



# TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee

Trustees' report and financial statements

Year ended 31<sup>st</sup> March 2025

Registered charity number 1086434

Company number 04033853

# TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

## **A company limited by guarantee**

Financial Statements for the Year Ended 31<sup>st</sup> March 2025

Contents	Page
Legal and Administrative Information	1
Report of the Trustees	2 - 16
Accountants' Report to the Trustees	17
Statement of Financial Activities	18
Balance Sheet	19 - 20
Notes forming part of the financial statements	21 - 27

# TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

## Legal and Administrative Information

### Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

### Trustees & Patron

Lord Bishop Gregory Cameron Patron

Mr Peter Burke

Mr Stephen Byrne (co-opted 8th August 2024)

Miss Charlotte Cooper (co-opted 8th August 2024)

Mr Oliver Doak (resigned 21st May 2024)

Mr Christopher Graffius (resigned 26th January 2025)

Mrs Melissa Griffiths appointed as Chair on 11th September 2024

Mr Christopher Hall (co-opted 9th January 2025)

Mr Darren Hampton

Mrs Katja Jewell (resigned 13th June 2024)

Mrs Zoe Lavery

Mr Hugo Panayiotou (co-opted 8th August 2024) appointed as Vice-chair on 11th September 2024

Mrs Jan Thomas (co-opted 9th January 2025)

Company secretary: Mrs Sue Williams

Reporting accountant: MD Coxey & Co, 25 Grosvenor Road, Wrexham, LL11 1BT

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham, LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2025.

# Structure, Governance, and Management

## Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

## Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

On 21st May 2024 Mr Oliver Doak stood down from the Board, and Mrs Katja Jewell stood down on 13th June 2024. Trustees, member groups, and staff extended a thank you to Oliver and Katja for their work.

At the Annual General Meeting on 11th September 2024, Mrs Melissa Griffiths was appointed as chair of the board, and Mr Hugo Panayiotou was appointed as vice-chair.

During the year the board co-opted five new Trustees: Mr Stephen Byrne, Miss Charlotte Cooper, Mr Christopher Hall, Mr Hugo Panayiotou, and Mrs Jan Thomas.

TCC would like to thank Bishop Gregory Cameron, Bishop of St Asaph, who serves as TCC's patron.

## Trustee Governance: Ensuring Accountability & Social Justice

TCC's Board of Trustees plays a crucial role in ensuring that the organisation remains aligned with its charitable objects, driving social justice and community organising across North East Wales. Trustees are responsible for financial oversight, safeguarding, and strategic governance, ensuring that all activities provide a clear public benefit and comply with Charity Commission guidance.

Each year, Trustees conduct a comprehensive review of major risks, including financial, operational, and safeguarding concerns, using a structured risk register framework. This ensures that TCC remains accountable, transparent, and resilient in its mission to tackle social injustice.

To maintain effective governance, Trustees actively participate in strategy meetings, issue group discussions, and community-led actions, ensuring a two-way flow of



information between leadership and grassroots organisers. They also engage in subgroups such as personnel and finance, providing recommendations that shape decision-making and alliance-building.

TCC is hoping to introduce The Governance App by the Directory of Social Change (DSC) to strengthen leadership and governance, providing Trustees with tools to review governance collectively, assess organisational needs, and track progress. This will ensure that Trustees remain equipped, informed, and engaged, contributing to strong leadership, accountability, and effective decision-making.

By embedding community organising principles into governance, Trustees ensure that power remains with the people who drive change on the ground. Their leadership guarantees that TCC continues to fight for social justice, build collective power, and uphold its charitable mission in North East Wales.

## **Safeguarding & Ethical Leadership**

Safeguarding remains a priority within TCC, with all policies reviewed and updated annually to ensure compliance with best practices and regulatory standards. The Chair of Trustees and Co-Manager hold Level 3 Safeguarding Training Certification, equipping them with the expertise to oversee safeguarding measures effectively.

As a community organising alliance, TCC recognises the importance of handling lived experiences with care, particularly in sensitive areas of work and youth engagement. Our safeguarding framework has evolved to include specific guidance on supporting young people in public vs private settings, ensuring that they are protected while participating in activism, leadership, and decision-making spaces.

To uphold active citizenship in adult arenas, TCC has introduced boundaries for wellbeing, ensuring that young leaders engaging with decision-makers and individuals in positions of power are equipped with the tools to navigate these spaces safely and confidently.

## **Organisational Structure**

The past year has been a transformative period for TCC, following the appointment of Sue Williams and Ruth Marshall as Co-Managers in March 2024, including internal restructuring and comprehensive training. The Trustee Board's decision to promote internally meant that the Co-Managers brought a deep understanding of TCC and the team, which has significantly improved productivity and the delivery of our work. We have implemented regular supervision to continuously support and develop our staff.

Additionally, we have restructured our team meetings to focus more on actionable outcomes. This new format ensures that each meeting is dedicated to delivering project aims and enhancing accountability, thereby improving our efficiency and effectiveness.

## Collaborative Governance: Strengthening Leadership & Accountability

TCC's leadership structure is built on collaboration between management, Co-Managers, and the Board of Trustees, ensuring strong governance, financial oversight, and strategic decision-making. The Co-Managers work closely with Trustees to maintain transparency, align organisational priorities, and ensure that TCC's activities continue to serve the community effectively.

The Trustees play a key role in upholding TCC's mission, ensuring that all operations meet legal requirements and adhere to the Charity Commission's guidance on public benefit. Beyond governance, Trustees carry out financial oversight, strategic decision-making, and safeguarding the integrity of TCC's work.

Trustees engage in subgroups such as personnel and finance, providing recommendations to the full board while maintaining clear lines of communication with the management team. Some Trustees also attend monthly Strategy meetings, strengthening the connection between Trustees and organising teams, fostering a two-way flow of information to ensure alignment across leadership levels.

This collaborative approach guarantees that TCC remains accountable, transparent, and equipped to drive lasting social change, with Trustees and Co-Managers working together to sustain and grow the alliance.

### The staff team comprised:

Co-Manager - Operations and Finance, Mrs Sue Williams

Co-Manager - Programmes and Partnerships, and Lead for Youth and Community Organising, Ms Ruth Marshall

Digital and Community Organiser, Dr Stephen Kenyon-Owen

Community organiser, Mr David Hughes

Community organiser, Ms Bobbi Cockcroft (resigned in December 2024)



## Charitable Objects & Public Benefit

TCC's work is guided by its charitable objects, which define the core purpose of the organisation and ensure alignment with Charity Commission requirements. These objects shape all activities, ensuring that TCC remains focused on advancing social justice by community organising, and grassroots power-building across North East Wales.

In its charitable objects, TCC is committed to delivering public benefit, ensuring that its work positively impacts communities by addressing systemic inequalities, empowering young leaders, and strengthening civic engagement. Trustees regularly review and assess whether all initiatives and campaigns remain true to TCC's founding mission, maintaining transparency, accountability, and ethical governance.

By embedding community organising principles into governance, TCC ensures that its efforts directly benefit those affected by social injustices while remaining compliant with charity law. It works to develop the capacity and skills of socially and economically disadvantaged communities in Wales and its borderlands, empowering them to identify and meet their needs, and to participate more fully in society.

- promote for public benefit any charitable purposes and in particular charitable purposes connected with:
- promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
- advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encouraging the use of such practice.
- urban or rural regeneration in areas of social and economic deprivation
- promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
- protection, enhancement and conservation of the environment
- relief of poverty
- provision of public health facilities and childcare
- promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest community organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

## Thanks to our Alliance, Trustees, Friends & Partners

The success of TCC is made possible through the dedication, funding, and collaboration of a diverse network of changemakers.

We extend our sincere gratitude to those who have supported TCC, including:

- Trustees, alliance members, and volunteers who continue to dedicate time and energy to community organising.
- Collaborating organisations including City of Sanctuary, and The Social Change Nest.
- TCC deeply values CPF as an essential partner in building power, strengthening networks, and driving collective action. Their support has been transformative, ensuring that grassroots movements thrive and communities lead lasting change.
- TCC is deeply grateful to the Paul Hamlyn Foundation for strengthening youth-led organising and supporting staff and management through the TFLN network and training. Their commitment to leadership development has empowered both young activists and organisational leaders to build power, drive change, and shape the future of social justice.
- TCC is deeply grateful to Oxfam for funding a launchpad that has empowered women with caring responsibilities to organise, build networks, and advocate for change. Their support has been transformative in strengthening grassroots leadership.
- The Lloyds Bank Foundation for England and Wales who fund the Wrexham Action Poverty Collaboration (WPAC) a collaboration of TCC, Citizens Advice Wrexham and Wrexham Foodbank.
- Thanks to The National Lottery Community Fund for five years of support, helping us grow and strengthen grassroots organising in North East Wales.
- The Tudor Trust for its unwavering support in strengthening grassroots organising and community-led action. Their commitment to resourcing communities has been instrumental in building power, expanding networks, and driving lasting change.
- Financial Justice Working Group – The FDF Centre for Independent Living, Caia Park Partnership, Ethnic Minorities and Youth Support (EYST), Polish Integrated Support Centre (PISC), We are Plas Madoc, Housing Justice Cymru, St Joseph's Catholic & Anglican High School, Unite the Union (Community), UareUK, St Asaph Diocese Engagement Officer, Wrexham African Community,



Health and Justice (HMP Berwyn), Rainbow Foundation, Caniad, Advance Brighter Futures, Association of Voluntary Organisations in Wrexham (AVOW)

- TCC continues to be part of the European Community Organising Network (ECON). ECON offers training and mentorship, teaching skills, and helps community organisers to develop strategic practice.
- The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron.

## TCC Membership

The membership comprises of organisations supporting the objects of the charity. At the end of March 2025, there were 40 groups in membership.

Our member groups will always shape the landscape of the work that TCC does; it is important that organisers constantly check in, assess, and evaluate their work to ensure that training and campaigns remain authentic, respectful, and relevant to the needs of our community. TCC is committed to developing our relationship with members, and we continue to focus on having conversations with diverse groups about the issues affecting their communities and the relevance of community organising in responding to those.

## Expanding Membership for Greater Community Power

In recent years, TCC has engaged in extensive conversations across North East Wales, recognising that many individuals passionate about social justice lacked a formal way to participate. In response, we introduced individual membership, ensuring broader access to organising, campaigning, and decision-making.

To remove financial barriers, we also proposed a sponsorship programme, ensuring organisations can remain part of TCC without financial strain.

Following community consultations, our Trustee Board approved the proposal, setting the groundwork for flexible membership, training opportunities, and new pathways for involvement. Our priority for the coming year is to grow our membership base, particularly expanding in Flintshire and Denbighshire.

## Finances

The funding commitments TCC received from the National Lottery Community Fund, The Tudor Trust, Paul Hamlyn Foundation, Civic Power Fund, Lloyds Bank Foundation England and Wales, Postcode Community Trust, Costa, and Oxfam have been much appreciated and have provided continuity. We are very grateful to these funders for their ongoing support and relationships with TCC.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is

around £8,750 per annum and allows us to keep our running costs to the bare minimum.

In addition, the work of Trustees and leaders has added enormously to the support in kind.

This year, TCC's monthly supporter programme raised £3,702. This totalled £4,407 once Gift Aid has been claimed. The Trustees would like to extend a special note of thanks to the individuals who are part of TCC's supporter programme and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £3,401.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants.

## Training – Organising for Impact

TCC's community organising training equips individuals with the skills, confidence, and strategies to lead grassroots movements and drive social change. Through interactive workshops, mentoring, and strategic meetings, we provide practical tools for building power, engaging decision-makers, and mobilising communities. Our digital training modules further expand access, ensuring that organising remains inclusive, adaptable, and impactful.

Empowering communities relies on skill-building and leadership development. TCC's training equips individuals with the knowledge and confidence to organise, advocate, and take action on social justice issues.

TCC has also revamped its training delivery, fostering creative engagement through a new website and online training modules, covering:

- Introduction to Community Organising
- Digital Organising
- Craftivism
- Safeguarding & Wellbeing

Through workshops, mentoring, strategic meetings, and creative activism, TCC ensures training remains accessible, impactful, and adaptable to the needs of communities.

## Amplifying Change: Digital Tools for Collective Action

Over the past year, our alliance has strengthened its ability to drive change through digital self-sufficiency and media empowerment. By investing in new camera and audio recording equipment, along with professional editing software, we have



equipped ourselves to create high-quality campaign and training videos - eliminating reliance on costly external providers. This move has enhanced our ability to communicate, train, and amplify the voices of those involved in grassroots organising. Additionally, we have launched the Community Power Podcast, a platform where members of our alliance share their experiences, struggles, and victories. Episodes feature interviews with TCC Trustees, youth groups, and discussions on the impact of organising at local, national, and international levels.

Effective organising requires visibility, accessibility, and narrative control. Historically, community movements have depended on external media or limited traditional structures to document their work. By developing in-house digital capacity, our alliance ensures that our stories are told by us, for us, reflecting the true experiences of those involved in power-building and change-making. Furthermore, the podcast and training resources establish continuous learning and engagement, helping communities not only share knowledge but also strategically influence decision-makers. The ability to rapidly produce and disseminate media strengthens organisational autonomy, making our campaigns more agile, responsive, and impactful.

Through investment in training, technology, and collaborative partnerships, we have successfully embedded digital empowerment into our organising framework. Practical steps include training teams on media production tools, establishing strategic partnerships, such as our Q&A session with Matt Hildreth, Executive Director of RuralOrganizing and RuralProgress, and supporting youth leadership development, as seen in the interview with Clare Dixon, former Head of Latin America & Caribbean Operations for CAFOD. TCC worked closely with the Young Leaders of St Mary's Church, Wrexham, to formulate the interview structure, while also liaising with CAFOD to organise the session.

By embedding digital training and storytelling into our core organising work, we are strengthening our collective power, ensuring our alliance remains a self-sustaining force for change.

## Activities and Impact

TCC alliance members have dedicated countless hours to volunteering, researching, and awareness-raising, strengthening our collective impact, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. Collaboration has been at the heart of our progress, strengthening our ability to engage effectively and drive meaningful change. Our reach has extended further through actions on campaigns, participation in webinars, networking events, shared learning sessions, and accountability meetings.

The past few years have proven challenging for many organisations, no less the third sector, but have also led to opportunities—specifically regarding fresh ways of engagement and enabling effective dialogue with the communities surrounding us. Extending our digital engagement efforts even further, throughout 2023, we have been actively enhancing our digital outreach capacity. This includes developing a new website and related training and learning tools designed to support organisational growth and deepen community connection. By integrating these advancements with our ongoing consultation efforts, we have ensured that every voice is heard while fostering inclusivity, collaboration, and sustained engagement. Given the strong support for greater involvement, we ask the board to consider introducing individual membership as a means of further empowering our network and expanding meaningful participation

### **Impact & Engagement: Strengthening Our Reach**

Building power within communities requires strategic engagement, collective decision-making, and meaningful training. TCC ensures that every action taken contributes to long-term change, equipping individuals and groups with the tools to organise, advocate, and influence decision-makers.

Over the past year, TCC has achieved significant milestones in training, organising, and outreach, including:

- 100+ hours of training delivered to over 240 people, covering community organising, leadership development, youth empowerment, and inclusivity practices.
- Over 400 hours of collective decision-making, learning, and alliance-driven action have ensured that campaigns, strategies, and advocacy efforts remain truly community-led. This sustained engagement reflects the dedication of our members and partners, fostering deeper collaboration and impactful outcomes.
- Engagement with 700+ new individuals, including member groups, ally organisations, and political decision-makers from across the spectrum, reinforcing TCC's role as a catalyst for social justice and collaboration.

TCC continues to build power by:

- Expanding training opportunities to equip communities with organising skills and advocacy tools.
- Facilitating strategic meetings, issue research, and campaign actions to ensure sustained momentum.

Strengthening partnerships and broadening our reach, ensuring that voices from all sectors - grassroots organisers, policymakers, and funders - work collectively towards change.



This past year has seen TCC not only maintain but significantly expand its impact, ensuring that training, organising, and relationship-building translate into transformative action.

## What We Have Been Building

### Accountability Meetings 2024

Preparation for TCC's Accountability Meetings began in March 2024 with one-to-one discussions with past community leaders. These meetings were widely promoted to engage new organisers. Though the general election had yet to be announced, it was expected in Autumn 2024, as the final possible date was January 2025. Significant boundary changes across Wales reduced constituencies from forty to thirty-two, prompting training and information sessions for member groups. Information packs outlined these adjustments and their impact.

The election was called on May 22nd for July 4th. In response, community organisers hosted democracy sessions on MPs' roles, boundary restructuring, and the purpose of the Accountability Meetings. These sessions, integrated into TCC Strategy Meetings, engaged visiting groups and young people in schools and youth organisations. Eight key questions were developed, including two from young people, addressing climate change targets, candidates' priorities, foodbank reliance, refugee application processing, votes at 16, the cost-of-living crisis, and the No Hungry Learners campaign.

Given the election's short notice, meetings were moved online. Member groups collaborated on scripts, question development, Welsh language inclusion, and co-chairing. Thirty-two candidates across five new constituencies were contacted, with twenty-seven confirming participation. All candidates who attended the meetings assured TCC that they would work with the organisation if elected as Members of Parliament for their constituencies, underscoring the significance of community-led initiatives in shaping policy and representation.

### Financial Justice Work

The Financial Justice Working Group (FJWG) was established following a Cost-of-Living Summit organised by TCC and hosted by We Are Plas Madoc in 2022. Its role is to:-

- a) Gather and document the lived experiences and challenges of those affected by poverty and the cost of living.
- b) Identify financial barriers and challenges faced by communities in Wrexham.
- c) Develop recommendations for WPAC to help influence local decision-makers and power holders, with the aim of improving financial justice across Wrexham.

The Financial Justice Working Group is an ever-expanding group of nineteen grassroots communities and local organisations that will continue to provide data and lived experiences to the Wrexham Poverty Action Collaboration to influence power holders and decision makers in developing a Tackling Poverty Strategy for Wrexham.

### **Tackling Poverty Summit**

The Summit was organised by both the Wrexham Poverty Action Collaboration (WPAC) and the Financial Justice Working Group (FJWG) - the event highlighted data, insights, and the lived experiences of those affected by poverty and the cost of living in Wrexham. These were shared with power holders and decision-makers in Wrexham, including officers and Lead Members of Wrexham Council, Wrexham's Member of Parliament, the Wrexham and Flintshire Public Services Board, Betsi Cadwaladr University Health Board, and the Department for Work and Pensions.

The Summit aimed not only to promote the work of the WPAC and share the lived experiences of those in poverty and crisis, but also to secure pledges from decision-makers and power holders to work in partnership with the Collaboration.

A report of the event will soon be published and will outline the case studies and lived experiences highlighted at the Summit, identifies common themes, and makes recommendations for areas of focus in the development of a comprehensive Tackling Poverty Strategy for Wrexham.

### **Building Power: Cariad Teg & Women's Organising**

TCC has been organising and building power through Cariad Teg, a movement for women with caring responsibilities, ensuring their voices shape policy, advocacy, and grassroots action.

With Oxfam's support, we have created spaces for women to organise, share experiences, and drive systemic change. Through community-led conversations, research, and campaigning, Cariad Teg is strengthening networks and ensuring that care work is recognised, valued, and central to social justice efforts.

This initiative follows the community organising framework, ensuring that women lead the movement, build relationships, and take action on the issues that matter most. By developing leadership, growing alliances, and engaging decision-makers, Cariad Teg is turning ideas into action and ensuring that women's organising remains at the heart of TCC's movement-building



## Organising for Accessibility

### Flintshire Coastal Path

The campaign for the removal of barriers along the Flintshire Coastal Path was led by TCC (Together Creating Communities) and its member groups. This initiative aimed to ensure accessibility for all, particularly wheelchair users and those with double prams. Despite initial resistance from Flintshire County Council, the campaign gained momentum with the support of local and national organisations, as well as political figures.

Extensive research highlighted that the barrier policy contravened various equality plans and objectives. The campaign group, including local and national organizations, held regular meetings to strategise and share experiences. Social media played a crucial role in capturing and sharing the lived experiences of individuals affected by the barriers, which helped garner widespread support and attention from policymakers.

The campaign's efforts culminated in a Day of Action, which, despite being postponed, led to Flintshire Council agreeing to remove the barriers. The removal process has begun, and the campaign group remains committed to ensuring full accessibility. This case study underscores the power of collective action and community organising in driving social change and ensuring accessibility for all.

### Denbighshire Beach Accessibility

TCC have been working with member groups to identify power holders within Denbighshire Council to campaign for the installation of boardwalks on Denbighshire beaches. Correspondence has been sent to the local authority and meetings with officers are currently being arranged.

### Changing Places Toilets

The Changing Places Toilets campaign has been a long-standing initiative at TCC. Over the past 30 months, the campaign has achieved several notable wins. However, progress has been significantly restricted due to financial limitations at both County Council and Welsh Government levels. The campaign has recently resumed contact with large supermarkets in the area to explore the installation of Changing Places facilities on their premises. After two years of campaigning and repeated requests for a timescale for a Changing Places Toilet at a large retail park in Flintshire (and following several false starts), it now appears that this may soon come to fruition, after receiving positive news from the Retail Centre Manager.

## Mental Health Action: Organising for Change

### Community Led Mental Health Action

At TCC, we believe that meaningful change begins with collaboration and a shared vision for a healthier, more compassionate society. In line with our commitment to social justice and community wellbeing, we have deepened our engagement with mental health initiatives across North Wales.

### Building Partnerships for Mental Health Impact

This year, TCC partnered with Advance Brighter Futures (ABF), a leading mental health charity committed to empowering individuals and communities through innovative support programmes and training. ABF's membership with TCC marks a significant step forward in our collective efforts to tackle mental health challenges at a grassroots level.

Following the principles of community organising, we support member groups in conducting research, raising awareness, and expanding networks around mental health issues. Through our partnership with ABF and participation in the Baton of Hope Campaign 2025, we amplify community-led efforts to prevent suicide and improve mental health support. As the UK's largest coordinated suicide prevention initiative, the Baton of Hope brings together organisations and local leaders to raise awareness and drive meaningful action, reinforcing TCC's commitment to ensuring that every life matters.

Our involvement in Suicide Prevention meetings and mental health forums ensures that local voices influence policy and decision-making. By fostering strategic partnerships and collective action, TCC enables communities to organise, advocate, and shape long-term solutions to mental health challenges, ensuring that power remains with the people most affected.

## Building Youth Power: Leadership, Advocacy & Action

Over the past year, TCC young leaders have been shaping campaigns, engaging with policymakers, and building community power.

TCC is committed to equipping young activists with the tools, confidence, and resilience to lead impactful change. Through a community organising framework, young changemakers learn how to build collective power, navigate advocacy spaces, and engage with decision-makers effectively. Our safeguarding approach ensures they have boundaries for wellbeing, supporting their growth as leaders in adult arenas while maintaining their safety and integrity. By fostering resilience, skill-building, and peer-led support, TCC ensures that young organisers can lead movements, drive change, and shape the future of social justice in North East Wales.



## Youth Group Facilitation & Training

Training is accessible and adaptable, delivered through assemblies, PHSE sessions, and workshops for member groups and school groups. Sessions combine interactive discussions, game-based learning, and lived experiences, ensuring young people gain practical skills in organising, advocacy, and leadership.

Members also receive free resources to support youth work, with guided materials and mentorship for educators. The Youth Organiser role provides structured support, offering training, facilitation, and mentorship to young activists throughout their issue work and campaigns

TCC maintains stringent safeguarding policies, ensuring that all youth engagement aligns with child protection standards and active citizenship principles. This approach guarantees that young leaders can organise, advocate, and build power safely and effectively.

## What Young Leaders Have Been Working On

TCC's youth organisers—children and young people—are actively involved in all TCC meetings, decision-making processes, and ongoing campaigns, ensuring their voices shape the movement. They engage in financial justice work, contribute to discussions on economic inequality and policy change, and dedicate time to volunteering, community organising, and active citizen training.

- CAFOD Awareness – A youth group is raising awareness of CAFOD's world peace campaign, creating a blog and podcast featuring an interview with a CAFOD representative to facilitate peer-led learning.
- Climate Action – Young organisers are working to educate their communities on sustainability, embedding climate-friendly practices into their congregations and local spaces.
- Youth in Action Group (YIA) – As a self-organising social justice member group, YIA actively participates in campaigns, advocacy, and movement-building, ensuring young people lead and shape their own activism.
- School Groups – With the new term, young members have joined St. Joseph's lunch group, actively participating in training, confidence-building, and campaign development as part of their community organising journey.
- Financial Justice Work – Young leaders are actively participating in TCC's financial justice initiatives, ensuring that economic inequality is tackled through advocacy, policy engagement, and grassroots action.
- The #NoHungryLearners campaign remains ongoing, with youth activists continuing to monitor school meal debt and child poverty, ensuring that their work remains relevant and impactful.

Through mentorship, safeguarding, and training, young leaders host meetings, engage with decision-makers, and lead advocacy efforts, ensuring their voices are heard and acted upon.

## Financial Review

### Principal Funding Sources

Grants were the main funding source of TCC in 2024-2025. We received funding from:

Civic Power Fund

Costa Community Fund

Lloyds Bank Foundation England and Wales

National Lottery Community Fund

Oxfam

Paul Hamlyn Foundation

Postcode Community Trust

The Tudor Trust

The grants are additional to the annual membership dues paid by TCC member groups, the supporter programme, and fundraising.

### Reserves Policy

The Trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately 6 months of unrestricted spending in free reserves.

### Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore, a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

### Plans for Future Periods

A new trustee representing mental health services will be joining the Board in June 2025, ensuring that a diverse range of expertise and perspectives continue to shape our leadership.

Approved by the Trustees on 5th June and signed on their behalf:



Mrs Melissa Griffiths (Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

**Independent examiner's report to the trustees of Tcc (Trefnu Cymunedol Cymru/together Creating Communities) ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mrs J Evans ACA FCCA

M. D. Coxey and Co. Limited  
Chartered Accountants  
25 Grosvenor Road  
Wrexham  
LL11 1BT

Date: 5<sup>TH</sup> JUNE 2025

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies		7,103	239,482	246,585	227,476
Other trading activities	2	146	-	146	167
Investment income	3	5,839	-	5,839	4,484
Other income		<u>530</u>	<u>-</u>	<u>530</u>	<u>1,006</u>
<b>Total</b>		<u>13,618</u>	<u>239,482</u>	<u>253,100</u>	<u>233,133</u>
<b>EXPENDITURE ON</b>					
<b>Charitable activities</b>					
General costs		6,295	156,695	162,990	153,673
Other		<u>1,249</u>	<u>12,313</u>	<u>13,562</u>	<u>14,792</u>
<b>Total</b>		<u>7,544</u>	<u>169,008</u>	<u>176,552</u>	<u>168,465</u>
<b>NET INCOME</b>		6,074	70,474	76,548	64,668
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		<u>93,449</u>	<u>143,070</u>	<u>236,519</u>	<u>171,851</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>99,523</u></u>	<u><u>213,544</u></u>	<u><u>313,067</u></u>	<u><u>236,519</u></u>

The notes form part of these financial statements



TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

BALANCE SHEET  
31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	7	262	5,323	5,585	4,121
<b>CURRENT ASSETS</b>					
Stocks	8	650	-	650	650
Debtors	9	1,140	-	1,140	2,029
Cash at bank		<u>98,795</u>	<u>208,220</u>	<u>307,015</u>	<u>234,370</u>
		100,585	208,220	308,805	237,049
<b>CREDITORS</b>					
Amounts falling due within one year	10	<u>(1,323)</u>	<u>-</u>	<u>(1,323)</u>	<u>(4,651)</u>
<b>NET CURRENT ASSETS</b>		<u>99,262</u>	<u>208,220</u>	<u>307,482</u>	<u>232,398</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>99,524</u>	<u>213,543</u>	<u>313,067</u>	<u>236,519</u>
<b>NET ASSETS</b>		<u>99,524</u>	<u>213,543</u>	<u>313,067</u>	<u>236,519</u>
<b>FUNDS</b>	11				
Unrestricted funds				99,524	93,449
Restricted funds				<u>213,543</u>	<u>143,070</u>
<b>TOTAL FUNDS</b>				<u>313,067</u>	<u>236,519</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for


- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

BALANCE SHEET - continued  
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 5th June 2025 and were signed on its behalf by:



.....  
Trustee

NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31ST MARCH 2025

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings                      - 20% on cost

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Taxation**

The charity is exempt from corporation tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

The trustees have this year created a designated reserve in relation to wind-down costs. The level of designated reserves that the trustees consider a most appropriate level in this regard is currently set at six months expenditure. The trustees are of the opinion that there are sufficient funds to meet the charities obligations.

The value of this reserve is currently £78,000 (2024: £nil)

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.



TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025

**2. OTHER TRADING ACTIVITIES**

	31.3.25	31.3.24
	£	£
Fundraising events	<u>146</u>	<u>167</u>

**3. INVESTMENT INCOME**

	31.3.25	31.3.24
	£	£
Interest on cash deposits	<u>5,839</u>	<u>4,484</u>

**4. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	<u>1,447</u>	<u>1,050</u>

**5. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	7,495	219,981	227,476
Other trading activities	167	-	167
Investment income	4,484	-	4,484
Other income	<u>1,006</u>	<u>-</u>	<u>1,006</u>
<b>Total</b>	<u>13,152</u>	<u>219,981</u>	<u>233,133</u>
<b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
General costs	(782)	154,455	153,673
Other	<u>4,673</u>	<u>10,119</u>	<u>14,792</u>
<b>Total</b>	<u>3,891</u>	<u>164,574</u>	<u>168,465</u>
<b>NET INCOME</b>	9,261	55,407	64,668

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025

<b>6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued</b>			
	Unrestricted funds £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	84,188	87,663	171,851
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>93,449</u>	<u>143,070</u>	<u>236,519</u>
 <b>7. TANGIBLE FIXED ASSETS</b>			
			Fixtures and fittings £
<b>COST</b>			
At 1st April 2024			17,627
Additions			<u>2,911</u>
At 31st March 2025			<u>20,538</u>
<b>DEPRECIATION</b>			
At 1st April 2024			13,506
Charge for year			<u>1,447</u>
At 31st March 2025			<u>14,953</u>
<b>NET BOOK VALUE</b>			
At 31st March 2025			<u>5,585</u>
At 31st March 2024			<u>4,121</u>
 <b>8. STOCKS</b>			
		31.3.25	31.3.24
		£	£
Stocks		<u>650</u>	<u>650</u>
 <b>9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR</b>			
		31.3.25	31.3.24
		£	£
Other debtors		-	1,006
Prepayments		<u>1,140</u>	<u>1,023</u>
		<u>1,140</u>	<u>2,029</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025

**10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.25	31.3.24
	£	£
Trade creditors	1,323	1,260
Social security and other taxes	<u>-</u>	<u>3,391</u>
	<u>1,323</u>	<u>4,651</u>

**11. MOVEMENT IN FUNDS**

	At 1.4.24 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General fund	93,449	6,075	(78,000)	21,524
Designated fund	<u>-</u>	<u>-</u>	<u>78,000</u>	<u>78,000</u>
	93,449	6,075	-	99,524
<b>Restricted funds</b>				
National Lottery Community Fund	86,065	(31,268)	-	54,797
Moondance Foundation	6,241	77	-	6,318
The Tudor Trust	10,226	16,713	-	26,939
TSRF3	2,505	(146)	-	2,359
AVOW Youth Led Grant	758	(164)	-	594
Civic Power Fund	6,700	35,624	-	42,324
Paul Hamlyn Foundation	13,053	7,460	-	20,513
Postcode Community Trust	16,643	(14,122)	-	2,521
Tudor Trust Wellbeing	879	(450)	-	429
Costa Community Grant	-	763	-	763
Lloyds Bank Foundation	-	46,513	-	46,513
Oxfam	<u>-</u>	<u>9,473</u>	<u>-</u>	<u>9,473</u>
	<u>143,070</u>	<u>70,473</u>	<u>-</u>	<u>213,543</u>
<b>TOTAL FUNDS</b>	<u>236,519</u>	<u>76,548</u>	<u>-</u>	<u>313,067</u>



TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025

**11. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	13,618	(7,543)	6,075
<b>Restricted funds</b>			
National Lottery Community Fund	50,848	(82,116)	(31,268)
Moondance Foundation	-	77	77
The Tudor Trust	43,001	(26,288)	16,713
TSRF3	-	(146)	(146)
AVOW Youth Led Grant	-	(164)	(164)
Civic Power Fund	40,002	(4,378)	35,624
Paul Hamlyn Foundation	45,000	(37,540)	7,460
Postcode Community Trust	1	(14,123)	(14,122)
Tudor Trust Wellbeing	-	(450)	(450)
Costa Community Grant	1,001	(238)	763
Lloyds Bank Foundation	49,629	(3,116)	46,513
Oxfam	10,000	(527)	9,473
	<u>239,482</u>	<u>(169,009)</u>	<u>70,473</u>
<b>TOTAL FUNDS</b>	<u>253,100</u>	<u>(176,552)</u>	<u>76,548</u>

**Comparatives for movement in funds**

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
<b>Unrestricted funds</b>			
General fund	84,188	9,261	93,449
<b>Restricted funds</b>			
National Lottery Community Fund	60,626	25,818	86,444
Moondance Foundation	8,016	(1,775)	6,241
The Tudor Trust	-	9,722	9,722
TSRF3	19,021	(16,516)	2,505
AVOW Youth Led Grant	-	758	758
Civic Power Fund	-	6,700	6,700
Paul Hamlyn Foundation	-	13,151	13,151
Postcode Community Trust	-	16,670	16,670
Tudor Trust Wellbeing	-	879	879
	<u>87,663</u>	<u>55,407</u>	<u>143,070</u>
<b>TOTAL FUNDS</b>	<u>171,851</u>	<u>64,668</u>	<u>236,519</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025

**11. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	13,152	(3,891)	9,261
<b>Restricted funds</b>			
National Lottery Community Fund	97,981	(72,163)	25,818
Moondance Foundation	-	(1,775)	(1,775)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	-	(16,516)	(16,516)
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	<u>219,981</u>	<u>(164,574)</u>	<u>55,407</u>
<b>TOTAL FUNDS</b>	<u>233,133</u>	<u>(168,465)</u>	<u>64,668</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
<b>Unrestricted funds</b>				
General fund	84,188	15,336	(78,000)	21,524
Designated fund	-	-	78,000	78,000
	84,188	15,336	-	99,524
<b>Restricted funds</b>				
National Lottery Community Fund	60,626	(5,450)	-	55,176
Moondance Foundation	8,016	(1,698)	-	6,318
The Tudor Trust	-	26,435	-	26,435
TSRF3	19,021	(16,662)	-	2,359
AVOW Youth Led Grant	-	594	-	594
Civic Power Fund	-	42,324	-	42,324
Paul Hamlyn Foundation	-	20,611	-	20,611
Postcode Community Trust	-	2,548	-	2,548
Tudor Trust Wellbeing	-	429	-	429
Costa Community Grant	-	763	-	763
Lloyds Bank Foundation	-	46,513	-	46,513
Oxfam	-	9,473	-	9,473
	<u>87,663</u>	<u>125,880</u>	<u>-</u>	<u>213,543</u>
<b>TOTAL FUNDS</b>	<u>171,851</u>	<u>141,216</u>	<u>-</u>	<u>313,067</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER  
CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31ST MARCH 2025

**11. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	26,770	(11,434)	15,336
<b>Restricted funds</b>			
National Lottery Community Fund	148,829	(154,279)	(5,450)
Moondance Foundation	-	(1,698)	(1,698)
The Tudor Trust	87,001	(60,566)	26,435
TSRF3	-	(16,662)	(16,662)
AVOW Youth Led Grant	1,000	(406)	594
Civic Power Fund	50,002	(7,678)	42,324
Paul Hamlyn Foundation	90,000	(69,389)	20,611
Postcode Community Trust	20,001	(17,453)	2,548
Tudor Trust Wellbeing	2,000	(1,571)	429
Costa Community Grant	1,001	(238)	763
Lloyds Bank Foundation	49,629	(3,116)	46,513
Oxfam	10,000	(527)	9,473
	<u>459,463</u>	<u>(333,583)</u>	<u>125,880</u>
<b>TOTAL FUNDS</b>	<u>486,233</u>	<u>(345,017)</u>	<u>141,216</u>

The Avow Youth Led and Postcode Community Trust grants are in connection with capital assets and therefore have a balance remaining in line with the net book value of the asset.

**12. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st March 2025.





## TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

### **Diwedd Adroddiad Saesneg / End of English Report**

The following document contains the Welsh-language narrative version of TCC's Annual Report.

The English version of the Annual Report and Accounts has been formally approved and signed by the Trustees and represents the official version submitted to the Charity Commission.

The Welsh translation is provided to ensure accessibility and inclusion for Welsh-speaking members, supporters, and partners. Every effort has been made to ensure it is an accurate translation of the approved Trustees' Report.



# TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Cwmni cyfyngedig trwy warant

Adroddiad yr ymddiriedolwyr  
Blwyddyn yn diweddu 31 Mawrth 2025

Rhif elusen gofrestredig 1086434

Rhif cwmni 04033853

# TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

## **Cwmni cyfyngedig trwy warant**

Cynnwys	Tudalen
Gwybodaeth Gyfreithiol a Gweinyddol	1
Adroddiad yr Ymddiriedolwyr	2 - 18



# TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

## Gwybodaeth Gyfreithiol a Gweinyddol

### Gwybodaeth Gyfeiriol a Gweinyddol

Enw'r elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru'r elusen: 1086434

Rhif cofrestru'r cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Melin y Brenin, Wreccsam. LL13 8NH.

### Ymddiriedolwyr a Noddwr

Arglwydd Esgob Gregory Cameron      Noddwr

Mr Peter Burke

Mr Stephen Byrne      (cyfetholwyd 8fed Awst 2024)

Miss Charlotte Cooper      (cyfetholwyd 8fed Awst 2024)

Mr Oliver Doak      (ymddiswyddodd 21ain Mai 2024)

Mr Christopher Graffius      (ymddiswyddodd 26ain Ionawr 2025)

Mrs Melissa Griffiths      penodwyd yn Gadeirydd ar 11eg Medi 2024

Mr Christopher Hall      (cyfetholwyd 9fed Ionawr 2025)

Mr Darren Hampton

Mrs Katja Jewell      (ymddiswyddodd 13eg Mehefin 2024)

Mrs Zoe Lavery

Mr Hugo Panayiotou      (cyfetholwyd 8fed Awst 2024) penodwyd yn Is-gadeirydd 11eg Medi 2024

Mrs Jan Thomas      (cyfetholwyd 9fed Ionawr 2025)

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: MD Coxey a'i Gwmni, 25 Ffordd Grosvenor, Wreccsam, LL11 1BT

Bancwyr: Lloyds Bank ccc, 28 Stryt y Rhaglaw, Wreccsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol heb ei archwilio ar gyfer y flwyddyn a ddaeth i ben 31ain Mawrth 2025.

## Strwythur, Llywodraethu a Rheoli

### Dogfen Lywodraethu

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14eg Gorffennaf 2000 a chofrestrwyd fel elusen 2il Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol, ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, bydd yn ofynnol i aelodau gyfrannu swm heb fod yn fwy na £1.

### Recruiwio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusen at ddibenion cyfraith elusennol. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, etholir yr Ymddiriedolwyr i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny mae'n rhaid eu hailethol yn y Cyfarfod Cyffredinol Blyneddol nesaf.

Ar 21ain Mai 2024 ymddiswyddodd Mr Oliver Doak o'r Bwrdd, ac ymddiswyddodd Mrs Katja Jewell ar 13eg Mehefin 2024. Estynodd ymddiriedolwyr, aelod-grwpiau a staff ddiolch enfawr i Oliver a Katja am eu holl waith.

Yn y Cyfarfod Cyffredinol Blyneddol ar 11eg Medi 2024, penodwyd Mrs Melissa Griffiths yn gadeirydd y bwrdd, a phenodwyd Mr Hugo Panayiotou yn is-gadeirydd.

Yn ystod y flwyddyn cyfetholodd y bwrdd bum Ymddiriedolwr newydd: Mr Stephen Byrne, Miss Charlotte Cooper, Mr Christopher Hall, Mr Hugo Panayiotou, a Mrs Jan Thomas.

Hoffai TCC ddiolch i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

### Llywodraethu Ymddiriedolwyr: Sicrhau Atebolwydd a Chyfiawnder Cymdeithasol

Mae Bwrdd Ymddiriedolwyr TCC yn chwarae rôl hanfodol wrth sicrhau bod y sefydliad yn parhau i gyd-fynd â'i amcanion elusennol, gan yrru cyfiawnder cymdeithasol a threfnu cymunedol ymlaen ledled Gogledd Ddwyrain Cymru. Mae'r Ymddiriedolwyr yn gyfrifol am oruchwyliaeth ariannol, diogelu a llywodraethu strategol, gan sicrhau bod pob gweithgaredd yn darparu budd cyhoeddus clir ac yn cydymffurfio â chanllawiau'r Comisiwn Elusennau.

Bob blwyddyn, mae Ymddiriedolwyr yn cynnal adolygiad cynhwysfawr o brif risgiau, gan gynnwys pryderon o ran ariann, gweithredu a diogelu, gan ddefnyddio fframwaith cofrestr risg â strwythur. Mae hyn yn sicrhau bod TCC yn parhau i fod yn atebol, yn dryloyw ac yn wydn yn ei genhadaeth i fynd i'r afael ag anghyfiawnder cymdeithasol.

Er mwyn cynnal llywodraethu effeithiol, mae Ymddiriedolwyr yn cymryd rhan weithredol mewn cyfarfodydd strategol, trafodaethau grŵp ar faterion, a gweithredoedd dan arweiniad y gymuned, gan sicrhau llif dwyffordd o wybodaeth rhwng yr arweinwyr a threfnwyr ar lawr gwlad. Maent hefyd yn cymryd rhan mewn is-grwpiau fel personél a chyllid, gan ddarparu argymhellion sy'n llunio'r broses wneud penderfyniadau ac adeiladu cynghreiriau.

Mae TCC yn gobeithio cyflwyno 'The Governance App' gan y Cyfeiriadur Newid Cymdeithasol (DSC) i gryfhau arweinyddiaeth a llywodraethu, gan ddarparu'r offer i Ymddiriedolwyr adolygu llywodraethu ar y cyd, asesu anghenion sefydliadol, ac olrhain cynnydd. Bydd hyn yn sicrhau bod Ymddiriedolwyr yn parhau i fod yn gymwys, yn wybodus ac wedi ymgysylltu, gan gyfrannu at arweinyddiaeth gref, atebolrwydd, a gwneud penderfyniadau effeithiol.

Trwy ymgorffori egwyddorion trefnu cymunedol mewn llywodraethu, mae Ymddiriedolwyr yn sicrhau bod pŵer yn parhau â'r bobl sy'n gyrru newid ar lawr gwlad. Mae eu harweinyddiaeth yn sicrhau bod TCC yn parhau i ymladd dros gyfiawnder cymdeithasol, yn adeiladu pŵer ar y cyd, ac yn cynnal ei genhadaeth elusennol yng Ngogledd Ddwyrain Cymru.

## Diogelu ac Arweinyddiaeth Foesegol

Mae diogelu yn parhau i fod yn flaenoriaeth o fewn TCC, â'r holl bolisiau yn cael eu hadolygu a'u diweddarau'n flynyddol i sicrhau cydymffurfiaeth ag ymarferion gorau a safonau rheoleiddio. Mae Cadeirydd yr Ymddiriedolwyr a'r Cyd-Reolwr yn meddu ar Ardystiad Hyfforddiant Diogelu Lefel 3, sy'n darparu'r arbenigedd iddynt oruchwylio mesurau diogelu'n effeithiol.

Fel cynghrair trefnu cymunedol, mae TCC yn cydnabod pwysigrwydd trin profiadau byw â gofal, yn enwedig mewn meysydd sensitif o waith ac ymgysylltu ag ieuenctid. Mae ein fframwaith diogelu wedi esblygu i gynnwys canllawiau penodol ar gefnogi pobl ifanc mewn lleoliadau cyhoeddus yn hytrach na phreifat, gan sicrhau eu bod yn cael eu diogelu wrth gymryd rhan mewn mannau gweithredu, arwain a gwneud penderfyniadau.

Er mwyn cynnal dinasyddiaeth weithredol mewn arenau oedolion, mae TCC wedi cyflwyno ffiniau ar gyfer lles, gan sicrhau bod arweinwyr ifanc sy'n ymgysylltu â llunwyr penderfyniadau ac unigolion mewn swyddi â phŵer yn cael yr offer i lywio'r mannau hyn yn ddiogel ac yn hyderus.

## Strwythur y Sefydliad

Mae'r flwyddyn ddiwethaf wedi bod yn gyfnod trawsnewidiol i TCC, yn dilyn penodi Sue Williams a Ruth Marshall fel Cyd-reolwyr ym mis Mawrth 2024, gan gynnwys ailstrwythuro mewnol a hyfforddiant cynhwysfawr. Roedd penderfyniad y Bwrdd Ymddiriedolwyr i ddyrchafu'n fewnol yn golygu bod y Cyd-Reolwyr wedi cyfrannu dealltwriaeth ddofn o TCC a'r tîm, sydd wedi gwella cynhyrchiant a chyflawniad ein gwaith yn sylweddol. Rydym wedi ymgymryd â goruchwyliaeth reolaidd i gefnogi a datblygu ein staff yn barhaus.

Yn ogystal, rydym wedi ailstrwythuro ein cyfarfodydd tîm i ganolbwyntio mwy ar ganlyniadau y gellir eu gweithredu. Mae'r fformat newydd hwn yn sicrhau bod pob cyfarfod yn ymroddedig i gyflawni nodau prosiect a gwella atebolrwydd, a thrwy hynny wella ein heffeithlonrwydd a'n heffeithiolrwydd.

## Llywodraethu Cydweithredol: Cryfhau Arweinyddiaeth ac Atebolrwydd

Mae strwythur arweinyddiaeth TCC wedi'i adeiladu ar gydweithrediad rhwng rheolwyr, Cyd-Reolwyr, a Bwrdd yr Ymddiriedolwyr, gan sicrhau llywodraethu cryf, goruchwyliaeth ariannol, a llunio penderfyniadau strategol. Mae'r Cyd-Reolwyr yn gweithio'n agos ag Ymddiriedolwyr i gynnal tryloywder, alinio blaenoriaethau sefydliadol, a sicrhau bod gweithgareddau TCC yn parhau i wasanaethu'r gymuned yn effeithiol.

Mae'r Ymddiriedolwyr yn chwarae rôl allweddol wrth gynnal cenhadaeth TCC, gan sicrhau bod yr holl weithredu'n bodloni gofynion cyfreithiol ac yn cadw at ganllawiau'r Comisiwn Elusennau ar fudd i'r cyhoedd. Y tu hwnt i lywodraethu, mae Ymddiriedolwyr yn cynnal goruchwyliaeth ariannol, yn llunio penderfyniadau strategol, ac yn diogelu uniondeb gwaith TCC.

Mae Ymddiriedolwyr yn cymryd rhan mewn is-grwpiau fel personél a chyllid, gan ddarparu argymhellion i'r bwrdd llawn wrth gynnal llinellau cyfathrebu clir â'r tîm rheoli. Mae rhai Ymddiriedolwyr hefyd yn mynychu cyfarfodydd Strategaeth misol, gan gryfhau'r cysylltiad rhwng Ymddiriedolwyr a thimau trefnu, gan feithrin llif dwyffordd o wybodaeth i sicrhau aliniad ar draws lefelau arweinyddiaeth.

Mae'r dull cydweithredol hwn o weithredu'n gwarantu bod TCC yn parhau i fod yn atebol, yn dryloyw, ac yn gymwys i yrru newid cymdeithasol parhaol, ag Ymddiriedolwyr a Chyd-Reolwyr yn gweithio â'i gilydd i gynnal a thyfu'r gynghair.

## Roedd y tîm staff yn cynnwys:

Cyd-reolwr - Gweithrediadau a Chyllid, Mrs Sue Williams

Cyd-reolwr - Rhaglenni a Phartneriaethau, ac Arweinydd Trefnu Ieuenctid a Chymunedol, Ms Ruth Marshall

Trefnydd Digidol a Chymunedol, Dr Stephen Kenyon-Owen



Trefnydd cymunedol, Mr David Hughes

Trefnydd cymunedol, Ms Bobbi Cockcroft (ymddiswyddodd ym mis Rhagfyr 2024)

## Amcanion Elusennol a Budd y Cyhoedd

Mae amcanion elusennol TCC yn arwain ei waith, gan ddiffinio pwrpas craidd y sefydliad a sicrhau aliniad â gofynion y Comisiwn Elusennau. Mae'r amcanion hyn yn siapio pob gweithgaredd, gan sicrhau bod TCC yn parhau i ganolbwyntio ar hyrwyddo cyfiawnder cymdeithasol trwy drefnu cymunedol, ac adeiladu pŵer ar lawr gwlad ar draws Gogledd Ddwyrain Cymru.

Yn ei amcanion elusennol, mae TCC wedi ymrwymo i ddarparu budd i'r cyhoedd, gan sicrhau bod ei waith yn cael effaith gadarnhaol ar gymunedau, trwy fynd i'r afael ag anghydraddoldebau systemig, grymuso arweinwyr ifanc, a chryfhau ymgysylltiad dinesig. Mae Ymddiriedolwyr yn adolygu yn rheolaidd, ac yn asesu, a yw pob menter ac ymgyrch yn aros yn driw i genhadaeth sefydlu TCC, gan gynnal tryloywder, atebolrwydd a llywodraethu moesegol.

Trwy ymgorffori egwyddorion trefnu cymunedol mewn llywodraethu, mae TCC yn sicrhau bod ei ymdrechion o fudd uniongyrchol i'r rheiny y mae anghyfiawnderau cymdeithasol yn effeithiol arnynt, wrth barhau i gydymffurfio â chyfraith elusennau. Mae'n gweithio i ddatblygu gallu a sgiliau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau, gan eu galluogi i adnabod eu hanghenion, eu helpu i ddiwallu eu hanghenion, a chymryd rhan yn llawnach mewn cymdeithas.

- hyrwyddo, er budd y cyhoedd, unrhyw ddibenion elusennol ac yn benodol dibenion elusennol sy'n gysylltiedig â:
- hyrwyddo cyfleoedd addysgol a hyfforddiant â phwyslais arbennig ar ddarparu mynediad at gyfleoedd o'r fath i bobl sydd, o ganlyniad i anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad. Hefyd ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg, a phynciau eraill i'r graddau eu bod yn ffafriol i ddinasyddiaeth dda.
- hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei warchodaeth a phynciau sy'n gysylltiedig, ac annog y defnydd o ymarfer o'r fath.
- adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
- hyrwyddo datblygiad personol trwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
- diogelu, gwella a chadw'r amgylchedd
- lleddfu tlodi
- darparu cyfleusterau iechyd cyhoeddus a gofal plant

- hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau sy'n gallu gweithredu'n effeithiol ar eu gwerthoedd er lles cyffredin trwy eu cyfranogiad mewn bywyd dinesig. Fel y grŵp trefnu cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.

Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd trwy gyflawni'r amcanion uchod trwy hyfforddi aelodau ac eraill, a rhoi'r adnoddau iddynt gymryd rhan lawn yn eu cymunedau ac felly goresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Yna mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, wrth iddynt ddiwallu anghenion eu cymunedau trwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

## Diolch i'n Cynghair, Ymddiriedolwyr, Cyfeillion a Phartneriaid

Mae llwyddiant TCC yn bosibl oherwydd ymroddiad, cyllid a chydweithrediad rhwydwaith amrywiol o ysgogwyr newid.

### Rydym yn diolch yn ddiffuant i'r rheiny sydd wedi cefnogi TCC, gan gynnwys:

- Ymddiriedolwyr, aelodau'r gynghair, a gwirfoddolwyr sy'n parhau i roi eu hamser a'u egni i drefnu cymunedol.
- Sefydliadau cydweithredol gan gynnwys City of Sanctuary, a The Social Change Nest.
- Mae gwerthfawrogiad TCC ar gyfer CPF yn ddwfn fel partner hanfodol wrth adeiladu pŵer, cryfhau rhwydweithiau, a gyrru gweithredu ar y cyd. Mae eu cefnogaeth wedi bod yn drawsnewidiol, gan sicrhau bod mudiadau llawr gwlad yn ffynnu a bod cymunedau'n arwain newid parhaol.
- Mae TCC yn ddiolchgar iawn i Sefydliad Paul Hamlyn am gryfhau, trefnu dan arweiniad ieuencid, a chefnogi staff a rheolwyr trwy rwydwaith a hyfforddiant TFLN. Mae eu hymrwymiad i ddatblygu arweinyddiaeth wedi grymuso gweithredwyr ifanc ac arweinwyr sefydliadol i adeiladu pŵer, gyrru newid, a siapio dyfodol cyfiawnder cymdeithasol.
- Mae TCC yn ddiolchgar iawn i Oxfam am ariannu pad lansio sydd wedi grymuso menywod â chyfrifoldebau gofalu i drefnu, adeiladu rhwydweithiau, ac eirioli dros newid. Mae eu cefnogaeth wedi bod yn drawsnewidiol wrth gryfhau arweinyddiaeth ar lawr gwlad.
- Mae Sefydliad Banc Lloyds Cymru a Lloegr yn ariannu Cydweithredu Tlodi Wrecsam (WPAC), cydweithrediad rhwng TCC, Cyngor ar Bopeth Wrecsam, a Banc Bwyd Wrecsam.

- Diolch i Gronfa Gymunedol y Loteri Genedlaethol am bum mlynedd o gefnogaeth, gan ein helpu i dyfu a chryfhau trefnu ar lawr gwlad yng Ngogledd Ddwyrain Cymru.
- I Ymddiriedolaeth Tudor am ei chefnogaeth ddiwyro wrth gryfhau trefnu ar lawr gwlad a gweithredu dan arweiniad y gymuned. Mae eu hymrwymiad i ddarparu adnoddau i gymunedau wedi bod yn allweddol wrth adeiladu pŵer, ehangu rhwydweithiau, a gyrru newid parhaol.
- Gweithgor Cyfiawnder Ariannol – Canolfan FDF ar gyfer Byw'n Annibynnol, Partneriaeth Parc Caia, Tîm Lleiafrifoedd Ethnig ac Ieuenctid (EYST), Canolfan Cymorth Integredig Gwlad Pwyl (PISC), We are Plas Madoc, Housing Justice Cymru, Ysgol Uwchradd Gatholig ac Anglicanaidd Sant Joseff, Uno'r Undeb (Cymuned), UareUK, Swyddog Ymgysylltu Esgobaeth Llanelwy, Cymuned Affricanaidd Wreccsam, Iechyd a Chyfiawnder (CEM Berwyn), Sefydliad Enfys, Caniad, Advance Brighter Futures, Cymdeithas Mudiadau Gwirfoddol Wreccsam (AVOW)
- Mae TCC yn parhau i fod yn rhan o'r Rhwydwaith Trefnu Cymunedol Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu ymarfer strategol.
- Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru Llanelwy hefyd, am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddwr TCC.

## Aelodaeth TCC

Ymhlith yr aelodau mae sefydliadau sy'n cefnogi amcanion yr elusen. Ar ddiwedd mis Mawrth 2025, roedd 40 o grwpiau yn aelodau.

Bydd ein haelod-grwpiau sy'n aelodau bob amser yn siapio tirwedd y gwaith y mae TCC yn ei wneud; mae'n bwysig bod trefnwyr yn gwirio, asesu a gwerthuso eu gwaith yn gyson i sicrhau bod hyfforddiant ac ymgyrchoedd yn parhau i fod yn ddilys, parchus a pherthnasol i anghenion ein cymuned. Mae TCC wedi ymrwymo i ddatblygu ein perthynas ag aelodau, ac rydym yn parhau i ganolbwyntio ar gael sgysiau â grwpiau amrywiol am y materion sy'n effeithio ar eu cymunedau a pherthnasedd trefnu cymunedol wrth ymateb i'r rheini.

## Ehangu Aelodaeth ar gyfer Mwy o Bŵer Cymunedol

Yn ystod y blynyddoedd diwethaf, mae TCC wedi cymryd rhan mewn sgysiau helaeth ledled Gogledd Ddwyrain Cymru, gan gydnabod nad oedd ffordd ffurfiol o gymryd rhan ar gael i lawer o unigolion sy'n angerddol am gyfiawnder cymdeithasol. Mewn ymateb, fe wnaethom gyflwyno aelodaeth unigol, gan sicrhau mynediad ehangach i drefnu, ymgyrchu a llunio penderfyniadau.

Er mwyn cael gwared ar rwystrau ariannol, fe wnaethom hefyd gynnig rhaglen nawdd, gan sicrhau bod sefydliadau yn gallu parhau i fod yn rhan o TCC heb straen ariannol.

Yn dilyn ymgynghoriadau cymunedol, cymeradwyodd ein Bwrdd Ymddiriedolwyr y cynnig, gan osod y sylfaen ar gyfer aelodaeth hyblyg, cyfleoedd hyfforddi, a llwybrau newydd ar gyfer cyfranogiad. Ein blaenoriaeth ar gyfer y flwyddyn i ddod yw tyfu ein sylfaen aelodaeth, yn enwedig ehangu yn Sir y Fflint a Sir Ddinbych.

## Cyllid

Derbyniodd TCC ymrwymadau ariannu oddi wrth Gronfa Gymunedol y Loteri Genedlaethol, Ymddiriedolaeth Tudor, Sefydliad Paul Hamlyn, Cronfa Bŵer Dinesig, Sefydliad Banc Lloyds Cymru a Lloegr, Ymddiriedolaeth Gymunedol Cod Post, Costa ac Oxfam ac mae'r rhain wedi cael eu gwerthfawrogi'n fawr ac wedi darparu parhad. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthnasau parhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Chwirydd La Sante Union yn Wrecsam am eu cefnogaeth barhaus mewn nwyddau, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £8,750 y flwyddyn ac mae'n ein galluogi i gadw ein costau gweithredu mor isel â phosibl.

Yn ogystal, mae gwaith Ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £3,702. Roedd hyn yn gyfanswm o tua £4,407 ar ôl hawlio Cymorth Rhodd. Hoffai'r Ymddiriedolwyr ddiolch yn arbennig i'r unigolion sy'n rhan o raglen cefnogwyr TCC, ac annog unrhyw un arall sy'n ystyried ymuno a gwneud cyfraniad rheolaidd i TCC i wneud hynny. Mae tâl aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £3,401 eleni.

Mae arianwyr yn aml yn gofyn am dystiolaeth o weithgareddau codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth ymgeisio am grantiau mwy.

## Hyfforddiant – Trefnu ar gyfer Effaith

Mae hyfforddiant trefnu cymunedol TCC yn darparu'r sgiliau, yr hyder a'r strategaethau i unigolion arwain mudiadau llawr gwlad a gyrru newid cymdeithasol. Trwy weithdai rhyngweithiol, mentora, a chyfarfodydd strategol, rydym yn darparu offer ymarferol ar gyfer adeiladu pŵer, ymgysylltu â llunwyr penderfyniadau, a chynnull cymunedau. Mae ein modiwlau hyfforddiant digidol yn ehangu mynediad ymhellach, gan sicrhau bod trefnu yn parhau i fod yn gynhwysol, yn addasadwy ac yn effeithiol.

Mae grymuso cymunedau yn dibynnu ar adeiladu sgiliau a datblygu arweinyddiaeth. Mae hyfforddiant TCC yn darparu'r wybodaeth a'r hyder i unigolion drefnu, eirioli a gweithredu ar faterion cyfiawnder cymdeithasol.



Mae TCC hefyd wedi ailwampio ei ddarpariaeth hyfforddiant, gan feithrin ymgysylltiad creadigol trwy wefan newydd a modiwlau hyfforddiant ar-lein, sy'n cwmpasu:

- Cyflwyniad i Drefnu Cymunedol
- Trefnu Digidol
- Crefft Ymgyrchu
- Diogelu a Lles

Trwy weithdai, mentora, cyfarfodydd strategol, a gweithredu creadigol, mae TCC yn sicrhau bod hyfforddiant yn parhau i fod yn hygyrch, yn effeithiol ac yn addasadwy i anghenion cymunedau.

## Chwyddo Newid: Offer Digidol ar gyfer Gweithredu ar y Cyd

Dros y flwyddyn ddiwethaf, mae ein cynghrair wedi cryfhau ei gallu i yrru newid trwy hunangynhaliadaeth ddigidol a grymuso cyfryngau. Trwy fuddsoddi mewn camera ac offer recordio sain newydd, ynghyd â meddalwedd golygu proffesiynol, rydym wedi rhoi'r cyfarpar i'n hunain i greu fideos ymgyrchu a hyfforddi o ansawdd uchel - gan ddileu dibyniaeth ar ddarparwyr allanol costus. Mae'r datblygiad hwn wedi gwella ein gallu i gyfathrebu, hyfforddi a chwyddo lleisiau'r rheiny sy'n ymwneud â threfnu ar lawr gwlad.

Yn ogystal, rydym wedi lansio podlediad 'the Community Power Podcast', llwyfan lle mae aelodau ein cynghrair yn rhannu eu profiadau, eu brwydrau a'u buddugoliaethau. Mae'r penodau'n cynnwys cyfweiliadau ag Ymddiriedolwyr TCC, grwpiau ieuenctid, a thrafodaethau ar effaith trefnu ar lefelau lleol, cenedlaethol a rhyngwladol.

Mae trefnu effeithiol yn gofyn am welededd, hygyrchedd a rheoli'r naratif. Yn hanesyddol, mae mudiadau cymunedol wedi dibynnu ar gyfryngau allanol neu strwythurau traddodiadol cyfyngedig i ddogfennu eu gwaith. Trwy ddatblygu capasiti digidol mewnol, mae ein cynghrair yn sicrhau bod ein straeon yn cael eu hadrodd gennym ni, drosom ni, gan adlewyrchu gwir brofiadau'r rheiny sy'n ymwneud â meithrin pŵer ac ysgogi newid. Ar ben hynny, mae'r podlediad a'r adnoddau hyfforddi yn sefydlu dysgu ac ymgysylltu parhaus, gan helpu cymunedau i rannu gwybodaeth yn ogystal â dylanwadu ar lunwyr penderfyniadau yn strategol. Mae'r gallu i gynhyrchu a lledaenu cyfryngau yn gyflym yn cryfhau ymreolaeth sefydliadol, gan wneud ein hymgyrchoedd yn fwy ystwyth, ymatebol ac effeithiol.

Trwy fuddsoddi mewn hyfforddiant, technoleg a phartneriaethau cydweithredol, rydym wedi llwyddo i ymgorffori grymuso digidol yn ein fframwaith trefnu. Ymhlith y camau ymarferol mae hyfforddi timau ar offer cynhyrchu cyfryngau, sefydlu partneriaethau strategol, fel ein sesiwn Holi ac Ateb â Matt Hildreth, Cyfarwyddwr Gweithredol RuralOrganizing a RuralProgress, a chefnogi

datblygiad arweinyddiaeth ieuenctid, fel y gwelir yn y cyfweiliad â Clare Dixon, cyn Bennaeth Gweithrediadau America Ladin a'r Caribî ar gyfer CAFOD. Bu TCC yn gweithio'n agos ag Arweinwyr Ifanc Eglwys y Santes Fair, Wrecsam, i lunio strwythur y cyfweiliad, wrth hefyd yn cysylltu â CAFOD i drefnu'r sesiwn.

Trwy ymgorffori hyfforddiant digidol, ac adrodd straeon, yn ein gwaith trefnu craidd, rydym yn cryfhau ein pŵer ar y cyd, gan sicrhau bod ein cynghrair yn parhau i fod yn rym hunangynhaliol ar gyfer newid.

## Gweithgareddau ac Effaith

Mae aelodau cynghrair TCC wedi neilltuo oriau di-ri i wirfoddoli, ymchwilio a chodi ymwybyddiaeth, gan gryfhau ein heffaith ar y cyd, ond nid ydym wedi gweithredu ar ein pen ein hunain. Cyflawnwyd yr holl lwyddiannau hyn trwy weithio â sefydliadau, grwpiau ac unigolion eraill yn yr ardal. Mae cydweithio wedi bod wrth wraidd ein cynnydd, gan gryfhau ein gallu i ymgysylltu'n effeithiol a gyrru newid ystyrlon. Mae ein dylanwad wedi ymestyn ymhellach trwy weithredoedd ar ymgyrchoedd, cymryd rhan mewn gweminarau, digwyddiadau rhwydweithio, sesiynau dysgu a rennir, a chyfarfodydd atebolrwydd.

Mae'r blynyddoedd diwethaf wedi bod yn heriol i lawer o sefydliadau, gan gynnwys y trydydd sector, ond maent hefyd wedi arwain at gyfleoedd - yn benodol o ran ffyrdd newydd o ymgysylltu a galluogi deialog effeithiol â'r cymunedau o'n cwmpas.

Gan ymestyn ein hymdrechion ymgysylltu digidol hyd yn oed ymhellach, trwy gydol 2023, rydym wedi mynd ati i wella ein gallu allgymorth digidol. Mae hyn yn cynnwys datblygu gwefan newydd, ac offer hyfforddi a dysgu cysylltiedig, sydd wedi'u dylunio i gefnogi twf sefydliadol a dyfnhau cysylltiadau cymunedol. Trwy integreiddio'r datblygiadau hyn â'n hymdrechion ymgynghori parhaus, rydym wedi sicrhau bod pob llais yn cael ei glywed wrth feithrin cynhwysiant, cydweithredu ac ymgysylltu parhaus. O ystyried y gefnogaeth gref i fwy o gyfranogiad, gofynnwn i'r bwrdd ystyried cyflwyno aelodaeth unigol fel modd o rymuso ein rhwydwaith ymhellach, ac ehangu cyfranogiad ystyrlon

### Effaith ac Ymgysylltu: Cryfhau Ein Dylanwad

Mae adeiladu pŵer o fewn cymunedau yn gofyn am ymgysylltiad strategol, llunio penderfyniadau ar y cyd, a hyfforddiant ystyrlon. Mae TCC yn sicrhau bod pob cam a gymerir yn cyfrannu at newid hirdymor, gan roi'r offer i unigolion a grwpiau drefnu, eirioli a dylanwadu ar y rheiny sy'n llunio penderfyniadau.

Dros y flwyddyn ddiwethaf, mae TCC wedi cyflawni cerrig milltir sylweddol o ran hyfforddiant, trefnu ac allgymorth, gan gynnwys:

- 100+ awr o hyfforddiant wedi'i ddarparu i dros 240 o bobl, yn cwmpasu trefnu cymunedol, datblygu arweinyddiaeth, grymuso ieuenctid, ac ymarferion cynhwysiant.
- Dros 400 awr o lunio penderfyniadau ar y cyd, dysgu, a gweithredu y mae cynghrair yn ei yrru wedi sicrhau bod ymgyrchoedd, strategaethau ac ymdrechion eiriolaeth yn parhau i fod yn wirioneddol dan arweiniad cymunedol. Mae'r ymgysylltiad parhaus hwn yn adlewyrchu ymroddiad ein haelodau a'n partneriaid, gan feithrin cydweithrediad dyfnach a chanlyniadau effeithiol.
- Ymgysylltu â 700+ o unigolion newydd, gan gynnwys aelod-grwpiau, sefydliadau sy'n gynghreiriaid, a llunwyr penderfyniadau gwleidyddol o bob rhan o'r sbectwm, gan atgyfnerthu rôl TCC fel catalydd ar gyfer cyfiawnder cymdeithasol a chydweithredu.

Mae TCC yn parhau i adeiladu pŵer trwy:

- Ehangu cyfleoedd hyfforddi i ddarparu sgiliau trefnu ac offer eirioli i gymunedau.
- Hwyluso cyfarfodydd strategol, ymchwil i faterion, a gweithredoedd ymgyrchu i sicrhau momentwm parhaus.

Cryfhau partneriaethau ac ehangu ein dylanwad, gan sicrhau bod lleisiau o bob sector - trefnwyr ar lawr gwlad, llunwyr polisi, a chyllidwyr - yn gweithio ar y cyd tuag at newid.

Yn ystod y flwyddyn ddiwethaf mae TCC wedi llwyddo i gynnal ac ehangu ei effaith yn sylweddol, gan sicrhau bod hyfforddiant, trefnu a meithrin perthnasau yn trosi i weithredu trawsnewidiol.

## Yr Hyn Rydyn Ni Wedi Bod yn Ei Adeiladu

### Cyfarfodydd Atebolrwydd 2024

Dechreuodd paratodau ar gyfer Cyfarfodydd Atebolrwydd TCC ym mis Mawrth 2024 â thrafodaethau un-i-un ag arweinwyr cymunedol blaenorol. Hyrwyddwyd y cyfarfodydd hyn yn eang i ennyn diddordeb trefnwyr newydd. Er nad oedd yr etholiad cyffredinol wedi'i gyhoeddi eto, roedd disgwyl iddo ddigwydd yn Hydref 2024, oherwydd y dyddiad hwyraf posibl oedd Ionawr 2025. Fe wnaeth newidiadau sylweddol i ffiniau ledled Cymru leihau etholaethau o ddeugain i deuddeg ar hugain, gan ysgogi sesiynau hyfforddi a gwybodaeth i aelod-grwpiau. Roedd pecynnau gwybodaeth yn manylu ar yr addasiadau hyn a'u heffaith.

Cyhoeddwyd ar Fai 22ain y cynhelir yr etholiad ar Orffennaf 4ydd. Mewn ymateb, cynhaliodd trefnwyr cymunedol sesiynau democratiaeth ar rolau ASau, ailstrwythuro

ffiniau, a phwrpas y Cyfarfodydd Atebolrwydd. Roedd y sesiynau hyn, wedi'u hintegreiddio mewn Cyfarfodydd Strategaeth TCC, yn ymgysylltu â grwpiau a oedd yn ymweld a phobl ifanc mewn ysgolion a sefydliadau ieuenctid. Datblygwyd wyth cwestiwn allweddol, gan gynnwys dau gan bobl ifanc, yn mynd i'r afael â thargedau newid hinsawdd, blaenoriaethau ymgeiswyr, dibyniaeth ar fanciau bwyd, prosesu ceisiadau ffoaduriaid, pleidleisio yn 16 oed, yr argyfwng costau byw, a'r ymgyrch Dim Dysgwyr Llwglyd.

Oherwydd rhybudd byr yr etholiad, symudwyd y cyfarfodydd ar-lein. Cydweithiodd aelodau-grwpiau ar sgriptiau, datblygu cwestiynau, cynnwys y Gymraeg, a chyd-gadeirio. Cysylltwyd â thri-deg-dau o ymgeiswyr ar draws pum etholaeth newydd, â saith ar hugain yn cadarnhau cyfranogiad. Rhoddodd yr holl ymgeiswyr a fynychodd y cyfarfodydd sicrwydd i TCC y byddent yn gweithio â'r sefydliad pe baent yn cael eu hethol yn Aelodau Seneddol ar gyfer eu hetholaethau, gan danlinellu arwyddocâd mentrau dan arweiniad y gymuned wrth lunio polisiau a chynrychiolaeth.

## Gwaith Cyfiawnder Ariannol

Sefydlwyd y Gweithgor Cyfiawnder Ariannol (FJWG) yn dilyn Uwchgynhadledd Costau Byw a drefnodd TCC y gwnaeth We Are Plas Madoc ei chynnal yn 2022. Ei rôl yw:-

- a) Casglu a dogfennu heriau a phrofiadau byw'r rheiny y mae tlodi a chostau byw yn effeithio arnynt.
- b) Nodi heriau a rhwystrau a ariannol sy'n wynebu cymunedau yn Wrecsam.
- c) Datblygu argymhellion ar gyfer WPAC i helpu i ddylanwadu ar ddeiliaid pŵer a llunwyr penderfyniadau lleol, â'r nod o wella cyfiawnder ariannol ledled Wrecsam.

Mae'r Gweithgor Cyfiawnder Ariannol yn grŵp sy'n ehangu'n barhaus sy'n cynnwys pedair ar bymtheg o gymunedau ar lawr gwlad, a sefydliadau lleol, a fydd yn parhau i ddarparu data a phrofiadau byw i Gydweithredu Tlodi Wrecsam i ddylanwadu ar ddeiliaid pŵer a llunwyr penderfyniadau wrth ddatblygu Strategaeth Trechu Tlodi ar gyfer Wrecsam.

## Uwchgynhadledd Trechu Tlodi

Cydweithredu Tlodi Wrecsam (WPAC) a'r Gweithgor Cyfiawnder Ariannol (FJWG) a drefnodd yr Uwchgynhadledd - tynnodd y digwyddiad sylw at ddata, gwybodaeth fewnol a phrofiadau byw y rheiny yn Wrecsam y mae tlodi a chostau byw yn effeithio arnynt. Rhannwyd y rhain â deiliaid pŵer a llunwyr penderfyniadau yn Wrecsam, gan gynnwys swyddogion ac Aelodau Arweiniol Cyngor Wrecsam, Aelod Seneddol Wrecsam, Bwrdd Gwasanaethau Cyhoeddus



Wrecsam a Sir y Fflint, Bwrdd Iechyd Prifysgol Betsi Cadwaladr, a'r Adran Gwaith a Phensiynau.

Nod yr Uwchgynhadledd oedd hyrwyddo gwaith y WPAC a rhannu profiadau byw'r rheiny mewn tlodi ac argyfwng, yn ogystal â sicrhau addewidion gan lunwyr penderfyniadau a deiliaid pŵer i weithio mewn partneriaeth â'r mudiad Cydweithredu.

Cyhoeddir adroddiad y digwyddiad cyn bo hir a bydd yn amlinellu'r astudiaethau achos a'r profiadau byw y tynnwyd sylw atynt yn yr Uwchgynhadledd, yn nodi themâu cyffredin, ac yn gwneud argymhellion ar gyfer meysydd ffocws wrth ddatblygu Strategaeth Trechu Tlodi gynhwysfawr ar gyfer Wrecsam.

## Adeiladu Pŵer: Cariad Teg a Threfnu Menywod

Mae TCC wedi bod yn trefnu ac yn adeiladu pŵer trwy Cariad Teg, mudiad ar gyfer menywod â chyfrifoldebau gofalu, gan sicrhau bod eu lleisiau'n llunio polisi, eiriolaeth a gweithredu ar lawr gwlad.

Gyda chefnogaeth Oxfam, rydym wedi creu mannau i fenywod drefnu, rhannu profiadau, a gyrru newid systemig. Trwy sgysiau dan arweiniad y gymuned, ymchwil ac ymgyrchu, mae Cariad Teg yn cryfhau rhwydweithiau ac yn sicrhau bod gwaith gofal yn cael ei gydnabod, ei werthfawrogi ac yn ganolog i ymdrechion cyfiawnder cymdeithasol.

Mae'r fenter hon yn dilyn y fframwaith trefnu cymunedol, gan sicrhau bod menywod yn arwain y mudiad, yn adeiladu perthnasoedd, ac yn gweithredu ar y materion pwysicaf. Trwy ddatblygu arweinyddiaeth, tyfu cynghreiriau, ac ymgysylltu â llunwyr penderfyniadau, mae Cariad Teg yn troi syniadau yn weithredoedd ac yn sicrhau bod trefnu gan fenywod yn parhau i fod wrth wraidd gwaith adeiladu mudiadau TCC

## Trefnu ar gyfer Hygyrchedd

### Llwybr Arfordir Sir y Fflint

Arweiniodd TCC (Trefnu Cymunedol Cymru), a'i aelod-grwpiau, yr ymgyrch dros gael gwared ar rwystrau ar hyd Llwybr Arfordir Sir y Fflint. Nod y fenter hon oedd sicrhau hygyrchedd i bawb, yn enwedig defnyddwyr cadair olwyn a'r rheiny sydd â phramiau dwbl. Er gwaethaf gwrthwynebiad cychwynnol gan Gyngor Sir y Fflint, enillodd yr ymgyrch fomentwm â chefnogaeth sefydliadau lleol a chenedlaethol, yn ogystal â ffigurau gwleidyddol.

Amlygodd ymchwil helaeth fod y polisi rhwystrau'n groes i gynlluniau ac amcanion cydraddoldeb amrywiol. Cynhaliodd y grŵp ymgyrchu, gan gynnwys sefydliadau lleol a chenedlaethol, gyfarfodydd rheolaidd i strategeiddio a rhannu profiadau. Chwaraeodd y cyfryngau cymdeithasol rôl hanfodol wrth gofnodi a rhannu profiadau byw unigolion roedd y rhwystrau'n effeithio arnynt, a helpodd i gasglu cefnogaeth a sylw eang gan lunwyr polisi.

Arweiniodd ymdrechion yr ymgyrch at Ddiwrnod Gweithredu, er bod hwn wedi cael ei ohirio, arweiniodd at Gyngor Sir y Fflint yn cytuno i gael gwared ar y rhwystrau. Mae'r broses o'u tynnu wedi dechrau, ac mae'r grŵp ymgyrchu yn parhau i fod yn ymrwymedig i sicrhau hygrychedd llawn. Mae'r astudiaeth achos hon yn tanlinellu pŵer gweithredu ar y cyd a threfnu cymunedol wrth yrru newid cymdeithasol a sicrhau hygrychedd i bawb.

### Hygrychedd Traethau Sir Ddinbych

Mae TCC wedi bod yn gweithio ag aelod-grwpiau i nodi deiliaid pŵer o fewn Cyngor Sir Ddinbych i ymgyrchu dros osod llwybrau pren ar draethau Sir Ddinbych. Anfonwyd gohebiaeth i'r awdurdod lleol ac mae cyfarfodydd â swyddogion yn cael eu trefnu ar hyn o bryd.

### Toiledau Changing Places

Mae'r ymgyrch Toiledau Changing Places wedi bod yn fenter hirdymor yn TCC. Dros y 30 mis diwethaf, mae'r ymgyrch wedi cyflawni sawl buddugoliaeth nodedig. Fodd bynnag, mae cynnydd wedi'i gyfyngu'n sylweddol oherwydd cyfyngiadau ariannol ar lefel Cyngor Sir a Llywodraeth Cymru. Yn ddiweddar, mae'r ymgyrch wedi aildechrau cysylltiad ag archfarchnadoedd mawr yn yr ardal i archwilio gosod cyfleusterau Changing Places ar eu safle. Ar ôl dwy flynedd o ymgyrchu, a cheisiadau dro ar ôl tro am amserlen ar gyfer Toiled Changing Places Toilet parc manwerthu mawr yn Sir y Fflint (ac yn dilyn sawl dechrau ffug), mae'n ymddangos bellach y gallai hyn ddwyn ffrwyth yn fuan, ar ôl derbyn newyddion cadarnhaol gan Reolwr y Ganolfan Manwerthu.

### Gweithredu Iechyd Meddwl: Trefnu ar gyfer Newid

#### Gweithredu Iechyd Meddwl dan Arweiniad y Gymuned

Yn TCC, credwn fod newid ystyrion yn dechrau â chydweithrediad a gweledigaeth a rennir ar gyfer cymdeithas iachach a mwy tosturiol. Yn unol â'n hymrwymiad i gyfiawnder cymdeithasol a lles cymunedol, rydym wedi dyfnhau ein hymgysylltiad â mentrau iechyd meddwl ledled Gogledd Cymru.

## Adeiladu Partneriaethau ar gyfer Effaith ar Iechyd Meddwl

Eleni, ffurfiodd TCC bartneriaeth ag Advance Brighter Futures (ABF), elusen iechyd meddwl flaenllaw sydd wedi ymrwymo i rymuso unigolion a chymunedau trwy raglenni cymorth a hyfforddiant arloesol. Mae aelodaeth ABF â TCC yn gam sylweddol ymlaen yn ein hymdrechion ar y cyd i fynd i'r afael â heriau iechyd meddwl ar lawr gwlad.

Yn dilyn egwyddorion trefnu cymunedol, rydym yn cefnogi aelod-grwpiau i gynnal ymchwil, codi ymwybyddiaeth ac ehangu rhwydweithiau mewn perthynas â materion iechyd meddwl. Trwy ein partneriaeth ag ABF a chymryd rhan yn Ymgyrch 'Baton of Hope 2025', rydym yn ymhelaethu ar ymdrechion dan arweiniad y gymuned i atal hunanladdiad a gwella cymorth iechyd meddwl. Fel menter atal hunanladdiad cydgysylltiedig fwyaf y DU, mae'r 'Baton of Hope' yn dwyn sefydliadau ac arweinwyr lleol ynghyd i godi ymwybyddiaeth a gyrru gweithredu ystyrlon, gan atgyfnerthu ymrwymiad TCC i sicrhau bod pob bywyd yn bwysig.

Mae ein cyfranogiad mewn cyfarfodydd Atal Hunanladdiad a fforymau iechyd meddwl yn sicrhau bod lleisiau lleol yn dylanwadu ar bolisi a llunio penderfyniadau. Trwy feithrin partneriaethau strategol a gweithredu ar y cyd, mae TCC yn galluogi cymunedau i drefnu, eirioli a llunio datrysiadau hirdymor i heriau iechyd meddwl, gan sicrhau bod pŵer yn parhau â'r bobl yr effeithir arnynt fwyaf.

## Adeiladu Pŵer Ieuenctid: Arweinyddiaeth, Eiriolaeth a Gweithredu

Dros y flwyddyn ddiwethaf, mae arweinwyr ifanc TCC wedi bod yn llunio ymgyrchoedd, yn ymgysylltu â llunwyr polisi, ac yn adeiladu pŵer cymunedol.

Mae TCC wedi ymrwymo i ddarparu'r offer, yr hyder a'r gwytnwch i weithredwyr ifanc arwain newid effeithiol. Trwy fframwaith trefnu cymunedol, mae ysgogwyr newid ifanc yn dysgu sut i adeiladu pŵer ar y cyd, llywio mannau eiriolaeth, ac ymgysylltu â llunwyr penderfyniadau'n effeithiol. Mae ein dull o ymdrin â diogelu yn sicrhau bod ganddynt ffiniau ar gyfer lles, gan gefnogi eu twf fel arweinwyr mewn arenâu oedolion wrth gynnal eu diogelwch a'u huniondeb. Trwy feithrin gwytnwch, meithrin sgiliau, a chefnogaeth dan arweiniad cymheiriaid, mae TCC yn sicrhau y gall trefnwyr ifanc arwain mudiadau, sbarduno newid, a llunio dyfodol cyfiawnder cymdeithasol yng Ngogledd Ddwyrain Cymru.

## Hwyluso a Hyfforddi Grwpiau Ieuenctid

Mae'r hyfforddiant yn hygyrch ac yn addasadwy, wedi'i gyflwyno trwy gynulladau, sesiynau ABGI, a gweithdai ar gyfer aelod-grwpiau a grwpiau ysgol. Mae sesiynau'n cyfuno trafodaethau rhyngweithiol, dysgu ar sail gemau, a phrofiadau byw, gan sicrhau bod pobl ifanc yn ennill sgiliau ymarferol mewn trefnu, eiriolaeth ac arweinyddiaeth.

Mae aelodau hefyd yn derbyn adnoddau am ddim i gefnogi gwaith ieuenctid, â deunyddiau dan arweiniad a mentora i addysgwyr. Mae rôl y Trefnydd Ieuenctid yn darparu cefnogaeth strwythuredig, gan gynnig hyfforddiant, hwyluso a mentora i weithredwyr ifanc trwy gydol eu gwaith â materion a'u hymgyrchoedd

Mae TCC yn cynnal polisïau diogelu llym, gan sicrhau bod pob ymgysylltiad ag ieuenctid yn cyd-fynd â safonau amddiffyn plant ac egwyddorion dinasyddiaeth weithredol. Mae'r dull hwn yn gwarantu y gall arweinwyr ifanc drefnu, eirioli ac adeiladu pŵer yn ddiogel ac yn effeithiol.

## Beth Mae Arweinwyr Ifanc Wedi Bod Yn Gweithio Arno

Mae trefnwyr ieuenctid TCC - plant a phobl ifanc - yn cymryd rhan weithredol ym mhob cyfarfod TCC, prosesau llunio penderfyniadau, ac ymgyrchoedd parhaus, gan sicrhau bod eu lleisiau yn siapio'r mudiad. Maent yn cymryd rhan mewn gwaith cyfiawnder ariannol, yn cyfrannu at drafodaethau ar anghydraddoldeb economaidd a newid polisi, ac yn neilltuo amser i wirfoddoli, trefnu cymunedol, a hyfforddiant dinasyddion gweithredol.

- Ymwybyddiaeth CAFOD – Mae grŵp ieuenctid yn codi ymwybyddiaeth o ymgyrch heddwch byd-eang CAFOD, gan greu blog a phodllediad sy'n cynnwys cyfweiliad â chynrychiolydd CAFOD i hwyluso dysgu dan arweiniad cymheiriaid.
- Gweithredu ar Hinsawdd – Mae trefnwyr ifanc yn gweithio i addysgu eu cymunedau ar gynaliadwyedd, gan ymgorffori ymarferion sy'n gyfeillgar i'r hinsawdd yn eu cynulleidfaoedd a'u mannau lleol.
- Grŵp Ieuenctid ar Waith (YIA) - Fel aelod-grŵp cyfiawnder cymdeithasol sy'n hunan-drefnu, mae YIA yn cymryd rhan weithredol mewn ymgyrchoedd, eiriolaeth ac adeiladu mudiadau, gan sicrhau bod pobl ifanc yn arwain ac yn llunio eu gweithredu eu hunain.
- Grwpiau Ysgol – Gyda'r tymor newydd, mae aelodau ifanc wedi ymuno â grŵp cinio St. Joseph, gan gymryd rhan weithredol mewn hyfforddiant, adeiladu hyder, a datblygu ymgyrchoedd fel rhan o'u taith drefnu cymunedol.
- Gwaith Cyfiawnder Ariannol - Mae arweinwyr ifanc yn cymryd rhan weithredol ym mentrau cyfiawnder ariannol TCC, gan sicrhau yr eir i'r afael ag anghydraddoldeb economaidd trwy eiriolaeth, ymgysylltu â pholisïau, a gweithredu ar lawr gwlad.



- Mae'r ymgyrch #DimDysgwyrLlwglyd yn parhau, ag ymgyrchwyr ieuenctid yn parhau i fonitro dyled prydau ysgol a thlodi plant, gan sicrhau bod eu gwaith yn parhau i fod yn berthnasol ac yn effeithiol.

Trwy fentora, diogelu a hyfforddiant, mae arweinwyr ifanc yn cynnal cyfarfodydd, yn ymgysylltu â llunwyr penderfyniadau, ac yn arwain ymdrechion eiriolaeth, gan sicrhau bod eu lleisiau'n cael eu clywed a gweithredir arnynt.

## Adolygiad Ariannol

### Prif Ffynonellau Ariannu

Grantiau oedd prif ffynhonnell ariannu TCC yn 2024-2025. Rydym wedi derbyn arian oddi wrth:

Cronfa Grym Dinesig

Cronfa Gymunedol Costa

Sefydliad Banc Lloyds Cymru a Lloegr

Gronfa Gymunedol y Loteri Genedlaethol

Oxfam

Sefydliad Paul Hamlyn

Ymddiriedolaeth Gymunedol Cod Post

Ymddiriedolaeth Tudor

Mae'r grantiau'n ychwanegol at y taliadau aelodaeth blyneddol y mae aelod-grwpiau TCC yn eu talu, y rhaglen gefnogwyr, a chodi arian.

### Polisi Cronfeydd wrth Gefn

Mae gan yr Ymddiriedolwyr bolisi o ddal swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen gyfwerth â thua 6 mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd.

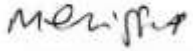
### Polisi Buddsoddi

Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif cadw Cronfa Buddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

### Cynlluniau ar gyfer Cyfnodau'r Dyfodol

Bydd ymddiriedolwr newydd sy'n cynrychioli gwasanaethau iechyd meddwl yn ymuno â'r Bwrdd ym mis Mehefin 2025, gan sicrhau bod ystod amrywiol o arbenigedd a safbwyntiau yn parhau i lunio ein harweinyddiaeth.

Cymeradwywyd gan yr Ymddiriedolwyr ar 5ed Mehefin ac wedi'i arwyddo ar eu rhan:

A handwritten signature in dark ink, appearing to read 'Melissa Griffiths', written in a cursive style.

Mrs Melissa Griffiths (Cadeirydd)