

Charity registration number 1086850

Company registration number 4133046 (England and Wales)

**LAUNCH IT TRUST**  
**ANNUAL REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

# LAUNCH IT TRUST

## LEGAL AND ADMINISTRATIVE INFORMATION

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<b>Trustees</b>	Philip Howard (chair) Rebecca Byrne Michael St Aldwyn Jan Pethick Joanna Rowelle Leone McKinley Gabrielle Boyle	(Appointed 7 December 2022)
<b>Chief Executive</b>	Pat Shelley	
<b>Charity number</b>	1086850	
<b>Company number</b>	4133046	
<b>Registered office</b>	Tottenham Green Enterprise Centre Town Hall Approach Road Tottenham N15 4RX	
<b>Auditor</b>	Findlays 11 Dudhope Terrace Dundee Scotland DD3 6TS	
<b>Bankers</b>	CAF Bank Limited 25 Kings Hill Avenue West Malling Kent ME19 4JQ	

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# LAUNCH IT TRUST

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# LAUNCH IT TRUST

## CHIEF EXECUTIVE'S REPORT

### FOR THE YEAR ENDED 31 DECEMBER 2022

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Launch It Trust is a charity that enables young entrepreneurs from challenged backgrounds to achieve their potential. Helping young people to become self-employed supports financial independence, social mobility and builds confidence but in the most deprived areas, people are less likely to be self-employed. Affordable workspace helps the business to grow and allied with intensive support enables us to address the lack of confidence, skills and funding which many young people find are their greatest barriers to success.

2022 has been a year of stability for Launch It, alongside creating some new projects to engage more young people. We have extended our reach across the country through a new on-line delivery model. We have seen movement with the closing of one of our centres and a long-term member of staff and trustee deciding to move on. We have opened 2 new sites and are in the process of extending into Kent with a new site officially opening in October 2023.

2022 has been very successful in terms of fundraising. Our fundraising team have exceeded expectations and worked extremely hard to consolidate our relationships with existing funders and develop relationships with several new supporters. We are still working hard on developing partnerships with local authorities across the country with the aim of replicating the Launch It model in areas of the country where we feel we can make the biggest impact. We are planning this in a very strategic fashion to ensure we can retain our focus; we have support mechanisms in place and do not overstretch the organisation. At present we are in discussions in two areas. We are also developing an approach which will enable us to engage more proactively with potential corporate partners and supporters.

2022 also saw us professionalise some of our services and provide extra support for staff. In terms of our services, we engaged Citrus HR to manage all our HR functions. They have been a great support in relation to developing contracts; managing sickness absence and ensuring all our policies and procedures are up to date. We also commissioned Spectrum Health and Wellbeing Service to provide external support for staff. This service enables staff to talk to someone confidentially if they have any issues or concerns as well as providing tools regarding money management and relationship advice. Staff health and wellbeing is really important to us, and we wanted to provide a service which met their needs.

We were lucky enough to receive funding from the Community Renewal Fund to deliver the Next Generation Project in 2022. This project was delivered in partnership with Enterprise Nation with the aim of engaging 3,000 young people on a virtual hub with Launch It providing 100 young entrepreneurs with intensive support on the start of their business journey. The project culminated in the Next generation Festival, attended by over 250 young people with a variety of workshops and guest speakers. There was also the opportunity for 6 selected young people to pitch their business idea to a panel at a live pitching event with a £10,000 cash investment. The final piece of this project was a pop-up shop in Oxford Street, London. This gave a number of new businesses who were involved in the project an opportunity to showcase their products on one of the busiest shopping streets in Europe.

We were able to replicate the above project on a smaller scale, again in 2022, focusing on the Birmingham area, engaging 104 young people through our on-line delivery model. We had support from Fivver when delivering this project which was funded by CAF bank, with Andy Street, the Mayor of the West Midlands, attending and speaking at the Birmingham festival. These 2 projects have been very successful, enabling Launch It to work with large numbers of young people and develop a very productive partnership with Enterprise Nation. I would like to thank all the staff for their hard work and commitment in making this project such a great success.

2023 has seen us open a new site in Brent, Launch It Neasden. This has been supported with a £140,000 grant from Brent Council which has enabled us to fund the project. We have also been supported through the John Lyons Foundation with the funding for the Enterprise Manager being agreed for the next 3 years. We have created a hybrid model at Neasden, providing shared workspace and start-up office space for young entrepreneurs. We were also successful in securing the new Angel Yard site as the preferred operator after entering a competitive tendering process with Enfield Council. This site also opened in early 2023. Angel Yard provides 35 individual office spaces for young people. At the time of writing, we have 23 businesses located on site. We are expecting both sites to be extremely successful and popular in the communities in which they are based.

Our other new site is in Sheerness in Kent. Once again this was secured through a competitive tendering process with Swale Council. We expect the building to be open in August 2023 with the official opening date being in October 2023. The new charity, Launch It Kent, has been constituted and is ready to support the site as part of the wider Launch It family.



# LAUNCH IT TRUST

## CHIEF EXECUTIVE'S REPORT (CONTINUED)

### FOR THE YEAR ENDED 31 DECEMBER 2022

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Unfortunately, our long-standing site in Tottenham, the Tottenham Green Enterprise Centre is in the process of being sold and we are expecting to have to vacate the main buildings in October 2023. We will still be retaining part of the site, enabling us to continue to support young entrepreneurs in the local community.

In March 2023 we held our second Launch It conference at Launch It Neasden. The conference focused on strategy development across the Launch It family and was attended by staff and trustees from London, Paisley and Dundee. The conference was a great success, and we will be holding the 2024 conference in Paisley.

In terms of staffing, we have a small core team, and we bring in additional resources as and when required. We have restructured the team in early 2023 employing a new hybrid role of Enterprise/Volunteering Manager and we have created a new post of Communications and Marketing Manager. I would like to acknowledge the contribution made by the whole staff team who have turned their hand to several 'jobs' which sit outside of their job description. The team are hardworking, supportive, and really believe in what the organisation does.

One new development in 2023 has been the insertion of a social impact clause when all new clients are signing lease agreements with Launch It. This clause enables us to monitor the impact Launch It clients are having in the local community and goes a long way to helping us establish socially responsible businesses.

Our two franchise centres in Paisley and Dundee are thriving operations, both working at full capacity, and both have become an integral part of the local communities in which they work. We have hard working and committed staff working alongside inspirational trustee boards which has ensured these centres have become successful and forward thinking.

I would also like to thank 2 people who have moved on from Launch in 2022/2023. Adenike Malcolm worked for Launch It for 15 years, providing scores of young people with support and advice during that time. Addy decided it was time for her to explore a new chapter in her life and left us in early 2023. Michael Higgin served on the Launch It board of trustees for 10 years, focusing on the financial sustainability of the organisation. Michael has seen us through some very challenging times and has supported us with his expertise and skills during his period in post. The young people we meet at Launch It have challenges and have suffered setbacks, but they also have huge assets. Our job is to inspire them, support them and release their potential, so that they can thrive in their local communities, work hard and enable the society in which they live to prosper. We owe it to the young people we work with to do the best we can for them at all times.

I would like to take this opportunity to thank all the individuals and organisations who make our work possible. The ongoing support and the commitment of our trustees, partners, supporters, and volunteers has helped transform the lives of more than 11,600 young people over the last 23 years giving them the skills, space and support they need to take control of their futures.

  
Patrick Shelley (Sep 25, 2023 10:48 GMT+1)

Pat Shelley  
**Chief Executive**

Date: 25 September 2023

# LAUNCH IT TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) FOR THE YEAR ENDED 31 DECEMBER 2022

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The trustees present their annual report and financial statements for the year ended 31 December 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's [governing document], the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

### OBJECTIVES AND ACTIVITIES

Launch It Trust is dedicated to helping young entrepreneurs start and grow successful businesses. We do this by providing affordable business space for two years, as well as advice, support, and mentoring. We are also developing a virtual support programme enabling more young people to access our services.

Over the course of their time with us in one of our centres, they graduate to paying market rent, later moving on and vacating their unit for another start-up. Launch It Trust started in 2000 and in 2022 had 65 units in three business centres in London in Tottenham and, Southwark. We also support two separate charities operating under the Launch It name in Scotland. These sites are located in Dundee and Paisley.

Our beneficiaries have a business idea, but don't have the financial means to rent commercial premises, or the social and business networks to help them get started or generate the levels of sales needed to make the business sustainable.

We believe self-employment supports social mobility and that for young people it is one route out of unemployment, and as a result, improves their situation and enables them to achieve financial independence. We want to make self-employment accessible to young people with a good idea and the enthusiasm and commitment to turn it into reality; regardless of whether they have the money, family background or social networks to help them.

### Aims of the Charity

#### Our mission

Our mission is to empower enterprising young people, who face challenges, to build bright futures by providing the space, tools and support they need to start and grow a sustainable business, develop their skills and attain financial independence doing something that they are passionate about.

#### Who we help?

Our beneficiaries are aged 18-30 and usually unemployed or underemployed. Many come from deprived inner-city areas where our centres are located.

#### How we work

Through our enterprise centres, we offer low cost premises from which young entrepreneurs can develop their businesses, alongside on-site advice, support and mentoring. We build relationships in the communities from which we draw our clients, so that we understand and respond to local needs.

In London, the high levels of commercial rent, coupled with the demand for large deposits, exclude most young people from becoming business-owners. Our low-rent, high-support model is highly effective. Each of our centres has a community culture that is cultivated by our committed centre managers, who encourage businesses to network and trade with each other, and to take up the opportunities that we offer them.

As part of our provision we run a pre-start programme called Step Invest in You which enables young people to explore whether self-employment is an option for them. Typically, they have a business idea or possess a skill which they feel could be put to good use. This has included creative design, fashion, and arts and crafts. Their ideas need developing and so with our support they can create a viable business model that can move them off benefits and into business. The programme ran from our Southwark centres where clients explored enterprise, developed skills, tested their business idea in a supportive environment and were supported into positive outcomes in a bespoke approach.

# LAUNCH IT TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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We help entrepreneurs:

- Develop their business idea, create a viable business plan and help them access and apply for start-up funding.
- By providing a subsidised (sub-market rent) space on a sliding scale, reaching commercial levels over 2 years.
- By supporting them within our centre for 2 years, giving on-site support from the Centre Manager and a mentor.

We are very proud of our track record. Launch It Trust started over 20 years ago and has helped more than 1,700 young people. Over 80% of our young people have achieved a positive outcome of either continuing to trade or using the experience they've gained to find employment.

The trustees have paid due regard to guidance issued by the Charity Commission in regards to public benefit in deciding what activities the charity should undertake. All of our charitable activities focus on advancement opportunities to allow young people to develop their capabilities, enable them to improve their economic wellbeing, and to reduce or eliminate their reliance on state support.

### Grant-making policy

Restricted funding was received in the year for projects which required Launch It Trust to distribute funding to other parties. These awards are shown within the financial statements as grants paid. Offering grants to other organisations is not part of the charity's standard objectives and therefore, no grant-making policies exist or are deemed required.

## ACHIEVEMENTS AND PERFORMANCE

### Summary of achievements

- In 2022 we worked with 464 young people across our enterprise centres and through our Next Generation programme. Our business support managers undertook 148 pre-start advice sessions through workshops and training programmes.
- 117 young people were supported at entry level; 193 young people were supported at mid level; 52 young people were supported at incubation level.
- We welcomed 36 new clients running 22 businesses to our centres and supported an additional 9 to get started through our outreach programme. We are currently supporting 42 businesses through our intensive 2 year business support programme.
- 12 businesses moved on from Launch It Trust of which 11 were still trading at the point of departure, 1 took up employment and none ceased trading. This represents a positive outcome for 98 % of our departing tenants.
- 104 young people were supported through the Next Generation programme in Birmingham.
- We recently undertook a Social Value report which focused on Tottenham Green Enterprise Centre. This report found that the total amount of social value generated by a Launch It centre is £6.75 to every £1 spent.
- We held 18 different Business skill training sessions online and in person. These covered topics such as finance, marketing and legal considerations and were delivered by our Partners and Volunteers. A total of 62 young people attended these training sessions.

# LAUNCH IT TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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- 25 young people worked with a mentor and 23 mentors donated their time and expertise to support Launch It.
- We secured 3 new sites in Brent and Enfield in London and Swale in Kent.
- We delivered the second Launch It conference which took place in London in March 2023.
- We hosted 2 Ideathons in partnership with the Collaboration Company in June 2022 and July 2023. We will be hosting a further one in September 2023
- Staff undertook the following training. Working with the Media; Establishing a CIC and Social Enterprise; Understanding Mental Health; Fundraising and Working with Volunteers during 2022.
- A Launch It supported business The Daughters United were nominated for two awards in 2022, The Precious Awards Start Up of the Year and the Inspire Women in Business Awards.
- Our CEO was asked to delivery a lecture for a group of university students at Miami University focusing on Entrepreneurship.
- Launch It successfully delivered the Next Generation programme in partnership with Enterprise Nation working with 3000 young people in London through a business portal.
- Launch It successfully delivered the Next Generation project Birmingham.
- Launch It developed the new social impact clause which was inserted in all new leases enabling us to create socially responsible businesses.
- During Global Entrepreneurship Week we ran 6 events over 4 days with 112 people in attendance.

### FINANCIAL REVIEW

As at 31st December 2022, the charity held total reserves of £263,460 (2021 - £157,309) of which £105,978 (2021 - 173,100) were restricted and could only be used to fund the projects for which they were received. Unrestricted reserves have increased to £157,482 (2021 - negative £15,791). This improvement in our unrestricted reserves has been part of our strategic plan for a number of years and we hope we will be able to sustain this level in 2023.

#### Reserves Policy

In formulating our reserves policy, we have taken account of the regular commitments of the Charity. Our aim is to achieve a position where we hold sufficient unrestricted reserves to fund our core costs for several months, including rent subsidy as this is an integral part of our activity. This would create a buffer against any unexpected events affecting the Charity's financial position including a fall in funds raised from outside the Charity.

#### Principal funding sources

The Charity's principal funding sources are (a) rents from commercial tenants and Launch It Trust clients and (b) grants for specific projects and donations. These funds enable the Charity to run its various centres and to provide support and mentoring to its clients.

#### Fundraising activities

The charity does not carry out significant fundraising activities. Two fund-raising staff are employed, with their purpose to seek out grant-funding opportunities from a variety of charitable organisations, corporate funders, public sector and private individuals. Fundraising activities do not include that of direct marketing or telephone campaigns and the charity remains mindful at all times to protect vulnerable groups.

#### Risk management

Major risks have been reviewed and systems or procedures have been established to manage those risks. The principal risks and uncertainties that the Charity faces and the strategies the trustees have taken to mitigate these are detailed as follows.

# LAUNCH IT TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### Over reliance on grant income

Strategy: increase the surplus generated by property. Ensure grant income sources are well diversified. Maintain good relationships with funders. Increase public sector support either by securing funding or by obtaining premises at a low cost.

### Difficulty of maintaining low-cost property model in London

Strategy: increase our support for out of London activities. Develop a strategy to persuade London Boroughs to let us use redundant council buildings. Consider other ways of helping young start-ups in London to allow us to maintain the same level of support through satellite buildings and by developing a virtual support programme.

### Level of reserves

Strategy: generate where possible a surplus from property as this results in unrestricted reserves while keeping salary costs tightly under control. Look to find a funder or backer who is willing to provide support to the Charity through multi-year unrestricted grants.

### Over dependence on a few key staff especially centre managers

Strategy: continue to train team members. Our experience of successfully employing centre managers for the out of London centres indicates we have sufficient expertise to overcome this risk.

### Economic Uncertainty and High Inflation

Strategy: identify any potential savings and understand how the financial support available from the government and other emergency funds applies to us alongside maintaining positive relationships with our long-term supporters.

### **Plans for future periods**

Over the next 12 months we will be looking to consolidate what we have as well as opening and developing our 3 new sites. Our plans from this are to keep looking at developing our franchise model, extending Launch It's reach into other areas of the country in which we believe we can make the most impact.

## **STRUCTURE, GOVERNANCE AND MANAGEMENT**

### **Governing document**

Launch It Trust is a company limited by guarantee and a registered charity governed by its Memorandum and Articles of Association dated 7 December 2000 as amended by special resolution dated 17 May 2001. It was registered as a charity with the Charity Commission on 31 May 2001. The name of the company was changed from London Youth Support Trust to Launch It Trust on 26 February 2020.

The trustees, who are also the directors for the purpose of company law, and who served during the year and up to the date of signature of the financial statements were:

Philip Howard (chair)

Rebecca Byrne

Michael St Aldwyn

Jan Pethick

Michael Higgin

(Resigned 28 June 2023)

Joanna Rowelle

Leone McKinley

Gabrielle Boyle

(Appointed 7 December 2022)

### **Appointment of new Trustees**

As set out in the Articles of Association, the trustees are also the members and have the power to appoint new trustees.



# LAUNCH IT TRUST

## TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT) (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### Organisational structure

The trustees are responsible for the overall policies and direction of Launch It Trust. The day-to-day management of the Charity is delegated to our staff team; Chief Executive and Centre Managers.

The trustees meet at least four times a year to review strategy, planning, development, financial and administrative matters. In addition, the Chair meets the Chief Executive on a regular basis to discuss and deal with issues that emerge between the meetings of trustees.

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. It looks at the success of each key activity and the benefits these activities have brought to the people we are set up to help. The review also helps us to ensure that our aims, objectives and activities remain focused on our stated purposes.

### Induction and training of trustees

The Board has established procedures for recruiting and supporting trustees. New trustees attend an induction meeting to brief them on their legal obligations under charity and company law, the content of the Memorandum and Articles of Association, the decision-making process, the business plan and recent financial performance of the Charity. They also meet key employees and members of the wider staff team.

### Statement of trustees' responsibilities

The trustees, who are also the directors of Launch It Trust for the purpose of company law, are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company Law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees' report was approved by the Board of Trustees.

  
PE Howard (Sep 25, 2023 10:54 GMT+1)

Philip Howard (chair)  
Trustee

25 September 2023

# LAUNCH IT TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF LAUNCH IT TRUST

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### Opinion

We have audited the financial statements of Launch It Trust (the 'charity') for the year ended 31 December 2022 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2022 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

### Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

# LAUNCH IT TRUST

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF LAUNCH IT TRUST

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### Responsibilities of trustees

As explained more fully in the statement of trustees' responsibilities, the trustees, who are also the directors of the charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

### Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

- Inquiry of management about any known or suspected instances of non compliance with laws and regulations, including GDPR, health and safety, employment law and fraud.
- Inquiry of management as to where they consider there is a susceptibility to fraud and their knowledge of how actual, suspected and alleged fraud might occur.
- Review of any correspondence with regulators including HMRC.
- Challenging assumptions and judgements made by management in their significant accounting estimates
- Auditing the risk of management override controls, including through testing of journal entries and other judgments for appropriateness.
- Review of any areas where there is potential of management bias, large & unusual transactions and the risk of undisclosed related parties.
- Performing analytical procedures to identify any unusual transactions.

Because of the field in which the charity operates in, we identified the following areas as those most likely to have a material impact on the financial statements:

#### Direct impact on financial statements:

- Companies Act 2006
- FRS 102
- SORP 2019

#### Indirect impact on financial statements:

- Employment laws
- GDPR

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.



# LAUNCH IT TRUST

## INDEPENDENT AUDITOR'S REPORT (CONTINUED) TO THE TRUSTEES OF LAUNCH IT TRUST

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### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*lesley campbell*

**Lesley Campbell, BA, C.A. (Senior Statutory Auditor)**  
**for and on behalf of Findlays**  
**Chartered Accountants**  
**Statutory Auditor**

11 Dudhope Terrace  
Dundee  
Scotland  
DD3 6TS

25 September 2023

Findlays is eligible for appointment as auditor of the charity by virtue of its eligibility for appointment as auditor of a company under section 1212 of the Companies Act 2006.

# LAUNCH IT TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2022**

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**Current financial year**

		Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Total 2021 £
	Notes				
<b><u>Income from:</u></b>					
Donations and legacies	3	299,218	952,963	1,252,181	554,924
Charitable activities	4	188,779	-	188,779	193,764
<b>Total income</b>		487,997	952,963	1,440,960	748,688
<b><u>Expenditure on:</u></b>					
Charitable activities	5	314,724	1,020,085	1,334,809	656,852
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		173,273	(67,122)	106,151	91,836
Fund balances at 1 January 2022		(15,791)	173,100	157,309	65,473
<b>Fund balances at 31 December 2022</b>		157,482	105,978	263,460	157,309

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

# LAUNCH IT TRUST

## STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

**FOR THE YEAR ENDED 31 DECEMBER 2022**

Prior financial year

		Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
	Notes			
<b><u>Income from:</u></b>				
Donations and legacies	3	212,004	342,920	554,924
Charitable activities	4	193,764	-	193,764
<b>Total income</b>		405,768	342,920	748,688
<b><u>Expenditure on:</u></b>				
Charitable activities	5	433,063	223,789	656,852
Gross transfers between funds		2,890	(2,890)	-
<b>Net income/(expenditure) for the year/ Net movement in funds</b>		(24,405)	116,241	91,836
Fund balances at 1 January 2021		8,614	56,859	65,473
<b>Fund balances at 31 December 2021</b>		(15,791)	173,100	157,309

# LAUNCH IT TRUST

## BALANCE SHEET

AS AT 31 DECEMBER 2022

	Notes	2022 £	£	2021 £	£
<b>Fixed assets</b>					
Tangible assets	11		250		349
<b>Current assets</b>					
Debtors	12	214,934		141,700	
Cash at bank and in hand		553,388		248,437	
		<u>768,322</u>		<u>390,137</u>	
<b>Creditors: amounts falling due within one year</b>	13	<u>(472,666)</u>		<u>(198,351)</u>	
Net current assets			295,656		191,786
<b>Total assets less current liabilities</b>			295,906		192,135
<b>Creditors: amounts falling due after more than one year</b>	14		(32,446)		(34,826)
<b>Net assets</b>			<u>263,460</u>		<u>157,309</u>
<b>Income funds</b>					
Restricted funds	15	105,978		173,100	
Unrestricted funds		157,482		(15,791)	
		<u>263,460</u>		<u>157,309</u>	

The company is entitled to the exemption from the audit requirement contained in section 477 of the Companies Act 2006, for the year ended 31 December 2022, although an audit has been carried out under section 144 of the Charities Act 2011.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements under the requirements of the Companies Act 2006, for the year in question in accordance with section 476.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Trustees on 25 September 2023

  
PE Howard (Sep 25, 2023 10:54 GMT+1)

Philip Howard (chair)  
Trustee

Company registration number 4133046

# LAUNCH IT TRUST

## STATEMENT OF CASH FLOWS

**FOR THE YEAR ENDED 31 DECEMBER 2022**

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	Notes	2022 £	£	2021 £	£
<b>Cash flows from operating activities</b>					
Cash generated from operations	19		304,951		58,603
<b>Investing activities</b>					
Purchase of tangible fixed assets		-		(349)	
Repayment of investment loans and receivables		-		(12,500)	
<b>Net cash used in investing activities</b>			-		(12,849)
<b>Net cash used in financing activities</b>			-		-
<b>Net increase in cash and cash equivalents</b>			304,951		45,754
Cash and cash equivalents at beginning of year			248,437		202,683
<b>Cash and cash equivalents at end of year</b>			553,388		248,437

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# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

#### Charity information

Launch It Trust is a private company limited by guarantee incorporated in England and Wales. The registered office is Tottenham Green Enterprise Centre, Town Hall Approach Road, Tottenham, N15 4RX.

#### 1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's articles, the Companies Act 2006, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

#### 1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

#### 1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

#### 1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Grants including government grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet.

Rental income is recognised once the charity has entitlement to the income.

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

#### 1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	3 years straight line
Office Equipment	3 years straight line

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

The charity operates a de minimis policy of £1,000 for fixed assets.

#### 1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

#### 1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

#### 1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 1 Accounting policies

(Continued)

#### **Basic financial assets**

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

#### **Basic financial liabilities**

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

#### **Derecognition of financial liabilities**

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

#### **1.10 Employee benefits**

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

#### **1.11 Retirement benefits**

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

#### **1.12 Operating leases**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the Statement of Financial Activities as incurred.

#### **1.13 Concessionary loans**

Concessionary loans are recognised at the amount paid, adjusted for interest and impairment losses.



# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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### 2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

#### Critical judgements

##### Depreciation

Tangible fixed assets are depreciated over a period to reflect their estimated useful lives. The applicability of the assumed lives is reviewed annually, taking into account factors such as physical condition, maintenance and obsolescence.

Fixed assets are also assessed as to whether there are indicators of impairment. This assessment involves consideration of the economic viability of the purpose for which the asset is used.

##### Bad debt provision

Bad debts are provided for on a 60 day basis. Debts are still actively pursued and are reversed out of the provision if they come to fruition.

##### Allocation of restricted expenditure

Expenditure is allocated against restricted grant funding on a direct basis. Where staff and other central costs relate to multiple restricted funds, this is estimated by the CEO and the finance manager; and applied in line with any restrictions imposed.

##### Accrued dilapidation costs

The charity sublets a building for which it is jointly responsible for the cost of dilapidations. As at the time of the audit work, dilapidations for the period were yet to be invoiced. A balance has been accrued based on the best estimate of the expenditure required to settle the obligation.

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2022 £	2022 £	2022 £	2021 £	2021 £	2021 £
Grants receivable	299,218	952,963	1,252,181	212,004	342,920	554,924
<b>Grants receivable for core activities</b>						
UK Community Renewal Fund	-	826,320	826,320	-	63,890	63,890
Armitage Charitable Foundation	70,000	-	70,000	50,000	-	50,000
The Peter Cundill Foundation	49,990	-	49,990	-	-	-
Blagrave Trust	400	49,941	50,341	-	70,530	70,530
The Byrne Charitable Trust	50,000	-	50,000	25,000	-	25,000
Troy Asset Management	41,500	-	41,500	21,500	-	21,500
CAF Resilience Fund	-	38,800	38,800	-	111,400	111,400
Basil Postan	20,000	-	20,000	20,000	-	20,000
Garfield Weston Foundation	25,000	-	25,000	25,000	-	25,000
Paul Hamlyn	-	-	-	-	45,000	45,000
Other	42,328	37,902	80,230	70,504	52,100	122,604
	299,218	952,963	1,252,181	212,004	342,920	554,924
<b>Government grants</b>						
Government grants totalling £826,320 (2021 - £63,890) were received in the year and recognised within the charity's income. These awards were received in arrears of expenditure and there are no unfulfilled conditions or other contingencies attached thereto.						

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 4 Charitable activities

	2022 £	2021 £
Rental income	161,937	163,275
Other income	26,842	30,489
	<u>188,779</u>	<u>193,764</u>

### 5 Charitable activities

	2022 £	2021 £
Staff costs	410,821	248,366
Depreciation and impairment	99	3,062
Rent, utilities and service charges	122,212	168,212
Consultancy & professional	109,221	9,750
Advertising, website and IT	47,958	48,531
Office costs including insurance	17,206	18,130
Other staff costs	23,727	9,370
Bad debts written off	13,481	3,833
Concessionary loan recovery	-	(12,500)
	<u>744,725</u>	<u>496,754</u>
Grant funding of activities (see note 6)	549,228	132,022
Share of support costs (see note 7)	28,378	18,068
Share of governance costs (see note 7)	12,478	10,008
	<u>1,334,809</u>	<u>656,852</u>
<b>Analysis by fund</b>		
Unrestricted funds	314,724	433,063
Restricted funds	1,020,085	223,789
	<u>1,334,809</u>	<u>656,852</u>

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 6 Grants payable

#### Grants to institutions

During the year, the following grants were paid to 1 institution (2021 - 1 institution):

Enterprise Nation - £493,824 (2021 - £55,846).

Funds were awarded to Launch It Trust from the The UK Community Renewal Fund via The Greater London Authority (GLA). The project was run in partnership with Enterprise Nation. This grant award represents the funds paid over to Enterprise Nation for their role in operating the project.

#### Grants to individuals

During the year, the charity made grant payments as part of a 'Business Awards' scheme to 10 separate individuals (2021 - 5 individuals). Grants awarded under this scheme totalled £55,404 (2021 - £76,176).

Grants were paid from restricted project funding and offered participants a regular monthly payment based on the London Living Wage with a contribution towards the capital costs of starting their own enterprise.

### 7 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Accountancy	28,032	-	28,032	18,000	-	18,000
Bank charges and interest	346	-	346	68	-	68
Audit fees	-	8,500	8,500	-	6,000	6,000
Legal and professional	-	3,339	3,339	-	-	-
Conference costs	-	600	600	-	2,253	2,253
Board recruitment costs	-	39	39	-	1,755	1,755
	<u>28,378</u>	<u>12,478</u>	<u>40,856</u>	<u>18,068</u>	<u>10,008</u>	<u>28,076</u>
Analysed between Charitable activities	<u>28,378</u>	<u>12,478</u>	<u>40,856</u>	<u>18,068</u>	<u>10,008</u>	<u>28,076</u>

Governance costs includes payments to the auditors of £8,500 (2021 - £6,000) for audit fees. Audit fees in YE22 contain an under accrual for the previous year of £1,500.

### 8 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the year (2021 - £NIL).

No trustees were reimbursed for expenses during the year (2021 - 4 trustees were reimbursed expenses of £1,775).

During the year the Charity received donations of £116,500 (2021 - £37,500) from the Trustees and charitable funds controlled by the Trustees.

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 9 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	10	6

#### Employment costs

	2022 £	2021 £
Wages and salaries	363,481	214,096
Social security costs	31,693	19,289
Other pension costs	15,647	14,981
	410,821	248,366

#### Termination benefits

Included within wages and salaries are redundancy payments of £21,836 (2021 - £NIL). As at 31st December 2022, the liability carrying forward in respect of committed redundancy payments was £20,000; and was paid after the year end.

There were no employees whose annual remuneration was more than £60,000.

### 10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### 11 Tangible fixed assets

	Fixtures and fittings £	Office Equipment £	Total £
<b>Cost</b>			
At 1 January 2022	3,950	11,653	15,603
Disposals	(3,950)	(10,049)	(13,999)
At 31 December 2022	-	1,604	1,604
<b>Depreciation and impairment</b>			
At 1 January 2022	3,950	11,304	15,254
Depreciation charged in the year	-	99	99
Eliminated in respect of disposals	(3,950)	(10,049)	(13,999)
At 31 December 2022	-	1,354	1,354
<b>Carrying amount</b>			
At 31 December 2022	-	250	250
At 31 December 2021	-	349	349

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 12 Debtors

	2022 £	2021 £
<b>Amounts falling due within one year:</b>		
Trade debtors	157,309	57,078
Other debtors	49,579	14,382
Prepayments and accrued income	8,046	70,240
	<u>214,934</u>	<u>141,700</u>

Included within other debtors are concessionary loans of £12,500 (2021 - £12,500) to The Trampery. The loan is interest free, unsecured and will be settled in full in 2023.

### 13 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	8,988	11,485
Trade creditors	23,368	54,077
Other creditors	393,053	1,676
Accruals and deferred income	47,257	131,113
	<u>472,666</u>	<u>198,351</u>

### 14 Creditors: amounts falling due after more than one year

	2022 £	2021 £
Other creditors	<u>32,446</u>	<u>34,826</u>

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 15 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Balance at 1 January 2021	Movement in funds			Transfers 1 January 2022	Movement in funds			Balance at 31 December 2022
	£	Incoming resources	Resources expended	£		Incoming resources	Resources expended	£	
Blagrave Trust	36,939	70,530	(83,536)	-	-	49,941	(73,874)	-	-
Charities Aid Foundation	-	111,400	-	-	-	38,800	(59,046)	-	91,154
Money Talks	19,920	10,000	(9,750)	-	-	-	(20,170)	-	-
UK Community Renewal Fund	-	63,890	(58,403)	(2,890)	-	826,320	(828,917)	-	-
The Progress Foundation	-	15,000	-	-	-	15,000	(15,176)	-	14,824
L B of Enfield	-	-	-	-	-	22,902	(22,902)	-	-
CJRS	-	4,600	(4,600)	-	-	-	-	-	-
Moat Homes Ltd	-	10,000	(10,000)	-	-	-	-	-	-
The Paul Hamlyn Foundation	-	45,000	(45,000)	-	-	-	-	-	-
The Generation Foundation	-	7,500	(7,500)	-	-	-	-	-	-
The Tallow Chandlers	-	5,000	(5,000)	-	-	-	-	-	-
	56,859	342,920	(223,789)	(2,890)	173,100	952,963	(1,020,085)	105,978	

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 15 Restricted funds

(Continued)

#### Purpose of Restricted Funds

##### **The Blgrave Trust**

This represents grants monies from the Opportunity Fund pilot to provide a regular monthly grant based on the London Living Wage to participants; and a contribution towards the participants' project costs.

##### **Charities Aid Foundation**

Grant funding to cover the running of the Next Generation 2 project in Birmingham and to work on the sustainability of the charity with the assistance of external consultants.

##### **Money Talks**

Grant funding from Swire Charitable Trust for a project to increase the financial skills and understanding of how important such skills are for young individuals setting up their own business.

##### **UK Community Renewal Fund**

Grants from The UK Community Renewal Fund via The Greater London Authority. This has funded a project that provides an intensive support and training package for budding entrepreneurs, providing an opportunity to showcase their business at a pop up on Oxford Street and receive grant funding towards their business of between £750 and £10,000. This project was run in partnership with Enterprise Nation.

##### **The Progress Foundation**

This represents grant awards towards the Trust's volunteer mentoring programme.

##### **L B of Enfield**

Grant funding to support black-led business through the development of 123 Fore Street.



# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

15	Restricted funds	(Continued)
	<b>Coronavirus JRS</b> This represents grants from the UK Government to cover the costs of staff put on furlough during the Coronavirus pandemic.	
	<b>Moat Homes Ltd</b> This represents funding for the centre in Merton — pollard Studios, which closed in June 2021.	
	<b>Paul Hamlyn Foundation</b> This represents grants towards the Next Generation Project and further funding towards the cost of employing a development manager, who is responsible for looking at opportunities to open new centres outside of London and raising funds to support the start-up of such centres.	
	<b>The Tallow Chandlers</b> This represents the third and final instalment of a three-year award towards the costs of running the Trust's volunteer programme.	
	<b>The Generation Foundation</b> This represents a grant towards the Trust's volunteer mentoring programme.	

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

### 16 Analysis of net assets between funds

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total Unrestricted funds 2022 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 December 2022 are represented by:					
Tangible assets	250	-	250	349	349
Current assets/(liabilities)	189,678	105,978	295,656	18,686	191,786
Long term liabilities	(32,446)	-	(32,446)	-	(34,826)
	<u>157,482</u>	<u>105,978</u>	<u>263,460</u>	<u>(15,791)</u>	<u>157,309</u>

### 17 Operating lease commitments

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2022 £	2021 £
Within one year	25,000	25,000
Between two and five years	4,167	29,167
	<u>29,167</u>	<u>54,167</u>

At the reporting end date the total future minimum sublease payments expected to be received under non-cancellable subleases was £29,167 (2021 - £54,167).

### 18 Related party transactions

#### Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	<u>63,868</u>	<u>61,779</u>

# LAUNCH IT TRUST

## NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2022

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19	Cash generated from operations	2022 £	2021 £
	Surplus for the year	106,151	91,836
	Adjustments for:		
	Depreciation and impairment of tangible fixed assets	99	3,062
	Movements in working capital:		
	(Increase) in debtors	(73,234)	(81,205)
	Increase in creditors	271,935	44,910
		<hr/>	<hr/>
	<b>Cash generated from operations</b>	<b>304,951</b>	<b>58,603</b>
		<hr/> <hr/>	<hr/> <hr/>
20	<b>Analysis of changes in net funds</b>		
	The charity had no debt during the year.		