THE PRINCETHORPE FOUNDATION

England & Wales · Charity number 1087124

Details

Other names	PRINCETHORPE FOUNDATION, WARWICKSHIRE CATHOLIC INDEPENDENT SCHOOLS FOUNDATION, WCISF
Status	Registered
Legal form	Charitable company
Company number	04177718
Registered	2001-06-22
Register	View on the Charity Commission register

Contact

Address	Princethorpe College Leamington Road Princethorpe Rugby CV23 9PX
Phone	01926634204
Email	post@princethorpe.co.uk
Website	www.princethorpe.co.uk

Activities

Objects: TO ESTABLISH CONDUCT AND CARRY ON AN INDEPENDENT SCHOOL, COLLEGE AND NURSERY OR ANY ONE OF MORE THEREOF, AT WHICH EDUCATION IS PROVIDED IN ACCORDANCE WITH ARTICLE 5, FOR THE EDUCATION OF CHILDREN AND YOUNG PEOPLE OF ALL OR NO RELIGIOUS DENOMINATIONS AND OF SUCH AGES AS THE TRUSTEES OF THE FOUNDATION MAY FROM TIME TO TIME DETERMINE.

Activities: Provision of independent education for boys, girls and young adults of all or no religious demonination

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Classification

- **How:** Provides Services
- **What:** Education/training
- **Who:** Children/young People

Geography

- Warwickshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-08-31	£20,441,211	£19,940,446	£23,226,670	304
2024-08-31	£20,897,759	£20,124,318	£22,725,905	301
2023-08-31	£19,929,070	£18,923,788	£21,952,464	308
2022-08-31	£18,047,341	£16,988,668	£20,947,182	283
2021-08-31	£16,010,576	£15,478,410	£19,888,509	283

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Trustees

Name	Role	Appointed
Barbara Maria Forster		2019-10-28
Charles Henry Jenkinson		2017-08-15
Commodore Bernard John Warner		2013-11-03
Dr Malcolm John Lloyd		2025-12-29
Helen Mary Knight		2022-03-14
John Nigel Fisher		2020-09-02
Jonathan Mark Shipton		2025-12-09
Kirstie Yuen		2025-12-02
Nigel Treliving Westlake		2024-05-29
Parvendeep Kaur Sangera		2025-09-23
Paul Richard Carter		2025-12-09
Richard Watkin Harcourt		2020-03-19
Robert James Lee		2023-05-16
Rowland Alexander Johnson		2023-06-08
SALLY ANNE ROSSER		2023-09-28
Simon Anthony Brown		2024-04-24

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THE PRINCETHORPE FOUNDATION

England & Wales - Charity number 1087124

Accounts

Registered number: 04177718
Charity number: 1087124

THE PRINCETHORPE FOUNDATION

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2025

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

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THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2025

Trustees

Mrs B M Bell (resigned 16 December 2024)
Mr J S Birdi (resigned 14 October 2024)
Mr S A Brown
Mr J N Fisher, Chair (from 9 December 2024)
Mrs B M Forster
Mrs E M F Griffin, Chair (resigned 9 December 2024)
Mr R W Harcourt, Deputy-chair
Mr S J Higginson (appointed 18 October 2024, resigned 19 December 2024)
Mr C H Jenkinson
Mr R A Johnson
Mrs H M Knight
Mr R J Lee
Mr G S Redman (appointed 18 October 2024, resigned 26 November 2025)
Mrs S A Rosser, Deputy-chair
Mrs P K Sangera (appointed 23 September 2025)
Mr N T Westlake
Commodore B J Warner
Mrs K Yuen (appointed 2 December 2025)

Company registered number

04177718

Charity registered number

1087124

Registered office

Princethorpe College
Princethorpe
Rugby
CV23 9PX

Independent auditor

Crowe U.K. LLP
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2025

Solicitors

Stone King LLP
Upper Borough Court
Upper Borough Walls
Bath
BA1 1RG

Wright Hassall LLP
Olympus Avenue
Leamington Spa
Warwickshire
CV34 6BF

Bankers

HSBC Bank Plc
PO Box 24
55 Corporation Street
Coventry
CV1 1QJ

The Head Teachers

Mr E D Hester - Foundation Principal
Mr A G du Toit - Princethorpe College
Mr R P Duigan - Crackley Hall School
Mr J P Thackway - Crescent School

Company Secretary and Clerk to the Trustees

Mr E J K Tolcher

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2025

The Trustees present their annual report together with the audited financial statements of the Company for the year 1 September 2024 to 31 August 2025. The Annual report serves the purposes of both a trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).

CONSTITUTION

The Princethorpe Foundation is a company limited by guarantee, registered number 4177718. It is a registered charity in England and Wales, number 1087124.

The governing instruments under which the charitable company operates comprise the memorandum and articles of association of the company and the instrument of government. The articles were amended in December 2019 to clarify the requirements relating to the retirement and reappointment of trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Directors of the charitable company ('the Foundation') are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees are also members of the company for the purpose of company law.

The Trustees who served during the year are named on page 1.

Mrs P Sangera was presented for appointment having become a trustee and director since the last Annual General Meeting.

Mr J N Fisher, Mr R A Johnson, Mr R J Lee and Mrs S A Rosser retired and, being eligible, offered themselves for reappointment.

Mrs B M Bell, Mrs E M F Griffin and Mr S J Higginson have stood down as trustees, directors and members of the Foundation since the last Annual General Meeting.

Trustees are committed to the standards outlined in the Charity Commission's Charity Governance Code.

Day to day management of the Foundation is delegated by the Trustees to the following executives:

Mr E D Hester (Foundation Principal)
Mr A G du Toit (Head of Princethorpe College)
Mr R P Duigan (Head of Crackley Hall School)
Mr J P Thackway (Head of Crescent School)
Mr E J K Tolcher (Foundation Bursar to 31 December 2024) (Clerk to Trustees and Company Secretary)
Mrs C Alcock, Foundation Director of Finance

Selection and induction of trustees

Trustees are selected with a view to maintaining on the governing body a balance of skills in a range of disciplines including education, finance, law, religious and pastoral issues and general business acumen. Individual qualities such as motivation and availability are also important for what is an unpaid and time-consuming commitment. Suitable candidates are identified by personal recommendations from members of staff, existing parents and trustees.

New trustees receive a comprehensive information pack detailing the role of a trustee, the Foundation and its structure, objectives and strategy. Statutory obligations are also explained, and copies of relevant Charity Commission guidance are issued. In addition, each new trustee is briefed by the Heads and the Foundation Bursar and, subject to availability, offered places on bespoke training sessions organised by national bodies such as AGBIS (Association of Governing Bodies in Independent Schools).

Management structure
The Foundation consists of three schools and one nursery:

- Princethorpe College, a co-educational senior school for pupils aged 11 to 18;
- Crescent School, a co-educational junior school for pupils aged 4 to 11 in Rugby;
- Crackley Hall School, a co-educational junior school for pupils aged 4 to 11 in Kenilworth. The school incorporates Little Crackers Nursery for children aged 2 to 4 and from January 2026 from age 9 months.

The Trustees meet as a full board at least once each term and undertake the management of the Foundation through a structure of sub committees. A finance committee meets at least termly and monitors all aspects of the Foundation's finances including capital expenditure, making annual budgetary recommendations to the governing body and considering applications for bursaries. Other committees meet regularly to oversee activities such as education, staffing, safeguarding, marketing, development, premises, health and safety and governance. An Environmental Sustainability Advisory Board has been established to ensure we have appropriate targets and appropriate associated actions to deliver our plans in this area.

Day to day management of the Foundation is delegated to the Foundation Principal, Heads of the Schools and Foundation Bursar (to 31 December 2024) who report to the Trustees and to the various subcommittees relevant to their individual responsibilities. From 1 January 2025 the role of Foundation Bursar was replaced by the role of Foundation Director of Finance and other roles including Foundation Director of Business Services and Foundation Director of Facilities. There is a regular meeting of the Foundation's senior executives which comprise the Foundation Principal, the Heads, the Directors, who are senior leaders holding responsibilities across the Foundation. The group, known as the Foundation Executive Committee, are the key management personnel.

Remuneration
Remuneration is set by the Board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the Foundation's success.

The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools to ensure that the Foundation remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Foundation's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Employment policy
The Foundation is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests.

Communication with employees continues through normal management channels in a variety of forms to apprise staff of current issues.

OBJECTIVES AND ACTIVITIES

Charitable Objectives
The Foundation's objectives are to establish, conduct and carry on an independent school, college and nursery or any one or more thereof, for the education of boys, girls and young adults of all or no religious denominations and of such ages as the Trustees may from time to time determine, and to do all things as are or may be incidental or conducive to the attainment of the above objects.

Aims
The Foundation aims to provide a caring Christian environment to children with a broad range of ability wherein their needs can be met and their talents developed. The Foundation pursues these objectives by creating a healthy balance between freedom and structure with an emphasis on self-discipline through responsibility and trust, supported by a high level of pastoral care.

Current year's objectives
The main objectives for the year were:

- to continue to improve on the high levels of academic achievement, especially when assessed in terms of value-added;
- as a whole community, to follow faithfully the ethos of the school, creating an environment where each child will flourish;
- to continue to enhance the wide range of co-curricular activities that are so enjoyed by the pupils;
- to continue the programme of refurbishment and expansion of facilities.

Current year's strategies to achieve aims
Strategies employed to achieve these objectives include:

- attracting and recruiting high calibre staff;
- optimising pupil/teacher ratios;
- improving training and staff development;
- providing scholarships and bursaries to allow talented pupils from less well-off backgrounds to enrol;
- managing finances so as to retain competitive fees whilst maximising funds available to improve quality of education and facilities for pupils.

Current year's principal activities
The Foundation successfully provided education to over 1,400 pupils. A total of 634 *(2024: 595)* pupils received help with fees to the total value of £1,295,099 *(2024: £1,262,488)* and the scholarships and bursaries fund is at a level equivalent to 6.6% *(2024: 6.2%)* of fee income.

The Trustees have been successful in raising some funds from existing parents and others towards the general bursary fund which is actively publicised. The Thomas More Scholarship is also actively publicised and is a means tested scholarship programme which is available for Catholic pupils.

The Trustees are indebted to the parents' associations of all schools whose organisation of events bring together the wider school communities and whose support of school events is invaluable as well as raising significant sums of money to support the schools.

PUBLIC BENEFIT

Charitable aims, relevant benefits and beneficiaries
The Trustees are satisfied that the Foundation's aims are charitable, and that its operation was and is consistent with those aims. The Trustees have also given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

In accordance with the governing instruments of the Foundation, the chapel at Princethorpe College is provided to the local parish for services including weekly Mass, baptisms, weddings and funerals without charge.

As part of the Foundation's educational provision, the schools encourage pupils to contribute to the wider community:

- fundraising for a wide variety of charities and other organisations;
- Christmas Lunch for senior citizens from local care homes and from the local parish;
- fundraising and practical help in local schools, care homes and institutions through Youth St Vincent de Paul Society;
- supporting the local Catholic state primary school;
- Community Service as part of Sixth Form extended curriculum.

Children and young people who are not pupils at the schools have also benefited from the Charity's activities consistent with its objectives:

- the facilities of the Foundation are provided free or at reasonable cost to a wide variety of external groups for functions for children and young people including youth sports groups, children's fun days and music festivals;
- the Foundation provides coaching in hockey to external youth teams and to individual external pupils;
- the provision of training to teachers, including remedial training sessions, in maintained schools;
- teachers provide support for exam boards for example as examination moderators, examiners, examination leadership, and in service training (INSET) for AQA for teachers for all sectors;
- a Music Day, a Mathematics Competition, a Football Festival and a Hockey Festival are run annually for local schools including state schools;
- a nationally acclaimed cross country course is used by pupils in the independent and maintained sectors.

There are also activities that have provided other charitable benefit, in addition to benefits directly associated with the objects of the Charity:

- some members of staff serve as governors at local schools in the maintained sector;
- pupils completing post graduate studies with various academic bodies have the facility of carrying out teaching practice;
- a regular Reading Group is open to both parents and local people;
- the schools' facilities are used by a variety of groups at no or low cost;
- Princethorpe College takes part in the annual Heritage Open Day.

The Trustees are satisfied that there is no evidence of detriment or harm associated with the schools' activities. The Trustees are satisfied that any private benefits are incidental, the fee remission provided for staff being part of the employment terms offered to attract and retain high quality staff.

Access

The Foundation applies appropriate academic entrance requirements to ensure that its pupils are able to benefit from the education provided. The Foundation wishes to ensure that admission to the schools is not restricted by financial circumstances excepting that overall, there has to be a proper balance between income and costs such that the continuation of the Foundation will not be financially imperilled.

When setting the fees for the schools Trustees are mindful of the need to ensure accessibility for as wide a range of socio-economic background as possible and therefore fee levels and increases are kept as low as practicable.

The Trustees are satisfied that the opportunity to benefit from the Foundation's activities is not unreasonably restricted. The Bursary Fund is used to enable access to members of the public who might not be able to afford the full fees. Means tested bursaries were granted to 59 pupils totalling £413,571 with pupils receiving fee remissions of 75% or more including pupils receiving full fee remissions.

The provision of free places and other financial assistance ensures that financial circumstances are not a barrier to pupils accessing the opportunities available within the schools.

Fundraising
The Foundation continues to engage actively with its community of alumni, current and former parents, staff, and friends of the schools to raise awareness of its charitable aims and fundraising priorities. All appeals and communications make clear that gifts are entirely voluntary and that no individual is placed under any obligation or undue pressure to donate.

Alongside the generosity of individuals, the Foundation also collaborates with corporate partners and charitable trusts to secure philanthropic support, broadening both reach and impact. These funds contribute directly to widening access through bursaries and hardship support, and to the enhancement of the educational experience across the Foundation's schools.

The Foundation remains committed to the highest standards of ethical fundraising practice. It is a registered member of the Fundraising Regulator and maintains organisational membership with the Chartered Institute of Fundraising, ensuring adherence to the Fundraising Code of Practice. Representatives from the Development Office regularly participate in sector forums and conferences to remain informed about emerging trends and best practice in fundraising and stewardship.

There were no breaches or failures to comply with the standards or guidance of any regulatory body during the financial year, and no complaints were received regarding the Foundation's fundraising procedures.

STRATEGIC REPORT
Review of achievements and performance for the year:

The links between the junior and senior schools are strong and continue to deepen. The Foundation is the sole provider of independent education in Kenilworth up to the age of 11 years. The Foundation has a ten-year building development plan for its schools. The development office continues its programme of raising awareness of its aims and objectives.

Crackley Hall:

- the school continues to benefit from high quality accommodation following a substantial building programme in recent years;
- academic results remain excellent with a high percentage of school leavers securing scholarships at their secondary schools of choice; testing programmes continue to facilitate close scrutiny of pupils' progress, thereby impacting on value added and pupil achievement;
- it is pleasing to note that sport and other co-curricular activities are central to the life of the school, with participation and results being outstanding, with a number of pupils competing at area, county and national level; inter house sport and other activities have grown and continue to be an important forum of competition for the pupils, with high levels of passion and involvement and high levels of pupil participation at all levels of ability;
- Performing Arts continues to excel with a range of productions and all entrants to LAMDA examinations passed, with pupils gaining distinctions in most cases; equally, all music grade candidates passed with outstanding results; the school community enjoys a range of performances, including the annual production which included every pupil in the school;
- various art entries progress to the ISA national art finals;

- Sport continues to be a strength of the school, including high levels of participation and high achievement at local, regional and national level. A number of pupils represented the Midlands at national competitions. Interschool results are excellent. A wide variety of clubs are offered, with take up and interest very high. Central to the school is the Catholic ethos of inclusivity and care for others and the world around us. The strong philanthropic outlook, of all pupils, staff and families, ensures ongoing support, both financially and in awareness and prayer, for those at the margins of society or in need of assistance and care. A number of local and national charities benefited from monies raised over the year, including Mary's Meals, Macmillan Cancer Care, Marie Curie and local foodbanks.

Crescent School:

- the planned programme of improvements and refurbishments to the site and related facilities continues, and recent improvements include improvements to the corridors, specialist classrooms, outdoor play areas and external security, as well as reception areas of the building;
- the additional classrooms, music and drama spaces and a well being medical area and the establishment of a sensory room for learning support have had been a significant improvement in the school's facilities;
- sport inside and outside of the curriculum has continued to play a major part in the experience of the children. All pupils in key stage two have participated in competitive fixtures for the school this term, as they do throughout the year;
- speech, language, music and drama form a key part of the children's development, both within the curriculum and in extracurricular clubs. We have achieved an extraordinary 95% pass distinction rate in Lamda exams, a clear indication of the very high levels that the children achieve in this area;
- fundraising for charitable causes continues to be significant within the school community. The children's school council nominate a local, national and international charity for us to support each year. We have supported the Our Jay Defibrillator charity (who have installed a working cabinet with defib machine for public use at the gates of the school), the Macmillan Cancer Charity, the Rugby Foodbank, ReadEasy adult literacy charity as well as building on our longstanding commitment to the village of Bwengu in Malawi. Children actively participate in the fund raising by designing games and competitions for each other to enter.

Princethorpe College:

- the life of the school continues to flourish and the impact of the pandemic on the day to day life of the school has diminished over the 2024-25 academic year;
- the school continues to provide comprehensive pastoral support to pupils;
- achievement in Sixth Form and GCSE was impressive; in 2025 36% of A levels and L3 BTECs were A*A grades, with 67% grades A*B. At GCSE, 33% of grades were grades 9-8 and 53% grades 9-7, with a strong'value added' score;
- our co-curricular programme continues to offer a huge range of activities, sport, music and drama to accommodate all ages and abilities. Large and growing numbers of pupils continue to take music exams and also achieve highly in the London Academy of Music and Dramatic Art (LAMDA) awards;
- participation in co-curricular sport continues to be very successful across a range of boys' and girls' sports with many pupils representing their county and some competed at national level. Individual sports are seeing a resurgence in success from sailing, golf, equestrian and athletics honours being achieved by the pupils;
- the College community continues to show kindness and generosity in abundance raising over ten thousand pounds, through pupil led activities which ranged from "welly wanging" to 24 and 40mile sponsored walks;
- outdoor education is a central pillar of our offering with over 200 pupils working toward Gold, Silver or Bronze Duke of Edinburgh Awards, with 34 pupils completed their Gold and 46 pupils complete their Silver expeditions. The number of awards achieved continues to increase each year. Pupils in Year 7 and 8 each experience a three day, two night residential to immerse themselves in Outdoor Education;

- pupils in many areas competed with success in national competitions including Art, Physics, Chemistry and Mathematics;
- pupil numbers continue to be very strong in all year groups, with a growing number of strong external candidates in the Sixth Form; the College continues to benefit from the range of building projects and campus improvements over the last ten years. We are in the process of planning for a farm and further sports developments across the site.

Foundation Office
The establishment of the role of Foundation Principal builds on the introduction of specialist Foundation-wide roles and supports the focus on developing and delivering the agreed strategy for the future.

Financial review
The results for the year are shown on page 18. The overall results reflect an operating surplus for the year of £500,765 *(2024: £773,441)*. The results for this year show strong financial management during a challenging period of change.

Reserves policy
The Trustees have a responsibility to protect the Foundation against uninsurable risks and future uncertainties and to establish a level of reserves which satisfies operating prudence, bearing in mind the impact of potential change in the economic, political and legislative environment within which the Charity functions.

The Foundation does not possess large endowment reserves to generate income to assist in the financing of the charity.

The Foundations total reserves of £23,226,670 at the year-end included £953,823 of restricted funds and unrestricted funds of £22,272,847.

Restricted and endowed funds are, because of the particular spending constraints attached to them, not available for funding the general operations of the school. The unrestricted funds are expendable in accordance with the Objects of the Foundation. However, these unrestricted funds have already been invested by the governing body in the building, development and refurbishment of school buildings and other fixed assets used by the school. Accordingly, there are no current free reserves (unrestricted funds less the net book value of fixed assets financed by those funds). Given our plans for new buildings, this nil balance will continue for several years.

The Trustees are of the view that it is appropriate to retain a minimum cash balance of £1m on its bank accounts. The Trustees have established this reserve.

Principal risks and uncertainties
The Trustees are responsible for the management of risk to which the charity is exposed. The major risks to the Foundation as identified by the Trustees have been reviewed and systems or procedures have been established to manage those risks. An annual re assessment of risks is conducted as part of the strategy and business review process.

The principal risks and uncertainties that the Foundation faces include:

- adverse government policy and practices;
- political and economic uncertainty
- increased competition;
- adverse economic conditions;
- regulatory costs;
- recruitment of staff and trustees;
- adverse publicity;
- increase in costs outside of the foundation's control;

Each of these would be high impact but their likelihood is monitored carefully.

The government announced the loss of charitable rate relief, significant additional employer's national insurance costs and, most significantly, that VAT would apply to school fees from January 2025. The response of Trustees was to ensure that current pupils can continue their education in Foundation schools without facing the disruption and upset of moving schools, and that Foundation schools remain strong and continue to attract families whose children would benefit from all that the schools offer, and the high-quality education provided. Trustees acted to minimise the impact on families by reducing fees from January 2025. The increase passed on to parents is 5%, substantially less than the 20% VAT rate.

Future plans
The Foundation's strategy and business plan looks forward five years and is reviewed and revised annually. Strategic objectives for the period are:

- to attract and recruit high calibre teaching and support staff;
- to maintain and improve the academic performance of the schools;
- to maintain optimum staff/pupil ratios;
- to grant scholarships and bursaries thereby enabling talented pupils from less well off backgrounds to enrol;
- to manage finances such that fees are kept at competitive levels commensurate with the maintenance and improvement of a high quality learning and working environment;
- to improve the facilities at the schools through a programme of building works and enhancements;
- to continue the fund raising initiative to support the provision of bursaries to widen access to the Foundation and highlight future plans including fund raising for capital and special projects;
- to develop additional income through Princethorpe Enterprises to allow investment in our schools;
- to ensure the ongoing financial and operational robustness of the Foundation for an uncertain future.

As a prudent charity, the Foundation has long-term financial plans, considers a range of possible future scenarios and takes appropriate professional advice to manage them whilst recognising that they may not happen or, if they do, they may not be as bad as feared. The Foundation has strong and robust finances and is well-prepared for an uncertain future range of possibilities.

Going concern
Trustees consider that the Foundation is in a strong position to deal with the current challenges of inflation, increasing energy costs and a more difficult economic climate.

The number of pupils in the Foundation's schools is very healthy in November 2025 and a strong level of enquiry for current and future entry into all schools has been maintained.

Trustees have reviewed the Foundation's financial position including the budget and forecasts for 2025-26 and the Foundation's medium and long-term financial plans and have every confidence that the Foundation will continue to flourish as a result of its financial strength, quality of provision of education and the support provided to pupils and their families and its reputation in the community.

Investment powers
Under the memorandum and articles of association, the Foundation has the power to invest monies not immediately required for the furtherance of its objects in such manner as the Trustees may from time to time determine. At present any such investments are cash deposits. The Foundation maintains a substantial part of its cash reserves in the HSBC liquidity account.

Streamlined energy and carbon reporting

The Foundation's reporting adheres to the Greenhouse Gas Protocol's Corporate Accounting and Reporting Standard and is conducted to a reasonable level of assurance using DESNZ published emissions factors, UK Government's GHG Conversion Factors for Company Reporting 2025. The table below shows the key metrics that are to be reported for SECR in the most recent financial year, with further detail within this report.

Summary Data for 1st September 2024 to 31st August 2025	Value
Total Energy Use	2,545,228 kWh
Total Greenhouse Gas Emissions (location based)	472.6 tCO_2e
Total Greenhouse Gas Emissions (market based)	344.4 tCO_2e
Total Students	1,360
Total Turnover	£17,482,193
Intensity Ratio No. 1 (students & market based CO_2e)	0.25 tCO_2e per student
Intensity Ratio No. 2 (turnover & market based CO_2e)	19.70 tCO_2e per £m

Overall, there has been a 1.6% increase in total energy consumption for 2024-25 compared to 2023-24. Electricity shows a decrease of 4.0% and gas shows an increase of 3.7%. Degree days increased by 7.7% confirming a colder year, hence an increase in gas consumption. Gas used per degree day fell by 3.7%, confirming an improvement to heating efficiency.

The table below provides a comparison of current energy, emissions and intensity ratios relative to the previous financial years.

Area of Measurement	FY 1st Sept 22 to 31st Aug 23	FY 1st Sept 23 to 31st Aug 24	FY 1st Sept 24 to 31st Aug 25	Variance to previous year
Energy Use	2,575.5 MWh	2,526.7 MWh	2,545.2 MWh	**1.6% increase**
Greenhouse Gas Emissions	351.1 tCO_2e	338.8 tCO_2e	344.4 tCO_2e	**1.7% increase**
Intensity Ratio 1 (students)	0.25 tCO_2e per student	0.23 tCO_2e per student	0.25 tCO_2e per student	**8.7% increase**
Intensity Ratio 2 (turnover)	20.35 tCO_2e per £m turnover	18.65 tCO_2e per £m turnover	19.70 tCO_2e per £m turnover	**5.6% increase**

Over the last year the Foundation has invested in numerous projects, aimed at improving efficiency and reducing energy consumption, these activities are summarised below:

- Heat loss/reduction film added to south facing classroom windows
- Installed Trend BMS heating control system to main boilers
- Minibus fleet reduced by 1 and one diesel van replaced an electric van
- Smaller, more efficient calorifier installed for main school hot water
- Heritage window repair/replacement to reduce draughts and thermal efficiency
- Netball court lights and emergency lights converted to LED
- Electric water chillers and calorifier removed from Resident area.

The aforementioned projects will have contributed to the 4.0% reduction in electricity and 3.7% improvement in gas per degree days, which has been observed in the current dataset.

Section 172 Statement
The trustees have acted in accordance with their duties codified in law, which includes their duty to act in the way they consider, in good faith, would be most likely to promote the success of the Foundation for the benefit of its members as a whole, having regard to the stakeholders and matters set out in section 172 of the Companies Act 2006.

In discharging these duties, the trustees carefully consider, amongst other matters, the impact on and interest of other Foundation stakeholders and factor these into their decision-making.

Pupils
The pupils benefit from the schools' focus on all-round personal development supported by excellent pastoral provision, in addition to wide-ranging academic opportunities and co-curricular activities.

Employees
The qualities, skills and dedication of our employees underpin the success of our schools and the whole Foundation. Regular briefings keep staff informed of developments in their school and employee benefits enhance their quality of life. Staff well-being has been a key focus this year and will continue to be so. The Foundation is committed to equality, diversity and inclusion with oversight of this area being undertaken by a trustee.

Parents
The Foundation recognises the benefits of engaging with parents and has an ongoing programme of communications. Following feedback from parents it has been decided that some events will continue to be online rather than returning to face-to-face and certain events will continue to be streamed live.

Community
The Foundation recognises its place in the local communities and each school is proud of its involvement locally and conscious of the significant benefits it brings to the local economy and local cultural life.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of the Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor are aware of that information.

AUDITORS

Crowe U.K. LLP have indicated their willingness to continue in office.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....

Mr J N Fisher
(Chair of Trustees)
Date: 8/12/2025

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION

Opinion

We have audited the financial statements of The Princethorpe Foundation (the 'charitable company') for the year ended 31 August 2025 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2025 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Blundell

Helen Blundell LLB FCA FCIE DChA (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 16 December 2025

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2025

	Note	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £	*Total funds 2024 £*
Income from:					
Donations and legacies	4	**-**	**250,783**	**250,783**	*110,263*
Charitable activities		**19,620,332**	**-**	**19,620,332**	*20,329,624*
Other trading activities	7	**277,143**	**-**	**277,143**	*277,091*
Investments	8	**292,953**	**-**	**292,953**	*180,781*
Total income		**20,190,428**	**250,783**	**20,441,211**	*20,897,759*
Expenditure on:					
Raising funds	9,10	**322,459**	**-**	**322,459**	*333,134*
Charitable activities	11	**19,423,502**	**194,485**	**19,617,987**	*19,791,184*
Total expenditure		**19,745,961**	**194,485**	**19,940,446**	*20,124,318*
Net movement in funds		**444,467**	**56,298**	**500,765**	*773,441*
Reconciliation of funds:					
Total funds brought forward		**21,828,380**	**897,525**	**22,725,905**	*21,952,464*
Net movement in funds		**444,467**	**56,298**	**500,765**	*773,441*
Total funds carried forward		**22,272,847**	**953,823**	**23,226,670**	*22,725,905*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 45 form part of these financial statements.

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)
REGISTERED NUMBER: 04177718

BALANCE SHEET
AS AT 31 AUGUST 2025

	Note		2025 £		*2024 £*
Fixed assets					
Tangible assets	15		**25,208,549**		*26,020,322*
Investments	16		**1**		*1*
			25,208,550		*26,020,323*
Current assets					
Stocks	17	**111,192**		*127,677*	
Debtors	18	**906,438**		*884,860*	
Cash at bank and in hand		**6,064,355**		*4,705,715*	
		7,081,985		*5,718,252*	
Current liabilities					
Creditors: amounts falling due within one year	19	**(6,545,396)**		*(5,929,774)*	
Net current assets / (liabilites)			**536,589**		*(211,522)*
Total assets less current liabilities			**25,745,139**		*25,808,801*
Creditors: amounts falling due after more than one year	20		**(2,518,469)**		*(3,082,896)*
Total net assets			**23,226,670**		*22,725,905*
Charity funds					
Restricted funds	22		**953,823**		*897,525*
Unrestricted funds	22		**22,272,847**		*21,828,380*
Total funds			**23,226,670**		*22,725,905*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr J N Fisher
(Chair of Trustees)
Date: 8/12/2025

The notes on pages 21 to 45 form part of these financial statements.

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash used in operating activities	25	**1,668,372**	*2,637,408*
Cash flows from investing activities			
Dividends, interests and rents from investments		**292,953**	*180,781*
Proceeds from the sale of tangible fixed assets		**12,510**	-
Purchase of tangible fixed assets		**(146,861)**	*(542,735)*
Net cash provided by/(used in) investing activities		**158,602**	**(361,954)**
Cash flows from financing activities			
Repayments of borrowing		**(281,091)**	*(251,166)*
Interest paid on borrowings		**(187,243)**	*(185,223)*
Net cash used in financing activities		**(468,334)**	**(436,389)**
Change in cash and cash equivalents in the year		**1,358,640**	**1,839,065**
Cash and cash equivalents at the beginning of the year		**4,705,715**	*2,866,650*
Cash and cash equivalents at the end of the year	26	**6,064,355**	*4,705,715*

The notes on pages 21 to 45 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2025

1. General information

The Princethorpe Foundation is a Company limited by guarantee (registered number 04177718), which is registered in England and Wales. Its charity registration number is 1087124. The registered office and principal place of business is Princethorpe College, Princethorpe, Rugby, CV23 9PX.

Its principal activity is the provision of day schooling.

The Company is a company limited by guarantee. The members of the Company are the Trustees named on page 1. In the event of the Company being wound up, the liability in respect of the guarantee is limited to £1 per member of the Company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Princethorpe Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Foundation to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Foundation has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Foundation's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Fees and similar income

All income is recognised once the Foundation has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the Foundation against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

2.5 Donations and legacies

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the Foundation is considered probable.

Donations received for the general purpose of the Foundation are credited to unrestricted funds. Where the donor or appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund and incoming endowments are accounted for as permanent trust capital or expendable trust capital, according to whether the donor intends restriction is to be permanent or not. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the Foundation in the case of donated services or facilities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.7 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities upon the completion of the relevant performance-related conditions. Other grants that are not subject to performance-related conditions are credited to the Statement of financial activities as the grant proceeds are received. Grants received prior to the revenue recognition criteria being satisfied are recognised as a liability.

2.8 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.11 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 5-20% straight line
Computer equipment	- 20-33.3% straight line

Freehold land is not depreciated.

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. Accounting policies (continued)

2.14 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.16 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.17 Pensions

The Foundation participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible to identify the assets or liabilities of the TPS which are attributable to the Foundation. As required by FRS102 the Foundation accounts for this scheme as if it were a defined contribution scheme. The Foundation's contributions, which are in accordance with the recommendations of the Government Actuary, are charges in the period in which the salaries to which they relate are payable.

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged to income and expenditure account as paid.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Restricted funds 2025 £	Total funds 2025 £
Donations	250,783	**250,783**

	Restricted funds 2024 £	*Total funds 2024 £*
Donations	*110,263*	*110,263*

5. Charitable activities - School fees receivable

Scholarships, bursaries and other awards were paid to 634 *(2024: 595 pupils)*. Within this means tested bursaries totalling £413,571 were paid to 59 pupils *(2024: £479,871 were paid to 58 pupils)*.

The total income from school fees is all unrestricted in both years.

6. Charitable activities - Ancillary trading income

	2025 £	*2024 £*
Transport	**671,428**	*655,395*
Insurance income	**26,045**	*23,257*
Trip income	**789,354**	*864,179*
Catering income	**557,584**	*534,541*
Sundry receipts	**57,020**	*54,756*
	2,101,431	*2,132,128*

The total ancillary trading income is all unrestricted in both years.

7. Income from other trading activities

Income from non-charitable trading activities

	Unrestricted funds 2025 £	Total funds 2025 £
Shop	188,045	**188,045**
Lettings and other income	89,098	**89,098**
Total 2025	277,143	**277,143**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Shop	*188,965*	*188,965*
Lettings and other income	*88,126*	*88,126*
Total 2024	*277,091*	*277,091*

8. Investment income

	Unrestricted funds 2025 £	Total funds 2025 £
Interest received	292,953	**292,953**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Interest received	*180,781*	*180,781*

9. Expenditure on raising funds

Trading expenses

	Unrestricted funds 2025 £	Total funds 2025 £
Trading costs	132,643	**132,643**

	Unrestricted funds 2024 £	*Total funds 2024 £*
Trading costs	*139,770*	*139,770*

10. Financing costs

	Unrestricted funds 2025 £	Total funds 2025 £
Bad debts	2,573	**2,573**
Bank loan interest payable	187,243	**187,243**
Total 2025	189,816	**189,816**

10. Financing costs (continued)

	Unrestricted funds 2024 £	*Total funds 2024 £*
Bad debts	*8,141*	*8,141*
Bank loan interest payable	*185,223*	*185,223*
Total 2024	*193,364*	*193,364*

11. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2025 £	**Restricted funds 2025 £**	**Total 2025 £**
Teaching	11,677,173	-	**11,677,173**
Welfare	1,960,438	-	**1,960,438**
Premises, repair and maintenance	2,724,473	194,485	**2,918,958**
Support costs and governance	3,061,418	-	**3,061,418**
Total 2025	19,423,502	194,485	**19,617,987**

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total 2024 £*
Teaching	*11,580,334*	-	*11,580,334*
Welfare	*1,966,211*	-	*1,966,211*
Premises, repair and maintenance	*2,967,396*	*134,472*	*3,101,868*
Support costs and governance	*3,142,771*	-	*3,142,771*
Total 2024	*19,656,712*	*134,472*	*19,791,184*

11. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff costs 2025 £	Depreciation 2025 £	Other costs 2025 £	Total 2025 £
Teaching	10,794,701	235,446	647,026	**11,677,173**
Welfare	115,095	31,170	1,814,173	**1,960,438**
Premises, repair and maintenance	803,186	525,149	1,590,623	**2,918,958**
Support costs and governance	1,366,118	154,359	1,540,941	**3,061,418**
Total 2025	13,079,100	946,124	5,592,763	**19,617,987**

	Staff costs 2024 £	*Depreciation 2024 £*	*Other costs 2024 £*	*Total 2024 £*
Teaching	*10,570,183*	*240,647*	*769,504*	*11,580,334*
Welfare	*111,139*	*31,858*	*1,823,214*	*1,966,211*
Premises, repair and maintenance	*878,095*	*536,748*	*1,687,025*	*3,101,868*
Support costs and governance	*1,303,392*	*157,768*	*1,681,611*	*3,142,771*
Total 2024	*12,862,809*	*967,021*	*5,961,354*	*19,791,184*

Governance costs included within support costs include auditor's remuneration as per note 12, trustees expenses as per note 13 and other governance costs of £48,790 *(2024: £57,491)*.

12. Auditor's remuneration

	2025 £	*2024 £*
Fees payable to the Company's auditor for the audit of the Company's annual accounts	**19,675**	*18,375*
Fees payable to the Company's auditor in respect of:		
Audit-related assurance services	**1,050**	*975*
All non-audit services not included above	**2,400**	*2,250*

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2024 - £NIL)*.

During the year ended 31 August 2025, expenses totalling £22 were reimbursed or paid directly to 1 Trustee *(2024 - £Nil)*. The expenses reclaimed were for mileage.

14. Staff costs

	2025 £	*2024* *£*
Wages and salaries	**10,221,767**	*10,147,036*
Social security costs	**1,062,854**	*983,225*
Pension costs	**1,794,479**	*1,732,548*
	13,079,100	*12,862,809*

During the year settlement payments and termination payments were made which amounted to £Nil *(2024: £42,801 to four people)*.

The average number of persons employed by the Company during the year was as follows:

	2025 No.	*2024* *No.*
Teachers and teacher support	**235**	*221*
Domestic	**-**	*3*
Maintenance and estates	**27**	*33*
Administration	**42**	*44*
	304	*301*

14. Staff costs (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2025 No.	*2024 No.*
In the band £60,001 - £70,000	**9**	*7*
In the band £70,001 - £80,000	**2**	*3*
In the band £80,001 - £90,000	**5**	*2*
In the band £90,001 - £100,000	**-**	*1*
In the band £100,001 - £110,000	**1**	-
In the band £120,001 - £130,000	**-**	*1*
In the band £130,001 - £140,000	**-**	*1*
In the band £150,001 - £160,000	**1**	*1*
In the band £170,001 - £180,000	**1**	-

The total employee benefits of the key management personnel were £1,726,762 *(2024: £1,694,948)*.

15. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2024	**33,238,234**	**328,492**	**2,231,134**	**991,466**	**36,789,326**
Additions	**-**	**39,190**	**58,664**	**49,007**	**146,861**
Disposals	**(16,065)**	**(38,083)**	**(66,320)**	**(110,606)**	**(231,074)**
At 31 August 2025	**33,222,169**	**329,599**	**2,223,478**	**929,867**	**36,705,113**
Depreciation					
At 1 September 2024	**8,117,537**	**283,740**	**1,615,071**	**752,656**	**10,769,004**
Charge for the year	**675,574**	**15,372**	**158,027**	**97,151**	**946,124**
On disposals	**(16,065)**	**(25,573)**	**(66,320)**	**(110,606)**	**(218,564)**
At 31 August 2025	**8,777,046**	**273,539**	**1,706,778**	**739,201**	**11,496,564**
Net book value					
At 31 August 2025	**24,445,123**	**56,060**	**516,700**	**190,666**	**25,208,549**
At 31 August 2024	*25,120,697*	*44,752*	*616,063*	*238,810*	*26,020,322*

All tangible fixed assets were used for charitable purposes.

Freehold land of £1,437,750 *(2024: £1,437,750)* included above has not been depreciated.

The freehold land and buildings donated to the foundation by MSC Charity Trust with effect from 1 September 2001 were professionally valued prior to the donation by Howkins & Harrison for Princethorpe College and Innes England for Crackley Hall. The values attributed to these properties were £5,900,000 and £842,099 respectively.

Inalienable and historic assets

In addition to the capitalised fixed assets held for the Foundation's own use, the Foundation also has a substantial endowment of assets bequeathed on trust for retention in perpetuity as a permanent record of the Foundation's history. These comprise a variety of religious artifacts whose intrinsic value is also bound up with the Foundation's history. These are irreplaceable originals to which no reliable cost or value can be attributed and accordingly these assets have not been capitalised in the financial statements.

16. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2024	1
At 31 August 2025	1

Principal subsidiaries

The following was a subsidiary undertaking of the Company:

Name	Company number	Registered office	Principal activity	Class of shares	Holding
Princethorpe Enterprises Limited	07129698	Princethorpe College, Princethorpe, Rugby, CV23 9PX	Dormant	Ordinary	100%

The financial results of the subsidiary for the year were:

Name	Net assets £
Princethorpe Enterprises Limited	1

17. Stocks

	2025 £	*2024 £*
Finished goods and goods for resale	111,192	*127,677*

18. Debtors

	2025 £	2024 £
Due within one year		
Trade debtors	**66,571**	*68,396*
Other debtors	**375,602**	*456,014*
Prepayments and accrued income	**464,265**	*360,450*
	906,438	*884,860*

19. Creditors: Amounts falling due within one year

	2025 £	2024 £
Bank loans	**292,254**	*271,078*
Trade creditors	**740,260**	*562,760*
Final term deposits (see below)	**447,000**	*405,400*
Other taxation and social security	**253,038**	*230,728*
Other creditors and accrued charges	**877,202**	*953,142*
Fees recieved in advance and other deferred income	**3,269,969**	*2,584,764*
Fees in advance scheme (note 21)	**665,673**	*921,902*
	6,545,396	*5,929,774*

The bank loans are secured by a debenture comprising fixed and floating charges over all the assets and undertaking of the Foundation and a first legal mortgage over the freehold property at Princethorpe College.

There are two loans. The first loan has an interest rate of 3.56%pa until October 2023 and then 1.5% above base rate thereafter, the loan is repayable by October 2028 by monthly instalments. The second loan has an interest rate of 3.86% until October 2023 and then 1.5% above base rate thereafter. The loan is repayable by October 2033 with monthly repayments commencing in October 2023.

	2025 £	2024 £
Fees received in advance and other deferred income		
Deferred income at 1 September 2024	**2,584,764**	*1,789,134*
Resources deferred during the year	**4,202,514**	*2,584,764*
Amounts released from previous periods	**(3,517,309)**	*(1,789,134)*
Deferred income at 31 August 2025	**3,269,969**	*2,584,764*

Creditors: Amounts falling due within one year (continued)

Final term deposits

In the normal course of business and based on the going concern basis, the profile of pupils leaving the school and therefore having their deposits repaid, the expected repayment of deposits will be:

	2025 £	*2024* *£*
In one year or less	**58,800**	*52,800*
Between one and two years	**45,000**	*52,200*
Between two and five years	**187,800**	*182,100*
Over five years	**155,400**	*118,300*
	447,000	*405,400*

20. Creditors: Amounts falling due after more than one year

	2025 £	*2024* *£*
Bank loans	**2,040,752**	*2,343,019*
Fees in advance scheme (note 21)	**477,717**	*739,877*
	2,518,469	*3,082,896*

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2025 £	*2024* *£*
Bank loans	**1,416,306**	*1,425,822*

21. Fees in advance scheme

Parents may, subject to contractual terms and conditions, pay to the School tuition fees in advance. The money may be returned, subject to specific conditions but, assuming the relevant pupils remain in the School, advance fees will be applied as follows:

	2025 £	*2024* *£*
Within 1 year	**665,673**	*921,902*
Over 1 year	**477,717**	*739,877*
	1,143,390	*1,661,779*

The movement during the year was:

	2025 £	*2024* *£*
Balance at 1 September	**1,661,779**	-
New contracts	**210,845**	*1,661,779*
Utilised/released during the year	**(729,234)**	-
Balance at 31 August	**1,143,390**	*1,661,779*

22. Statement of funds

Statement of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2025 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	25,480,322	-	-	(791,773)	24,688,549
General funds					
General funds	(3,651,942)	20,190,428	(19,745,961)	791,773	(2,415,702)
Total Unrestricted funds	21,828,380	20,190,428	(19,745,961)	-	22,272,847
Restricted funds					
Princethorpe Chapel Fixed Asset Fund	540,000	-	(20,000)	-	520,000
Biodun Olanrewaju Memorial Prize	13,038	-	(1,000)	-	12,038
Princethorpe Bursary Fund	95,502	155,559	(151,061)	-	100,000
Princethorpe Science Building Fund	180,000	624	(624)	-	180,000
Crackley Hall- donations	25,000	14,170	(3,800)	-	35,370
Princethorpe - other donations	12,552	18,436	(16,500)	-	14,488
Crescent - donations	-	12,372	(1,500)	-	10,872
Princethorpe - Smallholding	31,433	484	-	-	31,917
Greatest Need/Capital Projects	-	49,138	-	-	49,138
	897,525	250,783	(194,485)	-	953,823
Total of funds	22,725,905	20,441,211	(19,940,446)	-	23,226,670

22. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	25,884,608	-	-	(404,286)	25,480,322
General funds					
General Funds - all funds	(4,853,878)	20,787,496	(19,989,846)	404,286	(3,651,942)
Total Unrestricted funds	21,030,730	20,787,496	(19,989,846)	-	21,828,380
Restricted funds					
Princethorpe Chapel Fixed Asset Fund	560,000	-	(20,000)	-	540,000
Biodun Olanrewaju Memorial Prize	14,038	-	(1,000)	-	13,038
Princethorpe Bursary Fund	95,502	56,483	(56,483)	-	95,502
Princethorpe Science Building Fund	214,642	424	(35,066)	-	180,000
Crackley Hall- donations	25,000	15,489	(15,489)	-	25,000
Princethorpe - other donations	12,552	2,834	(2,834)	-	12,552
Crescent - donations	-	3,600	(3,600)	-	-
Princethorpe - Smallholding	-	31,433	-	-	31,433
	921,734	110,263	(134,472)	-	897,525
Total of funds	21,952,464	20,897,759	(20,124,318)	-	22,725,905

22. Statement of funds (continued)

Tangible Fixed Asset Fund
The tangible fixed asset fund represents the net book value of tangible fixed assets excluding assets held as part of restricted funds.

Princethorpe Chapel Fixed Asset Fund
Under the terms of the gift by the MSC Charity Trust and in accordance with the memorandum of association of the Foundation, this endowment fund represents the gift of the chapel to the Foundation. The amount expended during the year represents the annual depreciation charge. This fund does not represent income available to be used on other projects. The chapel, which forms part of the premises, must be maintained as a public place of worship whilst owned by the Foundation.

Biodun Olanrewaju Memorial Prize
This fund has been set up by three former pupils in memory of their late father to provide an award to a Sixth Form leaver.

Princethorpe Bursary fund
The Bursary fund was established to enable students to continue to attend the college.

Princethorpe Science building fund
The Science building fund has been established to raise funds to contribute to the building of a new science building. The building was opened for use in September 2023 and there is a retention balance outstanding which is included within the funds. Once invoiced, this value will be released.

Princethorpe - other donations fund
This fund is to support activities at Princethorpe College .

Crackley Hall - donations fund
This fund is to support activities at Crackley Hall.

Crescent - donations fund
This fund is to support activities at Crescent School.

Princethorpe - small holding
This fund supports the development of the Princethorpe smallholding project, an initiative designed to enhance pupils' learning through hands-on outdoor education. The fund enables the creation and maintenance of the smallholding space, helping to integrate horticulture, sustainability and environmental stewardship into the curriculum and wider co-curricular life of the Foundation.

Greatest need/capital projects
This fund provides flexible support for the Foundation's highest priorities, allowing investment where it is needed most. Contributions to this fund help the schools respond to emerging needs and deliver essential capital improvements, ensuring that facilities remain safe, modern and fit for purpose. This includes upgrades, refurbishments and strategic developments that directly enhance the experience of pupils across the Foundation.

23. Summary of funds

Summary of funds - current year

	Balance at 1 September 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2025 £
Designated funds	**25,480,322**	**-**	**-**	**(791,773)**	**24,688,549**
General funds	**(3,651,942)**	**20,190,428**	**(19,745,961)**	**791,773**	**(2,415,702)**
Restricted funds	**897,525**	**250,783**	**(194,485)**	**-**	**953,823**
	22,725,905	**20,441,211**	**(19,940,446)**	**-**	**23,226,670**

Summary of funds - prior year

	Balance at 1 September 2023 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 August 2024 £*
Designated funds	*25,884,608*	*-*	*-*	*(404,286)*	*25,480,322*
General funds	*(4,853,878)*	*20,787,496*	*(19,989,846)*	*404,286*	*(3,651,942)*
Restricted funds	*921,734*	*110,263*	*(134,472)*	*-*	*897,525*
	21,952,464	*20,897,759*	*(20,124,318)*	*-*	*22,725,905*

24. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total funds 2025 £
Tangible fixed assets	24,688,549	520,000	**25,208,549**
Fixed asset investments	1	-	**1**
Current assets	6,660,059	433,823	**7,093,882**
Creditors due within one year	(7,035,010)	-	**(7,035,010)**
Creditors due in more than one year	(2,040,752)	-	**(2,040,752)**
Total	22,272,847	953,823	**23,226,670**

Analysis of net assets between funds - prior year

	Unrestricted funds 2024 £	*Restricted funds 2024 £*	*Total funds 2024 £*
Tangible fixed assets	*25,480,322*	*540,000*	*26,020,322*
Fixed asset investments	*1*	-	*1*
Current assets	*5,360,727*	*357,525*	*5,718,252*
Creditors due within one year	*(5,929,774)*	-	*(5,929,774)*
Creditors due in more than one year	*(3,082,896)*	-	*(3,082,896)*
Total	*21,828,380*	*897,525*	*22,725,905*

25. Reconciliation of net movement in funds to net cash flow from operating activities

	2025 £	2024 £
Net income for the year (as per Statement of Financial Activities)	**500,765**	*773,441*
Adjustments for:		
Depreciation charges	**946,124**	*967,021*
Dividends, interests and rents from investments	**(292,953)**	*(180,781)*
Decrease in stocks	**16,485**	*19,801*
Increase in debtors	**(33,475)**	*(336,989)*
Increase in creditors	**344,183**	*1,209,692*
Interest paid on borrowings	**187,243**	*185,223*
Net cash provided by operating activities	**1,668,372**	*2,637,408*

26. Analysis of cash and cash equivalents

	2025 £	2024 £
Cash in hand	**6,064,355**	*4,705,715*
Total cash and cash equivalents	**6,064,355**	*4,705,715*

27. Analysis of changes in net debt

	At 1 September 2024 £	Cash flows £	Other non-cash changes £	At 31 August 2025 £
Cash at bank and in hand	**4,705,715**	**1,358,640**	**-**	**6,064,355**
Debt due within 1 year	**(271,078)**	**281,091**	**(302,267)**	**(292,254)**
Debt due after 1 year	**(2,343,019)**	**-**	**302,267**	**(2,040,752)**
	2,091,618	**1,639,731**	**-**	**3,731,349**

28. Contingent assets

The Princethorpe foundation are entitled to recover VAT on certain historical asset purchases, the value of this claim has not been quantified as at year end.

29. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 August 2025.

30. Pension commitments

Teachers' Pension Scheme
The Foundation participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,572,823 *(2024: £1,512,377)* and at the year-end £27,186 *(2024 - £Nil)* was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023. The Valuation Report shows notional assets of £222.2bn and liabilities of £262bn, resulting in a scheme deficit of £39.8bn.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Other Pension Schemes
Contributions are also made to pension schemes for certain non-teaching staff and teaching staff who have opted out of the TPS. Contributions are charged as paid; this years contributions payable were £221,656 *(2024: £220,171)*. At the year-end £27,293 *(2024: £5,376)* was accrued in respect of contributions to this scheme.

31. Operating lease commitments

At 31 August 2025 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2025 £	*2024* *£*
Due within one year	**10,760**	*12,903*
Later than 1 year and not later than 5 years	**32,280**	-
	43,040	*12,903*

Operating leases rentals charged during the year were £12,903 *(2024: £12,903)*.

32. Financial instruments

	2025 £	*2024* *£*
Financial assets		
Financial assets measured at fair value through income and expenditure	**1**	*1*

Financial assets measured at fair value through income and expenditure comprise investments.

The School's income, expense, gains and losses in respect of financial instruments are summarised below:

	2025 £	*2024* *£*
Total investment income for financial assets measured at fair value through income and expenditure	**292,953**	*180,781*
Impairment losses on financial assets measured at amortised cost	**189,816**	*193,364*

THE PRINCETHORPE FOUNDATION

England & Wales - Charity number 1087124

Accounts

A FOUNDATION FOR LIFE...

Registered number: 04177718
Charity number: 1087124

Trustees' Report and Financial Statements

For The Year Ended 31 August 2024

www.theprincethorpefoundation.co.uk

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

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THE PRINCETHORPE FOUNDATION

(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2024

Trustees

Mrs B M Bell (appointed 11 December 2023)
Mr J S Birdi (resigned 18 October 2024)
Mr S A Brown (appointed 24 April 2024)
Mrs J M Crowton (appointed 19 October 2023, resigned 19 February 2024)
Mr J N Fisher
Mrs B M Forster
Miss S C M Fry (resigned 26 September 2023)
Mrs E M F Griffin, Chair
Mr R W Harcourt
Mr S J Higginson (appointed 18 October 2024)
Mr C H Jenkinson
Mr R A Johnson
Mrs H M Knight
Mr R J Lee
Miss T M McNamara (resigned 18 September 2023)
Mr G S Redman (appointed 18 October 2024)
Mrs S A Rosser (appointed 28 September 2023)
Mr K D Shaw MBE (resigned 28 September 2023)
Mr N T Westlake (appointed 29 May 2024)
Commodore B J Warner

Company registered number

04177718

Charity registered number

1087124

Registered office

Princethorpe College
Princethorpe
Rugby
CV23 9PX

Independent auditor

Crowe U.K. LLP
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

Solicitors

Stone King LLP
Upper Borough Court
Upper Borough Walls
Bath
BA1 1RG

Wright Hassall LLP
Olympus Avenue
Leamington Spa
Warwickshire
CV34 6BF

Bankers

HSBC Bank Plc
PO Box 24
55 Corporation Street
Coventry
CV1 1QJ

The Head Teachers

Mr E D Hester - Foundation Principal
Mr A G du Toit - Princethorpe College
Mr R P Duigan - Crackley Hall School
Mr J P Thackway - Crescent School

Foundation Bursar, Company Secretary and Clerk to the Trustees

Mr E J K Tolcher

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The Trustees present their annual report together with the audited financial statements of the Company for the year 1 September 2023 to 31 August 2024. The Annual report serves the purposes of both a trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletins 1 and 2.

CONSTITUTION

The Princethorpe Foundation is a company limited by guarantee, registered number 4177718. It is a registered charity in England and Wales, number 1087124.

The governing instruments under which the charitable company operates comprise the memorandum and articles of association of the company and the instrument of government. The articles were amended in December 2019 to clarify the requirements relating to the retirement and reappointment of trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Directors of the charitable company ('the Foundation') are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees are also members of the company for the purpose of company law.

The Trustees who served during the year are named on page 1.

Mr S A Brown, Mr S J Higginson, Mr G S Redman and Mr N Westlake were presented for appointment having become trustees and directors since the last Annual General Meeting.

Mrs B M Forster, Mr C H Jenkinson and Mrs H M Knight retired and, being eligible, offered themselves for reappointment.

Mr J S Birdi and Mrs J M Crowton have stood down as trustees, directors and members of the Foundation since the last Annual General Meeting.

Trustees are committed to the standards outlined in the Charity Commission's Charity Governance Code.

Day to day management of the Foundation is delegated by the Trustees to the following executives:

Mr E D Hester (Foundation Principal)
Mr A G du Toit (Head of Princethorpe College)
Mr R P Duigan (Head of Crackley Hall School)
Mr J P Thackway (Head of Crescent School)
Mr E J K Tolcher (Foundation Bursar and Company Secretary).

Selection and induction of trustees

Trustees are selected with a view to maintaining on the governing body a balance of skills in a range of disciplines including education, finance, law, religious and pastoral issues and general business acumen. Individual qualities such as motivation and availability are also important for what is an unpaid and time consuming commitment. Suitable candidates are identified by personal recommendations from members of staff, existing parents and trustees.

New trustees receive a comprehensive information pack detailing the role of a trustee, the Foundation and its structure, objectives and strategy. Statutory obligations are also explained and copies of relevant Charity Commission guidance are issued. In addition, each new trustee is briefed by the Heads and the Foundation Bursar and, subject to availability, offered places on bespoke training sessions organised by national bodies such as AGBIS (Association of Governing Bodies in Independent Schools).

Management structure
The Foundation consists of three schools:

- Princethorpe College, a co-educational senior school for pupils aged 11 to 18;
- Crescent School, a co-educational junior school for pupils aged 4 to 11 in Rugby;
- Crackley Hall School, a co-educational junior school for pupils aged 4 to 11 in Kenilworth. The school incorporates Little Crackers Nursery for pupils aged 2 to 4.

The Trustees meet as a full board at least once each term and undertake the management of the Foundation through a structure of sub committees. A finance committee meets at least termly and monitors all aspects of the Foundation's finances including capital expenditure, making annual budgetary recommendations to the governing body and considering applications for bursaries. Other committees meet regularly to oversee activities such as education, staffing, safeguarding, marketing, development, premises, health and safety and governance. An Environmental Sustainability Advisory Board has been established to ensure we have appropriate targets and appropriate associated actions to deliver our plans in this area.

Day to day management of the Foundation is delegated to the Foundation Principal, Heads of the Schools and Foundation Bursar who report to the Trustees and to the various sub-committees relevant to their individual responsibilities. There is a regular meeting of the Foundation's senior executives which comprise the Foundation Principal, the Heads, the Foundation Bursar, and senior leaders holding responsibilities across the Foundation. The group, known as the Foundation Executive Committee, are the key management personnel.

Remuneration
Remuneration is set by the Board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the Foundation's success.

The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools to ensure that the Foundation remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Foundation's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Employment policy
The Foundation is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests.

Communication with employees continues through normal management channels in a variety of forms to apprise staff of current issues.

OBJECTIVES AND ACTIVITIES

Charitable Objectives
The Foundation's objectives are to establish, conduct and carry on an independent school, college and nursery or any one or more thereof, for the education of boys, girls and young adults of all or no religious denominations and of such ages as the Trustees may from time to time determine, and to do all things as are or may be incidental or conducive to the attainment of the above objects.

Aims
The Foundation aims to provide a caring Christian environment to children with a broad range of ability wherein their needs can be met and their talents developed. The Foundation pursues these objectives by creating a healthy balance between freedom and structure with an emphasis on self-discipline through responsibility and trust, supported by a high level of pastoral care.

Current year's objectives
The main objectives for the year were:

- to continue to improve on the high levels of academic achievement, especially when assessed in terms of value-added;
- as a whole community, to follow faithfully the ethos of the school, creating an environment where each child will flourish;
- to continue to enhance the wide range of co-curricular activities that are so enjoyed by the pupils;
- to continue the programme of refurbishment and expansion of facilities.

Current year's strategies to achieve aims
Strategies employed to achieve these objectives include:

- attracting and recruiting high calibre staff;
- optimising pupil/teacher ratios;
- improving training and staff development;
- providing scholarships and bursaries to allow talented pupils from less well-off backgrounds to enrol;
- managing finances so as to retain competitive fees whilst maximising funds available to improve quality of education and facilities for pupils.

Current year's principal activities
The Foundation successfully provided education to over 1,400 pupils. A total of 595 *(2023: 627)* pupils received help with fees to the total value of £1,262,488 *(2023: £1,163,195)* and the scholarships and bursaries fund is at a level equivalent to 6.2% *(2023: 5.98%)* of fee income.

The Trustees have been successful in raising some funds from existing parents and others towards the general bursary fund which is actively publicised. The Thomas More Scholarship is also actively publicised and is a means tested scholarship programme which is available for Catholic pupils.

The Trustees are indebted to the parents' associations of all schools whose organisation of events bring together the wider school communities and whose support of school events is invaluable as well as raising significant sums of money to support the schools.

PUBLIC BENEFIT

Charitable aims, relevant benefits and beneficiaries
The Trustees are satisfied that the Foundation's aims are charitable, and that its operation was and is consistent with those aims. The Trustees have also given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

In accordance with the governing instruments of the Foundation, the chapel at Princethorpe College is provided to the local parish for services including weekly Mass, baptisms, weddings and funerals without charge.

As part of the Foundation's educational provision, the schools encourage pupils to contribute to the wider community:

- fundraising for a wide variety of charities and other organisations;
- Christmas Lunch for senior citizens from local care homes and from the local parish;
- fundraising and practical help in local schools, care homes and institutions through Youth St Vincent de Paul Society;
- supporting the local Catholic state primary school;
- Community Service as part of Sixth Form extended curriculum.

Children and young people who are not pupils at the schools have also benefited from the Charity's activities consistent with its objectives:

- the facilities of the Foundation are provided free or at reasonable cost to a wide variety of external groups for functions for children and young people including youth sports groups, children's fun days and music festivals;
- the Foundation provides coaching in hockey to external youth teams and to individual external pupils;
- the provision of training to teachers, including remedial training sessions, in maintained schools;
- teachers provide support for exam boards for example as examination moderators, examiners, examination leadership, and in service training (INSET) for AQA for teachers for all sectors;
- a Music Day, a Mathematics Competition, a Football Festival and a Hockey Festival are run annually for local schools including state schools;
- a nationally acclaimed cross country course is used by pupils in the independent and maintained sectors.

There are also activities that have provided other charitable benefit, in addition to benefits directly associated with the objects of the Charity:

- some members of staff serve as governors at local schools in the maintained sector;
- pupils completing post graduate studies with various academic bodies have the facility of carrying out teaching practice;
- a regular Reading Group is open to both parents and local people;
- the schools' facilities are used by a variety of groups at no or low cost;
- Princethorpe College takes part in the annual Heritage Open Day.

The Trustees are satisfied that there is no evidence of detriment or harm associated with the schools' activities. The Trustees are satisfied that any private benefits are incidental, the fee remission provided for staff being part of the employment terms offered to attract and retain high quality staff.

Access

The Foundation applies appropriate academic entrance requirements to ensure that its pupils are able to benefit from the education provided. The Foundation wishes to ensure that admission to the schools is not restricted by financial circumstances excepting that overall there has to be a proper balance between income and costs such that the continuation of the Foundation will not be financially imperilled.

When setting the fees for the schools Trustees are mindful of the need to ensure accessibility for as wide a range of socio-economic background as possible and therefore fee levels and increases are kept as low as practicable.

The Trustees are satisfied that the opportunity to benefit from the Foundation's activities is not unreasonably restricted. The Bursary Fund is used to enable access to members of the public who might not be able to afford the full fees. Means tested bursaries were granted to 58 pupils totalling £478,871 with 11 pupils receiving fee remissions of 75% or more including 6 pupils receiving full fee remissions.

The provision of free places and other financial assistance with fees means that people in poverty are not excluded from the opportunity to benefit from the schools' activities.

Fundraising
The Foundation actively engages with its community members, including alumni, current and former parents, and friends of the schools, to inform them about our fundraising initiatives. All fundraising efforts make clear that any donations are voluntary and do not put any undue pressure on an individual.

In addition to our community engagement, The Foundation also collaborates with corporates and Charitable Trusts & Foundations for charitable contributions, expanding our philanthropic reach and impact.

We take our commitment to ethical fundraising seriously. The Foundation is a registered and compliant member of the Fundraising Regulator, and we maintain organisational membership with the Chartered Institute of Fundraising. Furthermore, we regularly participate in relevant conferences to stay updated on the best practices in the field.

In the last financial year there have not been any breaches or failure to comply with fundraising regulatory standards of any regulatory body governing fundraising policies. There have not been any formal complaints against the Foundation's fundraising procedures.

STRATEGIC REPORT
Review of achievements and performance for the year:

The links between the junior and senior schools are strong and continue to deepen. The Foundation is the sole provider of independent education in Kenilworth up to the age of 11 years. The Foundation has a ten-year building development plan for its schools. The development office continues its programme of raising awareness of its aims and objectives.

Crackley Hall:

- the school continues to benefit from high quality accommodation following a substantial building programme in recent years;
- academic results remain excellent with a high percentage of school leavers securing scholarships at their secondary schools of choice; new testing programmes continue to facilitate close scrutiny of pupils' progress, thereby impacting on value added and pupil achievement;
- it is pleasing to note that sport and other co-curricular activities are central to the life of the school, with participation and results being outstanding, with some pupils competing at a national level; inter house sport and other activities have grown and continue to be an important forum of competition for the pupils, with high levels of passion and involvement and high levels of pupil participation at all levels of ability;
- Performing Arts continued to excel with a range of productions and all entrants to LAMDA examinations passed, with pupil gaining distinctions in most cases; equally all music grade candidates passed with outstanding results; the school community enjoys a range of performances, including the annual production which included every pupil in the school;
- various art entries progress to the ISA national art finals.

- Sport continues to be a strength of the school, including high levels of participation and high achievement at local, regional and national level. A number of pupils represented the Midlands at national competitions. Interschool results are excellent. A wide variety of clubs are offered, with take up and interest very high. Central to the school is the Catholic ethos of inclusivity and care for others and the world around us. The strong philanthropic outlook, of all pupils, staff and families, ensures ongoing support, both financially and in awareness and prayer, for those at the margins of society or in need of assistance and care. A number of local and national charities benefitted from monies raised over the year.

Crescent School:

- the planned programme of improvements and refurbishments to the site and related facilities continues, and recent improvements include improvements to the corridors, specialist classrooms, outdoor play areas and external security, as well as reception areas of the building;
- the additional classrooms, music and drama spaces and a well being medical area and the establishment of a sensory room for learning support have had been a significant improvement in the school's facilities;
- sport inside and outside of the curriculum has continued to play a major part in the experience of the children. All pupils in key stage two have participated in competitive fixtures for the school this term, as they do throughout the year;
- speech, language, music and drama form a key part of the children's development, both within the curriculum and in extracurricular clubs. We have achieved an extraordinary 90% password distinction rate in Lamda exams, a clear indication of the very high levels that the children achieve in this area.
- fundraising for charitable causes continues to be significant within the school community. The children's school council nominate a local, national and international charity for us to support each year. We have supported the Our Jay Defibrillator charity (who have installed a working cabinet with defib machine for public use at the gates of the school), the Warwickshire Wildlife Trust as well as building on our longstanding commitment to the village of Bwengu in Malawi. Children actively participate in the fund raising by designing games and competitions for each other to enter.

Princethorpe College:

- the life of the school continues to flourish and the impact of the pandemic on the day to day life of the school has diminished over the 2023-24 academic year;
- the school continues to provide comprehensive pastoral support to pupils;
- achievement in Sixth Form and GCSE was impressive; 37% of A levels and L3 BTECs were A*A grades, with 66% grades A*B. At GCSE, 28% of grades were grades 9-8 and 45% grades 9-7, with a strong 'value added' score.
- our co-curricular programme continues to offer a huge range of activities, sport, music and drama to accommodate all ages and abilities. Large and growing numbers of pupils continue to take music exams and also achieve highly in the London Academy of Music and Dramatic Art (LAMDA) awards.
- participation in cocurricular sport continues to be very successful across a range of boys' and girls' sports with many pupils representing their county and some competed at national level. Our Junior Boys Athletics team won the Midlands Schools Combined Events Regional Championships and Girls Under 18 hockey reached the National finals;
- the College community continues to show kindness and generosity in abundance raising over ten thousand pounds, through pupil led activities which ranged from "welly wanging" to 24 and 40mile sponsored walks.
- outdoor education is a central pillar of our offering and despite the restrictions, with over 200 pupils working toward Gold, Silver or Bronze Duke of Edinburgh Awards, with 23 pupils completed their Gold and 54 pupils complete their Silver expeditions. The number of awards achieved continues to increase each year;

- pupils in many areas competed with success in national competitions including Art, Physics, Chemistry and Mathematics;
- pupil numbers continue to be very strong in all year groups, with a growing number of strong external candidates in the Sixth Form; the College continues to benefit from the range of building projects and campus improvements over the last ten years. We are in the process of planning for a farm and further sports developments across the site.

Foundation Office
The establishment of the role of Foundation Principal builds on the introduction of specialist Foundation-wide roles and supports the focus on developing and delivering the agreed strategy for the future.

Financial review
The results for the year are shown on page 18. The overall results reflect an operating surplus for the year of £773,441 *(2023: £1,005,282)*.

Reserves policy
The Trustees have a responsibility to protect the Foundation against uninsurable risks and future uncertainties and to establish a level of reserves which satisfies operating prudence, bearing in mind the impact of potential change in the economic, political and legislative environment within which the Charity functions.

The Foundation does not possess large endowment reserves to generate income to assist in the financing of the charity.

The Foundations total reserves of £22,725,905 at the year-end included £897,525 of restricted funds and unrestricted funds of £21,828,380.

Restricted and endowed funds are, because of the particular spending constraints attached to them, not available for funding the general operations of the school. The unrestricted funds are expendable in accordance with the Objects of the Foundation. However, these unrestricted funds have already been invested by the governing body in the building, development and refurbishment of school buildings and other fixed assets used by the school. Accordingly, there are no current free reserves (unrestricted funds less the net book value of fixed assets financed by those funds). Given our plans for new buildings, this nil balance will continue for several years.

The Trustees are of the view that it is appropriate to retain a minimum cash balance of £1m on its bank accounts. The Trustees have established this reserve.

Principal risks and uncertainties
The Trustees are responsible for the management of risk to which the charity is exposed. The major risks to the Foundation as identified by the Trustees have been reviewed and systems or procedures have been established to manage those risks. An annual re assessment of risks is conducted as part of the strategy and business review process.

The principal risks and uncertainties that the Trust faces include:

- adverse government policy and practices;
- political and economic uncertainty
- increased competition;
- adverse economic conditions;
- regulatory costs;
- recruitment of staff and trustees;
- adverse publicity;
- increase in costs outside of the foundation's control;

Each of these would be high impact but their likelihood is monitored carefully.

The government have announced the loss of charitable rate relief, significant additional employer's national insurance costs and, most significantly, that VAT will apply to school fees from January 2025. The response of Trustees is to ensure that current pupils can continue their education in Foundation schools without facing the disruption and upset of moving schools, and that Foundation schools remain strong and continue to attract families whose children would benefit from all that the schools offer, and the high-quality education provided. Trustees have acted to minimise the impact on families by reducing fees from January 2025. The increase passed on to parents will be 5%, substantially less than the 20% VAT rate.

Future plans
The Foundation's strategy and business plan looks forward five years and is reviewed and revised annually. Strategic objectives for the period are:

- to attract and recruit high calibre teaching and support staff;
- to maintain and improve the academic performance of the schools;
- to maintain optimum staff/pupil ratios;
- to grant scholarships and bursaries thereby enabling talented pupils from less well off backgrounds to enrol;
- to manage finances such that fees are kept at competitive levels commensurate with the maintenance and improvement of a high quality learning and working environment;
- to improve the facilities at the schools through a programme of building works and enhancements;
- to continue the fund raising initiative to support the provision of bursaries to widen access to the Foundation and highlight future plans including fund raising for capital and special projects, through the Foundation's 'Make Possible' campaign;
- to develop additional income through Princethorpe Enterprises to allow investment in our schools;
- to ensure the ongoing financial and operational robustness of the Foundation for an uncertain future.

As a prudent charity, the Foundation has long-term financial plans, considers a range of possible future scenarios and takes appropriate professional advice to manage them whilst recognising that they may not happen or, if they do, they may not be as bad as feared. The Foundation has strong and robust finances and is well-prepared for an uncertain future range of possibilities.

Going concern
Trustees consider that the Foundation is in a strong position to deal with the current challenges of inflation, increasing energy costs and a more difficult economic climate.

The number of pupils in the Foundation's schools is very healthy in November 2024 and there is a strong level of enquiry for current and future entry into all schools.

Trustees have reviewed the Foundation's financial position including the budget and forecasts for 2023-24 and the Foundation's medium and long-term financial plans and have every confidence that the Foundation will continue to flourish as a result of its financial strength, quality of provision of education and the support provided to pupils and their families and its reputation in the community.

Investment powers
Under the memorandum and articles of association, the Foundation has the power to invest monies not immediately required for the furtherance of its objects in such manner as the Trustees may from time to time determine.

Streamlined energy and carbon reporting
The Princethorpe Foundation have used the GHG Protocol Corporate Accounting and Reporting Standard. Further emission factors were used from UK Government's GHG Conversion Factors for Company Reporting 2024.

The table below shows the key metrics that are being reported for Streamlined Energy and Carbon Reporting in the financial year 1st September 2023 to 31st August 2024.

Summary Data for 1 September 2023 to 31 August 2024	Value
Total Energy Use	2,526,680 kWh
Total Greenhouse Gas Emissions (location based)	495.14 tCO_2e
Total Greenhouse Gas Emissions (market based)	338.84 tCO_2e
Total Students	1,451
Total Turnover	£18,168,060
Intensity Ratio No. 1 (students & market based CO_{2e})	0.23 tCO_2e per student
Intensity Ratio No. 2 (turnover & market based CO_{2e})	18.65 tCO_{2e} per £m

Overall there has been a 1.9% decrease in total energy consumption for 2023-24 compared to 2022-23. Electricity shows an increase of 1.5% and gas shows a reduction of 2.2%. The only caveat to add is the main school gas has been estimated by British Gas due to a metering issue, as such ENCASS has revised the estimate based on energy and weather data.

The table below provides a comparison of current emissions relative to the previous financial years. It is clear that there has been a continuous decrease in emissions and an improvement in the intensity ratios over the three financial years.

Area of Measurement	FY 1 Sept 21 to 31 Aug 22	FY 1 Sept 22 to 31 Aug 23	FY 1 Sept 23 to 31 Aug 24	Variance to previous year
Energy Use	2,855.1 MWh	2,575.5 MWh	2,526.7 MWh	**1.9% decrease**
Greenhouse Gas Emissions	392.0 tCO_2e	351.1 tCO_2e	338.8 tCO_2e	**3.5% decrease**
Intensity Ratio 1 (students)	0.28 tCO_2e per student	0.25 tCO_2e per student	0.23 tCO_2e per student	**6.8% decrease**
Intensity Ratio 2 (turnover)	22.28 tCO_2e per £m turnover	20.35 tCO_2e per £m turnover	18.65 tCO_2e per £m turnover	**8.4% decrease**

Over the last year the Foundation has invested in numerous projects, aimed at improving efficiency and reducing energy consumption, these activities are summarised below: -

- End of half term/term emails reminder to encourage equipment switch off;
- Internal LED lighting upgrades across two locations;
- Centrally controlled central heating timings accross all 3 locations;
- Secondary glazing installed at Crackley Hall
- Purchase of a low-emission van (Ad-blue) to replace two diesel Estates vans;
- Renovation of the Tuck Shop including full replacement of catering equipment.

The aforementioned projects will have contributed to the overall 1.9% reduction in energy that has been observed in the current dataset.

Section 172 Statement
The trustees have acted in accordance with their duties codified in law, which includes their duty to act in the way they consider, in good faith, would be most likely to promote the success of the Foundation for the benefit of its members as a whole, having regard to the stakeholders and matters set out in section 172 of the Companies Act 2006.

In discharging these duties, the trustees carefully consider, amongst other matters, the impact on and interest of other Foundation stakeholders and factor these into their decision-making.

Pupils
The pupils benefit from the schools' focus on all-round personal development supported by excellent pastoral provision, in addition to wide-ranging academic opportunities and co-curricular activities.

Employees
The qualities, skills and dedication of our employees underpin the success of our schools and the whole Foundation. Regular briefings keep staff informed of developments in their school and employee benefits enhance their quality of life. Staff well-being has been a key focus this year and will continue to be so. The Foundation is committed to equality, diversity and inclusion with oversight of this area being undertaken by a trustee.

Parents
The Foundation recognises the benefits of engaging with parents and has an ongoing programme of communications. Following feedback from parents it has been decided that some events will continue to be online rather than returning to face-to-face and certain events will continue to be streamed live.

Community
The Foundation recognises its place in the local communities and each school is proud of its involvement locally and conscious of the significant benefits it brings to the local economy and local cultural life.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of the Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor are aware of that information.

AUDITORS

Crowe U.K. LLP have indicated their willingness to continue in office.

Approved by order of the members of the board of Trustees and signed on their behalf by:

Elizabeth Griffin

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Mrs E M F Griffin
(Chair of Trustees)
Date: 9/12/24

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION

Opinion

We have audited the financial statements of The Princethorpe Foundation (the 'charitable company') for the year ended 31 August 2024 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2024 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Helen Blundell

Helen Blundell LLB FCA FCIE DChA (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 9 May 2025

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2024

	Note	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Income from:					
Donations and legacies	4	**-**	**110,263**	**110,263**	*149,498*
Charitable activities	5, 6	**20,329,624**	**-**	**20,329,624**	*19,377,591*
Other trading activities	7	**277,091**	**-**	**277,091**	*244,895*
Investments	8	**180,781**	**-**	**180,781**	*157,086*
Total income		**20,787,496**	**110,263**	**20,897,759**	*19,929,070*
Expenditure on:					
Raising funds	9,10	**333,134**	**-**	**333,134**	*259,439*
Charitable activities	11	**19,656,712**	**134,472**	**19,791,184**	*18,664,349*
Total expenditure		**19,989,846**	**134,472**	**20,124,318**	*18,923,788*
Net movement in funds		**797,650**	**(24,209)**	**773,441**	*1,005,282*
Reconciliation of funds:					
Total funds brought forward		**21,030,730**	**921,734**	**21,952,464**	*20,947,182*
Net movement in funds		**797,650**	**(24,209)**	**773,441**	*1,005,282*
Total funds carried forward		**21,828,380**	**897,525**	**22,725,905**	*21,952,464*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 44 form part of these financial statements.

THE PRINCETHORPE FOUNDATION

(A company limited by guarantee)
REGISTERED NUMBER: 04177718

BALANCE SHEET
AS AT 31 AUGUST 2024

	Note	2024 £		2023 £	
Fixed assets					
Tangible assets	15		**26,020,322**		*26,444,608*
Investments	16		**1**		*1*
			26,020,323		*26,444,609*
Current assets					
Stocks	17	**127,677**		*147,478*	
Debtors	18	**884,860**		*547,871*	
Cash at bank and in hand		**4,705,715**		*2,866,650*	
		5,718,252		*3,561,999*	
Creditors: amounts falling due within one year	19	**(6,669,651)**		*(5,441,569)*	
Net current liabilities			**(951,399)**		*(1,879,570)*
Total assets less current liabilities			**25,068,924**		*24,565,039*
Creditors: amounts falling due after more than one year	20		**(2,343,019)**		*(2,612,575)*
Total net assets			**22,725,905**		*21,952,464*
Charity funds					
Restricted funds	21		**897,525**		*921,734*
Unrestricted funds	21		**21,828,380**		*21,030,730*
Total funds			**22,725,905**		*21,952,464*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Elizabeth Griffin

Mrs E M F Griffin
(Chair of Trustees)
Date: 9/12/24

The notes on pages 21 to 44 form part of these financial statements.

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2024

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	24	**2,637,408**	*3,282,951*
Cash flows from investing activities			
Dividends, interests and rents from investments		**180,781**	*157,086*
Purchase of tangible fixed assets		**(542,735)**	*(205,657)*
Payments for assets under construction		**-**	*(6,504,738)*
Net cash used in investing activities		**(361,954)**	**(6,553,309)**
Cash flows from financing activities			
Repayments of borrowing		**(251,166)**	*(93,290)*
Interest paid on borrowings		**(185,223)**	*(122,704)*
Net cash used in financing activities		**(436,389)**	**(215,994)**
Change in cash and cash equivalents in the year		**1,839,065**	**(3,486,352)**
Cash and cash equivalents at the beginning of the year		**2,866,650**	*6,353,002*
Cash and cash equivalents at the end of the year	25	**4,705,715**	*2,866,650*

The notes on pages 21 to 44 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2024

1. General information

The Princethorpe Foundation is a Company limited by guarantee (registered number 04177718), which is registered in England and Wales. Its charity registration number is 1087124. The registered office and principal place of business is Princethorpe College, Princethorpe, Rugby, CV23 9PX.

Its principal activity is the provision of day schooling.

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Princethorpe Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Foundation to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Foundation has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Foundation's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Fees and similar income

All income is recognised once the Foundation has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the Foundation against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

2.5 Donations and legacies

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the Foundation is considered probable.

Donations received for the general purpose of the Foundation are credited to unrestricted funds. Where the donor or appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund and incoming endowments are accounted for as permanent trust capital or expendable trust capital, according to whether the donor intends restriction is to be permanent or not. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the Foundation in the case of donated services or facilities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.7 Government grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

2.8 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.11 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 5-20% straight line
Computer equipment	- 20-33.3% straight line

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. Accounting policies (continued)

2.14 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.16 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.17 Pensions

The Foundation participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible to identify the assets or liabilities of the TPS which are attributable to the Foundation. As required by FRS102 the Foundation accounts for this scheme as if it were a defined contribution scheme. The Foundations contributions, which are in accordance with the recommendations of the Government Actuary, are charges in the period in which the salaries to which they relate are payable.

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged to income and expenditure account as paid.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Restricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Donations	110,263	**110,263**	*149,498*
Total 2024	110,263	**110,263**	*149,498*
Total 2023	*149,498*	*149,498*	

5. Charitable activities - School fees receivable

	2024 £	*2023 £*
Gross fees	**20,334,040**	*19,298,701*
Less: total scholarships, bursaries and allowances	**(2,166,669)**	*(2,046,726)*
	18,167,371	*17,251,975*

Scholarships, bursaries and other awards were paid to 595 pupils *(2023: 627)*. Within this means tested bursaries totalling £479,871 were paid to 58 pupils *(2023 £450,471 to 64 pupils)*.

The total income from school fees is all unrestricted in both years.

6. Charitable activities - Ancillary trading income

	2024 £	*2023 £*
Transport	**655,395**	*636,242*
Insurance income	**23,257**	*19,443*
Trip income	**864,179**	*804,054*
Catering income	**534,541**	*537,893*
Sundry receipts	**54,756**	*102,984*
	2,132,128	*2,100,616*

The total ancillary trading income is all unrestricted in both years.

7. Income from other trading activities

Income from non-charitable trading activities

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Shop	188,965	**188,965**	*175,251*
Lettings and other income	88,126	**88,126**	*69,644*
Total 2024	277,091	**277,091**	*244,895*
Total 2023	*244,895*	*244,895*	

8. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Interest received	180,781	**180,781**	*157,086*
Total 2024	180,781	**180,781**	*157,086*
Total 2023	*157,086*	*157,086*	

9. Expenditure on raising funds

Trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Trading costs	139,770	**139,770**	*128,558*
Total 2024	139,770	**139,770**	*128,558*
Total 2023	*128,558*	*128,558*	

10. Financing costs

	Unrestricted funds 2024 £	Total funds 2024 £	*Total funds 2023 £*
Bad debts	8,141	**8,141**	*8,177*
Bank loan interest payable	185,223	**185,223**	*122,704*
Total 2024	193,364	**193,364**	*130,881*
Total 2023	*130,881*	*130,881*	

11. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	*Total 2023 £*
Teaching	11,580,334	-	**11,580,334**	*10,867,521*
Welfare	1,966,211	-	**1,966,211**	*1,917,925*
Premises, repair and maintenance	2,967,396	134,472	**3,101,868**	*2,900,954*
Support costs and governance	3,142,771	-	**3,142,771**	*2,977,949*
Total 2024	19,656,712	134,472	**19,791,184**	*18,664,349*
Total 2023	*18,582,603*	*81,746*	*18,664,349*	

Summary by expenditure type

	Staff costs 2024 £	Depreciation 2024 £	Other costs 2024 £	Total 2024 £	*Total 2023 £*
Teaching	10,570,183	240,647	769,504	**11,580,334**	*10,867,521*
Welfare	111,139	31,858	1,823,214	**1,966,211**	*1,917,925*
Premises, repair and maintenance	878,095	536,748	1,687,025	**3,101,868**	*2,900,954*
Support costs and governance	1,303,392	157,768	1,681,611	**3,142,771**	*2,977,949*
Total 2024	12,862,809	967,021	5,961,354	**19,791,184**	*18,664,349*
Total 2023	*11,949,130*	*833,225*	*5,881,994*	*18,664,349*	

Governance costs included within support costs include auditor's remuneration as per note 12, trustees expenses as per note 13 and other governance costs of £57,491 *(2023: £40,978)*.

12. Auditor's remuneration

	2024 £	*2023 £*
Fees payable to the Company's auditor for the audit of the Company's annual accounts	**18,375**	*17,500*
Fees payable to the Company's auditor in respect of:		
Audit-related assurance services	**975**	*935*
Taxation advisory services	**-**	*2,625*
All non-audit services not included above	**2,250**	*4,350*

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2023 - £NIL)*.

During the year ended 31 August 2024, expenses totalling £NIL were reimbursed or paid directly to Trustees *(2023 - £3,175 to 14 Trustees)*. The expenses reclaimed were for training webinars, meeting room hire and miscellaneous gifts.

14. Staff costs

	2024 £	2023 £
Wages and salaries	**10,147,036**	*9,487,977*
Social security costs	**983,225**	*923,081*
Pension costs	**1,732,548**	*1,538,072*
	12,862,809	*11,949,130*

During the year settlement payments and termination payments were made which amounted to £42,801 to four people. *(2023: £64,082)*.

The average number of persons employed by the Company during the year was as follows:

	2024 No.	2023 No.
Teachers and teacher support	**221**	*223*
Domestic	**3**	*5*
Maintenance and estates	**33**	*32*
Administration	**44**	*48*
	301	*308*

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024 No.	2023 No.
In the band £60,001 - £70,000	**7**	*5*
In the band £70,001 - £80,000	**3**	*3*
In the band £80,001 - £90,000	**2**	*3*
In the band £90,001 - £100,000	**1**	*1*
In the band £110,001 - £120,000	**-**	*1*
In the band £120,001 - £130,000	**1**	-
In the band £130,001 - £140,000	**1**	-
In the band £150,001 - £160,000	**1**	-
In the band £180,001 - £190,000	**-**	*1*

The total employee benefits of the key management personnel were £1,694,948 *(2023: £2,141,036)*.

15. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost or valuation					
At 1 September 2023	**33,054,580**	**325,474**	**2,280,885**	**1,305,775**	**36,966,714**
Additions	**315,042**	**23,299**	**121,103**	**83,291**	**542,735**
Disposals	**(12,238)**	**(20,281)**	**(251,603)**	**(436,001)**	**(720,123)**
Transfers between classes	**(119,150)**	**-**	**80,749**	**38,401**	**-**
At 31 August 2024	**33,238,234**	**328,492**	**2,231,134**	**991,466**	**36,789,326**
Depreciation					
At 1 September 2023	**7,433,671**	**285,256**	**1,703,737**	**1,099,442**	**10,522,106**
Charge for the year	**696,104**	**18,765**	**162,937**	**89,215**	**967,021**
On disposals	**(12,238)**	**(20,281)**	**(251,603)**	**(436,001)**	**(720,123)**
At 31 August 2024	**8,117,537**	**283,740**	**1,615,071**	**752,656**	**10,769,004**
Net book value					
At 31 August 2024	**25,120,697**	**44,752**	**616,063**	**238,810**	**26,020,322**
At 31 August 2023	*25,620,909*	*40,218*	*577,148*	*206,333*	*26,444,608*

All tangible fixed assets were used for charitable purposes.

Freehold land of £1,437,750 *(2023: £1,437,750)* included above has not been depreciated.

The freehold land and buildings donated to the foundation by MSC Charity Trust with effect from 1 September 2001 were professionally valued prior to the donation by Howkins & Harrison for Princethorpe College and Innes England for Crackley Hall. The values attributed to these properties were £5,900,000 and £842,099 respectively.

Inalienable and historic assets

In addition to the capitalised fixed assets held for the Foundation's own use, the Foundation also has a substantial endowment of assets bequeathed on trust for retention in perpetuity as a permanent record of the Foundation's history. These comprise a variety of religious artifacts whose intrinsic value is also bound up with the Foundation's history. These are irreplaceable originals to which no reliable cost or value can be attributed and accordingly these assets have not been capitalised in the financial statements.

16. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2023	1
At 31 August 2024	1
Net book value	
At 31 August 2024	1
At 31 August 2023	*1*

Included in consolidation

Principal subsidiaries

The following was a subsidiary undertaking of the Company:

Name	Company number	Registered office	Principal activity	Class of shares	Holding
Princethorpe Enterprises Limited	07129698	Princethorpe College, Princethorpe, Rugby, CV23 9PX	Dormant	Ordinary	100%

The financial results of the subsidiary for the year were:

Name	Net assets £
Princethorpe Enterprises Limited	1

17. Stocks

	2024 £	2023 £
Finished goods and goods for resale	**127,677**	*147,478*

18. Debtors

	2024 £	2023 £
Due within one year		
Trade debtors	**68,396**	*233,044*
Other debtors	**456,014**	*28,036*
Prepayments and accrued income	**360,450**	*286,791*
	884,860	*547,871*

An impairment loss of £16,656 *(2023: £8,177 loss)* was recognised against fee debtors.

19. Creditors: Amounts falling due within one year

	2024 £	2023 £
Bank loans	**271,078**	*252,688*
Trade creditors	**562,760**	*612,551*
Final term deposits (see below)	**405,400**	*402,100*
Other taxation and social security	**230,728**	*211,425*
Other creditors and accrued charges	**953,142**	*2,173,671*
Fees received in advance and other deferred income	**4,246,543**	*1,789,134*
	6,669,651	*5,441,569*

The bank loans are secured by a debenture comprising fixed and floating charges over all the assets and undertaking of the Foundation and a first legal mortgage over the freehold property at Princethorpe College.

There are two loans. The first loan has an interest rate of 3.56%pa until October 2023 and then 1.5% above base rate thereafter, the loan is repayable by October 2028 by monthly instalments. The second loan has an interest rate of 3.86% until October 2023 and then 1.5% above base rate thereafter. The loan is repayable by October 2033 with monthly repayments commencing in October 2023.

	2024 £	2023 £
Fees received in advance and other deferred income		
Deferred income at 1 September 2023	**1,789,134**	*1,519,267*
Resources deferred during the year	**4,246,543**	*1,789,134*
Amounts released from previous periods	**(1,789,134)**	*(1,519,267)*
Deferred income at 31 August 2024	**4,246,543**	*1,789,134*

Final term deposits

In the normal course of business and based on the going concern basis, the profile of pupils leaving the school and therefore having their deposits repaid, the expected repayment of deposits will be:

	2024 £	2023 £
In one year or less	**52,800**	*55,200*
Between one and two years	**52,200**	*54,000*
Between two and five years	**182,100**	*182,100*
Over five years	**118,300**	*110,800*
	405,400	*402,100*

20. Creditors: Amounts falling due after more than one year

	2024 £	2023 £
Bank loans	**2,343,019**	*2,612,575*

Included within the above are amounts falling due as follows:

	2024 £	2023 £
Between one and two years		
Bank loans	**289,753**	*270,281*
Between two and five years		
Bank loans	**627,444**	*917,729*
Over five years		
Bank loans	**1,425,822**	*1,424,565*

21. Statement of funds

Statement of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	25,884,608	-	-	(404,286)	25,480,322
General funds					
General Funds - all funds	(4,853,878)	20,787,496	(19,989,846)	404,286	(3,651,942)
Total Unrestricted funds	21,030,730	20,787,496	(19,989,846)	-	21,828,380
Restricted funds					
Princethorpe Chapel Fixed Asset Fund	560,000	-	(20,000)	-	540,000
Biodun Olanrewaju Memorial Prize	14,038	-	(1,000)	-	13,038
Princethorpe Bursary Fund	95,502	56,483	(56,483)	-	95,502
Princethorpe Science Building Fund	214,642	424	(35,066)	-	180,000
Crackley Hall- donations	25,000	15,489	(15,489)	-	25,000
Princethorpe - other donations	12,552	2,834	(2,834)	-	12,552
Crescent - donations	-	3,600	(3,600)	-	-
Princethorpe - Smallholding	-	31,433	-	-	31,433
	921,734	110,263	(134,472)	-	897,525
Total of funds	21,952,464	20,897,759	(20,124,318)	-	22,725,905

21. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2022 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 August 2023* £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	*19,987,438*	-	-	*5,897,170*	*25,884,608*
General funds					
General Funds - all funds	*105,762*	*19,779,572*	*(18,842,042)*	*(5,897,170)*	*(4,853,878)*
Total Unrestricted funds	*20,093,200*	*19,779,572*	*(18,842,042)*	-	*21,030,730*
Restricted funds					
Princethorpe Chapel Fixed Asset Fund	*580,000*	-	*(20,000)*	-	*560,000*
Biodun Olanrewaju Memorial Prize	*15,038*	-	*(1,000)*	-	*14,038*
Princethorpe Bursary Fund	*50,965*	*95,037*	*(50,500)*	-	*95,502*
Princethorpe Science Building Fund	*182,979*	*39,322*	*(7,659)*	-	*214,642*
Crackley Hall- donations	*25,000*	*500*	*(500)*	-	*25,000*
Princethorpe - other donations	-	*14,639*	*(2,087)*	-	*12,552*
	853,982	*149,498*	*(81,746)*	-	*921,734*
Total of funds	*20,947,182*	*19,929,070*	*(18,923,788)*	-	*21,952,464*

21. Statement of funds (continued)

Tangible Fixed Asset Fund
The tangible fixed asset fund represents the net book value of tangible fixed assets excluding assets held as part of restricted funds.

Princethorpe Chapel Fixed Asset Fund
Under the terms of the gift by the MSC Charity Trust and in accordance with the memorandum of association of the Foundation, this endowment fund represents the gift of the chapel to the Foundation. The amount expended during the year represents the annual depreciation charge. This fund does not represent income available to be used on other projects. The chapel, which forms part of the premises, must be maintained as a public place of worship whilst owned by the Foundation.

Biodun Olanrewaju Memorial Prize
This fund has been set up by three former pupils in memory of their late father to provide an award to a Sixth Form leaver.

Princethorpe Bursary fund
The Bursary fund was established to enable students to continue to attend the college.

Princethorpe Science building fund
The Science building fund has been established to raise funds to contribute to the building of a new science building.

Princethorpe - other donations fund
This fund is to support activities at Princethorpe College .

Crackley Hall - donations fund
This fund is to support activities at Crackley Hall.

Crescent - donations fund
This fund is to support activities at Crescent School.

22. Summary of funds

Summary of funds - current year

	Balance at 1 September 2023 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2024 £
Designated funds	**25,884,608**	**-**	**-**	**(404,286)**	**25,480,322**
General funds	**(4,853,878)**	**20,787,496**	**(19,989,846)**	**404,286**	**(3,651,942)**
Restricted funds	**921,734**	**110,263**	**(134,472)**	**-**	**897,525**
	21,952,464	**20,897,759**	**(20,124,318)**	**-**	**22,725,905**

Summary of funds - prior year

	Balance at 1 September 2022 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 August 2023 £*
Designated funds	*19,987,438*	*-*	*-*	*5,897,170*	*25,884,608*
General funds	*105,762*	*19,779,572*	*(18,842,042)*	*(5,897,170)*	*(4,853,878)*
Restricted funds	*853,982*	*149,498*	*(81,746)*	*-*	*921,734*
	20,947,182	*19,929,070*	*(18,923,788)*	*-*	*21,952,464*

23. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £
Tangible fixed assets	25,480,322	540,000	**26,020,322**
Fixed asset investments	1	-	**1**
Current assets	5,360,727	357,525	**5,718,252**
Creditors due within one year	(6,717,563)	-	**(6,717,563)**
Creditors due in more than one year	(2,295,107)	-	**(2,295,107)**
Total	21,828,380	897,525	**22,725,905**

23. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	*Restricted funds 2023 £*	*Total funds 2023 £*
Tangible fixed assets	*25,884,608*	*560,000*	*26,444,608*
Fixed asset investments	*1*	*-*	*1*
Current assets	*3,200,265*	*361,734*	*3,561,999*
Creditors due within one year	*(5,441,569)*	*-*	*(5,441,569)*
Creditors due in more than one year	*(2,612,575)*	*-*	*(2,612,575)*
Total	*21,030,730*	*921,734*	*21,952,464*

24. Reconciliation of net movement in funds to net cash flow from operating activities

	2024 £	*2023 £*
Net income for the period (as per Statement of Financial Activities)	**773,441**	*1,005,282*
Adjustments for:		
Depreciation charges	**967,021**	*833,225*
Dividends, interests and rents from investments	**(180,781)**	*(157,086)*
Decrease/(increase) in stocks	**19,801**	*(3,803)*
(Increase)/decrease in debtors	**(336,989)**	*51,079*
Increase in creditors	**1,209,692**	*1,431,550*
Interest paid on borrowings	**185,223**	*122,704*
Net cash provided by operating activities	**2,637,408**	*3,282,951*

25. Analysis of cash and cash equivalents

	2024 £	*2023 £*
Cash in hand	**4,705,715**	*2,866,650*
Total cash and cash equivalents	**4,705,715**	*2,866,650*

26. Analysis of changes in net debt

	At 1 September 2023 £	Cash flows £	Acquisition and disposal of subsidiaries £	Other non-cash changes £	At 31 August 2024 £
Cash at bank and in hand	2,866,650	1,839,065	-	-	4,705,715
Debt due within 1 year	(252,688)	251,166	47,912	(317,468)	(271,078)
Debt due after 1 year	(2,612,575)	-	(47,912)	317,468	(2,343,019)
	1,387	2,090,231	-	-	2,091,618

27. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 August 2024.

28. Capital commitments

	2024 £	*2023 £*
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	-	*68,415*

29. Pension commitments

Teachers' Pension Scheme

The Foundation participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,512,377 *(2023: £1,347,384)* and at the year-end £Nil *(2023 - £Nil)* was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The employer contribution rate for the TPS is 28.6%, and employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Other Pension Schemes

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged as paid; this years contributions payable were £220,171 *(2023: £190,691)*. At the year-end £5,376 *(2023: £27,083)* was accrued in respect of contributions to this scheme.

30. Operating lease commitments

At 31 August 2024 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2024	*2023*
	£	*£*
Not later than 1 year	**12,903**	*12,903*
Later than 1 year and not later than 5 years	**-**	*10,752*
	12,903	*23,655*

Operating leases rentals charged during the year were £12,903 *(2023: £12,903)*.

31. Financial instruments

	2024	2023
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	**1**	*1*

Financial assets measured at fair value through income and expenditure comprise investments.

The School's income, expense, gains and losses in respect of financial instruments are summarised below:

	2024	2023
	£	£
Total investment income for financial assets measured at fair value through income and expenditure	**180,781**	*157,086*
Impairment losses on financial assets measured at amortised cost	**201,879**	*130,881*

The Princethorpe Foundation

Princethorpe College
11 to 18 years
www.princethorpe.co.uk | 01926 634200

Crescent School
4 to 11 years
www.crescentschool.co.uk | 01788 521595

Crackley Hall School
4 to 11 years
www.crackleyhall.co.uk | 01926 514444

Little Crackers Nursery
2 to 4 years
www.littlecrackers.co.uk | 01926 514444

www.theprincethorpefoundation.co.uk

The Princethorpe Foundation, Company registered in England & Wales and Limited by Guarantee Number 04177718. Registered Charity Number 1087124. Registered Office: Princethorpe College, Princethorpe, Rugby CV23 9PX.

THE PRINCETHORPE FOUNDATION

England & Wales - Charity number 1087124

Accounts

The Princethorpe Foundation

Registered number: 04177718
Charity number: 1087124

Trustees' Report and Financial Statements

For The Year Ended 31 August 2023

www.theprincethorpefoundation.co.uk

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

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THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2023

Trustees

Mrs B M Bell (appointed TBC)
Mr J S Birdi
Mr A Q D Cornforth (resigned 12 December 2022)
Mrs J M Crowton (appointed 19 October 2023)
Mr J N Fisher
Mr M W Fletcher (resigned 2 May 2023)
Mrs B M Forster
Miss S C M Fry (appointed 7 November 2022, resigned 26 September 2023)
Mrs E M F Griffin, Chair
Mr R W Harcourt
Mr D G Jackson (resigned 12 December 2022)
Mr C H Jenkinson
Mrs H M Knight
Mrs C M McGrory (resigned 14 April 2023)
Miss T M McNamara (resigned 18 September 2023)
Mr R A Johnson (appointed 8 June 2023)
Mr R J Lee (appointed 16 May 2023)
Mrs S A Rosser (appointed 28 September 2023)
Mr C J Russell (resigned 12 December 2022)
Mr K D Shaw MBE (resigned 28 September 2023)
Commodore B J Warner

Company registered number

04177718

Charity registered number

1087124

Registered office

Princethorpe College
Princethorpe
Rugby
CV23 9PX

Company secretary

E J K Tolcher

Independent auditor

Crowe U.K. LLP
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

Solicitors

Stone King LLP
Upper Borough Court
Upper Borough Walls
Bath
BA1 1RG

Wright Hassall LLP
Olympus Avenue
Leamington Spa
Warwickshire
CV34 6BF

Bankers

HSBC Bank Plc
PO Box 24
55 Corporation Street
Coventry
CV1 1QJ

The Head Teachers

Mr E D Hester - Foundation Principal
Mr A G du Toit - Princethorpe College
Mr R P Duigan - Crackley Hall School
Mr J P Thackway - Crescent School

Foundation Bursar

Mr E J K Tolcher

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2023

The Trustees present their annual report together with the audited financial statements of the Company for the year 1 September 2022 to 31 August 2023. The Annual report serves the purposes of both a trustees' report and a directors' report under company law. The Trustees confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletins 1 and 2.

CONSTITUTION

The Princethorpe Foundation is a company limited by guarantee, registered number 4177718. It is a registered charity in England and Wales, number 1087124.

The governing instruments under which the charitable company operates comprise the memorandum and articles of association of the company and the instrument of government. The articles were amended in December 2019 to clarify the requirements relating to the retirement and reappointment of trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Directors of the charitable company ('the Foundation') are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees are also members of the company for the purpose of company law.

The Trustees who served during the year are named on page 1.

Mrs J M Crowton, Mr R J Lee, Mrs S A Rosser and Mrs B Bell were presented for appointment having become trustees and directors since the last Annual General Meeting.

Mr J N Fisher, Mr R W Harcourt, and Commomdore B J Warner retired and, being eligible, offered themselves for reappointment.

Mr M W Fletcher, Miss T M McNamara, Mr KD Shaw and Miss S C M Fry have stood down as trustees, directors and members of the Foundation since the last Annual General Meeting.

Trustees are committed to the standards outlined in the Charity Commission's Charity Governance Code.

Day to day management of the Foundation is delegated by the Trustees to the following executives:

Mr E D Hester (Foundation Principal)
Mr A G du Toit (Head of Princethorpe College)
Mr R P Duigan (Head of Crackley Hall School)
Mr J P Thackway (Head of Crescent School)
Mr E J K Tolcher (Foundation Bursar and Company Secretary).

Selection and induction of trustees

Trustees are selected with a view to maintaining on the governing body a balance of skills in a range of disciplines including education, finance, law, religious and pastoral issues and general business acumen. Individual qualities such as motivation and availability are also important for what is an unpaid and time consuming commitment. Suitable candidates are identified by personal recommendations from members of staff, existing parents and trustees.

New trustees receive a comprehensive information pack detailing the role of a trustee, the Foundation and its structure, objectives and strategy. Statutory obligations are also explained and copies of relevant Charity Commission guidance are issued. In addition, each new trustee is briefed by the Heads and the Foundation Bursar and, subject to availability, offered places on bespoke training sessions organised by national bodies such as AGBIS (Association of Governing Bodies in Independent Schools).

Management structure

The Foundation consists of three schools:

- Princethorpe College, a co-educational senior school for pupils aged 11 to 18;
- Crescent School, a co-educational junior school for pupils aged 4 to 11 in Rugby;
- Crackley Hall School, a co-educational junior school for pupils aged 4 to 11 in Kenilworth. The school incorporates Little Crackers Nursery for pupils aged 2 to 4.

The Trustees meet as a full board at least once each term and undertake the management of the Foundation through a structure of sub committees. A finance committee meets at least termly and monitors all aspects of the Foundation's finances including capital expenditure, making annual budgetary recommendations to the governing body and considering applications for bursaries. Other committees meet regularly to oversee activities such as education, staffing, safeguarding, marketing and communications, premises, health and safety and governance. The development board has been established as a sub committee to oversee fundraising.

Day to day management of the Foundation is delegated to the Foundation Principal, Heads of the Schools and Foundation Bursar who report to the Trustees and to the various sub-committees relevant to their individual responsibilities. There is a regular meeting of the Foundation's senior executives which comprise the Foundation Principal, the Heads, the Foundation Bursar, and senior leaders holding responsibilities across the Foundation. The group, known as the Foundation Executive Committee, are the key management personnel.

Remuneration

Remuneration is set by the Board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the Foundation's success.

The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools to ensure that the Foundation remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Foundation's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Employment policy

The Foundation is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests.

Communication with employees continues through normal management channels in a variety of forms to apprise staff of current issues.

OBJECTIVES AND ACTIVITIES

Charitable Objectives

The Foundation's objectives are to establish, conduct and carry on an independent school, college and nursery or any one or more thereof, for the education of boys, girls and young adults of all or no religious denominations and of such ages as the Trustees may from time to time determine, and to do all things as are or may be incidental or conducive to the attainment of the above objects.

Aims
The Foundation aims to provide a caring Christian environment to children with a broad range of ability wherein their needs can be met and their talents developed. The Foundation pursues these objectives by creating a healthy balance between freedom and structure with an emphasis on self-discipline through responsibility and trust, supported by a high level of pastoral care.

Current year's objectives
The main objectives for the year were:

- to continue to improve on the high levels of academic achievement, especially when assessed in terms of value-added;
- as a whole community, to follow faithfully the ethos of the school, creating an environment where each child will flourish;
- to continue to enhance the wide range of co-curricular activities that are so enjoyed by the pupils;
- to continue the programme of refurbishment and expansion of facilities.

Current year's strategies to achieve aims
Strategies employed to achieve these objectives include:

- attracting and recruiting high calibre staff;
- optimising pupil/teacher ratios;
- improving training and staff development;
- providing scholarships and bursaries to allow talented pupils from less well-off backgrounds to enrol;
- managing finances so as to retain competitive fees whilst maximising funds available to improve quality of education and facilities for pupils.

Current year's principal activities
The Foundation successfully provided education to over 1,400 pupils. A total of 287 (2022 302) pupils received help with fees to the total value of £1,163,195 (2022 £1,209,447) and the scholarships and bursaries fund is at a level equivalent to 5.98% (2022 6.7%) of fee income.

The Trustees have been successful in raising some funds from existing parents and others towards the general bursary fund which is actively publicised. The Thomas More Scholarship is also actively publicised and is a means tested scholarship programme which is available for Catholic pupils.

The Trustees are indebted to the parents' associations of all schools whose organisation of events bring together the wider school communities and whose support of school events is invaluable as well as raising significant sums of money to support the schools.

PUBLIC BENEFIT
Charitable aims, relevant benefits and beneficiaries
The Trustees are satisfied that the Foundation's aims are charitable, and that its operation was and is consistent with those aims. The Trustees have also given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

In accordance with the governing instruments of the Foundation, the chapel at Princethorpe College is provided to the local parish for services including weekly Mass, baptisms, weddings and funerals without charge.

As part of the Foundation's educational provision, the schools encourage pupils to contribute to the wider community:

- fundraising for a wide variety of charities and other organisations;
- Christmas Lunch for senior citizens from local care homes and from the local parish;
- fundraising and practical help in local schools, care homes and institutions through Youth St Vincent de Paul Society;
- supporting the local Catholic state primary school;
- Community Service as part of Sixth Form extended curriculum.

Children and young people who are not pupils at the schools have also benefited from the Charity's activities consistent with its objectives:

- the facilities of the Foundation are provided free or at reasonable cost to a wide variety of external groups for functions for children and young people including youth sports groups, children's fun days and music festivals;
- the Foundation provides coaching in hockey to external youth teams and to individual external pupils;
- the provision of training to teachers, including remedial training sessions, in maintained schools;
- teachers provide support for exam boards for example as examination moderators, examiners, examination leadership, and in service training (INSET) for AQA for teachers for all sectors;
- a Music Day, a Mathematics Competition, a Football Festival and a Hockey Festival are run annually for local schools including state schools;
- a nationally acclaimed cross-country course is used by pupils in the independent and maintained sectors.

There are also activities that have provided other charitable benefit, in addition to benefits directly associated with the objects of the Charity:

- some members of staff serve as governors at schools in the maintained sector;
- pupils completing post graduate studies with various academic bodies have the facility of carrying out teaching practice;
- a regular Reading Group is open to both parents and local people;
- the use of facilities by external groups;
- the schools' facilities are used by a variety of groups at no or low cost;
- Princethorpe College takes part in the annual Heritage Open Day.

The Trustees are satisfied that there is no evidence of detriment or harm associated with the schools' activities. The Trustees are satisfied that any private benefits are incidental, the fee remission provided for staff being part of the employment terms offered to attract and retain high quality staff.

Access

The Foundation applies appropriate academic entrance requirements to ensure that its pupils are able to benefit from the education provided. The Foundation wishes to ensure that admission to the schools is not restricted by financial circumstances excepting that overall there has to be a proper balance between income and costs such that the continuation of the Foundation will not be financially imperilled.

When setting the fees for the schools Trustees are mindful of the need to ensure accessibility for as wide a range of socio-economic background as possible and therefore fee levels and increases are kept as low as practicable.

The Trustees are satisfied that the opportunity to benefit from the Foundation's activities is not unreasonably restricted. The Bursary Fund is used to enable access to members of the public who might not be able to afford the full fees. Means tested bursaries were granted to 64 pupils totalling £450,471 with 10 pupils receiving fee remissions of 75% or more including 3 pupils receiving full fee remissions.

The provision of free places and other financial assistance with fees means that people in poverty are not excluded from the opportunity to benefit from the schools' activities.

Fundraising
The Foundation actively engages with its community members, including alumni, current and former parents, and friends of the schools, to inform them about our fundraising initiatives. All fundraising efforts make clear that any donations are voluntary and do not put any undue pressure on an individual.

In addition to our community engagement, The Foundation also collaborates with corporates and Charitable Trusts & Foundations for charitable contributions, expanding our philanthropic reach and impact.

We take our commitment to ethical fundraising seriously. The Foundation is a registered and compliant member of the Fundraising Regulator, and we maintain organisational membership with the Chartered Institute of Fundraising. Furthermore, we regularly participate in relevant conferences to stay updated on the best practices in the field.

In the last financial year there have not been any breaches or failure to comply with fundraising regulatory standards of any regulatory body governing fundraising policies. There have not been any formal complaints against the Foundation's fundraising procedures.

STRATEGIC REPORT
Review of achievements and performance for the year:

The links between the junior and senior schools are strong and continue to deepen. The Foundation is the sole provider of independent education in Kenilworth up to the age of 11 years. The Foundation has a ten-year building development plan for its schools. The development office continues its programme of raising awareness of its aims and objectives.

Crackley Hall:
- the school continues to benefit from high quality accommodation following a substantial building programme in recent years;
- academic results remain excellent with a high percentage of school leavers securing scholarships at their secondary schools of choice; new testing programmes help to facilitate close scrutiny of pupils' progress, thereby impacting on value added and pupil achievement;
- after the impact of the pandemic on the life of the school, including co-curricular and inter-school activities, it is pleasing to note that these have now significantly increased and results are, once again, outstanding with some pupils competing on a national level; inter house sport continues to be an important forum of competition for the pupils, with high levels of passion and involvement and high levels of pupil participation at all levels of ability;
- Performing Arts continued to excel with a range of productions and all entrants to LAMDA examinations passed, with pupil gaining distinctions in most cases; equally all music grade candidates passed with outstanding results; public performances increased this year, after the pandemic and the school community enjoyed a range of performances, including the annual production which included every pupil in the school;
- various art entries progress to the ISA national art finals.
- Sport continues to be a strength of the school, including high levels of participation and high achievement at local, regional and national level. A number of pupils represented the Midlands at national competitions. Inter-school results are excellent. A wide variety of clubs are offered, with take-up and interest very high.

Crescent School:

- the planned programme of improvements and refurbishments to the site and related facilities continues and recent improvements include improvements to the corridors, school hall, specialist classrooms, outdoor play areas and external security, as well as reception areas of the building;
- the additional classrooms, music and drama spaces and a well-being medical area and the establishment of a sensory room for learning support have had been a significant improvement in the school's facilities;
- sport inside and outside of the curriculum has continued to play a major part in the experience of the children and the programme of fixtures was re-established during the year. All pupils in key stage two have participated in competitive fixtures for the school this term, as they do throughout the year
- speech, language and drama form a key part of the children's development, both within the curriculum and in extracurricular clubs. We have achieved an extraordinary 90% password distinction right in Lambda exams that are a clear indication of the very high levels that the children achieve in this area.
- fundraising for charitable causes continues to be significant within the school community. The children's school council nominate a local, national and international charity for us to support each year. We have supported the Warwickshire Children's Air Ambulance, the Warwickshire Wildlife Trust as well as building on our long-standing commitment to the village of Bwengu in Malawi. Children actively participate in the fund raising by designing games and competitions for each other to enter.

Princethorpe College:

- the life of the school continues to flourish and the impact of the pandemic on the day-to-day life of the school has diminished over the 2022-23 academic year;
- the school continues to provide comprehensive pastoral support to pupils;
- achievement in Sixth Form and GCSE was impressive; 34% of A levels and L3 BTECs were A*-A grades, with 72% grades A*-B. At GCSE, 26% of grades were grades 9-8 and 45% grades 9-7, with a superb 'value added' score. For both age groups, these results mirrored the national trend of a return to 2019 grading but are in line with the excellent results of 2018 and 2019;
- our co-curricular programme returned to offering a huge range of activities, sport, music and drama to accommodate all ages and abilities. Inter house competitions often replaced inter school fixtures, and our school musical went ahead virtually during the period of lockdown. Large and growing numbers of pupils continue to take music exams and also achieve highly in the London Academy of Music and Dramatic Art (LAMDA) awards.
- participation in co-curricular sport continues to be very successful across a range of boys' and girls' sports with many pupils representing their county and some competed at national level. Our Junior Boys Athletics team won the Midlands Schools Combined Events Regional Championships and Girls Under 18 hockey reached the National finals;
- the College community continues to show kindness and generosity in abundance raising over eleven thousand pounds, through pupil led activities which ranged from "welly wanging" to 24 and 40-mile sponsored walks.
- outdoor education is a central pillar of our offering and despite the restrictions, with over 200 pupils working toward Gold, Silver or Bronze Duke of Edinburgh Awards, with 23 pupils completed their Gold and 54 pupils complete their Silver expeditions. The number of awards achieved continues to increase each year;
- pupils in many areas competed with success in national competitions including Art, Physics, Chemistry and Mathematics;
- pupil numbers continue to be very strong in all year groups, with a growing number of strong external candidates in the Sixth Form; the College continues to benefit from the range of building projects and campus improvements over the last ten years. In September the College opened a new £8 million Science Centre which features 10 brand-new, state-of-the-art Science laboratories. This has enabled significant changes to the entire campus allowing other areas to be redeveloped and departments clustered within the main school building.

Foundation Office

The establishment of the role of Foundation Principal builds on the introduction of specialist Foundation-wide roles and supports the focus on developing and delivering the agreed strategy for the future.

Financial review
The results for the year are shown on page 18. The overall results reflect an operating surplus for the year of £1,005,282 (2022: £1,058,673).

Reserves policy
The Trustees have a responsibility to protect the Foundation against uninsurable risks and future uncertainties and to establish a level of reserves which satisfies operating prudence, bearing in mind the impact of potential change in the economic, political and legislative environment within which the Charity functions.

The Foundation does not possess large endowment reserves to generate income to assist in the financing of the charity.

The Foundations total reserves of £21,952,464 at the year-end included £921,734 of restricted funds and unrestricted funds of £21,030,730 .

Restricted and endowed funds are, because of the particular spending constraints attached to them, not available for funding the general operations of the school. The unrestricted funds are expendable in accordance with the Objects of the Foundation. However, these unrestricted funds have already been invested by the governing body in the building, development and refurbishment of school buildings and other fixed assets used by the school. Accordingly, there are no current free reserves (unrestricted funds less the net book value of fixed assets financed by those funds). Given our plans for new buildings, this nil balance will continue for several years.

The Trustees are of the view that it is appropriate to retain a minimum cash balance of £1m on its bank accounts. The Trustees have established this reserve.

Principal risks and uncertainties
The Trustees are responsible for the management of risk to which the charity is exposed. The major risks to the Foundation as identified by the Trustees have been reviewed and systems or procedures have been established to manage those risks. An annual re assessment of risks is conducted as part of the strategy and business review process.

The principal risks and uncertainties that the Trust faces include:

- adverse government policy and practices;
- political and economic uncertainty
- increased competition;
- adverse economic conditions;
- regulatory costs;
- recruitment of staff and trustees;
- adverse publicity;
- increase in costs outside of the foundation's control;

Each of these would be high impact but their likelihood is monitored carefully.

Future plans

The Foundation's strategy and business plan looks forward five years and is reviewed and revised annually. Strategic objectives for the period are:

- to attract and recruit high calibre teaching and support staff;
- to maintain and improve the academic performance of the schools;
- to maintain optimum staff/pupil ratios;
- to grant scholarships and bursaries thereby enabling talented pupils from less well-off backgrounds to enrol;
- to manage finances such that fees are kept at competitive levels commensurate with the maintenance and improvement of a high quality learning and working environment;
- to improve the facilities at the schools through a programme of building works and enhancements;
- to continue the fund-raising initiative to support the provision of bursaries to widen access to the Foundation and highlight future plans including fund raising for capital and special projects, through the Foundation's 'Make Possible' campaign;
- to ensure the ongoing financial and operational robustness of the Foundation for an uncertain future.

As a prudent charity, the Foundation has long-term financial plans, considers a range of possible future scenarios and takes appropriate professional advice to manage them whilst recognising that they may not happen or, if they do, they may not be as bad as feared. The Foundation has strong and robust finances and is well-prepared for an uncertain future range of possibilities.

Going concern

Trustees consider that the Foundation is in a strong position to deal with the current challenges of inflation, increasing energy costs and a more difficult economic climate.

The number of pupils in the Foundation's schools is very healthy in November 2023 and there is a strong level of enquiry for current and future entry into all schools.

Trustees have reviewed the Foundation's financial position including the budget and forecasts for 2023-24 and the Foundation's medium and long-term financial plans and have every confidence that the Foundation will continue to flourish as a result of its financial strength, quality of provision of education and the support provided to pupils and their families and its reputation in the community

Investment powers

Under the memorandum and articles of association, the Foundation has the power to invest monies not immediately required for the furtherance of its objects in such manner as the Trustees may from time to time determine.

Streamlined energy and carbon reporting

The Princethorpe Foundation have used the GHG Protocol Corporate Accounting and Reporting Standard. Further emission factors were used from UK Government's GHG Conversion Factors for Company Reporting 2023.

The table below shows the key metrics that are being reported for Streamlined Energy and Carbon Reporting in the financial year 1st September 2022 to 31st August 2023.

Summary Data for 1st September 2022 to 31st August 2023	Value
Total Energy Use	2,575,529 kWh
Total Greenhouse Gas Emissions (location based)	509.59 tCO_{2e}
Total Greenhouse Gas Emissions (market based)	351.11 tCO_{2e}
Total Students	1,402
Total Turnover	£17,252,654
Intensity Ratio No. 1 (students & market based CO_{2e})	0.25 tCO_{2e} per student
Intensity Ratio No. 2 (turnover & market based CO_{2e})	20.35 tCO_{2e} per £m

The table below provides a comparison of current emissions relative to the previous financial years. It is clear that there has been a continuous decrease in emissions and an improvement in the intensity ratios over the three financial years.

Area of Measurement	FY 1st Sept 20 to 31st Aug 21	FY 1st Sept 21 to 31st Aug 22	FY 1st Sept 22 to 31st Aug 23	Variance to previous year
Energy Use	2,819.6 MWh	2,855.1 MWh	2,575.5 MWh	**9.8% decrease**
Greenhouse Gas Emissions	395.8 tCO_{2e}	392.0 tCO_{2e}	351.1 tCO_{2e}	**10.4% decrease**
Intensity Ratio 1 (students)	0.30 tCO_{2e} per student	0.28 tCO_{2e} per student	0.25 tCO_{2e} per student	**10.7% decrease**
Intensity Ratio 2 (turnover)	25.07 tCO_{2e} per £m	22.28 tCO_{2e} per £m	20.35 tCO_{2e} per £m	**8.7% decrease**

Over the last year the Foundation has invested in numerous projects, aimed at improving efficiency and reducing energy consumption, these activities are summarised below: -

- Increased energy conservation signage;
- End of half term email reminder to encourage equipment switch off;
- Internal LED lighting upgrades across all 3 main locations;
- Astroturf and playground lighting upgrades to LED fitments;
- Modifications to radiator covers to increase heat emitted;
- Centrally controlled central heating timings across all 3 locations;
- Secondary glazing installed in Deputy Heads Office and Room G22;
- 27kW of solar PVs installed on Science Centre (delivers CO2 and financial savings).

The aforementioned projects are projected to save circa 147,000 kWh in the reporting year, which represents some 5.7% of total gas and electricity consumption. There is also a rolling refurbishment programme operated by the Foundation for LED lighting upgrades. The playground lighting at Princethorpe College has been upgraded post a trial conducted in the last reporting period.

Section 172 Statement
The trustees have acted in accordance with their duties codified in law, which includes their duty to act in the way they consider, in good faith, would be most likely to promote the success of the Foundation for the benefit of its members as a whole, having regard to the stakeholders and matters set out in section 172 of the Companies Act 2006.

In discharging these duties, the trustees carefully consider, amongst other matters, the impact on and interest of other Foundation stakeholders and factor these into their decision-making.

Pupils
The pupils benefit from the schools' focus on all-round personal development supported by excellent pastoral provision, in addition to wide-ranging academic opportunities and co-curricular activities.

Employees
The qualities, skills and dedication of our employees underpin the success of our schools and the whole Foundation. Regular briefings keep staff informed of developments in their school and employee benefits enhance their quality of life. Staff well-being has been a key focus this year and will continue to be so. The Foundation is committed to equality, diversity and inclusion with oversight of this area being undertaken by a trustee.

Parents
The Foundation recognises the benefits of engaging with parents and has an ongoing programme of communications. Following feedback from parents it has been decided that some events will continue to be online rather than returning to face-to-face and certain events will continue to be streamed live.

Community
The Foundation recognises its place in the local communities and each school is proud of its involvement locally and conscious of the significant benefits it brings to the local economy and local cultural life.

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The Trustees (who are also directors of the Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2023

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor are aware of that information.

AUDITORS

Crowe U.K. LLP have indicated their willingness to continue in office.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....

Mrs E M F Griffin
(Chair of Trustees)
Date: 11.12.23

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION

Opinion

We have audited the financial statements of The Princethorpe Foundation (the 'charitable company') for the year ended 31 August 2023 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2023 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

Kerry Brown

Kerry Brown (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 24 January 2024

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2023

	Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Income from:					
Donations and legacies	4	**-**	**149,498**	**149,498**	*202,150*
Charitable activities		**19,377,591**	**-**	**19,377,591**	*17,604,393*
Other trading activities	7	**244,895**	**-**	**244,895**	*227,266*
Investments	8	**157,086**	**-**	**157,086**	*13,532*
Total income		**19,779,572**	**149,498**	**19,929,070**	*18,047,341*
Expenditure on:					
Raising funds	9,10	**259,439**	**-**	**259,439**	*316,183*
Charitable activities	11	**18,582,603**	**81,746**	**18,664,349**	*16,672,485*
Total expenditure		**18,842,042**	**81,746**	**18,923,788**	*16,988,668*
Net movement in funds		**937,530**	**67,752**	**1,005,282**	*1,058,673*
Reconciliation of funds:					
Total funds brought forward		**20,093,200**	**853,982**	**20,947,182**	*19,888,509*
Net movement in funds		**937,530**	**67,752**	**1,005,282**	*1,058,673*
Total funds carried forward		**21,030,730**	**921,734**	**21,952,464**	*20,947,182*

The Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 21 to 44 form part of these financial statements.

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)
REGISTERED NUMBER: 04177718

BALANCE SHEET
AS AT 31 AUGUST 2023

	Note		2023 £		*2022 £*
Fixed assets					
Tangible assets	15		**26,444,608**		*20,567,438*
Investments	16		**1**		*1*
			26,444,609		*20,567,439*
Current assets					
Stocks	17	**147,478**		*143,675*	
Debtors	18	**547,871**		*598,950*	
Cash at bank and in hand		**2,866,650**		*6,353,002*	
		3,561,999		*7,095,627*	
Creditors: amounts falling due within one year	19	**(5,441,569)**		*(3,847,938)*	
Net current liabilities / assets			**(1,879,570)**		*3,247,689*
Total assets less current liabilities			**24,565,039**		*23,815,128*
Creditors: amounts falling due after more than one year	20		**(2,612,575)**		*(2,867,946)*
Total net assets			**21,952,464**		*20,947,182*
Charity funds					
Restricted funds	21		**921,734**		*853,982*
Unrestricted funds	21		**21,030,730**		*20,093,200*
Total funds			**21,952,464**		*20,947,182*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mrs E M F Griffin
(Chair of Trustees)
Date: 11.12.23

The notes on pages 21 to 44 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash used in operating activities	24	**3,282,951**	*2,863,475*
Cash flows from investing activities			
Dividends, interests and rents from investments		**157,086**	*13,532*
Purchase of tangible fixed assets		**(205,657)**	*(187,961)*
Payments for assets under construction		**(6,504,738)**	*(857,327)*
Net cash used in investing activities		**(6,553,309)**	**(1,031,756)**
Cash flows from financing activities			
Repayments of borrowing		**(93,290)**	*(68,410)*
Interest paid on borrowings		**(122,704)**	*(114,042)*
Net cash used in financing activities		**(215,994)**	**(182,452)**
Change in cash and cash equivalents in the year		**(3,486,352)**	**1,649,267**
Cash and cash equivalents at the beginning of the year		**6,353,002**	*4,703,735*
Cash and cash equivalents at the end of the year	25	**2,866,650**	*6,353,002*

The notes on pages 21 to 44 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2023

1. General information

The Princethorpe Foundation is a Company limited by guarantee (registered number 04177718), which is registered in England and Wales. Its charity registration number is 1087124. The registered office and principal place of business is Princethorpe College, Princethorpe, Rugby, CV23 9PX.

Its principal activity is the provision of day schooling.

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Princethorpe Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Foundation to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Foundation has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Foundation's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Fees and similar income

All income is recognised once the Foundation has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the Foundation against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

2.5 Donations and legacies

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the Foundation is considered probable.

Donations received for the general purpose of the Foundation are credited to unrestricted funds. Where the donor or appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund and incoming endowments are accounted for as permanent trust capital or expendable trust capital, according to whether the donor intends restriction is to be permanent or not. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the Foundation in the case of donated services or facilities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.7 Government grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

2.8 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.11 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 5-20% straight line
Computer equipment	- 20-33.3% straight line

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. Accounting policies (continued)

2.14 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.16 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.17 Pensions

The Foundation participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible to identify the assets or liabilities of the TPS which are attributable to the Foundation. As required by FRS102 the Foundation accounts for this scheme as if it were a defined contribution scheme. The Foundations contributions, which are in accordance with the recommendations of the Government Actuary, are charges in the period in which the salaries to which they relate are payable.

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged to income and expenditure account as paid.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Restricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Donations	149,498	**149,498**	*202,150*
Total 2023	149,498	**149,498**	*202,150*
Total 2022	*202,150*	*202,150*	

5. Charitable activities - School fees receivable

	2023 £	*2022 £*
Gross fees	**19,298,701**	*18,062,483*
Less: total scholarships, bursaries and allowances	**(2,046,726)**	*(1,988,055)*
	17,251,975	*16,074,428*

Scholarships, bursaries and other awards were paid to 627 pupils *(2022: 621)*. Within this means tested bursaries totalling £450,471 were paid to 64 pupils *(2022: £473,775 to 67 pupils)*.

The total income from school fees is all unrestricted in both years.

6. Charitable activities - Ancillary trading income

	2023 £	*2022 £*
Transport	**636,242**	*545,479*
Insurance income	**19,443**	*30,316*
Trip income	**804,054**	*351,310*
Catering income	**537,893**	*506,002*
Sundry receipts	**102,984**	*69,308*
	2,100,616	*1,502,415*

The total ancillary trading income is all unrestricted in both years.

7. Income from other trading activities

Income from non-charitable trading activities

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Shop	175,251	**175,251**	*198,826*
Lettings and other income	69,644	**69,644**	*28,440*
Total 2023	244,895	**244,895**	*227,266*
Total 2022	*227,266*	*227,266*	

8. Investment income

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Interest received	157,086	**157,086**	*13,532*
Total 2023	157,086	**157,086**	*13,532*
Total 2022	*13,532*	*13,532*	

9. Expenditure on raising funds

Trading expenses

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Trading costs	128,558	**128,558**	*160,019*
Total 2023	128,558	**128,558**	*160,019*
Total 2022	*160,019*	*160,019*	

10. Financing costs

	Unrestricted funds 2023 £	Total funds 2023 £	*Total funds 2022 £*
Bad debts	8,177	**8,177**	*42,122*
Bank loan interest payable	122,704	**122,704**	*114,042*
Total 2023	130,881	**130,881**	*156,164*
Total 2022	*156,164*	*156,164*	

11. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	*Total 2022 £*
Teaching	10,867,521	-	**10,867,521**	*9,852,014*
Welfare	1,917,925	-	**1,917,925**	*1,754,729*
Premises, repair and maintenance	2,819,208	81,746	**2,900,954**	*2,734,654*
Support costs and governance	2,977,949	-	**2,977,949**	*2,331,088*
Total 2023	18,582,603	81,746	**18,664,349**	*16,672,485*
Total 2022	*16,576,058*	*96,427*	*16,672,485*	

Summary by expenditure type

	Staff costs 2023 £	Depreciation 2023 £	Other costs 2023 £	Total 2023 £	*Total 2022 £*
Teaching	9,821,850	207,351	838,320	**10,867,521**	*9,852,014*
Welfare	107,467	27,451	1,783,007	**1,917,925**	*1,754,729*
Premises, repair and maintenance	811,429	462,484	1,627,041	**2,900,954**	*2,734,654*
Support costs and governance	1,208,384	135,939	1,633,626	**2,977,949**	*2,331,088*
Total 2023	11,949,130	833,225	5,881,994	**18,664,349**	*16,672,485*
Total 2022	*10,670,670*	*889,013*	*5,112,802*	*16,672,485*	

Governance costs included within support costs include auditor's remuneration as per note 13, trustees expenses as per note 14 and other governance costs of £40,978 *(2022: £44,425)*.

12. Auditor's remuneration

	2023 £	*2022 £*
Fees payable to the Company's auditor for the audit of the Company's annual accounts	**17,500**	*15,500*
Fees payable to the Company's auditor in respect of:		
Audit-related assurance services	**935**	*850*
Taxation advisory services	**2,625**	*7,170*
All non-audit services not included above	**4,350**	*1,900*

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2022 - £NIL)*.

During the year ended 31 August 2023, expenses totalling £3,175 were reimbursed or paid directly for 14 Trustees *(2022 - £1,330 to 6 Trustees)*. The expenses reclaimed were for training webinars, meeting room hire and miscellaneous gifts.

14. Staff costs

	2023 £	*2022 £*
Wages and salaries	**9,487,977**	*8,488,719*
Social security costs	**923,081**	*810,749*
Pension costs	**1,538,072**	*1,371,202*
	11,949,130	*10,670,670*

During the year settlement payments and termination payments were made which amounted to £64,082 (2022: £28,349).

14. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	2023 No.	2022 No.
Teachers and teacher support	**223**	*223*
Domestic	**5**	*5*
Maintenance and estates	**32**	*29*
Administration	**48**	*42*
	308	*299*

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023 No.	2022 No.
In the band £60,001 - £70,000	**5**	*4*
In the band £70,001 - £80,000	**3**	*3*
In the band £80,001 - £90,000	**3**	*1*
In the band £90,001 - £100,000	**1**	*1*
In the band £110,001 - £120,000	**1**	*1*
In the band £180,001 - £190,000	**1**	-
In the band £190,001 - £200,000	**-**	*1*

The total employee benefits of the key management personnel were £2,141,036 *(2022: £1,894,990)*.

15. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
Cost or valuation						
At 1 September 2022	**25,105,577**	**324,691**	**2,785,988**	**1,255,109**	**1,412,618**	**30,883,983**
Additions	**31,647**	**7,194**	**65,371**	**101,445**	**6,504,738**	**6,710,395**
Disposals	**-**	**(6,411)**	**(570,474)**	**(50,779)**	**-**	**(627,664)**
Transfers between classes	**7,917,356**	**-**	**-**	**-**	**(7,917,356)**	**-**
At 31 August 2023	**33,054,580**	**325,474**	**2,280,885**	**1,305,775**	**-**	**36,966,714**
Depreciation						
At 1 September 2022	**6,895,969**	**270,052**	**2,093,462**	**1,057,062**	**-**	**10,316,545**
Charge for the year	**537,702**	**21,615**	**180,749**	**93,159**	**-**	**833,225**
On disposals	**-**	**(6,411)**	**(570,474)**	**(50,779)**	**-**	**(627,664)**
At 31 August 2023	**7,433,671**	**285,256**	**1,703,737**	**1,099,442**	**-**	**10,522,106**
Net book value						
At 31 August 2023	**25,620,909**	**40,218**	**577,148**	**206,333**	**-**	**26,444,608**
At 31 August 2022	*18,209,608*	*54,639*	*692,526*	*198,047*	*1,412,618*	*20,567,438*

All tangible fixed assets were used for charitable purposes.

Freehold land of £1,437,750 *(2022: £1,437,750)* included above has not been depreciated.

The freehold land and buildings donated to the foundation by MSC Charity Trust with effect from 1 September 2001 were professionally valued prior to the donation by Howkins & Harrison for Princethorpe College and Innes England for Crackley Hall. The values attributed to these properties were £5,900,000 and £842,099 respectively.

Assets under construction relate to the Science project.

15. Tangible fixed assets (continued)

Inalienable and historic assets

In addition to the capitalised fixed assets held for the Foundation's own use, the Foundation also has a substantial endowment of assets bequeathed on trust for retention in perpetuity as a permanent record of the Foundation's history. These comprise a variety of religious artifacts whose intrinsic value is also bound up with the Foundation's history. These are irreplaceable originals to which no reliable cost or value can be attributed and accordingly these assets have not been capitalised in the financial statements.

16. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2022	1
At 31 August 2023	1
Net book value	
At 31 August 2023	1
At 31 August 2022	*1*

Principal subsidiaries

The following was a subsidiary undertaking of the Company:

Name	Company number	Registered office or principal place of business	Principal activity
Princethorpe Enterprises Limited	07129698	Princethorpe College, Princethorpe, Rugby, CV23 9PX	Dormant

Class of shares	Holding
Ordinary	100%

16. Fixed asset investments (continued)

The financial results of the subsidiary for the year were:

Name	Net assets £
Princethorpe Enterprises Limited	1

17. Stocks

	2023 £	2022 £
Finished goods and goods for resale	**147,478**	*143,675*

18. Debtors

	2023 £	2022 £
Due within one year		
Trade debtors	**233,044**	*297,773*
Other debtors	**28,036**	*61,002*
Prepayments and accrued income	**286,791**	*240,175*
	547,871	*598,950*

An impairment loss of £8,177 *(2022: £42,122 loss)* was recognised against fee debtors.

19. Creditors: Amounts falling due within one year

	2023 £	2022 £
Bank loans	**252,688**	*90,607*
Trade creditors	**612,551**	*1,025,756*
Final term deposits (see below)	**402,100**	*406,242*
Other taxation and social security	**211,425**	*195,347*
Other creditors and accrued charges	**2,173,671**	*610,719*
Fees received in advance and other deferred income	**1,789,134**	*1,519,267*
	5,441,569	*3,847,938*

19. Creditors: Amounts falling due within one year (continued)

	2023	2022
	£	£

The bank loans are secured by a debenture comprising fixed and floating charges over all the assets and undertaking of the Foundation and a first legal mortgage over the freehold property at Princethorpe College.

There are two loans. The first loan has an interest rate of 3.56%pa until October 2023 and then 1.5% above base rate thereafter, the loan is repayable by October 2028 by monthly instalments. The second loan has an interest rate of 3.86% until October 2023 and then 1.5% above base rate thereafter. The loan is repayable by October 2033 with monthly repayments commencing in October 2023.

	2023	2022
	£	£
Fees received in advance and other deferred income		
Deferred income at 1 September 2022	**1,519,267**	*559,185*
Resources deferred during the year	**1,789,134**	*1,519,267*
Amounts released from previous periods	**(1,519,267)**	*(559,185)*
Deferred income at 31 August 2022	**1,789,134**	*1,519,267*

Final term deposits

In the normal course of business and based on the going concern basis, the profile of pupils leaving the school and therefore having their deposits repaid, the expected repayment of deposits will be:

	2023	2022
	£	£
In one year or less	**55,200**	*60,600*
Between one and two years	**54,000**	*55,500*
Between two and five years	**182,100**	*186,600*
Over five years	**110,800**	*103,542*
	402,100	*406,242*

20. Creditors: Amounts falling due after more than one year

	2023	2022
	£	£
Bank loans	**2,612,575**	*2,867,946*

Included within the above are amounts falling due as follows:

	2023	2022
	£	£
Between one and two years		
Bank loans	**270,281**	*290,557*
Between two and five years		
Bank loans	**917,729**	*968,169*
Over five years		
Bank loans	**1,424,565**	*1,609,220*

21. Statement of funds

Statement of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	19,987,438	-	-	5,897,170	25,884,608
General funds					
General Funds - all funds	105,762	19,779,572	(18,842,042)	(5,897,170)	(4,853,878)
Total Unrestricted funds	20,093,200	19,779,572	(18,842,042)	-	21,030,730
Restricted funds					
Princethorpe Chapel Fixed Asset Fund	580,000	-	(20,000)	-	560,000
Biodun Olanrewaju Memorial Prize	15,038	-	(1,000)	-	14,038
Princethorpe Bursary Fund	50,965	95,037	(50,500)	-	95,502
Princethorpe Science Building Fund	182,979	39,322	(7,659)	-	214,642
Crackley Hall- donations	25,000	500	(500)	-	25,000
Princethorpe - other donations	-	14,639	(2,087)	-	12,552
	853,982	149,498	(81,746)	-	921,734
Total of funds	20,947,182	19,929,070	(18,923,788)	-	21,952,464

21. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2021 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 August 2022* £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	*19,816,670*	-	-	*170,768*	*19,987,438*
General funds					
General Funds - all funds	*(676,420)*	*17,845,191*	*(16,892,241)*	*(170,768)*	*105,762*
Total Unrestricted funds	*19,140,250*	*17,845,191*	*(16,892,241)*	-	*20,093,200*
Restricted funds					
Restricted Funds - all funds	*600,000*	-	*(20,000)*	-	*580,000*
Biodun Olanrewaju Memorial Prize	*6,038*	*10,000*	*(1,000)*	-	*15,038*
Princethorpe Bursary Fund	*74,259*	*23,431*	*(46,725)*	-	*50,965*
Princethorpe Science Building Fund	*57,753*	*125,226*	-	-	*182,979*
Crackley Hall- donations	*1,448*	*5,064*	*(6,512)*	-	-
Princethorpe - other donations	*7,613*	*25,000*	*(7,613)*	-	*25,000*
Crescent - donations	*1,148*	*13,429*	*(14,577)*	-	-
	748,259	*202,150*	*(96,427)*	-	*853,982*
Total of funds	*19,888,509*	*18,047,341*	*(16,988,668)*	-	*20,947,182*

21. Statement of funds (continued)

Tangible Fixed Asset Fund
The tangible fixed asset fund represents the net book value of tangible fixed assets excluding assets held as part of restricted funds.

Princethorpe Chapel Fixed Asset Fund
Under the terms of the gift by the MSC Charity Trust and in accordance with the memorandum of association of the Foundation, this endowment fund represents the gift of the chapel to the Foundation. The amount expended during the year represents the annual depreciation charge. This fund does not represent income available to be used on other projects. The chapel, which forms part of the premises, must be maintained as a public place of worship whilst owned by the Foundation.

Biodun Olanrewaju Memorial Prize
This fund has been set up by three former pupils in memory of their late father to provide an award to a Sixth Form leaver.

Princethorpe Bursary fund
The Bursary fund was established to enable students to continue to attend the college.

Princethorpe Science building fund
The Science building fund has been established to raise funds to contribute to the building of a new science building.

Princethorpe - other donations fund
This fund is to support activities at Princethorpe College .

Crackley Hall - donations fund
This fund is to support activities at Crackley Hall.

Crescent - donations fund
This fund is to support activities at Crescent School.

22. Summary of funds

Summary of funds - current year

	Balance at 1 September 2022 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2023 £
Designated funds	**19,987,438**	**-**	**-**	**5,897,170**	**25,884,608**
General funds	**105,762**	**19,779,572**	**(18,842,042)**	**(5,897,170)**	**(4,853,878)**
Restricted funds	**853,982**	**149,498**	**(81,746)**	**-**	**921,734**
	20,947,182	**19,929,070**	**(18,923,788)**	**-**	**21,952,464**

Summary of funds - prior year

	Balance at 1 September 2021 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 August 2022 £*
Designated funds	*19,816,670*	*-*	*-*	*170,768*	*19,987,438*
General funds	*(676,420)*	*17,845,191*	*(16,892,241)*	*(170,768)*	*105,762*
Restricted funds	*748,259*	*202,150*	*(96,427)*	*-*	*853,982*
	19,888,509	*18,047,341*	*(16,988,668)*	*-*	*20,947,182*

23. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Tangible fixed assets	25,884,608	560,000	**26,444,608**
Fixed asset investments	1	-	**1**
Current assets	3,200,265	361,734	**3,561,999**
Creditors due within one year	(5,441,569)	-	**(5,441,569)**
Creditors due in more than one year	(2,612,575)	-	**(2,612,575)**
Total	21,030,730	921,734	**21,952,464**

23. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2022 £	*Restricted funds 2022 £*	*Total funds 2022 £*
Tangible fixed assets	*19,987,438*	*580,000*	*20,567,438*
Fixed asset investments	*1*	-	*1*
Current assets	*6,821,645*	*273,982*	*7,095,627*
Creditors due within one year	*(3,847,938)*	-	*(3,847,938)*
Creditors due in more than one year	*(2,867,946)*	-	*(2,867,946)*
Total	*20,093,200*	*853,982*	*20,947,182*

24. Reconciliation of net movement in funds to net cash flow from operating activities

	2023 £	*2022 £*
Net income for the year (as per Statement of Financial Activities)	**1,005,282**	*1,058,673*
Adjustments for:		
Depreciation charges	**833,225**	*889,013*
Dividends, interests and rents from investments	**(157,086)**	*(13,532)*
Loss on the sale of fixed assets	**-**	*5,507*
Increase in stocks	**(3,803)**	*(20,930)*
(Increase)/decrease in debtors	**51,079**	*(154,717)*
Increase in creditors	**1,431,550**	*985,419*
Interest paid on borrowings	**122,704**	*114,042*
Net cash provided by operating activities	**3,282,951**	*2,863,475*

25. Analysis of cash and cash equivalents

	2023	2022
	£	£
Cash in hand	**2,866,650**	*6,353,002*
Total cash and cash equivalents	**2,866,650**	*6,353,002*

26. Analysis of changes in net debt

	At 1 September 2022	Cash flows	At 31 August 2023
	£	£	£
Cash at bank and in hand	**6,353,002**	**(3,486,352)**	**2,866,650**
Debt due within 1 year	**(90,607)**	**(162,081)**	**(252,688)**
Debt due after 1 year	**(2,867,946)**	**255,371**	**(2,612,575)**
	3,394,449	**(3,393,062)**	**1,387**

27. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 August 2023.

28. Capital commitments

	2023	2022
	£	£
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	**68,415**	*6,578,689*

29. Pension commitments

Teachers' Pension Scheme

The Foundation participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,347,384 (2022: £1,212,762) and at the year-end £Nil (2022 - £Nil) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2020 and the Valuation Report was published in October 2023.

Following the McCloud judgement, the remedy proposed that when benefits become payable, eligible members can select to receive them from either the reformed or legacy schemes for the period 1 April 2015 to 31 March 2022. The actuaries have assumed that members are likely to choose the option that provides them with the greater benefits, and in preparing the 2020 valuation have valued the 'greater value' benefits for groups of relevant members.

The valuation confirmed that the employer contribution rate for the TPS would increase from 23.6% to 28.6% from 1 April 2024. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 28.68%.

Other Pension Schemes

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged as paid; this years contributions payable were £190,691 *(2022: £158,440)*. At the year-end £27,083 *(2022: £21,691)* was accrued in respect of contributions to this scheme.

30. Operating lease commitments

At 31 August 2023 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2023	*2022*
	£	*£*
Not later than 1 year	**12,903**	*12,903*
Later than 1 year and not later than 5 years	**10,752**	*23,655*
	23,655	*36,558*

Operating leases rentals charged during the year were £12,903 *(2022: £16,787)*.

31. Financial instruments

	2023	2022
	£	£
Financial assets		
Financial assets measured at fair value through income and expenditure	**1**	*1*

Financial assets measured at fair value through income and expenditure comprise investments.

The School's income, expense, gains and losses in respect of financial instruments are summarised below:

	2023	2022
	£	£
Total investment income for financial assets measured at fair value through income and expenditure	**157,086**	*13,532*
Impairment losses on financial assets measured at amortised cost	**130,881**	*156,164*

The Princethorpe Foundation

Princethorpe College
11 to 18 years
www.princethorpe.co.uk | 01926 634200

Crescent School
4 to 11 years
www.crescentschool.co.uk | 01788 521595

Crackley Hall School
4 to 11 years
www.crackleyhall.co.uk | 01926 514444

Little Crackers Nursery
2 to 4 years
www.littlecrackers.co.uk | 01926 514444

www.theprincethorpefoundation.co.uk

The Princethorpe Foundation, Company registered in England & Wales and Limited by Guarantee Number 04177718. Registered Charity Number 1087124. Registered Office: Princethorpe College, Princethorpe, Rugby CV23 9PX.

THE PRINCETHORPE FOUNDATION

England & Wales - Charity number 1087124

Accounts

Registered number: 04177718
Charity number: 1087124

THE PRINCETHORPE FOUNDATION

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2022

Trustees

Mr J S Birdi
Mrs C A E Cook (resigned 24 February 2022)
Mr A Q D Cornforth
Mr J N Fisher
Mr M W Fletcher
Mrs B A Forster
Mrs E M F Griffin, Chair
Mr R W Harcourt
Mr D G Jackson
Mr C H Jenkinson
Mrs E C Kenward (resigned 28 June 2022)
Mrs H M Knight (appointed 14 March 2022)
Mrs C M McGrory
Miss T M McNamara
Mr C J Russell, Deputy Chair
Mr K D Shaw MBE
Commodore B J Warner
Miss S C M Fry (appointed 7 November 2022)

Company registered number

04177718

Charity registered number

1087124

Registered office

Princethorpe College
Princethorpe
Rugby
CV23 9PX

Company secretary

E J K Tolcher

Independent auditor

Crowe U.K. LLP
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Solicitors

Stone King LLP
Upper Borough Court
Upper Borough Walls
Bath
BA1 1RG

Wright Hassall LLP
Olympus Avenue
Leamington Spa
Warwickshire
CV34 6BF

Bankers

HSBC Bank Plc
PO Box 24
55 Corporation Street
Coventry
CV1 1QJ

The Head Teachers

Mr E D Hester - Princethorpe College
Mr R P Duigan - Crackley Hall School
Mr J P Thackway - Crescent School

Foundation Bursar

Mr E J K Tolcher

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their annual report together with the audited financial statements of the Company for the year 1 September 2021 to 31 August 2022. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletins 1 and 2.

CONSTITUTION

The Princethorpe Foundation is a company limited by guarantee, registered number 4177718. It is a registered charity in England and Wales, number 1087124.

The governing instruments under which the charitable company operates comprise the memorandum and articles of association of the company and the instrument of government. The articles were amended in December 2019 to clarify the requirements relating to the retirement and reappointment of trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Directors of the charitable company ('the Foundation') are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees are also members of the company for the purpose of company law.

The Trustees who served during the year are named on page 1.

Mrs H M Knight and Miss S C M Fry were presented for appointment having become a trustee since the last Annual General Meeting.

Mr M W Fletcher, Mrs B M Forster and Miss T M McNamara retired and, being eligible, offered themselves for reappointment.

Mrs C A E Cook and Mrs E C Kenward have resigned as trustees, directors and members of the Foundation during the 2021 22 year.

Mr A Q D Cornforth, Mr D G Jackson and Mr C J Russell have reached the end of their term of office and have stood down as trustees, directors and members fo the Foundation at the Annual General Meeting.

Trustees are committed to the standards outlined in the Charity Commission's Charity Governance Code. A review of the Code and how the Foundation functions is currently underway.

Day to day management of the Foundation is delegated by the Trustees to the following executives:

Mr E D Hester (Foundation Head)
Mr R P Duigan (Head of Crackley Hall)
Mr J P Thackway (Head of Crescent School)
Mr E J K Tolcher (Foundation Bursar and Company Secretary).

Mr G de Toit has been appointed as Head of Princethorpe College from January 2023 at which time Mr E D Hester will become Foundation Principal.

Selection and induction of trustees

Trustees are selected with a view to maintaining on the governing body a balance of skills in a range of disciplines including education, finance, law, religious and pastoral issues and general business acumen. Individual qualities such as motivation and availability are also important for what is an unpaid and time consuming commitment. Suitable candidates are identified by personal recommendations from members of staff, existing parents and trustees.

New trustees receive a comprehensive information pack detailing the role of a trustee, the Foundation and its structure, objectives and strategy. Statutory obligations are also explained and copies of relevant Charity Commission guidance are issued. In addition, each new trustee is briefed by the Heads and the Foundation Bursar and, subject to availability, offered places on bespoke training sessions organised by national bodies such as AGBIS (Association of Governing Bodies in Independent Schools).

Management structure

The Foundation consists of three schools:

- Princethorpe College, a co educational senior school for pupils aged 11 to 18;
- Crescent School, a co educational junior school for pupils aged 4 to 11 in Rugby;
- Crackley Hall School, a co educational junior school for pupils aged 4 to 11 in Kenilworth. The school incorporates Little Crackers Nursery for pupils aged 2 to 4.

The Trustees meet as a full board on at least one occasion each term and undertake the management of the Foundation through a structure of sub committees. A finance committee meets at least termly and monitors all aspects of the Foundation's finances including capital expenditure, making annual budgetary recommendations to the governing body and considering applications for bursaries. Other committees meet regularly to oversee such activities as education, staffing, safeguarding, marketing and communications, premises, health and safety and governance. The development board has been established as a sub committee to oversee fundraising.

Day to day management of the Foundation is delegated to the Heads and Foundation Bursar who report to the Trustees and to the various sub committees relevant to their individual responsibilities. There is a regular meeting of the Foundation's senior executives which comprise the Heads, the Foundation Bursar, the Deputy and Assistant Heads from Princethorpe College and the Foundation Assistant Heads. The group, known as the Foundation Executive Committee, are the key management personnel.

Remuneration

Remuneration is set by the Board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the Foundation's success.

The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools to ensure that the Foundation remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Foundation's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Employment policy

The Foundation is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests.

Communication with employees continues through normal management channels in a variety of forms to apprise staff of current issues.

OBJECTIVES AND ACTIVITIES

Charitable Objectives

The Foundation's objectives are to establish, conduct and carry on an independent school, college and nursery or any one or more thereof, for the education of boys, girls and young adults of all or no religious denominations and of such ages as the Trustees may from time to time determine, and to do all things as are or may be incidental or conducive to the attainment of the above objects.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

Aims
The Foundation aims to provide a caring Christian environment to children with a broad range of ability wherein their needs can be met and their talents developed. The Foundation pursues these objectives by creating a healthy balance between freedom and structure with an emphasis on self discipline through responsibility and trust, supported by a high level of pastoral care.

Current year's objectives
The main objectives for the year were:

- to continue to improve on the high levels of academic achievement, especially when assessed in terms of value added;
- as a whole community, to follow faithfully the ethos of the school, creating an environment where each child will flourish;
- to continue to enhance the wide range of co curricular activities that are so enjoyed by the pupils;
- to continue the programme of refurbishment and expansion of facilities.

Current year's strategies to achieve aims
Strategies employed to achieve these objectives include:

- attracting and recruiting high calibre staff;
- optimising pupil/teacher ratios;
- improving training and staff development;
- providing scholarships and bursaries to allow talented pupils from less well off backgrounds to enrol;
- managing finances so as to retain competitive fees whilst maximising funds available to improve quality of education and facilities for pupils.

Current year's principal activities
The Foundation successfully provided education to over 1,400 pupils. A total of 302 (2021: 325) pupils received help with fees to the total value of £1,209,447 (2021: £1,189,058) and the scholarships and bursaries fund is at a level equivalent to 6.7% (2021: 7.2%) of fee income.

The Trustees have been successful in raising some funds from existing parents and others towards the general bursary fund which is actively publicised. The Thomas More Scholarship is also actively publicised and is a means tested scholarship programme which is available for Catholic pupils.

The Trustees are indebted to the parents' associations of all schools whose organisation of events bring together the wider school communities and whose support of school events is invaluable as well as raising significant sums of money to support the schools.

PUBLIC BENEFIT
Charitable aims, relevant benefits and beneficiaries
The Trustees are satisfied that the schools' aims are charitable, and that its operation was and is consistent with those aims. The Trustees have also given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

In accordance with the governing instruments of the Foundation, the chapel at Princethorpe College is provided to the local parish for services including weekly Mass, baptisms, weddings and funerals without charge. An occasional donation is received from the parish towards running costs.

As part of the Foundation's educational provision, the schools encourage pupils to contribute to the wider community:

- fundraising for a wide variety of charities and other organisations;
- Christmas Lunch for senior citizens from local care homes and from the local parish;
- fundraising and practical help in local schools, care homes and institutions through Youth St Vincent de Paul Society;
- Community Service as part of Sixth Form General Studies.

Children and young people who are not pupils at the schools have also benefited from the Charity's activities consistent with its objects:

- the facilities of the Foundation are provided free or at reasonable cost to a wide variety of external groups for functions for children and young people including youth sports groups, children's fun days and music festivals;
- the Foundation provides coaching in hockey to external youth teams and to individual external pupils;
- the provision of training to teachers, including remedial training sessions, in maintained schools;
- teachers provide support for exam boards for example as examination moderators, examiners, examination leadership, and in service training (INSET) for AQA for teachers for all sectors;
- a Music Day, a Football Festival and a Hockey Festival are run annually for local schools including state schools;
- a nationally acclaimed cross country course is used by pupils in the independent and maintained sectors.

There are also activities that have provided other charitable benefit, in addition to benefits directly associated with the objects of the Charity:

- pupils completing post graduate studies with various academic bodies have the facility of carrying out teaching practice;
- a regular Reading Group is open to both parents and local people;
- the use of facilities by external groups;
- the schools' facilities are used by a variety of groups at no or low cost;
- Princethorpe College takes part in the annual Heritage Open Day.

The Trustees are satisfied that there is no evidence of detriment or harm associated with the schools' activities. The Trustees are satisfied that any private benefits are incidental, the fee remission provided for staff being part of the employment terms offered to attract and retain high quality staff.

Access

The Foundation applies appropriate academic entrance requirements to ensure that its pupils are able to benefit from the education provided. The Foundation wishes to ensure that admission to the schools is not restricted by financial circumstances excepting that overall there has to be a proper balance between income and costs such that the continuation of the Foundation will not be financially imperilled.

When setting the fees for the schools Trustees are mindful of the need to ensure accessibility for as wide a range of socio-economic background as possible and therefore fee levels and increases are kept as low as practicable.

The Trustees are satisfied that the opportunity to benefit from the Foundation's activities is not unreasonably restricted. The Bursary Fund is used to enable access to members of the public who might not be able to afford the full fees. Means tested bursaries were granted to 67 pupils totalling £473,775 with 19 pupils receiving fee remissions of 75% or more including 4 pupils receiving full fee remissions.

The provision of free places and other financial assistance with fees means that people in poverty are not excluded from the opportunity to benefit from the schools' activities.

Fundraising
The Foundation contacts the members of its community, namely alumni, current and past parents and friends of the schools, regarding fundraising activities. All fundraising efforts make clear that any donations are voluntary and do not place any undue pressure on an individual.

We are registered with the Fundraising Regulator, we are an organisational member of the Chartered institute of Fundraising and we attend relevant conferences to ensure best practice is applied.

In the last financial year there have not been any breaches or failure to comply with fundraising regulatory standards of any regulatory body governing fundraising policies. There have not been any formal complaints against the Foundation's fundraising procedures.

STRATEGIC REPORT
Review of achievements and performance for the year:

The links between the junior and senior schools are strong and continue to deepen. The Foundation is the sole provider of independent education in Kenilworth up to the age of 11 years. The Foundation has a ten year building development plan for its schools. The development office continues its programme of raising awareness of its aims and objectives.

Crackley Hall:

- the school continues to benefit from high quality accommodation following a substantial building programme in recent years;
- academic results remain excellent with a high percentage of school leavers securing scholarships at their secondary schools of choice; new testing programmes help to facilitate close scrutiny of pupils' progress, thereby impacting on value added and pupil achievement;
- after the impact of the pandemic on the life of the school, including co-curricular and inter-school activities, it is pleasing to note that these have now significantly increased and results are, once again, outstanding with some pupils competing on a national level; inter house sport continues to be an important forum of competition for the pupils, with high levels of passion and involvement and high levels of pupil participation at all levels of ability;
- Performing Arts continued to excel with a range of productions and all entrants to LAMDA examinations passed, with pupil gaining distinctions in most cases; equally all music grade candidates passed with outstanding results; public performances increased this year, after the pandemic and the school community enjoyed a range of performances, including the annual production which included every pupil in the school;
- various art entries progress to the ISA national art finals with one piece judged as a national winner.

Crescent School:

- the planned programme of improvements and refurbishments to the site and related facilities continues and recent improvements include improvements to the corridors, school hall, specialist classrooms, outdoor play areas and external security, as well as reception areas of the building;
- in September 2021 a building on the school campus returned to our use after a period of time when it had been contracted out to a local nursery provider. As a result, the school the school has gained a new classroom, music and drama spaces and a wellbeing/medical area, establishing a sensory room for learning support at the same time;
- sport inside and outside of the curriculum has continued to play a major part in the experience of the children and the programme of fixtures was re-established during the year. All pupils in key stage two have participated in competitive fixtures for the school this term, as they do throughout the year

- speech, language and drama form a key part of the children's development, both within the curriculum and in extracurricular clubs. We have achieved an extraordinary 90% password distinction right in Lambda exams that are a clear indication of the very high levels that the children achieve in this area.
- fundraising for charitable causes continues to be significant within the school community. The children's school council nominate a local, national and international charity for us to support each year. We have supported the Birmingham's Children's Hospital, the Warwickshire Wildlife Trust as well as building on our long-standing commitment to the village of Bwengu in Malawi. Children actively participate in the fund raising by designing games and competitions for each other to enter.

Princethorpe College:

- the life of the school continues to flourish and the impact of the pandemic on the day-to-day life of the school has diminished over the 2021-22 academic year;
- the school continues to provide comprehensive pastoral support to pupils;
- achievement in Sixth Form and GCSE was impressive; 44% of A levels and L3 BTECs were A*-A grades, with 71% grades A*-B. At GCSE, 33% of grades were grades 9-8 and 54% grades 9-7, with a superb 'value added' score. For both age groups, these results mirrored the national trend of being lower than those awarded via CAGs and TAGs but represent an improvement on Princethorpe's excellent results of 2018 and 2019;
- our co curricular programme returned to offering a huge range of activities, sport, music and drama to accommodate all ages and abilities. Inter house competitions often replaced inter school fixtures, and our school musical went ahead virtually during the period of lockdown. Large and growing of pupils continue to take music exams and also achieve highly in the London Academy of Music and Dramatic Art (LAMDA) awards.
- participation in co curricular sport continues to be very successful across a range of boys' and girls' sports with many pupils representing their county and some competed at national level. Our Junior Boys Athletics team won the Midlands Schools Combined Events Regional Championships and Girls Under 18 hockey reached the National finals;
- the College community continues to show kindness and generosity in abundance raising over eleven thousand pounds, through pupil led activities which ranged from "welly wanging" to 24 mile sponsored walks.
- Outdoor education is a central pillar of our offering and despite the restrictions, with over 200 pupils working toward Gold, Silver or Bronze Duke of Edinburgh Awards, with 23 pupils completed their Gold and 54 pupils complete their Silver expeditions. The number of awards achieved continues to increase each year;
- Students in many areas competed with success in national competitions including Art, Physics, Chemistry and Mathematics;
- Pupil numbers continue to be very strong in all year groups, with a growing number of strong external candidates in the Sixth Form;
- the College continues to benefit from the range of building projects and campus improvements over the last ten years most recently The Limes building which has proved to be a superb addition to the teaching accommodation providing 14 additional classrooms, two ICT suites, a language lab, tutorial and student resource and study areas and the refurbishment and upgrade to the Clarkson Theatre.

Building work commenced in February 2022 on the College's new £8 million Science Centre. The Science Centre will open in September 2023 and features 10 brand-new, state-of-the-art Science laboratories and will ultimately transform the College's entire campus allowing other areas to be redeveloped and departments clustered within the main school building.

Financial review

The results for the year are shown on page 18. The overall results reflect an operating surplus for the year of £1,058,673 (2021: £532,166).

Reserves policy

The Trustees have a responsibility to protect the Foundation against uninsurable risks and future uncertainties and to establish a level of reserves which satisfies operating prudence, bearing in mind the impact of potential change in the economic, political and legislative environment within which the Charity functions.

The Foundation does not possess large endowment reserves to generate income to assist in the financing of the charity.

The Foundations total reserves of £20,947,182 at the year end included £853,982 of restricted funds and unrestricted funds of £20,093,200.

Restricted and endowed funds are, because of the particular spending constraints attached to them, not available for funding the general operations of the school. The unrestricted funds are expendable in accordance with the Objects of the Foundation. However, these unrestricted funds have already been invested by the governing body in the building, development and refurbishment of school buildings and other fixed assets used by the school. Accordingly, there are no current free reserves (unrestricted funds less the net book value of fixed assets financed by those funds). Given our plans for new buildings, this nil balance will continue for several years.

The Trustees are of the view that it is appropriate to retain a minimum cash balance of £1m on its bank accounts. The Trustees have established this reserve.

Principal risks and uncertainties

The Trustees are responsible for the management of risk to which the charity is exposed. The major risks to the Foundation as identified by the Trustees have been reviewed and systems or procedures have been established to manage those risks. An annual re assessment of risks is conducted as part of the strategy and business review process.

The principal risks and uncertainties that the Trust faces include:

- increased competition;
- adverse economic conditions;
- adverse government policy and practices;
- regulatory costs;
- recruitment of staff and trustees;
- adverse publicity;
- increase in costs outside of the foundation's control;
- political and economic uncertainty.

Each of these would be high impact but their likelihood is monitored carefully.

Future plans

The Foundation's strategy and business plan looks forward five years and is reviewed and revised annually. Strategic objectives for the period are:

- to attract and recruit high calibre teaching and support staff;
- to maintain and improve the academic performance of the schools;
- to maintain optimum staff/pupil ratios;
- to grant scholarships and bursaries thereby enabling talented pupils from less well off backgrounds to enrol;
- to manage finances such that fees are kept at competitive levels commensurate with the maintenance and improvement of a high quality learning and working environment;
- to improve the facilities at the schools through a programme of building works and enhancements;

- to continue the fund raising initiative to support the provision of bursaries to widen access to the Foundation and highlight future plans including fund raising for capital and special projects, through the Foundation's 'Make Possible' campaign.

Going concern
Trustees consider that the Foundation is in a strong position to deal with the current challenges of inflation, increasing energy costs and a more difficult economic climate.

The number of pupils in the Foundation's schools is very healthy in November 2022 and there is a strong level of enquiry for current and future entry into all schools.

Trustees have reviewed the Foundation's financial position including the budget and forecasts for 2022-23 and the Foundation's medium and long-term financial plans and have every confidence that the Foundation will continue to flourish as a result of its financial strength, quality of provision of education and the support provided to pupils and their families and its reputation in the community

Investment powers
Under the memorandum and articles of association, the Foundation has the power to invest monies not immediately required for the furtherance of its objects in such manner as the Trustees may from time to time determine.

Streamlined energy and carbon reporting
The Foundation's greenhouse gas emissions and energy consumption are as follow:

Summary Data for 1st September 2021 to 31st August 2022	Value
Total Energy Use	2,855,093 kWh
Total Greenhouse Gas Emissions	391.67 tCO_2
Total Students	1,398
Total Turnover	£17,594,000
Intensity Ratio No. 1 (students)	0.28 tCO_2 per student
Intensity Ratio No. 2 (£ million turnover)	22.26 tCO_2 per £m

The Foundation has used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition). Further emission factors were used from UK Government's GHG Conversion Factors for Company Reporting 2022. We have also used data that was collected by the Foundation specifically for the purpose of SECR reporting.

The Foundation has measured Scope 1 and 2 emissions and also included Scope 3 emissions related to employee use of their own vehicles, where they claim mileage allowance. We have also reported on the renewable energy generated and used on site. We have discounted the emissions related to electricity supplied with Renewable Energy Guarantee of Origin (REGO) certificates, which are applicable for the half hourly and non half hourly supplies for the entire financial year.

Over the last year, the Foundation has invested in a projects aiming at improving efficiency and reducing energy consumption continuing the rolling programme of changing fluorescent and tungsten lights to LED at all three schools. These upgrade projects are projected to save circa 20,3006 kWh per annum, representing some 2.4% of total electrical consumption.

Section 172 Statement
The trustees have acted in accordance with their duties codified in law, which includes their duty to act in the way they consider, in good faith, would be most likely to promote the success of the Foundation for the benefit of its members as a whole, having regard to the stakeholders and matters set out in section 172 of the Companies Act 2006.

In discharging these duties, the trustees carefully consider, amongst other matters, the impact on and interest of other Foundation stakeholders and factor these into their decision-making.

Pupils
The pupils benefit from the schools' focus on all-round personal development supported by excellent pastoral provision, in addition to wide-ranging academic opportunities and co-curricular activities.

Employees
The qualities, skills and dedication of our employees underpin the success of our schools and the whole Foundation. Regular briefings keep staff informed of developments in their school and employee benefits enhance their quality of life. Staff well-being has been a key focus this year and will continue to be so. The Foundation is committed to equality, diversity and inclusion with oversight of this area being undertaken by a trustee.

Parents
The Foundation recognises the benefits of engaging with parents and has an ongoing programme of communications. Following feedback from parents it has been decided that some events will continue to be online rather than returning to face-to-face and certain events will continue to be streamed live.

Community
The Foundation recognises its place in the local communities and each school is proud of its involvement locally and conscious of the significant benefits it brings to the local economy and local cultural life.

STATEMENT OF TRUSTEES' RESPONSIBILITIES
The Trustees (who are also directors of the Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2022

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor are aware of that information.

AUDITORS

Crowe U.K. LLP have indicated their willingness to continue in office.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....

Mrs E M F Griffin
(Chair of Trustees)
Date: 12 December 2022

.....

Mr C J Russell
(Deputy Chair of Trustees)

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION

Opinion

We have audited the financial statements of The Princethorpe Foundation (the 'charitable company') for the year ended 31 August 2022 which comprise the Statement of financial activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:
[Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud.]

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

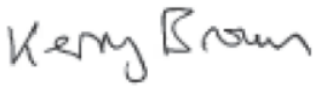
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Kerry Brown (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 23 February 2023

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Income from:					
Donations and legacies	4	-	202,150	202,150	*110,199*
Charitable activities:					
School fees receivable		16,074,428	-	16,074,428	*14,478,177*
Registration fees		27,550	-	27,550	*30,299*
Other ancillary trading income		1,502,415	-	1,502,415	*1,017,065*
Other trading activities	7	227,266	-	227,266	*268,679*
Investments	8	13,532	-	13,532	*3,917*
Other income	9	-	-	-	*102,240*
Total income		17,845,191	202,150	18,047,341	*16,010,576*
Expenditure on:					
Raising funds:	10,11				
Trading activities		160,019	-	160,019	*139,300*
Financing costs		156,164	-	156,164	*175,103*
Charitable activities:	12				
Education and grant making		16,576,058	96,427	16,672,485	*15,164,007*
Total expenditure		16,892,241	96,427	16,988,668	*15,478,410*
Net income before net gains on investments		952,950	105,723	1,058,673	*532,166*
Net movement in funds		952,950	105,723	1,058,673	*532,166*
Reconciliation of funds:					
Total funds brought forward		19,140,250	748,259	19,888,509	*19,356,343*
Net movement in funds		952,950	105,723	1,058,673	*532,166*
Total funds carried forward		20,093,200	853,982	20,947,182	*19,888,509*

The notes on pages 21 to 43 form part of these financial statements.

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)
REGISTERED NUMBER: 04177718

BALANCE SHEET
AS AT 31 AUGUST 2022

	Note		2022 £		*2021 £*
Fixed assets					
Tangible assets	16		**20,567,438**		*20,416,670*
Investments	17		**1**		*1*
			20,567,439		*20,416,671*
Current assets					
Stocks	18	**143,675**		*122,745*	
Debtors	19	**598,950**		*444,233*	
Cash at bank and in hand		**6,353,002**		*4,703,735*	
		7,095,627		*5,270,713*	
Creditors: amounts falling due within one year	20	**(3,847,938)**		*(2,840,698)*	
Net current assets			**3,247,689**		*2,430,015*
Total assets less current liabilities			**23,815,128**		*22,846,686*
Creditors: amounts falling due after more than one year	21		**(2,867,946)**		*(2,958,177)*
Total net assets			**20,947,182**		*19,888,509*
Charity funds					
Restricted funds	22		**853,982**		*748,259*
Unrestricted funds	22		**20,093,200**		*19,140,250*
Total funds			**20,947,182**		*19,888,509*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mrs E M F Griffin
(Chair of Trustees)
Date: 12 December 2022

Mr C J Russell
(Deputy Chair of Trustees)

The notes on pages 21 to 43 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2022

	Note	2022 £	2021 £
Cash flows from operating activities			
Net cash used in operating activities	25	**2,863,475**	*280,206*
Cash flows from investing activities			
Dividends, interests and rents from investments		**13,532**	*3,917*
Purchase of tangible fixed assets		**(187,961)**	*(117,211)*
Payments for assets under construction		**(857,327)**	*(79,015)*
Net cash used in investing activities		**(1,031,756)**	**(192,309)**
Cash flows from financing activities			
Repayments of borrowing		**(68,410)**	*(86,159)*
Interest paid on borrowings		**(114,042)**	*(116,438)*
Net cash used in financing activities		**(182,452)**	**(202,597)**
Change in cash and cash equivalents in the year		**1,649,267**	**(114,700)**
Cash and cash equivalents at the beginning of the year		**4,703,735**	*4,818,435*
Cash and cash equivalents at the end of the year	26	**6,353,002**	*4,703,735*

The notes on pages 21 to 43 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2022

1. General information

The Princethorpe Foundation is a Company limited by guarantee (registered number 04177718), which is registered in England and Wales. It's charity registration number is 1087124. The registered office and principal place of business is Princethorpe College, Princethorpe, Rugby, CV23 9PX.

It's principal activity is the provision of day schooling.

The company is a company limited by guarantee. The members of the company are the Trustees named on page . In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Princethorpe Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Foundation to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Foundation has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Foundation's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Fees and similar income

All income is recognised once the Foundation has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the Foundation against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

2.5 Donations and legacies

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the Foundation is considered probable.

Donations received for the general purpose of the Foundation are credited to unrestricted funds. Where the donor or appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund and incoming endowments are accounted for as permanent trust capital or expendable trust capital, according to whether the donor intends restriction is to be permanent or not. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the Foundation in the case of donated services or facilities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.7 Government grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

2.8 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Expenditure on raising funds includes all expenditure incurred by the Company to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Company's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.11 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 5-20% straight line
Computer equipment	- 20-33.3% straight line

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. Accounting policies (continued)

2.14 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.16 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.17 Pensions

The Foundation participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible to identify the assets or liabilities of the TPS which are attributable to the Foundation. As required by FRS102 the Foundation accounts for this scheme as if it were a defined contribution scheme. The Foundations contributions, which are in accordance with the recommendations of the Government Actuary, are charges in the period in which the salaries to which they relate are payable.

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged to income and expenditure account as paid.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Restricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Donations	202,150	**202,150**	*110,199*
Total 2022	202,150	**202,150**	*110,199*
Total 2021	*110,199*	*110,199*	

5. Charitable activities - School fees receivable

	2022 £	*2021 £*
Gross fees	**18,062,483**	*16,401,498*
Less: total scholarships, bursaries and allowances	**(1,988,055)**	*(1,923,321)*
	16,074,428	*14,478,177*

Scholarships, bursaries and other awards were paid to 621 pupils *(2021: 598)*. Within this means tested bursaries totalling £473,775 were paid to 67 pupils *(2021: £510,723 to 88 pupils)*.

The total income from school fees is all unrestricted in both years.

6. Charitable activities - Ancillary trading income

	2022 £	*2021 £*
Transport	**545,479**	*398,974*
Insurance income	**30,316**	*33,489*
Trip income	**351,310**	*227,373*
Catering income	**506,002**	*290,014*
Sundry receipts	**69,308**	*67,215*
	1,502,415	*1,017,065*

The total ancillary trading income is all unrestricted in both years.

7. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Shop	198,826	**198,826**	*188,477*
Lettings and other income	28,440	**28,440**	*80,202*
Total 2022	227,266	**227,266**	*268,679*
Total 2021	*268,679*	*268,679*	

8. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Interest received	13,532	**13,532**	*3,917*
Total 2022	13,532	**13,532**	*3,917*
Total 2021	*3,917*	*3,917*	

9. Other incoming resources

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Government grant	-	-	*102,240*
Total 2022	-	-	*102,240*
Total 2021	*102,240*	*102,240*	

The government grant received during the prior year related to the Coronavirus Job Retention Scheme.

10. Expenditure on raising funds

Trading expenses

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Trading costs	160,019	**160,019**	*139,300*
Total 2022	160,019	**160,019**	*139,300*
Total 2021	*139,300*	*139,300*	

11. Financing costs

	Unrestricted funds 2022 £	Total funds 2022 £	*Total funds 2021 £*
Bad debts	42,122	**42,122**	*58,665*
Bank loan interest payable	114,042	**114,042**	*116,438*
Total 2022	156,164	**156,164**	*175,103*
Total 2021	*175,103*	*175,103*	

12. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	*Total 2021 £*
Teaching	9,852,014	-	**9,852,014**	*8,932,463*
Welfare	1,754,729	-	**1,754,729**	*1,336,128*
Premises, repair and maintenance	2,638,227	96,427	**2,734,654**	*2,880,077*
Support costs and governance	2,331,088	-	**2,331,088**	*2,015,339*
Total 2022	16,576,058	96,427	**16,672,485**	*15,164,007*
Total 2021	*15,100,762*	*63,245*	*15,164,007*	

12. Analysis of expenditure on charitable activities (continued)

Summary by expenditure type

	Staff costs 2022 £	Depreciation 2022 £	Other costs 2022 £	Total 2022 £	*Total 2021 £*
Teaching	8,877,869	221,234	752,911	**9,852,014**	*8,932,463*
Welfare	102,141	29,288	1,623,300	**1,754,729**	*1,336,128*
Premises, repair and maintenance	700,319	493,449	1,540,886	**2,734,654**	*2,880,077*
Support costs and governance	990,341	145,042	1,195,705	**2,331,088**	*2,015,339*
Total 2022	10,670,670	889,013	5,112,802	**16,672,485**	*15,164,007*
Total 2021	*9,751,254*	*958,427*	*4,454,326*	*15,164,007*	

Governance costs included within support costs include auditor's remuneration as per note 13, trustees expenses as per note 14 and other governance costs of £44,425 *(2021: £44,490)*.

13. Auditor's remuneration

	2022 £	*2021 £*
Fees payable to the Company's auditor for the audit of the Company's annual accounts	**15,500**	*14,250*
Fees payable to the Company's auditor in respect of:		
Audit-related assurance services	**850**	*825*
Taxation advisory services	**7,170**	*5,250*
All non-audit services not included above	**1,900**	*8,250*

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2021 - £NIL)*.

During the year ended 31 August 2022, expenses totalling £1,330 were reimbursed or paid directly for 6 Trustees *(2021 - £998 to 6 Trustees)*. The expenses reclaimed were for training webinars, meeting room hire and miscellaneous gifts.

15. Staff costs

	2022 £	2021 £
Wages and salaries	**8,488,719**	*7,772,259*
Social security costs	**810,749**	*710,009*
Pension costs	**1,371,202**	*1,268,986*
	10,670,670	*9,751,254*

During the year termination payments were made which amounted to £28,349 *(2021: £18,855)*.

The average number of persons employed by the Company during the year was as follows:

	2022 No.	2021 No.
Teachers and teacher support	**223**	*196*
Domestic	**5**	*4*
Maintenance and estates	**29**	*27*
Administration	**42**	*56*
	299	*283*

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022 No.	2021 No.
In the band £60,001 - £70,000	**4**	*1*
In the band £70,001 - £80,000	**3**	*2*
In the band £80,001 - £90,000	**1**	*2*
In the band £90,001 - £100,000	**1**	-
In the band £100,001 - £110,000	**-**	*1*
In the band £110,000 - £120,000	**1**	-
In the band £190,000 - £200,000	**1**	-
In the band £210,001 - £220,000	**-**	*1*

The total employee benefits of the key management personnel were £1,894,990 *(2021: £1,496,935)*.

16. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
Cost or valuation						
At 1 September 2021	25,078,370	319,828	2,737,522	1,167,758	555,291	29,858,769
Additions	27,957	23,394	49,259	87,351	857,327	1,045,288
Disposals	(750)	(18,531)	(793)	-	-	(20,074)
At 31 August 2022	25,105,577	324,691	2,785,988	1,255,109	1,412,618	30,883,983
Depreciation						
At 1 September 2021	6,359,810	251,999	1,866,444	963,846	-	9,442,099
Charge for the year	536,159	32,620	227,018	93,216	-	889,013
On disposals	-	(14,567)	-	-	-	(14,567)
At 31 August 2022	6,895,969	270,052	2,093,462	1,057,062	-	10,316,545
Net book value						
At 31 August 2022	18,209,608	54,639	692,526	198,047	1,412,618	20,567,438
At 31 August 2021	*18,718,560*	*67,829*	*871,078*	*203,912*	*555,291*	*20,416,670*

All tangible fixed assets were used for charitable purposes.

Freehold land of £1,437,750 *(2021: £1,437,750)* included above has not been depreciated.

The freehold land and buildings donated to the foundation by MSC Charity Trust with effect from 1 September 2001 were professionally valued prior to the donation by Howkins & Harrison for Princethorpe College and Innes England for Crackley Hall. The values attributed to these properties were £5,900,000 and £842,099 respectively.

Assets under construction relate to the Science project.

Inalienable and historic assets

In addition to the capitalised fixed assets held for the Foundation's own use, the Foundation also has a substantial endowment of assets bequeathed on trust for retention in perpetuity as a permanent record of the Foundation's history. These comprise a variety of religious artifacts whose intrinsic value is also bound up with the Foundation's history. These are irreplaceable originals to which no reliable cost or value can be attributed and accordingly these assets have not been capitalised in the financial statements.

17. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2021	1
At 31 August 2022	1
Net book value	
At 31 August 2022	1
At 31 August 2021	*1*

Principal subsidiaries

The following was a subsidiary undertaking of the Company:

Name	Company number	Registered office or principal place of business	Principal activity
Princethorpe Enterprises Limited	07129698	Princethorpe College, Princethorpe, Rugby, CV23 9PX	Dormant

Class of shares	Holding
Ordinary	100%

The financial results of the subsidiary for the year were:

Name	Net assets £
Princethorpe Enterprises Limited	1

18. Stocks

	2022 £	2021 £
Finished goods and goods for resale	**143,675**	*122,745*

19. Debtors

	2022 £	2021 £
Due within one year		
Trade debtors	**297,773**	*153,923*
Other debtors	**61,002**	*82,800*
Prepayments and accrued income	**240,175**	*207,510*
	598,950	*444,233*

An impairment loss of £42,122 *(2021: £58,665 loss)* was recognised against fee debtors.

20. Creditors: Amounts falling due within one year

	2022 £	2021 £
Bank loans	**90,607**	*68,786*
Trade creditors	**1,025,756**	*414,584*
Final term deposits (see below)	**406,242**	*361,060*
Other taxation and social security	**195,347**	*170,162*
Other creditors and accrued charges	**610,719**	*1,266,921*
Fees received in advance and other deferred income	**1,519,267**	*559,185*
	3,847,938	*2,840,698*

The bank loans are secured by a debenture comprising fixed and floating charges over all the assets and undertaking of the Foundation and a first legal mortgage over the freehold property at Princethorpe College.

There are two loans. The first loan has an interest rate of 3.56%pa until October 2023 and then 1.5% above base rate thereafter, the loan is repayable by October 2028 by monthly instalments. The second loan has an interest rate of 3.86% until October 2023 and then 1.5% above base rate thereafter. The loan is repayable by October 2033 with monthly repayments commencing in October 2023.

	2022 £	2021 £
Fees received in advance and other deferred income		
Deferred income at 1 September 2021	**559,185**	*2,068,529*
Resources deferred during the year	**1,519,267**	*559,185*
Amounts released from previous periods	**(559,185)**	*(2,068,529)*
Deferred income at 31 August 2022	**1,519,267**	*559,185*

Final term deposits

In the normal course of business and based on the going concern basis, the profile of pupils leaving the school and therefore having their deposits repaid, the expected repayment of deposits will be:

	2022 £	2021 £
In one year or less	**60,600**	*31,200*
Between one and two years	**55,500**	*39,000*
Between two and five years	**186,600**	*129,600*
Over five years	**103,542**	*161,260*
	406,242	*361,060*

21. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Bank loans	**2,867,946**	*2,958,177*

Included within the above are amounts falling due as follows:

	2022 £	2021 £
Between one and two years		
Bank loans	**290,557**	*310,933*
Between two and five years		
Bank loans	**968,169**	*960,265*
Over five years		
Bank loans	**1,609,220**	*1,686,979*

22. Statement of funds

Statement of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	19,816,670	-	-	170,768	19,987,438
General funds					
General Funds - all funds	(676,420)	17,845,191	(16,892,241)	(170,768)	105,762
Total Unrestricted funds	19,140,250	17,845,191	(16,892,241)	-	20,093,200
Restricted funds					
Restricted Funds - all funds	600,000	-	(20,000)	-	580,000
Biodun Olanrewaju Memorial Prize	6,038	10,000	(1,000)	-	15,038
Princethorpe Bursary Fund	74,259	23,431	(46,725)	-	50,965
Princethorpe Science Building Fund	57,753	125,226	-	-	182,979
Princethorpe - other donations	1,448	5,064	(6,512)	-	-
Crackley Hall - donations	7,613	25,000	(7,613)	-	25,000
Crescent - donations	1,148	13,429	(14,577)	-	-
	748,259	202,150	(96,427)	-	853,982
Total of funds	19,888,509	18,047,341	(16,988,668)	-	20,947,182

22. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	20,577,178	-	-	(760,508)	19,816,670
General funds					
General reserve	(1,922,140)	15,900,377	(15,415,165)	760,508	(676,420)
Total Unrestricted funds	18,655,038	15,900,377	(15,415,165)	-	19,140,250
Restricted funds					
Princethorpe Chapel fixed asset fund	620,000	-	(20,000)	-	600,000
Biodun Olanrewaju Memorial Prize	7,038	-	(1,000)	-	6,038
Princethorpe Bursary Fund	49,427	24,832	-	-	74,259
Princethorpe Science Building Fund	22,799	34,954	-	-	57,753
Princethorpe - other donations	-	6,203	(4,755)	-	1,448
Crackley Hall - donations	893	44,110	(37,390)	-	7,613
Crescent - donations	1,148	100	(100)	-	1,148
	701,305	110,199	(63,245)	-	748,259
Total of funds	19,356,343	16,010,576	(15,478,410)	-	19,888,509

22. Statement of funds (continued)

Tangible Fixed Asset Fund
The tangible fixed asset fund represents the net book value of tangible fixed assets excluding assets held as part of restricted funds.

Princethorpe Chapel Fixed Asset Fund
Under the terms of the gift by the MSC Charity Trust and in accordance with the memorandum of association of the Foundation, this endowment fund represents the gift of the chapel to the Foundation. The amount expended during the year represents the annual depreciation charge. This fund does not represent income available to be used on other projects. The chapel, which forms part of the premises, must be maintained as a public place of worship whilst owned by the Foundation.

Biodun Olanrewaju Memorial Prize
This fund has been set up by three former pupils in memory of their late father to provide an award to a Sixth Form leaver.

Princethorpe Bursary fund
The Bursary fund was established to enable students to continue to attend the college.

Princethorpe Science building fund
The Science building fund has been established to raise funds to contribute to the building of a new science building.

Princethorpe - other donations fund
This fund is to support activities at the college .

Crackley Hall - donations fund
This fund is to support activities at Crackley Hall.

Crescent - donations fund
This fund is support activities at Crescent School.

23. Summary of funds

Summary of funds - current year

	Balance at 1 September 2021 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2022 £
Designated funds	**19,816,670**	**-**	**-**	**170,768**	**19,987,438**
General funds	**(676,420)**	**17,845,191**	**(16,892,241)**	**(170,768)**	**105,762**
Restricted funds	**748,259**	**202,150**	**(96,427)**	**-**	**853,982**
	19,888,509	**18,047,341**	**(16,988,668)**	**-**	**20,947,182**

Summary of funds - prior year

	Balance at 1 September 2020 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 August 2021 £*
Designated funds	*20,577,178*	*-*	*-*	*(760,508)*	*19,816,670*
General funds	*(1,922,140)*	*15,900,377*	*(15,415,165)*	*760,508*	*(676,420)*
Restricted funds	*701,305*	*110,199*	*(63,245)*	*-*	*748,259*
	19,356,343	*16,010,576*	*(15,478,410)*	*-*	*19,888,509*

24. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	19,987,438	580,000	**20,567,438**
Fixed asset investments	1	-	**1**
Current assets	6,821,645	273,982	**7,095,627**
Creditors due within one year	(3,847,938)	-	**(3,847,938)**
Creditors due in more than one year	(2,867,946)	-	**(2,867,946)**
Total	20,093,200	853,982	**20,947,182**

24. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2021 £	*Restricted funds 2021 £*	*Total funds 2021 £*
Tangible fixed assets	*19,816,670*	*600,000*	*20,416,670*
Fixed asset investments	*1*	*-*	*1*
Current assets	*5,122,454*	*148,259*	*5,270,713*
Creditors due within one year	*(2,840,698)*	*-*	*(2,840,698)*
Creditors due in more than one year	*(2,958,177)*	*-*	*(2,958,177)*
Total	*19,140,250*	*748,259*	*19,888,509*

25. Reconciliation of net movement in funds to net cash flow from operating activities

	2022 £	*2021 £*
Net income for the year (as per Statement of Financial Activities)	**1,058,673**	*532,166*
Adjustments for:		
Depreciation charges	**889,013**	*958,427*
Dividends, interests and rents from investments	**(13,532)**	*(3,917)*
Loss on the sale of fixed assets	**5,507**	*6,606*
Increase in stocks	**(20,930)**	*(6,565)*
(Increase)/decrease in debtors	**(154,717)**	*252,532*
Increase/(decrease) in creditors	**985,419**	*(1,575,481)*
Interest paid on borrowings	**114,042**	*116,438*
Net cash provided by operating activities	**2,863,475**	*280,206*

26. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash in hand	6,353,002	4,703,735
Total cash and cash equivalents	**6,353,002**	4,703,735

27. Analysis of changes in net debt

	At 1 September 2021 £	Cash flows £	Other non-cash changes £	At 31 August 2022 £
Cash at bank and in hand	4,703,735	1,649,267	-	6,353,002
Debt due within 1 year	(68,786)	68,410	(90,231)	(90,607)
Debt due after 1 year	(2,958,177)	-	90,231	(2,867,946)
	1,676,772	1,717,677	-	3,394,449

28. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 August 2022.

29. Capital commitments

	2022 £	2021 £
Contracted for but not provided in these financial statements		
Acquisition of tangible fixed assets	6,578,689	-

30. Pension commitments

Teachers' Pension Scheme
The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full time teachers in academies. All teachers have the option to opt out of the TPS following enrolment.

30. Pension commitments (continued)

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI, assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the year amounted to £1,212,762 (2021 £1,133,072).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (https://www.teacherspensions.co.uk/news/employers/2019/04/teachers pensions valuation report.aspx).

Under the definitions set out in FRS 102, the TPS is an unfunded multi employer pension scheme. The Foundation has accounted for its contributions to the scheme as if it were a defined contribution scheme. The Foundation has set out above the information available on the scheme.

Other Pension Schemes
Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged as paid, this years contributions payable were £158,440 *(2021: £135,914)*. At the year-end £21,691 *(2021: £20,220)* was accrued in respect of contributions to this scheme.

31. Operating lease commitments

At 31 August 2022 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2022 £	2021 £
Not later than 1 year	12,903	16,787
Later than 1 year and not later than 5 years	23,655	36,557
	36,558	53,344

Operating leases rentals charged during the year were £16,787 *(2021: £23,607)*.

32. Financial instruments

	2022 £	2021 £
Financial assets		
Financial assets measured at fair value through income and expenditure	1	1

Financial assets measured at fair value through income and expenditure comprise investments.

The School's income, expense, gains and losses in respect of financial instruments are summarised below:

	2022 £	2021 £
Total investment income for financial assets measured at fair value through income and expenditure	13,532	3,917
Impairment losses on financial assets measured at amortised cost	156,164	175,103

THE PRINCETHORPE FOUNDATION

England & Wales - Charity number 1087124

Accounts

Registered number: 04177718
Charity number: 1087124

THE PRINCETHORPE FOUNDATION

(A company limited by guarantee)

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

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REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2021

Trustees

Mr J S Birdi (appointed 27 August 2021)
Mrs C A E Cook
Mr A Q D Cornforth
Mr J F Fisher (appointed 2 September 2020)
Mr M W Fletcher
Mrs B A Forster
Mrs E M F Griffin, Chair
Mr R W Harcourt
Mr D G Jackson
Mr C H Jenkinson
Mrs E C Kenward
Mrs M E Kerrigan (appointed 2 September 2020, resigned 21 September 2021)
Mrs C M McGrory
Miss T M McNamara
Mr C J Russell, Deputy Chair
Mr K D Shaw MBE
Commodore B J Warner

Company registered number

04177718

Charity registered number

1087124

Registered office

Princethorpe College
Princethorpe
Rugby
CV23 9PX

Company secretary

E J K Tolcher

Independent auditor

Crowe U.K. LLP
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Solicitors

Stone King LLP
13 Queen Square
Bath
BA1 2HJ

Wright Hassall LLP
Olympus Avenue
Leamington Spa
Warwickshire
CV34 6BF

Bankers

HSBC Bank Plc
PO Box 24
55 Corporation Street
Coventry
CV1 1QJ

The Head Teachers

Mr E D Hester - Princethorpe College
Mr R P Duigan - Crackley Hall School
Mr J P Thackway - Crescent School

Foundation Bursar

Mr E J K Tolcher

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2021

The Trustees present their annual report together with the audited financial statements of the Company for the year 1 September 2020 to 31 August 2021. The Annual report serves the purposes of both a Trustees' report and a directors' report under company law. The Trustees confirm that the Annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) as amended by Update Bulletins 1 and 2.

CONSTITUTION

The Princethorpe Foundation is a company limited by guarantee, registered number 4177718. It is a registered charity in England and Wales, number 1087124.

The governing instruments under which the charitable company operates comprise the memorandum and articles of association of the company and the instrument of government. The articles were amended in December 2019 to clarify the requirements relating to the retirement and reappointment of trustees.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Directors of the charitable company ('the Foundation') are its Trustees for the purpose of charity law and throughout this report are collectively referred to as the Trustees. The Trustees are also members of the company for the purpose of company law.

The Trustees who served during the year are named on page 1.

Mr J S Birdi was presented for appointment having become a trustee since the last Annual General Meeting.

Mrs C A E Cook, Mrs E M F Griffin, Mrs E C Kenward, Mrs C M McGrory and Mr C J Russell retired and, being eligible, offered themselves for reappointment.

Mrs M E Kerrigan has resigned as a trustee, director and member of the Foundation during the 2021-22 year.

Trustees are committed to the standards outlined in the Charity Commission's Charity Governance Code. A review of the Code and how the Foundation functions is currently underway.

Day to day management of the Foundation is delegated by the Trustees to the following executives:

Mr E D Hester (Foundation Head)
Mr R P Duigan (Head of Crackley Hall)
Mr J P Thackway (Head of Crescent School)
Mr E J K Tolcher (Foundation Bursar and Company Secretary)

Selection and induction of trustees

Trustees are selected with a view to maintaining on the governing body a balance of skills in a range of disciplines including education, finance, law, religious and pastoral issues and general business acumen. Individual qualities such as motivation and availability are also important for what is an unpaid and time-consuming commitment. Suitable candidates are identified by personal recommendations from members of staff, existing parents and trustees.

New trustees receive a comprehensive information pack detailing the role of a trustee, the Foundation and its structure, objectives and strategy. Statutory obligations are also explained and copies of relevant Charity Commission guidance are issued. In addition, each new trustee is briefed by the Heads and the Foundation Bursar and, subject to availability, offered places on bespoke training sessions organised by national bodies such as AGBIS (Association of Governing Bodies in Independent Schools).

Management structure

The Foundation consists of three schools:

- Princethorpe College, a co educational senior school for pupils aged 11 to 18;
- Crescent School, a co educational junior school for pupils aged 4 to 11 in Rugby;
- Crackley Hall School, a co educational junior school for pupils aged 4 to 11 in Kenilworth. The school incorporates Little Crackers Nursery for pupils aged 2 to 4.

The Trustees meet as a full board on at least one occasion each term and undertake the management of the Foundation through a structure of sub committees. A finance committee meets at least termly and monitors all aspects of the Foundation's finances including capital expenditure, making annual budgetary recommendations to the governing body and considering applications for bursaries. Other committees meet regularly to oversee such activities as education, staffing, safeguarding, marketing and communications, premises, health and safety and governance. The development board has been established as a sub committee to oversee fundraising.

Day to day management of the Foundation is delegated to the Heads and Foundation Bursar who report to the Trustees and to the various sub committees relevant to their individual responsibilities. There is a regular meeting of the Foundation's senior executives which comprise the Heads, the Foundation Bursar, the Deputy and Assistant Heads from Princethorpe College and the Foundation Assistant Heads. The group, known as the Foundation Executive Committee, are the key management personnel.

Remuneration

Remuneration is set by the Board, with the policy objective of providing appropriate incentives to encourage enhanced performance and of rewarding fairly and responsibly individual contributions to the Foundation's success.

The appropriateness and relevance of the remuneration policy is reviewed annually, including reference to comparisons with other independent schools to ensure that the Foundation remains sensitive to the broader issues of pay and employment conditions elsewhere.

Delivery of the Foundation's charitable vision and purpose is primarily dependent on our key management personnel and staff costs are the largest single element of our charitable expenditure.

Employment policy

The Foundation is an equal opportunities employer. Full and fair consideration is given to job applications from disabled persons and due consideration is given to their training and employment needs. Consultation with employees, or their representatives, has continued at all levels with the aim of taking the views of employees into account when decisions are made that are likely to affect their interests.

Communication with employees continues through normal management channels in a variety of forms to apprise staff of current issues.

OBJECTIVES AND ACTIVITIES

Charitable Objectives

The Foundation's objectives are to establish, conduct and carry on an independent school, college and nursery or any one or more thereof, for the education of boys, girls and young adults of all or no religious denominations and of such ages as the Trustees may from time to time determine, and to do all things as are or may be incidental or conducive to the attainment of the above objects.

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 AUGUST 2021

Aims
The Foundation aims to provide a caring Christian environment to children with a broad range of ability wherein their needs can be met and their talents developed. The Foundation pursues these objectives by creating a healthy balance between freedom and structure with an emphasis on self-discipline through responsibility and trust, supported by a high level of pastoral care.

Current year's objectives
The main objectives for the year were:

- to continue to improve on the high levels of academic achievement, especially when assessed in terms of value added;
- as a whole community, to follow faithfully the ethos of the school, creating an environment where each child will flourish;
- to continue to enhance the wide range of co curricular activities that are so enjoyed by the pupils;
- to continue the programme of refurbishment and expansion of facilities.

Current year's strategies to achieve aims
Strategies employed to achieve these objectives include:

- attracting and recruiting high calibre staff;
- optimising pupil/teacher ratios;
- improving training and staff development;
- providing scholarships and bursaries to allow talented pupils from less well off backgrounds to enrol;
- managing finances so as to retain competitive fees whilst maximising funds available to improve quality of education and facilities for pupils.

Current year's principal activities
The Foundation successfully provided education to over 1,300 pupils. A total of 325 (2020: 380) pupils received help with fees to the total value of £1,189,058 (2020: £1,385,571) and the scholarships and bursaries fund is at a level equivalent to 7.2% (2020: 9.4%) of fee income.

The Trustees have been successful in raising some funds from existing parents and others towards the general bursary fund which is actively publicised. The Thomas More Scholarship is also actively publicised and is a means tested scholarship programme which is available for Catholic pupils.

The Trustees are indebted to the parents' associations of all schools whose organisation of events bring together the wider school communities and whose support of school events is invaluable as well as raising significant sums of money to support the schools.

Coronavirus
The schools have continued to provide effective teaching and learning during periods of lockdown and have ensured the continuity of the life of the schools by holding on-line events such as assemblies and parents' evenings. The schools have continued to provide pastoral support to pupils during this time. The schools were closed for the majority of the Lent term.

The Foundation has continued to commit time and resource to ensure safety measures in line with government guidance.

Trustees consider that the Foundation's response to the coronavirus continues to provide crucial support for pupils and has strengthened its relationship with current and prospective parents and enhanced its reputation.

PUBLIC BENEFIT

Charitable aims, relevant benefits and beneficiaries

The Trustees are satisfied that the schools' aims are charitable, and that its operation was and is consistent with those aims. The Trustees have also given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education and on fee charging.

In accordance with the governing instruments of the Foundation, the chapel at Princethorpe College is provided to the local parish for services including weekly Mass, baptisms, weddings and funerals without charge. An occasional donation is received from the parish towards running costs.

The Foundation provides free of charge teaching at Our Lady's Primary School in Princethorpe. The Foundation intends to extend and enhance its support for local primary schools.

As part of the Foundation's educational provision, the schools encourage pupils to contribute to the wider community. The usual range of other charitable activities in which pupils are involved has been impacted by the restrictions resulting from the COVID-19 pandemic. The Foundation hopes that the following will be fully re-established in full as soon as possible:

- fundraising for a wide variety of charities and other organisations;
- Christmas Lunch for senior citizens from local care homes and from the local parish;
- fundraising and practical help in local schools, care homes and institutions through Youth St Vincent de Paul Society;
- Community Service as part of Sixth Form General Studies.

Children and young people who are not pupils at the schools have also benefited from the Charity's activities consistent with its objects:

- the facilities of the Foundation are provided free or at reasonable cost to a wide variety of external groups for functions for children and young people including youth sports groups, children's fun days and music festivals;
- the Foundation provides coaching in hockey to external youth teams and to individual external pupils;
- the provision of training to teachers, including remedial training sessions, in maintained schools;
- teachers provide support for exam boards for example as examination moderators, examiners, examination leadership, and in service training (INSET) for AQA for teachers for all sectors;
- a Music Day, a Football Festival and a Hockey Festival are run annually for local schools including state schools;
- a nationally acclaimed cross country course is used by pupils in the independent and maintained sectors.

There are also activities that have provided other charitable benefit, in addition to benefits directly associated with the objects of the Charity:

- pupils completing post graduate studies with various academic bodies have the facility of carrying out teaching practice;
- a regular Reading Group is open to both parents and local people;
- the use of facilities by external groups;
- the schools' facilities are used by a variety of groups at no or low cost;
- Princethorpe College takes part in the annual Heritage Open Day.

The Trustees are satisfied that there is no evidence of detriment or harm associated with the schools' activities. The Trustees are satisfied that any private benefits are incidental, the fee remission provided for staff being part of the employment terms offered to attract and retain high quality staff.

Access

The Foundation applies appropriate academic entrance requirements to ensure that its pupils are able to benefit from the education provided. The Foundation wishes to ensure that admission to the schools is not restricted by financial circumstances excepting that overall there has to be a proper balance between income and costs such that the continuation of the Foundation will not be financially imperilled.

When setting the fees for the schools Trustees are mindful of the need to ensure accessibility for as wide a range of socio economic background as possible and therefore fee levels and increases are kept as low as practicable.
The Trustees are satisfied that the opportunity to benefit from the Foundation's activities is not unreasonably restricted. The Bursary Fund is used to enable access to members of the public who might not be able to afford the full fees. Means tested bursaries were granted to 88 pupils totalling £510,723 with 23 pupils receiving fee remissions of 75% or more including 9 pupils receiving full fee remissions.

The provision of free places and other financial assistance with fees means that people in poverty are not excluded from the opportunity to benefit from the schools' activities.

The Foundation has continued to support parents facing hardship as a result of the impact of national lockdowns in March 2020 through its normal Bursary and Hardship Awards.

Fundraising

The Foundation contacts the members of its community, namely alumni, current and past parents and friends of the schools, regarding fundraising activities. All fundraising efforts make clear that any donations are voluntary and do not place any undue pressure on an individual.

We are registered with the Fundraising Regulator, we are an organisational member of the Chartered institute of Fundraising and we attend relevant conferences to ensure best practice is applied.

In the last financial year there have not been any breaches or failure to comply with fundraising regulatory standards of any regulatory body governing fundraising policies. There have not been any formal complaints against the Foundation's fundraising procedures.

STRATEGIC REPORT

Review of achievements and performance for the year:

The links between the junior and senior schools are strong and continue to deepen. The Foundation is the sole provider of independent education in Kenilworth up to the age of 11 years. The Foundation has a ten year building development plan for its schools. The development office continues its programme of raising awareness of its aims and objectives.

Crackley Hall:

- the school continues to benefit from high quality accommodation following a substantial building programme in recent years;
- academic results remain excellent with a high percentage of school leavers securing scholarships at their secondary schools of choice; new testing programmes help to facilitate close scrutiny of pupils' progress, thereby impacting on value added and pupil achievement;
- the school year was again disrupted due to the COVID-19 lockdown; Crackley Hall is pleased to have offered a strong educational experience for the children throughout the course of this challenging academic year. The school remained open for all pupils with, when necessary, children being taught remotely, concurrently with children of 'key workers' (between 30-50 pupils per day) being taught in school. Feedback from the remote period via parental surveys and general conversation was very supportive and the school community was kept alive throughout periods of 'lockdown' via, inter alia, mini

competitions for the children to keep a degree of excitement and engagement.

- As a result of lockdown, inter-school sport fixtures were limited, yet results remained outstanding with some pupils competing on a national level; inter-house sport became the main forum of competition for the pupils during 2020/21 and the usual passion and involvement remained evident and allowed greater pupil participation at all levels of ability;
- Performing Arts continued to excel with a range of productions and all entrants to LAMDA examinations passed, with a high number of distinctions in most cases; equally all music grade candidates passed with outstanding results; whilst public performances did not take place over this year, the school community did continue to enjoy a range of performances via virtual and pre-recorded video media, including the annual production which, this year, was 'Joseph'.
- various art entries progress to the ISA national art finals with one piece judged as a national winner.

Crescent School:

- A planned programme of improvements and refurbishments to the site and related facilities is well under way. This has seen significant work done in the library, school hall, specialist classrooms and reception areas of the building;
- Following the closure of the onsite nursery, the building has been redesigned and reconfigured to incorporate a new classroom, music and drama spaces and a wellbeing/medical area
- The staff worked tirelessly during the lockdowns to provide excellent home learning for all of the children . Five lessons a day were provided many of them live taught and all of them through an interactive multimedia online platform.
- On their return to school, detailed assessments on the children showed that more than 95% of them had met or exceeded expected progress targets during the period of the lockdowns in 2020 to 21 .
- Sport inside and outside of the curriculum has continued to play a major part in the experience of the children, despite the restrictions put in place by the pandemic. Children competed in online competitions whilst the lockdowns were in place and we have brought back a graduated programme of fixtures more recently. All pupils in key stage two have participated in competitive fixtures for the school this term
- Speech, language and drama form a key part of the children's development both within the curriculum and in extracurricular clubs. We have achieved an extraordinary 90% password distinction right in Lambda exams that aren't clear indication of the very high levels that the children achieve in this area.
- Fundraising for charitable causes has become increasingly significant within the school community. The children's school council nominate a local, national and international charity for us to support each year. We have supported local mental health organisations, the Warwickshire Wildlife Trust as well as our l ongstanding commitment to the village of Bwengu in Malawi. Children actively participate in the fund raising by designing games and competitions for each other to enter.

Princethorpe College

- Despite the enforced government Covid restrictions and further lockdown during the year, Princethorpe College flourished. New and effective ways of running the school in these circumstances were successfully implemented so that the full range of opportunities were made available to pupils albeit sometimes in a different format than normal;
- Our strong IT platforms and robust infrastructure meant that home learning was exceptionally effective and normal timetables were followed during lockdowns and periods of self-isolation;
- Due to an exceptional effort from the whole staff, control measures put in place to reduce the risk off infection were extremely effective with a very small number of positive cases across the school;
- Pastoral support systems were maintained both in school and by using TEAMs to ensure pupils and families received the care needed;
- Achievement at A-level and GCSE was outstanding: over half of A levels were A*/ A grades and a remarkable 45% of GCSE grades were at level 9 or 8 and 69% were between level 9 7 (the old A* A), representing our finest results and showing exceptional 'value added';
- Our co-curricular programme adapted to the circumstances, maintaining a huge range of activities, sport, music and drama to accommodate all ages and abilities. Inter-house competitions often replaced inter-school fixtures which were not permitted under DfE restrictions, and our school musical went ahead virtually during the period of lockdown. Large and growing of pupils continue to take music exams and

also achieve highly in the London Academy of Music and Dramatic Art (LAMDA) awards.

- participation in co-curricular sport continues to be very successful across a range of boys' and girls' sports with many pupils representing their county and some competed at national level. Our Junior Boys Athletics team won the Midlands Schools Combined Events Regional Championships;
- In spite of the challenges of fundraising that all charities have faced, the Princethorpe College community has once again shown kindness and generosity in abundance raising over eleven thousand pounds, through pupil-led activities which ranged from "welly-wanging" to 24-mile sponsored walks.
- Outdoor education is a central pillar of our offering and despite the restrictions, with over 200 pupils working toward Gold, Silver or Bronze Duke of Edinburgh Awards, with 23 pupils completed their Gold and 54 pupils complete their Silver expeditions. The number of awards achieved continues to increase each year;
- Students in many areas competed with success in national competitions including Art, Physics, Chemistry and Mathematics;
- With our success in rising the meet the challenges of COVID widely recognised, the school became more oversubscribed and pupil numbers are optimised in all year groups, with a growing number of strong external candidates in the Sixth Form;
- the College continues to benefit from the range of building projects and campus improvements over the last ten years most recently The Limes building which has proved to be a superb addition to the teaching accommodation providing 14 additional classrooms, two ICT suites, a language lab, tutorial and student resource and study areas and the refurbishment and upgrade to the Clarkson Theatre. Plans are also being developed for the creation of a new state-of-the-art Science wing.

Financial review

The results for the year are shown on page 18. The overall results reflect an operating surplus for the year of £532,166 (2020: £488,989).

Reserves policy

The Trustees have a responsibility to protect the Foundation against uninsurable risks and future uncertainties and to establish a level of reserves which satisfies operating prudence, bearing in mind the impact of potential change in the economic, political and legislative environment within which the Charity functions.

The Foundation does not possess large endowment reserves to generate income to assist in the financing of the charity.

The Foundations total reserves of £19,888,509 at the year end included £748,259 of restricted funds and unrestricted funds of £19,140,250.

Restricted and endowed funds are, because of the particular spending constraints attached to them, not available for funding the general operations of the school. The unrestricted funds are expendable in accordance with the Objects of the Foundation. However, these unrestricted funds have already been invested by the governing body in the building, development and refurbishment of school buildings and other fixed assets used by the school. Accordingly, there are no current free reserves (unrestricted funds less the net book value of fixed assets financed by those funds). Given our plans for new buildings, this nil balance will continue for several years.

The Trustees are of the view that it is appropriate to retain a minimum cash balance of £1m on its bank accounts. The Trustees have established this reserve.

Principal risks and uncertainties

The Trustees are responsible for the management of risk to which the charity is exposed. The major risks to the Foundation as identified by the Trustees have been reviewed and systems or procedures have been established to manage those risks. An annual re assessment of risks is conducted as part of the strategy and business review process.

The principal risks and uncertainties that the Trust faces include:

- increased competition;
- adverse economic conditions;
- adverse government policy and practices;
- regulatory costs;
- recruitment of staff and trustees;
- adverse publicity;
- increase in costs outside of the foundation's control;
- political and economic uncertainty.

Each of these would be high impact but their likelihood is monitored carefully and none are thought likely.

Future plans
The Foundation's strategy and business plan looks forward five years and is reviewed and revised annually. Strategic objectives for the period are:

- to attract and recruit high calibre teaching and support staff;
- to maintain and improve the academic performance of the schools;
- to maintain optimum staff/pupil ratios;
- to grant scholarships and bursaries thereby enabling talented pupils from less well off backgrounds to enrol;
- to manage finances such that fees are kept at competitive levels commensurate with the maintenance and improvement of a high quality learning and working environment;
- to restore the chapel;
- to improve the facilities at the schools through a programme of building works and enhancements;
- to continue the fund raising initiative to support the provision of bursaries to widen access to the Foundation and highlight future plans including fund raising for capital and special projects, one of which is a new science building and improvements for Geography and Economic & Business Studies.

Going concern
Whilst the coronavirus has caused significant uncertainty trustees consider the Foundation is in a strong position to deal with the resulting impact. The number of pupils in the Foundation's schools are ahead of budget in November 2021 and there is a healthy level of enquiry for current and future entry into all schools.
Trustees have reviewed the Foundation's financial position including the budget and forecasts for 2021/22 and has every confidence that the Foundation will continue to flourish as a result of its financial strength, quality of provision of education and the support provided to pupils and their families and its reputation in the community.

Investment powers
Under the memorandum and articles of association, the Foundation has the power to invest monies not immediately required for the furtherance of its objects in such manner as the Trustees may from time to time determine.

Streamlined energy and carbon reporting
The Foundation's greenhouse gas emissions and energy consumption are as follow:

Summary Data for 1 September to 31 August	2021	2020
Total Energy Use	2,819,558 kWh	2,665,364 kWh
Total Greenhouse Gas Emissions	395.8 tCO_2	512.7 tCO_2
Total Students	1,335	1,313
Total Turnover	£15,784,493	£15,819,187
Intensity Ratio No. 1 (students)	0.30 tCO_2 per pupil	0.39 tCO_2 per pupil
Intensity Ratio No. 2 (£ million turnover)	25.07 tCO_2 per £m	32.41 tCO_2 per £m

The Foundation has used the GHG Protocol Corporate Accounting and Reporting Standard (revised edition). Further emission factors were used from UK Government's GHG Conversion Factors for Company Reporting 2021. We have also used data that was collected by the Foundation specifically for the purpose of SECR reporting.

The Foundation has measured Scope 1 and 2 emissions and also included Scope 3 emissions related to employee use of their own vehicles, where they claim mileage allowance. We have also reported on the renewable energy generated and used on site. We have discounted the emissions related to electricity supplied with Renewable Energy Guarantee of Origin (REGO) certificates, which are applicable for the half hourly and non-half hourly supplies for the entire financial year.

Over the last year, the Foundation has invested in a rolling programme of changing fluorescent and tungsten lights to LED at all three schools. These upgrade projects are projected to save circa 47,026 kWh per annum, representing some 6.3% of total electrical consumption.

Section 172 Statement
The trustees have acted in accordance with their duties codified in law, which includes their duty to act in the way they consider, in good faith, would be most likely to promote the success of the Foundation for the benefit of its members as a whole, having regard to the stakeholders and matters set out in section 172 of the Companies Act 2006.

In discharging these duties, the trustees carefully consider, amongst other matters, the impact on and interest of other Foundation stakeholders and factor these into their decision-making.

Pupils
The pupils benefit from the schools' focus on all-round personal development supported by excellent pastoral provision, in addition to wide-ranging academic opportunities and co-curricular activities.

Employees
The qualities, skills and dedication of our employees underpin the success of our schools and the whole Foundation. Regular briefings keep staff informed of developments in their school and employee benefits enhance their quality of life. Staff well-being has been a key focus this year and will continue to be so. The Foundation is committed to equality, diversity and inclusion with oversight of this area being undertaken by a trustee.

Parents
The Foundation recognises the benefits of engaging with parents and has an ongoing programme of communications. Following feedback from parents it has been decided that some events will continue to be online rather than returning to face-to-face and certain events will continue to be streamed live.

Community
The Foundation recognises its place in the local communities and each school is proud of its involvement locally and conscious of the significant benefits it brings to the local economy and local cultural life.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The Trustees (who are also directors of the Foundation for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP (FRS 102);
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the Foundation and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Foundation and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

DISCLOSURE OF INFORMATION TO AUDITOR

Each of the persons who are Trustees at the time when this Trustees' report is approved has confirmed that:

- so far as each Trustee is aware, there is no relevant audit information of which the charitable company's auditor is unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the charitable company's auditor are aware of that information.

AUDITORS

Crowe U.K. LLP have indicated their willingness to continue in office.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....
Mrs E M F Griffin, Chair of Trustees

.....
Mr C J Russell

Date: 6 December 2021

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION

Opinion

We have audited the financial statements of The Princethorpe Foundation (the 'charitable company') for the year ended 31 August 2021 which comprise the Statement of Financial Activities, the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2021 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Other information

The other information comprises the information included in the Annual report other than the financial statements and our Auditor's report thereon. The Trustees are responsible for the other information contained within the Annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the Strategic Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the Strategic Report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the Strategic Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Details of the extent to which the audit was considered capable of detecting irregularities, including fraud and non-compliance with laws and regulations are set out below.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We identified and assessed the risks of material misstatement of the financial statements from irregularities, whether due to fraud or error, and discussed these between our audit team members. We then designed and performed audit procedures responsive to those risks, including obtaining audit evidence sufficient and appropriate to provide a basis for our opinion.

We obtained an understanding of the legal and regulatory frameworks within which the charitable company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006, taxation legislation, together with the Charities SORP (FRS 102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. We also considered the opportunities and incentives that may exist within the charitable company for fraud. The laws and regulations we considered in this context for the UK operations were The Education (Independent School Standards) Regulations 2014, General Data Protection Regulation (GDPR), Health and safety legislation, and Employment legislation.

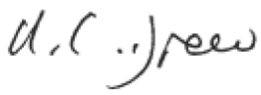
Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any. We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be within the timing of recognition of donation and ancillary income, procurement processes for significant capital projects and the override of controls by management. Our audit procedures to respond to these risks included enquiries of management, and the Finance Committee about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing accounting estimates for biases, reviewing regulatory correspondence with the Charity Commission, Independent Schools Inspectorate, Ofsted and reading minutes of meetings of those charged with governance.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations (irregularities) is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it. In addition, as with any audit, there remained a higher risk of non-detection of irregularities, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE PRINCETHORPE FOUNDATION (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Helen Drew (Senior statutory auditor)
for and on behalf of
Crowe U.K. LLP
Statutory Auditor
Black Country House
Rounds Green Road
Oldbury
West Midlands
B69 2DG

Date: 14 December 2021

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR ENDED 31 AUGUST 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Income from:					
Donations and legacies	4	-	110,199	110,199	*47,797*
Charitable activities:					
School fees receivable		14,478,177	-	14,478,177	*13,284,517*
Registration fees		30,299	-	30,299	*22,550*
Other ancillary trading income		1,017,065	-	1,017,065	*1,689,477*
Other trading activities	7	268,679	-	268,679	*227,794*
Investments	8	3,917	-	3,917	*21,258*
Other income	9	102,240	-	102,240	*525,794*
Total income		15,900,377	110,199	16,010,576	*15,819,187*
Expenditure on:					
Raising funds:	10,11				
Trading activities		139,300	-	139,300	*125,057*
Financing costs		175,103	-	175,103	*142,427*
Charitable activities:	12				
Education and grant making		15,100,762	63,245	15,164,007	*15,062,714*
Total expenditure		15,415,165	63,245	15,478,410	*15,330,198*
Net income before net gains on investments		485,212	46,954	532,166	*488,989*
Net movement in funds		485,212	46,954	532,166	*488,989*
Reconciliation of funds:					
Total funds brought forward		18,655,038	701,305	19,356,343	*18,867,354*
Net movement in funds		485,212	46,954	532,166	*488,989*
Total funds carried forward		19,140,250	748,259	19,888,509	*19,356,343*

The notes on pages 21 to 43 form part of these financial statements.

THE PRINCETHORPE FOUNDATION
(A company limited by guarantee)
REGISTERED NUMBER: 04177718

BALANCE SHEET
AS AT 31 AUGUST 2021

	Note		2021 £		*2020 £*
Fixed assets					
Tangible assets	16		**20,416,670**		*21,185,477*
Investments	17		**1**		*1*
			20,416,671		*21,185,478*
Current assets					
Stocks	18	**122,745**		*116,180*	
Debtors	19	**444,233**		*696,765*	
Cash at bank and in hand		**4,703,735**		*4,818,435*	
		5,270,713		*5,631,380*	
Creditors: amounts falling due within one year	20	**(2,840,698)**		*(4,433,657)*	
Net current assets			**2,430,015**		*1,197,723*
Total assets less current liabilities			**22,846,686**		*22,383,201*
Creditors: amounts falling due after more than one year	21		**(2,958,177)**		*(3,026,858)*
Total net assets			**19,888,509**		*19,356,343*
Charity funds					
Restricted funds	22		**748,259**		*701,305*
Unrestricted funds	22		**19,140,250**		*18,655,038*
Total funds			**19,888,509**		*19,356,343*

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mrs E M F Griffin
(Chair of Trustees)
Date: 6 December 2021

The notes on pages 21 to 43 form part of these financial statements.

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2021

	Note	2021 £	2020 £
Cash flows from operating activities			
Net cash used in operating activities	25	**280,206**	*2,597,818*
Cash flows from investing activities			
Dividends, interests and rents from investments		**3,917**	*21,258*
Purchase of tangible fixed assets		**(117,211)**	*(97,157)*
Payments for assets under construction		**(79,015)**	*(272,708)*
Net cash used in investing activities		**(192,309)**	**(348,607)**
Cash flows from financing activities			
Repayments of borrowing		**(86,159)**	*(63,656)*
Interest paid on borrowings		**(116,438)**	*(119,075)*
Net cash used in financing activities		**(202,597)**	**(182,731)**
Change in cash and cash equivalents in the year		**(114,700)**	**2,066,480**
Cash and cash equivalents at the beginning of the year		**4,818,435**	*2,751,955*
Cash and cash equivalents at the end of the year	26	**4,703,735**	*4,818,435*

The notes on pages 21 to 43 form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2021

1. General information

The Princethorpe Foundation is a Company limited by guarantee (registered number 04177718), which is registered in England and Wales. It's charity registration number is 1087124. The registered office and principal place of business is Princethorpe College, Princethorpe, Rugby, CV23 9PX.

It's principal activity is the provision of day schooling.

The company is a company limited by guarantee. The members of the company are the Trustees named on page . In the event of the company being wound up, the liability in respect of the guarantee is limited to £1 per member of the company.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Princethorpe Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Going concern

The Trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Foundation to continue as a going concern. The Trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the Foundation has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the Foundation's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

2. Accounting policies (continued)

2.3 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Company and which have not been designated for other purposes.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

2.4 Fees and similar income

All income is recognised once the Foundation has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Fees receivable and charges for services and use of the premises, less any allowances, scholarships, bursaries granted by the Foundation against those fees, but including contributions received from restricted funds, are accounted for in the period in which the service is provided.

2.5 Donations and legacies

Voluntary incoming resources are accounted for as and when entitlement arises, the amount can be reliably quantified and the economic benefit to the Foundation is considered probable.

Donations received for the general purpose of the Foundation are credited to unrestricted funds. Where the donor or appeal has imposed trust law restrictions, voluntary income is credited to the relevant restricted fund and incoming endowments are accounted for as permanent trust capital or expendable trust capital, according to whether the donor intends restriction is to be permanent or not. Gifts in kind are valued at estimated open market value at the date of gift, in the case of assets for retention or consumption, or at the value to the Foundation in the case of donated services or facilities.

2.6 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Foundation; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2. Accounting policies (continued)

2.7 Government grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of meeting any performance related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

2.8 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Costs of generating funds are costs incurred in attracting voluntary income, and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

2.9 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.10 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2. Accounting policies (continued)

2.11 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Assets in the course of construction are included at costs incurred to date. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities incorporating income and expenditure account.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- 2% straight line
Motor vehicles	- 20% straight line
Fixtures and fittings	- 5-20% straight line
Computer equipment	- 20-33.3% straight line

2.12 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

2.13 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2. Accounting policies (continued)

2.14 Financial instruments

The Company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.15 Operating leases

Rentals paid under operating leases are charged to the Statement of financial activities on a straight line basis over the lease term.

2.16 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

2.17 Pensions

The Foundation participates in the Teachers' Pension Scheme (England and Wales) ("the TPS") for its teaching staff. This is a multi-employer defined benefits pension scheme and it is not possible to identify the assets or liabilities of the TPS which are attributable to the Foundation. As required by FRS102 the Foundation accounts for this scheme as if it were a defined contribution scheme. The Foundations contributions, which are in accordance with the recommendations of the Government Actuary, are charges in the period in which the salaries to which they relate are payable.

Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged to income and expenditure account as paid.

3. Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

In the view of the Trustees, no assumptions concerning the future or estimation uncertainty affecting assets or liabilities at the balance sheet date are likely to result in a material adjustment to their carrying amounts in the next financial year.

4. Income from donations and legacies

	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Donations	110,199	**110,199**	*47,797*
Total 2020	*47,797*	*47,797*	

5. Charitable activities - School fees receivable

	2021 £	*2020 £*
Gross fees	**16,401,498**	*15,413,325*
Less: total scholarships, bursaries and allowances	**(1,923,321)**	*(2,128,808)*
	14,478,177	*13,284,517*

Scholarships, bursaries and other awards were paid to 598 pupils *(2020: 624)*. Within this means tested bursaries totalling £510,723 were paid to 88 pupils *(2020: £587,922 to 94 pupils)*.

The total income from school fees is all unrestricted in both years.

6. Charitable activities - Ancillary trading income

	2021 £	*2020 £*
Transport	**398,974**	*435,371*
Insurance income	**33,489**	*41,053*
Trip income	**227,373**	*630,756*
Catering income	**290,014**	*550,249*
Sundry receipts	**67,215**	*32,048*
	1,017,065	*1,689,477*

The total ancillary trading income is all unrestricted in both years.

7. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Shop	188,477	**188,477**	*160,688*
Lettings and other income	80,202	**80,202**	*67,106*
Total 2021	268,679	**268,679**	*227,794*
Total 2020	*227,794*	*227,794*	

8. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Interest received	3,917	**3,917**	*21,258*
Total 2020	*21,258*	*21,258*	

9. Other incoming resources

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Government grant	102,240	**102,240**	*525,794*
Total 2020	*525,794*	*525,794*	

The government grant received during the year related to the Coronavirus Job Retention Scheme.

10. Expenditure on raising funds

Trading expenses

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Trading costs	139,300	**139,300**	*125,057*
Total 2020	*125,057*	*125,057*	

11. Financing costs

	Unrestricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Bad debts	58,665	**58,665**	*23,352*
Bank loan interest payable	116,438	**116,438**	*119,075*
Total 2021	175,103	**175,103**	*142,427*
Total 2020	*142,427*	*142,427*	

12. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	*Total funds 2020 £*
Teaching	8,932,463	-	**8,932,463**	*8,868,023*
Welfare	1,336,128	-	**1,336,128**	*1,198,640*
Premises, repair and maintenance	2,816,832	63,245	**2,880,077**	*2,611,917*
Support costs and governance	2,015,339	-	**2,015,339**	*2,384,134*
Total 2021	15,100,762	63,245	**15,164,007**	*15,062,714*
Total 2020	*15,010,177*	*52,537*	*15,062,714*	

Summary by expenditure type

	Staff costs 2021 £	Depreciation 2021 £	Other costs 2021 £	Total funds 2021 £	*Total funds 2020 £*
Teaching	8,062,612	238,508	631,343	**8,932,463**	*8,868,023*
Welfare	89,853	31,575	1,214,700	**1,336,128**	*1,198,640*
Premises, repair and maintenance	689,402	531,978	1,658,697	**2,880,077**	*2,611,917*
Support costs and governance	909,387	156,366	949,586	**2,015,339**	*2,384,134*
Total 2021	9,751,254	958,427	4,454,326	**15,164,007**	*15,062,714*
Total 2020	*9,549,266*	*1,054,780*	*4,458,668*	*15,062,714*	

Governance costs included within support costs include auditor's remuneration as per note 13, trustees expenses as per note 14 and other governance costs of £44,490 *(2020: £44,284)*.

13. Auditor's remuneration

	2021 £	2020 £
Fees payable to the Company's auditor for the audit of the Company's annual accounts	**14,250**	*13,500*
Fees payable to the Company's auditor in respect of:		
Audit-related assurance services	**825**	*990*
Taxation advisory services	**5,250**	*5,580*
All non-audit services not included above	**8,250**	*1,600*

14. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits *(2020 - £NIL)*.

During the year ended 31 August 2021, expenses totalling £998 were reimbursed or paid directly for 6 Trustees *(2020 - £5,169 to 17 Trustees)*. The expenses reclaimed were for travel expenses, seminar fees, subsistence costs and a laptop.

15. Staff costs

	2021 £	2020 £
Wages and salaries	**7,772,259**	*7,617,034*
Social security costs	**710,009**	*691,205*
Pension costs	**1,268,986**	*1,241,027*
	9,751,254	*9,549,266*

During the year termination payments were made which amounted to £18,855 *(2020: £Nil)*.

15. Staff costs (continued)

The average number of persons employed by the Company during the year was as follows:

	2021 No.	2020 No.
Teachers and teacher support	**196**	*203*
Domestic	**4**	*9*
Maintenance and estates	**27**	*27*
Administration	**56**	*43*
	283	*282*

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021 No.	2020 No.
In the band £60,001 - £70,000	**1**	-
In the band £70,001 - £80,000	**2**	*3*
In the band £80,001 - £90,000	**2**	*2*
In the band £100,001 - £110,000	**1**	*1*
In the band £170,000 - £180,000	**-**	*1*
In the band £210,001 - £220,000	**1**	-

The total employee benefits of the key management personnel were £1,496,935 *(2020: £1,308,506)*.

16. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Assets under construction £	Total £
Cost or valuation						
At 1 September 2020	**25,083,370**	**330,590**	**2,894,083**	**1,537,666**	**476,276**	**30,321,985**
Additions	**-**	**15,499**	**-**	**101,712**	**79,015**	**196,226**
Disposals	**(5,000)**	**(26,261)**	**(156,561)**	**(471,620)**	**-**	**(659,442)**
At 31 August 2021	**25,078,370**	**319,828**	**2,737,522**	**1,167,758**	**555,291**	**29,858,769**
Depreciation						
At 1 September 2020	**5,824,807**	**234,391**	**1,769,324**	**1,307,986**	**-**	**9,136,508**
Charge for the year	**535,003**	**43,869**	**252,075**	**127,480**	**-**	**958,427**
On disposals	**-**	**(26,261)**	**(154,955)**	**(471,620)**	**-**	**(652,836)**
At 31 August 2021	**6,359,810**	**251,999**	**1,866,444**	**963,846**	**-**	**9,442,099**
Net book value						
At 31 August 2021	**18,718,560**	**67,829**	**871,078**	**203,912**	**555,291**	**20,416,670**
At 31 August 2020	*19,258,563*	*96,199*	*1,124,759*	*229,680*	*476,276*	*21,185,477*

All tangible fixed assets were used for charitable purposes.

Freehold land of £1,437,750 *(2020: £1,437,750)* included above has not been depreciated.

The freehold land and buildings donated to the foundation by MSC Charity Trust with effect from 1 September 2001 were professionally valued prior to the donation by Howkins & Harrison for Princethorpe College and Innes England for Crackley Hall. The values attributed to these properties were £5,900,000 and £842,099 respectively.

Assets under construction relate to the Science project.

Inalienable and historic assets

In addition to the capitalised fixed assets held for the Foundation's own use, the Foundation also has a substantial endowment of assets bequeathed on trust for retention in perpetuity as a permanent record of the Foundation's history. These comprise a variety of religious artifacts whose intrinsic value is also bound up with the Foundation's history. These are irreplaceable originals to which no reliable cost or value can be attributed and accordingly these assets have not been capitalised in the financial statements.

17. Fixed asset investments

	Investments in subsidiary companies £
Cost or valuation	
At 1 September 2020	1
At 31 August 2021	1
Net book value	
At 31 August 2021	1
At 31 August 2020	*1*

Principal subsidiaries

The following was a subsidiary undertaking of the Company:

Name	Company number	Registered office or principal place of business	Principal activity
Princethorpe Enterprises Limited	07129698	Princethorpe College, Princethorpe, Rugby, CV23 9PX	Dormant

Class of shares	Holding	Included in consolidation
Ordinary	100%	Yes

The financial results of the subsidiary for the year were:

Name	Net assets £
Princethorpe Enterprises Limited	1

18. Stocks

	2021 £	2020 £
Finished goods and goods for resale	**122,745**	*116,180*

19. Debtors

	2021 £	2020 £
Due within one year		
Trade debtors	**153,923**	*61,207*
Other debtors	**82,800**	*26,683*
Prepayments and accrued income	**207,510**	*608,875*
	444,233	*696,765*

An impairment loss of £58,665 *(2020: £23,352 loss)* was recognised against fee debtors.

20. Creditors: Amounts falling due within one year

	2021 £	2020 £
Bank loans	**68,786**	*66,126*
Trade creditors	**414,584**	*929,654*
Final term deposits (see below)	**361,060**	*374,740*
Other taxation and social security	**170,162**	*172,733*
Other creditors and accrued charges	**1,266,921**	*821,875*
Fees received in advance and other deferred income	**559,185**	*2,068,529*
	2,840,698	*4,433,657*

The bank loans are secured by a debenture comprising fixed and floating charges over all the assets and undertaking of the Foundation and a first legal mortgage over the freehold property at Princethorpe College.

There are two loans. The first loan has an interest rate of 3.56%pa until October 2023 and then 1.5% above base rate thereafter, the loan is repayable by October 2028 by monthly instalments. The second loan has an interest rate of 3.86% until October 2023 and then 1.5% above base rate thereafter. The loan is repayable by October 2033 with monthly repayments commencing in October 2023.

	2021 £	2020 £
Fees received in advance and other deferred income		
Deferred income at 1 September 2020	**2,068,529**	*1,304,236*
Resources deferred during the year	**559,185**	*2,068,529*
Amounts released from previous periods	**(2,068,529)**	*(1,304,236)*
Deferred income at 31 August 2020	**559,185**	*2,068,529*

Final term deposits

In the normal course of business and based on the going concern basis, the profile of pupils leaving the school and therefore having their deposits repaid, the expected repayment of deposits will be:

	2021 £	2020 £
In one year or less	**31,200**	*28,800*
Between one and two years	**39,000**	*32,100*
Between two and five years	**129,600**	*128,100*
Over five years	**161,260**	*185,740*
	361,060	*374,740*

21. Creditors: Amounts falling due after more than one year

	2021 £	2020 £
Bank loans	**2,958,177**	*3,026,858*

Included within the above are amounts falling due as follows:

	2021 £	2020 £
Between one and two years		
Bank loans	**310,933**	*68,519*
Between two and five years		
Bank loans	**960,265**	*718,139*
Over five years		
Bank loans	**1,686,979**	*2,240,200*

22. Statement of funds

Statement of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	20,577,178	-	-	(760,508)	19,816,670
General funds					
General reserve	(1,922,140)	15,900,377	(15,415,165)	760,508	(676,420)
Total Unrestricted funds	18,655,038	15,900,377	(15,415,165)	-	19,140,250
Restricted funds					
Princethorpe Chapel fixed asset fund	620,000	-	(20,000)	-	600,000
Biodun Olanrewaju Memorial Prize	7,038	-	(1,000)	-	6,038
Princethorpe Bursary Fund	49,427	24,832	-	-	74,259
Princethorpe Science Building Fund	22,799	34,954	-	-	57,753
Princethorpe - other donations	-	6,203	(4,755)	-	1,448
Crackley Hall - donations	893	44,110	(37,390)	-	7,613
Crescent - donations	1,148	100	(100)	-	1,148
	701,305	110,199	(63,245)	-	748,259
Total of funds	19,356,343	16,010,576	(15,478,410)	-	19,888,509

22. Statement of funds (continued)

Statement of funds - prior year

	Balance at 1 September 2019 £	*Income* £	*Expenditure* £	*Transfers in/out* £	*Balance at 31 August 2020* £
Unrestricted funds					
Designated funds					
Tangible fixed asset fund	*21,230,392*	-	-	*(653,214)*	*20,577,178*
General funds					
General reserve	*(3,068,083)*	*15,771,390*	*(15,277,661)*	*652,214*	*(1,922,140)*
Total Unrestricted funds	*18,162,309*	*15,771,390*	*(15,277,661)*	*(1,000)*	*18,655,038*
Restricted funds					
Princethorpe Chapel fixed asset fund	*640,000*	-	*(20,000)*	-	*620,000*
Biodun Olanrewaju Memorial Prize	*8,038*	-	*(1,000)*	-	*7,038*
Princethorpe Bursary Fund	*25,229*	*27,960*	*(3,762)*	-	*49,427*
Princethorpe Science Building Fund	*14,070*	*8,729*	-	-	*22,799*
Princethorpe - other donations	*17,074*	*9,858*	*(26,932)*	-	-
Crackley Hall - donations	*312*	*1,250*	*(669)*	-	*893*
Crescent - donations	*322*	-	*(174)*	*1,000*	*1,148*
	705,045	*47,797*	*(52,537)*	*1,000*	*701,305*
Total of funds	*18,867,354*	*15,819,187*	*(15,330,198)*	-	*19,356,343*

22. Statement of funds (continued)

Tangible Fixed Asset Fund
The tangible fixed asset fund represents the net book value of tangible fixed assets excluding assets held as part of restricted funds.

Princethorpe Chapel Fixed Asset Fund
Under the terms of the gift by the MSC Charity Trust and in accordance with the memorandum of association of the Foundation, this endowment fund represents the gift of the chapel to the Foundation. The amount expended during the year represents the annual depreciation charge. This fund does not represent income available to be used on other projects. The chapel, which forms part of the premises, must be maintained as a public place of worship whilst owned by the Foundation.

Biodun Olanrewaju Memorial Prize
This fund has been set up by three former pupils in memory of their late father to provide an award to a Sixth Form leaver.

Princethorpe Bursary fund
The Bursary fund was established to enable students to continue to attend the college.

Princethorpe Science building fund
The Science building fund has been established to raise funds to contribute to the building of a new science building.

Princethorpe - other donations fund
This fund is to support activities at the college .

Crackley Hall - donations fund
This fund is to support activities at Crackley Hall.

Crescent - donations fund
This fund is support activities at Crescent School.

23. Summary of funds

Summary of funds - current year

	Balance at 1 September 2020 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 August 2021 £
Designated funds	**20,577,178**	**-**	**-**	**(760,508)**	**19,816,670**
General funds	**(1,922,140)**	**15,900,377**	**(15,415,165)**	**760,508**	**(676,420)**
Restricted funds	**701,305**	**110,199**	**(63,245)**	**-**	**748,259**
	19,356,343	**16,010,576**	**(15,478,410)**	**-**	**19,888,509**

Summary of funds - prior year

	Balance at 1 September 2019 £	*Income £*	*Expenditure £*	*Transfers in/out £*	*Balance at 31 August 2020 £*
Designated funds	*21,230,392*	-	-	*(653,214)*	*20,577,178*
General funds	*(3,068,083)*	*15,771,390*	*(15,277,661)*	*652,214*	*(1,922,140)*
Restricted funds	*705,045*	*47,797*	*(52,537)*	*1,000*	*701,305*
	18,867,354	*15,819,187*	*(15,330,198)*	-	*19,356,343*

24. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	19,816,670	600,000	**20,416,670**
Fixed asset investments	1	-	**1**
Current assets	5,122,454	148,259	**5,270,713**
Creditors due within one year	(2,840,698)	-	**(2,840,698)**
Creditors due in more than one year	(2,958,177)	-	**(2,958,177)**
Total	19,140,250	748,259	**19,888,509**

24. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	*Restricted funds 2020 £*	*Total funds 2020 £*
Tangible fixed assets	*20,565,477*	*620,000*	*21,185,477*
Fixed asset investments	*1*	-	*1*
Current assets	*5,550,075*	*81,305*	*5,631,380*
Creditors due within one year	*(4,433,657)*	-	*(4,433,657)*
Creditors due in more than one year	*(3,026,858)*	-	*(3,026,858)*
Total	*18,655,038*	*701,305*	*19,356,343*

25. Reconciliation of net movement in funds to net cash flow from operating activities

	2021 £	*2020 £*
Net income for the year (as per Statement of Financial Activities)	**532,166**	*488,989*
Adjustments for:		
Depreciation charges	**958,427**	*1,054,780*
Dividends, interests and rents from investments	**(3,917)**	*(21,258)*
Loss on the sale of fixed assets	**6,606**	-
Decrease/(increase) in stocks	**(6,565)**	*30,672*
(Increase)/decrease in debtors	**252,532**	*(94,302)*
Increase/(decrease) in creditors	**(1,575,481)**	*1,019,862*
Interest paid on borrowings	**116,438**	*119,075*
Net cash provided by operating activities	**280,206**	*2,597,818*

26. Analysis of cash and cash equivalents

	2021 £	*2020 £*
Cash in hand	**4,703,735**	*4,818,435*
Total cash and cash equivalents	**4,703,735**	*4,818,435*

27. Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	**4,818,435**	**(114,700)**	**4,703,735**
Debt due within 1 year	**(66,126)**	**(2,660)**	**(68,786)**
Debt due after 1 year	**(3,026,858)**	**68,681**	**(2,958,177)**
	1,725,451	**(48,679)**	**1,676,772**

28. Related party transactions

The Company has not entered into any related party transaction during the year, nor are there any outstanding balances owing between related parties and the Company at 31 August 2021.

29. Pension commitments

Teachers' Pension Scheme
The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £1,133,072 *(2020: £1,106,024)* and at the year-end £Nil *(2020: £102)* was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by The Teachers' Pensions Regulations 2010 (as amended) and The Teachers' Pension Scheme Regulations 2014 (as amended). Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set by the Secretary of State following scheme valuations undertaken by the Government Actuary's Department. The most recent actuarial valuation of the TPS was prepared as at 31 March 2016 and the Valuation Report, which was published in March 2019, confirmed that the employer contribution rate for the TPS would increase from 16.4% to 23.6% from 1 September 2019. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 23.68%.

29. Pension commitments (continued)

The 31 March 2016 Valuation Report was prepared in accordance with the benefits set out in the scheme regulations and under the approach specified in the Directions, as they applied at 5 March 2019. However, the assumptions were considered and set by the Department for Education prior to the ruling in the 'McCloud/Sargeant case'. This case has required the courts to consider cases regarding the implementation of the 2015 reforms to Public Service Pensions including the Teachers' Pensions.

On 27 June 2019 the Supreme Court denied the government permission to appeal the Court of Appeal's judgment that transitional provisions introduced to the reformed pension schemes in 2015 gave rise to unlawful age discrimination. The government is respecting the Court's decision and has said it will engage fully with the Employment Tribunal as well as employer and member representatives to agree how the discriminations will be remedied. The government announced on 4 February 2021 that it intends to proceed with a deferred choice underpin under which members will be able to choose either legacy or reformed scheme benefits in respect of their service during the period between 1 April 2015 and 31 March 2022 at the point they become payable.

The TPS is subject to a cost cap mechanism which was put in place to protect taxpayers against unforeseen changes in scheme costs. The Chief Secretary to the Treasury, having in 2018 announced that there would be a review of this cost cap mechanism, in January 2019 announced a pause to the cost cap mechanism following the Court of Appeal's ruling in the McCloud/Sargeant case and until there is certainty about the value of pensions to employees from April 2015 onwards. The pause was lifted in July 2020, and a consultation was launched on 24 June on proposed changes to the cost control mechanism following a review by the Government Actuary. The consultation closed to response on 19 August 2021 and the Government is currently analysing the responses.

In view of the above rulings and decisions the assumptions used in the 31 March 2016 Actuarial Valuation may become inappropriate. In this scenario, a valuation prepared in accordance with revised benefits and suitably revised assumptions would yield different results than those contained in the Actuarial Valuation.

Other Pension Schemes
Contributions are also made to pension schemes for certain non-teaching staff. Contributions are charged as paid, this years contributions payable were £135,914 *(2020: £135,003)*. At the year-end £20,220 *(2020: £20,477)* was accrued in respect of contributions to this scheme.

30. Operating lease commitments

At 31 August 2021 the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	2021 £	*2020* *£*
Not later than 1 year	**16,787**	*16,920*
Later than 1 year and not later than 5 years	**36,557**	-
	53,344	*16,920*

Operating leases rentals charged during the year were £23,607 *(2020: £22,560)*.

31. Financial instruments

	2021 £	*2020* *£*
Financial assets		
Financial assets measured at fair value through income and expenditure	**1**	*1*

Financial assets measured at fair value through income and expenditure comprise investments.

The School's income, expense, gains and losses in respect of financial instruments are summarised below:

	2021 £	*2020* *£*
Total investment income for financial assets measured at fair value through income and expenditure	**3,917**	*21,258*
Impairment losses on financial assets measured at amortised cost	**175,103**	*142,427*