

CHESHIRE, HALTON + WARRINGTON RACE AND EQUALITY CENTRE

England & Wales · Charity number 1088019

Details

Other names	CHESHIRE, HALTON AND WARRINGTON RACIAL EQUALITY COUNCIL, CHAWREC
Status	Registered
Legal form	Charitable company
Company number	03883721
Registered	2001-08-14
Register	View on the Charity Commission register

Contact

Address	The Unity Centre 17 Cuppin Street Chester
Phone	01244 400730
Email	office@chawrec.org.uk
Website	www.chawrec.org.uk

Activities

Objects: 1. TO WORK TOWARDS THE ELIMINATION OF RACIAL DISCRIMINATION; AND2. TO PROMOTE EQUALITY OF OPPORTUNITY AND GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS WITHOUT DISTINCTION OF SEX, RACE, OR OF POLITICAL, RELIGIOUS OR OTHER OPINIONS;ESPECIALLY WITHIN THE COUNTY OF CHESHIRE INCLUDING THE BOROUGHES OF HALTON AND WARRINGTON

Activities: Cheshire Halton & Warrington Race & Equality Centre is a charitable organisation that aims to eliminate discrimination, especially race discrimination and promote equality. We carry out activities under 4 core areas: policy development, education and public awareness, discrimination casework and community development with Black and Minority Ethnic led organisations.

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** THE COUNTY OF CHESHIRE INCLUDING THE BOROUGHES OF HALTON AND WARRINGTON
- Cheshire East
- Cheshire West & Chester
- Halton
- Warrington

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£664,063	£717,227	£190,649	14
2024-03-31	£575,020	£590,537	£243,813	10
2023-03-31	£686,546	£640,220	£259,330	9
2022-03-31	£442,499	£342,606	-	-
2021-03-31	£297,580	£248,385	-	-

Trustees

Name	Role	Appointed
TK Al-Jorani	Chair	2016-12-13
Adedayo Adebisi		2025-10-07
BHUPINDER VIRDEE LACE		2012-12-20
Chi Wai Yip		2023-04-27
Diane Williams		2025-10-08
Karen Dickson		2022-05-18
SHAMLA NAIDU		
Shaunagh Moss		2025-02-27

Accounts

Charity registration number 1088019

Company registration number 03883721 (England and Wales)

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025



Hargreaves & Woods
CHARTERED ACCOUNTANTS & BUSINESS ADVISERS

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

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CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs B Virdee Lace Mr T Al-Jorani Ms D S Naidu Mrs K Dickson Mr R Herd Mr C Yip Mrs S Moss	(Appointed 27 February 2025)
Charity number (England and Wales)	1088019	
Company number	03883721	
Registered office	Unity Centre 17 Cuppin Street Chester CH1 2BN	
Independent examiner	James Hargreaves FCA Cholmondeley House Dee Hills Park Chester Cheshire CH3 5AR	

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2025

The trustees present their annual report and financial statements for the year ended 31 March 2025.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objectives

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company provides a wide variety of services to support service users, including ESOL provision, immigration advice, language support, capacity building and other services that help migrant communities, especially refugees and asylum seekers.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Achievements and performance

Significant activities and achievements against objectives

General

The REC is based at the Unity Centre in Chester but its area of benefit remains that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the charity employed a total of 13 members of staff in this year under review - a chief of staff (director), two part time immigration advisers, two part time information officers, a bi-lingual support worker, a part time volunteer co-ordinator, two part time ESOL support workers, a part time health inequalities worker, a part time Gypsy Traveller community engagement worker and two part time Hong Kong BNO project officers. It also engaged the services of a number of self-employed ESOL tutors and a wide range of volunteers to support its services.

Immigration advice

The immigration advice service has grown consistently since we registered with the OISC (now the IAA) back in 2019. Karen and Kelda, our immigration advisers have been working to capacity trying to manage the huge numbers accessing the service. One of the key issues is the lack of legal aid organisations in the locality to refer cases to. This is especially true for asylum seekers and the service has therefore been bridging a gap there, taking on asylum seekers who have no representation and no hope of securing any. In the year under review Karen and Kelda continued to attend local asylum hubs across the area to give advice and support as well as managing complex claims like human rights cases, complex family cases and domestic abuse.

We had bid for a legal aid contract which would have started in September 2024. Although it was successful, there are a number of complex requirements that we realised we could not meet to start up that contract. However, the organisation remains committed to securing a contract in the future, and in this last year we have become part of the Justice Together Initiative run by Asylum Aid, which provides free support, training and mentoring for organisations on this path.

In terms of numbers of cases, the service consistently has over 100 open cases, dealing with all sorts of different types of applications – from applications for ILR to domestic abuse cases. The development of the immigration service is a key priority for the organisation; we know there is a gap in terms of good quality, free immigration support in the area. It cannot be underestimated the importance of being able to support individuals to regularise their immigration status and help them to have a future in the UK.

2024 signalled the roll out of eVisas, and to aid this the Home Office released funding for organisations to support the most vulnerable to create an eVisa. We were one of those organisations and we therefore were able to increase the hours of one of our advisers to full time from September 2024. Although this funding has been welcomed, the biggest challenge has been that a lot of the enquiries have been about 'new flow' rather than 'old flow' cases which is what the funding was aimed at. We have found that many people have already got their eVisa but have got wrong information on it and need further help and assistance which we have given, despite this not falling within the funding. Therefore, there has been an increase in our general enquiries because of the introduction of eVisas.

The Unity Centre

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as ensuring legal compliance and maintenance of the building.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

ESOL

With the increasing demand for ESOL over the last few years, we made significant investment in our staffing in order to meet this need. Last year saw us complete the internal ESOL team with the addition Kelsie Shute as Outreach Manager starting in September 2024. Last year also saw us take on a new contract with Cheshire East council so that we were able to offer ESOL right across the Cheshire area.

This last year we offered the most classes that we ever had, not only in the Unity Centre, but also in Ellesmere Port, Winsford, Northwich, Crewe and Macclesfield. We are lucky that we have a strong team of staff, tutors and volunteers to support our classes.

We have retained specialist support workers –our Arabic support worker, Dina still provides help in lower level classes when needed and we also have retained Iryna as a Ukrainian Support Worker. Having speakers of key languages within the organisation is vital for learners.

Community Café

The Community Café has remained closed this year to the public, although it is used internally for a variety of events and services including the Craft and Chat group, the asylum hub and as a break time area for our many ESOL classes.

One of the continuing problems is water leaking into the café and kitchen area, due to problems with the roof and guttering. This is something we are continuing to work on with Cheshire West & Chester Council to resolve.

It remains our intention to get the café open again to the public as a welcoming, multicultural space.

Work with Asylum Seekers

Our weekly asylum hub has continued to be a lifeline for many asylum seekers and new refugees. Despite having no specific funding to continue the weekly hub we have managed to maintain it through small grants and donations because we know how needed it is.

On the day we try to ensure as many services as possible are available, including our immigration team, health worker and bilingual support workers. Asylum seekers are able to access a cooked meal, refreshments, donations such as hygiene products and a free ESOL class. We also sometimes get funding for activities and days out, so this last year we had an Eid celebration and also was able to take a group to the Arabic Arts Festival in the summer.

We know the positive impact of the hub on asylum seekers mental health and so we have campaigned consistently for funding to support this through local commissioners and we remain on the Mental Health Alliance where we promote the needs of this group on a regular basis. We managed to secure some funding to run some mental health support courses for asylum seekers, through CWAC. This has led to us starting art for wellbeing classes for asylum seekers and more recently for Ukrainian women, who we also identified were struggling with their mental health

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Policy and Partnerships

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

Although the pandemic seems a long time ago, its impact has been lasting with changes to the way we work becoming permanent. Staff now all work on a hybrid basis and this remains true of those that we work with. Most of our meetings with partners remain a combination of online and in person – usually every other meeting, although some have stayed solely online. Online does have its advantages as it works out much cheaper – less travel expenses and less time travelling, but it does compromise building relationships.

During 2024/25 we have been involved in –

Cheshire Gypsy Traveller Strategic Partnership – this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Halton MAF for Asylum Seekers and Refugees– this group looks at the refugee programmes and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

Cheshire West Strategic Group on Asylum Seekers and Refugees – this group looks at issues affecting the asylum seeker and refugee communities in Cheshire West and enables us to work together to tackle any problems/issues.

Cheshire West 4 Sanctuary– a group that brings together those working with sanctuary seekers across West Cheshire.

Prevent Cheshire West – this is a group that keeps abreast of counter terrorism initiatives and discusses any concerns about individuals at risk of radicalisation.

Cheshire West Mental Health Alliance – this group brings together voluntary sector organisations around mental health issues, working together to improve the MH system and offer a better deal for service users.

NW Asylum Seeker Contract Meeting – this is a group that brings together voluntary sector reps across the NW, with the Home Office, Serco and RSMP to discuss issues around asylum in the region.

The Director is also on the Trustee Board at Cheshire West Voluntary Action.

Community Development

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel – which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2025

Public awareness and campaigns

We try to raise awareness of both our organisation and of key issues around race equality through as many avenues as we can. All of our staff have promotional materials, which they use at community events to raise awareness of their work. We undertake ad hoc training for organisations around race equality and more recently around refugee and asylum seekers as this has become a very topical subject with the increase in numbers in our area and the lack of knowledge of many agencies.

Like many other charities we lack specific funds or resources for this area of work and so we do what we can with what we have, but are aware that we could certainly do better. We use our website, and also our facebook and twitter pages to best advantage, as well as increasingly whats app to access groups of people such as our learners and get messages out quickly.

Transforming Community Engagement with BAME Communities

This health related project started in November 2021; because of issues with staffing we were allowed an extension until May 2024 which is when it ended. The project was all about tackling health inequalities in Cheshire East and was funded by NHS Charities Together. It was a partnership between ourselves, Irish Community Care and Pathways looking at how we can tackle health inequalities for BAME communities targeting those most in need.

The key elements of the work were:

- Mapping of BME communities in Cheshire East
- Support for BME individuals
- Support for NHS/Voluntary Sector

The project only had a couple of months left at the beginning of this reporting period, but we still had Amy, our Gypsy Traveller Community Engagement Officer who was doing some fantastic work with the communities. She wrote up a full report on the needs of Gypsies and Travellers health at the end of the project and organised an event bringing together various agencies to talk about the findings to leave a legacy.

Bridging the Gap

This project has been successfully extended for 2 years until the end of December 2025. This funding has allowed us to continue to employ a part time health worker to address health inequalities. This post works with BAME communities, helping people to access appropriate healthcare and raising awareness of diseases and health problems that affect BAME communities primarily.

Hong Kong BN(O) Project

We secured funding from RSMP to continue our project supporting Hong Kongers in the sub region, albeit with a slightly different focus to enable local communities to develop networks. Our two project workers Lionel and Lydia continued to do significant amounts of work to support Hong Kongers in the area, running Conversational English groups in Warrington and Crewe areas, organising events on issues pertinent to Hong Kongers such as employability, education, health and immigration, providing opportunities for socialising as well as one to one support. They also have been organising large scale events for festivals such as Chinese New Year and the mid-Autumn festival.

Volunteering for Unity

This year we secured funding from the UK Shared Prosperity Fund through Cheshire West council for a volunteering project – the idea behind it being that it would develop the capacity of the organisation to respond to the increasing demands on its services. We employed a part time volunteer co-ordinator who has developed new policies and procedures for volunteers, ensured they are adequately trained and supported and increased the numbers of volunteers being utilised by the organisation. This has become a fundamental part of our work as it has enabled us to utilise volunteers effectively and developed our capacity significantly.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

Financial review

With the number of projects and the expansion of the ESOL work, the financial situation is good. However, we are very reliant on unstable funding at the moment and we need to work towards multiyear agreements for core costs. The immigration service is currently unfunded, so we need to find some larger funds to sustain this before we can move towards a legal aid contract. We also have a number of projects coming to an end next year so we will need to secure further funding to continue those.

Reserves policy

Our policy is to have charitable reserves at the level of 25% of unrestricted income and these are currently comfortably in excess of this policy.

Plans for future periods

We plan to continue to deliver our existing services, as well as seeking additional funding, particularly in order to support our work around immigration and refugees/asylum seekers. The building is also in need of some investment, so we will need to seek further funding for this.

Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs B Virdee Lace

Mr T Al-Jorani

Ms D S Naidu

Mrs K Dickson

Mr R Herd

Ms S Burhani

(Resigned 27 February 2025)

Mr C Yip

Mr H Aljanob

(Resigned 22 October 2024)

Mrs S Moss

(Appointed 27 February 2025)

Recruitment and appointment of trustees

Trustees are nominated from the general membership of the organisation and then stand for election at the AGM each year, following the process set out in the Rule Book. However, where there are vacancies through the year, the Board will appoint into those vacancies taking account of the skills set needed for the organisation at that point. Anyone filling a casual vacancy is then required to stand at the next AGM following their appointment.

The Trustees' report was approved by the Board of Trustees.



Mr T Al-Jorani

Trustee

Date: 6/10/2025

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre (the charity) for the year ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law), you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the Companies Act 2006 and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011. In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the Charities Act 2011.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, the independent examiner must be a member of a body listed in section 145 of the Charities Act 2011. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the Companies Act 2006.
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the Companies Act 2006 other than any requirement that the financial statements give a true and fair view, which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



James Hargreaves FCA

Cholmondeley House

Dee Hills Park

Chester

Cheshire

CH3 5AR

Date: 17 October 2025

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Income from:							
Donations and legacies	3	5,236	4,197	9,433	42,348	55,947	98,295
Charitable activities	4	41,374	-	41,374	32,076	-	32,076
Other trading activities	5	446,740	165,023	611,763	344,328	98,103	442,431
Investments	6	1,493	-	1,493	2,218	-	2,218
Total income		<u>494,843</u>	<u>169,220</u>	<u>664,063</u>	<u>420,970</u>	<u>154,050</u>	<u>575,020</u>
Expenditure on:							
Charitable activities	7	531,410	185,817	717,227	384,829	205,708	590,537
Total expenditure		<u>531,410</u>	<u>185,817</u>	<u>717,227</u>	<u>384,829</u>	<u>205,708</u>	<u>590,537</u>
Net expenditure		<u>(36,567)</u>	<u>(16,597)</u>	<u>(53,164)</u>	<u>36,141</u>	<u>(51,658)</u>	<u>(15,517)</u>
Transfers between funds		-	-	-	9,708	(9,708)	-
Net movement in funds	9	<u>(36,567)</u>	<u>(16,597)</u>	<u>(53,164)</u>	<u>45,849</u>	<u>(61,366)</u>	<u>(15,517)</u>
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>178,337</u>	<u>65,476</u>	<u>243,813</u>	<u>132,488</u>	<u>126,842</u>	<u>259,330</u>
Fund balances at 31 March 2025		<u>141,770</u>	<u>48,879</u>	<u>190,649</u>	<u>178,337</u>	<u>65,476</u>	<u>243,813</u>

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

BALANCE SHEET

AS AT 31 MARCH 2025

	Notes	2025 £	£	2024 £	£
Current assets					
Debtors	13	151,684		41,637	
Cash at bank and in hand		87,542		240,241	
		<u>239,226</u>		<u>281,878</u>	
Creditors: amounts falling due within one year	14	(48,577)		(38,065)	
Net current assets			190,649		243,813
			<u>190,649</u>		<u>243,813</u>
The funds of the charity					
Restricted income funds	15	48,879		65,476	
Unrestricted funds	16	141,770		178,337	
		<u>190,649</u>		<u>243,813</u>	
			<u>190,649</u>		<u>243,813</u>

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2025.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 31/3/25



Mr T Al-Jorani
Trustee

Company registration number 03883721 (England and Wales)

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

Charity information

Cheshire Halton + Warrington Race and Equality Centre is a public benefit entity and a private company limited by guarantee incorporated in England and Wales. The registered office is Unity Centre, 17 Cuppin Street, Chester, CH1 2BN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a statement of cash flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% reducing balance
Fixtures and fittings	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Donations and gifts	5,236	1,221	6,457	19,357	50	19,407
Grants	-	2,976	2,976	22,991	55,897	78,888
	<u>5,236</u>	<u>4,197</u>	<u>9,433</u>	<u>42,348</u>	<u>55,947</u>	<u>98,295</u>
Donations and gifts						
General	5,236	1,221	6,457	2,311	50	2,361
Asylum Drop in	-	-	-	17,046	-	17,046
	<u>5,236</u>	<u>1,221</u>	<u>6,457</u>	<u>19,357</u>	<u>50</u>	<u>19,407</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

3 Income from donations and legacies

(Continued)

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Grants						
General fund	-	2,976	2,976	4,800	-	4,800
Hong Kong BNO project	-	-	-	-	55,897	55,897
Afghan support	-	-	-	18,191	-	18,191
	<u>-</u>	<u>2,976</u>	<u>2,976</u>	<u>22,991</u>	<u>55,897</u>	<u>78,888</u>

4 Income from charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Charitable activities		
General fund	41,374	32,076

5 Income from other trading activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
General fund	17,462	-	17,462	12,000	-	12,000
Unity Centre	22,347	-	22,347	15,117	-	15,117
Contracts	406,931	165,023	571,954	317,211	98,103	415,314
Other trading activities	<u>446,740</u>	<u>165,023</u>	<u>611,763</u>	<u>344,328</u>	<u>98,103</u>	<u>442,431</u>

6 Income from investments

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Interest receivable	<u>1,493</u>	<u>2,218</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Direct costs		
Staff costs	281,543	270,353
Awards & grants	3,000	-
Rent	30,206	28,645
Rates & water	22,865	14,683
Repairs & maintenance	11,373	10,483
Insurance	733	1,848
Other motor & travel costs	7,866	12,787
Legal & professional fees	246,565	148,691
Telephone	4,313	3,946
Other office costs	62,537	51,449
Computer costs	8,990	7,824
Publicity	3,042	270
Books & subscriptions	3,602	1,513
Other costs	25,403	33,599
	<u>712,038</u>	<u>586,091</u>
Share of support and governance costs (see note 8)		
Governance	5,189	4,446
	<u>717,227</u>	<u>590,537</u>
Analysis by fund		
Unrestricted funds	531,410	384,829
Restricted funds	185,817	205,708
	<u>717,227</u>	<u>590,537</u>

8 Support costs allocated to activities

	2025 £	2024 £
Governance costs	<u>5,189</u>	<u>4,446</u>
Analysed between:		
Unrestricted funds	<u>5,189</u>	<u>4,446</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

8 Support costs allocated to activities

(Continued)

	2025 £	2024 £
Governance costs comprise:		
Accountancy	1,207	1,146
Independent examination fees	3,982	3,300
	<u>5,189</u>	<u>4,446</u>

9 Net movement in funds

2025
£

2024
£

The net movement in funds is stated after charging/(crediting):

Fees payable for the independent examination of the charity's financial statements	<u>3,982</u>	<u>3,300</u>
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10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2025 Number	2024 Number
Admin	2	2
Supporting charitable activities	12	8
Total	<u>14</u>	<u>10</u>

	2025 £	2024 £
Employment costs		
Wages and salaries	<u>281,543</u>	<u>270,353</u>

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

13 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	70,714	19,102
Other debtors	2,810	-
Prepayments and accrued income	78,160	22,535
	<u>151,684</u>	<u>41,637</u>

14 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	5,133	2,321
Trade creditors	32,143	28,286
Accruals and deferred income	11,301	7,458
	<u>48,577</u>	<u>38,065</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
Big Lottery	(3)	-	-	-	(3)
Refugee Week Event	-	1,800	(1,800)	-	-
Bridging the gap	(1,210)	25,212	(15,635)	-	8,367
CWAC E&D Grant	1,665	-	-	-	1,665
CWP Asylum Project	(296)	-	-	-	(296)
Hong Kong BNO Project	22,248	35,514	(38,540)	-	19,222
Household Support fund	1,727	-	-	-	1,727
Transforming BAME Communities	35,949	-	(34,660)	-	1,289
Daresbury contract	5,461	20,850	(16,740)	-	9,571
Learner support	4,777	5,528	(4,354)	-	5,951
Ukrainian Hardship fund	1,101	-	(500)	-	601
Hong Kong BNO Bridging Money	(5,843)	5,326	(7,270)	-	(7,787)
RSMP HK Events	(100)	-	-	-	(100)
Arabic Arts Festival	-	2,440	(2,440)	-	-
Community MH Recovery Courses	-	18,000	(2,704)	-	15,296
Eid Event	-	2,350	(2,350)	-	-
Home Office Evisa	-	8,902	(17,399)	-	(8,497)
John Moores Foundation	-	10,000	(10,000)	-	-
UKSPF	-	33,298	(31,425)	-	1,873
	<u>65,476</u>	<u>169,220</u>	<u>(185,817)</u>	<u>-</u>	<u>48,879</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

15 Restricted funds

(Continued)

Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Big Lottery	(3)	-	-	-	(3)
Gypsy Traveller Research	9,708	-	-	(9,708)	-
Bridging the gap	252	14,965	(16,427)	-	(1,210)
CWAC E&D Grant	1,665	-	-	-	1,665
CWP Asylum Project	(296)	14,317	(14,317)	-	(296)
Hong Kong BNO Project	20,285	45,189	(43,226)	-	22,248
Household Support fund	1,727	-	-	-	1,727
Transforming BAME Communities	80,505	30,009	(74,565)	-	35,949
Daresbury contract	5,566	21,360	(21,465)	-	5,461
Learner support	5,716	14,586	(15,525)	-	4,777
Ukrainian Hardship fund	1,717	-	(616)	-	1,101
Hong Kong BNO Bridging Money	-	6,224	(12,067)	-	(5,843)
RSMP HK Events	-	7,400	(7,500)	-	(100)
	<u>126,842</u>	<u>154,050</u>	<u>(205,708)</u>	<u>(9,708)</u>	<u>65,476</u>

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2025 £
General fund	173,554	494,843	(531,410)	-	136,987
Co-op fund	4,783	-	-	-	4,783
	<u>178,337</u>	<u>494,843</u>	<u>(531,410)</u>	<u>-</u>	<u>141,770</u>
Previous year:	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General fund	127,705	420,970	(384,829)	9,708	173,554
Co-op fund	4,783	-	-	-	4,783
	<u>132,488</u>	<u>420,970</u>	<u>(384,829)</u>	<u>9,708</u>	<u>178,337</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2025

17 Analysis of net assets between funds

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £
At 31 March 2025:			
Current assets/(liabilities)	141,770	48,879	190,649
	<u>141,770</u>	<u>48,879</u>	<u>190,649</u>
	<u>141,770</u>	<u>48,879</u>	<u>190,649</u>

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	178,337	65,476	243,813
	<u>178,337</u>	<u>65,476</u>	<u>243,813</u>
	<u>178,337</u>	<u>65,476</u>	<u>243,813</u>

18 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

19 Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

Accounts

Charity registration number 1088019

Company registration number 03883721 (England and Wales)

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE
ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024



Hargreaves & Woods
CHARTERED ACCOUNTANTS & BUSINESS ADVISERS

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

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CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mrs B Virdee Lace Mr T Al-Jorani Ms D S Naidu Mrs K Dickson Mr R Herd Ms S Burhani Mr C Yip (Appointed 27 April 2023)
Charity number	1088019
Company number	03883721
Registered office	Unity Centre 17 Cuppin Street Chester CH1 2BN
Independent examiner	James Hargreaves FCA Cholmondeley House Dee Hills Park Chester Cheshire CH3 5AR

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT)

FOR THE YEAR ENDED 31 MARCH 2024

The trustees present their annual report and financial statements for the year ended 31 March 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Objectives

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company provides a wide variety of services to support service users, including ESOL provision, immigration advice, language support, capacity building and other services that help migrant communities, especially refugees and asylum seekers.

Public benefit

The trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Achievements and performance

Significant activities and achievements against objectives

General

The REC is based at the Unity Centre in Chester but its area of benefit remains that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the charity employed a total of 16 members of staff in this year under review - a chief of staff (director), two part time immigration caseworkers, two part time information officers, one bi lingual teaching assistant, two bi lingual support workers, a full time ESOL lead, two part time ESOL support workers, one full time community engagement worker, a part time community engagement worker, a part time health inequalities worker and two part time Hong Kong BNO project officers. It also engaged the services of a number of ESOL tutors and a wide range of volunteers to support its services.

Immigration advice

The immigration advice service has grown consistently since we registered with the OISC back in 2019. Karen and Kelda, our immigration advisers have been working to capacity trying to manage the huge numbers accessing the service. One of the key issues is the lack of legal aid organisations in the locality to refer cases to. This is especially true for asylum seekers and the service has therefore been bridging a gap there, taking on asylum seekers who have no representation and no hope of securing any. In the year under review Karen and Kelda began attending local asylum hubs to give advice and support as well as managing complex claims like human rights cases, complex family cases and domestic abuse.

This year we applied for a legal aid contract to start in September 2024, which was successful. However, the requirements for supervision and quality standards are complicated and therefore we were unable to meet the verification standards needed and this means we will need to look to bid again at a later date when we are better equipped to meet the Legal Aid Agency requirements.

In terms of numbers, the service currently has over 100 open cases, dealing with all sorts of different types of applications – from applications for ILR to domestic abuse cases. The development of the immigration service is a key priority for the organisation; we know there is a gap in terms of good quality, free immigration support in the area. It cannot be underestimated the importance of being able to support individuals to regularise their immigration status and help them to have a future in the UK.

The Unity Centre

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as ensuring legal compliance and maintenance of the building.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

ESOL

Each year we have seen an increase in the need for ESOL and as a specialist in this field we have responded by putting on more and more classes and developing our internal team to support our tutors. Taking on a Head of ESOL was a big step for the organisation, in recognition of the development of this area of work and the need to meet excellent quality standards. This has allowed Ruth Lane, our longstanding ESOL support worker and former tutor to concentrate on getting the paperwork in order and being exams officer. We also saw the welcome return of Charlotte Webber to complete the ESOL team at Unity, carrying out a mix of teaching and administration. We also finally managed to secure a permanent space in Northwich to deliver classes from, so we now have a room at the Old School House along with the Very Green Grocery in Manchester Road. This was great for us, as it gave students and staff stability, a place to maintain books, and learner records rather than running backwards and forwards to rented rooms across the area.

We are lucky that we have a strong team of staff, tutors and volunteers to support our wide range of classes. This year we lost both of our Ukrainian workers – Yuliia and Kateryna but thankfully were able to replace them with Iryna Dubova who now teaches classes and also carries out a support role for Ukrainians as needed. Whilst many Ukrainians have settled well in the area, there are many who are still struggling with navigating UL systems and having someone on hand that can speak the language, understands the system and is able to share information quickly with the community is invaluable.

The Unity Centre remains our main hub for teaching and we have classes taking place daily, but we have also run a variety of classes from Northwich, Winsford, Tattenhall and Neston this year.

Community Café

The Community Café has remained closed this year to the public, although it is used internally for a variety of events and services including the Craft and Chat group, the asylum hub and as a break time area for our many ESOL classes.

One of the continuing problems is water leaking into the café and kitchen area, due to problems with the roof and guttering. This is something we are continuing to work on with Cheshire West & Chester Council to resolve.

It remains our intention to get the café open again to the public as a welcoming, multicultural space.

Work with Asylum Seekers

Our weekly asylum hub has continued to be a lifeline for many asylum seekers and new refugees. Despite having no specific funding to continue the weekly hub we have managed to maintain it through small grants and donations because we know how needed it is.

On the day we try to ensure as many services as possible are available, including our immigration team, health worker and bilingual support workers. Asylum seekers are able to access free refreshments, donations as needed and a free ESOL class. We also sometimes get funding for small projects – so for example this year we had support from Chester Zoo, who came in weekly to do a project around nature – which included building bird boxes, a bug house and various other activities. This then culminated in a visit to Chester Zoo, which was very much appreciated by the group.

We know the positive impact of the hub on asylum seekers mental health and so we have campaigned consistently for funding to support this through local commissioners and we remain on the Mental Health Alliance where we promote the needs of this group on a regular basis. We secured some funding from CWP towards the hub on this basis, as we are providing low level mental health support. Unfortunately however March 2024 saw the end of the CWP funded project 'Getting Creative about Mental Health', which had helped to fund counselling in a variety of languages through our partner in Manchester, Yaran. The service was becoming very well known and this is now something we are actively campaigning to address the gap in multilingual counselling services.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Policy and Partnerships

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

Although the pandemic seems a long time ago, its impact has been lasting with changes to the way we work becoming permanent. Staff now all work on a hybrid basis and this remains true of those that we work with. Most of our meetings with partners remain a combination of online and in person – usually every other meeting, although some have stayed solely online. Online does have its advantages as it works out much cheaper – less travel expenses and less time travelling, but it does compromise building relationships.

During this year we have been involved in –

Cheshire Gypsy Traveller Strategic Partnership – this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Halton MAF for Asylum Seekers and Refugees– this group looks at the refugee programmes and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

Cheshire West Strategic Group on Asylum Seekers and Refugees – this group looks at issues affecting the asylum seeker and refugee communities in Cheshire West and enables us to work together to tackle any problems/issues.

Chester Sanctuary Seekers Support Forum – a group that brings together those working with sanctuary seekers across West Cheshire.

Prevent Cheshire West – this is a group that keeps abreast of counter terrorism initiatives and discusses any concerns about individuals at risk of radicalisation.

Cheshire West Mental Health Alliance – this group brings together voluntary sector organisations around mental health issues, working together to improve the MH system and offer a better deal for service users.

The Director is also on the Trustee Board at Cheshire West Voluntary Action.

Community Development

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel – which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Public awareness and campaigns

We try to raise awareness of both our organisation and of key issues around race equality through as many avenues as we can. All of our staff have promotional materials, which they use at community events to raise awareness of their work. We undertake ad hoc training for organisations around race equality and more recently around refugee and asylum seekers as this has become a very topical subject with the increase in numbers in our area and the lack of knowledge of many agencies.

Like many other charities we lack specific funds or resources for this area of work and so we do what we can with what we have, but are aware that we could certainly do better. We use our website, and also our facebook and twitter pages to best advantage, as well as increasingly whats app to access groups of people such as our learners and get messages out quickly.

Transforming Community Engagement with BAME Communities

This health related project started in November 2021; because of issues with staffing we were allowed an extension until May 2024. The project was all about tackling health inequalities in Cheshire East and was funded by NHS Charities Together. It was a partnership between ourselves, Irish Community Care and Pathways looking at how we can tackle health inequalities for BAME communities targeting those most in need.

The key elements of the work were:

- Mapping of BME communities in Cheshire East
- Support for BME individuals
- Support for NHS/Voluntary Sector

Unfortunately, we experienced some serious problems on this project – we lost our full-time lead on this in February 2023, managed to re recruit only to lose them a few months later. Given the short period of time left on the project we had to change the way in which we delivered and also gave some elements up - such as the idea of developing a social enterprise for translation and interpreting. ICC had also struggled to recruit a worker for the Gypsy Traveller element of the bid, but we were fortunate in that we finally secured a part time Gypsy Traveller worker who was employed by us and supported by ICC. She did a fantastic job building relationships with the community and raising a number of key health issues with the NHS and others. Key outcomes were - changes in delivery of services at Leighton hospital around maternity for Gypsy Traveller mums, lunch and learn sessions delivered around Gypsy Traveller issues, increased number of Gypsy Traveller families registered with GPs and not using A&E services. Pathways were also a huge contributor to the project and helped to organise a Women's Health event, developed a regular health related pod cast, organised private scans on Black women as a result of research into Black women's pain issues and fed in significant information about the needs of Eastern European communities.

Bridging the Gap

This project has been successfully extended for 2 years until the end of December 2025. This funding has allowed us to continue to employ a part time health worker to address health inequalities. This post works with BAME communities, helping people to access appropriate healthcare and raising awareness of diseases and health problems that affect BAME communities primarily.

Hong Kong BNO Project

Funding from the Department of Levelling Up ended in March 2024 and has required us to apply for further funding to continue this project into the rest of 24/25. Our two project workers Lionel and Lydia have done an awful lot of work to support Hong Kongers in the area, running Conversational English groups in Warrington and now Crewe areas, organising events on issues pertinent to Hong Kongers such as employability, education, health and immigration, providing opportunities for socialising as well as one to one support. They also have been organising large scale events for festivals such as Chinese New Year and the mid-Autumn festival.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

Financial review

With the number of projects and the expansion of the ESOL work, the financial situation is good. However, we are very reliant on unstable funding at the moment and we need to work towards multi year agreements for core costs. The immigration service is currently unfunded, so moving towards a legal aid contract may go some way to securing the future of that very much needed service.

Reserves policy

Our policy is to have charitable reserves at the level of 25% of unrestricted income and these are currently comfortably in excess of this policy.

Plans for future periods

We plan to continue to deliver our existing services, as well as seeking additional funding, particularly in order to support our work around immigration and refugees/asylum seekers.

Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Mrs B Virdee Lace

Mr T Al-Jorani

Ms D S Naidu

Mr E Bowers

(Resigned 27 April 2023)

Mrs K Dickson

Mr P Walton

(Resigned 21 May 2023)

Mr R Herd

Ms S Burhani

Mr C Yip

(Appointed 27 April 2023)

Mr H Aljanob

(Appointed 27 April 2023 and resigned 22 October 2024)

Recruitment and appointment of trustees

Trustees are nominated from the general membership of the organisation and then stand for election at the AGM each year, following the process set out in the Rule Book. However, where there are vacancies through the year, the Board will appoint into those vacancies taking account of the skills set needed for the organisation at that point. Anyone filling a casual vacancy is then required to stand at the next AGM following their appointment.

The Trustees' report was approved by the Board of Trustees.



Mr T Al-Jorani

Trustee

18 December 2024

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre (the charity) for the year ended 31 March 2024.

Responsibilities and basis of report

As the trustees of the charity (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 (the 2006 Act).

Having satisfied myself that the financial statements of the charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
- 2 the financial statements do not accord with those records; or
- 3 the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4 the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



James Hargreaves FCA

Cholmondeley House
Dee Hills Park
Chester
Cheshire
CH3 5AR

Dated: 18 December 2024

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	3	42,348	55,947	98,295	72,569	147,413	219,982
Charitable activities	4	32,076	-	32,076	40,948	-	40,948
Other trading activities	5	344,328	98,103	442,431	255,044	170,219	425,263
Investments	6	2,218	-	2,218	354	-	354
Total income		420,970	154,050	575,020	368,915	317,632	686,547
Expenditure on:							
Charitable activities	7	384,829	205,708	590,537	326,658	313,563	640,221
Total expenditure		384,829	205,708	590,537	326,658	313,563	640,221
Net income/(expenditure)		36,141	(51,658)	(15,517)	42,257	4,069	46,326
Transfers between funds		9,708	(9,708)	-	-	-	-
Net movement in funds	9	45,849	(61,366)	(15,517)	42,257	4,069	46,326
Reconciliation of funds:							
Fund balances at 1 April 2023		132,488	126,842	259,330	90,231	122,773	213,004
Fund balances at 31 March 2024		178,337	65,476	243,813	132,488	126,842	259,330

The statement of financial activities includes all gains and losses recognised in the year. All income and expenditure derive from continuing activities.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

BALANCE SHEET

AS AT 31 MARCH 2024

	Notes	2024 £	£	2023 £	£
Current assets					
Debtors	13	41,637		80,826	
Cash at bank and in hand		240,241		219,424	
		281,878		300,250	
Creditors: amounts falling due within one year	14	(38,065)		(40,920)	
Net current assets			243,813		259,330
Net assets excluding pension liability			243,813		259,330
The funds of the charity					
Restricted income funds	15		65,476		126,842
Unrestricted funds			178,337		132,488
			243,813		259,330

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 March 2024.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the trustees on 18 December 2024



Mr T Al-Jorani
Trustee

Company registration number 03883721 (England and Wales)

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

Charity information

Cheshire Halton + Warrington Race and Equality Centre is a public benefit entity and a private company limited by guarantee incorporated in England and Wales. The registered office is Unity Centre, 17 Cuppin Street, Chester, CH1 2BN.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors or grantors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Plant and equipment	25% reducing balance
Fixtures and fittings	25% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.8 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.9 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Donations and gifts	19,357	50	19,407	5,087	2,238	7,325
Grants receivable	22,991	55,897	78,888	67,482	145,175	212,657
	<u>42,348</u>	<u>55,947</u>	<u>98,295</u>	<u>72,569</u>	<u>147,413</u>	<u>219,982</u>
Donations and gifts						
General	2,311	50	2,361	2,980	2,238	5,218
Asylum Drop in	17,046	-	17,046	2,107	-	2,107
	<u>19,357</u>	<u>50</u>	<u>19,407</u>	<u>5,087</u>	<u>2,238</u>	<u>7,325</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

3 Income from donations and legacies (Continued)

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Grants receivable for core activities						
General fund	4,800	-	4,800	2,024	-	2,024
Hong Kong BNO project	-	55,897	55,897	-	44,775	44,775
Afghan support	18,191	-	18,191	37,770	-	37,770
Ukrainian classes	-	-	-	27,688	-	27,688
Bridging the gap	-	-	-	-	400	400
Household support fund	-	-	-	-	100,000	100,000
	<u>22,991</u>	<u>55,897</u>	<u>78,888</u>	<u>67,482</u>	<u>145,175</u>	<u>212,657</u>

4 Income from charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Charitable activities		
General fund	32,076	40,948

5 Income from other trading activities

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
General fund	12,000	-	12,000	18,331	-	18,331
Unity Centre	15,117	-	15,117	16,553	-	16,553
Contracts	317,211	98,103	415,314	146,078	170,219	316,297
Adult learning	-	-	-	74,082	-	74,082
Other trading activities	<u>344,328</u>	<u>98,103</u>	<u>442,431</u>	<u>255,044</u>	<u>170,219</u>	<u>425,263</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

6 Income from investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	2,218	354

7 Expenditure on charitable activities

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Direct costs		
Staff costs	270,353	252,891
Purchases	-	5,887
Awards & grants	-	97,530
Rent	28,645	13,709
Rates & water	14,683	16,259
Light & heat	-	8,513
Repairs & maintenance	10,483	3,849
Insurance	1,848	1,775
Other motor & travel costs	12,787	10,619
Legal & professional fees	148,691	129,784
Telephone	3,946	4,356
Other office costs	51,449	29,974
Computer costs	7,824	4,636
Publicity	270	2,117
Books & subscriptions	1,513	402
Other	33,599	52,743
	586,091	635,044
Share of support and governance costs (see note 8)		
Governance	4,446	5,177
	590,537	640,221
Analysis by fund		
Unrestricted funds	384,829	326,658
Restricted funds	205,708	313,563
	590,537	640,221

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

8 Support costs allocated to activities

	2024 £	2023 £
Governance costs	4,446	5,177
Analysed between:		
Unrestricted funds	4,446	5,177
	2024 £	2023 £
Governance costs comprise:		
Accountancy	1,146	2,235
Independent examination fees	3,300	2,942
	4,446	5,177

9 Net movement in funds

	2024 £	2023 £
The net movement in funds is stated after charging/(crediting):		

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
Admin	2	2
Supporting charitable activities	8	7
Total	10	9

Employment costs

	2024 £	2023 £
Wages and salaries	270,353	252,891

There were no employees whose annual remuneration was more than £60,000.

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

12 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

13 Debtors

	2024 £	2023 £
Amounts falling due within one year:		
Trade debtors	19,102	50,732
Prepayments and accrued income	22,535	30,094
	<u>41,637</u>	<u>80,826</u>

14 Creditors: amounts falling due within one year

	2024 £	2023 £
Other taxation and social security	2,321	4,014
Trade creditors	28,286	24,017
Accruals and deferred income	7,458	12,889
	<u>38,065</u>	<u>40,920</u>

15 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
Big Lottery	(3)	-	-	-	(3)
Gypsy Traveller Research	9,708	-	-	(9,708)	-
Bridging the gap	252	14,965	(16,427)	-	(1,210)
CWAC E&D Grant	1,665	-	-	-	1,665
CWP Asylum Project	(296)	14,317	(14,317)	-	(296)
Hong Kong BNO Project	20,285	45,189	(43,226)	-	22,248
Household Support fund	1,727	-	-	-	1,727
Transforming BAME Communities	80,505	30,009	(74,565)	-	35,949
Daresbury contract	5,566	21,360	(21,465)	-	5,461
Learner support	5,716	14,586	(15,525)	-	4,777
Ukrainian Hardship fund	1,717	-	(616)	-	1,101
Hong Kong BNO Bridging Money	-	6,224	(12,067)	-	(5,843)
RSMP HK Events	-	7,400	(7,500)	-	(100)
	<u>126,842</u>	<u>154,050</u>	<u>(205,708)</u>	<u>(9,708)</u>	<u>65,476</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

15 Restricted funds

(Continued)

Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
Big Lottery	(1)	-	(2)	-	(3)
Gypsy Traveller Research	9,708	-	-	-	9,708
Bridging the gap	1,555	15,338	(16,641)	-	252
CWAC E&D Grant	1,665	-	-	-	1,665
CWP Asylum Project	1,636	22,930	(24,862)	-	(296)
Hong Kong BNO Project	29,372	55,179	(64,266)	-	20,285
Household Support fund	14,257	100,000	(112,530)	-	1,727
Transforming BAME Communities	64,581	85,642	(69,718)	-	80,505
Daresbury contract	-	15,470	(9,904)	-	5,566
Learner support	-	16,456	(10,740)	-	5,716
Ukrainian Hardship fund	-	1,817	(100)	-	1,717
Welcome grant	-	4,800	(4,800)	-	-
	<u>122,773</u>	<u>317,632</u>	<u>(313,563)</u>	<u>-</u>	<u>126,842</u>

16 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2024 £
General fund	127,705	420,970	(384,829)	9,708	173,554
Co-op fund	4,783	-	-	-	4,783
	<u>132,488</u>	<u>420,970</u>	<u>(384,829)</u>	<u>9,708</u>	<u>178,337</u>
Previous year:	At 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	At 31 March 2023 £
General fund	85,448	368,915	(326,658)	-	127,705
Co-Op fund	4,783	-	-	-	4,783
	<u>90,231</u>	<u>368,915</u>	<u>(326,658)</u>	<u>-</u>	<u>132,488</u>

CHESHIRE HALTON + WARRINGTON RACE AND EQUALITY CENTRE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 MARCH 2024

17 Analysis of net assets between funds

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
At 31 March 2024:			
Current assets/(liabilities)	178,337	65,476	243,813
	<u>178,337</u>	<u>65,476</u>	<u>243,813</u>
	<u>178,337</u>	<u>65,476</u>	<u>243,813</u>
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
At 31 March 2023:			
Current assets/(liabilities)	132,488	126,842	259,330
	<u>132,488</u>	<u>126,842</u>	<u>259,330</u>
	<u>132,488</u>	<u>126,842</u>	<u>259,330</u>

18 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

19 Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

Accounts

COMPANY REGISTRATION NUMBER: 03883721

CHARITY REGISTRATION NUMBER: 1088019

Cheshire Halton + Warrington Race and Equality Centre
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2023

HARGREAVES AND WOODS

Chartered accountants
Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

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Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	Cheshire Halton + Warrington Race and Equality Centre
Charity registration number	1088019
Company registration number	03883721
Principal office and registered office	17 Cuppin Street Chester CH1 2BN

The trustees

Mrs B Virdee Lace	
Mr T Al-Jorani	
D S Naidu	
Mr E Bowers	(Retired 27 April 2023)
Mrs E M Bott MBE	(Retired 18 May 2022)
Mr J M Angove	(Retired 23 August 2023)
Mrs K Dickson	(Appointed 18 May 2022)
Mr G M Meredith	(Retired 18 May 2022)
Mr P Walton	(Appointed 28 July 2022)
Mr R Herd	(Appointed 28 July 2022)
Ms S Burhani	(Appointed 18 May 2022)

Independent examiner	J A Hargreaves FCA Cholmondeley House Dee Hills Park Chester Cheshire UK CH3 5AR
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Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The principal activity of the company in the year under review was that of working towards the elimination of discrimination.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Objectives and activities

Objectives

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company operates core services of discrimination casework, policy development, community development and public awareness. It also operates a number of specialist projects that are consistent with the aims of the company.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Achievements and performance

General

The REC is based at the Unity Centre in Chester but its area of benefit remains that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the charity employed a total of 14 members of staff in this year under review - a chief of staff (director), two part time immigration caseworkers, two part time information officers, one bi lingual teaching assistant, two bi lingual support workers, a full time ESOL lead, one full time community engagement worker, a part time community engagement worker, a part time health inequalities worker and two part time Hong Kong BNO project officers. It also engaged the services of a number of ESOL tutors and a wide range of volunteers to support its services.

Legal Casework

Discrimination casework

As reported previously there have been significant problems maintaining the discrimination casework service, with low numbers of cases and not sufficient funding being generated. The Board made the difficult decision to close the service in September 2022. This was a disappointing end to what had been a widely respected and needed service.

A case that well illustrates some of the difficulties we faced was the win we secured in the Gannapureddy v Icestone Gelato case, a pregnancy discrimination and unfair dismissal case which was heard in March 2022. Although we had a positive outcomes and the tribunal awarded the client £38,000 in compensation we are still yet to receive the money despite having paid for High Court bailiffs to enforce the judgment. This obviously leaves the client without the remedy she is entitled to, but also leaves us without our share - we put in significant amounts of charity resources to the case which it is unlikely we will now get back.

Immigration advice

The immigration service on the other hand continues to grow at pace. Karen and Kelda are working flat out on the service with a combined 38hrs between them.

The service currently has 113 open cases, dealing with all sorts of different types of applications - from applications for ILR to domestic abuse cases. The development of the immigration service is a key priority for the organisation; we know there is a gap in terms of good quality, free immigration support in the area. It cannot underestimated the importance of being able to support individuals to regularise their immigration status and help them to have a future in the UK.

We are looking into the possibility of securing a legal aid contract in order to make the service more sustainable.

The Unity Centre

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as ensuring legal compliance and maintenance of the building.

ESOL

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

The Unity Centre has become synonymous with ESOL provision and this year we have seen a bigger than ever increase in demand. The combination of Hong Kongers arriving in the area, with the Homes for Ukraine scheme and the Afghan bridging hotel have placed real pressure on the organisation to respond.

We are lucky that we have a committed team of staff, tutors and volunteers to support ESOL as this year we were funded to run a wide range of outreach classes across the area. We took on additional staff to support the Ukrainian classes in the shape of two support workers Yuliia Hololobova and Kateryna Shyianova, who not only support the teaching staff and students but are a trusted source of general advice and guidance to those new to the area. We also welcomed a number of new tutors, who have risen to the challenge and become key cogs in our team. We are now running over 20 classes a week from a variety of venues across West Cheshire as well as continued classes to support asylum seekers at the Daresbury. Ruth Lane, who was taken on to do an admin role became the main lead on anything ESOL in a bid to respond to the huge demands placed on the organisation.

We continued to deliver our wide range of classes - from drop in at Beginners and Intermediary to qualification classes up to Level 2.

Community Café

The Community Café remains closed for the time being, although it is used internally for a variety of events and services including the Craft and Chat group, the asylum hub and as a break time area for our many ESOL classes.

One of the continuing problems is water leaking into the café and kitchen area, due to problems with the roof and guttering. This is something we are working on with Cheshire West & Chester Council to resolve.

We will continue to review the situation to see whether we can get the café up and running again in 2023/24.

Work with Asylum Seekers

We have continued to run a weekly asylum hub from the Unity Centre. It remains funded by donations, although we were lucky to receive some funding through the Mental Health Alliance towards it as we know how it supports the mental health of users. The drop in includes free refreshments and food, an ESOL class and an opportunity to raise any issues they have with someone who speaks the language. We also received funding through the Household Support Fund, which enabled us to give out food vouchers for asylum seekers, which was a huge help for them as they receive very little benefits and are not allowed to work.

We also continued our project funded through CWP 'Getting Creative about Mental Health'. This allowed us to run art therapy sessions, where we could identify those who required further intensive trauma focused counselling. We partnered with an organisation, Yaran, who specialises in trauma focused therapy in a wide range of languages to deliver this project.

Policy and Partnerships

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

The pandemic has had a lasting impact on the way that we work. Most of our staff continue to work hybrid, with part home working and part in the office and this is also true of those that we work with. Most of our partnerships have remained on line, with very few reverting to in person meetings. This has its advantages as it works out much cheaper - less travel expenses and less time travelling, but it does compromise building relationships. It seems likely that in the future we will see partnerships also following suite with hybrid - some online and some face to face meetings.

During this year we have been involved in -

Cheshire Gypsy Traveller Strategic Partnership - this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Halton MAF for Asylum Seekers and Refugees- this group looks at the refugee programmes and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

Cheshire West Strategic Group on Asylum Seekers and Refugees - this group looks at issues affecting the asylum seeker and refugee communities in Cheshire West and enables us to work together to tackle any problems/issues.

The Director is also on the Trustee Board at Cheshire West Voluntary Action.

Community Development

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel - which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

Public awareness and campaigns

We try to raise awareness of both our organisation and of key issues around race equality through as many avenues as we can. All of our staff have promotional materials, which they use at community events to raise awareness of their work. We undertake ad hoc training for organisations around race equality and more recently around refugee and asylum seekers as this has become a very topical subject with the increase in numbers in our area and the lack of knowledge of many agencies.

Like many other charities we lack specific funds or resources for this area of work and so we do what we can with what we have, but are aware that we could certainly do better. We use our website, and also our facebook and twitter pages to best advantage, as well as increasingly whats app to access groups of people

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

such as our learners and get messages out quickly.

Transforming Community Engagement with BAME Communities

We started a new health related project in November 2021 which is all about tackling health inequalities in Cheshire East. The project is funded by NHS Charities Together and is a partnership between ourselves, Irish Community Care and Pathways looking at how we can tackle health inequalities for BAME communities targeting those most in need.

The key elements of the work are:

" Mapping of BME communities; we had already identified two communities that we knew needed further support - Gypsy Roma Traveller communities and Eastern European communities, but we weren't convinced that we knew about other emerging communities in the area and so this was a key part in determining what was needed. So the first 6 months mapped communities themselves to determine what services were out there already and where the gaps were so that we could target our resources effectively." Support for BME individuals; a key part of the project is about connecting people with NHS services and making sure communities know who to go to in the first place. The idea is to ensure that people get key messages at the earliest points and that we tackle health inequalities within specific communities eg diabetes in South Asian communities. " Support for NHS/Voluntary Sector; we felt that to tackle health inequalities we needed to also support the NHS in how they deliver services, and this is also true of the voluntary sector who provide many early interventions for key diseases. So part of the project will be to support NHS, including cultural awareness sessions. We also want to develop a sustainable business model of a translation and interpreting social enterprise to support the NHS and other organisations in the area by upskilling BME individuals in qualifications around translation and interpreting.

Unfortunately, we have experienced some problems on this project, as we lost our full time lead on this in February 2023 and ICC struggled to recruit a worker for the Gypsy Traveller element of the bid. Fortunately, we have been granted an extension to engage another worker to replace Derice Richards and we at the end of March managed to secure a part time Community Engagement Worker to work with the Gypsy Traveller community, which will help us to start moving forward.

Bridging the Gap

We also secured some health related funding in Cheshire West, allowing us to take on a part time member of staff to look at health inequalities in BAME communities, helping people to access appropriate healthcare and raising awareness of diseases and health problems that affect BAME communities primarily. This has been extended to September 2023.

Hong Kong BNO Project

Our Hong Kong BNO project was continued until the end of March, at which point we bid for further funding to extend the project to the next year. RSMP agreed to provide bridging funding while we awaited a decision, allowing us to keep hold of the staff over that period, which was extremely important to us. Our two project workers Lionel and Lydia have done an awful lot of work to support Hong Kongers in the area, setting up a new Conversational English group in Warrington, organising events on issues pertinent to Hong Kongers such as employability, education, health and immigration, providing opportunities for socialising and one to one support.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2023

Financial review

With the number of projects and the expansion of the ESOL work, the financial situation is good. However, we are very reliant on unstable funding at the moment and we need to work towards multi year agreements for core costs. The immigration service is currently unfunded, so moving towards a legal aid contract may go some way to securing the future of that very much needed service.

Charitable Reserves

Our policy is to have charitable reserves at the level of 25% of unrestricted income and these are currently comfortably in excess of this policy.

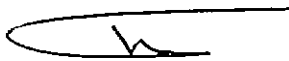
Plans for future periods

We plan to continue to deliver our existing services, as well as seeking additional funding, particularly in order to support our work around immigration and refugees/asylum seekers.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 6 DECEMBER 20 and signed on behalf of the board of trustees by:



Mr T Al-Jorani
Trustee

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre

Year ended 31 March 2023

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre ('the charity') for the year ended 31 March 2023.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

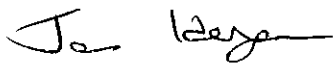
Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre *(continued)*

Year ended 31 March 2023

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J A Hargreaves FCA
Independent Examiner

Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

8 December 2023

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

		Unrestricted funds £	2023 Restricted funds £	Total funds £	2022 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	72,569	147,413	219,981	166,242
Charitable activities	6	40,948	—	40,948	10,992
Other trading activities	7	255,044	170,219	425,263	265,248
Investment income	8	354	—	354	17
Total income		<u>368,915</u>	<u>317,632</u>	<u>686,546</u>	<u>442,499</u>
Expenditure					
Expenditure on charitable activities	9,10	326,658	313,563	640,220	342,606
Total expenditure		<u>326,658</u>	<u>313,563</u>	<u>640,220</u>	<u>342,606</u>
Net income and net movement in funds		<u>42,257</u>	<u>4,069</u>	<u>46,326</u>	<u>99,893</u>
Reconciliation of funds					
Total funds brought forward		90,231	122,773	213,004	113,111
Total funds carried forward		<u>132,488</u>	<u>126,842</u>	<u>259,330</u>	<u>213,004</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 23 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Current assets				
Debtors	16	80,826		39,642
Cash at bank and in hand		<u>219,424</u>		<u>202,006</u>
		300,250		241,648
 Creditors: amounts falling due within one year	17	<u>40,920</u>		<u>28,644</u>
Net current assets			<u>259,330</u>	<u>213,004</u>
Total assets less current liabilities			<u>259,330</u>	<u>213,004</u>
Net assets			<u>259,330</u>	<u>213,004</u>
 Funds of the charity				
Restricted funds			126,842	122,773
Unrestricted funds			<u>132,488</u>	<u>90,231</u>
Total charity funds	18		<u>259,330</u>	<u>213,004</u>

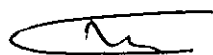
For the year ending 31 March 2023 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on ~~26 January~~ 8 December 2023, and are signed on behalf of the board by:



Mr T Al-Jorani
Trustee

The notes on pages 12 to 23 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Cuppin Street, Chester, CH1 2BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The level of free reserves are well below the amount the trustees believe are required and efforts will be made to build up the reserves to the required level in accordance with the policy.

Disclosure exemptions

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 25% reducing balance
Equipment	- 25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

4. Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations			
Donations General	2,980	2,238	5,217
Donations Asylum Drop in	2,107	–	2,107
Grants			
Grants receivable General fund	2,024	–	2,024
Grants receivable Barrow Cadbury	–	–	–
Grants receivable Hong Kong BNO Project	–	44,775	44,775
Grants receivable - Afghan Support	37,770	–	37,770
Grants receivable Ukrainian Clases	27,688	–	27,688
Grants receivable - bridging the gap	–	400	400
Grants receivable Household Support Fund	–	100,000	100,000
Grants receivable refugee Week Event	–	–	–
Other donations and legacies			
Other voluntary income Consultation Panel	–	–	–
	<u>72,569</u>	<u>147,413</u>	<u>219,981</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations General	5,224	–	5,224
Donations Asylum Drop in	2,602	–	2,602
Grants			
Grants receivable General fund	35,417	–	35,417
Grants receivable Barrow Cadbury	–	100	100
Grants receivable Hong Kong BNO Project	–	39,734	39,734
Grants receivable - Afghan Support	–	–	–
Grants receivable Ukrainian Clases	–	–	–
Grants receivable - bridging the gap	–	–	–
Grants receivable Household Support Fund	–	80,600	80,600
Grants receivable refugee Week Event	1,300	–	1,300

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Other donations and legacies			
Other voluntary income Consultation Panel	1,265	–	1,265
	<u>45,808</u>	<u>120,434</u>	<u>166,242</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Other income from charitable activities				
General fund	<u>40,948</u>	<u>40,948</u>	<u>10,992</u>	<u>10,992</u>

7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Other activities for generating funds - General fund	18,331	–	18,331
Other activities for generating funds - Unity Centre	16,553	–	16,553
Other income from other trading - CWAC funding	–	–	–
Other income from other trading - Contracts	146,078	170,219	316,297
Other income from other trading - Adult Learning	<u>74,082</u>	<u>–</u>	<u>74,082</u>
	<u>255,044</u>	<u>170,219</u>	<u>425,263</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Other activities for generating funds - General fund	11,998	–	11,998
Other activities for generating funds - Unity Centre	14,182	–	14,182
Other income from other trading - CWAC funding	10,230	–	10,230
Other income from other trading - Contracts	35,044	147,794	182,838
Other income from other trading - Adult Learning	<u>46,000</u>	<u>–</u>	<u>46,000</u>
	<u>117,454</u>	<u>147,794</u>	<u>265,248</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Bank interest receivable	<u>354</u>	<u>354</u>	<u>17</u>	<u>17</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
General Fund	165,858	10,740	176,598
Unity Centre	12,080	–	12,080
Consultation Panel	–	–	–
Adult Learning	42,183	–	42,183
Bridging the Gap	–	16,641	16,641
CWAC E&D Grant	–	–	–
CWP Asylum Project	–	24,863	24,863
Hong Kong BNO Project	–	64,266	64,266
BSBT Funding	–	112,530	112,530
Public Health Project	–	–	–
Transforming BAME Comm Engagement Transforming	–	69,717	69,717
BAMEComm Engagement	80,230	–	80,230
Activity type 24	–	–	–
Co-oP Fund	–	4,901	4,901
Activity type 26	–	–	–
Respond and adapt	–	9,905	9,904
Activity type 29	–	–	–
Activity type 30	21,128	–	21,128
Support costs	5,179	–	5,179
	<u>326,658</u>	<u>313,563</u>	<u>640,220</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
General Fund	131,148	–	131,148
Unity Centre	11,451	–	11,451
Consultation Panel	324	–	324
Adult Learning	26,572	–	26,572
Bridging the Gap	–	3,424	3,424
CWAC E&D Grant	–	5,558	5,558
CWP Asylum Project	–	2,950	2,950
Hong Kong BNO Project	–	10,362	10,362
BSBT Funding	–	66,343	66,343
Public Health Project	–	48,163	48,163
Transforming BAME Comm Engagement Transforming	–	18,263	18,263
BAMEComm Engagement	–	–	–
Activity type 24	–	–	–
Co-oP Fund	(380)	–	(380)
Activity type 26	–	–	–
Respond and adapt	–	16,325	16,326
Activity type 29	–	–	–
Activity type 30	–	–	–
Support costs	2,103	–	2,102

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

<u>171,218</u>	<u>171,388</u>	<u>342,606</u>
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10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Grant funding of activities £	Support costs £	Total funds 2023 £	Total fund 2022 £
General Fund	169,840	6,758	—	176,598	131,148
Unity Centre	12,080	—	—	12,080	11,451
Consultation Panel	—	—	—	—	324
Adult Learning	42,183	—	—	42,183	26,572
Bridging the Gap	16,641	—	—	16,641	3,424
CWAC E&D Grant	—	—	—	—	5,558
CWP Asylum Project	24,863	—	—	24,863	2,950
Hong Kong BNO Project	64,266	—	—	64,266	10,362
BSBT Funding	112,530	—	—	112,530	66,343
Public Health Project	—	—	—	—	48,163
Transforming BAME Comm Engagement Transforming BAMEComm					
Engagement	69,717	—	—	69,717	18,263
Activity type 24	80,230	—	—	80,230	—
Co-op Fund	—	—	—	—	(380)
Activity type 26	4,801	100	—	4,901	—
Respond and adapt	—	—	—	—	16,326
Activity type 29	9,904	—	—	9,904	—
Activity type 30	21,128	—	—	21,128	—
Governance costs	—	—	5,179	5,179	2,102
	<u>628,183</u>	<u>6,858</u>	<u>5,179</u>	<u>640,220</u>	<u>342,606</u>

11. Analysis of grants

	2023 £	2022 £
Grants to individuals		
Grants to individuals type 1	6,758	—
Total grants	<u>6,758</u>	<u>—</u>

12. Independent examination fees

	2023 £	2022 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>2,942</u>	<u>1,750</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	265,048	129,759
Other employee benefits	(12,157)	–
	<u>252,891</u>	<u>129,759</u>

The average head count of employees during the year was 9 (2022: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff - Admin	2	2
Number of other staff - Supporting charitable activities	7	3
	<u>9</u>	<u>5</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

15. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 April 2022 and 31 March 2023	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Depreciation			
At 1 April 2022 and 31 March 2023	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Carrying amount			
At 31 March 2023	<u>–</u>	<u>–</u>	<u>–</u>
At 31 March 2022	<u>–</u>	<u>–</u>	<u>–</u>

16. Debtors

	2023	2022
	£	£
Trade debtors	50,734	13,644
Prepayments and accrued income	30,092	25,998
	<u>80,826</u>	<u>39,642</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

17. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	24,017	16,208
Accruals and deferred income	12,889	8,999
Social security and other taxes	3,651	3,079
Pension creditor	363	358
	<u>40,920</u>	<u>28,644</u>

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
General Fund	85,448	368,915	(326,658)	127,705
Co-oP Fund	4,783	–	–	4,783
	<u>90,231</u>	<u>368,915</u>	<u>(326,658)</u>	<u>132,488</u>

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
General Fund	82,395	174,271	(171,218)	85,448
Co-oP Fund	4,783	–	–	4,783
	<u>87,178</u>	<u>174,271</u>	<u>(171,218)</u>	<u>90,231</u>

General Fund - Core funding retained for costs not covered by other funders. It covers primarily rent, utilities, and the proportion of staff costs not already covered through project monies.

Restricted funds

	At 1 April 2022	Income	Expenditure	At 31 March 2023
	£	£	£	£
Big Lottery	(1)	–	(2)	(3)
Barrow Cadbury	–	–	–	–
Respond and Adapt	–	–	–	–
Gypsy Traveller Research	9,708	–	–	9,708
Bridging the gap	1,555	15,338	(16,641)	252
CWAC E&D Grant	1,665	–	–	1,665
CWP Asylum Project	1,636	22,930	(24,862)	(296)
Hong Kong BNO Project	29,372	55,179	(64,266)	20,285

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

18. Analysis of charitable funds *(continued)*

Household Support Fund	14,257	100,000	(112,530)	1,727
Public Health Project	–	–	–	–
Transforming BAME Comm				
Engagement	64,581	85,642	(69,718)	80,505
Daresbury Contract	–	15,470	(9,904)	5,566
Learner Support	–	16,456	(10,740)	5,716
Ukrainian Hardship Fund	–	1,817	(100)	1,717
Welcome Grant	–	4,800	(4,800)	–
	<u>122,773</u>	<u>317,632</u>	<u>(313,563)</u>	<u>126,842</u>

	At 1 April 2021 £	Income £	Expenditure £	At 31 March 2022 £
Big Lottery	2,451	–	(16,226)	(13,775)
Barrow Cadbury	–	100	(100)	–
Respond and Adapt	13,774	–	–	13,774
Gypsy Traveller Research	9,708	–	–	9,708
Bridging the gap	–	4,979	(3,424)	1,555
CWAC E&D Grant	–	7,223	(5,558)	1,665
CWP Asylum Project	–	4,586	(2,950)	1,636
Hong Kong BNO Project	–	39,734	(10,362)	29,372
Household Support Fund	–	80,600	(66,343)	14,257
Public Health Project	–	48,162	(48,162)	–
Transforming BAME Comm				
Engagement	–	82,844	(18,263)	64,581
Daresbury Contract	–	–	–	–
Learner Support	–	–	–	–
Ukrainian Hardship Fund	–	–	–	–
Welcome Grant	–	–	–	–
	<u>25,933</u>	<u>268,228</u>	<u>(171,388)</u>	<u>122,773</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2023

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Current assets	203,321	96,929	300,250
Creditors less than 1 year	(40,920)	–	(40,920)
Net assets	<u>162,401</u>	<u>96,929</u>	<u>259,330</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	123,666	117,982	241,648
Creditors less than 1 year	(28,644)	–	(28,644)
Net assets	<u>95,022</u>	<u>117,982</u>	<u>213,004</u>

Accounts

COMPANY REGISTRATION NUMBER: 03883721

CHARITY REGISTRATION NUMBER: 1088019

Cheshire Halton + Warrington Race and Equality Centre
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2022

HARGREAVES AND WOODS

Chartered accountants
Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	Cheshire Halton + Warrington Race and Equality Centre
Charity registration number	1088019
Company registration number	03883721
Principal office and registered office	17 Cuppin Street Chester CH1 2BN

The trustees

Mrs B Virdee Lace	
Mr T Al-Jorani	
D S Naidu	
Mr E Bowers	
Mrs E M Bott MBE	(Retired 18 May 2022)
Mr J M Angove	
Mr J Morrow	(Retired 8 October 2021)
Mr G M Meredith	(Retired 18 May 2022)

Independent examiner	J A Hargreaves FCA Cholmondeley House Dee Hills Park Chester Cheshire UK CH3 5AR
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Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The principal activity of the company in the year under review was that of working towards the elimination of discrimination.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Objectives and activities

Objectives

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company operates core services of discrimination casework, policy development, community development and public awareness. It also operates a number of specialist projects that are consistent with the aims of the company.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Achievements and performance

General

The REC is based at the Unity Centre in Chester but its area of benefit remains that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the charity employed a total of 11 members of staff in this year under review - a chief of staff (director), two part time caseworkers, a casework assistant, two part time information officers, a part time bi lingual teaching assistant, one full time community engagement worker, a part time health inequalities worker and two full time Hong Kong BNO project officers. It also engaged the services of a number of ESOL tutors and a wide range of volunteers to support its services.

Legal Casework

Discrimination casework

We have reported for several years our ongoing concerns about the viability of our discrimination casework service given the low numbers coming through compared to previously. The service has not been grant funded for many years and so we have a policy of providing free assistance, but in the event they secure a financial settlement we will take up to 35% to cover our costs. It is therefore important that we have a number of cases with the potential to generate income, otherwise the costs of the service are borne by other areas of the charity's work.

Unfortunately, this problem has continued during the year and we only received 11 new employment cases and 4 non employment. The difficult decision was therefore made early in 2022 that we would review the service at the end of September 2022, to give the service one last push to see whether we could make it work. If things had not improved by that point, the service would have to be closed.

We did have a significant win this year - Gannapureddy v Icestone Gelato, a pregnancy discrimination and unfair dismissal case which was heard in March 2022. The case was successful and the tribunal awarded the client £38,000 in compensation. However, we are still pursuing the respondent for the monies, as he has now closed the shop and we have had to pay for bailiffs. The case was widely reported in local and national press.

Immigration advice

The amount of work coming through the immigration service has grown significantly during 21/22, so much so that we had to bring on board additional support for Karen Manley our caseworker in the form of Kelda as Karen was starting to get overwhelmed. Kelda has done a marvellous job of organising the systems for the immigration service and helping to triage cases for Karen. Kelda has also taken her Level 1 adviser exam and is now able to provide advice to clients as well.

During the year the service handled 51 cases, dealing with all sorts of different types of applications - from applications for ILR to domestic abuse cases. The development of the immigration service is a key priority for the organisation; we know there is a gap in terms of good quality, free immigration support in the area. It cannot be underestimated the importance of being able to support individuals to regularise their immigration status and help them to have a future in the UK.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

The Unity Centre

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as ensuring legal compliance and maintenance of the building.

ESOL

The Unity Centre has become synonymous with ESOL provision and during this year we have seen a huge increase in the number of classes we have provided. During 2021 into 2022 we saw an increase in the numbers of Hong Kongers moving into the area after the Hong Kong BNO scheme was launched by government, so we started to offer more classes specifically aimed at this group. Also when the war in Ukraine started and people began coming to the area through the Home for Ukraine scheme, we also had increased demand from the Ukrainians for English classes.

This has resulted in us taking on additional tutors to cover across the area and offer new classes further afield than just the Unity Centre. We expect that there will be more classes coming on board during the next year as our communities increase in number.

We continued to deliver our wide range of classes - from drop in at Beginners and Intermediary to qualification classes up to Level 1.

Community Café

We had hoped to reopen the Community Café this year, but with continuing concerns about Covid and how busy other areas of work were, this is yet to happen. However, the café area is used regularly for student tea breaks and our weekly asylum drop-in.

We will continue to review the situation to see whether we can get the café up and running again.

Work with Asylum Seekers

We secured some funding during the pandemic for an asylum drop in, which proved so popular we have continued with it after lockdown. We have seen an increase in numbers of asylum seekers being housed in our area and so the numbers have stayed relatively high, with anything up to 30 people attending from across the area, some coming from as far away as Runcorn. The drop is funded through donations that we receive and small grants that we can secure. The drop in includes free refreshments and food, an ESOL class and an opportunity to raise any issues they have with someone who speaks the language.

We also managed to secure some funding through CWP to fund mental health support for asylum seekers - the project was called 'Getting Creative about Mental Health' and the idea was to run art therapy sessions, where we could identify those who required further intensive trauma focused counselling. We partnered with an organisation who specialises in trauma focused therapy in a wide range of languages. Yaran, to deliver this project which started in March 2022.

Policy and Partnerships

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

The pandemic has had a lasting impact on the way that we work. Most of our staff continue to work hybrid, with part home working and part in the office and this is also true of those that we work with. Most of our partnerships have remained on line, with very few reverting to in person meetings. This has its advantages as it works out much cheaper - less travel expenses and less time travelling, but it does compromise building relationships. It seems likely that in the future we will see partnerships also following suit with hybrid - some online and some face to face meetings.

During this year we have been involved in -

Cheshire Gypsy Traveller Strategic Partnership - this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Cheshire Equality Leads Forum - this brings together equality professionals to share best practice

Cheshire Constabulary's Public Accountability Panel - we act as a critical friend, scrutinising stop and search figures and other key powers. Disproportionate treatment of BME communities remains an issue.

Halton MAF for Asylum Seekers and Refugees- this group looks at the refugee programmes and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

Cheshire West Strategic Group on Asylum Seekers and Refugees - this group looks at issues affecting the asylum seeker and refugee communities in Cheshire West and enables us to work together to tackle any problems/issues.

The Director is also on the Trustee Board at Cheshire West Voluntary Action.

Community Development

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel - which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

Public awareness and campaigns

A lot of our public awareness work is now through our online presence - our websites and social media. We have a twitter and facebook page as well as a new improved website for CHAWREC that brings together all elements of the work we do.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Transforming Community Engagement with BAME Communities

We started a new health related project in November 2021 which is all about tackling health inequalities in Cheshire East. The project is funded by NHS Charities Together and is a partnership between ourselves, Irish Community Care and Pathways looking at how we can tackle health inequalities for BAME communities targeting those most in need. We now employ a full time worker on this project and it lasts until November 2023.

Bridging the Gap

We also secured some health related funding in the West, allowing us to take on a part time member of staff to look at health inequalities in BAME communities, helping people to access appropriate healthcare and raising awareness of diseases and health problems that affect BAME communities primarily. This has been extended to September 2023.

Hong Kong BNO Project

With the increasing numbers of Hong Kongers in the area we decided to bid for a project through the Dept of Levelling Up to tackle some of the issues. We were successful and were lucky to secure two project workers who had been through the process themselves - Lionel who lives in Warrington and Lydia who lives in Chester. The project focuses on helping Hong Kongers navigate UK systems and supports them to integrate in the area, providing one to one support as well as organising events around key topics. The initial project was intended to be for 5 months, but has been extended until March 2023.

Financial review

We have seen an increase in grant funds this year as well as additional ESOL contracts which will stand us in good stead moving forwards. However, this is the final year of a 3 year agreement with the Council to support the Unity Centre and we will need to negotiate for further grants if we are to continue delivery at the Centre.

Charitable Reserves

Our policy is to have charitable reserves at the level of 25% of unrestricted income and these are currently comfortably in excess of this policy.

Plans for future periods

We plan to continue to deliver our existing services, as well as seeking additional funding, particularly in order to support our work around immigration and refugees/asylum seekers

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

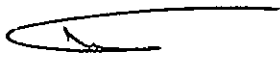
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 26th January 2023 and signed on behalf of the board of trustees by:



Mr T Al-Jorani
Trustee



Mr J M Angove
Director

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre *(continued)*

Year ended 31 March 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J A Hargreaves FCA
Independent Examiner

Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

22 January 2023

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

			2022		2021
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	45,808	120,434	166,242	217,356
Charitable activities	6	10,992	–	10,992	195
Other trading activities	7	117,454	147,794	265,248	80,004
Investment income	8	17	–	17	25
Total income		<u>174,271</u>	<u>268,228</u>	<u>442,499</u>	<u>297,580</u>
Expenditure					
Expenditure on charitable activities	9,10	171,218	171,388	342,606	248,385
Total expenditure		<u>171,218</u>	<u>171,388</u>	<u>342,606</u>	<u>248,385</u>
Net income and net movement in funds		<u>3,053</u>	<u>96,840</u>	<u>99,893</u>	<u>49,195</u>
Reconciliation of funds					
Total funds brought forward		87,178	25,933	113,111	63,916
Total funds carried forward		<u>90,231</u>	<u>122,773</u>	<u>213,004</u>	<u>113,111</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 12 to 24 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Current assets				
Debtors	15	39,642		15,082
Cash at bank and in hand		<u>202,006</u>		<u>113,533</u>
		241,648		128,615
Creditors: amounts falling due within one year	16	<u>28,644</u>		<u>15,504</u>
Net current assets			<u>213,004</u>	<u>113,111</u>
Total assets less current liabilities			<u>213,004</u>	<u>113,111</u>
Net assets			<u>213,004</u>	<u>113,111</u>
Funds of the charity				
Restricted funds			122,773	25,933
Unrestricted funds			<u>90,231</u>	<u>87,178</u>
Total charity funds	17		<u>213,004</u>	<u>113,111</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 9 December 2021, and are signed on behalf of the board by:



Mr T Al-Jorani
Trustee



Mr J M Angove
Director

The notes on pages 12 to 24 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Cuppin Street, Chester, CH1 2BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The level of free reserves are well below the amount the trustees believe are required and efforts will be made to build up the reserves to the required level in accordance with the policy.

Disclosure exemptions

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 25% reducing balance
Equipment	- 25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

4. Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations General	5,224	—	5,224
Donations Asylum Drop in	2,602	—	2,602
Grants			
Grants receivable General fund	35,417	—	35,417
Grants receivable Barrow Cadbury	—	100	100
Grants receivable Hong Kong BNO Project	—	39,734	39,734
Grants receivable CCF Covid Recovery	—	—	—
Grants receivable Big lottery	—	—	—
Grants receivable Respond and Adapt	—	—	—
Grants receivable COVID Research	—	—	—
Grants receivable DEFRA	—	—	—
Grants receivable Household Support Fund	—	80,600	80,600
Grants receivable refugee Week Event	1,300	—	1,300
Grants receivable Cheshire Community Foundation	—	—	—
Other donations and legacies			
Other voluntary income Consultation Panel	1,265	—	1,265
	<u>45,808</u>	<u>120,434</u>	<u>166,242</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations General	4,830	—	4,830
Donations Asylum Drop in	—	—	—

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
Grants receivable General fund	96,836	–	96,836
Grants receivable Barrow Cadbury	–	31,900	31,900
Grants receivable Hong Kong BNO Project	–	–	–
Grants receivable CCF Covid Recovery	–	14,950	14,950
Grants receivable Big lottery	–	9,219	9,219
Grants receivable Respond and Adapt	–	30,000	30,000
Grants receivable COVID Research	–	3,366	3,366
Grants receivable DEFRA	–	20,000	20,000
Grants receivable Household Support Fund	–	–	–
Grants receivable refugee Week Event	–	–	–
Grants receivable Cheshire Community Foundation	–	4,891	4,891
Other donations and legacies			
Other voluntary income Consultation Panel	1,364	–	1,364
	<u>103,030</u>	<u>114,326</u>	<u>217,356</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Other income from charitable activities				
General fund	<u>10,992</u>	<u>10,992</u>	<u>195</u>	<u>195</u>

7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Other activities for generating funds - General fund	11,998	–	11,998
Other activities for generating funds - Unity Centre	14,182	–	14,182
Other income from other trading - CWAC funding	10,230	–	10,230
Other income from other trading - Contracts	35,044	147,794	182,838
Other income from other trading - Adult Learning	46,000	–	46,000
	<u>117,454</u>	<u>147,794</u>	<u>265,248</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

7. Other trading activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Other activities for generating funds - General fund	82	–	82
Other activities for generating funds - Unity Centre	4,430	–	4,430
Other income from other trading - CWAC funding	75,492	–	75,492
Other income from other trading - Contracts	–	–	–
Other income from other trading - Adult Learning	–	–	–
	<u>80,004</u>	<u>–</u>	<u>80,004</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Bank interest receivable	<u>17</u>	<u>17</u>	<u>25</u>	<u>25</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
General Fund	131,148	–	131,148
Unity Centre	11,451	–	11,451
Consultation Panel	324	–	324
Adult Learning	26,572	–	26,572
Bridging the Gap	–	3,424	3,424
CWAC E&D Grant	–	5,558	5,558
ASTF	–	–	–
CWP Asylum Project	–	2,950	2,950
Hong Kong BNO Project	–	10,362	10,362
Big Lottery	–	–	–
BSBT Funding	–	66,343	66,343
Cheshire Community Fund	–	–	–
Public Health Project	–	48,163	48,163
Transforming BAME Comm Engagement Transforming BAMEComm Engagement	–	18,263	18,263
Co-oP Fund	(380)	–	(380)
Respond and adapt	–	16,325	16,326
Support costs	2,103	–	2,102
	<u>171,218</u>	<u>171,388</u>	<u>342,606</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
General Fund	116,152	–	116,152
Unity Centre	(7,072)	–	(7,072)
Consultation Panel	43	–	43
Adult Learning	26,268	–	26,268
Bridging the Gap	–	–	–
CWAC E&D Grant	–	–	–
ASTF	–	7,162	7,162
CWP Asylum Project	–	–	–
Hong Kong BNO Project	–	–	–
Big Lottery	–	13,491	13,491
BSBT Funding	–	–	–
Cheshire Community Fund	–	4,891	4,891
Public Health Project	–	–	–
Transforming BAME Comm Engagement Transforming BAMEComm Engagement	–	–	–
Co-oP Fund	1,929	–	1,929
Respond and adapt	–	83,991	83,989
Support costs	1,530	–	1,532
	<u>138,850</u>	<u>109,535</u>	<u>248,385</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£
General Fund	131,148	–	131,148	116,152
Unity Centre	11,451	–	11,451	(7,072)
Consultation Panel	324	–	324	43
Adult Learning	26,572	–	26,572	26,268
Bridging the Gap	3,424	–	3,424	–
CWAC E&D Grant	5,558	–	5,558	–
ASTF	–	–	–	7,162
CWP Asylum Project	2,950	–	2,950	–
Hong Kong BNO Project	10,362	–	10,362	–
Big Lottery	–	–	–	13,491
BSBT Funding	66,343	–	66,343	–
Cheshire Community Fund	–	–	–	4,891
Public Health Project	48,163	–	48,163	–
Transforming BAME Comm Engagement Transforming BAMEComm Engagement	18,263	–	18,263	–
Co-oP Fund	(380)	–	(380)	1,929
Respond and adapt	16,326	–	16,326	83,989
Governance costs	–	2,102	2,102	1,532
	<u>340,504</u>	<u>2,102</u>	<u>342,606</u>	<u>248,385</u>

11. Independent examination fees

	2022 £	2021 £
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>1,750</u>	<u>1,530</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022 £	2021 £
Wages and salaries	<u>129,759</u>	<u>98,712</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

12. Staff costs *(continued)*

The average head count of employees during the year was 5 (2021: 4). The average number of full-time equivalent employees during the year is analysed as follows:

	2022 No.	2021 No.
Number of staff - Admin	2	2
Number of other staff - Supporting charitable activities	3	2
	<u>5</u>	<u>4</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

14. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 April 2021 and 31 March 2022	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Depreciation			
At 1 April 2021 and 31 March 2022	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Carrying amount			
At 31 March 2022	<u>—</u>	<u>—</u>	<u>—</u>
At 31 March 2021	<u>—</u>	<u>—</u>	<u>—</u>

15. Debtors

	2022 £	2021 £
Trade debtors	13,644	15,033
Prepayments and accrued income	25,998	—
Other debtors	—	49
	<u>39,642</u>	<u>15,082</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

16. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	16,208	13,775
Accruals and deferred income	8,999	1,729
Social security and other taxes	3,079	—
Pension creditor	358	—
	<u>28,644</u>	<u>15,504</u>

17. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
General Fund	82,395	174,271	(171,218)	85,448
Co-oP Fund	4,783	—	—	4,783
	<u>87,178</u>	<u>174,271</u>	<u>(171,218)</u>	<u>90,231</u>

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
General Fund	36,063	183,254	(136,922)	82,395
Co-oP Fund	6,711	—	(1,928)	4,783
	<u>42,774</u>	<u>183,254</u>	<u>(138,850)</u>	<u>87,178</u>

General Fund - Core funding retained for costs not covered by other funders. It covers primarily rent, utilities, and the proportion of staff costs not already covered through project monies.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

17. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
Big Lottery	2,451	—	(16,226)	(13,775)
Barrow Cadbury	—	100	(100)	—
CCF COVID Recovery	—	—	—	—
COVID Research	—	—	—	—
DEFRA	—	—	—	—
Respond and Adapt	13,774	—	—	13,774
Gypsy Traveller Research	9,708	—	—	9,708
EU Settlement Fund	—	—	—	—
Bridging the gap	—	4,979	(3,424)	1,555
CWAC E&D Grant	—	7,223	(5,558)	1,665
CWP Asylum Project	—	4,586	(2,950)	1,636
Hong Kong BNO Project	—	39,734	(10,362)	29,372
Household Support Fund	—	80,600	(66,343)	14,257
Public Health Project	—	48,162	(48,162)	—
Transforming BAMR Comm Engagement	—	82,844	(18,263)	64,581
	<u>25,933</u>	<u>268,228</u>	<u>(171,388)</u>	<u>122,773</u>

	At 1 April 2020	Income	Expenditure	At 31 March 2021
	£	£	£	£
Big Lottery	—	14,110	(11,659)	2,451
Barrow Cadbury	—	31,900	(31,900)	—
CCF COVID Recovery	—	14,950	(14,950)	—
COVID Research	—	3,366	(3,366)	—
DEFRA	—	20,000	(20,000)	—
Respond and Adapt	—	30,000	(16,226)	13,774
Gypsy Traveller Research	13,980	—	(4,272)	9,708
EU Settlement Fund	7,162	—	(7,162)	—
Bridging the gap	—	—	—	—
CWAC E&D Grant	—	—	—	—
CWP Asylum Project	—	—	—	—
Hong Kong BNO Project	—	—	—	—
Household Support Fund	—	—	—	—
Public Health Project	—	—	—	—
Transforming BAMR Comm Engagement	—	—	—	—
	<u>21,142</u>	<u>114,326</u>	<u>(109,535)</u>	<u>25,933</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

18. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Current assets	123,666	117,982	241,648
Creditors less than 1 year	(28,644)	—	(28,644)
Net assets	95,022	117,982	213,004
	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	102,682	25,933	128,615
Creditors less than 1 year	(15,504)	—	(15,504)
Net assets	87,178	25,933	113,111

Cheshire Halton & Warrington Race & Equality Centre

Financial Activity

December Month

	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£
Income			
Bank Interest Earned	0	76	76
Contracts	93316	50846	144162
Donation	0	469	469
Fees	0	0	0
Grants	0	0	0
Miscellaneous Income	0	0	0
The Unity Centre-Hire	0	305	305
Total Income	93316	51695	145011
Total	93316	51695	145011
Expenditures	£	£	£
Advertising	15305	-15338	-33
Total Awards and Grants	24700	0	24700
bank charges	0	12	12
Books and Subscriptions	0	45	45
Catering	0	485	485
Childcare	4567	-3999	568
Electric/Gas	0	311	311
Total Equipment Rental	0	1400	1400
Hire of facilities	2524	2002	4526

Insurance Expense	0	0	0
Internet costs	0	0	0
Legal and professional fees	0	0	0
Licences	0	13	13
Total Office Expense	0	1179	1179
Postage and Delivery	0	0	0
Printing and Reproduction	1783	-1783	0
Total Professional Fees	660	18096	18756
Project Activities	1345	0	1345
Project equipment	0	0	0
Publicity	0	0	0
Refreshments	0	0	0
Rent and Rates	0	939	939
Repairs and Maintenance	0	0	0
Total Telephone	34	822	856
Translation	120	500	620
Total Travel and Meetings	1925	-546	1379
Volunteer Expenses	0	0	0
Wages	12446	19002	31448
Waste	0	166	166
Water Supply	0	0	0
Total Expenditures	65410	20507	85918
Net Income/(Expenditure)	27906	31188	59094

Cheshire Halton & Warrington Race & Equality Centre
Financial Activity Summary
1 April - 31st DECEMBER 2022

	RESTRICTED	UNRESTRICTED	TOTAL
	£	£	£
Income			
Bank Interest Earned	0	128	128
Contracts	135985	250085	386070
Donation	1817	4024	5841
Fees	0	1593	1593
Grants	133217	11228	144445
Miscellaneous Income	0	177	177
The Unity Centre-Hire	0	11252	11252
Total Income	271018	278486	549504
Total	271018	278486	549504
Expenditures	£	£	£
Advertising	15305	-15305	0
Total Awards and Grants	106533	0	106533
bank charges	0	104	104
Books and Subscriptions	0	688	688
Catering	0	2340	2340
Childcare	4567	3582	8149
Electric/Gas	0	7037	7037
Equipment	75	0	75
Total Equipment Rental	0	5087	5087
Hire of facilities	4566	5407	9973
Insurance Expense	0	630	630
Internet costs	60	75	135
Legal and professional fees	0	310	310
Licences	0	2544	2544
Miscellaneous Expense	288	612	900
Total Office Expense	0	8194	8194
Postage and Delivery	23	435	459
Printing and Reproduction	1857	421	2279
Total Professional Fees	12891	86774	99665
Project Activities	5702	0	5702
Project equipment	0	200	200
Publicity	292	372	664
Refreshments	286	0	286
Rent and Rates	3612	4835	8447
Repairs and Maintenance	0	1552	1552
Total Telephone	420	2804	3224
Translation	273	1115	1388
Total Travel and Meetings	3045	4173	7218
Volunteer Expenses	200	0	200
Wages	84713	112951	197664
Waste	0	1622	1622
Water Supply	0	190	190
Total Expenditures	244709	238783	483491
Net Income/(Expenditure)	26309	39704	66013

Cheshire Halton & Warrington Race & Equality Centre
Unrestricted Financial Activities by Class
1 April - 31st DECEMBER 2022

	Adult Learning	Accredited ESOL	Afghan Support	Asylum Post	May	Core Costs	Discrimination Casework		Immigration Casework	Daresbury Contract	Refugees English Classes		Ukrainian Classes	Unity Centre	TOTAL
	£	£	£	£	£	£	£	£	£	£	£	£	£	£	£
Income															
Bank Interest Earned						128									128
Contracts	22127	29773	26072	4000		43831			13409	9230		5591	96052		250085
Donation				1992		1132		900							4024
Fees						18		1500							1593
Grants						11228									11228
Miscellaneous Income						157									177
The Unity Centre-Hire													217	11035	11252
Total Income	22127	29773	26072	5992		56494		2400	13484	9230		5591	96269	11055	278,486
Total	22127	29773	26072	5992		56494		2400	13484	9230		5591	96269	11055	278,486
Expenditures															
Admin reallocated						-15305									-15,305
Awards and Grants						33									33
Cash Awards and Grants															
Noncash Awards and Grants															
Total Awards and Grants						104									104
bank charges						138									688
Books and Subscriptions									264				286	30	2,340
Catering															3,582
Childcare															7,037
Electric/Gas						7037									5,087
Equipment															5,407
Total Equipment Rental						5087							5801	-1200	630
Hire of facilities	806														75
Insurance Expense						630									310
Internet costs						75									2,544
Legal and professional fees															612
Licences						53			2484				310	7	8,194
Miscellaneous Expense						203			45				14	-2046	435
Total Office Expense	125				24	2845							25	5163	421
Postage and Delivery				35		398			19						86,774
Printing and Reproduction		19											421		
Total Professional Fees	8555	19290	4845	178		4266		3322	404	8204		1696	35324	690	
Project Activities															
Project equipment													200		200
Publicity						310							62		372
Refreshments															
Rent and Rates						4835									4,835
Repairs and Maintenance						96									1,552
Total Telephone						2554			90				80		2,804
Translation									1115						1,115
Total Travel and Meetings				57	3786							330			4,173
Volunteer Expenses															
Wages						62865		12265	16969				10035		112,951
Waste															1,622
Water Supply						125									190
Total Expenditures	9486	21681	16432	7918		76348		15587	21390	8,204		3,390	52,558	5,788	238,783
Net Income/(Expenditure)	12641	8092	9640	-1926		-19854		-13187	-7906	1,026		2,201	43,710	5,267	39,704

Cheshire Halton & Warrington Race & Equality Centre
Restricted Financial Activities by Class
1 April - 31st DECEMBER 2022

	Bridging The Gap	Covid Research	CWP Asylum	Hong Kong BNO	HSF	HSF 2	HSF 3	Learner Support Costs	Transforming BAME	Ukrainian Hardship	Welcome Grant	TOTAL
Income	£	£	£	£	£	£	£	£	£	£	£	£
Bank Interest Earned												
Contracts	14938		22931					7674	85642		4800	135985
Donation										1817		1817
Fees												
Grants				33217		50000	50000					133217
Miscellaneous Income												
The Unity Centre-Hire												
Total Income	14938		22931	33217		50000	50000	7674	85642	1817	4800	271018
Total	14938		22931	33217		50000	50000	7674	85642	1817	4800	271018
Expenditures	£	£	£	£	£	£	£	£	£	£	£	£
Admin reallocated				2409		6785	6111					15305
Total Awards and Grants					2100	52630	39200		12503	100		106533
bank charges												
Books and Subscriptions								4567				4567
Catering												
Childcare												
Electric/Gas												
Equipment				75								75
Total Equipment Rental			2880								210	4566
Hire of facilities				1476								
Insurance Expense												
Internet costs							60					60
Legal and professional fees												
Licences												
Miscellaneous Expense									288			288
Total Office Expense												
Postage and Delivery	23											23
Printing and Reproduction	74	1783										1857
Total Professional Fees			10891								2000	12891
Project Activities	303		3380	1850					29		140	5702
Project equipment												
Publicity				175					117			292
Refreshments											286	286
Rent and Rates				3612								3612
Repairs and Maintenance												
Total Telephone	90			60					270			420
Translation			273									273
Total Travel and Meetings			840	610				1595				3045
Volunteer Expenses				200								200
Wages	12495		1607	39768		1015	1015		28314		500	84713
Waste												
Water Supply												
Total Expenditures	12985	1783	19871	50236	2100	60430	46385	6162	41521	100	3136	244709
Net Income/(Expenditure)	1953	-1783	3060	-17019	-2100	-10430	3615	1512	44121	1717	1665	26309

Accounts

COMPANY REGISTRATION NUMBER: 03883721

CHARITY REGISTRATION NUMBER: 1088019

**Cheshire Halton + Warrington Race and Equality Centre
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2021**

HARGREAVES AND WOODS

Chartered accountants
Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

Cheshire Halton + Warrington Race and Equality Centre
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2021

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Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name Cheshire Halton + Warrington Race and Equality Centre

Charity registration number 1088019

Company registration number 03883721

Principal office and registered office 17 Cuppin Street
Chester
CH1 2BN

The trustees

Mrs B Virdee Lace
Mr T Al-Jorani
D S Naidu
Mr E Bowers
Mrs E M Bott MBE
Ms H Brice (Retired 4 March 2021)
Mr J M Angove
Mr J Morrow (Retired 8 October 2021)
Mr G M Meredith

Independent examiner J A Hargreaves FCA
Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

Structure, governance and management

The company is limited by guarantee, and registered as a charity. It is administered by the trustees, who are also directors of the company.

The principal activity of the company in the year under review was that of working towards the elimination of discrimination.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Objectives and activities

Objectives

The company exists to eliminate discrimination, particularly race discrimination and promote equality and good relations between persons of different groups. In setting these objectives, the directors have given due consideration to guidance published by the Charity Commission on public benefit.

Activities

To achieve its objectives the company operates core services of discrimination casework, policy development, community development and public awareness. It also operates a number of specialist projects that are consistent with the aims of the company.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

Achievements and performance

General

The REC is based at the Unity Centre in Chester but its area of benefit remains that of 'old Cheshire' which includes Halton and Warrington unitary authority areas.

In order to progress the work, the charity employed a total of 6 members of staff in this year under review - a chief of staff (director), two part time caseworkers, two part time information officers and a part time bilingual teaching assistant. It also engaged the services of three ESOL tutors and a wide range of volunteers to support its services, given that it is operating on a skeleton staff base.

Legal Casework

Discrimination casework

Last year we reported ongoing concerns about the viability of our discrimination casework service given the low numbers coming through compared to previously. The service has not been grant funded for many years and so we have a policy of providing free assistance, but in the event they secure a financial settlement we will take up to 35% to cover our costs. It is therefore important that we have a number of cases with the potential to generate income, otherwise the costs of the service are borne by other areas of the charity's work.

Unfortunately, the existing problem of low case numbers was compounded by the pandemic - the office was closed for a significant time, staff were working from home and fewer people seemed to be in contact. Inevitably therefore concerns about ongoing viability remain and it is an area that the Board are keeping a close eye on. We received only 34 new enquiries over the year.

However, it is important to say that for those cases we did assist, it made a huge difference to the individuals concerned. We believe being able to challenge discrimination and provide practical support is a fundamental part of the organisation and so we are keen to try and turn this around by improved marketing and communication as we feel many people don't know that we can help.

During the year we took forward one rather complex case of disability discrimination to hearing at Employment Tribunal. The case involved a woman who was dismissed she believes because of her neurodiversity in the form of autism and other neuro conditions. After a week long hearing although the harassment part of her case was upheld, the rest was unfortunately dismissed. We have since appealed the rest of the decision as we feel there were errors in law and this has the potential to be a landmark case for those with neuro disabilities. We also provided representation at the remedies hearing which took place in January 2021. We await a date for the EAT case.

There have also been two significant cases that we have continued to work on during the year - one a large disability case involving a dismissal on disability grounds and another a very strong pregnancy discrimination case against a local employer, which is due to be heard at tribunal later in 2021. It should not be underestimated the amount of time and effort that goes into ongoing cases and given our limited resources this should be considered a significant achievement.

On the marketing front, we were able to finally get our new website live, which we hope will help to

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

generate new enquiries to the service.

Immigration advice

Karen Manley our caseworker had just started the transition to immigration work when the lockdown started in March. For the first 6 months of the year she was still dealing with a mix of existing discrimination cases and immigration matters. The immigration service was just starting to build momentum with Karen running weekly drop ins, when lockdown hit in March 2020 which meant we had to stop physical drop in and move all advice services to remote access.

Because of the pandemic, lack of travel and the Home Office delaying decisions the numbers of enquiries dropped off considerably during lockdowns. We did however deal with some cases of people being stuck due to travel restrictions and extensions to visas due to Covid. One particularly unusual case was a lady who had travelled from Africa in order to give her sister a kidney as she was scheduled for a transplant, which then was delayed due to covid. We managed to extend her visa under exceptional circumstances to enable her to remain while the operation was rescheduled. Overall during the year under review we dealt with 27 immigration enquiries ranging from EU settlement cases to family visas to asylum.

We reported last year that we wanted to secure Level 2 registration and we achieved this, enabling us to deal with more complex cases. In terms of funding the service we were lucky in that we received a pot of money 'Respond and Adapt' through a collaboration of Refugee Action, Migration Exchange and NACCOM. This fund was intended to stabilise those frontline organisations working with migrants during the pandemic. This was much needed and helped us to protect and develop our immigration service during that time, without it we would have really struggled to maintain the service.

The Unity Centre

CHAWREC continued to manage the Unity Centre as a focal point for BME communities. This involves the day to day running of the Centre as well as ensuring legal compliance and maintenance of the building.

Given that the Unity Centre is all about bringing communities together, having to close the building was a real blow to us both in terms of our work and also our income. Having been encouraged to make the most of self generated income through hire of rooms to make ourselves more self sufficient we found that having a building became our biggest risk during the pandemic as we were forced to close the doors for many months. Even when we were able to re-open many of our hirers were still unable to offer their services, being still subject to restrictions, others were too worried about physical gatherings to use our premises. Consequently, we lost a large amount of our usual income stream. Luckily we were successful in our application for a discretionary covid grant from the local authority to cover some of that lost income.

It was also unfortunate that lockdown came at the very time we were about to relaunch the Centre having refurbished the Centre through our Space to Connect project - funding intended to improve community spaces. We had repainted the Centre, purchased new equipment and furniture but could not carry out the launch of the new improved Centre as we'd hoped.

ESOL

The lockdown also put the brakes on the resettlement programme for refugees. We have been working with 23 families through the Vulnerable Person's Resettlement Scheme, providing them with English

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

classes. Inevitably they would bring any issues to class for help, particularly as we have a bi lingual worker so our help has extended into support with a wide range of issues, including education, health, housing and more recently immigration advice. We were therefore worried about how the families would manage without the Unity Centre. Our bi lingual teaching assistant has been absolutely key during lockdown, allowing us to maintain links with the families, checking in each week and responding to any specific needs. Tutors were quick to adapt and we managed to secure funding for equipment - laptops and tablets to enable families to engage both with adult learning, but also with school work. We also secured funding to enable the children to have extra tuition when they returned to school as we were very conscious that the lockdown doubly disadvantaged them, being already somewhat behind in their school work.

We had developed a strong befriending scheme for the families, bringing in local volunteers to provide support and assistance to help them to integrate into UK life. These befrienders helped them to navigate UK systems, provided help with English practice and often much more. However the concerns over mixing with the pandemic led to us putting a hold on all volunteering, particularly as a number of our volunteers were in the at risk groups. We really hope that we can start our volunteer programmes again very soon.

All of our classes including our 'Conversational' and 'Beginners' drop in classes also were required to go online. Each week we advertised the zoom link for individuals to join up and this proved to be very successful. Although it was not as good as having face to face classes it at least helped people to keep up with their English at a point when many were very isolated in lockdown. When we were able to reopen we were forced to heavily restrict numbers in the classroom to less than half of what we had previously, so although as an educational establishment we were able to open quicker than other community venues, we were still subject to strong restrictions. We decided to purchase new individual 'exam' tables which allowed for easier social distancing and tutors continued to wear visors or masks, as did students.

Community Café

Although we launched the community café two years ago, we were beset by problems once it went into use - there were issues with the drainage system, which meant that we had to close the café and then at the point we intended to relaunch we experienced lockdown. However, the café area came into its own during the pandemic - it gave us the extra space needed to extend out our classes when we were restricted in numbers and it has also served well as a weekly café drop in for asylum seekers (see below). It has also been used by other groups, including Cheshire Pride to hold a Christmas dinner on Christmas day for LGBTQ people who may be alone on the day.

Work with Asylum Seekers

We had found the previous year that more and more asylum seekers were presenting at our community learning classes and during the pandemic we found there was a large increase in numbers in our area. This was due to decisions on asylum being stopped during the pandemic and large numbers being forced to stay in initial accommodation. Hotels had been commandeered to house large groups of asylum seekers and they were bored, unable to work and struggling with their mental health. Many were absolutely unequipped for our winters and desperately needed decent clothing. We worked closely with Serco and Migrant Help UK to organise donations for asylum seekers throughout the pandemic. We also secured some funding to run a regular drop in for refugees and asylum seekers, so they could access culturally appropriate hot food, donations and also an English class. They could also raise any issues and get advice from us. Through the year we saw a weekly group of between 30-55 asylum seekers. We also got involved

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

in the vaccination programme, providing translators for vaccination clinics with asylum seekers.

Policy and Partnerships

Partnerships have always played a key role in the organisation; being conscious of the limited resources we have working with others enables us to gain a wider reach. Given that the Director is now the only member of staff with this remit, we have to choose our involvement carefully to give maximum value. We no longer receive funding for involvement in any partnerships, so they must contribute to our wider aims and objectives.

Due to lockdown all partnership meetings went online. Initially we were poorly equipped to respond, as none of the staff had laptops or remote access. We managed to secure funding to bring our IT systems up to date with Microsoft 365 and laptops for all staff (apart from those based in the office). The main partnerships we have retained an active involvement in this year include:

Cheshire Gypsy Traveller Strategic Partnership - this looks at issues around Gypsies and Travellers. We, along with other partners get updates on issues around Gypsies and Travellers such as planning applications, unauthorised encampments etc and make representations to ensure fair treatment

Cheshire Equality Leads Forum - this brings together equality professionals to share best practice

Cheshire Constabulary's Public Accountability Panel - we act as a critical friend, scrutinising stop and search figures and other key powers. Disproportionate treatment of BME communities remains an issue.

Halton MAF for Asylum Seekers and Refugees- this group looks at the Syrian refugee programme and asylum seekers coming into Halton area. We continue to play an active role, sharing information and advice around our experiences with refugee communities.

We remain a key partner in the strategic meetings in West Cheshire to discuss the asylum and refugee programmes. The Director is also on the Trustee Board at Cheshire West Voluntary Action.

Community Development

Our community development work is now primarily delivered through our work at the Unity Centre. We no longer have staff to undertake specific work with groups, although we do try to assist them as much as possible; for example providing support with key events like Diwali.

All BME community organisations can utilise the Centre's rooms at a reduced rate (or free), they can have a post box, their own copier code (again at subsidised rates) and we assist with social media, publicity and administration as far as possible.

We also continue to facilitate the BME Consultation Panel - which gives community members an opportunity to have a say in policy and practice. Unfortunately, the panel is less used than in previous years, primarily we think because of the reductions in budgets around consultation. However we continue to maintain the panel and each year we run at least one consultation.

Public awareness and campaigns

A lot of our public awareness work is now through our online presence - our websites and social media.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

We have a twitter and facebook page as well as a new improved website for CHAWREC that brings together all elements of the work we do.

Research

This year we finally launched the refresh of the 'Here to Stay' Report (We're Still Here) that looked at the needs of Gypsies and Travellers. Unfortunately we were still unable to make this a physical launch and so we offered it online on zoom, hoping to do a follow up in person session when we are able to so we can assess the impact it has had.

We were also funded to deliver some research around Covid and BME communities. It had become very apparent that BME communities were disproportionately affected by covid and were more likely to get severe symptoms. We carried out some research with communities to look at what the issues were.

Financial review

This year has been particularly challenging with the global pandemic and numerous lock downs which affected our services. However, we were able to secure additional emergency funding which has helped to keep the organisation on a stable financial footing while equipping it with the tools needed to deliver services in an alternative way.

Charitable Reserves

Our policy is to have charitable reserves at the level of 25% of unrestricted income and these are currently comfortably in excess of this policy. At the end of the financial year 2020-2021 the free reserves stood at £87,178 (2020 - £42,774)

Plans for future periods

We plan to continue to deliver our existing services, as well as seeking additional funding, particularly in order to support our work around immigration and refugees/asylum seekers. Covid has changed the way in which we operate and is likely to do so for the coming year at least - although not all negatively. Staff are now able to work more flexibly given that they have the capacity to work from home and we see this as increasing productivity and staff satisfaction. We do hope however that we will be in a position to re-open our café and get back to running physical events at the Unity Centre.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

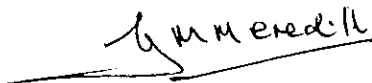
Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2021

The trustees' annual report was approved on 8th December 2021 and signed on behalf of the board of trustees by:



Mr T Al-Jorani
Trustee



Mr G M Meredith
Trustee

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre

Year ended 31 March 2021

I report to the trustees on my examination of the financial statements of Cheshire Halton + Warrington Race and Equality Centre ('the charity') for the year ended 31 March 2021.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Cheshire Halton + Warrington Race and Equality Centre *(continued)*

Year ended 31 March 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



J A Hargreaves FCA
Independent Examiner

Cholmondeley House
Dee Hills Park
Chester
Cheshire
UK
CH3 5AR

10 December 2021

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Activities (Including income and expenditure account)

Year ended 31 March 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	103,030	114,326	217,356	43,845
Charitable activities	6	195	—	195	—
Other trading activities	7	80,004	—	80,004	192,372
Investment income	8	25	—	25	74
Total income		<u>183,254</u>	<u>114,326</u>	<u>297,580</u>	<u>236,291</u>
Expenditure					
Expenditure on charitable activities	9,10	<u>138,850</u>	<u>109,535</u>	<u>248,385</u>	<u>220,567</u>
Total expenditure		<u>138,850</u>	<u>109,535</u>	<u>248,385</u>	<u>220,567</u>
Net income and net movement in funds		<u>44,404</u>	<u>4,791</u>	<u>49,195</u>	<u>15,724</u>
Reconciliation of funds					
Total funds brought forward		<u>42,774</u>	<u>21,142</u>	<u>63,916</u>	<u>48,192</u>
Total funds carried forward		<u>87,178</u>	<u>25,933</u>	<u>113,111</u>	<u>63,916</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 25 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	2020 £
Current assets			
Debtors	16	15,082	33,678
Cash at bank and in hand		<u>113,533</u>	<u>64,373</u>
		128,615	98,051
Creditors: amounts falling due within one year	17	<u>15,504</u>	<u>34,135</u>
Net current assets		<u>113,111</u>	<u>63,916</u>
Total assets less current liabilities		<u>113,111</u>	<u>63,916</u>
Net assets		<u>113,111</u>	<u>63,916</u>
Funds of the charity			
Restricted funds		25,933	21,142
Unrestricted funds		<u>87,178</u>	<u>42,774</u>
Total charity funds	18	<u>113,111</u>	<u>63,916</u>

For the year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

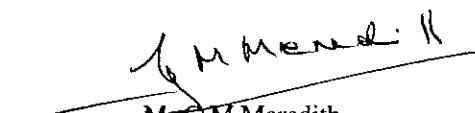
- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 8th December 2021, and are signed on behalf of the board by:



Mr T Al-Jorani
Trustee


Mr G M Meredith
Trustee

The notes on pages 13 to 25 form part of these financial statements.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 17 Cuppin Street, Chester, CH1 2BN.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The level of free reserves are well below the amount the trustees believe are required and efforts will be made to build up the reserves to the required level in accordance with the policy.

Disclosure exemptions

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

All fixed assets are initially recorded at cost.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Fixtures & fittings	- 25% reducing balance
Equipment	- 25% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

3. Accounting policies *(continued)*

Impairment of fixed assets *(continued)*

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

4. Limited by guarantee

Cheshire Halton & Warrington Race & Equality Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations General	4,830	–	4,830
Donations Adult Learning	–	–	–
Donations Refugees English classes	–	–	–
Donations Unity Centre	–	–	–
Grants			
Grants receivable General fund	96,836	–	96,836
Grants receivable Barrow Cadbury	–	31,900	31,900
Grants receivable CCF Covid Recovery	–	14,950	14,950
Grants receivable Big lottery	–	9,219	9,219
Grants receivable - Co-op	–	–	–
Grants receivable Respond and Adapt	–	30,000	30,000
Grants receivable COVID Research	–	3,366	3,366
Grants receivable DEFRA	–	20,000	20,000
Grants receivable Brightlife	–	–	–
Grants receivable Cheshire Community Foundation	–	4,891	4,891
Other donations and legacies			
Other voluntary income Consultation Panel	1,364	–	1,364
	<u>103,030</u>	<u>114,326</u>	<u>217,356</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
Donations General	1,500	–	1,500
Donations Adult Learning	700	–	700
Donations Refugees English classes	300	–	300
Donations Unity Centre	310	–	310

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Grants			
Grants receivable General fund	3,000	—	3,000
Grants receivable Barrow Cadbury	—	—	—
Grants receivable CCF Covid Recovery	—	—	—
Grants receivable Big lottery	—	—	—
Grants receivable - Co-oP	35,623	—	35,623
Grants receivable Respond and Adapt	—	—	—
Grants receivable COVID Research	—	—	—
Grants receivable DEFRA	—	—	—
Grants receivable Brightlife	—	2,412	2,412
Grants receivable Cheshire Community Foundation	—	—	—
Other donations and legacies			
Other voluntary income Consultation Panel	—	—	—
	<u>41,433</u>	<u>2,412</u>	<u>43,845</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Other income from charitable activities				
General fund	<u>195</u>	<u>195</u>	<u>—</u>	<u>—</u>

7. Other trading activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Other activities for generating funds - General fund	82	—	82
Other activities for generating funds - Unity Centre	4,430	—	4,430
Other income from other trading - CWAC funding	75,492	—	75,492
Other income from other trading - EU Settlement Scheme	—	—	—
Other income from other trading Training Syrian Culture	—	—	—
Other income from other trading - Adult Learning	—	—	—
Other income from other trading- Community Cafe	—	—	—
Other income from other trading Refugees English classes	—	—	—
	<u>80,004</u>	<u>—</u>	<u>80,004</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

7. Other trading activities *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Other activities for generating funds - General fund	8,749	–	8,749
Other activities for generating funds - Unity Centre	18,986	–	18,986
Other income from other trading - CWAC funding	151,407	–	151,407
Other income from other trading - EU Settlement Scheme	–	9,870	9,870
Other income from other trading Training Syrian Culture	(50)	–	(50)
Other income from other trading - Adult Learning	250	–	250
Other income from other trading- Community Cafe	2,320	–	2,320
Other income from other trading Refugees English classes	840	–	840
	<u>182,502</u>	<u>9,870</u>	<u>192,372</u>

8. Investment income

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Bank interest receivable	<u>25</u>	<u>25</u>	<u>74</u>	<u>74</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
General Fund	116,152	–	116,152
Unity Centre	(7,072)	–	(7,072)
Consultation Panel	43	–	43
Adult Learning	26,268	–	26,268
ASTF	–	7,162	7,162
Big Lottery	–	13,491	13,491
Gypsy Traveller Research	–	–	–
Cheshire Community Fund	–	4,891	4,891
Brightlife	–	–	–
Co-op Fund	1,929	–	1,929
Activity type 28	–	83,991	83,989
Support costs	1,530	–	1,532
	<u>138,850</u>	<u>109,535</u>	<u>248,385</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
General Fund	146,846	–	146,846
Unity Centre	6,770	–	6,770
Consultation Panel	–	–	–
Adult Learning	20,685	–	20,685
ASTF	–	2,709	2,709
Big Lottery	–	–	–
Gypsy Traveller Research	–	8,769	8,769
Cheshire Community Fund	–	–	–
Brightlife	–	4,158	4,159
Co-op Fund	28,913	–	28,913
Activity type 28	–	–	–
Support costs	1,717	–	1,716
	<u>204,931</u>	<u>15,636</u>	<u>220,567</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2021 £	Total fund 2020 £
General Fund	116,152	–	116,152	146,846
Unity Centre	(7,072)	–	(7,072)	6,770
Consultation Panel	43	–	43	–
Adult Learning	26,268	–	26,268	20,685
ASTF	7,162	–	7,162	2,709

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

Big Lottery	13,491	–	13,491	–
Gypsy Traveller Research	–	–	–	8,769
Cheshire Community Fund	4,891	–	4,891	–
Brightlife	–	–	–	4,159
Co-oP Fund	1,929	–	1,929	28,913
Activity type 28	83,989	–	83,989	–
Governance costs	–	1,532	1,532	1,716
	<u>246,853</u>	<u>1,532</u>	<u>248,385</u>	<u>220,567</u>

11. Net income

Net income is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	<u>–</u>	<u>80</u>

12. Independent examination fees

	2021	2020
	£	£
Fees payable to the independent examiner for:		
Independent examination of the financial statements	<u>1,530</u>	<u>1,530</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	<u>98,712</u>	<u>94,096</u>

The average head count of employees during the year was 4 (2020: 4). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff - Admin	<u>2</u>	<u>2</u>
Number of other staff - Supporting charitable activities	<u>2</u>	<u>2</u>
	<u>4</u>	<u>4</u>

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees;

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

15. Tangible fixed assets

	Fixtures and fittings £	Equipment £	Total £
Cost			
At 1 April 2020 and 31 March 2021	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Depreciation			
At 1 April 2020 and 31 March 2021	<u>9,389</u>	<u>5,462</u>	<u>14,851</u>
Carrying amount			
At 31 March 2021	<u>—</u>	<u>—</u>	<u>—</u>
At 31 March 2020	<u>—</u>	<u>—</u>	<u>—</u>

16. Debtors

	2021 £	2020 £
Trade debtors	15,033	33,678
Other debtors	49	—
	<u>15,082</u>	<u>33,678</u>

17. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	13,775	30,276
Accruals and deferred income	1,729	2,454
Social security and other taxes	—	1,405
	<u>15,504</u>	<u>34,135</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

18. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General Fund	36,063	183,254	(136,922)	–	82,395
Co-oP Fund	6,711	–	(1,928)	–	4,783
	<u>42,774</u>	<u>183,254</u>	<u>(138,850)</u>	<u>–</u>	<u>87,178</u>

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
General Fund	23,463	188,386	(176,019)	233	36,063
Co-oP Fund	–	35,623	(28,912)	–	6,711
	<u>23,463</u>	<u>224,009</u>	<u>(204,931)</u>	<u>233</u>	<u>42,774</u>

General Fund - Core funding retained for costs not covered by other funders. It covers primarily rent, utilities, and the proportion of staff costs not already covered through project monies.

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

18. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Big Lottery	–	14,110	(11,659)	–	2,451
Barrow Cadbury	–	31,900	(31,900)	–	–
CCF COVID Recovery	–	14,950	(14,950)	–	–
COVID Research	–	3,366	(3,366)	–	–
DEFRA	–	20,000	(20,000)	–	–
Respond and Adapt	–	30,000	(16,226)	–	13,774
BSBT Funding	–	–	–	–	–
Gypsy Traveller Research	13,980	–	(4,272)	–	9,708
Brightlife	–	–	–	–	–
Lord Mayor's Charity	–	–	–	–	–
EU Settlement Fund	7,162	–	(7,162)	–	–
	<u>21,142</u>	<u>114,326</u>	<u>(109,535)</u>	<u>–</u>	<u>25,933</u>

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
Big Lottery	1	–	–	(1)	–
Barrow Cadbury	–	–	–	–	–
CCF COVID Recovery	–	–	–	–	–
COVID Research	–	–	–	–	–
DEFRA	–	–	–	–	–
Respond and Adapt	–	–	–	–	–
BSBT Funding	16	–	–	(16)	–
Gypsy Traveller Research	22,749	–	(8,769)	–	13,980
Brightlife	1,747	2,412	(4,159)	–	–
Lord Mayor's Charity	216	–	–	(216)	–
EU Settlement Fund	–	9,870	(2,708)	–	7,162
	<u>24,729</u>	<u>12,282</u>	<u>(15,636)</u>	<u>(233)</u>	<u>21,142</u>

Cheshire Halton + Warrington Race and Equality Centre

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2021

19. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Current assets	102,682	25,933	128,615
Creditors less than 1 year	(15,504)	–	(15,504)
Net assets	87,178	25,933	113,111

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	–	–	–
Current assets	76,909	21,142	98,051
Creditors less than 1 year	(34,135)	–	(34,135)
Net assets	42,774	21,142	63,916