



Annual Report & Accounts year ending March 2023

Company Number 4059683   Email: [Charity@wearebang.com](mailto:Charity@wearebang.com)   Address: 2<sup>nd</sup> Floor, 89-93 High Street,  
Charity Number 108654   Website: [wearebang.com](http://wearebang.com)   Harlesden London. NW10 4NX



**BANG EDUTAINMENT LTD**  
**ANNUAL REPORT AND ACCOUNTS**  
**2023**

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## Annual Report & Accounts year ending March 2023

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## **TO OUR COMMUNITY, PARTNERS AND FUNDERS**



Blessings everyone,

It is my pleasure to introduce this report as CEO of BANG Edutainment.

### **Strategic Highlights**

BANG has grown and developed across all areas and is working towards becoming youth led with young people at every level of the organisation from the board of trustees to volunteers.

Record numbers of young individuals are grappling with issues, and at BANG, we're working tirelessly to provide support to an ever-increasing number of people through the delivery of our programmes, striving to keep pace with the growing demand. We engaged over 400 young people over the last year. We know the gap between the number of young people reaching out for support and the support available is widening all the time. While BANG and the wider sector are already providing an amazing range of services, we fiercely believe that digital innovation will play a key part in bringing new solutions for young people who are currently being missed by organisations.

During the pandemic BANG saw digital working as an opportunity and responded rapidly moving to online working. This showed our capacity for change and an ability to respond to changing needs of young people. BANG is becoming fully digitised and has made its headquarters in Brent a hive of activity where young people, staff, volunteers, and stakeholders come and use the space to collaborate and develop the work it is currently doing. This space encourages new ideas and ways of working.



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### Financial Highlights

Any review should acknowledge that we have come from a global pandemic that continues to shake the world economy, straight into a financial, energy and cost of living crisis. The financial climate for charities over the last 12 months has been tougher than at any time we can remember.

In the wake of the pandemic, we've supported hundreds of young people and their families in their time of need while maintaining our income,. Careful financial planning means that we have continued to invest in growing services for young people and the adults that support them, increasing our impact as we strive to keep pace with the deepening challenges around mental health and alongside limited statutory services.

Although a number of longer-term grant funding partnerships came to an end in this financial year, we have still made huge leaps in reach, impact and organisational sustainability.

### Operating Highlights

BANG's core work areas included Create Change, (therapeutic support) Rise Up (leadership development), BANG Incubator (entrepreneurship), Dela Move (dance and movement) and Stacks (financial literacy). These incorporated youth leadership and entrepreneurship which fed into the development of products and services from young people that will drive forward community change and improvements. BANG delivered the services across schools across Brent.

We've also continued to invest in the fundamentals we need to keep growing. The investment in our infrastructure has accelerated as we transform the way we operate, reviewing and improving essential organisational systems, such as our digital capabilities, and our HR and finance processes. As we move into next year, this journey will be pivotal for all of us.





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## Looking Ahead

Thinking about our future, BANG will prioritise our ongoing commitment to delivering impact by maintaining our operations, strategy and resilience. By the end of 2023 BANG will have two significant developments in place. BANG is overhauling its website and digitising its services which will be available through the website. The website will serve as the online community hub with BANG's office being the physical hub. Within this development the IT and infrastructure to support these changes will be in place supporting the operations and management of BANG.

Above all, amid ongoing external uncertainty and internal transformation, it is imperative that we maintain our unwavering focus on becoming an even more influential catalyst for change and an enduring pillar of support for young people.

**Jennifer Ogole**

**CEO**

**April 2023**



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## **ABOUT BANG EDUTAINMENT**

### **BANG Board of Trustees**

Paul Bragman (Chair)

Nick Hawkins (Treasurer)

Alison Crosland (Trustee)

Meera Karavadra (Trustee)

James Pearson (Trustee)

Natalie Ann Roberts (Trustee)

Beverly Pearson (Trustee)

Secretary: Clare Barry

### **Independent examiner**

Community Accountancy Self Help, 1 Thorpe Close, London, W10 5XL

### **Governance and management**

The charity is a company limited by guarantee and registered charity. It is operated under the rules of its memorandum and articles of association dated October 2000, as amended by special resolutions dated April 21 2001, January 5 2006, April 16 2007 and July 13 2013. It has no share capital and the liability of each member in the event of winding-up is limited to £1.

### **Our Values, Vision and Mission**

Everything BANG does is embedded in our values, vision, and mission.

#### **Vision**

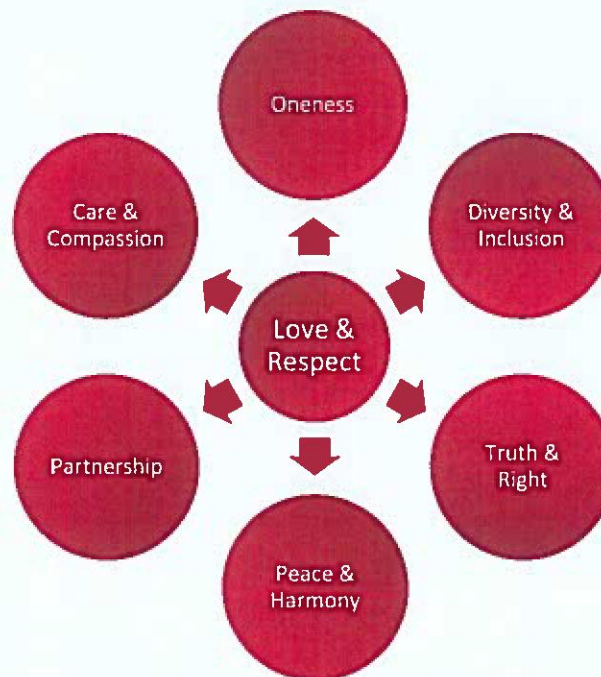
A world in which all young people are valued, thriving, and contributing positively to their communities.

#### **Mission**

Partnering globally to deliver world-class services for children, young people and their communities that develop skills for life and careers; and enable them to achieve individual and collective goals ensuring sustainable positive impact for all stakeholders.



## Our Values



## Methods and Principles

There are key principles, which underpin our work:

- Everyone can learn, and everyone can excel
- People are their best asset - value is based on what an individual loves and their progress on that
- Creativity and culture are the lifeblood of activities and projects
- We strive to deliver services that are of the highest quality
- We are responsive, user and needs-led in our approach
- We strive to be accessible and inclusive of service users, staff, and partners
- We do not compete – we collaborate. We are open to partnership, striving for win-win situations in all engagements
- We strive to deliver effective results against targets and in all our operations
- We are innovative and entrepreneurial, seeing opportunities even in adversity
- We create environments in which everyone is caring, learning, and growing



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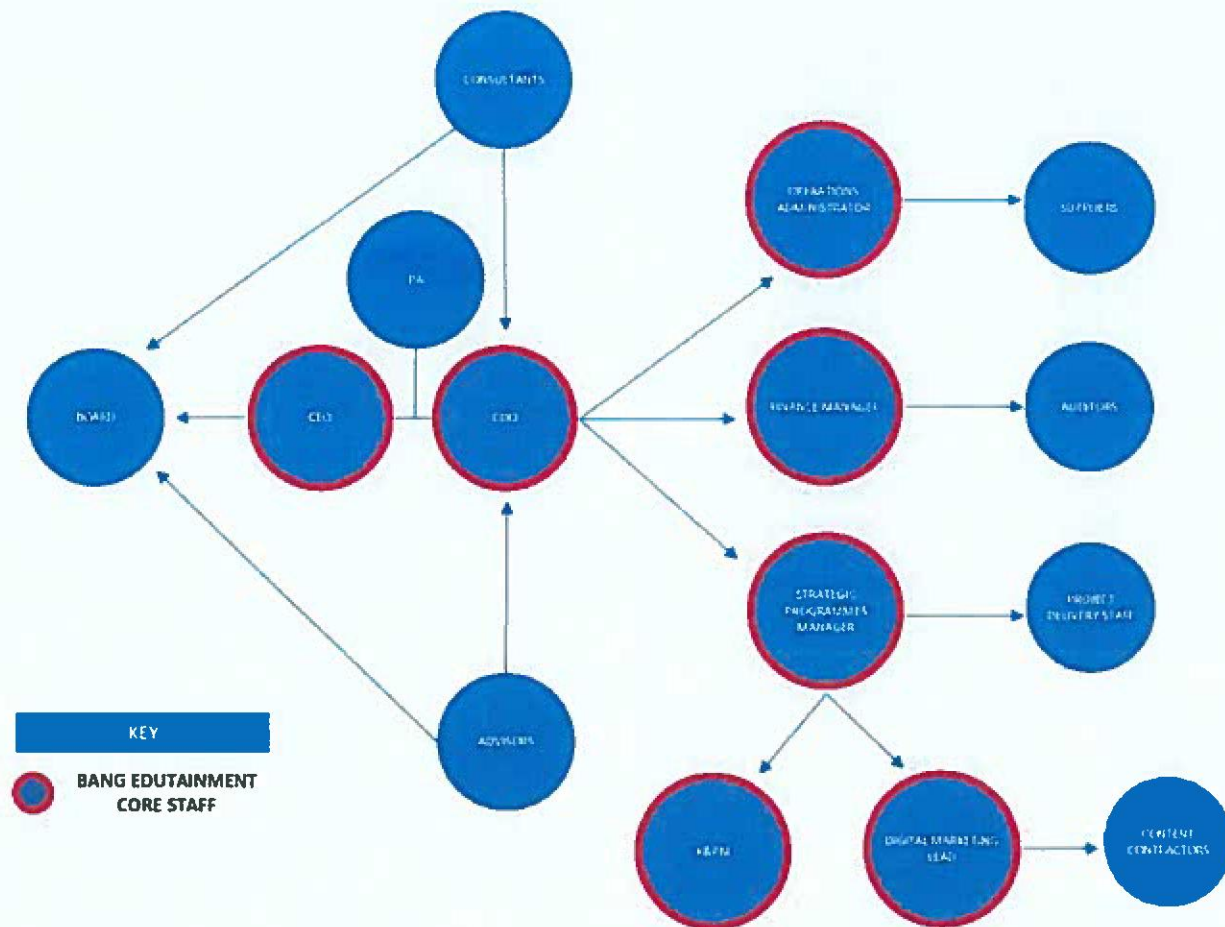
### **Our Organisational Structure and Strategic Framework**

In addition to our staff filling the roles outlined in the department structure below, we have a board of trustees overseeing our work as well as many partners co-delivering on our work.

The BANG Board is the organisation's highest decision-making body and is responsible for overall policy direction and compliance with statutory, legal, and regulatory compliance. The Chief Executive Officer (CEO) of BANG is responsible for policy implementation and effective and efficient operation of the organisation (supported by the Chief Operation Officer (COO)).

Collectively, this collaborative framework, comprising our staff, board of trustees, and dedicated partners, forms the bedrock of BANG's mission and ensures that our endeavours remain firmly aligned with our vision and commitment to excellence.





## Strategic Framework

BANG Edutainment's core competencies are in community engagement, activism, and creating leaders within local communities. BANG Edutainment holds strong relationships within Brent, it has gained trust and respect from all commissioning sources and its client group, young people. This is shown through extensive partnership working across statutory and non-statutory organisations.

**BANG operates in six areas of need;**



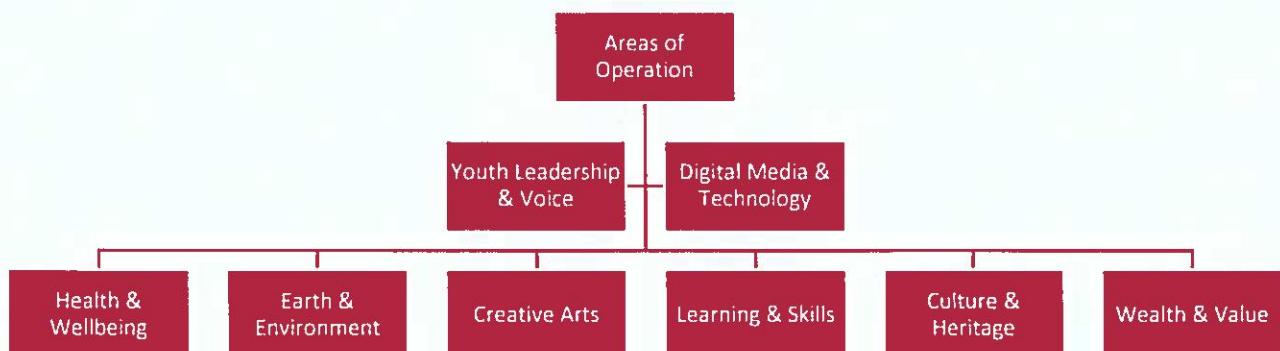
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1. Youth Voice and Youth Leadership
2. Health and Wellbeing
3. Earth and Environment
4. Creative Arts
5. Learning and Skills
6. Communities Culture and Heritage.

BANG builds projects and programmes in response to the needs of young people in Brent and has three core project areas to support change in communities and create opportunities for young people – Employability and Life Skills (Financial Literacy, O365, Mentoring and Coaching), Health and Wellness (Creative Therapy and Dance & Movement) , Leadership and Entrepreneurship.

The projects and services have excellent outcomes showing positive change for young people and their families while creating space for youth voice to influence their communities and inequalities within.

BANG has always and remains consistently engaging to young people through its use of creative arts and digital media. Its partnership with BEAT London, a radio station, provides a platform for engagement, expression and promotion of BANG and its services. Alongside this BANG has its own digital media platforms, a magazine and runs a festival.







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### Our Strategic Aims and Objectives 2022-23

BANG is a charity focused on youth power with young people at its core, it is a recognisable brand for youth voice in its current areas of operation. Due to this BANG is increasing leadership and entrepreneurship of young people in their communities driving forward and challenging negative perceptions of youth and developing skills for life.

Our strategic aims and objectives in the last reporting period have stretched over key areas:

Strategic Aims	Strategic Objectives
Aim 1: Combat social and economic hardship	1.1 To pilot and incubate new approaches to tackling key social issues (in partnership) 1.2 To co-ordinate and lead collaborative approaches between BE's partners including undertaking core management and back-office functions on behalf of the partners.
Aim 2: Facilitate community leadership	2.1 Build the leadership skills and capacity of (young) people and the wider community 2.2 Support social enterprise development, including direct incubation of new enterprise start-ups through delivery of the BE Incubator project (now called RiseUP)
Aim 3: Facilitate community engagement	3.1 Deliver community events and other activities that will connect individuals and organisations to each other and local services
Aim 4: Influence policy and support systemic change	4.1 Conduct Community research 4.2 To evaluate the effectiveness of these new approaches
Aim 5: Digitise all BE programmes.	5.0 Create educational videos for young people to access and engage in programmes online. 5.1 Include young people in the creation of educational videos.



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## **LONG-TERM STRATEGIES & AMBITIONS**

This year allowed us to step back and review our services, programmes, and organisational direction. The following section will illustrate our strategic way forward, including our objectives, organisational outcomes, and specific areas of focus for the next year.

### **A Values and Youth-Centred Organization**

BANG Edutainment is a youth-focussed, working towards becoming a fully youth led, organisation. BANG Edutainment has young people at its core including as staff Trustees, we stand for and works with them to become community leaders who will build sustainable communities by challenging inequality and creating change. We do this by diverting vulnerable, at-risk young people away from crime and negative influences by providing targeted support for them and their families through early intervention programmes that reduce the likelihood of engaging in crime and deviance.

BANG Edutainment has 2 young people on the board of trustees and the incoming CO CEO is a young person. Young people work within all programme delivery and influence the organisations evolution and direction. The beneficiaries are at the heart of BE driving it forward.

### **Strategic Aims and Objectives**

We have five strategic aims, which we pursue across the organisation.

#### **Strategic Aims**

1. To be a youth powered organisation that brings people together and is embedded in Brent
2. To be a leadership organisation that is exemplary in youth service design, delivery, and impact.
3. To be a responsive, sustainable organisation that addresses the key issues and challenges experienced by young people and the communities in which they live.
4. To develop platforms and opportunities for young people and communities that use creative arts and culture to connect and work through their personal, socio-economic relational challenges.
5. To use BANG's experience in grassroots delivery to influence policy and practice and advocate for young people, parents, and communities at national and strategic levels.

Those are broken down into specific objectives for the years to come:





**Crime Diversion:** To divert vulnerable, at-risk young people away from crime and hostile behaviour by providing targeted support for them and also for their parents and families through early and other interventions that will prevent them from entering the criminal justice system.



**Wellbeing:** To strengthen the emotional, mental and physical Wellbeing of young people, families and communities by delivering cultural and creative arts as therapy and connector as well as sports and healthy eating activities.



**Employability & Entrepreneurship:** To support disadvantaged young people aged 14-25 to improve their personal and life skills, access work or move into self-employment, entrepreneurship, or volunteering.



**Holistic support:** To nurture the holistic development of young people, including the provision of targeted support for them, their families, and their communities through arts, culture, Wellbeing and other social activities.



**Digital Hub:** To establish a ground-breaking broad-based, digital, youth and community hub in Brent.



**Leadership:** To provide channels and platforms that will advocate leadership roles and a voice for young people and their communities.

### Organisational Outcomes

Our organisational outcomes centre around young people, families and their communities as well as continued organisational development.



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### Young People

- Young people are confident, motivated and resilient. They can make positive informed choices so they can achieve their ambitions and goals
- Improved health and wellbeing (mental, emotional and physical) of young people and parents/carers.

### Youth Power

- Young people are equipped with the necessary skills and training to improve their future employability and career enhancing skills.
- Young people are creative, caring and contributing to their communities.

### Communities

- More (young)people connected and engaging with each other and relevant agencies
- Communities better able to manage conflicts, bridge differences and work with diversity as a strength
- Communities becoming stronger, more resilient, and able to lead in identifying and meeting their own needs
- Parents/carers are engaged with their children, relevant agencies, and their communities
- Parents/carers have access to tools and resources to respond to their children's needs and challenges
- Parents/carers have an increased awareness of services and how to engage them confidently
- Improved health and wellbeing (mental, emotional, and physical) of parents and young people

## IMPACT & VALUE

Through its monitoring and evaluation BANG's continues to have a deep understanding of what its communities are facing and understands how to respond to the needs of communities.

BANG has forged stronger bonds with its funding partners. By providing comprehensive data and insights into our initiatives, we have showcased our commitment to transparency and accountability, fostering trust with those who support our mission.

BANG's evidence led approach not only highlights the challenges our communities are grappling with but also enables us to gain a profound understanding of these issues. This knowledge empowers us to craft responsive and tailored strategies that directly address the unique needs of our community members.

We can adapt our programmes and services swiftly. This adaptability ensures that our initiatives remain aligned with the evolving requirements of the communities we serve, promoting relevance and effectiveness.





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By assessing the measurable impacts on the lives of young people and families in our community. These insights not only validate the significance of our work but also guide us in refining and expanding our services for greater positive influence.

BANG's proactive approach to data collection and assessment allows us to continuously learn, improve, and ultimately maximise our positive impact, ensuring that our efforts remain closely aligned with our mission of supporting and uplifting our communities.

### Activities, Achievements, Performance

We delivered various programmes and initiatives to reconnect with young people and the community.

#### RiseUp Stonebridge:

Since September 2022, we have made significant progress with the RiseUp Stonebridge project, engaging with a multitude of young people. Over 100 young individuals in local schools participated in taster sessions, introducing them to the program's benefits.

We successfully completed full courses with 53 young people, including those in Alternative Provision, equipping them with valuable skills and experiences.

Our dedication didn't end with the completion of the RiseUP Project; we continued to make a positive impact in the community. We additionally engaged almost 100 young people across schools in Brent.

The BANG Edutainment Youth Leadership programme has been extremely successful in providing young people with the skills and knowledge necessary to become successful leaders in their communities. The programme focuses on developing self-confidence, communication and problem-solving skills, as well as providing participants with the opportunity to learn from experienced professionals.

The programme has been very well received by participants and has been praised by parents and teachers alike. In particular, the activities used to teach the skills have been widely praised as engaging and effective. Additionally, the programme provides participants with a platform to network with other young people and gain valuable leadership experience. Feedback to date from students has included *"inspired"*, *"amazing"*, *"learnt feelings"*, *"brilliant"*.

Anjali Saran, EAL Pastoral Support Manager at Newman Catholic College commented on the programme: *"These courses have been a wonderful opportunity to our students! Many of them come from backgrounds*





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*with no access to a computer or any digital skills at all. These skills are so important for young people to know and have and BANG have made them engaging and clear".*

### **BANG Incubation Project:**

Our commitment to combating structural inequality is reflected in the BANG Incubation project, where we directly supported the development of five new black-led civil society groups dedicated to this vital mission.

Support from BANG enables organisations to grow financial resilience and impact by providing a mixture of grant and learning support to help get enterprise ideas off the ground. We are planning ongoing support based on building sustainable communities. Providing ongoing support to incubated organisations based on building sustainable communities is a critical step in ensuring the long-term success of these organisations.

BANG key strategy was to work with the groups to identify and prioritise their needs and concerns. We helped in addressing issues that are relevant and meaningful to the people the incubated organisations serve, and can help to build trust and engagement between the organisation and the community.

Another important strategy was to develop resources and templates for the groups, and provide training to help them build their capacity and strengthen their operations. This included training in areas such as fundraising, communications, and organisational management, as well as access to funding, networking opportunities, and other resources that can support their work.

BANG Incubator programme had to maintain a flexible approach to programming and a willingness to adapt and adjust strategies as the situation evolved. In this pilot project BANG determined the project effectiveness, strengths, and weaknesses. The pilot phase helped to identify areas of improvement and helped to refine the project to better meet the needs of the identified pilot group of incubated organisations we supported.

Throughout the duration of the project BANG provided structured business support to the organisations in the form of regular scheduled meetings, business planning advice, support with financial forecasting, marketing and publicity, fundraising support, establish legal structure, recruiting volunteers including trustees etc.

### **FUSE FEST - Summer 2022:**

During the summer of 2022, we recruited and trained young people from local schools (aged 14-24) to be part of the media team and provide support in various roles, including stewarding, for the FUSE FEST event.



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Notably, 20 young people from Capital City Academy actively engaged as volunteers, gaining valuable event management experience.

### **Create Change:**

Our Create Change initiative expanded to include parent group sessions and therapy work at the St Raphael's Family Wellbeing Centre in Brent, benefiting many children.

We extended therapy sessions to schools, where we are providing them with crucial support and guidance.

We eagerly await the decision on our funding continuation, remaining hopeful that our shared commitment to making a positive impact in our community will be sustained.

### **Dela Move:**

Dela Move is a viral campaign which will get people active, train the next generation of young sports leaders, and bring the community together. It is designed to help combat the impact of the pandemic on the health and opportunities of our communities.

The Dela Move campaign for movement made a significant impact as we engaged 50 young girls from Stonebridge

- All participants reported that their physical and mental health improved.
- All participants reported that they developed stronger leadership and planning skills.

### **BANG Mother's Club:**

Our BANG Mother's Club continued to provide support to mothers, who met every Saturday at the BANG office, creating a close-knit and supportive community.

We are planning to extend Mother's Club to create Parents Hub. This initiative aims to extend its reach to parents of excluded and homeschooled children, offering them tailored assistance, including educational delivery and family therapy to address complex family dynamics and conflicts. Furthermore, the Parents Hub will also extend support to families who have had prior involvement with social services but are currently without ongoing assistance, ensuring that their needs continue to be addressed and their well-being remains





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a priority. This comprehensive approach reflects our dedication to fostering healthier family dynamics and strengthening community bonds.

### **Vital Skills:**

The programme was designed by BANG to provide young people, who lack digital skills, with the most essential digital skills to enter employment and develop their careers.

In the autumn of 2022, we delivered the Vital Skills digital program to 22 refugee students at Newman Catholic College, equipping them with essential digital literacy skills.

- 70% of the participants of the programme stated they have personal and professional goals in comparison to 41% at the start of the programme.
- 100% of students were able to identify the key requirements for a job they have an interest in doing in the future (doctor, lawyer, army officer, videographer) using Google.
- 100% students were able to create a Microsoft Office Word document and note the requirements for a specific career or job they were interested in pursuing in the future.
- 100% of students were able to begin creating a CV using Microsoft Office Word and all students created a CV summary.
- 62% of the participants knew more about leadership compared to only 30% of the participants knowing about the subject of leadership before the leadership workshop.
- 73% of participants knew more about social action at the end of the leadership workshop compared to only 35% knowing about the subject of social action before the leadership workshop.

### **Stacks - Financial Literacy:**

The programme was designed by BANG to provide young people, who lack basic financial literacy, with the most essential skills to manage their money, solve everyday problems relating to the use of money, and be able to make better decisions.

Our commitment to financial literacy education extended to 18 refugee students at Newman Catholic College in the autumn of 2022.

In the February half-term of 2023, we also delivered the Stacks program at the Stonebridge Hub in NW10, furthering financial literacy education within the community.



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- 72% of students had at least one financial goal at the end of the Stacks programme compared to 36% of participants having at least one financial goal at the start of the programme.
- 100% of students could define money by the end of the programme compared to only 93% at the beginning of the Stacks programme.
- 61% of students understood and could explain different types of money at the end of the programme compared to only 43% at the start of the programme.
- 72% of students could define and explain the purpose of credit at the end of the programme compared to only 61% at the start of the programme.
- 50% of students could create a basic budget at the end of the programme compared to only 36% at the start of the programme.

### Our Programmes: April 2022 – March 2023 and Making a Difference

ANG's services are structured around delivering 3 core programmes, and flagship programmes for each of their 5 service provision areas.

Mentoring and Coaching (BANG Evolution)		Creative Therapy (Create Change)		Leadership and Entrepreneurship (Rise Up / Incubator)	
Health and Wellbeing	Earth and Environment	Creative Arts	Learning and Skills	Communities, Culture and Heritage	Youth Voice and Leadership
Dela Move	GROW	Riddim Up	VITAL skills Volunteering & Internships Stacks	Who Am I?	Youth Voice

Central to delivering these services in a sustainable and replicable manner, increasing both impact and income potential, is the need to digitise the programmes. This digitisation also complements BANG's digital marketing.

In addition, developing youth volunteering and internship within the charity are crucial to achieving BANG's outcomes, becoming youth-led, and training the next generation of young leaders.



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### Moving Forward – Our Programmes April 2023 – March 2024

In 2023 – 2024 BANG plans to consolidate its existing programmes, with new projects coming directly from partnerships within the community or through entrepreneurship. Existing projects will be rolled out to a wider audience through partnerships with schools, the Council, or other organisations. Youth Voice work will be expanded through a new project within the Youth Voice and Leadership strand, and through Creative Arts and Digital Media (BANGIN Radio and BANGIN London).

BANG Worldwide will be launched in 2023, replicating BANG's UK project work in Nigeria and Jamaica, incubating new community organisations focused on positive outcomes for young people and communities, and providing a consultancy training arm focusing on CPD and core sector skills.

### BRIEF FUNDING STRATEGY OVERVIEW

Grant fundraising has been secured for core activities in the current financial year. Funding will come to an end for some projects during this year, and funding is to be sourced for new projects in 2023/24.

Priorities for fundraising for 2022/23 were:

- Youth Voice
- BANG Evolution
- Digital equipment for digitising content
- Youth volunteering and internships

The financial target in April 2023 for accounting year 2023/24 is £484,402 of which 42% is direct project costs. In April 2023 £304,210 has been raised for the financial year (63%), with £180,192 core and project funding (37%) remaining to be secured. T

The total direct core funding/Income for the year is £127,000 which covers 62% of total core cost (£205,116). The remaining 38% (£78,116) will come from funding for restricted (direct) projects. The target for 2023/24 is to raise 89% of income through grants and trusts, which equates to £433,514. Of the 63% (304,210) raised towards 2023/24, 84% is grant and trust funding.

BANG has adopted a model of financial planning based on a small core team and core project offer, with additional projects being funding-dependent, and bringing in resource to deliver when funding is secured / available.

With this in mind, priorities for fundraising for 2023/24 are:



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- Do the Math
- BANG Evolution
- Dela Move
- Digital equipment for digitising content
- Youth volunteering and internships
- BANGIN' radio
- Picture Palace activities





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### Public Benefit – Partnerships and Policy

BANG Edutainment's reputation, history, intricate knowledge and understanding of Brent means it is forefront in many Brent based stakeholder's minds. Collaboration and partnership working is fundamental for BANG. Especially as we want to remain small and agile – we want to grow through young people's initiatives and community leadership.

BANG Edutainment is catching the eye of national charities and organisations such as De Paul and the Business for Better investment fund. This is very exciting as it provides BANG Edutainment with expertise and funding to reach more young people in Brent and the surrounding areas.

We will continue to expand our partnerships with schools in the Brent borough and across London to inform schools of the programme we are delivering. In the past 12 months we have achieved a variety of successful outcomes. We are in a partnership to transform Brent's children's centres into family centres through place-based work starting with Stonebridge and St. Raphael's Estates (Rise up Stonebridge). As part of the work with this project community engagement has already begun and be drawn upon for the benefit of this programme.

In addition, we support community leaders and social entrepreneurs across the Borough and incubated over 10 new organisations (9 black-led) from the start of the Pandemic to the present.

We have built up excellent working relationships with the organisation leads and Heads of these schools (50 plus schools in total), and other key staff, over the past 2 decades. BANG aims to capitalise on these relationships; turning referral partners into strategic delivery partners.

More generally, BANG is at the heart of the local network of voluntary and community sector (VCS) organisations working within the local community. BANG's CEO was the founding Chair of YBF and BANG has been active in many local initiatives such as the Brent Peace March, Respect Festival among many others.

Additionally, we participate at events to promote the survey and activities (Harlesden Neighbourhood Forum meeting, Cost of Living Event, Carer Event).

Picture Palace sees BANG leading the work with the local council and five other local organisations to develop and establish a hub for African Caribbean communities and cultures. Through the consortium this sees BANG central to youth service delivery in Brent and includes the launch of the building where leadership, creative arts and other BANG programmes will be available



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### **Activities 2023-2024**

In the next two years, we will focus on the following activities:

- Youth Voice and Youth Leadership
- Early intervention programme delivering educational outcomes
- Community wellbeing
- Community Leadership
- Organisational development and sustainability – BANG is Youth Led



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### Acknowledgements

BANG Edutainment would like to thank:

John Lyons Charity

Henry Smith Charity

Greater London Authority

City Bridge Trust

Woodroffe Benton Foundation

Neighbourhood Community Infrastructure Fund- Brent

Young Brent Foundation

The Leigh Trust

Thomas Wall Trust

Tudor Trust

Sport England

The Field Family Charitable Trust

Brent Council

BNI Foundation UK

Peter Stebbings Memorial Charity

Nineveh Charitable Trust

Masonic Charitable Foundation

Asda Foundation Charity

PIA Financial Group

### Risk Management





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The Directors, through the Management Committee, conduct a periodic review of the major risks to which the Company is exposed and, as part of this process, are implementing a risk management strategy which comprises:

- the establishment of systems and procedures to mitigate risks to company and its projects
- the establishment of comprehensive back-up procedures for the company's IT systems; and
- Periodic review of these procedures and of other major risks which the Company may face.

### Financial Review

The charity had an income of £361,834 and expenditure of £344,896 for the year resulting in a surplus of £16,954. This was made of £8,713 restricted funds and £8,241 unrestricted funds. The charity ended the year with an unrestricted fund of £48,979 which included a designated fund of £27,517 representing fixed assets. The unrestricted funds represent 13.5% of income. The nature of the restrictions on the restricted funds and tasks required for the release of funds, means that some indirect costs can be charged, and trustees believe the level of funds is adequate but would like to increase the unrestricted fund over the coming years.

### Investment Policy

The balances held by the charity are relatively low and cash flow varies from month to month. In the light of the current low interest rates, the trustees have opted for free banking in return for holding funds in current and deposit accounts.

### Reserve Policy

The trustees aim to have 3 months expenditure as an unrestricted reserve. Currently the unrestricted reserve is £48,979 which is 14% of expenditure during 2022-2023. The restricted reserve of £100,438 contains funds for salaries for specific projects, to assist with the continuity of the organisation. Over the next five years, Trustees will seek to increase the unrestricted reserve to 25% of expenditure.

### Responsibilities of the trustees

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity at the end of the year and of the surplus or deficiency for the year then ended.

In preparing those financial statements, the trustees are required to: select suitable accounting policies, as described on page 32, and then apply them on a consistent basis, making judgements and estimates that are prudent and reasonable. The members of the committee must also prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.



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The trustees are responsible for keeping proper accounting records that disclose, with reasonable accuracy at any time, the financial position of the charity, and enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud or other irregularities.

Small company provisions:

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed on behalf of the charity's trustees:

Signed

A handwritten signature in black ink, appearing to read "Paul Bragman".

Date:- 30 / 10 / 23 .

Paul Bragman, Chair

**FINANCIAL ACCOUNTS FOR THE YEAR ENDING MARCH 2023**

**Independent examiner's report to the trustees**

Respective responsibilities of trustees and examiner I report on the accounts of the charity, which are set out on pages 27 to 36.

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 (the Charities Act) and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act;
- follow the procedures laid down in the general directions given by the Charity Commission (under section 145(S)(b) of the Charities Act; and
- to state whether particular matters have come to my attention.

**Basis of independent examiner's report**

My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

**Independent examiner's statement** In connection with my examination, no matter has come to my attention: which gives me reasonable cause to believe that in any material respect the requirements: ~ to keep accounting records in accordance with section 130 of the Charities Act; and ~ to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed Leslie Olalyeye MAAT. Date 18-10-23  
Leslie Olalyeye MAAT

Community Accountancy Self Help

6 Bevington Road London W10 5TN



**Statement of Financial Activities** (Incorporating the income and expenditure account) for the year ended 31 March 2023.

		Unrestricted Funds £	Restricted Funds £	2023 Total Funds £	2022 Total Funds £
	Notes				
<b>Incoming resources</b>					
Voluntary Income	2	15,550	294,058	309,608	310,834
Charitable Activities	3	<u>44,305</u>	<u>-</u>	<u>44,305</u>	<u>14,185</u>
<b>Total incoming resources</b>		<u>59,855</u>	<u>294,058</u>	<u>353,913</u>	<u>325,019</u>
<b>Resources expended</b>					
Charitable Activities	6	41,906	285,345	327,251	364,493
Fund raising	4	9,000	-	9,000	5,000
Governance	5	<u>1,356</u>	<u>-</u>	<u>1,356</u>	<u>1,320</u>
<b>Total resources expended</b>		<u>52,262</u>	<u>285,345</u>	<u>337,607</u>	<u>370,813</u>
<b>Net income/(expenditure)</b>		<b>7,593</b>	<b>8,713</b>	<b>16,306</b>	<b>(45,794)</b>
Transfer between funds		-	-	-	-
<b>Total funds brought forward</b>		<u>40,738</u>	<u>91,725</u>	<u>132,463</u>	<u>178,257</u>
<b>Total funds carried forward</b>	6	<u>48,331</u>	<u>100,438</u>	<u>148,769</u>	<u>132,463</u>

## Balance Sheet at 31 March 2023

Company number 4059683

		2023	2022
	Notes	£	£
<b>Fixed Assets</b>			
Tangible Assets	7	<u>27,517</u>	<u>3,356</u>
<b>Total Fixed Assets</b>		<b>27,517</b>	<b>3,356</b>
<b>Current Assets</b>			
Debtors	8	7,937	13,641
Prepayment		-	4,329
Cash at Bank and in Hand		<u>116,462</u>	<u>107,354</u>
<b>Total Current Assets</b>		<b>125,047</b>	<b>125,324</b>
<b>Liabilities</b>			
Creditors:			
amounts falling due within one year	9	3,147	3,783
<b>Net Current Assets</b>		<b>121,252</b>	<b>129,107</b>
Creditors:			
amounts falling due after one year		-	-
<b>Net Assets</b>		<b><u>148,769</u></b>	<b><u>132,463</u></b>
<b>Funds of the Charity</b>			
Unrestricted		20,814	37,382
Designated (Fixed Assets)		27,517	3,356
Restricted		<u>100,438</u>	<u>91,725</u>
<b>Accumulated Funds</b>	11	<b><u>148,769</u></b>	<b><u>132,463</u></b>

**Exemption from audit**

*For the year ending 31/03/2023 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.*

**Directors' responsibilities:**

- *The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476;*
- *The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.*

*These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime and with the Financial Reporting Standard for Smaller Entities (effective April 2008).*

The trustees declare that they have approved the accounts above.

Signed on behalf of the charity's trustees:

Signed



Date:- 30 / 10 / 23 .

Paul Bragman, Chair



## **Notes to the Accounts**

### **1. Accounting Policies**

#### **General information**

The charity is a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 2<sup>nd</sup> Floor 89-93 High Street, London. NW10 4NX

#### **Statement of compliance**

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (Charities SORP (FRS 102)) and the Charities Act 2011.

#### **Accounting policies**

##### **Basis of preparation**

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

##### **Going concern**

There are no material uncertainties about the charity's ability to continue.

##### **Fund accounting**

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds that represent fixed assets or are earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

##### **Incoming resources**

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; and it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

### **Resources expended**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered. Expenditure has been analysed using a natural and functional classification. Cost are charged to projects (functional classification) when it can be clearly identified that a project is using those resources.

### **Tangible assets**

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

### **Depreciation**

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Plant & Machinery - 25% Reducing balance

Office Equipment - 25% Reducing balance

Furniture - 10% straight line

### **Impairment of fixed assets**

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date. For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets. For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

### **Stocks**

The organisation has no stocks.

### **Financial instruments**

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument. Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs. Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted. Debt instruments are subsequently measured at amortised cost. Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of



impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

### Limited by guarantee

Every member of the association undertakes to contribute to the assets of the association, in the event of the same being wound up while he is a member, or within one year after he ceases to be a member, for the payment of the debts and liabilities of the association contracted before he ceases to be a member, and the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves, such amount as may be required not exceeding £1.

## 2. Voluntary Income

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Young Brent Foundation	-	1,428	1,428	3,333
The Henry Smith Charity	-	50,000	50,000	-
Tudor Trust	2,000	30,000	32,000	-
City Bridge Trust	-	13,430	13,430	40,000
John Lyons Charity	4,000	65,000	69,000	40,000
Woodroffe Benton Foundation	-	500	500	-
Sport England	-	7,938	7,938	-
Asda Foundation Charity	500	-	500	-
Masonic Charitable Foundation	5,000	-	5,000	-
BNI Foundation UK	-	1,000	1,000	-
Nineveh Charitable Trust	-	2,500	2,500	-
The Rank Foundation	-	500	500	9,190
The Leigh Trust	2,000	-	2,000	1,000
The Field Family Charitable Trust	-	2,500	2,500	-
Peter Stebbings Memorial Charity	-	5,000	5,000	-
Big Lottery Fund	-	-	-	60,000
Thomas Wall Trust	-	-	-	4,990
Yonder Consulting	50	-	50	-
PIA Financial Group	2,000	-	2,000	-
National Lottery Community Fund	-	-	-	9,829
Greater London Authority	-	7,324	7,324	45,404
Brent Council	-	5,000	5,000	-
Neighbourhood Comm Infra	-	101,938	101,938	83,650
HMRC Job Retention Scheme	-	-	-	13,438
	<b>15,550</b>	<b>294,058</b>	<b>309,608</b>	<b>310,834</b>

Income relating to contracts has been treated as unrestricted.



### 3. Incoming Resources from Charitable Activities

	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	£	£	2023	2022 £
B M&E overhead contribution	8,848	0	8,848	9,089
Roundwood School and Community Centre	9,195	0	9,195	0
St Raphael's Family Wellbeing Centre	15,000	0	15,000	0
CVS Brent	11,000	0	11,000	5,000
Bank Interest	262	0	262	0
London Borough of Brent	0	0	0	96
	<u>44,305</u>	<u>0</u>	<u>44,305</u>	<u>14,185</u>

### 4. Fundraising

The cost of bid writing during the year was **£9,000** (2022 £5,000)

### 5. Governance

	2023	2022
AGM and board meetings	336	300
Independent Examination	1,020	1,020
	<u>1,356</u>	<u>1,320</u>

## 6. Statement of Funds

	Brought Forward 2023 £	Incoming Resources 2023 £	Resources Expended 2023 £	Carried Forward 2023 £
<b>Restricted Funds</b>				
Young Brent Foundation	-	1,428	1,428	0
The Henry Smith Charity	-	50,000	27,000	23,000
Tudor Trust	-	30,000	15,000	15,000
City Bridge Trust	8,000	13,430	13,430	8,000
John Lyons Charity	25,000	65,000	54,000	36,000
Woodroffe Benton Foundation	-	500	-	500
Sport England	-	7,938	-	7,938
BNI Foundation UK	-	1,000	1,000	0
Nineveh Charitable Trust	-	2,500	-	2,500
The Rank Foundation	-	500	500	0
The Field Family Charitable Trust	-	2,500	-	2,500
Peter Stebbings Memorial Charity	-	5,000	-	5,000
Thomas Wall Trust	4,990	-	4,990	0
National Lottery Community Fund	9,829	-	9,829	0
Greater London Authority	-	7,324	7,324	0
Brent Council	-	5,000	5,000	0
Neighbourhood Comm Infra	43,906	101,938	145,844	0
<b>Totals</b>	<b>91,725</b>	<b>294,058</b>	<b>285,345</b>	<b>100,438</b>
<b>Unrestricted Funds</b>				
Tudor Trust	0	2,000	2,000	0
John Lyons Charity	0	4,000	4,000	0
Donation	4,454	50	2,504	2,000
Masonic Charitable Foundation	0	5,000	5,000	0
Asda Foundation Charity	0	500	500	0
The Leigh Trust	0	2,000	2,000	0
PIA Financial Group(Donation)	0	2,000	0	2,000
Charitable Activities (See Note 3)	36,284	44,305	36,258	44,331
<b>Totals</b>	<b>40,738</b>	<b>59,855</b>	<b>52,262</b>	<b>48,331</b>

6.

## 7. Fixed Assets

	Plant & Machinery	Office Equipment	Office Refurbishment	Total
<b>Cost</b>	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
1st April 2022	99,478	13,697	157,049	270,224
Additions	-	-	25,000	25,000
Disposals	-	-	-	-
<b>As at 31 March 2023</b>	<b>99,478</b>	<b>13,697</b>	<b>182,049</b>	<b>295,224</b>
<b>Depreciation</b>				
1st April 2022	96,930	12,889	157,049	266,868
Disposals	-	-	-	-
Charge for year	637	202	-	839
<b>As at 31 March 2023</b>	<b>97,567</b>	<b>13,091</b>	<b>157,049</b>	<b>267,707</b>
<b>Net book value</b>				
As at 31 March 2022	2,548	808	-	3,356
<b>As at 31 March 2023</b>	<b>1,911</b>	<b>606</b>	<b>25,000</b>	<b>27,517</b>

## 8. Debtors

	£	£
Debtors	7,937	13,641
Prepayments	-	4,329
	<b>7,937</b>	<b>17,970</b>

## 9. Creditors falling due within one year

	2023	2022
	£	£
Independent Examination	1,020	1,020
Taxation & N.I.	1,791	2,328
Pension	336	435
	<b>3,147</b>	<b>3,783</b>



## 10. Annual commitments under operating leases

From 13 June 2017 the Charity has annual commitments under a renewable operating lease for the office and training space and a community radio station of £12,000 p.a. and service charge capped at £500 p.a. The Charity may cancel the lease at an annual anniversary by giving three months' notice. There is rent review in 2023.

## 11. Staff costs and numbers

	2023	2022
	£	£
Wages & Contractors	188,227	193,875
PAYE/NIC	18,507	36,814
Employer Pension Contribution	4,150	7,581
	<u>210,884</u>	<u>238,270</u>

No employee received emoluments of more than £60,000.

The average number of employees during the year was 5 FTE in the previous year it was 5.

## 12. Analysis of Net Assets by Fund

	Unrestricted	Restricted	Total
	funds	Funds	Funds
Fixed Assets	27,517	-	27,517
Net Current Assets	20,841	100,438	121,252
	<u>48,331</u>	<u>100,438</u>	<u>148,767</u>

## 13. Benefits in kind

None

## 14. Independent examination

The cost of the Independent Examination and accountancy services was £1,020.