



**TCC (Trefnu Cymunedol Cymru/Together
Creating Communities)**

A company limited by guarantee / Cwmni cyfyngedig trwy warant

Trustees' report and financial statements
Year ended 31st March 2021

Adroddiad a datganiad ariannol yr Ymddiriedolwyr
am y flwyddyn yn diweddu 31^{ain} Mawrth 2021

Registered charity number/ Rhif elusen gofrestredig 1086434
Company number/ Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee / Cwmni cyfyngedig trwy warant

Financial Statements for the Year Ended 31st March 2021

Datganiadau Ariannol am y Flwyddyn yn diweddu 31^{ain} Mawrth 2021

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TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Cyfeireb a Gwybodaeth Weinyddol

Enw'r Elusen: TCC (Together Creating Communities / Trefnu Cymunedol Cymru)

Rhif Cofrestru'r Elusen: 1086434

Rhif Cofrestru'r Cwmni: 04033853

Swyddfa Gofrestredig a Chyfeiriad gweithredol: 37 Ffordd Kingsmills, Wreccsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Arglwydd Esgob Gregory Cameron	Noddwr
Dr Farookh Jishi	Cadeirydd dros dro
Y Parch Anna Jane Evans	
Andrea Faulkner (01/07/2020 – 12/12/2020)	
Mr John Gallanders	
Mrs Nia Higginbotham	
Chembo Liandisha (18/11/2020 – 19/03/2021)	
Mr Bill Long	
Mrs Sylvia Partington	
Mr Harry Perera	
Yr Hybarch Chris Potter	
Mrs Maria Rimmer	
Ms Melanie Sinclair	
Ms Alison Williams	

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd sy'n adrodd: John Davies & Co, St Andrews House, Yale Business Village
Ellice Way, Wreccsam. LL13 7YL.

Banc: Lloyds Bank, 28 Stryt Y Rhaglaw, Wreccsam. LL11 1SE.

Mae'n bleser gan yr Ymddiriedolwyr gyflwyno eu hadroddiad a'u datganiad ariannol
anarchwiliedig ar gyfer y flwyddyn yn diweddu 31^{ain} Mawrth 2021.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron	Patron
Dr Farookh Jishi	Acting chair
Rev Anna Jane Evans	
Andrea Faulkner (01/07/2020 – 12/12/2020)	
Mr John Gallanders	
Mrs Nia Higginbotham	
Chembo Liandisha (18/11/2020 – 19/03/2021)	
Mr Bill Long	
Mrs Sylvia Partington	
Mr Harry Perera	
The Venerable Chris Potter	
Mrs Maria Rimmer	
Ms Melanie Sinclair	
Ms Alison Williams	

Company secretary: Mrs Sue Williams

Reporting accountant: John Davies & Co, St Andrews House, Yale Business Village
Ellice Way, Wrexham. LL13 7YL.

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham. LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2021.

Strwythur, Trefn Lywodraethol a Rheolaeth

Dogfen Lywodraethol

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14^{eg} Gorffennaf 2000 a'i gofrestru fel elusen ar 2^{il} Mai 2001. Sefydlwyd y cwmni dan Femorandwm Sefydlu oedd yn pennu amcanion a phwerau'r cwmni elusennol ac fe'i rheolir dan Erthyglau'r Cwmni. Os digwydd i'r cwmni gael ei ddirwyn i ben, mae'n ofynnol i'r aelodau gyfrannu swm heb fod yn fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusennol at ddiben cyfraith elusennol. O dan ofynion y Memorandwm Sefydlu ac Erthyglau'r Cwmni, mae'r ymddiriedolwyr wedi eu hethol i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny rhaid iddynt gael eu hail-ethol yn y Cyfarfod Cyffredinol Blyneddol nesaf.

Yn y Cyfarfod Cyffredinol Blyneddol a gynhaliwyd ar 3 Gorffennaf 2020, cadarnhaodd y cyfarfod benodiadau Mr Harry Perera (ymddiriedolwr ifanc cyntaf TCC) a'r Hybarch Chris Potter, a oedd wedi'u cyfethol ym mis Chwefror 2020. Safodd y Parchedig Anna Jane Evans, y Doethor Farookh Jishi, a Ms Alison Williams i gael eu hailethol yn dilyn tymor o dair blynedd ac fe'u hailetholwyd. Ymddiswyddodd Mrs Ann Owen o bwrdd yr ymddiriedolwyr; mae'r ymddiriedolwyr, y grwpiau sy'n aelodau ac aelodau'r staff yn diolch i Ann am ei holl waith caled a'i chefnogaeth yn ystod ei thymor gwasanaeth. Ymddiswyddodd y Parchedig Ddoethor Jennifer Hurd hefyd o fod yn ymddiriedolwr a chadeirydd ar ôl cwblhau dau dymor ar y bwrdd; mynegodd yr ymddiriedolwyr, y grwpiau sy'n aelodau ac aelodau'r staff ddiolch o galon iddi am ei gwaith. Cytunodd y Doethor Farookh Jishi, yr is-gadeirydd, i wasanaethu fel cadeirydd dros dro, tra byddai'r ymddiriedolwyr yn penderfynu pwy ddylai gymryd yr awenau fel cadeirydd.

Pleidleisiodd y Cyfarfod Cyffredinol Blyneddol i ethol Ms Andrea Faulkner i'r bwrdd ac ym mis Tachwedd 2020 cafodd Ms Chembo Liandisha ei chyfethol i'r bwrdd. Yn anffodus, canfu'r ddwy fod angen iddynt ymddiswyddo fel ymddiriedolwyr yn ystod y flwyddyn.

Chwech yw isafrif yr ymddiriedolwyr ac ugain yw'r nifer uchaf.

Mae'r ymddiriedolwyr yn awyddus i dîm yr ymddiriedolwyr barhau i adlewyrchu'r grwpiau sy'n perthyn i TCC ond hefyd bod ymddiriedolwyr sydd â sgiliau rheolaethol, cyllidol, cyfreithiol ac eraill yn cael eu cynnwys yn y tîm. Gofynnir i holl aelodau TCC, ac nid yr ymddiriedolwyr yn unig, chwilio am unigolion addas fydd yn barod i sefyll fel ymgeiswyr mewn etholiad.

Sefydlu a Hyfforddi Ymddiriedolwyr

Hyd yn hyn, mae'r holl ymddiriedolwyr wedi bod yn gyfarwydd â gwaith TCC cyn sefyll fel ymddiriedolwyr. Disgwylir bod pob ymddiriedolwr eisoes wedi mynychu sesiynau hyfforddi ar egwyddorion trefnu cymunedol eang, neu disgwylir iddynt fynychu'r sesiwn hyfforddi nesaf fydd ar gael. Heblaw mynychu cyfarfodydd chwarterol, bydd yr ymddiriedolwyr hefyd yn cyfarfod â'i gilydd bob blwyddyn am ddiwrnod ac yn ystod y cyfnod hwn bydd unrhyw gyfarwydddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn cael eu hastudio yn ogystal ag unrhyw bwnc neu hyfforddiant arall priodol. Caiff cyfarfod anwytho ei gynnal gydag ymddiriedolwyr newydd lle maen nhw'n derbyn ffeil gyda Memorandwm ac Erthyglau Cymdeithasu TCC, dogfennau polisïau a gweithdrefnau a disgrifiadau swydd staff. Caiff ymddiriedolwyr newydd hefyd eu paru gyda chyfaill sydd hefyd yn ymddiriedolwr.

Bu ymddiriedolwyr a phrif drefnyddion mewn prynhawn hyfforddi ynghylch llywodraethiant ym mis Ionawr 2021. Amlygodd yr hyfforddiant, a gyflwynwyd gan Leading Governance, feysydd i'w gwella a'u datblygu, ac mae'r ymddiriedolwyr bellach wedi dechrau gweithio ar gynllun ar gyfer hynny.

Rheoli Risg

Yn ystod y flwyddyn bu'r ymddiriedolwyr yn adolygu'r prif risgiau mae'r elusen yn eu hwynebu, a lle bo'n briodol, mae gweithdrefnau wedi'u sefydlu i liniaru'r risgiau i'r elusen.

Ar ddiwedd y flwyddyn ariannol, cychwynnodd yr ymddiriedolwyr ar archwiliad mewnol cyffredinol o'r sefydliad er mwyn nodi risgiau, a'r camau cyntaf y cytunwyd arnynt o ganlyniad i hynny yw:

Llunio llawlyfr llywodraethu yn seiliedig ar batrwm llywodraethu cadarn y cytunwyd arno sy'n llywio unrhyw gynllun dirprwyo. Ateir hynny â dilyn yr arfer gorau, rhoi gweithdrefnau monitro ar waith, llunio llawlyfr staff cynhwysfawr sy'n cydnabod y gwaith a wneir gan aelodau staff unigol ac adolygu dyletswyddau ymddiriedolwyr ar sail canllawiau'r Comisiwn Elusennau.

Gwaith pellach ar raglen barhaus o recriwtio a chylchdroi Ymddiriedolwyr.

Sefydlu pwyllgor cyllid gyda chylch gorchwyl addas i sicrhau craffu a chefnogaeth gryfach fyth ar gyfer y trysorydd, yr ymddiriedolwyr ac aelodau'r staff.

Cynllunio ar gyfer y cyfnod ôl-COVID yn enwedig o safbwynt gofod swyddfa, arferion gwaith diwygiedig a sicrhau grantiau ariannol.

Cynhelir archwiliadau iechyd a diogelwch blynyddol a'u cofnodi, a bydd yn ofynnol i aelodau'r staff gwblhau asesiad risg gweithio gartref. Gyda'r tîm staff wedi symud i weithio ar-lein, a'r holl gyfarfodydd a gweithgareddau'n cael eu cynnal ar-lein o fis Ebrill 2020, addaswyd ein gweithdrefnau diogelu i sicrhau y gallem gyflawni ein cyfrifoldebau parthed diogelwch pobl ifanc wrth weithio ar lein.

Strwythur trefniadaeth

Mae'r Ymddiriedolwyr yn cyfarfod o leiaf deirgwaith y flwyddyn. Cyfrifoldeb yr ymddiriedolwyr yw sicrhau bod TCC yn cwrdd â'i holl ymrwymïadau cyfreithiol a goruchwyllo'r cyllidau. Maent hefyd yn gwarchod unplygrwydd TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau pwysig. Maent yn sicrhau'n benodol bod gweithgareddau TCC yn bodloni gofynion cyfarwyddyd y Comisiwn Elusennau ar les y cyhoedd. Mae nifer o'r ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau megis Cyllid a Phersonél, yn ogystal ag agweddau eraill ar waith TCC. Bydd yr is-grwpiau'n adrodd nôl ac yn cyflwyno argymhellion i dîm llawn yr ymddiriedolwyr. Mae un ymddiriedolwr yn rhan o dîm hyfforddi'r sefydliad. Bydd rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth fisol, sy'n sicrhau bod yr ymddiriedolwyr ac aelodau'r tîm strategaeth yn ymwybodol o waith y naill a'r llall a bod gwybodaeth yn llifo dwyffordd.

Mae'r tîm strategaeth, sy'n cynnwys cynrychiolaeth o bob aelod-sefydliad, yn cyfarfod i werthuso gwaith cyfredol TCC, er mwyn penderfynu pa faterion sy'n addas ar gyfer mynd i'r afael â nhw, yn ogystal â phennu cyfeiriadau newydd mewn perthynas â materion cyfredol. Mae'r tîm strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ynglŷn â phob mater, ac â'r ymddiriedolwyr ac aelod-sefydliadau.

Mae'r ymddiriedolwyr wedi dirprwyo rheolaeth dydd i ddydd TCC i'r prif drefnydd.

Cynhwysir y staff canlynol yn y tîm: -

- Prif drefnydd cymunedol (swydd ar y cyd), Ms Kay Polley;
- Prif drefnydd cymunedol (swydd ar y cyd), Ms Sam Rex-Edwards;
- Trefnydd pobl ifanc a chymunedol (swydd ar y cyd), Mrs Chloe Gallagher (ar absenoldeb mamolaeth o fis Gorffennaf 2020);
- Trefnydd pobl ifanc a chymunedol (swydd ar y cyd), Ms Lucy Allin;
- Trefnydd cymunedol, Mr Hugo Panayiotou;
- Trefnydd cymunedol, Ms Kelly Roberts;
- Cydlynnydd rhan amser Tref Noddfa Wrecsam, Ms Lucy Allin;
- Cynorthwydd gweinyddol rhan amser, Mrs Sue Williams.
- Swyddog cyfathrebu rhan amser: Ms Lucy Kebell (ymunodd ym mis Gorffennaf 2020).

Aelodaeth

Grwpiau aelod sydd yn cefnogi nodau'r elusen. Ar ddiwedd mis Mawrth 2021, roedd 43 grŵp yn aelod.

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting on 3rd July 2020 the meeting confirmed the appointments of Mr Harry Perera (TCC's first young trustee) and The Venerable Chris Potter, who had been co-opted in February 2020. Rev Anna Jane Evans, Dr Farookh Jishi, and Ms Alison Williams stood for re-election following a three-year term and were re-elected. Mrs Ann Owen stepped down from the trustee board; trustees, member groups and staff thank Ann for all her hard work and support during her term. Rev Dr Jennifer Hurd also stood down from her role as trustee and chair after completing two terms on the board; trustees, member groups and staff extended an enormous thank you for her work. Dr Farookh Jishi, as vice-chair, agreed to take the role of acting chair, whilst trustees agreed who would take over as chair.

The AGM voted to elect Ms Andrea Faulkner to the board and in November 2020, Ms Chembo Liandisha was co-opted to the board. Unfortunately both trustees found they needed to step down from the role during the year.

The minimum number of trustees is six and the maximum number is twenty.

The trustees seek to ensure that the trustee team continues to reflect the groups that belong to TCC, and also that trustees with managerial, financial, legal and other skills are incorporated into the team. All members of TCC, not just trustees, are asked to seek out suitable candidates to stand for election.

Trustee Induction and Trainings

To date all trustees have been familiar with the work of TCC before their election. All trustees are expected to have already attended training on the principles of broadbased community organising, or to attend the next available training session. Besides attending quarterly meetings, trustees meet for an annual longer meeting together at which any new directives relevant to TCC, either as a charity or as a company, are studied, as well as any other appropriate topic or training. An induction meeting is held with new trustees and they are provided with a file with TCC's Memorandum and Articles of Association, policy and procedure documents and staff job descriptions. New trustees are also matched with a trustee buddy.

Trustees and lead organisers attended a governance training afternoon in January 2021. The training, delivered by Leading Governance, highlighted areas for improvement and development, a plan for which trustees have begun to work on.

Risk Management

During the year the trustees have reviewed the major risks to which the charity is exposed, and where appropriate, procedures have been established to mitigate the risks that the charity faces.

At the end of the financial year, trustees commenced a general internal audit of the organisation in order to identify risks, of which the first actions agreed are:

To create a governance manual based on a robust and agreed governance model which informs any scheme of delegation. This will be supported by best practice, monitoring procedures, and a comprehensive staff handbook with acknowledgement of work done by individual staff members, and a review of trustees' duties based on Charity Commission guidance.

Further work on an ongoing programme of trustee recruitment and rotation.

Setting up a finance committee with suitable terms of reference to ensure even stronger scrutiny and support for treasurer, trustees, and staff.

Planning for post-Covid times especially office space, revised working practices and financial grants. Annual health and safety checks are undertaken and documented, with staff required to complete a working from home risk assessment. With the staff team having moved to working online, and all meetings and activities taking place online from April 2020, we adjusted our safeguarding procedures to ensure we could meet our responsibilities for the safety of young people whilst working online.

Organisational Structure

Trustees must meet at least three times a year. The trustees are responsible for TCC meeting all of its legal obligations and for overseeing the finances. They also protect the integrity of TCC and are directly involved in any major decisions. They particularly ensure that TCC's activities meet the Charity Commission's guidance on public benefit. Many trustees are actively involved in subgroups such as Personnel. Subgroups report back with recommendations to the full trustee team. One trustee is part of the organisation's training team. Some of the trustees attend the monthly strategy meeting, which ensures that trustees and strategy team members are aware of the work of each other and that there is a two-way flow of information.

The strategy team, drawn from each member group, meets to evaluate the current work of TCC, to decide which issues are appropriate to work on, as well as to determine new directions within current issues. The strategy team link directly to the working groups for each issue, as well as to trustees and member groups.

The day to day management of TCC has been delegated by the trustees to the lead organiser.

The staff team comprised:

- Lead organiser (job-share), Ms Kay Polley;
- Lead organiser (job-share), Ms Sam Rex-Edwards;
- Youth and community organiser (job-share), Mrs Chloe Gallagher (on maternity leave from July 2020);
- Youth and community organiser (job-share), Ms Lucy Allin;
- Community organiser, Mr Hugo Panayiotou;

- Community organiser, Ms Kelly Roberts;
- Part-time Town of Sanctuary coordinator, Ms Lucy Allin;
- Part-time administrative support worker, Mrs Sue Williams.
- Part-time communications officer, Ms Lucy Kebell (joined July 2020).

Membership:

The membership comprises of organisations supporting the objects of the charity. As at the end of March 2021, there were 43 groups in membership.

Lles cyhoeddus

Mae amcanion TCC fel a ganlyn:

1. Datblygu gallu cynhyrchu a sgiliau aelodau o gymunedau sydd dan anfantais gymdeithasol ac economaidd yng Nghymru a'r tiroedd sy'n ffinio â'r wlad hon, a hynny yn y fath fodd fel eu bod yn gallu adnabod a chwrdd â'u gofynion yn well yn ogystal â chymryd rhan iawnach mewn cymdeithas.
2. Hybu, at ddibenion lles cyhoeddus, unrhyw ddibenion elusennol ac yn arbennig unrhyw ddibenion elusennol sy'n gysylltiedig â:
 - a) hybu cyfleoedd addysgol a chyfleoedd hyfforddi, gyda phwyslais arbennig ar ddarparu mynediad i gyfleoedd o'r fath i bobl sydd, oherwydd anfantais gymdeithasol ac economaidd, fel arall yn methu cael mynediad iddynt ac wrth argymhell egwyddorion dinasyddiaeth dda a chynnig dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg a phynciau eraill, i'r graddau y gellir bod yn gydnaws â dinasyddiaeth dda.
 - b) symud addysg y cyhoedd yn ei blaen ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, amddiffyniad a phynciau cysylltiedig ag annog defnyddio'r cyfryw arferion
 - c) adfywiad dinesig neu wledig mewn ardaloedd lle ceir amddifadiad cymdeithasol ac economaidd
 - ch) hybu datblygiad personol drwy annog a galluogi pobl i gaffael y sgiliau angenrheidiol er mwyn cymryd rhan weithredol mewn bywyd dinesig
 - d) amddiffyn, gwella a gwarchod yr amgylchedd
 - dd) lliniaru tlodi
 - e) darparu cyfleusterau iechyd cyhoeddus a gofal plant
 - f) hybu diogelwch cyhoeddus ac atal troseddau

Prif nod TCC yw datblygu unigolion a'u sefydliadau fel y gallant weithredu yn effeithiol ar sail eu gwerthoedd er lles y gymuned drwy eu hymwneud â bywyd dinesig. Fel grŵp Trefnu Cymunedol hynaf y Deyrnas Unedig mae TCC yn parhau i arloesi ffordd newydd o gynorthwyo pobl i gael llais yn eu dyfodol eu hunain.

Mae TCC yn hybu ei ddibenion elusennol er lles y cyhoedd drwy gwrdd â'r amcanion uchod a hynny drwy hyfforddi aelodau (tua chant ohonynt yn y flwyddyn a aeth heibio) a'u cyfarparu i gymryd rhan gyflawn yn eu cymunedau, a thrwy hynny oresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Bydd TCC wedyn yn gweithio ochr yn ochr â nhw, yn eu hyfforddi i weithredu, wrth iddynt gwrdd ag anghenion eu cymunedau drwy weithio ar faterion sy'n effeithio arnynt a'r gymuned ehangach.

Cyflawniadau a Pherfformiad 2020 – 21

Fel ar gyfer pob corff, roedd 2020-21 yn golygu newid cyflym a sylweddol yn y ffordd roedd TCC yn gweithio. Bu'n rhaid i ni symud ar frys o sefyllfa pan oedd ein holl waith yn cael ei gyflawni wyneb yn wyneb i weithio'n gyfan gwbl ar-lein. Mae TCC mewn sefyllfa ffodus, gan ei bod yn bosibl cyflawni'r rhan fwyaf o'n gwaith ar-lein, ac rydym wedi parhau i weithio ar faterion penodol, wedi cynnal digwyddiad llwyddiannus i nodi ein pen-blwydd yn 25 mlwydd oed, ac wedi parhau i adeiladu ein haelodaeth. Wedi dweud hynny, nid ydym wedi gallu darparu ein hyfforddiant preswyl wyneb yn wyneb ac rydym yn edrych ymlaen at allu cynnig hynny eto yn ystod 2021-22.

Mae'r manteision o weithio ar-lein yn unig wedi bod yn sylweddol - mae mwy o bobl o ystod ehangach o'r grwpiau sy'n aelodau wedi gallu cyfrannu at ein gweithgору i ddatblygu gwaith ar wahanol faterion ac mae mwy o bobl wedi cymryd rhan yn ein cyfarfodydd strategaeth misol (sy'n gosod agenda waith y TCC ac yn adolygu'r cynnydd gyda'r gwaith ar faterion penodol). Fodd bynnag, mae ffurfio a chynnal perthynas yn ganolog i drefnu cymunedol, ac mae llawer wedi'i golli oherwydd methu â chyfarfod wyneb yn wyneb.

Aelodaeth

Gyda rhagor o aelodau staff, rydym wedi gallu trafod mwy gydag amrywiol grwpiau ynghylch y materion sy'n effeithio ar eu cymunedau a swyddogaeth trefnu cymunedol wrth ymateb i'r materion hynny. I'r perwyl hwnnw, eleni rydym wedi bod yn falch o groesawu 10 o grwpiau newydd i TCC: Gwrthryfel Difodiant Wrecsam, *Flintshire City of Sanctuary*, *Flintshire DO-IT*, Cyfeillion y Ddaear Llangollen a'r Cylch, Cwmni Buddiannau Cymunedol *reSource*, Cyfeillion y Ddaear Rhuthun, Ymddiriedolaeth Mary Dei, *Yellow & Blue*, *We Are Plas Madoc*, a'r Tŷ Gwyrdd.

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno grwpiau newydd i TCC. Yn ystod y flwyddyn ariannol nesaf byddwn yn chwilio am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Cyllid

Rydym yn gwerthfawrogi'n fawr y cyllid a glustnodwyd ar ein cyfer yn ystod y flwyddyn ariannol flaenorol gan Gronfa Gymunedol y Loteri Genedlaethol, y *Tudor Trust* a Chronfa *Act for Change* ac mae'r grantiau hynny wedi sicrhau dilyniant, gan eu bod yn parhau dros sawl blwyddyn.

Yn sgil y berthynas a adeiladwyd gyda Sefydliad Bevan yn ystod ein gwaith ar ymgyrch Stop School Hunger / Dysgu Nid Llwg, cysylltodd y sefydliad â TCC gyda chynnig i ni weithio mewn partneriaeth ar ddau brosiect. Derbyniasom £7,500 i ariannu mwy o waith gan ein prif drefnwyr am naw mis i gyflawni prosiect partneriaeth yn gweithio ar faterion tlodi, arian a ddyrannwyd o grant gan *Joseph Rowntree Foundation*. Yn yr ail bartneriaeth, clustnodwyd £22,500 i ehangu ein gwaith â phobl sydd wedi mudo, a hynny dros gyfnod o ddeuddeng mis. Arian oedd hwnnw a ddyfarnwyd gan *Paul Hamlyn Foundation* yn wreiddiol. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn ac i Sefydliad Bevan am barhau â'u cefnogaeth ac â'u perthynas â TCC.

Bu ein cyllidwyr yn hyblyg ac yn gefnogol wrth i ni ymateb i heriau symud ein holl waith ar lein ac rydym yn ddiolchgar am hynny.

Mae TCC hefyd yn ddiolchgar iawn i Chwirydd La Sante Union yn Wrecsam am barhau i'n cynorthwyo drwy ddarparu swyddfeydd ac ystafell gyfarfod. Mae hyn yn werth tua £7,000 y flwyddyn, ac mae'n ein galluogi i gadw ein costau cynnal cyn ised â phosibl – edrychwn ymlaen at ddychwelyd i'n swyddfeydd pan fydd hynny'n ymarferol.

Hefyd, mae gwaith yr ymddiriedolwyr a'r arweinwyr wedi ychwanegu'n aruthrol i'r gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn codwyd £5,233 drwy raglen cefnogwyr misol TCC. Daw hyn i tua £6,500 ar ôl ychwanegu Cymorth Rhodd. Hoffai'r ymddiriedolwyr ddiolch yn arbennig i'r unigolion yn rhaglen cefnogwyr TCC, ac annog unrhyw un arall sy'n gallu gwneud hynny i ystyried ymuno â chyfrannu'n rheolaidd i TCC. Mae taliadau aelodaeth yn dal i fod yn elfen hanfodol o'n cyllid, eleni yn dod i £5,450.

Mae cyllidwyr bellach yn aml yn gofyn am dystiolaeth o waith codi arian gan y sefydliad ei hun, felly mae'r ffaith i ni lwyddo i godi'r arian uchod hefyd o gymorth mawr i ni wrth i ni ymgeisio am grantiau mwy. Ers sawl blwyddyn rydym wedi bod yn cynnal 'Wythnos TCC', yn flynyddol, gan drefnu amrywiaeth o weithgareddau codi arian yn y gymuned. O ystyried bod ein sefyllfa ariannol yn gryf eleni, ac yn wyneb effeithiau'r pandemig, penderfynwyd y byddai'n amhriodol cynnal Wythnos TCC yn 2020.

Gweithio gyda phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r sefydliadau niferus y bu TCC yn gweithio gyda hwy dros y flwyddyn ddiwethaf - rydym yn gwerthfawrogi'r holl gysylltiadau hyn ac ni allem wneud ein gwaith hebddynt.

Mae'r ffaith ein bod yn rhan o Gynghrair Gwrth-dlodi Cymru yn golygu ein bod yn gallu gweithredu'n gyflym gyda'n gilydd ar gamau allweddol yn y gwaith yn erbyn tlodi yng Nghymru, yn ogystal â gweithredu ar lefel mwy hirdymor. Mae'r gwaith o ddatblygu agweddau newydd ar ein gwaith ym maes tai a newid yn yr hinsawdd wedi'i lywio gan lawer o drafodaethau gyda chyrrff arbenigol, ac rydym yn ddiolchgar iddynt.

Rydym yn parhau i gydweithio'n agos ag amrywiaeth o sefydliadau drwy ein gwaith Tref Noddfa, gan gynnwys AVOW (Cymdeithas Mudiadau Gwirfoddol Wrecsam), Bawso, y Groes Goch Brydeinig, Coleg Cambria, Ffrindiau i Deuluoedd, UAREUK, Wrexham VOICES Network a Siambrau Eastgate.

Hoffai'r bwrdd ddiolch i Esgobaeth Llanellwyr yr Eglwys yng Nghymru am gyfraniad yr Esgob Gregory Cameron yn ei swyddogaeth fel noddwr TCC ac yn enwedig am ei gyfraniad i'n digwyddiad dathlu ein chwarter canrif. Hoffai'r bwrdd ddiolch hefyd i'r Doethor Farookh Jishi am weithredu fel cadeirydd dros dro bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteriaidd Cymru drwy'r Parchedig Anna Jane Evans, sy'n aelod o Fwrdd Ymddiriedolwyr TCC.

Hyfforddiant

Gan i'n hyfforddiant preswyl trefnu cymunedol a oedd wedi'i drefnu gael ei ganslo, penderfynasom yn hytrach gynnal dau weithdy rhagarweiniol ar drefnu cymunedol, 'Sut gall cymunedau lleol fod yn bwerus?'. Anelwyd y rhain at bobl o grwpiau sy'n aelodau sy'n llai cyfarwydd â'n gwaith, a grwpiau aelodau newydd posibl yn y Gogledd-ddwyrain. Cynhaliodd ein Trefnydd Ieuenctid a Chymunedol ddwy gyfres hyfforddi Campaign Kickstarter ar gyfer pobl ifanc. Mynychodd chwe arweinydd ifanc newydd a bu'n hyfforddiant gloywi i rai a fu ynglŷn â'r gwaith eisoes.

Mae sefydlu dau weithgor materion penodol (tai a newid hinsawdd) a threfnu gweithredu cysylltiedig wedi cynnig ystod eang o gyfleoedd i arweinwyr ddysgu sut i drefnu'n ymarferol.

Mae croeso i unrhyw un o grwpiau aelod TCC fanteisio ar ein hyfforddiant preswyl yn rhad ac am ddim. Mae'r sesiynau yn gyfle ichi ddatblygu perthnasau gydag eraill o wahanol grwpiau a'r nod yn y pendraw ydy rhoi hwb i'ch hyder a datblygu'r sgiliau angenrheidiol i weithio'n effeithiol yn eich cymuned. Rydym hefyd yn cynnig cyrsiau unigryw yn rhad ac am ddim i aelodau TCC. Gallwn eu trefnu fel eu bod yn diwallu anghenion y grŵp.

Personél

Ym mis Gorffennaf 2020, aeth Chloe Gallagher ar absenoldeb mamolaeth, gyda Lucy Allin yn cynyddu ei horiau am gyfnod i gwmpasu'r rôl trefnydd ieuenctid a chymunedol. Fodd bynnag, wrth iddi ddod yn amlwg na fyddem yn gallu gweithio gydag ysgolion am gryn amser, lleihawyd yr oriau hyn, ac rydym yn ddiolchgar i gronfa *Act for Change* am ein galluogi i estyn y cyfnod cyllido.

Roeddem yn falch iawn o groesawu Lucy Kebell i'r tîm ym mis Gorffennaf i weithio fel ein swyddog cyfathrebu cyntaf.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Pynciau a gweithredu

- Gan weithio fel aelod brwd o Gynghrair Gwrth-dlodi Cymru, fe wnaethom sicrhau bod Llywodraeth Cymru yn parhau i ddarparu prydau ysgol am ddim tra bod ysgolion ar gau ac yn ystod gwyliau ysgol. Gweithiodd y Gynghrair hefyd i sicrhau bod awdurdodau lleol ledled Cymru yn mabwysiadu dull arian parod yn gyntaf o weithredu'r ddarpariaeth hon, gyda TCC yn cyfrannu drwy weithio gydag awdurdodau'r Gogledd-ddwyrain ar hyn.
- Y llynedd sicrhodd ymgyrch Stop School Hunger / Dysgu Nid Llwggu TCC ymrwymiad gan Lywodraeth Cymru i gynyddu'r lwfans prydau ysgol am ddim o bunt y dydd i ddisgyblion cymwys, fel y gallent brynu brecwast yn ogystal â chinio yn yr ysgol. Fodd bynnag, gohiriwyd y cynllun peilot oherwydd cau ysgolion. Eleni buom yn gweithio'n galed i sicrhau bod yr ymrwymiad yn parhau i gynnal y peilot, er gwaethaf y cau a'r heriau a oedd yn parhau, ac roeddem wrth ein bodd bod y cynllun peilot wedi dechrau ym mis Ionawr.
- Llofnododd aelodau Gynghrair Gwrth-dlodi Cymru lythyr ac anfonasom at benaethiaid addysg ac arlwyo'r holl awdurdodau lleol yng Nghymru, yn eu hannog i gymryd rhan yn y cynllun peilot.
- Cofnodwyd llwyddiant yr ymgyrch [Stop School Hunger / Dysgu Nid Llwggu](#) mewn ffilm a gafodd ei wyllo dros bedair mil o weithiau ar-lein. O ganlyniad i'r ymgyrch, cawsom hefyd wneud cyflwyniad i'r Grŵp Seneddol Hollbleidiol ar Dlodi.
- Cynhaliwyd y digwyddiad i ddathlu ein chwarter canrif ar-lein, gydag ymron i ddau gant o bobl yn ymuno, gan gynnwys Prif Weinidog Cymru a gwneuthurwyr penderfyniadau eraill. Cafwyd ymrwymadau ganddynt i weithredu ynghylch nifer o bynciau cyfredol y tynnod aelodau TCC eu sylw atynt. Roedd ugain o arweinwyr yn llywio'r digwyddiad neu'n cyfrannu tuag ato, gyda llawer mwy'n cyfrannu tu ôl i'r llenni, a hoffem ddiolch o galon i bawb ohonynt.
- Lansiwyd ymgyrch ynghylch newid yn yr hinsawdd gennym, gydag arweinwyr yn sicrhau ymrwymiad yn ein digwyddiad hanner canmlwyddiant gan Gynghorau Sir Wrecsam, y Fflint a Dinbych i wneud y canlynol: anfon aelodau staff ar hyfforddiant llythrennedd carbon, codi'r mater ym Mwrdd Uchelgais Economaidd Gogledd Cymru, a chynnwys gwybodaeth gyda dolennau eglur ar eu gwefannau ynghylch eu hymateb i'r argyfwng hinsawdd a'r argyfwng ecolegol.
- Cyflwynodd Hope for the Future hyfforddiant ar gyfer ein harweinwyr ynghylch sut i ymgysylltu â'r cyngor lleol (gan ganolbwyntio ar newid hinsawdd).
- Lansiwyd ymgyrch hefyd ynghylch tai, pa fu i'n harweinwyr sicrhau ymrwymiad yn ein digwyddiad hanner canmlwyddiant gan Gynghorau Sir Wrecsam, y Fflint a Dinbych i gyfarfod i drafod gweithredu ar gynigion i gynorthwyo ymgeiswyr am dai cyngor i ddeall y broses ymgeisio yn well ac i ddarparu gwybodaeth eglur ynghylch cyfrifoldebau'r cynghorau o safbwynt gorfodi safonau o fewn y sector rhentu preifat.
- Buom yn gweithio gydag arweinwyr Bawso i godi mater llety mewn gwestai ar gyfer pobl a oedd yn dianc rhag cam-drin yn y cartref gyda Chynghorau Sir Wrecsam, y Fflint a Dinbych. Fe wnaethom sicrhau eu bod yn cyfathrebu'n gyflym â gwestai a darparwyr gwely a brecwast lleol fel, pan ddeuai rhywun gan geisio llety ganddynt, y gallent gynnig llety i'r unigolyn yn syth, ac ond wedyn hysbysu'r awdurdod lleol (yn lle gorfod ceisio caniatâd yn gyntaf).
- Mae ein hymgyrch iechyd meddwl yn canolbwyntio ar y newidiadau bach y gall practisau meddygon teulu eu gwneud i wella'r profiad i gleifion pan fyddant yn dod a dod i weld y meddyg oherwydd problem iechyd meddwl am y tro cyntaf. Arafodd y cynnydd ar hyn wrth i wneuthurwyr penderfyniadau a phartneriaid orfod canolbwyntio ar eu hymateb i COVID,

ac wrth i bractisau meddygon teulu newid eu ffyrdd o weithredu'n sylfaenol. Cyfarfu'r gweithgor â meddyg teulu a phartneriaid eraill i ofyn am eu barn ar ein hargymhellion a byddwn yn ailafael yn y gwaith hwn pan fydd yn ymarferol i ni wneud hynny.

- Mewn gwaith yn ymwneud â ni ein hunain fe unigolion ac fel mudiad, trefnasom dri chylch deialog gwrth-hiliaeth a oedd yn ymdrin â hiliaeth a gwrth-hiliaeth, sut i wneud safiad a rhagfarn anymwybodol.
- Cyfarfu arweinwyr TCC â dau Aelod Seneddol a oedd newydd eu hethol a chodwyd materion yr ydym yn gweithio arnynt.
- Dechreuwyd trefnu a chynnal cyfarfodydd atebolrwydd yn dilyn etholiadau Senedd Cymru, gyda dau gyfarfod ar lefel etholaeth wedi cael eu cynnal erbyn llunio'r adroddiad hwn.
- Cyn yr etholiad, trefnwyd sesiwn gan dîm allgymorth Senedd Cymru ynghylch Senedd Cymru – roedd y sesiwn wedi'i hanelu'n arbennig at arweinwyr ifanc a dinasyddion tramor a oedd newydd ddod yn gymwys i bleidleisio.
- Cymerodd arweinwyr TCC ran mewn hyfforddiant ymwybyddiaeth iechyd meddwl.

Arweinwyr ifanc

- Cwblhaodd y grŵp Ieuentid yn Gweithredu y gwaith ar ddatblygu adnodd a gwobr Healthy Minds Haven / Hafan Meddyliau Iach ar gyfer ysgolion uwchradd. Cynhaliodd y grŵp gyfarfod llwyddiannus â Karen Evans, y prif swyddog ar gyfer addysg ac ymyrraeth gynnar gyda Chyngor Bwrdeistref Sirol Wrecsam, a gytunodd i gefnogi a hyrwyddo'r wobwr.
- Cyfarfu'r grŵp Ieuentid yn Gweithredu ar-lein bob wythnos rhwng mis Mawrth a dechrau mis Awst, ac ymatebodd yn egniol i faterion a gododd yn sgil y cyfyngiadau symud a'r pandemig, megis darparu ymateb ynghylch allgáu digidol i Bwyllgor Plant a Phobl Ifanc Llywodraeth Cymru.
- Cyfarfu arweinwyr ifanc o Ysgol Sant Christopher â'u pennaeth newydd, a gytunodd i barchu ymrwymadau blaenorol ynghylch cymorth ar gyfer myfyrwyr sy'n defnyddio Iaith Arwyddion Prydain.
- Trefnasom hyfforddiant Campaign Kickstarter ar gyfer pobl ifanc.
- Cymerodd arweinwyr ifanc ran yn hyfforddiant gohebwyr ifanc y BBC a hyfforddiant cadeirio TCC.
- Mae arweinwyr ifanc TCC wedi cymryd rhan lawn mewn gweithgareddau a digwyddiadau drwy holl ystod ein gwaith, gan gynnwys dathlu'n chwarter canrif, cyfarfodydd atebolrwydd a rhedeg cyfarfodydd strategaeth misol.
- Mae'r corff sy'n cyllido ein gwaith trefnu ieuentid, sef cronfa Act for Change, wedi darparu amrywiaeth o ddigwyddiadau dysgu ar-lein i arweinwyr ifanc ac i aelodau staff ifanc, y buom yn cymryd rhan ynddynt.

Tref Noddfa

- Cafodd Wrecsam ei chydnabod fel Tref Noddfa (dyddiad y digwyddiad dathlu i'w gadarnhau).
- Llofnododd Prifysgol Glyndŵr, Cyngor Cymuned Gwersyllt, a Lesley Griffiths AoS, ymhlith eraill, addewid cefnogi'r Dref Noddfa.
- Buom yn ymgyrchu ar amrywiaeth eang o faterion sy'n effeithio ar bobl sy'n ceisio diogelwch, gan gynnwys Lift the Ban, Aduno Teuluoedd, cynyddu cymorth i geiswyr lloches ac oedi troi allan o lety gwasgaru ceiswyr lloches.
- Buom yn gweithio'n agos ag arweinwyr TCC sydd â phrofiad llygad y ffynnon a Siambrau Eastgate i sicrhau bod y Swyddfa Gartref yn deall na ddylai pobl sy'n ceisio lloches ac sy'n byw yng Ngogledd Cymru gael eu gosod o dan anfantais yn sgil cynlluniau i ailgychwyn y broses lloches (yn dilyn saib oherwydd COVID) – rydym yn optimistaidd y bydd cyfleusterau cyfweld o bell yn cael eu lleoli yn Wrecsam.

- Datblygwyd [tudalennau gwe Tref Noddfa](#) newydd.
- Dechreuwyd gweithio gyda Sefydliad Bevan ar bartneriaeth mudo – gyda’r nod o hyfforddi pobl â phrofiad llygad y ffynnon o fudo i Gymru mewn trefnu cymunedol, gan eu galluogi i sicrhau newid mewn polisi ar raddfa fawr a bach.

Arweinwyr a chysylltiadau

- Ymunodd un ar ddeg o grwpiau newydd â TCC: Gwrthryfel Difodiant Wrecsam, Dinas Noddfa Sir y Fflint, Cwmni Buddiannau Cymunedol Sir y Fflint yn Mynd Ati, Cyfeillion y Ddaear Llangollen a’r Rhanbarth, Cwmni Buddiannau Cymunedol reSource, Cyfeillion y Ddaear Rhuthun, Ymddiriedolaeth Mary Dei, Melyn a Glas, Ni yw Plas Madoc, Digartref Wrecsam, a’r Tŷ Gwyrdd.
- Cynhaliwyd sesiwn gwrdd a chyfarch wedi’i hanelu at grwpiau a oedd newydd ddod yn aelodau, fel y gallent rwydweithio â’i gilydd a chydag arweinwyr sydd wedi bod gyda ni’n hirach.
- Cynhaliwyd ymgyrch wrando ar ddechrau’r pandemig i ymgysylltu â’n grwpiau sy’n aelodau a dechrau nodi pynciau ymgyrchu newydd.
- Cyflwynodd arweinwyr ac aelodau staff ddau weithdy ar-lein ar drefnu cymunedol, ‘*Sut gall cymunedau lleol fod yn bwerus?*’, gyda 45 o bobl yn bresennol.
- Daethom yn aelod o Rwydwaith Trefnu Cymunedol Ewrop (ECON) ac ailsefydlu’n perthynas â Sefydliad Gamaliel yn yr Unol Daleithiau.
- Roeddem yn falch o gael cyflwyno gweithdai mewn cynadleddau a drefnwyd gan Community Organisers, Rhwydwaith Trefnu Cymunedol Ewrop a FOCO (Forum Community Organising, sy’n gweithio o’r Almaen).
- Buom yn gweithio ar ddatblygu’n perthynas ag Ymddiriedolaeth Bevan ymhellach, a arweiniodd at gyllido a gweithio ar y cyd, a fydd yn digwydd yn bennaf yn ystod 2021.

Llywodraethiant a threfniadaeth

- Derbyniodd Ymddiriedolwyr a’r Prif Drefnwyr hyfforddiant mewn llywodraethiant, a gyflwynwyd gan Leading Governance. Yn dilyn hynny, dechreuwyd adolygu a gweithio ar wella nifer o’n prosesau llywodraethu.
- Penodasom ein Swyddog Cyfathrebu cyntaf, a buom yn gweithio gyda’n gilydd (o bell) fel tîm staff estynedig newydd.
- Er mwyn hybu lles staff, fe wnaethom ymuno â rhaglen cymorth i weithwyr. Rydym yn ddiolchgar i Melanie Sinclair, un o’n Hymddiriedolwyr sydd yn ymarferydd ymwybyddiaeth ofalgar ardystiedig, a gynhaliodd ddwy sesiwn ymwybyddiaeth ofalgar i aelodau staff.

Arolwg Ariannol

Y Prif Ffynonellau Cyllido

Ystod o grantiau yw prif ffynonellau cyllido TCC yn 2020-21. Bu inni dderbyn cyllid gan:

- Cronfa Gymunedol y Loteri Genedlaethol
- *Act for Change Fund*
- *The Tudor Trust*
- Sefydliad Bevan (trosglwyddo grantiau gan *Joseph Rowntree Foundation* a *Paul Hamlyn Foundation*)
- *The People's Postcode Trust*
- Synod Cymru, Yr Eglwys Fethodistaidd yng Nghymru

Mae'r grantiau'n ychwanegol at y ffioedd blynyddol a delir gan y grwpiau sy'n aelodau a'r arian o Raglen y Cefnogwyr a digwyddiadau codi arian.

Y Polisi Arian Wrth Gefn

Mae gan yr ymddiriedolwyr bolisi cyfrifon wrth gefn sy'n caniatáu i ni gadw swm cydradd â gwariant anghyfyngedig 6 -12 mis er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon roedd gan yr elusen gwerth tua 11 mis o arian anghyfyngedig wrth gefn.

Polisi Buddsoddiad

Mae Erthyglau Memorandwm TCC yn awdurdodi dod mewn cyfrif neu fuddsoddi arian nad yw ei angen i'w ddibenion ar unwaith. O ganlyniad, agorwyd cyfrif Cronfa Buddsoddiad Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynllunio am y dyfodol

Diben trefnu cymunedol ydy datblygu perthnasau cadarnhaol a chyhoeddus gyda'r rheiny sydd mewn grym. Mae'n meithrin perthnasau cymunedol hirdymor ac yn cynnig model ar gyfer pobl o bob lliw a llun i ymwneud yn ddemocrataidd gyda gwneud penderfyniadau. Rydym yn credu'n gryf mewn amseroedd gwleidyddol, cymdeithasol, economaidd ac amgylcheddol hollt, bod trefnu cymunedol yn hanfodol. Gwyddom fod effaith COVID-19 a'r sawl cyfnod clo wedi dwysáu a gwaethygu anghydraddoldebau cymdeithasol, a byddwn yn parhau i geisio dod o hyd i hanesion ynghylch sut mae hynny wedi effeithio ar gymunedau ac i ganfod materion y gallwn weithio arnynt er sicrhau newid ymarferol.

Gydag un ar ddeg o grwpiau newydd wedi ymaelodi, ac arweinwyr newydd yn codi o grwpiau hirsefydlog, rydym yn awyddus iawn i gynnal ein hyfforddiant preswyl yn hydref 2021. Gwyddom hefyd fod angen i ni ddiwallu anghenion a disgwyliadau aelodaeth sylweddol fwy yn effeithiol, a dod ag arweinwyr newydd a rhai mwy profiadol ynghyd ar sail diddordebau a gwerthoedd cyffredin. Ar nodyn ymarferol, byddwn yn gweithio gyda'r grwpiau sy'n aelodau a'n harweinwyr i gytuno ar y ffordd orau o ddechrau gweithio wyneb yn wyneb eto, a gallai hynny olygu buddsoddi mewn offer a fyddai'n caniatáu cynnal cyfarfodydd wyneb yn wyneb y gellid ymuno â hwy ar-lein hefyd.

Gyda thîm staff sydd wedi ei ehangu'n gymharol ddiweddar, newidiadau yn y Bwrdd Ymddiriedolwyr a'r newid i weithio ar-lein sydd bellach yn dod yn arferol, dyma'r cyfle hefyd i adolygu, cryfhau a gwella ein prosesau llywodraethu.

Wedi ei chymeradwyo gan yr ymddiriedolwyr ar y 8fed o Fehefin 2021 ac wedi ei harwyddo ar eu rhan:

A handwritten signature in black ink, appearing to read 'Farookh Jishi'.

Dr Farookh Jishi (cadeirydd dros dro)

Public Benefit

The objectives of TCC are to:

1. develop the capacity and skills of the members of socially and economically disadvantaged communities in Wales and its borderlands in such ways that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. promote for public benefit any charitable purposes and in particular charitable purposes connected with:
 - a) promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
 - b) advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encourage the use of such practice.
 - c) urban or rural regeneration in areas of social and economic deprivation
 - d) promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
 - e) protection, enhancement and conservation of the environment
 - f) relief of poverty
 - g) provision of public health facilities and childcare
 - h) promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest Community Organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Achievements and Performance 2020 – 21

As for every organisation, 2020-21 entailed a rapid and significant change in the way TCC works. We had to move swiftly from all our work being delivered in person, to working entirely online. TCC is in a fortunate position in that most of our work can be delivered in this way, and we have progressed work on issues, held a successful event to mark our 25th anniversary, and continued to build our membership. That being said, we have not been able to deliver our in person residential training and are looking forward to being able to run that again in 2021-22.

The benefits to working solely online have been significant- more people from across a wider range of our member groups have been able to access our working groups to progress issues and more people have participated in our monthly strategy meetings (which set the TCC's working agenda and reviews progress on issues). Community organising has relational working at its core, however, and much has been missed by not being able to meet in person.

Membership

Our increased staff capacity has meant we have been able to have more conversations with diverse groups about the issues affecting their communities and the relevance of community organising in responding to those. To that end, this year we have been pleased to welcome 10 new groups to TCC: Extinction Rebellion Wrexham, Flintshire City of Sanctuary, Flintshire Do-It CIC, Llangollen and District Friends of the Earth, reSource CIC, Ruthin Friends of the Earth, The Mary Dei Trust, Yellow & Blue, We Are Plas Madoc, and Y Tŷ Gwyrdd.

We are always looking for new members, and encourage our existing members to introduce new groups to TCC. Over the next financial year, we will particularly be seeking new groups to join TCC from Flintshire and Denbighshire.

Finances

The funding commitments TCC received in the previous financial year from the National Lottery Community Fund, The Tudor Trust and Act for Change Fund have been much appreciated and have provided continuity, as these are multi-year grants.

As a result of the relationship built with the Bevan Foundation during our work on the Stop School Hunger / Dysgu Nid Llwygu campaign, TCC was approached by the Bevan Foundation to work in partnership on two projects. We received £7,500 towards additional lead organiser capacity for nine months to deliver a partnership project working on poverty issues, which was re-granted from the Joseph Rowntree Foundation. In the second partnership, £22,500 was committed to expand our work with people who have experienced migration, over 12 months. This funding was re-granted from the Paul Hamlyn Foundation. We are very thankful to these funders and the Bevan Foundation for their ongoing support and relationship with TCC.

Our grant funders have been flexible and supportive as we have navigated the challenges of moving all our work online and we are grateful for that.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is around £7,000 per annum, and allows us to keep our running costs to the bare minimum – we look forward to returning to our offices when possible.

In addition, the work of trustees and leaders has added enormously to the support in kind.

During the year TCC's monthly supporter's programme has raised £5,233. This will total approximately £6,500 once Gift Aid has been added. The trustees would like to extend a special note of thanks to the individuals in TCC's supporter programme, and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £5,450.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants. Over the past few years we have held an annual 'TCC Week', running a range of community fundraising activities. Given our strong financial position year, together with the upheavals of the pandemic, we decided it would be inappropriate to run TCC Week in 2020.

Working with partners

The trustees would like to thank the many organisations that TCC has worked with over the last year- we value all these relationships and could not do our work without them.

Being part of the Wales Anti-Poverty Coalition means we are collectively able to act swiftly on key developments in the work against poverty in Wales, as well as taking a longer term approach. The development of our new issues on housing and climate change have been informed by many conversations with specialist organisations, and we are grateful to them.

We continue to work closely with a range of organisations through our Town of Sanctuary work, including AVOW (Association of Voluntary Organisations in Wrexham), Bawso, British Red Cross, Coleg Cambria, Family Friends, UAREUK, and Wrexham VOICES Network and Eastgate Chambers.

The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron and particularly for his role at our 25th anniversary event. The board would further like to thank Dr Farookh Jishi for taking up the role of acting chair of TCC's board of trustees. We are also very grateful for the Presbyterian Church of Wales' support through Rev Anna Jane Evans who sits on TCC's board of trustees.

Training

With our scheduled residential community organising training cancelled, we decided instead to hold two introductory workshops to community organising, '*How can communities be powerful?*'. These were aimed at people from member groups who are less familiar with our work, and potential new member groups in north east Wales. Our youth and community organiser ran two Campaign Kickstarter training series for young people. These engaged six new young leaders and acted as a refresher training for those who had been involved before.

Establishing two new issue working groups (housing and climate change), and running associated actions has provided a breadth of opportunities for leaders to learn organising in practice.

Our residential training is available to anyone from a TCC member group free of charge. It offers a chance to build relationships with others from diverse groups and aims to develop the skills and confidence needed to be effective in the local community. We also offer bespoke courses free of charge to TCC members, which can be designed to suit the needs of the group.

Personnel

In July 2020, Chloe Gallagher went on maternity leave, with Lucy Allin increasing her hours for a time to cover the youth and community organiser role. However, as it became clear that we would not be able to work with schools for some time, these hours were reduced, and we are grateful to Act for Change Fund for enabling us to extend the funding period.

We were delighted to welcome Lucy Kebell to the team in July as our first communications officer.

Activities and Achievements of the Last Year

TCC has been very successful over the last year, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. This includes:

Issues and actions

- Working as an active member of the Wales Anti-Poverty Coalition, we ensured the Welsh Government continued free school meals provision whilst schools were closed and during school holidays. The Coalition also worked to make sure local authorities across Wales adopted a cash first approach to this provision, with TCC's contribution being to work with the North East Wales authorities on this.
- Last year TCC's Stop School Hunger / Dysgu Nid Llwg campaign gained commitment from the Welsh Government to increase the free school meals allowance by £1 a day for eligible pupils, so they could buy breakfast as well as lunch at school. The pilot of this however was delayed due to school closures. This year we worked hard to retain commitment for the pilot, despite the ongoing closures and challenges, and we were delighted that the pilot scheme began in January.
- Members of the Wales Anti-Poverty Coalition were signatories to a letter we wrote to all local authority heads of education and catering across Wales, urging them to participate in the pilot scheme.
- The success of the Stop School Hunger / Dysgu Nid Llwg campaign was captured in a film with over 4,000 views online. As a result of the campaign we also presented at the Senedd All Party Parliamentary Group on poverty.
- We delivered our 25th Anniversary event online with almost 200 people attending, including the First Minister and other decision makers who committed to several asks on current issues TCC members presented to them. 20 leaders ran, or contributed to, the event, with many more being involved behind the scenes, and we wish to wholeheartedly thank them all.
- We launched a climate change issue, with leaders securing commitment at our 25th anniversary event from Wrexham, Flintshire and Denbighshire county councils to: send staff on carbon literacy training, raise the issue at the North Wales Economic Ambition Board, and include clearly linked information on their websites as to their response to the climate and ecological emergencies.
- Hope for the Future delivered training for our leaders on how to engage with your local council (focused on climate change).
- Similarly, we launched a housing issue for which leaders gained commitment at the 25th event from Wrexham, Flintshire and Denbighshire county councils to meet to take forward discuss proposals to help applicants for council housing to better navigate the application process, and clear information on the council's responsibilities in relation to enforcing standards in the private rental sector.
- We worked with leaders at Bawso to take the issue of hotel accommodation for people fleeing domestic abuse during Covid restrictions to Wrexham, Flintshire and Denbighshire county councils. We ensured they quickly communicated with local hotels and B&Bs that, where someone arrived seeking accommodation from them, they were able to accommodate that person immediately, and *then* inform the local authority (rather than seeking permission first).
- Our mental health campaign is focused on the small changes GP practices can make to improve the experience for patients when they first present with a mental health issue. Progress on this slowed as decision makers and allies had to focus on their role in the Covid

response, and GP practices dramatically changed their ways of operating. The working group met with a GP and other allies to seek their views on our proposals and this will be picked up again when realistic to do so.

- In an ongoing action on ourselves individually and as an organisation, we held three anti-racism dialogue circles which considered racism/anti-racism, how to take a stand, and unconscious bias.
- TCC leaders met with two newly elected MPs and raised issues we are working on.
- Started organising and running accountability meetings in response to the Senedd Cymru elections, with two constituency level meetings held by the time of this report.
- Ahead of the election, we organised a session from the Senedd Cymru outreach team about the Welsh Parliament – this was particularly aimed at young leaders and qualifying foreign citizens who were newly eligible to vote.
- TCC leaders took part in mental health awareness training.

Young leaders

- The Youth in Action group completed development of the Healthy Minds Haven / Hafan Meddyliau Iach resource and award for secondary schools. The group held a successful meeting with Karen Evans, chief officer for education and early intervention at Wrexham County Borough Council, who agreed to support and promote the award.
- The Youth in Action group met online every week from March to early August, and responded dynamically to issues raised by lockdown and the pandemic, such as providing a response around digital exclusion to the Welsh Government's Children and Young People's Committee.
- Young leaders from St Christopher's School met with their new headteacher, who agreed to previous commitments on support for students who use British Sign Language
- We ran online Campaign Kickstarter training for young people.
- Young leaders participated in BBC Young reporter training and TCC chairperson training.
- TCC's young leaders have been fully involved in activities and events across our work, including the 25th anniversary, accountability meetings, plus running and participating in monthly strategy meetings.
- Our youth organising funder, Act for Change Fund has delivered a range of online learning events for young leaders and staff, which we have participated in.

Town of Sanctuary

- Wrexham was recognised as a Town of Sanctuary (celebration event date tbc).
- Glyndŵr University, Gwersyllt Community Council, and Lesley Griffiths MS amongst others signed the Town of Sanctuary pledge of support.
- We campaigned on a wide variety of issues affecting people seeking safety, including Lift the Ban, Family Reunion, asylum support uplift and pausing evictions within asylum dispersal accommodation.
- We worked closely with TCC leaders with lived experience and Eastgate Chambers to ensure the Home Office understood people seeking asylum and living in North Wales should not be disadvantaged by plans to restart the asylum process (following a pause due to Covid) – we are optimistic remote interview facilities will be located in Wrexham.
- New [Town of Sanctuary web pages](#) were developed.
- We began working with the Bevan Foundation on a migration partnership- with the aim that people with lived experience of migration to Wales are trained in community organising and able to affect small, or larger scale, policy change.

Leaders and relationships

- Eleven new groups joined TCC: Extinction Rebellion Wrexham, Flintshire City of Sanctuary, Flintshire Do-It CIC, Llangollen and District Friends of the Earth, Resource CIC, Ruthin Friends of the Earth, The Mary Dei Trust, Yellow & Blue, We Are Plas Madoc, Wrexham Homeless and Y Tŷ Gwyrdd.
- We ran a meet and greet session aimed at new member groups, so they could connect with each other and leaders who have been with us longer.
- We ran a listening campaign at the start of the pandemic to connect with our member groups and start to identify new issues.
- Leaders and staff delivered two online workshops on community organising, *'How can communities be powerful?'*, with 45 people attending.
- We became a member of the European Community Organizing Network (ECON) and restarted our relationship with the Gamaliel Foundation in the US.
- We were pleased to contribute workshops to conferences hosted by Community Organisers, the European Community Organizing Network and FOCO (Forum Community Organising, based in Germany).
- We developed the relationship with the Bevan Foundation, leading to funding and joint working, which will take place primarily in 2021.

Governance and organisation

- Trustees and lead organisers undertook governance training, delivered by Leading Governance. As a result of this we began reviewing and improving several governance processes.
- We recruited our first communications officer, and worked together as our newly expanded (and remote) staff team.
- To support staff wellbeing, we joined an employee assistance programme. We are grateful to Melanie Sinclair, trustee and a certified mindfulness practitioner, who ran two mindfulness sessions for staff.

Financial Review

Principal Funding Sources

Grants were the main funding source of TCC in 2020-21. We received funding from:

- The National Lottery Community Fund
- Act for Change Fund
- The Tudor Trust
- The Bevan Foundation (re-granted funding from the Joseph Rowntree Foundation and Paul Hamlyn Foundation)
- The Cymru Synod of the Methodist Church

The grants are additional to the annual dues paid by member groups, the supporter programme and fundraising events.

Reserves Policy

The trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately 11 months of unrestricted spending in free reserves.

Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods

Community organising is about building positive public relationships with those in power. It fosters long term community relationships and provides a model for people from all walks of life to engage democratically in decision making. We strongly believe that in polarised political, social, economic and environmental times, community organising has much to offer. We know that the impact of Covid-19 and multiple lockdowns have deepened and exacerbated social inequalities, and we will continue to seek out the stories as to how this plays out in communities and to cut issues on which we can work for practical change.

With eleven new member groups, and new leaders becoming engaged from long standing groups, we are really keen to run our residential training in autumn 2021. We also know we need to effectively meet the needs and expectations of a substantial increase in membership, and to bring new and more experienced leaders together around common interests and shared values. On a practical note, we will work with our member groups and leaders to agree the best way to being working in person again, potentially by investing in equipment which would allow meetings both in-person and online participation.

With a relatively newly expanded staff team, changes in the trustee board and the change to working online now being embedded, now is also the opportunity to review, strengthen and improve our governance processes.

Approved by the trustees on 8th June 2021 and signed on their behalf:

A handwritten signature in black ink, appearing to read 'Farookh Jishi'.

Dr Farookh Jishi (acting chair)

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

I report on the accounts of the company for the year ended 31 March 2021, which are set out on pages twenty eight to thirty eight.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.



Mr T J H Davies
John Davies and Co
St Andrews House
Yale Business Village
Ellice Way
Wrexham
Wrexham CB
LL13 7YL

Date:

20 July 2021

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

		Unrestricted fund	Restricted funds	2021 Total funds	2020 Total funds
	Not es	£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Donations and legacies	2	52,619	178,244	230,863	170,184
Activities for generating funds	3	200	-	200	581
Investment income	4	86	-	86	343
Other income		<u>1,374</u>	<u>-</u>	<u>1,374</u>	<u>1,332</u>
Total incoming resources		54,279	178,244	232,523	172,440
Resources expended					
Charitable activities					
Charitable Activities		72,106	119,549	191,655	135,347
Support costs		742	561	1,303	1,583
Other resources expended	5	<u>4,778</u>	<u>1,993</u>	<u>6,771</u>	<u>7,575</u>
Total resources expended		77,626	122,103	199,729	144,505
Net incoming/(outgoing) resources		(23,347)	56,141	32,794	27,935
Reconciliation of funds					
Total funds brought forward		92,077	46,425	138,502	110,567
Total funds carried forward		<u>68,730</u>	<u>102,566</u>	<u>171,296</u>	<u>138,502</u>

The notes form part of these financial statements

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**BALANCE SHEET
AT 31 MARCH 2021**

		Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
	Notes				
Fixed assets					
Tangible assets	9	2,788	-	2,788	3,219
Current assets					
Stocks		650	-	650	650
Debtors	10	729	26,197	26,926	688
Cash at bank		<u>77,252</u>	<u>79,205</u>	<u>156,457</u>	<u>134,690</u>
		78,631	105,402	184,033	136,028
Creditors					
Amounts falling due within one year	11	(1,432)	(2,835)	(4,267)	(745)
Net current assets		<u>77,199</u>	<u>102,567</u>	<u>179,766</u>	<u>135,283</u>
Total assets less current liabilities		79,987	102,567	182,554	138,502
Creditors					
Amounts falling due after more than one year	12	(11,258)	-	(11,258)	-
Net assets		<u>68,729</u>	<u>102,567</u>	<u>171,296</u>	<u>138,502</u>
Funds	13				
Unrestricted funds				68,729	92,077
Restricted funds				<u>102,567</u>	<u>46,425</u>
Total funds				<u>171,296</u>	<u>138,502</u>

The notes form part of these financial statements

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**BALANCE SHEET - CONTINUED
AT 31 MARCH 2021**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

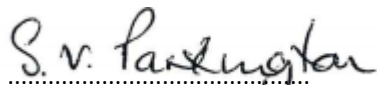
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 8th June 2021 and were signed on its behalf by:



Sylvia Partington, treasurer & trustee

The notes form part of these financial statements

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources

All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and Equipment	- 20% on cost
-------------------------	---------------

All assets costing more than £100 are capitalised.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

1. Accounting policies - continued

Pension costs and other post-retirement benefits

The charitable company operates a defined benefit pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they related.

The scheme is now in deficit and the debt will have to be paid by the charitable company once there are no employees remaining in the Growth Plan. The estimated debt figure as at 30 September 2019 is £11,257.65. The debt will be owed after a 12 month grace period. The charitable company has therefore realised this deficit in the current year and it is included in other creditors in note 12. .

The debt is calculated on the solvency, or 'buy-out', basis and is based on the Scheme Actuary's estimate of the pricing basis used to secure pension liabilities in full, in one transaction, with an insurance company, including any orphan liabilities, as at 30 September 2019 for all current and former charitable company pension scheme members.

Cost of managing and administering the charity

These represent general overheads. 80% of the telephone costs have been charged to charitable activities leaving the remaining 20% of costs in management and administration.

2. Donations and legacies

	2021	2020
	£	£
Donations	435	498
Members dues	5,450	5,875
Grants	219,745	158,243
Supporter programme	<u>5,233</u>	<u>5,568</u>
	<u>230,863</u>	<u>170,184</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Presbyterian Board of Mission	-	6,000
Philanthropic Charity	-	19,679
The National Lottery Community Fund	89,745	41,818
Act for Change Fund	56,500	50,376
Tudor Trust	42,000	40,000
Youth Support Small Grant	-	370
Bevan Foundation (Poverty)	7,500	-
Bevan Foundation (Migration)	22,500	-
Synod Cymru	<u>1,500</u>	<u>-</u>
	<u>219,745</u>	<u>158,243</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

3. Activities for generating funds

	2021	2020
	£	£
Education and training income	200	450
Merchandise income	<u>-</u>	<u>131</u>
	<u>200</u>	<u>581</u>

4. Investment income

	2021	2020
	£	£
Interest on cash deposits	<u>86</u>	<u>343</u>

5. Other resources expended

	2021	2020
	£	£
Postage and stationery	714	584
Insurance	754	725
Repairs and renewals	-	196
Sundry expenses	2,406	2,588
Legal fees and licences	603	683
Hire of photocopier	750	1,419
Independent examination fees	610	799
Depreciation	<u>934</u>	<u>581</u>
	<u>6,771</u>	<u>7,575</u>

6. Net incoming/(outgoing) resources

Net resources are stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	934	581
Other pension costs	<u>26,907</u>	<u>9,759</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

7. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. Staff costs

	2021	2020
	£	£
Wages and salaries	157,811	106,889
Social security costs	2,484	3,794
Other pension costs	<u>26,907</u>	<u>9,759</u>
	<u>187,202</u>	<u>120,442</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	<u>6</u>	<u>6</u>
Full time equivalent employees		

No employees received emoluments in excess of £60,000.

9. Tangible fixed assets

	Furniture and Equipment £
Cost	
At 1 April 2020	12,772
Additions	<u>503</u>
At 31 March 2021	<u>13,275</u>
Depreciation	
At 1 April 2020	9,553
Charge for year	<u>934</u>
At 31 March 2021	<u>10,487</u>
Net book value	
At 31 March 2021	<u>2,788</u>
At 31 March 2020	<u>3,219</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

10. Debtors: amounts falling due within one year

	2021	2020
	£	£
Other debtors	<u>26,926</u>	<u>688</u>

11. Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	1,447	-
Other creditors	<u>2,820</u>	<u>745</u>
	<u>4,267</u>	<u>745</u>

12. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Other creditors	<u>11,258</u>	<u>-</u>

The above represents the debt owed on the defined pension scheme as at 30 September 2019 as per the Scheme's Actuary. The amount becomes payable after a 12 month grace period once TCC ceases to have any employees in the growth plan.

13. Movement in funds

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	92,077	(23,348)	68,729
Restricted funds			
National Lottery Community Fund	11,476	6,308	17,784
Act for Change Fund	34,949	21,299	56,248
Bevan Foundation (Poverty)	-	5,551	5,551
Bevan Foundation (Migration)	-	20,984	20,984
The Tudor Trust	<u>-</u>	<u>2,000</u>	<u>2,000</u>
	46,425	56,142	102,567
TOTAL FUNDS	<u>138,502</u>	<u>32,794</u>	<u>171,296</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

13. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,279	(77,627)	(23,348)
Restricted funds			
National Lottery Community Fund	89,745	(83,437)	6,308
Act for Change Fund	56,499	(35,200)	21,299
Bevan Foundation (Poverty)	7,500	(1,949)	5,551
Bevan Foundation (Migration)	22,500	(1,516)	20,984
The Tudor Trust	2,000	-	2,000
	178,244	(122,102)	56,142
TOTAL FUNDS	<u>232,523</u>	<u>(199,729)</u>	<u>32,794</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted Funds				
General fund	110,567	(28,553)	10,063	92,077
Restricted Funds				
National Lottery Community Fund	-	11,476	-	11,476
Peoples Postcode Trust	-	10,063	(10,063)	-
Act for Change Fund	-	34,949	-	34,949
	-	56,488	(10,063)	46,425
TOTAL FUNDS	<u>110,567</u>	<u>27,935</u>	<u>-</u>	<u>138,502</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

13. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	60,567	(89,120)	(28,553)
Restricted funds			
National Lottery Community Fund	41,818	(30,342)	11,476
Peoples Postcode Trust	19,679	(9,616)	10,063
Act for Change Fund	<u>50,376</u>	<u>(15,427)</u>	<u>34,949</u>
	111,873	(55,385)	56,488
TOTAL FUNDS	<u>172,440</u>	<u>(144,505)</u>	<u>27,935</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	110,567	(51,901)	10,063	68,729
Restricted funds				
National Lottery Community Fund	-	17,784	-	17,784
Peoples Postcode Trust	-	10,063	(10,063)	-
Act for Change Fund	-	56,248	-	56,248
Bevan Foundation (Poverty)	-	5,551	-	5,551
Bevan Foundation (Migration)	-	20,984	-	20,984
The Tudor Trust	-	<u>2,000</u>	-	<u>2,000</u>
	-	<u>112,630</u>	<u>(10,063)</u>	<u>102,567</u>
TOTAL FUNDS	<u>110,567</u>	<u>60,729</u>	<u>-</u>	<u>171,296</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31 MARCH 2021**

13. Movement in funds - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	114,846	(166,747)	(51,901)
Restricted funds			
National Lottery Community Fund	131,563	(113,779)	17,784
Peoples Postcode Trust	19,679	(9,616)	10,063
Act for Change Fund	106,875	(50,627)	56,248
Bevan Foundation (Poverty)	7,500	(1,949)	5,551
Bevan Foundation (Migration)	22,500	(1,516)	20,984
The Tudor Trust	<u>2,000</u>	<u>-</u>	<u>2,000</u>
	<u>290,117</u>	<u>(177,487)</u>	<u>112,630</u>
TOTAL FUNDS	<u>404,963</u>	<u>(344,234)</u>	<u>60,729</u>

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
Incoming resources		
Donations and legacies		
Donations	435	498
Members dues	5,450	5,875
Grants	219,745	158,243
Supporter programme	<u>5,233</u>	<u>5,568</u>
	230,863	170,184
Activities for generating funds		
Education and training income	200	450
Merchandise income	<u>-</u>	<u>131</u>
	200	581
Investment income		
Interest on cash deposits	86	343
Other income		
Gift Aid reclaim	<u>1,374</u>	<u>1,332</u>
Total incoming resources	232,523	172,440
Resources expended		
Charitable activities		
Wages and employee expenses	157,811	106,889
Social security	2,484	3,794
Pensions	26,907	9,759
Travel	-	2,752
Actions	291	5,588
Translation	778	2,272
Promotional	1,200	1,469
Training	<u>2,184</u>	<u>2,824</u>
	191,655	135,347
Other resources expended		
Postage and stationery	714	584
Insurance	754	725
Repairs and renewals	-	196
Carried forward	1,468	1,505

This page does not form part of the statutory financial statements

**TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)**

**DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
Other resources expended		
Brought forward	1,468	1,505
Sundry expenses	2,406	2,588
Legal fees and licences	603	683
Hire of photocopier	750	1,419
Independent examination fees	610	799
Depreciation of furniture and equipment	<u>934</u>	<u>581</u>
	6,771	7,575
Support costs		
Management		
Telephone	1,303	1,553
Finance		
Bank charges	<u>-</u>	<u>30</u>
Total resources expended	199,729	144,505
	<u> </u>	<u> </u>
Net income	<u><u>32,794</u></u>	<u><u>27,935</u></u>

This page does not form part of the statutory financial statements