

Company Number 4146490
Charity Number 1087134

Regenerate.com

(A Charitable Company Limited By Guarantee)



Trustees' Report and Financial Statements 31st March 2023

www.regenerate-london.org

The trustees, who are also directors for the purposes of company law, present their report and accounts for the year ended 31st March 2023. The accounts comply with the requirements of the Companies Act 2006, the Charities Act 2011, the Memorandum and Articles of Association, Financial Reporting Standard 102 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Public Benefit

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Reference and Administrative Information**Charity Name**

Regenerate.com

Charity Number

1087134

Company Number

4146490

Charity Trustees

Mrs Lisa Jones
Mr Rodney Jenkins
Mr Barnabas Lee
Mr Andrew Chisholm
Mr James Taylor
Ms Nadia Jackin
Ms Saria Bernard

Charity Patrons

John Bird MBE
Tracy Edwards MBE

Registered Office and Principal Address

Ashburton Youth Club
Westleigh Avenue
Putney
LONDON
SW15 6XD

Bankers

Barclays Bank plc
Leicester
LE87 2BB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner

Eric Southwick BA (Hons) FCA FCIE DChA
Eric Southwick & Co
Chartered Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS

Structure and Organisation**Organisation**

The organisation is a charitable company limited by guarantee, incorporated in England and Wales on 23rd January 2001 and registered as a charity on 25th June 2001. The company was established under a Memorandum and Articles of Association, which established the objects and powers of the charitable company, which is governed in accordance with its Articles of Association, which have been amended by special resolution on 11th June 2001 and 4th November 2008. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The charity is managed by the trustees, who meet regularly to consider the progress of the charity and to consider its future direction and activities. The day-to-day operation of the charity is delegated to the senior management, who are supported by the other members of staff.

Trustee Appointments

The charity aims to recruit trustees who have the requisite business and sector specific experience to be able to direct and manage the affairs of the charity.

The Trustees are appointed by the members in the Annual General Meeting and by the Trustees between meetings. The number of Trustees should be between three and nine.

All trustees are required to participate in an induction and training programme at the start of their term. Most Trustees are already familiar with the work of the charity, having been involved with it prior to taking up their appointment. Additionally, new Trustees are invited and encouraged to meet with senior management and staff to gather further insights into the work of the charity.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety and all other relevant regulations affecting staff, volunteers, clients and visitors of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.



Community Summer Block Party, Summer 2022

Objectives and Activities

Our Mission

Regenerate inspires and supports young people by building **strong, lasting relationships** and **creating life changing opportunities**; helping them grow in **confidence**, make the best of their lives and impact the world for good.

Regenerate is a youth charity established to work with young people who live on housing estates in Roehampton and Putney and surrounding areas.

Charitable Objects

The charity has the following objects:

- To help and educate young people in particular but not exclusively through leisure time activities, so as to develop their physical, mental and spiritual capacities that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.
- The advancement of the Christian religion in Wandsworth and the surrounding areas, in particular through the provision of workshops and presentations.

Faith Ethos Statement

Regenerate is inspired by the Christian faith and seeks to run projects that express its values. At the core of this is a commitment to be inclusive, open and non-discriminatory to staff, volunteers and service users of all faiths and those of none.

Mission & Objectives

Regenerate was registered as a charity in June 2001. Its charitable objectives are set out in its governing document and these underpin its operational objectives. The trustees have ensured that the activities of the charity are in line with guidance from the Charity Commission in regard to public benefit.

Regenerate's vision is to **create opportunities for young people to thrive**.

Our Social Impact

Regenerate's impact on society is ensuring young people have equal opportunity to live, learn and work. They are safe. They are curious. They are empowered.

Our Values

Regenerate is ...

- Relational - We respect and listen to people, and accept them as they are.
- Adventurous - We have bold ideas and take risks to experience new things.
- Collaborative - We work together with those who share our vision to create the best results.
- Generous - We aim to go above and beyond what is expected of us.
- Authentic - We are true to ourselves and faithful to our vision.

Our Theory of Change

Regenerate has also reviewed and developed its theory of change, which clarifies the social impact we are committed to work towards and the building blocks to achieve this.



Social Impact					
Young people have equal opportunity to live, learn and work. They are safe. They are curious. They are empowered.					
Longer Term outcomes	Young people & communities are safe	Young people & families have hope and are empowered	Young people have supportive relationships	Young people find purpose through rewarding employment and positively contributing to society	
Outcomes	More confident	Improved ability to plan	Increased social skills	Better self-management	
Outputs- what we do	Youth & Community: Access to positive activities and adventures for young people & support for families.		Mentoring & Coaching: Mentoring, coaching and counselling for young people & young adults.		Employment: YP access professional experience in the workplace and are supported into long-term employment, education or training.
Input- what we need	Relationship with young people, families & wider partners in the community of Roehampton, Putney and surrounding areas.		Information, resources and training on current research and policies and community analysis		Funding from organisations, individuals and community groups / events
Problems:	Trauma experienced by impact of poverty	Young people exposed to or involved in crime or violence	Marginalization, discrimination and criminalization of young people and young people from under represented groups	Young peoples affected by mental health	NEET or at risk of becoming NEET & youth unemployment

Who we work with:

We work with young people who are:

- Aged 11 – 30 who live in Roehampton and Putney, and surrounding areas.
- Experience trauma as a result of poverty.
- Exposed to, or involved in crime or violence, or at risk of exclusion, exploitation or involvement in crime or violence.
- Experiencing marginalisation, discrimination and criminalisation, and those from under-represented groups.
- Affected by mental health issues.
- NEET (not in employment, education or training) or at risk of becoming NEET or unemployed.



Half term Assault course in the Ashburton Muga, Spring 2022

Our long term goal is:

To lead the way in youth services across Roehampton, Putney and Wandsworth, by making a long-term impact on young people and our community, enabling them to have an equal opportunity to live, learn and work.

Longer-term outcomes:

Regenerate's long-term outcomes are as follows:

1. Young people and communities are safe.
2. Young people and their families have hope and are empowered.
3. Young people have supportive relationships.
4. Young people find purpose through rewarding employment and positively contribute to society.

Short term outcomes:

To achieve our longer-term outcomes, we measure the following outcomes with young people who attend our services on a regular basis, these are:

1. Improved confidence
2. Improved ability to plan
3. Better social skills
4. Better self-management

Our outputs:

Regenerate works primarily on the Alton and Ashburton estates and in schools and services across Wandsworth borough. We have three core services that deliver our work, these are:

Youth & Community

Young people can access positive activities and adventures, as well as support for their families.

Mentoring & Coaching:

Young people and young adults take part in mentoring, coaching and counselling.

Employment

Young people can access professional experience in the workplace, and are supported into long-term employment, education or training.



TFGB team member serving a customer at Battersea Power Station coffee cart, Autumn 2022

Achievements in 2022/23:

1. Regenerate worked with 224 young people on a regular basis (on average twice a month over the year).
2. 100% of those who took part on our evaluation process across all three services demonstrated an overall improvement and progress against the outcomes.

SERVICE AREA	Young people attending	What we have done...
Youth & Community	3880	<p>Our youth and community service, built connections with students in schools through assemblies and school outreach sessions, as well as partnering with a variety of community groups and delivering a rich youth programme at our youth centre and in the community.</p> <p>School assemblies and open days This year the youth team continued their work in two secondary schools, delivering assemblies to promote the work of Regenerate and encourage young people to access after school activities. This continued to increase engagement with new young people we may not have otherwise reached and who now access the youth centre after-school activities and other initiatives.</p>

	<p>Partnerships</p> <p>As part of our equality, diversity and inclusion strategy we have sought to enable young people from under-represented groups to access Regenerate's youth centre and facilities. The 6th formers at Paddock school (a special school supporting students with variety of additional and specialist needs) use the centre twice a week as a way to promote independent learning.</p> <p><i>Young Giants</i> (an alternative provision working with young people who cannot access mainstream schools) also used the space on a daily basis, for tutoring a young person with complex additional needs.</p> <p>A local <i>Church Youth group</i> use the space on a monthly basis. And Youth Legal continued to provide legal advice and support for young people and their families Monday - Fridays from April to October.</p> <p><i>Chelsea Kicks</i> (Chelsea FC foundation) utilise the space to facilitate football coaching for young people in the area three evenings a week, helping to reduce antisocial behaviour and inspire and support young people to progress into positive pathways.</p> <p>The Youth Centre has been open four days a week for 2.5 hours each session and has delivered a variety of activities for young people, such as sports, boxing, creative arts workshops, music production, cultural cooking, and providing a cooked meal for young people every day.</p> <p>Roe Rec sport and dance workshops take place weekly at the sports and recreation centre in Roehampton for young people aged 10-15. This is a new initiative that has successfully engaged a diverse group of young people in Roehampton.</p> <p>Trips and Outings took place during the holidays. This included an epic fundraiser last summer – involving a group of young people who walked the West Highland Way in Scotland, camping en route. They raised an astonishing £30k towards Regenerate's youth work. Another group went on a camping adventure in Wales, which involved caving, hiking and archery – challenges that took them outside their comfort zones.</p> <p>Work Opportunities were created through a partnership with Roehampton Voice, who write a quarterly newsletter for the whole community. Young people successfully delivered over 13,000 newsletters to households across Roehampton and they were rewarded with a small monetary contribution for their time.</p> <p>Elevate Entrepreneur course was launched, supporting 8 young people, to successfully establish their business ideas through the support of experienced business coaches and youth workers.</p> <p>Summer Block Party's took place in the Ashburton and Alton estates as part of <i>Roehampton Community Week</i>. This brought families together for a fun day of entertainment and helped to increase awareness of Regenerate's youths service and other support services in the area.</p> <p>Year 6 taster sessions ran in the summer term, allowing year 6 students from local primary schools to have an introduction to the youth centre and Regenerate so they could start to access the service and our support as they move to secondary school.</p>
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		<p>Outcome breakdown: <i>30% of young people who attended the youth centre activities took part in the service evaluation and 100% demonstrated progress against half of the outcomes measured</i></p> <table><tr><th></th><th></th><th colspan="4">Outcomes</th></tr><tr><th>Y&C</th><th>No of YP</th><th>Self management %</th><th>Ability to plan %</th><th>Social Skills %</th><th>Confidence %</th></tr><tr><td>Some progress</td><td rowspan="2">28</td><td>100</td><td>89</td><td>100</td><td>93</td></tr><tr><td>Significant progress</td><td>64</td><td>54</td><td>54</td><td>54</td></tr></table>			Outcomes				Y&C	No of YP	Self management %	Ability to plan %	Social Skills %	Confidence %	Some progress	28	100	89	100	93	Significant progress	64	54	54	54
		Outcomes																							
Y&C	No of YP	Self management %	Ability to plan %	Social Skills %	Confidence %																				
Some progress	28	100	89	100	93																				
Significant progress		64	54	54	54																				
Mentoring & Coaching	107	<p>Our team of mentors hosted 1:1 mentoring in schools and in the community as well as group mentoring. Counselling for children and young people between the ages of 10-18 also took place.</p> <p>Regenerate worked with 11 schools mentoring young people with complex needs. <i>Transition to Secondary School group mentoring</i> was delivered for 2 groups of year 6 students in two local primary schools.</p> <p>Employment, Education and Training (EET) mentoring support with students from <i>Wandsworth Pupil Referral Unit</i> school leavers took place over the summer to help young people enrol into college opportunities, or further education or employment.</p> <p>Intensive mentoring support was delivered in 2 secondary schools for two days a week (Ark Putney Academy and Southfields Academy). This provided a more holistic approach, increasing effective communication with teachers and safeguarding teams, as well as support for students' mentors. Embedding our services this way enabled us to connect with more young people who began to experience our services and access them outside of school.</p> <p>Counselling has been a ongoing offering for those young people who need therapeutic support and has been utilised by a number of young people, who have met with psychotherapist Amina Ispahani (www.mytalkingspace.org).</p> <p>Over 18's mentoring and coaching In April a group of our young leaders went to Kenya to work with our Partners there. We organised a Leadership conference and team building programme called Dare to Dream with our partner projects where we were all came together to learn about each other lives and cultures and build meaningful connections, and encouragements to pursue future goals and aspirations.</p> <p>Outcome breakdown: <i>32% of the mentee's took part in the service evaluation and 100% demonstrated progress against three out of the four outcomes measured.</i></p> <table><tr><th></th><th></th><th colspan="4">Outcomes</th></tr><tr><th>M&C</th><th>No YP</th><th>Self management %</th><th>Ability to plan %</th><th>Social Skills %</th><th>Confidence %</th></tr></table>			Outcomes				M&C	No YP	Self management %	Ability to plan %	Social Skills %	Confidence %											
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Some progress	25	100	100		100	96																							
Significant progress		72	72	76	72																								
Employment	25	<p>Our employment service and social Enterprise <i>The Feel Good Bakery</i> delivered valuable work experience and support for young people.</p> <p>The Feel Good Bakery coffee carts continued to provide a space to support, train and employ young people, helping them to develop skills, grow in confidence and increase their engagement in EET (Employment education and training) preparing them for the workplace.</p> <p>This year we successfully launched two coffee carts; one on Northcote Road in Battersea for the summer and another at Battersea Power Station in January.</p> <p>Bridge, the development support that runs alongside the work experience, has worked with a number of partners such as the Youth Offending Team, social services and Carney's community to support young people as they grow and progress through their time at the Bakery. Regular team meetings with the team have created a sense of community for the young people who are employed with us.</p> <p>Out of the 25 young people who have been part of <i>The Feel Good Bakery</i>: 44.4% (12) have transitioned into further employment, education or training opportunities. 33.3% (9) are still enrolled at The Feel Good Bakery and continuing to demonstrate improvements against our measurable outcomes. 18.5% (5) fell out of the programme due to extenuating circumstances unrelated to their employment with TFGB. 3.7% (1) was dismissed from the programme for disciplinary reasons.</p> <p>Another amazing aspect of <i>The Feel Good Bakery</i> is that we partner with grassroots organisations in Romania and Kenya that support children living in poverty. When a customer buys a sandwich or a coffee, they are buying a meal for one of these children. This year we have funded the cost of 120,000 meals for children in Kenya and Romania at our partner projects.</p> <p>Outcome breakdown: <i>All TFGB team members that left the bakery took part in the service evaluation and 100% demonstrated progress made against all outcomes measured.</i></p> <table><tr><td></td><td></td><td colspan="4">Outcomes</td></tr><tr><td>Empl</td><td>No YP</td><td>Self management %</td><td>Ability to plan %</td><td>Social Skills %</td><td>Confidence %</td></tr><tr><td>Some progress</td><td rowspan="2">11</td><td>100</td><td>100</td><td>100</td><td>100</td></tr><tr><td>Significant progress</td><td>60</td><td>100</td><td>100</td><td>90</td></tr></table>							Outcomes				Empl	No YP	Self management %	Ability to plan %	Social Skills %	Confidence %	Some progress	11	100	100	100	100	Significant progress	60	100	100	90
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Some progress	11	100	100	100	100																								
Significant progress		60	100	100	90																								

The total number of young people worked with regularly	224	Over the year Regenerate worked with 224 different young people on a regular basis (on average twice a month). Some of these young people took part in a variety of Regenerate's services.
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Our longer -term goal:

To lead the way in youth services across Roehampton, Putney and Wandsworth, by making a long-term impact on young people and our community, enabling them to have an equal opportunity to live, learn and work.

Goals met for 2022/23

People development	<ul style="list-style-type: none"> All staff have accessed their training & development and wellbeing budgets.
Recruitment	<ul style="list-style-type: none"> An external youth work supervisor was recruited. 25 TFGB team members and 2 new supervisors were recruited. The Mentoring & Coaching service leaders time was increased by 20%.
Facilities	<ul style="list-style-type: none"> We explored the potential purchase of Alton Youth Centre in Roehampton and decided not to pursue the opportunity at this stage. We developed a business case for a TFGB coffee shop.
Reporting	<ul style="list-style-type: none"> A new outcome measurement process was implemented to evaluate our services.
Fundraising / comms	<ul style="list-style-type: none"> A fundraising plan for the charity was implemented, focusing on the three giving streams: Organisations / Individual fundraising / Community Fundraising.
Services	<ul style="list-style-type: none"> Our service plan and targets we largely met.

Goals for 2023/24

People development	<ul style="list-style-type: none"> Establish management and leadership courses for progression of team managers and leaders. Embed wellbeing and progression plans for all staff.
Recruitment	<ul style="list-style-type: none"> TFGB recruitment (30 TFGB team members, 2 supervisors and 1 coach) Promote lead youth workers. Employ a fundraising events coordinator (to include donor relations).
Facilities	<ul style="list-style-type: none"> Explore shops to lease/ buy as next step for TFGB. Deliver a business plan for a TFGB shop.
Reporting	<ul style="list-style-type: none"> Continue to review and integrate new outcome measurement process and develop an Impact report for Regenerate and TFGB.
Fundraising / comms	<ul style="list-style-type: none"> Deliver fundraising plan for the charity focusing on the three giving streams: Organisations / Individual fundraising / Community Fundraising.
Services	<ul style="list-style-type: none"> Deliver agreed service plan and meet targets.



Activities at the Summer Block Party, summer 2022

Service Goals 23/24:

Employment:

- To work deeper into Roehampton by increasing our presence in the Alton Estate.
- To embed outreach in one more secondary school.
- To develop young youth leaders (16+) by starting Regenerate Internships or Apprenticeships.

Mentoring & Coaching:

Under 18's

- Increase targeted work in one more secondary school (total three schools).
- Develop new partnership with Youth Justice Service increasing our community referrals.

Over 18's

- Increase training and development opportunities for beneficiaries to become Regenerate staff and volunteers, or staff in the future.

Employment

- Continue to provide employment for another 20 young people.
- Write a business case for a shop for The Feel Good Bakery for board approval.
- Explore shops to rent / buy.

Service Targets 23/24:

- Increase the number of regular attendees over all the core services by 20%.
- Increase the number of young people and families we connect with through the Youth & Community service by 10% through increased school assemblies & outreach.



Mentoring session at the Ashburton youth Centre, Spring 2023

Thank you

We would like to thank all organisations, grant-giving bodies and churches for their continued financial support and partnership this year, for which we are very grateful. These include:

Souter Charitable Trust, Broughton Family Charitable Trust, The Ross Warburton Charitable Trust, The Leigh Trust, Harapan Trust, Munro Charitable Trust, The Eric F. Sparkes Charitable Trust, The Helen Hamlyn Trust, The Burns Price Foundation, Roehampton Trust Community First Panel, Annette Duvollet, MB Little, East End Family Trust, Aquila Trust, Porticus, National Lottery, Community Fund, Wimbledon Foundation, Leathersellers Charitable Fund, Wandsworth HAF, Swire Charitable Trust, GiveltAway, Roehampton Community Week, The Tabhair Trust, Garfield Weston, The Drapers Charitable Fund, Sir Walter St John, Roehampton Parish Trust, Tom ap Rhys Pryce Memorial Trust, London Community Foundation, Wandsworth Grant Fund, Generations Trust, Wandsworth Capacity Building Grant Fund, Edward Gostling, Charles Hayward Foundation, Miles Trust, Gibson, Mortlake Chesterhill Charitable Trust and the Mrs Smith and Mount Trust, and The Swire Charitable Trust.

Rackets Cubed, Richstone Properties, Roehampton Club, Roehampton Students' Union, St James' Church, St Mary's Church Battersea, St Mary's Church Putney, St Michael's Church Southfields, St Peter's Battersea, Mindspark, Carney's Community, Wandsworth Youth Justice Service, Wandsworth Youth Service, Wandsworth Children's Services, Paradise Co-operative, Ark Putney Academy, Southfields Academy, Harris Academy, St John Bosco, Granard Primary School, Heathmere Primary School, Roehampton Church School and Francis Barber Pupil referral unit.

We are also extremely grateful to the many individuals who regularly support us with their time, knowledge and financial donations. We would also like to thank the residents and communities of Roehampton and the other areas in Wandsworth that we work with for their support and contribution to the work.

- Increase the number of mentees that take part in the *Mentoring and Coaching service* by approximately 50%.
- Establish one more *Feel Good Bakery* Coffee cart in Battersea Power station increasing the amount of young people employed by 20%. If we launch a coffee shop the increase will be an increase of 50%.
- 100% of those that attend the *Youth & Community & Mentoring service* on a regular basis (this is 33% of the young people that are youth centre members) demonstrate an overall improvement against outcomes measured and 75% demonstrate a significant improvement.
- 100% of those that attended our *Employment service* demonstrate an overall improvement against agreed outcomes measured and 85% demonstrate a significant improvement.

***Outcome measured: Young people are:**

- **More confident**
- **Improve their ability to plan & organise**
- **Better social skills**
- **Better at self-management**

- Meet service targets below:

SERVICE TARGETS SUMMARY		
	2022/23	2023/24
Youth and Community	3,880	4,268
Mentoring & Coaching	107	162
Employment	25	30 (50 total if we open coffee shop)
Total	4,012	4,355
Total Individual number of regular YP	265	318

Principle Funding Sources

Funding for the charity is currently sourced from a number of grant-giving bodies and other organisations, as well as individual donors and fundraising events. The trustees are keen to maintain the diversity of funders to help sustain the charity. This year Regenerate has developed a fundraising strategy, which seeks to invest resources to focus on raising funds from the following groups:

1. Organisations (incl. grant giving bodies, corporate businesses, statutory organisations and churches)
2. Individual giving (incl. monthly giving, gifts, and campaign appeals)
3. Community Fundraising (incl. community pursuits, and Regenerate events).



The West Highland Way Fundraising Walk, Summer 2022

Reserves Policy

The trustees consider that it is appropriate to hold free reserves amounting to in excess of three months of average expenditure. At 31st March 2023 the charity held unrestricted reserves of £121, 355 (2022: £124,291).

Governance

The following have served as trustees for the year: Lisa Jones (Chair) Rodney Jenkins, Barny Lee, Andy Chisholm, James Taylor, Saria Bernard and Nadia Jackin.

Responsibilities of the Trustees

Charity law requires the trustees to prepare financial statements for each financial period, which show a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are prudent and reasonable;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 2006.

Signed on behalf of the trustees



Mrs Lisa Jones

9/10/2023

Date: 9th October 2023

Independent Examiner's Report to the Members of Regenerate.com

I report on the accounts of the company for the year ended 31st March 2023, which are set out on pages 17 to 24.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
 - a) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Eric Southwick BA (Hons) FCA FCIE DChA
Eric Southwick & Co
Charity Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS



**Eric
Southwick & Co**
CHARITY ACCOUNTANTS

Date: 9th October 2023

Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31st March 2023

	Notes	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
		£	£	£	£
Income and endowments from:					
Donations and legacies	3	297,649	454,217	751,866	517,824
Other trading activities	4	4,618	32,186	36,804	83,438
Investments	5	4,940	-	4,940	3,812
Other incoming resources		787	-	787	-
Total		307,994	486,403	794,397	605,074
Expenditure on:					
Raising funds	6	4,001	19,632	23,633	22,963
Charitable activities	7	376,929	467,448	844,377	682,969
Total		380,930	487,080	868,010	705,932
Net income/(expenditure)		(72,936)	(677)	(73,613)	(100,858)
Net movement in funds		(72,936)	(677)	(73,613)	(100,858)
Reconciliation of funds					
Total funds brought forward		194,291	222,849	417,140	517,998
Total funds carried forward	12	121,355	222,172	343,527	417,140

The notes on pages 19 to 24 form part of these accounts.

Notes to the accounts**1 Accounting policies**

In preparing the accounts the following accounting policies have been complied with:

- a) The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have been prepared under historical cost convention. Regenerate.com meets the definition of a public benefit entity under FRS 102.
- b) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- c) Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.
- d) All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:
 - i) Donations and legacies received by way of grants, donations and gifts and are included in full in the statement of financial activities when receivable. Grants, where entitlement is conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
 - ii) Incoming resources from charitable activities, where related to performance and specific deliverables, are accounted for when the charity earns the right to consideration by its performance.
 - iii) Income from other trading activities are accounted for when the charity earns the right to consideration by its performance.
 - iv) Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
 - v) Investment income is included when receivable.
- e) Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:
 - i) Costs of raising funds comprise costs associated with attracting voluntary income, including costs of trading for fundraising purposes and the use of a professional fundraiser.
 - ii) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and those costs associated with meeting the constitutional and statutory requirements of the charity and include the costs linked to the strategic management of the charity. It includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
 - iii) All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in the notes.

2 Taxation

The charity is exempt from taxation on its income and gains where they are applied for charitable purposes. Irrecoverable VAT is included in the cost of the goods or services on which it was charged.

Company Number: 2370795

Balance Sheet

As at 31st March 2023

	Notes	£	2023 £	£	2022 £
Fixed Assets					
Tangible assets	9		71,110		96,950
Total fixed assets			<u>71,110</u>		<u>96,950</u>
Current assets					
Debtors	10	30,207		87,533	
Cash at bank and in hand		<u>279,041</u>		<u>264,533</u>	
Total current assets		<u>309,248</u>		<u>352,066</u>	
Current Liabilities					
Creditors: Amounts falling due within one year	11	<u>36,831</u>		<u>31,876</u>	
Net current assets			<u>272,417</u>		<u>320,190</u>
Total assets less current liabilities			<u>343,527</u>		<u>417,140</u>
The funds of the charity					
Restricted income funds	12		222,172		222,849
Unrestricted income funds	12	<u>121,355</u>		<u>194,291</u>	
Total unrestricted funds			<u>121,355</u>		<u>194,291</u>
Total charity funds			<u>343,527</u>		<u>417,140</u>

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

For the year ended 31st March 2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accounts were approved by the trustees and signed on their behalf by:



Mrs Lisa Jones

Date: 9th October 2023

The notes on pages 19 to 24 form part of these accounts.

Notes to the accounts (Continued)

4 Income and endowments from: Other trading activities

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Fundraising events	4,618	32,186	36,804	83,438

5 Income and endowments from: Investments

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Hire of premises	4,050	-	4,050	3,800
Bank interest	890	-	890	12
Total	4,940	-	4,940	3,812

6 Expenditure on: Raising funds

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Fundraising costs and fees	4,001	19,632	23,633	22,963

7 Expenditure on: Charitable activities

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Charitable activities	376,929	467,448	844,377	682,969

The expenditure on charitable activities includes the Independent Examiners' fees of £1,285 (2022: £1,245).

8 Trustee and employee information

a) Trustee information

No trustee received remuneration or was reimbursed expenses during the year.

b) Employee Information

No employee received emoluments in excess of £60,000 during the period (2021: nil).

Employee costs during the period were as follows:

	2023	2022
	£	£
Salaries	527,333	443,368
Social Security	38,499	29,796
Pension Costs	11,769	10,678
	577,601	483,842

The average number of people employed during the period was 32 (2022: 31), the fulltime equivalent posts were as follows:

	2023	2022
Administration and support	3	1
Charitable activities	19	19
	22	20

Notes to the accounts (Continued)

3 Income and endowments from: Donations and legacies

	Unrestricted funds	Restricted funds	Total funds 2023	Total funds 2022
	£	£	£	£
Gifts and donations	92,022	13,923	105,945	101,283
Grants:				
Alta Advisers Ltd	15,000	-	15,000	15,000
Aquila Family Charitable Trust	25,000	25,000	50,000	50,000
Burns Price Foundation	-	5,000	5,000	-
Charities Aid Foundation	-	-	-	3,500
Charles Haywood Foundation	-	20,000	20,000	-
Chesterhill Charity	1,000	-	1,000	-
Co-Op Foundation	-	-	-	815
Drapers Charitable Trust	-	15,000	15,000	-
Duvollet Charity	-	-	-	30,000
East End Family Trust	-	76,400	76,400	8,400
Edward Gostilin Trust	-	20,000	20,000	-
Eric F Sparkes Charitable Trust	1,000	-	1,000	-
Garfield Weston	30,000	-	30,000	-
G C Gibson Charity	4,000	-	4,000	4,000
Gemini Dance School	5,000	-	5,000	-
Generations Trust	25,000	-	25,000	25,000
Give it away Trust	-	1,000	1,000	-
Global MSN	-	-	-	24,780
Helen Hamlyn Trust	-	3,000	3,000	-
HMRC Coronavirus Job Retention Scheme	-	-	-	7,121
Holy Trinity Church, Barnes	3,500	-	3,500	3,500
Jack Petchey Foundation	-	8,960	8,960	46,270
J H Ferox Charitable Trust	-	-	-	1,000
Leathersellers Company				
Charitable Trust	25,000	-	25,000	10,000
Mortlake Parish	1,819	-	1,819	-
Michael & Betty Little Trust	-	-	-	50,000
Poor Servants of Mother of God	-	-	-	1,000
Porticus	-	50,237	50,237	50,237
Prospects HS Profs	1,994	-	1,994	-
Rackets Cubed	-	2,000	2,000	-
Redbrain Charitable Trust	-	1,000	1,000	-
RFB Family Maintenance	2,000	-	2,000	-
Roehampton Golf Club	9,646	-	9,646	-
Roehampton Parish Trust	-	2,304	2,304	-
Roehampton Trust	-	1,000	1,000	-
Roehampton Voice	-	1,800	1,800	1,350
St Michael's Church, Southfields	4,500	-	4,500	3,500
St Peter's Church, Battersea	1,800	-	1,800	1,800
Sir Walter St John's Ed	-	1,500	1,500	-
Souter Trust	4,000	-	4,000	-
Stiftung Aux	-	-	-	10,000
Swire Charitable Trust	25,000	-	25,000	-
Tabhair Charitable Trust	-	10,000	10,000	10,000
Ten Thousand Homes	-	4,960	4,960	4,182
The Leigh Trust - Trees of the Leigh	2,000	-	2,000	-
The London Community Foundation	10,000	-	10,000	-
The National Lottery Community Fund	-	100,000	100,000	-
The Munro Charitable Trust	1,000	-	1,000	-
The Wimbledon Foundation	-	23,000	23,000	22,649
Tom Ap Rhys Trust	-	5,000	5,000	5,000
Wandsworth Council	-	62,683	62,683	24,464
William Warburton Charitable Trust	1,000	-	1,000	-
Other - Grants below £1,000	6,368	450	6,818	2,973
Total	297,649	454,217	751,866	517,824

Notes to the accounts (Continued)

12 Reserves

	At 1 April £ 2022	Incoming £ resources	Outgoing £ resources	Transfers £	At 31 March £ 2023
Restricted funds					
Jack Petchy - Intern	7,743	6,560	(14,303)	-	-
Roehampton Community Box	8,243	50	(8,293)	-	-
Get Active	35,698	169,834	(192,553)	-	12,979
Get Focused	3,750	97,298	(45,864)	-	55,184
Get Helping	2,733	92,424	(87,710)	-	7,447
Get Working - Capital	51,436	-	(4,869)	-	46,567
Get Working - Operating as The Feel Good Bakery	38,115	120,237	(113,177)	-	45,175
Capital Fund	75,131	-	(20,311)	-	54,820
	<u>222,849</u>	<u>486,403</u>	<u>(487,080)</u>	<u>-</u>	<u>222,172</u>
Unrestricted funds					
General fund	124,291	307,994	(380,930)	70,000	121,355
Designated Projects Fund	70,000	-	-	(70,000)	-
	<u>194,291</u>	<u>307,994</u>	<u>(380,930)</u>	<u>-</u>	<u>121,355</u>
	<u>417,140</u>	<u>794,397</u>	<u>(868,010)</u>	<u>-</u>	<u>343,527</u>

The Designated Projects Fund was for future projects to provide new opportunities for young people.

13 Analysis of net assets between funds

	2023 £	2022 £
Restricted funds		
Current assets	<u>222,172</u>	<u>222,849</u>
Unrestricted funds		
Fixed assets	71,110	96,950
Current assets	<u>50,245</u>	<u>97,341</u>
	<u>343,527</u>	<u>417,140</u>

Notes to the accounts (Continued)

9 Fixed Assets

	Plant & machinery £	Motor vehicles £	Total £
Cost			
At 1 April 2022	44,565	147,904	192,469
At 31 March 2023	<u>44,565</u>	<u>147,904</u>	<u>192,469</u>
Depreciation			
At 1 April 2022	27,633	67,886	95,519
Charge for the period	4,872	20,968	25,840
At 31 March 2023	<u>32,505</u>	<u>88,854</u>	<u>121,359</u>
Net book value			
At 31 March 2023	<u>12,060</u>	<u>59,050</u>	<u>71,110</u>
At 31 March 2022	<u>16,932</u>	<u>80,018</u>	<u>96,950</u>

Plant and machinery is depreciated at 25% per annum on a reducing balance basis, and Motor vehicles are depreciated at 25% per annum on a reducing balance basis. Items below £1,000 are not capitalised.

10 Debtors

	2023 £	2022 £
Amounts owed by group undertakings and undertakings in which the company has a participating interest	4,654	54,655
Other debtors	<u>25,553</u>	<u>32,878</u>
	<u>30,207</u>	<u>87,533</u>

11 Creditors: Amounts falling due within one year

	2023 £	2022 £
Trade creditors	5,970	3,149
Other taxes and social security	1,659	13,786
Other creditors and accruals	13,260	10,871
Deferred income	<u>15,942</u>	<u>4,070</u>
	<u>36,831</u>	<u>31,876</u>

Notes to the accounts (Continued)**14 Comparatives for the Statement of Financial Activities**

	Unrestricted funds	Restricted funds	Total funds 2022
	£	£	£
Income and endowments from:			
Donations and legacies	212,815	305,009	517,824
Other trading activities	7,019	76,419	83,438
Investments	3,812	-	3,812
Other incoming resources	-	-	-
Total	223,646	381,428	605,074
Expenditure on:			
Raising funds	6,267	16,696	22,963
Charitable activities	258,598	424,371	682,969
Total	264,865	441,067	705,932
Net income/(expenditure)	(41,219)	(59,639)	(100,858)
Net movement in funds	(41,219)	(59,639)	(100,858)

15 Related Parties

The charity is the sole member of The Feel Good Bakery C.I.C., a social enterprise incorporated on 23rd June 2014. It continued to provide administrative and finance services for The Feel Good Bakery C.I.C. free of charge which the trustees consider to be a non-commercial transaction and raises money to meet certain other expenses through its The Feel Good Bakery fund.

16 Controlling Parties

The charity is controlled by the trustees.

17 Other information

The charity is a company limited by guarantee with its registered office at Ashburton Youth Centre, Westleigh Ave, Putney, LONDON, SW15 6XD.

