

COMPANY REGISTRATION NUMBER: 03883721

CHARITY REGISTRATION NUMBER: 1088019

**Cheshire Halton + Warrington Race and Equality Centre**  
**Company Limited by Guarantee**  
**Unaudited Financial Statements**  
**31 March 2022**

**HARGREAVES AND WOODS**

Chartered accountants  
Cholmondeley House  
Dee Hills Park  
Chester  
Cheshire  
UK  
CH3 5AR

# **Cheshire Halton + Warrington Race and Equality Centre**

**Company Limited by Guarantee**

## **Financial Statements**

**Year ended 31 March 2022**

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# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report)**

#### **Year ended 31 March 2022**

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

#### **Reference and administrative details**

<b>Registered charity name</b>	Cheshire Halton + Warrington Race and Equality Centre
<b>Charity registration number</b>	1088019
<b>Company registration number</b>	03883721
<b>Principal office and registered office</b>	17 Cuppin Street Chester CH1 2BN

#### **The trustees**

Mrs B Virdee Lace	
Mr T Al-Jorani	
D S Naidu	
Mr E Bowers	
Mrs E M Bott MBE	(Retired 18 May 2022)
Mr J M Angove	
Mr J Morrow	(Retired 8 October 2021)
Mr G M Meredith	(Retired 18 May 2022)

<b>Independent examiner</b>	J A Hargreaves FCA Cholmondeley House Dee Hills Park Chester Cheshire UK CH3 5AR
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#### **Structure, governance and management**

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The principal activity of the company in the year under review was that of working towards the elimination of discrimination.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

**Year ended 31 March 2022**

#### **Objectives and activities**

##### **Objectives**

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

##### **Activities**

To achieve its objectives the company operates core services of discrimination casework, policy development, community development and public awareness. It also operates a number of specialist projects that are consistent with the aims of the company.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2022**

##### **Achievements and performance**

###### **General**

The REC is based at the Unity Centre in Chester but its area of benefit remains that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the charity employed a total of 11 members of staff in this year under review - a chief of staff (director), two part time caseworkers, a casework assistant, two part time information officers, a part time bi lingual teaching assistant, one full time community engagement worker, a part time health inequalities worker and two full time Hong Kong BNO project officers. It also engaged the services of a number of ESOL tutors and a wide range of volunteers to support its services.

###### **Legal Casework**

###### **Discrimination casework**

We have reported for several years our ongoing concerns about the viability of our discrimination casework service given the low numbers coming through compared to previously. The service has not been grant funded for many years and so we have a policy of providing free assistance, but in the event they secure a financial settlement we will take up to 35% to cover our costs. It is therefore important that we have a number of cases with the potential to generate income, otherwise the costs of the service are borne by other areas of the charity's work.

Unfortunately, this problem has continued during the year and we only received 11 new employment cases and 4 non employment. The difficult decision was therefore made early in 2022 that we would review the service at the end of September 2022, to give the service one last push to see whether we could make it work. If things had not improved by that point, the service would have to be closed.

We did have a significant win this year - Gannapureddy v Icestone Gelato, a pregnancy discrimination and unfair dismissal case which was heard in March 2022. The case was successful and the tribunal awarded the client £38,000 in compensation. However, we are still pursuing the respondent for the monies, as he has now closed the shop and we have had to pay for bailiffs. The case was widely reported in local and national press.

###### **Immigration advice**

The amount of work coming through the immigration service has grown significantly during 21/22, so much so that we had to bring on board additional support for Karen Manley our caseworker in the form of Kelda as Karen was starting to get overwhelmed. Kelda has done a marvellous job of organising the systems for the immigration service and helping to triage cases for Karen. Kelda has also taken her Level 1 adviser exam and is now able to provide advice to clients as well.

During the year the service handled 51 cases, dealing with all sorts of different types of applications - from applications for ILR to domestic abuse cases. The development of the immigration service is a key priority for the organisation; we know there is a gap in terms of good quality, free immigration support in the area. It cannot be underestimated the importance of being able to support individuals to regularise their immigration status and help them to have a future in the UK.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2022**

##### **The Unity Centre**

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as ensuring legal compliance and maintenance of the building.

##### **ESOL**

The Unity Centre has become synonymous with ESOL provision and during this year we have seen a huge increase in the number of classes we have provided. During 2021 into 2022 we saw an increase in the numbers of Hong Kongers moving into the area after the Hong Kong BNO scheme was launched by government, so we started to offer more classes specifically aimed at this group. Also when the war in Ukraine started and people began coming to the area through the Home for Ukraine scheme, we also had increased demand from the Ukrainians for English classes.

This has resulted in us taking on additional tutors to cover across the area and offer new classes further afield than just the Unity Centre. We expect that there will be more classes coming on board during the next year as our communities increase in number.

We continued to deliver our wide range of classes - from drop in at Beginners and Intermediary to qualification classes up to Level 1.

##### **Community Café**

We had hoped to reopen the Community Café this year, but with continuing concerns about Covid and how busy other areas of work were, this is yet to happen. However, the café area is used regularly for student tea breaks and our weekly asylum drop-in.

We will continue to review the situation to see whether we can get the café up and running again.

##### **Work with Asylum Seekers**

We secured some funding during the pandemic for an asylum drop in, which proved so popular we have continued with it after lockdown. We have seen an increase in numbers of asylum seekers being housed in our area and so the numbers have stayed relatively high, with anything up to 30 people attending from across the area, some coming from as far away as Runcorn. The drop is funded through donations that we receive and small grants that we can secure. The drop in includes free refreshments and food, an ESOL class and an opportunity to raise any issues they have with someone who speaks the language.

We also managed to secure some funding through CWP to fund mental health support for asylum seekers - the project was called 'Getting Creative about Mental Health' and the idea was to run art therapy sessions, where we could identify those who required further intensive trauma focused counselling. We partnered with an organisation who specialises in trauma focused therapy in a wide range of languages. Yaran, to deliver this project which started in March 2022.

##### **Policy and Partnerships**

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2022**

The pandemic has had a lasting impact on the way that we work. Most of our staff continue to work hybrid, with part home working and part in the office and this is also true of those that we work with. Most of our partnerships have remained on line, with very few reverting to in person meetings. This has its advantages as it works out much cheaper - less travel expenses and less time travelling, but it does compromise building relationships. It seems likely that in the future we will see partnerships also following suit with hybrid - some online and some face to face meetings.

During this year we have been involved in -

Cheshire Gypsy Traveller Strategic Partnership - this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Cheshire Equality Leads Forum - this brings together equality professionals to share best practice

Cheshire Constabulary's Public Accountability Panel - we act as a critical friend, scrutinising stop and search figures and other key powers. Disproportionate treatment of BME communities remains an issue.

Halton MAF for Asylum Seekers and Refugees- this group looks at the refugee programmes and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

Cheshire West Strategic Group on Asylum Seekers and Refugees - this group looks at issues affecting the asylum seeker and refugee communities in Cheshire West and enables us to work together to tackle any problems/issues.

The Director is also on the Trustee Board at Cheshire West Voluntary Action.

#### **Community Development**

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel - which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

#### **Public awareness and campaigns**

A lot of our public awareness work is now through our online presence - our websites and social media. We have a twitter and facebook page as well as a new improved website for CHAWREC that brings together all elements of the work we do.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Trustees' Annual Report (Incorporating the Director's Report) *(continued)***

#### **Year ended 31 March 2022**

##### **Transforming Community Engagement with BAME Communities**

We started a new health related project in November 2021 which is all about tackling health inequalities in Cheshire East. The project is funded by NHS Charities Together and is a partnership between ourselves, Irish Community Care and Pathways looking at how we can tackle health inequalities for BAME communities targeting those most in need. We now employ a full time worker on this project and it lasts until November 2023.

##### **Bridging the Gap**

We also secured some health related funding in the West, allowing us to take on a part time member of staff to look at health inequalities in BAME communities, helping people to access appropriate healthcare and raising awareness of diseases and health problems that affect BAME communities primarily. This has been extended to September 2023.

##### **Hong Kong BNO Project**

With the increasing numbers of Hong Kongers in the area we decided to bid for a project through the Dept of Levelling Up to tackle some of the issues. We were successful and were lucky to secure two project workers who had been through the process themselves - Lionel who lives in Warrington and Lydia who lives in Chester. The project focuses on helping Hong Kongers navigate UK systems and supports them to integrate in the area, providing one to one support as well as organising events around key topics. The initial project was intended to be for 5 months, but has been extended until March 2023.

##### **Financial review**

We have seen an increase in grant funds this year as well as additional ESOL contracts which will stand us in good stead moving forwards. However, this is the final year of a 3 year agreement with the Council to support the Unity Centre and we will need to negotiate for further grants if we are to continue delivery at the Centre.

##### **Charitable Reserves**

Our policy is to have charitable reserves at the level of 25% of unrestricted income and these are currently comfortably in excess of this policy.

##### **Plans for future periods**

We plan to continue to deliver our existing services, as well as seeking additional funding, particularly in order to support our work around immigration and refugees/asylum seekers



# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

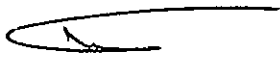
### Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

#### Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 26<sup>th</sup> January 2023 and signed on behalf of the board of trustees by:



Mr T Al-Jorani  
Trustee



Mr J M Angove  
Director

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre**

**Year ended 31 March 2022**

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre ('the charity') for the year ended 31 March 2022.

#### **Responsibilities and basis of report**

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **Independent examiner's statement**

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

# Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

## Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre *(continued)*

Year ended 31 March 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J A Hargreaves FCA  
Independent Examiner

Cholmondeley House  
Dee Hills Park  
Chester  
Cheshire  
UK  
CH3 5AR

22 January 2023

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

			2022		2021
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
<b>Income and endowments</b>					
Donations and legacies	5	45,808	120,434	166,242	217,356
Charitable activities	6	10,992	–	10,992	195
Other trading activities	7	117,454	147,794	265,248	80,004
Investment income	8	17	–	17	25
<b>Total income</b>		<u>174,271</u>	<u>268,228</u>	<u>442,499</u>	<u>297,580</u>
<b>Expenditure</b>					
Expenditure on charitable activities	9,10	171,218	171,388	342,606	248,385
<b>Total expenditure</b>		<u>171,218</u>	<u>171,388</u>	<u>342,606</u>	<u>248,385</u>
<b>Net income and net movement in funds</b>		<u>3,053</u>	<u>96,840</u>	<u>99,893</u>	<u>49,195</u>
<b>Reconciliation of funds</b>					
Total funds brought forward		87,178	25,933	113,111	63,916
<b>Total funds carried forward</b>		<u>90,231</u>	<u>122,773</u>	<u>213,004</u>	<u>113,111</u>

The statement of financial activities includes all gains and losses recognised in the year.  
All income and expenditure derive from continuing activities.

The notes on pages 12 to 24 form part of these financial statements.

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
<b>Current assets</b>				
Debtors	15	39,642		15,082
Cash at bank and in hand		<u>202,006</u>		<u>113,533</u>
		241,648		128,615
<b>Creditors: amounts falling due within one year</b>	16	<u>28,644</u>		<u>15,504</u>
<b>Net current assets</b>			<u>213,004</u>	<u>113,111</u>
<b>Total assets less current liabilities</b>			<u>213,004</u>	<u>113,111</u>
<b>Net assets</b>			<u>213,004</u>	<u>113,111</u>
<b>Funds of the charity</b>				
Restricted funds			122,773	25,933
Unrestricted funds			<u>90,231</u>	<u>87,178</u>
<b>Total charity funds</b>	17		<u>213,004</u>	<u>113,111</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 9 December 2021, and are signed on behalf of the board by:



Mr T Al-Jorani  
Trustee



Mr J M Angove  
Director

The notes on pages 12 to 24 form part of these financial statements.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements**

**Year ended 31 March 2022**

#### **1. General information**

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Cuppin Street, Chester, CH1 2BN.

#### **2. Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

#### **3. Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

The level of free reserves are well below the amount the trustees believe are required and efforts will be made to build up the reserves to the required level in accordance with the policy.

##### **Disclosure exemptions**

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

##### **Judgements and key sources of estimation uncertainty**

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

# **Cheshire Halton + Warrington Race and Equality Centre**

## **Company Limited by Guarantee**

### **Notes to the Financial Statements *(continued)***

**Year ended 31 March 2022**

#### **3. Accounting policies *(continued)***

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

#### 3. Accounting policies *(continued)*

##### Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

##### Tangible assets

All fixed assets are initially recorded at cost.

##### Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 25% reducing balance
Equipment	- 25% reducing balance

##### Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.



# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2022

#### 3. Accounting policies *(continued)*

##### Impairment of fixed assets *(continued)*

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

##### Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2022

#### 4. Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

#### 5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
<b>Donations</b>			
Donations General	5,224	–	5,224
Donations Asylum Drop in	2,602	–	2,602
<b>Grants</b>			
Grants receivable General fund	35,417	–	35,417
Grants receivable Barrow Cadbury	–	100	100
Grants receivable Hong Kong BNO Project	–	39,734	39,734
Grants receivable CCF Covid Recovery	–	–	–
Grants receivable Big lottery	–	–	–
Grants receivable Respond and Adapt	–	–	–
Grants receivable COVID Research	–	–	–
Grants receivable DEFRA	–	–	–
Grants receivable Household Support Fund	–	80,600	80,600
Grants receivable refugee Week Event	1,300	–	1,300
Grants receivable Cheshire Community Foundation	–	–	–
<b>Other donations and legacies</b>			
Other voluntary income Consultation Panel	1,265	–	1,265
	<u>45,808</u>	<u>120,434</u>	<u>166,242</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<b>Donations</b>			
Donations General	4,830	–	4,830
Donations Asylum Drop in	–	–	–

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

#### 5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
<b>Grants</b>			
Grants receivable General fund	96,836	–	96,836
Grants receivable Barrow Cadbury	–	31,900	31,900
Grants receivable Hong Kong BNO Project	–	–	–
Grants receivable CCF Covid Recovery	–	14,950	14,950
Grants receivable Big lottery	–	9,219	9,219
Grants receivable Respond and Adapt	–	30,000	30,000
Grants receivable COVID Research	–	3,366	3,366
Grants receivable DEFRA	–	20,000	20,000
Grants receivable Household Support Fund	–	–	–
Grants receivable refugee Week Event	–	–	–
Grants receivable Cheshire Community Foundation	–	4,891	4,891
<b>Other donations and legacies</b>			
Other voluntary income Consultation Panel	1,364	–	1,364
	<u>103,030</u>	<u>114,326</u>	<u>217,356</u>

#### 6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Other income from charitable activities				
General fund	<u>10,992</u>	<u>10,992</u>	<u>195</u>	<u>195</u>

#### 7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Other activities for generating funds - General fund	11,998	–	11,998
Other activities for generating funds - Unity Centre	14,182	–	14,182
Other income from other trading - CWAC funding	10,230	–	10,230
Other income from other trading - Contracts	35,044	147,794	182,838
Other income from other trading - Adult Learning	46,000	–	46,000
	<u>117,454</u>	<u>147,794</u>	<u>265,248</u>

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

#### 7. Other trading activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Other activities for generating funds - General fund	82	–	82
Other activities for generating funds - Unity Centre	4,430	–	4,430
Other income from other trading - CWAC funding	75,492	–	75,492
Other income from other trading - Contracts	–	–	–
Other income from other trading - Adult Learning	–	–	–
	<u>80,004</u>	<u>–</u>	<u>80,004</u>

#### 8. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>17</u>	<u>17</u>	<u>25</u>	<u>25</u>

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

#### 9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
General Fund	131,148	–	131,148
Unity Centre	11,451	–	11,451
Consultation Panel	324	–	324
Adult Learning	26,572	–	26,572
Bridging the Gap	–	3,424	3,424
CWAC E&D Grant	–	5,558	5,558
ASTF	–	–	–
CWP Asylum Project	–	2,950	2,950
Hong Kong BNO Project	–	10,362	10,362
Big Lottery	–	–	–
BSBT Funding	–	66,343	66,343
Cheshire Community Fund	–	–	–
Public Health Project	–	48,163	48,163
Transforming BAME Comm Engagement Transforming BAMEComm Engagement	–	18,263	18,263
Co-oP Fund	(380)	–	(380)
Respond and adapt	–	16,325	16,326
Support costs	2,103	–	2,102
	<u>171,218</u>	<u>171,388</u>	<u>342,606</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
General Fund	116,152	–	116,152
Unity Centre	(7,072)	–	(7,072)
Consultation Panel	43	–	43
Adult Learning	26,268	–	26,268
Bridging the Gap	–	–	–
CWAC E&D Grant	–	–	–
ASTF	–	7,162	7,162
CWP Asylum Project	–	–	–
Hong Kong BNO Project	–	–	–
Big Lottery	–	13,491	13,491
BSBT Funding	–	–	–
Cheshire Community Fund	–	4,891	4,891
Public Health Project	–	–	–
Transforming BAME Comm Engagement Transforming BAMEComm Engagement	–	–	–
Co-oP Fund	1,929	–	1,929
Respond and adapt	–	83,991	83,989
Support costs	1,530	–	1,532
	<u>138,850</u>	<u>109,535</u>	<u>248,385</u>

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

#### 10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
General Fund	131,148	–	131,148	116,152
Unity Centre	11,451	–	11,451	(7,072)
Consultation Panel	324	–	324	43
Adult Learning	26,572	–	26,572	26,268
Bridging the Gap	3,424	–	3,424	–
CWAC E&D Grant	5,558	–	5,558	–
ASTF	–	–	–	7,162
CWP Asylum Project	2,950	–	2,950	–
Hong Kong BNO Project	10,362	–	10,362	–
Big Lottery	–	–	–	13,491
BSBT Funding	66,343	–	66,343	–
Cheshire Community Fund	–	–	–	4,891
Public Health Project	48,163	–	48,163	–
Transforming BAME Comm Engagement Transforming BAMEComm Engagement	18,263	–	18,263	–
Co-oP Fund	(380)	–	(380)	1,929
Respond and adapt	16,326	–	16,326	83,989
Governance costs	–	2,102	2,102	1,532
	<u>340,504</u>	<u>2,102</u>	<u>342,606</u>	<u>248,385</u>

#### 11. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,750</u>	<u>1,530</u>

#### 12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	<u>129,759</u>	<u>98,712</u>

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2022

#### 12. Staff costs *(continued)*

The average head count of employees during the year was 5 (2021: 4). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff - Admin	2	2
Number of other staff - Supporting charitable activities	3	2
	<u>5</u>	<u>4</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

#### 13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

#### 14. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
<b>Cost</b>			
At 1 April 2021 and 31 March 2022	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
<b>Depreciation</b>			
At 1 April 2021 and 31 March 2022	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
<b>Carrying amount</b>			
At 31 March 2022	<u>—</u>	<u>—</u>	<u>—</u>
At 31 March 2021	<u>—</u>	<u>—</u>	<u>—</u>

#### 15. Debtors

	2022 £	2021 £
Trade debtors	13,644	15,033
Prepayments and accrued income	25,998	—
Other debtors	—	49
	<u>39,642</u>	<u>15,082</u>

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2022

#### 16. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	16,208	13,775
Accruals and deferred income	8,999	1,729
Social security and other taxes	3,079	—
Pension creditor	358	—
	<u>28,644</u>	<u>15,504</u>

#### 17. Analysis of charitable funds

##### Unrestricted funds

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
General Fund	82,395	174,271	(171,218)	85,448
Co-oP Fund	4,783	—	—	4,783
	<u>87,178</u>	<u>174,271</u>	<u>(171,218)</u>	<u>90,231</u>

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General Fund	36,063	183,254	(136,922)	82,395
Co-oP Fund	6,711	—	(1,928)	4,783
	<u>42,774</u>	<u>183,254</u>	<u>(138,850)</u>	<u>87,178</u>

General Fund - Core funding retained for costs not covered by other funders. It covers primarily rent, utilities, and the proportion of staff costs not already covered through project monies.



# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

#### Year ended 31 March 2022

#### 17. Analysis of charitable funds *(continued)*

##### Restricted funds

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
Big Lottery	2,451	—	(16,226)	(13,775)
Barrow Cadbury	—	100	(100)	—
CCF COVID Recovery	—	—	—	—
COVID Research	—	—	—	—
DEFRA	—	—	—	—
Respond and Adapt	13,774	—	—	13,774
Gypsy Traveller Research	9,708	—	—	9,708
EU Settlement Fund	—	—	—	—
Bridging the gap	—	4,979	(3,424)	1,555
CWAC E&D Grant	—	7,223	(5,558)	1,665
CWP Asylum Project	—	4,586	(2,950)	1,636
Hong Kong BNO Project	—	39,734	(10,362)	29,372
Household Support Fund	—	80,600	(66,343)	14,257
Public Health Project	—	48,162	(48,162)	—
Transforming BAMR Comm Engagement	—	82,844	(18,263)	64,581
	<u>25,933</u>	<u>268,228</u>	<u>(171,388)</u>	<u>122,773</u>

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
Big Lottery	—	14,110	(11,659)	2,451
Barrow Cadbury	—	31,900	(31,900)	—
CCF COVID Recovery	—	14,950	(14,950)	—
COVID Research	—	3,366	(3,366)	—
DEFRA	—	20,000	(20,000)	—
Respond and Adapt	—	30,000	(16,226)	13,774
Gypsy Traveller Research	13,980	—	(4,272)	9,708
EU Settlement Fund	7,162	—	(7,162)	—
Bridging the gap	—	—	—	—
CWAC E&D Grant	—	—	—	—
CWP Asylum Project	—	—	—	—
Hong Kong BNO Project	—	—	—	—
Household Support Fund	—	—	—	—
Public Health Project	—	—	—	—
Transforming BAMR Comm Engagement	—	—	—	—
	<u>21,142</u>	<u>114,326</u>	<u>(109,535)</u>	<u>25,933</u>

# Cheshire Halton + Warrington Race and Equality Centre

## Company Limited by Guarantee

### Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

#### 18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	123,666	117,982	241,648
Creditors less than 1 year	(28,644)	—	(28,644)
<b>Net assets</b>	<b>95,022</b>	<b>117,982</b>	<b>213,004</b>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	102,682	25,933	128,615
Creditors less than 1 year	(15,504)	—	(15,504)
<b>Net assets</b>	<b>87,178</b>	<b>25,933</b>	<b>113,111</b>

# Cheshire Halton & Warrington Race & Equality Centre

## Financial Activity

December Month

	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£
Income			
Bank Interest Earned	0	76	76
Contracts	93316	50846	144162
Donation	0	469	469
Fees	0	0	0
Grants	0	0	0
Miscellaneous Income	0	0	0
The Unity Centre-Hire	0	305	305
Total Income	93316	51695	145011
Total	93316	51695	145011
Expenditures	£	£	£
Advertising	15305	-15338	-33
Total Awards and Grants	24700	0	24700
bank charges	0	12	12
Books and Subscriptions	0	45	45
Catering	0	485	485
Childcare	4567	-3999	568
Electric/Gas	0	311	311
Total Equipment Rental	0	1400	1400
Hire of facilities	2524	2002	4526

Insurance Expense	0	0	0
Internet costs	0	0	0
Legal and professional fees	0	0	0
Licences	0	13	13
Total Office Expense	0	1179	1179
Postage and Delivery	0	0	0
Printing and Reproduction	1783	-1783	0
Total Professional Fees	660	18096	18756
Project Activities	1345	0	1345
Project equipment	0	0	0
Publicity	0	0	0
Refreshments	0	0	0
Rent and Rates	0	939	939
Repairs and Maintenance	0	0	0
Total Telephone	34	822	856
Translation	120	500	620
Total Travel and Meetings	1925	-546	1379
Volunteer Expenses	0	0	0
Wages	12446	19002	31448
Waste	0	166	166
Water Supply	0	0	0
Total Expenditures	65410	20507	85918
Net Income/(Expenditure)	27906	31188	59094

**Cheshire Halton & Warrington Race & Equality Centre**  
**Financial Activity Summary**  
1 April - 31st DECEMBER 2022

	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£
<b>Income</b>			
Bank Interest Earned	0	128	128
Contracts	135985	250085	386070
Donation	1817	4024	5841
Fees	0	1593	1593
Grants	133217	11228	144445
Miscellaneous Income	0	177	177
The Unity Centre-Hire	0	11252	11252
<b>Total Income</b>	<b>271018</b>	<b>278486</b>	<b>549504</b>
<b>Total</b>	<b>271018</b>	<b>278486</b>	<b>549504</b>
<b>Expenditures</b>	<b>£</b>	<b>£</b>	<b>£</b>
Advertising	15305	-15305	0
Total Awards and Grants	106533	0	106533
bank charges	0	104	104
Books and Subscriptions	0	688	688
Catering	0	2340	2340
Childcare	4567	3582	8149
Electric/Gas	0	7037	7037
Equipment	75	0	75
Total Equipment Rental	0	5087	5087
Hire of facilities	4566	5407	9973
Insurance Expense	0	630	630
Internet costs	60	75	135
Legal and professional fees	0	310	310
Licences	0	2544	2544
Miscellaneous Expense	288	612	900
Total Office Expense	0	8194	8194
Postage and Delivery	23	435	459
Printing and Reproduction	1857	421	2279
Total Professional Fees	12891	86774	99665
Project Activities	5702	0	5702
Project equipment	0	200	200
Publicity	292	372	664
Refreshments	286	0	286
Rent and Rates	3612	4835	8447
Repairs and Maintenance	0	1552	1552
Total Telephone	420	2804	3224
Translation	273	1115	1388
Total Travel and Meetings	3045	4173	7218
Volunteer Expenses	200	0	200
Wages	84713	112951	197664
Waste	0	1622	1622
Water Supply	0	190	190
<b>Total Expenditures</b>	<b>244709</b>	<b>238783</b>	<b>483491</b>
<b>Net Income/(Expenditure)</b>	<b>26309</b>	<b>39704</b>	<b>66013</b>



Cheshire Halton & Warrington Race & Equality Centre  
Unrestricted Financial Activities by Class  
1 April - 31st DECEMBER 2022

	Adult Learning	Accredited ESOL	Afghan Support	Asylum Post	May	Core Costs	Discrimination Casework	Immigration Casework	Daresbury Contract	Refugees		TOTAL
										English Classes	Ukrainian Centres	
Income	£	£	£	£	£	£	£	£	£	£	£	£
Bank Interest Earned						128						128
Contracts	22127	29773	26072	4000	43831			13409	9230	5591	96052	250085
Donation				1992	1132		900					4024
Fees					18		1500	75				1593
Grants					11228							11228
Miscellaneous Income					157							177
The Unity Centre-Hire											20	11252
Total Income	22127	29773	26072	5992	56494	2400	2400	13484	9230	5591	96269	278,486
Total	22127	29773	26072	5992	56494	2400	2400	13484	9230	5591	96269	278,486
Expenditures	£	£	£	£	£	£	£	£	£	£	£	£
Admin reallocated						-15305						-15,305
Awards and Grants						33						33
Cash Awards and Grants												
Noncash Awards and Grants												
Total Awards and Grants						104						104
bank charges						138						688
Books and Subscriptions								264			286	2,340
Catering												3,582
Childcare												7,037
Electric/Gas			2218			7037						5,087
Equipment												5,407
Total Equipment Rental						5087						630
Hire of facilities	806											75
Insurance Expense						630						310
Internet costs						75						2,544
Legal and professional fees												612
Licences						53						8,194
Miscellaneous Expense						203						435
Total Office Expense	125	2372		24	2845			2484				421
Postage and Delivery			35					45				86,774
Printing and Reproduction		19			398			19				200
Total Professional Fees	8555	19290	4845	178	4266		3322	404	8204	1696	35324	372
Project Activities												
Project equipment												
Publicity						310					200	4,835
Refreshments												1,552
Rent and Rates						4835						2,804
Repairs and Maintenance						96						1,115
Total Telephone			80		2554			90			80	4,173
Translation								1115				112,951
Total Travel and Meetings			57	3786								1,622
Volunteer Expenses												190
Wages			9197	1620	62865		12265	16969			10035	236,783
Waste												39,704
Water Supply					125							
Total Expenditures	9486	21681	16432	7918	76348	15587	15587	21390	8,204	3,390	52,558	5,788
Net Income/(Expenditure)	12641	8092	9640	-1926	-19864	-13187	-13187	-7906	1,026	2,201	43,710	5,267





Cheshire Halton & Warrington Race & Equality Centre  
Restricted Financial Activities by Class  
1 April - 31st DECEMBER 2022

	Bridging The Gap	Covid Research	CWP Asylum	Hong Kong BNO	HSF	HSF 2	HSF 3	Learner Support Costs	Transforming BAME	Ukrainian Hardship	Welcome Grant	TOTAL
Income	£	£	£	£	£	£	£	£	£	£	£	£
Bank Interest Earned												
Contracts	14938		22931					7674	85642		4800	135985
Donation										1817		1817
Fees												
Grants				33217		50000	50000					133217
Miscellaneous Income												
The Unity Centre-Hire												
Total Income	14938		22931	33217		50000	50000	7674	85642	1817	4800	271018
Total	14938		22931	33217		50000	50000	7674	85642	1817	4800	271018
Expenditures	£	£	£	£	£	£	£	£	£	£	£	£
Admin reallocated				2409		6785	6111					15305
Total Awards and Grants					2100	52630	39200		12503	100		106533
bank charges												
Books and Subscriptions								4567				4567
Catering												
Childcare												
Electric/Gas												
Equipment				75								75
Total Equipment Rental												
Hire of facilities				1476							210	4566
Insurance Expense												
Internet costs							60					60
Legal and professional fees												
Licences												
Miscellaneous Expense									288			288
Total Office Expense												
Postage and Delivery	23											23
Printing and Reproduction	74	1783										1857
Total Professional Fees			10891								2000	12891
Project Activities	303		3380	1850					29		140	5702
Project equipment												
Publicity				175					117			292
Refreshments											286	286
Rent and Rates				3612							286	3612
Repairs and Maintenance												
Total Telephone	90			60					270			420
Translation			273									273
Total Travel and Meetings			840	610				1595				3045
Volunteer Expenses				200								200
Wages	12495		1607	39768		1015	1015		28314		500	84713
Waste												
Water Supply												
Total Expenditures	12985	1783	19871	50236	2100	60430	46385	6162	41521	100	3136	244709
Net Income/(Expenditure)	1953	-1783	3060	-17019	-2100	-10430	3615	1512	44121	1717	1665	26309

