

Company Limited by Guarantee Registration Number: 04185635 (England and Wales)

Charity Commission Registration Number: 1087210

OSCR Registration Number: SC045460

The St. John and Red Cross Defence Medical Welfare Service
(LIMITED BY GUARANTEE)

Annual Report and Financial Statements
For the Year Ended 31 March 2022

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATION

Patron	HRH The Countess of Wessex
Trustees	Mrs M Burton (Chairman) - appointed November 2017 Brigadier (Rtd) D Keenan OBE (Deputy Chairman) - appointed August 2012 Brigadier (Rtd) M Griffiths CBE – appointed November 2015 Mr A Buckham - appointed September 2013 Mr P Taylor - appointed October 2017 Mr J Macnamara - appointed October 2017 Mrs J Lynch - appointed September 2020 Mr G Evans - appointed November 2019 resigned January 2022 Ms Clare Waterworth - appointed May 2022
Chief Executive Officer	Paul Gaffney
Other Key Management Personnel	Abby Dryden – Director Operations Jo Wyatt – Head of Finance
Principal and Registered Office	The Old Stables Redenham Park Redenham Near Andover Hampshire SP11 9AQ 01264 774000 www.dmws.org.uk
Company registration number	04185635
Charity registration number	1087210
OSCR registration number	SC045460
Auditors	Buzzacott LLP 130 Wood Street London EC2V 6DL
Main bankers	National Westminster Bank plc 48 Blue Boar Row Salisbury Wiltshire SP1 1DF

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

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THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees (who are also the directors of the company) present their report (which is combined with the directors' report for purposes of company law).

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

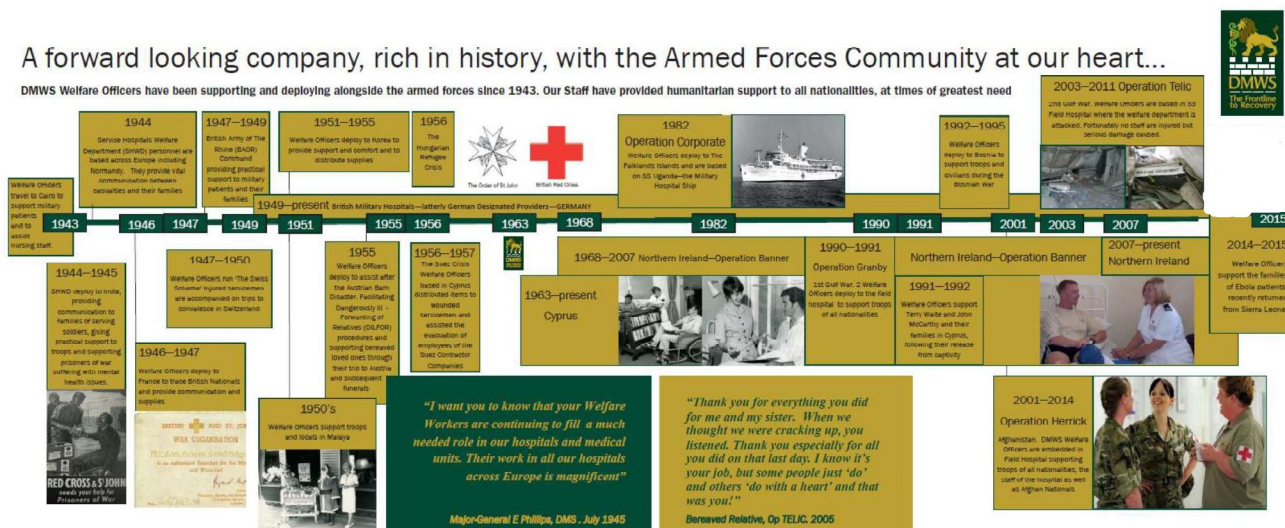
STRUCTURE, GOVERNANCE AND MANAGEMENT

Background and Constitution

History - DMWS was formed from The Service Hospitals Welfare Department (SHWD) in 2001 and it has been providing a Hospital Welfare Service under contract to the Ministry of Defence (MoD). The SHWD was originally a joint creation of the Venerable Order of St John of Jerusalem and the British Red Cross Society. Initially, during World War I, the Joint Committee drawn from both charities was tasked to provide personnel to assist the medical officers in military hospitals worldwide, including on deployment in field units. At the outset of World War II, they were asked to raise an organisation, chaired by Edwina, the first Countess Mountbatten, wife of Lord Louis Mountbatten, this time to provide welfare support in Service Hospitals and medical facilities all over the world. The SHWD came into being in 1943 and adapted their role to complement and underpin the clinical work of their medical colleagues. Wherever the Military Medical Services were, so welfare officers would be found, working within both established and field medical units. This included deployment into Aden, Palestine, Egypt, Malaya, Iraq and Afghanistan to name but a few. Now in our 79th year, and with thanks to our generous supporters, we continue our mission to help service personnel, veterans and others on the frontline during their most critical time of need. What is more we have been able to diversify and adapt our service to meet the needs of a changing cohort of beneficiaries, and believe that our service is as relevant today as it was 79 years ago.

A forward looking company, rich in history, with the Armed Forces Community at our heart...

DMWS Welfare Officers have been supporting and deploying alongside the armed forces since 1943. Our Staff have provided humanitarian support to all nationalities, at times of greatest need



DMWS is directed by the Board, which is comprised of Trustees, the Chief Executive Officer ("CEO") and the organisations Secretary. The CEO, Welfare Officers and other members of staff are salaried positions. The CEO, Welfare Officers and other members of staff are appropriately qualified or undertake relevant professional developmental training to ensure that they meet the DMWS Code of Practice. The processes and policies and all activities are monitored through the continuing quality assurance programme that is audited internally and externally as part of our continued commitment to ISO 9001.

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The trustees, who meet as a Board at least every three months, set the strategy and policy for the service. The strategy is reviewed regularly and a Strategic Plan out to 2025 has been approved, which aims for DMWS to be the service provider of choice in the welfare arena, and to raise the standard of welfare delivery across all sectors. The Chairman, on behalf of the Board, monitors implementation of that policy by regular contact with the CEO.

DMWS is registered with the Charity Commission for England and Wales (1087210) and the Office of the Scottish Charity Regulator (045460).

Trustees

The number of trustees shall be not less than two and is not subject to a maximum. Under the Articles of Association of the Company the Priory of England and the Islands of the Order of the Hospital of St John of Jerusalem ("the Priory") and the British Red Cross Society ("the Society") the Board of Trustees of DMWS shall include up to two trustees proposed by the Priory and up to two trustees proposed by the Society. An annual skills audit is conducted by the Deputy Chairman who identifies the skills required in trustees and recruitment against that need is conducted based on the strategic requirement for expertise to be reflected appropriately among Board Members. Trustees may serve for terms of three, six or nine years.

The following Trustees were in office at 31 March 2022 and served throughout the year:



Maryanne Burton



David Keenan OBE



Andrew Buckham



Mike Griffiths CBE



James Macnamara



Paul Taylor



Jocelyn Lynch

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Trustees Remuneration and Expenses

None of the trustees has received any remuneration or similar benefits from DMWS. Out of pocket travel and subsistence expenses of £1,197 (2020/21: £22) were reimbursed to 4 trustees (2020/21: 1). The charity purchased professional indemnity insurance on the behalf of the trustees in the year. The premium on this insurance was £4,938 (2020/21 £5,430).

Trustees' Induction and Training

On appointment trustees are provided with a comprehensive induction package which ensures they understand their legal and fiduciary responsibilities and trustee briefings are delivered on appointment and throughout the year including visits to DMWS staff in the field. This year trustees have held two 'away days' to do deep dive sessions on key aspects relating to the future development of the organisation.

Employees

DMWS is an equal opportunities employer and applies objective criteria to assess merit. Recruitment and selection for promotion are based on merit and aptitude for post. Briefing papers, policies and operating procedures are reviewed annually and are the principal mechanism for communicating changes in law, policy and process to the staff, and are made readily available to all staff members.

There is a comprehensive training system which has been implemented to ensure all employees are appropriately trained for their role; technically and in terms of leadership and management. This starts with induction, which is compulsory for all staff, including trustees, and is followed up by role-specific professional development and a package of personal development. Training for Welfare Officers includes attendance at the Level 3 Diploma in Welfare Studies, a course developed by DMWS to ensure the professionalism of Welfare is standardised and that DMWS are leading the way in this field.



DMWS Team Skills



All probationary staff are monitored and reviewed closely throughout probation by their line managers. All Welfare Officers have access to personal clinical supervision which is provided by DMWS as part of our duty of care in order to support them as part of their development and additional provision is made available in particularly challenging instances.

Salaries for all staff are reviewed within the annual budget and any increases are subject to Board approval from recommendations made via the remuneration committee. This applies to the salaries of the Senior

Management Team, which are also reviewed annually by the Remuneration Committee and are set in line with salaries of similar roles in the charity sector. The total employee benefits for the Senior Leadership Team for the year 2021/22 were £173,050 (2020/21: £169,003).

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

OBJECTIVES AND ACTIVITIES

Principal objects

The principal objects of DMWS are:

- The provision of hospital welfare services for members of HM Forces, their dependants, and others engaged by or acting in support of the Armed Forces. Support of Veterans and their families when they need support within a medical context.
- Supporting frontline groups such as the police and NHS staff.
- The carrying on of such other activities as are exclusively charitable and as the Trustees shall think fit including work within defence rehabilitation and recovery.

DMWS retain the humanitarian ethos of our forebears in St John and Red Cross and 100% of our activity is in direct support of delivering public benefit to those who serve and those who have served in the past. This applies to the future strategic direction of the organisation in our intent to become the national provider of choice for welfare support in the clinical care pathway.

Aims and objectives

Diversification and Growth: DMWS welfare officers and clinical staff provide a variety of hospital welfare services ranging from routine day-to-day assessments through to highly complex practical and emotional support. Our support for the Veterans community now accounts for 50% of our case work. These services are currently provided in hospitals, or within the medical pathway, such as personnel recovery centres, in the United Kingdom and Cyprus. New work has followed on from the Board's decision to diversify into broader areas within the Defence environment and beyond to the NHS and Emergency Services as part of the strategic plan for growth. Work is ongoing in securing sustainable funding for projects in areas where funding has already been provided, to ensure the continuation of service delivery to stakeholders, and service users.



Grants and Fundraising: The appointment of a focused Grants Manager has had a positive impact on the generation of funding. Significant additional income has been forthcoming through focused grants which support specific projects as well as grants which support core expenditure. This post has now been supplemented by the addition of a Grants Officer to further develop this income source for the Charity.

DMWS does not engage in public fundraising and does not use professional fundraisers or commercial participators. DMWS nevertheless observes and complies with the relevant fundraising regulations codes. During the year there was no non-compliance of these regulations and codes and DMWS received no complaints relating to its fundraising practice.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**



We are extremely grateful for funding received from the following organisations:

Armed Forces Covenant Fund Trust
ABF The Soldiers' Charity
Army Central Fund
Big Salute
Boots Charitable Trust
Bulmers
Eveson Trust
Evelyn Trust
Hugh Fraser Foundation
Masonic Charitable Foundation
Merchant Navy Welfare Board
Ministry of Defence
NHS Dorset
NHS England
NHS Somerset
NHS Lanarkshire
NHS Fife
Police Federation of England and Wales
Queen Mary's Roehampton Trust
RAF Benevolent Fund
Royal Navy Royal Marines Charity
Royal British Legion
Robertson Trust
Scottish Veterans Fund
The National Lottery Community Fund
Veteran's Hub Weymouth
Veterans' Foundation
Worshipful Company of Insurers

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

Public benefit

The trustees confirm that DMWS is compliant with the rules for public benefit. The ultimate beneficiaries are the members of Armed Forces Community, Veterans, the Police, their dependants, and others engaged by or acting in support of the Armed Forces. Armed Forces Covenant Funding, several project grants and broadened funding have allowed DMWS to diversify into other arenas such as the Police and NHS workers, developing a training capability and partnership working with charities, the NHS and local authorities and has extended the support it provides to its beneficiaries in line with the organisation's intent to serve a broader population.

In the financial year we have supported 3,765 service users and an additional 5,695 family members and staff, giving a total of 9,460 beneficiaries. This is a significant growth in people helped by the organisation (+30%) as we have taken on more contracted projects and expanded into new geographical locations.

ACHIEVEMENTS AND PERFORMANCE

DMWS continues to provide outstanding service delivery to all our stakeholders and service users, and recognition for employees has been outstanding throughout 2021/22, with the following awards received:

- Employers Recognition Award Gold
- Charity Contribution to COVID-19 Response – Team Hereford
- DMWS MoD Team of the Year Award – presented by Major General RJ Tompson CBE, DSO
- South West of England Charity of the Year – DMWS South of England Team
- Finalists in the National Charity of the Year awards



**NHS Lanarkshire honoured for
outstanding support towards
the Armed Forces**

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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022



"What a fantastic charity Defence Medical Welfare Service is. It provided much needed support to a variety of the UK's services. Moving their service online, doing doorstep drops of care and medical packages stopping vulnerable people from being isolated during Covid-19."

Paul Waite, Chief Executive, Aspen Waite and South West Business and Community Awards judge

FINANCIAL REVIEW

Financial report for the year

Total income resources for the year ended 31 March 2022 amounted to £2,182,998 (2020/21 £1,717,157) an increase on last year, and an excellent achievement in today's financial climate. This is due to an increase in donations, grants and welfare services. The cost of DMWS's on-going activities during the period amounted to £2,099,362 (2020/21 £1,676,804) giving a surplus of £83,636.

The deferred income for 2021/22 is £498,329 (2020/21 £538,054). The balance sheet shows an increase in total funds to £358,937 (2020/21 £275,301)

RESERVES POLICY

The trustees approved a policy on financial reserves in February 2018 and agreed that at the beginning of each financial year a full review of the company's commitments and costs should form the basis of the financial reserves policy. The trustees have examined the requirement for free reserves; unrestricted funds which are not represented by tangible fixed assets, and which are not designated for specific purposes or otherwise committed. Direct project costs are independent of core costs and are covered by their respective restricted funds. The trustees have re-affirmed that, having regard to the nature of the activities of DMWS, the level of free reserves cover three months' ordinary recurrent expenditure. On 31 March 2022, the free reserves amounted to £283,097 (2020/21 £191,964). This is an increase on the previous year's reserves and is in accordance with the policy.

INVESTMENT POLICY

The trustees re-affirmed their policy on the management of investments in February 2018. The trustees have determined that the management of the charity's investments should be undertaken through the Common Investment Funds for Charities (COIF). This decision will be regularly reviewed by the trustees, as part of the Audit and Finance Committee. During the year, the charity did not hold any investments.

PLANS FOR FUTURE PERIODS

The strategic plan to increase income sources and to diversify the cohorts supported by our service has provided stability through challenging times. In the past DMWS was primarily dependent upon delivery of the hospital welfare service which has now been broadened to include more support within the community and in the support of sector workers such as the police force. The Board is continuing to diversify its activities to achieve a robust business model that is sustainable. It has agreed the following plans for the coming year:

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2022**

- Continue to add additional capabilities around clinical support and counselling services.
- Broaden services to provide a broader geographical reach across all parts of the UK
- Identify further opportunities for new work in the delivering support to those that work on frontline services
- Secure commissioning of our service within the NHS.
- Increase grant funding to further allow DMWS to become financially independent with a variety of income streams.

In the year 2022/2023, the trustees expect the charity to operate within the projected budget agreed at the February board meeting.

IMPACT OF COVID19

Overall DMWS was generally financially unaffected by the COVID-19 pandemic for the financial year ended March 2022 indeed it continued to improve its financial position. However, impact was significant in the areas of fundraising and training. This impact was offset by the winning of multiple new contracts providing further growth of the organisation.

At the time of writing this report it is planned that during the year ahead to March 2023 DMWS has and will continue to maintain the delivery of its project in line with Government guidelines. Analysis of potential risks to income are ongoing. The impact on revenues and costs will be noted and reported to the audit team under their review at the next year end.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Approved by the board of Trustees



Maryanne Burton

Date 26 July 2022

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the directors of The St. John and Red Cross Defence Medical Welfare Service for the purpose of company law, are responsible for preparing the Trustees' Report and the Financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles), including Financial Reporting Standard 102 'The Financial Reporting Standard in the UK and Republic of Ireland'.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities' SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE

Opinion

We have audited the financial statements of St John and Red Cross Defence Medical Welfare Service (the 'charitable company') for the year ended 31 March 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the Charities Act 2011).

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimate for the provision for bad debts were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

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**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND
RED CROSS DEFENCE MEDICAL WELFARE SERVICE**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Shachi Blakemore (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 29 July 2022

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure)
FOR YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<u>Income from:</u>					
Donations, grants and legacies	3	105,348	1,290,111	1,395,459	1,082,009
Interest receivable		148	-	148	472
Furlough scheme grant income		17,343	-	17,343	67,214
Charitable activities:	4				
Welfare services		720,897	45,635	766,532	547,662
Education and training		3,516	-	3,516	19,800
Total income		847,252	1,335,746	2,182,998	1,717,157
<u>Expenditure:</u>					
Charitable activities:					
Welfare services		700,042	1,339,316	2,039,358	1,567,650
Education and training		60,004	-	60,004	109,154
Total expenditure	5	760,046	1,339,316	2,099,362	1,676,804
Net income/(expenditure)		87,206	(3,570)	83,636	40,353
Fund balances brought forward at 1 April		195,891	79,410	275,301	234,948
Fund balances carried forward at 31 March	18	283,097	75,840	358,937	275,301

Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All activities are classified as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

The notes on pages 19 to 35 form part of these financial statements.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**BALANCE SHEET
AS AT 31 MARCH 2022**

	Notes	£	2022 £	£	2021 £
Fixed assets					
Intangible assets	12	-		3,927	
Tangible assets	13	-		-	
			-		3,927
Current assets					
Debtors	14	162,118		98,251	
Short term deposits, cash at bank and in hand		915,468		797,674	
		1,077,586		895,925	
Creditors: amounts falling due within one year	15	(718,649)		(624,551)	
Net current assets			358,937		271,374
Total net assets			358,937		275,301
Funds and reserves					
<i>Income funds</i>					
Restricted funds	17		75,840		79,410
Unrestricted funds			283,097		195,891
Total funds			358,937		275,301

The notes on pages 19 to 22 form part of these financial statements.

The financial statements were approved by the Board on 26th July 2022 by:



Maryanne Burton - Trustee

Company Registration No. 04185635

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2022**

		2022		2021
	£	£	£	£
Net cash provided by operating activities				
Net income	83,636		40,353	
Increase in creditors	94,098		428,311	
(Increase) in debtors	(63,867)		(19,042)	
Depreciation of fixed assets	3,927		34,151	
Investment income	(148)		(472)	
		117,646		483,301
Net cash from operating activities				
Cash flows from investing activities				
Investment income	148		472	
Cash provided by investing activities		148		472
Increase in cash		117,794		483,773
Cash and cash equivalents at the beginning of the year		797,674		313,901
Cash and cash equivalents at the end of the year		915,468		797,674

Reconciliation of cash flows and net debt	At 1 April 2021	Cash flows	Non-cash changes	At 31 March 2022
	£	£	£	£
Cash at bank and in hand	797,674	117,794	-	915,468

No separate reconciliation of net debt has been prepared as there is no difference between the net cash (debt) of the Charity and the cash and cash equivalents.

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1 Statutory Information

The charitable company is a company limited by guarantee, with no share capital, registered in England and Wales as a company and as a charity with the Charity Commission and Office of the Scottish Charity Regulator.

2 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2.1 Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. There are no material uncertainties about The St John and Red Cross Defence Medical Welfare Service's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The St John and Red Cross Defence Medical Welfare Service meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

2.2 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Income is deferred only when the charity must fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

2.3 Expenditure and apportionment of costs

Expenditure is included in the Statement of Financial Activities when incurred and includes attributable VAT which cannot be recovered.

Expenditure comprises entirely the costs of undertaking charitable activities as follows:

- a. Direct costs of undertaking DMWS' charitable activities.
- b. An allocation of central support costs. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's activities. The allocation of support costs to charitable activities is based on direct expenditure incurred by each activity.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

2.4 Foreign currency

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of transaction. All foreign currency balances have been translated at the balance sheet date. Gains and losses on translation are included in the Statement of Financial Activities.

2.5 Fixed assets

It is the policy of the charity to capitalise items exceeding £5,000 in cost. Expenditure below this level is taken to the Statement of Financial Activities as incurred.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Computer equipment	3 years straight line basis
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Intangible fixed assets are stated at cost less amortisation. Amortisation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Software development	3 years straight line basis
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2.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar accounts.

2.8 Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2.9 Fund accounting

The restricted funds are monies raised for, and their use restricted to, a specific purpose, or donations subject to conditions imposed by the donors.

The general fund represents those monies which are freely available for application towards achieving any charitable purpose that falls within the charity's charitable objects.

2.10 Pension contributions

DMWS contributes to employees' personal pension plans up to 6% of salary on a matching basis. The pension costs included in the Statement of Financial Activities represent the amount of contributions payable in respect of the accounting period.

2.11 Leased assets

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

2.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Critical accounting estimates and judgements

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the charity's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management's best knowledge of the amount, events or actions, actual result ultimately differ from those estimates.

The items in the financial statements where judgements and estimates have been made include:

- estimating the liability for multi-year project grant commitments, including how much income to defer or accrue and how much income to recognise from the project grant to cover overhead costs;
- estimating the useful economic life of tangible fixed assets; and
- determining the most appropriate basis for allocating support costs.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

3. Donations and legacies

	Un- restricted £	Restricted £	Total funds 2022 £	Un- restricted £	Restricted £	Total funds 2021 £
ABF South	-	200,000	200,000	-	458,546	458,546
Bulmers	-	-	-	-	7,500	7,500
Armed Forced Covenant	-	966	966	-	257,353	257,353
Queen Mary's Roehampton Trust	25,000	-	25,000	20,000	-	20,000
Aged Scotland	-	50,424	50,424	-	64,932	64,932
Covid19 – Veterans should not be forgotten fund.	-	-	-	-	78,500	78,500
Evelyn Trust	-	-	-	-	12,412	12,412
Masonic Charitable	-	39,850	39,850	-	39,850	39,850
Poppy Scotland	-	-	-	-	61,024	61,024
RAFBF	13,000	-	13,000	-	15,000	15,000
Robertson Trust	-	17,002	17,002	-	8,500	8,500
Veterans Scotland	-	-	-	-	6,979	6,979
Veteran Foundation	-	49,983	49,983	-	42,500	42,500
Worshipful Company Insurers	-	-	-	2,500	-	2,500
Gifts and Donations	3,413	-	3,413	6,413	-	6,413
Aborfield Boys	1,000	-	1,000	-	-	-
ACF	-	36,979	36,979	-	-	-
Acute Hospitals	-	67,508	67,508	-	-	-
Addenbrookes	-	37,499	37,499	-	-	-
AFC	-	119,000	119,000	-	-	-
AFC – Afghan	-	33,250	33,250	-	-	-
AFC – Tackling Loneliness	-	20,417	20,417	-	-	-
AFC – Tackling Loneliness Devon	-	17,500	17,500	-	-	-
AFC- Veterans Hub	-	15,954	15,954	-	-	-
Boots	-	7,304	7,304	-	-	-
Corra	-	71,346	71,346	-	-	-
Grant Big Salute	-	6,612	6,612	-	-	-
Imperial House	61,000	-	61,000	-	-	-
Irwin Mitchell	800	-	800	-	-	-
New Covenant Funding	-	37,652	37,652	-	-	-
New Covenant Funding-3065	-	61,151	61,151	-	-	-
NHS Lanarkshire	-	1,800	1,800	-	-	-
NHS Lothian	-	14,556	14,556	-	-	-
PPW	-	184,424	184,424	-	-	-

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

3. Donations and legacies(continued)

	Un- restricted £	Restricted £	Total funds 2022 £	Un- restricted £	Restricted £	Total funds 2021 £
Amounts carried forward	104,213	1,091,777	1,195,390	29,813	1,053,096	1,082,009
QARANC	135	-	135	-	-	-
RAF Waddington	-	68,832	68,832	-	-	-
RNRMC	-	32,945	32,945	-	-	-
RNRMC – portal	-	59,850	59,850	-	-	-
Sir Jules Thor	1,000	-	1,000	-	-	-
South Welfare Project – OMH	-	9,172	9,172	-	-	-
VPPP – Sporti-force	-	9,625	9,625	-	-	-
VPPP-VOS	-	11,750	11,750	-	-	-
VPPP – Poppy	-	3,760	3,760	-	-	-
	105,348	1,290,111	1,395,459	28,913	1,053,096	1,082,009

4. Income from charitable activities

	Un- restricted £	Restricted £	Total funds 2022 £	Un- restricted £	Restricted £	Total funds 2021 £
<u>Welfare services</u>						
MoD Contract	411,805	-	411,805	431,756	-	431,756
Royal British Legion	74,906	-	74,906	15,038	-	15,038
Police Federation	231,886	3,500	235,386	70,211	-	70,211
RAF Waddington	-	-	-	-	17,208	17,208
RNRM	2,300	-	2,300	3,250	-	3,250
NHS Lanarkshire	-	-	-	7,200	-	7,200
Bowra	-	-	-	2,999	-	2,999
Prama	-	3,733	3,733	-	-	-
VPPP Portfolio	-	38,402	38,402	-	-	-
	720,897	45,635	766,352	530,454	17,208	547,662
<u>Education and Training</u>						
Training Projects	6	-	6	2,618	-	2,618
Welfare Diploma	(2,250)	-	(2,250)	3,500	-	3,500
Mental Health First Aid Training	5,760	-	5,760	13,682	-	13,682
	3,516	-	3,516	19,800	-	19,800
	724,413	45,635	770,048	550,254	17,208	567,462

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

5. Total expenditure

	Staff costs £	Other costs £	Total 2022 £	Staff costs £	Other costs £	Total 2021 £
<u>Welfare services</u>						
Activities undertaken directly	1,030,667	215,109	1,245,776	869,210	-	869,210
Support costs (note 6)	383,044	410,538	793,582	376,746	321,695	698,441
	1,413,711	625,647	2,039,358	1,245,956	321,695	1,567,651
<u>Education and Training</u>						
Activities undertaken directly	-	25,540	25,540	-	8,814	8,814
Support costs (note 6)	34,464	-	34,464	100,339	-	100,339
	34,464	25,540	60,004	100,339	8,814	109,153
	1,448,175	651,187	2,099,362	1,346,295	330,509	1,676,804

6. Analysis of governance and support costs

	Welfare services £	Education & training £	Total 20221 £	Welfare services £	Education & training £	Total 2021 £
Staff costs	383,044	34,464	417,508	376,746	100,339	477,085
Office costs	38,050	-	38,050	32,049	-	32,049
Other administrative costs	299,850	-	299,850	250,000	-	250,000
Insurance	14,997	-	14,997	12,942	-	12,942
Travel & subsistence	386	-	386	1,000	-	1,000
Governance costs (note 7)	57,255	-	57,255	25,704	-	25,704
	793,582	34,464	828,047	698,441	100,339	798,780

Support costs are allocated to charitable activities based on direct expenditure incurred by each activity.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

7. Governance costs

	Total 2022	<i>Total 2021</i>
	£	£
Audit fees	10,500	10,800
Legal and professional fees	45,559	14,882
Trustees' reimbursed expenses	1,197	22
	57,256	25,704

8. Comparative funds – Statement of Financial Activities for the year ended 31 March 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £
<u>Income:</u>				
Donations and legacies	3	28,913	1,053,096	1,082,009
Interest receivable		472	-	472
Furlough scheme grant income		67,214	-	67,214
Income from charitable activities	4			
. Welfare services		530,454	17,208	547,662
. Education and training		19,800	-	19,800
Total income		646,853	1,070,304	1,717,157
<u>Expenditure:</u>				
Charitable activities:				
. Welfare services		497,088	1,070,562	1,567,650
. Education and training		109,154	-	109,154
Total expenditure	5	606,242	1,070,562	1,676,804
Net income/(expenditure)		40,611	(258)	40,353
Fund balances brought forward at 1 April 2019		155,280	79,668	234,948
Fund balances carried forward at 31 March 2020	18	195,891	79,410	275,301

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

9. Net income/(expenditure)

This is stated after charging:

	2022	<i>2021</i>
	£	£
Auditor's remuneration		
- Statutory audit fees	10,800	<i>10,800</i>
- Non audit fees	-	<i>6,696</i>
Operating lease payments	33,000	<i>33,000</i>

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

10. Staff costs

	2022	2021
	£	£
Wages and salaries	1,261,158	1,182,510
Social security costs	117,475	109,772
Pension contributions	69,542	54,014
	1,448,175	1,346,296

Pension contributions solely relate to a defined contribution scheme. £10,918 of pension contributions were outstanding at the year-end (2020/21: £8,999).

The number of employees who earned over £60,000 per annum (including taxable benefits but excluding employer pension contributions and employers national insurance) or more during the year was as follows:

	2022	2021
	No.	No.
£80,001 - £90,000	1	1

Pension costs for the year relating to these employees totalled £5,118 (2020/21: £5,100).

The average full time equivalent number of employees during the year, analysed by function, was as follows:

	2022	2021
	No.	No.
Charitable activities		
- Welfare services	39	34
- Support	8	8
	47	42

During the year, none of the trustees received any remuneration in respect of their services as trustees (2020/21: none). Out of pocket travel and subsistence expenses amounting to £1,197 (2020/21: £22) were reimbursed to 4 trustees during the year ended 31 March 2022 (2020/21: 1).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and Senior Leadership Team. The total employee benefits of the key management personnel of the charity were £175,884 (2020/21: £169,003).

11. Taxation

The Company is a Registered Charity (number: 1087210). All activities are undertaken to fulfil the primary objectives of the charity and are therefore exempt under Part 11 of the Corporation Tax Act 2010.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

12. Intangible fixed assets

	Computer software £
Cost	
At 1 April 2021	53,337
Additions	-
Disposals	-
At 31 March 2022	<u>53,337</u>
Depreciation	
At 1 April 2021	49,410
Charge for the year	3,927
Disposals	-
At 31 March 2022	<u>53,337</u>
Net book value	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>3,927</u>

13. Tangible fixed assets

	Computer equipment £
Cost	
At 1 April 2021	49,114
Additions	-
Disposals	-
At 31 March 2022	<u>49,114</u>
Depreciation	
At 1 April 2021	49,114
Charge for the year	-
Disposals	-
At 31 March 2022	<u>49,114</u>
Net book value	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>-</u>

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

14. Debtors

	2022 £	2021 £
Amount due from the Ministry of Defence	60,718	68,528
Other debtors	65,495	3,600
Prepayments and accrued income	35,905	26,123
	162,118	98,251

15. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	120,767	12,378
Taxation and social security costs	44,633	25,656
Accruals	54,920	48,463
Deferred Income	498,329	538,054
	718,649	624,551

	2022 £	2021 £
Deferred income:		
At 1 April 2021	538,054	104,100
Released in year	(907,879)	(104,100)
Deferred in year	868,154	538,054
At 31 March 2022	498,329	538,054

16. Leasing commitments

At 31 March, DMWS had total commitments under operating leases payable as follows:

	Land and buildings		Other	
	2022 £	2021 £	2022 £	2021 £
Within one year	36,000	33,000	4,505	7,670
Within two to five years	144,000	-	6,067	1,253
	180,000	33,000	10,572	8,923

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

17. Restricted funds

	At 1 April 2021	Income	Expenditure	At 31 March 2022
	£	£	£	£
Poppy Scotland	10,867	-	(10,867)	-
Armed Forces Covenant	12,492	207,087	(203,000)	16,579
ABF South	36,589	200,000	(201,000)	35,589
Aged Scotland	4,932	50,424	(55,000)	356
Masonic Charitable	-	39,850	(39,850)	-
New Covenant Fund	6,352	101,803	(108,000)	155
Robertson Trust	500	17,002	(9,000)	8,502
Veteran Foundation	2,500	49,983	(52,000)	483
Veteran Scotland	5,178	-	(5,178)	-
RAF Waddington	-	68,832	(66,000)	2,832
ACF	-	36,979	(36,800)	179
Acute Hospitals	-	67,508	(67,208)	300
Addenbrookes	-	37,499	(37,399)	100
Boots	-	7,304	(4,869)	2,435
Corra	-	71,346	(71,346)	-
Grant Big Salute	-	6,612	(6,600)	12
NHS Lanarkshire	-	1,800	(1,800)	-
NHS Lothian	-	14,556	(14,000)	556
Police Federation	-	3,500	(3,500)	-
PPW	-	184,424	(184,000)	424
Prama	-	3,732	(3,732)	-
RNRMC	-	92,795	(90,795)	2,000
South Welfare Project OMH	-	9,172	(4,172)	5,000
VPPP- Sporting force	-	9,625	(9,625)	-
VPPP - VOS	-	11,750	(11,412)	338
VPPP – Poppy Factory	-	3,761	(3,761)	-
VPPP – Portfolio Lead	-	38,402	(38,402)	-
	79,410	1,335,746	(1,339,316)	75,840

- Poppy Scotland is a joint covenant funding bid for a 2-year project in Scotland, its official title is Unforgotten Forces, This was a multi partner bid lead by Poppy Scotland to provide welfare services to Aged Veterans in Scottish Regions.
- Armed Forces Covenant Trust provide funding for multiple projects including VPPP, Sustaining Communities, Acute Hospital Trusts and Families in stress
- ABF South contribute a significant contribution to the capability DMWS has supporting veterans in hospitals across the south of England
- Aged Scotland are the chair of the Unforgotten Forces project supporting veterans across Scotland, DMWS plays a significant part as part of this consortium supporting veterans in hospitals and the community.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

- Masonic Charity has provided funding for the provision of welfare support in Hereford
- NHS Lanarkshire – In hospital welfare support for veterans
- NHS Lothian - In hospital welfare support for veterans
- Police Federation of England and Wales supporting police officers with welfare issues when other support capabilities have not met their needs
- Robertson Trust provide funding for additional resources in Scotland to support veterans on the medical pathway
- RAF Waddington – To support personnel on base with their welfare needs
- Boots Charitable Trust have awarded DMWS to support costs for emergency response service in Nottinghamshire
- Corra supply specialist equipment for victims of strokes
- Grant Big Salute is to support welfare activities in medical settings
- PP, Positive Pathways to support many smaller charities providing activity-based projects across the nation (funded by AFCT)
- RNRMC Grant have awarded with Greenwich Hospital a grant towards DMWS core costs
- South Welfare Project OMH, NHS funded local support for veterans' health
- VPPP, Veterans People, places and pathways, networking consortium of military charities funded by the AFCT. Including regional involvement with the following lead organisations: Sporting Force, VoS, Poppy Factory.
- VPPP lead - Veterans People, places and pathways, networking consortium of military charities funded by the AFCT. In this instance DMWS are the portfolio lead and acting as the lead for setting up and running the network in this region.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

Current Projects & Key Partners:

- MOD Contract (Northern Ireland, RCDM Birmingham and Cyprus).
- Armed Forces Covenant Trust – funding of multiple projects and programs across several locations
- RBL Recovery Centres (Battleback Centre, Lilleshall and Brydon House, Germany).
- Army Benevolent Fund, Royal Navy Royal Marines charity, RAF Benevolent Fund and the Army Central Fund (Support across the South of England).
- Scottish Government (Unforgotten Forces project in Scotland: Fife, Glasgow and Lanarkshire).
- NHS England across multiple Trusts
- Police Federation of England and Wales



**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

18. Analysis of net assets between funds

	Unrestricted funds £	Restricted funds £	Total £
Fund balances at 31 March 2022 are represented by:			
Current Assets	1,001,746	75,840	1,077,586
Creditors: Amounts falling due within one year	(718,649)	-	(718,649)
Total 2022	283,097	75,840	358,937
	<i>Unrestricted funds £</i>	<i>Restricted funds £</i>	<i>Total £</i>
Fund balances at 31 March 2021 are represented by:			
Fixed assets	3,927	-	3,927
Current Assets	816,515	79,410	895,925
Creditors: Amounts falling due within one year	(624,551)	-	(624,551)
Total 2021	195,891	79,410	275,301

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

19. Connected charities

DMWS was established by the trustees of the Joint Committee of the Order of the Hospital of St. John of Jerusalem and the British Red Cross Society (the "Joint Committee") to take over its Service Hospitals Welfare Department. The Joint Committee is a charity, registered on the Central Register of Charities under number 225753.

The membership rights in DMWS were originally held by the Chairman and Vice-Chairman of the Joint Committee, and the Joint Committee had the power of appointing Trustees. The Joint Committee transferred the assets and the undertaking of its Service Hospitals Welfare Department to DMWS at the close of business on 31 March 2001. In view of the decision of the trustees to wind up the Joint Committee, the trustees considered the implications of this for the constitution of DMWS. Accordingly, on 5 December 2005 an amended Memorandum and new Articles of Association were passed by Special Resolution of the trustees. The revised Memorandum and Articles of Association came into effect on 1 January 2006 and these, together with an associated Tripartite Memorandum of Agreement, resulted in transfer of the membership rights in DMWS to the Prior of the Priory of England and the Islands of the Order of the Hospital of St John of Jerusalem (the Prior) and the Chairman of the British Red Cross Society (Chairman). From that same date the appointment of Trustees of DMWS became a matter for the Board, which is informed by the recommendations of its Nominations Committee.

Further revisions were made to the Memorandum and Articles of Association, with effect from 25 November 2014, whereby the Prior and the Chairman were designated Founder Members. The new Articles stipulate that the objects of DMWS cannot be amended except with the prior written consent of the Founder Members. The new Articles further stipulate that on dissolution of DMWS, its assets shall be distributed equally between the Priory of England and the Islands of the Order of the Hospital of St John of Jerusalem and the British Red Cross Society. This provision likewise cannot be amended except with written consent of the Founder Members. The Articles have been further amended in July 2018, amendments were made to Article 5.4, regarding the term served by trustees, deletion of Article 5.5 regarding retirement of trustees as it conflicts with the amendment to 5.4, and amending Article 6.5 regarding the selection of the Chair and Deputy Chair.

20. Related party transactions

During the year the charity received an unrestricted donation from the Queen Mary's Roehampton Trust totalling £25,000 (2020/21 £20,000) of which James Macnamara is a trustee.