

**REGISTERED COMPANY NUMBER: 04214688**  
**REGISTERED CHARITY NUMBER: 1087399**

**REPORT OF THE TRUSTEES AND  
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025  
FOR  
DISABILITY ADVICE SERVICE LAMBETH**

**DISABILITY ADVICE SERVICE LAMBETH**

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for the Year Ended 31 March 2025**

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## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

The Management Committee presents its report and the unaudited financial statements for the year ended 31 March 2025.

#### **Reference and Administrative Information**

Charity Name : Disability Advice Service Lambeth

Charity registration number : 1087399

Company registration number : 04214688

Registered Office  
and operational address : 336 Brixton Road  
London  
SW9 7AA

#### **Management Committee**

Ray Ludford	Chair
Isabelle Clement	
Marian Itzin-Borowy	Treasurer
Judy Fink	
Steven Onasanya	
Joshua Hepple	

#### **Company Secretary**

Peter Gay

#### **Senior Management Team**

Peter Gay	Director
Claire Camplin - resigned 30 June 2025	Advocacy Team Leader
Richard Pargeter - resigned 30 June 2025	Direct Payments Team Leader
Husnara Zaman	Community Development Team Leader
Lisa Clark	Advice Team Leader

#### **Independent Examiner**

Hilary Adams Ltd, Chartered Accountants, 158 High Street  
Herne Bay, Kent CT6 5NP

#### **Bankers**

NatWest, 504 Brixton Road, London SW9 8EB

#### **Structure, Governance and Management**

##### Governing Document

The organisation is an independent charitable company limited by guarantee, incorporated on 11 May 2001 and registered as a charity on 6th July 2001.

The Company's objects, powers and governance arrangements are laid out in its Articles of Association. Updated and revised Articles of Association were adopted by the Company's members at its Annual General meeting on 20th December 2021. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.



## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

#### Recruitment and Appointment of new trustees

The directors of the Company are also charity trustees for the purposes of charity law and under the Company's Articles are known as Trustees. Under the requirements of the Articles of Association, Trustees may be appointed by the passing of an ordinary resolution by the members at an Annual General Meeting or by a resolution of the Trustees, provided that the maximum number of Trustees appointed in this way is no more than one third of the Trustees or two, whichever is the lesser. Not less than 51% of the Trustees must be made up of Disabled people or their carers and this requirement continues to be satisfied by means of recruitment to the Trustees of a proportion of former or current service users and other Disabled people interested in the Charity's work.

At every Annual General Meeting, one third of the Trustees shall retire. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. No Trustee shall serve for more than nine consecutive years unless the Trustees consider it in the best interests of the Charity for that particular Trustee to serve beyond that period.

Trustee skills audits are used to identify the resources and expertise available within the Trustees and gaps are addressed through training and by seeking new members with the requisite experience.

A grant provided by Trust for London during the year will enable the Charity to update and enhance its Trustee recruitment material in 2025/26, to recruit new Trustees that enhance the diversity of our Trustee board and to offer tailored training and support to newly appointed and existing Trustees.

#### Organisational Structure

The Trustee group in 2024-2025 consisted of six members who met on four occasions to direct the work of the Charity at a strategic and policy level. Meetings are held on a quarterly basis, with additional meetings arranged if this felt was necessary. Meetings continued to be held remotely on video. Meetings received reports on financial matters and service performance. The Finance and Personnel Sub-Committee was convened as required to address specific funding, financial management and personnel issues.

Day to day responsibility for the operation of the Charity is delegated to the Director and, through them, the Team Leaders, who together form the Senior Management Team. The Director is responsible with the Trustees for the Charity's strategic direction, fundraising and the development of new service areas, for overall service delivery and performance, the management of the senior staff and external strategic partnership working. The Director also acts as Company Secretary. Team Leaders, who deputise for the Director as required, deal with; the operational delivery of their respective services against contractual or other requirements including quality standards; staff and resource management and service promotion and development, as well as external partnership working within their areas of responsibility and contributing to the corporate work of the charity.

In September 2024 the then Interim Director was appointed on a permanent basis, which provided stability during a period of financial uncertainty for the Charity.

#### **Objectives and Activities**

The company is an independent charity whose objects are to assist Disabled people living in, or associated with, the London Borough of Lambeth and surrounding areas, so that they may lead active and fulfilling lives.

To achieve these objects, the charity's principal activities are the provision of:

- Information and general advice on all aspects of disability for Disabled people including older people with long-term illnesses, carers and professionals;
- Advice casework on welfare benefits, debt, housing and community care for Disabled people including mental health service users;
- Professional advocacy on community care (including statutory referrals under the Care Act 2014), health, housing, family problems and safeguarding matters;

## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

#### **Objectives and Activities (continued)**

- Information, advice, support and training to people interested in, or using, Direct Payments and Personal Health Budgets to arrange their own community care and/or personal health services;
- Advocacy support for parents who have learning disabilities;
- Advice, support and provision of activities to enable more Disabled people to engage in sport and physical activity;
- Community development work with local Disabled people and their groups and organisations to support the voice and inclusion of Disabled people;
- Strategic, partnership and social policy work on a range of initiatives and issues affecting Disabled people, including the Lambeth Disability Hate Crime Partnership.

#### How our activities deliver public benefits

In ensuring that the Charity's activities undertaken in meeting its objectives have been carried out for the public benefit, the Trustees have had regard to the Charity Commission's guidance in this area. In reviewing the Charity's performance, the Trustees consider the impact of each service, both in terms of outputs and outcomes for individual service users and in influencing the provision that other agencies make for Disabled and older people and for carers. They are satisfied that all the services delivered are consistent with, and contribute to, the Charity's objectives. Activities are designed to provide interventions that improve the independence, wellbeing and financial circumstances of individual Disabled people, their families and support networks and/or prevent the onset of problems for these groups, support them to access their rights, enable them to influence the services and opportunities in Lambeth and support their voice. The following section on achievements summarises the benefits delivered by each service and where applicable, the number of beneficiaries in 2024/25.

#### **Achievements and Performance**

##### Advice Service

We are committed to providing our Advice service – It is a core part of our offer.

Funding from London Funder's Propel Fund, received through our advice partnership with 5 other Disabled People's Organisations in London, enabled us to continue this much needed service to Lambeth's Disabled residents. Led by our Advice Team Leader and we recruited a Disabled person to join us as a Trainee Advice Worker.

We also used a small amount of funding from LB Lambeth's Cost of Living fund to initiate the Triage Worker role. This will be continued from April 2025 with funding gratefully received from the Walcot Foundation.

Delivered by a combination of telephone, video-conference and in-person meetings, mainly at our accessible Brixton office, the service provides support in a way that fits people's access needs and lives. This establishes a trusting working relationship that is so key to successful advice work.

Our long term Advice volunteer continues to deliver appointments remotely, 1 morning per week, to support residents with Welfare Benefits form filling. We are hugely grateful for their continuing support and expertise.

The Advice team leader continues to manage the service, providing advice, delivering casework and contributing to our senior management team.

dasl successfully maintained the Advice Quality Standard award in March 2025. Several areas of practice exceeded the level required, particularly the investment we have made in sourcing high quality file review and technical supervision from the Welfare Benefits Unit. We see this as an investment and are proud to work with such like-minded proactive organisations.



## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

#### **Achievements and Performance (continued)**

There continues to be a great demand for the service. This reflects three things - the disproportionate levels of poverty Disabled people experience, the inaccessible and oppressive benefits system and the lack of good local advice that is also welcoming and accessible for Disabled people.

As part of our commitment to changing systems, not just providing great services, we engaged with the LB Lambeth's Economic Inclusion team and delivered a short survey to gauge accessibility of Lambeth's advice services through the council-led Advice Network. This pointed clearly towards advice being delivered in a way to maximise outputs (i.e. more people supported) which is understandable but this inevitably drifts to create inflexible and inaccessible systems, directly excluding Disabled people. For example very few agencies had the flexibility to deliver advice over very short appointments – vital for some people with fatigue related conditions who cannot manage hour-long advice sessions.

Through the year to come we hope secure funding from the Propel fund to maintain the Advice service and our trainee model. We hope existing applications are successful so that we can build greater capacity to deliver much-needed advice to Disabled Lambeth residents.

#### Parents Advocacy

Our Advocacy work with parents who have a learning disability or autism, is funded by Henry Smith Charity, in the third year of funding, now happily extended by an additional year into 2025-26.

The service is delivered in one-to-one casework and also in co-produced peer groups.

The co-produced group work with parents is transformative. Parents have gained huge confidence from socialising and making new friends. They have shared and learnt about their human rights, what to do when their rights are threatened and where to get support.

Parents have increasingly seen themselves beyond 'service users', becoming members of dasl and using dasl's range of services, beyond the parents' advocacy.

We continue to search for opportunities to continue this vital work. Despite their staff and residents benefitting from this service it is unfortunate that local authorities remain unlikely to even contribute to the service cost.

#### Connect Lambeth

Connect Lambeth is a consortium of local Lambeth organisations. Age UK Lambeth lead the consortium.

The year 2024-25 was the final year in which Connect Lambeth was commissioned by Lambeth Council to deliver a variety of preventative support. Under this contract dasl delivered Professional Advocacy, Direct Payment support and Community Development services to Disabled people. Lambeth Council put the service out to competitive tender in November 2024.

#### Professional Advocacy

In 2024-25 dasl continued to deliver statutory Care Act advocacy and non-statutory advocacy services as part of the Lambeth Advocacy Hub which provides all statutory advocacy for people aged 16 and over in Lambeth. We also continued to manage the enquiries and referrals for the Hub for all statutory advocacy apart from Independent Mental Health Act advocacy referrals which are made directly on health service wards to our delivery partners, Community Support Network South London.

During the year the Advocacy Hub received enquiries and 642 referrals. From this total figure, dasl supported 217 people with 296 advocacy issues.

dasl's Advocacy Service calmly works with people in an accessible way, often in their home environment. This can involve challenging statutory services on behalf of the Disabled person they are advocating for and fearlessly raising systemic issues so that they can be addressed.

## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

#### **Achievements and Performance (continued)**

The service observed an continuing increase in financially driven decision making by Lambeth Council – decisions about people's lives that were principally driven by the need to save money. This is not at all ignorant of the very significant financial challenges all councils face. But contravening Disabled people's rights in order to satisfy a local authority spreadsheet is discrimination and is not the way forward. Statutory advocacy is in place for just these occasions – to enable people with high support needs to feel confident that their rights will not be infringed or their liberty unnecessarily restricted. We delivered services in accordance with legislation and without fear or favour. We will not stand by.

We are immensely proud of the quiet yet profound contribution our Advocacy Service has made over many years, upholding Disabled people's rights and proactively seeking to improve systems with honest feedback to local statutory services.

#### Direct Payments Support Service

In this year we continued to deliver the Direct Payments Support Service, commissioned by Lambeth Council, to work with people who choose to receive a direct payment as the way to organise their everyday living support. Direct payments are an equitable route to providing equality of opportunity that were originally conceived by Disabled people themselves and came into legislation in 1996.

We responded to 569 enquiries in 2024-25. 77 Disabled residents were supported to start their direct payments this year.

We delivered one-to-one casework advice in person, remotely and via The Direct Payment peer support group which met monthly.

We continued the groundbreaking Personal Assistant (PA) development work to educate employment support organisations in Lambeth about the PA role and encourage them to support local job seekers to consider the role. PA jobs were promoted to 69 organisations around Lambeth.

Like all statutory services local authority decisions about Direct payments have been increasingly affected by the financial challenges councils are experiencing. The lack of honest engagement with people receiving services in any form, let alone co-production, prevents Disabled people contributing to local policy and practice.

Separately from the operation of the service, as an organisation led by the lived experience of Disabled people, we have this year gone above and beyond to represent the views of local Disabled people, in order to inform better decision making. Our voice has not been listened to and the end result is the whittling away of 'choice and control' for Disabled people.

Our Direct Payment Support Service has made an immense contribution to Lambeth for many years, delivering support to the spirit and letter of the Care Act, and always seeking to improve systems for the benefit of Lambeth and Disabled residents.

#### Community Development with Disabled People

In 2024-25 we continued to provide a Community Development service for Disabled people as part of the Connect Lambeth consortium.

We have a long history of supporting and encouraging Disabled people to have their say. This can be campaigning on key issues for local Disabled people, working as critical friends with Lambeth Council or other voluntary organisations on policies and strategies.

We support Disabled people to create and take advantage of opportunities. Our community projects break down isolation and enable Disabled people to be active in their communities and make a valuable contribution, building confidence as they go.

As well as delivering vital local preventative services for Disabled people, we used our core Community Development funding as an investment, bringing in additional funds from outside local authority funding, over 150% of the original amount. As a charity delivering to Disabled residents, all of these funds are spent for the benefit of Disabled Lambeth residents.



## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

#### **Achievements and Performance (continued)**

With these additional funds we started delivery of:

- Digital Inclusion work to improve Disabled residents' access to the opportunities being able to get online. Funding from LB Lambeth digital inclusion fund and Good Things Foundation provided devices and specialist equipment. We distributed this equipment to Disabled people with careful assessment of need and then introduced them to local services that could support their digital skills.
- Work on the No Wrong Door partnership, a partnership of local people and organisations working over 3 years to improve the landscape of employment support for Black Disabled people, addressing systemic barriers. Lloyds Bank Foundation funding for 2 years enabled us to maintain and drive forward the partnership and begin effecting change in getting appropriate, accessible and effective employment support for Black Disabled people.
- Our Leadership Programme, building skills and confidence to make change happen within local Disabled people. 18 months funding from Trust for London has enabled us to start this groundbreaking programme, delivered by a highly experienced Disabled trainer and coach in a trauma informed way. It is building dasl's staff capacity to continue the programme at the same time as enabling a cohort of Disabled change makers. We see this programme as an essential part of our organisation's future.

#### **Financial Review**

As for all organisations, the continuing cost-of-living crisis made the year another challenging year for the Charity. Recognising the impact this was having on staff, the Charity agreed a higher than planned pay award.

Overall income for the year was £628,751 (2023/24 £540,413) with expenditure of £561,369 (2023/24 £509,191). As a result, a surplus on the year of £67,382 resulted (2023/24 surplus £31,222).

The total funds carried forward were £293,134 (2024 £225,752) of which £220,571 (2024 £166,241) was unrestricted.

#### **Principal Funding Sources**

The Charity's principal funder continues to be Lambeth Council for those services being delivered through the Connect Lambeth Partnership. The Council also provided two grants, one for a Digital Inclusion project for Disabled residents provided through the Community Development Service and the other for support to the Advice Service.

The other significant funders in 2024/25 included Trust for London and the London Funders group (through the Propel fund) that funded our Advice Service; the Henry Smith Charity that funded our Parenting Advocacy Project; and Skills for Care that funded our training programme for Direct Payments employers. Trust for London also provided a grant for a new Membership project and Lloyds Bank Foundation funded partnership work to bring about equitable employment support for Black Disabled people.

The Charity also generated income from lettings of its meeting room to other organisations and shared part of its office space with Black Thrive Lambeth for part of the year.



## **DISABILITY ADVICE SERVICE LAMBETH**

### **REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025**

#### Risk Management

The Trustees continue to update its assessment of the major risks to which the Charity is exposed, particularly in relation to those which could, if they occurred, have a serious impact on its financial stability, operational effectiveness or reputation and, thus, its ability to achieve its aims and objectives.

The Trustees regularly reviewed and updated the comprehensive Risk Register, which is used to assess and weight risk in terms of likelihood and impact, responding to identified issues arising in the areas of governance and strategy, finances, operations, external environment and legal compliance.

Systems of internal control remain effective and these include an annual budget approved by the Trustees, quarterly reporting of financial results, variances from budget and forecasts, and clear arrangements for authorisation and delegation of decisions on expenditure.

The business continuity plan was maintained and updated and the Charity ensured that it was fully compliant with the General Data Protection Regulations by reviewing all aspects of its data protection and confidentiality policies, procedures and systems. The Information Governance Policy, Complaints Policy and HR related policies and procedures were reviewed during the year.

#### Reserves Policy

The Trustees' priorities are to protect the essential services the Charity delivers to its client groups and to enable it to comply with requirements under employment legislation in the event of significant unplanned reductions in funding. In developing its business planning the Trustees have considered the level of reserves that are needed to enable them to manage areas of identified risk and to invest in projects that will enhance the Charity's work and help position it favourably in relation to new funding opportunities.

The Trustee's overall policy is to aim for a target for unrestricted reserves that would provide for at least six months operating costs.

Given the already very challenging national and local financial climate, it will be essential that the reserves policy is kept actively under review alongside new fundraising outcomes and this will be a key element of the monitoring of the charity's financial situation through the Risk Register.

#### **Plans for Future Periods**

The charity is keen to support our members and all Disabled Lambeth residents to be able to influence and campaign on the issues that affect them most. Charging for social care, lack of accessible housing, hate crime and many other things have a massive negative impact on Disabled people in their daily lives and we will find more ways to support and elevate their voice.

We will continue to engage with senior Lambeth Council staff around how we can support their vision for the delivery of disability equity in the borough, as set out in 'Lambeth 2030 : Our Future, Our Lambeth'. We know we have a lot to offer Lambeth Council and local employers from our unique position as an organisation that both represents Disabled people, and as an employer that recruits and employs a majority of Disabled people.

We are increasingly active allies in addressing intersecting barriers and we must continue to see this as core to our work – understanding and supporting Disabled people against the exclusion and discrimination they experience as women, members of the LGBT+ community, refugees, members of global majority communities and all protected characteristics.

We plan to strengthen and reinforce our Advice team, building on our existing Propel funds. Challenging economic exclusion is a critical first step to building an inclusive society. We know we cannot do this alone - we will increase our efforts to influence Lambeth Council and local organisations to further mitigate the disproportionate effects of poverty on Disabled people.



**DISABILITY ADVICE SERVICE LAMBETH**

**REPORT OF THE MANAGEMENT COMMITTEE  
for the Year Ended 31 March 2025**

**Responsibilities of the Management Committee**

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant independent examination information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant independent examination information and to establish that the charity's accountants are aware of that information

**Independent Examiners**

The accountants, Hilary Adams Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The report has been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Approved by the Management Committee on 18/2/26 and signed on its behalf by:

Marian Itzin-Borowy  
Trustee

Date:

18th February  
2026

M. W. Itzin-Borowy



**DISABILITY ADVICE SERVICE LAMBETH**

**STATEMENT OF FINANCIAL ACTIVITIES**  
(including Income and Expenditure Account)  
for the Year Ended 31 March 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
<b>Incoming resources:</b>					
Voluntary income:	4				
Donations & grants		6,650	24,492	31,142	68,306
Lambeth funding contracts		315,438	-	315,438	316,320
Activities for generating funds:					
Investment income	3	5,905	-	5,905	1,067
<b>Incoming resources from charitable activities:</b>					
Other income		78,797	197,469	276,266	154,720
<b>Total incoming resources</b>		<b>406,790</b>	<b>221,961</b>	<b>628,751</b>	<b>540,413</b>
<b>Resources expended</b>					
<b>Costs of generating funds:</b>					
Costs of generating voluntary income		-	-	-	-
<b>Charitable activities</b>		<b>377,942</b>	<b>183,427</b>	<b>561,369</b>	<b>509,191</b>
<b>Total resources expended</b>	2	<b>377,942</b>	<b>183,427</b>	<b>561,369</b>	<b>509,191</b>
<b>STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES</b>					
<b>Net incoming resources before other recognised gains</b>					
(net income for the year)		28,848	38,534	67,382	31,222
<b>Transfer depreciation reserve</b>		-	-	-	-
<b>Transfer reserves</b>		25,482	(25,482)	-	-
<b>Other recognised gains</b>					
Gain on revaluation of investments		-	-	-	-
<b>Net movement in funds</b>		<b>54,330</b>	<b>13,052</b>	<b>67,382</b>	<b>31,222</b>
<b>Total funds brought forward</b>		<b>166,241</b>	<b>59,511</b>	<b>225,752</b>	<b>194,530</b>
<b>Total funds carried forward</b>	12	<b>220,571</b>	<b>72,563</b>	<b>293,134</b>	<b>225,752</b>

Movements in funds are disclosed in Note 12 to the financial statements.

The notes form part of these financial statements

**DISABILITY ADVICE SERVICE LAMBETH (REGISTERED NUMBER: 4214688)**

**STATEMENT OF FINANCIAL POSITION**  
**31 March 2025**

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	9	443	-	443	458
<b>CURRENT ASSETS</b>					
Debtors	10	11,620	-	11,620	20,259
Cash at bank and in hand		<u>282,697</u>	<u>72,563</u>	<u>355,260</u>	<u>303,741</u>
		<b>294,317</b>	<b>72,563</b>	<b>366,880</b>	<b>324,000</b>
<b>CREDITORS</b>					
Amounts falling due within one year	11	<u>(74,189)</u>	-	<u>(74,189)</u>	<u>(98,706)</u>
<b>NET CURRENT ASSETS</b>		<u><b>220,128</b></u>	<u><b>72,563</b></u>	<u><b>292,691</b></u>	<u><b>225,294</b></u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u><b>220,571</b></u>	<u><b>72,563</b></u>	<u><b>293,134</b></u>	<u><b>225,752</b></u>
<b>NET ASSETS</b>		<u><b>220,571</b></u>	<u><b>72,563</b></u>	<u><b>293,134</b></u>	<u><b>225,752</b></u>
<b>FUNDS</b>	12				
Unrestricted funds				<b>220,571</b>	166,241
Restricted funds				<u><b>72,563</b></u>	<u>59,511</u>
<b>TOTAL FUNDS</b>				<u><b>293,134</b></u>	<u><b>225,752</b></u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In accordance with Section 444 of the Companies Act 2006, the Income & Expenditure Account has not been delivered.

The financial statements were approved by the Board of Directors on 18.02.2026 and were signed on its behalf by:

M. W. Itzin-Borowy  
Marian Itzin-Borowy  
Trustee

18th February 2026

The notes form part of these financial statements



## **DISABILITY ADVICE SERVICE LAMBETH**

### **NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2025**

#### **1. STATUTORY INFORMATION**

Disability Advice Service Lambeth is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

These financial statements have been prepared in accordance with the provisions Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Financial Reporting Standard Number 1**

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

##### **Turnover**

Turnover represents grants and contract funding payments received.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 33% on cost, 20% on cost
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##### **Fund accounting**

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants and contract funding payments are recognised when receivable;
- Investment income is included when receivable.

##### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with both the costs of attracting the income and those of providing the facilities to generate the income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

**DISABILITY ADVICE SERVICE LAMBETH**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the Year Ended 31 March 2025**

**2. Total Resources Expended**

	Basis of allocation	Parenting Advocacy	Specialist Advice Service	Membership	No Wrong Doors	Professional Advocacy	Community Development	Direct Payments Support	2025 Total	2024 Total
		£	£	£	£	£	£	£	£	£
<b>Costs directly allocated to activities</b>										
Staff costs	Direct	45,651	78,380	4,957	22,683	84,403	51,539	161,082	448,695	409,520
Activity costs	Direct	170	791	-	-	176	9,577	323	11,037	16,336
<b>Support costs allocated to activities</b>										
Establishment costs	Floor area	3,741	6,580	-	1,621	9,138	5,796	14,161	41,037	41,533
General office expenses	Usage	5,121	11,302	204	1,892	7,214	22,578	11,185	59,496	40,150
Fees & finance charges	Usage	42	73	-	21	101	65	154	456	382
Depreciation	Usage	58	105	-	35	140	97	213	648	1,270
<b>Total resources expended</b>		<b>54,783</b>	<b>97,231</b>	<b>5,161</b>	<b>26,252</b>	<b>101,171</b>	<b>89,652</b>	<b>187,119</b>	<b>561,369</b>	<b>509,191</b>



**DISABILITY ADVICE SERVICE LAMBETH**

**NOTES TO THE FINANCIAL STATEMENTS – continued  
for the Year Ended 31 March 2025**

**3. INVESTMENT INCOME**

	<b>31.3.25</b>	<b>31.3.24</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<u><b>5,905</b></u>	<u><b>1,067</b></u>

**4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS**

	<b>Unrestricted</b>	<b>Restricted</b>	<b>2025</b>	<b>2024</b>
	<b>£</b>	<b>£</b>	<b>Total</b>	<b>Total</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
London Borough of Lambeth	<b>373,250</b>	-	<b>373,250</b>	357,634
Skills for Care	<b>10,770</b>	-	<b>10,770</b>	4,411
Trust for London	<b>6,650</b>	<b>24,492</b>	<b>31,142</b>	68,306
Inclusion London	<b>1,000</b>	-	<b>1,000</b>	225
Lloyds Foundation	-	<b>52,423</b>	<b>52,423</b>	-
Henry Smith Charity	-	<b>58,750</b>	<b>58,750</b>	58,500
Propel	-	<b>86,296</b>	<b>86,296</b>	28,704
Other	<b>15,120</b>	-	<b>15,120</b>	<b>22,633</b>
	<u><b>406,790</b></u>	<u><b>221,961</b></u>	<u><b>628,751</b></u>	<u><b>540,413</b></u>

**5. STAFF COSTS**

	<b>31.3.25</b>	<b>31.3.24</b>
	<b>£</b>	<b>£</b>
Wages and salaries	<b>398,328</b>	367,753
Social security costs	<b>33,418</b>	30,244
Pensions	<b>11,713</b>	9,838
Other staff costs	<u><b>5,236</b></u>	<u><b>1,685</b></u>
	<u><b>448,695</b></u>	<u><b>409,520</b></u>

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	<b>31.3.25</b>	<b>31.3.24</b>
Manager	<u><b>1</b></u>	<u><b>1</b></u>
Direct	<u><b>12</b></u>	<u><b>12</b></u>
	<u><b>13</b></u>	<u><b>13</b></u>

**6. NET INCOMING (OUTGOING) RESOURCES**

The operating surplus/(deficit) is stated after charging:

	<b>31.3.25</b>	<b>31.3.24</b>
	<b>£</b>	<b>£</b>
Depreciation - owned assets	<b>648</b>	1,270
Auditors' remuneration	<u>-</u>	<u>-</u>
Directors' remuneration and other benefits etc	<u>-</u>	<u>-</u>

**DISABILITY ADVICE SERVICE LAMBETH**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the Year Ended 31 March 2025**

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**Trustees' Expenses**

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

**8. TAXATION**

As a charity, Disability Advice Service Lambeth is exempt from tax on income and gains falling within section 505 Of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

**9. TANGIBLE FIXED ASSETS**

	<b>Plant and machinery etc £</b>
<b>COST</b>	
At 1 April 2024	<b>47,907</b>
Additions	<b>633</b>
At 31 March 2025	<b>48,540</b>
<b>DEPRECIATION</b>	
At 1 April 2024	<b>47,449</b>
Charge for year	<b>648</b>
At 31 March 2025	<b>48,097</b>
<b>NET BOOK VALUE</b>	
At 31 March 2025	<b>443</b>
At 31 March 2024	<b>458</b>

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.25 £</b>	<b>31.3.24 £</b>
Trade debtors	-	10,000
Prepayments and accrued income	<b>11,620</b>	<b>10,259</b>
	<b>11,620</b>	<b>20,259</b>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	<b>31.3.25 £</b>	<b>31.3.24 £</b>
Taxation and social security	<b>9,071</b>	14,924
Other creditors	<b>2,802</b>	3,841
Accruals and deferred income	<b>62,316</b>	79,941
	<b>74,189</b>	<b>98,706</b>



**DISABILITY ADVICE SERVICE LAMBETH**

**NOTES TO THE FINANCIAL STATEMENTS - continued  
for the Year Ended 31 March 2025**

**12. Movement in Funds**

	At 1.4.24 £	Net movement in funds £	Reserve transfers £	At 31.3.25 £
<b>Unrestricted</b>				
General Fund	166,241	28,848	25,482	220,571
<b>Restricted</b>				
Into Sport Project	25,482	-	(25,482)	-
No Wrong Doors	-	26,171	-	26,171
Parenting Advocacy	6,571	3,967	-	10,538
Membership	-	19,331	-	19,331
Specialist Advice Service	27,458	(10,935)	-	16,523
	59,511	38,534	(25,482)	72,563
<b>Total Funds</b>	<b>225,752</b>	<b>67,382</b>	<b>-</b>	<b>293,134</b>

Net movement in funds, included in above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted</b>			
General Fund	406,790	(377,942)	28,848
<b>Restricted</b>			
Into Sport Project	-	-	-
No Wrong Doors	52,423	(26,252)	26,171
Parenting Advocacy	58,750	(54,783)	3,967
Membership	24,492	(5,161)	19,331
Specialist Advice Service	86,296	(97,231)	(10,935)
	221,961	(183,427)	38,534
<b>Total Funds</b>	<b>628,751</b>	<b>(561,369)</b>	<b>67,382</b>

## **DISABILITY ADVICE SERVICE LAMBETH**

### **NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2025**

#### **12. MOVEMENT IN FUNDS(cont)**

##### **Specialist Advice Service**

Provision of a specialist advice service for Disabled people with particular focus on mental health service users. Funded by a grant from Trust for London and London Funders Propel Fund.

##### **Direct Payments Support**

Information, advice, training and peer support opportunities for people who wish to use Direct Payments to manage their own care and support. This service is part of the Connect Lambeth Partnership contract and is funded through a contract with Lambeth Council held by Age UK Lambeth.

##### **Professional Advocacy**

Professional advocacy for Disabled and older people and carers including statutory advocacy provided under the Care Act 2014 duties. This service forms part of the Connect Lambeth Partnership contract.

##### **Membership**

This is a groundbreaking Leadership Programme, building skills and confidence to make change happen within local Disabled people. The programme is building dasl's staff capacity to deliver the programme at the same time as enabling a cohort of Disabled change makers.

##### **No Wrong Doors**

No Wrong Doors is a partnership of local people and organisations working to improve the landscape of employment support for Black Disabled people, addressing systemic barriers to develop appropriate, accessible and effective employment support for Black Disabled people.

##### **Parenting Advocacy Project**

Specialist advocacy support for people with learning disabilities who are parents. Funded by the Henry Smith Charity.

##### **Community Development**

Part of the Connect Lambeth partnership contract. The service works with individual Disabled people, community organisations and Lambeth Council to address access barriers, make services more inclusive, create new social opportunities and support Disabled people's voice on local and national issues important to them.



**CHARTERED ACCOUNTANTS' INDEPENDENT EXAMINER'S REPORT  
TO THE BOARD OF DIRECTORS  
ON THE UNAUDITED FINANCIAL STATEMENTS OF  
DISABILITY ADVICE SERVICE LAMBETH**

We report on the accounts of the company for the year ended 31 March 2025, which are set out on pages 9 to 16.

**Respective responsibilities of trustees and examiner**

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention.

**Basis of independent examiner's report**

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement**

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

*Hilary Adams*  
Hilary Adams Ltd  
Chartered Accountants  
158 High Street  
Herne Bay  
Kent  
CT6 5NP

Date: ..... 19/02/2026 .....

**DISABILITY ADVICE SERVICE LAMBETH**

**DETAILED INCOME AND EXPENDITURE ACCOUNT  
for the Year Ended 31 March 2025**

	<b>2025</b>		<b>2024</b>	
	£	£	£	£
<b>TURNOVER</b>				
Lambeth funding contracts		315,438		316,320
Other income		276,266		154,720
Trust grants		<u>31,142</u>		<u>68,306</u>
		<b>622,846</b>		<b>539,346</b>
<b>STAFF COSTS AND EXPENSES</b>				
Wages and salaries	398,328		367,753	
Employers NI	33,418		30,244	
Employers pensions	11,713		9,838	
Training	3,706		590	
Staff travel	861		859	
Other staff costs	<u>669</u>		<u>236</u>	
		<b>(448,695)</b>		<b>(409,520)</b>
<b>GROSS SURPLUS</b>		<b>174,151</b>		<b>129,826</b>
<b>Administrative Expenses</b>				
Rent	41,037		39,083	
Recruitment	2,156		1,465	
Software & maintenance	22,242		16,870	
Access costs	832		1,880	
Insurance	2,801		2,450	
Post and stationery	3,250		2,348	
Other activity costs	11,037		7,261	
Subscriptions	3,234		3,422	
Meeting costs (activity)	3,303		5,123	
Volunteers	802		530	
Communications	6,475		8,422	
Payroll costs	1,437		1,474	
Accountancy fees	1,452		1,452	
Legal fees	325		-	
Consultancy fees	5,619		2,160	
Bank charges	240		193	
Just giving charges	216		216	

...CONTINUED



**DISABILITY ADVICE SERVICE LAMBETH**

**DETAILED INCOME AND EXPENDITURE ACCOUNT  
for the Year Ended 31 March 2025**

Depreciation of plant and machinery	372	579
Depreciation of fixtures and fittings	86	662
Depreciation of computer equipment	190	29
Sundry expenses	<u>5,568</u>	<u>4,052</u>
	<b><u>(112,674)</u></b>	<b><u>(99,671)</u></b>
<b>OPERATING SURPLUS/(DEFICIT)</b>	<b>61,477</b>	<b>30,155</b>
<b>Other interest receivable and similar income</b>		
Bank interest receivable	<u>5,905</u>	<u>1,067</u>
<b>SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR</b>	<b><u>67,382</u></b>	<b><u>31,222</u></b>

This page does not form part of the statutory financial statements