

Registered Charity No:1087995
Registered Company No: 2514040
(England and Wales)

SHAMA WOMEN'S CENTRE
(Limited by Guarantee)

FOR THE YEAR ENDED
31 MARCH 2025

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED
31 MARCH 2025**

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**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED
31 MARCH 2025**

Charity Registration Number: 2514040

Company Registration Number: 1087995

Trustees: Yasmin Nathani MBE (Chairperson)
Rashida Billimoria (Treasurer)
Aysha Hussain (Secretary)
Vandana Narotamo
Razia Shaikh
Prof. Catherine Normington
Fareena Mughal

Secretary: Aysha Hussain

Registered Office: 39/45 Sparkenhoe Street
Leicester
LE2 0TD

Independent Examiners: Celerica Ltd
Certified Accountants
First Floor, The Old Chapel
9 Kempson Road
Leicester
LE2 8AN

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025**

The members of the management committee present their report and financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS(102)) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland Published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Members of the Management Committee

Members of the management committee, are also the directors of the charitable company and its trustees for the purpose of charitable law. The trustees who have served during the year and since the year end are as follows:

Yasmin Nathani MBE	(Chairperson)
Rashida Billimoria	(Treasurer)
Aysha Hussain	(Secretary)
Vandana Narotamo	
Razia Shaikh	
Prof. Catherine Normington	
Fareena Mughal	(app 04.10.24)
Razia Noormahamed	(app 12.09.24) (res. 03.12.24)

Objectives and Activities

The charities objectives and principal activities are to provide training, recreational, social, health and well being activities for its members and other users from the local wider community. It provided a range of support to help women make full use of its services such as a good OFSTED registered onsite childcare facility and to widen its appeal to the wider community.

Public Benefit Statement

The Management Committee have considered the general guidance on public benefit issued by the Charities Commission and has taken due regard of that guidance. They consider they are satisfied that the charity's activities do provide a wide public benefit.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)**

Structure, Governance and Management

The charity is a company limited by guarantee. Its objects are to provide training, recreational, social and cultural activities for its members from the local surrounding community. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The directors of the company are also charity trustees for the purposes of company law and under the company's articles are known as the Management Committee. The Chair person, Treasurer and Secretary have to be re-elected each year.

New members of the committee must be members of the Centre with due consideration taken by existing members for their suitability before being elected. However, the Management Committee has the power to co-opt individuals onto the committee who are not required to be members but who are committed to the objects of the group and can provide additional skills and professional expertise. Appropriate training and development is provided as required for their roles as Management Committee Members.

The Management Committee are aware of the significant risks to funding and review the situation at every Management Committee meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the Health and Safety of all of the Centre's staff, members and visitors to the Centre.

The Charity has a Management Committee of up to 12 members who meet regularly and are responsible for the strategic direction of the Centre. The Management Committee work as a team with a scheme of delegation in place to ensure the charity delivers and maintains the services required.

Achievements and Performance

The main areas of the charity's activities is to provide services to help and overcome cultural barriers to training and work; improve health and well-being and overcome isolation. It does this through confidence building, volunteering, mentoring and helping to find work. It also provides onsite childcare for 2-4 year olds in its "Good" OFSTED registered nursery helping remove barriers to accessing its services. Its core service include mental health counselling, befriending and domestic abuse support.

Since April 2022 the majority of its services have been delivered at the Centre, with some services giving service users the option for virtual and telephone help, which included befriending services counselling, welfare rights and domestic abuse support. It has provided a range of health and wellbeing programmes raising awareness and capturing insight on health conditions prevalent in Black, Asian Minority Ethnic Communities to reduce health inequalities, as part of the Core 20 Plus 5 programme, strengthening partnership working with NHS Integrated Care Board and University Hospitals Leicester. It extended its provision to include workers and Exploitation programme for non-speakers of English.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)**

Financial Review (including reserves policy)

The Centre made a surplus of £148,030 with an unrestricted free reserve balance of £119,303.

The Management Committee are aware that the Centre must continually secure funding to be able to deliver its core services.

The Centre has been based at the current address for over 39 years. Several parts of the premises are in real need of repairs and replacement. We are looking to find alternative premises. These costs have been estimated at £250,000. A separate designated reserve has been set up to carry out this purpose.

Principal Funding Sources

The principal funding sources are currently The National Lottery Community Fund, Garment and Textiles Workers Trust and GambleAware. The Centre continues to apply for new funding in order to continue to meet the needs of the local community it serves.

Investment Policy

The Charity aims to provide a prudent level of reserves each year. The majority of funds are spent in the short term. Having considered the options available, the Management Committee have kept appropriate funds in interest bearing bank accounts.

Reserve Policy

The reserve policy of the Charity is to try to maintain unrestricted funds of at least 6 months running costs. This is to ensure that it can continue to meet its obligations for pre-booked courses.

Plans for Future Periods

The Centre will continue to deliver its business engagement activities and traded services in order to increase its unrestricted reserves and reduce its reliance on grant funding. It plans to hold a number of fundraising events and identify further sponsorship opportunities in order to secure unrestricted funds.

To ensure long term sustainability of the Centre it will maximise on the use of its facilities and trading services to users who can afford to pay, and for other businesses. It is also looking to secure alternative premises due to proposed substantial increase in rent by the landlord.

Statement of Management Committee

The Management Committee, (who are Trustees and directors of the charity for the purposes of company law) are also responsible for preparing the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2025 (CONTINUED)**

Statement of Management Committee (continued)

In preparing those financial statements, the trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP 2019(FRS 102);
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019(FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Management Committee on 23 September 2025 and signed on its behalf by:


Yasmin Nathani MBE

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINERS' REPORT
TO THE TRUSTEES OF SHAMA WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2025**

We report to the trustees on our examination of the accounts of the company for the year ended 31 March 2025 which are set out on pages 7 to 19.

Responsibilities and Basis of Report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

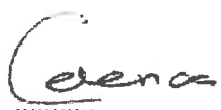
Having satisfied ourselves that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your company's accounts as carried out under section 145 of the Act 2011 ("the 2011 Act"). In carrying out our examination, we have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

We have completed our examination. We can confirm that no matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is a matter considered as part of an independent examination.
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to Charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.


.....
CELERICA
Dated : 23/9 / 2025

CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(including Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	Unrestricted Funds 2025 £	Designated Fund 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Income and endowments from:						
Donations and legacies	2	2,343	-	-	2,343	3,126
Voluntary income	2	164,764	-	500,966	665,730	580,366
Activities for generating funds	3	29,342	-	-	29,342	13,639
Investment income	4	3	-	-	3	-
Total income and endowments		196,452	-	500,966	697,418	597,131
Expenditure on:						
Charitable activities	5	31,817	-	501,866	533,683	443,937
Cost of generating voluntary income	5	-	-	15,705	15,705	7,476
Total expenditure		31,817	-	517,571	549,388	451,413
Net income		164,635	-	(16,605)	148,030	145,718
Transfers between funds		(140,000)	140,000	-	-	-
Net movement in funds		24,635	140,000	(16,605)	148,030	145,718
Reconciliation of funds:						
Total funds brought forward		94,668	110,000	16,605	221,273	75,555
Total funds carried forward		119,303	250,000	-	369,303	221,273

All income and expenditure derive from continuing activities.

The statement of financial activities include all gains and losses recognised during the year.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)
Registered Company No: 2514040**

BALANCE SHEET AS AT 31 MARCH 2025

		2025		2024	
FIXED ASSETS	Note	£	£	£	£
Tangible assets	13		4		4
CURRENT ASSETS					
Debtors	14	25,131		34,676	
Cash at bank and in hand		496,509		367,835	
		<u>521,640</u>		<u>402,511</u>	
CREDITORS: amounts falling due within one year	15	<u>152,341</u>		<u>181,242</u>	
NET CURRENT ASSETS			369,299		221,269
NET ASSETS	16		<u>369,303</u>		<u>221,273</u>
FUNDS					
Unrestricted Funds					
General Fund		119,303		94,668	
Property Fund		<u>250,000</u>		<u>110,000</u>	
			369,303		204,668
Restricted Funds					
Miscellaneous		<u>-</u>		<u>16,605</u>	
			-		16,605
	20		<u>369,303</u>		<u>221,273</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2025.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2016.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)
Registered Company No: 2514040**

BALANCE SHEET AS AT 31 MARCH 2025 (CONTINUED)

The trustees acknowledge their responsibilities for:

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 23 September 2025



YASMIN NATHANI MBE
Chairperson

The notes on pages 11 to 19 form part of these accounts

SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)
Registered Company No: 2514040

CASHFLOW STATEMENT AS AT 31 MARCH 2025

	<u>2025</u>	<u>2024</u>
	£	£
Cash flow from operating activities		
Net movement in funds	148,030	145,718
Depreciation of tangible fixed assets	-	-
(Increase)/decrease in debtors	9,545	(28,923)
Increase/(decrease) in creditors	(28,901)	55,293
Bank interest received	(3)	-
Bank interest paid	-	-
Net cash flow from operating activities	<u>128,671</u>	<u>172,088</u>
Cash flow from investing activities		
Purchase of tangible fixed assets	-	-
Interest received	3	-
Net cash flow from investing activities	<u>3</u>	<u>-</u>
Cash flow from financing activities		
Receipts from issue of new long term loans	-	-
Repayment of long term loans	-	-
Interest paid	-	-
Net cash flow from financing activities	<u>-</u>	<u>-</u>
Net increase in cash and cash equivalents	128,674	172,088
Cash and cash equivalents at 1 April 2024	367,835	195,747
Cash and cash equivalents at 31 March 2025	<u>496,509</u>	<u>367,835</u>
Cash and cash equivalents consists of:		
Cash at bank and in hand	496,509	367,835
Cash and cash equivalents at 31 March 2025	<u>496,509</u>	<u>367,835</u>

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Shama Women's Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the charity's head office is given on page 1 of these financial statements. The nature of the charity's operations and principal activities detailed on page 2 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial issued on Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

1 Accounting Policies (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method. Any dividend and rent income is recognised as the charity's right to receive payment is established.

d Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

1 Accounting Policies (Continued)

1. Summary of significant accounting policies (Continued)

f Tangible fixed assets and depreciation

Depreciation is provided on tangible fixed assets costing more than £1,000 which are capitalised and include incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at a rate calculated to write off the cost on a straight line basis over the expected useful economic life as follows

Leasehold Property	Period of lease
Machinery, Equipment and Utensils	10 years
Furniture, Fixtures and Fittings	10 years
Library	10 years
Computer Equipment	written off in year of purchase

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, It is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

i Leases

Rentals payable or receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

j Pension costs

The pension cost charged in the financial statements represents the contribution payable by the charity during the year. Work place pension costs are allocated to the activity to which the wages costs relate. All other pension costs are excluded from restricted reserves.

k Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

l Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

2 Voluntary Income	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Nursery-FEEE	32,578	-	32,578	19,935
LCC Adult Education	-	27,500	27,500	7,965
Healthy Minds Healthy Lives	-	82,895	82,895	78,311
Awards for All	-	4,975	4,975	-
The Quetzal Project	-	13,500	13,500	-
The Lloyds Bank Foundation	46,250	-	46,250	25,000
Community Org Cost of Living	-	-	-	70,146
Positive Communities	-	35,993	35,993	16,397
Randal Charitable Foundation	-	4,212	4,212	12,636
Getting Help in Neighbourhood (LLRICB)	-	88,041	88,041	41,662
GambleAware	-	161,777	161,777	61,338
NHS Leicester, Leicestershire & Rutland ICB	-	-	-	14,021
Smallwood Women's Urgent Support Fund	-	21,666	21,666	10,000
East Midlands Medical Practice	-	13,760	13,760	-
Stand with Us Fund / Rosa	-	-	-	18,450
Phillips Centre Prevent	-	11,914	11,914	7,423
Garment Textiles	75,000	-	75,000	88,494
UHL	2,917	-	2,917	34,802
MacMillan Charity	-	-	-	13,820
CAF	-	28,333	-	11,666
Independent Age	-	6,400	6,400	35,250
NGED	-	-	-	10,000
Miscellaneous Income (page 20)	8,019	-	8,019	3,050
Donations	2,343	-	2,343	3,126
	167,107	500,966	639,740	583,492

3 Income resources from activities to further the Charity's Objects

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Other Activities	14,391	-	14,391	7,016
Rental	14,951	-	14,951	6,623
	29,342	-	29,342	13,639

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

4 Investment income

	2025 £	2024 £
Bank Interest Received	3	-

5 Analysis of expenditure on charitable activities

	Unrestricted Fund £	Property Fund £	Restricted Funds £	2025 Total £	2024 Total £
Direct charitable					
Salaries and national insurance	29,735	-	380,073	409,808	340,967
Staff pension scheme	-	-	7,832	7,832	6,471
Sessional workers and cleaning	-	-	3,128	3,128	11,257
Staff training	-	-	4,209	4,209	64
Support Costs					
Telephone	-	-	8,940	8,940	3,717
Computer costs	-	-	2,195	2,195	1,432
Printing and stationery	-	-	6,800	6,800	5,781
Transport and travelling expenses	-	-	1,273	1,273	17
Bank charges	-	-	810	810	735
Sundries	-	-	4,363	4,363	2,419
Volunteer's expenses	-	-	-	-	-
Advertising	-	-	1,278	1,278	-
Rent, rates and refuse collection	-	-	32,464	32,464	39,092
Insurance	-	-	4,911	4,911	5,200
Light and heat	-	-	9,115	9,115	6,410
Equipment and fixtures depreciation	-	-	-	-	-
Cleaning expenses	-	-	4,444	4,444	4,009
Repairs and maintenance	-	-	26,523	26,523	10,124
Leasehold depreciation	-	-	-	-	-
Governance costs					
Accountancy	2,082	-	2,748	4,830	3,260
Payroll services	-	-	760	760	700
Legal and professional fees	-	-	-	-	2,282
	31,817	-	501,866	533,683	443,937
Cost of generating voluntary income					
Materials and equipment	-	-	12,757	12,757	3,254
Nursery expenses	-	-	2,948	2,948	4,222
	-	-	15,705	15,705	7,476

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

6 Net outgoing resources	2025	2024
	£	£
This is stated after charging:		
Depreciation on owned assets	-	-
	-	-

7 Staff costs	2025	2024
	£	£
Wages and salaries	391,094	336,632
Social security costs	21,842	15,592
Pension contributions	7,832	6,471
	420,768	358,695
Average Number of Employees	27	22

The average number of employees for the year is calculated on actual people employed

8 Committee members expenses	2025	2024
	£	£
Expenses to a committee member:		
Travel and subsistence paid direct to third party	-	-

9 Pensions costs

The company operates a defined contribution pension scheme in respect of the employees of the charity. The scheme and its assets are held by independent managers. The pension charge represents the contributions due from the charity and amounted to £7,832. (2024: £6,471)

10 Taxation

As a charity, Shama Women's Centre is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these applied to its charitable objects. No tax charge have arisen in the charity.

11 Independent Examiners remuneration

The independent examiner's fees amounts to £4,200 (2024: £3,900). There were no other services.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

12 Trustees and key management personnel remuneration and expenses

The trustees received no remuneration during the year. (2024: Nil)

The trustees did not have any expenses reimbursed during the year. (2024: Nil)

13 Tangible fixed assets	Leasehold property alterations £	Machinery, equipment & utensils £	Furniture, fixtures fittings £	Computer equipment £	Total £
Cost					
At 1st April 2024	70,102	75,795	36,145	15,089	197,131
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31st March 2025	70,102	75,795	36,145	15,089	197,131
Depreciation					
At 1st April 2024	70,101	75,794	36,144	15,088	197,127
Charge for the year	-	-	-	-	-
Disposals	-	-	-	-	-
At 31st March 2025	70,101	75,794	36,144	15,088	197,127
Net book value					
At 31st March 2025	1	1	1	1	4
At 31st March 2024	1	1	1	1	4

14 Debtors

	2025 £	2024 £
Resources and activities debtors	-	-
Other debtors	25,131	34,676
	25,131	34,676

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

15 Creditors: Amounts falling due within one year

	2025	2024
	£	£
Other creditors	4,800	3,600
Deferred income	147,541	177,642
	<u>152,341</u>	<u>181,242</u>

16 Analysis of net assets between funds

	Restricted funds £	Capital funds £	General funds £	2025 Total £
Funds balances at 31st March 2025 represented by:				
Tangible fixed assets	-	-	4	4
Net current assets	-	-	369,299	369,299
	<u>-</u>	<u>-</u>	<u>369,303</u>	<u>369,303</u>

17 Operating lease

At 31st March 2025 the charity has annual commitments under non-cancellable operating leases as follows:

	Land & Buildings 2025 £	2024 £
Due within one year	<u>30,000</u>	<u>30,000</u>

18 Related Party Transactions

There were no related party transactions during the year. (2024: None)

19 Control

The charity is run by the Committee members who are guided by the Chair person Yasmin Nathani MBE. The day to day running of the charity is co-ordinated by Khudeja Amer-Shariff who is also the funding officer of the charity and is supported by Sajeeda Badat. They have to report to the Committee Members on a regular basis to ensure the safeguarding of the charity assets.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2025 (Continued)

20 Movement in funds	<u>At 1 April</u>	<u>Incoming</u>	<u>Outgoing</u>		<u>At 31 March</u>
	<u>2024</u>	<u>Resources</u>	<u>Resources</u>	<u>Transfer</u>	<u>2025</u>
	£	£	£	£	£
<u>Restricted funds</u>					
LCC Adult Education	3,285	27,500	(30,785)	-	-
Healthy Minds Healthy Lives	-	82,895	(82,895)	-	-
Awards for All	-	4,975	(4,975)	-	-
The Quetzal Project	-	13,500	(13,500)	-	-
Positive Communities	-	35,993	(35,993)	-	-
Randal Charitable Foundation	-	4,212	(4,212)	-	-
Getting Help in Neighbourhood (LLRICB)	-	88,041	(88,041)	-	-
GambleAware	-	161,777	(161,777)	-	-
Smallwood Women's Urgent Support Fund	-	21,666	(21,666)	-	-
East Midlands Medical Practice	-	13,760	(13,760)	-	-
Phillips Centre Prevent	-	11,914	(11,914)	-	-
MacMillan Charity	13,320	-	(13,320)	-	-
CAF	-	28,333	(28,333)	-	-
Independent Age	-	6,400	(6,400)	-	-
<u>Total restricted funds</u>	16,605	500,966	(517,571)	-	-
					-
<u>Unrestricted funds</u>					
General fund	94,668	196,452	(31,817)	(140,000)	119,303
<u>Designated Fund</u>					
Property fund	110,000	-	-	140,000	250,000
<u>Total unrestricted funds</u>	204,668	196,452	(31,817)	-	369,303
<u>Total funds</u>	221,273	697,418	(549,388)	-	369,303

21 Designated Property Fund

The Centre has been based at the current address for over 39 years. Several parts of the premises are in real need of repairs and replacement. We are looking to find an alternative premises. These costs was estimated in 2024 at £110,000.

Unfortunately, recent rent negotiations could result in a future 5 year lease at double the rate the charity is currently paying. For this reason, the trustees have transferred a further £140,000 in this fund now not only to facilitate the repair work, but also the expected future rent increases.

**SIAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Detailed Income & Expenditure Statement for the year ended 31 March 2023

	Unrestricted 2023 General £	Miscellaneous 2023 Restricted £	MacMillan 2023 Restricted £	Healthy Minds Healthy Lives 2023 Restricted £	Awards for All 2023 Restricted £	Independent Age 2023 Restricted £	Positive Communities 2023 Restricted £	Randal Charitable Foundation 2023 Restricted £	Getting Help in the Neighbourhood 2023 Restricted £	Smallwood Trust 2023 Restricted £	GambleAware 2023 Restricted £	2023 Total £	2024 Total £
Income													
Leicester City Council :													
Nursery-FEEE	12,578	-	-	82,893	-	-	-	-	-	-	-	32,578	19,935
Healthy Minds Healthy Lives	-	-	-	-	-	-	-	-	-	-	-	82,893	78,311
Adult Education	-	27,500	-	-	-	-	-	-	-	-	-	27,500	7,965
Other:													
Awards for All	-	-	-	-	4,975	-	-	-	-	-	-	4,975	-
The Quasim Project	-	-	-	-	-	-	-	-	-	-	-	13,500	-
The Lloyds Bank Foundation	46,250	13,500	-	-	-	-	-	-	-	-	-	46,250	25,000
Bank Interest	3	-	-	-	-	-	-	-	-	-	-	-	70,146
Positive Communities	-	-	-	-	-	-	35,993	-	-	-	-	35,993	16,397
Randal Charitable Foundation	-	-	-	-	-	-	-	4,212	-	-	-	4,212	12,636
Getting Help in Neighbourhood (LLRICH)	-	-	-	-	-	-	-	-	88,041	-	-	88,041	41,662
GambleAware	-	-	-	-	-	-	-	-	-	-	161,777	161,777	61,338
NHS Leicester, Leicestershire & Rutland	-	-	-	-	-	-	-	-	-	-	-	-	-
ICB	-	-	-	-	-	-	-	-	-	-	-	-	14,021
Smallwood Women's Urgent Support Fund	-	-	-	-	-	-	-	-	-	21,666	-	21,666	10,000
Rest Midlands Medical Practice	-	13,760	-	-	-	-	-	-	-	-	-	13,760	-
Stand with Us Fund / Rosa	-	-	-	-	-	-	-	-	-	-	-	-	18,450
Phillips Centre Prevent	-	11,914	-	-	-	-	-	-	-	-	-	11,914	7,423
Garment Textiles	75,000	-	-	-	-	-	-	-	-	-	-	75,000	88,494
UHL	2,917	-	-	-	-	-	-	-	-	-	-	2,917	34,802
MacMillan Charity	-	-	-	-	-	-	-	-	-	-	-	-	13,820
Independent Age	-	-	-	-	-	6,400	-	-	-	-	-	6,400	35,250
NGED	-	-	-	-	-	-	-	-	-	-	-	-	10,000
CAF	-	28,333	-	-	-	-	-	-	-	-	-	28,333	11,666
Income from recreational activities:													
Other activities	14,391	-	-	-	-	-	-	-	-	-	-	14,391	7,016
Donations	2,343	-	-	-	-	-	-	-	-	-	-	2,343	3,126
Miscellaneous income	8,019	-	-	-	-	-	-	-	-	-	-	8,019	5,050
Rental	14,951	-	-	-	-	-	-	-	-	-	-	14,951	6,623
	196,452	95,007	-	82,893	4,975	6,400	35,993	4,212	88,041	21,666	161,777	697,418	597,131
Expenditure													
Allocation	31,817	95,007	13,320	86,180	4,975	6,400	35,993	4,212	88,041	21,666	161,777	549,388	451,413
Surplus / (deficit) before taxation	164,635	-	(13,320)	(3,285)	-	-	-	-	-	-	-	148,030	145,718
Funds Brought Forward	204,668	-	13,320	3,285	-	-	-	-	-	-	-	221,273	75,555
	369,303	-	-	-	-	-	-	-	-	-	-	369,303	221,273

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**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Detailed Expenditure Statement for the year ended 31 March 2025

	<u>2025</u>	2024
	<u>Total</u>	<u>Total</u>
	£	£
Expenditure		
Establishment Expenses		
Rent, rates and refuse collection	32,464	39,092
Insurance	4,911	5,200
Light and heat	9,115	6,410
Equipment and fixture depreciation	-	-
Cleaning expenses	4,444	4,009
Repairs and maintenance	26,523	10,124
Leasehold depreciation	-	-
	<u>77,457</u>	<u>64,835</u>
Administration expenses		
Salaries and national insurance	409,808	340,967
Staff pension scheme	7,832	6,471
Sessional workers and cleaning	3,128	11,257
Staff training	4,209	64
Telephone	8,940	3,717
Computer costs	2,195	1,432
Printing and stationery	6,800	5,781
Transport and travelling expenses	1,273	17
Bank charges	810	735
Accountancy	4,830	3,260
Payroll services	760	700
Sundries	4,363	2,419
Legal and professional fees	-	2,282
Advertising	1,278	-
	<u>456,226</u>	<u>379,102</u>
Activity Expenses		
Materials and equipment	12,757	3,254
Nursery expenses	2,948	4,222
	<u>15,705</u>	<u>7,476</u>
Total	<u><u>549,388</u></u>	<u><u>451,413</u></u>

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