

Company Number
Charity Number

4146490
1087134

Regenerate.com
(A Charitable Company Limited by Guarantee)



www.regenerateuk.co.uk

Trustees' Report
and Financial Statements
31st March 2021

The trustees, who are also directors for the purposes of company law, present their report and accounts for the year ended 31st March 2021. The accounts comply with the requirements of the Companies Act 2006, the Charities Act 2011, the Memorandum and Articles of Association, Financial Reporting Standard 102 and follow the recommendations in Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Public Benefit

The trustees have had due regard to the Charity Commission guidance on public benefit reporting in deciding what activities the charity should undertake. The remainder of this report illustrates the activities undertaken to support the public benefit requirement.

Reference and Administrative Information**Charity Name**

Regenerate.com

Charity Number

1087134

Company Number

4146490

Charity Trustees

Mrs Lisa Jones
Mr Rodney Jenkins
Mr Barnabas Lee
Mr Andrew Chisholm
Mr James Taylor

Charity Patrons

John Bird MBE
Tracy Edwards MBE

Registered Office and Principal Address

Ashburton Youth Club
Westleigh Avenue
Putney
LONDON
SW15 6XD

Bankers

Barclays Bank plc
Leicester
LE87 2BB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Independent Examiner

Eric Southwick BA (Hons) FCA FCIE DChA
Eric Southwick & Co
Chartered Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS

Structure and Organisation**Organisation**

The organisation is a charitable company limited by guarantee, incorporated in England and Wales on 23rd January 2001 and registered as a charity on 25th June 2001. The company was established under a Memorandum and Articles of Association which established the objects and powers of the charitable company which is governed in accordance with its Articles of Association which have been amended by special resolution on 11th June 2001 and 4th November 2008. In the event of the company being wound up members are required to contribute an amount not exceeding £1. The charity is managed by the trustees who meet regularly to consider the progress of the charity and to consider its future direction and activities. The day-to-day operation of the charity is delegated to the senior management who are supported by the other members of staff.

Trustee Appointments

The charity aims to recruit trustees who have the requisite business and sector specific experience to be able to direct and manage the affairs of the charity.

The Trustees are appointed by the members in the Annual General Meeting and by the Trustees between meetings. The number of Trustees should be between three and nine.

All trustees are required to participate in an induction and training programme at the start of their term. Most Trustees are already familiar with the work of the charity having been involved with it prior to taking up their appointment. Additionally, new Trustees are invited and encouraged to meet with senior management and staff to gather further insights into the work of the charity.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety and all other relevant regulations affecting staff, volunteers, clients and visitors of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

COVID-19

Since March 2020, the COVID-19 pandemic has brought unexpected change to Regenerate. Trustees and staff have worked hard to identify and manage risks to services and funding. Through this hard work and dedication, services have continued (in a modified and compliant manner) and additional funding has been raised to provide new services in support of the charity's objectives and to meet the immediate needs of its community. Although the outlook for funding from regular sources in the long term is uncertain, Regenerate looks well placed to continue to further support its beneficiaries and to manage and adjust as needed to any future challenges as a result of COVID. The Trustees and Management continue to see Regenerate as a going concern.

Objectives and Activities

Charitable Objects

The charity has the following objects:

- To help and educate young people in particular but not exclusively through leisure time activities, so as to develop their physical, mental and spiritual capacities that they may grow to full maturity as individuals and members of society and that their conditions of life may be improved.
- The advancement of the Christian religion in Wandsworth and the surrounding areas, in particular through the provision of workshops and presentations.

Faith Ethos Statement

Regenerate is inspired by the Christian faith and seeks to run projects that express its values. At the core of this is a commitment to be inclusive, open and non-discriminatory to staff, volunteers and service users of all faiths and those of none.

Mission & Objectives

Regenerate was registered as a charity in June 2001. Its charitable objectives are set out in its governing document and these underpin its operational objectives. The trustees have ensured that the activities of the charity are in line with guidance from the Charity Commission in regard to public benefit.

Regenerate's vision is to **create opportunities for young people to thrive**.

Regenerate inspires and supports young people by building *strong, lasting relationships* and *creating life changing opportunities*; helping them grow in **confidence**, make the best of their lives and impact the world for good.

Regenerate is a youth charity established to work with young people who live on housing estates in Roehampton and Putney and surrounding areas.

Our impact

Regenerate seeks to impact society by seeing hundreds of young people from Roehampton, Putney and its surrounding areas living in safer communities, having good mental health and a positive sense of wellbeing, developing healthy relationships with their families and their communities, find rewarding employment and ways to give back to society - creating a community that thrives.

Our Values

Regenerate is ...

- Relational - We respect and listen to people, and accept them as they are.
- Adventurous - We have bold ideas and take risks to experience new things.
- Collaborative - We work together with those who share our vision to create the best results.
- Generous - We aim to go above and beyond what is expected of us.
- Authentic - We are true to ourselves and faithful to our vision.

Who we work with:

We work with young people who are:

- aged 11 – 30 who live in Roehampton and Putney and surrounding areas.
- wanting to make a positive contribution to their community.
- living in challenging situations.
- at risk of exclusion from school, becoming NEET, becoming a young parent, exploitation or bullying, involvement in gangs or crime, experiencing mental health issues (including low self-esteem and anxiety).
- in need of extra support.

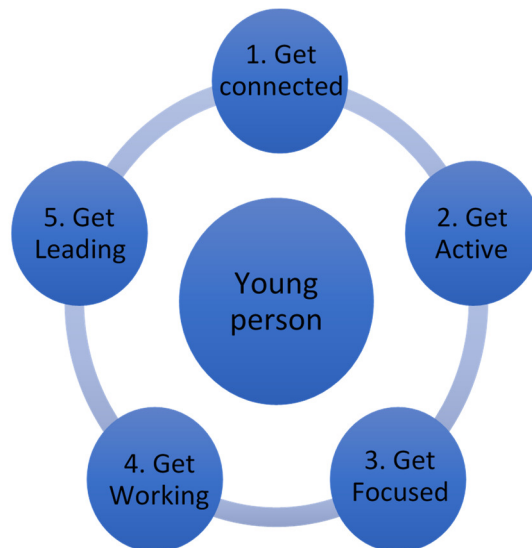


Michael age 20

I have learnt a variety of skills, I've learnt to be mature, to be respectful, to be ready and assertive and ways to cope in fast paced situations.

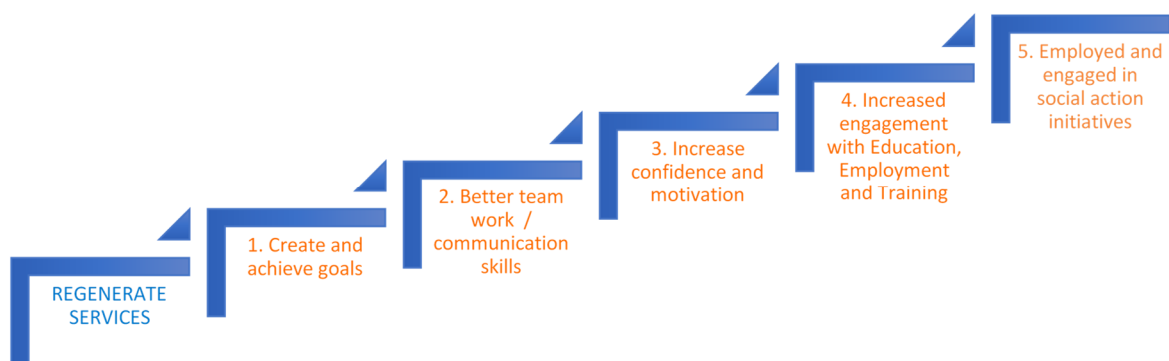
Regenerate's Journey of Change

Regenerate works with each young person to identify which service would benefit them the most. Many are introduced to Regenerate through 1) *Get Connected* initiatives and then move through the services: 2) *Get Active*, 3) *Get Focused*, 4) *Get Working* and 5) *Get Leading*. Some join Regenerate at different points of the journey. Regenerate aims to support each young person as they take part in different services and move into adult life.



Regenerate's Outcomes:

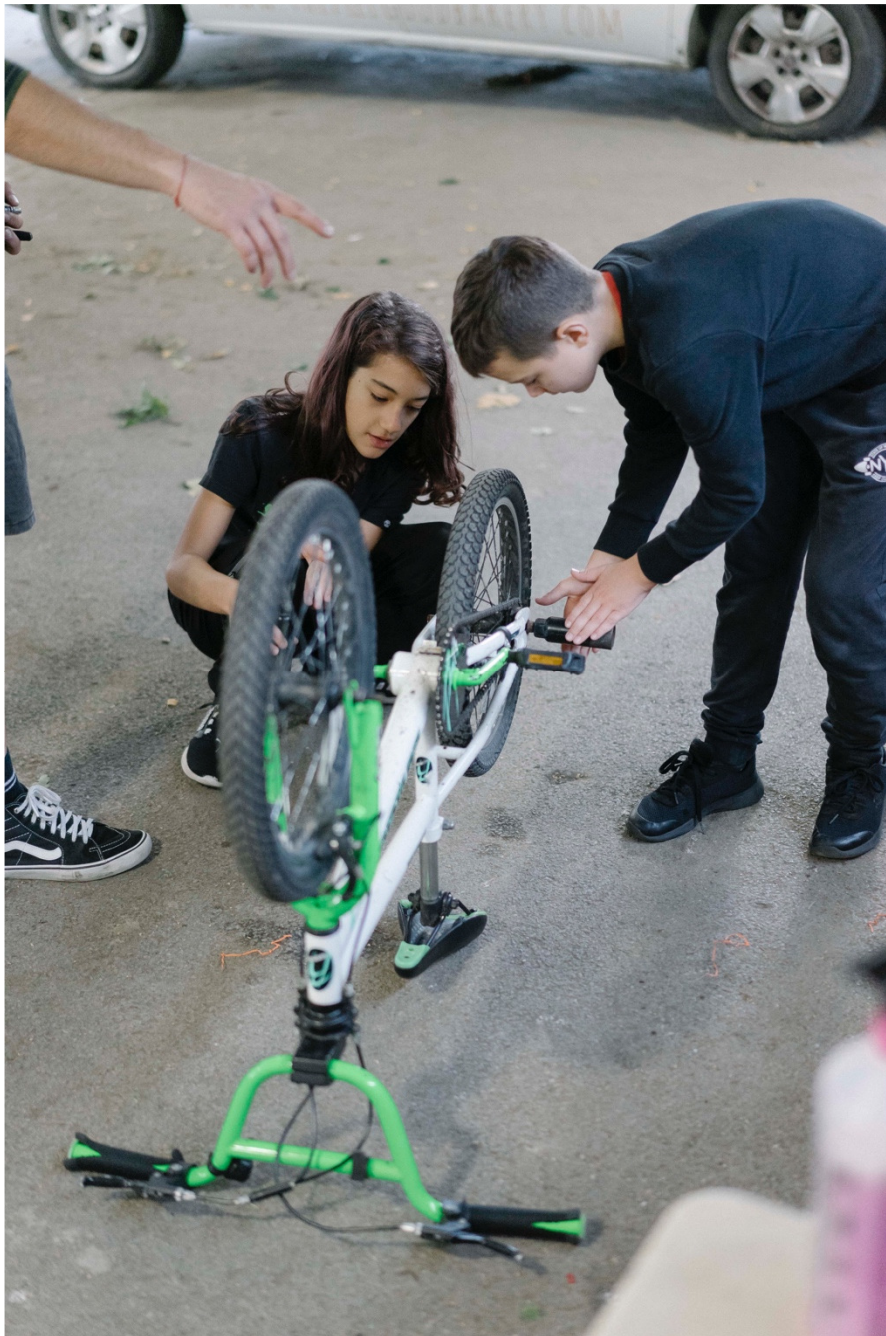
The services measure the following five outcomes to measure the progress a young person makes to ultimately gain employment and contribute positively to society.



Regenerate works primarily on the Alton and Ashburton estates. In the last 12 months Regenerate has reframed its strategic aims which are:

1. To build strong relationships with young people by providing activities and adventures as well as support to their families, enabling them to take opportunities and positive action in their lives.
2. To provide mentoring, coaching and counselling for young people who want extra support to progress in their lives; helping them develop life skills and grow in confidence to pursue their goals and future aspirations.
3. To provide employment at Regenerate through the Social Enterprise ***The Feel Good Bakery*** which supports young people who are exiting gangs or prison or who are not in employment or education. This provides a safe space for young people to learn professional

skills and behaviour, gain experience in the workplace, and develop their aspirations for the future, supporting them into long-term employment, education or training.



Kamare Age 14

"I like being able to come here and work on my bike with a youth worker. It's cool being able to choose what the workshop will look like with my mates"

Achievements in 2020/21:

1. Regenerate worked with 217 young people on regular basis (on average twice a month over the year).
2. 75% of those that attend our *Get: Connected, Active, Focused* activities on a regular basis demonstrated an overall improvement against measured outcomes.
3. 100% of those who attend our *Get Working and Get Leading* programs demonstrated an overall improvement against agreed outcomes.

SERVICE AREA	Young people attending	What we have done...
Get Connected	401	<p>Get Connected includes activities that connect Regenerate's service to the wider community. This year there were 10,155 community interventions for 401 young people and their families. These activities included <i>The Roehampton Community Box</i> and <i>Youth Drop in</i> sessions.</p> <p>Roehampton Community Box: Established on the 7th April 2020 as an immediate response to food poverty exacerbated by the COVID-19 crisis and lockdown measures, the Roehampton Community Box project has provided over 10,000 food and activity boxes (reaching a peak of 325 families per week). The food boxes have provided approximately 100,000 meals (estimated 10 meals per box) for 1200 people (estimated 4 people per household).</p> <p>We provided an additional Christmas Hamper for 240 families with Christmas food supplies and additional children's activities including books, toys and games.</p> <p>The Roehampton Community Box has worked in partnership with 12 schools, nurseries and youth groups in the delivery of the project to ensure that the families most in need of food support are being reached. The majority of families reached have been from the Alton, Ashburton and Lennox estates although we have reached some families in Southfields, Wandsworth and Battersea through connections with schools.</p> <p>We have engaged over 50 volunteers in the weekly running of this programme.</p> <p>The Roehampton Community Box has been possible due to partnerships with food providers including Fareshare, Warburtons and the Wimbledon Dons Foundation. We have also partnered with charities Rackets Cubed and Growhampton - a Roehampton University Student's Union initiative - growing organic fruit and vegetables in Roehampton.</p> <p>Youth Drop-in sessions: During the first lockdown (April – July) Regenerate hosted online connection points for young people through our social</p>

		<p>media accounts and ZOOM meetings. We ran a weekly program which included challenges young people could do at home, online cooking workshops and hang-outs with youth workers.</p> <p>In August Regenerate opened up for face-to-face working with young people and hosted a summer programme. From September 2020 - March 21 we continued to work face-to-face with young people and hosted an average of 3 youth drop-in sessions per week for 21 weeks.</p> <p>Young people would book into sessions to come to youth centres, meet friends and youth workers as well as to use facilities such as pool, table tennis, gaming consoles and take part in sports activities outside.</p>
Get Active	157	<p>The <i>Get Active</i> team facilitated 1443 interventions for 157 young people through a variety of workshops for young people both online and face to face. These included:</p> <p>Sports: Football with 'Chelsea Kicks' took place three evenings a week, as well as basketball, gym training, yoga, self-defence and boxing.</p> <p>Cooking: Meals were made and shared at each session with young people - representing their culture and learning how to cook on a budget.</p> <p>Community Kitchen: Weekly recipes and ingredients were prepared by young people and sent to families who received the community box.</p> <p>Bike workshops: Bike workshops were hosted for young people to learn how to fix and maintain their bikes, and Regenerate Garage was transformed into a bike workshop area to host this.</p> <p>Arts & Music: Textiles workshops, song writing workshops and music production sessions took place.</p> <p>Education, Employment and Training (EET) support: CV workshops and job searching sessions.</p> <p>Trips and outings: Trips took place to places such as a Water Park, weekly walks around Richmond park and adventures to Box Hill in Surrey.</p> <p><i>75% of young people involved in the programme improved their teamwork skills, gained access to education and employment opportunities and created positive goals.</i></p>
Get Focused	28	<p>The <i>Get Focused</i> mentoring programme worked with 28 young people across 145 interventions, which included online and face-to-face (1:1) mentoring in schools and in the community, group mentoring and counselling for children and young people between the ages of 10-17 years old.</p> <p>When we went into the first national lockdown, our response was to identify the most at-risk young people and to ensure they were offered 1:1 virtual mentoring on a weekly basis throughout lockdown. We also provided weekly support on our social media pages for other young people based on the 5 steps to mental well-being, as identified by the NHS.</p>

		<p>Group work: Get Focused hosted 2 mentoring groups, a transition group for year 7 students and a Well-being group for year 9 boys centred around outdoor activities. There were 12 young people that engaged with group mentoring sessions.</p> <p>Mentoring 1:1: One-to-one mentoring was based online and when allowed, we switched to outdoor face-to-face work. Many of the 1:1 sessions involved walks with take away meals, so that young people were able to exercise and also eat with their mentee in the middle of lockdown which was an incredibly restrictive time for them. There were 16 young people who received weekly one-to-one mentoring sessions, both online and in person.</p> <p>Counselling: Due to lockdowns, the counselling service, with psychotherapist Amina Ispahani, (www.mytalkingspace.org) wasn't able to deliver counselling in schools as planned, we were still able to offer this service to young people online.</p> <p><i>75% of young people attending Get Focused have shown an increased confidence, created positive goals, and improved communication skills.</i></p>
Get Working	11	<p>Get Working facilitated 264 mentoring interventions for the 11 young people employed through <i>The Feel Good Bakery</i> social enterprise.</p> <p>The Feel Good Bakery Regenerate's social enterprise takes the form of a coffee cart business called <i>The Feel-Good Bakery</i>. This supports, trains and employs young people, helping them to develop life skills that prepare them for the workplace and enhance future prospects.</p> <p>Another amazing aspect about <i>The Feel Good Bakery</i> is that we partner with grassroots organisations in Romania and Kenya that support children living in poverty. When a customer buys a sandwich or a coffee, they are buying a meal for one of these children.</p> <p>Due to the challenges of COVID-19 <i>The Feel Good Bakery</i> pivoted to become a Coffee Cart business which also sold its quality sandwich product. We purchased and converted a Tuk Tuk into a coffee cart which operated in Putney during the summer and then a converted Horse box which then opened in Battersea during the winter months. This employed 11 young people who have been trained as coffee baristas. On the carts they gain invaluable customer service skills. They also receive mentoring support to access next steps to employment, and training to help facilitate personal growth.</p> <p><i>100% of TFGB team members have shown improved confidence, teamwork skills and increased access to further employment opportunities.</i></p>

Get Leading	24	<p>Get Leading is for adults aged 18-30 from the local area who want to make a difference in their community and develop as leaders. This year 24 young people took part in training and initiating/supporting new community projects.</p> <p>Supporting and volunteering at Community projects: Members of the Get leading group volunteered with Roehampton community box, delivering boxes to 300 families each week through lockdown and afterwards some carried on.</p> <p>Fundraising adventure In August one group from Get leading supported a fundraising bike ride around the south coast from London to Brighton (the long way round) raising just over £10,000 for our get working employment program.</p> <p>Equality Diversity and Inclusion working group A group took part in shaping Regenerate's EDI strategy in response to the death of George Floyd and <i>Black Lives Matter</i> protests. Feedback from the group and Regenerate stakeholders demonstrated the desire to ensure Regenerate is fostering an inclusive culture at all levels of the organisation. The group have successfully designed Regenerate's EDI policy which they are now helping to implement.</p> <p><i>In the loop initiative:</i> Regenerate has helped to facilitate coaching for one member of the <i>Get leading</i> group to start a music industry program to support under-represented young adults to access opportunities in the music business called <i>In The Loop</i> - working alongside leading professionals in music industry.</p> <p><i>80 % of those involved in the programme showed increased confidence, improved teamwork skills, and increased their activity in social action opportunities.</i></p>
The total number of young people worked with regularly	221	<p>Over the year Regenerate worked with 221 different young people on a regular basis (on average twice a month). Many of these young people took part in a variety of Regenerate's services.</p>

Goals met in 2020/21

Staff and Volunteers Development & HR	<ul style="list-style-type: none">• Improve staff training & development of progression plans• Improve EDI work and develop EDI strategy
Recruitment	<ul style="list-style-type: none">• Youth worker – Additional 2 sessional workers• Youth mentors – Additional 2 mentors• Recruited a progression coach for TFGB
Facilities	<ul style="list-style-type: none">• Purchase new TFGB van• Purchase X3 coffee carts for TFGB coffee cart venture
Reporting	<ul style="list-style-type: none">• Complete implementation of Salesforce; train and support service staff to use this and other monitoring and evaluation tools effectively.
Fundraising	<ul style="list-style-type: none">• Deliver a fundraising plan for the charity focusing on the three giving streams: 1) Trusts and Organisations; 2) Individuals and 3) Community Fundraising Events. The community fundraising events included sponsored walks and a sponsored 750 mile bike ride.
Services	<ul style="list-style-type: none">• Delivered agreed service plan and met majority of targets.



Isaac age 16

“ I volunteered for the community box as I want to make a difference in my community.”

Organisational Goals for 2021/22

Staff and Volunteers Development & HR	<ul style="list-style-type: none">• Ensure all staff have an active training and development budget (5% of staff costs), front line staff progress in Executive function coaching skills and all staff complete Equality Diversity and Inclusion training requirements outlined by EDI strategy i.e expand the leadership team, increasing the diversity of thought and our overall diversity impact.• Increase TFGB General Managers and TFGB Operation Managers capacity by 20%.
Recruitment	<ul style="list-style-type: none">• Recruit an Operations administrator• Recruit a youth worker 14 hours p/w to support Get Active / a youth mentor 21 hours p/w to support Get focused, plus X4 youth work / youth mentor volunteers.• TFGB recruitment (20 new TFGB team members, 2 supervisors and 1 coach)• Recruit a communications & grants officer F/T or 2 x P/T positions• Recruit for Finance and Facilities function. P/T TB
Facilities	<ul style="list-style-type: none">• Redesign website• Purchase coffee cart number 4
Reporting	<ul style="list-style-type: none">• Complete Salesforce development for Fundraising and financial reporting, and integrate marketing tool ie. Mailchimp.
Fundraising	<ul style="list-style-type: none">• Deliver fundraising plan for the charity focusing on the three giving streams: Organisations / Individual fundraising / Community Fundraising.
Services	<ul style="list-style-type: none">• Deliver agreed service plan and meet targets plus

Service targets 21/22:

- Increase the number of regular attendees by at least 10% to engage 243 young people on a regular basis (on average twice a month over the year).
- 75% of those who attend our Get: Connected, Active and Focused activities on a regular basis demonstrate an overall improvement against agreed outcomes.
- 100% of those who attended our Get Working and Get Leading programmes demonstrate an overall improvement against agreed outcomes.
- Meet the following targets:

Get Connected	2,212*
Get Active	187*
Get Focused	106
Get Working	30
Get Leading	24**
Total	2,559
Total Individual number of regular YP	243

**This will include community events, school assemblies and visits which we are able to resume now COVID -19 restrictions have been lifted.*

** **This target stays the same as half the group from the previous year will continue coming and another half will be recruited in September / October.*



Roehampton Community Box

10,000 Community boxes have been delivered to 325 families providing approximately 100,000 meals for 1200 people in Roehampton affected by food crisis caused by COVID-19.

Principle Funding Sources

Funding for the charity is currently sourced from a number of grant-giving bodies, churches and other organisations, as well as individual donors and fundraising events. The trustees are keen to maintain the diversity of funders to help sustain the charity. This year Regenerate has developed a fundraising strategy, which seeks to invest resources to focus on raising funds from the following groups:

1. Organisations (*incl. grant giving bodies, corporate businesses, statutory organisations and churches*)
2. Individual giving (*incl. monthly giving, gifts, and campaign appeals*)
3. Community Fundraising (*incl. community pursuits, and Regenerate events*).



Hayfa, aged 24

"The biggest impact of being part of Get Leading is having a supportive community of like-minded people who I am able to constantly learn from and be inspired by."

Thank you

We would like to thank all organisations, grant-giving bodies and churches for their continued financial support and partnership this year, for which we are very grateful. These include:

Aquila Family Trust, Ark Putney Academy, BBC Children in Need, Bernard Sunley Foundation, Brownlee Charitable Trust, Carney's Community, Charities Aid Foundation, Co-op Foundation, Citi Foundation, City of London, City Bridge Trust, Dons Local Action Group, Duvollet Charitable Trust, The East End Family Trust, ES Save London Lives, GC Gibson Charitable Trust, Edward Gostling Foundation, Garfield Weston Foundation, The Generations Foundation, Gibson Trust, Global Make Some Noise, Granard School, Heathmere School, Holy Trinity Barnes, Jack Petchey Foundation, Laing Family Trust, Leigh Trust, Leathersellers Charitable Trust, Leavers Family Trust, Lloyds Bank Foundation, London Borough of Wandsworth, London Community Foundation, The Michael and Betty Little Trust, Pest House Putney, Phoenix Community Care, Pickwell Foundation, Poor Servants of the Mother of God, Porticus UK, Putney Exchange, Putney Parish Action, Rackets Cubed, Richstone Properties, Roehampton Club, Roehampton Parish Trust, Roehampton Students' Union, Necessity Charitable Trust, St James Place, St Mary's Church Battersea, St Mary's Church Putney, St Michael's Church Southfields, St Peter's Battersea, The Swire Charitable Trust, Tabhair, Tom ap Rhys Pryce Memorial Trust, Vintners Charitable Foundation, The Wimbledon Foundation, Youth Endowment Fund, Connections In Mind.

We are also extremely grateful to the many individuals who regularly support us with their time, knowledge and financial donations. We would also like to thank the residents and communities of Roehampton and the other areas in Wandsworth that we work with for their support and contribution to the work.



London to Brighton Bike Ride (the long way round)

The Get Leading group & friends raised over £10,000 on the bike ride from London to Brighton

Reserves Policy

The trustees consider that it is appropriate to hold free reserves in a general fund amounting to in excess of three months of average expenditure. At 31st March 2021 out of free reserves of £235,510, the general fund increased to this level, £130,799 (2020: £55,533)

Governance

The following have served as trustees for the year: Lisa Jones (Chair) Rodney Jenkins, Barny Lee, Andy Chisholm and James Taylor.

Responsibilities of the Trustees

Charity law requires the trustees to prepare financial statements for each financial period, which show a true and fair view of the state of affairs of the charity and its financial activities for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgments and estimates that are prudent and reasonable;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in existence.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small company provisions

This report has been prepared in accordance with the special provisions for small companies under Part VII of the Companies Act 2006.

Signed on behalf of the trustees



Mrs Lisa Jones

Date: 15th October 2021

Independent Examiner's Report to the Members of Regenerate.com

I report on the accounts of the company for the year ended 31st March 2021, which are set out on pages 18 to 25.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and, consequently, no opinion is given as to whether the accounts present a "true and fair view" and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements
 - a) to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - b) to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Eric Southwick BA (Hons) FCA FCIE DChA
Eric Southwick & Co
Charity Accountants
51 The Avenue
Seaham
Co Durham
SR7 8NS



Date: 20th October 2021

Statement of Financial Activities (including Income and Expenditure Account)
For the year ended 31st March 2021

	Notes	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
		£	£	£	£
Income and endowments from:					
Donations and legacies	3	326,858	497,910	824,768	509,972
Other trading activities	4	39,566	-	39,566	52,929
Investments	5	2,768	-	2,768	2,479
Other incoming resources		2,188	-	2,188	-
Total		<u>371,380</u>	<u>497,910</u>	<u>869,290</u>	<u>565,380</u>
Expenditure on:					
Raising funds	6	17,272	-	17,272	31,695
Charitable activities	7	174,131	400,948	575,079	479,763
Total		<u>191,403</u>	<u>400,948</u>	<u>592,351</u>	<u>511,458</u>
Net income/(expenditure)		<u>179,977</u>	<u>96,962</u>	<u>276,939</u>	<u>53,922</u>
Net movement in funds		<u>179,977</u>	<u>96,962</u>	<u>276,939</u>	<u>53,922</u>
Reconciliation of funds					
Total funds brought forward		55,533	185,526	241,059	187,137
Total funds carried forward	12	<u>235,510</u>	<u>282,488</u>	<u>517,998</u>	<u>241,059</u>

The notes on pages 20 to 25 form part of these accounts.

Company Number: 2370795

Balance Sheet

As at 31st March 2021

	Notes	£	2021 £	£	2020 £
Fixed Assets					
Tangible assets	9		103,636		34,844
Total fixed assets			103,636		34,844
Current assets					
Debtors	10	55,889		46,404	
Cash at bank and in hand		401,186		181,038	
Total current assets		457,075		227,442	
Current Liabilities					
Creditors: Amounts falling due within one year	11	42,713		21,227	
Net current assets			414,362		206,215
Total assets less current liabilities			517,998		241,059
The funds of the charity					
Restricted income funds	12		282,488		185,526
Unrestricted income funds	12	235,510		55,533	
Total unrestricted funds			235,510		55,533
Total charity funds			517,998		241,059

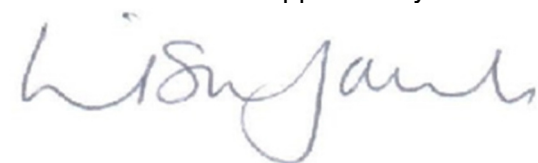
These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

For the year ended 31st March 2021 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

The accounts were approved by the trustees and signed on their behalf by:



Mrs Lisa Jones

Date: 15th October 2021

The notes on pages 20 to 25 form part of these accounts.

Notes to the accounts**1 Accounting policies**

In preparing the accounts the following accounting policies have been complied with:

- a) The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006. The financial statements have been prepared under historical cost convention. Regenerate.com meets the definition of a public benefit entity under FRS 102.
- b) Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.
- c) Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.
- d) All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:
 - i) Donations and legacies received by way of grants, donations and gifts and are included in full in the statement of financial activities when receivable. Grants, where entitlement is conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.
 - ii) Incoming resources from charitable activities, where related to performance and specific deliverables, are accounted for when the charity earns the right to consideration by its performance.
 - iii) Income from other trading activities are accounted for when the charity earns the right to consideration by its performance.
 - iv) Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included in these accounts.
 - v) Investment income is included when receivable.
- e) Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:
 - i) Costs of raising funds comprise costs associated with attracting voluntary income, including costs of trading for fundraising purposes and the use of a professional fundraiser.
 - ii) Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries and those costs associated with meeting the constitutional and statutory requirements of the charity and include the costs linked to the strategic management of the charity. It includes costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.
 - iii) All costs are allocated between the expenditure categories of the statement of financial activities on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly, others are apportioned on an appropriate basis as set out in the notes.

2 Taxation

The charity is exempt from taxation on its income and gains where they are applied for charitable purposes. Irrecoverable VAT is included in the cost of the goods or services on which it was charged.

Notes to the accounts (Continued)

3 Income and endowments from: Donations and legacies

	Unrestricted funds	Restricted funds	Total funds 2021	Total funds 2020
	£	£	£	£
Gifts and donations	61,961	130,472	192,433	163,067
Grants:				
Alma Road	1,000	-	1,000	-
Aquila Family Charitable Trust	25,000	-	25,000	-
ASDA	-	-	-	1,000
Barleycorn Trust	-	-	-	1,000
Bernard Sunley	-	-	-	5,000
Charities Aid Foundation	20,780	28,564	49,344	-
Charles Irving	-	1,000	1,000	-
Children in Need	-	36,767	36,767	54,355
Citi Foundation	9,872	-	9,872	-
City of London	-	10,000	10,000	-
Co-Op Foundation	5,064	-	5,064	-
Duvollet Charity	-	4,000	4,000	4,000
Edward Gostlin Trust	5,000	-	5,000	5,000
Garfield Weston	30,000	-	30,000	20,000
G C Gibson Charity	4,000	-	4,000	4,000
Generations Trust	25,000	-	25,000	25,000
Global MSN	-	48,940	48,940	-
HMRC Coronavirus Job Retention Scheme	29,232	-	29,232	-
Holy Trinity Church, Barnes	3,874	-	3,874	4,391
Jack Petchey Foundation	-	5,208	5,208	29,670
James Finlay Ltd	-	-	-	1,000
James Thornton DAF Hoare	-	-	-	-
Trustees	-	9,755	9,755	10,000
Kusuma Trust	-	-	-	10,000
Leathersellers Company	-	-	-	-
Charitable Trust	10,000	-	10,000	-
Leaver Family Trust	2,000	-	2,000	-
Lloyds Charities Trust	15,000	-	15,000	-
MB Little Trust	-	-	-	60,000
NHS CCG	-	-	-	10,000
Pest House	2,500	-	2,500	-
Poor Servants of Mother of God	1,000	-	1,000	1,000
Porticus	-	25,000	25,000	25,000
Putney Parish Action Fund	-	-	-	4,218
Rackets Cubed	-	1,402	1,402	-
RFB	-	4,400	4,400	-
Roehampton Club	-	-	-	1,098
Roehampton Trust	-	-	-	5,000
Shanley Trust	-	-	-	1,000
Sir Walter John Ed Trust	-	-	-	1,500
St James Place Charitable Foundation	-	10,000	10,000	-
St Mary's and All Saints, Putney	4,242	-	4,242	4,323
St Michael's Church, Southfields	6,000	-	6,000	5,000
St Peter's Church, Battersea	1,800	-	1,800	1,800
The Shed	-	60,000	60,000	-
Swire Charitable Trust	15,000	-	15,000	1,000
Tabhair Charitable Trust	-	10,000	10,000	5,000
The Holbeck Charitable Trust	-	-	-	2,500
The Joseph Rank Foundation	-	-	-	10,000
The Leigh Trust	-	-	-	2,000
The London Community Foundation -	-	-	-	-
Evening Standard Award	-	4,000	4,000	18,545
The Lottery	-	9,993	9,993	-
The Wimbledon Foundation	-	41,991	41,991	-
Tom Ap Rhys Pryce	4,000	-	4,000	-
Tom Ap Rhys Trust	-	5,000	5,000	-
Van Scrappage Scheme	-	7,000	7,000	-
Vintners Company	5,000	-	5,000	-
Wandsworth Council	35,000	6,793	41,793	8,835
Youth Endowment Fund	-	36,675	36,675	-
Other - Grants below £1,000	4,533	950	5,483	4,670
Total	326,858	497,910	824,768	509,972

Notes to the accounts (Continued)

4 Income and endowments from: Other trading activities

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Fundraising events	39,566	-	39,566	52,929

5 Income and endowments from: Investments

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Hire of premises	2,750	-	2,750	2,400
Bank interest	18	-	18	79
Total	2,768	-	2,768	2,479

6 Expenditure on: Raising funds

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Fundraising costs and fees	17,272	-	17,272	31,695

7 Expenditure on: Charitable activities

	Unrestricted funds £	Restricted funds £	Total funds 2021 £	Total funds 2020 £
Charitable activities	174,131	400,948	575,079	479,763

The expenditure on charitable activities includes the Independent Examiners' fees of £1,210 (2020: £1,175).

8 Trustee and employee information

a) Trustee information

No trustee received remuneration or was reimbursed expenses during the year.

b) Employee Information

No employee received emoluments in excess of £60,000 during the period (2020: nil).

Employee costs during the period were as follows:

	2021 £	2020 £
Salaries	348,836	297,619
Social Security	22,515	20,657
Pension Costs	7,685	6,519
	379,036	324,795

Notes to the accounts (Continued)

8 Trustee and employee information (Continued)

The average number of people employed during the period was 24 (2020: 19), the fulltime equivalent posts were as follows:

	2021	2020
Administration and support	1	1
Charitable activities	13	9
	<u>14</u>	<u>10</u>

9 Fixed Assets

	Plant & machinery £	Motor vehicles £	Total £
Cost			
At 1 April 2020	20,363	43,139	63,502
Additions	13,972	89,365	103,337
At 31 March 2021	<u>34,335</u>	<u>132,504</u>	<u>166,839</u>
Depreciation			
At 1 April 2020	17,874	10,784	28,658
Charge for the period	4,115	30,430	34,545
At 31 March 2021	<u>21,989</u>	<u>41,214</u>	<u>63,203</u>
Net book value			
At 31 March 2021	<u>12,346</u>	<u>91,290</u>	<u>103,636</u>
At 31 March 2020	<u>2,489</u>	<u>32,355</u>	<u>34,844</u>

Plant and machinery is depreciated at 25% per annum on a reducing balance basis, and Motor vehicles are depreciated at 25% per annum on a reducing balance basis. Items below £1,000 are not capitalised.

10 Debtors

	2021 £	2020 £
Amounts owed by group undertakings and undertakings in which the company has a participating interest	34,775	29,703
Other debtors	21,114	16,701
	<u>55,889</u>	<u>46,404</u>

11 Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade creditors	4,573	2,439
Other taxes and social security	10,375	8,024
Other creditors and accruals	24,038	8,186
Deferred income	3,727	2,578
	<u>42,713</u>	<u>21,227</u>

Notes to the accounts (Continued)

12 Reserves

	At 1 April £ 2020	Incoming £ resources	Outgoing £ resources	Transfers £	At 31 March £ 2021
Restricted funds					
Ashburton Refurbishment	24,847	-	(16,556)	-	8,291
Roehampton Community Box	-	74,478	(43,622)	-	30,856
Get Active	21,242	122,534	(134,085)	-	9,691
Get Focused	-	51,791	(33,691)	-	18,100
Get Helping	30,102	12,910	(25,571)	-	17,441
Get Leading	8,835	3,500	(12,335)	-	-
Get Working - Capital	38,000	108,034	(25,239)	(75,719)	45,076
Get Working - Operating as The Feel Good Bakery	62,500	124,663	(109,849)	-	77,314
Capital Fund	-	-	-	75,719	75,719
	<u>185,526</u>	<u>497,910</u>	<u>(400,948)</u>	<u>-</u>	<u>282,488</u>
Unrestricted funds					
General fund	55,533	371,380	(191,403)	(104,711)	130,799
Designated Projects Fund	-	-	-	104,711	104,711
	<u>55,533</u>	<u>371,380</u>	<u>(191,403)</u>	<u>-</u>	<u>235,510</u>
	<u>241,059</u>	<u>869,290</u>	<u>464,991</u>	<u>-</u>	<u>517,998</u>

The Designated Projects Fund is for future projects to provide new opportunities for young people.

13 Analysis of net assets between funds

		2021 £	2020 £
Restricted funds			
Current assets	<u>282,488</u>	282,488	185,526
Unrestricted funds			
Fixed assets	103,636		34,844
Current assets	<u>131,874</u>	<u>235,510</u>	<u>20,689</u>
		<u>517,998</u>	<u>241,059</u>

Notes to the accounts (Continued)

14 Comparatives for the Statement of Financial Activities

	Unrestricted funds £	Restricted funds £	Total funds 2020 £
Income and endowments from:			
Donations and legacies	189,573	320,399	509,972
Other trading activities	52,929	-	52,929
Investments	2,479	-	2,479
Total	<u>244,981</u>	<u>320,399</u>	<u>565,380</u>
Expenditure on:			
Raising funds	31,695	-	31,695
Charitable activities	193,530	286,233	479,763
Total	<u>225,225</u>	<u>286,233</u>	<u>511,458</u>
Net income/(expenditure)	<u>19,756</u>	<u>34,166</u>	<u>53,922</u>
Net movement in funds	<u>19,756</u>	<u>34,166</u>	<u>53,922</u>

15 Related Parties

The charity is the sole member of The Feel Good Bakery C.I.C., a social enterprise incorporated on 23rd June 2014. It continued to provide administrative and finance services for The Feel Good Bakery C.I.C. free of charge which the trustees consider to be a non-commercial transaction and raises money to meet certain other expenses through its The Feel Good Bakery fund.

16 Controlling Parties

The charity is controlled by the trustees.

17 Other information

The charity is a company limited by guarantee with its registered office at Ashburton Youth Centre, Westleigh Ave, Putney, LONDON, SW15 6XD.