

THE WILBERFORCE TRUST

England & Wales · Charity number 1087065

Details

Status	Registered
Legal form	Charitable company
Company number	04228432
Registered	2001-06-20
Register	View on the Charity Commission register

Contact

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Activities

Objects: A) THE PROVISION OF RESIDENTIAL DAY CARE TRAINING AND OTHER FACILITIES AND SERVICES TO RELIEVE THE DISABILITIES OF PERSONS WITH VISUAL IMPAIRMENTS WHO MAY HAVE PHYSICAL ILLNESSES OR ANY OTHER PHYSICAL DISORDER OR DISABILITY OF MIND AND B) SUCH OTHER CHARITABLE PURPOSES FOR THE BENEFIT OF DISABLED PERSONS IN YORKSHIRE OR ELSEWHERE IN THE UNITED KINGDOM AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE

Activities: Provision of tenanted accommodation, support staff, training & rehabilitation services, learning & social activities for children & adults. Equipment training & provision including, Information technology devices. Comprehensive advice and guidance, living with visual impairment including other disabilities specialist training for care workers, companies & other services. Community services.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, Disability, Accommodation/housing, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- **Area of benefit:** IN YORKSHIRE OR ELSEWHERE IN THE UNITED KINGDOM
- City Of York
- North Yorkshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£5,384,501	£4,943,956	£17,411,924	130
2024-03-31	£5,055,137	£4,632,298	£15,705,976	130
2023-03-31	£4,428,841	£3,892,163	£15,074,676	125
2022-03-31	£3,877,412	£3,424,312	£14,681,845	105
2021-03-31	£4,124,735	£3,155,603	£13,949,213	115

Trustees

Name	Role	Appointed
COLIN ASPINALL	Chair	2016-11-29
Anne Mwangi		2021-01-19
Charles Anelay		2019-12-10
Christopher Raymond Shanks		2025-11-11
Elizabeth Anne Wallace		2024-07-23
Kate Thompson		2024-07-23
Nafees Arif		2026-01-13
Stuart Leslie		2026-02-03
Susan Maureen Hogston		2026-01-13

THE WILBERFORCE TRUST

England & Wales - Charity number 1087065

Accounts



Annual Report and Accounts

**FOR THE YEAR ENDED
31 MARCH 2025**

**Empowering those with visual, sensory impairments
and other disabilities to live a fulfilled and independent
life supporting choices to enable their full potential.**

Company Number 04228432 (England and Wales)
The Wilberforce Trust
Charity Number 1087065

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Foreword from the Chair and Chief Executive

This has been a year of change, not least the Charity's transition to a new CEO.

We remain at capacity across all our locations and have continued to enhance our engagement and co-production efforts with tenants and their families.

We remain committed to new perspectives and ideas to ensure our approach and processes stay ahead of key changes and represent Best Practice in the sectors in which we operate. This approach will continue in the year to come with some further changes and efficiencies we are seeking to implement. We are also pushing ahead to ensure that our commitment to improving the environment and our sustainability credentials continue to evolve. As ever we remain fully committed to creating opportunities for inclusive and accessible communities – this is at the heart of everything we do, just like our Weston's Café at Wilberforce House. We continue to subsidise some of our activities from any surplus we do generate in the spirit of the wider community benefit and drive for inclusivity.

Wilberforce Trust wears many "hats".... we are a supported living care provider, a landlord, a charity, an expert advisor and a hub within and across our local communities. We are seeking to share the stories of all of these different aspects with content directly from those using our services and have used video content to a far greater extent this year towards achieving this aim.

We have worked hard this year to establish a stronger presence across social media platforms to increase awareness of all that we do, as well as continuing to

improve accessibility connected to all our means of communication. The introduction of a partnership with the Royal Association for Deaf People (RAD) through our Yorsensory service has been a key step forward in relation to broader aspects of sensory impairment for people in York.

We are currently in a key transitional phase of our evolution, refreshing some core internal "pillars" that form the foundations of all our operations, in particular:

- **Human Resources (HR)**
- **Finance**
- **Information Technology (IT)**

Improvements and investment in these areas will serve to underpin the next phase of our strategy which will undergo a significant refresh in 2025 now that Wilberforce House is fully bedded in and we reflect on our learnings from its build and operations.

Everything we achieve, we do so in partnership, across all the facets of our activities, whether this is with:

- **Partnerships** – including strong relationships with local authorities, the Sensory Impaired Community and other sensory loss charities
- **Communities** – the public, our supporters, our amazing volunteers
- **Funders** – enabling offers and services such as befriending, creation of our sensory garden and the ongoing success and impact of Club Wilber

Our services and engagement do not come without their challenges. We are operating in an environment of numerous external pressures, challenges within the landscape of Local Authority and central government funding pressures, and against a backdrop of ever increasing demand and competitive environment for high quality social care as well as national continued and recognised challenges for those living with sensory impairment.

For York alone, if the workforce grows proportionally to the projected number of people aged 65 and over then the total number of adult social care posts in the Yorkshire and the Humber region will need to increase by 26% (from 176,000 to 222,000 posts) between 2023/24 and 2040.

Our people are our greatest asset and we have clear intentions within both our HR improvements and on a wider basis to continue to evolve and improve our approach to reward and recognition. Our work is challenging and diverse and our team members work incredibly hard and are truly dedicated to our service users and tenants. We recognise that the job is tough and demanding sometimes and we have signed up to pledges and programmes to continue to improve considerations around mental health wellbeing and menopause. We are also seeking to undertake a refresh of our values via co-production with all team members at all levels to underpin our future strategy and ways of working.

To ensure we have the most robust approach to our strategy, decision making, governance and risk management, we have also continued to evolve our Board of Trustees, saying goodbye and thank you to three members this year and welcoming three new Trustees. We have focussed hard on skill sets and experience that will help to make us stronger and continue to be committed to operating with a diverse Board from a lived experience perspective.

**Ellie Hudson, CEO and
Colin Aspinall, Chair of the Board of Trustees**

"Joining such a long-standing organisation has been a fantastic opportunity for me to combine my experience in working on large scale, fast moving operational environments with my charity and housing roles in recent years. I want to convey my heartfelt thanks to the Chair, Board of Trustees and Management Team for their support during my first year with Wilberforce Trust."

Ellie Hudson

"It has been a pleasure to welcome Ellie to the organisation and to support her as she integrates and makes a significant impact on the Trust. Ellie's experience has introduced a new focus to the Trust, leading to noticeable improvements."

Colin Aspinall



Report of the Trustees

Our Purpose and Activities

The Charity's Objects are:

The provision of accommodation, care, training and other facilities and services to relieve the disabilities of persons with visual impairments, who may have other sensory loss and other physical illnesses, or other physical disorder or disability of mind; and such other charitable purposes for the benefit of disabled persons in Yorkshire and elsewhere in the United Kingdom as the Trustees may from time to time determine.

Our Purpose

Empowering those with visual, sensory impairments and other disabilities to live a fulfilled and independent life supporting choices to enable their full potential.

Aim/Mission

The Trust aims to be a leading provider of high-quality accommodation, professional support, care, specialist equipment, information, and guidance to people with sight loss including those with other disabilities. To encourage and facilitate the development of services, on a local, regional and national basis by being a model of good practice. Our aim is to do this in a way which gives people of all ages choices and enhances their quality of life.

Our Values

Respect and Dignity – Ensure all people who use our services or work in them are treated with respect and dignity, given supportive, inclusive choices and are acknowledged as individuals in an equal and fair way.

Integrity and Honesty – Always do the 'right' thing even if it's hard. Do not settle for others any less than you may want for yourself. Be of sound judgement and truthfulness.

Teamwork – Encourage the contribution of everyone. Communicate effectively, be committed, willing and dependable to each other and the charity.

Empowerment – Encourage all to have confidence with self-development and training. To achieve aspirations for individuals and the charity through having clear goals and objectives.

Continuous Improvement – Continually look at ways to improve the way we do things. Create a quality, safe environment for all our service users and staff. Abide by the codes of practice and agencies that govern us.

Our Strategic Aims and Objectives

- Customer centric
- Empower and develop our people
- Invest and maintain our housing stock
- Qualitative and Quantitative driven outcomes through beneficial customer centric support packages
- Maintain a strong, trusted, reliable brand
- Create public benefit
- Financial sustainability



Image courtesy of Jonny Walton



The trustees have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Our Public Benefit

Empowering people - We are committed to helping those who have visual impairment (including those with other disabilities) to gain confidence and as much independence as they are able. We are committed to opening opportunities and encouraging people to achieve the aspirations they have for themselves and others.

Contributing to our society - We contribute to the York economy by providing employment for 130 people and are committed to improving people's knowledge of the care and support needs of those with visual impairment and including those with other disabilities, through training and education and by being a rewarding place to work. We have an equal opportunities policy for employment. We invest in providing services and activities to support our purpose, so we can help people at different times of their life to get the support they need at that time. We work to be a model of good practice to facilitate the development of services on a local, regional, and national basis.

Customer needs - Whilst we work with Healthcare and Local Authority agencies to deliver statutory services we also ensure we enhance these. This includes: practical and emotional support for adults, children, families, and supporters; helping to maintain an independent fulfilled life as much as possible; having an ability to reach those people who require a holistic approach to their needs; showing added value to partnership contracts.

The environment - Sustainability of our environment through our operations and working practices is important to us. We are taking steps to minimise our carbon footprint and increasing our recycling and waste management overall. Energy efficiencies and technology form part of our strategy and working policies. The organisation monitors our efficiencies through our Facilities Team and reporting which form part of the Board of Trustee's reports. Our approach to building and planting takes advice from experts to enable biodiversity and natural habitats to thrive.

Review of the Year

167,239
CARE HOURS
PROVIDED

1,338
ONLINE TRAINING
HOURS
COMPLETED

407
RESPONSIVE REPAIRS
CARRIED OUT -
4.5
DAYS
AVERAGE TIME
TO REPAIR

1,423
FACE TO FACE
TRAINING HOURS
COMPLETED

£100K
INVESTED IN
PROPERTY
REFURBISHMENTS

77%
OF STAFF ARE
HIGHLY SATISFIED
WITH THEIR
ROLES

45
TENANTS ACROSS
4
LOCATIONS

68
PROPERTY
REQUESTS -
6.5
DAYS
AVERAGE TIME
TO ADDRESS

89%
OF STAFF ARE
SATISFIED WITH
THE TRAINING
WE PROVIDE

83%
OF STAFF
RATED TEAM
COLLABORATION
POSITIVELY

78%
OF STAFF ARE
SATISFIED WITH
THEIR WORK-LIFE
BALANCE





331
**VOLUNTEER
HOURS**

260
**ATTENDEES TO
ACTIVITIES
WORKING WITH
10
OTHER
ORGANISATIONS**

BEFRIENDING
**323
HOURS**
**38
CLIENTS**

**27
VOLUNTEERS**
**34
NEW
APPLICATIONS**

76
**CLUB WILBER
FAMILIES
SUPPORTED**

142
**CLUB WILBER
INDIVIDUAL
MEMBERS**

15
**CLUB WILBER
SPONSORS**

26
**CLUB WILBER
ACTIVITIES**





YORSENSORY

ENQUIRIES	522
NEW CUSTOMERS	247
PEOPLE REGISTERED	85
ADVICE AND INFORMATION	1360
ASSESSMENTS COMPLETED	122
EQUIPMENT ISSUED	257 PIECES
REHABILITATION CLIENTS	53
FOLLOW UP VISITS	76
HEARING IMPAIRED CLIENTS	150
VISUALLY IMPAIRED CLIENTS	329
DUAL SENSORY CLIENTS	28

LINKEDIN
FOLLOWERS UP
36%
TOTAL IMPRESSIONS
27,721

FACEBOOK REACHING
38K
ACCOUNTS
UP
15%
ON LAST YEAR

**SENSORY
AWARENESS
TRAINING**

9 SESSIONS
3 ORGANISATIONS
89 ATTENDEES
36 HOURS

INSTAGRAM PROFILE
VISITS UP
35%
AND INTERACTIONS
WITH POSTS UP
100%

INSIGHT
244
LARGE PRINT COPIES
1,743
POSTED
3,282
BY EMAIL





Supported Living

Overview

With a strong focus on person-centred care, tenant engagement, and partnership with families and local authorities, we have upheld our commitment to delivering high-quality support that meets the evolving needs of our tenants.

Our services, delivered across multiple sites, continue to reflect best practice standards in the care sector. We're proud to report that all properties were at full occupancy at the time of writing, with a delivery of 167,239 care hours across the last 12 months.

Tenants

Quarterly Tenant Forum

Our Tenant Forum, held quarterly, ensures that the voices of those we support remain at the heart of service delivery.

Activities Survey

In our latest Activities Survey, our tenants were able to express interest in a variety of activity options in the future to ensure we organise what they like the most. We are committed to focussing on engagement to meet their preferences and promote wellbeing.

Care Manager and Link Worker Assignment

Each tenant is assigned a dedicated Care Manager and Link Worker, fostering meaningful, consistent relationships that underpin effective support planning and delivery. Every tenant has individual and widely different care and support needs. Our processes ensure that every individual's plan and approach is truly person-centred.



Families

Annual Family Forums

We held two Family Forums this year, bringing together families, senior managers, and front-line care teams. These events create space for shared learning, feedback, and updates on service improvements.

Family Survey

The annual Family Survey provides valuable insight into the family experience. Results shows strong confidence in the care team, with several families providing commendations, including:

Providing necessary support and treating the tenants respectfully. Listen to the tenants' needs.

Very well organised. Feel confident for our son that he is in good hands.

Providing all tenants with a safe environment.

Good facilities and facility maintenance.

Senior management excellent communication with residents and family and try to run a smooth ship.

Staff are invariably polite and helpful, including care staff, reception, catering staff.

Care Manager Engagement

Families continue to benefit from a designated Care Manager, providing regular updates and a single point of contact for any concerns, enhancing transparency and partnership.



Local Authorities and Funders

Local Authority Engagement

This year included an Engagement Event attended by all key stakeholders. These touchpoints are vital in maintaining a strong relationship and promoting shared goals.

Delivery Forecast

We delivered 167,239 of care and support hours across the year. This figure reflects a consistent demand for services and a complex but well-coordinated staffing model.

Occupancy

All spaces across our housing sites are currently filled, highlighting effective referral management and positive relationships with commissioning bodies.

Partnering Authorities

Our services were delivered in partnership with:

- City of York Council (CYC)
- North Yorkshire Council (NYC)
- Lincolnshire County Council (LCC)
- NHS Continuing Healthcare (CHC)
- Independent Regional Authorities (NIRE)

Cross-Departmental Working

Marketing

We've developed new brochures and service leaflets to support referral processes and family engagement. These materials are used in events and by our partners to promote understanding of our care model.

Activities and Events

Our Activities Team has collaborated across departments and directly with tenants to deliver inclusive, seasonal events going forward, including:

- Quiz (monthly, weekend and evening)
- Sunday Lunch (quarterly)
- Cookery Club (weekday evening)
- Themed Discos (quarterly, weekend and evening)
- Christmas Party, Lunch and Carols (annually)
- Summer Excursion (annually)
- Animal Therapy (ongoing)

These activities reinforce a sense of community, personal development, and emotional wellbeing for all tenants and we will continue to strive to co-produce community activities to ensure inclusion and engagement.



Going Forward

Our focus for the coming year includes:

- Minimising periods with empty apartments or rooms by streamlining referral and onboarding processes, working in close partnership with local authorities and agencies
- Strengthening engagement with tenants, families, and commissioning partners through regular forums and feedback channels
- Enhancing systems for care planning and scheduling





Our Properties

At the heart of everything we do is a deep pride in our properties and a recognition of the vital role they play in the lives of our tenants. We are not simply managing buildings; we are nurturing homes and communities. This belief drives our ongoing commitment to maintaining and enhancing our properties to the highest possible standards.

We understand that effective facilities management is more than bricks and mortar — it's about long-term stewardship, continuous improvement, and ensuring that every space feels like a home. We take our responsibilities seriously, not only in the delivery of core services but in how we embed rigorous compliance and governance throughout our operations.

Co-production continues to be a priority wherever possible, and we are proud to work alongside our tenants to shape services that reflect their needs and aspirations. These collaborative efforts strengthen our relationships and help ensure that our homes are not just well-maintained but genuinely valued by those who live in them.

Ultimately, our aim is clear: to create safe, comfortable, and welcoming spaces where tenants feel secure, respected, and truly at home.

Repairs

Responsive Repair

During the year, a total of 407 responsive repairs were successfully carried out in-house by the Facilities Team. These repairs were managed efficiently, with an average response time of 4.5 days from report to closure. This demonstrates our continued commitment to maintaining high standards of service delivery, ensuring timely resolutions to reported issues, and minimising disruption for building users.

The in-house management of these repairs not only reflects cost-effective resource utilisation but also highlights the team's ability to provide consistent, reliable maintenance support across our facilities. We continue to monitor performance closely and seek improvements in response time and service quality.

Property Requests

In addition to responsive repairs, a total of 68 property requests were completed over the year, with an average turnaround time of 6.5 days. These requests fall outside the scope of standard responsive works and typically include more extensive tasks, such as full redecoration of rooms or entire apartments.



Tenant Feedback

I enjoy living at the Wilberforce Trust very much - I especially enjoy having the evening sun on my balcony.

One thing I really like about living here is that I have my own front door but have my friends living close. I also love that my apartment is so spacious.

I love how spacious my apartment is and how the layout makes it easier for my needs. I enjoy having my own front door if I want peace and quiet but also love that I can go on to the corridors or invite my friends round and socialise if I want to.

Sustainability Initiatives

This year, we've made strides forward in our commitment to sustainability. We're proud to report that all of our properties now meet a minimum EPC (Energy Performance Certificate) rating of C, reflecting our dedication to energy efficiency and environmental responsibility.

Our outdoor spaces have also seen exciting developments. We've introduced a wildflower meadow, expanded gardening clubs, and created allotments for tenants, fostering community engagement and biodiversity. A highlight is our sensory garden, which now runs entirely on solar power thanks to a 50kW solar system and solar-powered equipment—a great example of how green energy can enhance wellbeing.

Inside our properties, we've upgraded boilers and lighting systems to more economical and energy-efficient solutions. We've also made thoughtful changes to our waste and recycling practices. At Weston's Café, used coffee grounds are now recycled for use in our gardens—and we offer them to visitors free of charge to enrich their own green spaces.

Home Improvements

We've reinvested over £100,000 into our properties this year alone, ensuring our homes remain comfortable, modern, and welcoming. This includes the installation of brand-new kitchens in all three of our shared houses located in Tadcaster and Huntington, enhancing both functionality and tenant satisfaction.

Fire Safety Enhancements

Safety remains a top priority. At our Huntington property, we've installed sprinkler systems to provide an added layer of protection. Meanwhile, our Tadcaster properties now feature state-of-the-art fire panels, ensuring our homes are not only safe but equipped with the latest technology to protect both tenants and staff.



Sensory Garden

The sensory garden was funded by local individuals, businesses and a collective of community donations creating an inviting outdoor space that enables all of our tenants, visitors and staff to enjoy nature whilst sitting in the middle of our wildflower meadow.

Our People

This last year has seen significant change as we said farewell to our previous long-standing CEO, Philippa Crowther and welcomed Ellie Hudson.

Change can be challenging for many, but it also serves as a catalyst for growth. It has sparked meaningful conversations and strengthened collaboration between teams, creating a sense of unity as we navigated new beginnings together.

Staff engagement:

Over the past year, we continue to prioritise listening to our staff through a variety of feedback methods, most notably our annual team member survey.

The annual team member survey was conducted in June 2024, achieving a response rate of 50%, a notable increase from the previous year. The survey captured valuable insights across key themes including job satisfaction, leadership, communication, wellbeing, and inclusion.

Key findings included:

77% of respondents are highly satisfied with their roles

89% of staff are satisfied with the training we provide

83% of staff rated team collaboration positively

78% of staff are satisfied with their work-life balance

Areas identified for improvement included: reward and recognition, internal communications and career development opportunities. In response our Reward and Recognition programme is undergoing a full revamp with a refreshed approach launched in summer 2025 to celebrate better staff contributions and milestones. Our staff turnover rate is good in relation to industry and region levels but there is always room for further improvement and we are hopeful that a number of engagement activities will see direct impact on our ongoing retention levels.

We are also strengthening internal communications, ensuring that information is more timely, transparent, and accessible across all teams. Additionally, we are exploring new pathways for staff development, with a focus on fair access to training, clearer career progression routes, and greater support for professional growth. These initiatives reflect our commitment to turning feedback into meaningful action and creating a workplace where everyone is heard. In addition we will be making plans to improve team member engagement in the survey in 2025 and beyond.

We have introduced a flexible and hybrid working policy allowing staff (with suitable roles) to work remotely if they wish and more flexibility with start and finish times.

Notable achievements:

- Welcomed 10 nursing students on placement - strengthening our commitment to supporting the next generation of healthcare professionals.
- Commitment to Menopause Workplace Pledge.
- Mental Health at Work Commitment, in association with MIND.
- Successfully completed our first full year of providing dedicated HR support to Visionary, a vital membership organisation for visual impairment charities across the UK.
- Achieved Disability Confident employer status.



Yorsensory

Our core aim to support those with sensory loss to fully integrate and participate in society was delivered across the YorSensory Team throughout the year.

We positively influenced service delivery and specification before going on to win the contract to deliver the Sensory Support Hub in the City with the addition of Children and Young People's mobility being the notable change to the core deliverables. Demand for adult services, in the form of enquiries, took a slight downturn. However, the ratio of enquiry to assessment increased from approximately 30% in 2023-2024, to 49% in 2024-2025. Vision rehabilitation demand decreased by 24% year on year suggesting that we are meeting people earlier on their sight loss journey. The team received referrals from 42 different sources, including several hospital teams, other charitable organisations and higher education settings. This is testament to the team raising awareness of our services as for the last six months of the year we were without a dedicated Outreach worker.

We started to deliver the Children and Young People's Orientation and Mobility service in October 2024, to ensure that each Child and Young Person with a visual impairment in York is able to develop the independent living skills they need to thrive. We worked with the Specialist Teaching Team and the Commissioners to highlight the need for secure specification for this element of the service.

Key achievements:

- Winning the new Sensory Support Hub Contract
- Achieving **100%** on service being excellent in feedback January-March.
- Collaborated with the Royal Association for Deaf people to bring advice service to York in British Sign Language.

Thank you for all your help this morning. It was very useful being able to try out equipment.

That's unbelievable, I'm so pleased. It literally means I can open the door to the outside world now! I cannot thank you enough for the difference your visit has made to my life. Thank you.

Whilst I knew about the Wilberforce Trust, I didn't know how your services operated particularly in relation to hearing support, offering advice and guidance on potential products. It is with some relief that I've located your Sensory Hub on this. When I left you this morning, I felt a sense of hope and optimism that has been absent since May. Many thanks once again and know that your work is much appreciated.



Community

Over the past year our Community Services directly supported over 100 clients, and by working with a number of other organisations, we indirectly reached many more. Our befriending service undertook a holistic review in October 2024, the introduction of a volunteer led programme will ensure sustainability and efficiency and that clients will no longer be subject to breaks in support. This included a thorough update of all documentation and the development and introduction of Befriending Training for volunteers.

Our Sensory Awareness Training uptake reduced on the same time last year, however, we still reached two other organisations. Our work with both Spire and Priory private hospitals gave our team a platform to build our new Sensory Awareness Training Video. Julie Day, Sensory Awareness Training Officer also used her time to provide her professional opinion in the York Access Forum, with notable achievements of:

- Influencing the design of the York Station Gateway to make it safer for visually impaired people to navigate that
- Highlighting to planners the consideration of disabled travellers' needs and views in Active Travel strategies.
- Encouraging City of York Council (CYC) to adopt a Supplementary Planning Document to provide guidance in implementing York's Local Plan, especially for disabled people.

As part of our commitment to continuous improvement we have completed a cross departmental survey of the activities offered to tenants in the Living and Learning Zone (LLZ). This has now been reviewed and is ready for implementation in the summer of 2025. We have also reviewed our marketing and audiences for sessions open to the community in the LLZ.

Key achievements:

Our rehabilitation professionals continued to provide support outside of our core contractual work with City of York Council. Over the year we have provided support to Galloways Society for the Blind, working on their contract with Sefton Council to reduce their Vision Rehabilitation waiting lists and improve their offer while re-contracting. We were part of a group who supported a cohort of Ukrainian health and education professionals through a scheme supported by the World Health Organisation and Blind Veterans here in the U.K. following our 2024 hosting of a group of visually impaired Ukrainian students and their teachers. We provided them with detailed information and videos on our rehabilitation, Yorsensory services and Club Wilber in order to better inform rehabilitation services and pathways in Ukraine in the future.

During the Sensory Support Hub negotiations we identified a need for an advice service for British Sign Language users, which was not detailed in the specification. However, we worked closely with Royal Association for Deaf people to bring this service to the Deaf community in York. It commenced in late February and we look forward to seeing it progress.



The excellent training delivered by the fabulous team was funny, engaging and seriously impactful. The take home sentiments for our team, were how humbled and impressed we were having now gleaned some personal experience of just how daunting it might be for anyone to navigate life whilst living with a visual impairment, never mind visiting a hospital.

This service has had a most positive outcome for me. The regularity, reliability and company has been of sincere assistance.

Another great example of two charities coming together to deliver vital services to blind and partially sighted people in our community!
Thank you, we have achieved so much together in the last 12 months and Cathy has been a great addition to the team.

Hasanga Parkinson
Galloways Society for the Blind



Volunteering

In 2024/25, our amazing volunteers continued to provide vital support across our services. Befriending, whether with those adults/service users who need a little more support, with Club Wilber and the partnership with York's Specialist Teaching Team to provide a play group and a cooking club after school, and with our internal activities including those offered in the Living and Learning Zone (LLZ) and by Club Wilber.

In 2024 one of our incredible volunteers celebrated their 25 year milestone and another celebrated 15 years. In order to replicate this kind of dedication we have developed a retention strategy, to ensure that volunteers feel truly valued, and have ample opportunity for training and support to continue their journey and development with us.

Our volunteer coordinator has developed stronger working relationships with local universities and other volunteer centric organisations which has enabled the streamlining of training and onboarding, the updating of policies and procedures and a future proofed pathway for further evolution next year.

Key Achievements:

- Volunteer coordinator completed Mental Health First Aid Training
- Key recruitment and retention improvements to safeguard and nurture our volunteer base
- Volunteer onboarding process streamlined and improved which has increased participation

Our volunteers this year contributed:

- **99.5** hours to Club Wilber
- **29.5** hours to Fundraising
- **63** hours to Marketing
- **70.5** hours to Befriending
- **68.5** hours to LLZ



It felt warming to enable someone that might be lonely to have someone to talk to and I'm looking forward to getting to know them.

As a volunteer I cannot tell you the reward you get from helping out, it is special, and so is a nice Thank You!

I think the trust is a great place and I'd recommend volunteering there to everyone if they have spare time.

We had a fabulous evening, the children's faces were amazing to see, you guys as a team are superb and such lovely people.



Club Wilber

Understanding the needs, interests and desired outcomes of all of the children, siblings, parents and professionals is fundamental to the success of Club Wilber. This year we have continued to progress on parent empowerment, engagement and relationships, especially with a change of Club Wilber coordinator.

This year Club Wilber took our members on some of their biggest adventures yet, in our mission to provide adapted, inclusive, supportive and fun activities for the young people and their families. Activities offered at a subsidy or even free of charge allow families to spend time together in a stress free and like minded environment. There were seasonal activities a plenty, as usual - the outstanding events of the year were Sam's Safari, Alton Towers and Forest Schools.

On top of the activities above, we also delivered Christmas advent calendars and Santa letters to all young people who wanted one. Both items were made accessible by us - Advent calendars had braille stickers on the doors, and for children who cannot take food orally we created picture calendars. Santa letters were standard print, large print, sensory with simplified language, or braille, generously translated for free by Club Wilber sponsor PIA.

Key Achievements:

- **100% of families said they would recommend Club Wilber to other families with children with a visual impairment**
- **100% of families said Club Wilber has had a positive impact on their family life**
- **Subsidised 'big trip' to Alton Towers**

Thank you to all our amazing sponsors who make the work we do with Club Wilber possible:



CLUB
WILBER





Having Club Wilber stay in touch stops me feeling isolated as a parent, by having an organisation who understands visual impairments, it means if I need support I know where to turn now.

We had a lovely day thank you so much. It isn't a trip we would have probably taken on our own as I don't do rides!!

As a whole family we love Club Wilber, they provide fantastic opportunities to socialise and enjoy inclusive activities.

Keep doing what you are doing!! Thank you very much.

I feel like I have someone I can turn to, WE can turn to, if/ when needed.

Fundraising and Fundraising Governance

Our fundraising activities are reviewed annually by the Board of Trustees to ensure transparency and accountability. All activities are undertaken by our employees and volunteers; we do not use external agencies. We use recognised platforms such as Local Giving to support fundraising efforts. The Trust is registered with the Fundraising Regulator and has committed to its Code of Fundraising Practice, ensuring all activities are legal, honest, open, and respectful. We also voluntarily comply with relevant fundraising standards and good practice guidance, including those previously set by the Fundraising Standards Board (FSB). In addition, we adhere to General Data Protection Regulation (GDPR) requirements when handling donor information, and risk assessments are carried out for all fundraising events to ensure the safety and wellbeing of participants and supporters.

Fundraising

We are extremely grateful to all our supporters who helped us to raise £14,282 through donations, sponsorship and events, and fundraising on our behalf. We would like to particularly thank the Gild of Freemen of York who chose us as their charity of the year July 2024 – June 2025, the St Andrew's Society who did the same for 2023/24, Haxby and Wigginton Scarecrow Festival, York Ainsty Rotary for the Santa Float and help with additions to the sensory garden and Copmanthorpe Women's Institute.

Our community projects, such as our Befriending project need specific grant funding in order for them to happen. Clients of our Befriending project are usually elderly people who are left feeling isolated and lonely due to their sight and/or hearing loss. Being unable to see and/or hear causes major problems with communication, with clients often getting to the

point where they choose to avoid it. In the same way someone who is frail and has poor vision can become very nervous about leaving the house due to the increased possibility of bumping into things or falling. Our service ensures these incidents of isolation are significantly reduced, offering regular interaction and activities of a clients choosing.

This year we have supported clients to de-clutter and organise their home, go on walks safely around the local area and been a much needed friendly face.

Thank you to all the organisations and Trusts who have supported us this year:

The Powell Family Foundation

Arlish and Chambers

Sylvia and Colin Shepherd Foundation

Happy Days

Ed De Nunzio Foundation

Co-op Local Community Fund

York Common Good Trust

British Science Week

RADAR

Boshier Hinton Foundation

Norman Collinson Charitable Trust

Hospital Saturday Fund

Earl Fitzwilliam Charitable Trust

W L Pratt Charitable Trust

Peter Sowerby Foundation

Skipton Building Society

Structure, Governance and Management

Safeguarding

Strict processes and procedures are in place to manage safeguarding. As a provider of Adult and Social Care, our aim is to deliver the highest level of quality support, care, and safety. To do this we ensure that our Trustees and staff are trained at a high-level including sight and hearing loss. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014. Our aspiration is to be the best, safest, most effective provider where customers, families and carers feel confident to receive services from Wilberforce Trust. The events and children's area are covered under our safeguarding policies and staff are appropriately trained. We have a named Safeguarding Officer.

Our Quality Assurance is designed within the Care Quality Commission (CQC), City of York Council (CYC), North Yorkshire Council (NYC) frameworks to support planning delivery and monitoring along with continuous improvement of all the support and care we provide. The Trust puts quality, safety and our clients first in everything we do, and everything is measured and monitored against the standards as set down by external auditors, reviewed each quarter by the Compliance, Governance and Care Committee.

Structure

The names of the current Trustees are listed within this report. The organisation is a not-for-profit charity and any surplus generated is used for the objects of the charity. No Trustee is appointed to any office of the charity paid by salary.

The charity has a Chief Executive and Finance Director. The Management Team run the day-to-day operations, including business support areas in HR, Fundraising, Property and IT, Housing, Care, Compliance and Training, and other services under the Yorsensory banner i.e. rehabilitation, technology and equipment for disabled users, and other activities for learning and fun for babies, children and young adults. The organisation has a fundraising department and a volunteer department.

The Chairman meets the Chief Executive monthly, to review the operational core activities and the financial position of the charity.

The Board of Trustees' meet as a full board quarterly.

Two subcommittees meet on a quarterly basis and report and make recommendations to the full Board of Trustees meeting.

Sub-committees:

- The Finance and People Committee (F and P) of three Trustees and Executives meet quarterly.
- The Compliance, Governance and Care Committee of two Trustees, Executive and services team meet quarterly.
- Project committees are used for specific items as and when deemed appropriate by the Trustees, made up of selected Trustees and personnel.

Composition:

A quorum of at least two Trustees is required for Sub-committees.

A quorum of not less than five members is required for a Trustee Board Meeting.

Trustees

A detailed skills matrix is in place and Trustees complete this each year. The matrix itself is reviewed against our future strategy at each strategy session to ensure it aligns with what the organisation needs in terms of key skills sets in the future.

While we have a Trustee with lived experience of those that we serve, we hope to strengthen this representation in the future.

When a vacancy occurs or is due to occur, the Chief Executive Officer (CEO) and Trustees seek through differing media including social media, to identify and attract potential recruits who will match the required skills and who will complement the Board structure and dynamic overall.

Potential Trustees are asked formally to apply with a CV, formally interviewed by the Chief Executive and a second interview by the Chairman or another Trustee. Candidates are assessed as to their suitability to act as a Trustee, whilst the organisation carries out the required checks. If the candidate is deemed suitable the Chairman will invite the candidate to attend a Board Meeting to act as an observer if there is one scheduled. Following the candidate's expression of willingness to act as a Trustee, the Chairman will formally propose them to the full Board Meeting to approve. On this approval they will then be invited to join the Board of Trustees and will be formally accepted at the following Annual General Meeting (AGM).

Trustees may co-opt members for specific duties and periods onto the Board, where full appointment as a Trustee is not appropriate.

New trustees undergo an induction process to brief them on their legal obligations under charity and company law, the content of the Articles of Association, the committee and decision-making processes, the strategic priorities and recent financial performance of the charity. During this process they meet key employees and other trustees. Trustees are encouraged to attend appropriate external training events where these will facilitate the undertaking of their role.

Trustees are offered a range of training which includes key mandatory, financial and governance aspects as per Charity Commission recommendations, but also a range of topics linked to all our activities and to align with our strategic priorities. Training needs are reviewed annually. We facilitate visits to Wilberforce Trust premises to review services, effect introductions to Trust staff and service users and meet with the Trust Chairman and CEO. A Trustee pack is given to all new Trustees, including all charity commission information, declaration of conflict of interest and governance documentation. All Trustees, Executives and staff are DBS (Disclosure and Barring Service) checked and only take up duties after clearance.

Pay reviews for the charity's key management personnel take into account the current and projected short-term economic outlooks, projected income streams and limitations from services provided and are benchmarked against key care and charity sector norms and reports relevant for the Yorkshire and Humberside region.

Risk Management FRS102

The potential risks faced by the Trust have been evaluated across the charity by the management team and Trustees and formally recorded. A risk register and conflict of interest register are working documents held and administered by the CEO and Head of Compliance. The register is formally reviewed by the Finance and People Committee Committee and highlighted to the Board of Trustees, and data and actions approved quarterly. Appropriate actions, systems and procedures are put into place to avoid and mitigate risks. This involves identifying the type of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks. The Board of Trustees also review horizon risks periodically.

FRS102 is a financial reporting standard relevant for entities that are not profit oriented. This involves identifying the type of risks the charity faces, prioritising them in terms of potential impact and likelihood of occurrence and identifying means of mitigating the risks.

As part of this process the Trustees have reviewed the adequacy of the charity's internal control systems and consider that they conform to guidelines issued by the Charity Commission. A risk register is maintained on an ongoing basis.

The principal risks within the risk register include those relating to workforce capacity, quality and availability, cyber and IT challenges, potential impact to future income and new and changing legislative requirements. To mitigate against the workforce capacity risks the management have developed and monitored training matrices to ensure adequacy of skills and have a referral scheme for employees successfully introducing applicants for available positions. We have also commissioned an independent review against existing Care Quality Commission (CQC) requirements, albeit we are aware that the assessment framework may imminently change. We continue to monitor this closely. In relation to cyber and IT we are imminently changing our IT provider to ensure we have strong controls and will be pursuing additional cyber credentials and phishing exercises as part of this transition. Income streams are reviewed to ensure we continue to maintain independence and sustainability of care and housing separately. In relation to future legislation we have recently commissioned a review of our tenancy documentation including an impact assessment of those areas of legislation currently under consultation.

Numerous audits are conducted on an ongoing basis against all aspects of our operations and we have comprehensive insurance coverage.

We are externally audited by CQC, for regulatory care compliance and NHS Continuing Healthcare (CHC), City of York Council (CYC) and North Yorkshire Council (NYC) against quality standards for health and social care and our financial auditors HPH.

Financial Review

The Trustees are pleased to present their report together with the financial statements of the charity for the year ended 31st March 2025. Legal and administrative information as set out forms part of the overall report. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association, SORP (Statements of Recommended Practice) and the public benefits reporting requirements, and the Charities Act 2011.

Following review, HPH auditors have expressed a wish to remain as The Wilberforce Trust auditors and have been appointed by the Board of Trustees. This is the last year that HPH will act as our auditors and we thank them for their service and support.

Constitution

The Wilberforce Trust is a company limited by guarantee and a Registered Charity governed by its Memorandum and Articles of Association. The date of incorporation was 4th June 2001.

Governance of Other Charities

Under an order from the Charity Commissioners dated 22nd August 2002 the Wilberforce Trust is the Trustee for the Wilberforce Home for the Blind. This fund is included in the financial statements of the charity and is now fully incorporated into the Permanent Endowment Fund following the Charity Commissioners decision effective 4th March 2005.

Investment Policy

Julius Baer manages the Trust's investment portfolio and act as our Investment Advisers.

The Trustees provided our Investment Managers with a preference for income generation for the equity component of the investment portfolio. This investment therefore concentrates on income producing companies, both stable and growing dividends. Our Investment Management company use a structured data-driven screening process across all aspects of Environmental, Social and Governance risk towards ensuring sustainable investment choices for the Trust. The Trustees do not set specific performance objectives at present, monitoring the outcomes on a periodic basis but our investment approach is under review at present and this may change in the following financial year.

The Trust's investment aims are:

- To create sufficient financial return to enable the Trust to carry out its purposes effectively and without interruption and:

- To create sufficient surplus to meet the needs and enhance current services, create new services as applicable for those people we serve and:
- To maintain and, if possible, enhance the value of the investment funds.

The Trustees' policy therefore is, on the advice of the Trust's Investment Managers, to invest in an appropriate mix of real assets, i.e. equities, fixed interest, and monetary assets to achieve these aims. The Trustees avoid investing the fund in ways they believe would counter the charity's work. They work with their fund manager on the investment approach and review this periodically. The investment managers are required to present their reports bi – annually in order that the Trustees can monitor performance.

Reserves Policy

The Trustees continue to believe that a free reserve (excluding the Permanent Endowment) equivalent to two years cover of the charity's overhead provides adequate security for the Trust, protects its staff and the time it takes to rehouse and resettle tenants and care teams. This currently implies a reserve of approximately £1m.

Environmental, Social and Governance

As a charitable organisation, we ensure surplus funds are invested back into providing services and activities to support our purpose, so we can help people at different times of their life to get the support they need at that time. We develop and publish Impact Reports to prove our output, successes and encourage supporters.

Environmental:

Sustainability of our environment is important to us. Having well maintained, energy efficient buildings and facilities and taking steps to minimise our carbon footprint form our green strategy and working policies. Increasing our recycling and waste management, reducing our paper use by using online storage and encouraging sustainable travel amongst our staff are a few examples of our commitment to more sustainable services. Energy efficiency monitoring takes place as part of the Trustee Board reporting. Our Wilberforce House base has solar panelling to use energy more efficiently and was built to a standard that considered environmental materials, and provides vast open, enriching spaces which include a Sensory Garden.

The demographic of people supported across sensory services is generally ageing, which means that the equipment we issue is often returned to us. We are unable to re-issue this due to warranty periods and cross contamination. We sought out an effective recycling programme, firstly trying to 'pay it forward' by gifting equipment to clients who declined assessment, secondly by donating the surplus stock to charity shops. Research led us to the wonderful work done by PhysioNet who identify, collect, repair and prepare various aids for daily living and ship them to low and middle-income countries around the world. We have donated over 30 pieces of equipment over the past year.

Our raised beds and 'Sow and Grow' project was designed to restore and create natural habitats on our grounds. Throughout our Sensory Garden and gardening areas we have created natural habitats that support existing, and encourage new, wildlife and create additional biodiversity in our local area. Our grounds are an ecological haven in a heavily built up area. The planning and construction of these facilities focussed on the use of pollinating plants, to create pollinator corridors and although the Sensory

Garden is now 'building' complete we are working hard to include new, accessible additions such as bug hotels and interactive bird song boards.

Social:

As long-standing members of the community, we are committed to bringing positive change to York people, through providing opportunity for unparalleled support, stable and sustainable employment and creating a self-reliant community base amongst our customers and beyond. We understand the benefits social value provides, which can aid the recovery of local communities and economies, especially through employment, re-training and return to work opportunities, community support, developing new ways of working and supporting the holistic needs of its customers.

As an organisation with a wide range of touchpoints and activities, each one is committed to identifying and implementing practical ways to achieve the highest standards of accessibility and inclusion. We recognise that our communities are diverse and understand the importance of offering Outreach services, face to face opportunities, accessible communication and activities and using accessibility as a measure of social sustainability.

We contribute positively to our communities beyond our direct work with clients, the tender written to win the Sensory Support Hub provision included direct quotes and improvements as fed back from our clients. The development of the Befriending service and activity provision is all directed from clients.

Governance:

As an organisation we know that there is added value in working collaboratively, whether that be with our peers, other organisations, local authorities or by building long term partnerships to support our clients. Much of our work in the community is unachievable without an element of partnership working. We are thankful to all the organisations who we had the pleasure of working with, including but not limited to York Access Forum, Blind Veterans UK, Galloways, World Health Organisation, Royal National Institute of Blind People, Visionary, York Centre for Voluntary Services and Royal Association for Deaf people.

Our Advisors

Directors, Trustees and Advisors

The directors of the charitable company (“the charity”) are its Trustees for the purpose of the Charity Law and throughout this report are, collectively referred to as the Trustees.

Colin Aspinall (Chairman), Charles Anelay, Andrew Knowles, Anne Mwangi, Maria Robinson, Stuart Young, Stephen Cluderay (resigned November 2024), Simon Cowell (resigned November 2024), Sue Hawkesworth (resigned November 2024), Jane Carter (resigned May 2024), Beth Wallace (appointed July 2024), Kate Thompson (appointed July 2024) and Philippa Crowther (appointed July 2024).

PATRON:	Dame Judi Dench
COMPANY SECRETARY:	Eleanor Hudson (appointed July 2024) Philippa Crowther (resigned July 2024)
EXECUTIVE MANAGEMENT:	Eleanor Hudson - CEO
COMPANY REGISTRATION NUMBER:	4228432
CHARITY REGISTRATION NUMBER:	1087065
PRINCIPAL OFFICE:	Wilberforce House The Grove York YO24 1AN
BANKERS:	Barclays Bank plc Parliament Street York YO1 1XD
INVESTMENT ADVISERS:	Julius Baer 1 Globe Road Leeds LS11 5FD
AUDITORS:	HPH Chartered Accountants 54 Bootham York YO30 7XZ



Trust's Responsibility in relation to the financial statements

The Trustees are responsible for preparing the Wilberforce Trust's report and financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

Select suitable accounting policies and apply them consistently.

Make judgements and estimates that are reasonable and prudent.

State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for the safeguarding of assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

A Trustee owes duties of honesty, integrity, loyalty, and good faith to the beneficiaries of the trust. They must act exclusively in the best interests of the trust and be actively involved in any decisions.

Financial statements/ annual reports are published on the charity's website (www.wilberforcetrust.org.uk) in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements. The maintenance and integrity of the charity's website is the responsibility of the Trustees. The Trustees responsibility also extends to the ongoing integrity of the financial statements contained therein.

Statement as to disclosure to our auditors

Financial Review

The Trust continued to pursue strong financial management during the year. Operational income is contractual from housing and supported living, investment dividends, fundraising and grants. The Trust has sufficient resources to be in a position to weather the current economic uncertainties and volatility.

Operational income in the year £5.4m (2024: £5.1m), yielding a surplus on operations of £441k (2024: surplus of £423k) with investment income contributing £171k (2024: £186k), £1.7m was added to reserves (2024: £631k) including £469k of gains in financial investments (2024: £208k) and £796k of gains on revaluation of fixed assets (2024: £nil).

Operating costs, including funding activities, were £4.9m (2024: £4.6m)

When revalued for reporting purposes, our investment portfolio showed, in line with global stock market changes, an unrealised gain of £114k (2024: £208k). Existing investment properties (previously included at nil value) were also valued in the year resulting in a further unrealised gain of £355k.

Cashflow was positive at £525k from operations supported by financial investment returns of £160k.

Total Funds at the year end stood at £17.4m. These funds included Unrestricted General Funds of £4.2m, Unrestricted Designated Funds of £6.2m, Restricted Funds of £0.1m and Permanent Endowment Funds of £6.9m.

Reserves

The Trustees continue to believe that a free reserve (excluding the Permanent Endowment) equivalent to two years cover of the Charity's overhead provides adequate security for the Trust, protects its staff and the time it takes to rehouse and resettle tenants and care teams. This currently implies a reserve of approximately £1m. The free reserves figure at the year end exceeded this amount at £4.2m.

We are currently carrying a higher level of reserves pending further exploration of an additional build project to add further capacity at Wilberforce House. Once we have finalised costings and feasibility, we will designate funds as appropriate in accordance with SORP and our reserves and investment policies. We do not have a confirmed timeline at this point for this project.

SIGNED ON BEHALF OF THE TRUSTEE BOARD



Colin Aspinall (Chairman)

11 November 2025

HPH**Chartered Accountants****INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST****OPINION**

We have audited the financial statements of The Wilberforce Trust (the 'charitable company') for the year ended 31 March 2025, which comprise the Statement of Financial Activities and Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2025 and of the charitable company's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees'/director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees/directors are responsible for the other information contained within the annual report. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

HPH**Chartered Accountants****INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST****OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' report.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the trustees' responsibilities statement on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.



HPH**Chartered Accountants****INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST**

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. The laws and regulations we considered in this context were Care Quality Commission, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).
- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
- We also considered the opportunities and incentives that may exist within the charitable company for fraud.
- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, timing of recognition of commercial income, review of trustee's minutes and any correspondence with regulators.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members for our audit work, for this report, or for the opinions we have formed.

Sarah Wearing

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Sarah Wearing (Senior Statutory Auditor)

For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

25 November 2025

THE WILBERFORCE TRUST
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2025

	Note	Unrestricted	Restricted	Permanent	Year ended	Year ended
		General Fund £	Designated Funds £	Endowment Funds £	31 March 2025 £	31 March 2024 £
Income and endowments from:						
Donations and legacies	2	8,470	-	-	28,799	62,209
Charitable activities	3	5,107,182	-	-	5,128,375	4,696,316
Other trading activities	4	38,710	-	-	55,934	85,418
Investments	5	171,393	-	-	171,393	186,194
Other income	6	-	-	-	-	25,000
Total		5,325,755	-	-	5,384,501	5,055,137
Expenditure on:						
Raising funds	7 - 9	71,780	-	12,612	84,392	60,397
Charitable activities		4,584,656	176,977	23,667	4,859,564	4,571,901
Total		4,656,436	176,977	36,279	4,943,956	4,632,298
Net income/(expenditure) and net movement in funds						
before gains on investments		669,319	(176,977)	(36,279)	440,545	422,839
Net gains on investments	12	63,141	-	406,660	469,801	208,461
Net income/(expenditure)		732,460	(176,977)	370,381	910,346	631,300
Transfers between funds	17, 18 & 19	5,133	(5,133)	-	-	-
Other recognised gains:		-	404,933	390,669	795,602	-
Gains on revaluation of fixed assets for charity's own use		-	404,933	390,669	795,602	-
Net movement in funds		737,593	222,823	761,050	1,705,948	631,300
Reconciliation of funds:						
Total funds brought forward		3,496,361	6,020,844	6,135,079	15,705,976	15,074,676
Total funds carried forward		£ 4,233,954	£ 6,243,667	£ 6,896,129	£17,411,924	£15,705,976

The notes on pages 43 to 56 form part of these financial statements.

THE WILBERFORCE TRUST
(Registration number: 4228432)

BALANCE SHEET
AS AT 31 MARCH 2025

	Note	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	10		10,229,867		9,595,042
Investments	12		5,965,433		5,523,659
			16,195,300		15,118,701
CURRENT ASSETS					
Stock		5,784		4,611	
Debtors	13	117,626		87,478	
Cash at Bank and in Hand	14	1,474,998		785,373	
		1,598,408		877,462	
CREDITORS: amounts falling due within one year	15	381,040		290,187	
NET CURRENT ASSETS			1,217,368		587,275
TOTAL ASSETS LESS CURRENT LIABILITIES			17,412,668		15,705,976
CREDITORS: amounts falling due after one year	16		744		-
NET ASSETS			£17,411,924		£ 15,705,976
REPRESENTED BY					
Unrestricted Funds					
Undesignated - General Fund			4,233,954		3,496,361
Designated	17		6,243,667		6,020,844
Restricted Funds	18		38,174		53,692
Endowed Funds	19				
Permanent endowment			6,376,321		6,002,937
Revaluation Reserve			519,808		132,142
FUNDS			£17,411,924		£ 15,705,976

Approved by the Board of Directors and Trustees on 11 November 2025 and signed on its behalf by:



C Aspinall
Director and Trustee



S Young
Director and Trustee

The notes on pages 43 to 56 form part of these financial statements.

**THE WILBERFORCE TRUST
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2025**

	Note	2025 £	2024 £
Cash flows from operating activities:			
Net cash provided by operating activities	21	530,072	372,129
Cash flows from investing activities:			
Dividends, interest and rents from investments		171,393	186,194
Proceeds from the sale of property, plant and equipment		-	25,000
Purchase of property, plant and equipment		(39,867)	(260,770)
Proceeds from sales of investments		1,112,504	4,144,308
Purchase of investments		(1,084,477)	(1,594,987)
Net cash provided by investing activities		159,553	2,499,745
Cash flows from financing activities:			
Repayments of borrowing		-	(3,000,000)
Net cash used in financing activities		-	(3,000,000)
Change in cash and cash equivalents in the reporting period		689,625	(128,126)
Cash and cash equivalents at the beginning of the reporting period		785,373	913,499
Cash and cash equivalents at the end of the reporting period		1,474,998	785,373

Charity law requires separate administration of the cashflows of endowed and other restricted funds of the Charity. This constraint has not adversely affected cashflows as stated above.

The notes on pages 43 to 56 form part of these financial statements

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES

Legal entity

The Wilberforce Trust is regulated by the Charity Commission (1087065), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Wilberforce House, The Grove, York, YO24 1AN.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Trust constitutes a public benefit entity as defined by FRS 102. The accounts are presented in UK Sterling pounds (£).

Going Concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

Income recognition

Income from service agreements is recognised when the Charitable Company has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Voluntary income and donations including legacies are included in incoming resources when they are receivable, except when donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of services provided by volunteers is not incorporated into the accounts.

Grant income

Grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

Expenditure and irrecoverable VAT

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. All costs have been directly attributed to one of the functional categories of reserves expended in the Statement of Financial Activities.

Support costs are those incurred directly in support of the objects of the Charitable Company.

Governance costs are those associated with constitutional and statutory requirements.

Fundraising costs

Fundraising expenditure comprises costs incurred in inducing people and organisations to contribute financially to the Charitable Company's work. This includes the cost of advertising for donations and the staging of special fundraising events.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period they are incurred.

Pension costs

The Charitable Company operates a defined contribution pension scheme and the charge in the accounts for pension costs represents the actual amount of contributions made by the employer to the pension scheme.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. ACCOUNTING POLICIES (continued)

Fixed Assets

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost/revaluation on a straight line basis over their expected useful economic lives as follows:

Freehold property	2% straight line basis
Fixtures and fittings	20% straight line basis
General equipment	20% straight line basis
Motor vehicles	20% straight line basis
IT equipment	25% straight line basis

All expenditure on all types of fixed assets of less than £2,500 is to be written off in year of purchase.

Investments and investment property

Investments and investment property are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Fund accounting

Funds held by the Charitable Company are either:

- **Unrestricted general funds** - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors/Trustees.
- **Unrestricted designated funds** - these are funds earmarked by the Directors/Trustees for particular purposes.
- **Restricted funds** - these are funds which can only be used for particular restricted purposes within the objects of the Charitable Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- **Permanent endowment funds** - these funds represent those assets which must be held permanently by The Wilberforce Home for the Blind charity.

Further explanation of the nature and purpose of each fund is included in the Notes to the Financial Statements.

Stock

Stock is stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months of less from the date of acquisition or opening of the deposit of similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2025 £	2024 £
Donations	9,013	11,034
Club Wilber	19,786	5,312
Legacies	-	45,863
	<u>£ 28,799</u>	<u>£ 62,209</u>



THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024				
	£	£				
3. CHARITABLE ACTIVITIES						
Accommodation care & support services	£ 5,128,375	£ 4,696,316				
	2025	2024				
	£	£				
4. OTHER TRADING ACTIVITIES						
Grants & trusts income	17,224	53,639				
Other fundraising events	128	20				
Local giving income	1,330	1,764				
Café income	37,252	29,995				
	£ 55,934	£ 85,418				
	2025	2024				
	£	£				
5. INVESTMENTS						
Dividends investments listed on a recognised stock exchange	139,951	163,558				
Bank & other interest	18,412	12,417				
Rent received investment property	13,030	10,219				
	£ 171,393	£ 186,194				
	2025	2024				
	£	£				
6. OTHER INCOME						
Gain on disposal of fixed assets	£ -	£ 25,000				
7. ANALYSIS OF TOTAL EXPENDITURE						
	Staff costs	Premises costs	Depreciation	Other	2025	2024
	£	£	£	£	£	£
<u>Raising funds</u>						
Fundraising costs	-	-	-	56,365	56,365	25,917
Investment management costs	-	-	-	28,027	28,027	34,480
<u>Charitable activities</u>						
Accommodation, care & support services	3,138,519	367,037	200,644	1,144,564	4,850,764	4,566,391
Governance costs						
- auditor's remuneration	-	-	-	8,800	8,800	5,510
	£ 3,138,519	£ 367,037	£ 200,644	£ 1,237,756	£ 4,943,956	£ 4,632,298

Included in the amounts shown above are support costs totalling £775,569 (2024 £945,080) as shown in Note 8.

	2025	2024
	£	£
Included in other costs are:		
Agency costs	£ 398,395	£ 471,136

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

8. SUPPORT COSTS

	Management £	Office costs £	Depreciation £	2025 £	2024 £
Accommodation, care & support services	£ 466,042	£ 275,842	£ 33,685	£ 775,569	£ 945,080

Support costs have been allocated to activity cost categories on a basis consistent with the use of resources.

9. STAFF COSTS

	2025 £	2024 £
Wages and salaries	2,773,493	2,417,961
Social security costs	270,666	242,384
Pension costs	94,360	95,306
	<u>£ 3,138,519</u>	<u>£ 2,755,651</u>

No remuneration has been paid to any Director/Trustee. Travelling expenses totalling £405 (2024 £nil) were reimbursed to 1 (2024 nil) Director/Trustee during the year.

The number of employees during the year, whose gross pay and benefits (excluding employer pension contributions and awards to inventors) fell within the following bands, was:

	2025 No.	2024 No.
£60,001 - £70,000	-	1
£70,001 - £80,001	1	-
£80,001 - £90,000	-	1

The key management personnel of the Trust, comprise the Trustees, the Chief Executive Officer and the Finance Director. The total employee benefits of the key management personnel of the Trust were £206,384 (2024 £199,168).

During the year the Charitable Company made termination payments totalling £47,333 (2024: £nil) in respect of one (2024: no) former employee.

The average monthly head count was 130 staff (2024 130).

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

10. TANGIBLE FIXED ASSETS

	Freehold property £	Fixtures and fittings £	General equipment £	Motor vehicles £	IT equipment £	Total £
<i>Cost or valuation</i>						
At 1 April 2024	9,914,025	-	-	-	64,339	9,978,364
Additions in year	-	17,643	14,640	7,584	-	39,867
Disposals in year	-	-	-	-	(41,120)	(41,120)
Revaluation	275,975	-	-	-	-	275,975
At 31 March 2025	10,190,000	17,643	14,640	7,584	23,219	10,253,086
<i>Depreciation</i>						
At 1 April 2024	318,983	-	-	-	64,339	383,322
Charge for year	200,644	-	-	-	-	200,644
Disposals in year	-	-	-	-	(41,120)	(41,120)
Revaluation	(519,627)	-	-	-	-	(519,627)
At 31 March 2025	-	-	-	-	23,219	23,219
<i>Net book value</i>						
At 31 March 2025	£ 10,190,000	£ 17,643	£ 14,640	£ 7,584	£ -	£ 10,229,867
At 31 March 2024	£ 9,595,042	£ -	£ -	£ -	£ -	£ 9,595,042

**Unrestricted - designated
Endowed**

2025 £	2024 £
6,233,867	5,966,044
3,996,000	3,628,998
£ 10,229,867	£ 9,595,042

The freehold property was revalued at 30 June 2022 by J L Burley of Briggs Burley Chartered Surveyors on the basis of open market value at £10,190,000.

If the freehold properties had not been included at valuation they would have been included under the historical cost convention as follows:

	2025 £	2024 £
Cost	10,002,098	10,002,098
Accumulated depreciation	(1,862,672)	(1,662,028)
Net book value	£ 8,139,426	£ 8,340,070

11. AUDITOR'S REMUNERATION

	2025 £	2024 £
Audit of the financial statements	4,000	4,000
Other fees to auditor		
All other non-audit services	2,930	2,930
	£ 6,930	£ 6,930

THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12. INVESTMENTS

	2025 £	2024 £
Market value at 1 April 2024	5,523,659	7,864,519
Additions	1,084,477	1,594,987
Disposals	(1,112,504)	(4,144,308)
Net gains	469,801	208,461
	£ 5,965,433	£ 5,523,659
	2025 £	2024 £
Unrestricted	3,065,304	3,017,578
Endowed	2,900,129	2,506,081
	£ 5,965,433	£ 5,523,659
	2025 £	2024 £
The historical cost of the above investments amounts to:	£ 5,113,678	£ 5,072,369
Listed investments		
Within the UK	2,291,275	1,024,696
Outside the UK	3,319,158	4,498,963
Investment property - within the UK	355,000	-
	£ 5,965,433	£ 5,523,659

All investments are held primarily to provide an investment return for the Charitable Company. The investment property is existing land and properties that were revalued during the year.

13. DEBTORS

	2025 £	2024 £
Trade debtors	18,198	18,614
Prepayments	27,280	9,619
Accrued income	72,148	59,245
	£ 117,626	£ 87,478
	2025 £	2024 £
Unrestricted	£ 117,626	£ 87,478

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

14. CASH AND CASH EQUIVALENTS

	2025 £	2024 £
Cash in hand	1,617	821
Current account	5,000	5,000
Savings account	1,068,381	779,552
Short term deposits	400,000	-
	£ 1,474,998	£ 785,373
	2025 £	2024 £
Unrestricted	1,436,824	731,681
Restricted	38,174	53,692
Endowed	-	-
	£ 1,474,998	£ 785,373

15. CREDITORS: amounts falling due
within one year

	2025 £	2024 £
Trade creditors	28,864	79,715
Other creditors	23,311	2,712
Taxation and social security costs	54,571	59,640
Accruals and deferred income	273,881	147,615
Pension deficit funding agreement	413	505
	£ 381,040	£ 290,187
	2025 £	2024 £
Unrestricted	381,040	290,187
Unrestricted - designated	-	-
	£ 381,040	£ 290,187
	Deferred income	
Balance brought forward	91,377	98,882
Amount released in the year	(91,377)	(98,882)
Amount deferred in the year	112,885	91,377
	112,885	91,377

The Charitable Company was holding funds received in advance of the provision of contracted services, which will be fully released in the following financial year.

16. CREDITORS: amounts falling due
after one year

	2025 £	2024 £
Pension deficit funding agreement	744	-
	£ 744	£ -
	2025 £	2024 £
Unrestricted	744	-

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

17. DESIGNATED FUNDS

	Balance at 1 April 2024	Incoming resources	Resources expended	Gains on revaluation of fixed assets	Transfers	Balance at 31 March 2025
	£	£	£	£	£	£
Welfare Fund	9,800	-	-	-	-	9,800
Pension Reserve	20,000	-	-	-	(20,000)	-
Low Vision Service	25,000	-	-	-	(25,000)	-
Fixed Assets	5,966,044	-	(176,977)	404,933	39,867	6,233,867
	£ 6,020,844	£ -	(£ 176,977)	£ 404,933	(£ 5,133)	£ 6,243,667

	Balance at 1 April 2023	Incoming resources	Resources expended	Gains on revaluation of fixed assets	Transfers	Balance at 31 March 2024
	£	£	£	£	£	£
Welfare Fund	9,800	-	-	-	-	9,800
Pension Reserve	20,000	-	-	-	-	20,000
Low Vision Service	25,000	-	-	-	-	25,000
Fixed Assets	4,666,865	-	(176,983)	-	1,476,162	5,966,044
	£ 4,721,665	£ -	(£ 176,983)	£ -	£ 1,476,162	£ 6,020,844

Welfare Fund

To ensure that any hardship applications to continue to live in a tenanted house of The Wilberforce Trust can be funded where necessary to ensure that The Wilberforce clients can integrate in activities and live as independent lives as possible with equal opportunity.

Fixed Assets

Represents net book value of new building and other fixed assets and excludes property held as permanent endowment.

The transfer to the designated fixed assets fund relates to the purchase of fixed assets from unrestricted undesignated funds. The transfers from the designated Pension Reserve and Low Vision Service funds relates to designated funds no longer required.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

18. RESTRICTED FUNDS

	Balance at 1 April 2024 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2025 £
Club Wilber	36,692	29,329	(35,347)	-	30,674
Sensory garden and equipment	17,000	21,917	(38,917)	-	-
Befriending	-	7,500	-	-	7,500
	£ 53,692	£ 58,746	(£ 74,264)	£ -	£ 38,174

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Club Wilber	9,651	36,889	(9,848)	-	36,692
Sensory garden and equipment	17,000	6,000	(6,000)	-	17,000
	£ 26,651	£ 42,889	(£ 15,848)	£ -	£ 53,692

Club Wilber

Funding for Club Wilber activities provided by Ed De Nunzio Charitable Trust, York Children's Trust, York Common Good Trust, Happy Days Children's Trust, NYCC Get Going, Blue Spark, Boshier-Hinton Foundation, Sylvia and Colin Shepherd CT and Yorkshire Building Society.

Sensory garden and equipment

New sensory equipment was purchased so that we can improve our offer to beneficiaries by enhancing and replacing our existing stock. Sensory stimulus can be really important for some of our beneficiaries, so as well as rolling out a programme for adults we are also supplementing baby sensory sessions and using the equipment for some Club Wilber activities too.

Our Sensory garden is designed to help visitors, staff and tenants benefit mentally from having a soothing and relaxing space, which appeals to all five senses and will connect them with nature. Tenants also have accessible raised beds in which they can sow and grow fruit and vegetables in order to encourage them to spend more time outdoors and get more exercise, which is beneficial both for physical and mental health, and also to 'eat healthy'.

Befriending

The Befriending Project is for people who are very elderly and have significant sight and/or hearing loss, if they are housebound and have no regular visitors. Volunteer befrienders will provide a lifeline for these beneficiaries through regular visits, to help them avoid social isolation and loneliness.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

19. PERMANENT ENDOWMENT FUND

The Permanent Endowment Fund represents those assets which must be held permanently by the Charitable Company, principally property and investments. Income arising on the endowment fund can be used in accordance with the objects of the Charitable Company and are included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

	Balance at 1 April 2024	Incoming resources	Resources expended	Investment gains	Gains on revaluation of fixed assets	Balance at 31 March 2025
	£	£	£	£	£	£
Wilberforce Home for the Blind	3,496,856	-	(20,664)	-	-	3,476,192
Investments	2,506,081	-	(12,612)	406,660	-	2,900,129
Revaluation reserve	132,142	-	(3,003)	-	390,669	519,808
	6,135,079	-	(36,279)	406,660	390,669	6,896,129

	Balance at 1 April 2023	Incoming resources	Resources expended	Investment losses	Transfers	Balance at 31 March 2024
	£	£	£	£	£	£
Wilberforce Home for the Blind	2,063,140	-	(20,664)	-	1,454,380	3,496,856
Investments	6,882,170	83,787	(15,516)	93,807	(4,538,167)	2,506,081
Revaluation reserve	135,145	-	(3,003)	-	-	132,142
	9,080,455	83,787	(39,183)	93,807	(3,083,787)	6,135,079

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Investments	Net Current Assets	Long term liabilities	2025
	£	£	£	£	£
Fund balances at 31 March 2025 are represented by:					
Unrestricted Funds	-	3,065,304	1,169,394	(744)	4,233,954
Designated Funds	6,233,867	-	9,800	-	6,243,667
Restricted Funds	-	-	38,174	-	38,174
Permanent Endowment Fund	3,996,000	2,900,129	-	-	6,896,129
	£ 10,229,867	£ 5,965,433	£ 1,217,368	£ (744)	£ 17,411,924



THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Long term liabilities £	2024 £
Fund balances at 31 March 2024 are represented by:					
Unrestricted Funds	-	3,017,578	478,783	-	3,496,361
Designated Funds	5,966,044	-	54,800	-	6,020,844
Restricted Funds	-	-	53,692	-	53,692
Permanent Endowment Fund	3,628,998	2,506,081	-	-	6,135,079
	£ 9,595,042	£ 5,523,659	£ 587,275	£ -	£ 15,705,976

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2025 £	2024 £
Net income for the reporting period		
Adjustments for:	1,705,948	631,300
Depreciation charges	200,644	200,650
Gains on disposal of fixed assets	-	(25,000)
Gains on investments	(469,801)	(208,461)
Gains on revaluation of fixed assets for charity's own use	(795,602)	-
Dividends, interest and rents from investments	(171,393)	(186,194)
(Increase)/decrease in stock	(1,173)	2,137
Increase in debtors	(30,148)	(8,352)
Increase/(decrease) in creditors	91,597	(33,951)
Net cash provided by operating activities	£ 530,072	£ 372,129

ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	1,474,998	785,373
Total cash and cash equivalents	£ 1,474,998	£ 785,373

ANALYSIS OF CHANGES IN NET DEBT

	At 01/04/2024 £	Cash-flows £	At 31/03/2025 £
Cash	785,373	689,625	1,474,998
	£ 785,373	£ 689,625	£ 1,474,998

22. OPERATING LEASE COMMITMENTS

	At 31 March 2025 £	At 31 March 2024 £
The total of future minimum lease payments is as follows:		
Operating leases which expire:		
Within one year	4,778	5,153
Within one to two years	4,464	4,496
Within two to five years	4,464	-
	£ 13,706	£ 9,649

The amount of non-cancellable operating lease payments recognised as an expense during the reporting period was £4,464 (2024 £5,153).

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

23. LEGAL STATUS

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

24. TAXATION

No corporation tax has been provided in the Charitable Company's accounts because the income of the entity, a registered charity, is within the exemption granted within Sections 466 to 493 of the Corporation Tax Act 2010.

25. PENSION SCHEME

The Pensions Trust Retirement Solutions - The Growth Plan

The Charitable Company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the Charitable Company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2023. This valuation showed assets of £514.9m, liabilities of £531.0m and a deficit of £16.1m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2025 to 31 March 2028: £2,100,000 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the Charitable Company has agreed to a deficit funding arrangement the Charitable Company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present values of provision

	2025	2024	2023
	£	£	£
Present value of provision	1,157	505	1,081
Reconciliation of opening and closing provisions	2025		2024
	£		£
Provision at start of period	505		1,081
Interest expense	13		42
Deficit contribution paid	(515)		(618)
Remeasurements – impact of any change in assumptions	7		-
Remeasurements – amendments to the contribution schedule	1,147		-
Provision at end of period	<u>1,157</u>		<u>505</u>

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

25. PENSION SCHEME (continued)

Income and expenditure impact	2025 £		2024 £
Interest expense	13		42
Remeasurements – impact of any change in assumptions	7		-
Remeasurements – amendments to the contribution schedule	1,147		-
Assumptions	2025	2024	2023
	% per		% per
	annum	% per annum	annum
Rate of discount	4.84	5.31	5.52

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the Charitable Company and the scheme at each year end period:

Deficit contributions schedule

Year ending	2025 £	2024 £	2023 £
Year 1	413	515	618
Year 2	413	-	515
Year 3	413	-	-

The Charitable Company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the Charitable Company's balance sheet liability.

26. CONTRACTS AND COMMITMENTS

Capital commitments at 31 March 2025 in relation to building works were £nil (2024: £nil).

27. VOLUNTEERS

Trust volunteers visit our tenants on a regular basis. Many of them have become befrienders and are making a real difference to the lives of the people they visit. Every volunteer is matched with a tenant carefully ensuring the same common interest from football to museum visits, from shopping for fun to reading carefully chosen books, from writing letters to going to the park together.

Our team of over 65 volunteers bring so much to The Wilberforce Trust. Skills, passion and energy that we are so grateful for. This year they befriended, crafted, baked, fund raised amazingly, giving so much of their time that was invaluable to the people whom we support and no report can be complete without placing on record our sincere thanks for their efforts.

28. RELATED PARTIES

There were no related party transactions during the reporting period.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

29. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT

	Unrestricted	Restricted	Permanent	Year ended
	General	Designated	Endowment	31 March
	Fund	Funds	Funds	2024
	£	£	£	£
Income and endowments from:				
Donations and legacies	19,320	-	-	62,209
Charitable activities	4,696,316	-	-	4,696,316
Other trading activities	85,418	-	-	85,418
Investments	102,407	-	83,787	186,194
Other income	25,000	-	-	25,000
Total	4,928,461	-	83,787	5,055,137
Expenditure on:				
Raising funds	44,881	-	15,516	60,397
Charitable activities	4,355,403	176,983	23,667	4,571,901
Total	4,400,284	176,983	39,183	4,632,298
Net income/(expenditure) and net movement in funds before gains on investments	528,177	(176,983)	44,604	422,839
Net gains on investments	114,654	-	93,807	208,461
Net income/(expenditure)	642,831	(176,983)	138,411	631,300
Transfers between funds	1,607,625	1,476,162	(3,083,787)	-
Net movement in funds	2,250,456	1,299,179	(2,945,376)	631,300
Reconciliation of funds:				
Total funds brought forward	1,245,905	4,721,665	9,080,455	15,074,676
Total funds carried forward	£ 3,496,361	£ 6,020,844	£ 6,135,079	£ 15,705,976

We're always looking to improve our accessibility.
If you find any problems or require this information
in a different language or format, such as
braille, audio or large print then please let us know.



 **TheWilberforceTrust**

 **@wilberforcetrust**

 **The Wilberforce Trust**

THE WILBERFORCE TRUST

England & Wales - Charity number 1087065

Accounts



**THE WILBERFORCE TRUST
TRUSTEES ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2024**

Empowering people with sight loss and visual impairment including those with other disabilities to gain confidence and independence, giving choices and enhancing their quality of life.

**COMPANY NUMBER 04228432 (ENGLAND & WALES)
CHARITY NUMBER 1087065**

THE WILBERFORCE TRUST

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LEGAL & ADMINISTRATIVE INFORMATION

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2024. Legal and administrative information as set out forms part of the overall report. The financial statements comply with the Charities Act 2016, The Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with Financial Reporting Standards applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The Charity is a public benefit Entity.

CONSTITUTION

The Wilberforce Trust is a company limited by guarantee and a Registered Charity governed by its Memorandum and Articles of Association. The date of incorporation was 4th June 2001.

GOVERNANCE OF OTHER CHARITIES

Under an order from the Charity Commissioners dated 22nd August 2002 the Wilberforce Trust is the Trustee for the Wilberforce Home for the Blind. This fund is included in the financial statements of the Charity and is now fully incorporated into the Permanent Endowment Fund following the Charity Commissioners decision effective 4th March 2005.

DIRECTORS AND TRUSTEES

The directors of the charitable company ("the charity") are its Trustees for the purpose of the Charity Law and throughout this report are, collectively referred to as the Trustees.

Colin Aspinall (Chairman), Charles Anelay, Stephen Cluderay, Simon Cowell, Susan Hawksworth, Andrew Knowles (Appointed 6 November 2023), Anne Mwangi, Maria Robinson (Appointed 24 July 2023), Stuart Young (Appointed 23 October 2023), Kate Thompson (Appointed 23 July 2024), Elizabeth Wallace (Appointed 23 July 2024), Philippa Crowther (Appointed 23 July 2024), Jane Carter (Appointed 24 October 2023, Resigned 21 May 2024), Keith Larcum (Resigned 24 October 2023).

PATRON:

Dame Judi Dench.

COMPANY SECRETARY:

Philippa Crowther
(Resigned 28 August 2024)
Eleanor Stead
(Appointed 28 August 2024)

EXECUTIVE MANAGEMENT TEAM:

Philippa Crowther - CEO
(Resigned 28 August 2024)
Eleanor Stead- CEO
(Appointed August 2024)

Shaun Taylor- Finance Director

COMPANY REGISTRATION NUMBER: 04228432

CHARITY REGISTRATION NUMBER: 1087065

PRINCIPAL OFFICE: Wilberforce House
The Grove
York
YO24 1AN

BANKERS: Barclays Bank plc
Parliament Street
York
YO1 1XD

INVESTMENT ADVISERS: Julius Baer
The Platform
New Station Street
Leeds
LS1 4JB

AUDITORS: HPH Chartered Accountants
54 Bootham
York
YO30 7XZ

SOLICITORS : Harland & Co
18 St Saviourgate
York
YO1 8NP

STRUCTURE GOVERNANCE AND LEADERSHIP

The names of the current Trustees are listed on page 2. The organisation is a not-for-profit charity and any surplus generated is used for the objects of the charity. No Trustee is appointed to any office of the charity paid by salary.

1. The Charity has a Chief Executive and Finance Director. The service managers run the day-to-day operations, including business support areas in Finance, HR, Fundraising, Property and IT, Housing, Care, Compliance and Training, and other services under the YORSENSORY banner i.e., rehabilitation, technology and equipment for disabled users, and other activities for learning and fun for babies, children and adults, supported by services personnel. The organisation has a fundraising department and a volunteer department.

The Chairman meets the Chief Executive monthly, to review the operational KPI's and financial position of the Charity.

The Board of Trustees' meet as a full board quarterly.

Two subcommittees meet on a quarterly basis and report and make recommendations to the full Board of Trustees meeting.

Sub- Committees:

- The Finance & Personnel Committee of three Trustees and Executives meet quarterly.
- The Compliance Committee of two Trustees, Executive and services team meet quarterly.
- Project committees are used for specific items as and when deemed appropriate by the Trustees, made up of selected Trustees and personnel.

Composition:

A quorum of at least two Trustees is required for Sub-committees.

A quorum of not less than four Trustees is required for a Trustee Board Meeting.

Chairman and Trustees. Plus: CEO and FD.

By invitation: External auditors, Investment Advisors. Other presenters.

We have a Trustee who represents and reports on the interest of Service Users and a Trustee with lived experience.

SELECTION, RECRUITMENT, AND INDUCTION OF NEW TRUSTEES

Trustees have developed a list of skills/experience they would like to have represented on the Trustee Boards and Sub- Committees.

When a vacancy occurs or is due to occur, Trustees seek through differing media, to identify potential recruits who will fill any skills deficit deemed to exist.

At present Trustees are carefully selected by application from advertising, a recruitment section on the website and recommendation. They are asked to formally apply with a CV or career synopsis, formally interviewed by the Chief Executive and a second interview by the Chairman and Deputy Chairman or another Trustee. Candidates are assessed as to their suitability to act as a Trustee, whilst the organisation carries out the required checks. If the candidate is deemed suitable the Chairman will invite the candidate to attend a Board meeting to act as an observer, following the candidate's expression of a willingness to wish to sit as a Trustee, the Chairman will formally propose them to the full board meeting to approve. On this approval they will then be invited to join the Board of Trustees and will be formally accepted at the following AGM.

Trustees may co-opt members for specific duties and periods onto the board, where full appointment as a Trustee is not appropriate.

New Trustees are offered induction, governance, risk, health & safety training, safeguarding and further ongoing training in respect of their role. Certain training is given as mandatory in finance, governance, compliance, health and safety, fire and data protection and fundraising principles for charities. This also includes access to relevant papers and reports. Visits to Wilberforce Trust premises and services are mandatory, introductions to Trust staff and service users, and meetings with the Trust Chairman and Chief Executive. A Trustee pack is given to all new Trustees, including all charity commission information, declaration of conflict and governance documentation. All Trustees, Executives and staff are DBS checked and only take up duties after clearance.

All Trustees are annually appraised, following the recommendations and guidance for Trustee appraisal. All Trustees have annual mandatory training in Governance.

INVESTMENT POLICY

Julius Baer manages the Trusts Investment portfolio and act as our Investment Advisers.

The Trust's investment aims are:

- To create sufficient financial return to enable the Trust to carry out its purposes effectively and without interruption and:
- To create sufficient surplus to meet the needs and enhance current services, create new services as applicable for those people we serve and:
- To maintain and, if possible, enhance the value of the investment funds.

The Trustees policy therefore is, on the advice of the Trust's Investment Managers, to invest in an appropriate mix of real assets, i.e., equities, fixed interest, and monetary assets to achieve these aims. The Trustees avoid investing the fund in ways they believe would counter the Charity's work. They work with their fund manager on the investment policy and review this regularly. The investment managers are required to present their reports bi – annually in order that the Trustees' can monitor performance.

RESERVES POLICY

The Trustees continue to believe that a free reserve (excluding the Permanent Endowment) equivalent to two years cover of the Charity's overhead provides adequate security for the Trust, protects its staff and the time it takes to rehouse and resettle tenants and care teams. This currently implies a reserve of approximately £1m. The total funds held by the Charity at the year end were £15,705,976, of which £53,692 were restricted, £6,135,079 were endowed, and £6,020,844 were designated, leaving unrestricted reserves of £3,496,361, which is in excess of the reserves policy.

AUDITORS

Following review, HPH Auditors have expressed to remain as The Wilberforce Trust auditors and have been appointed by the Board of Trustees

RISK MANAGEMENT POLICY

The potential risks faced by the Trust have been evaluated across the Charity by the Trustees and formally recorded. A risk register and conflict of interest register are working documents held and administered on the Trust Compliance 'Radar system'. It is formally reviewed by the F&P Committee and highlighted to the Board of Trustees, and data and actions approved bi-annually. The appropriate systems and procedures have been put into place to avoid and mitigate risks together with our systems and procedures to avoid or mitigate them.

RISK MANAGEMENT FRS102

The Trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties the Charity may face.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the bi-annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should the risks materialise.
- Board meetings are used to evaluate economic and government policy changes affecting our sector. A PEST analysis is carried out in these circumstances and changes made to key objectives to mitigate any risks.

The administration of compliance and risk, including recording of training for all staff and Trustee's is monitored through our electronic system. We maintain effective internal controls, risk registers, compulsory safeguarding training and procedures, incident reporting, health & safety reporting. Fire safety audits in all premises and fire evacuation procedures and essential training. Appropriate Insurance cover.

We are externally audited annually by CQC, for regulatory care compliance and CHC, CYC and NYC against quality standards for health and social care and our financial auditors HPH.

FUNDRAISING GOVERNANCE

The activities within fundraising and our fund-raising policies are scrutinised each year by The Board of Trustees. All activities are conducted by employees or volunteers and no external agencies are retained to carry our duties on our behalf. We use several fundraising IT platforms, 'Just Giving and Local Giving'. The Trust abides by the key principles & behaviours as set by the fundraising regulators in that we are legal, honest, open, and respectful in our fundraising practices. Risk assessments are carried out for all events, for example, age of collectors for bucket collections, raffle tickets abide by gambling law.

SAFEGUARDING

Strict processes and procedures are in place to manage safeguarding. As a provider of Adult and Social Care, our aim is to deliver the highest level of quality support, care, and safety. To do this we ensure that our Trustees and staff are trained at a high- level including sight and hearing loss. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social Care Act.

Our aspiration is to be the best, safest, most effective provider. Where customers, families and carers feel confident to receive services from Wilberforce Trust. The events and children's area are covered under our safeguarding policies and staff are appropriately trained. We have a named Safeguarding Officer.

Our Quality Assurance is designed within the CQC, CYC, NYC frameworks to support, planning delivery and monitoring along with continuous improvement of all the support and care we provide. The Trust puts quality, safety, and our clients first in everything we do, and everything is measured and monitored against the standards as set down by external auditors, reviewed each quarter by the Compliance Committee.

Trustees Responsibilities

The Trustees are responsible for preparing the Wilberforce Trusts report and financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for the safeguarding of assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

A Trustee owes duties of honesty, integrity, loyalty, and good faith to the beneficiaries of the trust. They must act exclusively in the best interests of the trust and be actively involved in any decisions.

Financial statements/ annual reports are published on the charity's website (www.wilberforcetrust.org.uk) in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements. The maintenance and integrity of the charity's website is the responsibility of the Trustees. The Trustees responsibility also extends to the ongoing integrity of the financial statements contained therein.

The Charity's Objects are:

- The provision of accommodation, care, training and other facilities and services to relieve the disabilities of persons with visual impairments, who may have other sensory loss and other physical illnesses, or other physical disorder or disability of mind; and
- Such other charitable purposes for the benefit of disabled persons in Yorkshire and elsewhere in the United Kingdom as the Trustees may from time to time determine.

Driving our strategy:

OUR PURPOSE

Empowering people with sight loss including those with other disabilities to gain confidence and independence, having choices and enhancing their quality of life.

OUR VISION

The Trusts vision is to see a world in which people with sight loss, including sensory impairment and other disabilities, be truly integrated in society with equal opportunities in all aspects of life, and to know that our passion and commitment have been influential in bringing this about.

Aim /Mission

The Trust aims to be a leading provider of high-quality accommodation, professional support, care, specialist equipment, information, and guidance to people with sight loss including those with other disabilities. To encourage and facilitate the development of services, on a local, regional and national basis by being a model of good practice. Our aim is to do this in a way which gives people of all ages choices and enhances their quality of life.

Our Values

Respect & Dignity – ensure all people who use our services or work in them are treated with respect and dignity, given supportive, inclusive choices and are acknowledged as individuals in an equal and fair way.

Integrity & Honesty- Always do the 'right' thing even if it's hard. Do not settle for others any less than you may want for yourself. Be of sound judgement and truthfulness.

Team- work – Encourage the contribution of everyone. Communicate effectively, be committed, willing and dependable to each other and the charity.

Empowerment – Encourage all to have confidence with self- development and training. To achieve aspirations for individuals and the charity through having clear goals and objectives.

Continuous Improvement – Continually look at ways to improve the way we do things. Create a quality, safe environment for all our service users and staff. Abide by the codes of practice and agencies that govern us.

OUR PUBLIC BENEFIT

We have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

Empowering people

We are committed to helping those who have visual impairment including those with other disabilities to gain confidence and as much independence as they are able. Opening opportunities and encouraging people to achieve the aspirations they have for themselves and others.

Contributing to our society

We contribute to the York economy by providing employment for 130 people and committed to improving people's knowledge of the care and support needs of those with visual impairment and including those with other disabilities, through training and education and by being a rewarding place to work. We have an equal opportunities policy for employment. Any surplus funds are invested back into providing services and activities to support our purpose, so we can help people at different times of their life to get the support they need at that time. We work to be a model of good practice to facilitate the development of services on a local, regional, and national basis.

Customer needs

Whilst we work with Healthcare and Local Authority agencies to deliver statutory services, we also ensure we enhance these by addressing people's needs that are not being met within those agencies to meet the many needs of customers. This includes practical and emotional support for adults, children, families, and supporters. Helping to maintain an independent fulfilled life as much as possible. Having an ability to reach those people who require a holistic approach to their needs. Showing added value to partnership contracts.

The Environment

Sustainability of our environment is important to us. We are taking steps to minimise our carbon footprint and increasing our recycling and waste management overall. Energy efficiencies and technology form part of our green strategy and working policies. The organisation monitors our efficiencies through our Health and Safety/ Compliance Committee which form part of the Trustees Board reporting.

ALL LEADING TO OUR STRATEGIC OBJECTIVES

OUR STRATEGIC AIMS AND OBJECTIVES



Customer Centric



Empower and develop our people.



Invest and maintain our housing stock – self- sustaining affordable purpose- specific housing.



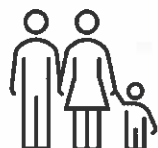
Qualitative and Quantitative driven outcomes through beneficial customer centric support packages

Wilberforce

Maintain a strong trusted reliable brand.



Create public benefit.



Financial Sustainability

**Supported Community
Supported Staff
Supported Environment**



Message from our Chairman 2023-2024

This year we celebrated our 10 year strategy, delivering on all our key objectives. Wilberforce House continued to welcome more new tenants and by March 2024 all our apartments were fully occupied. Our Tadcaster and Huntington services had full occupancy and we had delivered more care and support hours across all our sites than in any previous years.

Adult and Social care continued to be under pressure with local authorities reporting financial deficits to budgets and having to make difficult decisions, which in turn made delivery of care and support all the harder given the awarded % increases by Local Authorities, did not cover the real costs of staff employment.

Our team worked hard this year on process improvement to ensure we delivered value for money and practical solutions by supporting, and in some cases, subsidising statutory services to ensure that clients got a service which enhanced the minimum standards set out in contracts. We know that we can contribute at a higher level to the discussions on improving services in our area, if allowed around the ICB and Local Authority Management tables.

The growth in our training programme for the local private healthcare sector doubled. Our training reached hospitals in Scotland and Blackpool. We supported local prisons with training for staff dealing with blind prisoners. I commend all those seeking training for staff to deliver better quality of their services to people with a visual impairment, and we look forward to continuing this work with more companies and organisations.

Wilberforce Trust holds itself to account by managing our impact on our community, which in turn measures our public benefit. I am delighted that we saw further reach again this year, increasing in every age group from babies, children, young people and adults and also our inclusivity of working with families.

Strong financial management has allowed our surpluses gained to be invested in our charitable objects and our purpose, to empower people with sight loss including those with other disabilities, to gain confidence and independence, having choices and enhancing their quality of life. As a Board of Trustees, we are fully committed to this approach to maximise return to ensure all people have the opportunity to reach their own goals and aspirations.

I must record our thanks to all our grant funders, donors and volunteers who continue to increase our fundraising monies in seriously challenging cost of living times. Without these funds many of our programmes of support would be limited. These donations allow us to push forward with more improved enhanced services and a greater reach, ensuring our activities help with mental wellbeing as well as physical. We are looking forward to the opening of our green space sensory garden and raised beds gardening club in May and June of 2024. It is through all the generous donations that this has been made possible for 2024.

We continue our work on inclusivity in our workforce and our mental health programme for all staff. Whilst there is always more to do, we have made good strides in recruitment with our Diversity Recruitment Programme and introducing our mental health first aiders to support all staff. Our staff are dedicated to our clients and demonstrate, on a daily basis, how important they believe their role to be by just the sheer hard work they display. We are continuing to create a work environment where all people feel and know they are valued and important to the Charity and those we support.

I and the Board of Trustees, along with the Executive Team, continue to demonstrate our belief that Wilberforce Trust makes a difference to peoples' lives each day. With continued support and partnerships with local healthcare and adult and social care agencies, donors, grant givers, and a committed workforce, we can achieve the coming years objectives of further growth and reach and the continued commitment to exceptional standards of care and support in all of the Wilberforce Trusts activities.

I commend this report to the members.

Colin Aspinall- Chair



Message from our Chief Executive 2023-2024

Our strategy over the past 10 years has worked well, in helping us to deliver greater impact for people with visual impairment including those with other disabilities. Through our impact measures reporting we demonstrate our commitment to enabling and enhancing the quality of life for all those people we support.

I am delighted to report on another year of strong progress across all our services. Our build programme, our community services our children and family activities continue to push ahead, providing more accommodation, services, and activities than in previous years. We have been able to adapt and expand our reach across all the age groups, particularly in babies and children, with Babies Club Wilber sessions in partnership with CYC and children rehabilitation.

Something that Wilberforce Trust will never change is its ongoing investment to continual improvement, our monitoring and training for improved services and support. Whilst the local authorities and NHS funders struggle with the financial commitment to health and social care the Wilberforce Trust reviews and invests any surplus to its programme of continuous improvement, through its objects.

Demand for our services remains very strong and the Trusts next strategic plan will be to ensure it continues to invest in its people, clients and its facilities, giving the people the opportunity to make informed choices to suit their needs.

When it comes to our community Wilberforce Trust and its people always seek to make a difference, that includes going beyond the services we provide. We forge partnerships and relationships with other charities and providers by collective activities, community initiatives and signposting.

As a small organisation we still set ourselves the 'green' challenge to become greener and carbon friendlier. The new build design included energy efficiencies in solar panels, electric car points, recycling etc. We work with suppliers who can demonstrate their environmental values meet our own. Our green programme also saw the introduction this year of our raised beds projects introducing a gardening club for tenants to sow, grow and eat. The sensory garden with interesting areas, accessible pathways and sensory features, water fountains and tactile plants. and accessories is due to be opened in May /June 2024. Tenants and all staff are excited to see the garden area being completed and complimenting the wild meadow gardens around the building. Thank you to all who generously donated to this addition to Wilberforce House.

Looking ahead

As this is my last year as Chief Executive and so my last annual report, I would like to take the opportunity to thank my management team and all our staff for their tremendous contribution to this, another year of impressive performance. The support to me over my tenure has been without question very humbling. They have all aided in the delivery of new homes, new services, wider reach and inclusion of all age groups to access support when they most need it.

The realisation of the 10 year strategy has for me been a highlight of my career. I should like to thank everyone that has made my journey and time with Wilberforce Trust enjoyable and unforgettable.

Together we achieved outstanding things, thank you.

I am delighted that the Trust has appointed Ellie Stead as the new CEO with outstanding talent and an enormous wealth of knowledge and experience. The Trust is in exceptionally safe hands for the future.

I wish Ellie and The Trust well for the future.

Philippa Crowther CEO

Progress on our Objectives

Customer Centric

"We strive to support any person with sight loss including those with other disabilities and their families through all stages of their lives with meeting individual's goals and ambitions and needs. We aim to improve upon our services and the support we offer and reach as many people as we can".

Through supported independent living (housing, support and care)

The care and contracting team alongside the housing and facilities management team have worked with a number of differing local authority areas to maximise capacity in our housing tenancies along with care packages. As of the end of March 2024 all the accommodation had full occupancy. Introducing and orientation for new clients was delivered by all the teams to provide a home and living space, making sure that people integrated with their new surroundings and neighbours. The café area has been a hub of social space, parties and activities for people living in Wilberforce House along with people from the public enjoying a new café in the area. The houses in Tadcaster and Huntington continued to welcome new tenants over the year and new tenants soon made new friends and settled into their new home.

The care and support team in supported living delivered over 171,000 hours of support and care. With their work with each individual tenant, the tenant's outcomes for the year show continued improvement to independence through the desire to shop locally, enjoying the routes they have learned to shops and bus stops. All the tenants have adapted to cooking for themselves with support in their own apartments and some regularly invite friends and families to join them. The cookery classes last year helped with confidence. The sow, grow, eat campaign this year and into next are giving a sense of pride that they are engaging in a ground to fork experience.

Engagement with music and social activities 'on site' decreased this year as more people became more independent and ventured further to community engagement within York. Many chose very differing activities, and it proved very difficult this year to run weekly activities that people were free for on site. Each tenant has embraced some use of technology to support their needs and also enhancing their entertainment, through smart speakers and audio descriptive televisions and even using technology for closing blinds and lighting.

Attendance at **family forums** are encouraged, however attendance this year has been small. We can see that families have spoken with care and facilities management much more on an individual direct basis. The forum agenda items continue to question an activity programme on site for tenants but as individual tenants, they are not choosing those activities over others offsite.

Tenant forums have been very well attended and lots of ideas and topics have been explored and discussed. A BBQ and garden party has been a great suggestion for the summer months in 2024.

Feedback

"The care staff have been so understanding of my relative's needs"

"It just gets better, seeing the raised beds and sensory garden coming along is lovely"

The Club Wilber families have regular feedback sessions which has improved the types of activities to include skills- based activities. (See club Wilber section)

Facilities

Over the year we delivered new homes with supported living for 30 people in state-of-the-art apartments, we improved our other properties and the living space for a further 15 supported living clients. We created a community around our Wilberforce House site and introduced many more people to our charity through our community café and living and learning zone. The facilities department contributed to all the quality and safety standards measures and matrix for the compliance committee to review. With all landlord responsibilities and licences in place. Our Tadcaster and Wighill properties all had extensive improvements both internally and externally. Tenants Forums are run on a quarterly basis with both the facilities management and care and support management to gain feedback.

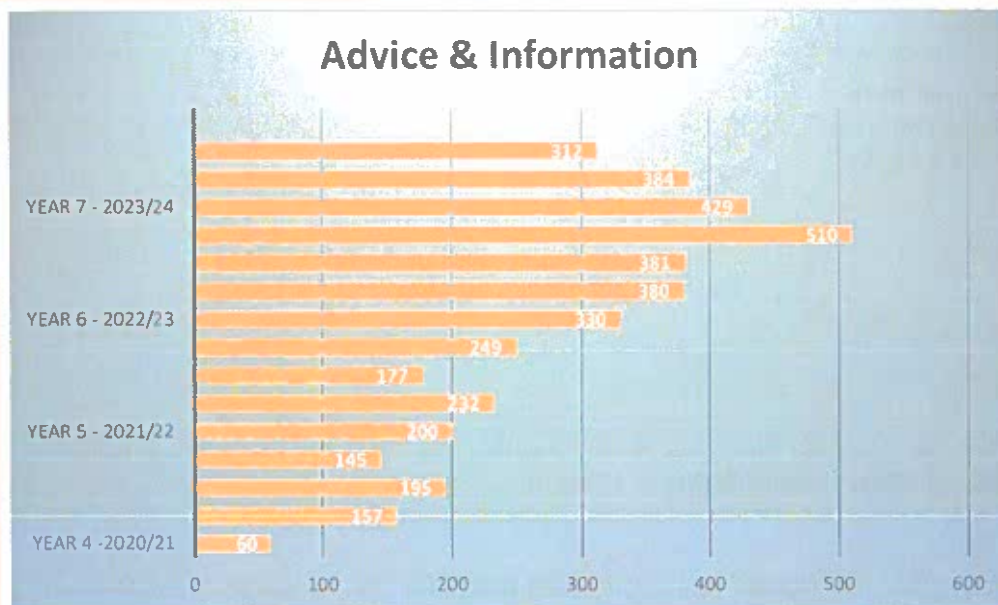
Feedback

"The Facilities department is very good I can get things in my apartment done very quickly and efficiently"

Through YORSENSORY (contracted statutory services) including non-statutory services

Operating within the Wilberforce Trust, the Yorsensory Hub demonstration centre and team provide a supportive service to anyone living with any degree of visual or hearing loss or both. As a team they use their training knowledge and experience to support people with sensory loss to live as independently as possible by providing:

Comprehensive **advice and information** that helps prevent, reduce or delay the need for on-going care and support.



Registration

Commissioned by City of York Council the team inform and advice people on the benefits of registration and complete the registration process. On average 100 people each year are registered severely sight impaired or partially sighted.

Sensory impairment referral and assessments

Contacts and assessment this year doubled from the previous year. The team supported more people and identified their daily needs, recognising risks or challenges as a result of their sensory loss.

In addition to the number of people who have been assessed, people have presented themselves to support clients in the assessment process. They have included family members, other CYC involved workers and other members of the team in training. Clients and those who accompanied them have received all the same information, advice, signposting, and support information which can be shared with their personal and professional contacts and ensure that the information is followed up on to prevent further needs arising from the same difficulties in the future.

Referrals were received from health services, hospital services, family and friends. Our presence across York and Yorkshire continues.

Rehabilitation

Rehabilitation service has been a mainstay of our organisation with qualified Rehabilitation Officers for over 25 years. The service includes Adults, Students and Children. Over 200 sessions of Rehabilitation services were delivered to adults in York. We provided 10 children with rehabilitation sessions.

Our Vision Rehabilitation Specialists continue to provide Mobility Training to children in York, aside from school holidays.

Working with higher education colleges the team have worked with a number of York based students. We are listed on the non-medical help services commissioned by Student Finance England. The team have supported students with mobility training to learn trips from home via bus routes, orientation around York train station, locating information boards, problem solving and familiarisation.

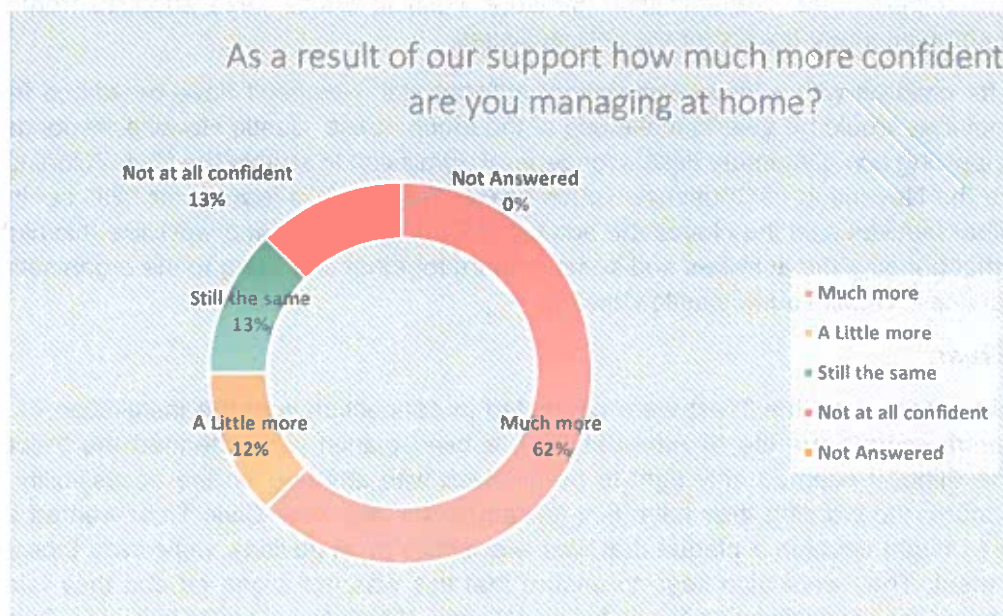
The befriending scheme continues to grow and provide much need confidence to so many people.

Outreach and signposting

This service continues each month which aims to provide advice to a wider section of the population, raise awareness of the needs of people with sensory loss, the support available to them and to ensure it is accessible where they live or spend time.

Sensory awareness training

The growth in our training programme for local business including local private healthcare sector doubled. Our training reached hospitals in Scotland and Blackpool. We supported local prisons with training for staff dealing with blind prisoners, we look forward to continuing this work with more companies and organisations.



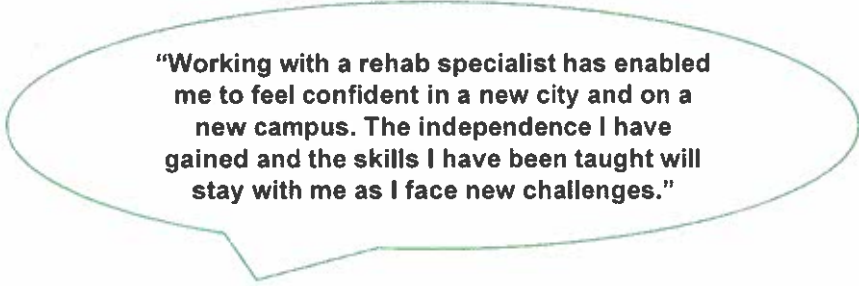
"Feedback from clients"

"I found the person who came to do my assessment so helpful "

"I would have been stumped without these services. Thank you"

"We called you, even though we knew you were out of area because people we spoke to recommended you for how responsive and through you were. Thank you"

"Feedback from a student"



"Working with a rehab specialist has enabled me to feel confident in a new city and on a new campus. The independence I have gained and the skills I have been taught will stay with me as I face new challenges."

Examples of working with partners.

Castle Howard & Club Wilber

In November 2023, we were contacted by Castle Howard who were promoting their accessible events for the festive period. The programme included a schedule of British Sign Language interpreted activities, relaxed performances, and the introduction of Touch boxes in their Christmas in Neverland exhibition. Our Rehabilitation Sensory Training Officer was supplied from Castle Howard with complimentary tickets for the BSL activities.

Club Wilber for children with a visual impairment unfortunately, wouldn't have benefitted from the BSL tickets but they would be able to make use of the touch boxes. Castle Howard responded with the offer of supplying complimentary tickets for general admission to enable the Club Wilber children to experience the Neverland at Christmas Touch boxes and star in a feature for BBC Look North. The Club Wilber families said they loved the additional Christmas treat and work like this highlights the benefits that bringing the activities and sensory team together can bring to the organisation and its various services. Thank you to Castle Howard.

York Civic Trust

Back in April the team and the Trust were contacted in connection with the installation of a Blue Plaque to commemorate the life of Alfred Hollins, a blind pianist who attended the Wilberforce School for the Blind. It seemed only right to be involved with advising on the accessibility of this plaque. By nature, the wording they have is a limiting factor and York Civic Trust wanted to think about how they might develop a plaque that was accessible to all abilities, especially those with a visual impairment. They were also keen to ensure that this was not a one off and they take what they have learned into consideration for all future plaques. When the team at the Civic Trust were ready to identify a site and the phrasing for the plaque, we were invited to a meeting to discuss our ideas. Our Rehab Officers attended a meeting in November, they met with representatives for the Civic Trust at King's Manor where the plaque will be situated. They gave advice on the location and its accessibility, the wording, and the use of accessible formats. We look forward to the plaque being revealed in April 2024 and working closely with the Civic Trust to ensure York's history is accessible to all who live there.

York Access Forum

Since the end of 2023/2024 we have been supporting, alongside other organisations in the City, a York Access Forum. Although the group has been paused, we are still able to meet to consult on important issues, especially access. It remains a great opportunity to network with other charities and clients with lived experience, however, it was mentioned that we don't want to over represent a certain characteristic. In November, we discussed and met with representatives from the York Station Gateway project and the Square at the National Railway Museum to advise on ensure accessibility is at the forefront of their thoughts. Whilst the representatives were receptive to the feedback and the disabled experience, they were both honest in admitting that first stage planning has been approved so there may be a limit as to what changes can be made. The teams promised to go away and discuss what can and can't be changed before stakeholders who needed to attend an additional meeting in 2024. During the Station gateway presentation, a lady attendee with a Visual Impairment requested a Rehab Officer be present as his influence over other projects in York was invaluable to the VI community in the City. Without overcrowding the gateway meeting with VI representatives, it will be arranged for a Vision Rehabilitation Specialist to be in attendance and pass forward the views of the three of them. It remains important to the team to be present at this group to ensure the views of the clients are passed over and to keep abreast with the accessibility plans within the City, so we are able to potentially influence them before they are implemented.

Through Club Wilber

Fully funded through business sponsors, grant and foundations.
The Club currently has:

74 Visually Impaired Children

67 Families (some families have multiple visually impaired children)

50 siblings

The aim of the club is to provide a supportive environment and an opportunity for families with visually impaired children to get together, to enjoy activities and events together as a family and spend time with people that can share similar experiences as well as gaining supportive and advice for professionals engaged in the club.

The year continued with many differing events. Some examples below as there were too many to mention them all.

The Pantomime. (Touch Tour followed by an Audio Described performance)

22 Attendees: 7 families consisting of 7 Visually impaired children with 5 siblings.

"Fun afternoon"

"The panto was great."

"Thanks for the experiences and opportunities"

"A wonderful panto trip".

The children loved it and also really appreciated the touch tour. We were all really impressed by the high standard and quality of the production.

We had some problems with the Touch Tour this year which the families commented on. We fed back a lot of honest critical feedback to the theatre as the team were keen to receive it to make improvements going forward. It hasn't put the families off, with 100% of them saying they would book on again. We have been offered more free and discounted tickets again from their pay it forward scheme.

Sam's Safari

9 Families attended consisting of 9 visually impaired children with 4 siblings.

A popular activity that we have held in the past and was requested back. Held at Wilberforce House, room at full capacity. A one-hour session from Sam's Safaris, who brought in different animals, taught the children about them and gave them opportunity to stroke them. Afterwards we provided safari-themed refreshments.

"Always an excellent activity"

" a nice and relaxing activity suitable for various ages."

"excellent"

"The girls loved it!"

Ukraine Visit

We had 7 Ukraine students, and 7 teachers visit us. A school in Poland gave refuge to the group of visually impaired students from Kharkiv. Their week-long visit to Yorkshire was organised by the RNIB and Thomas Pocklington Trust with accommodation and travel provided by Henshaws College. Club Wilber were asked to provide them with a day of activity. Our day consisted of an introduction to Wilberforce House, making chocolate easter nests, packed lunches provided by our very own Westons café. Followed by a trip on the river with City Cruises, and a visit to the National Railway Museum including their interactive exhibit Wonderlab. We had two club Wilber families join us through the day and were joined by Louise Fairhurst from RNIB.

"I hope you are well. It was great to meet you and Lucy, and I wanted to thank you both for your hospitality and making me and our guests feel so welcome. Wishing you a lovely bank holiday weekend, Louise" RNIB

"I just wanted to say the most enormous thank you for all that you did to make the Ukraine visit a success – they had the best day with you!"- Andrea Glover RNIB

March- Easter Egg Hunt

Our most well attended Club Wilber activity to date with 20 families consisting of 38 children in attendance. 20 of these children had a visual impairment. After the success last year of having it on our own grounds at Wilberforce House, we decided to go bigger and better this year, making it a full day activity 10:30-3pm, and utilising the space.

Weston's cafe was open, and we provided activities in the rainbow room including biscuit decorating and easter card/ easter bag decorating as well as a face painter who offered some fantastic 3D designs with stick ons, ensuring it was inclusive as possible.

We even purchased an easter bunny costume, that our trustee and Club Wilber sponsor Andy Knowles wore to entertain the families. We opened this activity to the public this year (not restricting it to Club Wilber only, but all children with a VI). We advertised this much more this year, pushing it out to the QTVI's. From this we got 4 new families book on, 3 of which so far have signed up/ are in the process of signing up to Club Wilber.

"What a lovely day, Thank you"

"They had a fab time. Thank you so much"

"It was a great day. The boys loved it. That face painter was amazing."

"Thank you for a lovely Easter egg hunt. X and the girls loved it. "

"(There was a) time when X was almost 3 and he attended a garden treasure hunt, where the children had to find pictures of animals to get a prize and he could not find any of them. At this time we did not know he had a visual impairment, although in hindsight, we probably should have realised. I just remember feeling confused as to why he couldn't find any and sad that he couldn't join in as well. Even now, he would probably struggle to find eggs quickly so the idea of the eggs making a noise is great!"

Our Post on our private Club Wilber Family Facebook page got a lot of engagement with 27 comments of thanks and photo sharing. We also had many emails of thanks too.

In partnership with CYC as a charitable give, the babies with VI and parents have been meeting at Wilberforce House and having a sensory session in the Rainbow Room. Discussions for 2024 are to merge the babies and parents into Club Wilber and to expand activities for them as they grow to toddlers. The CYC and Wilberforce cookery club for young people continues with great culinary successes coming from the kitchen.

We have safe guarding officers, a new objective for 2024 is to review safeguarding measures in our other departments (other than care) and recognise what needs changing or adding in.

In 2024 Club Wilber will repeat two exceptional activities we have done most years in the past that have been requested again. These are Wild Things Forest School and WetWheels. For full information please source the Club Wilber impact report. www.wilberforcetrust.org.uk

Quality

"As we are a provider of Adult and Social care, our aim is to deliver the highest level of quality support and care and safety. To do this we ensure our staff are trained at a high- level including sight and hearing loss awareness and practical training. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social care Act. Our aspiration is to be the best, safest, most effective provider. A provider where, customers, families and carers feel confident to receive services from Wilberforce Trust. Our Quality Assurance is designed within the CQC, CYC, NYC framework to support, planning delivery and monitoring along with continuous improvement of all support and care we provide. As a charity we put quality, safety, and our clients first in everything we do, and everything is measured and monitored against the following factors":

Taking the health and safety, security, and privacy, along with general well-being for all is accepted in the organisation as a main priority. This reflected in all our policies and procedures and is demonstrated in our compliance with local authorities and national audit and inspection bodies. The Quality Assurance Committee meet on a quarterly basis to review the internal audit KPIs and action plan accordingly. CQC have deferred site visits this year but have reviewed services at distance and have continued to rate all our services as 'good' rating. We have an embedded a complaints process and encourage people to feedback all comments. The tenants have a tenant's forum in order to feedback on all services. The improvement to the Radar system (measuring and monitoring) saw all personnel trained to record and utilise. The compliance management audit quarterly all information that is entered on monthly and quarterly audits.

We have systems in place to ensure privacy of documentation and computer data through our GDPR processes including policies for fundraising and finance. Health and Safety measures on all facilities of the Wilberforce Trust and reporting is delivered through the facilities team to the Quality Assurance Committee and subsequently to The Board of Trustees within an overall Governance Report.

During the Year the Compliance and Quality committee has

- Supported and advised on the reporting of safety measures and outcome reporting for all areas including facilities and buildings.
- Measured and monitored staff training in the areas of H&S and Compliance
- Reviewed quality and safety performance information with input from relevant governance meetings and considered matters arising from the quality reviews and other reports.
- Provided assurance regarding quality governance processes taking advice from the relevant compliance management.
- Fully reported to the Board of Trustees on the Quality and Safety for the organisation.

Our People

"Our success is dependent on our people's skills, passion and commitment of our people. Our objective is to build an environment where everyone can thrive and be recognised for the role, they perform for The Wilberforce Trust and its customers. We introduced our values award to ensure we recognise every individual for who and what they are achieving with and for our customers. We celebrate their achievements and look to find ways they can achieve their own goals and fulfil their own potential".

Our focus for the year has been two-fold to ensure we can create a supportive and caring working environment where we continue to develop the support mechanisms to ensure the wellbeing of our people both physically and their mental health and to address diversity across all areas.

We continued to offer staff access to our in- house trained mental health first aiders and counselling services when needed. We increased our benefits to give the private healthcare scheme to all staff and extra holiday days for special days.

We employ people with a diverse range of skills, ethnicities, genders, and disabilities to deliver and support our services, and have regular staff forums to welcome the view of all staff.

This year we have recruited staff through a visa sponsored scheme from an agency increasing our diversity and ethnicity groups across our support workers.

We ensure that all staff have appropriate training and updates in order to perform their roles and support additional development training. We focus on building a caring, inclusive culture where people feel they can contribute, belong, and can enjoy their work. During the year with the rise in the cost-of-living crisis an uncertain economic outlook, we did as in the previous year and reviewed all our people and gave additional supportive pay rises. All staff received a higher- than -average pay award keeping us well above the national living wage.

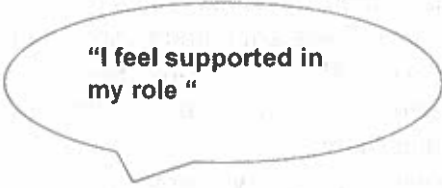
In light of a recruitment issue in adult and social care it was important that additional benefits are added to a higher- than- average pay, increased holiday days, private health benefits, reward and recognition awards continue for the foreseeable future.

Our staff have equity and diversity and inclusion training to create an inclusive culture across the Wilberforce Trust. Our HR team offer 'safe spaces' for people to discuss issues related to their personal characteristics or background, and to find support. All our terminology and documentation is reviewed to change the way in which we accommodate and address all people in their chosen and respectful way. We have a zero policy on race, gender or any type of verbal bullying and abuse. Team meetings, supervisions and appraisals form a key part of support and working together for all.

"Feedback from staff"



"The organisation as a whole has a lot of respect which is refreshing"



"I feel supported in my role"

Volunteers

Our volunteers form part of our people strategy. They come in all guises from befrienders, gardeners, fundraisers, drivers, sensory session helpers, quiz masters, music maestros, pen pals and so many more. They are the quiet unseen heroes sometimes but never undervalued by us. We continue to welcome their expertise and help in everything they do for the people we and they support.

Financial Sustainability

"A challenging year across Adult and Social care. As a charity all our income is invested back into delivering our purpose so we can help more people to achieve their goals and ambitions with a visual or hearing impairment. We look at ways to expand our ability to reach those who are in need and those in need of more than the statutory services can deliver. All services are scrutinised for a financial return or break even. We have a clear road map on cashflow and servicing of our debt through our banks."

Through tight controls operational cash flow was positive with good investment return. Major funders remain as City of York Council, North Yorkshire Council, Housing Benefit Agency, Continuing Healthcare. Negotiated rates for care, support and rents remain high on the agenda each year. Our concentration operationally has been to manage voids and agency spend. Each year we look to enhance revenues through other services from the other departments. Return on investment in fundraising is measured each year.

Financial compliance, fundraising compliance and GDPR are all measured and reported through the Finance and Personnel Committee and subsequently the Board of Trustees.

Fundraising

It would be remiss, not to mention all the supporters and donors, who on a regular basis give through individual donations and supporting events and campaigns. Thanks goes to all of you who support us however small or large, everything makes a huge difference. The Charity will need to regroup and reinforce its strategy as fundraising has been exceptionally hard for all charities in light of the cost of living crisis.

Environmental Sustainability

"The Wilberforce trust takes environmental sustainability seriously from carbon emissions, global warming, landfill and climate change. We believe that there are things that we can do to ensure we play our part in this serious issue".

We know that climate change is the biggest threat to our planet and human life, making us committed to act now. It is in no doubt that tackling climate change is a big challenge for us all. We are encouraging staff to reduce their car usage and have encouraged bike to work schemes and created a safe bike storage. Staff are encouraged to support all tenants with recycling.

To date:

- Utilities – Solar panels have been fitted to our new build.
- Carbon emissions – We encourage car sharing, bike and walk to work and have electric charging points on Wilberforce house sight.
- Waste management - An improved recycling store.
- Site maintenance improvements
- Engagement with suppliers with green policies

As with all issues including environmental ones' we encourage our people to put forward their ideas and comments on where we could improve.

Maintaining our Strong Trusted Brand

Through our 8 brand pillars:

1. Always remembering our proud history and our evolution.
2. Maintaining our logos, colour palette and design in all our communications and signage
3. Being visible and heard – never over promising and under delivering.
4. Talking with our clients gaining lived experience feedback
5. Give back to society and our community through our identified charitable give.
6. Being a part of our community.
7. Ensuring all our employees feel valued and knowledgeable and able to positively promote the organisation they work for.
8. Communication style that engages all people internal and external through its reliable authentic media channels.

Philippa Crowther CEO

Risk Management

RISK 1.	Primary Mitigations
Safeguarding and regulatory and compliance risks Risk of any weakness in our compliance areas including in relation to safeguarding, CQC and any regulatory body standards and guidelines, causing significant impact to the organisation on any regulatory issue.	Established processes and controls reporting. Safeguarding Lead for adults (Head of Compliance, Governance and Quality, plus Yorsensory Business Manager) and Safeguarding Children Lead (Head of Compliance, Governance and Quality) trained and implemented. Providing oversight and reporting in the Executive Leadership Team. Regular reporting to the Executive team and Board of Trustees through the Compliance Committee A policy framework is insitu for all policies, review and cascade system. Working with other our external auditors and assurers to implement recommendations in a timely manner. Safeguarding Adults Policy and training in place (with regular refresher for all staff, every 2 years. Competencies completed with new starters as part of their induction and annually refreshed, Lone Working Risk Assessment completed with all new starters and refreshed annually, Safe Recruitment process in place, which includes: DBS check 2x references, measure interview documentation. Audit in place every 6 months to maintain safe recruitment. Whistle blowing Policy reviewed annually. Staff reporting all the incidents and accidents via RADAR for the Management to investigate. Discuss on monthly bases with compliance Improvement, implemented where required. Positive Behaviour Support training for all the staff to be able to support service users in challenging situations. Safe use of restrain techniques policy implemented and annually reviewed. Mental Capacity assessment and Best Interest policy and training in place for staff. Head of Compliance is trained Mental Capacity and Best Interest Assessor and advises Care Team when required.

Risk 2.	Primary Mitigation
Financial Risk Financial stability risks, including risk to a fall in authority levels of funding for support and care. Inflation risk to supplies, utilities and other service costs and ensuring appropriate levels of reserves. Investment portfolio review for best return for strategic direction. Insurance – £ value of liabilities for organisation, Trustees and professionals.	• <u>Reserves policy</u>: Regular review of the Reserve Policy, minimum of reserves kept ,liquid funds,Budget audited by the external source • <u>Service provision</u>: Regular reviews of individual customers and quarterly reviews undertaken by commissioning body, annual tenant survey on satisfaction. Complaint and compliment implemented by tenants reviewed quarterly and presented to Board in report. A family survey completed annually. Whistleblowing policy review annually. Compliance and Compliments Policy reviewed annually • Tenants not having access to personal monies/ or having insufficient funds to pay utilities: Tenants money under the care of COP and monthly budget planned for each tenant accordingly. Monthly finance audit completed by Management • Loss of Capital Value in Investments: Quarterly monitoring by F& P Committee. Trustees are reviewing the overall risk strategy for Trust investment. Funds split between two found sources. Regular monitoring of each fund • Contracting from Councils: Support provided as per contracted hours is clearly documented. Annual contract reviews with Local Authorities. • Exec negotiate the hourly rates for the individuals with the Contract Manager negotiating packages of care suitable for tenants needs. • <u>Borrowing</u>- Annual review of asset held and the maintenance of. Regular cash flow forecast reviewed at Board Meeting quarterly. Maintain good relationship with potential lenders. • <u>Organisational Budget</u> -Regular review of the Organisational Budget .Planning big expenditures ahead and implement them into the Budget. In place: All department having cost centre with annual budget to manage .This also

assign them the responsibility of planning ahead big purchases and maintain the records of each transaction completed for the audit purpose. Careful planning of the annual budget for the organisation

Procedures are in place to review and action budget/cash flow variances. Budget review quarterly with the Board

Inadequate Cash Flow Sensitivity (or timing of)

Short term liquidity management. Annual budget setting, projected cash generation to cover capital accounts, control of staffing levels to reflect care hours required, Cash flow forecast regularly produced

Dependency on Income Sources

In place :Identified major dependencies

Compliance with Donor Imposed restrictions

In place :Budget in place , reviewed quarterly with the Board. Restricted funds are ring-fenced. Annual audit reviews all funds raised in order to classify whether these are restricted or designated funding and accounts for them accordingly

Not competitive Pricing Policy

In place : Comparable with other Providers

Monitoring of funder satisfaction.

Lack of funds/liquidity

In place : Monthly management account

Cash forecast

Short-term business plan

Investment policy. Professional investment

advice /management. Diversity, prudence & liquidity criteria. Regular performance monitoring,

There is always a minimum cash limit held in our bank current account, reconciled monthly, to meet unexpected demands. There are also unrestricted reserves in our accounts to use if needs be. Regularly used professional investment advice/management, Cash forecast, diversity ,prudence and liquidity criteria reviewed annually

Fraudulent use of tenant's bank account/ monies

In place: RADAR software used to implement finance related incidents for the management to investigate,

Supporting tenants with finances policy for all staff to follow, reviewed annually.

	All support staff must complete Competencies in the area of managing tenants' money prior to be able to support them with finances. <u>Loss or damage</u> Theft of assets In place :Safe custody arrangement for title documents, Each HQ staff has assigned mobile and laptop with security cabling while working. Assess register onto each username, WFH is monitored by CCTV. Annual inventory of all the assets. Annual Content Insurance renewal Review of insurance liabilities and values to fully cover organisation, Trustees and professionals.
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Risk 3

Our People Risk

Risk of inadequate support worker resources and capabilities for our care and support services. Risk of cultural inadequacies

Primary Mitigation

We have continual oversight of our recruitment policy, measuring and monitoring on a monthly basis. Robust HR policies are in place and reviewed regularly through our HR and compliance team and F&P committee quarterly.

The Executive along with the Board of Trustees monitor the key HR metrics. Ongoing embedding and implementing Accessibility, Diversity and Inclusion into all working practices. Pay is reviewed and where possible above market rates for all staff.

Staff surveys are held each year with published results along with actions to be taken for measured improvement to working practices, culture and behaviours.

A rewards and recognition system is in place. Actions also identified is to place all our ongoing benefits and actions into a staff wellbeing framework.

Risk 4

Strategic objectives risk

- Ensuring we continue to deliver care and support through contracted services along with extending reach for the people we support.
- Continue to develop services with people feedback and into the sight-loss 'Independence pathway'
- Ensure all opportunities are explored to support the people we serve.

Primary Mitigation

Our plans for 2024-25 and beyond focus on opportunities to build and demonstrate impact on our clients through our delivery models.

Monitoring and measuring continuous improvement in all we do with robust impact reporting.

Senior Leaders cascading our vision to all staff with measurable objectives

FINANCIAL REPORT 2023-2024

The Trust continued with its astute financial management during the year. Operational income is contractual, investment dividends, fundraising and grants. The Trust has sufficient resources to be able to face the challenges ahead with confidence.

Operational income in the year £5.055m (2023: £4.844m), yielding a surplus on operations of £212k (2023: loss of £70k) with investment income contributing £186k (2023: £159K), £423k was added to reserves (2023: £537k) before recognition of gains/losses in financial investments.

Operating costs, including funding activities, were £4.632m (2023: £3.892m)

When revalued for reporting purposes, our investment portfolio showed, in line with global stock market changes, an unrealised gain of £208k (2023: a loss of £144k).

Cashflow was once again positive at £372k from operations supported by financial investment returns of £186k. The bank loan brought forward from last year was paid off in full in December 2023.

Message from the Board of Trustees

Through the dedication and professionalism of our employees, The Wilberforce Trust, led by our Chief Executive Philippa Crowther, as per the report, continues to fulfil its objectives, to create choices and opportunities for people with sight loss, sensory loss and other disabilities to access the services they need to lead independent fulfilled lives.

The Trustees would like to place on record our gratitude to our CEO Philippa Crowther who retires in August 2024 for the contribution, dedication and the outstanding performance during her 11 year tenure and we wish her well in her retirement.

We are delighted to be welcoming our new Chief Executive Officer Ellie Stead and look forward to working with her in the coming years.

We thank the executive team, all our staff, and our volunteers throughout this year.

SIGNED ON BEHALF OF THE TRUSTEE BOARD ON 26 NOVEMBER 2024

Colin Aspinall (Chairman)



HPH

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

OPINION

We have audited the financial statements of The Wilberforce Trust (the 'charitable company') for the year ended 31 March 2024, which comprise the Statement of Financial Activities and Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of the charitable company's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice, and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees'/director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees/directors are responsible for the other information contained within the annual report. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

HPH

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' report.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the trustees' responsibilities statement on page 7 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

HPH

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. The laws and regulations we considered in this context were Care Quality Commission, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).
- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
- We also considered the opportunities and incentives that may exist within the charitable company for fraud.
- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

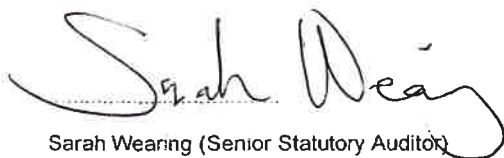
In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, timing of recognition of commercial income, review of trustee's minutes and any correspondence with regulators.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members for our audit work, for this report, or for the opinions we have formed.



Sarah Wearing (Senior Statutory Auditor)

For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

26 November 2024

THE WILBERFORCE TRUST

STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2024

	Note	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2024 £	Year ended 31 March 2023 £
Income and endowments from:							
Donations and legacies	2	19,320	-	42,889	-	62,209	40,253
Charitable activities	3	4,696,316	-	-	-	4,696,316	3,753,661
Other trading activities	4	85,418	-	-	-	85,418	27,661
Investments	5	102,407	-	-	83,787	186,194	159,002
Other income	6	25,000	-	-	-	25,000	448,264
Total		4,928,461	-	42,889	83,787	5,055,137	4,428,841
Expenditure on:							
Raising funds	7 - 9	44,881	-	-	15,516	60,397	51,663
Charitable activities		4,355,403	176,983	15,848	23,667	4,571,901	3,840,500
Total		4,400,284	176,983	15,848	39,183	4,632,298	3,892,163
Net income/(expenditure) and net movement in funds before gains on investments		528,177	(176,983)	27,041	44,604	422,839	536,678
Net (losses)/gains on investments	12	114,654	-	-	93,807	208,461	(143,847)
Net (expenditure)/income		642,831	(176,983)	27,041	138,411	631,300	392,831
Transfers between funds	18, 19 & 20	1,607,625	1,476,162	-	(3,083,787)	-	-
Net movement in funds		2,250,456	1,299,179	27,041	(2,945,376)	631,300	392,831
Reconciliation of funds:							
Total funds brought forward		1,245,905	4,721,665	26,651	9,080,455	15,074,676	14,681,845
Total funds carried forward		£ 3,496,361	£ 6,020,844	£ 53,692	£ 6,135,079	£15,705,976	£15,074,676

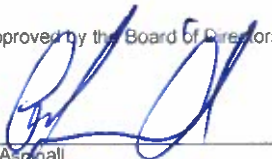
The notes on pages 37 to 50 form part of these financial statements

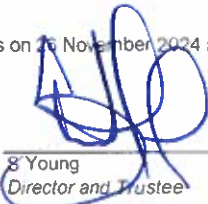
THE WILBERFORCE TRUST
(Registration number: 4228432)

BALANCE SHEET
AS AT 31 MARCH 2024

	Note	2024		2023	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	10		9,595,042		9,763,528
Investments	12		5,523,659		7,864,519
			<u>15,118,701</u>		<u>17,628,047</u>
CURRENT ASSETS					
Stock		4,611		6,748	
Debtors	13	87,478		79,126	
Cash at Bank and in Hand	14	785,373		913,499	
		<u>877,462</u>		<u>999,373</u>	
CREDITORS: amounts falling due within one year	15	290,187		552,229	
NET CURRENT ASSETS			<u>587,275</u>		<u>447,144</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>15,705,976</u>		<u>18,075,191</u>
CREDITORS: amounts falling due after one year	16		-		3,000,515
NET ASSETS			<u><u>£15,705,976</u></u>		<u><u>£ 15,074,676</u></u>
REPRESENTED BY					
Unrestricted Funds					
Undesignated - General Fund			3,496,361		1,245,905
Designated	18		6,020,844		4,721,665
Restricted Funds	19		53,692		26,651
Endowed Funds	20				
Permanent endowment			6,002,937		8,945,310
Revaluation Reserve			132,142		135,145
FUNDS			<u><u>£15,705,976</u></u>		<u><u>£ 15,074,676</u></u>

Approved by the Board of Directors and Trustees on 26 November 2024 and signed on its behalf by:


C Aspinall
Director and Trustee


S Young
Director and Trustee

The notes on pages 37 to 50 form part of these financial statements

**THE WILBERFORCE TRUST
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2024**

	Note	2024 £	2023 £
Cash flows from operating activities:			
Net cash provided by/(used in) operating activities	22	<u>372,129</u>	<u>(246)</u>
Cash flows from investing activities:			
Dividends, interest and rents from investments		186,194	159,002
Proceeds from the sale of property, plant and equipment		25,000	1,761,325
Purchase of property, plant and equipment		(260,770)	(770,280)
Proceeds from sales of investments		4,144,308	2,192,558
Purchase of investments		<u>(1,594,987)</u>	<u>(2,153,164)</u>
Net cash provided by investing activities		<u>2,499,745</u>	<u>1,189,441</u>
Cash flows from financing activities:			
Repayments of borrowing		<u>(3,000,000)</u>	<u>(1,150,000)</u>
Net cash used in financing activities		<u>(3,000,000)</u>	<u>(1,150,000)</u>
Change in cash and cash equivalents in the reporting period		<u>(128,126)</u>	<u>39,195</u>
Cash and cash equivalents at the beginning of the reporting period		<u>913,499</u>	<u>874,304</u>
Cash and cash equivalents at the end of the reporting period		<u><u>785,373</u></u>	<u><u>913,499</u></u>

Charity law requires separate administration of the cashflows of endowed and other restricted funds of the Charity. This constraint has not adversely affected cashflows as stated above.

The notes on pages 37 to 50 form part of these financial statements

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Legal entity

The Wilberforce Trust is regulated by the Charity Commission (1087065), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Wilberforce House, The Grove, York, YO24 1AN.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Trust constitutes a public benefit entity as defined by FRS 102. The accounts are presented in UK Sterling pounds (£).

Going Concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

Income recognition

Income from service agreements is recognised when the Charitable Company has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Voluntary income and donations including legacies are included in incoming resources when they are receivable, except when donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of services provided by volunteers is not incorporated into the accounts.

Government grants

The government has made the Coronavirus Job Retention Scheme available to the charity which has been recognised as income using the accrual model.

Grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

Expenditure and irrecoverable VAT

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. All costs have been directly attributed to one of the functional categories of reserves expended in the Statement of Financial Activities.

Support costs are those incurred directly in support of the objects of the Charitable Company.

Governance costs are those associated with constitutional and statutory requirements.

Fundraising costs

Fundraising expenditure comprises costs incurred in inducing people and organisations to contribute financially to the Charitable Company's work. This includes the cost of advertising for donations and the staging of special fundraising events.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period they are incurred.

Pension costs

The Charitable Company operates a defined contribution pension scheme and the charge in the accounts for pension costs represents the actual amount of contributions made by the employer to the pension scheme.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES (continued)

Fixed Assets

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost/revaluation on a straight line basis over their expected useful economic lives as follows:

Freehold property	2% straight line basis
Furniture, equipment etc.	20% straight line basis
IT equipment	25% straight line basis

All expenditure on all types of fixed assets of less than £2,500 is to be written off in year of purchase.

Investments and investment property

Investments and investment property are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Fund accounting

Funds held by the Charitable Company are either:

- **Unrestricted general funds** - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors/Trustees.
- **Unrestricted designated funds** - these are funds earmarked by the Directors/Trustees for particular purposes.
- **Restricted funds** - these are funds which can only be used for particular restricted purposes within the objects of the Charitable Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- **Permanent endowment funds** - these funds represent those assets which must be held permanently by The Wilberforce Home for the Blind charity.

Further explanation of the nature and purpose of each fund is included in the Notes to the Financial Statements.

Stock

Stock is stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit of similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or

Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2024 £	2023 £
Donations	11,034	24,414
Club Wilber	5,312	15,366
Legacies	45,863	473
	<u>£ 62,209</u>	<u>£ 40,253</u>

THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £				
3. CHARITABLE ACTIVITIES						
Accommodation care & support services	4,696,190	3,728,585				
Rehabilitation services	126	25,076				
	£ 4,696,316	£ 3,753,661				
4. OTHER TRADING ACTIVITIES						
	2024 £	2023 £				
Grants & trusts income	53,639	18,769				
Other fundraising events	20	-				
Local giving income	1,764	409				
Cafe income	29,995	8,483				
	£ 85,418	£ 27,661				
5. INVESTMENTS						
	2024 £	2023 £				
Dividends investments listed on a recognised stock exchange	163,558	144,365				
Bank & other interest	12,417	1,339				
Rent received investment property	10,219	13,298				
	£ 186,194	£ 159,002				
6. OTHER INCOME						
	2024 £	2023 £				
Gain on disposal of fixed assets	£ 25,000	£ 448,264				
7. ANALYSIS OF TOTAL EXPENDITURE						
	Staff costs £	Premises costs £	Depreciation £	Other £	2024 £	2023 £
<u>Raising funds</u>						
Fundraising costs	-	-	-	25,917	25,917	12,458
Investment management costs	-	-	-	34,480	34,480	39,205
<u>Charitable activities</u>						
Accommodation, care & support services	2,755,651	223,807	199,161	1,382,531	4,561,150	3,829,079
Rehabilitation services	-	-	1,489	3,752	5,241	3,681
Governance costs	-	-	-	-	-	-
- auditor's remuneration	-	-	-	5,510	5,510	7,740
	£ 2,755,651	£ 223,807	£ 200,650	£ 1,452,190	£ 4,632,298	£ 3,892,163
Included in the amounts shown above are support costs totalling £945,080 (2023 £722,509) as shown in Note 8.						
	2024 £	2023 £				
Included in other costs are:						
Agency costs	£ 471,136	£ 303,774				

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

8. SUPPORT COSTS

	Management £	Office costs £	Depreciation £	2024 £	2023 £
Accommodation, care & support services	631,750	275,893	32,196	939,839	718,828
Rehabilitation services	-	3,752	1,489	5,241	3,681
	<u>£ 631,750</u>	<u>£ 279,645</u>	<u>£ 33,685</u>	<u>£ 945,080</u>	<u>£ 722,509</u>

Support costs have been allocated to activity cost categories on a basis consistent with the use of resources.

9. STAFF COSTS

	2024 £	2023 £
Wages and salaries	2,417,961	2,238,368
Social security costs	242,384	197,429
Pension costs	95,306	77,728
	<u>£ 2,755,651</u>	<u>£ 2,513,525</u>

No remuneration or expenses have been paid to any Director/Trustee.

The number of employees during the year, whose gross pay and benefits (excluding employer pension contributions and awards to inventors) fell within the following bands, was:

	2024 No.	2023 No.
£60,001 - £70,000	1	1
£80,001 - £90,000	1	1

The key management personnel of the Trust, comprise the Trustees, the Chief Executive Officer and the Finance Director. The total employee benefits of the key management personnel of the Trust were £199,168 (2023 £190,911).

The average monthly head count was 130 staff (2023 125) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year were as follows:

	2024 No.	2023 No.
Accommodation, care, support and rehabilitation services	83	69
Administration	16	18
	<u>99</u>	<u>87</u>

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

10. TANGIBLE FIXED ASSETS

	Freehold property £	Assets in the course of construction £	Motor vehicles £	IT equipment £	Total £
<i>Cost or valuation</i>					
At 1 April 2023	1,692,100	8,816,865	57,102	64,339	10,630,406
Additions in year	32,164	-	-	-	32,164
Disposals in year	-	-	(57,102)	-	(57,102)
Reclassification	8,816,865	(8,816,865)	-	-	-
At 31 March 2024	10,541,129	-	-	64,339	10,605,468
<i>Depreciation</i>					
At 1 April 2023	745,437	-	57,102	64,339	866,878
Charge for year	200,650	-	-	-	200,650
Disposals in year	-	-	(57,102)	-	(57,102)
At 31 March 2024	946,087	-	-	64,339	1,010,426
<i>Net book value</i>					
At 31 March 2024	£ 9,595,042	£ -	£ -	£ -	£ 9,595,042
At 31 March 2023	£ 946,663	£ 8,816,865	£ -	£ -	£ 9,763,528

	2024 £	2023 £
Unrestricted - designated	5,966,044	3,110,863
Endowed	3,628,998	6,652,665
	£ 9,595,042	£ 9,763,528

The freehold property (excluding Wilberforce House) was revalued at 31 March 2018 by J L Burley of Briggs Burley Chartered Surveyors on the basis of open market value at £1,065,000
If the freehold properties had not been included at valuation they would have been included under the historical cost convention as follows:

	2024 £	2023 £
Cost	10,002,098	9,969,934
Accumulated depreciation	(1,662,028)	(1,461,378)
Net book value	£ 8,340,070	£ 8,508,556

11. AUDITOR'S REMUNERATION

	2024 £	2023 £
Audit of the financial statements	4,000	4,000
Other fees to auditor		
All other non-audit services	2,930	2,930
	£ 6,930	£ 6,930

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

12. INVESTMENTS

	2024 £	2023 £
Market value at 1 April 2023	7,864,519	8,047,760
Additions	1,594,987	2,153,164
Disposals	(4,144,308)	(2,192,558)
Net gains	208,461	(143,847)
Market value at 31 March 2024	£ 5,523,659	£ 7,864,519
	2024 £	2023 £
Unrestricted	3,017,578	5,350,793
Endowed	2,506,081	2,513,726
	£ 5,523,659	£ 7,864,519
	2024 £	2023 £
The historical cost of the above investments amounts to:	£ 5,072,369	£ 7,577,573
Listed investments		
Within the UK	1,024,696	3,633,408
Outside the UK	4,498,963	4,231,111
	£ 5,523,659	£ 7,864,519

All investments are held primarily to provide an investment return for the Charitable Company.

13. DEBTORS

	2024 £	2023 £
Trade debtors	18,614	35,957
Prepayments	9,619	4,188
Accrued income	59,245	38,981
	£ 87,478	£ 79,126
	2024 £	2023 £
Unrestricted	£ 87,478	£ 79,126

THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

14. CASH AND CASH EQUIVALENTS

	2024 £	2023 £
Cash in hand	821	981
Current account	5,000	5,000
Savings account	779,552	907,518
	<u>£ 785,373</u>	<u>£ 913,499</u>
	2024 £	2023 £
Unrestricted	731,681	972,784
Restricted	53,692	26,651
Endowed	-	(85,936)
	<u>£ 785,373</u>	<u>£ 913,499</u>

15. CREDITORS: amounts falling due within one year

	2024 £	2023 £
Trade creditors	79,715	86,974
Other creditors	2,712	21,853
Taxation and social security costs	59,640	45,596
Accruals and deferred income	147,615	397,240
Pension deficit funding agreement	505	566
	<u>£ 290,187</u>	<u>£ 552,229</u>
	2024 £	2023 £
Unrestricted	290,187	323,623
Unrestricted - designated	-	228,606
	<u>£ 290,187</u>	<u>£ 552,229</u>
	2024 £	2023 £
Deferred income	98,882	102,737
Balance brought forward	(98,882)	(102,737)
Amount released in the year	91,377	98,882
Amount deferred in the year	-	-
	<u>91,377</u>	<u>98,882</u>

The Charitable Company was holding funds received in advance of the provision of contracted services, which will be fully released in the following financial year.

16. CREDITORS: amounts falling due after one year

	2024 £	2023 £
Bank loan (see note 17)	-	3,000,000
Pension deficit funding agreement	-	515
	<u>£ -</u>	<u>£ 3,000,515</u>
	2024 £	2023 £
Unrestricted	-	3,000,515

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

17. LOANS AND BORROWINGS

	2024 £	2023 £
Non-current loans and borrowings		
Other borrowings	£ -	£ 3,000,000

Other borrowings

Other borrowings is denominated in £ with a nominal interest rate of the bank's Fixed Refinancing Rate current from time to time plus and interest rate margin of 1.10%, and the loan facility is available until further notice by the bank. The carrying amount at year end is £nil (2023 - £3,000,000).

The loan was secured against assets held within an investment portfolio. The loans are a credit facility held with an investment manager.

18. DESIGNATED FUNDS

	Balance at 1 April 2023 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2024 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
Fixed Assets	4,666,865	-	(176,983)	1,476,162	5,966,044
	£ 4,721,665	£ -	(£ 176,983)	£ 1,476,162	£ 6,020,844

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
Fixed Assets	3,802,184	-	(11,581)	876,262	4,666,865
	£ 3,856,984	£ -	(£ 11,581)	£ 876,262	£ 4,721,665

Welfare Fund

To ensure that any hardship applications to continue to live in a tenanted house of The Wilberforce Trust can be funded where necessary to ensure that The Wilberforce clients can integrate in activities and live as independent lives as possible with equal opportunity.

Pension Reserve

With new legislation, the Trust has identified that the pension provision needs a pension reserve.

Low Vision Service

To ensure that the Trust can have facilities and equipment to deliver where appropriate and necessary community NHS Ophthalmology Low Vision Services.

Fixed Assets

Represents net book value of new building less loan value and excludes property held as permanent endowment. Transfers relate to the repayment of loans and additions which are not part of Endowed funds.

THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

19. RESTRICTED FUNDS

	Balance at 1 April 2023	Incoming resources	Resources expended	Transfers	Balance at 31 March 2024
	£	£	£	£	£
Club Wilber	9,651	36,889	(9,848)	-	36,692
Yorsensory	17,000	6,000	(6,000)	-	17,000
Sensory Garden	-	16,990	(5,000)	-	11,990
	£ 26,651	£ 42,889	£ (15,848)	£ -	£ 53,692

	Balance at 1 April 2022	Incoming resources	Resources expended	Transfers	Balance at 31 March 2023
	£	£	£	£	£
Eyevan	5,034	-	(5,034)	-	-
Sensory Project Fund	7,400	-	(7,400)	-	-
Ward Fund	1,500	-	(1,500)	-	-
Atrium Wall Hanging	1,000	-	(1,000)	-	-
Bradbury Foundation	250,000	-	-	(250,000)	-
Rainbow room/LLZ	-	3,649	(3,649)	-	-
Club Wilber	-	11,988	(2,337)	-	9,651
Yorsensory	-	17,000	-	-	17,000
	£ 264,934	£ 32,637	(£ 20,920)	(£ 250,000)	£ 26,651

Club Wilber

Funding for Club Wilber activities provided by Ed De Nunzio Charitable Trust, York Children's Trust, York Common Good Trust, Happy Days Children's Trust, NYCC Get Going, Blue Spark, Boshier-Hinton Foundation, Sylvia and Colin Shepherd CT and Yorkshire Building Society.

Yorsensory

Funding for Yorsensory initiatives provided by Ways to Wellbeing, Shears Foundation, W L Pratt CT, Norman Collinson CT and Benenden Health.

Sensory Garden

Funding for the creation of a sensory garden in the grounds of Wilberforce House.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

20. PERMANENT ENDOWMENT FUND

The Permanent Endowment Fund represents those assets which must be held permanently by the Charitable Company, principally property and investments. Income arising on the endowment fund can be used in accordance with the objects of the Charitable Company and are included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

	Balance at 1 April 2023	Incoming resources	Resources expended	Investment gains	Transfers	Balance at 31 March 2024
	£	£	£	£	£	£
Wilberforce Home for the Blind	2,063,140	-	(20,664)	-	1,454,380	3,496,856
Investments	6,882,170	83,787	(15,516)	93,807	(4,538,167)	2,506,081
Revaluation reserve	135,145	-	(3,003)	-	-	132,142
	9,080,455	83,787	(39,183)	93,807	(3,083,787)	6,135,079

The above transfer from the Investments Permanent Endowment Fund to the General Unrestricted Fund relates to investment income arising on the endowment fund that can be used in accordance with the objects of the Charitable

The above transfer from the Investments Permanent Endowment Fund to the Designated fund of £3m relates to investments released from permanently endowed funds as part of the section 282 CA 2011 resolution approved by the Charity Commission in order for the charity to pay off loans used to build the new home for the blind.

The transfer between the Investments fund and the Wilberforce Home for the Blind reflects the property and investment disposal made of the period of the new build. The Wilberforce Home for the Blind and the revaluation reserve reflects the level of permanent endowed funds held in the properties of the charity.

	Balance at 1 April 2022	Incoming resources	Resources expended	Investment losses	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£
Wilberforce Home for the Blind	1,502,212	448,264	(37,829)	-	150,493	2,063,140
Investments	6,940,747	50,881	(12,546)	(46,031)	(50,881)	6,882,170
Revaluation reserve	288,641	-	(3,003)	-	(150,493)	135,145
	8,731,600	499,145	(53,378)	(46,031)	(50,881)	9,080,455

The above transfer from the Revaluation reserve Permanent Endowment Fund to the Wilberforce Home for the Blind Permanent Endowment Fund relates to the properties disposed of in the year.

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Investments	Net Current Assets	Long term liabilities	2024
	£	£	£	£	£
Fund balances at 31 March 2024 are represented by:					
Unrestricted Funds	-	3,017,578	478,783	-	3,496,361
Designated Funds	5,966,044	-	54,800	-	6,020,844
Restricted Funds	-	-	53,692	-	53,692
Permanent Endowment Fund	3,628,998	2,506,081	-	-	6,135,079
	£ 9,595,042	£ 5,523,659	£ 587,275	£ -	£ 15,705,976

THE WILBERFORCE TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

	Tangible Fixed Assets	Investments	Net Current Assets	Long term liabilities	2023
	£	£	£	£	£
Fund balances at 31 March 2023 are represented by:					
Unrestricted Funds	-	5,350,793	(1,104,373)	(3,000,515)	1,245,905
Designated Funds	3,110,863	-	1,610,802	-	4,721,665
Restricted Funds	-	-	26,651	-	26,651
Permanent Endowment Fund	6,652,665	2,513,726	(85,936)	-	9,080,455
	£ 9,763,528	£ 7,864,519	£ 447,144	£ (3,000,515)	£ 15,074,676

22. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024	2023
	£	£
Net income for the reporting period		
Adjustments for:	631,300	392,831
Depreciation charges	200,650	52,412
Gains on disposal of fixed assets	(25,000)	(448,264)
(Gains)/losses on investments	(208,461)	143,847
Dividends, interest and rents from investments	(186,194)	(159,002)
Decrease/(increase) in stock	2,137	(640)
Increase in debtors	(8,352)	(797)
(Decrease)/increase in creditors	(33,951)	19,367
Net cash provided by/(used in) operating activities	£ 372,129	£ (246)

ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	785,373	913,499
Total cash and cash equivalents	£ 785,373	£ 913,499

ANALYSIS OF CHANGES IN NET DEBT

	At 01/04/2023	Cash-flows	At 31/03/2024
	£	£	£
Cash	913,499	(128,126)	785,373
Loans	(3,000,515)	3,000,515	-
	£ (2,087,016)	£ 2,872,389	£ 785,373

23. OPERATING LEASE COMMITMENTS

	At 31 March 2024	At 31 March 2023
	£	£
The total of future minimum lease payments is as follows:		
Operating leases which expire:		
Within one year	5,153	5,153
Within one to two years	4,496	5,153
Within two to five years	-	4,496
	£ 9,649	£ 14,802

The amount of non-cancellable operating lease payments recognised as an expense during the reporting period was £5,153 (2023 £5,153).

THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

24. LEGAL STATUS

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

25. TAXATION

No corporation tax has been provided in the Charitable Company's accounts because the income of the entity, a registered charity, is within the exemption granted within Sections 466 to 493 of the Corporation Tax Act 2010.

26. PENSION SCHEME

The Pensions Trust Retirement Solutions - The Growth Plan

The Charitable Company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the Charitable Company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 30 September 2025 £3,312,000 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the Charitable Company has agreed to a deficit funding arrangement the Charitable Company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present values of provision

	2024	2023	2022
	£	£	£
Present value of provision	505	1,081	1,696
Reconciliation of opening and closing provisions	2023		2023
	£		£
Provision at start of period	1,081		1,696
Interest expense	42		32
Deficit contribution paid	(618)		(618)
Remeasurements – impact of any change in assumptions	-		(29)
Provision at end of period	505		1,081

THE WILBERFORCE TRUST
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

26. PENSION SCHEME (continued)

Income and expenditure impact	2024 £	2023 £
Interest expense	42	32
Remeasurements – impact of any change in assumptions	-	(29)

Assumptions	2024 % per annum	2023 % per annum	2022 % per annum
Rate of discount	5.31	5.52	2.35

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the Charitable Company and the scheme at each year end period:

Deficit contributions schedule

Year ending	2024 £	2023 £	2022 £
Year 1	515	618	618
Year 2	-	515	618
Year 3	-	-	515

The Charitable Company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the Charitable Company's balance sheet liability.

27. CONTRACTS AND COMMITMENTS

Capital commitments at 31 March 2024 in relation to building works were £nil (2023: £nil).

28. VOLUNTEERS

Trust volunteers visit our tenants on a regular basis. Many of them have become befrienders and are making a real difference to the lives of the people they visit. Every volunteer is matched with a tenant carefully ensuring the same common interest from football to museum visits, from shopping for fun to reading carefully chosen books, from writing letters to going to the park together.

Our team of over 65 volunteers bring so much to The Wilberforce Trust. Skills, passion and energy that we are so grateful for. This year they befriended, crafted, baked, fund raised amazingly, giving so much of their time that was invaluable to the people whom we support and no report can be complete without placing on record our sincere thanks for their efforts.

29. RELATED PARTIES

There were no related party transactions during the reporting period.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

30 COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT

	Unrestricted		Restricted	Permanent	Year ended
	General	Designated	Funds	Endowment	31 March
	Fund	Funds	Funds	Funds	2023
	£	£	£	£	£
Income and endowments from:					
Donations and legacies	7,616	-	32,637	-	40,253
Charitable activities	3,753,661	-	-	-	3,753,661
Other trading activities	27,661	-	-	-	27,661
Investments	108,121	-	-	50,881	159,002
Other income	-	-	-	448,264	448,264
Total	3,897,059	-	32,637	499,145	4,428,841
Expenditure on:					
Raising funds	39,117	-	-	12,546	51,663
Charitable activities	3,767,167	11,581	20,920	40,832	3,840,500
Total	3,806,284	11,581	20,920	53,378	3,892,163
Net income and net movement in funds before gains on investments	90,775	(11,581)	11,717	445,767	536,678
Net losses on investments	(97,816)	-	-	(46,031)	(143,847)
Net (expenditure)/income	(7,041)	(11,581)	11,717	399,736	392,831
Transfers between funds	(575,381)	876,262	(250,000)	(50,881)	-
Net movement in funds	(582,422)	864,681	(238,283)	348,855	392,831
Reconciliation of funds:					
Total funds brought forward	1,828,327	3,856,984	264,934	8,731,600	14,681,845
Total funds carried forward	£ 1,245,905	£ 4,721,665	£ 26,651	£ 9,080,455	£ 15,074,676

THE WILBERFORCE TRUST

England & Wales - Charity number 1087065

Accounts



**THE WILBERFORCE TRUST
TRUSTEES ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31ST MARCH 2023**

Empowering people with sight loss and visual impairment including those with other disabilities to gain confidence and independence, giving choices and enhancing their quality of life.

**COMPANY NUMBER 4228432 (ENGLAND & WALES)
CHARITY NUMBER 1087065**

THE WILBERFORCE TRUST

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LEGAL & ADMINISTRATIVE INFORMATION

The Trustees are pleased to present their report together with the financial statements of the Charity for the year ended 31st March 2023. Legal and administrative information as set out forms part of the overall report. The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The Charity is a Public Benefit Entity.

CONSTITUTION

The Wilberforce Trust is a company limited by guarantee and a Registered Charity governed by its Memorandum and Articles of Association. The date of incorporation was 4th June 2001.

GOVERNANCE OF OTHER CHARITIES

Under an order from the Charity Commissioners dated 22nd August 2002 the Wilberforce Trust is the Trustee for the Wilberforce Home for the Blind. This fund is included in the financial statements of the Charity and is now fully incorporated into the Permanent Endowment Fund following the Charity Commissioners decision effective 4th March 2005.

DIRECTORS AND TRUSTEES

The directors of the charitable company ("the charity") are its Trustees for the purpose of the Charity Law and throughout this report are, collectively referred to as the Trustees.

Colin Aspinall (Chairman), Charles Anelay, Stephen Cluderay, Simon Cowell, Susan Hawksworth, Keith Larcum, Anne Mwangi, Maria Robinson

PATRON:

Dame Judi Dench.

COMPANY SECRETARY:

Philippa A Crowther

EXECUTIVE MANAGEMENT TEAM:

Philippa Crowther-CEO
Shaun Taylor- Finance Director
Samantha Scholey- Operations Director

COMPANY REGISTRATION NUMBER:

4228432

CHARITY REGISTRATION NUMBER:

1087065

PRINCIPAL OFFICE:

Wilberforce House
The Grove
York
YO24 1AN

BANKERS:

Barclays Bank plc
Parliament Street
York
YO1 1XD

INVESTMENT ADVISERS:

Julius Baer
The Platform
New Station Street
Leeds
LS1 4JB

AUDITORS:

HPH Chartered Accountants
54 Bootham
York
YO30 7XZ

SOLICITORS :

Harland & Co
18 St Saviourgate
York
YO1 8NP

STRUCTURE GOVERNANCE AND LEADERSHIP

The names of the current Trustees are listed on page 2. The organisation is a not-for-profit charity and any surplus generated is used for the objects of the charity. No Trustee is appointed to any office of the charity paid by salary.

1. The Charity has a Chief Executive, Finance Director and Operations Director. The service managers run the day- to- day operations, including business support areas in Finance, HR, Fundraising, Property and IT, Housing, Care, Compliance and Training, and other services under the YORSENSORY banner i.e., rehabilitation, technology and equipment for disabled users, and other activities for learning and fun for babies, children and adults, supported by services personnel. The organisation has a fundraising department and a volunteer department.

The Chairman meets the Chief Executive monthly, to review the operational KPI's and financial position of the Charity.

The Board of Trustees' meet as a full board quarterly.

Two subcommittees meet on a quarterly basis and report and make recommendations to the full Board of Trustees meeting.

Sub- Committees:

- The Finance & Personnel Committee of three Trustees and Executives meet quarterly.
- The Compliance Committee of two Trustees, Executive and services team meet quarterly.
- Project committees are used for specific items as and when deemed appropriate by the Trustees, made up of selected Trustees and personnel.

Composition:

A quorum of at least two or three Trustees is required for Sub-committees.

A quorum of not less than four Trustees is required for a Trustee Board Meeting.

Chairman and Trustees. Plus: CEO, FD and OD.

By invitation: External auditors, Investment Advisors. Other presenters.

We have a Trustee who represents and reports on the interest of Service Users and a Trustee with lived experience.

SELECTION, RECRUITMENT, AND INDUCTION OF NEW TRUSTEES

Trustees have developed a list of skills/experience they would like to have represented on the Trustee Boards and Sub- Committees.

When a vacancy occurs or is due to occur, Trustees seek through differing media, to identify potential recruits who will fill any skills deficit deemed to exist.

At present Trustees are carefully selected by application from advertising, a recruitment section on the website and recommendation. They are asked to formally apply with a CV or career synopsis, formally interviewed by the Chief Executive and a second interview by the Chairman and Deputy Chairman or another Trustee. Candidates are assessed as to their suitability to act as a Trustee,

whilst the organisation carries out the required checks. If the candidate is deemed suitable the Chairman will invite the candidate to attend a Board meeting to act as an observer, following the candidate's expression of a willingness to wish to sit as a Trustee, the Chairman will formally propose them to the full board meeting to approve. On this approval they will then be invited to join the Board of Trustees and will be formally accepted at the following AGM.

Trustees may co-opt members for specific duties and periods onto the board, where full appointment as a Trustee is not appropriate.

New Trustees are offered induction, governance, risk, health & safety training, and further ongoing training in respect of their role. Certain training is given as mandatory in finance, governance, compliance, health and safety, fire and data protection and fundraising principles for charities. This also includes access to relevant papers and reports. Visits to Wilberforce Trust premises and services are mandatory, introductions to Trust staff and service users, and meetings with the Trust Chairman and Chief Executive. A Trustee pack is given to all new Trustees, including all charity commission information, declaration of conflict and governance documentation. All Trustees, Executives and staff are DBS checked and only take up duties after clearance.

All Trustees are annually appraised, following the recommendations and guidance for Trustee appraisal. All Trustees have annual mandatory training in Governance.

INVESTMENT POLICY

Julius Baer manages the Trusts Investment portfolio and act as our Investment Advisers.

The Trust's investment aims are:

- To create sufficient financial return to enable the Trust to carry out its purposes effectively and without interruption and:
- To create sufficient surplus to meet the needs and enhance current services, create new services as applicable for those people we serve and:
- To maintain and, if possible, enhance the value of the investment funds.

The Trustees policy therefore is, on the advice of the Trust's Investment Managers, to invest in an appropriate mix of real assets, i.e., equities, fixed interest, and monetary assets to achieve these aims. The Trustees avoid investing the fund in ways they believe would counter the Charity's work. They work with their fund manager on the investment policy and review this regularly. The investment managers are required to present their reports bi – annually in order that the Trustees' can monitor performance.

RESERVES POLICY

The Trustees continue to believe that a free reserve (excluding the Permanent Endowment) equivalent to two years cover of the Charity's overhead provides adequate security for the Trust, protects its staff and the time it takes to rehouse and resettle tenants and care teams. This currently implies a reserve of approximately £1m.

AUDITORS

Following review, HPH Auditors have expressed to remain as The Wilberforce Trust auditors and have been appointed by the Board of Trustees.

RISK MANAGEMENT POLICY

The potential risks faced by the Trust have been evaluated across the Charity by the Trustees and formally recorded. A risk register and conflict of interest register are working documents held and administered on the Trust Compliance 'Radar system'. It is formally reviewed by the F&P Committee and highlighted to the Board of Trustees, and data and actions approved bi-annually. The appropriate systems and procedures have been put into place to avoid and mitigate risks together with our systems and procedures to avoid or mitigate them.

RISK MANAGEMENT FRS102

The Trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties the Charity may face.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the bi-annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should the risks materialise.
- Board meetings are used to evaluate economic and government policy changes affecting our sector. A PEST analysis is carried out in these circumstances and changes made to key objectives to mitigate any risks.

The administration of compliance and risk, including recording of training for all staff and Trustee's is monitored through our electronic system. We maintain effective internal controls, risk registers, compulsory safeguarding training and procedures, incident reporting, health & safety reporting. Fire safety audits in all premises and fire evacuation procedures and essential training. Appropriate insurance cover is in place.

We are externally audited annually by CQC, for regulatory care compliance and CHC, CYC and NYCC against quality standards for health and social care and our financial auditors HPH.

FUNDRAISING GOVERNANCE

The activities within fundraising and our fund-raising policies are scrutinised each year by The Board of Trustees. All activities are conducted by employees or volunteers and no external agencies are retained to carry our duties on our behalf. We use several fundraising IT platforms, 'Just Giving, Virgin Money Giving, and Local Giving'. The Trust abides by the key principles & behaviours as set by the fundraising regulators in that we are legal, honest, open, and respectful in our fundraising practices. Risk assessments are carried out for all events, for example, age of collectors for bucket collections, raffle tickets abide by gambling law.

SAFEGUARDING

Strict processes and procedures are in place to manage safeguarding. As a provider of Adult and Social Care, our aim is to deliver the highest level of quality support, care, and safety. To do this we ensure that our staff are trained at a high- level including sight and hearing loss. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social Care Act. Our aspiration is to be the best, safest, most effective provider. Where

customers, families and carers feel confident to receive services from Wilberforce Trust. The events and children's area are covered under our safeguarding policies and staff are appropriately trained. We have a named Safeguarding officer, who is also our Registered Manager.

Our Quality Assurance is designed within the CQC, CYC, NYCC frameworks to support, planning delivery and monitoring along with continuous improvement of all the support and care we provide. The Trust puts quality, safety, and our clients first in everything we do, and everything is measured and monitored against the standards as set down by external auditors, reviewed each quarter by the Compliance Committee.

Trustees Responsibilities

The Trustees are responsible for preparing the Wilberforce Trust's report and financial statements in accordance with applicable law and regulations. Charity law requires the Trustees to prepare financial statements for each financial year in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). Under charity law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and apply them consistently.
- Make judgements and estimates that are reasonable and prudent.
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.
- Prepare the financial statements on the going concern basis unless it is appropriate to presume that the charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011.

They are also responsible for the safeguarding of assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

A Trustee owes duties of honesty, integrity, loyalty, and good faith to the beneficiaries of the trust. They must act exclusively in the best interests of the trust and be actively involved in any decisions.

Financial statements/ annual reports are published on the charity's website (www.wilberforcetrust.org.uk) in accordance with legislation in the United Kingdom governing the preparation and dissemination of financial statements. The maintenance and integrity of the charity's website is the responsibility of the Trustees. The Trustees responsibility also extends to the ongoing integrity of the financial statements contained therein.

The Charity's Objects are:

- The provision of accommodation, care, training and other facilities and services to relieve the disabilities of persons with visual impairments, who may have other sensory loss and other physical illnesses, or other physical disorder or disability of mind; and
- Such other charitable purposes for the benefit of disabled persons in Yorkshire and elsewhere in the United Kingdom as the Trustees may from time to time determine.

Driving our strategy:

OUR PURPOSE

Empowering people with sight loss including those with other disabilities to gain confidence and independence, having choices and enhancing their quality of life.

OUR VISION

The Trust's vision is to see a world in which people with sight loss, including sensory impairment and other disabilities, be truly integrated in society with equal opportunities in all aspects of life, and to know that our passion and commitment have been influential in bringing this about.

Aim / Mission

The Trust aims to be a leading provider of high-quality accommodation, professional support, care, specialist equipment, information, and guidance to people with sight loss including those with other disabilities. To encourage and facilitate the development of services, on a local, regional and national basis by being a model of good practice. Our aim is to do this in a way which gives people of all ages choices and enhances their quality of life.

Our Values

Respect & Dignity – ensure all people who use our services or work in them are treated with respect and dignity, given supportive, inclusive choices and are acknowledged as individuals in an equal and fair way.

Integrity & Honesty- Always do the 'right' thing even if its hard. Do not settle for others any less than you may want for yourself. Be of sound judgement and truthfulness.

Team- work – Encourage the contribution of everyone. Communicate effectively, be committed, willing and dependable to each other and the charity.

Empowerment – Encourage all to have confidence with self - development and training. To achieve aspirations for individuals and the charity through having clear goals and objectives.

Continuous Improvement – Continually look at ways to improve the way we do things. Create a quality, safe environment for all our service users and staff. Abide by the codes of practice and agencies that govern us.

OUR PUBLIC BENEFIT

Empowering people

We are committed to helping those who have visual impairment including those with other disabilities to gain confidence and as much independence as they are able. Opening opportunities and encouraging people to achieve the aspirations they have for themselves and others.

Contributing to our society

We contribute to the York economy by providing employment for 130 people and are committed to improving people's knowledge of the care needs of disabled people through training and education and by being a rewarding place to work. We have an equal opportunities policy for employment. Any surplus funds are invested back into providing services and activities to support our purpose, so we can help people at different times of their life to get the support they need at that time. We work to be a model of good practice to facilitate the development of services on a local, regional, and national basis.

Customer needs

Whilst we work with Healthcare and Local Authority agencies to deliver statutory services, we also ensure we enhance these by addressing people's needs that are not being met within those agencies to meet the many needs of customers. This includes practical and emotional support for adults, children, families, and supporters. Helping to maintain an independent fulfilled life as much as possible. Having an ability to reach those people who require a holistic approach to their needs. Showing added value to partnership contracts.

The Environment

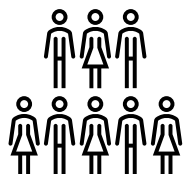
Sustainability of our environment is important to us. We are taking steps to minimise our carbon footprint and increasing our recycling and waste management overall. Energy efficiencies and technology form part of our green strategy and working policies. The organisation monitors our efficiencies through our Health and Safety / Compliance Committee which form part of the Trustees Board reporting.

ALL LEADING TO OUR STRATEGIC OBJECTIVES

OUR STRATEGIC AIMS AND OBJECTIVES



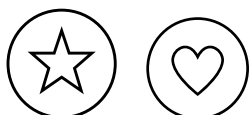
Customer Centric.



Empower and develop our people.



Invest and maintain our housing stock – self - sustaining affordable purpose- specific housing.



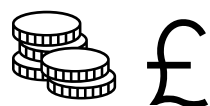
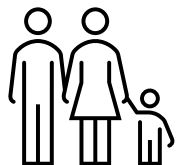
Qualitative and Quantitative driven outcomes through beneficial customer centric support packages

Wilberforce

Maintain a strong trusted reliable brand.



Create public benefit.



Financial Sustainability

**Supported Community
Supported Staff
Supported Environment**



Message from our Chairman 2022-2023

We began 2022 with heightened excitement, knowing that we had emerged from the global pandemic with strong processes, a committed, well-trained team of professionals, exceptional leadership, and a new Wilberforce House to be opening its doors to tenants and staff within a few weeks. The team at Wilberforce Trust were ready for this phase of the Trusts journey and its clients. It was inspiring to see the team pulling together towards the date of move in. Not forgetting that we had teams of dedicated people in our other services doing what they do best and ensuring those people, continued to live their best lives with the Wilberforce Trust support. We opened our doors to tenants old and new at Wilberforce House with great pride and welcomed our first tenants in July 2022.

With adult and social care being under pressure, we know how important being accessible is for people. Recognition from local authorities, NHS, and other social and healthcare services of Wilberforce Trust, and how it can make such a contribution to people who need support and services, and to their own ways of working, needs to be acknowledged. The third sector can deliver local services for local people and take some of the pressure from an already over stretched health and social care sector. Not only can we make value for money, practical solutions by supporting statutory services, but closer partnership and timely working is necessary. We can contribute at a higher level to the discussions on improving services in our area, if allowed around the ICB and Local Authority Management tables.

This year, the local private healthcare sector, embraced our training services and the need to be able to understand the needs of a patient entering their environments with sight loss. Many of the local hospitals' personnel now have that all important training. I commend them for championing this for a better patient experience, and we look forward to continuing this in the private healthcare sector.

Wilberforce Trust holds itself to account by managing our impact on our community, which in turn measures our public benefit. I am delighted that our reach year on year has increased in every age group from babies, children, young people and adults.

Strong financial management has allowed our surpluses gained to be invested in our charitable objects and our purpose, to empower people with sight loss including those with other disabilities, to gain confidence and independence, having choices and enhancing their quality of life. As a Board of Trustees, we are fully committed to this approach to maximise return to ensure all people have the opportunity to reach their own goals and aspirations. I must record our thanks to all our grant funders, donors and volunteers who continue to increase our fundraising monies when it is seriously challenging in these times post Covid. Without these funds many of our programmes of support would be limited. By these donations we can push forward with more improved enhanced services and a greater reach.

We continue our work on inclusivity in our workforce and our mental health programme for all staff. Whilst there is always more to do, we have made good strides in recruitment with our Diversity Recruitment Programme and introducing our mental health first aiders to support all staff. Our staff are dedicated to our clients and demonstrate, on a daily basis, how important they believe their role

to be by just the sheer hard work they display. We are continuing to create a work environment where all people feel and know they are valued and important to the Charity and those we serve.

I and the Board of Trustees, along with the Executive Team, continue to demonstrate our belief that Wilberforce Trust makes a difference to peoples' lives each day and with support of partnership working with the local healthcare and adult and social care agencies, we can achieve so much. I commend this report to the members.

Colin Aspinall - Chair



Message from our Chief Executive 2022-2023

This year's annual report focuses on the exceptional hard work of all the staff in delivering against our strategic objectives. To be able to achieve all we would want to, we have to have an equitable diverse workforce, be a rewarding place to work and treat all staff with dignity and respect. During the year we supported and invested in our people with positive pay and recognition awards.

The excitement and challenge of opening of Wilberforce House with orientation of tenants, and new ways of working required dedication, tolerance and above all else a desire to proudly enhance lives for people with sight and sensory loss. We had the external factors to consider in the year from rising energy costs to the cost-of-living crisis starting to bite, and yet the team continued to be resilient and positive.

In the year we produced impact reports showing the difference to the people's quality of life we were able to make in all our differing services. Work with partners from local authorities, NHS and other partner charities continued our strategy to deliver streamlined pathways for people with sight loss, closing gaps in service provision and delivering impactful solutions for people.

Over the year we delivered new homes with supported living for 30 people in state-of-the-art apartments, we improved our other properties and the living space for a further 15 supported living clients. We created a community around our Wilberforce House site and introduced many more people to our charity through our community café and living and learning zone. By the end of the year our 80+ support workers had delivered 155,000 hours of daily living support and the clients took on more and more activities and experiences with their support. The Yorsensory team delivered to an expanded clientele from eyedrop services, assessments and adult and children's rehabilitation. The training team commenced working with the healthcare sector who were instrumental in championing, visual awareness training with staff in their private hospitals to ensure patients with sight loss had a positive hospital experience from staff that had specialist training.

The fun activities and learning experience for Club Wilber continued with enthused gusto with a crescendo event to Harry Potter World for an amazing audio descriptive tour, coach journey and overnight stay for 60. Many thanks go to all the people who support our Club Wilber members, giving babies, children and young adults opportunities and experiences.

Our volunteers, donors and overall ambassadors play a critical and crucial role in supporting all our fundraising and profile building activities, and this year that support has increased and we are thankful that our charity in a time of hardships for many, and when charities are all requiring additional support and funding, ours remains important to them and that we never take that support for granted.

I am continually reminded of the quality of the services we deliver through our compliance team, ensuring safe and effective support from all our front-line teams. Our CQC status rating of 'Good', along with our quality assessments remains at the highest level.

As a small organisation we still set ourselves the 'green' challenge to become greener and carbon friendlier. The new build design included energy efficiencies in solar panels, electric car points,

recycling etc. We work with suppliers who can demonstrate their environmental values meet our own.

The financial pressures within the sector place an increased challenge, and looking forward we remain focused and, in a position, to act accordingly to market forces. I, with the support of my Trustee Board remain confident in our ability to continue to deliver and improve on our strategic aims. I hope that the report really demonstrates all the positives, in challenging times that we have achieved this year. I have to, thank my Executive team for their own dedication and all my staff for their undiminished energy and enthusiasm for our organisation.

Philippa Crowther CEO

Progress on our Objectives

Customer Centric

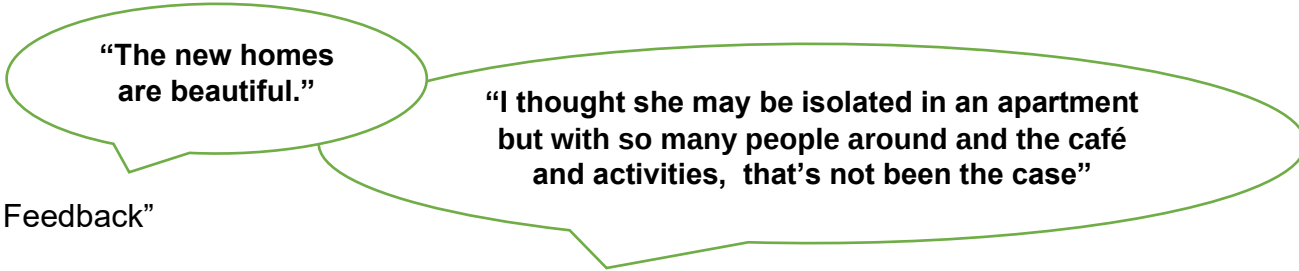
"We strive to support any person with sight loss including those with other disabilities and their families through all stages of their lives with meeting individual's goals and ambitions and needs. We aim to improve upon our services and the support we offer and reach as many people as we can".

Through supported independent living (housing, support and care)

The transitional plan for the new £8m development of Wilberforce House came to fruition in July 2022. 22 people in the first few months moved into state-of-the-art apartments specifically designed for and with the customer group we serve. The support staff, HQ staff and the rehabilitation team kicked into gear to orientate and make Wilberforce House apartments home to the new tenants. On the writing of this report Wilberforce House apartments are now home to 30 tenants with support staff and services available. The apartments are adjoined to a café, activity rooms and beautiful gardens, also available for the local community to use, integrating our service users in the community around them. Listening to our other tenants housed in the community, these properties also faced new and improved facilities which will continue to 2023/2024.¹⁵ Tenants retained tenancies in our supported living houses in the city of York and Tadcaster with more support for complex needs.

The care and support team in supported living delivered over 155,000 hours of support and care. With their work with each and every individual tenant, the tenant's outcomes for the year show improvement to independence through the desire to shop locally, learning new routes to shops and bus stops, a desire to cook in their own apartments also for family and friends. The cookery classes have had measurable impact. Engagement with music and social activities has increased and community engagement, where more people are attending and using local services. Each tenant has embraced using technology to support their needs and also enhancing their entertainment, through smart speakers and audio descriptive televisions.¹⁷ % of Wilberforce House tenants are now attending colleges, work - based placements and volunteering.

Attendance at **family forums** are encouraged on a quarterly basis to gain valuable feedback and look to continually enhancing the lives of family members living in a Wilberforce apartment or house.



**"The new homes
are beautiful."**

**"I thought she may be isolated in an apartment
but with so many people around and the café
and activities, that's not been the case"**

"Family Feedback"

The Club Wilber families have regular feedback sessions which has improved the types of activities to include skills- based activities. (See Club Wilber section)

Facilities

Over the year we delivered new homes with supported living for 30 people in state-of-the-art apartments, we improved our other properties and the living space for a further 15 supported living clients. We created a community around our Wilberforce House site and introduced many more people to our charity through our community café and living and learning zone. The facilities department contributed to all the quality and safety standards measures and matrix for the compliance committee to review. With all landlord responsibilities and licences in place. Tenants

Forums are run on a quarterly basis with both the facilities management and care and support management to gain feedback.

"I have my own front door, its mine."

"I couldn't have wished for anywhere so lovely."

"It's a wonderful place to live."

"Tenant feedback"

Through YORSENSORY (contracted statutory services) (support)

2022-2023 marked five years of the contracted YORSENSORY services, where qualified professionals along with the customer groups had designed the 'Sensory pathway to independence'. It continues to be reviewed and revised by the team and the service users. Year on Year each area of the services has increased reach. The support ranges from registrations, assessments, rehabilitation, peer support, equipment demonstrations, outreach. In 2022 -23. The impact report details outcomes both qualitative and quantitative for each area.

"I found the person who came to do my assessment so helpful"

"I would have been stumped without these services. Thank you"

"Feedback from clients"

Through Yorsensory (non- contracted services) (support)

This year the team in Wilberforce Yorsensory delivered additional services. These are Childrens mobility and Student mobility training. This increased our need for additional qualified rehabilitation officers from 2-3. We have supported for an assessor to carry out university training and delighted that as a qualified Rehabilitation officer she can work within Wilberforce Trust with our clients. This year also saw that visual awareness training became high priority for two private hospital groups 'Nuffield Health and Spire Hospitals' have been equipping their staff with extensive training in order to give their patients with sight loss and enhanced experience when needing hospital care. We were delighted that this continues for 2023 and into 2024.

"Working with a rehab specialist has enabled me to feel confident in a new city and on a new campus. The independence I have gained and the skills I have been taught will stay with me as I face new challenges."

"Feedback from a student"

Eyedrop service (NHS)

During the commencement of the first lockdown of the pandemic, to take pressure from the District Nurses and to save monies where possible on highly trained nurses, it was felt by the NHS that the eye drops could be done far cheaper in the community by a third sector provider. However, monies were tight and it was unsure if the scheme would work.

So we agreed a pilot for a six month -twelve month period and agreed that Wilberforce Trust Charity would match fund initially the first pot of money. We also agreed to train staff to be able to carry out the eye drop service and then because they were visiting, they were trained up to do added value work, catheter bags or leg compression, medication prompts for example, which saved a visit from any of the nurses. We also trained people to manage their own eye health and drops saving further visits and calling upon the nurses. It also helped people with isolation and became a face that people relied on and trusted to visit periodically as required. The nurses at the NHS referred suitable patients to the eyedrop + service.

It proved to be an overwhelming success. The Wilberforce Trust have raised over £40k in funding towards this service and have been seeing from 400-800 people per month in the community, which is a staggering amount.

However, at around February of this year the eyedrop referrals ceased to being made from the NHS, although we were in discussions about future funding. As a charity it felt difficult to keep raining money in the community for an NHS service post pandemic. It was asked if we could continue with some of the small things of the added value like leg compression.

The NHS could not find monies for this community service, and it was given back to the district nurse and NHS departments to deliver internally.

It is sad that a proven service has stopped because the charity can no longer match funds to that level after 3 years. It is hoped that this service can be re - introduced at a later date. Some of the patients have requested a befriender from us and we are scaling up our volunteers to be able to visit as a befriender to help with isolation.

The Wilberforce Trust full Yorsensory impact report can be accessed at www.wilberforcetrust.org.uk.

Through Club Wilber

Fully funded through business sponsors, grant and foundations

The aim of the club is to provide a supportive environment and an opportunity for families with visually impaired children to get together, to enjoy activities and events together as a family and spend time with people that can share similar experiences as well as gaining supportive and advice for professionals engaged in the club.

The year continued with many differing events. The new Wilberforce House has seen the introduction of the cookery club where children with a VI can attend with siblings to learn to use the kitchen and gain skills to be able to cook for themselves, the learning kitchen has been a fabulous addition to the Club Wilber activities. The babies and toddlers club commenced in July 2023, and it was so good to see some of our older club members as volunteers supporting and gaining valuable skills to support the younger children.

The wild things forest school where sand and mud kitchen and digging areas and ponds and wildlife where all around proved to be a hit, with everyone saying they couldn't wait to go back.

The annual bleeping egg easter egg hunt was held this year in our gardens at Wilberforce House where families all joined for the hunt and splendid picnics.

The highlight of the year must have been the 60 attendees that travelled in luxury coaches, stayed overnight in a splendid hotel and then had the amazing experience of visiting the Harry Potter studios for an audio descriptive sensory tour. The Trust can only thank everyone from the companies that supported the event, to the studios themselves that made this event possible. With comments like these we hope to do more and more adventures like this.

The surveys showed that over 80% of parents had agreed that the club had improved their children's wellbeing and mental health, was accessible and affordable, had a positive impact on their family life, reduced feelings of isolation, saved time sourcing suitable activities and 92% said they would recommend to other families with children with a VI.

For full information please source the Club Wilber impact report. www.wilberforcetrust.org.uk



"My children had been keen to visit Harry Potter studios for ages, without Club Wilber it wouldn't have been possible"

"Loved every minute"

"The best day I've ever had"

"Feedback from the club Wilber families "

Quality

"As we are a provider of Adult and Social care, our aim is to deliver the highest level of quality support and care and safety.

To do this we ensure our staff are trained at a high - level including sight and hearing loss awareness and practical training. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social Care Act. Our aspiration is to be the best, safest, most effective provider. A provider where, customers, families and carers feel confident to receive services from Wilberforce Trust. Our Quality Assurance is designed within the CQC, CYC, NYCC framework to support, planning delivery and monitoring along with continuous improvement of all support and care we provide. As a charity we put quality, safety, and our clients first in everything we do, and everything is measured and monitored against the following factors":

Taking the health and safety, security, and privacy, along with general well-being for all is accepted in the organisation as a main priority. This reflected in all our policies and procedures and is demonstrated in our compliance with local authorities and national audit and inspection bodies. The Quality Assurance Committee meet on a quarterly basis to review the internal audit KPIs and action plan accordingly. CQC have deferred site visits this year but have reviewed services at distance and have continued to rate all our services as 'good' rating. We have embedded a complaints process and encourage people to feedback all comments. The tenants have a tenant's forum in order to feedback on all services. The improvement to the Radar system (measuring and monitoring) saw all personnel trained to record and utilise. The compliance management audit quarterly all information that is entered on monthly and quarterly audits.

We have systems in place to ensure privacy of documentation and computer data through our GDPR processes including policies for fundraising and finance. Health and Safety measures on all facilities of the Wilberforce Trust and reporting is delivered through the facilities team to the Quality Assurance Committee and subsequently to The Board of Trustees within an overall Governance Report.

During the Year the Compliance and Quality committee has

- Supported and advised on the reporting of safety measures and outcome reporting for all areas including facilities and buildings.
- Measured and monitored staff training in the areas of H&S and Compliance
- Reviewed quality and safety performance information with input from relevant governance meetings and considered matters arising from the quality reviews and other reports.
- Provided assurance regarding quality governance processes taking advice from the relevant compliance management.
- Fully reported to the Board of Trustees on the Quality and Safety for the organisation.

Our People

“Our success is dependent on our people’s skills, passion and commitment of our people. Our objective is to build an environment where everyone can thrive and be recognised for the role, they perform for The Wilberforce Trust and its customers. We introduced our values award to ensure we recognise every individual for who and what they are achieving with and for our customers. We celebrate their achievements and look to find ways they can achieve their own goals and fulfil their own potential”.

Our focus for the year has been to ensure we can create a supportive and caring working environment where we consider the wellbeing of our people both physically and their mental health. We ensured access to all staff is available to our in- house trained mental health first aiders and counselling services when needed. We employ people with a diverse range of skills, ethnicities, genders, and disabilities to deliver and support our services, and have regular staff forums to welcome the view of all staff. Ensuring that all staff have appropriate training and updates in order to, perform their roles and support additional development training. We focus on building a caring, inclusive culture where people feel they can contribute, belong, and can enjoy their work. During the year with the rise in the cost of living crisis and uncertain economic outlook, we reviewed all our lower paid people and gave additional supportive pay rises. All staff received a higher- than -average pay award keeping us well above the national living wage.

In light of a recruitment issue in adult and social care it was important that additional benefits are added to a higher- than- average pay, increased holiday days, private health benefits, reward and recognition awards.

Our staff have equity and diversity and inclusion training to create an inclusive culture across The Wilberforce Trust. Our HR team are working hard on ‘safe spaces’ for people to discuss issues related to their personal characteristics or background, and to find support. All our terminology and documentation has been reviewed this year to change the way in which we accommodate and address all people in their chosen and respectful way. We have a zero policy on race, gender or any type of verbal bullying and abuse.

Team meetings, supervisions and appraisals form a key part of support and working together for all.

“Feedback from staff”

“The organisation as a whole has a lot of respect which is refreshing”

“I loved the team building and would like some more. “

Volunteers

Our volunteers form part of people strategy. They come in all guises from befrienders, gardeners, fundraisers, drivers, sensory session helpers, quiz masters, music maestros, pen pals and so many more. They are the quiet unseen heroes sometimes but never undervalued by us. We continue to welcome their expertise and help in everything they do for the people we and they support.

Financial Sustainability

“A challenging year across Adult and Social care. As a charity all our income is invested back into delivering our purpose so we can help more people to achieve their goals and ambitions with a visual or hearing impairment. We look at ways to expand our ability to reach those who are in need and those in need of more than the statutory services can deliver. All services are scrutinised for a financial return or break even. We have a clear road map on cashflow and servicing of our debt through our banks.

Through tight controls operational cash flow was positive with good investment return. Major funders remain as City of York Council, North Yorkshire Council, Housing benefit agency, Continuing Healthcare. Negotiated rates for care, support and rents remain high on the agenda each year. Our concentration operational has been reduction to voids and agency spend and the continued work to secure placements for all voids. Each year we look to enhance revenues through other services from the other departments. Return on investment in fundraising is measured each year.

Financial compliance, fundraising compliance and GDPR are all measured and reported through the Finance and Personnel Committee and subsequently the Board of Trustees.

Fundraising

It would be remiss, not to mention all the supporters and donors, who on a regular basis give through individual donations and supporting events and campaigns. Thanks goes to all of you who support us however small or large, everything makes a huge difference. The Charity will need to regroup and reinforce its strategy as fundraising has been exceptionally hard for all charities in light of the cost of living crisis.

Environmental Sustainability

“The Wilberforce Trust takes environmental sustainability seriously from carbon emissions, global warming, landfill and climate change. We believe that there are things that we can do to ensure we play our part in this serious issue”.

We know that climate change is the biggest threat to our planet and human life, making us committed to act now. It is in no doubt that tackling climate change is a big challenge for us all. We are encouraging staff to reduce their car usage and have encouraged bike to work schemes and created a safe bike storage. Staff are encouraged to support all tenants with recycling.

To date:

- Utilities – Solar panels have been fitted to our new build.
- Carbon emissions – Car share and bike to work schemes, electric charging points and working with CYC on transport plans and electric scooters within the city have been introduced.
- Waste management - An improved recycling store.
- Site maintenance improvements.
- Engagement with suppliers with green policies.

As with all issues including environmental ones' we encourage our people to put forward their ideas and comments on where we could improve.

Maintaining our Strong Trusted Brand

Through our 8 brand pillars:

1. Always remembering our proud history and our evolution.
2. Maintaining our logos, colour palette and design in all our communications and signage
3. Being visible and heard – never over promising and under delivering.
4. Talking with our clients gaining lived experience feedback
5. Give back to society and our community through our identified charitable give.
6. Being a part of our community.
7. Ensuring all our employees feel valued and knowledgeable and able to positively promote the organisation they work for.
8. Communication style that engages all people internal and external through its reliable authentic media channels.

Risk Management

RISK 1.	Primary Mitigations
Safeguarding and regulatory and compliance risks Risk of any weakness in our compliance areas including in relation to safeguarding, CQC and any regulatory body standards and guidelines, causing significant impact to the organisation on any regulatory issue.	Established processes and controls reporting. Safeguarding Lead for adults (Head of Compliance, Governance and Quality, plus YorSensory Business Manager) and Safeguarding Children Lead (Head of Compliance, Governance and Quality) trained and implemented. Providing oversight and reporting in the Executive Leadership Team. Regular reporting to the Executive team and Board of Trustees through the Compliance Committee A policy framework is insitu for all policies, review and cascade system. Working with other our external auditors and assurers to implement recommendations in a timely manner.

Safeguarding Adults Policy and training in place (with regular refresher for all staff, every 2 years).

Competencies completed with new starters as part of their induction and annually refreshed, Lone Working Risk Assessment completed with all new starters and refreshed annually, Safe Recruitment process in place, which includes:

DBS check 2x references, measure interview documentation.

Audit in place every 6 months to maintain safe recruitment.

Whistle blowing Policy reviewed annually. Staff reporting all the incidents and accidents via RADAR for the Management to investigate. Discuss on monthly bases with compliance Improvement, implemented where required. Positive Behaviour Support training for all the staff to be able to support service users in challenging situations. Safe use of restrain techniques policy implemented and annually reviewed. Mental Capacity assessment and Best Interest policy and training in place for staff. Head of the Compliance is trained Mental Capacity and Best Interest Assessor and advice Care Team when required.

Risk 2.	Primary Mitigation
Financial Risk Financial stability risks, including risk to a fall in authority levels of funding for support and care. Inflation risk to supplies, utilities and other service costs and ensuring appropriate levels of reserves.	• <u>Reserves policy</u>: Regular review of the Reserve Policy, minimum of reserves kept ,liquid funds,Budget audited by the external source • <u>Service provision</u>: Regular reviews of individual customers and quarterly reviews undertaken by commissioning body, annual tenant survey on satisfaction. Complaint and compliment implemented by tenants reviewed quarterly and presented to Board in report. A family survey completed annually. Whistleblowing policy review annually. Compliance and Complements Policy reviewed annually • Tenants not having access to personal monies/ or having insufficient funds to pay utilities: Tenants money under the

care of COP and monthly budget planned for each tenant accordingly. Monthly finance audit completed by Management

- Loss of Capital Value in Investments: Quarterly monitoring by F& P Committee. Trustees are reviewing the overall risk strategy for Trust investment. Funds split between two found sources. Regular monitoring of each fund
- Contracting from Councils: Support provided as per contracted hours is clearly documented. Annual contract reviews with Local Authorities.
- Exec negotiate the hourly rates for the individuals with the Contract Manager negotiating packages of care suitable for tenants needs. =
- Borrowing- Annual review of asset held and the maintenance of. Regular cash flow forecast reviewed at Board Meeting quarterly. Maintain good relationship with potential lenders.
- Organisational Budget -Regular review of the Organisational Budget .Planning big expenditures ahead and implement them into the Budget. In place: All department having cost centre with annual budget to manage .This also assign them the responsibility of planning ahead big purchases and maintain the records of each transaction completed for the audit purpose. Careful planning of the annual budget for the organisation

Procedures are in place to review and action budget/cash flow variances. Budget review quarterly with the Board

Inadequate Cash Flow Sensitivity (or timing of)

Short term liquidity management. Annual budget setting, projected cash generation to cover capital accounts, control of staffing levels to reflect care hours required, Cash flow forecast regularly produced

Dependency on Income Sources

In place :Identified major dependencies

Compliance with Donor Imposed restrictions

In place :Budget in place , reviewed quarterly with the Board. Restricted funds are ring-fenced. Annual audit reviews all funds raised in

order to classify whether these are restricted or designated funding and accounts for them accordingly

Not competitive Pricing Policy

In place : Comparable with other Providers

Monitoring of funder satisfaction.

Lack of funds/liquidity

In place : Monthly management account

Cash forecast

Short-term business plan

Investment policy. Professional investment advice /management. Diversity, prudence & liquidity criteria. Regular performance monitoring,

There is always a minimum cash limit held in our bank current account, reconciled monthly, to meet unexpected demands. There are also unrestricted reserves in our accounts to use if needs be. Regularly used professional investment advice/management, Cash forecast, diversity, prudence and liquidity criteria reviewed annually

Fraudulent use of tenant's bank account/ monies

In place: RADAR software used to implement finance related incidents for the management to investigate,

Supporting tenants with finances policy for all staff to follow, reviewed annually.

All support staff must complete Competencies in the area of managing tenants' money prior to be able to support them with finances (19-Jun-2023)

Loss or damage Theft of assets

In place : Safe custody arrangement for title documents,

Each HQ staff has assigned mobile and laptop with security cabling while working.

Assess register onto each username, WFH is monitored by CCTV. Annual inventory of all the assets. Annual Content Insurance renewal

Risk 3	Primary Mitigation
Our People Risk Risk of inadequate support worker resources and capabilities for our care and support services. Risk of cultural inadequacies	We have continual oversight of our recruitment policy, measuring and monitoring on a monthly basis. Robust HR policies are in place and reviewed regularly through our HR and compliance team and F&P committee quarterly. The Executive along with the Board of Trustees monitor the key HR metrics. Ongoing

	embedding and implementing Accessibility, Diversity and Inclusion into all working practices. Pay is reviewed and where possible above market rates for all staff. Staff surveys are held each year with published results along with actions to be taken for measured improvement to working practices, culture and behaviours. A rewards and recognition system is in place. Actions also identified is to place all our ongoing benefits and actions into a staff wellbeing framework.
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Risk 4	Primary Mitigation
Strategic objectives risk - Ensuring we continue to deliver care and support through contracted services along with extending reach for the people we support. - Continue to develop services with people feedback and into the sight-loss 'Independence pathway' - Ensure all opportunities are explored to support the people we serve.	Our plans for 2023-2024 and beyond focus on opportunities to build and demonstrate impact on our clients through our delivery models. Monitoring and measuring continuous improvement in all we do with robust impact reporting. Senior Leaders cascading our vision to all staff with measurable objectives

FINANCIAL REPORT 2022-2023

The Trust continued with its astute financial management during the year. Operational income is contractual, investment dividends, fundraising and grants. The Trust has sufficient resources to be able to face the challenges ahead with confidence.

Operational income in the year £3.822m (2022: £3.654m), yielding a loss on operations of £70k (2022: surplus of £229k) with investment income contributing £159K (2022: £125K), £537K was added to reserves (2022: £453k) before recognition of gains in financial investments.

Operating costs, including funding activities, were £3.892m (2022: £3.424m)

When revalued for reporting purposes, our investment portfolio showed, in line with global stock market changes, an unrealised loss of £144k (2022: a surplus of £280K).

Cashflow was once again positive at £106k from operations, which with financial investment returns of £159k supported capital expenditure on our new Tadcaster Road premises. Our existing revolving credit facility with the JB bank provided additional cash resources specifically for this project.

With The Tadcaster Road project coming to completion our fundraising efforts in 2022/2023 continued to be focused on activities.

Message from the Board of Trustees

Through the dedication and professionalism of our employees, The Wilberforce Trust, led by our Chief Executive Philippa Crowther, as per the report, continues to fulfil its objectives, to create choices and opportunities for people with sight loss, sensory loss and other disabilities to access the services they need to lead independent fulfilled lives.

The Trustees would like to place on record our gratitude for the contribution and commitment of our CEO, executive team, all our staff, and our volunteers throughout this year.

SIGNED ON BEHALF OF THE TRUSTEE BOARD ON 24 OCTOBER 2023

Colin Aspinall (Chairman)

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

OPINION

We have audited the financial statements of The Wilberforce Trust (the 'charitable company') for the year ended 31 March 2023, which comprise the Statement of Financial Activities and Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of the charitable company's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees'/director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees/directors are responsible for the other information contained within the annual report. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' report.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the trustees' responsibilities statement on page 11 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

HPH

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. The laws and regulations we considered in this context were Care Quality Commission, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).
- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
- We also considered the opportunities and incentives that may exist within the charitable company for fraud.
- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, timing of recognition of commercial income, review of trustee's minutes and any correspondence with regulators.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members for our audit work, for this report, or for the opinions we have formed.

.....

Sarah Wearing (Senior Statutory Auditor)

For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

24 October 2023

THE WILBERFORCE TRUST
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2023 £	Year ended 31 March 2022 £
Income and endowments from:							
Donations and legacies	2	7,616	-	32,637	-	40,253	51,137
Charitable activities	3	3,753,661	-	-	-	3,753,661	3,584,738
Other trading activities	4	27,661	-	-	-	27,661	17,444
Investments	5	108,121	-	-	50,881	159,002	125,343
Other income	6	-	-	-	448,264	448,264	98,750
Total		3,897,059	-	32,637	499,145	4,428,841	3,877,412
Expenditure on:	7 - 9						
Raising funds		39,117	-	-	12,546	51,663	65,333
Charitable activities		3,767,167	11,581	20,920	40,832	3,840,500	3,358,979
Total		3,806,284	11,581	20,920	53,378	3,892,163	3,424,312
Net income and net movement in funds before gains on investments		90,775	(11,581)	11,717	445,767	536,678	453,100
Net (losses)/gains on investments	12	(97,816)	-	-	(46,031)	(143,847)	279,532
Net (expenditure)/income		(7,041)	(11,581)	11,717	399,736	392,831	732,632
Transfers between funds	18, 19 & 20	(575,381)	876,262	(250,000)	(50,881)	-	-
Net movement in funds		(582,422)	864,681	(238,283)	348,855	392,831	732,632
Reconciliation of funds:							
Total funds brought forward		1,828,327	3,856,984	264,934	8,731,600	14,681,845	13,949,213
Total funds carried forward		£ 1,245,905	£ 4,721,665	£ 26,651	£ 9,080,455	£ 15,074,676	£ 14,681,845

The notes on pages 33 to 46 form part of these financial statements.

THE WILBERFORCE TRUST
(Registration number: 4228432)

BALANCE SHEET
AS AT 31 MARCH 2023

	Note	2023		2022	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	10		9,763,528		10,252,739
Investments	12		7,864,519		8,047,760
			17,628,047		18,300,499
CURRENT ASSETS					
Stock		6,748		6,108	
Debtors	13	79,126		78,329	
Cash at Bank and in Hand	14	913,499		874,304	
		999,373		958,741	
CREDITORS: amounts falling due within one year	15	552,229		426,317	
NET CURRENT ASSETS			447,144		532,424
TOTAL ASSETS LESS CURRENT LIABILITIES			18,075,191		18,832,923
CREDITORS: amounts falling due after one year	16		3,000,515		4,151,078
NET ASSETS			<u>£ 15,074,676</u>		<u>£ 14,681,845</u>
REPRESENTED BY					
Unrestricted Funds					
Undesignated - General Fund			1,245,905		1,828,327
Designated	18		4,721,665		3,856,984
Restricted Funds	19		26,651		264,934
Endowed Funds	20				
Permanent endowment			8,945,310		8,442,959
Revaluation Reserve			135,145		288,641
FUNDS			<u>£ 15,074,676</u>		<u>£ 14,681,845</u>

Approved by the Board of Directors and Trustees on 24 October 2023 and signed on its behalf by:

S Cowell
Director and Trustee

C Aspinall
Director and Trustee

The notes on pages 33 to 46 form part of these financial statements.

**THE WILBERFORCE TRUST
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Note	2023 £	2022 £
Cash flows from operating activities:			
Net cash (used in)/provided by operating activities	22	(246)	355,610
Cash flows from investing activities:			
Dividends, interest and rents from investments		159,002	125,343
Proceeds from the sale of property, plant and equipment		1,761,325	344,750
Purchase of property, plant and equipment		(770,280)	(3,212,654)
Proceeds from sales of investments		2,192,558	1,307,792
Purchase of investments		(2,153,164)	(883,530)
Net cash provided by/(used in) investing activities		1,189,441	(2,318,299)
Cash flows from financing activities:			
Repayments of borrowing		(1,150,000)	-
Cash inflows from new borrowing		-	1,750,000
Net cash (used in)/provided by financing activities		(1,150,000)	1,750,000
Change in cash and cash equivalents in the reporting period		39,195	(212,689)
Cash and cash equivalents at the beginning of the reporting period		874,304	1,086,993
Cash and cash equivalents at the end of the reporting period		913,499	874,304

Charity law requires separate administration of the cashflows of endowed and other restricted funds of the Charity. This constraint has not adversely affected cashflows as stated above.

The notes on pages 33 to 46 form part of these financial statements

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES

Legal entity

The Wilberforce Trust is regulated by the Charity Commission (1087065), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Wilberforce House, The Grove, York, YO24 1AN.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Trust constitutes a public benefit entity as defined by FRS 102. The accounts are presented in UK Sterling pounds (£).

Going Concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

Income recognition

Income from service agreements is recognised when the Charitable Company has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Voluntary income and donations including legacies are included in incoming resources when they are receivable, except when donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of services provided by volunteers is not incorporated into the accounts.

Government grants

The government has made the Coronavirus Job Retention Scheme available to the charity which has been recognised as income using the accrual model.

Grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

Expenditure and irrecoverable VAT

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. All costs have been directly attributed to one of the functional categories of reserves expended in the Statement of Financial Activities.

Support costs are those incurred directly in support of the objects of the Charitable Company.

Governance costs are those associated with constitutional and statutory requirements.

Fundraising costs

Fundraising expenditure comprises costs incurred in inducing people and organisations to contribute financially to the Charitable Company's work. This includes the cost of advertising for donations and the staging of special fundraising events.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period they are incurred.

Pension costs

The Charitable Company operates a defined contribution pension scheme and the charge in the accounts for pension costs represents the actual amount of contributions made by the employer to the pension scheme.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES (continued)

Fixed Assets

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost/revaluation on a straight line basis over their expected useful economic lives as follows:

Freehold property	2% straight line basis
Furniture, equipment etc.	20% straight line basis
IT equipment	25% straight line basis

All expenditure on all types of fixed assets of less than £2,500 is to be written off in year of purchase.

Investments and investment property

Investments and investment property are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Fund accounting

Funds held by the Charitable Company are either:

- **Unrestricted general funds** - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors/Trustees.
- **Unrestricted designated funds** - these are funds earmarked by the Directors/Trustees for particular purposes.
- **Restricted funds** - these are funds which can only be used for particular restricted purposes within the objects of the Charitable Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- **Permanent endowment funds** - these funds represent those assets which must be held permanently by The Wilberforce Home for the Blind charity.

Further explanation of the nature and purpose of each fund is included in the Notes to the Financial Statements.

Stock

Stock is stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit of similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2023 £	2022 £
Donations	24,414	17,100
Club Wilber	15,366	34,037
Legacies	473	-
	£ 40,253	£ 51,137

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

3. CHARITABLE ACTIVITIES	2023 £	2022 £
Accommodation care & support services	3,728,585	3,532,521
Rehabilitation services	25,076	16,517
Government grant income	-	35,700
	<u>£ 3,753,661</u>	<u>£ 3,584,738</u>

4. OTHER TRADING ACTIVITIES	2023 £	2022 £
St Crux	-	600
Grants & trusts income	18,769	3,000
Other fundraising events	-	2,162
Local giving income	409	11,682
Café income	8,483	-
	<u>£ 27,661</u>	<u>£ 17,444</u>

5. INVESTMENTS	2023 £	2022 £
Dividends investments listed on a recognised stock exchange	144,365	113,895
Bank & other interest	1,339	257
Rent received investment property	13,298	11,191
	<u>£ 159,002</u>	<u>£ 125,343</u>

6. OTHER INCOME	2023 £	2022 £
Gain on disposal of fixed assets	£ 448,264	£ 98,750

7. ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Premises costs £	Depreciation £	Other £	2023 £	2022 £
<u>Raising funds</u>						
Fundraising costs	-	-	-	12,458	12,458	23,042
Investment management costs	-	-	-	39,205	39,205	42,291
<u>Charitable activities</u>						
Accommodation, care & support services	2,513,525	247,200	50,923	1,017,431	3,829,079	3,348,650
Rehabilitation services	-	-	1,489	2,192	3,681	3,099
Governance costs						
- auditor's remuneration	-	-	-	7,740	7,740	7,230
	<u>£ 2,513,525</u>	<u>£ 247,200</u>	<u>£ 52,412</u>	<u>£ 1,079,026</u>	<u>£ 3,892,163</u>	<u>£ 3,424,312</u>

Included in the amounts shown above are support costs totalling £722,509 (2022 £535,661) as shown in Note 8.

Included in other costs are:	2023 £	2022 £
Agency costs	<u>£ 303,774</u>	<u>£ 184,845</u>

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. SUPPORT COSTS

	Management £	Office costs £	Depreciation £	2023 £	2022 £
Accommodation, care & support services	450,180	261,338	7,310	718,828	532,562
Rehabilitation services	-	2,192	1,489	3,681	3,099
	£ 450,180	£ 263,530	£ 8,799	£ 722,509	£ 535,661

Support costs have been allocated to activity cost categories on a basis consistent with the use of resources.

9. STAFF COSTS

	2023 £	2022 £
Wages and salaries	2,238,368	2,093,772
Social security costs	197,429	194,319
Pension costs	77,728	83,518
	£ 2,513,525	£ 2,371,609

No remuneration or expenses have been paid to any Director/Trustee.

The number of employees during the year, whose gross pay and benefits (excluding employer pension contributions and awards to inventors) fell within the following bands, was:

	2023 No.	2022 No.
£60,001 - £70,000	1	1
£80,001 - £90,000	1	1

The key management personnel of the Trust, comprise the Trustees, the Chief Executive Officer and the Finance Director. The total employee benefits of the key management personnel of the Trust were £190,911 (2022 £176,408).

The average monthly head count was 125 staff (2022 105) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year were as follows:

	2023 No.	2022 No.
Accommodation, care, support and rehabilitation services	69	61
Administration	18	23
	87	84

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

10. TANGIBLE FIXED ASSETS

	Freehold property £	Assets in the course of construction £	Motor vehicles £	IT equipment £	Total £
<i>Cost or valuation</i>					
At 1 April 2022	3,152,100	7,940,603	57,102	64,339	11,214,144
Additions in year	-	876,262	-	-	876,262
Disposals in year	(1,460,000)	-	-	-	(1,460,000)
At 31 March 2023	1,692,100	8,816,865	57,102	64,339	10,630,406
<i>Depreciation</i>					
At 1 April 2022	851,545	-	45,521	64,339	961,405
Charge for year	40,832	-	11,581	-	52,413
Disposals in year	(146,940)	-	-	-	(146,940)
At 31 March 2023	745,437	-	57,102	64,339	866,878
<i>Net book value</i>					
At 31 March 2023	£ 946,663	£ 8,816,865	£ -	£ -	£ 9,763,528
At 31 March 2022	£ 2,300,555	£ 7,940,603	£ 11,581	£ -	£ 10,252,739

	2023 £	2022 £
Unrestricted - designated	3,110,863	3,802,184
Endowed	6,652,665	6,450,555
	£ 9,763,528	£ 10,252,739

The freehold property was revalued at 31 March 2018 by J L Burley of Briggs Burley Chartered Surveyors on the basis of open market value at £3,320,000.

If the freehold properties had not been included at valuation they would have been included under the historical cost convention as follows:

	2023 £	2022 £
Cost	9,969,934	10,553,672
Accumulated depreciation	(1,461,378)	(1,420,546)
Net book value	£ 8,508,556	£ 9,133,126

11. AUDITOR'S REMUNERATION

	2023 £	2022 £
Audit of the financial statements	4,000	4,000
Other fees to auditor		
All other non-audit services	2,930	3,230
	£ 6,930	£ 7,230

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

12. INVESTMENTS

	2023 £	2022 £
Market value at 1 April 2022	8,047,760	8,192,490
Additions	2,153,164	883,530
Disposals	(2,192,558)	(1,307,792)
Net gains	(143,847)	279,532
Market value at 31 March 2023	£ 7,864,519	£ 8,047,760
	2023 £	2022 £
Unrestricted	5,350,793	5,475,465
Endowed	2,513,726	2,572,295
	£ 7,864,519	£ 8,047,760
	2022 £	2021 £
The historical cost of the above investments amounts to:	£ 7,577,573	£ 7,528,891
Listed investments		
Within the UK	3,633,408	3,160,090
Outside the UK	4,231,111	4,887,670
	£ 7,864,519	£ 8,047,760

All investments are held primarily to provide an investment return for the Charitable Company.

13. DEBTORS

	2023 £	2022 £
Trade debtors	35,957	43,080
Prepayments	4,188	5,769
Accrued income	38,981	29,480
	£ 79,126	£ 78,329
	2023 £	2022 £
Unrestricted	£ 79,126	£ 78,329

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

14. CASH AND CASH EQUIVALENTS

	2023 £	2022 £
Cash in hand	981	425
Current account	5,000	5,000
Savings account	907,518	868,879
	<u>£ 913,499</u>	<u>£ 874,304</u>
	2023 £	2022 £
Unrestricted	972,784	900,620
Restricted	26,651	264,934
Endowed	(85,936)	(291,250)
	<u>£ 913,499</u>	<u>£ 874,304</u>

15. CREDITORS: amounts falling due within one year

	2023 £	2022 £
Trade creditors	86,974	59,750
Other creditors	21,853	23,292
Taxation and social security costs	45,596	58,090
Accruals and deferred income	397,240	284,567
Pension deficit funding agreement	566	618
	<u>£ 552,229</u>	<u>£ 426,317</u>
	2023 £	2022 £
Unrestricted	323,623	426,317
Unrestricted - designated	228,606	-
	<u>£ 552,229</u>	<u>£ 426,317</u>
Deferred income		
Balance brought forward	102,737	96,035
Amount released in the year	(102,737)	(96,035)
Amount deferred in the year	98,882	102,737
	<u>98,882</u>	<u>102,737</u>

The Charitable Company was holding funds received in advance of the provision of contracted services, which will be fully released in the following financial year.

16. CREDITORS: amounts falling due after one year

	2023 £	2022 £
Bank loan (see note 17)	3,000,000	4,150,000
Pension deficit funding agreement	515	1,078
	<u>£ 3,000,515</u>	<u>£ 4,151,078</u>
	2023 £	2022 £
Unrestricted	3,000,515	4,151,078

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

17. LOANS AND BORROWINGS

	2023 £	2022 £
Non-current loans and borrowings		
Other borrowings	£ 3,000,000	£ 4,150,000

Other borrowings

Other borrowings is denominated in £ with a nominal interest rate of the bank's Fixed Refinancing Rate current from time to time plus and interest rate margin of 1.10%, and the loan facility is available until further notice by the bank. The carrying amount at year end is £3,000,000. (2022 - £4,150,000).

The loan is secured against assets held within an investment portfolio. The loans are a credit facility held with an investment manager.

18. DESIGNATED FUNDS

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
Fixed Assets	3,802,184	-	(11,581)	876,262	4,666,865
	£ 3,856,984	£ -	(£ 11,581)	£ 876,262	£ 4,721,665

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
Fixed Assets	2,753,801	-	-	1,048,383	3,802,184
	£ 2,808,601	£ -	£ -	£ 1,048,383	£ 3,856,984

Welfare Fund

To ensure that any hardship applications to continue to live in a tenanted house of The Wilberforce Trust can be funded where necessary to ensure that The Wilberforce clients can integrate in activities and live as independent lives as possible with equal opportunity.

Pension Reserve

With new legislation, the Trust has identified that the pension provision needs a pension reserve.

Low Vision Service

To ensure that the Trust can have facilities and equipment to deliver where appropriate and necessary community NHS Ophthalmology Low Vision Services.

Fixed Assets

Represents net book value of new building less loan value and excludes property held as permanent endowment.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

19. RESTRICTED FUNDS

	Balance at 1 April 2022 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2023 £
Eyevan	5,034	-	(5,034)	-	-
Sensory Project Fund	7,400	-	(7,400)	-	-
Ward Fund	1,500	-	(1,500)	-	-
Atrium Wall Hanging	1,000	-	(1,000)	-	-
Bradbury Foundation	250,000	-	-	(250,000)	-
Rainbow room/LLZ	-	3,649	(3,649)	-	-
Club Wilber	-	11,988	(2,337)	-	9,651
Yorsensory	-	17,000	-	-	17,000
	£ 264,934	£ 32,637	£ (20,920)	£ (250,000)	£ 26,651

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Eyevan	5,034	-	-	-	5,034
Sensory Project Fund	7,400	-	-	-	7,400
Ward Fund	1,500	-	-	-	1,500
Atrium Wall Hanging	1,000	-	-	-	1,000
Bradbury Foundation	250,000	-	-	-	250,000
	£ 264,934	£ -	£ -	£ -	£ 264,934

Eyevan

To enable the work of the Designated Hub to be taken out to the wider community and in areas of North Yorkshire not best served by facilities or transport links to assist the individuals accessing the service otherwise.

Sensory Project Fund

Pop up sensory room for stimulation and physical exercise and sport activities for people with limited sight and mobility.

Ward Fund

Grant from the ward committee to fund salary costs for a fundraiser and volunteer expenses relating to the hub service.

Atrium wall hanging

Donation for the atrium wall hanging in the new build.

Bradbury Foundation

Donation towards the cost of building the 30 apartment residential building on an owned greenfield site.

Rainbow room/LLZ

Funding for instruments and equipment for the Rainbow room/LLZ provided by Music for All and Make It York.

Club Wilber

Funding for Club Wilber activities provided by Ed De Nunzio Charitable Trust, York Children's Trust, York Common Good Trust, Happy Days Children's Trust, NYCC Get Going, Blue Spark, Boshier-Hinton Foundation, Sylvia and Colin Shepherd CT and Yorkshire Building Society.

Yorsensory

Funding for Yorsensory initiatives provided by Ways to Wellbeing, Shears Foundation, W L Pratt CT, Norman Collinson CT and Benenden Health.

THE WILBERFORCE TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

20. PERMANENT ENDOWMENT FUND

The Permanent Endowment Fund represents those assets which must be held permanently by the Charitable Company, principally property and investments. Income arising on the endowment fund can be used in accordance with the objects of the Charitable Company and are included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

	Balance at 1 April 2022	Incoming resources	Resources expended	Investment losses	Transfers	Balance at 31 March 2023
	£	£	£	£	£	£
Wilberforce Home for the Blind	1,502,212	448,264	(37,829)	-	150,493	2,063,140
Investments	6,940,747	50,881	(12,546)	(46,031)	(50,881)	6,882,170
Revaluation reserve	288,641	-	(3,003)	-	(150,493)	135,145
	8,731,600	499,145	(53,378)	(46,031)	(50,881)	9,080,455

The above transfer from the Investments Permanent Endowment Fund to the General Unrestricted Fund relates to investment income arising on the endowment fund that can be used in accordance with the objects of the Charitable

The above transfer from the Revaluation reserve Permanent Endowment Fund to the Wilberforce Home for the Blind Permanent Endowment Fund relates to the properties disposed of in the year.

	Balance at 1 April 2021	Incoming resources	Resources expended	Investment gains	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£
Wilberforce Home for the Blind	1,470,966	98,750	(67,504)	-	-	1,502,212
Investments	6,864,918	102,194	(13,517)	89,346	(102,194)	6,940,747
Revaluation reserve	294,915	-	(6,274)	-	-	288,641
	8,630,799	200,944	(87,295)	89,346	(102,194)	8,731,600

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Long term liabilities £	2023 £
Fund balances at 31 March 2023 are represented by:					
Unrestricted Funds	-	5,350,793	(1,104,373)	(3,000,515)	1,245,905
Designated Funds	3,110,863	-	1,610,802	-	4,721,665
Restricted Funds	-	-	26,651	-	26,651
Permanent Endowment Fund	6,652,665	2,513,726	(85,936)	-	9,080,455
	£ 9,763,528	£ 7,864,519	£ 447,144	£ (3,000,515)	£ 15,074,676

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

21. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Long term liabilities £	2022 £
Fund balances at 31 March 2022 are represented by:					
Unrestricted Funds	-	5,475,465	503,940	(4,151,078)	1,828,327
Designated Funds	3,802,184	-	54,800	-	3,856,984
Restricted Funds	-	-	264,934	-	264,934
Permanent Endowment Fund	6,450,555	2,572,295	(291,250)	-	8,731,600
	£ 10,252,739	£ 8,047,760	£ 532,424	(£ 4,151,078)	£ 14,681,845

22. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period	392,831	732,632
Adjustments for:		
Depreciation charges	52,412	73,532
Gains on disposal of fixed assets	(448,264)	(98,750)
Losses/(gains) on investments	143,847	(279,532)
Dividends, interest and rents from investments	(159,002)	(125,343)
(Increase)/decrease in stock	(640)	113
(Increase)/decrease in debtors	(797)	72,337
Increase/(decrease) in creditors	19,367	(19,379)
Net cash (used in)/provided by operating activities	£ (246)	£ 355,610

ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	913,499	874,304
Total cash and cash equivalents	£ 913,499	£ 874,304

ANALYSIS OF CHANGES IN NET DEBT

	At 01/04/2022 £	Cash-flows £	At 31/03/2023 £
Cash	874,304	39,195	913,499
	£ 874,304	£ 39,195	£ 913,499

23. OPERATING LEASE COMMITMENTS

The total of future minimum lease payments is as follows:

	At 31 March 2023 £	At 31 March 2022 £
Operating leases which expire:		
Within one year	5,153	5,153
Within one to two years	5,153	5,153
Within two to five years	4,496	9,649
	£ 14,802	£ 19,955

The amount of non-cancellable operating lease payments recognised as an expense during the reporting period was £5,153 (2022 £5,153).

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

24. LEGAL STATUS

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

25. TAXATION

No corporation tax has been provided in the Charitable Company's accounts because the income of the entity, a registered charity, is within the exemption granted within Sections 466 to 493 of the Corporation Tax Act 2010.

26. PENSION SCHEME

The Pensions Trust Retirement Solutions - The Growth Plan

The Charitable Company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the Charitable Company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 30 September 2025 £3,312,000 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the Charitable Company has agreed to a deficit funding arrangement the Charitable Company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present values of provision

	2023	2022	2021
	£	£	£
Present value of provision	1,081	1,696	6,284
Reconciliation of opening and closing provisions	2023	2022	
	£	£	
Provision at start of period	1,696	6,284	
Interest expense	32	36	
Deficit contribution paid	(618)	(1,590)	
Remeasurements – impact of any change in assumptions	(29)	(39)	
Remeasurements – amendments to the contribution schedule	-	(2,995)	
Provision at end of period	<u>1,081</u>	<u>1,696</u>	

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

25. PENSION SCHEME (continued)

Income and expenditure impact	2023 £	2022 £
Interest expense	32	36
Remeasurements – impact of any change in assumptions	(29)	(39)
Remeasurements – amendments to the contribution schedule	-	(2,995)

Assumptions	2023 % per annum	2022 % per annum	2021 % per annum
Rate of discount	5.52	2.35	0.66

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the Charitable Company and the scheme at each year end period:

Deficit contributions schedule

Year ending	2023 £	2022 £	2021 £
Year 1	618	618	1,590
Year 2	515	618	1,638
Year 3	-	515	1,687
Year 4	-	-	1,448

The Charitable Company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the Charitable Company's balance sheet liability.

27. CONTRACTS AND COMMITMENTS

Capital commitments at 31 March 2023 in relation to building works were £nil (2022: £443,879).

28. VOLUNTEERS

Trust volunteers visit our tenants on a regular basis. Many of them have become befrienders and are making a real difference to the lives of the people they visit. Every volunteer is matched with a tenant carefully ensuring the same common interest from football to museum visits, from shopping for fun to reading carefully chosen books, from writing letters to going to the park together.

Our team of over 65 volunteers bring so much to The Wilberforce Trust. Skills, passion and energy that we are so grateful for. This year they befriended, crafted, baked, fund raised amazingly, giving so much of their time that was invaluable to the people whom we support and no report can be complete without placing on record our sincere thanks for their efforts.

29. RELATED PARTIES

There were no related party transactions during the reporting period.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

30. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT

	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2022 £
Income and endowments from:					
Donations and legacies	51,137	-	-	-	51,137
Charitable activities	3,584,738	-	-	-	3,584,738
Other trading activities	17,444	-	-	-	17,444
Investments	23,149	-	-	102,194	125,343
Other income	-	-	-	98,750	98,750
Total	3,676,468	-	-	200,944	3,877,412
Expenditure on:					
Raising funds	51,816	-	-	13,517	65,333
Charitable activities	3,285,201	-	-	73,778	3,358,979
Total	3,337,017	-	-	87,295	3,424,312
Net income and net movement in funds before gains on investments	339,451	-	-	113,649	453,100
Net gains on investments	190,186	-	-	89,346	279,532
Net income	529,637	-	-	202,995	732,632
Transfers between funds	(946,189)	1,048,383	-	(102,194)	-
Net movement in funds	(416,552)	1,048,383	-	100,801	732,632
Reconciliation of funds:					
Total funds brought forward	2,244,879	2,808,601	264,934	8,630,799	13,949,213
Total funds carried forward	£ 1,828,327	£ 3,856,984	£ 264,934	£ 8,731,600	£ 14,681,845

THE WILBERFORCE TRUST

England & Wales - Charity number 1087065

Accounts

THE WILBERFORCE TRUST

**A company limited by guarantee
and
a registered charity number 1087065**

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 March 2022

**HPH
Chartered Accountants
54 Bootham
York
YO30 7XZ**

THE WILBERFORCE TRUST

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THE WILBERFORCE TRUST
CHAIRMAN'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

MESSAGE FROM THE CHAIRMAN

Chairman's statement 2021-2022

Following one of our toughest years managing through a global pandemic, we have emerged this year showing resilience and a stronger belief in what we do as a charity. It has really shown us the positive impact the Wilberforce Trust has on peoples' lives.

We strengthened our relationships with our commissioners in both the local authority and the NHS in delivering front line enhanced services both for Wilberforce Tenants and across the community of York as a whole and parts of Yorkshire. It is our hope that these strong relationships will continue to tackle the diverse requirements of clients with a need for professional, caring, creative services that the Trust provides. We partnered with other local organisations and sponsors to ensure that our reach was extended far and wide.

During all this changing landscape, our major project of a new build for housing, care and all other services including HQ continued. As with any major undertaking, the £8m project faced many obstacles. However, these along the way, were overcome bringing it near for completion in early July 2022. The Trust is working with the Local Authorities, Continuing Healthcare, tenants, families, and carers to prepare for smooth transition into their new apartments.

The primary focus for me as Chairman, along with my Trustee colleagues, has been to support our CEO and Executive team during all of these challenges, providing help and perspective in the most pressurised, relentless of times.

I want to put on record my thanks to my Trustee Colleagues for their continued hard work and commitment.

The Board of Trustees is proud to have an outstanding team of people working to ensure the lives of the people we support are both happy and fulfilled. We are exceptionally grateful to Philippa Crowther our CEO who has led our resilient team to deliver the services and support, whilst also keeping the Charity in an incredibly positive position for the future.

I look forward to welcoming everyone to Wilberforce House in late 2022.

Colin Aspinall

Chairman to The Board of Trustees

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Directors (who are also the Trustees of the Charity and whose details are shown in the legal and administrative information section of this report) are pleased to present their Annual Report together with the Financial Statements of the Charity for the year ended 31 March 2022.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Charity is a Public Benefit Entity.

OBJECTS, VISION, AIM/ MISSION, STATEMENT OF PURPOSE OF THE CHARITY

The Charity's Objects are:

- The provision of accommodation, care, training and other facilities and services to relieve the disabilities of persons with visual impairments, who may have sensory loss and other physical illnesses, or other physical disorder or disability of mind; and
- Such other charitable purposes for the benefit of disabled persons in Yorkshire and elsewhere in the United Kingdom as the Trustees may from time to time determine.

VISION

THE TRUSTS VISION is to see a world in which people with sight loss, including those with sensory loss and other disabilities, are truly integrated in society with equal opportunities in all aspects of life, and to know that our passion and commitment have been influential in bringing this about.

AIM / MISSION

THE TRUST AIMS AND MISSION is to be a leading provider of high-quality accommodation, professional support, care, specialist equipment, information, and guidance to people with sight and sensory loss including those with other disabilities. To encourage and facilitate the development of services on a local, regional, and national basis by being a model of good practice. Our aim is to do this in a way which gives people choices and enhances the quality of life of those with whom we work.

STATEMENT OF PURPOSE

Empowering all people, with sight loss including those with other sensory and with other disabilities to gain confidence and independence.

How we do this:

We set strategy over a five - year period, with annual reviews. The review will look at our achievements and outcomes of our work over the previous twelve months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help. The review also ensures our aims, objectives and activities remains focused on our stated purpose. The Trustees consider how planned activities will contribute to the aims and objectives we have set ourselves.

Housing

Providing a safe supportive enabling environment for people with sight and hearing impairment including those with other disabilities to live with confidence and as independently as they are able. We will do this by ensuring the highest standard of accommodation with technological advancements and practical enabling facilities and equipment.

Support

Championing, pushing boundaries and delivering ambitious support programmes and services with and for people with sight and hearing impairment including those with other disabilities, by ensuring they have the opportunities and environments to realise and achieve their goals. We will do this with professional highly trained support teams. We will champion activities for learning, fun and inclusion for children and adults and families.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

OUR PUBLIC BENEFIT

Empowering people

We are committed to helping those who have visual / hearing impairment including those with other disabilities to gain confidence and as much independence as they are able. Opening opportunities and encouraging people to achieve the aspirations they have for themselves and others.

Contributing to our society

We contribute to the York economy by providing employment for 100+ people and committed to improving people's knowledge of the care needs of disabled people through training and education. We have an equal opportunities policy for employment. Any surplus funds are invested back into providing services and activities to support our purpose, so we can help people at different times of their life to get the support they need at that time. We work to be a model of good practice to facilitate the development of services on a local, regional, and national basis.

Customer needs

Whilst working with Healthcare and Local Authority agencies to deliver statutory services we enhance these by addressing people's needs that are not being met within those agencies to meet the many needs of customers. This includes practical and emotional support for adults, children, families, and supporters. Helping to maintain an independent fulfilled life as much as possible. Having an ability to reach those people who require a holistic approach to their needs. Showing added value to partnership contracts.

The Environment

Sustainability of our environment is important to us. We are taking steps to minimise our carbon footprint and increasing our recycling and waste management overall. Energy efficiencies and technology form part of our green efficiencies.

The Trustees confirm that they have given due consideration to the Charity Commission's published guidance on the Public Benefit requirement under the Charities Act 2011.

CEO REPORT ON 2021- 2022 - Progress on our Objectives

Customers

"We strive to support any person with sight or hearing loss including those with other disabilities and their families through all stages of their lives with meeting individual's goals and ambitions and needs. We aim to improve upon our services and the support we offer and reach as many people as we can".

The organisation emerged from Covid Lockdown in a year that will be remembered for the continued challenge of Covid 19. We can look back and be proud of the year delivering over 160,000 hours of care to tenants in Wilberforce supported living schemes. Our complex needs services did not emerge from any lockdown in the year, all enjoyed a range of activities within the houses. The Local Authorities and Continuing Healthcare partnered with Wilberforce House for care packages. The Yorsensory services ensured face to face services were introduced during the year after the service had been only delivering face to face on an emergency basis. Immediately restrictions were lifted, albeit slowly, the team immediately reinstated all front line and outreach services. The Club Wilber although unable to meet face to face continued with innovative on- line, video sessions and fun packs, whilst increasing the reach and business sponsorship. The community eyedrops Wilberforce/ NHS eyedrop service extended both reach and services.

The development of Wilberforce House our £8m major development progressed, with plans for transition in July 2022, in order to be able to support our customers with individual tailor- made services to achieve their goals and ambitions.

Quality

PPE continued to be used in all services.

"As we are a provider of Adult and Social care, our aim is to deliver the highest level of quality support and care and safety.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

To do this we ensure our staff are trained at a high- level including sight and hearing loss awareness and practical training. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social care Act. Our aspiration is to be the best, safest, most effective provider. A provider where, customers, families and carers feel confident to receive services from Wilberforce Trust. Our Quality Assurance is designed within the CQC, CYC, NYCC framework to support, planning delivery and monitoring along with continuous improvement of all support and care we provide. As a charity we put quality, safety, and our clients first in everything we do, and everything is measured and monitored against the following factors”:

Taking the health and safety, security and privacy, along with general well-being for all our clients is accepted in the organisation as a main priority. This reflected in all our policies and procedures and is demonstrated in our compliance with local authorities and national and national audit and inspection bodies. The Quality Assurance Committee meet on a quarterly basis to review the internal audit KPI's and action plan accordingly. CQC have deferred site visits this year but have reviewed services at distance and have continued to rate all our services as 'good' rating. We have an embedded complaints process and encourage people to feedback all comments. The tenants have a tenant's forum in order to feedback on all services. We have systems in place to ensure privacy of documentation and computer data through our GDPR processes including policies for fundraising and finance. Health and Safety measures on all facilities of the Wilberforce Trust and reporting is delivered through the facilities team to the Quality Assurance Committee and subsequently to The Board of Trustees within an overall Governance Report.

Supported Independent Living

“The Houses over the year had essential maintenance where and when needed over the lockdown periods. Once the lockdown eased all planned preventative maintenance was reintroduced.

The new Wilberforce House, which will give an additional 25% continued and transition planning for current tenants whilst assessing was on hold during the worst part of the pandemic until it was announced that building and construction community could recommence. Slight delays for this were incurred with other delays being a land issue on easements with neighbours. However, work to move to complete Wilberforce House is progressing. It is believed that the build will be completed late 2022.

Our People

“Our success is dependent on our people's skills, passion and commitment of our people. Our objective is to build an environment where everyone can thrive and be recognised for the role, they perform for The Wilberforce Trust and its customers. We introduced our values award to ensure we recognise every individual for who and what they are achieving with and for our customers. We celebrate their achievements and look to find ways they can achieve their own goals and fulfil their own potential”.

We employ people with a diverse range of skills to deliver and support our services. We focus on keeping our staff safe, well supported and their general well-being. We recognised that it continued to be difficult for everyone with Covid-19 still a major issue. We managed as a charity not to have to make any redundancies or furlough of any staff. People adapted and supported each other, sometimes supporting roles in differing teams. Benefits and staff reward was still accessed and we took a decision to reward their great efforts despite the economic difficult times. We ensured access to our in- house trained mental health first aiders and counselling services when needed. It was a difficult recruitment year and we actively encouraged applications from the local community, from all backgrounds and ethnicities. Team meetings though video took place, and we continued doing a get together for everyone virtually through quiz and music nights. Senior Meetings continued to be held virtually and all information cascaded to all staff. Virtual 'coffee and cake' with the CEO was open to all staff on a monthly basis with good attendance from across the organisation and teams. This allowed feedback opportunities for all staff. Training continued through our e-learning programme with 85% of all training completed in the year and only necessary face to face training delayed.

Trustees

Trustees receive induction as with all staff and volunteers. They receive information on a regular basis, and many visit the sites within each quarter to attend sub committees or events. Conflicts of interest are asked to be declared at all Board meetings and subcommittee meetings. Any declarations are entered onto a conflict of interests register. Details of any expenses and related party transactions are noted in the financial accounts.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

Volunteers

Our volunteers come in all guises from befrienders, gardeners, fundraisers, drivers, sensory session helpers, quiz masters, music maestros, pen pals and so many more. They kept in touch virtually where possible. They are the quiet unseen heroes sometimes but never undervalued by us. We continue to welcome their expertise and help in everything they do for the people we and they support. In the coming year we hope to be able to fully re-engage our supporters and welcome them back fully.

Financial Sustainability

"A challenging year across Adult and Social care. As a charity all our income is invested back into delivering our purpose so we can help more people to achieve their goals and ambitions with a visual or hearing impairment. We look at ways to expand our ability to reach those who are in need and those in need of more than the statutory services can deliver. All services are scrutinised for a financial return or break even. We have a clear road map on cashflow and servicing of our debt through our banks."

Through tight controls operational cash flow was positive with good investment return. Major funders remain as City of York Council, North Yorkshire Council, Housing benefit agency, Continuing Healthcare. Negotiated rates for care, support and rents remain high on the agenda each year. Our concentration has been reduction to voids and agency spend and the continued work to secure placements for the new build. Each year we look to enhance revenues through other services from the other departments. Return on investment in fundraising is measured each year.

Financial compliance, fundraising compliance and GDPR are all measured and reported through the Finance and Personnel Committee and subsequently the Board of Trustees.

Fundraising

It would be remiss of me not to mention all the supporters and donors, who on a regular basis give through individual donations and supporting events and campaigns. Thanks goes to all of you who support us however small or large, everything makes a huge difference. The Charity will need to regroup and reinforce its strategy as fundraising has been exceptionally hard-hit during lockdown periods. Most activities had to close.

Equality, Diversity, and Inclusion

We embarked last year on reviewing our internal policies and procedures in all areas of the Charity. It was a positive decision to commence work to create a diverse and positive change within our objectives, from Trustee, staff, and clients. Setting ourselves targets on our diversity from bottom up and top down including our Trustees. We need to continue with this work following a refocus after the major part of the pandemic.

Environmental Sustainability

"The Wilberforce Trust takes environmental sustainability seriously from carbon emissions, global warming, landfill and climate change. We believe that there are things that we can do to ensure we play our part in this serious issue".

- Utilities - Solar panels have been fitted to our new build
- Carbon emissions - Care share and bike to work schemes, electric charging points and working with CYC on transport plans and electric scooters within the city are to be introduced
- Waste management - Cardboard and recycle bins
- Site maintenance improvements
- Engagement with suppliers with green policies

As with all issues including environmental ones' we encourage our people to put forward their ideas and comments on where we could improve.

Philippa Crowther CEO

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

REPORT OF THE BOARD OF TRUSTEES

Today more than 2 million people are living with sight loss in the UK, of these around 340,000 are registered as blind and partially sighted. The estimated number of people with sight loss is likely to rise to over 4 million by 2050. Source RNIB.

Today more than 12 million people are affected with hearing loss greater than 25 dBHL across the UK, by 2035 this is estimated to rise to 14.2 Million. Source RNID.

The Wilberforce Trust activities support the people of the York and Yorkshire areas, who find themselves with sight impairment, including hearing and with other disabilities.

The Wilberforce Trust worked front and centre during the pandemic and now continues to deliver front line care for tenants, clients, the local authorities, and the NHS community. The community emerged from a lockdown world, and we needed renewed energy, knowing how much we were valued during those days of lockdown, and how valuable our professional and caring services have become to not only our local community but to other communities across Yorkshire.

There has been a reported rising number of people requiring support. The pressures put on the workforce in Adult and Social care has been widely reported and continues to be a pressure point for many organisations. The Wilberforce Trust this year awarded above average pay rises with additional benefits supporting staff with welfare support in private healthcare, award schemes, access to mental health first aiders and counselling.

The Wilberforce Trust is the largest local charity for visually impaired people including those with hearing impairment and other disabilities. For the past 189 years our team of experts has been working together to be an enabler for people living with sight loss and other disabilities. We support people to gain confidence and live as independently as they can and feel able to contribute positively to our communities and turn their own ambitions into reality. Whilst the last year has continued to be a challenge coming out of Covid lockdown, the Trust continued to deliver much needed services and keeping its course for the future needs. We put our customers at the heart of everything we do.

As a charity our income is invested into the delivery of our purpose, through day to day services. Introducing new and innovative aids and services to address areas where needs are not adequately met.

Our Services:

Housing, Care and Support, Yorsensory Assessment and Rehabilitation, Advice and Guidance Centre, Technology and Equipment, Club Wilber Children's Activities, Living and Learning Activities for Adults.

The full report on the progress of our objectives is detailed in the CEO report.

Our services remained focused whilst ensuring individuals needs remained at the heart of supporting people.

Affordable housing with support and care continues to be identified as a problem within York, the extra managed care schemes available mainly accommodate the elderly. There had been no specific housing schemes taking into consideration visual impairment with other disabilities and we are pleased to report that The Wilberforce Trust pushed on this year with building our new Wilberforce House. 30 purpose-built apartments with a living and learning activities areas and community café. The plans are to open the apartments in July 2022 with the centre following in October 2022.

Club Wilber now in its third year was designed specifically to include activities for children with siblings and families. Yorsensory team continued to support the community with a full face to face service from assessment to rehabilitation, adaptations, technology and tailor -made individual needs services.

Fundraising was exceptional slow to recover in part.

The NHS Engagement was heightened during the pandemic and coming out of lockdown continued and extended with the eyedrops and other services people prior supporting the valuable NHS resource of community nursing.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

As part of the ongoing strategy, The Wilberforce Trust Trustees and Executives have been working hard to adapt and provide meaningful services and have continued to push on this year with the new build and address the issues through determination to adapt to an emerging community from lockdown.

Quality and compliant services and safety of all is centric to the organisation. The Good CQC rating for our services was achieved.

The Board of Trustees remains committed to continuous improvement and further reach in the coming years and continued with its strategic direction during the year, whilst adapting to the needs as presented for people with visual and hearing impairment including those with other disabilities.

STRUCTURE GOVERNANCE AND MANAGEMENT

The names of the current Trustees are listed. The organisation is a not-for-profit charity and any surplus generated is used for the objectives of the charity. No Trustee is appointed to any office of the charity paid by salary or fees.

The Charity has a Chief Executive, Finance Director and Operations Director. The service managers run the day-to-day operations, including business support areas in Finance, HR, Fundraising, Property and IT, Housing, Care, Compliance and Training, and other services under the YORSENSORY banner i.e., rehabilitation, technology and equipment for disabled users, and other activities for learning and fun for adults and children supported by services personnel. The organisation has a fundraising department and a volunteer department.

The Chairman meets the Chief Executive monthly, to review the operations and financial position of the Charity. The Board of Trustees' meet as a full board quarterly.

Two subcommittees meet on a quarterly basis and report and make recommendations to the full Board of Trustees meeting

Sub- Committees:

- The Finance & Personnel Committee of three Trustees and Executives meet quarterly.
- The Compliance Committee of two Trustees, Executive and services team meet quarterly.

Composition:

- A quorum of at least two or three Trustees is required for Sub-committees
- A quorum of not less than four Trustees is required for a Trustee Board Meeting.
- Chairman and Trustees *Plus*: CEO, FD and OD. *By invitation*: External auditors, Investment Advisors. Other presenters.

We have a Trustee who represents and reports on the interest of Service Users.

The Charity aims to pay salaries which are fair, competitive with the charity sector and proportionate to the complexity of each role. There is an established pay policy and pay scale, detailed job descriptions and person specifications for each role, as well as a professional development review process. The Key management personnel pay follows the same process as all other staff members.

SELECTION, RECRUITMENT, AND INDUCTION OF NEW TRUSTEES

Trustees have developed a list of skills/experience they would like to have represented on the Trustee Boards and Sub-Committees.

When a vacancy occurs or is due to occur, Trustees seek through differing media, to identify potential recruits who will fill any skills deficit deemed to exist.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

At present Trustees are carefully selected by application from advertising, a recruitment section on the website and recommendation. They are asked to formally apply with a CV or career synopsis, formally interviewed by the Chief Executive and a second interview by the Chairman and Deputy Chairman or another Trustee. Candidates are assessed as to their suitability to act as a Trustee, whilst the organisation carries out the required checks. If the candidate is deemed suitable the Chairman will invite the candidate to attend a Board meeting to act as an observer, following the candidate's expression of a willingness to wish to sit as a Trustee, the Chairman will formally propose them to the full board meeting to approve. On this approval they will then be invited to join the Board of Trustees and will be formally accepted at the following AGM.

Trustees may co-opt members for specific duties and periods onto the board, where full appointment as a Trustee is not appropriate.

New Trustees are offered induction, governance, risk, health & safety training, and further ongoing training in respect of their role. Certain training is given as mandatory in finance, governance, compliance, health and safety, fire and data protection and fundraising principles for charities. This also includes access to relevant papers and reports. Visits to The Wilberforce Trust premises and services are mandatory, introductions to Trust staff and service users, and meetings with the Trust Chairman and Chief Executive. A Trustee pack is given to all new Trustees, including all charity commission information, declaration of conflict and governance documentation. All Trustees, Executives and staff are DBS checked and only take up duties after clearance.

All Trustees are annually appraised, following the recommendations and guidance for Trustee appraisal. All Trustees have annual mandatory training in Governance.

INVESTMENT POLICY

Julius Baer manages the Trusts Investment portfolio and act as our Investment Advisers.

The Trust's investment aims are:

- To create sufficient financial return to enable the Trust to carry out its purposes effectively and without interruption and:
- To create sufficient surplus to meet the needs and enhance current services, create new services as applicable for those people we serve and:
- To maintain and, if possible, enhance the value of the investment funds.

The Trustees policy therefore is, on the advice of the Trust's Investment Managers, to invest in an appropriate mix of real assets, i.e., equities, fixed interest, and monetary assets to achieve these aims. The Trustees avoid investing the fund in ways they believe would counter the Charity's work. They work with their fund manager on the investment policy and review this regularly. The investment managers are required to present their reports bi – annually in order that the Trustees' can monitor performance.

RESERVES POLICY

The Trustees continue to believe that a free reserve (excluding the Permanent Endowment) equivalent to two years cover of the Charity's overhead provides adequate security for the Trust, protects its staff and the time it takes to rehouse and resettle tenants and care teams. This currently implies a reserve of approximately £1.07m. At present the level of free reserves are £1,828,327 which is the equivalent of 6 months total expenditure.

AUDITORS

Following review, HPH Auditors have expressed to remain as The Wilberforce Trust auditors and have been appointed by the Board of Trustees.

RISK MANAGEMENT POLICY

The potential risks faced by the Trust have been evaluated across the Charity by the Trustees and formally recorded. A risk register and conflict of interest register are working documents held and administered on the Trust Compliance 'Radar system'. It is formally reviewed by the F&P Committee and highlighted to the Board of Trustees, (all of which have access to the Radar system), and data and actions approved at the AGM meeting each year, more frequently if it is deemed necessary.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

The appropriate systems and procedures have been put into place to avoid and mitigate risks together with our systems and procedures to avoid or mitigate them. These are formally reviewed by the Trustees.

RISK MANAGEMENT FRS102

The Trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties the Charity may face
- The establishment of policies, systems, and procedures to mitigate those risks identified in the bi-annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the Charity should the risks materialise.
- Board meetings are used to evaluate economic and government policy changes affecting our sector. A PEST analysis is carried out in these circumstances and changes made to key objectives to mitigate any risks

The introduction of a new computerised administration compliance and risk system, with training for all staff and Trustee's overview training was implemented in 2021/2022. We maintain effective internal controls, risk registers, compulsory safeguarding training and procedures, incident reporting, health & safety reporting. Fire safety audits in all premises and fire evacuation procedures and essential training. Appropriate Insurance cover.

We are externally audited annually by CQC, for regulatory care compliance and CHC, CYC and NYCC against quality standards for health and social care and our financial auditors HPH.

FUNDRAISING GOVERNANCE

The activities within fundraising and our fundraising policies are scrutinised each year by The Board of Trustees. All activities are conducted by employees or volunteers and no external agencies are retained to carry our duties on our behalf. We use several fundraising IT platforms, 'Just Giving, Virgin Money Giving, and Local Giving'. The Trust abides by the key principles & behaviours as set by the fundraising regulators in that we are legal, honest, open, and respectful in our fundraising practices. Risk assessments are carried out for all events, for example, age of collectors for bucket collections, raffle tickets abide by gambling law. No fundraising complaints have been made during the financial year to the Charity.

SAFEGUARDING

Strict processes and procedures are in place to manage safeguarding. As a provider of Adult and Social Care, our aim is to deliver the highest level of quality support, care, and safety. To do this we ensure that our staff are trained at a high- level including sight and hearing loss. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social care Act. Our aspiration is to be the best, safest, most effective provider. Where customers, families and carers feel confident to receive services from The Wilberforce Trust.

Our Quality Assurance is designed within the CQC, CYC, NYCC frameworks to support, planning delivery and monitoring along with continuous improvement of all the support and care we provide. The Trust puts quality, safety, and our clients first in everything we do, and everything is measured and monitored against the standards as set down by external auditors, reviewed each quarter by the Compliance Committee.

FINANCIAL REPORT 2021-2022

The Trust continued with its financial management during the year. Operational income is contractual, investment dividends, fundraising and grants. The Trust has sufficient resources to be able to face the challenges ahead with confidence.

Operational income in the year £3.653m (2021: £3.497m), yielding a surplus on operations of £243k (2021: 341k with investment income contributing £125k (2021: £116k), £453k was added to reserves (2021: £969k) before recognition of gains in financial investments.

Operating costs, including funding activities, were £3.424m (2021: £3.156m)

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

When revalued for reporting purposes, our investment portfolio showed, in line with global stock market changes, an unrealised gain of £280k (2021: £1.119m).

Cashflow was once again positive at £363k from operations, which with financial investment returns of £125k supported capital expenditure on our new Tadcaster Road premises. Our existing revolving credit facility with the JB bank provided additional cash resources specifically for this project.

With The Tadcaster Road project coming to completion, our fundraising efforts in 2021/22 continued to be focused on activities.

LEGAL & ADMINISTRATIVE INFORMATION

CONSTITUTION

The Wilberforce Trust is a company limited by guarantee and a Registered Charity governed by its Memorandum and Articles of Association. The date of incorporation was 4th June 2001.

GOVERNANCE OF OTHER CHARITIES

Under an order from the Charity Commissioners dated 22nd August 2002 The Wilberforce Trust is the Trustee for the Wilberforce Home for the Blind. This fund is included in the financial statements of the Charity and is now fully incorporated into the Permanent Endowment Fund following the Charity Commissioners decision effective 4th March 2005.

DIRECTORS AND TRUSTEES

The directors of the charitable company ("the charity") are its Trustees for the purpose of the Charity Law and throughout this report are collectively referred to as the Trustees.

Colin Aspinall (Chairman)	Charles Anelay
Stephen Cluderay	Simon Cowell
Susan Hawksworth	Keith Larcum
Anne Mwangi	
Eammon Dunne (Resigned on 30 May 2022)	Keith Goodey (Resigned on 26 October 2021)
Abbie Robinson (Appointed on 1 April 2021)	
(Resigned on 26 October 2021)	

PATRON: Dame Judi Dench.

COMPANY SECRETARY: Philippa A Crowther

SENIOR MANAGEMENT TEAM: Philippa Crowther - CEO
Shaun Taylor - Finance Director
Samantha Scholey - Operations Director

COMPANY REGISTRATION NUMBER: 4228432

CHARITY REGISTRATION NUMBER: 1087065

PRINCIPAL OFFICE:	Unit G12 IT Centre Innovations Way Heslington York YO10 5NP	<u>New office exp July 2022</u> Wilberforce House The Grove York YO24 1AN
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BANKERS: Barclays Bank plc
Parliament Street
York YO1 1XD

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2022

INVESTMENT ADVISERS:	Julius Baer The Platform New Station Street Leeds LS1 4JB
AUDITORS:	HPH Chartered Accountants 54 Bootham York YO30 7XZ
SOLICITORS:	Harland & Co 18 St Saviourgate York YO1 8NP

Message from the Board of Trustees

Through the dedication and professionalism of our employees, The Wilberforce Trust, led by our Chief Executive Philippa Crowther, as per the report, continues to fulfil its objectives, to create choices and opportunities for people with sight loss, sensory loss and other disabilities to access the services they need to lead independent fulfilled lives.

The Trustees would like to place on record our gratitude for the contribution and commitment of our CEO, executive team, all our staff, and our volunteers throughout the most challenging of years.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the Directors of The Wilberforce Trust for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company Law requires the Trustees to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditors are aware of that information.

SIGNED ON BEHALF OF THE TRUSTEE BOARD ON 8 NOVEMBER 2022

Colin Aspinall (Chairman)

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

OPINION

We have audited the financial statements of The Wilberforce Trust (the 'charitable company') for the year ended 31 March 2022, which comprise the Statement of Financial Activities and Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of the charitable company's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees'/director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

OTHER INFORMATION

The trustees/directors are responsible for the other information contained within the annual report. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report, which includes the directors' report, prepared for the purposes of company law, for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the directors' report included within the trustees' report have been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the directors' report included within the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the trustees' report.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the trustees' responsibilities statement on page 11 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks within which the company operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Companies Act 2006 together with the Charities SORP (FRS102). We assessed the required compliance with these laws and regulations as part of our audit procedures on the related financial statement items.

HPH

Chartered Accountants

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE WILBERFORCE TRUST

- In addition, we considered provisions of other laws and regulations that do not have a direct effect on the financial statements but compliance with which might be fundamental to the charitable company's ability to operate or to avoid a material penalty. The laws and regulations we considered in this context were Care Quality Commission, Health and Safety legislation, Employment legislation, Charity Commission regulations and General Data Protection Regulation (GDPR).
- Auditing standards limit the required audit procedures to identify non-compliance with these laws and regulations to enquiry of the Trustees and other management and inspection of regulatory and legal correspondence, if any.
- We also considered the opportunities and incentives that may exist within the charitable company for fraud.
- We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management and income recognition.

In response to the risk of irregularities and non-compliance with laws and regulations and risk of fraud, we designed procedures which included but were not limited to: sample testing on the posting of journals, timing of recognition of commercial income, review of trustee's minutes and any correspondence with regulators.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations. These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion, or the provision of intentional misrepresentations. We are not responsible for preventing fraud and cannot be expected to detect all fraud.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members for our audit work, for this report, or for the opinions we have formed.

.....
Sarah Wearing (Senior Statutory Auditor)

For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

8 November 2022

THE WILBERFORCE TRUST
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2022 £	Year ended 31 March 2021 £
Income and endowments from:							
Donations and legacies	2	51,137	-	-	-	51,137	447,376
Charitable activities	3	3,584,738	-	-	-	3,584,738	3,394,433
Other trading activities		17,444	-	-	-	17,444	57,257
Investments	4	23,149	-	-	102,194	125,343	115,741
Other income	5	-	-	-	98,750	98,750	109,928
Total		3,676,468	-	-	200,944	3,877,412	4,124,735
Expenditure on:	6 - 8						
Raising funds		51,816	-	-	13,517	65,333	44,118
Charitable activities		3,285,201	-	-	73,778	3,358,979	3,111,485
Total		3,337,017	-	-	87,295	3,424,312	3,155,603
Net income and net movement in funds before gains on investments		339,451	-	-	113,649	453,100	969,132
Net gains on investments	11	190,186	-	-	89,346	279,532	1,119,111
Net income		529,637	-	-	202,995	732,632	2,088,243
Transfers between funds	18 & 19	(946,189)	1,048,383	-	(102,194)	-	-
Net movement in funds		(416,552)	1,048,383	-	100,801	732,632	2,088,243
Reconciliation of funds:							
Total funds brought forward		2,244,879	2,808,601	264,934	8,630,799	13,949,213	11,860,970
Total funds carried forward		£ 1,828,327	£ 3,856,984	£ 264,934	£ 8,731,600	£ 14,681,845	£ 13,949,213

The notes on pages 18 to 31 form part of these financial statements.

THE WILBERFORCE TRUST
(Registration number: 4228432)

BALANCE SHEET
AS AT 31 MARCH 2022

	Note	2022	2021
		£	£
FIXED ASSETS			
Tangible Fixed Assets	9	10,252,739	7,762,468
Investments	11	8,047,760	8,192,490
		18,300,499	15,954,958
CURRENT ASSETS			
Stock		6,108	6,221
Debtors	12	78,329	150,666
Cash at Bank and in Hand	13	874,304	1,086,993
		958,741	1,243,880
CREDITORS: amounts falling due within one year	14	426,317	844,931
NET CURRENT ASSETS		532,424	398,949
TOTAL ASSETS LESS CURRENT LIABILITIES		18,832,923	16,353,907
CREDITORS: amounts falling due after one year	15	4,151,078	2,404,694
NET ASSETS		<u><u>£ 14,681,845</u></u>	<u><u>£ 13,949,213</u></u>
REPRESENTED BY			
Unrestricted Funds			
Undesignated - General Fund		1,828,327	2,244,879
Designated	17	3,856,984	2,808,601
Restricted Funds	18	264,934	264,934
Endowed Funds	19		
Permanent endowment		8,442,959	8,335,884
Revaluation Reserve		288,641	294,915
FUNDS		<u><u>£ 14,681,845</u></u>	<u><u>£ 13,949,213</u></u>

Approved by the Board of Directors and Trustees on 8 November 2022 and signed on its behalf by:

S Cowell
Director and Trustee

C Aspinall
Director and Trustee

The notes on pages 18 to 31 form part of these financial statements.

**THE WILBERFORCE TRUST
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by operating activities	21	355,610	350,383
Cash flows from investing activities:			
Dividends, interest and rents from investments		125,343	115,741
Proceeds from the sale of property, plant and equipment		344,750	606,443
Purchase of property, plant and equipment		(3,212,654)	(3,278,388)
Grants received for fixed assets		-	358,000
Proceeds from sales of investments		1,307,792	2,713,965
Purchase of investments		(883,530)	(2,648,106)
Net cash used in investing activities		(2,318,299)	(2,132,345)
Cash flows from financing activities:			
Cash inflows from new borrowing		1,750,000	2,400,000
Net cash provided by financing activities		1,750,000	2,400,000
Change in cash and cash equivalents in the reporting period		(212,689)	618,038
Cash and cash equivalents at the beginning of the reporting period		1,086,993	468,955
Cash and cash equivalents at the end of the reporting period		874,304	1,086,993

Charity law requires separate administration of the cashflows of endowed and other restricted funds of the Charity. This constraint has not adversely affected cashflows as stated above.

The notes on pages 18 to 31 form part of these financial statements

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Legal entity

The Wilberforce Trust is regulated by the Charity Commission (1087065), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Wilberforce House, The Grove, York, YO24 1AN.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Trust constitutes a public benefit entity as defined by FRS 102. The accounts are presented in UK Sterling pounds (£).

Going Concern

The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

Income recognition

Income from service agreements is recognised when the Charitable Company has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Voluntary income and donations including legacies are included in incoming resources when they are receivable, except when donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of services provided by volunteers is not incorporated into the accounts.

Government grants

The government has made the Coronavirus Job Retention Scheme available to the charity which has been recognised as income using the accrual model.

Grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

Expenditure and irrecoverable VAT

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. All costs have been directly attributed to one of the functional categories of reserves expended in the Statement of Financial Activities.

Support costs are those incurred directly in support of the objects of the Charitable Company.

Governance costs are those associated with constitutional and statutory requirements.

Fundraising costs

Fundraising expenditure comprises costs incurred in inducing people and organisations to contribute financially to the Charitable Company's work. This includes the cost of advertising for donations and the staging of special fundraising events.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period they are incurred.

Pension costs

The Charitable Company operates a defined contribution pension scheme and the charge in the accounts for pension costs represents the actual amount of contributions made by the employer to the pension scheme.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES (continued)

Fixed Assets

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost/revaluation on a straight line basis over their expected useful economic lives as follows:

Freehold property	2% straight line basis
Furniture, equipment etc.	20% straight line basis
IT equipment	25% straight line basis

All expenditure on all types of fixed assets of less than £2,500 is to be written off in year of purchase.

Investments and investment property

Investments and investment property are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

Fund accounting

Funds held by the Charitable Company are either:

- **Unrestricted general funds** - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors/Trustees.
- **Unrestricted designated funds** - these are funds earmarked by the Directors/Trustees for particular purposes.
- **Restricted funds** - these are funds which can only be used for particular restricted purposes within the objects of the Charitable Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- **Permanent endowment funds** - these funds represent those assets which must be held permanently by The Wilberforce Home for the Blind charity.

Further explanation of the nature and purpose of each fund is included in the Notes to the Financial Statements.

Stock

Stock is stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit of similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably.

Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2022 £	2021 £
Grants	-	410,350
Donations	17,100	10,098
Club Wilber	34,037	17,928
Legacies	-	9,000
	<u>£ 51,137</u>	<u>£ 447,376</u>

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

3. CHARITABLE ACTIVITIES	2022 £	2021 £
Accommodation care & support services	3,545,705	3,372,986
Rehabilitation services	3,333	3,333
Government grant income	35,700	18,114
	<u>£ 3,584,738</u>	<u>£ 3,394,433</u>

4. INVESTMENTS	2022 £	2021 £
Dividends investments listed on a recognised stock exchange	113,895	114,409
Bank & other interest	257	911
Rent received investment property	11,191	421
	<u>£ 125,343</u>	<u>£ 115,741</u>

5. OTHER INCOME	2022 £	2021 £
Gain on disposal of fixed assets	£ 98,750	£ 109,928

6. ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Premises costs £	Depreciation £	Other £	2022 £	2021 £
<u>Raising funds</u>						
Fundraising costs	-	-	-	23,042	23,042	4,274
Investment management costs	-	-	-	42,291	42,291	39,844
<u>Charitable activities</u>						
Accommodation, care & support services	2,371,609	196,837	72,043	708,161	3,348,650	3,101,831
Rehabilitation services	-	-	1,489	1,610	3,099	2,424
Governance costs						
- auditor's remuneration	-	-	-	7,230	7,230	7,230
	<u>£ 2,371,609</u>	<u>£ 196,837</u>	<u>£ 73,532</u>	<u>£ 782,334</u>	<u>£ 3,424,312</u>	<u>£ 3,155,603</u>

Included in the amounts shown above are support costs totalling £535,661 (2021 £554,136) as shown in Note 7.

Included in other costs are:	2022 £	2021 £
Agency costs	£ 184,845	£ 40,622

7. SUPPORT COSTS

	Management £	Office costs £	Depreciation £	2022 £	2021 £
Accommodation, care & support services	382,350	139,356	10,856	532,562	537,920
Rehabilitation services	-	1,610	1,489	3,099	16,216
	<u>£ 382,350</u>	<u>£ 140,966</u>	<u>£ 12,345</u>	<u>£ 535,661</u>	<u>£ 554,136</u>

Support costs have been allocated to activity cost categories on a basis consistent with the use of resources.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

8. STAFF COSTS

	2022 £	2021 £
Wages and salaries	2,093,772	2,028,371
Social security costs	194,319	157,485
Pension costs	83,518	70,839
	<u>£ 2,371,609</u>	<u>£ 2,256,695</u>

No remuneration or expenses have been paid to any Director/Trustee.

The number of employees during the year, whose gross pay and benefits (excluding employer pension contributions and awards to inventors) fell within the following bands, was:

	2022 No.	2021 No.
£70,001 - £80,000	1	1
£100,001 - £110,000	1	-

The key management personnel of the Trust, comprise the Trustees, the Chief Executive Officer and the Finance Director. The total employee benefits of the key management personnel of the Trust were £176,408 (2021 £166,964).

The average monthly head count was 105 staff (2021 115) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year were as follows:

	2022 No.	2021 No.
Accommodation, care, support and rehabilitation services	61	56
Administration	23	23
	<u>84</u>	<u>79</u>

9. TANGIBLE FIXED ASSETS

	Freehold property £	Assets in the course of construction £	Motor vehicles £	IT equipment £	Total £
<i>Cost or valuation</i>					
At 1 April 2021	3,422,100	5,130,800	57,102	64,339	8,674,341
Additions in year	-	2,809,803	-	-	2,809,803
Disposals in year	(270,000)	-	-	-	(270,000)
At 31 March 2022	<u>3,152,100</u>	<u>7,940,603</u>	<u>57,102</u>	<u>64,339</u>	<u>11,214,144</u>
<i>Depreciation</i>					
At 1 April 2021	813,433	-	34,101	64,339	911,873
Charge for year	62,112	-	11,420	-	73,532
Disposals in year	(24,000)	-	-	-	(24,000)
At 31 March 2022	<u>851,545</u>	<u>-</u>	<u>45,521</u>	<u>64,339</u>	<u>961,405</u>
<i>Net book value</i>					
At 31 March 2022	<u>£ 2,300,555</u>	<u>£ 7,940,603</u>	<u>£ 11,581</u>	<u>£ -</u>	<u>£ 10,252,739</u>
At 31 March 2021	<u>£ 2,608,667</u>	<u>£ 5,130,800</u>	<u>£ 23,001</u>	<u>£ -</u>	<u>£ 7,762,468</u>

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

9. TANGIBLE FIXED ASSETS (CONTINUED)

	2022 £	2021 £
Unrestricted - designated	3,802,184	5,153,801
Endowed	6,450,555	2,608,667
	£ 10,252,739	£ 7,762,468

The freehold property was revalued at 31 March 2018 by J L Burley of Briggs Burley Chartered Surveyors on the basis of open market value at £3,320,000.

If the freehold properties had not been included at valuation they would have been included under the historical cost convention as follows:

	2022 £	2021 £
Cost	10,553,672	8,136,493
Accumulated depreciation	(1,420,546)	(1,209,472)
Net book value	£ 9,133,126	£ 6,927,021

10. AUDITOR'S REMUNERATION

	2022 £	2021 £
Audit of the financial statements	4,000	4,000
Other fees to auditor		
All other non-audit services	3,230	3,230
	£ 7,230	£ 7,230

11. INVESTMENTS

	2022 £	2021 £
Market value at 1 April 2021	8,192,490	7,139,238
Additions	883,530	2,648,106
Disposals	(1,307,792)	(2,713,965)
Net gains	279,532	1,119,111
Market value at 31 March 2022	£ 8,047,760	£ 8,192,490

	2022 £	2021 £
Unrestricted	5,475,465	1,349,302
Endowed	2,572,295	6,843,188
	£ 8,047,760	£ 8,192,490

	2022 £	2021 £
The historical cost of the above investments amounts to:	£ 7,528,891	£ 7,459,111

	2022 £	2021 £
Listed investments		
Within the UK	3,160,090	3,509,504
Outside the UK	4,887,670	4,287,986
Investment property - within the UK	-	395,000
	£ 8,047,760	£ 8,192,490

All investments are held primarily to provide an investment return for the Charitable Company.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

12. DEBTORS

	2022 £	2021 £
Trade debtors	43,080	48,265
Prepayments	5,769	6,123
Accrued income	29,480	96,278
	£ 78,329	£ 150,666
	2022 £	2021 £
Unrestricted	£ 78,329	£ 150,666

13. CASH AND CASH EQUIVALENTS

	2022 £	2021 £
Cash in hand	425	312
Current account	5,000	5,000
Savings account	868,879	1,081,681
	£ 874,304	£ 1,086,993
	2022 £	2021 £
Unrestricted	900,620	1,893,115
Restricted	264,934	14,934
Endowed	(291,250)	(821,056)
	£ 874,304	£ 1,086,993

14. CREDITORS: amounts falling due
within one year

	2022 £	2021 £
Trade creditors	59,750	66,903
Other creditors	23,292	19,899
Taxation and social security costs	58,090	82,168
Accruals and deferred income	284,567	674,371
Pension deficit funding agreement	618	1,590
	£ 426,317	£ 844,931
	2022 £	2021 £
Unrestricted	£ 426,317	£ 844,931

THE WILBERFORCE TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

15. CREDITORS: amounts falling due after one year

	2022 £	2021 £
Bank loan (see note 16)	4,150,000	2,400,000
Pension deficit funding agreement	1,078	4,694
	£ 4,151,078	£ 2,404,694

Unrestricted

	2022 £	2021 £
	4,151,078	2,404,694

16. LOANS AND BORROWINGS

Non-current loans and borrowings

Other borrowings	£ 4,150,000	£ 2,400,000
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Other borrowings

Other borrowings is denominated in £ with a nominal interest rate of the bank's Fixed Refinancing Rate current from time to time plus and interest rate margin of 1.10%, and the loan facility is available until further notice by the bank. The carrying amount at year end is £4,150,000. (2021 - £2,400,000).

The loan is secured against assets held within an investment portfolio. The loans are a credit facility held with an investment manager.

The loan is to be repaid through the sale of the existing portfolio of properties that are being replaced by the new purpose built building.

17. DESIGNATED FUNDS

	Balance at 1 April 2021 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2022 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
Fixed Assets	2,753,801	-	-	1,048,383	3,802,184
	£ 2,808,601	£ -	£ -	£ 1,048,383	£ 3,856,984

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
New Building	6,936	-	-	(6,936)	-
Fixed Assets	-	-	-	2,753,801	2,753,801
	£ 61,736	£ -	£ -	£ 2,746,865	£ 2,808,601

THE WILBERFORCE TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

17. DESIGNATED FUNDS (continued)

Welfare Fund

To ensure that any hardship applications to continue to live in a tenanted house of The Wilberforce Trust can be funded where necessary to ensure that The Wilberforce clients can integrate in activities and live as independent lives as possible with equal opportunity.

Pension Reserve

With new legislation, the Trust has identified that the pension provision needs a pension reserve.

Low Vision Service

To ensure that the Trust can have facilities and equipment to deliver where appropriate and necessary community NHS Ophthalmology Low Vision Services.

New Building

To facilitate exploring potential new housing for the future.

Fixed Assets

Represents net book value of new building less loan value and excludes property held as permanent endowment.

18. RESTRICTED FUNDS

	Balance at 1 April 2021	Incoming resources	Resources expended	Transfers	Balance at 31 March 2022
	£	£	£	£	£
Eyevan	5,034	-	-	-	5,034
Sensory Project Fund	7,400	-	-	-	7,400
Ward Fund	1,500	-	-	-	1,500
Atrium Wall Hanging	1,000	-	-	-	1,000
Bradbury Foundation	250,000	-	-	-	250,000
	£ 264,934	£ -	£ -	£ -	£ 264,934

	Balance at 1 April 2020	Incoming resources	Resources expended	Transfers	Balance at 31 March 2021
	£	£	£	£	£
Eyevan	5,034	-	-	-	5,034
Sensory Project Fund	7,400	-	-	-	7,400
Ward Fund	1,500	-	-	-	1,500
Delta Project	18,372	-	-	(18,372)	-
Atrium Wall Hanging	1,000	-	-	-	1,000
City of York Council - Infection Control	-	26,885	(26,885)	-	-
City of York Council - LFD Testing	-	6,983	(6,983)	-	-
Bradbury Foundation	-	250,000	-	-	250,000
Garfield Weston Foundation	-	100,000	-	(100,000)	-
YOR4Good fund Grant	-	8,000	-	(8,000)	-
Thomas Pocklington Trust	-	10,000	(10,000)	-	-
	£ 33,306	£ 401,868	(£ 43,868)	(£ 126,372)	£ 264,934

THE WILBERFORCE TRUST

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

18. RESTRICTED FUNDS (continued)

Eyevan

To enable the work of the Designated Hub to be taken out to the wider community and in areas of North Yorkshire not best served by facilities or transport links to assist the individuals accessing the service otherwise.

Sensory Project Fund

Pop up sensory room for stimulation and physical exercise and sport activities for people with limited sight and mobility.

Ward Fund

Grant from the ward committee to fund salary costs for a fundraiser and volunteer expenses relating to the hub service.

Delta Project

Fundraising events held to raise funds for this capital project.

Atrium wall hanging

Donation for the atrium wall hanging in the new build.

City of York Council - Infection control

Funding to support adult social care providers to reduce the rate of transmission of COVID-19 in and between care homes.

City of York Council - LFD testing

Funding to support additional rapid LFD testing of staff in care homes, support visiting professionals and enable indoors, close contact visiting where possible.

Bradbury Foundation

Donation towards the cost of building the 30 apartment residential building on an owned greenfield site.

Garfield Weston Foundation

Grant towards the cost of building the 30 apartment residential building.

YOR4Good fund Grant

Grant towards the cost of the LLZ kitchen in the new 30 apartment residential building.

Thomas Pocklington Trust

Grant to support through financial concerns due to cashflow difficulties as a direct result of the COVID-19 crisis.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

19. PERMANENT ENDOWMENT FUND

The Permanent Endowment Fund represents those assets which must be held permanently by the Charitable Company, principally property and investments. Income arising on the endowment fund can be used in accordance with the objects of the Charitable Company and are included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

	Balance at 1 April 2021	Incoming resources	Resources expended	Investment gains	Transfers	Balance at 31 March 2022
	£	£	£	£	£	£
Wilberforce Home for the Blind	1,470,966	98,750	(67,504)	-	-	1,502,212
Investments	6,864,918	102,194	(13,517)	89,346	(102,194)	6,940,747
Revaluation reserve	294,915	-	(6,274)	-	-	288,641
	8,630,799	200,944	(87,295)	89,346	(102,194)	8,731,600

The above transfer from the Permanent Endowment Fund to the General Unrestricted Fund relates to investment income arising on the endowment fund that can be used in accordance with the objects of the Charitable Company.

	Balance at 1 April 2020	Incoming resources	Resources expended	Investment gains	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£
Wilberforce Home for the Blind	1,428,541	109,928	(67,503)	-	-	1,470,966
Investments	5,963,406	94,365	(33,282)	934,794	(94,365)	6,864,918
Revaluation reserve	301,190	-	(6,275)	-	-	294,915
	7,693,137	204,293	(107,060)	934,794	(94,365)	8,630,799

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets	Investments	Net Current Assets	Long term liabilities	2022
	£	£	£	£	£
Fund balances at 31 March 2022 are represented by:					
Unrestricted Funds	-	5,475,465	503,940	(4,151,078)	1,828,327
Designated Funds	3,802,184	-	54,800	-	3,856,984
Restricted Funds	-	-	264,934	-	264,934
Permanent Endowment Fund	6,450,555	2,572,295	(291,250)	-	8,731,600
	£ 10,252,739	£ 8,047,760	£ 532,424	(£ 4,151,078)	£ 14,681,845

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Long term liabilities £	2021 £
Fund balances at 31 March 2021 are represented by:					
Unrestricted Funds	-	1,349,302	900,271	(4,694)	2,244,879
Designated Funds	5,153,801	-	54,800	(2,400,000)	2,808,601
Restricted Funds	-	-	264,934	-	264,934
Permanent Endowment Fund	2,608,667	6,843,188	(821,056)	-	8,630,799
	£ 7,762,468	£ 8,192,490	£ 398,949	(£ 2,404,694)	£ 13,949,213

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income for the reporting period	732,632	2,088,243
Adjustments for:		
Depreciation charges	73,532	85,090
Grants received for fixed assets	-	(358,000)
(Gains) on disposal of fixed assets	(98,750)	(109,928)
(Gains) on investments	(279,532)	(1,119,111)
Dividends, interest and rents from investments	(125,343)	(115,741)
Decrease/(increase) in stock	113	(410)
Decrease/(increase) in debtors	72,337	(20,657)
(Decrease) in creditors	(19,379)	(99,103)
Net cash (used in)/provided by operating activities	£ 355,610	£ 350,383

ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	874,304	1,086,993
Total cash and cash equivalents	£ 874,304	£ 1,086,993

ANALYSIS OF CHANGES IN NET DEBT

	At 01/04/2021 £	Cash-flows £	At 31/03/2022 £
Cash	1,086,993	(212,689)	874,304
	£ 1,086,993	£ (212,689)	£ 874,304

22. OPERATING LEASE COMMITMENTS

The total of future minimum lease payments is as follows:

	At 31 March 2022 £	At 31 March 2021 £
Operating leases which expire:		
Within one year	5,153	5,153
Within one to two years	5,153	5,153
Within two to five years	9,649	14,802
	£ 19,955	£ 25,108

The amount of non-cancellable operating lease payments recognised as an expense during the reporting period was £5,153 (2021 £1,387).

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

23. LEGAL STATUS

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

24. TAXATION

No corporation tax has been provided in the Charitable Company's accounts because the income of the entity, a registered charity, is within the exemption granted within Sections 466 to 493 of the Corporation Tax Act 2010.

25. PENSION SCHEME

The Pensions Trust Retirement Solutions - The Growth Plan

The Charitable Company participates in the scheme, a multi-employer scheme which provides benefits to some 638 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the Charitable Company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2020. This valuation showed assets of £800.3m, liabilities of £831.9m and a deficit of £31.6m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2022 to 30 September 2025 £3,312,000 per annum (payable monthly)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the Charitable Company has agreed to a deficit funding arrangement the Charitable Company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present values of provision

	2022	2021	2020
	£	£	£
Present value of provision	1,696	6,284	7,445

Reconciliation of opening and closing provisions

	2022	2021
	£	£
Provision at start of period	6,284	7,445
Interest expense	36	168
Deficit contribution paid	(1,590)	(1,544)
Remeasurements – impact of any change in assumptions	(39)	215
Remeasurements – amendments to the contribution schedule	(2,995)	-
Provision at end of period	<u>1,696</u>	<u>6,284</u>

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

25. PENSION SCHEME (continued)

Income and expenditure impact	2022 £	2021 £
Interest expense	36	168
Remeasurements – impact of any change in assumptions	(39)	215
Remeasurements – amendments to the contribution schedule	(2,995)	-

Assumptions	2022 % per annum	2021 % per annum	2020 % per annum
Rate of discount	2.35	0.66	2.53

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the Charitable Company and the scheme at each year end period:

Deficit contributions schedule

Year ending	2022 £	2021 £	2020 £
Year 1	618	1,590	1,544
Year 2	618	1,638	1,590
Year 3	515	1,687	1,638
Year 4	-	1,448	1,687
Year 5	-	-	1,448

The Charitable Company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the Charitable Company's balance sheet liability.

26. CONTRACTS AND COMMITMENTS

Capital commitments at 31 March 2022 in relation to building works were £443,879 (2021: £2,695,380).

27. VOLUNTEERS

Trust volunteers visit our tenants on a regular basis. Many of them have become befrienders and are making a real difference to the lives of the people they visit. Every volunteer is matched with a tenant carefully ensuring the same common interest from football to museum visits, from shopping for fun to reading carefully chosen books, from writing letters to going to the park together.

Our team of over 65 volunteers bring so much to The Wilberforce Trust. Skills, passion and energy that we are so grateful for. This year they befriended, crafted, baked, fund raised amazingly, giving so much of their time that was invaluable to the people whom we support and no report can be complete without placing on record our sincere thanks for their efforts.

28. RELATED PARTIES

There were no related party transactions during the reporting period.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

29. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT

	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2021 £	Year ended 31 March 2020 £
Income and endowments from:						
Donations and legacies	45,508	-	401,868	-	447,376	35,247
Charitable activities	3,394,433	-	-	-	3,394,433	3,608,891
Other trading activities	57,257	-	-	-	57,257	28,170
Investments	21,376	-	-	94,365	115,741	249,856
Other income	-	-	-	109,928	109,928	-
Total	3,518,574	-	401,868	204,293	4,124,735	3,922,164
Expenditure on:						
Raising funds	10,836	-	-	33,282	44,118	54,627
Charitable activities	2,993,839	-	43,868	73,778	3,111,485	3,476,462
Total	3,004,675	-	43,868	107,060	3,155,603	3,531,089
Net income and net movement in funds before gains/(losses) on investments	513,899	-	358,000	97,233	969,132	391,075
Net (losses)/gains on investments	184,317	-	-	934,794	1,119,111	(549,404)
Net income/(expenditure)	698,216	-	358,000	1,032,027	2,088,243	(158,329)
Transfers between funds	(2,526,128)	2,746,865	(126,372)	(94,365)	-	-
Net movement in funds	(1,827,912)	2,746,865	231,628	937,662	2,088,243	(158,329)
Reconciliation of funds:						
Total funds brought forward	4,072,791	61,736	33,306	7,693,137	11,860,970	12,019,299
Total funds carried forward	£ 2,244,879	£ 2,808,601	£ 264,934	£ 8,630,799	£ 13,949,213	£ 11,860,970

THE WILBERFORCE TRUST

England & Wales - Charity number 1087065

Accounts

THE WILBERFORCE TRUST

**A company limited by guarantee
and
a registered charity number 1087065**

ANNUAL REPORT AND FINANCIAL STATEMENTS

for the year ended

31 March 2021

HPH

Chartered Accountants

54 Bootham

York

YO30 7XZ

THE WILBERFORCE TRUST

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THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Directors (who are also the Trustees of the Charity and whose details are shown in the legal and administrative information section of this report) are pleased to present their Annual Report together with the Financial Statements of the Charity for the year ended 31 March 2021.

The Financial Statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The Charity is a Public Benefit Entity.

LEGAL & ADMINISTRATIVE INFORMATION

CONSTITUTION

The Wilberforce Trust is a company limited by guarantee and a Registered Charity governed by its Memorandum and Articles of Association. The date of incorporation was 4th June 2001.

GOVERNANCE OF OTHER CHARITIES

Under an order from the Charity Commissioners dated 22nd August 2002 the Wilberforce Trust is the Trustee for the Wilberforce Home for the Blind. This fund is included in the financial statements of the Charity and is now fully incorporated into the Permanent Endowment Fund following the Charity Commissioners decision effective 4th March 2005.

DIRECTORS AND TRUSTEES

The directors of the charitable company ("the charity") are its Trustees for the purpose of the Charity Law and throughout this report are collectively referred to as the Trustees.

Colin Aspinall (Chairman), Charles Anelay, Stephen Cluderay, Simon Cowell, Helen Duffy, Eammon Dunne, Keith Goodey, Susan Hawksworth, Keith Larcum, Anne Mwangi, Abbie Robinson.

PATRON	Dame Judi Dench.
COMPANY SECRETARY/ CHIEF EXECUTIVE	Philippa A Crowther
COMPANY NUMBER	4228432
CHARITY NUMBER	1087065
PRINCIPAL OFFICE	Unit G12 IT Centre Innovations Way Heslington York YO10 5NP
BANKERS	Barclays Bank plc Parliament Street York YO1 1XD
INVESTMENT ADVISERS	Julius Baer The Platform New Station Street Leeds LS1 4JB
AUDITORS	HPH Chartered Accountants 54 Bootham York YO30 7XZ
SOLICITORS	Harland & Co 18 St Saviourgate YORK YO1 8NP

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

OBJECTIVES OF THE CHARITY

The Charity's objectives are:

- The provision of accommodation, care, training and other facilities and services to relieve the disabilities of persons with visual impairments, who may have physical illnesses, or any other physical disorder or disability of mind; and
- Such other charitable purposes for the benefit of disabled persons in Yorkshire and elsewhere in the United Kingdom as the Trustees may from time to time determine.

VISION

THE TRUSTS VISION is to see a world in which people with sight & sensory loss including those with other disabilities, are truly integrated in society with equal opportunities in all aspects of life, and to know that our passion and commitment have been influential in bringing this about.

MISSION

THE TRUST MISSION is to be a leading provider of high- quality accommodation, professional support, care, specialist equipment, information, and guidance to people with sight and sensory loss including those with other disabilities. To encourage and facilitate the development of services on a local, regional, and national basis by being a model of good practice. Our aim is to do this in a way which gives people choices and enhances the quality of life of those with whom we work.

STATEMENT OF PURPOSE

Empowering all people, with sight and hearing impairment including those with other disabilities to gain confidence and independence by:

Housing

Providing a safe supportive enabling environment for people with sight and hearing impairment including those with other disabilities to live with confidence and as independently as they are able. We will do this by ensuring the highest standard of accommodation with technological advancements and practical enabling facilities and equipment.

Support

Championing, pushing boundaries and delivering ambitious support programmes and services with and for people with sight and hearing impairment including those with other disabilities, by ensuring they have the opportunities and environments to realise and achieve their goals. We will do this with professional highly trained support teams. We will champion activities for learning, fun and inclusion for families and children.

OUR PUBLIC BENEFIT

Empowering people

We are committed to helping those who have visual / hearing impairment including those with other disabilities to gain confidence and as much independence as they are able. Opening opportunities and encouraging people to achieve the aspirations they have for themselves and others.

Contributing to our society

We contribute to the York economy by providing jobs for 100+ people and committed to improving people's knowledge of the care needs of disabled people through training and education. We have an equal opportunities policy for employment. Any surplus funds are invested back into providing services and activities to support our purpose, so we can help people at different times of their life to get the support they need at that time. We work to be a model of good practice to facilitate the development of services on a local, regional, and national basis.

Customer needs

Whilst working with Healthcare and Local Authority agencies to deliver statutory services we enhance these by addressing people's needs that are not being met within those agencies to meet the many needs of customers. This includes practical and emotional support for adults, children, families, and supporters. Helping to maintain an independent fulfilled life as much as possible. Having an ability to reach those people who require a holistic approach to their needs. Showing added value to partnership contracts.

The Environment

Sustainability of our environment is important to us. We are taking steps to minimise our carbon footprint and increasing our recycling and waste management overall.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE GOVERNANCE AND MANAGEMENT

The names of the current Trustees are listed. The organisation is a not-for-profit charity and any surplus generated is used for the objectives of the charity. No Trustee is appointed to any office of the charity paid by salary or fees or receive any remuneration or other benefit in money.

The Charity has a Chief Executive, Finance Director and Operations Director. The service managers run the day- to- day operations, including business support areas in Finance, HR, Fundraising, Property and IT, Housing, Care, Compliance and Training, and other services under the YORSENSORY banner i.e., rehabilitation, technology and equipment for disabled users, and other activities for

learning and fun for adults and children supported by services personnel. The organisation has a fundraising department and a volunteer department.

The Chairman meets the Chief Executive monthly, to review the operations and financial position of the Charity.

The Board of Trustees' meet as a full board quarterly.

Three subcommittees meet on a quarterly basis and report and make recommendations to the full Board of Trustees meeting.

Sub-committees:

- The Finance & Personnel Committee of three Trustees and Executives meet quarterly.
- The Compliance Committee of two Trustees, Executive and services team meet quarterly.
- The Audit and Risk Committee of Three Trustees and Executive meet bi-annually.

Composition:

A quorum of at least two or three Trustees is required for Sub-committees

A quorum of not less than four Trustees is required for a Trustee Board Meeting.

Chairman and Trustees *Plus*: CEO and FD/OD. *By invitation*: External auditors, Investment Advisors

We have a Trustee who represents and reports on the interest of Tenants.

SELECTION, RECRUITMENT, AND INDUCTION OF NEW TRUSTEES

Trustees have developed a list of skills/experience they would like to have represented on the Trustee Boards and Sub-committees.

When a vacancy occurs or is due to occur, Trustees seek through differing media, to identify potential recruits who will fill any skills deficit deemed to exist.

At present Trustees are carefully selected by application from advertising, a recruitment section on the website and recommendation. They are asked to formally apply with a CV or career synopsis, formally interviewed by the Chief Executive and a second interview by the Chairman and Deputy Chairman or another Trustee. Candidates are assessed as to their suitability to act as a Trustee, whilst the organisation carries out the required checks. If the candidate is deemed suitable the Chairman will invite the candidate to attend a Board meeting to act as an observer, following the candidate's expression of a willingness to wish to sit as a Trustee, the Chairman will formally propose them to the full board meeting to approve. On this approval they will then be invited to join the Board of Trustees and will be formally accepted at the following AGM.

Trustees may co-opt members for specific duties and periods onto the board, where full appointment as a Trustee is not appropriate.

New Trustees are offered induction, governance, risk, health & safety training, and further ongoing training in respect of their role. Certain training is given as mandatory in finance, governance, compliance, health and safety, fire and data protection and fundraising principles for charities. This also includes access to relevant papers and reports. Visits to Wilberforce Trust premises and services are mandatory, introductions to Trust staff and service users, and meetings with the Trust Chairman and Chief Executive. A Trustee pack is given to all new Trustees, including all charity commission information, declaration of conflict and governance documentation. All Trustees, Executives and staff are DBS checked and only take up duties after clearance.

All Trustees are annually appraised, following the recommendations and guidance for Trustee appraisal.

INVESTMENT POLICY

Julius Baer manages the Trusts Investment portfolio and act as our Investment Advisers.

The Trust's investment aims are:

- To create sufficient financial return to enable the Trust to carry out its purposes effectively and without interruption and:
- To create sufficient surplus to meet the needs and enhance current services, create new services as applicable for those people we serve and:
- To maintain and, if possible, enhance the value of the investment funds.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees policy therefore is, on the advice of the Trust's Investment Managers, to invest in an appropriate mix of real assets, i.e., equities, fixed interest, and monetary assets to achieve these aims. The Trustees avoid investing the fund in ways they believe would counter the Charity's work. They work with their fund manager on the investment policy and review this regularly. The investment managers are required to present their reports bi-annually in order that the Trustees' can monitor performance.

RESERVES POLICY

The Trustees continue to believe that a free reserve (i.e., excluding the Permanent Endowment) equivalent to two years cover of the Charity's overhead provides adequate security for the Trust, protects its staff and the time it takes to rehouse and resettle tenants and care teams. This currently implies a reserve of approximately £0.75m.

AUDITORS

Following review, HPH Auditors have expressed to remain as The Wilberforce Trust auditors.

RISK MANAGEMENT POLICY

The potential risks faced by the Trust have been evaluated across the Charity by the Trustees and formally recorded. A risk register and conflict of interest register are working documents held and administered on the Trust Compliance 'Radar system'. It is formally reviewed at the Audit and Risk Committee bi-annually, highlighted to the Board of Trustees, (all of which have access to the Radar system), and data and actions approved at the AGM meeting each year, more frequently if it is deemed necessary. The appropriate systems and procedures have been put into place to avoid and mitigate risks together with our systems and procedures to avoid or mitigate them. These are formally reviewed by the Trustees.

RISK MANAGEMENT FRS102

The Trustees have a risk management strategy which comprises:

- An annual review of the principal risks and uncertainties the Charity may face
- The establishment of policies, systems, and procedures to mitigate those risks identified in the bi-annual review; and
- The implementation of procedures designed to minimise or manage any potential impact on the charity should the risks materialise.

The Board of Trustees review the Charities current and planned future activities in the light of any major risks arising from time to time and the effectiveness of systems and procedures designed to manage them.

Our plans and strategies for managing risk included the formation of an Audit and Risk Committee in 2020, with regular reviews with the Finance and Personnel Committee, Compliance Committee and Board of Trustees. The introduction of a new computerised administration compliance and risk system, with training for all staff and Trustee's overview training. Also maintaining effective internal controls, risk registers, compulsory safeguarding training and procedures, incident reporting, health & safety reporting. Fire safety audits in all premises and fire evacuation procedures and essential training. Appropriate Insurance cover.

We are externally audited annually by CQC, for regulatory care compliance and CHC, CYC and NYCC against quality standards for health and social care and our financial auditors HPH.

FUNDRAISING GOVERNANCE

The activities within fundraising and our fund-raising policies are scrutinised each year by The Board of Trustees. All activities are conducted by employees or volunteers and no external agencies are retained to carry our duties on our behalf. We use several fundraising IT platforms, 'Just Giving, Virgin Money Giving, and Local Giving'. The Trust abides by the key principles & behaviours as set by the fundraising regulators in that we are legal, honest, open, and respectful in our fundraising practices. Risk assessments are carried out for all events, for example, age of collectors for bucket collections, raffle tickets abide by gambling law.

SAFEGUARDING

Strict processes and procedures are in place to manage safeguarding. As a provider of Adult and Social Care, our aim is to deliver the highest level of quality support, care, and safety. To do this we ensure that our staff are trained at a high-level including sight and hearing loss. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social care Act. Our aspiration is to be the best, safest, most effective provider. Where customers, families and carers feel confident to receive services from Wilberforce Trust.

Our Quality Assurance is designed within the CQC, CYC, NYCC frameworks to support, planning delivery and monitoring along with continuous improvement of all the support and care we provide. The Trust puts quality, safety, and our clients first in everything we do, and everything is measured and monitored against the standards as set down by external auditors, reviewed each quarter by the Compliance Committee.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Message from the Chairman

Chairman's statement 2020-2021

In a year of unprecedented challenges of a major pandemic it became my first year as Chairman of the Board of Trustees. I feel honoured that my fellow Trustees, who have a wealth of experience and knowledge from many different areas of commercial and charity sectors, are supporting me.

The exceptional leadership and skills of the executive team was tested over the last year like never before. They quickly adapted with speed and creativity to meet the needs of all our clients in all our differing services at the same time as ensuring their personal safety and that of our staff.

I cannot remember a time when the whole of the country was talking of PPE as we all were this last year. Social Care unfortunately became the 'bridesmaid' to the NHS, however with resourcefulness and dedication we secured regular supplies to all our staff to ensure COVID-19 did not take hold in any of our houses or services. We can only admire the staff who day in day out turned up to work to support the clients who depended on our support and care. They endured the wearing of full PPE with all the fears of a major pandemic sweeping through the care sector, used technology to connect to those in the community and delivered essential supplies and befriending at a distance when needed.

As Chairman of our Board of Trustees, I can only admire their work, dedication, and determination.

In all this, the management of a major build project for our new Wilberforce House continued to push ahead and whilst that faced different challenges, it continued to be built on budget with a slippage time for opening into early 2022.

The Board of Trustees is proud to have an outstanding team of people working to ensure the lives of the people we support are both happy and fulfilled. We are exceptionally grateful to Philippa Crowther our CEO who has led a resilient team to deliver the services and support, albeit in many differing ways than anticipated in 'normal' times and kept the Charity in a very positive position.

Looking forward to 2021-2022.

Colin Aspinall

Chairman to The Board of Trustees

Report of The Board of Trustees.

Today more than 2 million people are living with sight loss in the UK, of these around 350,000 are registered as blind and partially sighted. The estimated number of people with sight loss is likely to rise to over 4 million by 2050 (source RNIB).

Today more than 12 million people are affected with hearing loss greater than 25 dBHL across the UK, by 2035 this is estimated to rise to 14.2 Million (source RNID).

Wilberforce Trusts activities support the people of the York and North Yorkshire areas, who find themselves with sight and or hearing impairment including those with other disabilities

Wilberforce Trust has not escaped all the challenges of working through a pandemic, and we are saddened to report that over the period two of our tenants sadly died.

There is a reported rising number of people requiring support, The pressures put on the workforce in Adult and Social care has been widely reported throughout a year of a pandemic.

Affordable housing continues to be identified as a problem within York and the extra managed care schemes available mainly accommodate the elderly. There have been no specific housing schemes taking into consideration visual impairment with other disabilities and the Wilberforce Trust pushed on this year with its plans and actions of building the new Wilberforce House. 30 purpose-built apartments with a living and learning centre.

Children's activities for visually impaired children have not been available in York and are scarce across Yorkshire. Club Wilber was designed to specifically include activities for children with siblings and families and during the most difficult of years provided video fun and activities across an increasing number of children, siblings, and families.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Our Yorsensory team continued to support the community by technology video assessments and calls, ensuring a befriending service daily. Adapting as need dictated in the community.

Whilst funding has been available in some part in emergency funds for Covid-19 the dip in fundraising was seen by Wilberforce Trust as was the case of most charities due to the nature of lockdown.

Engagement with the NHS was heightened during the pandemic. Wilberforce Trust stepped in to provide a community eye drops service. The clients and families previously able to do this for people prior to been in lockdown, now had to rely on the valuable NHS resource of community nursing, delivery this to friends and their family members. Wilberforce Trust were able to take over his service with trained support staff.

As part of the ongoing strategy, Wilberforce Trust Trustees and Executive have been working hard to adapt and provide meaningful services and have continued to push on this year with the new build and address the issues through determination to adapt to the situation as presented by the pandemic.

During this dreadful period of a pandemic, our differing service teams have worked to ensure safety of all our tenants and clients was centric to the organisation.

Wilberforce Trust at a Glance

The Trust continued with its strategic direction during a pandemic year, whilst adapting in the immediate, to the needs as presented for people with visual and hearing impairment including those with other disabilities. Wilberforce Trust is the largest local charity for visually and hearing-impaired people including those with other disabilities. For the past 188 years our team of experts has been working together to be an enabler for people living with sight loss and other disabilities. We support people to gain confidence and live as independently as they can and feel able to contribute positively to our communities and turn their own ambitions into reality. Whilst the last year has been one of major challenge, the Trust adapted to deliver much needed services whilst keeping its course for the future needs.

As a charity our income is invested into the delivery of our purpose, through day to day services. Introducing new and innovative aids and services to address areas where needs are not adequately met.

We put our customers at the heart of everything we do.

Our Services

Housing, Care and Support, Yorsensory Assessment and Rehabilitation, Advice and Guidance Centre, Technology and Equipment, Club Wilber Children's Activities, Living and Learning Activities for Adults.

Covid-19

The environment we have been working in changed considerably due to Covid-19, the services and front-line support has been outstanding from the staff who endured working every day with full PPE to ensure safe consistent care. Wilberforce Trust adapted and adopted its business continuity plan very quickly and continues to meet the considerable challenges our organisation, and others supporting vulnerable adults and children have needed to do.

The Board of Trustees with the Executive continued embedding Covid-19 discussions within the Board meetings in the year, ensuring governance and any immediate actions needed, were taken and plans continued to be in place for all service users and staff on an ongoing basis.

Supplies and PPE continued to be measured and monitored throughout the year. Infection control procedures continued to be priority and front-line care staff only worked in a specific house to and did not cross work to any other house. The staff carried out all shifts between them often doing a safe amount of overtime, to eliminate the need to mitigate risk through minimal agency workers. The activities team continued to support service users with coordinated activities on-line with video networking.

The Headquarters staff all continued home working. Established video conference meetings and Management team meetings being held on a weekly basis. We were able to connect, share and deliver our overall objectives. Supporting people with their individual needs internally and externally was our prime priority, ensuring the safety for all.

The Yorsensory service had redesigned services for the community. PPE was available if someone needed a visit, and over the year these increased as and when lockdown eased slightly.

As the financial year ended it was clear that the lockdown would ease through the vaccination programme, which staff and tenants embarked upon. Covid-19 was going to be an ongoing challenge however Wilberforce Trust ended the year in a stable and well-prepared position for the oncoming year.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

CEO Report on 2020-2021 Progress on our Objectives

Customers

"We strive to support any person with sight or hearing loss including those with other disabilities and their families through all stages of their lives with meeting individual's needs. We aim to improve upon our services and support we offer and reach as many people as we can".

During a pandemic year we delivered over 150,000 hours of care to tenants in our supported living houses, working with Local Authorities and Continuing Healthcare. Through agreed working practices for the pandemic, with the City of York Council we continued to deliver, for the fifth year, community assessments and rehabilitation services to those, registered blind and partially sighted and through adapted services including advice, guidance, emotional support and technology and equipment demonstrations. Our outreach services could not take place. 'The Club Wilber' programme supported by local business, expanded to other areas of Yorkshire through video zoom activities where children parents and families could enjoy activities together but afar. We partnered with many differing organisations to get services to people isolated during a pandemic.

Quality

"As we are a provider of Adult and Social care, our aim is to deliver the highest level of quality support and care and safety. To do this we ensure our staff are trained at a high-level including sight and hearing loss awareness and practical training. Our processes and procedures must meet or exceed those standards as set down by section 20 regulations of the Health and Social care Act. Our aspiration is to be the best, safest, most effective provider. A provider where, customers, families and carers feel confident to receive services from Wilberforce Trust. Our Quality Assurance is designed within the CQC, CYC, NYCC framework to support, planning delivery and monitoring along with continuous improvement of all support and care we provide. As a charity we put quality, safety, and our clients first in everything we do, and everything is measured and monitored against the following factors":

PPE and infection control were the highest priority over the last year.

Safety – meeting the highest standards, safeguarding standards, having systems in place to avoid harm or abuse for any client.

Effective – Providing evidence of peoples well-being. Having robust risk assessments with DOLS/MDA frameworks in place.

Caring – Ensuring everyone has a personalised experience to meet their individual needs.

Responsive – Design of good care planning alongside our well-trained staff. Ensuring clients information is accessible and in a way they understand. We ensure complaints and compliments are handled positively and in a timely manner. We achieved a 'good' rating from the CQC, and this was due to the hard work of all the staff and compliance and care audit team.

Supported Independent Living

"The Houses over the year had essential maintenance where and when needed over the lockdown periods. Once the lockdown eased all planned preventative maintenance was reintroduced.

The new Wilberforce House building was on hold during the worst part of the pandemic until it was announced that building and construction community could recommence. Slight delays for this were incurred with other delays being a land issue on easements with neighbours. However, work to move to complete Wilberforce House is progressing. It is believed that the build will be completed late 2021/early 2022.

Health and Safety measures on all facilities of the Wilberforce Trust and reporting is delivered through the facilities team to the Quality Assurance Committee and subsequently to The Board of Trustees within an overall Governance Report.

Branding

The brand values have been embedded across all areas over the last year with website changes and merchandising and information leaflets, banners and colour palette now carrying the identifiable brand of Wilberforce Trust.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

Our People

"Our success is dependent on our people's skills, passion and commitment of our people. Our objective is to build an environment where everyone can thrive and be recognised for the role they perform for The Wilberforce Trust and its customers. We introduced our values award to ensure we recognise every individual for who and what they are achieving with and for our customers. We celebrate their achievements and look to find ways they can achieve their own goals and fulfil their own potential".

This year was focused on keeping our staff safe and well supported. The office staff continued to embed conference and video meetings and the front-line staff never wavered from their duties and many went above and beyond normal duties.

We can report that no redundancies were deemed necessary or furloughing of staff.

The organisation made sure that all were recognised with a pay award above market rates and the health care scheme was extended into this and the coming year.

Volunteers

Our volunteers come in all guises from befrienders, gardeners, fundraisers, drivers, sensory session helpers, quiz masters, music maestros, pen pals and so many more. They are the quiet unseen heroes sometimes but never undervalued by us. We continue to welcome their expertise and help in everything they do for the people we and they support.

Financial Sustainability

"A challenging year across Adult and Social care. As a charity all our income is invested back into delivering our purpose so we can help more people to achieve their goals and ambitions with a visual or hearing impairment. We look at ways to expand our ability to reach those who are in need and those in need of more than the statutory services can deliver. All services are scrutinised for a financial return or break even. We have a clear road map on cashflow and servicing of our debt through our banks.

Through tight controls operational cash flow was positive with good investment return. Major funders remain as City of York Council, North Yorkshire Council, Housing benefit agency, Continuing Healthcare. Negotiated rates for care, support and rents remain high on the agenda each year. Our concentration operationally has been reduction to voids and agency spend and the continued work to secure placements for the new build. Each year we look to enhance revenues through other services from the other departments. Return on investment in fundraising is measured each year.

We have had substantial grants for PPE and infection control from many sources' these have been invaluable to support the organisation through the challenging times.

Financial compliance, fundraising compliance and GDPR are all measured and reported through the Finance and Personnel Committee and subsequently the Board of Trustees.

Fundraising

It would be remiss of me not to mention all the supporters and donors, who on a regular basis give through individual donations and supporting events and campaigns. Thanks goes to all of you who support us however small or large, everything makes a huge difference. The Charity will need to regroup and reinforce its strategy as fundraising has been exceptionally hard-hit during lockdown periods. Most activities had to close.

Equality, Diversity, and Inclusion

We embarked last year on reviewing our internal policies and procedures in all areas of the charity. It was a positive decision to commence work to create a diverse and positive change within our objectives, from Trustee, staff, and clients. Setting ourselves targets on our diversity from bottom up and top down including our Trustees. We need to continue with this work following a refocus after the major part of the pandemic.

Environmental Sustainability

"The Wilberforce trust takes environmental sustainability seriously from carbon emissions, global warming, landfill and climate change. We believe that there are things that we can do to ensure we play our part in this serious issue".

- Utilities – Solar panels have been fitted to our new build
- Carbon emissions – Care share and bike to work schemes, electric charging points and working with CYC on transport plans and electric scooters within the city are to be introduced
- Waste management- Cardboard and recycle bins
- Site maintenance improvements
- Engagement with suppliers with green policies

As with all issues including environmental ones' we encourage our people to put forward their ideas and comments on where we could improve.

THE WILBERFORCE TRUST
DIRECTORS' AND TRUSTEES' ANNUAL REPORT FOR THE YEAR ENDED 31 MARCH 2021

FINANCIAL REPORT 2020-2021

The Trust continued with its financial management during the year. Operational income is contractual, investment dividends, fundraising and grants. The Trust has sufficient resources to be able to face the challenges ahead with some confidence.

Operational income in the year £3.497m (2020: £3.672m), yielding a surplus on operations of £341k (2020: £141k) with investment income contributing £116k (2020: £250k), there was also a gain on the disposal of the old HQ of £110k and restricted grants received for the new build of £402k in the year; £969k was added to Reserves (2020: £391k) before recognition of gains in financial investments.

Operating costs, including funding activities, were once again tightly controlled coming in at 11% less than the previous year £3.156m (2020: £3.531m)

When revalued for reporting purposes, our investment portfolio showed, in line with global stock market changes, a gain of £1.119m (2020: loss of £549k).

Cashflow was once again positive at £350k from operations, which with financial investment returns of £116k supported capital expenditure on our new Tadcaster Road premises of over £5m at the Balance Sheet date. Our existing revolving credit facility with the JB bank provided additional cash resources specifically for this project.

Our fundraising efforts in 2020/21 continued to be focused on the Tadcaster Road project and at the Balance Sheet date we were successful in attaining circa. £400k.

The Board of Trustees

Through the dedication and professionalism of our employees, The Wilberforce Trust, led by our Chief Executive Philippa Crowther, as per the report, continues to fulfil its objectives, to create choices and opportunities for people with sight loss, sensory loss and other disabilities to access the services they need to lead independent fulfilled lives.

The Trustees would like to place on record our gratitude for the contribution and commitment of our executive team, all our staff, and our volunteers throughout the most challenging of years.

STATEMENT OF TRUSTEES RESPONSIBILITIES

The Trustees (who are also the Directors of The Wilberforce Trust for the purposes of Company Law) are responsible for preparing the Report of the Trustees and the Financial Statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company Law requires the Trustees to prepare Financial Statements for each financial period which give a true and fair view of the state of affairs of the Charitable Company and of the incoming resources and application of resources, including the income and expenditure, of the Charitable Company for that period. In preparing those Financial Statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Charitable Company will continue in business.

The Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Charitable Company and to enable them to ensure that the Financial Statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Charitable Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the Trustees are aware:

- there is no relevant audit information of which the Charitable Company's auditors are unaware; and
- the Trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the Auditors are aware of that information.

SIGNED ON BEHALF OF THE TRUSTEE BOARD ON 26 OCTOBER 2021

S.M. Hawksworth

~~Golin Aspinall (Chairman)~~ **SUE HAWKSWORTH. TRUSTEE**

S.M. HAWKSWORTH, TRUSTEE

HPH
Chartered Accountants
INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE WILBERFORCE TRUST

OPINION

We have audited the financial statements of The Wilberforce Trust (the 'charitable company') for the year ended 31 March 2021, which comprise the Statement of Financial Activities and Income and Expenditure Account, the Balance Sheet, the Cash Flow Statement and the related notes, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of the charitable company's incoming resources and application of resources for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

BASIS OF OPINION

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

CONCLUSIONS RELATING TO GOING CONCERN

In auditing the financial statements, we have concluded that the trustees'/director's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Chartered Accountants

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE WILBERFORCE TRUST**

OTHER INFORMATION

The trustees/directors are responsible for the other information contained within the annual report. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

OPINION ON OTHER MATTERS PRESCRIBED BY THE COMPANIES ACT 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' report has been prepared in accordance with applicable legal requirements.

MATTERS ON WHICH WE ARE REQUIRED TO REPORT BY EXCEPTION

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

RESPONSIBILITIES OF DIRECTORS

As explained more fully in the Trustees' responsibilities statement on page 9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

**INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF
THE WILBERFORCE TRUST**

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

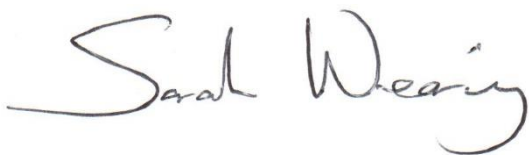
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the opportunities and incentives that may exist within the organisation for fraud and identified the greatest potential for fraud in the following areas: timing of recognition of commercial income, posting of unusual journals along with complex transactions and manipulating the charitable company's key performance indicators to meet targets. We discussed these risks with client management, designed audit procedures to test the timing of commercial revenue, tested a sample of journals to confirm they were appropriate and reviewed areas of judgement for indicators of management bias to address these risks.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditor's report.

USE OF OUR REPORT

This report is made solely to the charitable company's members in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members for our audit work, for this report, or for the opinions we have formed.



.....
Sarah Wearing (Senior Statutory Auditor)

For and on behalf of HPH, Statutory Auditor

54 Bootham
York
YO30 7XZ

26 October 2021

THE WILBERFORCE TRUST
STATEMENT OF FINANCIAL ACTIVITIES
AND INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2021 £	Year ended 31 March 2020 £
Income and endowments from:							
Donations and legacies	2	45,508	-	401,868	-	447,376	35,247
Charitable activities	3	3,394,433	-	-	-	3,394,433	3,608,891
Other trading activities		57,257	-	-	-	57,257	28,170
Investments	4	21,376	-	-	94,365	115,741	249,856
Other income	5	-	-	-	109,928	109,928	-
Total		3,518,574	-	401,868	204,293	4,124,735	3,922,164
Expenditure on:							
	6 - 8						
Raising funds		10,836	-	-	33,282	44,118	54,627
Charitable activities		2,993,839	-	43,868	73,778	3,111,485	3,476,462
Total		3,004,675	-	43,868	107,060	3,155,603	3,531,089
Net income and net movement in funds before gains/(losses) on investments							
		513,899	-	358,000	97,233	969,132	391,075
Net gains/(losses) on investments	11	184,317	-	-	934,794	1,119,111	(549,404)
Net income/(expenditure)		698,216	-	358,000	1,032,027	2,088,243	(158,329)
Transfers between funds	18 & 19	(2,526,128)	2,746,865	(126,372)	(94,365)	-	-
Net movement in funds		(1,827,912)	2,746,865	231,628	937,662	2,088,243	(158,329)
Reconciliation of funds:							
Total funds brought forward		4,072,791	61,736	33,306	7,693,137	11,860,970	12,019,299
Total funds carried forward		£ 2,244,879	£ 2,808,601	£ 264,934	£ 8,630,799	£ 13,949,213	£ 11,860,970

The notes on pages 16 to 26 form part of these financial statements.

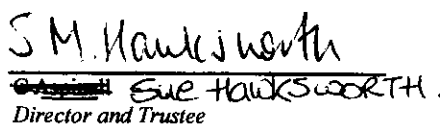
THE WILBERFORCE TRUST
(Registration number: 4228432)

BALANCE SHEET
AS AT 31 MARCH 2021

	Note	2021		2020	
		£	£	£	£
FIXED ASSETS					
Tangible Fixed Assets	9		7,762,468		4,540,210
Investments	11		8,192,490		7,139,238
			15,954,958		11,679,448
CURRENT ASSETS					
Stock		6,221		5,811	
Debtors	12	150,666		130,009	
Cash at Bank and in Hand	13	1,086,993		468,955	
		1,243,880		604,775	
CREDITORS: amounts falling due within one year	14				
		844,931		417,352	
NET CURRENT (LIABILITIES)/ ASSETS					
			398,949		187,423
TOTAL ASSETS LESS CURRENT LIABILITIES					
			16,353,907		11,866,871
CREDITORS: amounts falling due after one year	15				
			2,404,694		5,901
NET ASSETS					
			£ 13,949,213		£ 11,860,970
REPRESENTED BY					
Unrestricted Funds					
Undesignated - General Fund			2,244,879		4,072,791
Designated	17		2,808,601		61,736
Restricted Funds	18		264,934		33,306
Endowed Funds	19		8,630,799		7,693,137
FUNDS					
			£ 13,949,213		£ 11,860,970

Approved by the Board of Directors and Trustees on 26 October 2021 and signed on its behalf by:


K Goodey
Director and Trustee


S M. Hawksworth
Director and Trustee

The notes on pages 16 to 26 form part of these financial statements.

K. GOODEY

S. M. HAWKS WORTH, Trustee

**THE WILBERFORCE TRUST
STATEMENT OF CASHFLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by operating activities	21	350,383	531,152
Cash flows from investing activities:			
Dividends, interest and rents from investments		115,741	249,856
Proceeds from the sale of property, plant and equipment		606,443	-
Purchase of property, plant and equipment		(3,278,388)	(1,055,686)
Grants received for fixed assets		358,000	-
Proceeds from sales of investments		2,713,965	8,052,676
Purchase of investments		(2,648,106)	(8,140,498)
Net cash used in investing activities		(2,132,345)	(893,652)
Cash flows from financing activities:			
Cash inflows from new borrowing		2,400,000	-
Net cash provided by financing activities		2,400,000	-
Change in cash and cash equivalents in the reporting period		618,038	(362,500)
Cash and cash equivalents at the beginning of the reporting period		468,955	831,455
Cash and cash equivalents at the end of the reporting period		1,086,993	468,955

Charity law requires separate administration of the cashflows of endowed and other restricted funds of the Charity. This constraint has not adversely affected cashflows as stated above.

The notes on pages 16 to 26 form part of these financial statements

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Legal entity

The Wilberforce Trust is regulated by the Charity Commission (1087065), limited by guarantee and is registered in England and Wales. The address of the registered office and principal place of business is Wilberforce House, 49 North Moor Road, Huntington, York, YO32 9QN.

Basis of preparation

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS 102) and the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

The Trust constitutes a public benefit entity as defined by FRS 102.

The accounts are presented in UK Sterling pounds (£).

Going Concern

As described in the Directors' and Trustees' Annual Report, special consideration has been given to COVID-19. The Trustees have prepared financial projections, taking into consideration the current economic climate and its potential impact on the sources of income and planned expenditure. They have a reasonable expectation that adequate financial resources are available to enable the charity to continue in operational existence for the foreseeable future, and have adequate contingency plans in the event that income streams are reduced. Consequently the financial statements have been prepared on the basis that the charity is a going concern.

Income recognition

Income from service agreements is recognised when the Charitable Company has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably. Voluntary income and donations including legacies are included in incoming resources when they are receivable, except when donors specify that they must be used in future accounting periods or donors conditions have not been fulfilled, then the income is deferred. The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs. The value of services provided by volunteers is not incorporated into the accounts.

Government grants

The government has made the Coronavirus Job Retention Scheme available to the charity which has been recognised as income using the accrual model.

Grant income is recognised when the conditions for receipt have been met and there is reasonable assurance that the grant will be received. It is then recognised in income on a systematic basis over the periods in which the entity recognises the related costs for which the grant is intended to compensate, except where the grant is compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs in which case it is recognised as income in the period in which it becomes receivable.

Expenditure and irrecoverable VAT

Resources expended are included in the Statement of Financial Activities on an accruals basis, inclusive of any VAT which cannot be recovered. All costs have been directly attributed to one of the functional categories of reserves expended in the Statement of Financial Activities.

Support costs are those incurred directly in support of the objects of the Charitable Company.

Governance costs are those associated with constitutional and statutory requirements.

Fundraising costs

Fundraising expenditure comprises costs incurred in inducing people and organisations to contribute financially to the Charitable Company's work. This includes the cost of advertising for donations and the staging of special fundraising events.

Operating leases

Rentals applicable to operating leases are charged to the Statement of Financial Activities over the period they are incurred.

Pension costs

The Charitable Company operates a defined contribution pension scheme and the charge in the accounts for pension costs represents the actual amount of contributions made by the employer to the pension scheme.

Fixed Assets

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost/revaluation on a straight line basis over their expected useful economic lives as follows:

Freehold property	2% straight line basis
Furniture, equipment etc.	20% straight line basis
IT equipment	25% straight line basis

All expenditure on all types of fixed assets of less than £2,500 is to be written off in year of purchase.

Investments and investment property

Investments and investment property are stated at market value at the balance sheet date. The Statement of Financial Activities includes the net gains and losses arising on revaluations and disposals throughout the year.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES (continued)

Fund accounting

Funds held by the Charitable Company are either:

- **Unrestricted general funds** - these are funds which can be used in accordance with the charitable objects at the discretion of the Directors/Trustees.
- **Unrestricted designated funds** - these are funds earmarked by the Directors/Trustees for particular purposes.
- **Restricted funds** - these are funds which can only be used for particular restricted purposes within the objects of the Charitable Company. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.
- **Permanent endowment funds** - these funds represent those assets which must be held permanently by The Wilberforce Home for the Blind charity.

Further explanation of the nature and purpose of each fund is included in the Notes to the Financial Statements.

Stock

Stock is stated at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit of similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in a transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The Trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. DONATIONS AND LEGACIES

	2021 £	2020 £
Grants	410,350	-
Donations	10,098	21,017
Club Wilber	17,928	6,230
Legacies	9,000	8,000
	<u>£ 447,376</u>	<u>£ 35,247</u>

3. CHARITABLE ACTIVITIES

	2021 £	2020 £
Accommodation care & support services	3,372,986	3,600,773
Rehabilitation services	3,333	8,118
Government grant income	18,114	-
	<u>£ 3,394,433</u>	<u>£ 3,608,891</u>

4. INVESTMENTS

	2021 £	2020 £
Dividends investments listed on a recognised stock exchange	114,409	241,016
Bank & other interest	911	2,876
Rent received investment property	421	5,964
	<u>£ 115,741</u>	<u>£ 249,856</u>

5. OTHER INCOME

Gain on disposal of fixed assets	<u>109,928</u>	<u>-</u>
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THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

6. ANALYSIS OF TOTAL EXPENDITURE

	Staff costs £	Premises costs £	Depreciation £	Other £	2021 £	2020 £
<u>Raising funds</u>						
Fundraising costs	-	-	-	4,274	4,274	27,691
Investment management costs	-	-	-	39,844	39,844	26,936
<u>Charitable activities</u>						
Accommodation, care & support services	2,256,695	181,063	83,601	580,472	3,101,831	3,461,279
Rehabilitation services	-	-	1,489	935	2,424	8,183
Governance costs - auditor's remuneration	-	-	-	7,230	7,230	7,000
	£ 2,256,695	£ 181,063	£ 85,090	£ 632,755	£ 3,155,603	£ 3,531,089

Included in the amounts shown above are support costs totalling £554,136 (2020 £579,123) as shown in Note 6.

	2021 £	2020 £
Included in other costs are:		
Agency costs	£ 40,622	£ 511,660

7. SUPPORT COSTS

	Management £	Office costs £	Depreciation £	2021 £	2020 £
Accommodation, care & support services	392,580	132,543	12,797	537,920	562,819
Rehabilitation services	-	14,727	1,489	16,216	16,304
	£ 392,580	£ 147,270	£ 14,286	£ 554,136	£ 579,123

Support costs have been allocated to activity cost categories on a basis consistent with the use of resources.

8. STAFF COSTS

	2021 £	2020 £
Wages and salaries	2,028,371	1,920,471
Social security costs	157,485	144,816
Pension costs	70,839	65,075
	£ 2,256,695	£ 2,130,362

No remuneration or expenses have been paid to any Director/Trustee

The number of employees during the year, whose gross pay and benefits (excluding employer pension contributions and awards to inventors) fell within the following bands, was:

	2021 No.	2020 No.
£70,001 - £80,000	1	1

The key management personnel of the Trust, comprise the trustees, the Chief Executive Officer and the Finance Director. The total employee benefits of the key management personnel of the Trust were £166,964 (2020 £159,183).

The average monthly head count was 115 staff (2020 112) and the average monthly number of full-time equivalent employees (including casual and part-time staff) during the year were as follows:

	2021 No.	2020 No.
Accommodation, care, support and rehabilitation services	56	67
Administration	23	23
	79	90

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

9. TANGIBLE FIXED ASSETS

	Freehold property £	Assets in the course of construction £	Motor vehicles £	IT equipment £	Furniture, equipment etc. £	Total £
<i>Cost or valuation</i>						
At 1 April 2020	3,947,100	1,326,937	60,157	64,339	221,603	5,620,136
Additions in year	-	3,803,863	-	-	-	3,803,863
Disposals in year	(525,000)	-	(3,055)	-	(221,603)	(749,658)
At 31 March 2021	3,422,100	5,130,800	57,102	64,339	-	8,674,341
<i>Depreciation</i>						
At 1 April 2020	774,656	-	24,064	64,339	216,867	1,079,926
Charge for year	73,777	-	10,037	-	1,276	85,090
Disposals in year	(35,000)	-	-	-	(218,143)	(253,143)
At 31 March 2021	813,433	-	34,101	64,339	-	911,873
<i>Net book value</i>						
At 31 March 2021	£ 2,608,667	£ 5,130,800	£ 23,001	£ -	£ -	£ 7,762,468
At 31 March 2020	£ 3,172,444	£ 1,326,937	£ 36,093	£ -	£ 4,736	£ 4,540,210
Unrestricted					2021	2020
Endowed					£	£
					5,153,801	1,367,766
					2,608,667	3,172,444
					7,762,468	4,540,210

The freehold property was revalued at 31 March 2018 by J L Burley of Briggs Burley Chartered Surveyors on the basis of open market value at £3,320,000.

If the freehold properties had not been included at valuation they would have been included under the historical cost convention as follows:

	2021 £	2020 £
Cost	8,136,493	4,857,630
Accumulated depreciation	(1,209,472)	(1,046,742)
Net book value	£ 6,927,021	£ 3,810,888

10. AUDITOR'S REMUNERATION

	2021 £	2020 £
Audit of the financial statements	4,000	4,000
Other fees to auditor		
All other non-audit services	3,230	3,000
	£ 7,230	£ 7,000

11. INVESTMENTS

	2021 £	2020 £
Market value at 1 April 2020	7,139,238	7,600,820
Additions	2,648,106	8,140,498
Disposals	(2,713,965)	(8,052,676)
Net gains/(losses)	1,119,111	(549,404)
Market value at 31 March 2021	£ 8,192,490	£ 7,139,238
Unrestricted	2021	2020
Endowed	£	£
	1,349,302	1,175,832
	6,843,188	5,963,406
	8,192,490	7,139,238

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

11. INVESTMENTS (continued)

	2021 £	2020 £
The historical cost of the above investments amounts to:	£ 7,459,111	£ 7,381,517
Listed investments		
Within the UK	3,509,504	3,485,510
Outside the UK	4,287,986	3,258,728
Investment property - within the UK	395,000	395,000
	£ 8,192,490	£ 7,139,238

The investment property was revalued at 31 March 2018 by J L Burley of Briggs Burley Chartered Surveyors on the basis of open market value at £395,000.

All investments are held primarily to provide an investment return for the Charitable Company.

12. DEBTORS

	2021 £	2020 £
Trade debtors	48,265	29,564
Prepayments	46,011	3,871
Accrued income	56,390	96,574
	£ 150,666	£ 130,009
Unrestricted	£ 150,666	£ 130,009

13. CASH AND CASH EQUIVALENTS

	2021 £	2020 £
Cash in hand	312	312
Current account	5,000	5,000
Savings account	1,081,681	463,643
	£ 1,086,993	£ 468,955
Unrestricted	£ 1,893,115	£ 3,212,197
Restricted	14,934	26,408
Endowed	(821,056)	(2,769,650)
	£ 1,086,993	£ 468,955

14. CREDITORS: amounts falling due
within one year

	2021 £	2020 £
Trade creditors	66,903	25,712
Other creditors	19,899	18,979
Taxation and social security	82,168	42,120
Accruals and deferred income	674,371	328,997
Pension deficit funding agreement	1,590	1,544
	£ 844,931	£ 417,352
Unrestricted	£ 844,931	£ 417,352

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

15. CREDITORS: amounts falling due
after one year

Bank loan (see note 16)
Pension deficit funding agreement

2021 £	2020 £
2,400,000	-
4,694	5,901
£ 2,404,694	£ 5,901

Unrestricted

2021 £	2020 £
2,404,694	5,901

16. LOANS AND BORROWINGS

Non-current loans and borrowings
Other borrowings

2021 £	2020 £
£ 2,400,000	£ -

Other borrowings

Other borrowings is denominated in £ with a nominal interest rate of the bank's Fixed Refinancing Rate current from time to time plus and interest rate margin of 1.10%, and the loan facility is available until further notice by the bank. The carrying amount at year end is £2,400,000. (2020 - £Nil).

The loan is secured against assets held within an investment portfolio. The loans are a credit facility held with an investment manager.

The loan is to be repaid through the sale of the existing portfolio of properties that are being replaced by the new purpose built building.

17. DESIGNATED FUNDS

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
New Building	6,936	-	-	(6,936)	-
Fixed assets	-	-	-	2,753,801	2,753,801
	£ 61,736	£ -	£ -	£ 2,746,865	£ 2,808,601

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2020 £
Welfare Fund	9,800	-	-	-	9,800
Pension Reserve	20,000	-	-	-	20,000
Low Vision Service	25,000	-	-	-	25,000
New Building	6,936	-	-	-	6,936
	£ 61,736	£ -	£ -	£ -	£ 61,736

Welfare Fund

To ensure that any hardship applications to continue to live in a tenanted house of The Wilberforce Trust can be funded where necessary to ensure that The Wilberforce clients can integrate in activities and live as independent lives as possible with equal opportunity.

Pension Reserve

With new legislation, the Trust has identified that the pension provision needs a pension reserve.

Low Vision Service

To ensure that the Trust can have facilities and equipment to deliver where appropriate and necessary community NHS Ophthalmology Low Vision Services.

New Building

To facilitate exploring potential new housing for the future.

Fixed assets

Represents net book value of new building less loan value and excludes property held as permanent endowment.

18. RESTRICTED FUNDS

	Balance at 1 April 2020 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2021 £
Eyevan	5,034	-	-	-	5,034
Sensory Project Fund	7,400	-	-	-	7,400
Ward Fund	1,500	-	-	-	1,500
Delta Project	18,372	-	-	(18,372)	-
Atrium wall hanging	1,000	-	-	-	1,000
City of York Council - Infection control	-	26,885	(26,885)	-	-
City of York Council - LFD testing	-	6,983	(6,983)	-	-
Bradbury Foundation	-	250,000	-	-	250,000
Garfield Weston Foundation	-	100,000	-	(100,000)	-
YOR4Good fund Grant	-	8,000	-	(8,000)	-
Thomas Pocklington Trust	-	10,000	(10,000)	-	-
	£ 33,306	£ 401,868	(£ 43,868)	(£ 126,372)	£ 264,934

The above transfers from Restricted Funds to the General Unrestricted Fund relates to utilisation of restricted donations and grants to fund the construction costs of the new building.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

18. RESTRICTED FUNDS (continued)

	Balance at 1 April 2019	Incoming resources	Resources expended	Transfers	Balance at 31 March 2020
	£	£	£	£	£
Eyevan	5,034	-	-	-	5,034
Sensory Project Fund	1,502	5,898	-	-	7,400
Ward Fund	1,500	-	-	-	1,500
Delta Project	18,372	-	-	-	18,372
Atrium wall hanging	-	1,000	-	-	1,000
	£ 26,408	£ 6,898	£ -	£ -	£ 33,306

Eyevan

To enable the work of the Designated Hub to be taken out to the wider community and in areas of North Yorkshire not best served by facilities or transport links to assist the individuals accessing the service otherwise.

Sensory Project Fund

Pop up sensory room for stimulation and physical exercise and sport activities for people with limited sight and mobility.

Ward Fund

Grant from the ward committee to fund salary costs for a fundraiser and volunteer expenses relating to the hub service.

Delta Project

Fundraising events held to raise funds for this capital project.

Atrium wall hanging

Donation for the atrium wall hanging in the new build

City of York Council - Infection control

Funding to support adult social care providers to reduce the rate of transmission of COVID-19 in and between care homes.

City of York Council - LFD testing

Funding to support additional rapid LFD testing of staff in care homes, support visiting professionals and enable indoors, close contact visiting where possible.

Bradbury Foundation

Donation towards the cost of building the 30 apartment residential building on an owned greenfield site.

Garfield Weston Foundation

Grant towards the cost of building the 30 apartment residential building.

YOR4Good fund Grant

Grant towards the cost of the LLZ kitchen in the new 30 apartment residential building.

Thomas Pocklington Trust

Grant to support through financial concerns due to cashflow difficulties as a direct result of the COVID-19 crisis.

19. PERMANENT ENDOWMENT FUND

The Permanent Endowment Fund represents those assets which must be held permanently by the Charitable Company, principally property and investments. Income arising on the endowment fund can be used in accordance with the objects of the Charitable Company and are included as unrestricted income. Any capital gains or losses arising on the investments form part of the fund.

	Balance at 1 April 2020	Incoming resources	Resources expended	Investment gains	Gains on revaluation of fixed assets	Transfers	Balance at 31 March 2021
	£	£	£	£	£	£	£
Wilberforce Home for the Blind	7,693,137	204,293	(107,060)	934,794	-	(94,365)	8,630,799

	Balance at 1 April 2019	Incoming resources	Resources expended	Investment (losses)	Gains on revaluation of fixed assets	Transfers	Balance at 31 March 2020
	£	£	£	£	£	£	£
Wilberforce Home for the Blind	8,244,188	198,792	(113,930)	(437,121)	-	(198,792)	7,693,137

The balance of the Permanent Endowment Fund includes the revaluation reserve arising on the revaluation of the freehold property.

The above transfer from the Permanent Endowment Fund to the General Unrestricted Fund relates to investment income arising on the endowment fund that can be used in accordance with the objects of the Charitable Company.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

20. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Long term liabilities £	2021 £	2020 £
Fund balances at 31 March 2021 are represented by:						
Unrestricted Funds	-	1,349,302	900,271	(4,694)	2,244,879	4,072,791
Designated Funds	5,153,801		54,800	(2,400,000)	2,808,601	61,736
Restricted Funds	-	-	264,934	-	264,934	33,306
Permanent Endowment Fund	2,608,667	6,843,188	(821,056)	-	8,630,799	7,693,137
	£ 7,762,468	£ 8,192,490	£ 398,949	(£ 2,404,694)	£ 13,949,213	£ 11,860,970

	Tangible Fixed Assets £	Investments £	Net Current Assets £	Long term liabilities £	2020 £	2019 £
Fund balances at 31 March 2020 are represented by:						
Unrestricted Funds	1,367,766	1,175,832	1,535,094	(5,901)	4,072,791	3,686,967
Designated Funds	-	-	61,736	-	61,736	61,736
Restricted Funds	-	-	33,306	-	33,306	26,408
Permanent Endowment Fund	3,172,444	5,963,406	(1,442,713)	-	7,693,137	8,244,188
	£ 4,540,210	£ 7,139,238	£ 187,423	(£ 5,901)	£ 11,860,970	£ 12,019,299

21. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period	2,088,243	(158,329)
Adjustments for:		
Depreciation charges	85,090	88,698
Grants received for fixed assets	(358,000)	-
(Gains) on disposal of fixed assets	(109,928)	-
(Gains)/losses on investments	(1,119,111)	549,404
Dividends, interest and rents from investments	(115,741)	(249,856)
(Increase)/decrease in stock	(410)	242
(Increase)/decrease in debtors	(20,657)	92,720
(Decrease)/increase in creditors	(99,103)	208,273
Net cash provided by operating activities	£ 350,383	£ 531,152

ANALYSIS OF CASH AND CASH EQUIVALENTS

Cash at bank and in hand	1,086,993	468,955
Total cash and cash equivalents	£ 1,086,993	£ 468,955

ANALYSIS OF CHANGES IN NET DEBT

	At 01/04/2020 £	Cash-flows £	At 31/03/2021 £
Cash	468,955	618,038	1,086,993
		618,038	
	£ 468,955	£ 618,038	£ 1,086,993

22. OPERATING LEASE COMMITMENTS

The total of future minimum lease payments is as follows:

	At 31 March 2021 £	At 31 March 2020 £
Operating leases which expire:		
Within one year	5,153	1,387
Within one to two years	5,153	1,387
Within two to five years	14,802	1,271
	£ 25,108	£ 4,045

The amount of non-cancellable operating lease payments recognised as an expense during the reporting period was £1,387 (2020 £1,512).

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

23. LEGAL STATUS

The Charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding up is limited to £10.

24. TAXATION

No corporation tax has been provided in the Charitable Company's accounts because the income of the entity, a registered charity, is within the exemption granted within Sections 466 to 493 of the Corporation Tax Act 2010.

25. PENSION SCHEME

The Pensions Trust Retirement Solutions - The Growth Plan

The Charitable Company participates in the scheme, a multi-employer scheme which provides benefits to some 950 non-associated participating employers. The scheme is a defined benefit scheme in the UK. It is not possible for the company to obtain sufficient information to enable it to account for the scheme as a defined benefit scheme. Therefore it accounts for the scheme as a defined contribution scheme.

The scheme is subject to the funding legislation outlined in the Pensions Act 2004 which came into force on 30 December 2005. This, together with documents issued by the Pensions Regulator and Technical Actuarial Standards issued by the Financial Reporting Council, set out the framework for funding defined benefit occupational pension schemes in the UK.

The scheme is classified as a 'last-man standing arrangement'. Therefore the Charitable Company is potentially liable for other participating employers' obligations if those employers are unable to meet their share of the scheme deficit following withdrawal from the scheme. Participating employers are legally required to meet their share of the scheme deficit on an annuity purchase basis on withdrawal from the scheme.

A full actuarial valuation for the scheme was carried out at 30 September 2017. This valuation showed assets of £794.9m, liabilities of £926.4m and a deficit of £131.5m. To eliminate this funding shortfall, the Trustee has asked the participating employers to pay additional contributions to the scheme as follows:

Deficit contributions

From 1 April 2016 to 30 September 2025	£12,945,440 per annum	(payable monthly and increasing by 3% each on 1 April)
From 1 April 2016 to 30 September 2028	£54,560 per annum	(payable monthly and increasing by 3% each on 1 April)

The recovery plan contributions are allocated to each participating employer in line with their estimated share of the Series 1 and Series 2 scheme liabilities.

Where the scheme is in deficit and where the Charitable Company has agreed to a deficit funding arrangement the Charitable Company recognises a liability for this obligation. The amount recognised is the net present value of the deficit reduction contributions payable under the agreement that relates to the deficit. The present value is calculated using the discount rate detailed in these disclosures. The unwinding of the discount rate is recognised as a finance cost.

Present values of provision

	2021 £	2020 £	2019 £
Present value of provision	6,284	7,445	9,032

Reconciliation of opening and closing provisions

	2021 £	2020 £
Provision at start of period	7,445	9,032
Interest expense	168	114
Deficit contribution paid	(1,544)	(1,499)
Remeasurements – impact of any change in assumptions	215	(202)
Provision at end of period	6,284	7,445

Income and expenditure

	2021 £	2020 £
Interest expense	168	114
Remeasurements – impact of any change in assumptions	215	(202)

Assumptions

	2021 % per annum	2020 % per annum	2019 % per annum
Rate of discount	0.66	2.53	1.39

The discount rates shown above are the equivalent single discount rates which, when used to discount the future recovery plan contributions due, would give the same results as using a full AA corporate bond yield curve to discount the same recovery plan contributions.

The following schedule details the deficit contributions agreed between the Charitable Company and the scheme at each year end period:

THE WILBERFORCE TRUST

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Deficit contributions schedule

Year ending	2021 £	2020 £	2019 £
Year 1	1,590	1,544	1,499
Year 2	1,638	1,590	1,544
Year 3	1,687	1,638	1,590
Year 4	1,448	1,687	1,638
Year 5	-	1,448	1,687
Year 6	-	-	1,448

The Charitable Company must recognise a liability measured as the present value of the contributions payable that arise from the deficit recovery agreement and the resulting expense in the income and expenditure account i.e. the unwinding of the discount rate as a finance cost in the period in which it arises.

It is these contributions that have been used to derive the Charitable Company's balance sheet liability.

26. CONTRACTS AND COMMITMENTS

Capital commitments at 31 March 2021 in relation to building works were £2,695,380 (2020: £nil).

27. VOLUNTEERS

Trust volunteers visit our tenants on a regular basis. Many of them have become befrienders and are making a real difference to the lives of the people they visit. Every volunteer is matched with a tenant carefully ensuring the same common interest from football to museum visits, from shopping for fun to reading carefully chosen books, from writing letters to going

Our team of over 65 volunteers bring so much to The Wilberforce Trust. Skills, passion and energy that we are so grateful for. This year they befriended, crafted, baked, fund raised amazingly, giving so much of their time that was invaluable to the people whom we support and no report can be complete without placing on record our sincere thanks for their efforts.

28. RELATED PARTIES

There were no related party transactions during the reporting period.

THE WILBERFORCE TRUST

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

29. COMPARATIVE STATEMENT OF FINANCIAL ACTIVITIES AND INCOME AND EXPENDITURE ACCOUNT

	Unrestricted General Fund £	Designated Funds £	Restricted Funds £	Permanent Endowment Funds £	Year ended 31 March 2020 £	Year ended 31 March 2019 £
Income and endowments from:						
Donations and legacies	28,849	-	6,398	-	35,247	6,000
Charitable activities	3,608,891	-	-	-	3,608,891	3,488,192
Other trading activities	27,670	-	500	-	28,170	21,715
Investments	51,064	-	-	198,792	249,856	286,877
Total	3,716,474	-	6,898	198,792	3,922,164	3,802,784
Expenditure on:						
Raising funds	11,164	-	-	43,463	54,627	39,216
Charitable activities	3,405,995	-	-	70,467	3,476,462	3,427,494
Total	3,417,159	-	-	113,930	3,531,089	3,466,710
Net income and net movement in funds before gains/(losses) on investments	299,315	-	6,898	84,862	391,075	336,074
Net (losses)/gains on investments	(112,283)	-	-	(437,121)	(549,404)	383,594
Net income/(expenditure)	187,032	-	6,898	(352,259)	(158,329)	719,668
Transfers between funds	198,792	-	-	(198,792)	-	-
Net movement in funds	385,824	-	6,898	(551,051)	(158,329)	719,668
Reconciliation of funds:						
Total funds brought forward	3,686,967	61,736	26,408	8,244,188	12,019,299	11,299,631
Total funds carried forward	£ 4,072,791	£ 61,736	£ 33,306	£ 7,693,137	£ 11,860,970	£ 12,019,299