

**Registered Charity No:1087995**  
**Registered Company No: 2514040**  
**(England and Wales)**

**SHAMA WOMEN'S CENTRE**  
**(Limited by Guarantee)**

**FOR THE YEAR ENDED**  
**31 MARCH 2024**

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**INDEX TO THE  
FINANCIAL STATEMENTS  
FOR THE YEAR ENDED  
31 MARCH 2024**

	Page
Charity Reference and Administrative Details	1
Report of the Management Committee (Including Directors' Report and Strategic Report)	2 - 5
Independent Examiners Report	6
Statement of Financial Activities (Including Income and Expenditure Account)	7
Balance Sheet	8 - 9
Cashflow Statement	10
Notes to the Accounts	11 - 19
Detailed Income & Expenditure Account for the year ended 31 March 2024	20
Detailed Expenditure for the year ended 31 March 2024	21

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**CHARITY REFERENCE AND ADMINISTRATIVE DETAILS  
FOR THE YEAR ENDED  
31 MARCH 2024**

Charity Registration Number:	2514040
Company Registration Number:	1087995
Trustees:	Yasmin Nathani MBE (Chairperson) Mehjabeen Adam Cara (Treasurer) Aysha Hussain (Secretary) Vandana Narotamo Rashida Billimoria Razia Shaikh Dollie Unsudimi Catherine Normington
Secretary:	Aysha Hussain
Registered Office:	39/45 Sparkenhoe Street Leicester LE2 OTD
Independent Examiners:	Celerica Ltd Certified Accountants First Floor, The Old Chapel 9 Kempson Road Leicester LE2 8AN

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &  
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2024**

The members of the management committee present their report and financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS(102)) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland Published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Members of the Management Committee

Members of the management committee, are also the directors of the charitable company and its trustees for the purpose of charitable law. The trustees who have served during the year and since the year end are as follows:

Yasmin Nathani MBE	(Chairperson)
Mehjabeen Adam Cara	(Treasurer)
Aysha Hussain	(Secretary)
Vandana Narotamo	
Rashida Billimoria	
Razia Shaikh	
Dollie Unsudimi	
Catherine Normington	

Objectives and Activities

The charities objectives and principal activities are to provide training, recreational, social, health and well being activities for its members and other users from the local wider community. It provided a range of support to help women make full use of its services such as a good OFSTED registered onsite childcare facility and to widen its appeal to the wider community.

Public Benefit Statement

The Management Committee have considered the general guidance on public benefit issued by the Charities Commission and has taken due regard of that guidance. They consider they are satisfied that the charity's activities do provide a wide public benefit.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &  
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)**

Structure, Governance and Management

The charity is a company limited by guarantee. Its objects are to provide training, recreational, social and cultural activities for its members from the local surrounding community. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The directors of the company are also charity trustees for the purposes of company law and under the company's articles are known as the Management Committee. The Chair person, Treasurer and Secretary have to be re-elected each year.

New members of the committee must be members of the Centre with due consideration taken by existing members for their suitability before being elected. However, the Management Committee has the power to co-opt individuals onto the committee who are not required to be members but who are committed to the objects of the group and can provide additional skills and professional expertise. Appropriate training and development is provided as required for their roles as Management Committee Members.

The Management Committee are aware of the significant risks to funding and review the situation at every Management Committee meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the Health and Safety of all of the Centre's staff, members and visitors to the Centre.

The Charity has a Management Committee of up to 12 members who meet regularly and are responsible for the strategic direction of the Centre. The Management Committee work as a team with a scheme of delegation in place to ensure the charity delivers and maintains the services required.

Achievements and Performance

The main areas of the charity's activities is to provide services to help and overcome cultural barriers to training and work; improve health and well-being and overcome isolation. It does this through a menu of activities including skills training, accredited qualifications, language support, confidence building, volunteering, mentoring and helping to find work. It also provides onsite childcare for 2-4 year olds in its "Good" OFSTED registered nursery helping remove barriers to accessing its services. Its core service include mental health counselling, befriending and domestic abuse support.

Since April 2022 the majority of its services have been delivered at the Centre, with some services giving service users the option for virtual and telephone help, which included befriending through Coronal Comrades, counselling, welfare rights and domestic abuse support. It has provided a range of health and wellbeing programmes raising awareness and capturing insight on health conditions prevalent in Black Asian Minority Ethnic Communities to reduce health inequalities, as part of the Core 20 Plus 5 programme, strengthening partnership working with NHS Integrated Care Board and University Hospitals Leicester. It extended its provision to include workers and Exploitation Level 1 programme educating women on their rights.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &  
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)**

Financial Review (including reserves policy)

Although it has been somewhat successful in securing additional Covid-19 grants, it has continued to develop traded services and business engagement activities to generate unrestricted income; in order to build its reserves.

The Centre made a surplus of £145,718 with unrestricted reserves of £94,668.

The Management Committee are aware that the Centre must continually secure funding to be able to deliver its core services.

The Centre has been based at the current address for over 38 years. Several parts of the premises are in real need of repairs and replacement. We are looking to find an alternative premises. These costs have been estimated at £110,000. A separate designated reserve has been set up to carry out this purpose.

**Principal Funding Sources**

The principal funding sources are currently the Community Fund, Garment and Textiles Workers Trust and Gambleware. The Centre continues to apply for new funding in order to continue to meet the needs of the local community it serves.

**Investment Policy**

The Charity aims to provide a prudent level of reserves each year. The majority of funds are spent in the short term. Having considered the options available, the Management Committee have kept appropriate funds in interest bearing bank accounts.

**Reserve Policy**

The reserve policy of the Charity is to try to maintain unrestricted funds of at least 6 months running costs. This is to ensure that it can continue to meet its obligations for pre-booked courses.

**Plans for Future Periods**

The Centre will continue to deliver its business engagement activities and traded services to the business sector in order to increase its unrestricted reserves and reduce its reliance on grant funding. It plans to hold a number of fundraising events and identify further sponsorship opportunities.

To ensure long term sustainability of the Centre it will maximise on the use of its facilities and trading services to users who can afford to pay and for other businesses.

**Statement of Management Committee**

The Management Committee, (who are Trustees and directors of the charity for the purposes of company law) are also responsible for preparing the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &  
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2024 (CONTINUED)**

**Statement of Management Committee (continued)**

In preparing those financial statements, the trustees are required to:

- \* select suitable accounting policies and then apply them consistently;
- \* observe the methods and principles in the Charities SORP 2019(FRS 102);
- \* make judgements and estimates that are reasonable and prudent;
- \* state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- \* prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019(FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Management Committee on ..... 2024 and signed on its behalf by:

.....  
Yasmin Nathani (MBE)

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINERS' REPORT  
TO THE TRUSTEES OF SHAMA WOMEN'S CENTRE  
FOR THE YEAR ENDED 31 MARCH 2024**

We report to the trustees on our examination of the accounts of the company for the year ended 31 March 2024 which are set out on pages 7 to 20.

**Responsibilities and Basis of Report**

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied ourselves that the accounts of the company are not required to be audited under Part 6 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your company's accounts as carried out under section 145 of the Act 2011 ("the 2011 Act"). In carrying out our examination, we have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

**Independent Examiner's Statement**

We have completed our examination. We can confirm that no matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act: or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is a matter considered as part of an independent examination.
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to Charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

.....  
CELERICA

Dated : ..... 2024

CELERICA LTD  
CHARTERED CERTIFIED ACCOUNTANTS  
FIRST FLOOR  
THE OLD CHAPEL  
9 KEMPSON ROAD  
LEICESTER  
LE2 8AN



**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES  
(including Income & Expenditure Account)  
FOR THE YEAR ENDED 31 MARCH 2024**

		<b>Unrestricted Funds 2024 £</b>	<b>Designated Fund 2024 £</b>	<b>Restricted Funds 2024 £</b>	<b>Total Funds 2024 £</b>	<b>Total Funds 2023 £</b>
	Note					
<b>Income and endowments from:</b>						
Donations and legacies	2	3,126	-	-	3,126	10,951
Activities for generating funds	3	13,639	-	-	13,639	15,675
Voluntary income	2	118,474	-	461,892	580,366	370,722
<b>Total income and endowments</b>		<b>135,239</b>	<b>-</b>	<b>461,892</b>	<b>597,131</b>	<b>397,348</b>
<b>Expenditure on:</b>						
Charitable activities	5	2,841	-	441,096	443,937	372,967
Cost or generating voluntary income	5	-	-	7,476	7,476	7,446
<b>Total expenditure</b>		<b>2,841</b>	<b>-</b>	<b>448,572</b>	<b>451,413</b>	<b>380,413</b>
<b>Net income</b>		132,398	-	13,320	145,718	16,935
Transfers between funds		(110,000)	110,000	-	-	-
<b>Net movement in funds</b>		<b>22,398</b>	<b>110,000</b>	<b>13,320</b>	<b>145,718</b>	<b>16,935</b>
<b>Reconciliation of funds:</b>						
Total funds brought forward		72,270	-	3,285	75,555	58,620
<b>Total funds carried forward</b>		<b>94,668</b>	<b>110,000</b>	<b>16,605</b>	<b>221,273</b>	<b>75,555</b>

All income and expenditure derive from continuing activities.

The statement of financial activities include all gains and losses recognised during the year.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)  
Registered Company No: 2514040**

**BALANCE SHEET AS AT 31 MARCH 2024**

		<b>2024</b>		<b>2023</b>	
<b>FIXED ASSETS</b>	Note	£	£	£	£
Tangible assets	13		4		4
<b>CURRENT ASSETS</b>					
Debtors	14	34,676		5,753	
Cash at bank and in hand		<u>367,835</u>		<u>195,747</u>	
		<u>402,511</u>		<u>201,500</u>	
<b>CREDITORS:</b> amounts falling due within one year	15	<u>181,242</u>		<u>125,949</u>	
<b>NET CURRENT ASSETS</b>			221,269		75,551
<b>NET ASSETS</b>	16		<u><u>221,273</u></u>		<u><u>75,555</u></u>
<b>FUNDS</b>					
<b>Unrestricted Funds</b>					
General Fund		94,668		72,270	
Property Fund		<u>110,000</u>		<u>-</u>	
			204,668		72,270
<b>Restricted Funds</b>					
Miscellaneous		<u>16,605</u>		<u>3,285</u>	
			16,605		3,285
	20		<u><u>221,273</u></u>		<u><u>75,555</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2024.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2016.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)  
Registered Company No: 2514040**

**BALANCE SHEET AS AT 31 MARCH 2024 (CONTINUED)**

The trustees acknowledge their responsibilities for:

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on ..... 2024

.....  
YASMIN NATHANI MBE  
Chairperson

The notes on pages 11 to 19 form part of these accounts

**SHAMA WOMEN'S CENTRE**  
**(LIMITED BY GUARANTEE)**  
**Registered Company No: 2514040**

**CASHFLOW STATEMENT AS AT 31 MARCH 2024**

	<u><b>2024</b></u>	<u><b>2023</b></u>
	£	£
<b>Cash flow from operating activities</b>		
Net movement in funds	145,718	16,935
Depreciation of tangible fixed assets	-	2,663
(Increase)/decrease in debtors	(28,923)	7,703
Increase/(decrease) in creditors	55,293	60,806
Bank interest received	-	-
Bank interest paid	-	-
	<hr/>	<hr/>
<b>Net cash flow from operating activities</b>	172,088	88,107
	<hr/> <hr/>	<hr/> <hr/>
<b>Cash flow from investing activities</b>		
Purchase of tangible fixed assets	-	-
Interest received	-	-
	<hr/>	<hr/>
<b>Net cash flow from investing activities</b>	-	-
	<hr/> <hr/>	<hr/> <hr/>
<b>Cash flow from financing activities</b>		
Receipts from issue of new long term loans	-	-
Repayment of long term loans	-	-
Interest paid	-	-
	<hr/>	<hr/>
<b>Net cash flow from financing activities</b>	-	-
	<hr/> <hr/>	<hr/> <hr/>
<b>Net increase in cash and cash equivalents</b>	172,088	88,107
<b>Cash and cash equivalents at 1 April 2023</b>	195,747	107,640
	<hr/>	<hr/>
<b>Cash and cash equivalents at 31 March 2024</b>	<u>367,835</u>	<u>195,747</u>
	<hr/> <hr/>	<hr/> <hr/>
<b>Cash and cash equivalents consists of:</b>		
Cash at bank and in hand	367,835	195,747
	<hr/>	<hr/>
<b>Cash and cash equivalents at 31 March 2024</b>	<u>367,835</u>	<u>195,747</u>
	<hr/> <hr/>	<hr/> <hr/>

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024**

**1 Accounting Policies**

**1. Summary of significant accounting policies**

**a General information and basis of preparation**

Shama Women's Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the charity's head office is given on page 1 of these financial statements. The nature of the charity's operations and principal activities detailed on page 2 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial issued on Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2015.

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

**b Funds**

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

**1 Accounting Policies (Continued)**

**1. Summary of significant accounting policies (Continued)**

**c Income recognition**

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method. Any dividend and rent income is recognised as the charity's right to receive payment is established.

**d Expenditure recognition**

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

**e Support costs allocation**

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

**1 Accounting Policies (Continued)**

**1. Summary of significant accounting policies (Continued)**

**f Tangible fixed assets and depreciation**

Depreciation is provided on tangible fixed assets costing more than £1,000 which are capitalised and include incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at a rate calculated to write off the cost on a straight line basis over the expected useful economic life as follows

Leasehold Property	Period of lease
Machinery, Equipment and Utensils	10 years
Furniture, Fixtures and Fittings	10 years
Library	10 years
Computer Equipment	written off in year of purchase

**g Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

**h Provisions**

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, It is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

**i Leases**

Rentals payable or receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

**j Pension costs**

The pension cost charged in the financial statements represents the contribution payable by the charity during the year. Work place pension costs are allocated to the activity to which the wages costs relate. All other pension costs are excluded from restricted reserves.

**k Taxation**

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

**l Going concern**

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

<b>2 Voluntary Income</b>	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Nursery-FEEE	19,935	-	19,935	9,237
LCC Adult Education	-	7,965	7,965	-
Healthy Minds Healthy Lives	-	78,311	78,311	114,710
Imkaan	-	-	-	27,852
The Lloyds Bank Foundation	25,000	-	25,000	27,500
Community Org Cost of Living	-	70,146	70,146	-
Positive Communities	-	16,397	16,397	37,332
Randal Charitable Foundation	-	12,636	12,636	4,000
Getting Help in Neighbourhood (LLRICB)	-	41,662	41,662	49,995
Gambleware	-	61,338	61,338	7,633
Core 20 Plus 5	14,021	-	14,021	27,690
Smallwood Women's Urgent Support Fund	-	10,000	10,000	23,720
Stand with Us Fund / Rosa	-	18,450	18,450	6,150
Phillips Centre Prevent	-	7,423	7,423	14,077
Garment Textiles	-	88,494	88,494	-
UHL	34,802	-	34,802	-
MacMillan Charity	-	13,820	13,820	-
CAF	11,666	-	11,666	-
Independent Age	-	35,250	35,250	5,000
NGED	10,000	-	10,000	-
Miscellaneous Grants (Page 20)	-	-	-	15,826
Miscellaneous Income	3,050	-	3,050	-
Donations	3,126	-	3,126	10,951
	<b>121,600</b>	<b>461,892</b>	<b>583,492</b>	<b>381,673</b>

**3 Income resources from activities to further the Charity's Objects**

	<b>Unrestricted Funds £</b>	<b>Restricted Funds £</b>	<b>Total 2024 £</b>	<b>Total 2023 £</b>
Other Activities	7,016	-	7,016	6,853
Rental	6,623	-	6,623	8,822
	<b>13,639</b>	<b>-</b>	<b>13,639</b>	<b>15,675</b>



**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

**4 Investment income**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Bank Interest Received	-	-

**5 Analysis of expenditure on charitable activities**

	<b>Unrestricted Fund £</b>	<b>Property Fund £</b>	<b>Restricted Funds £</b>	<b>2024 Total £</b>	<b>2023 Total £</b>
<b>Direct charitable</b>					
Salaries and national insurance	-	-	333,058	333,058	277,880
Staff pension scheme	-	-	624	624	4,919
Sessional workers and cleaning	-	-	11,257	11,257	4,953
Staff training	-	-	64	64	3,122
People's Partnership payment	-	-	13,756	13,756	-
<b>Support Costs</b>					
Telephone	-	-	3,717	3,717	4,972
Computer costs	-	-	1,432	1,432	2,945
Printing and stationery	-	-	5,781	5,781	3,890
Transport and travelling expenses	-	-	17	17	752
Bank charges	-	-	735	735	419
Sundries	-	-	2,419	2,419	4,776
Volunteer's expenses	-	-	-	-	-
Advertising	-	-	-	-	1,324
Rent, rates and refuse collection	-	-	39,092	39,092	31,517
Insurance	-	-	5,200	5,200	3,553
Light and heat	-	-	6,410	6,410	10,338
Equipment and fixtures depreciation	-	-	-	-	2,663
Cleaning expenses	-	-	4,009	4,009	1,523
Repairs and maintenance	-	-	10,124	10,124	3,450
Leasehold depreciation	-	-	-	-	-
<b>Governance costs</b>					
Accountancy	559	-	2,701	3,260	3,480
Payroll services	-	-	700	700	700
Legal and professional fees	2,282	-	-	2,282	5,791
	<b>2,841</b>	<b>-</b>	<b>441,096</b>	<b>443,937</b>	<b>372,967</b>
<b>Cost of generating voluntary income</b>					
Materials and equipment	-	-	3,254	3,254	3,244
Nursery expenses	-	-	4,222	4,222	4,202
	<b>-</b>	<b>-</b>	<b>7,476</b>	<b>7,476</b>	<b>7,446</b>

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

<b>6 Net outgoing resources</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
This is stated after charging:		
Depreciation on owned assets	-	2,663
	<b>-</b>	<b>2,663</b>

<b>7 Staff costs</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	322,876	270,374
Social security costs	15,592	12,459
Pension contributions	6,471	4,919
	<b>344,939</b>	<b>287,752</b>
Average Number of Employees	<b>22</b>	<b>21</b>

The average number of employees for the year is calculated on actual people employed

<b>8 Committee members expenses</b>	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Expenses to a committee member:		
Travel and subsistence paid direct to third party	-	-

**9 Pensions costs**

The company operates a defined contribution pension scheme in respect of the employees of the charity. The scheme and its assets are held by independent managers. The pension charge represents the contributions due from the charity and amounted to £6,471. (2023: £4,919)

**10 Taxation**

As a charity, Shama Women's Centre is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these applied to its charitable objects. No tax charge have arisen in the charity.

**11 Independent Examiners remuneration**

The independent examiner's fees amounts to £2,500 (2023: £2,500). There were no other services.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

**12 Trustees and key management personnel remuneration and expenses**

The trustees received no remuneration during the year. (2023: Nil)

The trustees did not have any expenses reimbursed during the year. (2023: Nil)

<b>13 Tangible fixed assets</b>	<b>Leasehold property alterations £</b>	<b>Machinery, equipment &amp; utensils £</b>	<b>Furniture, fixtures fittings £</b>	<b>Computer equipment £</b>	<b>Total £</b>
<b>Cost</b>					
At 1st April 2023	70,102	75,795	36,145	15,089	197,131
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
<b>At 31st March 2024</b>	<b><u>70,102</u></b>	<b><u>75,795</u></b>	<b><u>36,145</u></b>	<b><u>15,089</u></b>	<b><u>197,131</u></b>
<b>Depreciation</b>					
At 1st April 2023	70,101	75,794	36,144	15,088	197,127
Charge for the year	-	-	-	-	-
Disposals	-	-	-	-	-
<b>At 31st March 2024</b>	<b><u>70,101</u></b>	<b><u>75,794</u></b>	<b><u>36,144</u></b>	<b><u>15,088</u></b>	<b><u>197,127</u></b>
<b>Net book value</b>					
<b>At 31st March 2024</b>	<b><u>1</u></b>	<b><u>1</u></b>	<b><u>1</u></b>	<b><u>1</u></b>	<b><u>4</u></b>
<b>At 31st March 2023</b>	<b><u>1</u></b>	<b><u>1</u></b>	<b><u>1</u></b>	<b><u>1</u></b>	<b><u>4</u></b>

**14 Debtors**

	<b>2024 £</b>	<b>2023 £</b>
Resources and activities debtors	-	-
Other debtors	34,676	5,753
	<b><u>34,676</u></b>	<b><u>5,753</u></b>

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

**15 Creditors: Amounts falling due within one year**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Other creditors	3,600	3,600
Deferred income	177,642	122,349
	<b><u>181,242</u></b>	<b><u>125,949</u></b>

**16 Analysis of net assets between funds**

	<b>Restricted funds £</b>	<b>Capital funds £</b>	<b>General funds £</b>	<b>2024 Total £</b>
<b>Funds balances at 31st March 2024 represented by:</b>				
Tangible fixed assets	-	-	4	4
Net current assets	-	-	221,269	221,269
	<b><u>-</u></b>	<b><u>-</u></b>	<b><u>221,273</u></b>	<b><u>221,273</u></b>

**17 Operating lease**

At 31st March 2024 the charity has annual commitments under non-cancellable operating leases as follows:

	<b>Land &amp; Buildings</b>
	<b>2024</b>
	<b>£</b>
Due within one year	<b><u>30,000</u></b>

**18 Related Party Transactions**

There were no related party transactions during the year. (2023: None)

**19 Control**

The charity is run by the Committee members who are guided by the Chair person Yasmin Nathani MBE. The day to day running of the charity is co-ordinated by Khudeja Amer-Shariff who is also the funding officer of the charity and is supported by Sajeeda Badat. They have to report to the Committee Members on a regular basis to ensure the safeguarding of the charity assets.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Notes to the accounts for the year ended 31 March 2024 (Continued)**

<b>20 Movement in funds</b>	<b><u>At 31 March</u></b>	<b><u>Incoming</u></b>	<b><u>Outgoing</u></b>		<b><u>At 31 March</u></b>
	<b><u>2023</u></b>	<b><u>Resources</u></b>	<b><u>Resources</u></b>	<b><u>Transfer</u></b>	<b><u>2024</u></b>
	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>	<b><u>£</u></b>
<b><u>Restricted funds</u></b>					
LCC Adult Education	3,285	7,965	(7,965)	-	3,285
Healthy Minds Healthy Lives	-	78,311	(78,311)	-	-
Community Org Cost of Living	-	70,146	(70,146)	-	-
Positive Communities	-	16,397	(16,397)	-	-
Randal Charitable Foundation	-	12,636	(12,636)	-	-
Getting Help in Neighbourhood (LLRICB)	-	41,662	(41,662)	-	-
Gambleware	-	61,338	(61,338)	-	-
Smallwood Women's Urgent Support Fund	-	10,000	(10,000)	-	-
Stand with Us Fund / Rosa	-	18,450	(18,450)	-	-
Phillips Centre Prevent	-	7,423	(7,423)	-	-
Garment Textiles	-	88,494	(88,494)	-	-
MacMillan Charity	-	13,820	(500)	-	13,320
Independent Age	-	35,250	(35,250)	-	-
<b><u>Total restricted funds</u></b>	<b><u>3,285</u></b>	<b><u>461,892</u></b>	<b><u>(448,572)</u></b>	<b><u>-</u></b>	<b><u>16,605</u></b>
		-			
<b><u>Unrestricted funds</u></b>					
General fund	72,270	135,239	(2,841)	(110,000)	94,668
<b><u>Designated Fund</u></b>					
Property fund	-	-	-	110,000	110,000
<b><u>Total unrestricted funds</u></b>	<b><u>72,270</u></b>	<b><u>135,239</u></b>	<b><u>(2,841)</u></b>	<b><u>-</u></b>	<b><u>204,668</u></b>
<b><u>Total funds</u></b>	<b><u>75,555</u></b>				<b><u>221,273</u></b>

**21 Designated Fund**

The Centre has been based at the current address for over 38 years. Several parts of the premises are in real need of repairs and replacement. We are looking to find an alternative premises. These costs have been estimated at £110,000. A much needed unrestricted designated reserve has been set up to carry out this work.

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Detailed Income & Expenditure Statement for the year ended 31 March 2024**

	<u>Unrestricted</u>	<u>Miscellaneous</u>	<u>MacMillan</u>	<u>Healthy Minds</u>	<u>Getting Help in the</u>	<u>Independent</u>	<u>Positive</u>	<u>Randal</u>	<u>Community</u>	<u>Smallwood</u>	<u>Garment Textiles</u>	<u>Gambleware</u>		
	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>Healthy Minds</u>	<u>Neighbourhood</u>	<u>Age</u>	<u>Communities</u>	<u>Charitable</u>	<u>Organisations</u>	<u>Trust</u>	<u>2024</u>	<u>2024</u>	<u>2024</u>	<u>2023</u>
	<u>General</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Foundation</u>	<u>Cost of Living</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<b>Income</b>														
Leicester City Council :														
Nursery-FEEE	19,935	-	-	-	-	-	-	-	-	-	-	-	19,935	9,237
Healthy Minds Healthy Lives	-	-	-	78,311	-	-	-	-	-	-	-	-	78,311	114,710
Adult Education	-	7,965	-	-	-	-	-	-	-	-	-	-	7,965	-
Other;														
Imkaan	-	-	-	-	-	-	-	-	-	-	-	-	-	27,852
The Lloyds Bank Foundation	25,000	-	-	-	-	-	-	-	-	-	-	-	25,000	27,500
Community Org Cost of Living	-	-	-	-	-	-	-	-	70,146	-	-	-	70,146	15,826
Positive Communities	-	-	-	-	-	-	16,397	-	-	-	-	-	16,397	37,332
Randal Charitable Foundation	-	-	-	-	-	-	-	12,636	-	-	-	-	12,636	4,000
Getting Help in Neighbourhood (LLRICB)	-	-	-	-	41,662	-	-	-	-	-	-	-	41,662	49,995
Gambleware	-	-	-	-	-	-	-	-	-	-	-	61,338	61,338	7,633
Core 20 Plus 5	14,021	-	-	-	-	-	-	-	-	-	-	-	14,021	27,690
Smallwood Women's Urgent Support Fund	-	-	-	-	-	-	-	-	-	10,000	-	-	10,000	23,720
Stand with Us Fund / Rosa	-	18,450	-	-	-	-	-	-	-	-	-	-	18,450	6,150
Phillips Centre Prevent	-	7,423	-	-	-	-	-	-	-	-	-	-	7,423	14,077
Garment Textiles	-	-	-	-	-	-	-	-	-	-	88,494	-	88,494	-
UHL	34,802	-	-	-	-	-	-	-	-	-	-	-	34,802	-
MacMillan Charity	-	-	13,820	-	-	-	-	-	-	-	-	-	13,820	-
Independent Age	-	-	-	-	-	35,250	-	-	-	-	-	-	35,250	5,000
NGED	10,000	-	-	-	-	-	-	-	-	-	-	-	10,000	-
CAF	11,666	-	-	-	-	-	-	-	-	-	-	-	11,666	-
Income from recreational activities:														
Other activities	7,016	-	-	-	-	-	-	-	-	-	-	-	7,016	6,853
Donations	3,126	-	-	-	-	-	-	-	-	-	-	-	3,126	10,951
Miscellaneous income	3,050	-	-	-	-	-	-	-	-	-	-	-	3,050	-
Rental	6,623	-	-	-	-	-	-	-	-	-	-	-	6,623	8,822
	<b>135,239</b>	<b>33,838</b>	<b>13,820</b>	<b>78,311</b>	<b>41,662</b>	<b>35,250</b>	<b>16,397</b>	<b>12,636</b>	<b>70,146</b>	<b>10,000</b>	<b>88,494</b>	<b>61,338</b>	<b>597,131</b>	<b>397,348</b>
<b>Expenditure</b>														
Allocation	2,841	33,838	500	78,311	41,662	35,250	16,397	12,636	70,146	10,000	88,494	61,338	451,413	380,413
Surplus / (deficit) before taxation	<b>132,398</b>	<b>-</b>	<b>13,320</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>145,718</b>	<b>16,935</b>
Funds Brought Forward	72,270	-	-	3,285	-	-	-	-	-	-	-	-	75,555	58,620
	<b>204,668</b>	<b>-</b>	<b>13,320</b>	<b>3,285</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>221,273</b>	<b>75,555</b>

This page does not form part of the statutory financial statements

**SHAMA WOMEN'S CENTRE  
(LIMITED BY GUARANTEE)**

**Detailed Income & Expenditure Statement for the year ended 31 March 2024**

	<u>2024</u>	2023
	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>
<b>Expenditure</b>		
<b>Establishment Expenses</b>		
Rent, rates and refuse collection	39,092	31,517
Insurance	5,200	3,553
Light and heat	6,410	10,338
Equipment and fixture depreciation	-	2,663
Cleaning expenses	4,009	1,523
Repairs and maintenance	10,124	3,450
Leasehold depreciation	-	-
	<b>64,835</b>	<b>53,044</b>
<b>Administration expenses</b>		
Salaries and national insurance	333,058	277,880
Staff pension scheme	624	4,919
Sessional workers and cleaning	11,257	4,953
Staff training	64	3,122
Telephone	3,717	4,972
Computer costs	1,432	2,945
Printing and stationery	5,781	3,890
Transport and travelling expenses	17	752
Bank charges	735	419
Accountancy	3,260	3,480
Payroll services	700	700
Sundries	2,419	4,776
Legal and professional fees	2,282	5,791
Advertising	-	1,324
People's Partnership payment	13,756	-
	<b>379,102</b>	<b>319,923</b>
<b>Activity Expenses</b>		
Materials and equipment	3,254	3,244
Nursery expenses	4,222	4,202
	<b>7,476</b>	<b>7,446</b>
<b>Total</b>	<b>451,413</b>	<b>380,413</b>

This page does not form part of the statutory financial statements