

DISABILITY ADVICE SERVICE LAMBETH

England & Wales · Charity number 1087399

Details

Other names	DASL
Status	Registered
Legal form	Charitable company
Company number	04214688
Registered	2001-07-06
Register	View on the Charity Commission register

Contact

Address	Director 336 Brixton Road London SW9 7AA
Phone	02077385656
Email	enquiry.line@disabilitylambeth.org.uk
Website	www.disabilitylambeth.org.uk

Activities

Objects: THE COMPANY'S OBJECTS ("THE OBJECTS") ARE TO RELIEVE PEOPLE WITH DISABILITIES LIVING IN, OR ASSOCIATED WITH, THE LONDON BOROUGH OF LAMBETH AND SURROUNDING AREAS, SO THAT THEY MAY LEAD ACTIVE AND FULFILLING LIVES INTEGRATED IN SOCIETY.

Activities: Legal advice for disabled people on benefits, housing, debt, community care. Professional advocacy for disabled and older people and carers. Direct payments support service for Lambeth. Into Sport project for disabled people. Employment support project for young Disabled people. Disability Hate Crime policy work. Community development work with Disabled people. Local strategic and policy work.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information
- **What:** Disability, The Prevention Or Relief Of Poverty
- **Who:** Elderly/old People, People With Disabilities, Other Defined Groups

Geography

- **Area of benefit:** THE LONDON BOROUGH OF LAMBETH AND THE SURROUNDING AREAS
- Lambeth
- Southwark

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£628,751	£561,369	£293,134	13
2024-03-31	£540,413	£509,191	£225,752	13
2023-03-31	£504,023	£506,136	£194,530	14
2022-03-31	£475,574	£549,351	-	-
2021-03-31	£698,973	£618,918	£270,420	16

Trustees

Name	Role	Appointed
BOZ BOROWY		2021-12-20
ISABELLE MADELEINE GISELE CLEMENT		2021-12-20
JUDY FINK		2021-12-20
Josh Thomas Hepple		2021-12-20
RAY LUDFORD		2021-12-20
Steven Onasanya		2021-12-20

Accounts

REGISTERED COMPANY NUMBER: 04214688
REGISTERED CHARITY NUMBER: 1087399

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025
FOR
DISABILITY ADVICE SERVICE LAMBETH**

DISABILITY ADVICE SERVICE LAMBETH

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for the Year Ended 31 March 2025**

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DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

The Management Committee presents its report and the unaudited financial statements for the year ended 31 March 2025.

Reference and Administrative Information

Charity Name : Disability Advice Service Lambeth

Charity registration number : 1087399

Company registration number : 04214688

Registered Office
and operational address : 336 Brixton Road
London
SW9 7AA

Management Committee

Ray Ludford	Chair
Isabelle Clement	
Marian Itzin-Borowy	Treasurer
Judy Fink	
Steven Onasanya	
Joshua Hepple	

Company Secretary

Peter Gay

Senior Management Team

Peter Gay	Director
Claire Camplin - resigned 30 June 2025	Advocacy Team Leader
Richard Pargeter - resigned 30 June 2025	Direct Payments Team Leader
Husnara Zaman	Community Development Team Leader
Lisa Clark	Advice Team Leader

Independent Examiner

Hilary Adams Ltd, Chartered Accountants, 158 High Street
Herne Bay, Kent CT6 5NP

Bankers

NatWest, 504 Brixton Road, London SW9 8EB

Structure, Governance and Management

Governing Document

The organisation is an independent charitable company limited by guarantee, incorporated on 11 May 2001 and registered as a charity on 6th July 2001.

The Company's objects, powers and governance arrangements are laid out in its Articles of Association. Updated and revised Articles of Association were adopted by the Company's members at its Annual General meeting on 20th December 2021. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

Recruitment and Appointment of new trustees

The directors of the Company are also charity trustees for the purposes of charity law and under the Company's Articles are known as Trustees. Under the requirements of the Articles of Association, Trustees may be appointed by the passing of an ordinary resolution by the members at an Annual General Meeting or by a resolution of the Trustees, provided that the maximum number of Trustees appointed in this way is no more than one third of the Trustees or two, whichever is the lesser. Not less than 51% of the Trustees must be made up of Disabled people or their carers and this requirement continues to be satisfied by means of recruitment to the Trustees of a proportion of former or current service users and other Disabled people interested in the Charity's work.

At every Annual General Meeting, one third of the Trustees shall retire. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. No Trustee shall serve for more than nine consecutive years unless the Trustees consider it in the best interests of the Charity for that particular Trustee to serve beyond that period.

Trustee skills audits are used to identify the resources and expertise available within the Trustees and gaps are addressed through training and by seeking new members with the requisite experience.

A grant provided by Trust for London during the year will enable the Charity to update and enhance its Trustee recruitment material in 2025/26, to recruit new Trustees that enhance the diversity of our Trustee board and to offer tailored training and support to newly appointed and existing Trustees.

Organisational Structure

The Trustee group in 2024-2025 consisted of six members who met on four occasions to direct the work of the Charity at a strategic and policy level. Meetings are held on a quarterly basis, with additional meetings arranged if this felt was necessary. Meetings continued to be held remotely on video. Meetings received reports on financial matters and service performance. The Finance and Personnel Sub-Committee was convened as required to address specific funding, financial management and personnel issues.

Day to day responsibility for the operation of the Charity is delegated to the Director and, through them, the Team Leaders, who together form the Senior Management Team. The Director is responsible with the Trustees for the Charity's strategic direction, fundraising and the development of new service areas, for overall service delivery and performance, the management of the senior staff and external strategic partnership working. The Director also acts as Company Secretary. Team Leaders, who deputise for the Director as required, deal with; the operational delivery of their respective services against contractual or other requirements including quality standards; staff and resource management and service promotion and development, as well as external partnership working within their areas of responsibility and contributing to the corporate work of the charity.

In September 2024 the then Interim Director was appointed on a permanent basis, which provided stability during a period of financial uncertainty for the Charity.

Objectives and Activities

The company is an independent charity whose objects are to assist Disabled people living in, or associated with, the London Borough of Lambeth and surrounding areas, so that they may lead active and fulfilling lives.

To achieve these objects, the charity's principal activities are the provision of:

- Information and general advice on all aspects of disability for Disabled people including older people with long-term illnesses, carers and professionals;
- Advice casework on welfare benefits, debt, housing and community care for Disabled people including mental health service users;
- Professional advocacy on community care (including statutory referrals under the Care Act 2014), health, housing, family problems and safeguarding matters;

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

Objectives and Activities (continued)

- Information, advice, support and training to people interested in, or using, Direct Payments and Personal Health Budgets to arrange their own community care and/or personal health services;
- Advocacy support for parents who have learning disabilities;
- Advice, support and provision of activities to enable more Disabled people to engage in sport and physical activity;
- Community development work with local Disabled people and their groups and organisations to support the voice and inclusion of Disabled people;
- Strategic, partnership and social policy work on a range of initiatives and issues affecting Disabled people, including the Lambeth Disability Hate Crime Partnership.

How our activities deliver public benefits

In ensuring that the Charity's activities undertaken in meeting its objectives have been carried out for the public benefit, the Trustees have had regard to the Charity Commission's guidance in this area. In reviewing the Charity's performance, the Trustees consider the impact of each service, both in terms of outputs and outcomes for individual service users and in influencing the provision that other agencies make for Disabled and older people and for carers. They are satisfied that all the services delivered are consistent with, and contribute to, the Charity's objectives. Activities are designed to provide interventions that improve the independence, wellbeing and financial circumstances of individual Disabled people, their families and support networks and/or prevent the onset of problems for these groups, support them to access their rights, enable them to influence the services and opportunities in Lambeth and support their voice. The following section on achievements summarises the benefits delivered by each service and where applicable, the number of beneficiaries in 2024/25.

Achievements and Performance

Advice Service

We are committed to providing our Advice service – It is a core part of our offer.

Funding from London Funder's Propel Fund, received through our advice partnership with 5 other Disabled People's Organisations in London, enabled us to continue this much needed service to Lambeth's Disabled residents. Led by our Advice Team Leader and we recruited a Disabled person to join us as a Trainee Advice Worker.

We also used a small amount of funding from LB Lambeth's Cost of Living fund to initiate the Triage Worker role. This will be continued from April 2025 with funding gratefully received from the Walcot Foundation.

Delivered by a combination of telephone, video-conference and in-person meetings, mainly at our accessible Brixton office, the service provides support in a way that fits people's access needs and lives. This establishes a trusting working relationship that is so key to successful advice work.

Our long term Advice volunteer continues to deliver appointments remotely, 1 morning per week, to support residents with Welfare Benefits form filling. We are hugely grateful for their continuing support and expertise.

The Advice team leader continues to manage the service, providing advice, delivering casework and contributing to our senior management team.

dasl successfully maintained the Advice Quality Standard award in March 2025. Several areas of practice exceeded the level required, particularly the investment we have made in sourcing high quality file review and technical supervision from the Welfare Benefits Unit. We see this as an investment and are proud to work with such like-minded proactive organisations.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

Achievements and Performance (continued)

There continues to be a great demand for the service. This reflects three things - the disproportionate levels of poverty Disabled people experience, the inaccessible and oppressive benefits system and the lack of good local advice that is also welcoming and accessible for Disabled people.

As part of our commitment to changing systems, not just providing great services, we engaged with the LB Lambeth's Economic Inclusion team and delivered a short survey to gauge accessibility of Lambeth's advice services through the council-led Advice Network. This pointed clearly towards advice being delivered in a way to maximise outputs (i.e. more people supported) which is understandable but this inevitably drifts to create inflexible and inaccessible systems, directly excluding Disabled people. For example very few agencies had the flexibility to deliver advice over very short appointments – vital for some people with fatigue related conditions who cannot manage hour-long advice sessions.

Through the year to come we hope secure funding from the Propel fund to maintain the Advice service and our trainee model. We hope existing applications are successful so that we can build greater capacity to deliver much-needed advice to Disabled Lambeth residents.

Parents Advocacy

Our Advocacy work with parents who have a learning disability or autism, is funded by Henry Smith Charity, in the third year of funding, now happily extended by an additional year into 2025-26.

The service is delivered in one-to-one casework and also in co-produced peer groups.

The co-produced group work with parents is transformative. Parents have gained huge confidence from socialising and making new friends. They have shared and learnt about their human rights, what to do when their rights are threatened and where to get support.

Parents have increasingly seen themselves beyond 'service users', becoming members of dasl and using dasl's range of services, beyond the parents' advocacy.

We continue to search for opportunities to continue this vital work. Despite their staff and residents benefitting from this service it is unfortunate that local authorities remain unlikely to even contribute to the service cost.

Connect Lambeth

Connect Lambeth is a consortium of local Lambeth organisations. Age UK Lambeth lead the consortium.

The year 2024-25 was the final year in which Connect Lambeth was commissioned by Lambeth Council to deliver a variety of preventative support. Under this contract dasl delivered Professional Advocacy, Direct Payment support and Community Development services to Disabled people. Lambeth Council put the service out to competitive tender in November 2024.

Professional Advocacy

In 2024-25 dasl continued to deliver statutory Care Act advocacy and non-statutory advocacy services as part of the Lambeth Advocacy Hub which provides all statutory advocacy for people aged 16 and over in Lambeth. We also continued to manage the enquiries and referrals for the Hub for all statutory advocacy apart from Independent Mental Health Act advocacy referrals which are made directly on health service wards to our delivery partners, Community Support Network South London.

During the year the Advocacy Hub received enquiries and 642 referrals. From this total figure, dasl supported 217 people with 296 advocacy issues.

dasl's Advocacy Service calmly works with people in an accessible way, often in their home environment. This can involve challenging statutory services on behalf of the Disabled person they are advocating for and fearlessly raising systemic issues so that they can be addressed.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

Achievements and Performance (continued)

The service observed an continuing increase in financially driven decision making by Lambeth Council – decisions about people's lives that were principally driven by the need to save money. This is not at all ignorant of the very significant financial challenges all councils face. But contravening Disabled people's rights in order to satisfy a local authority spreadsheet is discrimination and is not the way forward. Statutory advocacy is in place for just these occasions – to enable people with high support needs to feel confident that their rights will not be infringed or their liberty unnecessarily restricted. We delivered services in accordance with legislation and without fear or favour. We will not stand by.

We are immensely proud of the quiet yet profound contribution our Advocacy Service has made over many years, upholding Disabled people's rights and proactively seeking to improve systems with honest feedback to local statutory services.

Direct Payments Support Service

In this year we continued to deliver the Direct Payments Support Service, commissioned by Lambeth Council, to work with people who choose to receive a direct payment as the way to organise their everyday living support. Direct payments are an equitable route to providing equality of opportunity that were originally conceived by Disabled people themselves and came into legislation in 1996.

We responded to 569 enquiries in 2024-25. 77 Disabled residents were supported to start their direct payments this year.

We delivered one-to-one casework advice in person, remotely and via The Direct Payment peer support group which met monthly.

We continued the groundbreaking Personal Assistant (PA) development work to educate employment support organisations in Lambeth about the PA role and encourage them to support local job seekers to consider the role. PA jobs were promoted to 69 organisations around Lambeth.

Like all statutory services local authority decisions about Direct payments have been increasingly affected by the financial challenges councils are experiencing. The lack of honest engagement with people receiving services in any form, let alone co-production, prevents Disabled people contributing to local policy and practice.

Separately from the operation of the service, as an organisation led by the lived experience of Disabled people, we have this year gone above and beyond to represent the views of local Disabled people, in order to inform better decision making. Our voice has not been listened to and the end result is the whittling away of 'choice and control' for Disabled people.

Our Direct Payment Support Service has made an immense contribution to Lambeth for many years, delivering support to the spirit and letter of the Care Act, and always seeking to improve systems for the benefit of Lambeth and Disabled residents.

Community Development with Disabled People

In 2024-25 we continued to provide a Community Development service for Disabled people as part of the Connect Lambeth consortium.

We have a long history of supporting and encouraging Disabled people to have their say. This can be campaigning on key issues for local Disabled people, working as critical friends with Lambeth Council or other voluntary organisations on policies and strategies.

We support Disabled people to create and take advantage of opportunities. Our community projects break down isolation and enable Disabled people to be active in their communities and make a valuable contribution, building confidence as they go.

As well as delivering vital local preventative services for Disabled people, we used our core Community Development funding as an investment, bringing in additional funds from outside local authority funding, over 150% of the original amount. As a charity delivering to Disabled residents, all of these funds are spent for the benefit of Disabled Lambeth residents.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

Achievements and Performance (continued)

With these additional funds we started delivery of:

- Digital Inclusion work to improve Disabled residents' access to the opportunities being able to get online. Funding from LB Lambeth digital inclusion fund and Good Things Foundation provided devices and specialist equipment. We distributed this equipment to Disabled people with careful assessment of need and then introduced them to local services that could support their digital skills.
- Work on the No Wrong Door partnership, a partnership of local people and organisations working over 3 years to improve the landscape of employment support for Black Disabled people, addressing systemic barriers. Lloyds Bank Foundation funding for 2 years enabled us to maintain and drive forward the partnership and begin effecting change in getting appropriate, accessible and effective employment support for Black Disabled people.
- Our Leadership Programme, building skills and confidence to make change happen within local Disabled people. 18 months funding from Trust for London has enabled us to start this groundbreaking programme, delivered by a highly experienced Disabled trainer and coach in a trauma informed way. It is building dasl's staff capacity to continue the programme at the same time as enabling a cohort of Disabled change makers. We see this programme as an essential part of our organisation's future.

Financial Review

As for all organisations, the continuing cost-of-living crisis made the year another challenging year for the Charity. Recognising the impact this was having on staff, the Charity agreed a higher than planned pay award.

Overall income for the year was £628,751 (2023/24 £540,413) with expenditure of £561,369 (2023/24 £509,191). As a result, a surplus on the year of £67,382 resulted (2023/24 surplus £31,222).

The total funds carried forward were £293,134 (2024 £225,752) of which £220,571 (2024 £166,241) was unrestricted.

Principal Funding Sources

The Charity's principal funder continues to be Lambeth Council for those services being delivered through the Connect Lambeth Partnership. The Council also provided two grants, one for a Digital Inclusion project for Disabled residents provided through the Community Development Service and the other for support to the Advice Service.

The other significant funders in 2024/25 included Trust for London and the London Funders group (through the Propel fund) that funded our Advice Service; the Henry Smith Charity that funded our Parenting Advocacy Project; and Skills for Care that funded our training programme for Direct Payments employers. Trust for London also provided a grant for a new Membership project and Lloyds Bank Foundation funded partnership work to bring about equitable employment support for Black Disabled people.

The Charity also generated income from lettings of its meeting room to other organisations and shared part of its office space with Black Thrive Lambeth for part of the year.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2025

Risk Management

The Trustees continue to update its assessment of the major risks to which the Charity is exposed, particularly in relation to those which could, if they occurred, have a serious impact on its financial stability, operational effectiveness or reputation and, thus, its ability to achieve its aims and objectives.

The Trustees regularly reviewed and updated the comprehensive Risk Register, which is used to assess and weight risk in terms of likelihood and impact, responding to identified issues arising in the areas of governance and strategy, finances, operations, external environment and legal compliance.

Systems of internal control remain effective and these include an annual budget approved by the Trustees, quarterly reporting of financial results, variances from budget and forecasts, and clear arrangements for authorisation and delegation of decisions on expenditure.

The business continuity plan was maintained and updated and the Charity ensured that it was fully compliant with the General Data Protection Regulations by reviewing all aspects of its data protection and confidentiality policies, procedures and systems. The Information Governance Policy, Complaints Policy and HR related policies and procedures were reviewed during the year.

Reserves Policy

The Trustees' priorities are to protect the essential services the Charity delivers to its client groups and to enable it to comply with requirements under employment legislation in the event of significant unplanned reductions in funding. In developing its business planning the Trustees have considered the level of reserves that are needed to enable them to manage areas of identified risk and to invest in projects that will enhance the Charity's work and help position it favourably in relation to new funding opportunities.

The Trustee's overall policy is to aim for a target for unrestricted reserves that would provide for at least six months operating costs.

Given the already very challenging national and local financial climate, it will be essential that the reserves policy is kept actively under review alongside new fundraising outcomes and this will be a key element of the monitoring of the charity's financial situation through the Risk Register.

Plans for Future Periods

The charity is keen to support our members and all Disabled Lambeth residents to be able to influence and campaign on the issues that affect them most. Charging for social care, lack of accessible housing, hate crime and many other things have a massive negative impact on Disabled people in their daily lives and we will find more ways to support and elevate their voice.

We will continue to engage with senior Lambeth Council staff around how we can support their vision for the delivery of disability equity in the borough, as set out in 'Lambeth 2030 : Our Future, Our Lambeth'. We know we have a lot to offer Lambeth Council and local employers from our unique position as an organisation that both represents Disabled people, and as an employer that recruits and employs a majority of Disabled people.

We are increasingly active allies in addressing intersecting barriers and we must continue to see this as core to our work – understanding and supporting Disabled people against the exclusion and discrimination they experience as women, members of the LGBT+ community, refugees, members of global majority communities and all protected characteristics.

We plan to strengthen and reinforce our Advice team, building on our existing Propel funds. Challenging economic exclusion is a critical first step to building an inclusive society. We know we cannot do this alone - we will increase our efforts to influence Lambeth Council and local organisations to further mitigate the disproportionate effects of poverty on Disabled people.

DISABILITY ADVICE SERVICE LAMBETH

**REPORT OF THE MANAGEMENT COMMITTEE
for the Year Ended 31 March 2025**

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant independent examination information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant independent examination information and to establish that the charity's accountants are aware of that information

Independent Examiners

The accountants, Hilary Adams Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The report has been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Approved by the Management Committee on 18/2/26 and signed on its behalf by:

Marian Itzin-Borowy
Trustee

Date:

18th February
2026

M. W. Itzin-Borowy

DISABILITY ADVICE SERVICE LAMBETH

STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
for the Year Ended 31 March 2025

	Notes	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Total Funds 2024 £
Incoming resources:					
Voluntary income:	4				
Donations & grants		6,650	24,492	31,142	68,306
Lambeth funding contracts		315,438	-	315,438	316,320
Activities for generating funds:					
Investment income	3	5,905	-	5,905	1,067
Incoming resources from charitable activities:					
Other income		78,797	197,469	276,266	154,720
Total incoming resources		406,790	221,961	628,751	540,413
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income		-	-	-	-
Charitable activities		377,942	183,427	561,369	509,191
Total resources expended	2	377,942	183,427	561,369	509,191

**STATEMENT OF TOTAL RECOGNISED
GAINS AND LOSSES**

Net incoming resources before other recognised gains					
(net income for the year)		28,848	38,534	67,382	31,222
Transfer depreciation reserve		-	-	-	-
Transfer reserves		25,482	(25,482)	-	-
Other recognised gains					
Gain on revaluation of investments		-	-	-	-
Net movement in funds		54,330	13,052	67,382	31,222
Total funds brought forward		166,241	59,511	225,752	194,530
Total funds carried forward	12	220,571	72,563	293,134	225,752

Movements in funds are disclosed in Note 12 to the financial statements.

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH (REGISTERED NUMBER: 4214688)

STATEMENT OF FINANCIAL POSITION
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	9	443	-	443	458
CURRENT ASSETS					
Debtors	10	11,620	-	11,620	20,259
Cash at bank and in hand		<u>282,697</u>	<u>72,563</u>	<u>355,260</u>	<u>303,741</u>
		294,317	72,563	366,880	324,000
CREDITORS					
Amounts falling due within one year	11	<u>(74,189)</u>	-	<u>(74,189)</u>	<u>(98,706)</u>
NET CURRENT ASSETS		<u>220,128</u>	<u>72,563</u>	<u>292,691</u>	<u>225,294</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>220,571</u>	<u>72,563</u>	<u>293,134</u>	<u>225,752</u>
NET ASSETS		<u>220,571</u>	<u>72,563</u>	<u>293,134</u>	<u>225,752</u>
FUNDS	12				
Unrestricted funds				220,571	166,241
Restricted funds				<u>72,563</u>	<u>59,511</u>
TOTAL FUNDS				<u>293,134</u>	<u>225,752</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In accordance with Section 444 of the Companies Act 2006, the Income & Expenditure Account has not been delivered.

The financial statements were approved by the Board of Directors on 18.02.2026 and were signed on its behalf by:

M. W. Itzin-Borowy
Marian Itzin-Borowy
Trustee

18th February 2026

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2025

1. STATUTORY INFORMATION

Disability Advice Service Lambeth is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Turnover

Turnover represents grants and contract funding payments received.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 33% on cost, 20% on cost
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Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants and contract funding payments are recognised when receivable;
- Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with both the costs of attracting the income and those of providing the facilities to generate the income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025**

2. Total Resources Expended

	Basis of allocation	Parenting Advocacy	Specialist Advice Service	Membership	No Wrong Doors	Professional Advocacy	Community Development	Direct Payments Support	2025 Total	2024 Total
		£	£	£	£	£	£	£	£	£
Costs directly allocated to activities										
Staff costs	Direct	45,651	78,380	4,957	22,683	84,403	51,539	161,082	448,695	409,520
Activity costs	Direct	170	791	-	-	176	9,577	323	11,037	16,336
Support costs allocated to activities										
Establishment costs	Floor area	3,741	6,580	-	1,621	9,138	5,796	14,161	41,037	41,533
General office expenses	Usage	5,121	11,302	204	1,892	7,214	22,578	11,185	59,496	40,150
Fees & finance charges	Usage	42	73	-	21	101	65	154	456	382
Depreciation	Usage	58	105	-	35	140	97	213	648	1,270
Total resources expended		54,783	97,231	5,161	26,252	101,171	89,652	187,119	561,369	509,191

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2025**

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>5,905</u>	<u>1,067</u>

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted	Restricted	2025	2024
	£	£	Total	Total
	£	£	£	£
London Borough of Lambeth	373,250	-	373,250	357,634
Skills for Care	10,770	-	10,770	4,411
Trust for London	6,650	24,492	31,142	68,306
Inclusion London	1,000	-	1,000	225
Lloyds Foundation	-	52,423	52,423	-
Henry Smith Charity	-	58,750	58,750	58,500
Propel	-	86,296	86,296	28,704
Other	15,120	-	15,120	22,633
	<u>406,790</u>	<u>221,961</u>	<u>628,751</u>	<u>540,413</u>

5. STAFF COSTS

	31.3.25	31.3.24
	£	£
Wages and salaries	398,328	367,753
Social security costs	33,418	30,244
Pensions	11,713	9,838
Other staff costs	<u>5,236</u>	<u>1,685</u>
	<u>448,695</u>	<u>409,520</u>

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31.3.25	31.3.24
Manager	1	1
Direct	<u>12</u>	<u>12</u>
	<u>13</u>	<u>13</u>

6. NET INCOMING (OUTGOING) RESOURCES

The operating surplus/(deficit) is stated after charging:

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	648	1,270
Auditors' remuneration	<u>-</u>	<u>-</u>
Directors' remuneration and other benefits etc	<u>-</u>	<u>-</u>

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2025

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. TAXATION

As a charity, Disability Advice Service Lambeth is exempt from tax on income and gains falling within section 505 Of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2024	47,907
Additions	633
At 31 March 2025	48,540
DEPRECIATION	
At 1 April 2024	47,449
Charge for year	648
At 31 March 2025	48,097
NET BOOK VALUE	
At 31 March 2025	443
At 31 March 2024	458

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Trade debtors	-	10,000
Prepayments and accrued income	11,620	10,259
	11,620	20,259

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Taxation and social security	9,071	14,924
Other creditors	2,802	3,841
Accruals and deferred income	62,316	79,941
	74,189	98,706

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2025**

12. Movement in Funds

	At 1.4.24 £	Net movement in funds £	Reserve transfers £	At 31.3.25 £
Unrestricted				
General Fund	166,241	28,848	25,482	220,571
Restricted				
Into Sport Project	25,482	-	(25,482)	-
No Wrong Doors	-	26,171	-	26,171
Parenting Advocacy	6,571	3,967	-	10,538
Membership	-	19,331	-	19,331
Specialist Advice Service	27,458	(10,935)	-	16,523
	59,511	38,534	(25,482)	72,563
Total Funds	225,752	67,382	-	293,134

Net movement in funds, included in above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted			
General Fund	406,790	(377,942)	28,848
Restricted			
Into Sport Project	-	-	-
No Wrong Doors	52,423	(26,252)	26,171
Parenting Advocacy	58,750	(54,783)	3,967
Membership	24,492	(5,161)	19,331
Specialist Advice Service	86,296	(97,231)	(10,935)
	221,961	(183,427)	38,534
Total Funds	628,751	(561,369)	67,382

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2025

12. MOVEMENT IN FUNDS(cont)

Specialist Advice Service

Provision of a specialist advice service for Disabled people with particular focus on mental health service users. Funded by a grant from Trust for London and London Funders Propel Fund.

Direct Payments Support

Information, advice, training and peer support opportunities for people who wish to use Direct Payments to manage their own care and support. This service is part of the Connect Lambeth Partnership contract and is funded through a contract with Lambeth Council held by Age UK Lambeth.

Professional Advocacy

Professional advocacy for Disabled and older people and carers including statutory advocacy provided under the Care Act 2014 duties. This service forms part of the Connect Lambeth Partnership contract.

Membership

This is a groundbreaking Leadership Programme, building skills and confidence to make change happen within local Disabled people. The programme is building dasl's staff capacity to deliver the programme at the same time as enabling a cohort of Disabled change makers.

No Wrong Doors

No Wrong Doors is a partnership of local people and organisations working to improve the landscape of employment support for Black Disabled people, addressing systemic barriers to develop appropriate, accessible and effective employment support for Black Disabled people.

Parenting Advocacy Project

Specialist advocacy support for people with learning disabilities who are parents. Funded by the Henry Smith Charity.

Community Development

Part of the Connect Lambeth partnership contract. The service works with individual Disabled people, community organisations and Lambeth Council to address access barriers, make services more inclusive, create new social opportunities and support Disabled people's voice on local and national issues important to them.

**CHARTERED ACCOUNTANTS' INDEPENDENT EXAMINER'S REPORT
TO THE BOARD OF DIRECTORS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
DISABILITY ADVICE SERVICE LAMBETH**

We report on the accounts of the company for the year ended 31 March 2025, which are set out on pages 9 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Hilary Adams
Hilary Adams Ltd
Chartered Accountants
158 High Street
Herne Bay
Kent
CT6 5NP

Date: 19/02/2026

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2025**

	2025		2024	
	£	£	£	£
TURNOVER				
Lambeth funding contracts		315,438		316,320
Other income		276,266		154,720
Trust grants		<u>31,142</u>		<u>68,306</u>
		622,846		539,346
STAFF COSTS AND EXPENSES				
Wages and salaries	398,328		367,753	
Employers NI	33,418		30,244	
Employers pensions	11,713		9,838	
Training	3,706		590	
Staff travel	861		859	
Other staff costs	<u>669</u>		<u>236</u>	
		(448,695)		(409,520)
GROSS SURPLUS		174,151		129,826
Administrative Expenses				
Rent	41,037		39,083	
Recruitment	2,156		1,465	
Software & maintenance	22,242		16,870	
Access costs	832		1,880	
Insurance	2,801		2,450	
Post and stationery	3,250		2,348	
Other activity costs	11,037		7,261	
Subscriptions	3,234		3,422	
Meeting costs (activity)	3,303		5,123	
Volunteers	802		530	
Communications	6,475		8,422	
Payroll costs	1,437		1,474	
Accountancy fees	1,452		1,452	
Legal fees	325		-	
Consultancy fees	5,619		2,160	
Bank charges	240		193	
Just giving charges	216		216	

...CONTINUED

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2025**

Depreciation of plant and machinery	372	579
Depreciation of fixtures and fittings	86	662
Depreciation of computer equipment	190	29
Sundry expenses	<u>5,568</u>	<u>4,052</u>
	<u>(112,674)</u>	<u>(99,671)</u>
OPERATING SURPLUS/(DEFICIT)	61,477	30,155
Other interest receivable and similar income		
Bank interest receivable	<u>5,905</u>	<u>1,067</u>
SURPLUS/(DEFICIT) FOR THE FINANCIAL YEAR	<u>67,382</u>	<u>31,222</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04214688
REGISTERED CHARITY NUMBER: 1087399

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
DISABILITY ADVICE SERVICE LAMBETH

DISABILITY ADVICE SERVICE LAMBETH

**CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2024**

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DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

The Management Committee presents its report and the unaudited financial statements for the year ended 31 March 2024.

Reference and Administrative Information

Charity Name : Disability Advice Service Lambeth

Charity registration number : 1087399

Company registration number : 04214688

Registered Office
and operational address : 336 Brixton Road
London
SW9 7AA

Management Committee

Ray Ludford	Chair
Trevor Critchley – resigned 29 April 2024	Treasurer & Secretary
Isabelle Clement	
Marian Itzin-Borowy	
Judy Fink	
Steven Onasanya	
Joshua Hepple	

Company Secretary

Trevor Critchley – resigned 29 April 2024
Peter Gay – appointed 22 May 2024

Senior Management Team

Peter Gay	Interim Director
Claire Camplin	Advocacy Team Leader
Richard Pargeter	Direct Payments Team Leader
Husnara Zaman	Community Development Team Leader
Lisa Clark	Advice Team Leader

Independent Examiner

Hilary Adams Ltd, Chartered Accountants, 158 High Street
Herne Bay, Kent CT6 5NP

Bankers

NatWest, 504 Brixton Road, London SW9 8EB

Structure, Governance and Management

Governing Document

The organisation is an independent charitable company limited by guarantee, incorporated on 11 May 2001 and registered as a charity on 6th July 2001.

The Company's objects, powers and governance arrangements are laid out in its Articles of Association. Updated and revised Articles of Associations were adopted by the Company's members at its Annual General meeting on 20th December 2021. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Recruitment and Appointment of new trustees

The directors of the Company are also charity trustees for the purposes of charity law and under the Company's Articles are known as Trustees. Under the requirements of the Articles of Association, Trustees may be appointed by the passing of an ordinary resolution by the members at an Annual General Meeting or by a resolution of the Trustees, provided that the maximum number of Trustees appointed in this way is no more than one third of the Trustees or two, whichever is the lesser. Not less than 51% of the Trustees must be made up of Disabled people or their carers and this requirement continues to be satisfied by means of recruitment to the Trustees of a proportion of former or current service users and other Disabled people interested in the Charity's work.

At every Annual General Meeting, one third of the Trustees shall retire. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. No Trustee shall serve for more than nine consecutive years unless the Trustees consider it in the best interests of the Charity for that particular Trustee to serve beyond that period.

Trustee skills audits are used to identify the resources and expertise available within the Trustees and gaps are addressed through training and by seeking new members with the requisite experience.

Organisational Structure

The Trustee group in 2023-2024 consisted of seven members who met on four occasions to direct the work of the Charity at a strategic and policy level. The frequency of meetings was returned to once a quarter after the higher number of meetings that had been held during the Covid-19 pandemic and for a period afterwards. Meetings also continued to be held remotely on video. Meetings received reports on financial matters and service performance. The Finance and Personnel Sub-Committee was convened as required to address specific funding, financial management and personnel issues.

Day to day responsibility for the operation of the Charity is delegated to the Director and, through them, the Team Leaders, who together form the Senior Management Team. The Director is responsible with the Trustees for the Charity's strategic direction, fundraising and the development of new service areas, for overall service delivery and performance, the management of the senior staff and external strategic partnership working. The Director also acts as Company Secretary. Team Leaders, who deputise for the Director as required, deal with; the operational delivery of their respective services against contractual or other requirements including quality standards; staff and resource management and service promotion and development, as well as external partnership working within their areas of responsibility and contributing to the corporate work of the charity.

The Charity operated with an Interim Director throughout the year. This situation changed in September 2024 when the Trustees agreed to appoint the Director on a permanent basis.

Objectives and Activities

The company is an independent charity whose objects are to assist Disabled people living in, or associated with, the London Borough of Lambeth and surrounding areas, so that they may lead active and fulfilling lives.

To achieve these objects, the charity's principal activities are the provision of:

- Information and general advice on all aspects of disability for Disabled people including older people with long-term illnesses, carers and professionals;
- Advice casework on welfare benefits, debt, housing and community care for Disabled people including mental health service users;
- Professional advocacy on community care (including statutory referrals under the Care Act 2014), health, housing, family problems and safeguarding matters;

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Objectives and Activities (continued)

- Information, advice, support and training to people interested in, or using, Direct Payments and Personal Health Budgets to arrange their own community care and/or personal health services;
- Advocacy support for parents who have learning disabilities;
- Advice, support and provision of activities to enable more Disabled people to engage in sport and physical activity;
- Community development work with local Disabled people and their groups and organisations to support the voice and inclusion of Disabled people;
- Strategic, partnership and social policy work on a range of initiatives and issues affecting Disabled people, including the Lambeth Disability Hate Crime Partnership.

How our activities deliver public benefits

In ensuring that the Charity's activities undertaken in meeting its objectives have been carried out for the public benefit, the Trustees have had regard to the Charity Commission's guidance in this area. In reviewing the Charity's performance, the Trustees consider the impact of each service, both in terms of outputs and outcomes for individual service users and in influencing the provision that other agencies make for Disabled and older people and for carers. They are satisfied that all the services delivered are consistent with, and contribute to, the Charity's objectives. Activities are designed to provide interventions that improve the independence, wellbeing and financial circumstances of individual Disabled people, their families and support networks and/or prevent the onset of problems for these groups, support them to access their rights, enable them to influence the services and opportunities in Lambeth and support their voice. The following section on achievements summarises the benefits delivered by each service and where applicable, the number of beneficiaries in 2023/24.

Achievements and Performance

Advice Service

We are committed to providing this service to Lambeth's Disabled residents – it is much needed and a vital part of our offer.

Through our strong advice partnership with 5 other Disabled People's Organisations in London, we received 2 years funding from London Funder's Propel Fund which began in April 2023. This funding enabled us to continue to fund the Advice Team Leader post and recruit a Disabled person to join us as a Trainee Advice Worker.

Unfortunately our Advice Team Leader role was unfilled for some months and the service closed. Recruited in September 2023, our new Advice Team Leader then relaunched the service and steadily rebuilt the team. Our long term Advice volunteer restarted appointments remotely, one morning per week, to support residents with Welfare Benefits form filling. We are very grateful for her continuing support and expertise.

We recruited an Advice Trainee – an entry-level post ringfenced for Disabled people. The service model is to develop high quality but inexperienced Disabled people into trained advisers. This innovative approach involves much more than just advice training – being flexible and making reasonable adjustments, establishing trust so that employees proactively disclose access needs, unpicking trauma from previous employers' poor practices and working with staff to dismantle or avoid barriers that might derail successful employment.

The Advice Team Leader continues to manage the service, providing advice, delivering casework and contributing to our senior management team

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Achievements and Performance (continued)

The service is delivered by a combination of telephone, video-conference and in-person meetings, mainly at our accessible Brixton office. The method of delivery is driven by the Disabled people using our service – it is vital that we provide support in a way that fits disabled people's access needs and lives. This is the first step in establishing a trusting working relationship that is so key to successful advice work.

dasl continues to maintain the Advice Quality Standard award – our next assessment falls in spring 2025.

There continues to be a great demand for the service. This reflects the cost of living crisis and its disproportionate effect on Disabled people who as a whole are far more likely to rely on items that have increased in cost the most – energy, food and transport.

Through 2024 we want to secure funding to maintain the Advice service and our trainee model and also build greater capacity that can deliver sustainable and much-needed advice to Disabled Lambeth residents.

Parents Advocacy

Our Advocacy work with parents who have a learning disability or autism, is funded by Henry Smith Charity, now in the second of three years funding. It is delivered in one-to-one casework and also in peer groups.

One-to-one work can involve working with parents in intense situations involving court appearances about their parenting. A social care professional said “I have been in meetings with you and can see how much of a difference it makes to the people you are supporting”.

The group work with parents is transformative. Parents have gained huge confidence from socialising and making new friends. They have shared and learnt about their human rights, what to do when their rights are threatened and where to get support. They have discussed the impact of school closures, lack of funding in education, opportunities for raising concerns with the Cabinet member for Education or their local MP. Crucially for people who told us of their isolation when they first came to us, they have built their own support networks. “I lost confidence in my social skills. Now I feel more confident being around people. I don't feel so alone in my situation.”

Parents have increasingly used dasl's full range of services, beyond the parents' advocacy: welfare benefits advice; creative events including a Sound Workshop and two Drawing workshops, exhibiting work at the In the Mix exhibition; swimming sessions.

As we move into the last 18 months of funded work we will work with the parents we support to plan how we make the most of the progress they have made and search for opportunities to continue this vital work.

Connect Lambeth

Connect Lambeth is a consortium of local Lambeth organisations. dasl is a founding member and a core partner. Age UK Lambeth lead the consortium.

Connect Lambeth is commissioned by Lambeth Council to deliver a variety of support. dasl delivers Professional Advocacy, Direct Payment support and Community Development services to Disabled people for Connect Lambeth.

Professional Advocacy

In 2023-24 dasl continued to deliver statutory Care Act advocacy and non-statutory advocacy services as part of the Lambeth Advocacy Hub which provides all statutory advocacy for people aged 16 and over in Lambeth. We also continued to manage the enquiries and referrals for the Hub for all statutory advocacy apart from Independent Mental Health Act advocacy referrals which are made directly on health service wards to our delivery partners, Community Support Network South London.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Achievements and Performance (continued)

During the year the Advocacy Hub received 655 enquiries and 624 referrals. From this total figure, dasl received 145 Care Act referrals.

dasl's Advocacy Service calmly works with people in an accessible way, often in their home environment. This can involve challenging statutory services on behalf of the Disabled person they are advocating for and fearlessly raising systemic issues so that they can be addressed.

By the nature of advocacy referrals for Care Act processes, people referred need support with communication or cognition in order to better understand the legal process that they are part of. It is this vital work that enables people with high support needs to feel confident that their rights are not being infringed or their liberty unnecessarily restricted.

The advocacy service holds a unique position within dasl as it is possible that Disabled residents may seek advocacy support to challenge our own services. We are prepared for this and have processes to maintain advocacy that is fully independent if this occurs.

We are proud of the contribution our Advocacy Service makes in upholding Disabled people's rights and proactively seeking to improve systems with honest feedback to local statutory services.

Direct Payments Support Service

The Direct Payments Support Service is commissioned by Lambeth Council to work with people who choose to receive a Direct Payment as the way to organise their social care. We work with people to increase the choice and control they have over their support, whatever form that might take. Direct payments are an equitable route to providing equality of opportunity for Disabled people.

The Direct Payment Team continued to do some of its work remotely – this is much preferred by people who are digitally confident as it saves the time, effort and expense of travelling across the borough. We also meet people at our Brixton offices where their access needs dictated that face-to-face meetings would be best or for meetings that demand it, for example recruitment of personal assistants.

We supported 320 people. 121 Disabled residents were supported to start their direct payments this year.

The Direct Payment peer support group met monthly online. This continues to be a valuable way in which people receiving a direct payment can support each other from their own direct experience, as well as having opportunities to engage with council staff and learn from training sessions. We are looking to increase the impact and scope of peer support next year.

Personal assistants, known as PAs, are people who are employed to provide support to a Disabled person, who is often their employer. We continued the PA development work to educate employment support organisations in Lambeth about the PA role and encourage them to support local residents looking for work to consider the role.

Community Development with Disabled People

We provide a community development service for Disabled people as part of the Connect Lambeth partnership.

We have a long history of supporting and encouraging Disabled people to have their say. This can be campaigning on key issues for local Disabled people, working as critical friends with Lambeth Council or other voluntary organisations on policies and strategies.

We work with and in support of many hundreds of Disabled residents, people who use our services and the wider community of Disabled people.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Achievements and Performance (continued)

We support Disabled people to create and take advantage of opportunities. Our community projects break down isolation and enable Disabled people to be active in their communities and make a valuable contribution, building confidence as they go.

In 2023-24 we supported Disabled people to engage in physical activity on 190 occasions; 4 people to volunteer; 4 Disabled people to get paid work; 10 Disabled people to campaign; 25 people to give feedback to services or organisations in Lambeth and connected 85 people to other organisations.

Within the Community Development work we also delivered:

- Sport and Social activities – supporting Disabled people break down barriers to being regularly physically active, through delivering funded programmes of activity (yoga, boxercise, multi sports etc) or breaking down attitudinal barriers to enable Disabled residents to access public facilities (swimming and ice skating sessions).
- The No Wrong Door project, a partnership of local people and organisations working over 3 years to improve the landscape of employment support for Black Disabled people, addressing systemic barriers. This is being achieved through intensive interrogation of those barriers and sharing wider understanding amongst project partners before working directly with the council and local employment support providers to address issues and improve provision.
- Digital Inclusion to improve Disabled residents' access to the opportunities being able to get online.

We had significant success fundraising to develop this work:

- Lloyds Bank Foundation – 2 years funding to drive forward the No Wrong Door partnership and effect change in getting appropriate, accessible and effective employment support for Black Disabled people.
- LB Lambeth digital inclusion fund – funding for devices and specialist equipment to donate to local Disabled people who have struggled to get online.
- Trust for London – 18 months funding to build skills, capacity and confidence for influencing and campaigning, within our members and our organisation.

We look forward to implementing this new work in 2024-25.

Financial Review

As for all organisations, the cost-of-living crisis made the year another challenging year for the Charity. Recognising the impact this was having on staff, the Charity agreed a higher than planned pay award.

Overall income for the year was £540,413 (2022/23 £504,023) with expenditure of £509,191 (2022/23 £506,136). As a result, a surplus on the year of £31,222 resulted (2022/23 deficit £2,113).

The total funds carried forward were £225,752 (2022/23 £194,530) of which £166,241 (2022/23 £166,813) was unrestricted.

Principal Funding Sources

The Charity's principal funder continues to be Lambeth Council for those services being delivered through the Connect Lambeth Partnership. The Council also provided a grant towards the delivery of the programme of social, leisure and cultural activities through the Community Development Service.

The other significant funders in 2023/24 included Trust for London and the London Funders group (through Propel) that funded our Advice Service; the Henry Smith Charity that funded our new Parenting Advocacy Project; and Skills for Care that funded our training programme for Direct Payments employers. A small grant from Black Thrive facilitated our involvement in a partnership project promoting the employment of Black Disabled people.

The Charity also generates income from lettings of its meeting room to other organisations and shares part of its office space with Black Thrive.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Risk Management

The Trustees continue to update its assessment of the major risks to which the Charity is exposed, particularly in relation to those which could, if they occurred, have a serious impact on its financial stability, operational effectiveness or reputation and, thus, its ability to achieve its aims and objectives.

The Trustees regularly reviewed and updated the comprehensive Risk Register, which is used to assess and weight risk in terms of likelihood and impact, responding to identified issues arising in the areas of governance and strategy, finances, operations, external environment and legal compliance.

Systems of internal control remain effective and these include an annual budget approved by the Trustees, quarterly reporting of financial results, variances from budget and forecasts, and clear arrangements for authorisation and delegation of decisions on expenditure.

The business continuity plan was maintained and updated and the Charity ensured that it was fully compliant with the General Data Protection Regulations by reviewing all aspects of its data protection and confidentiality policies, procedures and systems. The Information Governance Policy, Complaints Policy and HR related policies and procedures were reviewed during the year.

Reserves Policy

The Trustees' priorities are to protect the essential services the Charity delivers to its client groups and to enable it to comply with requirements under employment legislation in the event of significant unplanned reductions in funding. In developing its business planning the Trustees have considered the level of reserves that are needed to enable them to manage areas of identified risk and to invest in projects that will enhance the Charity's work and help position it favourably in relation to new funding opportunities.

The Trustee's overall policy is to aim for a target for unrestricted reserves that would provide for at least six months operating costs. With the need to draw on these in order to sustain key but underfunded services for a number of years, the level of reserves has fallen significantly below the target. Unrestricted reserves (£166,241) fell below this level by 35% at the end of financial year 2023/24.

Given the already very challenging national and local financial climate, it will be essential that the reserves policy is kept actively under review alongside new fundraising outcomes and this will be a key element of the monitoring of the charity's financial situation through the Risk Register.

Plans for Future Periods

We will continue to work closely with our consortium partners in Connect Lambeth, developing and strengthening services for local Disabled people in the final year of our five year contract.

Increasingly we will engage with senior Lambeth Council staff around how we can support their bold vision for the delivery of disability equity in the borough, as set out in 'Lambeth 2030: Our Future, Our Lambeth'. Our work recruiting and employing Disabled trainee advisers has demonstrated a way forward for us and we believe we have a lot to offer Lambeth Council and local employers.

The charity is keen to support our members and all Disabled Lambeth residents to be able to influence and campaign on the issues that affect them most. Charging for social care, lack of accessible housing, hate crime and many other things have a big negative impact on Disabled people in their daily lives and we will find more ways to support and elevate their voice.

We will become active allies in addressing intersecting barriers – when we say we support all Disabled people, we need to understand and support Disabled people holistically, including deep understanding of exclusion and discrimination they experience as women, members of the LGBT+ community and Black or minoritised communities.

We will continue to engage and try to influence Lambeth Council to mitigate the disproportionate effects of the cost of living crisis on Disabled people in any way possible. We plan to strengthen and reinforce our Advice Team, building on our existing Propel funds.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2024

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant independent examination information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant independent examination information and to establish that the charity's accountants are aware of that information

Independent Examiners

The accountants, Hilary Adams Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The report has been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Approved by the Management Committee on 2/12/24 and signed on its behalf by:

Isabelle Clement
Trustee

Date: 5/12/2024



DISABILITY ADVICE SERVICE LAMBETH

**STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
for the Year Ended 31 March 2024**

	Notes	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Total Funds 2023 £
Incoming resources:					
Voluntary income:	4				
Donations & grants		8,936	59,370	68,306	93,501
Lambeth funding contracts		316,320	-	316,320	319,320
Activities for generating funds:					
Investment income	3	1,067	-	1,067	347
Incoming resources from charitable activities:					
Other income		67,291	87,429	154,720	90,855
Total incoming resources		393,614	146,799	540,413	504,023
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income		-	-	-	-
Charitable activities		394,186	115,005	509,191	506,136
Total resources expended	2	394,186	115,005	509,191	506,136
STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES					
Net incoming resources before other recognised gains					
(net income for the year)		(572)	31,794	31,222	(2,113)
Transfer depreciation reserve		-	-	-	-
Transfer reserves		-	-	-	-
Other recognised gains					
Gain on revaluation of investments		-	-	-	-
Net movement in funds		(572)	31,794	31,222	(2,113)
Total funds brought forward		166,813	27,717	194,530	196,643
Total funds carried forward	12	166,241	59,511	225,752	194,530

Movements in funds are disclosed in Note 12 to the financial statements.

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH (REGISTERED NUMBER: 4214688)

STATEMENT OF FINANCIAL POSITION
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	9	458	-	458	1,727
CURRENT ASSETS					
Debtors	10	20,259	-	20,259	31,557
Cash at bank and in hand		<u>244,230</u>	<u>59,511</u>	<u>303,741</u>	<u>266,155</u>
		264,489	59,511	324,000	297,712
CREDITORS					
Amounts falling due within one year	11	(98,706)	-	(98,706)	(104,909)
NET CURRENT ASSETS		<u>165,783</u>	<u>59,511</u>	<u>225,294</u>	<u>192,803</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>166,241</u>	<u>59,511</u>	<u>225,752</u>	<u>194,530</u>
NET ASSETS		<u>166,241</u>	<u>59,511</u>	<u>225,752</u>	<u>194,530</u>
FUNDS	12				
Unrestricted funds				166,241	166,813
Restricted funds				<u>59,511</u>	<u>27,717</u>
TOTAL FUNDS				<u>225,752</u>	<u>194,530</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

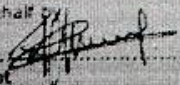
The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In accordance with Section 444 of the Companies Act 2006, the Income & Expenditure Account has not been delivered.

The financial statements were approved by the Board of Directors on 2nd December 2024 and were signed on its behalf by


Isabelle Clement
Trustee

5/12/2024

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2024

1. STATUTORY INFORMATION

Disability Advice Service Lambeth is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Turnover

Turnover represents grants and contract funding payments received.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 33% on cost, 20% on cost
-------------------------	-------------------------------

Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants and contract funding payments are recognised when receivable;
- Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with both the costs of attracting the income and those of providing the facilities to generate the income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024**

2. Total Resources Expended

	Basis of allocation	Parenting Advocacy	Specialist Advice Service	Admin	Professional Advocacy	Community Development	Direct Payments Support	2024 Total	2023 Total
		£	£	£	£	£	£	£	£
Costs directly allocated to activities									
Staff costs	Direct	43,709	43,681	11	91,653	52,497	177,969	409,520	424,075
Activity costs	Direct	2,119	3,234	-	1,005	7,754	2,224	16,336	19,083
Support costs allocated to activities									
Establishment costs	Floor area	3,962	7,020	-	10,211	4,125	16,215	41,533	39,731
General office expenses	Usage	4,671	6,207	101	8,696	6,066	14,409	40,150	20,871
Fees & finance charges	Usage	30	52	-	108	40	152	382	395
Depreciation	Usage	123	197	-	318	128	504	1,270	1,981
Total resources expended		54,614	60,391	112	111,991	70,610	211,473	509,191	506,136

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2024**

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>1,067</u>	<u>347</u>

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted	Restricted	2024	2023
	£	£	Total	Total
			£	£
London Borough of Lambeth	357,634	-	357,634	319,320
Skills for Care	4,411	-	4,411	-
Sport England	-	-	-	9,681
Trust for London	8,936	59,370	68,306	58,240
NHS South East London CCG	-	-	-	6,500
Inclusion London	-	225	225	10,716
Vision Foundation	-	-	-	19,080
Henry Smith Charity	-	58,500	58,500	29,250
Propel	-	28,704	28,704	-
Other	<u>22,633</u>	<u>-</u>	<u>22,633</u>	<u>51,236</u>
	<u>393,614</u>	<u>146,799</u>	<u>540,413</u>	<u>504,023</u>

5. STAFF COSTS

	31.3.24	31.3.23
	£	£
Wages and salaries	367,753	380,804
Social security costs	30,244	31,647
Pensions	9,838	10,502
Other staff costs	<u>1,685</u>	<u>1,122</u>
	<u>409,520</u>	<u>424,075</u>

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31.3.24	31.3.23
Manager	1	1
Direct	<u>12</u>	<u>13</u>
	<u>13</u>	<u>14</u>

6. NET INCOMING (OUTGOING) RESOURCES

The operating surplus/(deficit) is stated after charging:

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	1,270	1,982
Auditors' remuneration	<u>-</u>	<u>-</u>
Directors' remuneration and other benefits etc	<u>-</u>	<u>-</u>

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. TAXATION

As a charity, Disability Advice Service Lambeth is exempt from tax on income and gains falling within section 505 Of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2023	
and 31 March 2024	<u>47,907</u>
DEPRECIATION	
At 1 April 2023	46,179
Charge for year	<u>1,270</u>
At 31 March 2024	<u>47,449</u>
NET BOOK VALUE	
At 31 March 2024	<u>458</u>
At 31 March 2023	<u>1,728</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Trade debtors	10,000	31,557
Prepayments and accrued income	<u>10,259</u>	<u>-</u>
	<u>20,259</u>	<u>31,557</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Taxation and social security	14,924	9,222
Other creditors	3,841	2,238
Accruals and deferred income	<u>79,941</u>	<u>93,449</u>
	<u>98,706</u>	<u>104,909</u>

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2024

12. Movement in Funds

	At 1.4.23 £	Net movement in funds £	Reserve transfers £	At 31.3.24 £
Unrestricted				
General Fund	166,813	(572)	-	166,241
Restricted				
Into Sport Project	25,482	-	-	25,482
Parenting Advocacy	2,685	3,886	-	6,571
Specialist Advice Service	(450)	27,908	-	27,458
	27,717	31,794	-	59,511
Total Funds	194,530	31,222	-	225,752

Net movement in funds, included in above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted			
General Fund	393,614	(394,186)	(572)
Restricted			
Into Sport Project	-	-	-
Parenting Advocacy	58,500	(54,614)	3,886
Specialist Advice Service	88,299	(60,391)	27,908
	146,799	(115,005)	31,794
Total Funds	540,413	(509,191)	31,222

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2024

12. MOVEMENT IN FUNDS(cont)

Into Sport Project

Support for Disabled people to become more involved in sport and physical activity.

Specialist Advice Service

Provision of a specialist advice service for Disabled people with particular focus on mental health service users. Funded by a grant from Trust for London and London Funders Propel Fund.

Direct Payments Support

Information, advice, training and peer support opportunities for people who wish to use Direct Payments to manage their own care and support. This service is part of the Connect Lambeth Partnership contract and is funded through a contract with Lambeth Council held by Age UK Lambeth.

Professional Advocacy

Professional advocacy for Disabled and older people and carers including statutory advocacy provided under the Care Act 2014 duties. This service forms part of the Connect Lambeth Partnership contract.

Community Development

Part of the Connect Lambeth Partnership contract. The service works with individual Disabled people, disability groups, other community organisations and Lambeth Council to address access barriers, make services more inclusive, create new social opportunities and support Disabled people's voice on local and national issues of importance to them. The service also provides sports and physical activities, digital inclusion support and is part of the No Wrong Door project.

Development Projects

Used for income from consultancy projects and income from room lettings and for central administration costs.

Parenting Advocacy Project

Specialist advocacy support for people with learning disabilities who are parents. Funded by the Henry Smith Charity.

**CHARTERED ACCOUNTANTS' INDEPENDENT EXAMINER'S REPORT
TO THE BOARD OF DIRECTORS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
DISABILITY ADVICE SERVICE LAMBETH**

We report on the accounts of the company for the year ended 31 March 2024, which are set out on pages 9 to 16.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

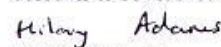
Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Hilary Adams Ltd
Chartered Accountants
158 High Street
Herne Bay
Kent
CT6 5NP

Date: 11/12/24

This page does not form part of the statutory financial statements

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2024**

	2024		2023	
	£	£	£	£
TURNOVER				
Lambeth funding contracts		316,320		319,320
Other income		154,720		90,855
Trust grants		<u>68,306</u>		<u>93,501</u>
		539,346		503,676
STAFF COSTS AND EXPENSES				
Wages and salaries	367,753		380,804	
Employers NI	30,244		31,647	
Employers pensions	9,838		10,502	
Training	590		252	
Staff travel	859		601	
Other staff costs	<u>236</u>		<u>269</u>	
		<u>(409,520)</u>		<u>(424,075)</u>
GROSS SURPLUS		129,826		79,601
Administrative Expenses				
Rent	39,083		37,761	
Recruitment	1,465		1,750	
Software & maintenance	16,870		2,976	
Access costs	1,880		-	
Insurance	2,450		1,968	
Post and stationery	2,348		2,446	
Other activity costs	7,261		12,488	
Subscriptions	3,422		5,036	
Meeting costs (activity)	5,123		656	
Venue hire	-		464	
Volunteers	530		437	
Communications	8,422		3,620	
Payroll costs	1,474		1,324	
Accountancy fees	1,452		1,452	
Legal fees	-		250	
Consultancy fees	2,160		2,160	
Bank charges	193		179	
Just giving charges	216		216	

...CONTINUED

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2024**

Depreciation of plant and machinery	579	372
Depreciation of fixtures and fittings	662	676
Depreciation of computer equipment	29	934
Sundry expenses	<u>4,052</u>	<u>4,896</u>
	<u>(99,671)</u>	<u>(82,061)</u>
OPERATING SURPLUS/ (DEFICIT)	30,155	(2,460)
Other interest receivable and similar income		
Bank interest receivable	<u>1,067</u>	<u>347</u>
SURPLUS/ (DEFICIT) FOR THE FINANCIAL YEAR	<u>31,222</u>	<u>(2,113)</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04214688
REGISTERED CHARITY NUMBER: 1087399

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
DISABILITY ADVICE SERVICE LAMBETH

DISABILITY ADVICE SERVICE LAMBETH

**CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2023**

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Statement of Financial Position	10
Notes to the Financial Statements	11
Report of the Independent Accountants	17
Income and Expenditure Account	18

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

The Management Committee presents its report and the unaudited financial statements for the year ended 31 March 2023.

Reference and Administrative Information

Charity Name : Disability Advice Service Lambeth

Charity registration number : 1087399

Company registration number : 04214688

Registered Office
and operational address : 336 Brixton Road
London
SW9 7AA

Management Committee

Ray Ludford	Chair
Trevor Critchley	Treasurer & Secretary
Isabelle Clement	
Marian Itzin-Borowy	
Judy Fink	
Steven Onasanya	
Joshua Hepple	

Company Secretary

Trevor Critchley

Senior Management Team

Peter Gay	Interim Director
Claire Camplin	Advocacy Team Leader
Richard Pargeter	Direct Payments Team Leader
Husnara Zaman	Community Development Team Leader
Lisa Clark	Advice Team Leader

Independent Examiner

Hilary Adams Ltd, Chartered Accountants, 158 High Street
Herne Bay, Kent CT6 5NP

Bankers

NatWest, 504 Brixton Road, London SW9 8EB

Structure, Governance and Management

Governing Document

The organisation is an independent charitable company limited by guarantee, incorporated on 11 May 2001 and registered as a charity on 6th July 2001.

The Company's objects, powers and governance arrangements are laid out in its Articles of Association. Updated and revised Articles of Associations were adopted by the Company's members at its Annual General meeting on 20th December 2021. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Recruitment and Appointment of new trustees

The directors of the Company are also charity trustees for the purposes of charity law and under the Company's Articles are known as Trustees. Under the requirements of the Articles of Association, Trustees may be appointed by the passing of an ordinary resolution by the members at an Annual General Meeting or by a resolution of the Trustees, provided that the maximum number of Trustees appointed in this way is no more than one third of the Trustees or two, whichever is the lesser. Not less than 51% of the Trustees must be made up of Disabled people or their carers and this requirement continues to be satisfied by means of recruitment to the Trustees of a proportion of former or current service users and other Disabled people interested in the Charity's work.

At every Annual General Meeting, one third of the Trustees shall retire. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. No Trustee shall serve for more than nine consecutive years unless the Trustees consider it in the best interests of the Charity for that particular Trustee to serve beyond that period.

Trustee skills audits are used to identify the resources and expertise available within the Trustees and gaps are addressed through training and by seeking new members with the requisite experience.

Organisational Structure

The Trustee group in 2022-2023 consisted of seven members who met on ten occasions to direct the work of the Charity at a strategic and policy level. The frequency of meetings was maintained at the level established during the Covid-19 pandemic and associated restrictions in order to be in a position to effectively support the Interim Director appointed in March 2022. Meetings also continued to be held remotely on video. Meetings received reports on financial matters and service performance. The Finance and Personnel Sub-Committee was convened as required to address specific funding, financial management and personnel issues.

Day to day responsibility for the operation of the Charity is delegated to the Director and, through them, the Team Leaders, who together form the Senior Management Team. The Director is responsible with the Trustees for the Charity's strategic direction, fundraising and the development of new service areas, for overall service delivery and performance, the management of the senior staff and external strategic partnership working. The Director also acts as Company Secretary. Team Leaders, who deputise for the Director as required, deal with; the operational delivery of their respective services against contractual or other requirements including quality standards; staff and resource management and service promotion and development, as well as external partnership working within their areas of responsibility and contributing to the corporate work of the charity.

The Charity has operated with an Interim Director throughout the year. It is intended that this arrangement will continue, pending a review of the senior structure of the Charity and the recruitment of a new permanent Director.

Objectives and Activities

The company is an independent charity whose objects are to assist Disabled people living in, or associated with, the London Borough of Lambeth and surrounding areas, so that they may lead active and fulfilling lives.

To achieve these objects, the charity's principal activities are the provision of:

- Information and general advice on all aspects of disability for Disabled people including older people with long-term illnesses, carers and professionals;
- Advice casework on welfare benefits, debt, housing and community care for Disabled people including mental health service users;
- Professional advocacy on community care (including statutory referrals under the Care Act 2014), health, housing, family problems and safeguarding matters;

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Objectives and Activities (continued)

- Information, advice, support and training to people interested in, or using, Direct Payments and Personal Health Budgets to arrange their own community care and/or personal health services;
- Advocacy support for parents who have learning disabilities;
- Advice, support and provision of activities to enable more Disabled people to engage in sport and physical activity;
- Community development work with local Disabled people and their groups and organisations to support the voice and inclusion of Disabled people;
- Strategic, partnership and social policy work on a range of initiatives and issues affecting Disabled people, including the Lambeth Disability Hate Crime Partnership.

How our activities deliver public benefits

In ensuring that the Charity's activities undertaken in meeting its objectives have been carried out for the public benefit, the Trustees have had regard to the Charity Commission's guidance in this area. In reviewing the Charity's performance, the Trustees consider the impact of each service, both in terms of outputs and outcomes for individual service users and in influencing the provision that other agencies make for Disabled and older people and for carers. They are satisfied that all the services delivered are consistent with, and contribute to, the Charity's objectives. Activities are designed to provide interventions that improve the independence, wellbeing and financial circumstances of individual Disabled people, their families and support networks and/or prevent the onset of problems for these groups, support them to access their rights, enable them to influence the services and opportunities in Lambeth and support their voice. The following section on achievements summarises the benefits delivered by each service and where applicable, the number of beneficiaries in 2022/23.

Achievements and Performance

As many Disabled people are only too aware, our staff and people who use our services included, the COVID 19 pandemic may have been declared over but some people continue to live at considerable risk from the disease. During the year we have taken careful and steady steps towards working more from our office base, working out how we can do so in a safe way for all concerned.

Remote working continued to be a feature of how we operate and our systems are upgrading to make this work as smoothly as possible. It has revolutionised the flexibility we can offer staff, especially Disabled staff and those with support responsibilities.

We also recognised that in person contact is incredibly valuable and important where we can do so safely – from providing appointments at our office to support Disabled people who cannot engage in online meetings or struggle with text based communication, to meeting as a whole staff team together in one place.

A genuinely 'hybrid' way of working that embraces the removal of barriers that digital communication brings whilst crucially also maintaining in-person contact and support where Disabled people and staff teams need it.

Specialist Advice Service

The Advice Service had a further 2 years of funding from Trust for London confirmed in March 2022. This enabled us to recruit to the vacant Advice Team Leader post in May 2022, taking over from a part-time freelance worker who had maintained our service to local Disabled residents. Our long term Advice volunteer continued to offer client appointments remotely, one morning per week, to help with Welfare Benefits form filling. We are very grateful for her continuing support.

The service continued to be largely delivered remotely which meets many Disabled people's needs. Appointments at our office in Brixton were re-introduced to ensure our service was as accessible as needed.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Achievements and Performance (continued)

Our Advice Team Leader has been managing the service, providing advice, delivering casework and contributing to our Senior Management Team. They led work to ensure dasl continues to maintain the Advice Quality Standard (AQS) award.

There has been huge demand for the service. This reflects the cost of living crisis and its disproportionate effect on Disabled people who as a whole are far more likely to rely on items that have increased in cost the most – energy, food and transport.

Our Advice Service worked on 114 cases with 66 Disabled people and provided information, advice and signposting to Disabled people on a further 342 issues. The majority of our casework has been on Welfare Benefits matters (69%), this includes support making benefits claims and challenging decisions. We supported 48 clients with 51 new claims and claim reviews. We appealed 29 decisions, including appealing 12 cases at First Tier Social Security Tribunal. Of the Tribunal decisions received this year, we had a success rate of 100%. Across the year, we secured benefits payments, debt write offs, discretionary housing payments and grant payments for household goods worth £260 663. Benefit payments include awards of benefit for 1 year, plus any backdated payment received.

We supported 8 clients with grant applications for household goods, this included awards of £448 for a washing machine, £125 for bedding, and £1500 for a Mobility Scooter. We supported 32 clients with non-Welfare Benefits related issues, including a homeless person's application, non-priority debt intervention, applications for utilities discounts and applications for concessionary travel passes.

In February 2023, we completed our latest AQS monitoring assessment in the Welfare Benefits subject category. We met the standard and are now accredited until February 2025.

We want to secure funding to build and maintain the Advice Service. We are particularly interested in creating employment opportunities for Disabled people. Through our strong advice partnership with 4 other Disabled People's Organisations in London, we successfully applied for funding from London Funder's Propel Fund to employ a Disabled person to join us as a Trainee Advice Worker and to continue the Advice Team Leader post. This funding started in April 2023. We also successfully applied for funding from the Walcot Foundation for a part time experienced Welfare Benefits Caseworker for 2 years.

As an organisation, dasl has become more aware of the emotional and psychological impact of our work on frontline staff. Many Disabled people using our service live in very difficult situations, experience financial insecurity, mental health distress, inadequate housing and difficulty accessing and communicating with statutory services. This has an impact on staff - practically, mentally and emotionally. As a result we made the decision to move away from one person staff teams.

We are committed to providing this service to Lambeth's Disabled residents – it is much needed and a vital part of our offer. We are now focused on securing funding to grow a sustainable Advice Team.

Connect Lambeth

Connect Lambeth is a consortium of local Lambeth organisations. dasl is a founding member and a core partner. Age UK Lambeth lead the consortium.

Connect Lambeth is commissioned by Lambeth Council to deliver information, advice, advocacy, direct payments support, community development activities, befriending and other support services. dasl delivers Professional Advocacy, Direct Payment support and Community Development services to Disabled people for Connect Lambeth.

Professional Advocacy

In 2022/23 dasl continued to deliver statutory Care Act advocacy and non-statutory advocacy services as part of the Lambeth Advocacy Hub which provides all statutory advocacy for people aged 16 and over in Lambeth. We also continued to manage the enquiries and referrals for the Hub for all statutory advocacy apart from Independent Mental Health Act advocacy referrals which are made directly on health service wards to our delivery partners, Community Support Network South London.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Achievements and Performance (continued)

During the year the Advocacy Hub received 612 enquiries and 672 referrals. From this total figure, dasl received 184 Care Act referrals.

dasl's Advocacy Service calmly works with people in an accessible way, often in their home environment. This can involve challenging statutory services and fearlessly raising systemic issues so that they can be addressed.

By the nature of advocacy referrals for Care Act processes, people referred need support with communication or cognition in order to better understand the legal process that they are part of. It is this vital work that enables people with high support needs to feel confident that their rights are not being infringed or their liberty unnecessarily restricted.

The advocacy service holds a unique position within dasl as it is possible that Disabled residents may seek advocacy support to challenge our own services. We are prepared for this and have processes to insulate services if this occurs.

We are proud of the contribution our Advocacy Service makes in upholding Disabled people's rights and proactively seeking to improve systems with honest feedback to local statutory services.

Direct Payments Support Service

The Direct Payments Support Service is commissioned by Lambeth Council to work with people who choose to receive a direct payment as the way to organise their social care. We work with people to increase the choice and control they have over their support, whatever form that might take. Direct Payments are an equitable route to providing equality of opportunity for Disabled people.

The Direct Payment team continued to do much of its work remotely – this is much preferred by people who are digitally confident as it saves the time, effort and expense of travelling across the borough. We also started seeing people at our Brixton offices where their access needs dictated that face-to-face meetings would be best.

We supported 322 people with 812 issues, in addition to 415 one-off enquiries. 136 Disabled residents were supported to start their direct payments this year.

The Direct Payment peer support group met monthly online. This continues to be a valuable way in which people receiving a direct payment can support each other from their own direct experience, as well as having opportunities to engage with council staff and learn from training sessions. We are looking to increase the impact and scope of peer support next year.

In December 2022, with support of additional funding from Lambeth Council, we embarked on a development programme to raise the profile of the Personal Assistant role (PA), people who are employed to provide support to a Disabled person, often their employer. We had become very concerned about the difficulty Disabled people were having in attracting good applicants to their PA vacancies. This is making contact with local organisations supporting people to find work, including Job Centre Plus, to educate them about the PA role and encourage them to support local residents to consider working as a PA. We look forward to Disabled people who employ their own PAs reaping the rewards of this work in 2023/24.

Community Development with Disabled People

We provide a community development service for Disabled people as part of the Connect Lambeth partnership.

We have a long history of supporting and encouraging Disabled people to have their say. This can be campaigning on key issues for local Disabled people, working as critical friends with Lambeth Council or other voluntary organisations on policies and strategies.

We work with and in support of many hundreds of Disabled residents, people who use our services and the wider community of Disabled people.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Achievements and Performance (continued)

We support Disabled people to create and take advantage of opportunities. Our community projects break down isolation and enable Disabled people to be active in their communities and make a valuable contribution, building confidence as they go.

In 2022/23 we supported Disabled people to engage in physical activity on 282 occasions; 7 people to volunteer; 7 Disabled people to get paid work; 2 Disabled people to campaign; 47 people to give feedback to services or organisations in Lambeth and enabled 8 people to have their say with Lambeth decision makers.

Within the Community Development work we also delivered:

- Employment support with funding from City Bridge Foundation, through Inclusion London, supporting Disabled people to find work, delivering 32 meetings.
- 'Smashing Records' working with a grant from the Vision Foundation, supporting 28 visually impaired adults to develop radio and podcast skills.
- Sport and Social activities – continuing to support Disabled people break down barriers to being regularly physically active, through delivering funded programmes of activity (yoga, boxercise, multi sports etc) or breaking down attitudinal barriers to enable Disabled residents to access public facilities (swimming and ice skating sessions).
- The No Wrong Door project, a partnership of local organisations and people with lived experience working over 3 years to improve the landscape of employment support for Black Disabled people, addressing systemic barriers. This is being achieved through intensive interrogation of those barriers and sharing wider understanding amongst project partners before working directly with the council and local employment support providers to address issues and improve provision.
- Digital Inclusion to improve Disabled residents access to the opportunities being able to get online brings. We started to receive devices and data from Good Things Foundation to give to Disabled residents and introduce them to Clear Community Web to ensure people gain confidence using their new device.

Financial Review

As for all organisations, the cost-of-living crisis made the year another challenging year for the Charity. Recognising the impact this was having on staff, the Charity agreed a higher than planned pay award. This contributed to a projected surplus for the year ending up as a small deficit.

Overall income for the year was £504,023 (2021/22 £475,574) with expenditure of £506,136 (2021/22 £549,351). As a result, a deficit on the year of £2,113 resulted (2021/22 deficit £73,777).

The total funds carried forward were £194,530 (2021/22 £196,643) of which £166,813 (2021/22 £166,190) was unrestricted.

Principal Funding Sources

The Charity's principal funder continues to be Lambeth Council for those services being delivered through the Connect Lambeth Partnership. The Council also provided a grant towards the delivery of the programme of social, leisure and cultural activities through the Community Development Into Sport Services.

The other significant funders in 2022/23 included Trust for London that funded our Advice Service; the Vision Foundation that provided funds for Smashing Records; the Henry Smith Charity that funded our new Parenting Advocacy Project; Southwark Clinical Commissioning Group that funded a Lived Experience Project for part of the year; Inclusion London who provided funds for the supported employment project; and Sport England that funded sports and coaching activities. A small grant from Black Thrive facilitated our involvement in a partnership project promoting the employment of Black Disabled people.

The Charity also generates income from lettings of its meeting room to other organisations and shares part of its office space with Black Thrive.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Risk Management

The Trustees continue to update its assessment of the major risks to which the Charity is exposed, particularly in relation to those which could, if they occurred, have a serious impact on its financial stability, operational effectiveness or reputation and, thus, its ability to achieve its aims and objectives.

The Trustees regularly reviewed and updated the comprehensive Risk Register, which is used to assess and weight risk in terms of likelihood and impact, responding to identified issues arising in the areas of governance and strategy, finances, operations, external environment and legal compliance.

Systems of internal control remain effective and these include an annual budget approved by the Trustees, quarterly reporting of financial results, variances from budget and forecasts, and clear arrangements for authorisation and delegation of decisions on expenditure.

The business continuity plan was maintained and updated and the Charity ensured that it was fully compliant with the General Data Protection Regulations by reviewing all aspects of its data protection and confidentiality policies, procedures and systems. The Information Governance Policy, Complaints Policy and HR related policies and procedures were reviewed during the year.

Reserves Policy

The Trustees' priorities are to protect the essential services the Charity delivers to its client groups and to enable it to comply with requirements under employment legislation in the event of significant unplanned reductions in funding. In developing its business planning the Trustees have considered the level of reserves that are needed to enable them to manage areas of identified risk and to invest in projects that will enhance the Charity's work and help position it favourably in relation to new funding opportunities.

The Trustee's overall policy is to aim for a target for unrestricted reserves that would provide for at least six months operating costs. With the need to draw on these in order to sustain key but underfunded services for a number of years, the level of reserves has fallen significantly below the target. Unrestricted reserves (£166,813) fell below this level by 34% at the end of financial year 2022/23.

Given the already very challenging national and local financial climate, it will be essential that the reserves policy is kept actively under review alongside new fundraising outcomes and this will be a key element of the monitoring of the charity's financial situation through the Risk Register.

Plans for Future Periods

We will continue to work closely with our consortium partners in Connect Lambeth, developing and strengthening services for local Disabled people in the fourth year of our five year contract. We will look to influence Lambeth Council to mitigate the disproportionate effects of the cost of living crisis on Disabled people in any way possible.

As a result of the organisational health check carried out by our external partner, Inclusion London, we plan to address the need to update our internal systems during 2023/24, modernising and streamlining our telephone, IT and CRM database systems. With this in mind we have extended the appointment of the Interim Director further to the end of December 2023.

We will revisit the decisions about staff structure, including when we advertise for a permanent Director, once the internal systems upgrades are complete.

We plan to strengthen and reinforce our Advice team, building on the existing Trust for London funding and new Propel funds.

Through the links made with our Community Development work, we aim to influence Lambeth Council programmes such as Active Lambeth to fully include Disabled people. We will also engage with senior Lambeth Council staff around how we can support their bold vision for the delivery of disability equity in the borough, as set out in 'Lambeth 2030: Our Future, Our Lambeth'.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2023

Plans for Future Periods (continued)

The Charity is keen to support our members and all Disabled Lambeth residents to be able to campaign on the issues that affect them most. We are very aware of the significant impact that charging for social care has on Disabled people who need support in their daily lives and plan to find ways to support and alleviate their voice.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant independent examination information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant independent examination information and to establish that the charity's accountants are aware of that information

Independent Examiners

The accountants, Hilary Adams Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The report has been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Approved by the Management Committee on

and signed on its behalf by:

Isabelle Clement
Trustee

Date: 18th December 2023



DISABILITY ADVICE SERVICE LAMBETH

**STATEMENT OF FINANCIAL ACTIVITIES
(including Income and Expenditure Account)
for the Year Ended 31 March 2023**

	Notes	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Incoming resources:					
Voluntary income:	4				
Donations & grants		6,500	87,001	93,501	114,727
Lambeth funding contracts		319,320	-	319,320	320,787
Activities for generating funds:					
Investment income	3	347	-	347	30
Incoming resources from charitable activities:					
Other income		61,605	29,250	90,855	40,030
Total incoming resources		387,772	116,251	504,023	475,574
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income		-	-	-	-
Charitable activities		387,144	118,992	506,136	549,351
Total resources expended	2	387,144	118,992	506,136	549,351
STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES					
Net incoming resources before other recognised gains					
(net income for the year)		628	(2,741)	(2,113)	(73,777)
Transfer depreciation reserve		-	-	-	-
Transfer reserves		(5)	5	-	-
Other recognised gains					
Gain on revaluation of investments		-	-	-	-
Net movement in funds		623	(2,736)	(2,113)	(73,777)
Total funds brought forward		166,190	30,453	196,643	270,420
Total funds carried forward	12	166,813	27,717	194,530	196,643

Movements in funds are disclosed in Note 12 to the financial statements.

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	9	1,727	-	1,727	3,708
CURRENT ASSETS					
Debtors	10	31,557	-	31,557	50,785
Cash at bank and in hand		<u>238,438</u>	<u>27,717</u>	<u>266,155</u>	<u>243,606</u>
		269,995	27,717	297,712	294,391
CREDITORS					
Amounts falling due within one year	11	(104,909)	-	(104,909)	(101,456)
NET CURRENT ASSETS		<u>165,086</u>	<u>27,717</u>	<u>192,803</u>	<u>192,935</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>166,813</u>	<u>27,717</u>	<u>194,530</u>	<u>196,643</u>
NET ASSETS		<u>166,813</u>	<u>27,717</u>	<u>194,530</u>	<u>196,643</u>
FUNDS	12				
Unrestricted funds				166,813	166,190
Restricted funds				<u>27,717</u>	<u>30,453</u>
TOTAL FUNDS				<u>194,530</u>	<u>196,643</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In accordance with Section 444 of the Companies Act 2006, the Income & Expenditure Account has not been delivered.

The financial statements were approved by the Board of Directors on 18th December 2023 and were signed on its behalf by:

Isabelle Clement
Trustee



The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2023

1. STATUTORY INFORMATION

Disability Advice Service Lambeth is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Turnover

Turnover represents grants and contract funding payments received.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 33% on cost, 20% on cost
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Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants and contract funding payments are recognised when receivable;
- Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with both the costs of attracting the income and those of providing the facilities to generate the income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2023

2. Total Resources Expended

	Direct Payments Support Training	Info Sport	Parenting Advocacy	Smashing Records	Specialist Advice Service	Admin	Professional Advocacy	Community Development	Direct Payments Support	Lived Experience	Supported Employment	2023 Total	2022 Total
	£	£	£	£	£	£	£	£	£	£	£	£	£
Costs directly allocated to activities													
Staff costs	1,775	-	21,590	19,578	43,778	-	117,408	39,210	153,842	12,239	14,655	424,075	412,917
Activity costs	-	6,121	1,876	39	7,822	209	1,110	910	630	284	82	19,083	22,589
Support costs allocated to activities													
Establishment costs	-	-	2,296	3,022	3,492	-	9,335	3,112	12,387	3,065	3,022	39,731	53,765
General office expenses	2,381	-	686	949	3,161	173	4,337	1,567	5,913	1,150	554	20,871	57,487
Fees & finance charges	-	-	18	15	37	-	113	38	135	24	15	395	409
Depreciation	-	-	99	79	178	-	555	178	694	119	79	1,981	2,184
Total resources expended	4,156	6,121	26,565	23,682	58,468	382	132,858	45,015	173,601	16,881	18,407	506,136	549,351

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2023**

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>347</u>	<u>30</u>

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted	Restricted	2023	2022
	£	£	Total	Total
			£	£
London Borough of Lambeth	319,320	-	319,320	320,787
Skills for Care	-	-	-	9,090
Sport England	-	9,681	9,681	2,200
Trust for London	-	58,240	58,240	28,250
NHS South East London CCG	6,500	-	6,500	30,198
Inclusion London	10,716	-	10,716	14,288
Power to Change	-	-	-	20,000
Vision Foundation	-	19,080	19,080	24,989
Henry Smith Charity	-	29,250	29,250	-
Other	<u>51,236</u>	<u>-</u>	<u>51,236</u>	<u>25,772</u>
	<u>387,772</u>	<u>116,251</u>	<u>504,023</u>	<u>475,574</u>

5. STAFF COSTS

	31.3.23	31.3.22
	£	£
Wages and salaries	380,804	366,930
Social security costs	31,647	30,410
Pensions	10,502	9,871
Other staff costs	<u>1,122</u>	<u>5,706</u>
	<u>424,075</u>	<u>412,917</u>

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31.3.23	31.3.22
Manager	1	1
Direct	<u>13</u>	<u>12</u>
	<u>14</u>	<u>13</u>

6. NET INCOMING (OUTGOING) RESOURCES

The operating surplus/(deficit) is stated after charging:

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	1,982	2,184
Auditors' remuneration	<u>-</u>	<u>-</u>
Directors' remuneration and other benefits etc	<u>-</u>	<u>-</u>

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. TAXATION

As a charity, Disability Advice Service Lambeth is exempt from tax on income and gains falling within section 505 Of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2022	
and 31 March 2023	<u>47,907</u>
DEPRECIATION	
At 1 April 2022	44,199
Charge for year	<u>1,982</u>
At 31 March 2023	<u>46,180</u>
NET BOOK VALUE	
At 31 March 2023	<u>1,727</u>
At 31 March 2022	<u>3,708</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Trade debtors	31,557	50,405
Prepayments and accrued income	<u>-</u>	<u>380</u>
	<u>31,557</u>	<u>50,785</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23 £	31.3.22 £
Taxation and social security	9,222	7,825
Other creditors	2,238	3,181
Accruals and deferred income	<u>93,449</u>	<u>90,450</u>
	<u>104,909</u>	<u>101,456</u>

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2023

12. Movement in Funds

Unrestricted	At 1.4.22 £	Net movement in funds £	Reserve transfers £	At 31.3.23 £
General Fund	166,190	628	(5)	166,813
Restricted				
Direct Payments Support Training	4,156	(4,156)	-	-
Into Sport Project	21,922	3,560	-	25,482
Parenting Advocacy	-	2,685	-	2,685
Smashing Records	4,597	(4,602)	5	-
Specialist Advice Service	(222)	(228)	-	(450)
	30,453	(2,741)	5	27,717
Total Funds	196,643	(2,113)	-	194,530

Net movement in funds, included in above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted			
General Fund	387,772	(387,144)	628
Restricted			
Direct Payments Support Training	-	(4,156)	(4,156)
Into Sport Project	9,681	(6,121)	3,560
Parenting Advocacy	29,250	(26,565)	2,685
Smashing Records	19,080	(23,682)	(4,602)
Specialist Advice Service	58,240	(58,468)	(228)
	116,251	(118,992)	(2,741)
Total Funds	504,023	(506,136)	(2,113)

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS(cont)

Direct Payments Support Training

Training provided to individual employers in receipt of a Direct Payment funded from a grant provided by Skills for Care.

Into Sport Project

Support for Disabled people to become more involved in sport and physical activity. Funded through grants from Lambeth Council and Sport England.

Specialist Advice Service

Provision of a specialist advice service for Disabled people with particular focus on mental health service users. Funded by a grant from Trust for London.

Direct Payments Support

Information, advice, training and peer support opportunities for people who wish to use Direct Payments to manage their own care and support. This service is part of the Connect Lambeth Partnership contract and is funded through a contract with Lambeth Council held by Age UK Lambeth. Funding was also received from NHS SE London to support a co-production group on Personal Health Budgets.

Professional Advocacy

Professional advocacy for Disabled and older people and carers including statutory advocacy provided under the Care Act 2014 duties. This service forms part of the Connect Lambeth Partnership contract.

Community Development

Part of the Connect Lambeth Partnership contract. The service works with individual Disabled people, disability groups, other community organisations and Lambeth Council to address access barriers, make services more inclusive, create new social opportunities and support Disabled people's voice on local and national issues of importance to them.

Supported Employment

Support to young Disabled people with assistance in seeking employment. Funded through Inclusion London.

Smashing Records

Support for people with visual impairments to develop podcast and radio broadcasting skills. Funded with a grant from Vision Foundation.

Development Projects

Used for income from consultancy projects and income from room lettings and for central administration costs.

Lived Experience

Support for Disabled people from South East London to become able to influence decision-makers in developments in personalised care in the local health care system based on their lived experience. Funded by the SE London Clinical Commissioning Group.

Parenting Advocacy Project

Specialist advocacy support for people with learning disabilities who are parents.

**CHARTERED ACCOUNTANTS' INDEPENDENT EXAMINER'S REPORT
TO THE BOARD OF DIRECTORS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
DISABILITY ADVICE SERVICE LAMBETH**

We report on the accounts of the company for the year ended 31 March 2023, which are set out on pages 9 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

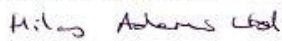
Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Hilary Adams Ltd
Chartered Accountants
158 High Street
Herne Bay
Kent
CT6 5NP

Date: 21/12/23

This page does not form part of the statutory financial statements

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2023**

	2023		2022	
	£	£	£	£
TURNOVER				
Lambeth funding contracts		319,320		320,787
Other income		90,855		40,030
Trust grants		<u>93,501</u>		<u>114,727</u>
		503,676		475,544
STAFF COSTS AND EXPENSES				
Wages and salaries	380,804		366,930	
Employers NI	31,647		30,410	
Employers pensions	10,502		9,871	
Training	252		4,840	
Staff travel	601		287	
Other staff costs	<u>269</u>		<u>579</u>	
		<u>(424,075)</u>		<u>(412,917)</u>
GROSS SURPLUS		79,601		62,627
Administrative Expenses				
Rent	37,761		51,907	
Recruitment	1,750		2,342	
Software & maintenance	2,976		958	
Insurance	1,968		1,859	
Post and stationery	2,446		1,372	
Other activity costs	12,488		13,829	
Subscriptions	5,036		5,127	
Meeting costs (activity)	656		926	
Venue hire	464		-	
Volunteers	437		106	
Communications	3,620		3,565	
Payroll costs	1,324		1,271	
Accountancy fees	1,452		1,386	
Legal fees	250		38,799	
Consultancy fees	2,160		3,051	
Bank charges	179		193	
Just giving charges	216		216	

...CONTINUED

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2023**

Depreciation of plant and machinery	372	574
Depreciation of fixtures and fittings	676	676
Depreciation of computer equipment	934	934
Sundry expenses	4,896	4,743
Project partner costs	<u>-</u>	<u>2,600</u>
	<u>(82,061)</u>	<u>(136,434)</u>
OPERATING SURPLUS / (DEFICIT)	(2,460)	(73,807)
Other interest receivable and similar income		
Bank interest receivable	<u>347</u>	<u>30</u>
SURPLUS / (DEFICIT) FOR THE FINANCIAL YEAR	<u>(2,113)</u>	<u>(73,777)</u>

This page does not form part of the statutory financial statements

Accounts

REGISTERED COMPANY NUMBER: 04214688
REGISTERED CHARITY NUMBER: 1087399

REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
DISABILITY ADVICE SERVICE LAMBETH

DISABILITY ADVICE SERVICE LAMBETH

**CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2022**

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DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

The Management Committee presents its report and the unaudited financial statements for the year ended 31 March 2022.

Reference and Administrative Information

Charity Name : Disability Advice Service Lambeth

Charity registration number : 1087399

Company registration number : 04214688

Registered Office
and operational address : 336 Brixton Road
London
SW9 7AA

Management Committee

Ray Ludford	Chair
Ebenezer Akinsanmi – resigned 21.12.21	
Trevor Critchley	Treasurer & Secretary
Michelle Esezobor – resigned 20.8.21	
Isabelle Clement	
Marian Itzin-Borowy	
Judy Fink	
Steven Onasanya	
Joshua Hepple – appointed 20.12.21	

Company Secretary

Trevor Critchley – appointed 20.12.21
Abigail Tripp – appointed 15.7.21; resigned 19.12.21
Lauren Johnson-King – resigned 15.7.21

Senior Management Team

Lauren Johnson-King – resigned 15.7.21	Director
Abs Tripp – appointed 15.7.21; resigned 19.12.21	Acting Director
Peter Gay – appointed 1.3.22	Interim Director
Claire Camplin	Advocacy Team Leader
Richard Pargeter	Direct Payments Team Leader
Abs Tripp – until 15.7.21	Community Development Team Leader
Husnara Zaman – from 1.10.21	Community Development Team Leader

Accountants

Hilary Adams Ltd, Chartered Accountants, 158 High Street
Herne Bay, Kent CT6 5NP

Bankers

NatWest, 504 Brixton Road, London SW9 8EB

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2001 and registered as a charity on 6 July 2001.

The Company's objects, powers and governance arrangements are laid out in its Articles of Association. As a result of issues arising from a disagreement between the Chair and the rest of the Trustees during the year, the Board of Trustees reviewed the existing Memorandum and Articles of Association. These were updated and revised Articles of Associations were adopted by the Company's members at its Annual General meeting on 20th December 2021. In the event of the Company being wound up members are required to contribute an amount not exceeding £1.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

Recruitment and Appointment of new trustees

The directors of the Company are also charity trustees for the purposes of charity law and under the Company's Articles are known as Trustees. Under the requirements of the Articles of Association, Trustees may be appointed by the passing of an ordinary resolution by the members at an Annual General Meeting or by a resolution of the Trustees, provided that the maximum number of Trustees appointed in this way is no more than one third of the Trustees or two, whichever is the lesser. Not less than 51% of the Trustees must be made up of Disabled people or their carers and this requirement continues to be satisfied by means of recruitment to the Trustees of a proportion of former or current service users and other Disabled people interested in the Charity's work.

At every Annual General Meeting, one third of the Trustees shall retire. The Trustees to retire by rotation shall be those who have been longest in office since their last appointment or reappointment. No Trustee shall serve for more than nine consecutive years unless the Trustees consider it in the best interests of the Charity for that particular Trustee to serve beyond that period.

Trustee skills audits are used to identify the resources and expertise available within the Trustees and gaps are addressed through training and by seeking new members with the requisite experience.

Organisational Structure

The Trustee group in 2021-2022 consisted of seven members who met on fourteen occasions to direct the work of the Charity at a strategic and policy level. The frequency of meetings was increased in response to the uncertainties created by the Covid-19 pandemic and associated restrictions and also because for a significant part of the year the Charity did not have a permanent Director. This enabled the Trustees to be in a better position to respond to the developing situation and to support staff more effectively. Meetings continued to be held remotely on video in line with Covid-19 safe-working guidance issued by the Charity Commission. Meetings received reports on financial matters and service performance. The Finance and Personnel Sub-Committee was convened as required to address specific funding, financial management and personnel issues.

Day to day responsibility for the operation of the Charity is delegated to the Director and, through them, the Team Leaders, who together form the Senior Management Team. The Director is responsible with the Trustees for the Charity's strategic direction, fundraising and the development of new service areas, for overall service delivery and performance, the management of the senior staff and external strategic partnership working. The Director normally acts as the Company Secretary. In the absence of a permanent Director, a Trustee is currently carrying out this role. Team Leaders, who deputise for the Director as required, deal with; the operational delivery of their respective services against contractual or other requirements including quality standards; staff and resource management and service promotion and development, as well as external partnership working within their areas of responsibility and contributing to the corporate work of the charity.

In July 2021, the Director of the organisation resigned. An acting Director who was appointed from within the Senior Management Team also left the organisation at the end of December 2021. An interim Director was appointed in March 2022. It is intended that this arrangement will continue until March 2023, pending a review of the senior structure of the Charity and the recruitment of a new permanent Director.

Objectives and Activities

The company is an independent charity whose objects are to assist Disabled people living in, or associated with, the London Borough of Lambeth and surrounding areas, so that they may lead active and fulfilling lives.

To achieve these objects, the charity's principal activities are the provision of:

- Information and general advice on all aspects of disability for Disabled people including older people with long-term illnesses, carers and professionals;
- Advice casework on welfare benefits, debt, housing and community care for Disabled people including mental health service users;
- Professional advocacy on community care (including statutory referrals under the Care Act 2014), health, housing, family problems and safeguarding matters;

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

Objectives and Activities (continued)

- Information, advice, support and training to people interested in, or using, Direct Payments and Personal Health Budgets to arrange their own community care and/or personal health services;
- Advice, support and provision of activities to enable more Disabled people to engage in sport and physical activity;
- Employment support to young Disabled people;
- Community development work with local Disabled people and their groups and organisations to support the voice and inclusion of Disabled people;
- Strategic, partnership and social policy work on a range of initiatives and issues affecting Disabled people, including the Lambeth Disability Hate Crime Partnership.

How our activities deliver public benefits

In ensuring that the Charity's activities undertaken in meeting its objectives have been carried out for the public benefit, the Trustees have had regard to the Charity Commission's guidance in this area. In reviewing the Charity's performance, the Trustees consider the impact of each service, both in terms of outputs and outcomes for individual service users and in influencing the provision that other agencies make for Disabled and older people and for carers. They are satisfied that all the services delivered are consistent with, and contribute to, the Charity's objectives. Activities are designed to provide interventions that improve the independence, wellbeing and financial circumstances of individual Disabled people, their families and support networks and/or prevent the onset of problems for these groups, support them to access their rights, enable them to influence the services and opportunities in Lambeth and support their voice. The following section on achievements summarises the benefits delivered by each service and where applicable, the number of beneficiaries in 2021/22.

Achievements and Performance

Measures introduced by the Charity to enable staff to provide services working from home during the COVID 19 pandemic were continued during the year. With the easing of restrictions, staff were able to work more from the office although, given the potential vulnerability of our service users, remote working was maintained. Some face-to-face provision of social and sports activities was reintroduced under appropriate risk assessments.

Specialist Advice Service

The Advice Service continued as a vital part of the charity's offer and completed its third year of a three-year Trust for London grant. Through this grant, the service has developed important links with other Deaf and Disabled People's Organisations delivering advice work across London.

We continued to provide casework support, along with one off advice and signposting, to Disabled people, largely on Welfare Benefits matters, as well as carrying out a small amount of advice and casework in the areas of Housing and Debt. Between April and August 2021, the service continued to be managed by the Advice Team Leader, who delivered casework alongside a part time Advice Worker. We also had additional help from a longstanding Advice Volunteer who was able to support the team to manage enquiries whilst working remotely.

In August 2021 the Advice Team Leader left dasl. Due to the need to secure further funding to replace the Advice Team Leader, there was a delay in recruitment until a further 2 years of funding from Trust for London was confirmed in March 2022. A new Advice Team Leader took up the post in May 2022. Welfare Benefits advice continued to be provided during the absence of a Team Leader through the appointment of a freelance worker, supported by our Advice Volunteer.

The service was delivered largely remotely, taking into account Covid-19 restrictions in place for much of the year. We continued to support clients with Welfare Benefits appeals up to the First Tier Tribunal. We worked with clients to achieve financial benefits worth £161,723.05 in backdated payments and ongoing awards for one year. This was generated through support with new Welfare Benefits claims and reviews, as well as challenges to incorrect decisions.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

Achievements and Performance (continued)

Connect Lambeth

Connect Lambeth is a partnership of local organisations led by Age UK Lambeth, with dasl as a major partner. Connect Lambeth is commissioned by Lambeth Council to deliver information, advice, advocacy, direct payments support, community development, activities, befriending and other support services. 2021-22 is the second year of a five year contract.

dasl delivers the Professional Advocacy, Direct Payment support and Community Development services.

Professional Advocacy

dasl continued to manage the 'front door' of the Lambeth Advocacy Hub, which acts as the enquiry and referral point across all statutory advocacy for people aged 16 and over in Lambeth. 385 referrals were received across the different statutory advocacy duties covered by the Hub. This excludes Independent Mental Health Act Advocates where referrals are primarily made to our partners, Community Support Network South London, directly on health service wards.

The Advocacy Hub received 661 enquiries during the year, a 35% increase on the previous period. It supported individuals to have increased knowledge about and access to services that can support them including those outside of the Lambeth Advocacy Hub.

dasl received 434 referrals for 229 Lambeth residents, an increase of 68% on the previous year. The service experienced an increase of 37% in referrals made under s.67 and s.68 of the Care Act 2014. We also continued to support Lambeth Council staff understand and respond to the Council's statutory advocacy duties by providing a range of literature and awareness sessions.

The Advocacy Service continues to have a pivotal role in identifying and responding to risks and breaches of people's rights. We identified and responded to instances where there were unlawful 'do not attempt resuscitation' decisions and where people were subject to de facto or excessive restrictions to their liberty. In addition to ensuring these issues are addressed and people's rights are safeguarded, we have continued to ensure systematic issues are raised with statutory services to work towards ensuring that these are addressed on a wider scale.

The service applied for and was re-awarded the nationally recognised Advocacy Quality Performance Mark (QPM) by the National Development Team for Inclusion (NDTi). To gain the QPM, independent advocacy providers have to undergo a rigorous self-assessment process and policy review. This is followed by a structured site visit from NDTi assessors, including meetings with advocates and the people they support. We were very pleased that the assessor identified a number of areas of excellence within the service provided by dasl Advocacy Team.

Direct Payments Support Service

The Direct Payment Support Service continued to support high numbers of clients, receiving consistently excellent feedback. The team continued to work remotely using methods developed during the pandemic, such as using video calls to support employers with interviewing Personal Assistants (PAs).

The service worked collaboratively with council staff to address issues such as difficulties with recruiting PAs after the pandemic. We continued to update Direct Payment users with information about employment issues such as obtaining Personal Protective Equipment and employing people from the European Union.

During the year we supported 338 people with 838 casework issues, in addition to 598 one-off enquiries. The team worked on 140 new Direct Payments set-ups, as well as numerous other issues referred by council staff or clients. We received 136 referrals from Adult Social Care, 49 from the Children with Disabilities team, 145 directly from clients and 25 from other sources. 64 Direct Payment employers were supported with recruiting PAs.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

Direct Payments Support Service (continued)

As usual, the Direct Payments Peer Support Group met in every month except August. After moving the group to an online format during the pandemic, attendees agreed that they wanted to continue this format because it made it easier for many people to attend. Group discussions were productive, with council staff often attending to answer questions.

As in previous years, funding was obtained from Skills for Care to run a series of training courses for PA employers. These were held online again, which most attendees found more convenient, with a total attendance of 45 across all courses. Direct Payments training was also provided to social workers at 3 sessions, with more planned for the coming year.

The findings of dasl's Co-production group looking at Personal Health Budgets (with input from Direct Payment users and dasl staff) were published and presented to various audiences, receiving a very positive response.

Community Development with Disabled People

This service enables the charity to use its reputation and expertise as Lambeth's leading pan-impairment Disabled People's Organisation to find creative ways to develop, improve and influence services, including working in partnership with other organisations. It also works to address issues such as access barriers and social isolation, working with, and in support of, Disabled people and small disability community groups.

The COVID 19 pandemic had a major impact on the Disabled people we work with and our service and this continued through the year. We continued to support our members making a total of 486 welfare calls with the help of a designated volunteer.

We also wanted to support our members in improving their well-being, having a say on what is affecting them, how we can support them and accessing services so we gradually reintroduced in-person activities/ events.

The service was able to secure additional funds to deliver a number of projects:

Sports and Social Activities

Thanks to funding from Lambeth Council we were able to deliver 91 physical activity sessions and 62 social activities sessions. A grant from the Tackling Inequalities Fund provided by Disability Rights UK in association with Sport England enabled the development of a peer mentoring scheme to help Disabled people access leisure activities as restrictions began to ease. 18 beneficiaries benefitted from this project.

Disability Hate Crime

We worked with 'Why me?', a national charity promoting restorative justice for the victims of hate crime. This work involved developing a partnership in which we would refer Disabled people who were the victims of hate crime to get support with dealing with their experience.

We hosted our first ever webinar for National Hate Crime Awareness Week in October. 25 people attended the event and heard inspiring contributions from guest speakers including the CEO/Founder of 17-24-30, Tell MAMA, Lambeth Learning Disability Assembly and 'Why me?'.

No Wrong Door

We worked with Black Thrive Lambeth on the 'No Wrong Door' Project, a collaborative project involving a number of agencies, seeking to improve support for Black and Disabled people in finding meaningful employment. We are continuing to develop this work in the current year.

Employment Support

During the year, 14 people were provided with employment support. We also delivered 7 employability drop-in sessions online which consisted of peer support work and CV building. We worked with Inclusion London who facilitated 20 Peer Group sessions.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

Community Development with Disabled People (continued)

Smashing Records

We were awarded a grant by Vision Foundation to deliver a 3-year project working with visually impaired adults across London in supporting them develop podcast/radio skills. 13 Smashing Records episodes were aired on Resonance FM during this year.

Volunteering

During the year we had 11 volunteers supporting our service, 6 of whom were Disabled people

Digital Inclusion

Our Disabled Tech Volunteer assisted our members with 'quick' set ups, problem solving and more intensive support with usability, understanding applications and downloading software. This was done remotely. To continue with our development in supporting Disabled people with digital technology, we worked with Clear Community Web and delivered an in-person 'Tea and Tech' session.

Financial Review

The charity experienced a challenging financial year. Significant unplanned legal costs were incurred including for advice on updating the Charity's Articles of Association, arrangements for the Annual General Meeting and with reporting and managing a Serious Incident Report to the Charity Commission.

Overall income for the year was £475,574 (2020/21 £698,973) with expenditure of £549,351 (2020/21 £618,918). As a result, a deficit on the year of £73,777 resulted (2020/21 surplus £80,055).

The total funds carried forward were £196,643 (2020/21 £270,420) of which £166,190 (2020/21 £220,576) was unrestricted.

Principal Funding Sources

The Charity's principal funder continues to be Lambeth Council for those services being delivered through the Connect Lambeth Partnership. The Council also provided a grant towards the delivery of the programme of social, leisure and cultural activities through the Community Development Intosport services.

The other significant funders in 2021/22 included Trust for London that funded our Advice Service; the Vision Foundation that provided funds for Smashing Records; Southwark Clinical Commissioning Group that funded a Lived Experience Project; and Inclusion London who provided funds for the supported employment project. A small grant from Black Thrive facilitated our involvement in a partnership project promoting the employment of Black Disabled people. Individual employers using Direct Payments and Personal Assistants were able to access training funded through a Skills for Care grant and Sport England provided a small grant for sports activities. Power to Change awarded a significant grant to meet core support costs.

The Charity also generates income from lettings of its meeting room to other organisations and shares part of its office space with Black Thrive.

Risk Management

The Trustees continue to update its assessment of the major risks to which the Charity is exposed, particularly in relation to those which could, if they occurred, have a serious impact on its financial stability, operational effectiveness or reputation and, thus, its ability to achieve its aims and objectives.

The Trustees regularly reviewed and updated the comprehensive Risk Register, which is used to assess and weight risk in terms of likelihood and impact, responding to identified issues arising in the areas of governance and strategy, finances, operations, external environment and legal compliance.

Systems of internal control remain effective and these include an annual budget approved by the Trustees, quarterly reporting of financial results, variances from budget and forecasts, and clear arrangements for authorisation and delegation of decisions on expenditure. The business continuity plan was maintained and updated and the Charity ensured that it was fully compliant with the General Data Protection Regulations introduced in May 2018 by reviewing all aspects of its data protection and confidentiality policies, procedures and systems. The Information Governance Policy, Complaints Policy and HR related policies and procedures were reviewed during the year.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2022

Reserves Policy

The Trustees' priorities are to protect the essential services the Charity delivers to its client groups and to enable it to comply with requirements under employment legislation in the event of significant unplanned reductions in funding. In developing its business planning the Trustees have considered the level of reserves that are needed to enable them to manage areas of identified risk and to invest in projects that will enhance the Charity's work and help position it favourably in relation to new funding opportunities.

It would cost a minimum of £131,135 in staff costs alone in order to close the Charity in an orderly manner should the need arise. The Trustee's overall policy is therefore a target for unrestricted reserves that would provide for at least six months operating costs. With the need to draw on these in order to sustain key but underfunded services for a number of years, the level of reserves has fallen significantly below the target. Unrestricted reserves (£166,190) fell below this level by 40% at the end of financial year 2021/22 and the Charity enters 2022/21 with an initial budget surplus in the order of £16,000.

Given the already very challenging national and local financial climate, now exacerbated by the impact of Covid-19, it will be essential that the reserves policy is kept actively under review alongside new fundraising outcomes and this will be a key element of the monitoring of the charity's financial situation through the Risk Register.

Plans for Future Periods

The Trustees have agreed to extend the appointment of the interim Director to the end of March 2023 to provide an opportunity to review the senior management structure and to provide a period of stability after a turbulent year. The Charity will be working with an external partner, Inclusion London, to carry out an organisational healthcheck and will seek to recruit a permanent Director towards the end of 2022, once a decision has been made on the senior staff structure.

The Charity will continue to work with its partners in the Connect Lambeth partnership, now in the third year of a five year contract to develop and strengthen its operations.

Outside of the Connect Lambeth Partnership, a new grant from Trust for London will enable the Charity to continue to provide and develop its Advice Service. Another new grant from the Henry Smith Charity will see the establishment of a specific advocacy service for parents who have a learning disability, which will work within the Advocacy Service. We also look forward to strengthening our work with Black Thrive on employment opportunities for Black Disabled people. Time limited funding for our Supported Employment and Smashing Records projects is due to end in March 2023 and we will explore the possibility of securing additional funds for these. We are also working with a group of other Deaf and Disabled People's Organisations on a partnership project to enhance our collective advice services. Given the impact of the ongoing cost-of-living crisis on Disabled people, it will be vital to develop this type of support to assist those in most need.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

DISABILITY ADVICE SERVICE LAMBETH

**REPORT OF THE MANAGEMENT COMMITTEE
for the Year Ended 31 March 2022**

Responsibilities of the Management Committee (continued)

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant independent examination information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant independent examination information and to establish that the charity's accountants are aware of that information

Accountants

The accountants, Hilary Adams Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The report has been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Approved by the Management Committee on 14/12/2022 and signed on its behalf by:

Trevor Critchley
Treasurer

Date: 14/12/2022

DISABILITY ADVICE SERVICE LAMBETH

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and Expenditure Account)
for the Year Ended 31 March 2022

	Notes	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Incoming resources:					
Voluntary income:	4				
Donations & grants		50,198	64,529	114,727	239,977
Lambeth funding contracts		320,787	-	320,787	324,855
Activities for generating funds:					
Investment income	3	30	-	30	32
Incoming resources from charitable activities:					
Other income		40,030	-	40,030	134,109
Total incoming resources		411,045	64,529	475,574	698,973
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income		-	-	-	-
Charitable activities		469,211	80,140	549,351	618,918
Total resources expended	2	469,211	80,140	549,351	618,918

**STATEMENT OF TOTAL RECOGNISED
GAINS AND LOSSES**

Net incoming resources before other recognised gains					
(net income for the year)		(58,166)	(15,611)	(73,777)	80,055
Transfer depreciation reserve		-	-	-	-
Transfer reserves		3,780	(3,780)	-	-
Other recognised gains					
Gain on revaluation of investments		-	-	-	-
Net movement in funds		(54,386)	(19,391)	(73,777)	80,055
Total funds brought forward		220,576	49,844	270,420	190,365
Total funds carried forward	12	166,190	30,453	196,643	270,420

Movements in funds are disclosed in Note 12 to the financial statements.

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH (REGISTERED NUMBER: 4214688)

STATEMENT OF FINANCIAL POSITION
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	9	1,480	2,228	3,708	5,891
CURRENT ASSETS					
Debtors	10	50,785	-	50,785	49,289
Cash at bank and in hand		<u>215,381</u>	<u>28,225</u>	<u>243,606</u>	<u>268,979</u>
		266,166	28,225	294,391	318,268
CREDITORS					
Amounts falling due within one year	11	(101,456)	-	(101,456)	(53,739)
NET CURRENT ASSETS		<u>164,710</u>	<u>28,225</u>	<u>192,935</u>	<u>264,529</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>166,190</u>	<u>30,453</u>	<u>196,643</u>	<u>270,420</u>
NET ASSETS		<u>166,190</u>	<u>30,453</u>	<u>196,643</u>	<u>270,420</u>
FUNDS	12				
Unrestricted funds				166,190	220,576
Restricted funds				<u>30,453</u>	<u>49,844</u>
TOTAL FUNDS				<u>196,643</u>	<u>270,420</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

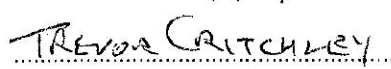
- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

In accordance with Section 444 of the Companies Act 2006, the Income & Expenditure Account has not been delivered.

The financial statements were approved by the Board of Directors on 14/12/2022 and were signed on its behalf by:


Trevor Critchley
Director

 14/12/22

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2022

1. STATUTORY INFORMATION

Disability Advice Service Lambeth is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Turnover

Turnover represents grants and contract funding payments received.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 33% on cost, 20% on cost
-------------------------	-------------------------------

Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants and contract funding payments are recognised when receivable;
- Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with both the costs of attracting the income and those of providing the facilities to generate the income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

2. Total Resources Expended

		Community Development Covid Recovery	Smashing Records	Direct Payments Support Training	Info Sport Project	Specialist Advice Service	Professional Advocacy	Community Development	Direct Payments Support	Lived Experience	Supported Employment	Admin & Development Projects	2022 Total	2021 Total
	Basis of allocation	£	£	£	£	£	£	£	£	£	£	£	£	£
Costs directly allocated to activities														
Staff costs	Direct	10,427	16,048	5,412	-	20,984	120,100	47,313	150,631	27,445	14,556	-	412,917	504,718
Activity costs	Direct	759	790	720	3,000	8,707	1,850	1,736	1,923	2,775	329	-	22,589	31,489
Support costs allocated to activities														
Establishment costs	Floor area	968	1,514	-	-	4,521	10,595	3,332	13,623	2,276	1,513	15,423	53,765	51,976
General office expenses	Usage	639	2,024	-	-	2,119	5,545	1,763	4,647	995	577	35,178	57,487	28,082
Fees & finance charges	Usage	10	16	-	-	39	112	46	144	25	16	-	409	403
Depreciation	Usage	935	-	-	157	287	-	-	-	-	-	741	2,184	2,256
Total resources expended		13,802	20,392	6,132	3,157	36,657	138,202	54,190	170,968	33,518	16,991	55,342	549,351	618,918

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2022**

3. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>30</u>	<u>32</u>

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted	Restricted	2022	2021
	£	£	Total	Total
			£	£
London Borough of Lambeth	320,787	-	320,787	324,855
Skills for Care	-	9,090	9,090	5,000
Active Londoners	-	-	-	22,674
Sport England	-	2,200	2,200	11,299
Community Justice Foundation	-	-	-	30,542
Trust for London	-	28,250	28,250	28,650
City Bridge Trust	-	-	-	46,347
National Lottery	-	-	-	50,871
Walcot Foundation	-	-	-	12,290
Raising Trust	-	-	-	60,018
NHS South East London CCG	30,198	-	30,198	24,306
Inclusion London	14,288	-	14,288	11,891
Lewisham College	-	-	-	35,959
Power to Change	20,000	-	20,000	-
Vision Foundation	-	24,989	24,989	-
Other	25,772	-	25,772	34,271
	<u>411,045</u>	<u>64,529</u>	<u>475,574</u>	<u>698,973</u>

5. STAFF COSTS

	31.3.22	31.3.21
	£	£
Wages and salaries	366,930	442,600
Social security costs	30,410	37,103
Pensions	9,871	11,924
Other staff costs	<u>5,706</u>	<u>13,091</u>
	<u>412,917</u>	<u>504,718</u>

No employee received emoluments of more than £60,000.

The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31.3.22	31.3.21
Manager	1	1
Direct	<u>12</u>	<u>15</u>
	<u>13</u>	<u>16</u>

6. NET INCOMING (OUTGOING) RESOURCES

The operating surplus/(deficit) is stated after charging:

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	2,183	2,250
Auditors' remuneration	<u>-</u>	<u>-</u>
Directors' remuneration and other benefits etc	<u>-</u>	<u>-</u>

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. TAXATION

As a charity, Disability Advice Service Lambeth is exempt from tax on income and gains falling within section 505 Of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2021 and 31 March 2022	<u>47,907</u>
DEPRECIATION	
At 1 April 2021	<u>42,016</u>
Charge for year	<u>2,183</u>
At 31 March 2022	<u>44,199</u>
NET BOOK VALUE	
At 31 March 2022	<u>3,708</u>
At 31 March 2021	<u>5,891</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Trade debtors	<u>50,405</u>	35,967
Prepayments and accrued income	<u>380</u>	<u>13,322</u>
	<u>50,785</u>	<u>49,289</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22 £	31.3.21 £
Taxation and social security	<u>7,825</u>	-
Other creditors	<u>3,181</u>	2,957
Accruals and deferred income	<u>90,450</u>	<u>50,782</u>
	<u>101,456</u>	<u>53,739</u>

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2022

12. Movement in Funds

	At 1.4.21 £	Net movement in funds £	Reserve transfers £	At 31.3.22 £
Unrestricted				
General Fund	220,576	(58,166)	3,780	166,190
Restricted				
Direct Payments Support Training	1,198	2,958	-	4,156
Into Sport Project	22,879	(957)	-	21,922
Specialist Advice Service	8,185	(8,407)	-	(222)
Community Development Covid Recovery	16,877	(13,802)	(3,075)	-
Smashing Records	-	4,597	-	4,597
Depreciation Reserve	705	-	(705)	-
	49,844	(15,611)	(3,780)	30,453
Total Funds	270,420	(73,777)	-	196,643

Net movement in funds, included in above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted			
General Fund	411,045	(469,211)	(58,166)
Restricted			
Direct Payments Support Training	9,090	(6,132)	2,958
Into Sport Project	2,200	(3,157)	(957)
Specialist Advice Service	28,250	(36,657)	(8,407)
Community Development Covid Recovery	-	(13,802)	(13,802)
Smashing Records	24,989	(20,392)	4,597
	64,529	(80,140)	(15,611)
Total Funds	475,574	(549,351)	(73,777)

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS(cont)

Community Development Covid Recovery

The Community Development service provided additional support to Disabled people who were severely impacted by Covid-19 and associated restrictions in the early part of the financial year. Funding for this support had been provided by the London Community Response Fund through the Walcot Foundation, City Bridge Trust and Lambeth Council in the previous financial year.

Direct Payments Support Training

Training provided to individual employers in receipt of a Direct Payment funded from a grant provided by Skills for Care.

Into Sport Project

Support for Disabled people to become more involved in sport and physical activity. Funded through grants from Lambeth Council and Sport England.

Specialist Advice Service

Provision of a specialist advice service for Disabled people with particular focus on mental health service users. Funded by a grant from Trust for London.

Direct Payments Support

Information, advice, training and peer support opportunities for people who wish to use Direct Payments to manage their own care and support. This service is part of the Connect Lambeth Partnership contract and is funded through a contract with Lambeth Council held by Age UK Lambeth. Funding was also received from NHS SE London to support a co-production group on Personal Health Budgets.

Professional Advocacy

Professional advocacy for Disabled and older people and carers including statutory advocacy provided under the Care Act 2014 duties. This service forms part of the Connect Lambeth Partnership contract.

Community Development

Part of the Connect Lambeth Partnership contract. The service works with individual Disabled people, disability groups, other community organisations and Lambeth Council to address access barriers, make services more inclusive, create new social opportunities and support Disabled people's voice on local and national issues of importance to them.

Supported Employment

Support to young Disabled people with assistance in seeking employment. Funded through Inclusion London.

Smashing Records

Support for people with visual impairments to develop podcast and radio broadcasting skills. Funded with a grant from Vision Foundation.

Development Projects

Used for income from consultancy projects and income from room lettings and for central administration costs.

Lived Experience

Support for Disabled people from South East London to become able to influence decision-makers in developments in personalised care in the local health care system based on their lived experience. Funded by the SE London Clinical Commissioning Group.

**CHARTERED ACCOUNTANTS' INDEPENDENT EXAMINER'S REPORT
TO THE BOARD OF DIRECTORS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
DISABILITY ADVICE SERVICE LAMBETH**

We report on the accounts of the company for the year ended 31 March 2022, which are set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

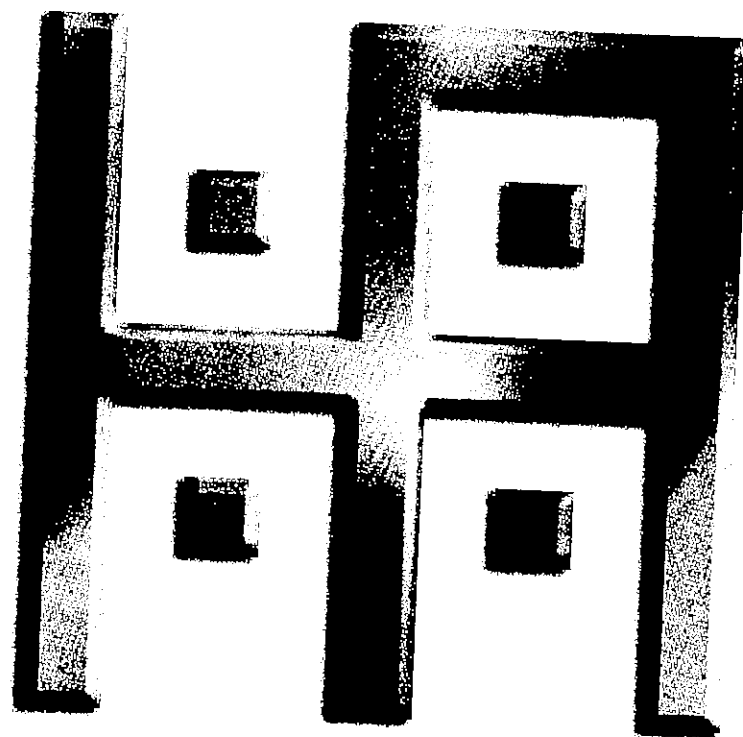
- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Hilary Adams Ltd
Chartered Accountants
158 High Street
Herne Bay
Kent
CT6 5NP

Date: 03/01/2023

Accounts



REGISTERED COMPANY NUMBER: 04214688
REGISTERED CHARITY NUMBER: 1087399

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
DISABILITY ADVICE SERVICE LAMBETH**

DISABILITY ADVICE SERVICE LAMBETH

**CONTENTS OF THE FINANCIAL STATEMENTS
for the Year Ended 31 March 2021**

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Notes to the Financial Statements	12
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Income and Expenditure Account	19

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

The Management Committee presents its report and the unaudited financial statements for the year ended 31 March 2021.

Reference and Administrative Information

Charity Name : Disability Advice Service Lambeth
Charity registration number : 1087399
Company registration number : 04214688
Registered Office
and operational address : 336 Brixton Road
London
SW9 7AA

Management Committee

Ebenezer Akinsanmi	Chair
Ray Ludford	Vice-Chair
Trevor Critchley	Treasurer
Michelle Esezobor – resigned 20.8.21	Secretary
Isabelle Clement	
Marlan Itzin-Borowy	
Judy Fink	
Steven Onasanya	
Jean Barker – resigned 19.1.21	

Company Secretary

Lauren Johnson-King – resigned 15.7.21

Senior Management Team

Lauren Johnson-King – resigned 15.7.21	Director
Claire Camplin	Advocacy Team Leader
Richard Pargeter	Direct Payments Team Leader
Abs Tripp	Community Development Team Leader

Accountants

Hilary Adams Ltd, Chartered Accountants, 158 High Street
Herne Bay, Kent CT6 5NP

Bankers

NatWest, 504 Brixton Road, London SW9 8EB

Structure, Governance and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 11 May 2001 and registered as a charity on 6 July 2001.

The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Recruitment and Appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as members of the Management Committee. Under the requirements of the Memorandum and Articles of Association, the members of the Management Committee are elected to serve by the Annual General Meeting for a period of one year, after which they must be re-elected at the next AGM. The members of the Committee, at its first meeting following the AGM, elect officers of the Management Committee. Not less than 51% of the Management Committee must be made up of Disabled people or their carers and this requirement continues to be satisfied by means of recruitment to the Committee of a proportion of former or current service users and other Disabled people interested in the charity's work. Trustee skills audits are used to identify the resources and expertise available within the Committee and gaps are addressed through training and by seeking new members with the requisite experience.

Organisational Structure

The Management Committee in 2020-2021 consisted of nine members who met on eleven occasions to direct the work of the charity at a strategic and policy level. The frequency of meetings was increased in response to the uncertainties created by the Covid-19 pandemic and associated restrictions so that the committee was in a better position to respond to the developing situation and to more effectively support staff. It was also agreed to hold meetings remotely on video in line with Covid-19 safe-working guidance issued by the Charity Commission. They also received reports on financial matters and service performance. The Finance and Personnel Sub-Committee was convened as required to address specific funding, financial management and personnel issues.

Day to day responsibility for the operation of the charity is delegated to the Director and, through them, the Team Leaders, who together form the Senior Management Team (SMT). From September to March the Senior Advice Worker was seconded as Advice Team Leader to the SMT to increase capacity during this difficult period and is now a permanent member of the team. The Director is responsible with the Committee for the charity's strategic direction, fundraising and the development of new service areas, for overall service delivery and performance, the management of the senior staff and external strategic partnership working. The Director also acts as Company Secretary. Team Leaders, who deputise for the Director as required, deal with; the operational delivery of their respective services against contractual or other requirements including quality standards; staff and resource management and service promotion and development; as well as external partnership working within their areas of responsibility and contributing to the corporate work of the charity.

In July 2021, the Director of the organisation resigned. An acting Director was appointed pending the recruitment of a new Director which was ongoing at the time of writing.

Objectives and Activities

The company is an independent charity whose objects are to assist Disabled people living in, or associated with, the London Borough of Lambeth and surrounding areas, so that they may lead active and fulfilling lives.

To achieve these objects, the charity's principal activities are the provision of:

- Information and general advice on all aspects of disability for Disabled people including older people with long-term illnesses, carers and professionals;
- Advice casework on welfare benefits, debt, housing and community care for Disabled people including mental health service users;
- Professional advocacy on community care (including statutory referrals under the Care Act 2014), health, housing, family problems and safeguarding matters;
- Information, advice, support and training to people interested in, or using, Direct Payments and Personal Health Budgets to arrange their own community care and/or personal health services;
- Advice, support and provision of activities to enable more Disabled people to engage in sport and physical activity;

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Objectives and Activities (continued)

- Employment support and Internships for young Disabled people in receipt of an Education Health and Care Plan (EHCP);
- Community development work with local Disabled people and their groups and organisations to support the voice and inclusion of Disabled people;
- Strategic, partnership and social policy work on a range of initiatives and issues affecting Disabled people, including the Lambeth Disability Hate Crime Partnership.

How our activities deliver public benefits

In ensuring that the charity's activities undertaken in meeting its objectives have been carried out for the public benefit, the trustees have had regard to the Charity Commission's guidance in this area. In reviewing the charity's performance, the trustees consider the impact of each service, both in terms of outputs and outcomes for individual service users and in influencing the provision that other agencies make for Disabled and older people and for carers. They are satisfied that all the services delivered are consistent with, and contribute to, the charity's objectives. Activities are designed to provide interventions that improve the independence, wellbeing and financial circumstances of individual Disabled people, their families and their carers and/or prevent the onset of problems for these groups, support them to access their rights, enable them to influence the services and opportunities more widely available to Disabled people in Lambeth and support their voice. The section on achievements which follows summarises how each major service delivers benefits and where applicable, the number of beneficiaries in 2020/21.

Achievements and Performance

The financial year started with the introduction of lockdown regulations brought in by the Government in response to the Covid-19 pandemic. Measures were introduced at speed by the charity to enable staff to continue to provide services working from home. Although at the time it was not clear how long these measures would be needed, they were maintained and developed throughout the year. Face-to-face provision of services was replaced by new and innovative methods of service delivery, including using video conferencing and remote systems. As the year progressed, some face-to-face provision was reintroduced in the Advocacy Service as well as a number of outdoor social and leisure activities.

Connect Lambeth

This was the sixth year of this service for Disabled and older people and carers, including young carers, commissioned by Lambeth Council and the first year of a new contract which will last, subject to reviews, for five years. Connect Lambeth is led by Age UK Lambeth with dasl as a major partner. Collectively, the partners delivered a wide range of information, advice, advocacy, direct payments support, community development, activities, befriending and other support services. Two new partners joined at the start of the financial year to create an Advocacy Hub within Connect Lambeth.

Our specific role continued to be to provide three key services within Connect Lambeth: Professional Advocacy, Direct Payments Support and Community Development for Disabled people.

Professional Advocacy

The Connect Lambeth advocacy service was expanded with the inclusion of two new partners, POHWER and Community Support Network South London to create an Advocacy Hub which provides Independent Mental Health Advocacy; Independent Mental Capacity Advocacy; Advocacy under the Care Act; Relevant Person Paid Representative Service; and Independent Health Complaints Advocacy.

dasl serves as the entry point to the Advocacy Hub and provides Independent Issue-specific advocacy for Disabled and older people and carers. We support people in relation to a range of different issues to ensure that they are involved as much as possible in decisions affecting their lives and in key processes, that their views are made known and understood and that their rights are respected.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Achievements and Performance (continued)

Our priority continued to be to respond to referrals made under Lambeth Council's duties under s.67 and s.68 of the Care Act 2014, where people have a statutory right to advocacy. Overall, in 2020/21, we received 487 requests for support.

This resulted in 257 referrals being made to the service, 140 of those made by Lambeth Council under their Care Act advocacy duties. Throughout the year, the service supported 140 Lambeth residents with 223 unique issues. In addition, the service provided information and advice to 47 people with 84 issues wishing to explore their rights to make an NHS complaint and processed 328 referrals for the Lambeth Advocacy Hub partner organisations.

There was an overall reduction by 22% in the statutory Care Act referrals made by Lambeth Council in comparison to 2019/20. This reflects the reduction in social care assessments carried out by adult services resulting from the impact of the Covid-19 pandemic.

In addition to providing direct advocacy support to individuals, key achievements during the year were:

- Identifying and responding to systematic and unlawful issues including unlawful DNACPR decisions and restrictions to people's movements that were over and above national regulations. This included ensuring these were raised with the appropriate Statutory and Regulatory authorities.
- Completing the transition to a new Integrated Advocacy Hub with new partners and creating effective working relationships.
- Leading on the development of all promotional material to ensure all stakeholders had access to clear information about the new service.
- Developing training for Health and Social Care practitioners on the Lambeth Advocacy Hub, their differing statutory advocacy duties and the interplay between these.
- Establishing effective systems to undertake the new role dast has in responding to a wider range of advocacy enquiries and referrals and ensuring key performance indicators are consistently met.
- Implementing revised referral and recording systems for the Advocacy Hub within Connect Lambeth.
- Developing and maintaining a range of accessible information for dast members, social care practitioners and care providers including; sources of trustworthy Covid-19 and later vaccination information, activities, local and national support organisations, sources of support for people at risk of or experiencing abuse and people experiencing a mental health crisis.
- Establishing a series of working plans for dast in relation to Adult Safeguarding, Mental Capacity Act awareness, Anti-discriminatory practice.
- Working with partner organisations on the Adult Safeguarding Board's Community Reference Group.

Direct Payments Support Service

The charity continued to deliver this service to a high standard, as reflected in client feedback, operating within the Connect Lambeth contract.

At the start of the pandemic the Direct Payment service worked to ensure Personal Assistants (PAs) were classified as keyworkers and were therefore eligible for the support offered to these groups of workers. The service also liaised with the Council to ensure PAs had access to Personal Protective Equipment so they could continue to support Direct Payment users, and to ensure that employers would still receive payments for any PAs that were unable to attend work for reasons beyond their control. The service provided Direct Payment users with information about vaccination and testing for PAs, as well as advice about COVID-related employment issues obtained from the main Employer's Liability Insurance providers.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Direct Payments Support Service (continued)

We provided casework support to 344 people with 984 issues. We responded to 778 one-off enquiries that were not recorded as casework. These enquiries were made by phone, email, through the dast website, or signposted by colleagues and partner organisations. These included 170 requests for information about Direct Payments and 88 enquiries about Personal Assistant (PA) jobs.

We received 140 referrals from adult social care teams and 78 from the Children with Disabilities team. We received 136 referrals to support people to set up a Direct Payment.

We worked with employers to support them with 54 PA recruitments. We have supported employers to be more independent with recruitment by providing a guide to recruitment and suggesting online resources that they can use themselves. During the pandemic we have advised employers about methods such as video calls for PA interviews and safety measures for holding interviews in person. We gave advice and support on 45 staff management issues such as use of disciplinary and redundancy procedures.

We held 8 peer support group sessions over the course of the year. These are usually held every month except August, but there was a delay while we found the best way to hold the meetings online, which is now well established. The meetings enabled Direct Payment users to share knowledge and experience as well as engaging with council staff to resolve issues and improve practice. There have been several guest speakers and Direct Payment users are encouraged to chair meetings whenever possible.

We were unable to deliver Direct Payments training to social workers this year, but have had some initial discussions with council staff about delivering training online. Many current staff will have attended one of the 8 training sessions we delivered the previous year and we have continued to advise social workers individually on request, as well as attending an operational meeting with council staff.

A co-production group, funded by a grant from Southwark Clinical Commissioning Group, was set up to look at improving the use of Personal Health Budgets (PHBs). Group members included people with Direct Payments, PHBs and mental health services. This was initially facilitated by the Direct Payments team, but funding was later obtained to employ a Co-production Mentor, whose work has since expanded into other areas.

The charity was again successful in securing a grant from Skills for Care to deliver training to individual employers. The amount available was only 50% of that secured in the previous year as the grant fund had been reduced due to Covid-19. The training was successfully held online for the first time, allowing people to attend who may not have been able to travel. 5 people accessed a 5-week training programme. Two separate modules on key topics were attended by 5 and 6 people respectively.

Sadly, in May, one of the Direct Payments team, Sean McGovern, died suddenly. Sean had been a valued member of the team for nine years and his death was a great loss to his colleagues and the many Direct Payment users he had supported. A special tribute show for Sean was broadcast by the Smashing Records team and we produced a book of photos for his family and friends.

Community Development with Disabled People

This service enables the charity to use its reputation and expertise as Lambeth's leading pan-impairment Disabled People's Organisation to find creative ways to develop, improve and influence services and to address issues such as access barriers and social isolation, working with, and in support of, Disabled people and small disability community groups. The service played a vital role in supporting Disabled people in Lambeth who were severely impacted by Covid-19 and associated restrictions.

At the start of the lockdown, volunteers and staff made contact with well over 250 dast members to check that they were safe, find out what support needs they might have and assist them in accessing support available. Around 90 members received regular weekly calls. The service produced 50 newsletters during the year, sent to about 295 people with information on keeping safe, accessing urgent help and other matters. Funding was secured from the London Community Response Fund through the Walcot Foundation and City Bridge Trust, and Lambeth Council enabling the appointment of a part-time Volunteer Coordinator to facilitate and increase the recruitment of volunteers. 39 volunteers were recruited to provide ongoing welfare and befriending calls to members, to take part in volunteer-led social activities and to participate in the Smashing Records radio show.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Community Development with Disabled People (continued)

In addition, funding obtained through the National Lottery and the London Community Response Funds enabled the appointment of two part-time Sports and Social Coordinators, a Social Media Assistant and a Broadcast Assistant for Smashing Records. This facilitated the provision of a range of weekly social, leisure and cultural activities, up to 7 groups a week, throughout the year. An Activity Resource Guide was produced and distributed to members.

Our weekly radio show, 'Smashing Records' continued on Resonance FM. The Community Development Team Leader coordinated this work, and built a team of volunteer hosts who took responsibility for planning and presenting the programme. A grant from the Vision Foundation enabled a mentoring scheme to be developed so that volunteers with visual impairments could become show hosts. The radio show provided an opportunity for nearly 50 Disabled people to showcase and talk about their experiences as guests in 34 Smashing records episodes.

As a consequence of the restrictions imposed to limit the spread of Covid-19 it was not possible to continue with the London Stroke Choir. Contact was maintained with members of the Choir, who were also encouraged to take part in the other virtual activities run by the charity.

During the year, the service continued to work with the Council's Policy and Communications team to support engagement of Disabled people in the Council's plans to improve its involvement and consultation processes.

Outside the ILCP funded services, the charity also delivered a number of other vital and well-used projects:

Specialist Advice Service

The service continued as a vital part of the charity's offer and completed the second of a three-year Trust for London grant. During the year, 231 clients received casework with 378 legal issues. The service continued to support people up to tribunal level and achieved a 69% success rate in achieving outcomes for clients and supporting them to achieve financial awards of just under £820,000.

The Trust for London funding also supported the enquiry line which provided a further 241 people with one-off advice and information.

A grant was secured from the Community Justice Fund to increase capacity through the recruitment of a part-time Advice Worker and to enable the Senior Advice Worker post to become a Team Leader within the Senior Management Team. Two additional volunteers were also taken on by the service. The Advice Team Leader was also able to take part in a leadership programme.

Advice Service staff were trained to be able to offer debt advice. An arrangement was made with Richmond User Independent Living Scheme (RUILS) to offer case work supervision to RUILS' trainee advice worker. Consultancy support was also provided to Camden Disability Action to assist in the establishment of their advice service.

During the year the Enquiry Line offered a vital service to dasl members and other Disabled people in Lambeth, keeping in touch and providing information on the keeping safe and Covid-19 support services available in the borough. Information on dasl's services and activities and on services more generally available were sent to dasl's more than 400 members.

Intosport Project

The Intosport project was funded by the Greater London Authority's Active Londoners funding programme and also received funds through the National Lottery, London Community Response Funds and Tesco Covid Fund. As a result of the Covid-19 restrictions, the project's activities had to be transferred into a virtual format, providing a range of online activities. 215 activity sessions were provided, with 275 Disabled people taking part.

A grant provided by Disability Rights UK in association with Sport England enabled the development of a peer mentoring scheme to help Disabled people access leisure activities as restrictions began to ease.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Supported Pathways to the Creative Industries

This project focusing on employment opportunities for young Disabled people through working in partnership with Lewisham College, Inclusion London and a range of arts and culture employers, was significantly impacted by the Covid-19 pandemic as Internships had to be suspended. Thirteen young Disabled people were supported remotely with assistance with writing CVs, confidence building, communication skills and in other ways. The hoped for second cohort of Interns for September 2020 could not go ahead as the partner employers involved were not able to offer placements. However, follow-on funding was secured so that continued support could be provided to the young Disabled people involved in the first cohort.

The project also arranged 7 employability drop-in sessions and 20 peer group sessions in collaboration with Inclusion London.

Disability Hate Crime

The absence of funding for the Lambeth Disability Hate Crime Partnership and with the impact of the Covid-19 restrictions, arranging any events was not viable. Low level contact was maintained with the partners, including the Council and Metropolitan Police representatives as well as other voluntary organisations with a view to seeking funding when opportunities present themselves.

Financial Review

The charity experienced another challenging financial year but was able to reduce costs significantly so that an original projected deficit of £34,000 was eventually significantly reduced. The Committee made a cost-of-living award to staff of 2%.

Overall income for the year was £698,973 (2020 £540,605) with expenditure of £618,918 (2020 £517,974). As a result, a surplus on the year of £80,055 resulted (2020 £22,631).

The total funds carried forward were £270,420 (2020 £190,365) of which £220,576 (2020 £141,733) was unrestricted.

Principal Funding Sources

The charity's principal funder continues to be Lambeth Council for those services being delivered through the Connect Lambeth Partnership. The Council also provided a small grant towards the delivery of the programme of social, leisure and cultural activities through the Community Development and Intosport services.

The other significant funders in 2020/21 included the Walcot Foundation and City Bridge Trust, part of the London Community Response Fund and the National Lottery to enhance volunteering and the provision of a range of virtual activities for members during the lockdown. The Vision Foundation provided funds for Smashing Records. The Greater London Authority's Active Londoner's programme supported the Intosport programme of activities as did Sport England with funding specifically for a peer mentoring scheme. Our Advice Service was funded by Trust for London and the Community Justice Fund. Southwark Clinical Commissioning Group funded a co-production programme. Individual employers using Direct Payments and Personal Assistants were able to access training funded through a Skills for Care grant to the charity. Lewisham College and Inclusion London provided funds for the supported employment project. The Rausing Trust awarded a significant grant to meet core support costs.

The charity also generates income from lettings of its meeting room to other organisations. These offset, as far as possible, the cost of renting this space from the landlord, Lambeth Accord. However, bookings and therefore income were substantially reduced due to the COVID 19 lockdown.

Risk Management

The Management Committee continues to update its assessment of the major risks to which the charity is exposed, particularly in relation to those which could, if they occurred, have a serious impact on its financial stability, operational effectiveness or reputation and, thus, its ability to achieve its aims and objectives.

DISABILITY ADVICE SERVICE LAMBETH

REPORT OF THE MANAGEMENT COMMITTEE for the Year Ended 31 March 2021

Risk Management (continued)

The Committee regularly reviewed and updated the comprehensive Risk Register, which is used to assess and weight risk in terms of likelihood and impact, responding to identified issues arising in the areas of governance and strategy, finances, operations, external environment and legal compliance.

Systems of internal control remain effective and these include an annual budget approved by the trustees, quarterly reporting of financial results, variances from budget and forecasts, and clear arrangements for authorisation and delegation of decisions on expenditure.

The business continuity plan was maintained and updated and the charity ensured that it was fully compliant with the General Data Protection Regulations introduced in May 2018 by reviewing all aspects of its data protection and confidentiality policies, procedures and systems. The Information Governance Policy, Complaints Policy and HR related policies and procedures were reviewed during the year.

Reserves Policy

The Management Committee's priorities are to protect the essential services the charity delivers to its client groups and to enable it to comply with requirements under employment legislation in the event of significant unplanned reductions in funding. In developing its business planning the Committee has considered the level of reserves that are needed to enable it to manage areas of identified risk and to invest in projects that will enhance its work and help position the charity favourably in relation to new funding opportunities.

The Committee's overall policy is a target for unrestricted reserves that would provide for at least six months operating costs. With the need to draw on these in order to sustain key but underfunded services for a number of years, the level of reserves has fallen significantly below the target. Unrestricted reserves (£220,576) fell below this level by 29% at the end of financial year 2020/21 and the charity enters 2021/22 with an initial deficit budget in the order of £13,000.

Given the already very challenging national and local financial climate, now exacerbated by the impact of Covid-19, it will be essential that the reserves policy is kept actively under review alongside new fundraising outcomes and this will be a key element of the monitoring of the charity's financial situation through the Risk Register.

Plans for Future Periods

The charity was pleased with the extension of the Connect Lambeth contract which is in its second year and looks forward to working with its partners to further develop the service over the next four years. It is expected that there will be a review of the services provided within this partnership to ensure they continue to meet the needs of local people.

This year saw the expansion of Connect Lambeth to include two new partner organisations: POHWER and Community Support Network South London (CSNSL). The charity will be working closely together with these new partners to provide and develop a new Integrated Advocacy Hub, which will enable the provision of all strands of both statutory and community advocacy. The charity will be providing the initial response to referrals and enquiries for the new service and has developed systems with its partners to record and manage the service effectively.

We started this financial year as the country was plunged into lockdown because of the threat of Covid-19. The charity was forced to suspend face-to-face provision of services, which has long been the backbone of our work, and replaced this with new and innovative methods of service delivery, including using video conferencing and remote systems. The charity was able to secure funding to provide a range of additional support and welfare activities to support our members and disabled people in Lambeth. This funding is largely short term and the charity will now face the challenge of finding ways to fund and maintain those services that our members and service users will continue to need.

DISABILITY ADVICE SERVICE LAMBETH

**REPORT OF THE MANAGEMENT COMMITTEE
for the Year Ended 31 March 2021**

Plans for Future Periods (continued)

The charity is aware that the impact of this global pandemic will have consequences for the financial, strategic and operational position of the organisation as we move into 2021/22, which will need to be addressed in the charity's strategic plan on which work was started during the last year. The charity recognises the need to be responsive to the needs of Disabled people in this challenging time and will be revising its strategic position to enable us to find different ways of working, and develop new sources of funding for this work.

Responsibilities of the Management Committee

Company law requires the Management Committee to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Management Committee should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Management Committee is responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Management Committee is also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Management Committee

Members of the Management Committee, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page 1.

In accordance with company law, as the company's directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company's accountants are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity's accountants are aware of that information

Accountants

The accountants, Hilary Adams Ltd, will be proposed for re-appointment at the forthcoming Annual General Meeting.

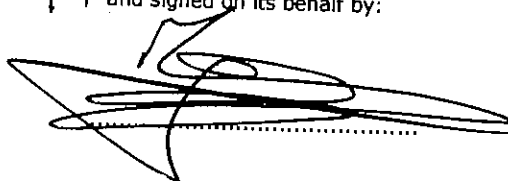
This report has been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (Issued in March 2005) and in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small entities.

The report has been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

Approved by the Management Committee on 02/09 and signed on its behalf by:

Trevor Critchley
Treasurer

Date: 26/10/21



DISABILITY ADVICE SERVICE LAMBETH

STATEMENT OF FINANCIAL ACTIVITIES
(Including Income and Expenditure Account)
for the Year Ended 31 March 2021

	Notes	Unrestricted Funds 2021 £	Restricted Funds 2021 £	Total Funds 2021 £	Total Funds 2020 £
Incoming resources:					
Voluntary Income:					
Donations & grants	4	24,306	215,671	239,977	94,368
Lambeth funding contracts		324,855	-	324,855	354,837
Activities for generating funds:					
Investment Income	3	32	-	32	159
Incoming resources from charitable activities:					
Other income		128,483	5,626	134,109	91,241
Total Incoming resources		<u>477,676</u>	<u>221,297</u>	<u>698,973</u>	<u>540,605</u>
Resources expended					
Costs of generating funds:					
Costs of generating voluntary income		-	-	-	-
Charitable activities		402,053	216,865	618,918	517,974
Total resources expended	2	<u>402,053</u>	<u>216,865</u>	<u>618,918</u>	<u>517,974</u>
STATEMENT OF TOTAL RECOGNISED GAINS AND LOSSES					
Net Incoming resources before other recognised gains					
(net income for the year)		75,623	4,432	80,055	22,631
Transfer depreciation reserve		-	-	-	-
Transfer reserves		3,220	(3,220)	-	-
Other recognised gains					
Gain on revaluation of investments		-	-	-	-
Net movement in funds		<u>78,843</u>	<u>1,212</u>	<u>80,055</u>	<u>22,631</u>
Total funds brought forward		141,733	48,632	190,365	167,734
Total funds carried forward	12	<u>220,576</u>	<u>49,844</u>	<u>270,420</u>	<u>190,365</u>

Movements in funds are disclosed in Note 12 to the financial statements.

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH (REGISTERED NUMBER: 4214688)

**STATEMENT OF FINANCIAL POSITION
31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Tangible assets	9	2,047	3,844	5,891	3,019
CURRENT ASSETS					
Debtors	10	49,289	-	49,289	15,048
Cash at bank and in hand		<u>222,979</u>	<u>46,000</u>	<u>268,979</u>	<u>218,179</u>
		272,268	46,000	318,268	233,227
CREDITORS					
Amounts falling due within one year	11	(53,739)	-	(53,739)	(45,881)
NET CURRENT ASSETS		<u>218,529</u>	<u>46,000</u>	<u>264,529</u>	<u>187,346</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>220,576</u>	<u>49,844</u>	<u>270,420</u>	<u>190,365</u>
NET ASSETS		<u>220,576</u>	<u>49,844</u>	<u>270,420</u>	<u>190,365</u>
FUNDS	12				
Unrestricted funds				220,576	141,733
Restricted funds				<u>49,844</u>	<u>48,632</u>
TOTAL FUNDS				<u>270,420</u>	<u>190,365</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions of Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006.

The financial statements were approved by the Board of Directors on 02/09/21 and were signed on its behalf by

Trevor Critchley
Director

The notes form part of these financial statements

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS for the Year Ended 31 March 2021

1. STATUTORY INFORMATION

Disability Advice Service Lambeth is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

These financial statements have been prepared in accordance with the provisions Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Financial Reporting Standard Number 1

Exemption has been taken from preparing a cash flow statement on the grounds that the company qualifies as a small company.

Turnover

Turnover represents grants and contract funding payments received.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc	- 33% on cost, 20% on cost
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Fund accounting

- Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- Designated funds are unrestricted funds earmarked by the Management Committee for particular purposes.
- Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

- Grants and contract funding payments are recognised when receivable;
- Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes VAT and is reported as part of the expenditure to which it relates:

- Costs of generating funds comprise the costs associated with both the costs of attracting the income and those of providing the facilities to generate the income.
- Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021

2. Total Resources Expended

	Basic of allocation	Community Development Covid Recovery	Direct Payments Support Training	Into Sport Project	Specialist Advice Service	Direct Payments Support	Professional Advocacy	Community Development	Supported Employment	Development Projects	2021 Total	2020 Total
		£	£	£	£	£	£	£	£	£	£	£
Costs directly allocated to activities												
Staff costs	Direct	86,506	3,218	21,252	53,607	138,207	109,949	24,152	40,392	27,435	504,718	420,192
Committee costs	Direct	-	-	-	-	-	-	-	-	-	-	1,112
Activity costs	Direct	9,162	584	4,280	14,175	528	61	2,699	-	-	31,489	18,645
Support costs allocated to activities												
Establishment costs	Floor area	394	-	1,477	3,498	5,705	3,583	1,152	1,484	34,683	51,976	49,657
General office expenses	Usage	8,949	-	603	7,622	3,421	2,353	780	2,516	1,838	28,082	26,517
Fees & finance charges	Usage	-	-	16	17	60	88	19	50	173	403	545
Depreciation	Usage	999	-	219	287	-	-	-	-	745	2,250	1,306
Total resources expended		106,010	3,802	27,847	79,206	147,921	116,014	26,802	44,442	64,874	618,918	517,974

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS – continued
for the Year Ended 31 March 2021**

3. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>32</u>	<u>159</u>

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted	Restricted	2021	2020
	£	£	Total	Total
			£	£
London Borough of Lambeth	324,855	-	324,855	354,837
Skills for Care	-	5,000	5,000	-
Active Londoners	-	22,674	22,674	-
Sport England	-	11,299	11,299	-
Community Justice Foundation	-	30,542	30,542	-
Trust for London	-	28,650	28,650	71,174
City Bridge Trust	-	46,347	46,347	-
National Lottery	-	50,871	50,871	-
Walcot Foundation	-	12,290	12,290	-
Rausling Trust	60,018	-	60,018	-
NHS South East London CCG	24,306	-	24,306	-
Inclusion London	11,891	-	11,891	-
Lewisham College	35,959	-	35,959	-
Other	<u>20,647</u>	<u>13,624</u>	<u>34,271</u>	<u>114,594</u>
	<u>477,676</u>	<u>221,297</u>	<u>698,973</u>	<u>540,605</u>

5. STAFF COSTS

	31.3.21	31.3.20
	£	£
Wages and salaries	442,600	372,796
Social security costs	37,103	30,725
Pensions	11,924	11,479
Other staff costs	<u>13,091</u>	<u>5,192</u>
	<u>504,718</u>	<u>420,192</u>

No employee received emoluments of more than £60,000.
The average monthly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31.3.21	31.3.20
Manager	1	1
Direct	<u>15</u>	<u>15</u>
	<u>16</u>	<u>16</u>

6. NET INCOMING (OUTGOING) RESOURCES

The operating surplus/(deficit) is stated after charging:

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	2,250	1,306
Auditors' remuneration	-	-
Directors' remuneration and other benefits etc	-	-

DISABILITY ADVICE SERVICE LAMBETH

**NOTES TO THE FINANCIAL STATEMENTS - continued
for the Year Ended 31 March 2021**

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' Expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. TAXATION

As a charity, Disability Advice Service Lambeth is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the Charity.

9. TANGIBLE FIXED ASSETS

	Plant and machinery etc £
COST	
At 1 April 2020	
Additions	42,785
	<u>5,122</u>
At 31 March 2021	<u>47,907</u>
DEPRECIATION	
At 1 April 2020	
Charge for year	39,766
	<u>2,250</u>
At 31 March 2020	<u>42,016</u>
NET BOOK VALUE	
At 31 March 2021	<u>5,891</u>
At 31 March 2020	<u>3,019</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Trade debtors	35,967	629
Prepayments and accrued income	13,322	12,883
Other debtors	-	1,536
	<u>49,289</u>	<u>15,048</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21 £	31.3.20 £
Trade creditors	-	938
Other creditors	2,957	2,601
Accruals and deferred income	<u>50,782</u>	<u>42,342</u>
	<u>53,739</u>	<u>45,881</u>

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

12. Movement in Funds

Unrestricted	At 1.4.20 £	Net movement in funds £	Reserve transfers £	At 31.3.21 £
General Fund	141,733	75,623	3,220	220,576
Restricted				
Direct Payments Support Training	-	1,198	-	1,198
Into Sport Project	16,753	6,126	-	22,879
Specialist Advice Service	27,954	(19,769)	-	8,185
Community Development Covid Recovery	-	16,877	-	16,877
Mayoral Election Fund	3,220	-	(3,220)	-
Depreciation Reserve	705	-	-	705
	<u>48,632</u>	<u>4,432</u>	<u>(3,220)</u>	<u>49,844</u>
Total Funds	<u>190,365</u>	<u>80,055</u>	<u>-</u>	<u>270,420</u>

Net movement in funds, included in above, are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted			
General Fund	477,676	(402,053)	75,623
Restricted			
Direct Payments Support Training	5,000	(3,802)	1,198
Into Sport Project	33,973	(27,847)	6,126
Specialist Advice Service	59,437	(79,206)	(19,769)
Community Development Covid Recovery	122,887	(106,010)	16,877
Mayoral Election Fund	-	-	-
	<u>221,297</u>	<u>(216,865)</u>	<u>4,432</u>
Total Funds	<u>698,973</u>	<u>(618,918)</u>	<u>80,055</u>

DISABILITY ADVICE SERVICE LAMBETH

NOTES TO THE FINANCIAL STATEMENTS - continued for the Year Ended 31 March 2021

12. MOVEMENT IN FUNDS(cont)

Community Development Covid Recovery

The Community Development service provided additional support to Disabled people who were severely impacted by Covid-19 and associated restrictions. Funding provided by the London Community Response Fund through the Walcot Foundation, City Bridge Trust and Lambeth Council.

Direct Payments Support Training

Training provided to individual employers in receipt of a Direct Payment funded from a grant provided by Skills for Care.

Into Sport Project

Support for Disabled people to become more involved in sport and physical activity. Funded through the Greater London Authority's Active Londoners programme and by the London Community Response Fund provided through the National Lottery.

Specialist Advice Service

Provision of a specialist advice service for Disabled people with particular focus on mental health service users. Funded by the second of a three year grant from Trust for London and a Community Justice Foundation grant.

Direct Payments Support

Information, advice, training and peer support opportunities for people who wish to use Direct Payments to manage their own care and support. This service is part of the Connect Lambeth Partnership contract and is funded through a contract with Lambeth Council held by Age UK Lambeth. Funding was also received from NHS SE London to support a co-production group on Personal Health Budgets.

Professional Advocacy

Professional advocacy for Disabled and older people and carers including statutory advocacy provided under the Care Act 2014 duties. This service forms part of the Connect Lambeth Partnership contract.

Community Development

Part of the Connect Lambeth Partnership contract. The service works with individual Disabled people, disability groups, other community organisations and Lambeth Council to address access barriers, make services more inclusive, create new social opportunities and support Disabled people's voice on local and national issues of importance to them.

Supported Employment

Support to young Disabled people placed in Internships with a range of arts and cultural employers and with follow-on assistance. Funded through Lewisham College and Inclusion London.

Development Projects

Used for income from consultancy projects and income from room lettings and for central administration costs met by the grant from the Rausing Trust.

**CHARTERED ACCOUNTANTS' INDEPENDENT EXAMINER'S REPORT
TO THE BOARD OF DIRECTORS
ON THE UNAUDITED FINANCIAL STATEMENTS OF
DISABILITY ADVICE SERVICE LAMBETH**

We report on the accounts of the company for the year ended 31 March 2021, which are set out on pages 10 to 17.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. Having satisfied ourselves that the charity is not subject to audit under company law and is eligible for independent examination, it is our responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to our attention.

Basis of independent examiner's report

Our examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

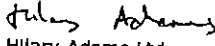
Independent examiner's statement

In connection with our examination, no matter has come to our attention:

(1) which gives us reasonable cause to believe that in any material respect the requirements:

- to keep accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(2) to which, in our opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


Hilary Adams Ltd
Chartered Accountants
158 High Street
Herne Bay
Kent
CT6 5NP

Date: 1/4/21

DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2021**

	2021		2020	
	£	£	£	£
TURNOVER				
Lambeth funding contracts		324,855		354,837
Other Income		134,109		91,241
Trust grants		<u>239,977</u>		<u>94,368</u>
		698,941		540,446
STAFF COSTS AND EXPENSES				
Wages and salaries	442,600		372,796	
Employers NI	37,103		30,725	
Employers pensions	11,924		11,479	
Training	11,888		720	
Staff travel	182		1,050	
Other staff costs	<u>1,021</u>		<u>3,422</u>	
		(504,718)		(420,192)
GROSS SURPLUS		194,223		120,254
Administrative Expenses				
Rent	50,152		48,456	
Recruitment	506		743	
Software & maintenance	5,170		3,206	
Insurance	1,824		1,201	
Post and stationery	3,442		4,107	
Other activity costs	19,645		15,150	
Subscriptions	1,039		1,276	
Meeting costs (activity)	1,131		648	
Volunteers	1,139		1,571	
Communications	3,147		2,485	
Payroll costs	1,380		1,286	
Accountancy fees	1,386		1,386	
Professional fees	1,500		-	
Consultancy fees	8,473		13,119	
Bank charges	187		239	
Just giving charges	216		216	
Bad debts written off	-		90	

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DISABILITY ADVICE SERVICE LAMBETH

**DETAILED INCOME AND EXPENDITURE ACCOUNT
for the Year Ended 31 March 2021**

Depreciation of plant and machinery	636	329
Depreciation of fixtures and fittings	676	814
Depreciation of computer equipment	938	163
Sundry expenses	3,078	185
Meeting costs	-	87
Project partner costs	8,535	-
AGM costs	-	1,025
	<u>(114,200)</u>	<u>(97,782)</u>
OPERATING SURPLUS	80,023	22,472
Other Interest receivable and similar Income		
Bank Interest receivable	<u>32</u>	<u>159</u>
SURPLUS FOR THE FINANCIAL YEAR	<u>80,055</u>	<u>22,631</u>

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