



SHOREDITCH TRUST

(A company Limited by Guarantee and having no share capital)

REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

Charity Number: 1086812

Company Number: 03894363 (England and Wales)

THE POWER OF COMMUNITY



Shoreditch Trust

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Reference and Administrative Information

Charity number: 1086812

Company number: 03894363 (England and Wales)

Registered Office: 12 Orsman Road, London, N1 5QJ

Trustees/Directors

Mr Jeremy Gardner - Chair

Ms Josephine Burns (resigned 14/12/2021)

Mr Phillip Glanville (resigned 14/12/2021)

Dr Jonathon Tomlinson

Mr Daniel Wong (resigned 1/8/2021)

Ms Claire Smith (resigned 14/12/2021)

Mr Andrew Waugh

Mr Andrew Jones

Ms Alice Sampson

Prof Jessica Jones-Neilsen

Dr Lucy Carter

Mr Andrew Wiley (appointed 14/12/2021)

Company Secretary

Jacqueline Roberts

Senior Management Team

Chief Executive Officer: Jacqueline Roberts

Deputy Chief Executive Officer: Jaimie Tapper

Director of Wellbeing Practice & Partnerships: Jacqui Henry

Director of Social Enterprise & Asset Development: Hilary Clayton

Independent Auditor

Haysmacintyre LLP

10 Queen Street Place

London, EC4R 1AG

Solicitors

Veale Wasbrough Vizards LLP

24 King William Street

London EC4R 9AT

Chartered Accountants

JS2

One Crown Square, Church Street

East Woking GU21 6HR

Trustees'/Directors' Annual Report 31 March 2022

About Shoreditch Trust

Shoreditch Trust is an established anchor organisation in Hackney, with deep local knowledge and strong partnership networks. The charity delivers a range of community-based health, wellbeing and training programmes, and social enterprise businesses. We focus on people experiencing entrenched health, economic and social inequality, aiming to support improvements in physical and mental health, feelings of isolation and social cohesion, and for meaningful work opportunities.

All our work with clients, partners and funders is driven by our core values:

- **Equality:** We believe that everyone has the right to lead healthy and fulfilling lives. We support people to recognise opportunities and overcome obstacles to realise their potential.
- **Connection:** Bringing people together is at the heart of what we do, forging strong and trusting relationships to enrich our work and the lives of our clients.
- **Compassion:** We believe everyone should be treated with kindness and respect and recognise that honest and challenging conversations can be as important as encouragement.
- **Independence:** We promote independence, enabling people to make informed decisions and take ownership of their own development.
- **Flexibility:** We strive to respond flexibly and intelligently to people's needs, understanding that there is no 'one-size-fits-all' when it comes to real lives.

Shoreditch Trust's objectives are to engage local people in activities that promote health and social inclusivity. Our programmes work with and serve some of the most marginalised communities in Hackney. Many of our clients are facing complex challenges when they begin their journey with us, and our programmes are designed to support them to make positive changes in their lives.

Our people-focused and peer-support approach enables us to model our services around the needs of those we support, facilitating community development and encouraging people to achieve their goals – whether they are for improved physical or mental health and wellbeing, to escape feelings of isolation, to engage more in cultural and community events or to increase employment opportunities.

The Trust aims to address a range of issues in a multidisciplinary way maximising synergy across our project areas and through strong partnerships. Shoreditch Trust works with a variety of stakeholder groups – we place an emphasis on building connections that empower participants to be able to become more active, engaged and connected in their communities. The Trust's core objectives have always been to engage local people in activities that ensure that their entitlement is met and to promote social inclusivity.

Aims and Objectives

Our charity's purposes as set out in the objects contained in the company's memorandum of association are to promotion of such charitable purposes for the benefit of the residents of and persons working in or resorting to Shoreditch, Hackney and Greater London including in particular (but without prejudice to the generality of the foregoing):

- the relief of poverty
- the relief of unemployment
- the advancement of education training or retraining particularly among unemployed people and providing unemployed people with work experience;

Shoreditch Trust's strategic objective is to work towards a more equitable society as an anchor organisation that is community-led, multi-purpose and responsive to local context.

Our core aims include:

- Promote localism: community-led solutions and place-based approaches
- Promote empowerment of a diversity of people and groups: place and identity
- Promote partnership: commitment to long-term opportunities
- Promote participation: maximise potential and resource
- Promote prevention: reducing inequalities through early intervention
- Promote sustainable independence: commit to local community interests

Shoreditch Trust's health and wellbeing programme was originally conceived by local residents as part of the New Deal for Communities Programme, establishing a strong foundation and long-term strategy for community engagement and accountability.

20 years later, the Trust retains its framework of engagement and accountability to the community by prioritising local representation at all levels of the organisation, including the staff and senior leadership team and Board of Trustees. 60% of Trust staff are Hackney residents. This number rises to 75% when we include Tower Hamlets residents. Board members are selected based on connection to Hackney and expertise to support all aspects of the charitable programming. This includes representation from local residents, government, clinicians, academics and business professionals.

The Trust's framework of community involvement, including our Active Citizens programme, provides training routes for residents to take on leadership roles, including outreach, group facilitation and 1:1 peer mentoring. It is first and foremost through our community volunteers that Health and Wellbeing programming is embedded across Hackney.

Ensuring our work delivers our aims

We review our aims, objectives and activities each year. This review looks at what we achieved and the outcomes of our work in the previous 12 months. The review looks at the success of each key activity and the benefits they have brought to those groups of people we are set up to help.

The review also helps us ensure our aim, objectives and activities remained focused on our stated purposes. We have referred to the guidance contained in the Charity Commission's general guidance on public benefit, in accordance with section 17 of the Charities Act 2011 when reviewing our aim and objectives and in planning our future activities. In particular, the trustees consider how planned activities will contribute to the aims and objectives they have set.

Covid-19 Response

Shoreditch Trust is well placed to meet the increased need for community-based support demanded by the covid-19 crisis. We have the infrastructure – tested service models to respond rapidly to multiple needs, expertise in working safely with people with complex vulnerabilities, established local partnerships to ensure reach, community resources and nimble leadership to adapt and scale up our services to meet the unprecedented demand for community-based support.

Anticipating an increase in referrals and a higher level of need requiring a quick and consistent crisis response, Shoreditch Trust rapidly designed and piloted a Single Point of Access triage system.

Many of our clients have reported increased suffering as a direct result of the pandemic, including loss of ability to provide sufficient or good quality food for themselves and their families, to manage utility payments, and navigate online help and services. Our clients also tell us they are struggling with the continued social distancing measures. We are supporting people with complex health needs, with mental health conditions, poor emotional wellbeing, often with a mix of mental and physical health needs who feel isolated, low, unable to sleep well, anxious and fearful for the future.

Our older and clinically at-risk clients in particular tell us they are concerned about returning to public spaces such as parks - including loss of confidence mentally and physically, anxiety about being around large groups of people and concern about resurgence of Covid-19.

Shoreditch Trust has strong representation on local networks and through this we have a clear understanding of the key issues, needs and gaps for support during covid-19. We are part of a Community Navigation Covid Network of Voluntary organisations, sit on the local Mental Health Special Interest Group for underrepresented groups and have chaired local neighbourhood discussions.

The charity has repurposed Waterhouse as an emergency food hub and as a command centre for the delivery of food to Hackney communities, taking ingredients and supplies unwanted by wholesalers, cooking and packing up meals and supplies, and delivering to people in urgent need. In the initial stages, the Trust's emergency cooked food programme was targeted to existing Shoreditch Trust clients identified as in food crisis, either because they are seriously unwell, have been advised not to go out and don't have support networks to deliver food, don't have access to safe cooking facilities, or have lost their immediate income because of the virus. Through close working with Hackney council, the programme has been expanded and supports the following priority groups:

- Women living in hostels who are pregnant/have young children and do not have access to safe cooking facilities
- Stroke survivors and people with underlying health conditions, who have limited mobility, inadequate support networks, and inconsistent social care provision
- Young people (16-24) who are living in care, in hostels or care for unwell family members
- People with mental health conditions or learning needs who do not cook for themselves and rely on community meal programmes and prepared meals

Continuing our work

Many issues were present before the pandemic, which has added additional pressures and thrown a spotlight on need, including the need for a more coordinated service response and tailored effective support. We have used this clear understanding of the key issues, needs and gaps for support to shape the grant application.

Our reputation as a trusted anchor organisation in Hackney was recently demonstrated when the Trust was commissioned by Hackney Council to provide a Single Point of Access service to residents needing urgent help during the pandemic. The Trust has effectively triaged hundreds of people from the central borough online and Helpline process into a network of voluntary organisations, providing advice, support and navigation to the best services as quickly and safely as possible, informed by a comprehensive understanding of the borough. We have now integrated this internal triage process into a pathway led by the Council. ST is acting as Single Point of Access, triaging people directly from the Council Covid-19 online form and Helpline into a new Community Navigation Covid Network (CNCN). ST has redeployed 13 frontline workers drawn from across the organisation to meet demand on SPOA triage.

The SPOA ensures that residents can access ST programmes, the services offered by other CNCN organisations as well as the wider VCS Covid-19 offer that we have re-mapped to ensure we have an accurate overview of remote support available.

Shoreditch Trust Wellbeing Programme

The programme focuses on three target groups experiencing health, social and economic inequality:

- people with long-term health conditions, including stroke survivors and very isolated older people.
- young people (16-25) not in education, training or work;
- women experiencing multiple disadvantages in pregnancy and early parenthood

The Trust's wellbeing programme employs salutogenic approaches (person-centred, trauma informed support planning), to increasing human flourishing through delivery of a community-based menu of activities embedding varied mechanisms to support flourishing, specifically, activities that address improvements in social security, relationships, biology, body and mind:

- 1-2-1 support - with focus on relationships, practical support and emotional support
- Facilitated groups - underpinned by 5 Ways to Wellbeing
- Social action - bringing people together around the things they care about to identify where power lies and how to challenge it, to create meaningful change, map assets and design solutions, resources to support people to take the lead in the design and delivery of meaningful community-based activities and initiatives

Young People

Shoreditch Trust offers vocational and pastoral support for young people in Hackney.

Blue Marble Training (BMT) is a chef training programme for 16 - 24 year olds, providing kitchen-based training at Waterhouse Restaurant. BMT is similar to a traditional apprenticeship model in that it has a rolling intake, offering young people an alternative learning experience that is not tied to specific accreditation.

Our apprenticeship model is combined with wrap around support, including life skills, and referrals to services within the Trust.

Blue Marble Socials (Baking workshops) at Waterhouse Restaurant, provide a unique combination of practical baking skills and a safe space for otherwise disengaged young people under the ages of 16 to learn and socialise while building connections with local provision and services. Facilitators integrate therapeutic approaches with baking activities to improve wellbeing and alleviate stress, in a fun and educational environment.

Women and Children

Shoreditch Trust works with women during pregnancy and early parenthood who may be coping with issues such as poverty, homelessness, domestic violence, insecure immigration status, trauma, poor mental and/or physical health. Working closely with women around their priorities, we help with accessing local services, and developing new knowledge and skills to improve outcomes for women and their children.

Bump Buddies Mentoring offers support from trained peer mentors, Hackney mothers, who provide reassurance, answer questions, and connect women to local resources. Meetings take place in the community or over the phone.

Baby Buddies is a weekly drop-in group, providing a supportive space for women to consider how they can improve their mental health, using the framework of 5 Ways to Wellbeing. This friendly peer-led group encourages listening, sharing experiences, taking care of baby and joining in on activities.

Long Term Conditions

Shoreditch Trust supports people to both prevent and manage long-term physical and mental ill health. This includes support for those who have multiple health conditions, often compounded by social isolation and complex wider support needs. We work collaboratively with clients, family, carers and a range of providers to support people to recover from life changing health events and to promote positive strategies for maintaining health and wellbeing.

Community Connections: underpins the Long Term Conditions programme area. The programme offers one-to-one coaching to support positive changes for Hackney residents aged 18+. A longer-term programme with more extensive support is offered to people aged 50+ who are experiencing social isolation or feeling cut off from their communities.

The Stroke Project: supports stroke survivors and their families and carers in Hackney and the City, whilst raising awareness of stroke in at risk populations. Stroke survivors receive a holistic assessment to identify needs which range from practical (financial, housing, care, access to therapies) to social and emotional (support targeting needs around communication, exercise, social connections, peer support).

The project provides education, support and prevention, raising awareness of stroke and its impact within the wider community, whilst targeting at risk groups. Hospital in reach and community outreach are integrated into the project's work, which includes one to one support, specialist stroke survivors' groups and free community blood pressure checks. Volunteering is a key strand of the project's work, focussing on the importance of peer support from people who have lived experience.

Health and Wellbeing Coaching

Shoreditch Trust Health and Wellbeing Coaches are supporting people to gain the knowledge, skills and confidence to become active participants in their own care in order to reach self-identified health goals.

Health Coaches help people to take charge by:

- Listening to what's important to them.
- Helping them to build confidence, knowledge and skills to take care of their health and wellbeing.
- Working with them to find reliable information and activities.
- Connecting them with people who have similar experiences.

Coaches offer support in person, by phone or online:

- One-to-one support to get to know what works for them, their hopes and goals and what's stopping them from taking steps forward.
- Support to get active, eat well, protect emotional wellbeing, find or reconnect with interests and support networks.
- Help to find advice or guidance for practical day-to-day issues.
- Work with healthcare teams, complementing existing support.

This is a Free Service open to anyone registered with a GP in City and Hackney over the age of 18.

Wellbeing Core Support Programme

Single Point of Access (SPOA)

The Shoreditch Trust Single Point of Access (SPOA) is a first point of contact for Hackney residents looking for support to find services that will improve quality of life.

Hackney has a complex map of services and support, the SPOA aims to help people take the first steps to connecting or reconnecting with them.

The SPOA was launched at the end of March 2020 to address increased demand for support and the need for a structured assessment to be conducted remotely.

The SPOA is part of the development of a wider approach to community navigation and is linked to the Community Navigation Covid Network (CNCN- including key community organisations and services).

The SPOA process has been designed to check on emergency needs around health and wellbeing, to identify any safeguarding concerns and to explore the need for further or ongoing support. We assess urgency or risk divided into 'urgent' (follow up within 24hrs), 'immediate' (follow up within 2 weeks), 'routine' (follow up within 3 weeks).

The current process is conducted over the phone and typically consists of one conversation lasting between 20-50 minutes. More complex cases warrant follow-up action, including further calls and liaison with referrers and (community or statutory) partners.

Advice and Advocacy

Shoreditch Trust supports people with relevant information and recommendations that enable clients to make well-informed choices and help them to find support. The Trust aims to give enough advice and advocacy to avoid too many external referrals and to refer clients to other organisations for complex issues that may require legal or consumer rights expertise.

Types of advice and advocacy supported at Shoreditch Trust include:

- Finances (benefits, debts, grants, food bank referrals, bank account support)
- Housing (homeless families, temporary accommodation, housing options, re-housing, rent arrears)
- Mobility (transport options, wheelchair services, Motability scheme, OT assessment, social service OT)
- Immigration

Many people approaching Shoreditch Trust are at crisis point. Many face poverty, to the extent that their accommodation, mental health, physical health, and ability to care for dependants are severely compromised. At the point of accessing our service, many people no longer have access to fuel supplies for heating, lighting and cooking within their home, and may have run out of food, and/or are at risk of losing their accommodation.

Many do not have knowledge of the complex welfare benefits system, fuel and energy supplier options and rates or the digital skills, equipment and connections to navigate it.

Advice and Advocacy at Shoreditch Trust has supported many people in Hackney to secure access to welfare benefits, prevent homelessness, address problems with benefit payments and arrange emergency food provisions for immediate relief.

Once basic necessities are in place, we offer a wide range of support services, both in house and with partners across Hackney, enabling people to focus on overcoming other challenges in their lives.

Community Table

Community Table connects people to the good quality food essential for health and wellbeing, particularly people who are recovering from illness, recent disability and trauma. We recognise that clinically and socially at-risk groups often have limited access to healthy food and compromised capacity to provide healthy nutritious meals for themselves and their families. Community Table focuses on two key areas:

Community Table – Cooked meal delivery

Waterhouse Restaurant cooks and packs meals, delivering to people in Hackney who are not able to cook for themselves. This adapted part of the service was developed as a response to a gap in provision for people unable to cook for themselves or without access to safe cooking facilities.

We send out 20-30 different dishes each week, and include key messages, health information, and healthy recipes in parcels. Dishes range from lentil bolognaises and Cajun vegetable mac and cheese to coconut vegetable curry with rice, tofu stir fry noodles in soy, garlic and ginger or vegan sausage and mash with onion gravy.

Community Kitchen - Facilitated cook and eat groups

Group cook and eat sessions moved online in the final quarter, delivered in 6-week courses with participants preparing and eating a meal together, taking part in discussions and activities on nutrition and cooking topics and building social connections, confidence, peer support and sharing of community knowledge.

The plan to move back to face-to-face delivery resumed in May 2021 as the lockdown restrictions lifted and with enhanced risk assessment measures to mitigate the risk of infection. The team will work closely with community halls to ensure clear signage and PPE is available to participants.

Registration on the course has changed, with interested participants entering the Trust's SPOA. This allows us to follow up and provide referrals to other services and courses. As the course format is online, the team provided support to those finding it difficult to engage, including referrals into Hackney Council's digital engagement service.

Each participant received ingredients delivered with recipes each week. Some clients would come to the WH to collect their ingredients as it gave them the opportunity to get out of the house.

Community Leadership

Our existing framework of community involvement is centred around our Community Champions volunteer training, delivered in partnership with the British Council's Active Citizens programme. This training asks us to reflect upon our identities, how we communicate with others and how we can work together to make change in our communities. It provides routes for residents to take on leadership roles within the Trust (group facilitation, peer support and 1:1 peer mentoring), as well as being of use to any external organisations.

The Trust has also been identified as one of seven exemplar community organisations in the UK by Locality, providing transformational services in collaboration with local residents, statutory and voluntary sector partners, underpinned and powered by a strong depth and breadth of local knowledge and trusting relationships with local people (**Keep It Local Report**). Our commitment to the principles of consultation, collaboration and co-design strengthen our ability to ensure the needs of our communities have and continue to be heard and acted upon.

The Trust has a dedicated role to support the practice and development of our peer-support and volunteer-led initiatives through the Practice Lead: Volunteering, Peer Support role, and a Volunteer Coordinator role.

In practice, we realise our Community Leadership through two programmes: Community Table and We Connect. We Connect is a remote befriending service, started in response to the covid-19 lockdown. Many of the people we work with are isolated and lonely, often due to a lack of support networks and the current inability to socialise with others face-to-face.

We Connect volunteers make weekly calls to check-in and chat, with conversations ranging from topics such as the news to the weather to TV shows. In sum, they are the type of relaxed conversations that we all need for own health and wellbeing.

Civic Innovation Hub

Our vision for the Civic Hub is a Hackney where every resident can have their say on how to address the biggest social and environmental challenges in their neighbourhood — both identifying challenges and driving solutions. It puts people in the lead through citizen-centred design processes.

Through the Civic Hub programme, Shoreditch Trust will continue to be at the forefront of addressing the impacts of the pandemic and through community organising and development, build the capabilities within our neighbourhoods to drive local change for a fairer society. We will work closely with local and London funding bodies, to ensure continued and increased investment in communities hit hardest by the pandemic.

Shoreditch Trust - Facilitating Conversations

Since March, Neighbourhood Conversations across City & Hackney have been supporting our borough by bringing people together to talk about and take action on the shared challenges of the pandemic. They have built connections between groups, built an understanding of the map of local services and supported opportunities to work together.

Shoreditch Park and the City Neighbourhood Forum, facilitated by Shoreditch Trust, The Social Innovation Partnership and HCVS, is completing the final stage of its design process. The aim is to develop a pilotable forum model with some clear founding documents, terms of reference and ways of working and a set of individuals and organisations committed to participating in, leading and shaping the forum moving forward with objectives for the next few months.

Social Enterprise, Workspace and Assets

The Trust has signed up to a new management system - Zoopla Alto. The software is cloud-based and will help improve management of our buildings and tenants, and centralise our property record keeping.

We have instructed new consultants to complete Health & Safety and Fire Assessments across all our buildings assets. They will also provide assistance in implementing improvement changes and in the production of health and safety policies.

The Trust has developed a new role – Head of Customers Services - that will work closely with the Social Enterprise Operations Manager to ensure the promotion and smooth running of the Trust's customer facing operations. The role will be instrumental in developing customer relations, repeat business and focussing on income targets across Waterhouse Restaurant and the Civic Hub. The role will be up and running from April 2021.

Monitoring and Evaluation

This year the Trust reached another key transition stage in our journey relating to monitoring and evaluation with the rollout of our Salesforce.org, which went live in November.

The new system will bring together our data capture across the organisation and build on the learning we have made to date. We shall start with capturing the start of our client's journeys from referral in, through triage, to onward referrals both to our own Shoreditch Trust programmes but also recording outward referrals we make for our clients.

In recent years, everyone has worked hard to come together as one organisation and see clients as belonging to Shoreditch Trust as a whole rather than just one element of it, offering services across projects and enhancing our client's journeys and outcomes. Our practice has changed and now our systems are following suit.

Over the last few years, we have seen greater demands for accurate reporting, the need for charities to be accountable and developments universally in the use of data in all aspects of our lives and work.

A few years ago, we began to investigate larger bespoke systems and spent a good amount of time learning about Microsoft Dynamics before finally settling on Salesforce. Our driving aim was to find a system that would be 'big' enough, have good additional functionality such as the ability to have online forms and send emails whilst also being manageable by us. We chose Salesforce as it was already established in the sector and is used by some of our partners (Mind use it for City and Hackney Wellbeing Network), it has a charity discount programme and specially developed feature for charities.

Staff Training and Development

Core training and development is arranged, recorded and managed by the Organisational Support Manager. Specialist additional training linked to specific project needs and personal development relating to roles and responsibilities is requested through/identified at management meetings. Sharing of learning is done through a shared resource file and building commitment from staff members to use opportunities to disseminate new knowledge and skills informally and through staff, team and 1:1 meetings.

All frontline staff and volunteers were required to attend training identified as essential during delivery of front line work in the pandemic.

In response to covid-19, Shoreditch Trust offered additional training and support opportunities for front line staff including suicide awareness training, bereavement training and domestic violence, FGM, Acceptance and Commitment Training – Train the Trainer and Toolkit, Test and Trace, Conversations Inviting Change and:

- Triage Support Planning: the senior team has designed an initial screening and client support plan and script supporting staff to triage clients effectively and quickly into relevant support pathways as well as identify welfare and safeguarding concerns in the initial stage of engagement.
- Clinical Supervision: this has been available to staff for many years but was enhanced during lockdown. It is an activity that brings a skilled supervisor together with ST staff teams in order to reflect upon their practice and work with clients. It is a time for staff, who work directly with clients, to think about knowledge and skills and how they may be developed to improve care and performance.
- Multidisciplinary Task Group: This task group brings together front-line staff carrying out triaging with senior practitioners and safeguarding leads to review staff training and support.

Sharing of learning is done through a shared resource file and building commitment from staff members to use opportunities to disseminate new knowledge and skills informally and through staff, team and 1:1 meetings.

Oversight and in-house training is provided by the Trust's Senior Leadership Team.

Risk Review

Covid-19

Shoreditch Trust acted swiftly and decisively in mid-March 2020, taking crucial steps to mitigate income losses including:

- Used the government's Coronavirus Staff Retention Scheme to furlough 6 staff
- Implemented a risk management approach to generate as much income through our lease agreements with tenants in the context of the pandemic. Aiming to preserve future income by avoiding losing tenants and long-terms voids.
- Elected not to recruit additional staff as planned
- Negotiated payment plans with utility providers and commercial landlord
- Negotiated with key suppliers to reduce expenditure at delivery sites
- Cut budgeted expenditure on Development and Marketing activity.

The impact of covid-19 on Shoreditch Trust's finances

Over the last 10 years, Shoreditch Trust has built up a property asset base and social enterprise programme, which has supported the development of an independent income to support our charitable aims. We sustain our innovative programmes and can work through a diverse mix of earned income:

- leasing affordable workspace to small enterprises and charities
- hire of rooms and delivery of events/training programmes at our Healthy Living Centre
- trading at our training facility, WaterHouse Restaurant
- rental of 'move-on', larger office space to small business
- contracted commissions from City and Hackney Public Health and CCGs for Health programming

Because of the impact of covid-19, the Trust's income from trading across our social enterprise businesses has reduced significantly. Shoreditch Trust can draw on reserves as a temporary cash flow management measure however, the Trust aims to maintain its reserves at the current level as we regard them as essential to safeguard the Charity's future, and we cannot sell off property assets in order to meet immediate crisis need. During 2020/21, the Trust ran a successful fundraising programme and as such did not need to draw upon cash reserves.

Health and safety of staff, volunteers and community while delivering

Shoreditch Trust takes all reasonable and practical steps to provide and maintain a safe and healthy environment on its premises for all its employees, volunteers, customers and visitors. For staff and volunteers, Shoreditch Trust implement the Health and Safety policy and the relevant procedures and ensure that staff and volunteers are aware of their responsibilities.

Separate risk registers exist for each delivery site and each programme carries out a risk assessment. All documentation is stored on the company Office365 SharePoint Network Risk Management folder. In addition, regular risks assessments are compiled and reviewed for the venues that teams work from. These may be located off site, typically the premises of partner organisations and local authority venues. Health and Safety oversight from a centralised programme is overseen by Shoreditch Trust's Organisational Support Manager.

In response to the pandemic, the Trust has maintained services whilst ensuring the safety of staff, volunteers and clients. We have safely managed hundreds of telephone calls for Covid-19 related support and built coordinated pathways into adult, youth and children and families support to ensure urgent welfare and safeguarding risks are managed.

We are ensuring safe provision of services through:

- Migration of advice, information and health coaching services from face-to-face to remote methods, including phone and video consultations
- Adaption of facilitated group work to online zoom groups
- Launch of small “Sanctuary Spaces’ face-to-face groups (max 6 participants) in managed outdoor venues
- Adaption of training activities to mixture of online and face-to-face small groups, with additional health and safety procedures (e.g. PPE, hygiene)
- Adoption of staggered staff rota in the office, to maintain social distancing
- Adoption of enhanced cleaning and hygiene procedures in our delivery venues

Managing risk to delivery as lockdown restrictions are lifted

Shoreditch Trust are putting measures in place to manage delivery against commissioned contracts and grants in light of increasing infection rates and incidence of self-isolation due to contact tracing.

Despite the government’s roadmap for the easing of and relaxation of regulations, we are continuing to manage the risk of infection at our delivery sites, maintaining social distancing, ventilating indoor spaces, wearing masks and increased hygiene procedures. We are also asking staff to continue regularly testing themselves with lateral flow tests.

We are updating our organisational and project risk assessments to put in place staff contingency plans to redeploy staff where possible to cover increased levels of staff absence. However, this may not be possible in some instances, due to specific staff expertise and the size of our staff team delivering against a range of contract and projects.

We have written to contractors and commissioners to assure them that we will work hard to maintain as high a level of face-to-face delivery as possible over the coming months but may have to revert some delivery to remote methods due to staff shortages.

Plans for future sustainability

Shoreditch Trust will continue to demonstrate evidence of need for critical services at a time of austerity and a global pandemic, whilst highlighting the social value contribution of community organisations. The Trust’s senior leadership team has worked to secure new funding opportunities geared towards frontline covid-19 emergency response programming and to resource additional frontline provision.

However, few opportunities exist to mitigate current and future losses to our social enterprise income due to covid-19. This income is critical however to the long-term sustainability of the Charity, not only to supplement existing core programming but also to safeguard future social enterprise earnings. The Trust’s senior leadership team will continue to manage and adapt our social enterprise businesses to ensure they are able to provide income to support our charitable aims for the long-term.

We will continue to build local capability to drive change for a fairer society, working closely with local and London funding bodies, to ensure continued and increased investment in communities hit hardest by the pandemic.

Shoreditch Trust Safeguarding

Shoreditch Trust recognises its statutory and moral duty to promote and ensure the safety and welfare of children, vulnerable young people and at risk adults and is committed to developing and implementing best practice in safeguarding in every aspect of its work.

Our safeguarding approach is governed by a Safeguarding representative at Board level who is a local GP, three Safeguarding Lead s(who report to the CEO via a safeguarding task group Chief Executive Officer).

Each team meets once a month for clinical supervision with an external supervisor. Shoreditch Trust takes a risk-based approach to safeguarding and personal safety and as such, provide clinical supervision as an important resource as part of staff support, development and training. Shoreditch Trust promotes early intervention and prevention and its programme is delivered through a trauma informed care practice.

Our safer recruitment policy applies strict standards and requirements to any new client-facing member of staff, sessional worker or volunteer including mandatory DBS checks, a minimum of two professional references, verifying gaps in CVs and emphasising safeguarding requirements when drafting role descriptions.

Shoreditch Trust has a clear process for reporting safeguarding issues to ensure that cases are managed effectively and appropriately for the welfare of clients and staff. Staff are encouraged to report any concerns as this will enable them to access expertise from the Safeguarding Lead and external partners.

Covid-19 Triaging

ST are working with Hackney Council, the Children/Families First Access Screening Team and City and Hackney Clinical Commissioning Group to safely manage hundreds of requests for Covid-19 related help from residents, by developing coordinated pathways into adult, youth and children and families support.

We act as a Single Point of Access, triaging people directly from the Council's Covid-19 Helpline into a network of VCS organisations (of which we are a part), who have agreed to take up key roles in supporting and navigating people to the best services for them as quickly and safely as possible.

This locally integrated process ensures we can work safely and in collaboration across sectors, with clear routes to escalate and report safeguarding concerns for families with children under 18, residents with a severe mental health issue or dementia. Clear pathways have been set up for communicating concerns and for multidisciplinary liaison, enabling timely and efficient sharing of information and ensuring our Covid-19 response is based on priority need.

Shoreditch Trust has direct access to Early Help Screening and Referrals Manager at Hackney Council Children and Families Service to raise concerns about any clients with children under 18 coming through the triage programme as well as our existing Shoreditch Trust clients. This process enables ST to raise safeguarding concerns early so that residents can benefit from children and families preventative support.

Processes for reporting have also been enhanced, for example, a formalised process for reporting serious incidents and mental health safeguarding concerns during Covid-19 through an online form submitted directly to commissioners. The purpose of this enhanced reporting process is to enable an analysis of incidents/accidents, and safeguarding concerns and to provide support and training for organisations around recurring themes.

Shoreditch Trust Safeguarding Programme – Covid-19 Response

Staff Training: All frontline staff and volunteers are required to attend safeguarding training and other relevant training identified by the Safeguarding Lead including contextual safeguarding and safer recruitment. Staff are expected to recognise risk factors as well as signs of existing safeguarding issues and to review safeguarding in all team meetings.

In response to covid-19, Shoreditch Trust offers additional training and support opportunities for front line staff including bereavement training and domestic violence, FGM, Acceptance and Commitment Training – Train the Trainer and Toolkit.

Triage Support Plan: the senior team, led by Jaimie Tapper (Organisational Psychologist) has designed an initial screening and client support plan and script supporting staff to triage clients effectively and quickly into relevant support pathways as well as identify welfare and safeguarding concerns in the initial stage of engagement.

Clinical Supervision: Is an activity that brings a skilled supervisor together with staff teams in order to reflect upon their practice and work with clients. It is a time for staff, who work directly with clients, to think about knowledge and skills and how they may be developed to improve care and performance.

Clinical Supervision is facilitated by an external consultant with expertise in safeguarding. The sessions take place once a month and last no longer than two hours. Staff must bring with them live cases for discussion and review. All staff attending are expected to contribute to the discussion, identify any additional training for the team to undertake and review their practice in safeguarding matters with a view to ensuring services are robust.

Multidisciplinary Reflective Practice and Discussion: Multidisciplinary meetings bring together front line staff carrying out triaging with senior practitioners and safeguarding leads to review complex cases, identify actions and follow up for the client and for staff training and support. This builds an additional layer of preventative measures into the triaging process – identifying issues as early as possible, supporting clients with complex needs and draw in as much resource as necessary to prevent further escalation.

Front line staff are invited to attend to discuss issues and cases and highlight recurring issues across triage and existing client contact. These include:

- Increased mental health needs identified – high level conditions.
- Isolation – struggling to access support networks
- Confusion around messaging – especially around the ease of lockdown and subheadings under this.
- Food Poverty – accessibility (not able to get out), very proud/feeling shame. Those who do want to go out – food queues are too long or care workers don't have time to join supermarket queues
- Domestic Violence – not always directly experienced but witnessed or concerned about family members.
- Connections – people are still struggling to engage with statutory sector

Risk Controls

The Trustees are responsible for the management of the risks faced by the charity and are assisted by the senior leadership team. Risks are identified, assessed and controls established throughout the year. The Trustees are satisfied that the major risks identified have been mitigated where necessary. It is recognised that systems cannot eliminate all risks but only provide assurance that the identified risks have been managed. Internal risks continue to be minimised by the implementation of procedures for authorisation and payments of all transactions and projects, to ensure constant quality of delivery in a best value framework for all operational aspects of the charity.

Project delivery and organisational risk assessments are held centrally and are standard items on all team meetings – updated and reviewed monthly or as issues arise. Trustees of Shoreditch Trust are aware of their responsibilities for reporting serious incidents. Trustees delegate day to day responsibility for risk management to senior managers at the Trust (CEO and Deputy CEO). Staff teams and senior leaders identify potential risk to the charity, its staff and clients, and review appropriate action to deal with it as well as identify additional training and support for staff, additional resource for the organisation.

In addition to Trust policies and training, the Trust has developed a suite of reporting procedures, which clearly identify the criteria for reporting an incident and what is expected of staff, senior leaders and trustees when a report is made. These include: Serious Incidents, Data Breach, Safeguarding, Health and Safety, and Cyber Security Reporting Procedures. Programme quality assurance is guided by appropriate management and reporting structures and processes. The Trust's policies: Safeguarding, Personal Safety, Data Protection, Environmental, Equality & Diversity, Risk Management, Financial Control, Health & Safety, Volunteering and Staff Handbook, with clear responsibilities, reporting, training and operational procedures, is key to ensuring that high standards are implemented and met across our services.

Safeguarding and Safer Recruitment is integral to our project delivery and organisation; as well as working to our organisational safeguarding standards, ensuring that quality standards of working with people in the community are met and exceeded. Shoreditch Trust takes a risk-based approach to safeguarding and personal safety and as such, provide clinical supervision as an important resource as part of staff support, development and training. The clinical supervision sessions allow staff teams to reflect upon their practice and work with clients, to consider knowledge and skills and how they may be developed to improve care and performance. Staff use these sessions to discuss and review live cases, identify any additional training for the team to undertake and review their practice in safeguarding matters with a view to ensuring services are robust.

Shoreditch Trust ensures that programmes are safe, discreet and confidential for all users. We recognise and place considerable weight on the fact that our projects provide activities that deal with sensitive information which could have a significant impact on clients if handled inappropriately. To that end, we ensure that staff are fully trained in relation to their own area of activity, their legal obligations (e.g. safeguarding, data protection, equal opportunities) and interpersonal skills (e.g. customer service, personal discretion, professional boundaries).

The Organisational Risk Policy identifies risks that are focused around the need to safely steer the Trust through a changing and challenging landscape from both an operational and commissioning perspective. More specifically these risks and their associated mitigations continue to include the following as well as the new areas of risk against the backdrop of covid-19 presented above:

- Maintaining a level of stability and growth across all our programmes of delivery. Mitigated by better future planning with increased focus on budgeting, strategic programme development, the development of staff forums to regularly meet and identify risks, strategies, new opportunities and quality assurance.
- Balancing the need for the Trust to remain innovative and flexible in our approach and ensure data safety, safeguarding and policy development meet the needs of the organisation, the work it undertakes and supports staff with a clear framework. Mitigated by introducing new IT systems, core data security and data protection training, improving monitoring and evaluation framework to support consistency across teams and work towards further information security processes across all programmes. All of this was tested at the start of lockdown and Shoreditch Trust's systems and protocols stood up to the challenge.
- Loss of contract income due to the competitive environment in which Shoreditch Trust operates. Mitigated by continual monitoring of service quality and performance, ongoing engagement with development activities, maintaining partnership arrangements to enable the charity to bid for larger contracts. This continues to be an issue against the pandemic backdrop and the Trust is working collaboratively with commissioners to mitigate this risk.
- Ensuring our programmes continue to be relevant to our clients, providing meaningful impact whilst managing expectations against a backdrop of growing inequality and poverty amongst the people we support. This year we have built a strong peer-support programme which supports project managers to embed client contribution and leadership into the heart of our programmes. We rolled out the Community Champion/Active Citizens programme.

- The Trust outsources employment and HR services to Mentor Live, providing arms-length guidance and support in developing robust policies, day to day support and training for employees and senior managers. Mentor Live is also an online management system, providing the Trust with a range of essential tools to help manage our compliance needs and support our response to HR concerns.
- Maintain a level of staff support and core training that supports our teams to manage complex issues and cases in front line delivery. This year Shoreditch Trust focussed on updating our core competency model and process for planning and delivery of staff appraisals. Consulting with staff and working with academic partners from City University, the Trust has developed a two-part process for appraisals that support staff to regularly review performance against key tasks and KPIs in the first instance and employs a Core Competency Model for more regular reflection on the core knowledge, skills, abilities and other attributes that contribute to strong performance in the Trust.

Shoreditch Trust Strategic Development 20/21

Shoreditch Trust's Senior Leadership Team provide strategic and operational oversight, leading on integration of approaches across the organisation to adapt Trust programmes to the challenges of the current landscape including our response to covid-19. The senior leadership also manage the social enterprise programme and new business development.

Much of the year saw the continued review of project team structures and delivery which supports a more integrated approach and wider offer for our beneficiaries. We continued to work within a framework for strategic planning that ensures our vision and core values underpin our approach to delivery – particularly during the pandemic where mission drift is a real risk for charities delivering front line interventions.

We continued to focus on quality assurance, monitoring and evaluation and evidence –based delivery - measuring the impact of our support through client consultation, a stronger peer-led programme, and new academic partnerships.

In order to strengthen the Trust's approach to new opportunities, focused work continued to be developed through the roles of the senior leadership team; exploring value, relevance, supply and demand, investment and capacity building and demonstrating evidence of need for critical services at a time of austerity and a global pandemic from early March 2020.

In March 2020 we developed a response to the covid-19 crisis that complements our existing programme and will continue to add value and innovation to our programme beyond the pandemic.

Throughout 2020/21 Shoreditch Trust built on areas that contribute to our success as an anchor organisation including:

- Clear objectives: identifying our target user groups, and outcomes to work towards
- Robust organisational development: establishing independence and effective governance, employing a diverse staff team with the right mix of skills and experience, and planning on the basis of realistic timescales
- Focus on impact: commitment to learn from our activities, including successes and failures, so we can increase our effectiveness
- Social justice: at the core of our mission
- Focus on process and evidence-based approaches
- Continue to develop our trauma informed, person centred, neighbourhood based approach.

Investment Policy

Shoreditch Trust has consolidated the properties in its portfolio. As part of the Financial Sustainability implementation plan the board and senior management team have investigated different models of investments policies suitable for a small charity such as this. The board have confirmed that the current level of investment is appropriate.

Shoreditch Trust Executive Team from April 2020 to March 2021

| | |
|---|--------------------|
| Chief Executive | Jacqueline Roberts |
| Deputy Chief Executive | Jaimie Tapper |
| Director of Wellbeing Practice and Partnerships | Jacqui Henry |
| Director of Social Enterprise and Asset Development | Hilary Clayton |

Structure, Governance and Management

Shoreditch Trust is a company limited by guarantee, not having a share capital. The Company was established under a Memorandum and Articles of Association, which established the objects and powers of the charitable company and is governed under its Articles of Association. Members of the Board are elected to serve a period of three years (and can serve three terms). Under those Articles, the members of the Board are elected to serve a period of three years (and can serve three terms). The Board, employing a project team for day-to-day management and administration, has managed the Charity.

The Charity wholly owned subsidiary: ST Commercial Limited, (Company Number 4483781, England and Wales), incorporated on 7 April 2006 and dissolved on 4 April 2017.

The selected members are appointed by interview against a job description and person specification. Board members can serve three terms of three years to offer consistency and opportunity for change. The following served as Directors and Trustees to March 2021:

Mr Jeremy Gardner - Chair
Ms Josephine Burns (resigned 14/12/2021)
Mr Phillip Glanville (resigned 14/12/2021)
Dr Jonathon Tomlinson
Mr Daniel Wong (resigned 1/8/2021)
Ms Claire Smith (resigned 14/12/2021)
Mr Andrew Waugh
Mr Andrew Jones
Ms Alice Sampson
Prof Jessica Jones-Neilsen
Dr Lucy Carter
Mr Andrew Wiley (appointed 14/12/2021)

Shoreditch Trust employs the full time equivalent of 37 staff who are situated at 12 Orsman Road but work across three sites – 12 Orsman Road, 10 Orsman Road (Waterhouse Restaurant) and 170 Pitfield Street (Healthy Living Centre) and Community Centres across the Eight Hackney Neighbourhoods.

Trustees' Induction and Training

Trustees receive an induction and are encouraged to identify further training to equip them for the role they carry out in the organisation. Co-opted Directors and appointed experts do not receive any formal training for their role, as they are selected for their knowledge and expertise in this field.

The Chief Executive has responsibility for day-to-day management and administration of the organisation as well as management of senior staff and is supported through the Deputy Chief Executive role.

Fundraising

There has been no outsourced fund raising via professional fundraisers or other third parties. As a result, the charity is not registered with the fundraising regulator and received no fundraising complaints in the year.

Pay policy for key management personnel

All Trustees who are also Directors of the charity give of their time freely and no director received remuneration in the year. The pay of key management personnel and others is reviewed annually and normally increased in line with the increase in the Consumer Price Index each year and approved by the Board. In setting pay scales for roles the Trustees bench-mark against pay levels in other similar grant making trusts.

Financial Review and Reserves Policy

The Trust's total income for the year was £1,680,910. The Trust's income comes from a variety of sources including earned income from hiring of space, rental income from property assets and from running classes and courses. Income also comes from grants from trusts and foundations, the local council, national programmes and contract commissions for the delivery of specific services.

Total expenditure for the year totalled £2,115,234.

Reserves Policy

As with many charities that have property assets, the free reserves of the charity are currently £nil. However, the trustees monitor and review the reserves position of the Trust not on a free reserve basis, but on the availability of cash within the unrestricted fund.

The Management Committee has examined the charity's requirements for reserves in light of the main risks to the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be between 3 and 6 months of the expenditure.

The unrestricted cash reserves are currently at £641,828 (2021: £945,924) which is above the target level of £500,000, however the Trust has a strategy to draw down on a proportion of these funds over the course of the year as part of its operational strategy

The Trustees consider that reserves at this level will be sufficient to enable them to respond to short-term changes in financial circumstances without damaging the Charity's charitable activity and gives scope to support the implementation of projects.

The reserves are needed to meet the working capital requirements of the charity and the Management Committee are confident that at this level they would be able to continue the current activities of the charity in the event of a significant drop in funding.

Although the strategy is to continue to build reserves through planned operating surpluses, the Management Committee is well aware that it is unlikely that the target range can be reached for at least two years post pandemic.

In the short term the Management Committee has also considered the extent to which existing activities and expenditure could be curtailed, should such circumstances arise. Shoreditch Trust continues to develop its capacity to deliver complex contracted work as well as continue to develop an approach towards developing a more sustainable programme of delivery through earned income, grants, donations and contractual income.

Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the Trustees have considered the charity's forecasts and projections and following the successful renegotiation of one of the loan that exist from Natwest to Lloyds in October 2022 and after making enquiries the Trustees have concluded that there are no material uncertainties and it is a reasonable expectation that the charity has

adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements

Trustees responsibilities statement

The trustees (who are also directors of The Shoreditch Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the group and of the incoming resources and application of resources, including the income and expenditure, of the charitable group for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and the group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as we are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors Haysmacintyre LLP have expressed willingness to be reappointed at the Annual General Meeting in accordance with section 485 of the Companies Act 2006.

This report has been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006.

This report was approved by the Trustees on

and signed on its behalf, by

.....
Jeremy Gardner
Trustee/Director (Chair)

**Shoreditch
Trust**



Our vision for Hackney is a society where we support each other to flourish — socially, economically, in our health and in our wellbeing.

SHOREDITCH TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF SHOREDITCH TRUST

FOR THE YEAR ENDED 31 MARCH 2022

Opinion

We have audited the financial statements of The Shoreditch Trust for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Balance Sheets, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of the charitable company's net movement in funds, including the income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Trustees' Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

SHOREDITCH TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF SHOREDITCH TRUST FOR THE YEAR ENDED 31 MARCH 2022

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report (which includes the directors' report prepared for the purposes of company law) for the financial year for which the financial statements are prepared is consistent with the financial statements; and the directors' report included within the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report (which incorporates the directors' report).

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept by the charitable company; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies' regime and take advantage of the small companies' exemptions in preparing the trustees' report and from the requirement to prepare a strategic report.

Responsibilities of trustees for the financial statements

As explained more fully in the trustees' responsibilities statement set out on page 26, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

SHOREDITCH TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF SHOREDITCH TRUST

FOR THE YEAR ENDED 31 MARCH 2022

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Based on our understanding of the charitable company and the environment in which it operates, we identified that the principal risks of non-compliance with laws and regulations related to regulatory requirements for Charities, Companies, Health and Safety, Employment law, Tenancy laws and GDPR and we considered the extent to which non-compliance might have a material effect on the financial statements. We also considered those laws and regulations that have a direct impact on the preparation of the financial statements such as the Companies Act 2006, the Charities Act 2011, income tax and payroll tax.

We evaluated management's incentives and opportunities for fraudulent manipulation of the financial statements (including the risk of override of controls), and determined that the principal risks were related to posting inappropriate journal entries to revenue and management bias in accounting estimate and application of controls around authorisation of expenditure and payments. Audit procedures performed by the engagement team included:

- Obtaining confirmation and corroborating evidence that there have been no regulatory or tax compliance issues ;
- Discussions with management and review of relevant minutes of trustees' meetings including consideration of known or suspected instances of non-compliance with laws and regulation and fraud;
- Evaluating management's controls designed to prevent and detect irregularities;
- Identifying and testing journals, in particular journal entries posted by unusual users or with unusual descriptions; and
- Challenging assumptions and judgements made by management in their critical accounting estimates.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

THE SHOREDITCH TRUST

INDEPENDENT AUDITOR'S REPORT TO THE MEMBER OF SHOREDITCH TRUST

FOR THE YEAR ENDED 31 MARCH 2022

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

.....

Date:

Richard Weaver (Senior Statutory Auditor)

for and on behalf of Haysmacintyre LLP, Statutory Auditor
10 Queen Street Place
London EC4R 1AG

SHOREDITCH TRUST

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING THE INCOME & EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 MARCH 2022

| | Notes | Unrestricted Funds £ | Restricted Funds £ | Total 2022 £ | Total 2021 £ |
|--|-------|----------------------------|--------------------------|-------------------------|-------------------------|
| Income and endowments from: | | | | | |
| Donations | | 10,404 | - | 10,404 | 96,259 |
| Charitable activities | | 1,469,618 | 164,155 | 1,633,773 | 1,813,721 |
| Other trading activities | | 36,700 | - | 36,700 | 4,492 |
| Investments | | 33 | - | 33 | - |
| Total: | 2 | <u>1,516,755</u> | <u>164,155</u> | <u>1,680,910</u> | <u>1,914,472</u> |
| Expenditure on: | | | | | |
| Raising funds | | 9,681 | - | 9,681 | 23,883 |
| Charitable activities – social health and wellbeing projects | | 1,896,398 | 209,155 | 2,105,553 | 1,990,179 |
| Total: | 3 | <u>1,906,079</u> | <u>209,155</u> | <u>2,115,234</u> | <u>2,014,062</u> |
| Net (expenditure)/income for the year and Net movement in funds | | <u>(389,324)</u> | <u>(45,000)</u> | <u>(434,324)</u> | <u>(99,590)</u> |
| Fund balances brought forward at 1 April 2021 | | <u>6,775,586</u> | <u>45,000</u> | <u>6,820,586</u> | <u>6,920,176</u> |
| Fund balances at 31 March 2022 | 13 | <u><u>6,386,262</u></u> | <u><u>-</u></u> | <u><u>6,386,262</u></u> | <u><u>6,820,586</u></u> |

There were no recognised gains and losses other than those included above. All the above results are derived from continuing activities.

The notes form part of the accounts.

BALANCE SHEET

AT 31 MARCH 2022

| | Notes | 2022 £ | 2021 £ |
|--|-------|------------------|------------------|
| FIXED ASSETS | | | |
| Tangible fixed assets | 6 | 7,422,903 | 7,676,996 |
| | | <u>7,422,903</u> | <u>7,676,996</u> |
| CURRENT ASSETS | | | |
| Stock | 7 | 650 | 650 |
| Debtors | 8 | 301,885 | 267,057 |
| Cash at bank and in hand | | 641,828 | 990,924 |
| | | <u>944,363</u> | <u>1,258,631</u> |
| CREDITORS: amounts falling due within one year | 9 | (554,572) | (641,215) |
| | | <u>389,791</u> | <u>617,416</u> |
| Net current assets | | 389,791 | 617,416 |
| Total Assets less current liabilities | | 7,812,694 | 8,294,412 |
| CREDITORS: amounts falling due after more than one year | 10 | (1,170,432) | (1,217,826) |
| Provisions for liabilities | 11 | (256,000) | (256,000) |
| | | <u>6,386,262</u> | <u>6,820,586</u> |
| NET ASSETS | | <u>6,386,262</u> | <u>6,820,586</u> |
| FUNDS | | | |
| Unrestricted funds | 13-14 | - | - |
| Restricted funds | 13-14 | - | 45,000 |
| Designated funds | 13-14 | 6,386,262 | 6,775,586 |
| | | <u>6,386,262</u> | <u>6,820,586</u> |

The notes form part of the accounts.

The financial statements were approved and authorised for issue by the Board of Trustees/Directors on and were signed below on its behalf by:

.....
Jeremy Gardner
Trustee/Director

SHOREDITCH TRUST

CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

| | | 2022 | | 2021 | |
|---|--------------|-------------|-----------|-------------|----------|
| | Notes | £ | £ | £ | £ |
| Net cash used in operating activities | 1 | | (254,190) | | 239,763 |
| Cash flows from investing activities | | | | | |
| Interest received | | 33 | | - | |
| Payment to acquire tangible asset | | (20,568) | | (16,786) | |
| | | | (20,535) | | (16,786) |
| Cash flows from financing activities | | | | | |
| Repayments of borrowings | 18 | (47,394) | | (28,362) | |
| Interest paid | | (26,977) | | (28,656) | |
| | | | (74,371) | | (57,018) |
| Change in cash and cash equivalents in the year | | | (349,096) | | 165,959 |
| Cash and cash equivalents at the beginning of the year | 2 | | 990,924 | | 824,965 |
| Cash and cash equivalents at the end of the year | 2 | | 641,828 | | 990,924 |

The notes form part of the accounts.

SHOREDITCH TRUST

NOTES TO THE CASH FLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2022

| 1. Reconciliation of net income to net cash flow from operating activities | 2022 | 2021 |
|--|------------------|----------------|
| | £ | £ |
| Net expenditure for the year | (434,324) | (99,590) |
| Depreciation of tangible assets | 274,661 | 265,185 |
| Interest paid | 26,977 | 28,655 |
| Investment income | (33) | - |
| (Increase)/ Decrease in debtors | (34,828) | 216,518 |
| (Decrease) in creditors | (86,643) | (179,720) |
| Decrease in stock | - | 2,715 |
| Increase in provisions | - | 6,000 |
| Net cash used in operating activities | (254,190) | 239,963 |
| | | |
| 2. Analysis of cash and cash equivalents | 2022 | 2021 |
| | £ | £ |
| Cash at bank and in hand | 641,828 | 990,924 |

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1a. ACCOUNTING POLICIES

General information

The Shoreditch Trust is a charitable company limited by guarantee incorporated in England and Wales and registered with the Charity Commission. The members of the company are the Trustees. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the Charity.

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – (Charities SORP Second Edition, effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Shoreditch Trust meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Going concern

The Trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charity to continue as a going concern. The Trustees have made this assessment for a period of at least one year from the date of approval of the financial statements. In particular the Trustees have considered the charity's forecasts and projections and following the successful renegotiation of one of the loan that exist from Natwest to Lloyds in October 2022 and after making enquiries the Trustees have concluded that there are no material uncertainties and it is a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. The charity therefore continues to adopt the going concern basis in preparing its financial statements.

Income recognition

All income is recognised once the charity has entitlement to income, it is probable that income will be received and the amount of income receivable can be measured reliably.

Recognition of income is deferred where conditions specify that such income relates to future accounting periods. Where donors specify that funds are for specific purposes such income is included in incoming resources of restricted funds.

Grants receivable are credited to income for the period for which the Charity becomes entitled to the income. Grants received that have restrictions on entitlement relating to services that have not yet been delivered are treated as deferred income at the balance sheet date. Grants received without any restriction on entitlement are recognised in full upon award. Capital grants in circumstances where the trustees are acting as agents (and not as custodian trustees) are not recognised in the Statement of Financial Activities or the Balance Sheet.

All Coronavirus Job Retention Scheme (CJRS) grants are accounted for in the period the claim relates and therefore shown as accrued income if received after the year end.

Donations income is recognised where there is entitlement, probability of receipt and the amount of the gift is measurable.

Income from charitable activities is recognised as earned as the related services are provided. Income from other restaurant activities is recognised as earned as the related goods are provided.

Investment income is recognised on a receivable basis and the amounts can be measured reliably. Dividends from associates are recognised once the dividend has been declared and notification has been received the dividends are due.

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1a. ACCOUNTING POLICIES (continued)

Expenditure

Expenditure is accounted for on an accruals basis, inclusive of irrecoverable VAT. Liabilities are recognised as expenditure as soon as there is legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of obligation can be measured reliably.

Expenditure on raising funds include direct costs and where appropriate an allocation of support costs.

Charitable activities comprise of expenditure associated with regeneration and include both direct and support costs relating to these activities. Project costs including staff costs related to delivering regeneration projects are treated as charitable expenditure

Staff salaries are allocated on the basis of staff time spent generating funds or on each project.

Governance costs include those incurred in the governance of the charity and its assets and are associated with constitutional and statutory requirements.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is not charged in the year the asset is acquired. Depreciation is provided at rates calculated to reflect the cost of use of the tangible fixed assets in the period:

Freehold and long leasehold buildings - 2% straight line
Leasehold improvements, furniture and equipment – 20% straight line

Leased assets

Assets held under lease arrangements that transfer substantially all the risks and rewards of ownership to the Charity are capitalised. Rentals in respect of all other leases are charged to the Statement of Financial Activities at a constant rate over the life of the lease.

Pension

The charity operates a defined contribution pension scheme for all employees that don't opt out. Membership of the scheme is not compulsory. Pension costs charged to the SOFA represent the contributions payable by the charity in the year.

Investments

Fixed asset investments are stated at cost less provision for diminution in value.

Stock

Stocks comprise food and drink. They are valued at the lower of cost and net realisable value.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Fund accounting

The different funds are defined as follows:

Restricted funds (Note 14) are those funds which are to be used in accordance with specific instructions imposed by the donor or trust deed.

Unrestricted funds are those funds available to the charity for its general purposes.

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

1a. ACCOUNTING POLICIES (continued)

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Holiday pay accrual

A liability is recognised to the extent of any unused holiday pay entitlement which is accrued at the Statement of Financial Position date and carried forward to future periods. This is measured at the undiscounted salary cost of the future holiday entitlement so accrued at the Statement of Financial Position date.

Irrecoverable VAT

Irrecoverable VAT is charged against the category of resources expended for which it was incurred. Expenditure in this company is shown net of VAT.

Financial instruments

With the exception of the Natwest Bank and East Road loan, the charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments, including trade and other debtors and creditors are initially recognised at transaction value and subsequently measured at their settlement value.

The East Road loan is a non-basic financial instrument under FRS102 Section 11 because the repayments are made based on net income generated from the East Road property. Net income is variable and dependent on property costs and the number of tenants therefore it is not possible to obtain a reliable estimate of the fair value if this loan at year end. It has therefore been recognised at amortised cost.

Operating leases

Rentals payable under operating leases are charged to the Statement of Financial Activities as incurred on a straight-line basis over the period to the next rent review. The amortisation of the rent free period in excess of one year is shown in the provisions for liabilities over one year.

1b. CRITICAL ACCOUNTING ESTIMATES & JUDGEMENTS

In preparing these financial statements, management has made judgements, estimates and assumptions that affect the application of the charity's accounting policies and the reported assets, liabilities, income and expenditure and the disclosures made in the financial statements. Estimates and judgements include dilapidation accruals and are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Property, plant and equipment (PPE)

The estimated useful lives of PPE are based on management's judgement and experience. When management identifies that actual useful lives differ materially from the estimates used to calculate depreciation, that charge is adjusted prospectively. Due to the significance of PPE investment to the company, variations between actual and estimated useful economic lives could impact on operating results both positively and negatively, although historically no changes have been required.

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

| 2. | INCOME | | Total Funds 2022 £ | Total funds 2021 £ |
|----|-----------------------------------|----|-----------------------------|-----------------------------|
| a) | Restricted Income Received | | | |
| | British Council | | - | 3,250 |
| | London Borough of Hackney | | 76,400 | 73,085 |
| | Donations | | - | 61,902 |
| | Greater London Authority | | 64,755 | 47,998 |
| | City and Hackney Public Health | | - | 6,000 |
| | East End Community Foundation | | - | 20,000 |
| | The Drapers' Charitable Fund | | - | 15,000 |
| | Service Level Agreements | | - | 15,744 |
| | Hackney Giving | | 8,000 | - |
| | Worshipful Company of Fishmongers | | 15,000 | - |
| | | | <u>164,155</u> | <u>242,979</u> |
| b) | Unrestricted income | | | |
| | Participation fees | 2c | 103,047 | 174,755 |
| | Donations | | 10,404 | 34,357 |
| | Grants | | - | 181,670 |
| | Interest | | 33 | - |
| | Rental income | | 478,170 | 703,231 |
| | Service Level Agreements | 2d | 888,401 | 572,988 |
| | Income from Training Restaurant | | 36,700 | 4,492 |
| | | | <u>1,516,755</u> | <u>1,671,493</u> |
| c) | Participation Fees | | | |
| | Complementary Therapies | | 103,047 | 174,755 |
| | | | <u>103,047</u> | <u>174,755</u> |

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

| 2. | INCOME (continued) | 2022 £ | 2021 £ |
|----|--|----------------|----------------|
| d) | Service Level Agreements | | |
| | City & Hackney MIND | 7,975 | 24,069 |
| | London Borough of Hackney Public Health | 253,896 | 184,404 |
| | HCVS Connect Hackney | 123,600 | 123,600 |
| | NHS City Hackney CCG | 170,296 | 170,297 |
| | Barnardo's | - | 19,515 |
| | Barclays 100x100 COVID-19 Community Relief Funding | 17,743 | 51,103 |
| | | <u>573,510</u> | <u>572,988</u> |

3. ANALYSIS OF EXPENDITURE

| | Direct | | Support (note 4) | 31 March 2022 |
|--|------------------|----------------|---------------------|------------------|
| | Staff | Other | | |
| | £ | £ | £ | £ |
| Raising funds | - | - | 9,681 | 9,681 |
| Charitable activities – social health and wellbeing projects | 1,015,271 | 435,028 | 655,254 | 2,105,553 |
| | <u>1,015,271</u> | <u>435,028</u> | <u>664,935</u> | <u>2,115,234</u> |

3. ANALYSIS OF
EXPENDITURE -2021
Comparative

| | Direct | | Support (note 4) | 31 March 2021 |
|--|----------------|----------------|---------------------|------------------|
| | Staff | Other | | |
| | £ | £ | £ | £ |
| Raising funds | - | - | 23,883 | 23,883 |
| Charitable activities – social health and wellbeing projects | 845,460 | 347,879 | 796,840 | 1,990,179 |
| Total expenditure 2021 | <u>845,460</u> | <u>347,879</u> | <u>820,723</u> | <u>2,014,062</u> |

4. ANALYSIS OF SUPPORT
COSTS

| | Finance £ | HR Costs £ | Office Costs £ | Total 2022 £ |
|-----------------------|----------------|------------------|----------------------|--------------------|
| Raising funds | - | - | 9,681 | 9,681 |
| Charitable activities | 112,579 | 64,328 | 478,347 | 655,254 |
| | <u>112,579</u> | <u>64,328</u> | <u>488,028</u> | <u>664,935</u> |

Support costs have been allocated on the basis of estimated use. Included within support costs are governance costs totalling £60,182 (2021: £60,424). These includes auditor's remuneration (audit and non-audit) of £15,350 (2021: £15,640).

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

| 4. ANALYSIS OF SUPPORT COSTS -2021 Comparative | Finance | HR Costs | Office Costs | Total 2021 |
|--|-----------------------|----------------------|-------------------------|-----------------------|
| | £ | £ | £ | £ |
| Raising funds | - | - | 23,883 | 23,883 |
| Charitable activities | 263,222 | 62,157 | 471,461 | 796,840 |
| | <u>263,222</u> | <u>62,157</u> | <u>495,344</u> | <u>820,723</u> |
| | <u><u>263,222</u></u> | <u><u>62,157</u></u> | <u><u>495,344</u></u> | <u><u>820,723</u></u> |
| 5. STAFF COSTS | | | | |
| | | | 2022 | 2021 |
| | | | £ | £ |
| Wages and salaries | | | 959,557 | 862,500 |
| Social security costs | | | 85,911 | 77,041 |
| Pension costs | | | 58,306 | 51,370 |
| Redundancy and other termination payments | | | - | - |
| | | | <u>1,103,774</u> | <u>990,911</u> |
| | | | <u><u>1,103,774</u></u> | <u><u>990,911</u></u> |

The average number of employees during the year was administrative 4 (2021: 4) and direct 37 (2021: 34).

No trustees were remunerated or reimbursed expenses in the current or prior year. Trustee board meetings during the year incurred expenses of £nil (2021: £nil) in total.

The number of employees paid between £70,000 and £80,000 was 1 (2021: 1).

The key management personnel of the charity are considered to be the directors and executive team. The total employee benefits of the key management personnel were £341,696 (2021: £236,343).

Of total staff costs £88,503 (2021: £145,451) is included in support costs in note 3 and 4.

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

6. TANGIBLE FIXED ASSETS

| | Land and Buildings £ | Leasehold Improvements, Fittings and Equipment £ | Total £ |
|-----------------------|----------------------------|--|-------------------|
| Cost | | | |
| At 31 March 2021 | 8,279,270 | 2,184,884 | 10,464,154 |
| Additions | - | 20,568 | 20,568 |
| | <u>8,279,270</u> | <u>2,205,452</u> | <u>10,484,722</u> |
| At 31 March 2022 | 8,279,270 | 2,205,452 | 10,484,722 |
| Depreciation | | | |
| As at 31 March 2021 | 816,090 | 1,971,068 | 2,787,158 |
| Charge for the year | 169,836 | 104,825 | 274,661 |
| | <u>985,926</u> | <u>2,075,893</u> | <u>3,061,819</u> |
| At 31 March 2022 | 985,926 | 2,075,893 | 3,061,819 |
| Net Book Value | | | |
| At 31 March 2022 | <u>7,293,344</u> | <u>129,559</u> | <u>7,422,903</u> |
| At 31 March 2021 | <u>7,463,180</u> | <u>213,816</u> | <u>7,676,996</u> |

Buildings comprise 2 long leaseholds relating to support to community business projects consistent with the aims and objectives of the charity.

7. STOCK

| | 2022 £ | 2021 £ |
|-----------------|------------|------------|
| Food and drinks | 650 | 650 |
| | <u>650</u> | <u>650</u> |

8. DEBTORS

| | 2022 £ | 2021 £ |
|--|----------------|----------------|
| Amounts due in less than 1 year | | |
| Debtors | 184,451 | 137,727 |
| Other debtors | 301 | 1,797 |
| Prepayments | 35,585 | 9,493 |
| Accrued income | 81,547 | 115,040 |
| | <u>301,884</u> | <u>264,057</u> |
| Amounts due in more than 1 year | | |
| Rent deposits | - | 3,000 |
| | <u>301,884</u> | <u>267,057</u> |

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

9. CREDITORS: amounts falling due within one year

| | | 2022 | 2021 |
|------------------------------|----|----------------|----------------|
| | | £ | £ |
| East Road loan | | 63,000 | 63,000 |
| Bank loan | | 74,880 | 74,880 |
| Accruals | | 104,199 | 120,327 |
| PAYE | | 19,585 | 18,581 |
| Creditors | | 132,173 | 66,930 |
| 8 Orsman Road service charge | | 56,035 | - |
| Deposits | | 109,706 | 198,839 |
| Deferred income | 12 | 11,174 | 1,246 |
| VAT | | (6,446) | 95,322 |
| Sundry creditors | | (9,734) | 2,090 |
| | | <u>544,572</u> | <u>641,215</u> |

The East Road loan has an interest margin of 1.00% above the bank base rate charged to all amounts drawn under the facility. This bank loan is secured by a charge over the assets.

The Bank loan has interest charged at 1.95% above bank base rate. See note 19.

10. CREDITORS: amounts falling due AFTER more than one year

| | | 2022 | 2021 |
|---------------------------------|--|------------------|------------------|
| | | £ | £ |
| Natwest Loan > 1 year | | 1,159,565 | 1,206,959 |
| East Road Loan Account > 1 year | | 10,867 | 10,867 |
| | | <u>1,170,432</u> | <u>1,217,826</u> |

11. Provisions for liabilities

| | | 2022 | 2021 |
|------------------------|--|----------------|----------------|
| | | £ | £ |
| Dilapidation provision | | 256,000 | 256,000 |
| | | <u>256,000</u> | <u>256,000</u> |

After the year end the dilapidations provision in respect of East Road of £167,000 was released in full upon the surrender of the lease.

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

12. DEFERRED INCOME

| | 2022 £ | 2021 £ |
|---------------------------------------|-------------------|-------------------|
| As at 1 April 2021 | 1,246 | 147,965 |
| Amount released to incoming resources | (1,246) | (147,965) |
| Amount deferred in the year | 11,174 | 1,246 |
| | <u>11,174</u> | <u>1,246</u> |
| As at 31 March 2022 | <u>11,174</u> | <u>1,246</u> |

13. ANALYSIS OF NET ASSETS

| BETWEEN FUNDS | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Total funds 2022 £ |
|----------------------------------|-------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Tangible assets | - | 7,422,903 | - | 7,422,903 |
| Current assets | - | 944,363 | - | 944,363 |
| Current liabilities & Provisions | - | (810,572) | - | (810,572) |
| Long term liabilities | - | (1,170,432) | - | (1,170,432) |
| | <u>-</u> | <u>6,386,262</u> | <u>-</u> | <u>6,386,262</u> |
| Total 2021 | <u>-</u> | <u>6,386,262</u> | <u>-</u> | <u>6,386,262</u> |

13. ANALYSIS OF NET ASSETS

| BETWEEN FUNDS -2021 Comparative | Unrestricted Funds £ | Designated Funds £ | Restricted Funds £ | Total funds 2021 £ |
|--|-------------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Tangible assets | - | 7,676,996 | - | 7,676,996 |
| Current assets | - | 1,213,631 | 45,000 | 1,258,631 |
| Current liabilities & Provisions | - | (897,215) | - | (897,215) |
| Long term liabilities | - | (1,217,826) | - | (1,217,826) |
| | <u>-</u> | <u>6,775,586</u> | <u>45,000</u> | <u>6,820,586</u> |
| Total 2020 | <u>-</u> | <u>6,775,586</u> | <u>45,000</u> | <u>6,820,586</u> |

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

14. FUNDS

| | 1 April 2021 £ | Income £ | Expenditure £ | Gains on Investments & Fund Transfers £ | 31 March 2022 £ |
|------------------|----------------------|------------------|--------------------|---|-----------------------|
| General Funds | - | 1,516,755 | (1,516,755) | - | - |
| Property fund | 6,775,586 | - | (389,324) | - | 6,386,262 |
| Restricted funds | 45,000 | 164,155 | (209,155) | - | - |
| | <u>6,820,586</u> | <u>1,680,910</u> | <u>(2,115,234)</u> | <u>-</u> | <u>6,386,262</u> |

Regeneration is delivered through our projects that aim to target the root causes of disadvantage. Projects that operated in 2021-22 are outlined in detail in the Trustees report.

Restricted income and expenditure for the year amounted £164,155 (2021: £242,979) and £209,155 (2021: £197,979) respectively. There were £45,000 funds brought forward this year. Restricted funds carried forward of £Nil (2021: £45,000) all relate to the Community Table project and are funds that were donated towards the end of the financial year that will go towards the continuation in 2021 of the project work to provide quality food to those who are recovering from illness, recent disability and trauma.

14. FUNDS – 2021 Comparative

| | 1 April 2020 £ | Income £ | Expenditure £ | Gains on Investments & Fund Transfers £ | 31 March 2021 £ |
|------------------|----------------------|------------------|--------------------|---|-----------------------|
| General Funds | - | 1,671,493 | (1,671,493) | - | - |
| Property fund | 6,920,176 | - | (144,590) | - | 6,775,586 |
| Restricted funds | - | 242,979 | (197,979) | - | 45,000 |
| | <u>6,920,176</u> | <u>1,914,472</u> | <u>(2,014,062)</u> | <u>-</u> | <u>6,820,586</u> |

15. TAXATION

Shoreditch Trust is a registered charity and as such is not liable to tax on its income and gains that meet the tax exemptions.

16. CAPITAL COMMITMENTS

The charity has no capital commitments at the year end (2021: None).

SHOREDITCH TRUST

NOTES TO THE FINANCIAL STATEMENTS (continued)

FOR THE YEAR ENDED 31 MARCH 2022

17. RELATED PARTY TRANSACTIONS

Trustee cash donations to the charity in the year totalled £Nil (2021: £Nil) and pro bono work with a monetary value of £Nil was provided by the Trustees (2021: £Nil).

No trustees were remunerated or reimbursed expenses in the current or prior year. Trustee board meetings during the year incurred expenses of £Nil (2021: £Nil) in total.

There were no other related party transactions in the current or preceding year.

| 18. NET DEBT RECONCILIATION | At 1 April 2021 | Cashflows | Other non- cash changes | At 31 March 2022 |
|---|--------------------|-----------|-------------------------------|---------------------|
| | £ | £ | £ | £ |
| Cash at bank and in hand | 990,925 | (349,097) | - | 641,828 |
| Secured bank loan falling due within 1 year | 74,880 | (23,405) | 23,405 | 74,880 |
| Other loan falling due within 1 year | 63,000 | - | - | 63,000 |
| Secured bank loan falling due less than 5 years | 1,206,959 | - | (47,394) | 1,159,565 |
| Other loan falling due in less than 5 years | 10,867 | - | - | 10,867 |

| 18. NET DEBT RECONCILIATION -2021 Comparative | At 1 April 2020 | Cashflows | Other non- cash changes | At 31 March 2021 |
|--|--------------------|-----------|-------------------------------|---------------------|
| | £ | £ | £ | £ |
| Cash at bank and in hand | 824,965 | 165,959 | - | 990,924 |
| Secured bank loan falling due within 1 year | 74,880 | (23,405) | 23,405 | 74,880 |
| Other loan falling due within 1 year | 63,000 | (4,957) | 4,957 | 63,000 |
| Secured bank loan falling due less than 5 years | 1,230,364 | - | (23,405) | 1,206,959 |
| Other loan falling due in less than 5 years | 15,824 | - | (4,957) | 10,867 |

19. POST BALANCE SHEET EVENTS

On 22nd September 2022, the original loan with Natwest of £1.2m was repaid in full by entering into a new loan agreement with Lloyds Bank of £1.24m over a 15 year term, with a 6 year fixed interest rate of 7.61% per annum.