

Company no. 4072197
Charity no. 1088021

Pan African Development Education and Advocacy Programme (PADEAP)

**Report and Financial Statements
30 September 2021**

Pan African Development Education and Advocacy Programme (PADEAP)

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Pan African Development Education and Advocacy Programme (PADEAP)

Reference and administrative details

For the year ended 30 September 2021

Company number	4072197
Charity number	1088021
Registered office and operational address	CAN Mezzanine 49 - 51 East Road London N1 6AH
Directors	Trustees, who are also directors under company law, who served during the financial period and up to the date of this report were as follows: Ms Tonia Mihill Trustees who served during the financial period and up to the date of this report were as follows: Mr Ronald Kalyango Dr Thomas Jaye Deceased 31/07/2020 Dr Hauwa Mohammed Ms Gaenor Bruce Directors under company law, who served during the financial period and up to the date of this report were as follows: Ms Christine Tominke Olaniyan
Principal staff	Ms Christine Tominke Olaniyan Director - Research and Programmes
Secretary	Ms Christine Tominke Olaniyan
Bankers	The Co-operative Bank PLC PO Box 250 Skelmersdale WN8 6WT
Website	www.padeap.net

Pan African Development Education and Advocacy Programme (PADEAP)

Report of the trustees

For the year ended 30 September 2021

The trustees present their report and the audited financial statements for the year ended 30 September 2021.

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the memorandum and articles of association and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2016) - (Charities SORP (FRS 102)).

Structure, governance & management

The organisation is a charitable company limited by guarantee, incorporated on 15 September 2001 and registered as a charity on 14 August 2001.

The Trustees are responsible for the overall direction and strategic development of the organisation. This involves overseeing the work programme, monitoring performance against set objectives, reviewing the organisations policies and procedures, the recruitment of all project staff and any other personnel issues, and dealing with financial matters that may have a substantial impact on the organisation. Trustees meet three times a year and special meetings are held in the event of issues arising that may require immediate consideration.

Our Approach

PADEAP was founded in 1997 as an educational arm of the Pan African Movement in Uganda by African academics, political activists and committed Pan Africans. PADEAP now has offices in Uganda, Nigeria and the UK.

We are committed to working to empower Africans to play a central role in transforming their own political, social and economic fortune. We do this by supporting African voices and the role played by the grassroots, women's, youth and cultural movements in the struggles for change within the communities where we work.

Our Principles

Our principles demonstrate our core values and guide all our programme work:

- 1 Enabling African led solutions
- 2 Creating alternative frameworks for progressive change
- 3 Developing self-sustaining work in Africa
- 4 Actively participating in continental, national and local processes for change

Working with our country offices and partners we continue to empower and enable Africans to access education, health care and other fundamental human rights and to lead and participate in the development of their communities and societies.

Achievements and performance

NIGERIA

Community Health and Education

ILERA – Community Health Initiative

PADEAP UK works in partnership with ILERA community health initiative to improve the health outcomes of disadvantaged women and girls living in the rural communities in Katsina State and Internally displaced people living in informal camps within Abuja.

ILERA collaborates with 10 primary health care centres in Katsina State and FCT, Abuja providing qualified community health care professionals and subsidised essential drugs. The facilities and staff offer family planning, pre and post natal care services; child vaccinations and immunisations. Sexual reproductive health services, diabetic management and hypertension advice and support, HIV counselling and testing, malaria prevention and testing and general outpatient consultations. In collaboration with Primary Health Boards, ILERA offers training and outreach services at the primary health care facilities and village outposts. ILERA focuses on the social determinants of health affecting rural and displaced communities in Nigeria.

Education Plus Nigeria

PADEAP UK works in partnership with the Education Plus initiative. Education plus provides education, healthcare and support to internally displaced people fleeing conflict in Northeast Nigeria. Education Plus supports those living in Internally Displaced Persons (IDP) camps in Nigeria's Federal capital Territory (FCT), Abuja. Education Plus is funded by donations from individuals, including those of Nigerian heritage living in the UK and USA and from concerned Nigerians living in Nigeria.

Education Plus is working with 6 IDP settlements and host communities developing:

- Early years centre for children between the ages of 3 to 7 years
- Accelerated learning hubs for teenagers from 11 years who have missed out on primary education
- Vocational skills centre for youth and women living in the Waru/ Wassa axis of Abuja.
- Youth apprenticeship grants

Women's Empowerment Initiatives

PADEAP UK is working in partnership with Funtua Women's Empowerment Programme.

Farmers co-operative: 100 individual women subsistence farmers based in Funtua have formed a Women's farmers sustainable collective, and are supported in agricultural development, through training and micro credit loans.

Social Enterprise initiative: 100 unemployed women based in Funtua have been trained and supported to develop their businesses. They have been provided with training and support and business start up interest free loans and micro business expansion low interest loans.

Achievements and performance (continued)

UGANDA

Refugee Advocacy Programme

PADEAP UK works with PADEAP Uganda and local refugee community organisations to improve refugees and asylum seekers social integration and well-being, improving access to education, health, employment. PADEAP Uganda advocate for refugees and asylum seekers as well as empowering them to positively influence policies that affect them. PADEAP Uganda now runs community resource centres in Kampala and Oruchinga refugee settlement, Isingiro District.

PADEAP Uganda has been attempting to tackle the social isolation of the growing influx of refugees into Uganda from neighbouring states. The project's activities include legal support, counselling and ongoing advice for refugees and asylum seekers; support and capacity building for Refugee Community Organisations (RCOs) and the provision of educational and vocational training for refugees and asylum seekers. The project advocates on many overlapping and intersecting issues affecting refugees and asylum seekers such as limited access to education, poor access to healthcare, gender based violence and xenophobia through campaigns, networking and action led research, for both the urban refugees and those living in Oruchinga refugee settlement.

Education

PADEAP Uganda is currently working with over 50 organisations, through networks and coalitions, advocating for refugee children's right to education. The Refugee Education Working group in Kampala is now campaigning to increase the number of refugee children enrolling, and completing primary school in Kampala and the refugee settlements. We are also working to combat discrimination against girls, including early marriage, and deliver a girls' empowerment project to increase the numbers of refugee girls attending school. This will increase confidence, rights knowledge and skills, and also improve the learning environment for girls, providing safe and supervised facilities.

Gender Based Violence

PADEAP Uganda is working at the National level to ensure GBV is addressed and managed within the framework of refugee protection and assistance. PADEAP Uganda is a member of the GBV network in Uganda, co-ordinating with other members the 16 days of activism against violence.

Achievements and performance (continued)

Research Projects

1 Decolonising Education for Peace in Africa (DEPA)

PADEAP UK is working with internally displaced populations in Nigeria and refugees in Uganda and academic partners including Open University, Coventry University and the University of Abuja.

DEPA will examine different knowledges and values underpinning peace and how these practices can be connected across countries to create peace education curriculum content and mode of delivery in formal and informal educational settings in order to decolonise peace education.

2 Approaches in complex and challenging environments for sustainable sexual reproductive health rights (ACCESS)

The ACCESS sexual reproductive health rights research project uses a people-centred approach aiming to co-create solutions to increase access to comprehensive SRHR for the hardest to reach populations. ACCESS aims to gain new perspectives from Uganda to co-design more relevant, innovative approaches together with people, experts and government stakeholders providing the foundation for an approach that can be replicated and embedded in future programme design.

Financial review

The main income for the financial period was the restricted income of £79,973 (compared to £35,582 for last year). The total expenditure for the year was £49,000 (compared to £35,637 for last year). This leaves the total funds of £36,739 available to be expended in the following year. Most of the funds were made up of the restricted funds of £34,933 with unrestricted fund of £1,806.

Reserves policy

The trustees have considered the level of reserves required for PADEAP to continue operating in the event of a funding shortfall. The trustees consider the unrestricted funds to be PADEAP's reserves for this purpose. Previously, the trustees set the reserves policy based on at least 6 months of unrestricted office and administrative costs. At the moment, all the running costs are covered by restricted project funds, and therefore the aim of the unrestricted reserves is now to provide emergency reserves to cover costs required to settle any outstanding commitments in the event of closure. The estimated commitments include rent notice, final office expenses, and supplier bills, and is estimated at £2,000. The reserves at 30 September 2021 were £1,806 which is below the optimum level. The trustees are currently looking at ways of building up the unrestricted funding through collaboration and partnership with other similar organisations, and from funding bodies.

Risk statement

The Trustees are aware of their responsibility to identify and review the major risks to which the organisation is exposed and to implement systems to mitigate those risks. In 2022 the Board will conduct a review of the major risks to which the charity is exposed. This will lead to the development of a strategic business plan for the next 3 years, to safeguard against future short-term and long-term risks. This exercise will involve a thorough review of all of PADEAP's policies and procedures, a review of staffing needs and organisational structure and financial resources.

Trustees will review PADEAP's position, risks and opportunities on a quarterly basis with the aim of supporting PADEAP to access further resources to support the ongoing work. Internal control risks have been minimised through the implementation of sound procedures for authorisation of all financial transactions within the various projects.

Independent Examination

This report has been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Statement of responsibilities of the trustees

The trustees are required to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 30 September 2020 was 7. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Approved by the trustees on 22 June 2022 and signed on their behalf by

Ms Gaenor Bruce (Trustee)



Independent examiner's report

To the trustees of

Pan African Development Education and Advocacy Programme (PADEAP)

I report on the accounts of Pan African Development Education and Advocacy Programme (PADEAP) for the year ended 30 September 2021 which comprise the statement of financial activities, balance sheet and related

Respective responsibilities of the trustees and examiner

The responsibilities of the trustees (who are also the trustees of Pan African Development Education and Advocacy Programme (PADEAP) for the purposes of charity law) for preparing the annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), are set out in the statement of responsibilities of the trustees.

The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters.

The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Date

16/08/2022

Name

M. OGAZI MICHAEL OGAZI

Relevant professional qualification/body

ACCA

Pan African Development Education and Advocacy Programme (PADEAP)

Statement of financial activities (incorporating an income and expenditure account)

For the year ended 30 September 2021

	Note	Restricted £	Unrestricted £	2021 Total £	2020 Total £
Income from					
<i>Donations and legacies</i>	2	7,439	-	7,439	40
<i>Investments</i>	3	-	-	-	-
<i>Charitable activities</i>	4	71,534	-	71,534	35,542
Total income		<u>78,973</u>	<u>-</u>	<u>78,973</u>	<u>35,582</u>
Expenditure on					
<i>Charitable activities</i>		49,000	-	49,000	35,637
Total expenditure	6	<u>49,000</u>	<u>-</u>	<u>49,000</u>	<u>35,637</u>
Net income	7	29,973	-	29,973	(55)
Gross transfers between funds		-	-	-	-
Net movement in funds		<u>29,973</u>	<u>-</u>	<u>29,973</u>	<u>(55)</u>
Reconciliation of funds					
Total funds brought forward		<u>4,960</u>	<u>1,806</u>	<u>6,766</u>	<u>6,821</u>
Total funds carried forward		<u>34,933</u>	<u>1,806</u>	<u>36,739</u>	<u>6,766</u>

All of the above results are derived from continuing activities. There were no other recognised gains or

Pan African Development Education and Advocacy Programme (PADEAP)

Balance sheet

As at 30 September 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	9	-	-
Current assets			
Debtors	10	-	-
Cash at bank and in hand		<u>37,739</u>	<u>7,766</u>
		37,739	7,766
Liabilities			
Creditors: amounts due within one year	11	<u>1,000</u>	<u>1,000</u>
Net current assets		<u>36,739</u>	<u>6,766</u>
Net assets	12	<u>36,739</u>	<u>6,766</u>
Funds			
Restricted funds		34,933	4,960
Unrestricted funds			
General funds		<u>1,806</u>	<u>1,806</u>
Total charity funds	13	<u>36,739</u>	<u>6,766</u>

For the period ended 30 September 2021, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the trustees on 22 June 2022 and signed on their behalf by



Name: Ms Gaenor Bruce (trustee)

Pan African Development Education and Advocacy Programme (PADEAP)

Notes to the financial statements

For the year ended 30 September 2021

1. Accounting policies

- a) The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention as modified by the revaluation of certain fixed assets.

The charitable company meets the definition of a public benefit entity under FRS 102.

No restatement has been required in making the transition to FRS 102 and the Charities SORP FRS 102.

The trustees consider there are no material uncertainties about the Charity's ability to continue as a going concern. The financial statements have therefore been prepared on a going concern basis.

- b) Donations and legacies is received by way of donations and gifts and is included in full in the statement of financial activities when received or receivable, whichever is earlier.

Gifts in kind represent assets donated for use by the charity. These are recognised when receivable and are valued at the amount the charity would otherwise have paid for the assets.

- c) Revenue grants are credited to the statement of financial activities when received or receivable whichever is earlier.

Where unconditional entitlement to grants receivable is dependent upon fulfilment of conditions within the charity's control, the incoming resources are recognised when there is sufficient evidence that conditions will be met. Where there is uncertainty as to whether the charity can meet such conditions the incoming resource is deferred.

- d) Restricted funds are to be used for specific purposes as laid down by the donor, as described in note 13.

- e) Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

- f) Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

1 Accounting policies (continued)

- g) Fundraising expenditure relates to the costs incurred by the charitable company in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.

Where information about the aims, objectives and projects of the charity is provided to potential beneficiaries, the costs associated with this publicity are allocated to charitable expenditure.

Where such information about the aims, objectives and projects of the charity is also provided to potential donors, activity costs are apportioned between fund-raising activities and charitable activities on the basis of area of literature occupied by each activity.

- h) Expenditure is recognised on an accrual basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

Charitable expenditure consists of all expenditure relating to the objects of the Charity. All costs are directly attributable to the activities under which they have been analysed.

However, the cost of overall direction and administration of the charity and its activities, comprising the overhead costs of the central function, is fully allocated to support costs. Support costs are re-allocated to each of the activities on the following basis which is an estimate, based on staff time, of the amount attributable to each activity:

Governance cost, which form part of Support Costs, are the costs associated with the governance arrangements of the charity. These costs are associated with constitutional and statutory requirements and include any costs associated with the strategic management of the charity's activities.

Generating funds	0%
Charitable activities	100%

- i) Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Office Equipment	3 years
Motor Vehicle	3 years

Items of equipment are capitalised where the purchase price exceeds £1,000. Depreciation costs are allocated to activities on the basis of the use of the related assets in those activities. Assets are reviewed for impairment if circumstances indicate their carrying value may exceed their net realisable value and value in use.

- j) Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the minimum lease term.

2. Donations and legacies

	Restricted £	Unrestricted £	2,021 Total £	2020 Total £
Donations	7,439	-	7,439	40
	<u>7,439</u>	<u>-</u>	<u>7,439</u>	<u>40</u>

3. Investment income

	Restricted £	Unrestricted £	2,021 Total £	2020 Total £
Bank interest	-	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>

4. Charitable income

	Restricted £	Unrestricted £	2,021 Total £	2020 Total £
Afford - ADF	2,000	-	2,000	2,300
Lancaster University - UK	-	-	-	1,800
Open University - UK	69,534	-	69,534	22,242
Afford - ILERA	-	-	-	6,200
Afford - Mental Health	-	-	-	3,000
	<u>71,534</u>	<u>-</u>	<u>71,534</u>	<u>35,542</u>

Pan African Development

Notes to the financial statements

For the year ended 30 September 2021

5. Total expenditure

	Charitable	Governance	Support Costs	2021 Total	2020 Total
	£	£	£	£	
Staff costs (Note 7)	-	-	-	-	-
Office rent	-	-	2,086	2,086	180
Telephone, fax, e-mail	-	-	27	27	98
Accountancy fee	-	-	-	-	262
Project activities	46,739	-	-	46,739	30,962
Office and other costs	-	13	96	109	-
Membership	-	-	-	-	-
Project travel and transport	39	-	-	39	4,135
Total expenditure	46,778	13	2,209	49,000	35,637
Governance Cost	2,222	(13)	(2,209)	-	-
Support Costs	-	-	-	-	-
Total expenditure	49,000	-	-	49,000	35,637

-

Pan African Development Education and Advocacy Programme (PADEAP)

Notes to the financial statements

For the year ended 30 September 2020

6. Net income for the financial year

This is stated after charging / crediting:

	2021 £	2020 £
Depreciation	-	-
Accountants' remuneration:		
▪ accountant fee	-	-
▪ other services	150	250
	<u>150</u>	<u>250</u>

7. Staff costs and numbers

Staff costs were as follows:

	2020 £	2019 £
Salaries and wages	-	-
Social security costs	-	-
	<u>-</u>	<u>-</u>
	<u>-</u>	<u>-</u>
Total emoluments paid to staff were:	<u>-</u>	<u>-</u>

The staff cost amount is the fees payable to the Director as the self employed Research and Programmes Consultant implementing research and programme activities in Nigeria and Uganda

No employee earned more than £60,000 during the year.

Key management personnel received remuneration of £9,872 in the year (2020: £1,397)

The average monthly employee headcount during the year was as follows:

	2021 No.	2020 No.
Generating funds	-	-
Charitable activities	0.2	0.2
Governance	-	-
	<u>0.2</u>	<u>0.2</u>

8. Taxation

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

9. Tangible fixed assets

	Office Equipment	Motor Vehicles £	Total £
Cost			
At the start of the year	37,711	3,840	41,551
Additions in the year	-	-	-
At the end of the year	37,711	3,840	41,551
Depreciation			
At the start of the year	37,711	3,840	41,551
Charge for the year	-	-	-
At the end of the year	37,711	3,840	41,551
Net book value			
At the end of the year	-	-	-
At the start of the year	-	-	-

10. Debtors

	2021 £	2020 £
Other debtors	-	-
	-	-

11. Creditors: amounts due within 1 year

	2021 £	2020 £
Trade creditors	-	-
Accruals	1,000	1,000
	1,000	1,000

12. Analysis of net assets between funds

	Restricted funds	General funds	Total funds
Tangible fixed assets	-	-	-
Net current assets	34,933	1,806	36,739
Net assets at the end of the year	4,960	1,806	6,766

13. Movements in funds

	At the start of the year £	Total income £	Total expenditure £	Transfer s £	At the end of the year £
Restricted funds:					
DEPA (Open University)	4,440	66,234	(36,761)	-	33,913
Access (Open University)	-	3,300	(3,300)	-	-
Afford	520	2,000	(2,000)	-	520
Education Plus	-	7,439	(6,939)	-	500
Total restricted funds	4,960	78,973	(49,000)	-	34,933
Unrestricted funds:					
General funds	1,806	-	-	-	1,806
Total funds	6,766	78,973	(49,000)	-	36,739

Purposes of restricted funds

Open University - Decolonial Participatory Action Research

1. Decolonising Education for Peace in Africa (DEPA)
2. Approaches in complex and challenging environments for sustainable sexual reproductive health rights

AFFORD - Women's Empowerment Initiative

1. Women's Farmers cooperative - Funtua, Nigeria
2. Women's Social enterprise initiative - Funtua, Nigeria

Education Plus

Education plus provides education, healthcare and support to internally displaced people especially children fleeing conflict in Northeast Nigeria.

14 Trustee remuneration and related party transactions

The Trustees received no remuneration nor any reimbursement of expenses from the charity.

No trustee or other person related to the Charity had any personal interest in any contract or transaction entered into by the Charity during the year (2019: Nil).