

Registered Charity No:1087995
Registered Company No: 02514040
(England and Wales)

SHAMA WOMEN'S CENTRE
(Limited by Guarantee)

FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2021

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

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FOR THE YEAR ENDED
31 MARCH 2021**

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**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**CHARITY REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED
31 MARCH 2021**

Charity Registration Number: 02514040

Company Registration Number: 1087995

Trustees:	Yasmin Nathani MBE	(Chairperson)
	Johanne Robbins	(Treasurer)
	Rajashree "Jay" Virdee	(Secretary)
	Anjna Soni	
	Vandana Narotamo	
	Carmen Miller	
	Rashida Billimora	
	Aysha Hussain	
	Razia Shaikh	

Secretary: Rajashree "Jay" Virdee

Registered Office: 39/45 Sparkenhoe Street
Leicester
LE2 0TD

Independent Examiners: Celerica Ltd
Certified Accountants
First Floor, The Old Chapel
9 Kempson Road
Leicester
LE2 8AN

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2021**

The members of the management committee present their report and financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities" (FRS(102)) in preparing the annual financial statements of the charity.

The financial statements have been prepared in accordance with the accounting policies set out in the notes to the accounts and comply with the charity governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland Published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Members of the Management Committee

Members of the management committee, are also the directors of the charitable company and its trustees for the purpose of charitable law. The trustees who have served during the year and since the year end are as follows:

Yasmin Nathani MBE	(Chairperson)
Johanne Robbins	(Treasurer)
Anjna Soni	
Vandana Narotamo	
Carmen Miller	
Rashida Billimora	
Aysha Hussain	
Razia Shaikh	
Rajashree "Jay" Virdee	(Secretary)

Objectives and Activities

The charities objectives and principal activities are to provide training, recreational, social, health and well being activities for its members and other users from the local wider community. It provided a range of support to help women make full use of its services such as a good OFSTED registered onsite childcare facility and to widen its appeal to the wider community.

Public Benefit Statement

The Management Committee have considered the general guidance on public benefit issued by the Charities Commission and has taken due regard of that guidance. They consider they are satisfied that the charity's activities do provide a wide public benefit.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)
REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2021**

Structure, governance and management

The charity is a company limited by guarantee. Its objects are to provide training, recreational, social and cultural activities for its members from the local surrounding community. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

The directors of the company are also charity trustees for the purposes of company law and under the company's articles are known as the Management Committee. The Chair person, Treasurer and Secretary have to be re-elected each year.

New members of the committee must be members of the Centre with due consideration taken by existing members for their suitability before being elected. However, the Management Committee has the power to co-opt individuals onto the committee who are not required to be members but who are committed to the objects of the group and can provide additional skills and professional expertise. Appropriate training and development is provided as required for their roles as Management Committee Members.

The Management Committee are aware of the significant risks to funding and review the situation at every Management Committee meeting. Appropriate plans to deal with this are in place and are continually monitored. Procedures are also in place to monitor the Health and Safety of all of the Centre's staff, members and visitors to the Centre.

The Charity has a Management Committee of up to 12 members who meet regularly and are responsible for the strategic direction of the Centre. The Management Committee work as a team with a scheme of delegation in place to ensure the charity delivers and maintains the services required.

Achievements and Performance

The main areas of the charity's activities is to provide services to help and overcome cultural barriers to training and work; improve health and well-being and overcome isolation. It does this through a menu of activities including skills training, accredited qualifications, language support, confidence building, volunteering, mentoring and helping to find work. It also provides onsite childcare for 2-4 year olds in its "Good" OFSTED registered nursery helping remove barriers to accessing its services. Its core service include mental health counselling, befriending and domestic abuse support.

Since the lockdown the Centre has successfully realigned its key services to virtual delivery. This has been possible by its success in securing Covid-19 related grants. Services delivered remotely included counselling, befriending through its corona comrades, domestic abuse support and help into work; with a range of interactive workshops including cooking, baking arts & crafts and hair and beauty. This has involved successfully utilising social media to promote its services and has widened its each benefiting more people. It has also supported over 700 women and 77 families with Covid hardship grants throughout the year

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2021**

Achievements and Performance (Continued)

It has further developed its businesses engagement activities including mental health workshops and resources for businesses; sponsorship opportunities, and were finalists for the Niche Business Awards Charity of the Year. It has secured additional funding by registering with Amazon Smile and Virgin Money.

Financial Review (including reserves policy)

Although it has been somewhat successful in securing additional Covid-19 grants, it has continued to develop traded services and business engagement activities to generate unrestricted income; in order to build its reserves.

The Management Committee are aware that the Centre must continually secure funding to be able to deliver its core services.

Principal Funding Sources

The principal funding sources are currently the Big Lottery Fund, Mind and Lloyds Bank Foundation. The Centre continues to apply for new funding in order to continue to meet the needs of the local community it serves.

Investment Policy

The Charity aims to provide a prudent level of reserves each year. The majority of funds are spent in the short term. Having considered the options available, the Management Committee have kept appropriate funds in interest bearing bank accounts.

Reserve Policy

The reserve policy of the Charity is to try to maintain unrestricted funds of at least 3 months running costs. This is to ensure that it can continue to meet its obligations for pre-booked courses.

Plans for Future Periods

The Centre will continue to deliver its business engagement activities and traded services to the business sector in order to increase its unrestricted reserves and reduce its reliance on grant funding. It plans to hold a number of fundraising events and identify further sponsorship opportunities from businesses as a member of the East Midlands Chamber of Commerce. To ensure long term sustainability of the Centre it will maximise on the use of its facilities and trading services to users who can afford to pay and for other businesses.

Statement of Management Committee

The Management Committee, (who are Trustees and directors of the charity for the purposes of company law) are also responsible for preparing the Report of the Management Committee and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**REPORT OF THE MANAGEMENT COMMITTEE (INCLUDING DIRECTORS' &
STRATEGIC REPORT) FOR THE YEAR ENDED 31 MARCH 2021**

Statement of Management Committee (continued)

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources of the charitable company for the year.


In preparing those financial statements, the trustees are required to:

- * select suitable accounting policies and then apply them consistently;
- * observe the methods and principles in the Charities SORP 2019(FRS 102);
- * make judgements and estimates that are reasonable and prudent;
- * state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- * prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities 2019(FRS 102) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by the Management Committee on 18 November 2021 and signed on its behalf by:


.....
Yasmin Nathani (MBE)

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**INDEPENDENT EXAMINERS' REPORT
TO THE TRUSTEES OF SHAMA WOMEN'S CENTRE
FOR THE YEAR ENDED 31 MARCH 2021**

We report to the trustees on our examination of the accounts of the company for the year ended 31 March 2021 which are set out on pages 7 to 18.

Responsibilities and basis of report

As the charity trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

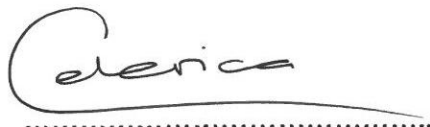
Having satisfied ourselves that the accounts of the company are not required to be audited under Part 6 of the 2006 Act and are eligible for independent examination, we report in respect of our examination of your company's accounts as carried out under section 145 of the Act 2011 ("the 2011 Act"). In carrying out our examination, we have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Statement

We have completed our examination. We can confirm that no matters have come to our attention in connection with the examination giving us cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the company as required by section 386 of the 2006 Act: or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a "true and fair view" which is a matter considered as part of an independent examination.
- 4 the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by Charities (applicable to Charities preparing their accounts in accordance with Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

We have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.



.....
CELERICA

Dated : 19th November 2021

CELERICA LTD
CHARTERED CERTIFIED ACCOUNTANTS
FIRST FLOOR
THE OLD CHAPEL
9 KEMPSON ROAD
LEICESTER
LE2 8AN

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES
(including Income & Expenditure Account)
FOR THE YEAR ENDED 31 MARCH 2021**

		Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
	Note				
Income and endowments from:					
Donations and legacies	2	-	-	-	-
Activities for generating funds	3	5,623	-	5,623	23,105
Voluntary income	2	30,280	372,650	402,930	291,421
Total income and endowments		35,903	372,650	408,553	314,526
Expenditure on:					
Governance costs		6,942	-	6,942	9,257
Charitable activities		2,059	380,690	382,749	285,631
Cost or generating voluntary income		4,382	-	4,382	5,771
Total expenditure	5	13,383	380,690	394,073	300,659
Net income (deficit)		22,520	(8,040)	14,480	13,867
Transfers between funds		-	-	-	-
Net movement in funds		22,520	(8,040)	14,480	13,867
Reconciliation of funds:					
Total funds brought forward		44,925	8,040	52,965	39,098
Total funds carried forward		67,445	-	67,445	52,965

All income and expenditure derive from continuing activities.

The statement of financial activities include all gains and losses recognised during the year.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)
Registered Company No: 02514040**

BALANCE SHEET AS AT 31 MARCH 2021

		2021		2020	
FIXED ASSETS	Note	£	£	£	£
Tangible assets	13		667		910
CURRENT ASSETS					
Debtors	14	-		3,946	
Cash at bank and in hand		174,134		85,574	
		<u>174,134</u>		<u>89,520</u>	
CREDITORS: amounts falling due within one year	15	<u>107,356</u>		<u>37,465</u>	
NET CURRENT ASSETS			66,778		52,055
NET ASSETS			<u><u>67,445</u></u>		<u><u>52,965</u></u>
FUNDS					
Unrestricted Funds					
Social Fund		67,356		44,720	
Property Fund		<u>89</u>		<u>205</u>	
			67,445		44,925
Restricted Funds					
Miscellaneous		-		796	
Building Connections		-		1,855	
Peoples Health Trust		-		5,303	
B to A (Big Lottery Community Fund)		<u>-</u>		<u>86</u>	
			-		8,040
	17		<u><u>67,445</u></u>		<u><u>52,965</u></u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act for the year ended 31 March 2021.

The members have not required the charitable company to obtain an audit of the financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2016.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)
Registered Company No: 2514040**

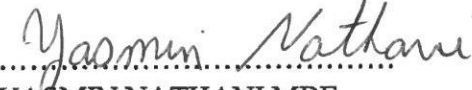
BALANCE SHEET AS AT 31 MARCH 2021 (CONTINUED)

The trustees acknowledge their responsibilities for:

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of the charitable company as at the end of the financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been approved in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small charitable companies.

The financial statements were approved by the Board of Trustees on 18 November 2021.


.....
YASMIN NATHANI MBE
Chairperson

The notes on pages 10 to 15 form part of these accounts

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021

1 Accounting Policies

1. Summary of significant accounting policies

a General information and basis of preparation

Shama Women's Centre is a registered charity in England and Wales and also a company limited by guarantee. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity. The address of the charity's registered office is given on page 1 of these financial statements. The nature of the charity's objectives and principal activities detailed on page 2 of these financial statements.

The charity constitutes a public benefit entity as defined by FRS 102. The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 16 July 2014 (as updated through Update Bulletin 1 published on 2 February 2016, the Financial issued on Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities Act 2011, the Companies Act 2006 and UK Generally Accepted Accounting Practice as it applies from 1 January 2015.

The charity has applied Updated Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A

The financial statements have been prepared to give a "true and fair" view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a "true and fair" view. This departure has involved following the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The financial statements are prepared on a going concern basis under the historical cost convention, modified to include certain items at fair value where considered necessary. The financial statements are presented in sterling which is the functional currency of the charity and rounded to the nearest pound.

b Funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

1 Accounting Policies (Continued)

1. Summary of significant accounting policies (Continued)

c Income recognition

All incoming resources are included in the Statement of Financial Activities (SoFA) when the charity is legally entitled to the income after any performance of conditions have been met, the amount can be measured reliably and it is probable that the income will be received.

For donations to be recognised the charity will have been notified of the amounts and the settlement date in writing. If there are conditions attached to the donation and this requires a level of performance before entitlement can be obtained then income is deferred until those conditions are fully met or the fulfilment of those conditions is within the control of the charity and it is probable that they will be fulfilled.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. A corresponding amount is recognised in expenditure.

No amount of time is included in the financial statements for volunteer time in line with SORP FRS (102). Further detail is given in the Trustees Annual Report.

Investment income is earned through holding assets for investment purposes such as interest. Interest income is recognised using the effective interest method. Any dividend and rent income is recognised as the charity's right to receive payment is established.

d Expenditure recognition

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Expenditure is recognised where there is a legal or constructive obligation to make payments to third parties, it is probable that the settlement will be required and the amount of the obligation can be measured reliably. It is categorised under the following headings:

- Cost of raising funds
- Expenditure on charitable activities
- Other expenditure represents those items not falling into the above categories.

e Support costs allocation

Support costs are those that assist the work of the charity but do not directly represent charitable activities and include office costs, governance costs and administrative costs. They are incurred directly in support of expenditure on the objects of the charity.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

1 Accounting Policies (Continued)

1. Summary of significant accounting policies (Continued)

f Tangible fixed assets and depreciation

Depreciation is provided on tangible fixed assets costing more than £1,000 which are capitalised and include incidental expenses of acquisition.

Depreciation is provided on all tangible fixed assets at rate calculated to write off the cost on straight line basis over the expected useful economic life as follows

Leasehold Property	Period of lease
Machinery, Equipment and Utensils	10 years
Furniture, Fixtures and Fittings	10 years
Library	10 years
Computer Equipment	written off in year of purchase

g Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in expenditure.

h Provisions

Provisions are recognised when the charity has an obligation at the balance sheet date as a result of a past event, It is probable that an outflow of economic benefits will be required in settlement and the amount can be reliably estimated.

i Leases

Rentals payable or receivable under operating leases are charged to the SoFA on a straight line basis over the period of the lease.

j Pension costs

The pension cost charged in the financial statements represents the contribution payable by the charity during the year. Work place pension costs are allocated to the activity to which the wages costs relate. All other pension costs are excluded from restricted reserves.

k Taxation

No provision has been made for taxation as the charity's charitable status renders it exempt from UK direct taxation.

l Going concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

2 Voluntary Income	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Leicester City Council FEEE	10,534	-	10,534	12,427
Carlton Hayes	-	-	-	31,000
People's Health Trust	-	26,470	26,470	31,268
Tampon Tax	-	-	-	13,382
B to A Big Lottery Community Fund	-	116,713	116,713	96,117
Building Connections	-	22,978	22,978	44,808
Mind	-	47,693	47,693	22,087
Time Bank	-	-	-	960
The Lloyds TSB Foundation	-	37,167	37,167	22,037
Weslyan	4,994	-	4,994	-
Creative Minds(BSBT)	-	14,549	14,549	-
PCC Escape	-	-	-	8,507
Leicester City Council Grant	10000	-	10,000	-
Randal Charitable Foundation	-	13,333	13,333	-
NHS Leicester City	-	2,000	2,000	-
CMF Covid	-	9,993	9,993	-
CAF Covid	-	9,730	9,730	-
Covid Response	-	37,215	37,215	-
Smallwood Trust	-	29,857	29,857	-
Leicestershire CMF	-	4,952	4,952	-
Donations	3,726	-	3,726	4,428
Miscellaneous income	1,026	-	1,026	4,400
	30,280	372,650	402,930	291,421

3 Income resources from activities to further the Charity's Objects

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Subscriptions	-	-	-	1,413
Income - recreational activities	1,800	-	1,800	2,652
Room rental	3,823	-	3,823	28,155
	5,623	-	5,623	32,220

4 Investment income

	2021 £	2020 £
Bank interest received	-	-

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

5 Analysis of expenditure on charitable activities

	<u>Unrestricted</u> <u>Fund</u>	<u>Property</u> <u>Fund</u>	<u>Restricted</u> <u>Funds</u>	2021 Total	2020 Total
Cost of generating voluntary income					
Materials and equipment	553	-	-	553	3,598
Nursery workers	1,234	-	-	1,234	1,110
Nursery expenses	2,595	-	-	2,595	1,063
	4,382	-	-	4,382	5,771
Charitable activities					
Salaries and national insurance	1,816	-	222,655	224,471	199,631
Staff pension scheme	-	-	3,856	3,856	3,274
Sessional workers and cleaning	-	-	19,588	19,588	13,136
Staff training	-	-	600	600	1,295
Telephone	-	-	4,316	4,316	4,417
Postage	-	-	33	33	595
Computer costs	-	-	814	814	427
Printing and stationery	-	-	1,422	1,422	3,987
Transport and travelling expenses	-	-	-	-	108
Bank charges	-	-	869	869	626
Sundries	-	-	6,406	6,406	4,802
Volunteer's expenses	-	-	-	-	-
Advertising	-	-	1,080	1,080	120
Exam fees	-	-	662	662	219
Assets-computer	-	-	-	-	-
Rent, rates and refuse collection	-	-	30,704	30,704	31,807
Insurance	-	-	4,901	4,901	7,050
Light and heat	-	-	4,897	4,897	5,070
Equipment and fixtures depreciation	127	-	-	127	127
Cleaning expenses	-	-	1,400	1,400	2,024
Repairs and maintenance	-	-	5,000	5,000	6,802
Leasehold depreciation	-	116	-	116	116
Covid grant expenditure	-	-	71,487	71,487	-
	1,943	116	380,690	382,749	285,631
Governance costs					
Accountancy	4,980	-	-	4,980	2,820
Payroll services	630	-	-	630	600
Legal and professional fees	1,332	-	-	1,332	5,837
	6,942	-	-	6,942	9,257
Total	13,267	116	380,690	394,073	300,659

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

6 Net outgoing resources	2021	2020
	£	£
This is stated after charging:		
Depreciation on owned assets	243	243
	<u>243</u>	<u>243</u>

7 Staff costs	2021	2020
	£	£
Wages and salaries	236,730	197,359
Social security costs	7,329	5,546
Pension contributions	3,856	3,274
	<u>247,915</u>	<u>206,179</u>

<u>Average Number of Employees</u>		<u>Wages and Salaries</u>	
2021	2020	2021	2020
£	£	£	£
<u>27</u>	<u>24</u>	<u>247,915</u>	<u>206,179</u>

The average number of employees for the year is calculated on actual people employed

8 Committee members expenses	2021	2020
	£	£
This charity paid the following expenses to a committee member:		
Travel and subsistence paid direct to third party	-	86

9 Pensions costs

The company operates a defined contribution pension scheme in respect of the employees of the charity. The scheme and its assets are held by independent managers. The pension charge represents the contributions due from the charity and amounted to £3,856 (2020: £3,274)

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

10 Taxation

As a charity, Shama Women's Centre is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or S256 of the Taxation of Chargeable Gains Act 1992 to the extent that these applied to its charitable objects. No tax charge has arisen in the charity.

11 Independent Examiners remuneration

The independent examiner's fees amount to £1,140 (2020: £1,140). There were no other services.

12 Trustees and key management personnel remuneration and expenses

The trustees received no remuneration during the year. (2020: Nil)

The trustees did not have any expenses reimbursed during the year. (2020: Nil)

13 Tangible fixed assets	Leasehold property alterations £	Machinery, equipment & utensils £	Furniture, fixtures fittings £	Computer equipment £	£
Cost					
At 1st April 2020	70,102	75,795	33,482	15,089	194,468
Additions	-	-	-	-	-
Disposals	-	-	-	-	-
At 31st March 2021	70,102	75,795	33,482	15,089	194,468
Depreciation					
At 1st April 2020	69,748	75,380	33,341	15,089	193,558
Charge for the year	116	81	46	-	243
Disposals	-	-	-	-	-
At 31st March 2021	69,864	75,461	33,387	15,089	193,801
Net book value					
At 31st March 2021	238	334	95	-	667
At 31st March 2020	354	415	141	-	910

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

14 Debtors

	2021	2020
	£	£
Resources and activities debtors	-	3,946
Donations and grants owed	-	-
Other debtors	-	-
	<u>-</u>	<u>3,946</u>

15 Creditors: Amounts falling due within one year

	2021	2020
	£	£
Other creditors	49,451	37,465
Deferred income	57,905	-
	<u>107,356</u>	<u>37,465</u>

16 Analysis of net assets between funds

	<u>Restricted</u> <u>funds</u> <u>£</u>	<u>Capital</u> <u>funds</u> <u>£</u>	<u>General</u> <u>funds</u> <u>£</u>	<u>Total</u> <u>£</u>
Funds balances at 31st March 2021				
represented by:				
Tangible fixed assets	-	89	578	667
Net current assets	-	-	66,778	66,778
	<u>-</u>	<u>89</u>	<u>67,356</u>	<u>67,445</u>

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Notes to the accounts for the year ended 31 March 2021 (Continued)

17 Movement in funds	<u>At 31 March</u>	<u>Incoming</u>		<u>Outgoing</u>	<u>At 31 March</u>
	<u>2020</u>	<u>Resources</u>	<u>Transfer</u>	<u>Resources</u>	<u>2021</u>
	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>	<u>£</u>
<u>Restricted funds</u>					
Miscellaneous	-	59,639	-	59,639	-
Peoples Health Trust	5,303	26,470	-	31,773	-
Building Connections	1,855	22,978	-	24,833	-
B to A Big Lottery Community Fund	86	116,713	-	116,799	-
Covid Various Grants	-	71,487	-	71,487	-
Randall Charitable Foundation	-	13,333	-	13,333	-
Smallwood Trust	-	29,857	-	29,857	-
Lloyds	796	37,167	-	37,963	-
<u>Total restricted funds</u>	<u>8,040</u>	<u>377,644</u>	<u>-</u>	<u>385,684</u>	<u>-</u>
<u>Unrestricted funds</u>					
Social fund	44,720	30,909	-	8,273	67,356
Property fund	205	-	-	116	89
<u>Total unrestricted funds</u>	<u>44,925</u>	<u>30,909</u>	<u>-</u>	<u>8,389</u>	<u>67,445</u>
<u>Total funds</u>	<u>52,965</u>	<u>408,553</u>	<u>-</u>	<u>394,073</u>	<u>67,445</u>

18 Operating lease

At 31st March 2021 the charity has annual commitments under non-cancellable operating leases as follows:

	<u>Land & Buildings</u>	
	<u>2021</u>	<u>2020</u>
	<u>£</u>	<u>£</u>
Due within one year	<u>30,000</u>	<u>30,000</u>

19 Related Party Transactions

There were no related party transactions during the year. (2020: None)

20 Control

The charity is run by the Committee members who are guided by the Chair person Yasmin Nathani MBE. The day to day running of the charity is co-ordinated by Khudeja Amer-Shariff who is also the funding officer of the charity and is supported by Havan Easat. They have to report to the Committee Members on a regular basis to ensure the safeguarding of the charity assets.

**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Detailed Income & Expenditure Statement for the year ended 31 March 2021

Income	Social Fund 2021	Property Fund 2021	Building Connections 2021	Miscellaneous 2021	Lloyds 2021	B to A Community Fund 2021	Peoples Health Trust 2021	Randal Charitable Foundation 2021	Various COVID Grants 2021	Smallwood Trust 2021	2021 Total	2020 Total
	£	£	£	£	£	£	£	£	£	£	£	£
Leicester City Council :												
Nursery-FEEE	10,534	-	-	-	-	-	-	-	-	-	10,534	12,427
B 2 A	-	-	-	-	-	116,713	-	-	-	-	116,713	96,117
Peoples Health Trust	-	-	-	-	-	-	26,470	-	-	-	26,470	31,268
Carlton Hayes	-	-	-	-	-	-	-	-	-	-	-	31,000
Tampon Tax	-	-	-	-	-	-	-	-	-	-	-	13,382
Key Investment Fund	-	-	-	-	-	-	-	-	-	-	-	2,000
Building Connections	-	-	22,978	-	-	-	-	-	-	-	22,978	44,808
Mind	-	-	-	47,693	-	-	-	-	-	-	47,693	22,087
Time Bank	-	-	-	-	-	-	-	-	-	-	-	960
Lloyds	-	-	-	-	37,167	-	-	-	-	-	37,167	22,037
Weslyan	-	-	-	4,994	-	-	-	-	-	-	4,994	-
Leicester & Rutland	-	-	-	-	-	-	-	-	-	-	-	2,400
HMRC - Job Retention Scheme Grants	-	-	-	-	-	-	-	-	14,549	-	14,549	-
POC Escape	-	-	-	-	-	-	-	-	-	-	-	8,507
Subscriptions	-	-	-	-	-	-	-	-	-	-	-	1,034
Randal Charitable Foundation	-	-	-	-	-	-	-	13,333	-	-	13,333	-
NHS Leicester City	-	-	-	2,000	-	-	-	-	-	-	2,000	-
CMF Covid	-	-	-	-	-	-	-	-	9,993	-	9,993	-
CAF Covid	-	-	-	-	-	-	-	-	9,730	-	9,730	-
Covid Response	-	-	-	-	-	-	-	-	37,215	-	37,215	-
Leicester City Council Grant	10,000	-	-	-	-	-	-	-	-	-	10,000	-
Smallwood Trust	-	-	-	-	-	-	-	-	-	29,857	29,857	-
Leicestershire CMF	-	-	-	4,952	-	-	-	-	-	-	4,952	-
Income from recreational activities:	-	-	-	-	-	-	-	-	-	-	-	-
Other activities	1,800	-	-	-	-	-	-	-	-	-	1,800	2,117
Donations	3,726	-	-	-	-	-	-	-	-	-	3,726	4,428
Miscellaneous income	1,026	-	-	-	-	-	-	-	-	-	1,026	-
Rental	3,823	-	-	-	-	-	-	-	-	-	3,823	19,954
30,909	-	22,978	59,639	37,167	116,713	26,470	13,333	71,487	29,857	408,553	314,526	
Expenditure												
Allocation	8,273	116	24,833	59,639	37,963	116,799	31,773	13,333	71,487	29,857	394,073	300,659
Surplus/(deficit) before taxation	22,636	(116)	(1,855)	-	(796)	(86)	(5,303)	-	-	-	14,480	13,867
Funds Brought Forward	44,720	205	1,855	-	796	86	5,303	-	-	-	52,965	39,098
67,356	89	-	-	-	-	-	-	-	-	67,445	52,965	

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**SHAMA WOMEN'S CENTRE
(LIMITED BY GUARANTEE)**

Detailed Income & Expenditure Statement for the year ended 31 March 2021

	<u>2021</u>	<u>2020</u>
	<u>Total</u>	<u>Total</u>
	<u>£</u>	<u>£</u>
Expenditure		
Establishment Expenses		
Rent, rates and refuse collection	30,704	31,807
Insurance	4,901	7,050
Light and heat	4,897	5,070
Equipment and fixture depreciation	127	127
Cleaning expenses	1,400	2,024
Repairs and maintenance	5,000	6,802
Leasehold depreciation	116	116
	<u>47,145</u>	<u>52,995</u>
Administration expense		
Salaries and national insurance	224,471	199,631
Staff pension scheme	3,856	3,274
Sessional workers and cleaning	19,588	13,136
Staff training	600	1,295
Telephone	4,316	4,417
Postage	33	595
Computer costs	814	427
Printing and stationery	1,422	3,987
Transport and travelling expenses	-	108
Bank charges	869	626
Accountancy	4,980	2,820
Payroll services	630	600
Sundries	6,406	4,802
Volunteer's expenses	-	-
Legal and professional fees	1,332	5,837
Advertising	1,080	120
Covid Grant Expenditure	71,487	-
Exam fees	662	219
Assets-computer	-	-
	<u>342,546</u>	<u>241,893</u>
Activity Expenses		
Materials and equipment	553	3,598
Nursery workers	1,234	1,110
Nursery expenses	2,595	1,063
	<u>4,382</u>	<u>5,771</u>
Total	<u>394,073</u>	<u>300,659</u>

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