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BANG EDUTAINMENT LTD
ANNUAL REPORT AND ACCOUNTS
2024

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Introduction and Welcome from BANG CEO

Greeting and Blessings,

It is my pleasure to introduce this report as the CEO of BANG Edutainment.

As we celebrate our 25th anniversary, we reflect on how BANG has evolved into an organisation rooted in local communities, knowledge and a deep commitment to delivery of positive outcomes through our relationships and programmes and by supporting emerging leaders. Over the past quarter-century, we've not only impacted lives locally but have also forged partnerships globally, standing in solidarity with young people and community leaders around the world.

2023-24 has been a particularly challenging year for many children and young people, given the widespread conflict and upheaval across the globe. In these times of uncertainty, strong and steady guidance is more critical than ever. At BANG, we partner with young people so that they can lead within our organisation, not just as voices, but as changemakers who embody the values of love, unity, and empowerment. Through initiatives like internships and our BANG Young Leaders programme we provide opportunities for young people to step into leadership roles, ensuring they have the platform to create relationships where the values of love can be enacted and nurtured.

Youth Power—our guiding slogan—encapsulates the driving force of our work. The energy, resilience, and passion of young people inspire us to innovate and foster collaboration as we expand our impact across Brent and beyond.

A key part of our growth has been the power of partnerships within the community. We achieve growth by working together, hand-in-hand with the people we serve. Many of us come from the very communities we support, and our 25 years of existence have given us the insight and experience to build meaningful and lasting connections. Additionally, we have developed cross-sector partnerships with corporate organizations,



reinforcing our assertion that it will take all of us to effect meaningful change. These relationships are vital, not only for the success of our initiatives but for building strong, supportive, and healthy communities.

Wellbeing is at the heart of everything we do. Promoting healthy relationships and nurturing healthy communities remains central to our mission as we strive to create spaces where young people can thrive.

Collaboration continues to be a cornerstone of our ambitious strategy, and we are excited about the future as we build on shared values and commitments. Our core values are of the utmost importance to us, and it is through these shared principles that we continue to grow, connect, and create positive change. We are not simply trying to improve the lives of young people; we are supporting them to enact their purpose, overcome personal and social challenges, and build communities that are more equitable and just, while creating sustainable value.

One Love

Jennifer Ogole

CEO & FOUNDER, BANG Edutainment

About BANG Edutainment

BANG Board of Trustees

Paul Bragman (Chair)

Vivian Aroriode (Treasurer)

Alison Crosland (Trustee)

Meera Karavadra (Trustee)

James Pearson (Trustee)



Natalie Ann Roberts (Trustee)

Paulette Harris (Trustee)

Secretary: Jasmine Bragman Usiskin

Independent examiner

Community Accountancy Self Help, 6 Bevington Road, London, W10 5TN

Governance and management

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated October 2000, as amended by special resolutions dated April 21 2001, January 5 2006, April 16 2007 and July 13 2013. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

Overview

BANG has young people at its core. It works with them to become community leaders that will effect change through social enterprise. BANG does this by providing platforms that will develop young people's talents and skills as well as diverting vulnerable, at-risk young people away from crime and negative influences by providing targeted support for them and their families. BANG's early intervention programmes reduce the likelihood of engaging in crime and deviance.

BANG also builds confidence through internships and volunteering that give young people "real life" work experiences to equip them with the skills they need for life and careers.

Vision

A world in which all young people are valued, thriving, and contributing positively to their communities.



Mission

Partnering globally to deliver world-class services for children, young people and their communities that develop skills for life and careers; and enable them to achieve individual and collective goals ensuring sustainable positive impact for all stakeholders.

Our Values



Outcomes and Impact

There are three outcome areas that embody BANG Edutainment's (BE's) vision, mission and aims, they are -

Young People

- Young people are confident, motivated, and resilient. They can make positive informed choices so they can achieve their ambitions and goals.
- Improved health and wellbeing (mental, emotional, and physical) of young people and parents/carers.

Youth Power



- Young people are equipped with the necessary skills and training to improve their future employability and career enhancing skills.
- Young people are creative, caring and contributing to their communities.

Communities

- More (young)people are connected and engaging with each other and relevant agencies.
- Communities better able to manage conflicts, bridge differences and work with diversity as a strength.
- Communities becoming stronger, more resilient, and able to lead in identifying and meeting their own needs.
- Parents/carers are engaged with their children, relevant agencies, and their communities.
- Parents/carers have access to tools and resources to respond to their children's needs and challenges.
- Parents/carers have an increased awareness of services and how to engage them confidently.
- Improved health and wellbeing (mental, emotional, and physical) of parents and young people.



Methods and Principles

There are key principles, which underpin our work:

- Everyone can learn, and everyone can excel
- People are their best asset - value is based on what an individual loves and their progress on that
- Creativity and culture are the lifeblood of activities and projects
- We strive to deliver services that are of the highest quality
- We are responsive, user and needs-led in our approach
- We strive to be accessible and inclusive of service users, staff, and partners
- We do not compete – we collaborate. We are open to partnership, striving for win-win situations in all engagements
- We strive to deliver effective results against targets and in all our operations
- We are innovative and entrepreneurial, seeing opportunities even in adversity
- We create environments in which everyone is caring, learning, and growing

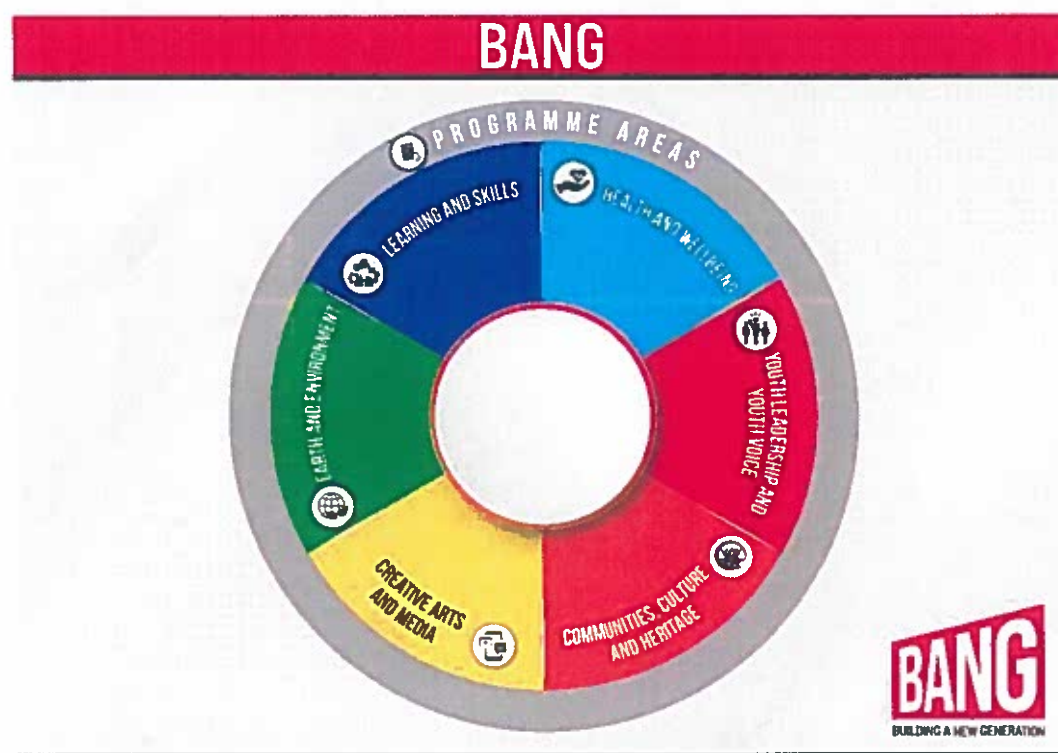
Strategic Objectives

- To be a youth powered organisation that gives young people a voice in Brent.
- To be a leadership organisation that is exemplar in youth service design, delivery, and impact.
- To be current, responsive, and sustainable organisation that addresses the key issues and challenges experienced by young people and the communities in which they live.
- To develop platforms and opportunities for young people and communities that use creative arts and culture to connect and address their personal, socio-economic relational challenges.
- To Use (BE's) experience in grassroots delivery to influence policy and practice and advocate for young people, parents, and communities at local, national, and strategic levels.

Operations Information

Programmes and Projects

BANG Edutainment's core competencies are in community engagement, activism, and creating leaders within local communities. BANG Edutainment holds strong relationships within Brent, it has gained trust and respect from all commissioning sources and its client group, young people. This is shown through extensive partnership working across statutory and non-statutory organisations.



The services BE offers fall within the six key programme areas, as detailed in the above diagram. Our outcomes and impact on Young People, Youth Power and Communities are achieved through delivery of specific projects within these programme areas.



BE projects fall under 4 key areas, as highlighted in the diagram below. By focusing on these 4 key areas, we can deliver projects that meet the specific needs of our service users.

| | |
|--|---|
| STACKS <ul style="list-style-type: none"> • Financial Literacy. • Leadership. • Entrepreneurship. | Creative Therapy <ul style="list-style-type: none"> • 1-2-1 or Group creative therapy using art, dance, drama, and music. • Emotional support (resilience and development). • Conflict resolution. • Parent Hub (Advocacy, family conflict). |
| Mentoring and Coaching <ul style="list-style-type: none"> • 1-2-1 or Group setting to help identify aspiration. • Skilled Facilitators. • Removing barriers to attainment. | Skills Development <ul style="list-style-type: none"> • Upskilling young people for future career development. • Structured in house internship programmes in areas such as marketing, therapy support. |

Our Strategic Aims and Objectives 2023-24

BANG is a charity focused on youth power with young people at its core, it is a recognisable brand for youth voice in its current areas of operation. Due to this BANG is increasing leadership and entrepreneurship of young people in their communities driving forward and challenging negative perceptions of youth and developing skills for life.

Our strategic aims and objectives in the last reporting period have stretched over key areas:

| Strategic Aims | Strategic Goals | Strategic Lead | Timeline |
|--|--|-----------------------|-------------------|
| Aim 1: Building Skills and giving young people the tools that they need to be proactive, pursue their social and career development | 1.1 To pilot and incubate innovative approaches to tackling key social issues. Delivery of projects: STACKS and RISEUP to build financial literacy, leadership and entrepreneurship | SPM | Live and on going |
| | 1.2 To digitise projects so that they can be replicated | Stacks - DL DL | |
| Aim 2: Facilitate Youth leadership and Youth voice | 2.1 Build the leadership skills and capacity of (young) people and the wider community | SPM | Live and on going |
| | 2.2 Support social enterprise development, including direct incubation of new enterprise start-ups through delivery of RiseUP. | DL | |

| | | | |
|--|--|------------|--------------------------|
| Aim 3: Fundraising and Diversification of Income | <p>3.1 Fundraising from trusts and charities to meet core and project costs</p> <p>3.2 Develop corporate strategic partnerships for future funding needs</p> | CEO | Live and on going |
| Aim 4: Digital Transformation | <p>4.1 Organisational development – Building robust systems and processes for operations and management that improve effectiveness and efficiency.</p> | DL | Live and on going |
| Aim 5: Influence policy and support systemic change | <p>5.1 Conduct grassroots research through service users; capture and share findings on key issues that affect youth</p> <p>5.2 Advocate for the local community with the goal of bridging the gap between authorities/agencies/policy makers (local council, police) community stakeholders</p> | SPM | Live and on going |



| | | | | |
|------------|-----------|--|------------|----------------|
| Aim | 6: | 6.1 To achieve SFEDI and Brent accreditation as well as London Youth Quality Mark status. | SPM | 2024/25 |
|------------|-----------|--|------------|----------------|

The following short- and medium-term goals describe how BE will meet the strategic aims outlined above.

Short Term Plans

- Ongoing scoping and application for funding to stabilise its core costs, particularly staffing. Funding will ensure salary stability and training and development needs are met.
- Digitisation of all BE programmes and systems
- Further development of the website and social media, making these a platform for opportunities for young people and their voice.
- Successful delivery of projects in response to funding achieved to meet immediate and local needs.
- BE understands the importance of secure and stable leadership and has a core leadership team that can drive the organisation forward to reach its outcomes.
- Monitoring and evaluating of service and programmes provisions – demonstrating income.



Medium Term Plans

- Maintain current strategic partnerships and create new funding opportunities and partnerships.
- Income diversification and consolidation of relationships with existing contracts and corporate partners.
- Working with the Cranfield Trust to develop a robust marketing strategy and plan that supports fundraising for strategic funding partnerships for the future.
- Develop strategic partnerships with schools, local authorities, and other agencies to develop partnerships to widen delivery services and programmes, following successful pilot programmes e.g. DePaul Trust, Roundwood Alternative Provision School and Young Brent Foundation, Paddington development trust (PDT)
- BE's systems are digitised, and the organisation is paperless.

Long Term Strategy

- Develop and maintain corporate and strategic partnerships for future funding needs.
- Working alongside young people, BE will remain current and relevant. It will demonstrate that young people can lead and inspire more young people to fulfil their goals.
- BANG Worldwide is working with partners to deploy BE projects and new services in other geographic areas such as Jamaica and Nigeria. There is a global trend of the needs of young people all over the world and although cultures, access to education and levels of support is different from place to place the needs are the same. BE will see the results of this growth and development and further partnership and funding opportunities will come to fruition.
- Maintain BE's role as a community leadership organisation that identifies and stands for young people's rights and futures.
- Amplify youth voice in Brent and wider communities, delivering impactful activities and addressing needs.



Organisational Operations

BANG is undertaking infrastructure improvements to its management and delivery. BANG is working towards becoming more streamlined in our organisational processes over the next 12-18 months. We are implementing digital systems and processes following an operations and governance review. We are working towards becoming a paperless organisation by further use of Microsoft365 as its central IT tool.

BE manages its operations through Upshot (monitoring software), a system that manages data, tracks performance, and provides progress reports. BE is better able to manage data, improves performance, tracks progress, and reports against outcomes – all with the aim of evaluating our impact through effective monitoring, evaluation, and learning. BE is currently refining the outcome measures to ensure scalability and replication of projects and services.

The core team is made up of the CEO, COO and Senior Leaders alongside an office manager who is responsible for overseeing interns and volunteers. BE plans to renew London Quality Mark, SFEDI. The CEO and SLT are working with the board to ensure effective and efficient governance practices are in place.

The programme staff work to ensure smooth implementation and delivery of services. The teams will work to upskill young people in the delivery of BE and their own services via internships and incubation.

Our Achievements in 2023-2024

BANG consistently demonstrates a deep understanding of the challenges faced by our communities, thanks to robust engagement, strong community relationships alongside monitoring and evaluation practices. This insight enables us to respond effectively to the evolving needs of those we serve.



Our strong relationships with funding partners have been further solidified through our commitment to transparency. By sharing comprehensive data and detailed insights into our initiatives, we've built trust and reinforced our accountability.

BANG's evidence-based approach not only illuminates the pressing issues within our communities but also provides us with the tools to craft strategies that are both responsive and tailored to these specific challenges. This allows us to adapt our programs swiftly, ensuring they remain relevant and effective in addressing the ever-changing needs of young people and families.

The impact we measure on the lives of those we serve not only underscores the importance of our work but also informs the continuous refinement and expansion of our services, enhancing our positive influence.

Our proactive stance on data collection and assessment is key to our ongoing learning and improvement. This approach maximizes our impact, ensuring that our efforts consistently align with our mission to support and uplift our communities.

Activities, Achievements, Performance

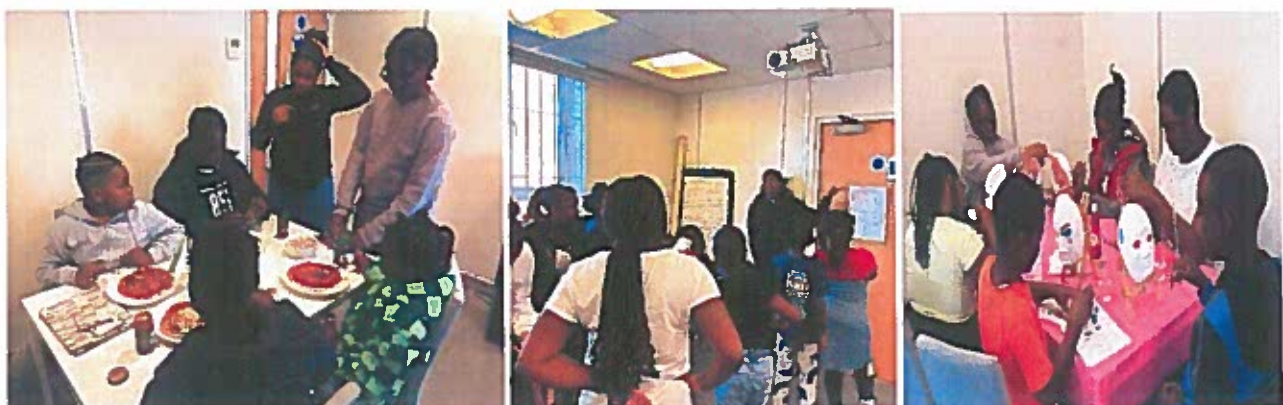
BANG's work is crucial in addressing pressing community needs and providing support to vulnerable at-risk young people. Our services help to build confidence and skills that enable young people to achieve their goals and in turn, build their communities; tapping into young people's creativity, energy, and imagination as the solution to the challenges we face in our world.

We delivered various programmes and initiatives to reconnect with young people and the community. Some details here:

Youth Club

The BANGIN' Youth Club is a safe and engaging space designed to bring children and young people together to participate in enriching activities while fostering meaningful relationships. Through a series of engaging educational workshops hosted by the BANGIN' Youth Club during Summer and October 2023 Half Term break, we engaged 36 young people and identified the following as having transformative impact on CYP:

- **Empowering Minds** - Children and young people did not just learn; they thrived in an atmosphere ripe with new knowledge and skills, fostering a vibrant culture of intellectual growth.
- **Cultivating Consciousness** - Beyond mere education, participants embarked on a journey of self-discovery, honing their awareness of personal responsibilities, embracing core values, and realizing their role in shaping society and the world.
- **Igniting Creativity** - Within the dynamic confines of the workshops, creativity flourished as children and young people unleashed their imaginations, infusing their work with innovation and originality.
- **Leadership in Action** - Young leaders emerged as beacons of inspiration, meticulously crafting, and delivering workshops with finesse and passion, embodying the essence of effective leadership.
- **Forging Alliances** - In a testament to the power of collaboration, BANG Edutainment forged a robust partnership with Journey to Justice, laying the foundations for future endeavours aimed at empowering youth and fostering positive societal change.
- **Emotional Resilience** – Children and Young people were introduced to tools on how to manage stress and setbacks effectively, improving their mental well-being and preventing the onset of mental health issues. They developed skills in communication, compromising, cooperation, empathy, and conflict resolution, enhancing their relationships and social interactions.



Young Leaders and Internships

Young Leaders are a crucial part of BANG's journey towards becoming a youth-led organisation. BANG offers young people facing challenges the opportunity to engage in positive activities that empower them and provide meaningful community roles. This involvement can lead to further training or employment opportunities. We have also engaged five interns from Brunel University. This expansion reflects the growing recognition of the importance of youth leadership in community development and the increasing demand for opportunities that empower young people.

Some feedback we received from our Young Leaders: *"At Bang I learnt a variety of different skills during my experience such as good communication skills and team work while working in different teams to produce and create various projects. During my experience, my multitasking and time management skills have greatly improved as I juggled the service demands of two key areas in scheduling and producing a detailed fundraising video. This experience boosted many of my main skills required for future jobs. I have acquired extensive analytical experience working with the Bang Edutainment. I have also achieved valuable skills, I learnt a lot about BANG and made meaningful contributions towards team activities. My experience here at BANG as a youth leader has been amazing so far and I have learned how to manage young people and now to work better together."*





Create Change

City Bridge Trust funded BANG Edutainment in supporting the provision of a therapeutic service for a two-year duration. This comprehensive therapy service entails the involvement of creative arts therapists. At the Create Change project, we have seen this reflected in the number of referrals we received last year. We have been contacted by frontline professionals within CAMHS, schools and social services often told us that the services are needed more than ever before.

During the Create Change first year of delivery, we exceeded our target by engaging 55 young people against a goal of 30, demonstrating the high demand and effectiveness of our initiative. The project delivered 519 sessions, offering vital support to participants, including 11% who were subject to a Child Protection Plan (CPO) or had prior involvement with the police. The transformative impact on the young people who participated is evident across several key outcomes:

- **Increased Self-Awareness:** 87% of participants reported a heightened sense of self-awareness, indicating a deeper understanding of their personal strengths, challenges, and potential.
- **Boosted Self-Confidence:** 97% of the young people experienced an increase in self-confidence, empowering them to engage more positively in their daily lives.
- **Enhanced Educational Outlook:** 96% felt more positive about school and education, highlighting a renewed interest in learning and personal development.
- **Emotional Resilience:** 98% of participants demonstrated strengthened emotional resilience, equipping them to manage stress and setbacks more effectively.
- **Emotional Self-Awareness:** 88% showed improved emotional self-awareness, better understanding their emotions and how to navigate them.
- **Coping and Overcoming Challenges:** 91% reported an enhanced ability to cope with and overcome mental health and emotional challenges, directly attributing this improvement to the support received through the project.
- **Healthier Family and Community Bonds:** 93% of participants reported practical improvements in forming stronger and healthier relationships within their families and local communities.



- Improved Emotional Expression: 95% of young people felt more capable of expressing their feelings toward their families, leading to more open and constructive communication.

Additional Highlights:

- The Parents Hub engaged 15 parents, fostering a supportive environment that reinforced the positive changes seen in their children.

CASE STUDY

Tim's Journey

Gender: Male

Age: 9 years old

Presenting Issues:

This case study describes the therapeutic journey of Tim, Year 4 boy referred to the therapy service due to trauma inflicted by the war in his country. Despite appearing well-adjusted at school, Tim's disruptive behaviour at times hinted at underlying emotional struggles stemming from his experiences of displacement and violence.

Background:

Tim's experiences of war trauma posed significant challenges in his ability to verbalise feelings of displacement, consequently impacting his social interactions and emotional well-being.

Assessment:

Initial assessment revealed Tim's difficulty in expressing emotions related to displacement, highlighting the need for therapeutic interventions to address underlying trauma.

Therapeutic goals:

1. Allow Tim to explore feelings related to displacement and violence
2. Enable self-expression and creativity.
3. Promote emotional well-being.

Therapeutic Process:

Tim participated in seven one-on-one therapy sessions since October 2023. Through gentle exploration, Tim began to delve into the impact of war on his sense of home and belonging, utilising creative modalities to express his emotions.

Outcomes:

Positive changes were observed in Tim's behaviour, with increased emotional expression noted by parents. However, an unexpected pause occurred after sessions delved into the impact of war on Tim's sense of home, raising concerns about potential setbacks in his progress. Despite this, parents reported improvement in Tim's demeanour, and his teacher observed enhanced focus and engagement in the classroom.

Quote from child:

"I want to come to the sessions again because I like being creative."

Quote from parent:

"He loves coming to the sessions and always looks forward to it."

Tim's therapeutic journey underscores the importance of providing continuous support to children coping with trauma, especially in the context of war displacement. While positive changes were observed, the abrupt pause in therapy highlights the need for ongoing therapeutic interventions to nurture resilience and promote emotional well-being. Through tailored interventions and consistent support, children like Tim can embark on a journey towards healing and resilience in the face of adversity.

*Names in case studies were changed to protect the identities of families and children.

Stacks - Financial Literacy

The programme was designed by BANG to provide young people, who lack basic financial literacy, with the most essential skills to manage their money, solve everyday problems relating to the use of money, and be able to make better decisions.

Stacks project successfully engaged 66 young people, equipping them with essential financial literacy skills. The impact is demonstrated by the following key outcomes:

- **100% Understanding of Financial Concepts:** Every participant gained a solid understanding of fundamental financial literacy concepts, including money management, cash flow, credit, debt, and interest rates. This foundational knowledge is critical in empowering young people to make informed financial decisions.
- **Budgeting Skills:** All participants successfully created a basic budget, applying the principles learned in the sessions. This practical skill is a significant step toward financial independence and responsibility, ensuring that young people can manage their finances effectively.
- **Positive Feedback:** Participants consistently described the sessions as insightful, engaging, fun, and interesting. This feedback highlights the program's success in making financial education accessible and enjoyable, thereby increasing the likelihood of long-term retention and application of these skills.



Helen Barrios, Stonebridge Hub Liaison, commented on the delivery of the programme:

"The Stacks programme is engaging and educational for young people."

BANGIN' Radio

During May – June 2023 BANG run a structured radio training programme with young participants from across London over 16 weeks. Following their initial training, the young people presented their very own show on The Beat London 103.6FM. During the pilot we saw young people's confidence improve week on week, and weekly feedback from the young people shaped our delivery. In addition to learning radio skills, young people also learnt life and employability skills, such as communication, time keeping, and team work.

During this programme, we found that some of the young people engaged needed additional significant support with critical life challenges, such as issues around vulnerable housing, and we recognised the need to increase our capacity to support them beyond this structured project. We saw the following impact:

- Young people experienced improved emotional wellbeing through discussions with support workers, mentoring, and life skills sessions in a safe space.
- Young people increased their confidence as they learn new skills, and develop new aspirations for the future.
- Young people built trusted relationships with adults through mentoring and advice, and develop stronger peer supportive relationships.



BANG Evolution

We also provided weekly 1-2-1 mentoring for young people from alternative provision school and our partner, DePaul. Our aims in both mentoring and coaching were to support and encourage the individuals to improve



mental wellbeing, build self-esteem, life skills, and impart appropriate methods of coping with mental health issues and life obstacles both therapeutically and educationally.

Wellth Club

During June 2023 we received requests from local young people for fitness and health activities, and from a group of mothers who were keen to find local activities. This project was launched in summer 2023 through funding from the Million Hours Fund, using premises donated free of charge by the Jason Roberts Foundation.

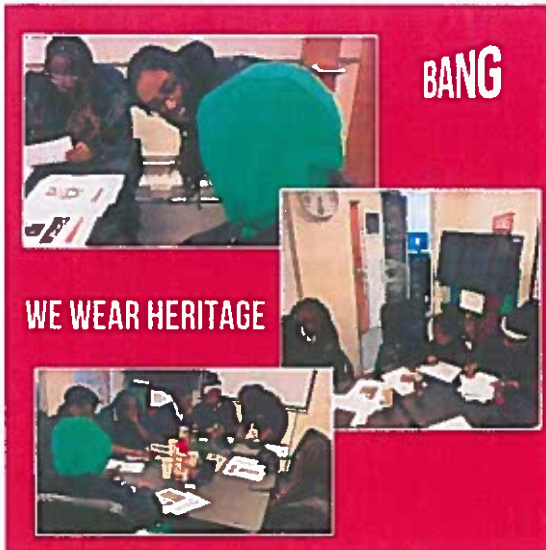
Due to demand the Club has continued during the Autumn on a weekly basis, funded from our own resources, and relying heavily on volunteer coaches, but this is not sustainable in the longer term.

Wellth Club provides a positive wellbeing activity for young people at the weekend, encourages physical activity for young people and adults with its related mental health benefits, and builds peer support networks for local families which will in turn reduce isolation.

Heritage

During summer 2023 we delivered the Heritage Programme with Youth London, to provide young people with the fundamental knowledge of heritage and oral history so they can explore their own heritage and that of others, as well as developing interviewing and recording skills. Feedback on this project was overwhelmingly positive, and included *"I enjoyed learning about culture and oral history", and "I enjoyed interpreting interviews and how it made me feel listening to them."*

We have also partnered to run a project looking at Black fashion in Brent over 3 months, commissioned by CVS Brent, which has enabled young people to explore their cultural heritage through clothing and fashion.



RiseUP Leadership

The BANG Edutainment Youth Leadership programme has been extremely successful in providing young people with the skills and knowledge necessary to become successful leaders in their communities. The programme focuses on developing self-confidence, communication and problem-solving skills, as well as providing participants with the opportunity to learn from experienced professionals.

Some of the students responded **“leadership is when people listen”**, and **“leadership is the ability to think of others before yourself”**.

Dela Move

Dela Move is a wellbeing campaign which will get people active, train the next generation of young sports leaders, and bring the community together. Dela Move project has been successful in achieving its primary outcomes, which are centred around increasing physical activity, fostering confidence and empowerment, creating positive experiences, demonstrating a commitment to diversity and inclusion, and promoting sustainability. Below are the key outcomes and how we have met them:



- **Increased Physical Activity Among Children and Young People:** Children and young people participating in the project are more physically active.
- **Enhanced Confidence and Empowerment in Marginalised Communities:** People from marginalised communities participating in the project feel confident and empowered by being active.
- **Positive Experiences of Being Active:** Children and young people participating in the project have positive experiences of being active.



Our Programmes: April 2023 – March 2024 and Making a Difference

Central to delivering these services in a sustainable and replicable manner, increasing both impact and income potential, is the need to digitise the programmes. This digitisation also complements BANG's digital marketing. In addition, developing youth volunteering and internship within the charity are crucial to achieving BANG's outcomes, becoming youth-led, and training the next generation of young leaders.

Moving Forward – Our Programmes April 2024 – March 2025

In 2024-2025, BANG will prioritise maintaining and expanding strategic partnerships, seeking new funding opportunities, and diversifying income streams. We aim to strengthen relationships with existing contracts and corporate partners while exploring new avenues for financial sustainability. Collaborating with the Cranfield Trust, we will develop a robust marketing strategy that supports our fundraising efforts for future strategic partnerships. We also plan to forge new alliances with schools, local authorities, and other agencies, building

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on the success of pilot programmes with organizations like DePaul Trust, Alternative Provision Schools, SEND Schools, and Young Brent Foundation. Furthermore, BANG is committed to fully digitising our systems, transitioning to a paperless operation, to enhance efficiency and sustainability in our organisational processes.



Public Benefit – Partnerships and Policy

BE's reputation, history, intricate knowledge and understanding of Brent communities means it is forefront in many Brent-based stakeholders' minds. Collaborative working is fundamental for BANG; especially as it wants to remain small and agile – we want to grow through service delivery by youth and community leaders. Relationships have been developed with national charities and organisations such as DePaul Trust, Social Enterprise UK and Voice4Change England. These partnerships provide BE with expertise and funding to support service delivery and growth.



Acknowledgements

BANG Edutainment would like to thank:

John Lyons Charity

Henry Smith Charity

City Bridge Trust

Tudor Trust

Masonic Charitable Foundation

The Worshipful Com of Gardeners

Paddington Development Trust

London Youth

CVS Brent

Arts Council England

The Progress Foundation

The Sheldon Trust

London Marathon Foundation

National Lottery Community Fund

Risk Management

The Directors, through the Management Committee, conduct a periodic review of the major risks to which the Company is exposed and, as part of this process, are implementing a risk management strategy which comprises:

- the establishment of systems and procedures to mitigate risks to company and its projects
- the establishment of comprehensive back-up procedures for the company's IT systems; and
- Periodic review of these procedures and of other major risks which the Company may face.



Financial Review

The charity had an income of £344,329 and expenditure of £311,930 for the year resulting in a surplus of £32,399. This was made of £17,634 restricted funds and £14,765 unrestricted funds. The charity ended the year with an unrestricted fund of £63,096 which included a designated fund of £24,388 representing fixed assets. The free unrestricted funds of £38,708 represent 11.24% of income. The nature of the restrictions on the restricted funds and tasks required for the release of funds, means that some indirect costs can be charged, and trustees believe the level of funds is adequate but would like to increase the unrestricted fund over the coming years.

Investment Policy

The balances held by the charity are relatively low and cash flow varies from month to month. The trustees have opted for free banking in return for holding funds in current and deposit accounts.

Reserve Policy

The trustees aim to have 3 months expenditure as free unrestricted reserve. Currently the free unrestricted reserve is £38,708 which is 12.4% of expenditure during 2023-2024. The restricted reserve of £118,072 contains funds for salaries for specific projects, to assist with the continuity of the organisation. Over the next five years, Trustees will seek to increase the free unrestricted reserve to 25% of expenditure.

Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the trustees are required to: select suitable accounting policies, as described on page 39, and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The members of the committee must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.



The trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charity, and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed

Date:- 22 - 10 - 2024 .

Paul Bragman, Chair



FINANCIAL ACCOUNTS FOR THE YEAR ENDING MARCH 2024

Independent examiner's report to the trustees

Respective responsibilities of trustees and examiner

I report on the accounts of the charity, which are set out on pages 34 to 50.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act.
- follow the procedures laid down in the general directions given by the Charity Commission (under section 145(5)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual

items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Leslie Olalyeye MAAT.

Date 22-10-2024

Community Accountancy Self Help
6 Bevington Road London W10 5TN.

Statement of Financial Activities (Incorporating the income and expenditure account) for the year ended 31st March 2024

| | | Unrestricted Funds | Restricted Funds | 2024 Total Funds | 2023 Total Funds |
|------------------------------------|--------------|-------------------------------|-----------------------------|-----------------------------|---------------------------------|
| | Notes | £ | £ | £ | £ |
| Incoming Resources | | | | | |
| Voluntary Income | 2 | 7,071 | 289,595 | 296,666 | 309,608 |
| Charitable Activities | 3 | 47,663 | - | 47,663 | 44,305 |
| Total Incoming Resources | | 54,734 | 289,595 | 344,329 | 353,913 |
| Resources Expended | | | | | |
| Charitable Activities | 12 | 29,993 | 271,961 | 301,954 | 327,251 |
| Fund Raising | 4 | 8,500 | - | 8,500 | 9,000 |
| Governance | 5 | 1,476 | - | 1,476 | 1,356 |
| Total Resources Expended | | 39,969 | 271,961 | 311,930 | 337,607 |
| Net Income/ (Expenditures) | | 14,765 | 17,634 | 32,399 | 16,306 |
| Transfer between Funds | | - | - | - | - |
| Total Funds Brought Forward | | 48,331 | 100,438 | 148,769 | 132,463 |
| Total Funds carried Forward | 6 | 63,096 | 118,072 | 181,168 | 148,769 |

Balance Sheet As of 31st March 2024

| | Notes | 2024 £ | 2023 £ |
|-------------------------------------|-------|----------------|----------------|
| Fixed Assets | | | |
| Tangible Assets | 7 | 24,388 | 27,517 |
| Total Fixed Assets | | 24,388 | 27,517 |
| Current Assets | | | |
| Debtors | 8 | 22,605 | 7,937 |
| Prepayment | 8 | 855 | - |
| Cash at Bank and in Hand | | 137,167 | 116,462 |
| Total Current Assets | | 160,627 | 124,399 |
| Liabilities | | | |
| Creditors: | | | |
| amounts falling due within one year | 9 | 3,847 | 3,147 |
| Net Current Assets | | 156,780 | 121,252 |
| Creditors: | | | |
| amounts falling due after one year | | - | - |
| Net Assets | | 181,168 | 148,769 |
| Funds of the Charity | | | |
| Unrestricted | | 38,708 | 20,814 |
| Designated (Fixed Assets) | | 24,388 | 27,517 |
| Restricted | | 118,072 | 100,438 |
| Accumulated Funds | 11 | 181,168 | 148,769 |



Exemption from audit

For the year ending 31/03/2024 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- *The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;*
- *The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.*

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).

The trustees declare that they have approved the accounts above.

Signed on behalf of the charity's trustees:

Signed

Date:- 22 - 10 - 2024.

Paul Bragman, Chair



Notes to the Accounts

1. Accounting Policies

General information

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 2nd Floor 89-93 High Street, London. NW10 4NX

Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic or Ireland (FRS102) (Charities SORP (FRS 102)) and the Charities Act 2011.

Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.



Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds that represent fixed assets or are earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; and it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered. Expenditure has been analysed using a natural and functional classification. Cost are charged to projects (functional classification) when it can be clearly identified that a project is using those resources.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant & Machinery - 25% Reducing balance

Office Equipment - 25% Reducing balance

Furniture - 10% straight line



Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets. For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Stocks

The organisation has no stocks.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted. Debt instruments are subsequently measured at amortised cost. Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there



is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Limited by guarantee

Every member of the association undertakes to contribute to the assets of the association, in the event of the same being wound up while he is a member, or within one year after he ceases to be a member, for the payment of the debts and liabilities of the association contracted before he ceases to be a member, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the rights of the contributories among themselves, such amount as may be required not exceeding £1.

2. Voluntary Income

| | Unrestricted Funds 2024 £ | Restricted Funds 2024 £ | Total Funds 2024 £ | Total Funds 2023 £ |
|-------------------------|------------------------------------|----------------------------------|-----------------------------|-----------------------------|
| Young Brent Foundation | - | - | - | 1,428 |
| The Henry Smith Charity | - | 50,000 | 50,000 | 50,000 |
| Tudor Trust | - | 30,000 | 30,000 | 32,000 |
| City Bridge Trust | - | 54,790 | 54,790 | 13,430 |
| John Lyons Charity | - | 2,500 | 2,500 | 69,000 |

| | | | | |
|-----------------------------------|-------|--------|---------------|-------|
| Woodroffe Benton Foundation | - | - | - | 500 |
| Sport England | - | - | - | 7,938 |
| Asda Foundation Charity | - | - | - | 500 |
| Masonic Charitable Foundation | 5,000 | - | 5,000 | 5,000 |
| BNI Foundation | - | - | - | 1,000 |
| Nineveh Charitable Trust | - | - | - | 2,500 |
| The Rank Foundation | - | - | - | 500 |
| The Leigh Trust | - | - | - | 2,000 |
| The Field Family Charitable Trust | - | - | - | 2,500 |
| Peter Stebbings Memorial Charity | - | - | - | 5,000 |
| The Worshipful Com of Gardeners | - | 1,400 | 1,400 | - |
| Paddington Development Trust | - | 13,930 | 13,930 | - |
| London Youth | - | 3,000 | 3,000 | - |
| CVS Brent | - | 6,155 | 6,155 | - |
| Arts Council England | - | 23,797 | 23,797 | - |
| The Progress Foundation | - | 5,000 | 5,000 | - |
| The Sheldon Trust | - | 8,000 | 8,000 | - |
| London Marathon Foundation | - | 6,650 | 6,650 | - |
| Yonder Consulting | - | - | - | 50 |
| PIA Financial Group | - | - | - | 2,000 |
| National Lottery Community Fund | - | 84,373 | 84,373 | - |



| | | | | |
|--------------------------|--------------|----------------|----------------|----------------|
| Greater London Authority | - | - | - | 7,324 |
| Brent Council | - | - | - | 5,000 |
| Neighbourhood Comm Infra | - | - | - | 101,938 |
| Donation | <u>2,071</u> | <u>-</u> | <u>2,071</u> | <u>-</u> |
| | <u>7,071</u> | <u>289,595</u> | <u>296,666</u> | <u>309,608</u> |

Income relating to contracts has been treated as unrestricted.

3. Incoming Resources from Charitable Activities

| | Unrestricted Funds | Restricted Funds | Total Funds 2024 | Total Funds 2023 |
|---|-----------------------|---------------------|------------------------|------------------------|
| | £ | £ | £ | £ |
| B M&E Overhead contribution | 8,342 | - | 8,342 | 8,848 |
| Roundwood School & Community Centre | 22,532 | - | 22,532 | 9,195 |
| St Raphael's Family Wellbeing Centre | 15,000 | - | 15,000 | 15,000 |
| CVS Brent | 1,200 | - | 1,200 | 11,000 |
| Bank Interest | <u>589</u> | <u>-</u> | <u>589</u> | <u>262</u> |
| Total Incoming Resources | <u>47,663</u> | <u>-</u> | <u>47,663</u> | <u>44,305</u> |



4. Fundraising

The cost of bid writing during the year was £8,500 (2023 £9,000)

5. Governance

| | 2024 | 2023 |
|-------------------------|--------------|--------------|
| | £ | £ |
| AGM and Board Meetings | 456 | 336 |
| Independent Examination | 1,020 | 1,020 |
| Total | 1,476 | 1,356 |

6. Statement of Funds

| | Brought Forward | Incoming Resources | Resources Expended | Carried Forward |
|-----------------------------------|-----------------|--------------------|--------------------|-----------------|
| | £ | £ | £ | £ |
| Restricted Funds | | | | |
| The Henry Smith Charity | 23,000 | 50,000 | 43,000 | 30,000 |
| Tudor Trust | 15,000 | 30,000 | 20,000 | 25,000 |
| City Bridge Trust | 8,000 | 54,790 | 48,290 | 14,500 |
| John Lyons Charity | 36,000 | 2,500 | 29,500 | 9,000 |
| Woodroffe Benton Foundation | 500 | - | 500 | - |
| Sport England | 7,938 | - | 7,938 | - |
| Nineveh Charitable Trust | 2,500 | - | 2,500 | - |
| The Field Family Charitable Trust | 2,500 | - | 2,500 | - |
| Peter Stebbings Memorial Charity | 5,000 | - | 5,000 | - |
| The Worshipful Com of Gardeners | - | 1,400 | | 1,400 |
| Paddington Development Trust | - | 13,930 | 13,930 | - |



| | | | | |
|---------------------------------|----------------|----------------|----------------|----------------|
| London Youth | - | 3,000 | 3,000 | - |
| CVS Brent | - | 6,155 | 5,100 | 1,055 |
| Arts Council England | - | 23,797 | 1,680 | 22,117 |
| The Progress Foundation | - | 5,000 | - | 5,000 |
| The Sheldon Trust | - | 8,000 | - | 8,000 |
| London Marathon Foundation | - | 6,650 | 4,650 | 2,000 |
| National Lottery Community Fund | - | 84,373 | 84,373 | - |
| Totals | 100,438 | 289,595 | 271,961 | 118,072 |

Unrestricted Funds

| | | | | |
|--|---------------|---------------|---------------|---------------|
| Donation | 4,000 | 2,071 | 1,071 | 5,000 |
| Masonic Charitable Foundation | - | 5,000 | 5,000 | - |
| Contractual Income Activities (See Note 3) | 44,331 | 47,663 | 33,898 | 58,096 |
| Totals | 48,331 | 54,734 | 39,969 | 63,096 |

7. Fixed Assets

| Cost | Plant & Machinery £ | Office Equipment £ | Office Refurbishment £ | Total £ |
|----------------------------|------------------------------------|-------------------------------|-----------------------------------|--------------------|
| 1st April 2023 | 99,478 | 13,697 | 182,049 | 295,224 |
| Additions | - | - | - | - |
| Disposals | - | - | - | - |
| As at 31 March 2024 | 99,478 | 13,697 | 182,049 | 295,224 |
| Depreciation | | | | |
| 1st April 2023 | 97,567 | 13,091 | 157,049 | 267,707 |
| Disposals | - | - | - | - |
| Charge for the year | 478 | 152 | 2,500 | 3,129 |
| As at 31 March 2024 | 98,045 | 13,243 | 159,549 | 270,836 |
| Net Book Value | | | | |
| As at 31 March 2023 | 1,911 | 606 | 25,000 | 27,517 |
| As at 31 March 2024 | 1,433 | 455 | 22,500 | 24,388 |

8. Debtors

| | 2024 £ | 2023 £ |
|--------------|-------------------|-------------------|
| Debtors | 22,605 | 7,937 |
| Prepayments | 855 | - |
| Total | 23,460 | 7,937 |

9. Creditors falling due within one year

| | 2024 £ | 2023 £ |
|-------------------------|---------------------|---------------------|
| Independent Examination | 1,020 | 1,020 |
| Creditors | 595 | - |
| Taxation & N.I | 1,872 | 1,791 |
| Pension | <u>360</u> | <u>336</u> |
| Total | <u>3,847</u> | <u>3,147</u> |

10. Annual commitments under operating leases

From 13 June 2017 the Charity has annual commitments under a renewable operating lease for the office and training space and a community radio station of £12,000 p.a. and service charge capped at £500 p.a. The Charity may cancel the lease at an annual anniversary by giving three months' notice.

11. Staff costs and numbers

| | 2024 £ | 2023 £ |
|----------------------|-----------------------|-----------------------|
| Wages & Contractors | 203,964 | 188,227 |
| PAYE/NIC | 18,459 | 18,507 |
| Pension Contribution | <u>4,324</u> | <u>4,150</u> |
| | <u>226,747</u> | <u>210,884</u> |

No employee received emoluments of more than £60,000.

The average number of employees during the year was 7 FTE in the previous year it was 5.

12. Charitable Activities Cost

| | 2024 £ | 2023 £ |
|------------------------|-----------------------|-----------------------|
| Staff cost | 226,746 | 210,884 |
| Project Activity cost | 30,996 | 62,596 |
| Overhead Cost | 41,980 | 48,176 |
| Project Equipment cost | <u>2,232</u> | <u>5,595</u> |
| Total | <u>301,954</u> | <u>327,251</u> |

13. Analysis of Net Assets by Fund

| | Unrestricted funds | Restricted Funds | Total Funds |
|--------------------|-----------------------|---------------------|----------------|
| Fixed Assets | 24,388 | - | 24,388 |
| Net Current Assets | 38,708 | 118,072 | 156,780 |
| | <u>63,096</u> | <u>118,072</u> | <u>181,168</u> |

14. Benefits in kind

None

15. Independent examination

The cost of the Independent Examination and accountancy services was £1,020.