



**TCC (Trefnu Cymunedol Cymru/Together
Creating Communities)**

A company limited by guarantee / Cwmni cyfyngedig trwy warant

Trustees' report and financial statements
Year ended 31st March 2022

Adroddiad a datganiad ariannol yr Ymddiriedolwyr
am y flwyddyn yn diweddu 31^{ain} Mawrth 2022

Registered charity number/ Rhif elusen gofrestredig 1086434
Company number/ Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
A company limited by guarantee / Cwmni cyfyngedig trwy warant

Financial Statements for the Year Ended 31st March 2022

Datganiadau Ariannol am y Flwyddyn yn diweddu 31^{ain} Mawrth 2022

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TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Gwybodaeth Gyfeirio a Gwybodaeth Weinyddol

Enw'r Elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru'r elusen: 1086434

Rhif cofrestru'r cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Kingsmills, Wreccsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Yr Arglwydd Esgob Gregory Cameron Noddwr
Mr Peter Burke (cyfetholwyd rhagfyr 2021)
Y Parchg Anna Jane Evans Cadeirydd Dros Dro
Mrs Katja Jewell (cyfetholwyd Mawrth 2022)
Mrs Zoe Lavery (cyfetholwyd Mawrth 2022)
Mr Bill Long
Mrs Sylvia Partington
Mr Harry Perera
Yr Hybarch Chris Potter
Ms Alison Williams (ymddiswyddodd Ionawr 2022)

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: John Davies & Co, Tŷ St Andrews, Pentref Busnes Iâl
Ffordd Ellice, Wreccsam, LL13 7YL.

Bancwyr: Lloyds Bank, 28 Stryt Regent, Wreccsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol nas archwiliwyd ar gyfer y flwyddyn a ddaeth i ben 31 Mawrth 2022.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron Patron
Mr Peter Burke (co-opted December 2021)
Rev Anna Jane Evans Acting Chair
Mrs Katja Jewell (co-opted March 2022)
Mrs Zoe Lavery (co-opted March 2022)
Mr Bill Long
Mrs Sylvia Partington
Mr Harry Perera
The Venerable Chris Potter
Ms Alison Williams (resigned January 2022)

Company secretary: Mrs Sue Williams

Reporting accountant: John Davies & Co, St Andrews House, Yale Business Village
Ellice Way, Wrexham. LL13 7YL.

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham. LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2022.

Strwythur, Llywodraethu a Rheoli

Dogfen Lywodraethol

Mae'r sefydliad yn gwmni elusennol cyfyngedig drwy warant, wedi'i ymgorffori ar 14 Gorffennaf 2000 a'i gofrestru fel elusen ar 2 Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, mae'n ofynnol i aelodau gyfrannu swm nad yw'n fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusennau at ddibenion cyfraith elusennau. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, caiff yr ymddiriedolwyr eu hethol i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny rhaid eu hailethol yn y Cyfarfod Cyffredinol Blyneddol nesaf.

Yn y Cyfarfod Cyffredinol Blyneddol 3 Gorffennaf 2021, ymddiswyddodd Mrs Maria Rimmer a Mrs Nia Higginbotham o fwrdd yr ymddiriedolwyr ar ddiwedd eu telerau terfynol. Safodd Mr John Gallanders, Dr Farookh Jishi, a Ms Melanie Sinclair hefyd o'r bwrdd ymddiriedolwyr. Estynnodd ymddiriedolwyr, grwpiau aelodau a staff ddiolch enfawr i Maria, Nia, John, Farookh, a Melanie am eu holl waith.

Ym mis Rhagfyr 2021, cyfetholwyd Mr Peter Burke i'r bwrdd. Ym mis Mawrth 2022, cyfetholwyd Mrs Zoe Lavery, a Mrs Katja Jewell i'r bwrdd.

Hoffem ddiolch hefyd i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

Y nifer lleiaf o ymddiriedolwyr yw chwech a'r uchafswm yw ugain.

Mae'r ymddiriedolwyr yn ceisio sicrhau bod tîm yr ymddiriedolwyr yn parhau i adlewyrchu'r grwpiau sy'n perthyn i TCC, a bod ymddiriedolwyr sydd â sgiliau rheoli, ariannol, cyfreithiol a sgiliau eraill yn cael eu hymgorffori yn y tîm. Gofynnir i bob aelod o TCC, nid ymddiriedolwyr yn unig, chwilio am ymgeiswyr addas i sefyll mewn etholiad.

Sefydlu a Hyfforddi Ymddiriedolwyr

Hyd yma, mae'r holl ymddiriedolwyr wedi bod yn gyfarwydd â gwaith TCC cyn eu hethol. Disgwylir i bob ymddiriedolwr fod eisoes wedi mynychu hyfforddiant ar egwyddorion trefnu cymunedol eang, neu fynychu'r sesiwn hyfforddi nesaf sydd ar gael. Yn ystod y deuddeg mis diwethaf, ar wahân i fynychu cyfarfodydd misol, mae ymddiriedolwyr wedi cyfarfod ar gyfer cyfarfodydd hirach lle astudiwyd unrhyw gyfarwydddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn ogystal ag unrhyw bwnc neu hyfforddiant priodol arall. Cynhelir cyfarfod sefydlu gydag ymddiriedolwyr newydd a darperir ffeil iddynt gyda Memorandwm ac Erthyglau Cymdeithasu TCC, dogfennau polisi a gweithdrefnau, a disgrifiadau swydd staff.

Rheoli Risg

Yn ystod y flwyddyn mae'r ymddiriedolwyr wedi adolygu'r prif risgiau y mae'r elusen yn agored iddynt, a lle bo'n briodol, mae gweithdrefnau wedi'u sefydlu i liniaru'r risgiau y mae TCC yn eu hwynebu.

Ar ddechrau'r flwyddyn ariannol, cwblhaodd yr ymddiriedolwyr archwiliad mewnol cyffredinol o'r sefydliad er mwyn nodi risgiau. Y risgiau a nodwyd yn bennaf oedd yr angen i ddiweddarau amrywiaeth o systemau a phrosesau rheoli terfynol i adlewyrchu maint cynyddol y sefydliad. Roedd camau gweithredu'r archwiliad hwn yn cynnwys:

- Symud i feddalwedd gyfrifyddu sy'n seiliedig ar gymylau Xero i ddechrau ym flwyddyn ariannol 2022/2023.
- Creu llawlyfr llywodraethu yn seiliedig ar fodel llywodraethu cadarn y cytunwyd arno a ddefnyddir i greu unrhyw gynllun dirprwyo.

Bydd hyn yn parhau i gael ei gefnogi drwy adolygu arfer gorau, gweithdrefnau monitro, datblygu llawlyfr staff cynhwysfawr yn y dyfodol, adolygiad o ddyletswyddau ymddiriedolwyr yn seiliedig ar ganllawiau'r Comisiwn Elusennau, a gwaith pellach ar raglen barhaus o recriwtio, hyfforddi a chylchdroi ymddiriedolwyr.

Mae'r gwaith yn mynd yn ei flaen. Rydym hefyd wedi dechrau creu cofrestr risg ddrafft gyda mewnbwn gan staff ac ymddiriedolwyr i reoli unrhyw risgiau mawr i'r sefydliad yn ogystal ag edrych ar fesurau lliniaru sydd eisoes ar waith. Bydd hyn yn cael ei ddefnyddio'n barhaus i nodi a rheoli unrhyw risgiau.

Strwythur y sefydliad

Rhaid i Ymddiriedolwyr gyfarfod o leiaf dair gwaith y flwyddyn. Mae'r ymddiriedolwyr yn gyfrifol am gyflawni ei holl rwymedigaethau cyfreithiol ac am oruchwylio'r cyllid. Maent hefyd yn diogelu uniondeb TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau mawr. Maent yn sicrhau'n arbennig bod gweithgareddau'r TCC yn bodloni canllawiau'r Comisiwn Elusennau ar fudd i'r cyhoedd. Mae llawer o ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau fel Personél. Mae is-grwpiau yn adrodd yn ôl gydag argymhellion i'r tîm ymddiriedolwyr llawn. Mae rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth misol, sy'n sicrhau bod ymddiriedolwyr ac aelodau'r tîm strategaeth yn ymwybodol o waith ei gilydd a bod llif gwybodaeth dwyffordd. Mae'r staff yn mynychu rhan o gyfarfod yr ymddiriedolwr i roi adborth ar lafar ar yr adroddiad staff ysgrifenedig. Gwahoddir ymddiriedolwyr hefyd i fynychu rhan o gyfarfod wythnosol y tîm staff.

Mae'r tîm strategaeth, sy'n dod o bob grŵp aelod, yn cyfarfod i werthuso gwaith presennol TCC, i benderfynu pa faterion sy'n briodol i weithio arnynt, yn ogystal â phennu cyfarwyddiadau newydd o fewn y materion cyfredol. Mae'r tîm strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ar gyfer pob mater, yn ogystal ag ymddiriedolwyr a grwpiau sy'n aelodau.

Mae'r gwaith o reoli TCC o ddydd i ddydd wedi'i ddirprwyo gan yr ymddiriedolwyr i dîm staff y TCC. Gydag aelodau'r staff yn cydlyn gwahanol ffrydiau gwaith.

Yn ystod ail hanner 2021 – 2022, oherwydd ymddiswyddiad y prif drefnwyr Kay Polley a Sam Rex-Edwards, cynhaliodd TCC ad-drefnu mewnol. Drwy broses o ddeialog rhwng staff ac ymddiriedolwyr, cytunodd y tîm ei bod yn ddoeth croesawu diwylliant gweithio mwy cydweithredol. Ar ôl dwy flynedd gythryblus a achoswyd gan bandemig Covid a phwysau eraill, nodwyd bod angen gwella ein gwydnwch sefydliadol felly penderfynwyd yn strategol i gofleidio model arweinyddiaeth wasgaredig er mwyn rhannu'r llwyth gwaith a'r cyfrifoldeb o wneud penderfyniadau ar draws y tîm. Yn hytrach nag heirarchiaeth gydag un arweinydd, mae gennym arweinwyr ar gyfer gwahanol feysydd gwaith.

Mae'r ffrydiau gwaith hyn yn dod o dan ddwy elfen, sy'n adlewyrchu ein gwaith sy'n wynebu'r cyhoedd a'n gweithrediadau 'y tu ôl i'r llenni'. O'r herwydd, o fis Ebrill 2022 bydd gennym Arweinydd ar gyfer Pobl, Ymgyrchoedd a Dysgu (PCL), ac Arweinydd Llwyddiant Gweithredol. Mae staff trefnu cymunedol yn dod o dan y llinyn PCL, ac mae staff cyllid a chyfathrebu yn dod o dan Lwyddiant Gweithredol. O fewn hyn, mae lle i weithwyr unigol arwain ar feysydd gwaith penodol e.e. trefnu ieuenctid, neu fonitro a gwerthuso.

Mae graddfeydd cyflog yn adlewyrchu'r strwythur cydweithredol hwn, gan fod yr holl staff o fewn ystod, a bydd pob aelod newydd o 2022 yn dechrau ar yr un cyflog waeth beth fo teitl y swydd. Mae symud i fyny'r raddfa gyflog yn digwydd ar berfformiad boddhaol bob blwyddyn (hyd at uchafswm) sy'n berthnasol i'r holl staff waeth beth fo teitl y swydd. Mae'r gwaith o ddatblygu a chadw staff yn cael ei hyrwyddo gyda manteision eraill.

Roedd y tîm staff yn cynnwys:

- Trefnydd arweiniol (rhannu swydd), Ms Kay Polley (tan fis Medi 2021);
- Trefnydd arweiniol (rhannu swydd), Ms Sam Rex-Edwards (tan fis Medi 2021);
- Trefnydd ieuenctid a chymunedol (rhannu swydd), Mrs Chloe Gallagher (tan fis Rhagfyr 2021);
- Trefnydd ieuenctid a chymunedol (rhannu swydd), Ms Lucy Allin;
- Trefnydd cymunedol, Mr Hugo Panayiotou (tan fis Awst 2021);
- Trefnydd cymunedol, Ms Kelly Roberts;
- Trefnydd cymunedol, Ms Amy Jones (ymunodd â mis Tachwedd 2021)
- Trefnydd Cymunedol Rhan-amser ar gyfer Prosiect Mudo Sefydliad Bevan, Ms Lucy Allin; (daeth y cyllid i ben ym mis Chwefror 2022)
- Gweithiwr cymorth gweinyddol rhan-amser, Mrs Sue Williams.
- Swyddog cyfathrebu rhan-amser, Ms Lucy Kebell.

Aelodaeth:

Mae'r aelodaeth yn cynnwys sefydliadau sy'n cefnogi gwrthrychau'r elusen. Ar ddiwedd mis Mawrth 2022, roedd tri deg pump o grwpiau yn aelodau.

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting on 3rd July 2021, Mrs Maria Rimmer and Mrs Nia Higginbotham stepped down from the trustee board at the end of their final terms. Mr John Gallanders, Dr Farookh Jishi, and Ms Melanie Sinclair also stood down from the trustee board. Trustees, member groups, and staff extended an enormous thank you to Maria, Nia, John, Farookh, and Melanie for all their work.

In December 2021, Mr Peter Burke was co-opted to the board. In March 2022 Mrs Zoe Lavery, and Mrs Katja Jewell were co-opted to the board.

We'd also like to thank Bishop Gregory Cameron, Bishop of St. Asaph, who serves as TCC's patron.

The minimum number of trustees is six and the maximum number is twenty.

The trustees seek to ensure that the trustee team continues to reflect the groups that belong to TCC, and that trustees with managerial, financial, legal and other skills are incorporated into the team. All members of TCC, not just trustees, are asked to seek out suitable candidates to stand for election.

Trustee Induction and Trainings

To date, all trustees have been familiar with the work of TCC before their election. All trustees are expected to have already attended training on the principles of broad-based community organising, or to attend the next available training session. During the past twelve months, besides attending monthly meetings, trustees have met for longer meetings at which any new directives relevant to TCC, either as a charity or as a company, were studied as well as any other appropriate topic or training. An induction meeting is held with new trustees and they are provided with a file with TCC's Memorandum and Articles of Association, policy and procedure documents, and staff job descriptions.

Risk Management

During the year the trustees have reviewed the major risks to which the charity is exposed, and where appropriate procedures have been established to mitigate the risks that TCC faces.

At the beginning of the financial year, trustees completed a general internal audit of the organisation in order to identify risks. The risks primarily identified were a need to update a variety of financial management systems and processes to reflect the increasing size of the organisation. Actions from this audit included:

- Moving to Xero cloud based accounting software at the start of the 22/23 financial year.
- The creation of a governance manual based on a robust and agreed governance model that is used to create any scheme of delegation.

This will continue to be supported by reviewing best practice, monitoring procedures, the future development of a comprehensive staff handbook, a review of trustees' duties based on Charity Commission guidance, and further work on an ongoing programme of trustee recruitment, training, and rotation.

This is a work in progress. We have also started to create a draft risk register with input from staff and trustees to manage any major risks to the organisation as well as looking at mitigations already in place. This will be used on an ongoing basis to identify and manage any risks.

Organisational Structure

Trustees must meet at least three times a year. The trustees are responsible for TCC meeting all of its legal obligations and for overseeing the finances. They also protect the integrity of TCC and are directly involved in any major decisions. They particularly ensure that TCC's activities meet the Charity Commission's guidance on public benefit. Many trustees are actively involved in subgroups such as Personnel. Subgroups report back with recommendations to the full trustee team. Some of the trustees attend the monthly strategy meeting, which ensures that trustees and strategy team members are aware of the work of each other and that there is a two-way flow of information. Staff attend a portion of the trustee meeting to give verbal feedback on the written staff report. Trustees are also invited to attend part of the weekly staff team meeting.

The strategy team, drawn from each member group, meets to evaluate the current work of TCC, to decide which issues are appropriate to work on, as well as to determine new directions within current issues. The strategy team link directly to the working groups for each issue, as well as to trustees and member groups.

The day to day management of TCC has been delegated by the trustees to the TCC staff team. With staff members coordinating different work streams.

During the second half of 2021 – 2022, due to the resignation of lead organisers Kay Polley and Sam Rex-Edwards, TCC conducted an internal reorganisation. Through a process of dialogue between staff and trustees, the team agreed it wise to embrace a more collaborative working culture. After a tumultuous two years caused by the Covid pandemic and other pressures, we identified a need to improve our organisational resilience so a strategic decision was taken to embrace a distributed leadership model in order to share the work load and decision-making responsibility across the team. Rather than a hierarchy with one lead, we have leads for different areas of work. These work streams fall under two strands, which reflect our public facing work and our 'behind the scenes' operations. As such, from April 2022 we will have a Lead for People, Campaigns and Learning (PCL), and an

Operational Success Lead. Community organising staff fall under the PCL strand, and finance and communications staff fall under Operational Success. Within this, there is scope for individual employees to take the lead on specific work areas e.g. youth organising, or monitoring and evaluation.

Pay scales reflect this collaborative structure, as all staff are within a range, and all new starters from 2022 will start on the same pay regardless of job title. Moving up the pay scale happens upon satisfactory performance each year (up to a maximum) that applies to all staff regardless of job title. Staff development and retention is promoted with other benefits.

The staff team comprised:

- Lead organiser (job-share), Ms Kay Polley (until September 2021);
- Lead organiser (job-share), Ms Sam Rex-Edwards (until September 2021);
- Youth and community organiser (job-share), Mrs Chloe Gallagher (until December 2021);
- Youth and community organiser (job-share), Ms Lucy Allin;
- Community organiser, Mr Hugo Panayiotou (until August 2021);
- Community organiser, Ms Kelly Roberts;
- Community organiser, Ms Amy Jones (joined November 2021)
- Part-time Community organiser for Bevan Foundation Migration Project, Ms Lucy Allin; (funding ended February 2022)
- Part-time administrative support worker, Mrs Sue Williams.
- Part-time communications officer, Ms Lucy Kebell.

Membership:

The membership comprises of organisations supporting the objects of the charity. At the end of March 2022, there were thirty five groups in membership.

Budd i'r Cyhoedd

Amcanion TCC yw:

1. datblygu gallu a sgiliau aelodau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau mewn ffyrdd fel eu bod yn gallu nodi eu hanghenion yn well a helpu i'w diwallu a chymryd rhan lawnach mewn cymdeithas.
2. hyrwyddo er budd y cyhoedd unrhyw ddibenion elusennol ac yn arbennig at ddibenion elusennol sy'n gysylltiedig â:
 - a) hyrwyddo cyfleoedd addysgol a hyfforddiant gyda phwyslais arbennig ar ddarparu mynediad i gyfleoedd o'r fath i bobl sydd, oherwydd anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad ac ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesolau, masnach, diwydiant, y celfyddydau, ecoleg a phynciau eraill i'r graddau y maent yn ffafriol i ddinasyddiaeth dda.
 - b) hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei ddiogelu a phynciau cysylltiedig ac annog y defnydd o arfer o'r fath.
 - c) adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
 - d) hyrwyddo datblygiad personol drwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
 - e) diogelu, gwella a gwarchod yr amgylchedd
 - f) rhyddhad o dlodi
 - g) darparu cyfleusterau iechyd cyhoeddus a gofal plant
 - h) hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau a all weithredu'n effeithiol ar eu gwerthoedd er lles pawb drwy eu hymwneud â bywyd dinesig. Wrth i'r grŵp Trefnu Cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi mewn ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.

Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd drwy gyflawni'r amcanion uchod drwy hyfforddi aelodau ac eraill a'u galluogi i gymryd rhan lawn yn eu cymunedau a thrwy hynny oresgyn yr anfantais cymdeithasol ac economaidd y maent yn eu hwynebu. Yna, mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, gan eu bod yn diwallu anghenion eu cymunedau drwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

Cyflawniadau a Pherfformiad 2021 – 22

O ran pob sefydliad, parhaodd y pandemig i gael effaith sylweddol yn y ffordd y mae TCC yn gweithio. Symudwyd yn raddol o weithio'n gyfan gwbl ar-lein i weithredu dull hybrid o weithio lle'r oeddem yn gallu dechrau cwrdd â phobl yn bersonol. Mae TCC mewn sefyllfa ffodus gan y gellir cyflawni'r rhan fwyaf o'n gwaith fel hyn, a gwnaethom ddatblygu gwaith ar faterion, a pharhau i adeiladu ein haelodaeth.

Mae'r manteision i gynnig cyfarfodydd hybrid wedi bod yn sylweddol - mae mwy o bobl o bob rhan o'n haelod-grwpiau wedi gallu cael mynediad i'n gweithgorau i ddatblygu materion ac mae mwy o bobl wedi cymryd rhan yn ein cyfarfodydd strategaeth misol (sy'n gosod agenda waith y TCC ac yn adolygu cynnydd ar faterion). Mae gweithio'n gyfeillgar wrth wraidd y gymuned, fodd bynnag, ac mae gallu dechrau cyfarfod eto'n bersonol wedi bod yn galonogol ac yn egniol.

Aelodaeth

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno grwpiau newydd i TCC. Dros y flwyddyn ariannol nesaf, byddwn yn chwilio'n arbennig am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Sefyllfa ariannol

Mae'r ymrwymadau ariannu a dderbyniwyd gan TCC yn y flwyddyn ariannol flaenorol gan Gronfa Gymunedol y Loteri Genedlaethol, The Tudor Trust, Act for Change Fund, a Sefydliad Bevan (a gofrestrwyd gan Sefydliad Paul Hamlyn) wedi cael eu gwerthfawrogi'n fawr ac wedi darparu dilyniant. Roedd Ymddiriedolaeth Cod Post y Bobl yn hael yn caniatáu i ni ddefnyddio tanwariant o'r prosiect Tref Noddfa a ariannwyd ganddynt ym mis Awst 2019 - Gorffennaf 2020, yn y flwyddyn ariannol hon. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthynas barhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Sisterau Undeb La Sante yn Wrecsam am eu cefnogaeth barhaus mewn da, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £7,000 y flwyddyn, ac mae'n ein galluogi i gadw ein costau rhedeg mor isel â phosibl. Rydym bellach yn gweithredu model gweithio hybrid gyda staff yn gweithio'n rhannol o gartref ac yn rhannol o swyddfa'r TCC.

Yn ogystal, mae gwaith ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £4,930. Bydd hyn yn dod i gyfanswm o tua £6,088 ar ôl i Gymorth Rhodd gael ei ychwanegu. Hoffai'r ymddiriedolwyr estyn nodyn arbennig o ddiolch i'r unigolion yn rhaglen gefnogwyr TCC, ac annog unrhyw un arall sy'n gallu gwneud hynny i ystyried ymuno a rhoi rhodd reolaidd i TCC. Mae tal aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £4,525 eleni. Mae wedi bod yn arbennig o anodd codi arian yn ystod y pandemig ar gyfer TCC a grwpiau sy'n aelodau er mwyn talu dymi.

Mae cyllidwyr yn aml bellach yn gofyn am dystiolaeth o waith codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth wneud cais am grantiau mwy. Dros yr ychydig flynyddoedd diwethaf, oherwydd y pandemig, nid ydym wedi gallu cynnal ein 'Wythnos TCC' flynyddol, lle rydym wedi cynnal amrywiaeth o weithgareddau codi arian cymunedol yn hanesyddol. Rydym yn gobeithio y byddwn yn gallu aildechrau'r gweithgareddau codi arian hyn yn 2023.

Gweithio gyda phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r sefydliadau niferus y mae TCC wedi gweithio gyda nhw dros y flwyddyn ddiwethaf; rydym yn gwerthfawrogi'r holl berthnasoedd hyn ac ni allem wneud ein gwaith hebddynt.

Mae bod yn rhan o Glymblaid Gwrth-dlodi Cymru yn golygu ein bod gyda'n gilydd yn gallu gweithredu'n gyflym ar ddatblygiadau allweddol yn y gwaith yn erbyn tlodi yng Nghymru, yn ogystal â mabwysiadu dull gweithredu tymor hwy. Mae'r gwaith o ddatblygu ein materion newydd ar dai a newid yn yr hinsawdd wedi'i lywio gan lawer o sgysiau gyda sefydliadau arbenigol, ac yr ydym yn ddiolchgar iddynt. Mae TCC hefyd wedi cefnogi'r cynllun helpa wyliau yn Wrecsam gyda staff ac aelodau'n gwirfoddoli yn ystod gwyliau'r ysgol.

Dewisodd Sefydliad Bevan weithio gyda TCC ar dlodi, ac ar eu prosiect partneriaeth mudo. Creodd hyn y cyfle i ni weithio mewn partneriaeth â Comunidade Da Lingua Portuguesa Wrecsam CIC (CLPW) a sefydliadau eraill yng Ngogledd a De Cymru, i sicrhau bod gan bobl sydd â phrofiad byw o fudo lais wrth lunio polisi yng Nghymru.

Rydym wedi gweithio gydag amrywiaeth o sefydliadau i greu ffilm yn cipio'r daith i Wrecsam yn dod yn Dref Noddfa, gan gynnwys cwmni ffilm Story Jar, AVOW (Cymdeithas Mudiadau Gwirfoddol Wrecsam), Bawso, Just Across Drop-in, a Eastgate Chambers.

Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru llnelwy am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddw'r TCC. Hoffai'r bwrdd ddiolch ymhellach i'r Parch Anna Jane Evans am ymgymryd â rôl cadeirydd dros dro bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteraidd Cymru trwy'r Parchg Anna Jane Evans.

Hyfforddiant

Roeddem yn falch iawn o gynnal cyfarfod wyneb yn wyneb ar gyfer grwpiau sy'n aelodau o'r TCC ym Mharc Wepre ym mis Awst a oedd yn canolbwyntio ar feithrin perthynas rhwng ein grwpiau aelodau amrywiol.

Ym mis Hydref mynychodd staff ac ymddiriedolwyr hyfforddiant preswyl 24 awr a oedd yn cryfhau'r berthynas rhwng staff ac ymddiriedolwyr, ac yn rhoi cyfle i staff ac ymddiriedolwyr ddiweddarau eu gwybodaeth am drefnu cymunedol.

Fel rhan o raglen ddatblygu ein harweinwyr, mae arweinwyr cymunedol o'n grwpiau sy'n aelodau wedi cael cyfleoedd i gymryd rhan mewn gweithdai hyfforddi a datblygu ar Ddeall y Senedd, Dosbarth Meistr Siarad Cyhoeddus, a chyflwynodd Diversity Trust sesiwn i arweinwyr a staff i hyrwyddo ein dysgu o sut i fod yn fwy gweithredol yn wrth-hiliol.

Mae ein hyfforddiant preswyl ar gael i unrhyw un o grŵp sy'n aelodau o'r TCC yn rhad ac am ddim. Mae'n cynnig cyfle i feithrin perthynas ag eraill o grwpiau amrywiol a'i nod yw datblygu'r sgiliau a'r hyder sydd eu hangen i fod yn effeithiol yn y gymuned leol. Rydym hefyd yn cynnig cyrsiau pwrpasol yn rhad ac am ddim i aelodau TCC, y gellir eu cynllunio i gyd-fynd ag anghenion y grŵp.

Personél

Fel y rhan fwyaf o sefydliadau yn y trydydd sector, mae TCC wedi gweld newidiadau staffio yn 2021. Ym mis Awst symudodd Hugo Panayiotou (trefnydd cymunedol) ymlaen i rôl newydd. Symudodd Kay Polley a Sam Rex-Edwards (prif drefnwyr) i rôl rhannu swyddi newydd ym mis Medi. Ym mis

Rhagfyr, symudodd Chloe Gallagher (trefnydd ieuenctid a chymunedol) ymlaen i rôl newydd hefyd. Gwirfoddolodd Mike Harrison i fod yn brif drefnydd dros dro, i gefnogi ymddiriedolwyr a staff wrth iddynt archwilio'r camau nesaf. Ymunodd Amy Jones â'r tîm staff ym mis Tachwedd 2021 yn rôl trefnydd cymunedol. Penderfynwyd peidio â disodli swydd y trefnydd arweiniol; yn hytrach, rydym wedi bod yn canolbwyntio ar gydweithio i gryfhau gwydnwch sefydliadol i newid staffio ac adlewyrchu gwerthoedd TCC. Cytunwyd ar sefyllfa o ran arweinyddiaeth ddosbarthu ac mae hyn yn gweithio'n llwyddiannus iawn.

Mae bwrdd yr ymddiriedolwyr a'r staff wedi bod yn gweithio'n ddwys gyda'i gilydd i sicrhau bod TCC yn parhau i gyflawni ei amcanion yn llwyddiannus drwy gyfnod o newid sefydliadol.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Mae TCC wedi bod yn llwyddiannus iawn dros y flwyddyn ddiwethaf, ond nid ydym wedi gweithredu ar ein pen ein hunain. Cyflawnwyd yr holl llwyddiannau hyn drwy weithio gyda sefydliadau, grwpiau ac unigolion eraill yn yr ardal. Mae hyn yn cynnwys:

Cynllunio

Materion a chamau gweithredu

- Gwnaethom gwblhau'r ymgyrch dai, parhau â'r ymgyrch newid yn yr hinsawdd, a dechrau ymgyrch newydd ar gyfer mwy o doiledau Changing Places yng Ngogledd-ddwyrain Cymru.
- Cawsom fuddugoliaeth ar fater tai yn Sir Ddinbych a Wrecsam. Mae'r ddau gyngor wedi ymrwymo i'r cyfan neu rai o'n pum cais am well profiad i denantiaid a darpar denantiaid. Mae'r pump yn gofyn am ganolbwyntio ar gynghorau'n helpu ymgeiswyr am dai cyngor i lywio'r broses ymgeisio yn well, a rhoi gwybodaeth gliriach am gyfrifoldebau'r cyngor mewn perthynas â gorfodi safonau yn y sector rhentu preifat.
- Cawsom fuddugoliaeth rannol o ran gweithredu ar y newid yn yr hinsawdd, cael Cronfa Bensiwn Clwyd i ymgynghori ag aelodau, ac o hynny daethant â'u targedau rhannu ymlaen o bum mlynedd, sy'n gam i'r cyfeiriad iawn.
- Gwnaethom hefyd gefnogi grŵp lleol ger Wrecsam i gymryd camau i atal eu practis meddyg teulu rhag cael ei gau, ond nid oedd hyn yn llwyddiannus ar y pryd. Mae ymchwil bellach yn parhau i fod yn gysylltiedig â'r mater hwn.
- Gwnaethom gynnydd ar yr ymgyrch Toiledau Changing Places, gan gael eglwys fawr yn Sir Ddinbych yn gyntaf i wella hygyrchedd eu toiledau, ac yn ail sicrhau ymrwymiad parc manwerthu mawr yn yr ardal i osod CPT yn eu cynlluniau datblygu ar gyfer 2022-23. Yn dilyn hyn, buom yn gweithio gyda Follow Films i greu fideo ymgyrch Toiledau Lleoedd Newid, y byddwn yn ei lansio ym mis Gorffennaf, yn dangos hyn i'r rhai sy'n gwneud penderfyniadau, sefydliadau ac i adeiladu cefnogaeth i'r ymgyrch.
- Daethom yn bartner clymblaid ar gyfer ymgyrch genedlaethol Diverse5050 dan arweiniad WEN Cymru
- Cyflwyno dau weithdy i sefydliadau allanol ynghylch dylanwadu ar bolisi o lawr gwlad
- Cysylltiadau cryfach â rhwydweithiau a chyllidwyr megis rhwydwaith ECON, Mudiad Cymunedol Cymru, Trefnwyr Cymunedol, a'r Gronfa Pŵer Dinesig.
- Paratoi ar gyfer ac ailgychwyn cyfarfodydd a hyfforddiant wyneb yn wyneb ar ôl mwy na dwy flynedd o gyfarfodydd ar-lein yn unig.
- Cynhaliodd TCC un cyfarfod hybrid a aeth yn dda iawn. Byddwn yn archwilio cynnal cyfarfodydd a digwyddiadau hybrid pellach yn ôl y gofyn, ac fel y mae capasiti'n caniatáu.
- Dechreuodd ymgyrch straeon hinsawdd cyfryngau cymdeithasol TCC i arddangos gwaith hinsawdd ein haelodau.

Arweinwyr ifanc

- Cynhaliwyd dau ddeg dau o gyfarfodydd ieuenctid ar-lein ar waith yn ystod y cyfnod pan oedd pobl ifanc yn cynllunio ymgyrchoedd, yn dysgu am drefnu cymunedol ac yn cael hyfforddiant. Cafwyd dau ddiwrnod cyfarfod a hyfforddiant wyneb yn wyneb hefyd yn haf 2021.
- Ailddechreuodd sesiynau amser cinio Ysgol Uwchradd Penarlâg wyneb yn wyneb ym mis Tachwedd 2021 am y tro cyntaf ers y cyfnod clo.

- Cynhaliodd arweinwyr ifanc arddangosfa ar-lein lwyddiannus o adnodd Hafan Iach Minds ar 15 Rhagfyr gyda chymorth y siaradwyr gwadd Jack Seargeant (Aelod o'r Senedd dros Alun a Glannau Dyfrdwy), Sophie Gorst (Rheolwr Gwasanaeth Clinigol Dros Dro, Gwasanaeth Mewngymorth Ysgol CAMHS Gogledd Cymru), Mr Budgen (Pennaeth, Ysgol Uwchradd Penarlâg), a Karen Evans (Prif Swyddog Addysg ac Ymyrraeth Gynnar, Cyngor Bwrdeistref Sirol Wrecsam). Ymunodd staff arweinyddiaeth o dros wyth ysgol a nifer o sefydliadau eraill sy'n gweithio yn y sector addysg â'r digwyddiad, ac o ganlyniad, ymunodd pedair ysgol arall â Healthy Minds Haven.
- Cafodd arweinwyr ifanc hyfforddiant a chyfluoedd eraill drwy Gronfa'r Ddeddf ar gyfer Newid, yn enwedig gyda'r cyd-gynhyrchwyr Molly Scarborough a Chwmni Datblygu'r Celfyddydau.
- Darparu sesiynau ar-lein o hyfforddiant trefnu ac ymgychu cymunedol ar gyfer grŵp Lleisiau'r Syrian dan arweiniad ein grŵp aelodau, Dinas Noddfa Sir y Fflint.
- Cynhaliodd leuenctid ar Waith gyfarfod llwyddiannus gydag Artist Cynnwys o swyddfa Comisiynydd Cenedlaethau'r Dyfodol Cymru a chafodd waith ar newid yn yr hinsawdd ac iechyd meddwl ei gynnwys yng nghylchlythyr y FGC.
- Roedd gan bobl ifanc rolau a oedd yn cynnwys gofyn cwestiynau, cadeirio a chadw amser mewn saith cyfarfod o ymgeiswyr etholiad y Senedd.
- Roedd arweinwyr ifanc yn cyd-gadeirio ac yn cadw amser ar gyfer cyfarfod ar-lein ymgeisydd rhanbarthol etholiad y Senedd a fynychwyd gan 56 o bobl.
- Roedd arweinydd ifanc hefyd yn cyd-gadeirio Cyfarfod Cyffredinol Blyneddol TCC am y tro cyntaf.

Ymfudo

- Ymunodd TCC â CLPW CIC a Chanolfan Datblygu Cymunedol De Glan yr Afon mewn partneriaeth â Sefydliad Bevan ar eu prosiect mudo blwyddyn o hyd yn archwilio sut y gall pobl sydd â phrofiad byw o fudo gymryd mwy o ran mewn datblygu polisi, dylanwadu a gwneud penderfyniadau yng Nghymru. Gyda chefnogaeth Sefydliad Bevan mae cyfranogwyr wedi rhannu eu sgiliau a'u profiadau i ddylanwadu ar bolisi yng Nghymru drwy ymgysylltu ag Ymchwiliadau'r Senedd, Ymgynghoriadau Llywodraeth Cymru, a phrosiectau ymchwil ar nifer o feysydd.
- Mae cyfranogwyr hefyd wedi cael hyfforddiant ar amrywiaeth o bynciau gan gynnwys y Senedd, effaith rithwir, cyfsweld â'r cyfryngau, polisi yng Nghymru a threfnu cymunedol.
- Cydgysylltodd TCC y cyfle i arweinwyr a chynghreiriaid gymryd rhan mewn ymgynghoriad cyllidebu gan Lywodraeth Cymru.
- Cynllunio a wnaed i aildechrau cyfarfodydd llawn Grŵp Llywio Tref Noddfa Wrecsam ym mis Mawrth 2022, ar ôl bwlch yn 2021 oherwydd cyfyngiadau pandemig a chapasiti TCC a sefydliadau eraill dan sylw.

Arweinwyr a pherthnasoedd

- Roeddem yn falch iawn o gynnal cyfarfod wyneb yn wyneb ar gyfer grwpiau sy'n aelodau o'r TCC ym Mharc Wepre ym mis Awst a oedd yn canolbwyntio ar feithrin perthynas rhwng ein grwpiau aelodau amrywiol.
- Ymunodd TCC â Rhwydwaith Sefydliad y Gymuned Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu arfer strategol.
- Cyflwynodd trefnwyr TCC dri chyflwyniad ar ddylanwadu ar bartneriaid allanol: Ymddiriedolaeth Adeiladu Cymunedau, Sefydliad Bancio Lloyd, a WEN Cymru.
- Daeth TCC yn bartner clymblaid ar ymgyrch Diverse5050 dan arweiniad WEN Cymru.
- Roedd prif drefnwyr TCC yn falch o fynychu a chyfrannu gweithdy i gynhadledd a gynhaliwyd gan ECON a oedd yn gyfle i rwydweithio â threfnwyr o bob rhan o Ewrop.

- Cymerodd grwpiau TCC ran mewn diwrnod o weithredu byd-eang ar yr hinsawdd ym mis Tachwedd, tra bod COP26 yn cael ei gynnal yn Glasgow, i ddangos yn lleol bod pobl yng Ngogledd-ddwyrain Cymru yn pryderu am yr hinsawdd a'r gofal am y blaned drwy fynd allan yn eu cymuned a chymryd camau sy'n ystyriol o'r Ddaear. Yn gysylltiedig â hyn, trefnodd arweinwyr lleol Streic Hinsawdd Menywod gyntaf erioed Cymru ar Ddiwrnod Rhyngwladol y Menywod.
- Fel rhan o raglen ddatblygu ein harweinwyr, mae arweinwyr cymunedol o'n grwpiau sy'n aelodau wedi cael cyfleoedd i gymryd rhan mewn gweithdai hyfforddi a datblygu ar Ddeall y Senedd, Dosbarth Meistr Siarad Cyhoeddus, a chyflwynodd Diversity Trust sesiwn i arweinwyr a staff i hyrwyddo ein dysgu o sut i fod yn fwy gweithredol yn wrth-hiliol.
- Gwnaethom barhau i feithrin ein perthynas â Sefydliad Bevan, gan ddefnyddio cyllid a chydweithio.

Llywodraethu a Threfniadaeth

- Er mwyn cefnogi lles staff, gwnaethom barhau i fod yn rhan o raglen cymorth i weithwyr a rhoi mynediad i staff at sesiynau hyfforddi ar-lein yn y gweithle.
- Mae staff ac ymddiriedolwyr wedi bod yn cyfarfod yn rheolaidd mewn sesiynau hanner diwrnod i drafod strategaeth ac unrhyw faterion llywodraethu.
- Mae'r staff wedi mynychu rhannau o gyfarfodydd ymddiriedolwyr i roi adborth ar yr adroddiad staff ysgrifenedig.
- Sefydlwyd gweithgor ariannu gennym a oedd yn cynnwys staff ac ymddiriedolwyr i greu strategaeth ariannu newydd a dechrau gweithio ar geisiadau newydd.
- Sefydlwyd grŵp gorchwyl a gorffen gennym i gytuno ar gynllun ar gyfer adnoddau dynol o dan fodel arweinyddiaeth dosbarthedig newydd. O hyn, bydd pwyllgor personél o'r bwrdd yn cyfarfod yn rheolaidd i gefnogi'r broses o bontio'n llwyddiannus i arweinyddiaeth wasgaredig.

Adolygaid Ariannol

Prif Ffynonellau Ariannu

Grantiau oedd prif ffynhonnell ariannu TCC yn 2021-22. Cawsom gyllid gan:

- Cronfa Gymunedol y Loteri Genedlaethol
- Sefydliad Moondance

Mae'r grantiau'n ychwanegol at y dymi blynyddol a delir gan grwpiau sy'n aelodau, y rhaglen gefnogwyr a chodi arian.

Polisi Cronfeydd Wrth Gefn

Mae gan yr ymddiriedolwyr bolisi o gadw mewn cronfeydd wrth gefn am ddim swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfngedig, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen yr hyn sy'n cyfateb i tua deng mis o wariant anghyfngedig mewn cronfeydd wrth gefn am ddim.

Polisi Buddsoddi

Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif blaendal Cronfa Fuddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynlluniau ar gyfer Cyfnodau yn y Dyfodol

Mae trefnu cymunedol yn ymwneud ag adeiladu perthynas gyhoeddus gadarnhaol â'r rhai sydd mewn grym. Mae'n meithrin cydberthnasau cymunedol hirdymor ac yn darparu model i bobl o bob cefndir gymryd rhan ddemocrataidd yn y broses o wneud penderfyniadau. Credwn yn gryf fod gan drefnu cymunedol lawer i'w gynnig mewn cyfnod gwleidyddol, cymdeithasol, economaidd ac amgylcheddol pegynol.

Rydym yn cynnal sesiwn drefnu gymunedol hanner diwrnod ym mis Awst 2022, a hyfforddiant preswyl yn hydref 2022. Mae angen i ni barhau i ddiwallu anghenion a disgwyliadau ein harweinwyr newydd a mwy profiadol yn effeithiol a gweithio gyda'n gilydd o amgylch buddiannau cyffredin a gwerthoedd a rennir. Ar nodyn ymarferol, rydym wedi buddsoddi mewn offer sy'n caniatáu i TCC gynnal cyfarfodydd hybrid sy'n hwyluso cyfranogiad personol ac ar-lein.

Ym mis Hydref 2022 byddwn yn cynnal hyfforddiant preswyl 24 awr yn Noddfa, Penmaenmawr. Rydym yn annog unrhyw un sy'n newydd i TCC i fynychu'r hyfforddiant hwn a fydd yn datblygu eu dealltwriaeth o drefnu cymunedol a sut mae grwpiau sy'n aelodau o'r TCC yn gweithio gyda'i gilydd ar faterion.

Gyda thîm llai o staff, newidiadau yn y bwrdd ymddiriedolwyr, a'r newid i weithio hybrid, mae TCC wedi adolygu, cryfhau a gwella prosesau llywodraethu.

Cvmeradwvwd gan yr ymddiriedolwyr ar 23 Mehefin 2022 a'u llofnodi ar eu rhan:



Parch Anna Jane Evans (cadeirydd dros dro)

Public Benefit

The objectives of TCC are to:

1. develop the capacity and skills of the members of socially and economically disadvantaged communities in Wales and its borderlands in such ways that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. promote for public benefit any charitable purposes and in particular charitable purposes connected with:
 - a) promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
 - b) advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encourage the use of such practice.
 - c) urban or rural regeneration in areas of social and economic deprivation
 - d) promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
 - e) protection, enhancement and conservation of the environment
 - f) relief of poverty
 - g) provision of public health facilities and childcare
 - h) promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest Community Organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Achievements and Performance 2021 – 22

As for every organisation, the pandemic continued to have a significant effect in the way TCC works. We gradually moved from working entirely online to operating a hybrid style of work where we were able to start meeting people in person. TCC is in a fortunate position in that most of our work can be delivered in this way, and we progressed work on issues, and continued to build our membership.

The benefits to offering hybrid meetings have been significant- more people from across a wider range of our member groups have been able to access our working groups to progress issues and more people have participated in our monthly strategy meetings (which set the TCC's working agenda and reviews progress on issues). Community organising has relational working at its core, however, and being able to start meeting again in person has been encouraging and energising.

Membership

We are always looking for new members and encourage our existing members to introduce new groups to TCC. Over the next financial year, we will particularly be seeking new groups to join TCC from Flintshire and Denbighshire.

Finances

The funding commitments TCC received in the previous financial year from the National Lottery Community Fund, The Tudor Trust, Act for Change Fund, and The Bevan Foundation (regranted from Paul Hamlyn Foundation) have been much appreciated and have provided continuity. The People's Postcode Trust generously allowed us to use an underspend from the Town of Sanctuary project they funded August 2019 - July 2020, in this financial year. We are very grateful to these funders for their ongoing support and relationship with TCC.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is around £7,000 per annum, and allows us to keep our running costs to the bare minimum. We are now operating a hybrid working model with staff working partly from home and partly from the TCC office.

In addition, the work of trustees and leaders has added enormously to the support in kind.

During the year TCC's monthly supporter's programme has raised £4,930. This will total approximately £6,088 once Gift Aid has been added. The trustees would like to extend a special note of thanks to the individuals in TCC's supporter programme, and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £4,525. It has been especially difficult to fundraise during the pandemic both for TCC and member groups in order to pay dues.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants. Over the past few years, due to the pandemic, we have been unable to hold our annual 'TCC Week', during which we have historically run a range of community fundraising activities. We are hoping that we will be able to resume these fundraising activities in 2023.

Working with Partners

The trustees would like to thank the many organisations that TCC has worked with over the last year; we value all these relationships and could not do our work without them.

Being part of the Wales Anti-Poverty Coalition means we are collectively able to act swiftly on key developments in the work against poverty in Wales, as well as taking a longer-term approach. The development of our new issues on housing and climate change have been informed by many conversations with specialist organisations, and we are grateful to them. TCC has also supported the holiday hunger scheme in Wrexham with staff and members volunteering during school holiday.

The Bevan Foundation chose to work with TCC on poverty, and on their migration partnership project. This created the opportunity for us to work in partnership with Comunidade Da Lingua Portuguesa Wrexham CIC (CLPW) and other organisations in North and South Wales, to ensure people with lived experience of migration have a voice in shaping policy in Wales.

We have worked with a range of organisations to create a film capturing the journey to Wrexham becoming a Town of Sanctuary, including Story Jar film company, AVOW (Association of Voluntary Organisations in Wrexham), Bawso, Just Across Drop-in, and Eastgate Chambers.

The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron. The board would further like to thank Revd Anna Jane Evans for taking up the role of acting chair of TCC's board of trustees. We are also very grateful for the Presbyterian Church of Wales' support through Revd Anna Jane Evans.

Training

We were delighted to host an in-person meet-up for TCC member groups at Wepre Park in August which focused on relationship-building between our diverse member groups.

In October staff and trustees attended residential 24-hour training which strengthened relationships between staff and trustees, and provided a chance for staff and trustees to update their knowledge of community organising.

As part of our leaders' development programme, community leaders from our member groups have had opportunities to participate in training and development workshops on Understanding the Senedd, a Public Speaking Masterclass, and Diversity Trust delivered a session for leaders and staff to further our learning of how to be more actively anti-racist.

Our residential training is available to anyone from a TCC member group free of charge. It offers a chance to build relationships with others from diverse groups and aims to develop the skills and confidence needed to be effective in the local community. We also offer bespoke courses free of charge to TCC members, which can be designed to suit the needs of the group.

Personnel

Like most organisations in the third sector, TCC has seen staffing changes in 2021. In August Hugo Panayiotou (community organiser) moved on to a new role. Kay Polley and Sam Rex-Edwards (lead organisers) moved onto a new job-share role in September. In December, Chloe Gallagher (youth and community organiser) also moved on to a new role. Mike Harrison volunteered to be an interim lead organiser, to support trustees and staff as they explored the next steps. Amy Jones joined the staff team in November 2021 in the role of community organiser. A decision was made to not

replace the lead organiser post; instead, we have been focusing on collaborative working to strengthen organisational resilience to staffing change and reflect TCC values. A distributive leadership position was agreed upon and this is working very successfully.

The trustee board and staff have been working together intensively to ensure TCC continues to successfully achieve its objectives through a time of organisational change.

Activities and Achievements of the Last Year

TCC has been very successful over the last year, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. This includes:

Planning

Issues and actions

- We completed the housing campaign, continued the climate change campaign, and started up a new campaign for more Changing Places toilets in North-East Wales.
- We gained a win on the housing issue in Denbighshire and Wrexham. Both councils signed up to all or some of our five asks around a better experience for tenants and prospective tenants. The five asks focused on councils helping applicants for council housing to better navigate the application process, and giving clearer information on the council's responsibilities in relation to enforcing standards in the private rental sector.
- We had a partial win on climate change action, getting the Clwyd Pension Fund to consult with members, and from that they brought forward their divestment targets by five years, which is a step in the right direction.
- We also supported a local group near Wrexham to take action to prevent their GP practice being closed, however this was unsuccessful at the time. Further research is ongoing related to this issue.
- We made progress on Changing Places Toilets campaign, firstly getting a major church in Denbighshire to improve the accessibility of their toilets, and secondly securing the commitment of a major retail park in the area to install a CPT in their 2022 – 23 development plans. Following this, we worked with Follow Films to create a Changing Places Toilets campaign video, which we will launch in July, showing this to decision makers, organisations and to build support for the campaign.
- We became a coalition partner for the national Diverse5050 campaign led by WEN Wales
- Delivered two workshops to external organisations about influencing policy from the grassroots
- Strengthened relationships with networks and funders such as and ECON network, Community Movement Wales, Community Organisers, and Civic Power Fund.
- Preparing for and restarting face-to-face meetings and training after more than two years of online only meetings.
- TCC ran one hybrid meeting which went very well. We will explore running further hybrid meetings and events as required, and as capacity allows.
- Started the TCC social media climate stories campaign to showcase the climate work of our members.

Young leaders

- Twenty-two Youth in action online meetings were held during the period where young people planned campaigns, learnt about community organising and gained training. There were also two in-person meeting and training days in summer 2021.
- Face-to-face Hawarden High School lunchtime sessions resumed in November 2021 for the first time since lockdown.
- Young leaders ran a successful online showcase of the Healthy Minds Haven resource on December 15th with support from guest speakers Jack Seargeant (Member of Senedd for Alyn and Deeside), Sophie Gorst (Interim Clinical Service Manager, North Wales CAMHS School In-Reach Service), Mr Budgen (Headteacher, Hawarden High School), and Karen Evans (Chief Officer for

Education & Early Intervention, Wrexham Country Borough Council). Leadership staff from over eight schools and several other organisations working in the education sector joined the event, and as a result four more schools signed up to Healthy Minds Haven.

- Young leaders received training and other opportunities via the Act for Change Fund, especially with co-producers Molly Scarborough and the Arts Development Company.
- Delivering online sessions of community organising and campaign training for the Syrian Voices group led by our member group Flintshire City of Sanctuary.
- Youth in Action ran a successful meeting with an Involvement Artist from the office of the Future Generations Commissioner of Wales and got work on climate change and mental health featured in the FGC's newsletter.
- Young people had roles involving asking questions, chairing, and timekeeping at seven Senedd election candidate meetings.
- Young leaders co-chaired and ran timekeeping for the regional Senedd election candidate online meeting attended by fifty-six people.
- A young leader also co-chaired TCC's AGM for the first time.

Migration

- TCC joined CLPW CIC and South Riverside Community Development Centre in partnership with the Bevan Foundation on their year-long migration project exploring how people with lived experience of migration can be more involved in policy development, influencing and decision-making in Wales. With the support of the Bevan Foundation participants have shared their skills and experiences to influence policy in Wales through engaging with Senedd Inquiries, Welsh Government Consultations, and research projects on a number of areas.
- Participants have also accessed training on a variety of topics including the Senedd, virtual impact, media interviewing, policy in Wales and community organising.
- TCC coordinated the opportunity for leaders and allies to take part in a Welsh Government budgeting consultation.
- Planning done to restart the Wrexham Town of Sanctuary full Steering Group meetings in March 2022, after a 2021 hiatus due to pandemic restrictions and the capacity of TCC and other organisations involved.

Leaders and relationships

- We were delighted to host an in-person meet-up for TCC member groups at Wepre Park in August which focused on relationship-building between our diverse member groups.
- TCC joined the European Community Organizing Network (ECON). ECON offers training and mentorship, teaching skills and helps community organisers to develop strategic practice.
- TCC organisers delivered three presentations on influencing for external partners: Building Communities Trust, Lloyd's Banking Foundation, and WEN Wales.
- TCC became a coalition partner on the Diverse5050 campaign led by WEN Wales.
- TCC's lead organisers were pleased to attend and contribute a workshop to a conference hosted by ECON which was an opportunity to network with organisers from across Europe.
- TCC groups took part in a day of global climate action in November, whilst COP26 was taking place in Glasgow, to demonstrate locally that people in North-East Wales are concerned about the climate and care about the planet by getting out in their community and taking Earth-friendly actions. Related to this, local leaders organised Wales' first ever Women's Climate Strike on International Women's Day.

- As part of our leaders' development programme, community leaders from our member groups have had opportunities to participate in training and development workshops on Understanding the Senedd, a Public Speaking Masterclass, and Diversity Trust delivered a session for leaders and staff to further our learning of how to be more actively anti-racist.
- We continued building our relationship with the Bevan Foundation, utilising funding and joint working.

Governance and organisation

- To support staff wellbeing, we continued to be part of an employee assistance programme and provided staff with access to online workplace coaching sessions.
- Staff and trustees have been meeting regularly at half-day sessions to discuss strategy and any governance issues.
- Staff have attended parts of trustee meetings to feedback on the written staff report.
- We set up a funding working group consisting of staff and trustees to create a new funding strategy and start to work on new bids.
- We set up a task and finish group to agree a plan for human resources under a new distributed leadership model. From this, a personnel committee from the board will meet regularly to support a successful transition to distributed leadership.

Financial Review

Principal Funding Sources

Grants were the main funding source of TCC in 2021-22. We received funding from:

- The National Lottery Community Fund
- Moondance Foundation
- The Tudor Trust
- The Presbyterian Church of Wales

The grants are additional to the annual dues paid by member groups, the supporter programme and fundraising.

Reserves Policy

The trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately ten months of unrestricted spending in free reserves.

Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore, a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods

Community organising is about building positive public relationships with those in power. It fosters long term community relationships and provides a model for people from all walks of life to engage democratically in decision making. We strongly believe that in polarised political, social, economic and environmental times, community organising has much to offer.

We are holding a half-day community organising session in August 2022, and residential training in autumn 2022. We need to continue to effectively meet the needs and expectations of both our new and more experienced leaders and work together around common interests and shared values. On a practical note, we have invested in equipment which allows TCC to run hybrid meetings which facilitate both in-person and online participation.

In October 2022 we will be holding 24-hour residential training at Noddfa, Penmaenmawr. We encourage anyone new to TCC to attend this training which will develop their understanding of community organising and how TCC member groups work together on issues.

With a reduced staff team, changes in the trustee board, and the transition to hybrid working, TCC has reviewed, strengthened and improved governance processes.

Approved by the trustees on 23rd June 2022 and signed on their behalf:



Parch Anna Jane Evans (acting chair)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)**

Independent examiner's report to the trustees of TCC (Trefnu Cymunedol Cymru/Together Creating Communities) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr T J H Davies
FCA
John Davies and Co
St Andrews House
Yale Business Village
Ellice Way
Wrexham
Wrexham CB
LL13 7YL

Date: 5 July 2022

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments from					
Donations and legacies	2	61,659	114,085	175,744	230,864
Other trading activities	3	1,285	250	1,535	200
Investment income	4	31	-	31	86
Other income		<u>1,158</u>	<u>-</u>	<u>1,158</u>	<u>1,374</u>
Total		64,133	114,335	178,468	232,524
 Expenditure on					
Charitable activities					
Charitable Activities		41,097	133,427	174,524	191,655
Support costs		430	707	1,137	1,303
Other	5	<u>11,344</u>	<u>6,054</u>	<u>17,398</u>	<u>6,772</u>
Total		52,871	140,188	193,059	199,730
 NET INCOME/(EXPENDITURE)		11,262	(25,853)	(14,591)	32,794
 Reconciliation of funds					
Total funds brought forward		68,729	102,567	171,296	138,502
 Total funds carried forward		<u>79,991</u>	<u>76,714</u>	<u>156,705</u>	<u>171,296</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**BALANCE SHEET
31 MARCH 2022**

		Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds
Notes	Notes				
Fixed assets					
Tangible assets	9	1,854	-	1,854	2,788
Current assets					
Stocks	10	650	-	650	650
Debtors	11	882	-	882	26,926
Cash at bank		<u>78,971</u>	<u>81,080</u>	<u>160,051</u>	<u>156,457</u>
		80,503	81,080	161,583	184,033
Creditors					
Amounts falling due within one year	12	(2,368)	(4,364)	(6,732)	(4,267)
Net current assets		<u>78,135</u>	<u>76,716</u>	<u>154,851</u>	<u>179,766</u>
Total assets less current liabilities		79,989	76,716	156,705	182,554
Creditors					
Amounts falling due after more than one year	13	-	-	-	(11,258)
NET ASSETS		<u>79,989</u>	<u>76,716</u>	<u>156,705</u>	<u>171,296</u>
Funds	15				
Unrestricted funds				79,989	68,729
Restricted funds				<u>76,716</u>	<u>102,567</u>
Total funds				<u>156,705</u>	<u>171,296</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**BALANCE SHEET - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23rd June 2022 and were signed on its behalf by:

S. v. Parlington

Treasurer

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and Equipment	- 20% on cost
-------------------------	---------------

All assets costing more than £100 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined benefit pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they related.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

1. Accounting policies - continued

Pension costs and other post-retirement benefits

The scheme is now in deficit and the debt will have to be paid by the charitable company once there are no employees remaining in the Growth Plan. The estimated debt figure as at 30 September 2020 was £9,903.25. The last remaining employee left the scheme in October 2021 and a 90% payment on account in respect of this deficit was made in March 2022. The remaining debt will be owed after a 12-month grace period. The charitable company has therefore realised the movement in this deficit in the current year and it is included in other creditors in note 12.

The debt is calculated on the solvency, or 'buy-out', basis and is based on the Scheme Actuary's estimate of the pricing basis used to secure pension liabilities in full, in one transaction, with an insurance company, including any orphan liabilities, as at 30 September 2020 for all current and former charitable company pension scheme members.

Cost of managing and administering the charity

These represent general overheads. 80% of the telephone costs have been charged to charitable activities leaving the remaining 20% of costs in management and administration.

2. Donations and legacies

	2022	2021
	£	£
Donations	204	436
Member dues	4,525	5,450
Grants	166,085	219,745
Supporter programme	4,930	5,233
	<u>175,744</u>	<u>230,864</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Presbyterian Church in Wales	12,000	-
The National Lottery Community Fund	90,085	89,745
Moondance Foundation	24,000	-
Act for Change Fund	-	56,500
The Tudor Trust	40,000	42,000
Bevan Foundation (Poverty)	-	7,500
Bevan Foundation (Migration)	-	22,500
Synod Cymru	-	1,500
	<u>166,085</u>	<u>219,745</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

3. Other trading activities

	2022	2021
	£	£
Education and training income	1,250	200
Sundry income	<u>285</u>	<u>-</u>
	<u><u>1,535</u></u>	<u><u>200</u></u>

4. Investment income

	2022	2021
	£	£
Interest on cash deposits	<u>31</u>	<u>86</u>

5. Other

	2022	2021
	£	£
Postage and stationery	39	714
Insurance	809	754
Sundry expenses	5,601	2,407
Legal fees and licences	2,896	603
Hire of photocopier	519	750
Independent examination fees	648	610
HR Consultancy	5,952	-
Depreciation	<u>934</u>	<u>934</u>
	<u><u>17,398</u></u>	<u><u>6,772</u></u>

6. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	934	934
Depreciation - owned assets	934	934
Other pension costs	<u><u>12,353</u></u>	<u><u>26,907</u></u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

7. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. Staff costs

The average monthly number of employees during the year was as follows:

	2022	2021
Full time equivalent employees	<u>7</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

9. Tangible fixed assets

	Furniture and Equipment £
Cost	
At 1 April 2021 and 31 March 2022	<u>13,275</u>
Depreciation	
At 1 April 2021	10,487
Charge for year	<u>934</u>
At 31 March 2022	<u>11,421</u>
Net book value	
At 31 March 2022	<u>1,854</u>
At 31 March 2021	<u>2,788</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**10. Stocks**

	2022	2021
	£	£
Stocks	<u>650</u>	<u>650</u>

11. Debtors: amounts falling due within one year

	2022	2021
	£	£
Prepayments and accrued income	<u>882</u>	<u>26,926</u>

12. Creditors: amounts falling due within one year

	2022	2021
	£	£
Bank loans and overdrafts (see note 14)	-	1,447
Other creditors	990	-
Creditors and accruals	<u>5,742</u>	<u>2,820</u>
	<u>6,732</u>	<u>4,267</u>

13. Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Other creditors	<u>-</u>	<u>11,258</u>

The above represents the debt owed on the defined pension scheme as at 30 September 2020 as per the Scheme's Actuary. The amount becomes payable after a 12-month grace period once TCC ceases to have any employees in the growth plan. As the last employee left the scheme in October 2021 the remaining balance has been transferred to amounts falling due within one year as per note 12.

14. Loans

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	<u>-</u>	<u>1,447</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

15. Movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	68,729	11,260	79,989
Restricted funds			
National Lottery Community Fund	17,784	15,228	33,012
Act for Change Fund	56,248	(36,544)	19,704
Bevan Foundation (Poverty)	5,551	(5,551)	-
Bevan Foundation (Migration)	20,984	(20,984)	-
The Tudor Trust	2,000	(2,000)	-
Moondance Foundation	-	24,000	24,000
	<u>102,567</u>	<u>(25,851)</u>	<u>76,716</u>
TOTAL FUNDS	<u>171,296</u>	<u>(14,591)</u>	<u>156,705</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	64,133	(52,873)	11,260
Restricted funds			
National Lottery Community Fund	90,335	(75,107)	15,228
Act for Change Fund	-	(36,544)	(36,544)
Bevan Foundation (Poverty)	-	(5,551)	(5,551)
Bevan Foundation (Migration)	-	(20,984)	(20,984)
The Tudor Trust	-	(2,000)	(2,000)
Moondance Foundation	24,000	-	24,000
	<u>114,335</u>	<u>(140,186)</u>	<u>(25,851)</u>
TOTAL FUNDS	<u>178,468</u>	<u>(193,059)</u>	<u>(14,591)</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

15. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	92,077	(23,348)	68,729
Restricted funds			
National Lottery Community Fund	11,476	6,308	17,784
Act for Change Fund	34,949	21,299	56,248
Bevan Foundation (Poverty)	-	5,551	5,551
Bevan Foundation (Migration)	-	20,984	20,984
The Tudor Trust	-	2,000	2,000
	<u>46,425</u>	<u>56,142</u>	<u>102,567</u>
TOTAL FUNDS	<u>138,502</u>	<u>32,794</u>	<u>171,296</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,279	(77,627)	(23,348)
Restricted funds			
National Lottery Community Fund	89,745	(83,437)	6,308
Act for Change Fund	56,500	(35,201)	21,299
Bevan Foundation (Poverty)	7,500	(1,949)	5,551
Bevan Foundation (Migration)	22,500	(1,516)	20,984
The Tudor Trust	2,000	-	2,000
	<u>178,245</u>	<u>(122,103)</u>	<u>56,142</u>
TOTAL FUNDS	<u>232,524</u>	<u>(199,730)</u>	<u>32,794</u>

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

15. Movement in funds - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	92,077	(12,088)	79,989
Restricted funds			
National Lottery Community Fund	11,476	21,536	33,012
Act for Change Fund	34,949	(15,245)	19,704
Moondance Foundation	-	24,000	24,000
	<u>46,425</u>	<u>30,291</u>	<u>76,716</u>
TOTAL FUNDS	<u>138,502</u>	<u>18,203</u>	<u>156,705</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	118,412	(130,500)	(12,088)
Restricted funds			
National Lottery Community Fund	180,080	(158,544)	21,536
Act for Change Fund	56,500	(71,745)	(15,245)
Bevan Foundation (Poverty)	7,500	(7,500)	-
Bevan Foundation (Migration)	22,500	(22,500)	-
The Tudor Trust	2,000	(2,000)	-
Moondance Foundation	<u>24,000</u>	<u>-</u>	<u>24,000</u>
	<u>292,580</u>	<u>(262,289)</u>	<u>30,291</u>
TOTAL FUNDS	<u>410,992</u>	<u>(392,789)</u>	<u>18,203</u>

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

16. Related party disclosures

There were no related party transactions for the year ended 31 March 2022