



20/21 ANNUAL REPORT

**"JUST LOOK
WHAT WE CAN
DO WHEN WE
WORK
TOGETHER"**

**Marcus Rashford
MBE**



BELIEVING IN YOUNG PEOPLE

**CHARITY NO.
1086608**

**WWW.OXYGEN-
ONLINE.ORG**

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DONATE

VOLUNTEER

INFO



SIR ED DAVEY M.P.

"Oxygen has a superb record in reaching out to young people in Kingston and beyond. They have responded to the challenges which confront young people and have led the way with projects such as What's the Point? tackling knife crime. They are doing a great job with the Oxygen Shop, supporting people with their mental health and providing a sense of purpose for many volunteers.

I want to thank John, the Trustees and all the staff and volunteers for all their hard work over the last year."



Sir Ed Davey, MP and
leader of the Liberal
Democrat Party



**KINGSTON
BOROUGH
BUSINESS
AWARDS 2021
FINALISTS**



**MAYOR'S
CHARITY 20/21**

WELCOME FROM THE CHAIR OF TRUSTEES

Liz Wynyard



Wow! what challenging times we are in! The last couple of years have been a test for us all and yet we have learned so much through adversity and through working together.

I am proud to be the Chair of the board of Trustees, supporting the Oxygen team and ensuring they have the resources they need to help support and nurture so many young people . We have had to adapt the way we work and Oxygen has managed to grow to meet the demands placed upon it.

Oxygen has been hard hit since the pandemic, juggling the pressure on finances with the desire to support young people in need of help. We have also had to keep up with the rent on the shop and ensure we were open as much as possible, to bring in much needed funds.

Our charity shop in New Malden is providing much needed support and engagement to young people and adults who see it as a place where they can find a compassionate ear and a smile from the fantastic team of staff and volunteers led by Lisa Trend. Many customers comment and are impressed with the shop, what Oxygen does in the Borough and what it stands for. We say a BIG 'thank-you' to the volunteers who willingly put their heart and soul into making the shop a unique and special place on the High Street. What a STAR Team!

We are very grateful for our brilliant staff team under the strong leadership of John

Trend, supported by Charlie Bamfordas well as our part time staff and volunteers who give their time in so many ways to support us. Thanks to Peter Wilkins, our Treasurer, who has done a lot of work to improve our financial management and reporting. We are grateful to the volunteers and members of the Street Pastors Management Team for all their hard work and diligence in running such a vital project.

Oxygen and Street Pastors appreciate the continued support of local churches, businesses, funders and the people of Kingston, which enables us to impact the lives of vulnerable, disadvantaged and marginalised young people.

INTRODUCTION FROM OUR CHIEF EXECUTIVE

John Trend

2020/21 was a time that none of us will forget. The ground shifted and we all had to rethink what life was about. The pandemic brought out the best in us but, at points, put us through the worst. The pain of the loss of those we love, our friends and family, will always colour our memory of these most challenging times.

What heartens me is the way in which people found the drive, compassion and determination to help others, to respond to the need that confronted them and do something about it. People came together and achieved things which, prior to the pandemic, would have been perceived as impossible.

For the Oxygen team, supporting young people without being able to see them face to face, was problematic to say the least!



We quickly realised the extent of digital exclusion that many young people were experiencing and so had to find new ways of reaching them. We discovered new tools, such as Discord and Minecraft, which shaped the development of our online engagement.

As a result we have extended our reach to young people who prefer online engagement but often find themselves isolated and without actual social contact with their peers.

We were fortunate to secure three year funding through the Mayor's Young Londoners programme which started in January 2020, enabling us to

increase our support to the most vulnerable young people. We offered activity packs, food parcels, distanced welfare visits, walk + talk sessions in local parks and Zoom catch ups.

We are now working more intensively on a 1-2-1 basis with an increasing number of referrals of young people, many with complex needs, who are struggling to cope with poor mental health.

I want to thank all of the Staff, Trustees, Volunteers and Supporters who have helped and encouraged us over the last year or so. We are a stronger, more relevant and capable charity, having a deeper impact on the lives of young people, volunteers and the community around us.

STATEMENT OF BENEFIT TO THE COMMUNITY



As a registered charity, and in line with the requirements of Section 4 of the Charities Act 2006, the Staff and Trustees of Oxygen have determined that Oxygen's work does have clear and identifiable benefits to those we work with, which are related to our aims.

We have established that these benefits are not the cause of any detriment or harm nor are Young People excluded from benefiting from our work on the basis of their faith, ethnicity, gender, sexuality, spirituality or nationality.

Whilst we are a Christian charity, we work with young people of all faiths, beliefs, values and identities and place great emphasis upon involving beneficiaries in the implementation and design of our services.

We respond to needs, innovating to create new programmes and resources to tackle some of the most challenging issues affecting our culture such as knife and violent crime, mental illness, underachievement and isolation, amongst others.

We also conclude that Oxygen's work has wider benefits for groups who are not the direct focus of our services, such as volunteers, businesses and local communities. They benefit as a result of the effect of young people reducing their involvement in crime, achieving better in education and fulfilling their potential to contribute to the community in which they live.

Oxygen's work improves the mental, physical, spiritual health and wellbeing of both young people and adults. We provide opportunities for people to grow, develop, discover their purpose and contribute to the world around them.

"Being part of the *What's the point?* programme.. was the single most significant thing I did throughout my secondary school career! It was the point at which I grew up, took responsibility and tried to change something."
young person

GOVERNANCE

Oxygen's vision was conceived by young people from Kingston Churches with the aim of reaching out to other young people in the community who are marginalised or disadvantaged. Their aim was to help young people who needed support and in doing so, demonstrate their faith, provide opportunities for them to explore their potential and discover their core values and beliefs.

These young people helped to establish The Oxygen Charitable Trust (1086608) which was set up on 1st May 2001. In 2016 the Trustees of the Oxygen Trust established Oxygen as a Charitable Incorporated Organisation (1165522), which is bound by its own constitution document and has its own bank account, insurance and policies. All the activity and operations of Oxygen sit under the governance of the C.I.O. with the Trust continuing to provide funds to support Oxygen's work.

Oxygen affiliates or belongs to several regional and national organisations and is a member of the Synergy Network, which brings together people from churches and communities across London who are working to tackle crime and build partnerships.

Oxygen also affiliates to London Youth, Kingston Voluntary Action, NCVO, Kingston and Richmond Safeguarding Children Partnership and Ofsted.

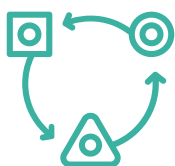


Kingston and Richmond
Safeguarding Children
Partnership

STRATEGIC AIMS + DEVELOPMENT



Oxygen has always played a part in the strategic engagement and development of the voluntary, community and faith sector, seeking to positively represent the Christian faith, and to function as a strategic lead in developing provision for young people. We have developed strong partnerships with other agencies and are located in the heart of the community, accessible and well placed to respond to those who are struggling with life.



Oxygen had to adapt very quickly to challenges brought about by the Covid-19 pandemic, so that young people's needs could be met, at a time of such change and upheaval. Like most charities, the boundaries of the work shifted and emphasis was placed on protecting the most vulnerable. Oxygen is often at the forefront of innovating and finding creative ways of getting through to those with complex needs. Being a charity, rather than a statutory provider, can sometimes help to break down barriers to engagement and enable us to meet people where they are.



Going forward we want to build on our strong roots in the community and consolidate the new ways of working which have been borne out of necessity and innovation. The **shop**, ***What's the point?*** programme, **1-2-1 engagement** and **digital youth work** are going to be at the core of our plans for the future. We will take bold steps of faith to grow our capacity, widen our reach and deepen the impact we have on people's lives.

RISK ASSESSMENT

Oxygen's Trustee Board and staff team assess the risks and threats encountered in delivering our work and take steps to minimise and manage risk, to ensure that beneficiaries, staff, volunteers and the general public are protected from avoidable harm. This includes putting in place controls over finances, the delivery of our services to young people, the management of the shop as well as theoretical risk where that can be foreseen.

The Oxygen Team has undertaken training to ensure that consideration, assessment and mitigation of risk is built into our daily routines. However, accidents do happen and when they occur, they are evaluated to identify if steps can be taken prevent harm in the future. All staff and volunteers undergo an enhanced DBS check and references are taken up when new appointments are made.

We also understand that risk is a constant factor in all of our lives and that we have a role in educating young people to be aware of the choices they make and the impact those decisions have on their lives. This is particularly evident in our work through the "What's the point?" programme tackling knife and violent crime.

Of course, everyone has had to be especially vigilant and take significant steps to ensure the spread of the Coronavirus is limited which has required extensive planning and mitigation measures particularly in the Oxygen shop, youth centres and in the office as we return to team working.



OUR PARTNERS

The last couple of years have resulted in a seismic shift in the relationships between agencies and community partners and particularly between Government and the Voluntary, Faith and Community Sector.

New partnerships have been formed and the role of the community has been highlighted as people have responded directly to the need they have seen around them.

Oxygen has been at the heart of the development of these networks and both strategically and on the front line, highlighting emerging needs and developing new ways of working to meet those needs.

Oxygen can only function alongside others agencies with whom we have built lasting partnerships and collaborations.



PROJECTS

Oxygen targets its work at young people who are disadvantaged, marginalised, isolated or at risk. Often when young people are struggling they find it difficult to access the services they need because they do not know how to, or get caught up in lengthy processes to determine their needs and a suitable response. We find that many young people feel that they have little ownership or influence over the help that is given.

This is why Oxygen has a range of projects through which young people can engage voluntarily with the Oxygen team who are skilled in developing relationships and identifying a young person's needs. Entry points to access help need to prioritise engagement with the young person and be able to broker the most appropriate help. We try to develop programmes and activities which encourage young people to learn how to cope with life's challenges, learn about themselves, develop a sense of their potential, and develop aspirations for the future.

YOUNG LONDONERS

FOCUSSED, TAILORED SUPPORT

BACKGROUND

The Young Londoners Fund project began at the start of 2020 and has allowed Oxygen to recruit staff and expand, to focus upon the most vulnerable and isolated young people in our community. Oxygen 1-2-1 work and prioritises those at risk of crime, isolation, exclusion from school or from poor mental health.

THIS YEAR

Referrals come from a variety of partner agencies, parents, and sometimes self-referrals, several of whom have started with conversations in the Oxygen shop. We have seen a dramatic increase in the need for targeted support for young people over the last two years. Alice coordinates the project, assessing the referrals as they come in and allocating them to members of the team and volunteers. Much of our engagement with young people happens through mentoring relationships but we also provide a wider range of opportunities through which young people can receive support and develop their aspirations



QUOTE

"The Oxygen sessions give me something to look forward to on a school day, it's good just to be able to talk to someone that understands me".





"Oxygen really understands how to talk with a young person and get on their wavelength. They have a way of starting conversations which make the young person feel that they are understood and valued for who they are, but also have an expectation that the future is going to be better."

Oxygen is able to match mentors with young people who can relate to the issues and challenges the young person is facing. These are often people who have *lived experience* which is not only relevant to the young person's needs, but also gives them hope that they can change and walk a different path."
Social work Team leader, Achieving for Children



20/21		54	young people engaged in 1-2-1 mentoring
554	face to face hours offered	15	YP involved in project design and leadership
18	YP referred volunteering at the shop	131	total YP referred to date

ADAM KELLY

The majority of my work has been on the YLF mentoring project and I have been working across Kingston, Chessington and Richmond supporting young people on a 1-2-1 basis.

Working to support and encourage some of the most vulnerable and at risk young people has definitely been a challenge but at the same time it feels like some of the most rewarding work I have been a part of at Oxygen.



STREET PASTORS

KINGSTON



BACKGROUND

Oxygen oversees the work of Kingston Street Pastors with Charlie Bamford managing the project, supported by Brenda with operational management delegated to a volunteer board.

THIS YEAR

There were periods throughout 2020 and 2021 when we had to withdraw from patrolling in line with national guidance. We continually assessed the risks, undertook training and maintained good communication with the local team.

I am very thankful for all the hard work and ingenuity provided by staff and volunteers at this time, which enabled us to get back out there and continue to care, listen and help in Kingston Town Centre. Thank you to all those who helped devise protective measures and policies and all those who implemented these as part of their work as Street Pastors and Prayer Pastors.



Charlie Bamford

STATS 20/21

109	Vulnerable people supported	44	Water/hot drinks
15	Aggressive situations calmed	799	bottles / glass collected
33	Situations made safe (female)	34	Teams deployed
32	Situations made sfe (Male)	826	Total contacts
18	Flip Flops	1326	Volunteer hours



PARTNERS AND DEVELOPMENT

Throughout the year we have continued to maintain and build good relationships with key local partners such as Kingston Council, Kingston Police and Kingston First as well as the pubs and clubs in our night time economy who have been so adversely affected by lockdowns. Some of these partnerships led to us identifying new needs in Kingston Town Centre such as engaging with the large groups of young people (under 18s) gathering by the river in warmer months.



"We are a community. As volunteers we are a community and this is evident by how we are able to have fun with people on the streets and have such friendly conversations"

FINANCES

Finances have been a challenge and we are grateful to all those people and organisations, including local churches, who have provided funding support throughout this time, faithful in the knowledge that we have been working to return to the streets and support our community.

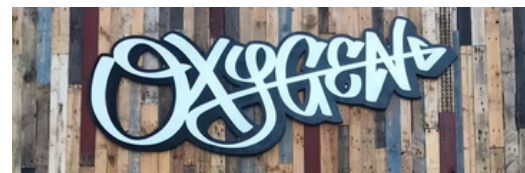


BRENDA

Brenda is Deputy Coordinator for Street Pastors and manages the volunteer rota and communications to our supporters. She actually does far more behind the scenes and helped organise our Street Pastors conference where we had this feedback: "We are a community. As volunteers we are a community and this shows by how we are able to have fun with people on the streets and have such friendly conversations"

OXYGEN SHOP

117 HIGH.ST. NEW MALDEN



BACKGROUND

Set up in April 2018, The Oxygen shop has become an innovative, dynamic, and powerful project. Our vision for the shop has developed beyond just providing a source of sustainable income, towards being a vital tool for engaging young people. It creates opportunities for them to gain valuable life skills, build confidence and self esteem, explore enterprise and innovation, whilst contributing to the community through volunteering.

THIS YEAR

Of course this has been a very difficult year for retail and having to adapt and comply with the pandemic restrictions has been a lot of work. However, the shop has become a central part of Oxygen and at times, during the pandemic, has provided the only direct engagement with the community. It is now very firmly a tool for youth work and was key in securing Young Londoners funding until 2022.



"When I went into care, the shop became so important to me. It gave me a sense of purpose and of family at a time when nothing else was normal. I feel valued and can help others when i am at the shop. it's very rewarding "

Young volunteer



WHAT'S THE POINT?

TACKLING KNIFE + VIOLENT CRIME



DESCRIPTION

The *What's the point?* programme was first developed in 2013 in response to an awareness that the culture around carrying knives was changing. One of the young people known to Oxygen was stabbed and the aftermath filmed and circulated on social media. We developed our approach to create a safe place for young people to discuss the issue, giving them a voice and helping them to understand a range of perspectives.

CRITICAL SUCCESS FACTORS

The programme is dependant upon five key factors which are needed to ensure the maximum potential benefit for young people and the local community. **Voluntary Participation:** It is vital that young people are recruited rather than selected. **Peer Led:** Shaped by their knowledge and relevant to their lives. **Partnership:** Engages statutory and voluntary partners. No one agency can solve the issue. **Critical Decision or "WOW" moment:** The programme prompts young people to consider where they are heading and provides an opportunity to change pathways.

Community: It has to be delivered by a community organisation able to engage parents and families.



ABED

Abed was one of the original group of young people who helped Oxygen develop and pilot the programme in 2013. We met Abed recently and asked him what impact does he feel it had on him? We were surprised at his response:

"Being part of the *What's the point?* programme? Looking back, ... I have to say that it was the single most significant thing I did throughout my secondary school career! It was the point at which I grew up, took responsibility and tried to change something."

DIGITAL YOUTH WORK



ABOUT THIS PROJECT

The pandemic and the lockdown restrictions it brought about, highlighted to us, the scale and impact of digital exclusion for many of the young people we work with. Oxygen staff have worked hard to not only adapt to the problem but have developed a ground-breaking initiative which is now reaching a group of young people who we might not have engaged with before.

In the summer we moved from a Minecraft realm to a Minecraft server as a result of feedback from young people! We now have two young leaders on the server whose roles are to welcome new young people to the server and support with facilitating the sessions.

We have an active Discord server, where young people can check in with how they are feeling, to sharing pictures of animals or football updates, as well as having discussions around the COVID 19 Vaccination!

As a response to the conflict in Ukraine, we built a heart with the colours of the Ukrainian flag, as well as a mental health garden where players can go in game to chill out.



"The Oxygen server is a really free and peaceful place to be online. It is different to other sites. When something goes wrong you don't end up in a war. You can have some good chats with the youth workers who are there to help with anything." Olly



SIOBHAN

Siobhan put in a significant amount of time, initially as a volunteer, to develop the digital youth work offer within Oxygen. She is now a key member the team ensuring that we only keep a couple of steps behind the young people, who are of course the experts, and has had considerable involvement in developing the project.

It has been a joy to see our digital youth work project grow over the past year! Seeing young people express their creativity through the Minecraft server has been amazing!

FUEL PROJECT

FEED UR EVERYDAY LIVES



BACKGROUND

One of the programmes that we have been able to offer, in partnership with AFC, is the Feed Ur Everyday Lives (FUEL) Programme which is targeted at those specifically eligible for Free School Meals (FSM). This funding has come about after the campaign mounted by Marcus Rashford to make food available during holiday times for disadvantaged young people.

Oxygen opens the activity programme to all young people aged 8-16 years and has been able to deliver provision during Easter and summer holidays in 2021. Young people receive a hot, balanced meal, as well as plenty of physical and creative activities. We aim to partner with local restaurants to provide the food and build community links.



**"JUST LOOK
WHAT WE
CAN DO WHEN
WE WORK
TOGETHER"**

**MARCUS
RASHFORD
MBE**

**700
hours of
activity**

**53
YP/PA**

**250
Meals
provided**



"It was great to do the Oxygen summer scheme because we did lots of activities and I met lots of new friend. The food was good too!" - Young person

The Easter activities included an Easter egg hunt, Easter bonnet competition, football, basketball tournament, dodgeball and bench ball. For the artistic we offered easter egg painting, tote bag decorating and activity worksheets. The summer programme was enhanced with trips to Richmond Park and Jurassic Golf. We were very pleased to be able to work with Jason at Smokings Kitchen who provided the food for Easter and summer schemes. Delish!

KINGSNYMPTON

COMMUNITY HUB



BACKGROUND

In November 2017 Oxygen took over Kingsnympton Youth Community Centre which extended to March 2022, when it was taken back in by Achieving for Children. Oxygen runs two clubs a week on a Tuesday and Thursday, during term time, and offer additional holiday provision including Trips, community activities and sports. Over the last year we have strengthened our partnership with Achieving for Children and are looking to continue our involvement in delivering youth work into the future.

The Oxygen team love working at the club and are continuing the legacy of engagement with the community extending back over the last fifteen years! Sport, craft and cooking are always key features of the work we do at the centre although we are keen to see more opportunities for young people develop particularly around the climbing wall for which several staff have now qualified!



"It is great to see the building being used again especially since we have all been stuck indoors over lockdown. I remember coming to the Oxygen youth club when I was a teenager!"
- Local parent

JACK PETCHEY

YOUTH AWARDS



DESCRIPTION

Being able to award Jack Petchey Achievement Awards has been a huge benefit to Oxygen and the young people we work alongside. Awards are given in recognition of good behaviour, great interactions and positive involvement among our projects.

THIS YEAR

The young people have a real sense of pride when selected to win an award and it is great to be able to recognise and reward individuals in a way that acknowledges their achievements but also benefits their peers too!

The awards have been used to fund numerous trips including flip out, go karting and football sessions at goals as well as providing new and improved equipment and resources across at our projects.



RM1

COOMBE BOYS



DESCRIPTION

The Rm1 after school club runs at Coombe Boys School and offers the young people support in a variety of ways through homework help, mentoring and advice or just a safe place to chill out with your friends before going home..

The club can provide a welcome break from the routine of school and is particularly helpful for those who are under pressure or marginalised. We also use the venue as an informal meeting space for mentoring and providing daytime support for young people with special needs or mental health challenges.

I enjoy coming because it's boring at home and I can hang out with my friends"



Great things can happen! A simple trip in 2009, where lads could bring their dads, grew into a fantastic charity which now supports hundreds of Men and their Boys through residential adventure weekends, outdoor activities and local events.

Young people have been enjoying playing football on the school field and playing pool, fifa and table tennis in the room. The young people also like helping us do cooking, having made nachos and pizzas so far and are excited to do more!

**MAN
&BOY**

COMMUNITY CAFE PROJECT

KINGSNYMPTON

ABOUT THIS PROJECT

Oxygen was approached by Achieving for Children and the Parents Connect Network to help establish a community cafe project at the centre. The aim is to help establish and build community networks for local residents who have lacked community engagement or are isolated as a result of the pandemic. The project is in its infancy but is already attracting a core group of around 10-12 people who come with ideas and plan activities such as a regular quiz!

The project is supported by Danica and John from Oxygen, Debbie from AFC and Ellie from St. Pauls Church. A real example of partnership working!



DANICA

Working at the cafe has been an eye opening experience as we have been getting a group of ladies who are in a support group as the place they used to go to meet, closed. We sometimes read self-affirmations, have discussions or do a quiz. One thing I love about doing the cafe is that it is a safe space for the ladies to come and talk about their past with no judgement.

OXYGEN TEAM

The Oxygen Team is often described, by those within it, as a family. That suggests that those who get involved, be it as a volunteer or as a full time member of staff, have a strong sense of belonging to something which is more than just a group of people. It is a force for change!

At its core we have a number of paid staff, some of whom have been with us over 10 years, such as Charlie, Adam and Ben! Several of the team have been beneficiaries in some way or volunteers who have joined the team all of whom are highly motivated, passionate and committed to helping improve the lives of young people.



John Trend, CEO
Charlie Bamford, Deputy CEO
Brenda Robertson, Street Pastors Deputy
Alice Whyman, Project Coordinator
Adam Kelly, Targeted Project Worker
Tomi Elegbede, Targeted Project Worker
Siobhan Doyle, Digital Youth Work
Danica Hall, Apprentice Youth Worker
Cat Field, Sessional Youth Worker
Ben Weatherall, Sessional Youth Worker
Jedidiah Obomighie Sessional Youth Worker
Freddie Wells, Sessional Youth Worker
James Kuhrt, Sessional Youth Worker



TEAM CHANGES

Like any team we have had people leave to and pursue their dreams and had people join to do the same! We said goodbye to Felicia, Rebecca, Kimi, and welcomed Tomi, Jedidiah, Freddie and James.

We try to meet young people where they are and understand the world from their perspective. We can then help them develop aspirations and a plan for their future, which they have ownership over.

We also look for creative and outstanding ways to support and encourage them, showing them that they are valued and we believe in them.

Everyone needs someone in their corner!

VOLUNTEERS

A Charity is a symbol of the creativity, innovation and compassion found at the heart of a community as local people take action to make the world a better place.

Oxygen could not function without the hard work and dedication given generously by a fantastic team of volunteers.



REV. PETER HOLMES

Rev. Peter Holmes had a huge impact upon the local community and upon Oxygen. He provided a home for Oxygen, served as Chair of the Council of Reference and as a Trustee. He was an inspiration to many, living out his faith, bringing hope and help those who were struggling to cope with life.

We want to honour Peter's service by creating an Award to give to young people working to benefit others in their community. This can be a recognition of their dedication or a bursary to help them achieve a goal which will benefit others.



MARATHON

We would like to say a massive thank you to our two London Marathon runners Doug and Nikki! Between them they have raised over £4500 for Oxygen and Street Pastors. As well as completing the Marathon in incredible with incredible times!

We want to thank the young people who volunteer in the shop through the Duke of Edinburgh's Award, or just because they want to give back.



LISA TREND

Lisa Trend receiving the Mayor's Award for Voluntary Service for her work and care in developing the Oxygen shop

FINANCE OVERVIEW

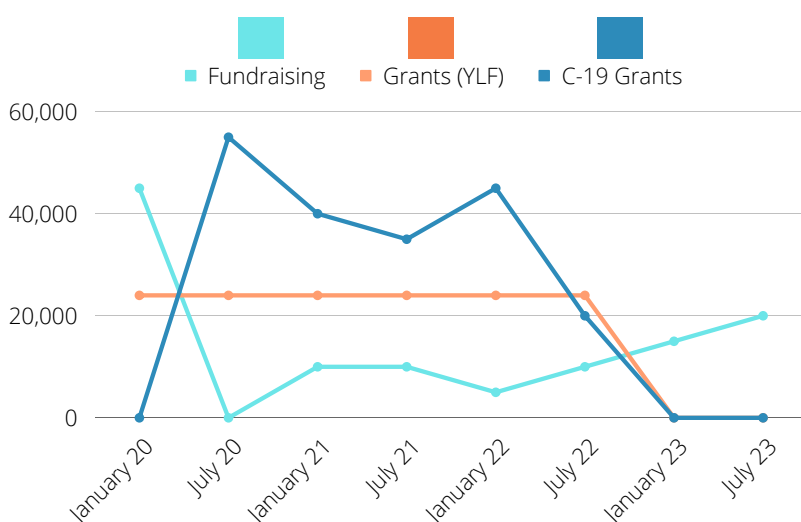
HEADLINES

All businesses and charities have been impacted by the pandemic and Oxygen has not escaped unscathed. The grants provided by government through the Retail grant and the Furlough scheme enabled the shop rent to be paid and the staff team to be retained. However, all fundraising through sponsored events, selling donations, bid applications to trusts and foundations and partnership development, ceased overnight. (see graph below)



Oxygen was however, successful in securing a three year grant of £48kpa from the Mayor's Young Londoners Fund which began in 2020. We were also able to carry forward a proportion of other, smaller grants, due to the recognition by funders of the impact of the lockdown on delivery. This meant that we were able to lessen the impact of the pandemic, making changes and adaptations to venues, procedures and practice, which enabled us to offer targeted support to the most vulnerable young people.

FUNDRAISING 20/21



Graph showing the relationship between income streams during the pandemic. Fundraising includes shop takings. (approximate figures)

"Despite an initial increase in donations at the outset of the pandemic, the number of people giving to charities fell in early 2021 compared with previous years. Long-term trends are also worrying for the sector."
Economics Observatory

OXYGEN BOARD

TRUSTEES, C.E.O. AND ADVISORS

TRUSTEES

The following individuals have served as trustees during the period:

Mrs Liz Wynyard (Chair of Trustees)

Mr. Peter Wilkins (Treasurer)

Dr Brian Austen

Mr Nathan Larkin

Mr Richard Caldwell

Vice Presidents

Mr Steve Barnes

Chief Executive Officer

John Trend, M.A. Dip. Theo., Dip. H.E.

Professional Advisers

Independent Examiner:

Nicola Lewis – EasyBooks (Wales) Ltd Bankers:

The Co-operative Bank plc Lloyds TSB Bank plc

We are always keen to strengthen Oxygen and improve the way we work. If you feel that you might be able to support us in some way giving your time and expertise then please go to our website where you can fill in a form expressing your interest.

Visit www.oxygen-online.org



**QUESTIONS?
CONTACT US.**



DONATE



"The Oxygen shop gave me a fresh start and the impact it has on so many people, however small, has a ripple effect that couldn't possibly be seen or measured"



Visit us online

St. Peter's Hall, London Road,
Kingston upon Thames, Surrey,
KT2 6QL

Phone: 0208 547 0566

Email: info@oxygen-online.org



Oxygen Trust

Charity Number – 1086608

Financial Statements - Appendix to the Trustees' Report
for the year ended 31st August 2021

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Legal and administrative information

Charity Name: Oxygen CIO

Charity Registration Number: 1086608

Address: St Peters Church
London Road
Kingston Upon Thames
Surrey
KT2 6QL

Trustees & Directors: Mrs Liz Wynyard
Mr Peter Wilkins
Dr Brian Austen
Mr Nathan Larkin
Mr Richard Caldwell

Independent Examiner: EasyBooks (Wales) Ltd
Unit 4, Dragon 24
North Dock
Llanelli
SA15 2LF

Bankers Co-operative Bank
Lloyds TSB



Independent Examiner's Report

To the trustees of: **OXYGEN (Kingston Borough Youth for Christ) 1086608**

I report on the accounts of the Trust for the year ended 31st August 2021, which are set out on the following pages.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Charities Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act);
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 130 of the Charities Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.......... Nicola Jayne Lewis

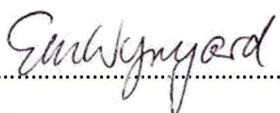
Date.....30th May2022.....

STATEMENT OF FINANCIAL ACTIVITIES For the year ending 31st August 2021

	Notes	Unrestricted and Designated	Restricted Oxygen	Restricted Street Pastors	CY Total	PY Total
Incoming Resources						
Voluntary Income	10	120,330	7,982	26,582	154,895	152,110
Trading Income		0	0	0	0	30,514
Incoming resources from generated funds		0	0	0	0	0
Incoming Resources Total		120,330	7,982	26,582	154,895	182,624
Resources Expended						
Cost of Generating Funds		0	0	0	0	0
Charitable Activities		81,240	31,632	23,021	135,892	154,532
Operational Costs		0	0	0	0	0
Governance		1,400	0	0	1,400	0
Resources Used Total	14	82,640	31,632	23,021	137,292	154,532
Net incoming/(outgoing) resources		37,691	(23,650)	3,561	17,603	28,092
Transfers and reclassifications				0	0	0
Loss on disposal of fixed assets		0	0	0	0	0
Net movement in funds		37,691	(23,650)	3,561	17,603	28,092
Fund Balances Brought Forward		107,781	15,922	5,771	129,474	101,382
Fund Balances Carried Forward		145,472	(7,728)	9,332	147,077	129,475
NOTE:						
Held in Oxygen CIO Whilst Transitioning		8,457	(1,691)	0	6,766	(18,369)
Consolidated Fund Balances		153,929	(9,419)	9,332	153,844	111,106

BALANCE SHEET as at 31st AUGUST 2021

	Notes	2020/2021	2019/2020
<i>All Amounts GBP</i>			
Tangible assets	2	1,012	1,882
Investments		0	0
		<u>1,012</u>	<u>1,882</u>
Debtors and accrued income	3	40,546	36,312
Inter company loans whilst transitioning to CIO		71,584	58,328
Cash at bank and in hand		49,953	84,261
		<u>162,083</u>	<u>178,900</u>
Creditors: Amounts falling due in one year	4	(16,019)	(51,309)
Net Current Assets		<u>146,064</u>	<u>127,591</u>
Total Assets less current liabilities		<u>147,076</u>	<u>129,474</u>
Funds			
Restricted-SP	5	9,332	5,771
Restricted-OX	6	(7,728)	15,922
Unrestricted-OX	7	145,472	107,781
	8	<u>147,076</u>	<u>129,473</u>
NOTE:			
Held in Oxygen CIO Whilst Transitioning		6,766	(18,370)
Consolidated Fund Balances		153,843	111,103

Approved by the Trustees  Date 20th June 2022

Liz Wynyard (Chair of Trustees)

1. ACCOUNTING POLICIES

a) Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Small Entities and follow the recommendations in "Accounting and Reporting by Charities: Statement of Recommended Practice" issued in March 2005 (SORP 2005) and the Charities Act 2011.

b) Depreciation

Depreciation is provided on tangible assets over estimated useful lives at a rate of 25% on the reducing balance method.

c) Stock

Stock is included at the lower of cost or net realisable value.

d) Fund Accounting

Funds held by the charity are either:

- Unrestricted General Funds – These are funds which can be used in accordance with the charitable objects at the discretion of the trustees
- Designated Funds – These are funds set aside by the Trustees out of unrestricted funds for the specific purposes or projects
- Restricted Funds – These are funds that can only be used for particular restricted purposes or projects. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

e) Pension Costs

Oxygen has met its obligations under the government's Auto Enrolment Scheme which came into effect on 16th June 2016.

f) Incoming resources

Receipts are accounted for on an accruals basis.

g) Cost of activities in furtherance of the charity's activities

This comprises all expenditure directly related to the objects of the charity.

h) Fundraising and publicity expenditure

This comprises all expenditure relating to raising funds for the charity.

i) Management of the charity

This comprises expenditure relating to compliance with constitutional and statutory requirements and other costs, which cannot be treated as costs of activities in furtherance of the charity's objects.

j) Taxation

The company is a registered charity under the Charities Act 2011 and therefore no liability to taxation arises.

k) Grants payable in furtherance of the charity's objects

Grants payable are charged in the year when the grant is paid.

l) Reserves Policy

The trustees consider that the charity needs to retain sufficient unrestricted reserves at all times in order to maintain its work. It is therefore the aim of the trustees to retain between 1 and 3 months operating costs as free reserves that are not invested in tangible fixed assets.

The reserves are regularly monitored by the trustees.

2. TANGIBLE ASSETS

	Fixtures & Fittings	Office Equipment	Property		Total
Cost					
01-Sep-20		9,456			9,456
Additions		0			0
Disposals/Write Offs		3,692			3,692
31-Aug-21		5,764	0		5,764
Depreciation					
01-Sep-20		7,574			7,574
Additions		338	0		338
Disposals/Write Offs		3,160			3,160
31-Aug-21		4,752	0		4,752
Net Book Value					
01-Sep-20		1,882	0		1,882
31-Aug-21		1,012	0		1,012

Depreciation is provided on tangible assets over estimated useful lives at a rate of 25% on the reducing balance method.

3. DEBTORS AND PREPAYMENTS

	2020/21	2019/20
Debtors	31,546	27,312
Prepayments	9,000	9,000
	40,546	36,312

4. CREDITORS: Amounts falling due within one year

	2020/21	2019/20
Accruals & Deferred Income	16,019	51,309
	16,019	51,309

5. RESTRICTED FUNDS – Street Pastors

Comprises the unexpended balances of donations to be applied for the work of Street Pastors:

		01-Sep-20	Incoming	Outgoing	Transfers	31-Aug-21
Brought Forward		7,173				7,173
Churches		6,942				6,942
Individuals Inc Gift Aid		8,839	1,800			10,639
Organisations		664				664
Grants without conditions		14,527	24,782			39,309
Income from generated funds		0				0
Expenditure: Charitable activities & Operational Costs		(32,375)		(23,021)		(55,396)
Total		5,770	26,582	(23,021)	0	9,331

6. RESTRICTED FUNDS – Oxygen

Restricted funds comprise the unexpended balances of donations to be applied for specific purposes:

		01-Sep-20	Incoming	Outgoing	Transfers to other funds for shared costs	31-Aug-21
I Love Kingsnympton		0	3,490	-16,586	0	-13,096
Jack Petchey Achievement Award		5,897	3,750	-8,147	0	1,500

mentoring		104	0	0	0	104
Developing Leaders		269	0	0	0	269
Knife Crime Project		3,758	5	-267	0	3,496
St John's Kingston Vale		1,992	737	-2,729	0	0
Cambridge Road		3,905	0	-3,905	0	0
Totals		15,923	7,982	(31,634)	0	(7,727)

Restricted Fund descriptions

I Love Kingsnympton is payment for delivery of youth work on the Kingsnympton Estate as part of a contract between the YMCA and Achieving for children.

Jack Petchey Achievement Award is a donation from the Jack Petchey Foundation specifically to reward youth members who have been voted by their peers as having had a positive influence within the community.

Mentoring provides a one to one relationship between a trained adult and a young person, identified by school or youth services as needing additional support.

Developing Leaders is an opportunity for young people to develop their capability in leading small groups of their peers.

Knife Crime project (What's the point?) is a peer led project designed to raise awareness about the issues, consequences and perspectives on knife crime, delivered to local secondary schools. Funders include MOPAC, Kingston Borough Council and the Home Office.

St John's Kingston Vale is a partnership with St. John The Baptist church where Oxygen provides youth workers to deliver several youth clubs to engage local young people.

Cambridge Road This is funding identified by the Royal Borough of Kingston Upon Thames and local ward Councillors

7. UNRESTRICTED FUNDS OXYGEN

	01-Sep-20	Incoming	Outgoing	Transfers	31-Aug-21
Churches		25,201			
Individuals Inc GAD		27,739			
Organisations		0			
Grants		11,532			
Other income		55,858			
Total General Fund	107,781	120,330	(82,640)	0	145,472
Fixed Asset Reserve	0	0			
Total per SOF Unrestricted	107,781	120,330	(82,640)	0	145,472

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8. ASSETS

	Fixed Assets	Net Current Assets	2021 Total	2020 Total
Unrestricted	0	145,472	145,472	107,781
Restricted OX	1,012	(7,728)	(7,728)	15,922
Restricted SP	0	9,332	9,332	5,771
	1,012	147,076	147,076	129,474

9. RELATED PARTY TRANSACTIONS

The following should be noted:

- a. The sum of £1,915 was paid to the Ascension Trust on behalf of Street Pastors.
- b. Intercompany bank transfers between Street Pastors and Oxygen general funds will take place after year end. The amounts are currently accrued in the relevant expense categories, but the monies have not been transferred in the bank accounts.
- c. Transfer to CIO transition – The trust is in the process of transferring all operations to a CIO (Name: Oxygen Charitable Incorporated Organisation Registered Charity Number 1165522). During this transition period, some activities have been processed through the CIO and some through the trust. The trustees are striving to have the transfer completed by the end of August 2022. Separate accounts have been prepared and filed by the CIO with a joint activities report and trustees have reviewed the finances on a consolidated basis for the purposes of decision making and planning.

10. DONATIONS Received

All donations have been allocated to restricted or designated funds as instructed by the Donors.

11. INDEPENDENT EXAMINATION FEE

The net movement of unrestricted funds is stated after charging the independent examination fee of £1400.

12. STAFF COSTS

	2020/21	2019/20
Salaries	176,260	154,593
Pension	8,777	10,425
	185,037	165,018

The furlough scheme commenced in March 2020 to assist with the effects of the Covid 19 pandemic.

£74,600 has been received during this financial year to assist with the salary costs. This amount is shown as General Funds Income and was all paid in Salaries during the same period.

No remuneration was paid to Trustees.

The value of volunteer time is not included in the figures but the input provided by volunteers is essential to the running of projects and organisation. This work is much appreciated by the organisation.

13. PENSION SCHEME ARRANGEMENTS

Oxygen has met its obligations under the government's Auto Enrolment Scheme. Pension contributions are being paid on behalf of all of the Trust's employees. Contributions range from 5% to 10% of their gross salary and an additional 1% contribution for life cover.

14. TOTAL UNRESTRICTED AND DESIGNATED RESOURCES EXPENDED

	2020/21	2019/20
Salaries	115,944	74,180
Premises	2,091	5,460
Training	2,498	674
General office	90	676
Charity Shop Contribution (NB Rent cost is in CIO)	21,534	16,622
Event Expenses	1,653	4,900
Accounting Fee	3,185	3,826
Donations Made	0	140
Sundries	237	359
Depreciation	338	628
Total	147,570	107,465



Oxygen Trust

Charity Number – 1086608

Financial Statements - Appendix to the Trustees' Report
for the year ended 31st August 2021

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Legal and administrative information	2
Independent Examination report	3
Statement of financial activities	4
Balance sheet	5
Notes to the financial statements	6 – 11
Trustees Report (see pages 1 to 32 of separate report)	

Legal and administrative information

Charity Name: Oxygen CIO

Charity Registration Number: 1086608

Address: St Peters Church
London Road
Kingston Upon Thames
Surrey
KT2 6QL

Trustees & Directors: Mrs Liz Wynyard
Mr Peter Wilkins
Dr Brian Austen
Mr Nathan Larkin
Mr Richard Caldwell

Independent Examiner: EasyBooks (Wales) Ltd
Unit 4, Dragon 24
North Dock
Llanelli
SA15 2LF

Bankers Co-operative Bank
Lloyds TSB



Independent Examiner's Report

To the trustees of: **OXYGEN (Kingston Borough Youth for Christ) 1086608**

I report on the accounts of the Trust for the year ended 31st August 2021, which are set out on the following pages.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under section 144) of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts (under section 145 of the Charities Act);
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act);
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.


Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) Which gives me reasonable cause to believe that in any material respect the requirements
 - a. to keep accounting records in accordance with section 130 of the Charities Act; and
 - b. to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act

have not been met; or

- (2) To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed.......... Nicola Jayne Lewis

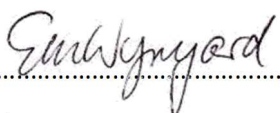
Date.....30th May2022.....

STATEMENT OF FINANCIAL ACTIVITIES For the year ending 31st August 2021

	Notes	Unrestricted and Designated	Restricted Oxygen	Restricted Street Pastors	CY Total	PY Total
Incoming Resources						
Voluntary Income	10	120,330	7,982	26,582	154,895	152,110
Trading Income		0	0	0	0	30,514
Incoming resources from generated funds		0	0	0	0	0
Incoming Resources Total		120,330	7,982	26,582	154,895	182,624
Resources Expended						
Cost of Generating Funds		0	0	0	0	0
Charitable Activities		81,240	31,632	23,021	135,892	154,532
Operational Costs		0	0	0	0	0
Governance		1,400	0	0	1,400	0
Resources Used Total	14	82,640	31,632	23,021	137,292	154,532
Net incoming/(outgoing) resources		37,691	(23,650)	3,561	17,603	28,092
Transfers and reclassifications				0	0	0
Loss on disposal of fixed assets		0	0	0	0	0
Net movement in funds		37,691	(23,650)	3,561	17,603	28,092
Fund Balances Brought Forward		107,781	15,922	5,771	129,474	101,382
Fund Balances Carried Forward		145,472	(7,728)	9,332	147,077	129,475
NOTE:						
Held in Oxygen CIO Whilst Transitioning		8,457	(1,691)	0	6,766	(18,369)
Consolidated Fund Balances		153,929	(9,419)	9,332	153,844	111,106

BALANCE SHEET as at 31st AUGUST 2021

	Notes	2020/2021	2019/2020
<i>All Amounts GBP</i>			
Tangible assets	2	1,012	1,882
Investments		0	0
		<u>1,012</u>	<u>1,882</u>
Debtors and accrued income	3	40,546	36,312
Inter company loans whilst transitioning to CIO		71,584	58,328
Cash at bank and in hand		49,953	84,261
		<u>162,083</u>	<u>178,900</u>
Creditors: Amounts falling due in one year	4	(16,019)	(51,309)
Net Current Assets		<u>146,064</u>	<u>127,591</u>
Total Assets less current liabilities		<u>147,076</u>	<u>129,474</u>
Funds			
Restricted-SP	5	9,332	5,771
Restricted-OX	6	(7,728)	15,922
Unrestricted-OX	7	145,472	107,781
	8	<u>147,076</u>	<u>129,473</u>
NOTE:			
Held in Oxygen CIO Whilst Transitioning		6,766	(18,370)
Consolidated Fund Balances		153,843	111,103

Approved by the Trustees  Date 20th June 2022

Liz Wynyard (Chair of Trustees)

1. ACCOUNTING POLICIES

a) Accounting convention

The financial statements have been prepared under the historical cost convention, and in accordance with the Financial Reporting Standard for Small Entities and follow the recommendations in "Accounting and Reporting by Charities: Statement of Recommended Practice" issued in March 2005 (SORP 2005) and the Charities Act 2011.

b) Depreciation

Depreciation is provided on tangible assets over estimated useful lives at a rate of 25% on the reducing balance method.

c) Stock

Stock is included at the lower of cost or net realisable value.

d) Fund Accounting

Funds held by the charity are either:

- Unrestricted General Funds – These are funds which can be used in accordance with the charitable objects at the discretion of the trustees
- Designated Funds – These are funds set aside by the Trustees out of unrestricted funds for the specific purposes or projects
- Restricted Funds – These are funds that can only be used for particular restricted purposes or projects. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

e) Pension Costs

Oxygen has met its obligations under the government's Auto Enrolment Scheme which came into effect on 16th June 2016.

f) Incoming resources

Receipts are accounted for on an accruals basis.

g) Cost of activities in furtherance of the charity's activities

This comprises all expenditure directly related to the objects of the charity.

h) Fundraising and publicity expenditure

This comprises all expenditure relating to raising funds for the charity.

i) Management of the charity

This comprises expenditure relating to compliance with constitutional and statutory requirements and other costs, which cannot be treated as costs of activities in furtherance of the charity's objects.

j) Taxation

The company is a registered charity under the Charities Act 2011 and therefore no liability to taxation arises.

k) Grants payable in furtherance of the charity's objects

Grants payable are charged in the year when the grant is paid.

l) Reserves Policy

The trustees consider that the charity needs to retain sufficient unrestricted reserves at all times in order to maintain its work. It is therefore the aim of the trustees to retain between 1 and 3 months operating costs as free reserves that are not invested in tangible fixed assets.

The reserves are regularly monitored by the trustees.

2. TANGIBLE ASSETS

	Fixtures & Fittings	Office Equipment	Property		Total
Cost					
01-Sep-20		9,456			9,456
Additions		0			0
Disposals/Write Offs		3,692			3,692
31-Aug-21		5,764	0		5,764
Depreciation					
01-Sep-20		7,574			7,574
Additions		338	0		338
Disposals/Write Offs		3,160			3,160
31-Aug-21		4,752	0		4,752
Net Book Value					
01-Sep-20		1,882	0		1,882
31-Aug-21		1,012	0		1,012

Depreciation is provided on tangible assets over estimated useful lives at a rate of 25% on the reducing balance method.

3. DEBTORS AND PREPAYMENTS

	2020/21	2019/20
Debtors	31,546	27,312
Prepayments	9,000	9,000
	40,546	36,312

4. CREDITORS: Amounts falling due within one year

	2020/21	2019/20
Accruals & Deferred Income	16,019	51,309
	16,019	51,309

5. RESTRICTED FUNDS – Street Pastors

Comprises the unexpended balances of donations to be applied for the work of Street Pastors:

		01-Sep-20	Incoming	Outgoing	Transfers	31-Aug-21
Brought Forward		7,173				7,173
Churches		6,942				6,942
Individuals Inc Gift Aid		8,839	1,800			10,639
Organisations		664				664
Grants without conditions		14,527	24,782			39,309
Income from generated funds		0				0
Expenditure: Charitable activities & Operational Costs		(32,375)		(23,021)		(55,396)
Total		5,770	26,582	(23,021)	0	9,331

6. RESTRICTED FUNDS – Oxygen

Restricted funds comprise the unexpended balances of donations to be applied for specific purposes:

		01-Sep-20	Incoming	Outgoing	Transfers to other funds for shared costs	31-Aug-21
I Love Kingsnympton		0	3,490	-16,586	0	-13,096
Jack Petchey Achievement Award		5,897	3,750	-8,147	0	1,500

mentoring		104	0	0	0	104
Developing Leaders		269	0	0	0	269
Knife Crime Project		3,758	5	-267	0	3,496
St John's Kingston Vale		1,992	737	-2,729	0	0
Cambridge Road		3,905	0	-3,905	0	0
Totals		15,923	7,982	(31,634)	0	(7,727)

Restricted Fund descriptions

I Love Kingsnympton is payment for delivery of youth work on the Kingsnympton Estate as part of a contract between the YMCA and Achieving for children.

Jack Petchey Achievement Award is a donation from the Jack Petchey Foundation specifically to reward youth members who have been voted by their peers as having had a positive influence within the community.

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Cambridge Road This is funding identified by the Royal Borough of Kingston Upon Thames and local ward Councillors

7. UNRESTRICTED FUNDS OXYGEN

	01-Sep-20	Incoming	Outgoing	Transfers	31-Aug-21
Churches		25,201			
Individuals Inc GAD		27,739			
Organisations		0			
Grants		11,532			
Other income		55,858			
Total General Fund	107,781	120,330	(82,640)	0	145,472
Fixed Asset Reserve	0	0			
Total per SOF Unrestricted	107,781	120,330	(82,640)	0	145,472

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8. ASSETS

	Fixed Assets	Net Current Assets	2021 Total	2020 Total
Unrestricted	0	145,472	145,472	107,781
Restricted OX	1,012	(7,728)	(7,728)	15,922
Restricted SP	0	9,332	9,332	5,771
	1,012	147,076	147,076	129,474

9. RELATED PARTY TRANSACTIONS

The following should be noted:

- The sum of £1,915 was paid to the Ascension Trust on behalf of Street Pastors.
- Intercompany bank transfers between Street Pastors and Oxygen general funds will take place after year end. The amounts are currently accrued in the relevant expense categories, but the monies have not been transferred in the bank accounts.
- Transfer to CIO transition – The trust is in the process of transferring all operations to a CIO (Name: Oxygen Charitable Incorporated Organisation Registered Charity Number 1165522). During this transition period, some activities have been processed through the CIO and some through the trust. The trustees are striving to have the transfer completed by the end of August 2022. Separate accounts have been prepared and filed by the CIO with a joint activities report and trustees have reviewed the finances on a consolidated basis for the purposes of decision making and planning.

10. DONATIONS Received

All donations have been allocated to restricted or designated funds as instructed by the Donors.

11. INDEPENDENT EXAMINATION FEE

The net movement of unrestricted funds is stated after charging the independent examination fee of £1400.

12. STAFF COSTS

	2020/21	2019/20
Salaries	176,260	154,593
Pension	8,777	10,425
	185,037	165,018

The furlough scheme commenced in March 2020 to assist with the effects of the Covid 19 pandemic.

£74,600 has been received during this financial year to assist with the salary costs. This amount is shown as General Funds Income and was all paid in Salaries during the same period.

No remuneration was paid to Trustees.

The value of volunteer time is not included in the figures but the input provided by volunteers is essential to the running of projects and organisation. This work is much appreciated by the organisation.

13. PENSION SCHEME ARRANGEMENTS

Oxygen has met its obligations under the government's Auto Enrolment Scheme. Pension contributions are being paid on behalf of all of the Trust's employees. Contributions range from 5% to 10% of their gross salary and an additional 1% contribution for life cover.

14. TOTAL UNRESTRICTED AND DESIGNATED RESOURCES EXPENDED

	2020/21	2019/20
Salaries	115,944	74,180
Premises	2,091	5,460
Training	2,498	674
General office	90	676
Charity Shop Contribution (NB Rent cost is in CIO)	21,534	16,622
Event Expenses	1,653	4,900
Accounting Fee	3,185	3,826
Donations Made	0	140
Sundries	237	359
Depreciation	338	628
Total	147,570	107,465