

Company Limited by Guarantee Registration Number: 04185635 (England and Wales)

Charity Commission Registration Number: 1087210

OSCR Registration Number: SC045460

The St. John and Red Cross Defence Medical Welfare Service

(LIMITED BY GUARANTEE)

Annual Report and Financial Statements

For the Year Ended 31 March 2021

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

LEGAL AND ADMINISTRATION

| | |
|---------------------------------|---|
| Patron | HRH The Countess of Wessex |
| Trustees | Mrs M Burton (Chairman) - appointed Nov 2017 Mr S Cowden - resigned 9 Jun 2020 Brigadier (Rtd) D Keenan OBE (Deputy Chairman) - appointed Aug 2012 Brigadier (Rtd) M Griffiths CBE – appointed Nov 2015 Mrs B Cooper CBE - resigned 10 Nov 2020 Mr A Buckham - appointed Sep 2013 Mr P Taylor - appointed Oct 2017 Mr J Macnamara - appointed Oct 2017 Mr G Evans - appointed Nov 2019 Mrs J Lynch - appointed Sep 2020 |
| Chief Executive Officer | Paul Gaffney |
| Other Key Management Personnel | Abby Dryden – Director Operations Jo Wyatt – Head of Finance |
| Principal and Registered Office | The Old Stables Redenham Park Redenham Near Andover Hampshire SP11 9AQ 01264 774000 www.dmws.org.uk |
| Company registration number | 04185635 |
| Charity registration number | 1087210 |
| OSCR registration number | SC045460 |
| Auditors | Buzzacott LLP 130 Wood Street London EC2V 6DL |
| Main bankers | National Westminster Bank plc 48 Blue Boar Row Salisbury Wiltshire SP1 1DF |

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

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TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

The financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended), the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102).

Background and Constitution

DMWS Welfare Officers have been supporting and deploying alongside the armed forces since 1943. Our Staff have provided humanitarian support to all nationalities, at times of greatest need.



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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The trustees, who meet as a Board at least every three months, set the strategy and policy for the service. The strategy is reviewed regularly and a Strategic Plan out to 2024 has been approved, which aims for DMWS to be the service provider of choice in the welfare arena, and to raise the standard of welfare delivery across all sectors. The Chairman, on behalf of the Board, monitors implementation of that policy by regular contact with the CEO.

DMWS is registered with the Charity Commission for England and Wales (1087210) and the Office of the Scottish Charity Regulator (045460).

Trustees

The number of trustees shall be not less than two and is not subject to a maximum. Under the Articles of Association of the Company the Priory of England and the Islands of the Order of the Hospital of St John of Jerusalem ("the Priory") and the British Red Cross Society ("the Society") the Board of Trustees of DMWS shall include up to two trustees proposed by the Priory and up to two trustees proposed by the Society. An annual skills audit is conducted by the Deputy Chairman who identifies the skills required in trustees and recruitment against that need is conducted based on the strategic requirement for expertise to be reflected appropriately among Board Members. Trustees may serve for terms of three, six or nine years.

The following Trustees were in office at 31 March 2021 and served throughout the year;



Maryanne Burton



David Keenan OBE



Andrew Buckham



Mike Griffiths CBE



James Macnamara



Paul Taylor



Glynn Evans



Jocelyn Lynch

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 MARCH 2021

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES AND ACTIVITIES

Principal objects

The principal objects of DMWS are:

- The provision of hospital welfare services for members of HM Forces, their dependants, and others engaged by or acting in support of the Armed Forces. Support of Veterans and their families when they need support within a medical context.
- Supporting frontline groups such as the police and NHS staff.
- The carrying on of such other activities as are exclusively charitable and as the Trustees shall think fit including work within defence rehabilitation and recovery.

DMWS retain the humanitarian ethos of our forebears in St John and Red Cross and 100% of our activity is in direct support of delivering public benefit to those who serve and those who have served in the past. This applies to the future strategic direction of the organisation in our intent to become the national provider of choice for welfare support in the clinical care pathway.

Aims and objectives

Diversification and Growth: DMWS Welfare Officers and clinical staff provide a variety of hospital welfare services ranging from routine day-to-day assessments through to highly complex practical and emotional support. Our support for the Veterans community now accounts for 50% of our case work. These services are currently provided in hospitals, or within the medical pathway, such as Personnel Recovery Centres, in the United Kingdom and Cyprus. New work has followed on from the Board's decision to diversify into broader areas within the Defence environment and beyond to the NHS and Emergency Services as part of the strategic plan for growth. Work is ongoing in securing sustainable funding for projects in areas where funding has already been provided, to ensure the continuation of service delivery to stakeholders, and service users.



Grants and Fundraising: The appointment of a focused Grants Manager has had a positive impact on the generation of funding. Significant additional income has been forthcoming through focused grants which support specific projects as well as grants which support core expenditure. Fundraising revenue was impacted by the COVID-19 pandemic, including the cancellation of our planned gala dinner.

DMWS does not engage in public fundraising and does not use professional fundraisers or commercial participators. DMWS nevertheless observes and complies with the relevant fundraising regulations codes. During the year there was no non-compliance of these regulations and codes and DMWS received no complaints relating to its fundraising practice.

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

This drop in funding was offset by the securing of several COVID-19 support grants.



We are extremely grateful for donations received from the following organisations:

Armed Forces Covenant Fund Trust
ABF The Soldiers' Charity
Army Central Fund
Boots Charitable Trust
Queen Mary's Roehampton Trust
RAF Benevolent Fund
Royal Navy Royal Marines Charity
Royal British Legion
Chartered Accountants
Eveson Trust
Evelyn Trust
Masonic Charitable Foundation
Robertson Trust
Scottish Veterans Fund
Veterans' Foundation
RAF Waddington
Worshipful Company of Insurers
NHS Lanarkshire
NHS Fife
Police Federation
Ministry of Defence
Veteran's Hub Weymouth
The National Lottery Community Fund
Bulmers
Simply Health
Hugh Fraser Foundation

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

Public benefit

The Trustees confirm that DMWS is compliant with the rules for public benefit. The ultimate beneficiaries are the members of Armed Forces Community, Veterans, the Police, their dependants, and others engaged by or acting in support of the Armed Forces. Armed Forces Covenant Funding, several project grants and broadened funding have allowed DMWS to diversify into other arenas such as the Police and NHS workers, developing a training capability and partnership working with charities, the NHS and local authorities and has extended the support it provides to its beneficiaries in line with the organisation's intent to serve a broader population.

In the financial year we have supported 2,106 service users and an additional 4,394 family members and staff, giving a total of 6,500 beneficiaries. Whilst lower than last year by 30%, this is an amazing achievement given that we were in lock down and the usual sites for our support such as hospital wards were closed for access. Our organisation stepped forward and kept operating throughout the pandemic providing support in new ways and remotely on line.



TRAINING

During the financial year our training capability has been curtailed by the pandemic, once restrictions have been lifted Mental Health First Aid courses, four Level 3 Diploma in Welfare Studies will be available once more.

ACHIEVEMENTS AND PERFORMANCE

DMWS continues to provide outstanding service delivery to all our stakeholders and service users, and recognition for employees has been outstanding throughout 2020/21, with the following awards received:

- Employers Recognition Award Gold
- NHS Lanarkshire Staff Award - Kenny Cumming Nominated
- Charity Contribution to COVID-19 Response – Team Hereford
- DMWS MoD Team of the Year Award – presented by Major General RJ Thompson CBE, DSO
- South West of England Charity of the Year – DMWS South of England Team



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TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021



Help is at hand for military veterans



By Carmelo Garcia
Local Democracy Reporter



"What a fantastic charity Defence Medical Welfare Service is. It provided much needed support to a variety of the UK's services. Moving their service online, doing doorstep drops of care and medical packages stopping vulnerable people from being isolated during Covid-19."

Paul Waite, Chief Executive, Aspen Waite and South West Business and Community Awards judge

Additionally, we were particularly delighted that one of our Welfare officers, Demmie Savvides was awarded the Commander British Forces Commendation Award:

"For her unwavering commitment and professionalism as Defence Medical Welfare Service Officer, improving the quality of life of both service personnel and their families within British Forces Cyprus"

Major General RJ Tompson CBE, DSO



THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REVIEW

Financial report for the year

Total income resources for the year ended 31 March 2021 amounted to £1,717,157 (2019/20 £1,558,589) an increase on last year, and an excellent achievement in today's financial climate. This is due to an increase in donations, grants and welfare services. The cost of DMWS's on-going activities during the period amounted to £1,676,804 (2019/20 £1,827,488) a decrease on last year's figure.

The deferred income for 2020/21 has risen to £538,054 (2019/20 £104,100) due to an increase in payments relating to welfare services for the next year. The balance sheet shows an increase in total funds to £275,301 (2019/20 £234,948).

RESERVES POLICY

The trustees approved a policy on financial reserves in February 2018, and agreed that at the beginning of each financial year a full review of the company's commitments and costs should form the basis of the financial reserves policy. The trustees have examined the requirement for free reserves; unrestricted funds which are not represented by tangible fixed assets and which are not designated for specific purposes or otherwise committed. Direct project costs are independent of core costs and are covered by their respective restricted funds. The trustees have re-affirmed that, having regard to the nature of the activities of DMWS, the level of free reserves cover three months' ordinary recurrent expenditure. At 31 March 2021, the free reserves amounted to £191,964 (2019/20 £117,202). This is an increase on the previous year's reserves and is in accordance with the policy.

INVESTMENT POLICY

The trustees re-affirmed their policy on the management of investments in February 2018. The trustees have determined that the management of the charity's investments should be undertaken through the Common Investment Funds for Charities (COIF). This decision will be regularly reviewed by the trustees, as part of the Audit and Finance Committee.

PLANS FOR FUTURE PERIODS

The strategic plan to increase income sources and to diversify the cohorts supported by our service has provided stability through challenging times. In the past DMWS was primarily dependent upon delivery of the hospital welfare service which has now been broadened to include more support within the community and in the support of sector workers such as the police force. The Board is continuing to diversify its activities to achieve a robust business model that is sustainable. It has agreed the following plans for the coming year:

- Add additional capabilities including clinical support and counselling services.
- Seek sustainability for current programmes in Scotland, Herefordshire and Nottinghamshire
- Identify further opportunities for new work in the delivering support to those that work on frontline services
- Secure commissioning of our service within the NHS.
- Increase fundraising to allow DMWS to become financially independent with a variety of income streams.

In the year 2021/2022, the trustees expect the charity to operate within the projected budget agreed at the February board meeting.

IMPACT OF COVID19

Overall DMWS was generally financially unaffected by the COVID-19 pandemic for the financial year ending March 2021 indeed it made a surplus for the first time since 2016. However, impact was significant in the areas

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**TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2021**

of fundraising and training. This impact was offset by the winning of a major police contract with the Police Federation and several COVID-19 support grants.

At the time of writing this report it is planned that during the year ahead to March 2022 DMWS has and will continue to maintain the delivery of its project in line with Government guidelines. Analysis of potential risks to income are ongoing. The impact on revenues and costs will be noted and reported to the audit team under their review at the next year end.

STATEMENT AS TO DISCLOSURE OF INFORMATION TO AUDITORS

So far as the Trustees are aware, there is no relevant audit information (as defined by Section 418 of the Companies Act 2006) of which the company's auditors are unaware, and each Trustee has taken all the steps that they ought to have taken as a Trustee in order to make themselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

Approved by the board of Trustees



Maryanne Burton

Date 27 July 2021

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees, who are also the directors of The St. John and Red Cross Defence Medical Welfare Service for the purpose of company law, are responsible for preparing the Trustees' Report and the Financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Principles), including Financial Reporting Standard 102 'The Financial Reporting Standard in the UK and Republic of Ireland'.

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities' SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE

Opinion

We have audited the financial statements of St John and Red Cross Defence Medical Welfare Service (the 'charitable company') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows, the principal accounting policies and the notes to the financial statements. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006, the Charities and Trustee Investment (Scotland) Act 2005 and regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report, which is also the directors' report for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report, which is also the directors' report for the purposes of company law, has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended) requires us to report to you if, in our opinion:

- proper and adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

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INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations; and
- we obtained an understanding of the legal and regulatory frameworks that are applicable to the charity and determined that the most significant frameworks which are directly relevant to specific assertions in the financial statements are those that relate to the reporting framework (Statement of Recommended Practice: Accounting and Reporting by Charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102), the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 and the Charities Act 2011).

We assessed the susceptibility of the charity's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimate for the provision for bad debts were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- reading the minutes of meetings of those charged with governance; and
- enquiring of management as to actual and potential litigation and claims.

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the trustees and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES AND MEMBERS OF THE ST JOHN AND
RED CROSS DEFENCE MEDICAL WELFARE SERVICE**

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006 and to the charity's trustees as a body, in accordance with Section 44(1)(c) of the Charities and Trustee Investment (Scotland) Act 2005 and Regulation 10 of the Charities Accounts (Scotland) Regulations 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Shachi Blakemore (Senior Statutory Auditor)
For and on behalf of Buzzacott LLP, Statutory Auditor
130 Wood Street
London
EC2V 6DL

Date: 01 September 2021

Buzzacott LLP is eligible to act as an auditor in terms of section 1212 of the Companies Act 2006.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**STATEMENT OF FINANCIAL ACTIVITIES (including income and expenditure)
FOR YEAR ENDED 31 MARCH 2021**

| | Notes | Unrestricted funds £ | Restricted funds £ | 2021 Total funds £ | 2020 Total funds £ |
|--|-------|----------------------------|--------------------------|--------------------------|--------------------------|
| <u>Income from:</u> | | | | | |
| Donations, grants and legacies | 3 | 28,913 | 1,053,096 | 1,082,009 | 926,719 |
| Interest receivable | | 472 | - | 472 | 1,955 |
| Furlough scheme grant income | | 67,214 | - | 67,214 | - |
| Charitable activities: | 4 | | | | |
| Welfare services | | 530,454 | 17,208 | 547,662 | 497,984 |
| Education and training | | 19,800 | - | 19,800 | 131,931 |
| Total income | | 646,853 | 1,070,304 | 1,717,157 | 1,558,589 |
| <u>Expenditure:</u> | | | | | |
| Charitable activities: | | | | | |
| Welfare services | | 497,088 | 1,070,562 | 1,567,650 | 1,720,206 |
| Education and training | | 109,154 | - | 109,154 | 107,282 |
| Total expenditure | 5 | 606,242 | 1,070,562 | 1,676,804 | 1,827,488 |
| Net income/(expenditure) | | 40,611 | (258) | 40,353 | (268,899) |
| Transfer Between Funds | | - | - | - | - |
| Fund balances brought forward at 1 April | | 155,280 | 79,668 | 234,948 | 503,847 |
| Fund balances carried forward at 31 March | 18 | 195,891 | 79,410 | 275,301 | 234,948 |

The Statement of Financial Activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

All activities are classified as continuing. There are no recognised gains or losses other than those reported on the Statement of Financial Activities.

The notes on pages 21 to 36 form part of these financial statements.

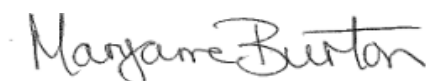
**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**BALANCE SHEET
AS AT 31 MARCH 2021**

| | Notes | £ | 2021 £ | £ | 2020 £ |
|--|-------|----------------|----------------|-----------|-----------|
| Fixed assets | | | | | |
| Intangible assets | 12 | 3,927 | | 21,706 | |
| Tangible assets | 13 | - | | 16,372 | |
| | | | 3,927 | | 38,078 |
| Current assets | | | | | |
| Debtors | 14 | 98,251 | | 79,209 | |
| Short term deposits, cash at bank and in hand | | 797,674 | | 313,901 | |
| | | 895,925 | | 393,110 | |
| Creditors: amounts falling due within one year | 15 | (624,551) | | (196,240) | |
| Net current assets | | | 271,374 | | 196,870 |
| Total net assets | | | 275,301 | | 234,948 |
| Funds and reserves | | | | | |
| <i>Income funds</i> | | | | | |
| Restricted funds | 17 | | 79,410 | | 79,668 |
| Unrestricted funds | | | 195,891 | | 155,280 |
| Total funds | | | 275,301 | | 234,948 |

The notes on pages 21 to 356 form part of these financial statements.

The financial statements were approved by the Board on ____27th July 2021____ by:



Maryanne Burton - Trustee

Company Registration No. 04185635

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**CASH FLOW STATEMENT
FOR THE YEAR ENDED 31 MARCH 2021**

| | 2021 | 2020 |
|---|----------------|-----------------|
| £ | £ | £ |
| Net cash used in operating activities | | |
| Net income/(expenditure) | 40,353 | (268,899) |
| Increase/(decrease) in creditors | 428,311 | 30,231 |
| (Increase)/decrease in debtors | (19,042) | 112,685 |
| Depreciation of fixed assets | 34,151 | 34,150 |
| Investment income | (472) | (1,955) |
| Net cash from (used in) operating activities | 483,301 | (93,788) |
| Cash flows from investing activities | | |
| Investment income | 472 | 1,955 |
| Cash provided by investing activities | 472 | 1,955 |
| Increase/(decrease) in cash | 483,773 | (91,833) |
| Cash and cash equivalents at the beginning of the year | 313,901 | 405,734 |
| Cash and cash equivalents at the end of the year | 797,674 | 313,901 |

| | At 1 April 2020 | Cash flows | Non-cash changes | At 31 March 2021 |
|-----------------------------------|--------------------|------------|---------------------|---------------------|
| | £ | £ | £ | £ |
| Reconciliation of net debt | | | | |
| Cash at bank and in hand | 313,901 | 483,773 | - | 797,674 |

THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE (LIMITED BY GUARANTEE)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1 Statutory Information

The charitable company is a company limited by guarantee, with no share capital, registered in England and Wales as a company and as a charity with the Charity Commission and Office of the Scottish Charity Regulator.

2 Accounting Policies

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

2.1 Basis of accounting

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Companies Act 2006 and the Charities Accounts (Scotland) Regulations 2006 (as amended).

After making appropriate enquiries, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. This includes taking into account any potential impact of the COVID-19 pandemic. There are no material uncertainties about The St John and Red Cross Defence Medical Welfare Service's ability to continue as a going concern.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The St John and Red Cross Defence Medical Welfare Service meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

2.2 Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income is deferred only when the charity has to fulfil conditions before becoming entitled to it or where the donor or funder has specified that the income is to be expended in a future accounting period.

2.3 Expenditure and apportionment of costs

Expenditure is included in the Statement of Financial Activities when incurred and includes attributable VAT which cannot be recovered.

Expenditure comprises entirely the costs of undertaking charitable activities as follows:

- a. Direct costs of undertaking DMWS' charitable activities.
- b. An allocation of central support costs. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's activities. The allocation of support costs to charitable activities is on the basis of direct expenditure incurred by each activity.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
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2.4 Foreign currency

Transactions in foreign currencies are recorded using the rate of exchange ruling at the date of transaction. All foreign currency balances have been translated at the balance sheet date. Gains and losses on translation are included in the Statement of Financial Activities.

2.5 Fixed assets

It is the policy of the charity to capitalise items exceeding £5,000 in cost. Expenditure below this level is taken to the Statement of Financial Activities as incurred.

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

| | |
|--------------------|-----------------------------|
| Computer equipment | 3 years straight line basis |
|--------------------|-----------------------------|

Intangible fixed assets are stated at cost less amortisation. Amortisation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

| | |
|----------------------|-----------------------------|
| Software development | 3 years straight line basis |
|----------------------|-----------------------------|

2.6 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.7 Cash at bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar accounts.

2.8 Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

2.9 Fund accounting

The restricted funds are monies raised for, and their use restricted to, a specific purpose, or donations subject to conditions imposed by the donors.

The general fund represents those monies which are freely available for application towards achieving any charitable purpose that falls within the charity's charitable objects.

2.10 Pension contributions

DMWS contributes to employees' personal pension plans up to 6% of salary on a matching basis. The pension costs included in the Statement of Financial Activities represent the amount of contributions payable in respect of the accounting period.

2.11 Leased assets

Rentals applicable to operating leases where substantially all the benefits and risks of ownership remain with the lessor are charged on a straight-line basis over the lease term.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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2.12 Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

2.13 Critical accounting estimates and judgements

The preparation of financial statements in compliance with FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise judgment in applying the charity's accounting policies. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectation of future events that are believed to be reasonable under the circumstances. Although these estimates are based on management's best knowledge of the amount, events or actions, actual result ultimately differ from those estimates.

The items in the accounts where judgements and estimates have been made include:

- estimating the liability for multi-year project grant commitments, including how much income to defer or accrue and how much income to recognise from the project grant to cover overhead costs;
- estimating the useful economic life of tangible fixed assets; and
- determining the most appropriate basis for allocating support costs

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**NOTES TO THE FINANCIAL STATEMENTS
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3. Donations and legacies

| | Un- restricted | Restricted | Total funds 2021 | <i>Un- restricted</i> | <i>Restricted</i> | <i>Total funds 2020</i> |
|----------------------------------|---------------------------|-------------------|-----------------------------|---------------------------|-------------------|-----------------------------|
| | £ | £ | £ | £ | £ | £ |
| Eveson Charitable Trust | - | - | - | - | 5,000 | 5,000 |
| RN & RMC Grant | - | - | - | - | 60,000 | 60,000 |
| ABF South | - | 458,546 | 458,546 | - | 528,462 | 528,462 |
| Boots | - | - | - | - | 9,697 | 9,697 |
| Bulmers | - | 7,500 | 7,500 | - | 2,500 | 2,500 |
| AV Hereford & Nottingham- | - | - | - | - | 5,274 | 5,274 |
| NHS Fife | - | - | - | - | 80,000 | 80,000 |
| Armed Forced Covenant | - | 257,353 | 257,353 | - | 140,000 | 140,000 |
| South Lanarkshire | - | - | - | - | 47,195 | 47,195 |
| Hugh Fraser's Foundation | - | - | - | 3,000 | - | 3,000 |
| Queen Mary's Roehampton Trust | 20,000 | - | 20,000 | 25,000 | - | 25,000 |
| Aged Scotland | - | 64,932 | 64,932 | - | - | - |
| Covid19 | - | 78,500 | 78,500 | - | - | - |
| Evelyn Trust | - | 12,412 | 12,412 | - | - | - |
| Masonic Charitable | - | 39,850 | 39,850 | - | - | - |
| Poppy Scotland | - | 61,024 | 61,024 | - | - | - |
| RAFBF | - | 15,000 | 15,000 | - | - | - |
| Robertson | - | 8,500 | 8,500 | - | - | - |
| Veterans Scotland | - | 6,979 | 6,979 | - | - | - |
| Veteran Foundation | - | 42,500 | 42,500 | - | - | - |
| Worshipful Com Insurers | 2,500 | - | 2,500 | - | - | - |
| Gifts and donations | 6,413 | - | 6,413 | 20,591 | - | 20,591 |
| | 28,913 | 1,053,096 | 1,082,009 | 48,591 | 878,128 | 926,719 |

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

4. Income from charitable activities

| | Un- restricted £ | Restricted £ | Total funds 2021 £ | Un- restricted £ | Restricted £ | Total funds 2020 £ |
|-------------------------|------------------------|-----------------|--------------------------|------------------------|-----------------|--------------------------|
| <u>Welfare services</u> | | | | | | |
| MoD Contract | 431,756 | - | 431,756 | 426,609 | - | 426,609 |
| Royal British Legion | 15,038 | - | 15,038 | 71,375 | - | 71,375 |
| Police Federation | 70,211 | - | 70,211 | - | - | - |
| RAF Waddington | - | 17,208 | 17,208 | - | - | - |
| RNRM | 3,250 | - | 3,250 | - | - | - |
| NHS Lanarkshire | 7,200 | - | 7,200 | - | - | - |
| Bowra | 2,999 | - | 2,999 | - | - | - |
| | 530,454 | 17,208 | 547,662 | 497,984 | - | 497,984 |

Education and Training

| | | | | | | |
|----------------------------------|----------------|---------------|----------------|----------------|----------|----------------|
| Training Projects | 2,618 | - | 2,618 | 4,000 | - | 4,000 |
| Welfare Diploma | 3,500 | - | 3,500 | 39,013 | - | 39,013 |
| Mental Health First Aid Training | 13,682 | - | 13,682 | 88,918 | - | 88,918 |
| | 19,800 | - | 19,800 | 131,931 | - | 131,931 |
| | 550,254 | 17,208 | 567,462 | 629,915 | - | 629,915 |

5. Total expenditure

| | Staff costs £ | Other costs £ | Total 2021 £ | Staff costs £ | Other costs £ | Total 2020 £ |
|--------------------------------|------------------|---------------------|------------------|------------------|------------------|------------------|
| <u>Welfare services</u> | | | | | | |
| Activities undertaken directly | 869,210 | - | 869,210 | 985,998 | - | 985,998 |
| Support costs (note 6) | 376,746 | 321,695 | 698,441 | 342,041 | 392,167 | 734,208 |
| | 1,245,956 | 321,695 | 1,567,651 | 1,328,039 | 392,167 | 1,720,206 |
| <u>Education and Training</u> | | | | | | |
| Activities undertaken directly | - | 8,814 | 8,814 | - | 9,667 | 9,667 |
| Support costs (note 6) | 100,339 | - | 100,339 | 97,615 | - | 97,615 |
| | 100,339 | 8,814 | 109,153 | 97,615 | 9,667 | 107,282 |
| | 1,346,295 | 330,509 | 1,676,804 | 1,425,654 | 401,834 | 1,827,488 |

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6. Analysis of governance and support costs

| | Welfare services £ | Education & training £ | Total 2021 £ | <i>Welfare services £</i> | <i>Education & training £</i> | <i>Total 2020 £</i> |
|----------------------------|-----------------------------------|---|-------------------------|-----------------------------------|---|-------------------------|
| Staff costs | 376,746 | 100,339 | 477,085 | 342,041 | 97,615 | 439,656 |
| Office costs | 32,049 | - | 32,049 | - | - | - |
| Other administrative costs | 250,000 | - | 250,000 | 245,384 | - | 245,384 |
| Insurance | 12,942 | - | 12,942 | 18,645 | - | 18,645 |
| Travel & subsistence | 1,000 | - | 1,000 | 103,040 | - | 103,040 |
| Governance costs (note 7) | 25,704 | - | 25,704 | 25,098 | - | 25,098 |
| | 698,441 | 100,339 | 798,780 | 734,208 | 97,615 | 831,823 |

Support costs are allocated to charitable activities on the basis of direct expenditure incurred by each activity.

Office costs have been shown separately this year due to a change in accounting software.

7. Governance costs

| | Total 2021 £ | <i>Total 2020 £</i> |
|-------------------------------|-------------------------|-------------------------|
| Audit fees | 10,800 | 11,800 |
| Legal and professional fees | 14,882 | 11,567 |
| Trustees' reimbursed expenses | 22 | 1,731 |
| | 25,704 | 25,098 |

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8. Comparative funds – Statement of Financial Activities for the year ended 31 March 2020

| | Notes | Unrestricted funds £ | Restricted funds £ | 2020 Total funds £ |
|---|-----------|----------------------------|--------------------------|--------------------------|
| <u>Income:</u> | | | | |
| Donations and legacies | 3 | 48,591 | 878,128 | 926,719 |
| Interest receivable | | 1,955 | - | 1,955 |
| Income from charitable activities | 4 | | | |
| . Welfare services | | 497,984 | - | 497,984 |
| . Education and training | | 131,931 | - | 131,931 |
| Total income | | 680,461 | 878,128 | 1,558,589 |
| <u>Expenditure:</u> | | | | |
| Charitable activities: | 5 | | | |
| . Welfare services | | 873,486 | 846,720 | 1,720,206 |
| . Education and training | | 107,282 | - | 107,282 |
| Total expenditure | | 980,768 | 846,720 | 1,827,488 |
| Net income/(expenditure) | | (300,307) | 31,408 | (268,899) |
| Fund balances brought forward at 1 April 2019 | | 455,587 | 48,260 | 503,847 |
| Fund balances carried forward at 31 March 2020 | 18 | 155,280 | 79,668 | 234,948 |

9. Net income/(expenditure)

This is stated after charging:

| | 2021 £ | 2020 £ |
|--------------------------|-----------|-----------|
| Auditor's remuneration | | |
| - Statutory audit fees | 10,800 | 11,800 |
| - Non audit fees | 6,696 | 5,388 |
| Operating lease payments | 33,000 | 33,000 |

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10. Staff costs

| | 2021 | 2020 |
|-----------------------|------------------|-------------|
| | £ | £ |
| Wages and salaries | 1,182,510 | 1,261,152 |
| Social security costs | 109,772 | 116,229 |
| Pension contributions | 54,014 | 48,273 |
| | 1,346,296 | 1,425,654 |

Pension contributions solely relate to a defined contribution scheme. £8,999 of pension contributions were outstanding at the year-end (2019/20: £8,383).

The number of employees who earned over £60,000 per annum (including taxable benefits but excluding employer pension contributions) or more during the year was as follows:

| | 2021 | 2020 |
|-------------------|-------------|-------------|
| | No. | No. |
| £80,001 - £90,000 | 1 | 1 |

Pension costs for the year relating to these employees totalled £5,100 (2019/20: £5,100).

The average full time equivalent number of employees during the year, analysed by function, was as follows:

| | 2021 | 2020 |
|-----------------------|-------------|-------------|
| | No. | No. |
| Charitable activities | | |
| - Welfare services | 34 | 36 |
| - Support | 8 | 7 |
| | 42 | 43 |

During the year, none of the trustees received any remuneration in respect of their services as trustees (2019/20: none). Out of pocket travel and subsistence expenses amounting to £22 (2019/20: £1,731) were reimbursed to 1 trustee during the year ended 31 March 2021 (2019/20: 5).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and Senior Leadership Team. The total employee benefits of the key management personnel of the charity were £169,002 (2019/20: £174,782).

11. Taxation

The Company is a Registered Charity (number: 1087210). All activities are undertaken to fulfil the primary objectives of the charity and are therefore exempt under Part 11 of the Corporation Tax Act 2010.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
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**NOTES TO THE FINANCIAL STATEMENTS
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12. Intangible fixed assets

| | Computer software £ |
|-------------------------|------------------------------------|
| Cost | |
| At 1 April 2020 | 53,337 |
| Additions | - |
| Disposals | - |
| At 31 March 2021 | <u>53,337</u> |
| Depreciation | |
| At 1 April 2020 | 31,631 |
| Charge for the year | 17,779 |
| Disposals | - |
| At 31 March 2021 | <u>49,410</u> |
| Net book value | |
| At 31 March 2021 | <u>3,927</u> |
| At 31 March 2020 | <u>21,706</u> |

13. Tangible fixed assets

| | Computer equipment £ |
|-------------------------|-------------------------------------|
| Cost | |
| At 1 April 2020 | 49,114 |
| Additions | - |
| Disposals | - |
| At 31 March 2021 | <u>49,114</u> |
| Depreciation | |
| At 1 April 2020 | 32,742 |
| Charge for the year | 16,372 |
| Disposals | - |
| At 31 March 2021 | <u>49,114</u> |
| Net book value | |
| At 31 March 2021 | <u>-</u> |
| At 31 March 2020 | <u>16,372</u> |

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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

14. Debtors

| | 2021 £ | 2020 £ |
|---|---------------|---------------|
| Amount due from the Ministry of Defence | 68,528 | 37,705 |
| Other debtors | 3,600 | 9,000 |
| Prepayments and accrued income | 26,123 | 32,504 |
| | 98,251 | 79,209 |

15. Creditors: amounts falling due within one year

| | 2021 £ | 2020 £ |
|------------------------------------|----------------|----------------|
| Trade creditors | 12,378 | 15,579 |
| Taxation and social security costs | 25,656 | 35,830 |
| Accruals | 48,463 | 40,731 |
| Deferred Income | 538,054 | 104,100 |
| | 624,551 | 196,240 |

Deferred income:

| | 2021 £ | 2020 £ |
|------------------|----------------|----------------|
| At 1 April 2020 | 104,100 | - |
| Released in year | (104,100) | - |
| Deferred in year | 538,054 | 104,100 |
| At 31 March 2021 | 538,054 | 104,100 |

16. Leasing commitments

At 31 March, DMWS had total commitments under operating leases payable as follows:

| | Land and buildings | | Other | |
|--------------------------|--------------------|---------------|--------------|---------------|
| | 2021 £ | 2020 £ | 2021 £ | 2020 £ |
| Within one year | 33,000 | 33,000 | 7,670 | 17,723 |
| Within two to five years | - | 33,000 | 1,253 | 8,923 |
| | 33,000 | 66,000 | 8,923 | 26,646 |

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Restricted funds

| | At 1 April 2020 | Income | Expenditure | At 31 March 2021 |
|---------------------------|-----------------|------------------|--------------------|------------------|
| | £ | £ | £ | £ |
| Aged Veterans GM | 62 | - | (62) | - |
| FiMT | 276 | - | (276) | - |
| Poppy Scotland | 1,042 | 61,025 | (51,200) | 10,867 |
| Simply Health | 216 | - | (216) | - |
| College of Policing | 1,689 | - | (1,689) | - |
| Eveson Charitable Trust | 565 | - | (565) | - |
| RN & RM Grant | 6,779 | - | (6,779) | - |
| Boots | 1,096 | - | (1,096) | - |
| Bulmers | 282 | 7,500 | (7,782) | - |
| NHS Fife | 9,039 | - | (9,039) | - |
| Armed Forces Covenant | 15,818 | 186,424 | (189,750) | 12,492 |
| South Lanarkshire | 5,332 | - | (5,332) | - |
| AVH Hereford & Nottingham | 1,929 | - | (1,929) | - |
| ABF South | 35,543 | 458,546 | (457,500) | 36,589 |
| Evelyn Trust | - | 12,412 | (12,412) | - |
| Aged Scotland | - | 64,932 | (60,000) | 4,932 |
| COVID19 | - | 78,500 | (78,500) | - |
| Masonic Charitable | - | 39,850 | (39,850) | - |
| New Covenant Fund | - | 70,927 | (64,575) | 6,352 |
| RAFBF | - | 15,000 | (15,000) | - |
| Robertson | - | 8,500 | (8,000) | 500 |
| Veteran Foundation | - | 42,500 | (40,000) | 2,500 |
| Veteran Scotland | - | 6,980 | (1,802) | 5,178 |
| RAF Waddington | - | 17,208 | (17,208) | - |
| | 79,668 | 1,070,304 | (1,070,562) | 79,410 |

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**NOTES TO THE FINANCIAL STATEMENTS
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17. Restricted funds (continued)

| | At 1 April 2019 | Income | Expenditure | At 31 March 2020 |
|---------------------------|-----------------|----------------|----------------|------------------|
| | £ | £ | £ | £ |
| Aged Veterans GM | 543 | - | 481 | 62 |
| FiMT | 2,443 | - | 2,167 | 276 |
| Poppy Scotland | 9,221 | - | 8,179 | 1,042 |
| Simply Health | 1,914 | - | 1,698 | 216 |
| College of Policing | 14,947 | - | 13,258 | 1,689 |
| Eveson Charitable Trust | - | 5,000 | 4,435 | 565 |
| RN & RM Grant | - | 60,000 | 53,221 | 6,779 |
| Boots | - | 9,697 | 8,601 | 1,096 |
| Bulmers | - | 2,500 | 2,218 | 282 |
| NHS Fife | - | 80,000 | 70,961 | 9,039 |
| Armed Forces Covenant | - | 140,000 | 124,182 | 15,818 |
| South Lanarkshire | - | 47,195 | 41,863 | 5,332 |
| AVH Hereford & Nottingham | 11,803 | 5,274 | 15,148 | 1,929 |
| ABF South | 7,389 | 528,462 | 500,308 | 35,543 |
| | <u>48,260</u> | <u>878,128</u> | <u>846,720</u> | <u>79,668</u> |

- Aged Veterans GM £25,000 was additional funding from Wythenshawe Hospital to continue the original Welfare Service Provision from the prior 2 year project until the end of September 2018, and was provided by the NHS Community Fund.
- FiMT was a bid in partnership with the Forces in Mind Trust for a project to identify Military Personnel through GP Surgeries.
- Poppy Scotland is a joint covenant funding bid for a 2 year project in Scotland, its official title is Unforgotten Forces. This was a multi partner bid lead by Poppy Scotland to provide welfare services to Aged Veterans in Scottish Regions
- Simply Health was a grant applied for through the Den-plan Community Fund and we were awarded funding for a Spider Dome to support our work locally in Hampshire.
- College of Policing provided funding to run 2 pilot schemes for Welfare Services in Hampshire and Avon & Somerset, the funding was given as a result of previous work we had carried out with the two Police Forces.
- Eveson Charitable Trust was to benefit the people living in Herefordshire, Worcestershire, to Birmingham and Coventry area supplying a welfare coverage for 12 months
- RN & RMC Grant have awarded with Greenwich Hospital a grant towards DMWS core costs
- Boots Charitable Trust have awarded DMWS to support costs for emergency response service in Nottinghamshire
- EF Bulmer Grant is to benefit the people living in Herefordshire, Worcestershire, to Birmingham and Coventry area supplying Welfare cover for 12 months
- NHS Fife funded provision of welfare services for the veterans community within the NHS Fife region
- Armed Forces Covenant Trust awarded a two year grant for the provision of strategic partnership activity in support of the Positive Pathways programme

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

17. Restricted funds (continued)

- NHS South Lanarkshire funded provision for welfare services for the veterans community within the South Lanarkshire region
- AV Hereford & Nottingham is a 2 year partner bid for covenant funding with Hereford and Nottingham county councils.
- ABF South is a partnership grant via the ABF Soldiers Charity funded from a Libor grant to provide welfare services across the South of England to the Armed Forces Community. This is a three year project.
- Evelyn Trust. Supporting the provision of welfare services at Addenbrookes Hospital
- Aged Scotland. Working in partnership with the Scottish Government and DMWS for veteran's welfare.
- COVID19. Various grants received to support DMWS's response to the Covid19 crisis.
- Masonic Charitable. Supporting veteran's welfare in Hereford.
- New Covenant Fund. Various grants for supporting veterans and families across the UK.
- RAFBF. Supporting RAF veterans in a hospital setting with specialist DMWS welfare.
- Robertson. Helping the establishment of veterans support in Glasgow.
- Veteran Foundation. Provision of welfare within the healthcare sector.
- Veteran Scotland. Supporting the medical welfare of veterans in Scotland

Current Projects & Key Partners:

- MOD Contract (Northern Ireland, RCDM Birmingham and Cyprus).
- RBL Recovery Centres (Battleback Centre, Lilleshall and Brydon House, Germany).
- Aged Veterans (Projects in Herefordshire and Nottingham).
- Aged Veterans (Unforgotten Forces project in Scotland: Arran & Ayrshire, Fife, Grampian and Lanarkshire).
- ABF (Major project in South England for Serving personnel/Families and Veterans/Families) – new areas – East Sussex and Dorset.
- H4H funded projects UK-wide (but for veterans who were WIS in service only).
- National Response Team & 24-hour Triage hotline.
- Nationwide training portfolio (MHFA, Welfare Diploma).



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18. Analysis of net assets between funds

Fund balances at 31 March 2021 are represented by:

| | Unrestricted funds £ | Restricted funds £ | Total £ |
|--|----------------------------|--------------------------|----------------|
| Fixed assets | 3,927 | - | 3,927 |
| Current Assets | 816,515 | 79,410 | 895,925 |
| Creditors: Amounts falling due within one year | (624,551) | - | (624,551) |
| Total 2021 | 195,891 | 79,410 | 275,301 |

Fund balances at 31 March 2020 are represented by:

| | Unrestricted funds £ | Restricted funds £ | Total £ |
|--|----------------------------|--------------------------|----------------|
| Fixed assets | 38,078 | - | 38,078 |
| Current Assets | 313,442 | 79,668 | 393,110 |
| Creditors: Amounts falling due within one year | (196,240) | - | (196,240) |
| Total 2020 | 155,280 | 79,668 | 234,948 |

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19. Connected charities

DMWS was established by the trustees of the Joint Committee of the Order of the Hospital of St. John of Jerusalem and the British Red Cross Society (the "Joint Committee") to take over its Service Hospitals Welfare Department. The Joint Committee is a charity, registered on the Central Register of Charities under number 225753.

The membership rights in DMWS were originally held by the Chairman and Vice-Chairman of the Joint Committee, and the Joint Committee had the power of appointing Trustees. The Joint Committee transferred the assets and the undertaking of its Service Hospitals Welfare Department to DMWS at the close of business on 31 March 2001. In view of the decision of the trustees to wind up the Joint Committee, the trustees considered the implications of this for the constitution of DMWS. Accordingly, on 5 December 2005 an amended Memorandum and new Articles of Association were passed by Special Resolution of the trustees. The revised Memorandum and Articles of Association came into effect on 1 January 2006 and these, together with an associated Tripartite Memorandum of Agreement, resulted in transfer of the membership rights in DMWS to the Prior of the Priory of England and the Islands of the Order of the Hospital of St John of Jerusalem (the Prior) and the Chairman of the British Red Cross Society (Chairman). From that same date the appointment of Trustees of DMWS became a matter for the Board, which is informed by the recommendations of its Nominations Committee.

Further revisions were made to the Memorandum and Articles of Association, with effect from 25 November 2014, whereby the Prior and the Chairman were designated Founder Members. The new Articles stipulate that the objects of DMWS cannot be amended except with the prior written consent of the Founder Members. The new Articles further stipulate that on dissolution of DMWS, its assets shall be distributed equally between the Priory of England and the Islands of the Order of the Hospital of St John of Jerusalem and the British Red Cross Society. This provision likewise cannot be amended except with written consent of the Founder Members. The Articles have been further amended in July 2018, amendments were made to Article 5.4, regarding the term served by trustees, deletion of Article 5.5 regarding retirement of trustees as it conflicts with the amendment to 5.4, and amending Article 6.5 regarding the selection of the Chair and Deputy Chair.

20. Pension and other post-retirement benefits

Defined contribution schemes

Pension contributions due at the year-end amounted to £8,999 (2019/20: £8,383).

| | 2021 | 2020 |
|---|---------------|---------------|
| | £ | £ |
| Pension contributions payable by the charity for the year | 54,014 | 48,273 |

21. Control

The charity was under the control of the Trustees during the period under review.

**THE ST JOHN AND RED CROSS DEFENCE MEDICAL WELFARE SERVICE
(LIMITED BY GUARANTEE)**

**NOTES TO THE FINANCIAL STATEMENTS
*FOR THE YEAR ENDED 31 MARCH 2021***

22. Related party transactions

During the year the charity received an unrestricted donation from the Queen Mary's Roehampton Trust totalling £20,000 (2019/20 £25,000) of which James Macnamara is a trustee.