TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

England & Wales · Charity number 1086434

Details

Other names	TREFNU CYMUNEDOL CYMRU, T.C.C.
Status	Registered
Legal form	Charitable company
Company number	04033853
Registered	2001-05-02
Register	View on the Charity Commission register

Contact

Address	Peace & Justice Centre 35-37 Kingsmills Road Wrexham LL13 8NH
Phone	01978262588
Email	office@tcc-wales.org.uk
Website	www.tcc-wales.org.uk

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Activities

Objects: 1) DEVELOP THE CAPACITY AND SKILLS OF THE MEMBERS OF SOCIALLY AND ECONOMICALLY DISADVANTAGED COMMUNITIES IN WALES AND ITS BORDERLANDS IN SUCH WAYS THAT THEY ARE BETTER ABLE TO IDENTIFY AND HELP MEET THEIR NEEDS AND TO PARTICIPATE MORE FULLY IN SOCIETY2) PROMOTE FOR THE PUBLIC BENEFIT ANY CHARITABLE PURPOSES AND IN PARTICULAR CHARITABLE PURPOSES CONNECTED WITH2.1) PROMOTION OF EDUCATIONAL AND TRAINING OPPORTUNITIES WITH SPECIAL EMPHASIS ON PROVIDING ACCESS TO SUCH OPPORTUNITIES FOR PEOPLE WHO ARE BY REASON OF SOCIAL OR ECONOMIC DISADVANTAGE OTHERWISE UNABLE TO GAIN ACCESS AND ON INCULCATING THE PRINCIPLES OF GOOD CITIZENSHIP AND ADVANCING ACTIVE UNDERSTANDING OF LAW POLITICS SOCIETY RELIGION MORALS COMMERCE INDUSTRY ARTS ECOLOGY AND OTHER SUBJECTS IN SO FAR AS TO BE CONDUCTIVE TO GOOD CITIZENSHIP2.2) ADVANCING THE EDUCATION OF THE PUBLIC IN ALL MATTERS RELATING TO THE ENVIRONMENT ITS CONSERVATION PROTECTION AND RELATED SUBJECTS AND ENCOURAGE THE USE OF SUCH PRACTICE2.3) URBAN OR RURAL REGENERATION IN AREAS OF SOCIAL OR ECONOMIC DEPRIVATION2.4) PROMOTING PERSONAL DEVELOPMENT BY ENCOURAGING AND ENABLING PEOPLE TO ACQUIRE THE SKILLS REQUIRED TO TAKE AND ACTIVE PART IN CIVIC LIFE2.5) PROTECTION ENHANCEMENT AND CONSERVATION OF THE ENVIRONMENT 2.6) RELIEF OF POVERTY2.7) PROVISION OF PUBLIC HEALTH FACILITIES AND CHILDCARE2.8) PROMOTION OF PUBLIC SAFETY AND PREVENTION OF CRIME

Activities: TCC is a membership organisation of volunteers who work together tackling community concerns of self interest by listening, learning from each other and leading the actions to bring about change and justice. Bringing community groups together to make a difference for present and future generations on local and national issues.

Classification

- **How:** Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Prevention Or Relief Of Poverty, Environment/conservation/heritage
- **Who:** The General Public/mankind

Geography

- **Area of benefit:** WALES AND ITS BORDERLANDS
- Denbighshire
- Flintshire
- Wrexham

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£253,100	£176,552	-	-
2024-03-31	£233,133	£168,465	-	-
2023-03-31	£151,606	£136,460	-	-
2022-03-31	£178,468	£193,059	-	-
2021-03-31	£232,523	£199,729	-	-

Trustees

Name	Role	Appointed
Charlotte Rose Cooper		2024-08-08
Christopher Hall		2025-01-09
Hugo Panayiotou		2024-08-08
Janet Thomas		2025-01-09
Joanne Jones		2025-06-05
Jonathan Lewis		2025-10-14
Melissa Griffiths		2022-04-07
Miriam Wright		2025-12-11
Paul Williams		2025-06-05
Stephen Byrne		2024-08-08

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TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

England & Wales - Charity number 1086434

Accounts

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee

Trustees' report and financial statements

Year ended 31st March 2025

Registered charity number 1086434

Company number 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee

Financial Statements for the Year Ended 31st March 2025

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TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron	Patron
Mr Peter Burke	
Mr Stephen Byrne	(co-opted 8th August 2024)
Miss Charlotte Cooper	(co-opted 8th August 2024)
Mr Oliver Doak	(resigned 21st May 2024)
Mr Christopher Graffius	(resigned 26th January 2025)
Mrs Melissa Griffiths	appointed as Chair on 11th September 2024
Mr Christopher Hall	(co-opted 9th January 2025)
Mr Darren Hampton	
Mrs Katja Jewell	(resigned 13th June 2024)
Mrs Zoe Lavery	
Mr Hugo Panayiotou	(co-opted 8th August 2024) appointed as Vice-chair on 11th September 2024
Mrs Jan Thomas	(co-opted 9th January 2025)

Company secretary: Mrs Sue Williams

Reporting accountant: MD Coxey & Co, 25 Grosvenor Road, Wrexham, LL11 1BT

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham, LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2025.

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the Trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

On 21st May 2024 Mr Oliver Doak stood down from the Board, and Mrs Katja Jewell stood down on 13th June 2024. Trustees, member groups, and staff extended a thank you to Oliver and Katja for their work.

At the Annual General Meeting on 11th September 2024, Mrs Melissa Griffiths was appointed as chair of the board, and Mr Hugo Panayiotou was appointed as vice-chair.

During the year the board co-opted five new Trustees: Mr Stephen Byrne, Miss Charlotte Cooper, Mr Christopher Hall, Mr Hugo Panayiotou, and Mrs Jan Thomas.

TCC would like to thank Bishop Gregory Cameron, Bishop of St Asaph, who serves as TCC's patron.

Trustee Governance: Ensuring Accountability & Social Justice

TCC's Board of Trustees plays a crucial role in ensuring that the organisation remains aligned with its charitable objects, driving social justice and community organising across North East Wales. Trustees are responsible for financial oversight, safeguarding, and strategic governance, ensuring that all activities provide a clear public benefit and comply with Charity Commission guidance.

Each year, Trustees conduct a comprehensive review of major risks, including financial, operational, and safeguarding concerns, using a structured risk register framework. This ensures that TCC remains accountable, transparent, and resilient in its mission to tackle social injustice.

To maintain effective governance, Trustees actively participate in strategy meetings, issue group discussions, and community-led actions, ensuring a two-way flow of

information between leadership and grassroots organisers. They also engage in subgroups such as personnel and finance, providing recommendations that shape decision-making and alliance-building.

TCC is hoping to introduce The Governance App by the Directory of Social Change (DSC) to strengthen leadership and governance, providing Trustees with tools to review governance collectively, assess organisational needs, and track progress. This will ensure that Trustees remain equipped, informed, and engaged, contributing to strong leadership, accountability, and effective decision-making.

By embedding community organising principles into governance, Trustees ensure that power remains with the people who drive change on the ground. Their leadership guarantees that TCC continues to fight for social justice, build collective power, and uphold its charitable mission in North East Wales.

Safeguarding & Ethical Leadership

Safeguarding remains a priority within TCC, with all policies reviewed and updated annually to ensure compliance with best practices and regulatory standards. The Chair of Trustees and Co-Manager hold Level 3 Safeguarding Training Certification, equipping them with the expertise to oversee safeguarding measures effectively.

As a community organising alliance, TCC recognises the importance of handling lived experiences with care, particularly in sensitive areas of work and youth engagement. Our safeguarding framework has evolved to include specific guidance on supporting young people in public vs private settings, ensuring that they are protected while participating in activism, leadership, and decision-making spaces.

To uphold active citizenship in adult arenas, TCC has introduced boundaries for wellbeing, ensuring that young leaders engaging with decision-makers and individuals in positions of power are equipped with the tools to navigate these spaces safely and confidently.

Organisational Structure

The past year has been a transformative period for TCC, following the appointment of Sue Williams and Ruth Marshall as Co-Managers in March 2024, including internal restructuring and comprehensive training. The Trustee Board's decision to promote internally meant that the Co-Managers brought a deep understanding of TCC and the team, which has significantly improved productivity and the delivery of our work. We have implemented regular supervision to continuously support and develop our staff.

Additionally, we have restructured our team meetings to focus more on actionable outcomes. This new format ensures that each meeting is dedicated to delivering project aims and enhancing accountability, thereby improving our efficiency and effectiveness.

Collaborative Governance: Strengthening Leadership & Accountability

TCC's leadership structure is built on collaboration between management, Co-Managers, and the Board of Trustees, ensuring strong governance, financial oversight, and strategic decision-making. The Co-Managers work closely with Trustees to maintain transparency, align organisational priorities, and ensure that TCC's activities continue to serve the community effectively.

The Trustees play a key role in upholding TCC's mission, ensuring that all operations meet legal requirements and adhere to the Charity Commission's guidance on public benefit. Beyond governance, Trustees carry out financial oversight, strategic decision-making, and safeguarding the integrity of TCC's work.

Trustees engage in subgroups such as personnel and finance, providing recommendations to the full board while maintaining clear lines of communication with the management team. Some Trustees also attend monthly Strategy meetings, strengthening the connection between Trustees and organising teams, fostering a two-way flow of information to ensure alignment across leadership levels.

This collaborative approach guarantees that TCC remains accountable, transparent, and equipped to drive lasting social change, with Trustees and Co-Managers working together to sustain and grow the alliance.

The staff team comprised:

Co-Manager - Operations and Finance, Mrs Sue Williams
Co-Manager - Programmes and Partnerships, and Lead for Youth and Community Organising, Ms Ruth Marshall
Digital and Community Organiser, Dr Stephen Kenyon-Owen
Community organiser, Mr David Hughes
Community organiser, Ms Bobbi Cockcroft (resigned in December 2024

Charitable Objects & Public Benefit

TCC's work is guided by its charitable objects, which define the core purpose of the organisation and ensure alignment with Charity Commission requirements. These objects shape all activities, ensuring that TCC remains focused on advancing social justice by community organising, and grassroots power-building across North East Wales.

In its charitable objects, TCC is committed to delivering public benefit, ensuring that its work positively impacts communities by addressing systemic inequalities, empowering young leaders, and strengthening civic engagement. Trustees regularly review and assess whether all initiatives and campaigns remain true to TCC's founding mission, maintaining transparency, accountability, and ethical governance.

By embedding community organising principles into governance, TCC ensures that its efforts directly benefit those affected by social injustices while remaining compliant with charity law. It works to develop the capacity and skills of socially and economically disadvantaged communities in Wales and its borderlands, empowering them to identify and meet their needs, and to participate more fully in society.

- promote for public benefit any charitable purposes and in particular charitable purposes connected with:
- promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
- advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encouraging the use of such practice.
- urban or rural regeneration in areas of social and economic deprivation
- promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
- protection, enhancement and conservation of the environment
- relief of poverty
- provision of public health facilities and childcare
- promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest community organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Thanks to our Alliance, Trustees, Friends & Partners

The success of TCC is made possible through the dedication, funding, and collaboration of a diverse network of changemakers.

We extend our sincere gratitude to those who have supported TCC, including:

- Trustees, alliance members, and volunteers who continue to dedicate time and energy to community organising.
- Collaborating organisations including City of Sanctuary, and The Social Change Nest.
- TCC deeply values CPF as an essential partner in building power, strengthening networks, and driving collective action. Their support has been transformative, ensuring that grassroots movements thrive and communities lead lasting change.
- TCC is deeply grateful to the Paul Hamlyn Foundation for strengthening youth-led organising and supporting staff and management through the TFLN network and training. Their commitment to leadership development has empowered both young activists and organisational leaders to build power, drive change, and shape the future of social justice.
- TCC is deeply grateful to Oxfam for funding a launchpad that has empowered women with caring responsibilities to organise, build networks, and advocate for change. Their support has been transformative in strengthening grassroots leadership.
- The Lloyds Bank Foundation for England and Wales who fund the Wrexham Action Poverty Collaboration (WPAC) a collaboration of TCC, Citizens Advice Wrexham and Wrexham Foodbank.
- Thanks to The National Lottery Community Fund for five years of support, helping us grow and strengthen grassroots organising in North East Wales.
- The Tudor Trust for its unwavering support in strengthening grassroots organising and community-led action. Their commitment to resourcing communities has been instrumental in building power, expanding networks, and driving lasting change.
- Financial Justice Working Group – The FDF Centre for Independent Living, Caia Park Partnership, Ethnic Minorities and Youth Support (EYST), Polish Integrated Support Centre (PISC), We are Plas Madoc, Housing Justice Cymru, St Joseph's Catholic & Anglican High School, Unite the Union (Community), UareUK, St Asaph Diocese Engagement Officer, Wrexham African Community,

Health and Justice (HMP Berwyn), Rainbow Foundation, Caniad, Advance Brighter Futures, Association of Voluntary Organisations in Wrexham (AVOW)
- TCC continues to be part of the European Community Organising Network (ECON). ECON offers training and mentorship, teaching skills, and helps community organisers to develop strategic practice.
- The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron.

TCC Membership

The membership comprises of organisations supporting the objects of the charity. At the end of March 2025, there were 40 groups in membership.

Our member groups will always shape the landscape of the work that TCC does; it is important that organisers constantly check in, assess, and evaluate their work to ensure that training and campaigns remain authentic, respectful, and relevant to the needs of our community. TCC is committed to developing our relationship with members, and we continue to focus on having conversations with diverse groups about the issues affecting their communities and the relevance of community organising in responding to those.

Expanding Membership for Greater Community Power

In recent years, TCC has engaged in extensive conversations across North East Wales, recognising that many individuals passionate about social justice lacked a formal way to participate. In response, we introduced individual membership, ensuring broader access to organising, campaigning, and decision-making.

To remove financial barriers, we also proposed a sponsorship programme, ensuring organisations can remain part of TCC without financial strain.

Following community consultations, our Trustee Board approved the proposal, setting the groundwork for flexible membership, training opportunities, and new pathways for involvement. Our priority for the coming year is to grow our membership base, particularly expanding in Flintshire and Denbighshire.

Finances

The funding commitments TCC received from the National Lottery Community Fund, The Tudor Trust, Paul Hamlyn Foundation, Civic Power Fund, Lloyds Bank Foundation England and Wales, Postcode Community Trust, Costa, and Oxfam have been much appreciated and have provided continuity. We are very grateful to these funders for their ongoing support and relationships with TCC.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is

around £8,750 per annum and allows us to keep our running costs to the bare minimum.

In addition, the work of Trustees and leaders has added enormously to the support in kind.

This year, TCC's monthly supporter programme raised £3,702. This totalled £4,407 once Gift Aid has been claimed. The Trustees would like to extend a special note of thanks to the individuals who are part of TCC's supporter programme and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £3,401.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants.

Training – Organising for Impact

TCC's community organising training equips individuals with the skills, confidence, and strategies to lead grassroots movements and drive social change. Through interactive workshops, mentoring, and strategic meetings, we provide practical tools for building power, engaging decision-makers, and mobilising communities. Our digital training modules further expand access, ensuring that organising remains inclusive, adaptable, and impactful.

Empowering communities relies on skill-building and leadership development. TCC's training equips individuals with the knowledge and confidence to organise, advocate, and take action on social justice issues.

TCC has also revamped its training delivery, fostering creative engagement through a new website and online training modules, covering:

- Introduction to Community Organising
- Digital Organising
- Craftivism
- Safeguarding & Wellbeing

Through workshops, mentoring, strategic meetings, and creative activism, TCC ensures training remains accessible, impactful, and adaptable to the needs of communities.

Amplifying Change: Digital Tools for Collective Action

Over the past year, our alliance has strengthened its ability to drive change through digital self-sufficiency and media empowerment. By investing in new camera and audio recording equipment, along with professional editing software, we have

equipped ourselves to create high-quality campaign and training videos - eliminating reliance on costly external providers. This move has enhanced our ability to communicate, train, and amplify the voices of those involved in grassroots organising. Additionally, we have launched the Community Power Podcast, a platform where members of our alliance share their experiences, struggles, and victories. Episodes feature interviews with TCC Trustees, youth groups, and discussions on the impact of organising at local, national, and international levels.

Effective organising requires visibility, accessibility, and narrative control. Historically, community movements have depended on external media or limited traditional structures to document their work. By developing in-house digital capacity, our alliance ensures that our stories are told by us, for us, reflecting the true experiences of those involved in power-building and change-making. Furthermore, the podcast and training resources establish continuous learning and engagement, helping communities not only share knowledge but also strategically influence decision-makers. The ability to rapidly produce and disseminate media strengthens organisational autonomy, making our campaigns more agile, responsive, and impactful.

Through investment in training, technology, and collaborative partnerships, we have successfully embedded digital empowerment into our organising framework. Practical steps include training teams on media production tools, establishing strategic partnerships, such as our Q&A session with Matt Hildreth, Executive Director of RuralOrganizing and RuralProgress, and supporting youth leadership development, as seen in the interview with Clare Dixon, former Head of Latin America & Caribbean Operations for CAFOD. TCC worked closely with the Young Leaders of St Mary's Church, Wrexham, to formulate the interview structure, while also liaising with CAFOD to organise the session.

By embedding digital training and storytelling into our core organising work, we are strengthening our collective power, ensuring our alliance remains a self-sustaining force for change.

Activities and Impact

TCC alliance members have dedicated countless hours to volunteering, researching, and awareness-raising, strengthening our collective impact, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. Collaboration has been at the heart of our progress, strengthening our ability to engage effectively and drive meaningful change. Our reach has extended further through actions on campaigns, participation in webinars, networking events, shared learning sessions, and accountability meetings.

The past few years have proven challenging for many organisations, no less the third sector, but have also led to opportunities—specifically regarding fresh ways of engagement and enabling effective dialogue with the communities surrounding us. Extending our digital engagement efforts even further, throughout 2023, we have been actively enhancing our digital outreach capacity. This includes developing a new website and related training and learning tools designed to support organisational growth and deepen community connection. By integrating these advancements with our ongoing consultation efforts, we have ensured that every voice is heard while fostering inclusivity, collaboration, and sustained engagement. Given the strong support for greater involvement, we ask the board to consider introducing individual membership as a means of further empowering our network and expanding meaningful participation

Impact & Engagement: Strengthening Our Reach

Building power within communities requires strategic engagement, collective decision-making, and meaningful training. TCC ensures that every action taken contributes to long-term change, equipping individuals and groups with the tools to organise, advocate, and influence decision-makers.

Over the past year, TCC has achieved significant milestones in training, organising, and outreach, including:

- 100+ hours of training delivered to over 240 people, covering community organising, leadership development, youth empowerment, and inclusivity practices.
- Over 400 hours of collective decision-making, learning, and alliance-driven action have ensured that campaigns, strategies, and advocacy efforts remain truly community-led. This sustained engagement reflects the dedication of our members and partners, fostering deeper collaboration and impactful outcomes.
- Engagement with 700+ new individuals, including member groups, ally organisations, and political decision-makers from across the spectrum, reinforcing TCC's role as a catalyst for social justice and collaboration.

TCC continues to build power by:

- Expanding training opportunities to equip communities with organising skills and advocacy tools.
- Facilitating strategic meetings, issue research, and campaign actions to ensure sustained momentum.

Strengthening partnerships and broadening our reach, ensuring that voices from all sectors - grassroots organisers, policymakers, and funders - work collectively towards change.

This past year has seen TCC not only maintain but significantly expand its impact, ensuring that training, organising, and relationship-building translate into transformative action.

What We Have Been Building

Accountability Meetings 2024

Preparation for TCC's Accountability Meetings began in March 2024 with one-to-one discussions with past community leaders. These meetings were widely promoted to engage new organisers. Though the general election had yet to be announced, it was expected in Autumn 2024, as the final possible date was January 2025. Significant boundary changes across Wales reduced constituencies from forty to thirty-two, prompting training and information sessions for member groups. Information packs outlined these adjustments and their impact.

The election was called on May 22nd for July 4th. In response, community organisers hosted democracy sessions on MPs' roles, boundary restructuring, and the purpose of the Accountability Meetings. These sessions, integrated into TCC Strategy Meetings, engaged visiting groups and young people in schools and youth organisations. Eight key questions were developed, including two from young people, addressing climate change targets, candidates' priorities, foodbank reliance, refugee application processing, votes at 16, the cost-of-living crisis, and the No Hungry Learners campaign.

Given the election's short notice, meetings were moved online. Member groups collaborated on scripts, question development, Welsh language inclusion, and co-chairing. Thirty-two candidates across five new constituencies were contacted, with twenty-seven confirming participation. All candidates who attended the meetings assured TCC that they would work with the organisation if elected as Members of Parliament for their constituencies, underscoring the significance of community-led initiatives in shaping policy and representation.

Financial Justice Work

The Financial Justice Working Group (FJWG) was established following a Cost-of-Living Summit organised by TCC and hosted by We Are Plas Madoc in 2022. Its role is to:-

a) Gather and document the lived experiences and challenges of those affected by poverty and the cost of living.
b) Identify financial barriers and challenges faced by communities in Wrexham.
c) Develop recommendations for WPAC to help influence local decision-makers and power holders, with the aim of improving financial justice across Wrexham.

The Financial Justice Working Group is an ever-expanding group of nineteen grassroots communities and local organisations that will continue to provide data and lived experiences to the Wrexham Poverty Action Collaboration to influence power holders and decision makers in developing a Tackling Poverty Strategy for Wrexham.

Tackling Poverty Summit

The Summit was organised by both the Wrexham Poverty Action Collaboration (WPAC) and the Financial Justice Working Group (FJWG) - the event highlighted data, insights, and the lived experiences of those affected by poverty and the cost of living in Wrexham. These were shared with power holders and decision-makers in Wrexham, including officers and Lead Members of Wrexham Council, Wrexham's Member of Parliament, the Wrexham and Flintshire Public Services Board, Betsi Cadwaladr University Health Board, and the Department for Work and Pensions.

The Summit aimed not only to promote the work of the WPAC and share the lived experiences of those in poverty and crisis, but also to secure pledges from decision-makers and power holders to work in partnership with the Collaboration.

A report of the event will soon be published and will outline the case studies and lived experiences highlighted at the Summit, identifies common themes, and makes recommendations for areas of focus in the development of a comprehensive Tackling Poverty Strategy for Wrexham.

Building Power: Cariad Teg & Women's Organising

TCC has been organising and building power through Cariad Teg, a movement for women with caring responsibilities, ensuring their voices shape policy, advocacy, and grassroots action.

With Oxfam's support, we have created spaces for women to organise, share experiences, and drive systemic change. Through community-led conversations, research, and campaigning, Cariad Teg is strengthening networks and ensuring that care work is recognised, valued, and central to social justice efforts.

This initiative follows the community organising framework, ensuring that women lead the movement, build relationships, and take action on the issues that matter most. By developing leadership, growing alliances, and engaging decision-makers, Cariad Teg is turning ideas into action and ensuring that women's organising remains at the heart of TCC's movement-building

Organising for Accessibility

Flintshire Coastal Path

The campaign for the removal of barriers along the Flintshire Coastal Path was led by TCC (Together Creating Communities) and its member groups. This initiative aimed to ensure accessibility for all, particularly wheelchair users and those with double prams. Despite initial resistance from Flintshire County Council, the campaign gained momentum with the support of local and national organisations, as well as political figures.

Extensive research highlighted that the barrier policy contravened various equality plans and objectives. The campaign group, including local and national organizations, held regular meetings to strategise and share experiences. Social media played a crucial role in capturing and sharing the lived experiences of individuals affected by the barriers, which helped garner widespread support and attention from policymakers.

The campaign's efforts culminated in a Day of Action, which, despite being postponed, led to Flintshire Council agreeing to remove the barriers. The removal process has begun, and the campaign group remains committed to ensuring full accessibility. This case study underscores the power of collective action and community organising in driving social change and ensuring accessibility for all.

Denbighshire Beach Accessibility

TCC have been working with member groups to identify power holders within Denbighshire Council to campaign for the installation of boardwalks on Denbighshire beaches. Correspondence has been sent to the local authority and meetings with officers are currently being arranged.

Changing Places Toilets

The Changing Places Toilets campaign has been a long-standing initiative at TCC. Over the past 30 months, the campaign has achieved several notable wins. However, progress has been significantly restricted due to financial limitations at both County Council and Welsh Government levels. The campaign has recently resumed contact with large supermarkets in the area to explore the installation of Changing Places facilities on their premises. After two years of campaigning and repeated requests for a timescale for a Changing Places Toilet at a large retail park in Flintshire (and following several false starts), it now appears that this may soon come to fruition, after receiving positive news from the Retail Centre Manager.

Mental Health Action: Organising for Change

Community Led Mental Health Action

At TCC, we believe that meaningful change begins with collaboration and a shared vision for a healthier, more compassionate society. In line with our commitment to social justice and community wellbeing, we have deepened our engagement with mental health initiatives across North Wales.

Building Partnerships for Mental Health Impact

This year, TCC partnered with Advance Brighter Futures (ABF), a leading mental health charity committed to empowering individuals and communities through innovative support programmes and training. ABF's membership with TCC marks a significant step forward in our collective efforts to tackle mental health challenges at a grassroots level.

Following the principles of community organising, we support member groups in conducting research, raising awareness, and expanding networks around mental health issues. Through our partnership with ABF and participation in the Baton of Hope Campaign 2025, we amplify community-led efforts to prevent suicide and improve mental health support. As the UK's largest coordinated suicide prevention initiative, the Baton of Hope brings together organisations and local leaders to raise awareness and drive meaningful action, reinforcing TCC's commitment to ensuring that every life matters.

Our involvement in Suicide Prevention meetings and mental health forums ensures that local voices influence policy and decision-making. By fostering strategic partnerships and collective action, TCC enables communities to organise, advocate, and shape long-term solutions to mental health challenges, ensuring that power remains with the people most affected.

Building Youth Power: Leadership, Advocacy & Action

Over the past year, TCC young leaders have been shaping campaigns, engaging with policymakers, and building community power.

TCC is committed to equipping young activists with the tools, confidence, and resilience to lead impactful change. Through a community organising framework, young changemakers learn how to build collective power, navigate advocacy spaces, and engage with decision-makers effectively. Our safeguarding approach ensures they have boundaries for wellbeing, supporting their growth as leaders in adult arenas while maintaining their safety and integrity. By fostering resilience, skill-building, and peer-led support, TCC ensures that young organisers can lead movements, drive change, and shape the future of social justice in North East Wales.

Youth Group Facilitation & Training

Training is accessible and adaptable, delivered through assemblies, PHSE sessions, and workshops for member groups and school groups. Sessions combine interactive discussions, game-based learning, and lived experiences, ensuring young people gain practical skills in organising, advocacy, and leadership.

Members also receive free resources to support youth work, with guided materials and mentorship for educators. The Youth Organiser role provides structured support, offering training, facilitation, and mentorship to young activists throughout their issue work and campaigns

TCC maintains stringent safeguarding policies, ensuring that all youth engagement aligns with child protection standards and active citizenship principles. This approach guarantees that young leaders can organise, advocate, and build power safely and effectively.

What Young Leaders Have Been Working On

TCC's youth organisers—children and young people—are actively involved in all TCC meetings, decision-making processes, and ongoing campaigns, ensuring their voices shape the movement. They engage in financial justice work, contribute to discussions on economic inequality and policy change, and dedicate time to volunteering, community organising, and active citizen training.

- CAFOD Awareness – A youth group is raising awareness of CAFOD's world peace campaign, creating a blog and podcast featuring an interview with a CAFOD representative to facilitate peer-led learning.
- Climate Action – Young organisers are working to educate their communities on sustainability, embedding climate-friendly practices into their congregations and local spaces.
- Youth in Action Group (YIA) – As a self-organising social justice member group, YIA actively participates in campaigns, advocacy, and movement-building, ensuring young people lead and shape their own activism.
- School Groups – With the new term, young members have joined St. Joseph's lunch group, actively participating in training, confidence-building, and campaign development as part of their community organising journey.
- Financial Justice Work – Young leaders are actively participating in TCC's financial justice initiatives, ensuring that economic inequality is tackled through advocacy, policy engagement, and grassroots action.
- The #NoHungryLearners campaign remains ongoing, with youth activists continuing to monitor school meal debt and child poverty, ensuring that their work remains relevant and impactful.

Through mentorship, safeguarding, and training, young leaders host meetings, engage with decision-makers, and lead advocacy efforts, ensuring their voices are heard and acted upon.

Financial Review

Principal Funding Sources

Grants were the main funding source of TCC in 2024-2025. We received funding from:
Civic Power Fund
Costa Community Fund
Lloyds Bank Foundation England and Wales
National Lottery Community Fund
Oxfam
Paul Hamlyn Foundation
Postcode Community Trust
The Tudor Trust

The grants are additional to the annual membership dues paid by TCC member groups, the supporter programme, and fundraising.

Reserves Policy

The Trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately 6 months of unrestricted spending in free reserves.

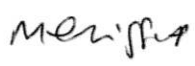
Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore, a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods

A new trustee representing mental health services will be joining the Board in June 2025, ensuring that a diverse range of expertise and perspectives continue to shape our leadership.

Approved by the Trustees on 5th June and signed on their behalf:



Mrs Melissa Griffiths (Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)

Independent examiner's report to the trustees of Tcc (Trefnu Cymunedol Cymru/together Creating Communities) ('the Company')
I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs J Evans ACA FCCA

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Date: 5TH JUNE 2025

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		7,103	239,482	246,585	227,476
Other trading activities	2	146	-	146	167
Investment income	3	5,839	-	5,839	4,484
Other income		530	-	530	1,006
Total		13,618	239,482	253,100	233,133
EXPENDITURE ON					
Charitable activities					
General costs		6,295	156,695	162,990	153,673
Other		1,249	12,313	13,562	14,792
Total		7,544	169,008	176,552	168,465
NET INCOME		6,074	70,474	76,548	64,668
RECONCILIATION OF FUNDS					
Total funds brought forward		93,449	143,070	236,519	171,851
TOTAL FUNDS CARRIED FORWARD		99,523	213,544	313,067	236,519

The notes form part of these financial statements

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
31ST MARCH 2025

	Notes	Unrestricted funds £	Restricted funds £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Tangible assets	7	262	5,323	5,585	4,121
CURRENT ASSETS					
Stocks	8	650	-	650	650
Debtors	9	1,140	-	1,140	2,029
Cash at bank		98,795	208,220	307,015	234,370
		100,585	208,220	308,805	237,049
CREDITORS					
Amounts falling due within one year	10	(1,323)	-	(1,323)	(4,651)
NET CURRENT ASSETS		99,262	208,220	307,482	232,398
TOTAL ASSETS LESS CURRENT LIABILITIES		99,524	213,543	313,067	236,519
NET ASSETS		99,524	213,543	313,067	236,519
FUNDS	11				
Unrestricted funds				99,524	93,449
Restricted funds				213,543	143,070
TOTAL FUNDS				313,067	236,519

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

continued...

BALANCE SHEET - continued
31ST MARCH 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 5th June 2025 and were signed on its behalf by:

.....
Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 20% on cost

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

The trustees have this year created a designated reserve in relation to wind-down costs. The level of designated reserves that the trustees consider a most appropriate level in this regard is currently set at six months expenditure. The trustees are of the opinion that there are sufficient funds to meet the charities obligations.

The value of this reserve is currently £78,000 (2024: £nil)

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

continued...

2. OTHER TRADING ACTIVITIES

	31.3.25	31.3.24
	£	£
Fundraising events	146	167

3. INVESTMENT INCOME

	31.3.25	31.3.24
	£	£
Interest on cash deposits	5,839	4,484

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	1,447	1,050

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2025 nor for the year ended 31st March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2025 nor for the year ended 31st March 2024.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	7,495	219,981	227,476
Other trading activities	167	-	167
Investment income	4,484	-	4,484
Other income	1,006	-	1,006
Total	13,152	219,981	233,133
EXPENDITURE ON			
Charitable activities			
General costs	(782)	154,455	153,673
Other	4,673	10,119	14,792
Total	3,891	164,574	168,465
NET INCOME	9,261	55,407	64,668

continued...

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	84,188	87,663	171,851
TOTAL FUNDS CARRIED FORWARD	93,449	143,070	236,519

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1st April 2024	17,627
Additions	2,911
At 31st March 2025	20,538
DEPRECIATION	
At 1st April 2024	13,506
Charge for year	1,447
At 31st March 2025	14,953
NET BOOK VALUE	
At 31st March 2025	5,585
At 31st March 2024	4,121

8. STOCKS

	31.3.25 £	31.3.24 £
Stocks	650	650

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25 £	31.3.24 £
Other debtors	-	1,006
Prepayments	1,140	1,023
	1,140	2,029

continued...

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.25	31.3.24
	£	£
Trade creditors	1,323	1,260
Social security and other taxes	-	3,391
	1,323	4,651

11. MOVEMENT IN FUNDS

	At 1.4.24	Net movement in funds	Transfers between funds	At 31.3.25
	£	£	£	£
Unrestricted funds				
General fund	93,449	6,075	(78,000)	21,524
Designated fund	-	-	78,000	78,000
	93,449	6,075	-	99,524
Restricted funds				
National Lottery Community Fund	86,065	(31,268)	-	54,797
Moondance Foundation	6,241	77	-	6,318
The Tudor Trust	10,226	16,713	-	26,939
TSRF3	2,505	(146)	-	2,359
AVOW Youth Led Grant	758	(164)	-	594
Civic Power Fund	6,700	35,624	-	42,324
Paul Hamlyn Foundation	13,053	7,460	-	20,513
Postcode Community Trust	16,643	(14,122)	-	2,521
Tudor Trust Wellbeing	879	(450)	-	429
Costa Community Grant	-	763	-	763
Lloyds Bank Foundation	-	46,513	-	46,513
Oxfam	-	9,473	-	9,473
	143,070	70,473	-	213,543
TOTAL FUNDS	236,519	76,548	-	313,067

continued...

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,618	(7,543)	6,075
Restricted funds			
National Lottery Community Fund	50,848	(82,116)	(31,268)
Moondance Foundation	-	77	77
The Tudor Trust	43,001	(26,288)	16,713
TSRF3	-	(146)	(146)
AVOW Youth Led Grant	-	(164)	(164)
Civic Power Fund	40,002	(4,378)	35,624
Paul Hamlyn Foundation	45,000	(37,540)	7,460
Postcode Community Trust	1	(14,123)	(14,122)
Tudor Trust Wellbeing	-	(450)	(450)
Costa Community Grant	1,001	(238)	763
Lloyds Bank Foundation	49,629	(3,116)	46,513
Oxfam	10,000	(527)	9,473
	239,482	(169,009)	70,473
TOTAL FUNDS	253,100	(176,552)	76,548

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	84,188	9,261	93,449
Restricted funds			
National Lottery Community Fund	60,626	25,818	86,444
Moondance Foundation	8,016	(1,775)	6,241
The Tudor Trust	-	9,722	9,722
TSRF3	19,021	(16,516)	2,505
AVOW Youth Led Grant	-	758	758
Civic Power Fund	-	6,700	6,700
Paul Hamlyn Foundation	-	13,151	13,151
Postcode Community Trust	-	16,670	16,670
Tudor Trust Wellbeing	-	879	879
	87,663	55,407	143,070
TOTAL FUNDS	171,851	64,668	236,519

continued...

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,152	(3,891)	9,261
Restricted funds			
National Lottery Community Fund	97,981	(72,163)	25,818
Moondance Foundation	-	(1,775)	(1,775)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	-	(16,516)	(16,516)
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	219,981	(164,574)	55,407
TOTAL FUNDS	233,133	(168,465)	64,668

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.25 £
Unrestricted funds				
General fund	84,188	15,336	(78,000)	21,524
Designated fund	-	-	78,000	78,000
	84,188	15,336	-	99,524
Restricted funds				
National Lottery Community Fund	60,626	(5,450)	-	55,176
Moondance Foundation	8,016	(1,698)	-	6,318
The Tudor Trust	-	26,435	-	26,435
TSRF3	19,021	(16,662)	-	2,359
AVOW Youth Led Grant	-	594	-	594
Civic Power Fund	-	42,324	-	42,324
Paul Hamlyn Foundation	-	20,611	-	20,611
Postcode Community Trust	-	2,548	-	2,548
Tudor Trust Wellbeing	-	429	-	429
Costa Community Grant	-	763	-	763
Lloyds Bank Foundation	-	46,513	-	46,513
Oxfam	-	9,473	-	9,473
	87,663	125,880	-	213,543
TOTAL FUNDS	171,851	141,216	-	313,067

continued...

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,770	(11,434)	15,336
Restricted funds			
National Lottery Community Fund	148,829	(154,279)	(5,450)
Moondance Foundation	-	(1,698)	(1,698)
The Tudor Trust	87,001	(60,566)	26,435
TSRF3	-	(16,662)	(16,662)
AVOW Youth Led Grant	1,000	(406)	594
Civic Power Fund	50,002	(7,678)	42,324
Paul Hamlyn Foundation	90,000	(69,389)	20,611
Postcode Community Trust	20,001	(17,453)	2,548
Tudor Trust Wellbeing	2,000	(1,571)	429
Costa Community Grant	1,001	(238)	763
Lloyds Bank Foundation	49,629	(3,116)	46,513
Oxfam	10,000	(527)	9,473
	459,463	(333,583)	125,880
TOTAL FUNDS	486,233	(345,017)	141,216

The Avow Youth Led and Postcode Community Trust grants are in connection with capital assets and therefore have a balance remaining in line with the net book value of the asset.

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2025.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Diwedd Adroddiad Saesneg / End of English Report
The following document contains the Welsh-language narrative version of TCC's Annual Report.

The English version of the Annual Report and Accounts has been formally approved and signed by the Trustees and represents the official version submitted to the Charity Commission.

The Welsh translation is provided to ensure accessibility and inclusion for Welsh-speaking members, supporters, and partners. Every effort has been made to ensure it is an accurate translation of the approved Trustees' Report.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Cwmni cyfyngedig trwy warant

Adroddiad yr ymddiriedolwyr

Blwyddyn yn diweddu 31 Mawrth 2025

Rhif elusen gofrestredig 1086434

Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Cwmni cyfyngedig trwy warant

Cynnwys

Gwybodaeth Gyfreithiol a Gweinyddol	1
Adroddiad yr Ymddiriedolwyr	2 - 18

Tudalen

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Gwybodaeth Gyfreithiol a Gweinyddol

Gwybodaeth Gyfeiriol a Gweinyddol

Enw'r elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru'r elusen: 1086434

Rhif cofrestru'r cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Melin y Brenin, Wrecsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Arglwydd Esgob Gregory Cameron	Noddwr
Mr Peter Burke	
Mr Stephen Byrne	(cyfetholwyd 8fed Awst 2024)
Miss Charlotte Cooper	(cyfetholwyd 8fed Awst 2024)
Mr Oliver Doak	(ymddiswyddodd 21ain Mai 2024)
Mr Christopher Graffius	(ymddiswyddodd 26ain Ionawr 2025)
Mrs Melissa Griffiths	penodwyd yn Gadeirydd ar 11eg Medi 2024
Mr Christopher Hall	(cyfetholwyd 9fed Ionawr 2025)
Mr Darren Hampton	
Mrs Katja Jewell	(ymddiswyddodd 13eg Mehefin 2024)
Mrs Zoe Lavery	
Mr Hugo Panayiotou	(cyfetholwyd 8fed Awst 2024) penodwyd yn Is-gadeirydd 11eg Medi 2024
Mrs Jan Thomas	(cyfetholwyd 9fed Ionawr 2025)

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: MD Coxey a'i Gwmni, 25 Ffordd Grosvenor, Wrecsam, LL11 1BT

Bancwyr: Lloyds Bank ccc, 28 Stryt y Rhaglaw, Wrecsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol heb ei archwilio ar gyfer y flwyddyn a ddaeth i ben 31ain Mawrth 2025.

Strwythur, Llywodraethu a Rheoli

Dogfen Lywodraethu

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14eg Gorffennaf 2000 a chofrestrwyd fel elusen 2il Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol, ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, bydd yn ofynnol i aelodau gyfrannu swm heb fod yn fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusen at ddibenion cyfraith elusennol. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, etholir yr Ymddiriedolwyr i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny mae'n rhaid eu hailethol yn y Cyfarfod Cyffredinol Blynyddol nesaf.

Ar 21ain Mai 2024 ymddiswyddodd Mr Oliver Doak o'r Bwrdd, ac ymddiswyddodd Mrs Katja Jewell ar 13eg Mehefin 2024. Estynodd ymddiriedolwyr, aelod-grwpiau a staff ddiolch enfawr i Oliver a Katja am eu holl waith.

Yn y Cyfarfod Cyffredinol Blynyddol ar 11eg Medi 2024, penodwyd Mrs Melissa Griffiths yn gadeirydd y bwrdd, a phenodwyd Mr Hugo Panayiotou yn is-gadeirydd.

Yn ystod y flwyddyn cyfetholodd y bwrdd bum Ymddiriedolwr newydd: Mr Stephen Byrne, Miss Charlotte Cooper, Mr Christopher Hall, Mr Hugo Panayiotou, a Mrs Jan Thomas.

Hoffai TCC ddiolch i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

Llywodraethu Ymddiriedolwyr: Sicrhau Atebolrwydd a Chyfiawnder Cymdeithasol

Mae Bwrdd Ymddiriedolwyr TCC yn chwarae rôl hanfodol wrth sicrhau bod y sefydliad yn parhau i gyd-fynd â'i amcanion elusennol, gan yrru cyfiawnder cymdeithasol a threfnu cymunedol ymlaen ledled Gogledd Ddwyrain Cymru. Mae'r Ymddiriedolwyr yn gyfrifol am oruchwyliaeth ariannol, diogelu a llywodraethu strategol, gan sicrhau bod pob gweithgaredd yn darparu budd cyhoeddus clir ac yn cydymffurfio â chanllawiau'r Comisiwn Elusennau.

Bob blwyddyn, mae Ymddiriedolwyr yn cynnal adolygiad cynhwysfawr o brif risgiau, gan gynnwys pryderon o ran ariann, gweithredu a diogelu, gan ddefnyddio fframwaith cofrestr risg â strwythur. Mae hyn yn sicrhau bod TCC yn parhau i fod yn atebol, yn dryloyw ac yn wydn yn ei genhadaeth i fynd i'r afael ag anghyfiawnder cymdeithasol.

Er mwyn cynnal llywodraethu effeithiol, mae Ymddiriedolwyr yn cymryd rhan weithredol mewn cyfarfodydd strategol, trafodaethau grŵp ar faterion, a gweithredoedd dan arweiniad y gymuned, gan sicrhau llif dwyffordd o wybodaeth rhwng yr arweinwyr a threfnwyr ar lawr gwlad. Maent hefyd yn cymryd rhan mewn is-grwpiau fel personél a chyllid, gan ddarparu argymhellion sy'n llunio'r broses wneud penderfyniadau ac adeiladu cynghreiriau.

Mae TCC yn gobeithio cyflwyno 'The Governance App' gan y Cyfeiriadur Newid Cymdeithasol (DSC) i gryfhau arweinyddiaeth a llywodraethu, gan ddarparu'r offer i Ymddiriedolwyr adolygu llywodraethu ar y cyd, asesu anghenion sefydliadol, ac olrhain cynnydd. Bydd hyn yn sicrhau bod Ymddiriedolwyr yn parhau i fod yn gymwys, yn wybodus ac wedi ymgysylltu, gan gyfrannu at arweinyddiaeth gref, atebolrwydd, a gwneud penderfyniadau effeithiol.

Trwy ymgorffori egwyddorion trefnu cymunedol mewn llywodraethu, mae Ymddiriedolwyr yn sicrhau bod pŵer yn parhau â'r bobl sy'n gyrru newid ar lawr gwlad. Mae eu harweinyddiaeth yn sicrhau bod TCC yn parhau i ymladd dros gyfiawnder cymdeithasol, yn adeiladu pŵer ar y cyd, ac yn cynnal ei genhadaeth elusennol yng Ngogledd Ddwyrain Cymru.

Diogelu ac Arweinyddiaeth Foesegol

Mae diogelu yn parhau i fod yn flaenoriaeth o fewn TCC, â'r holl bolisïau yn cael eu hadolygu a'u diweddaru'n flynyddol i sicrhau cydymffurfiaeth ag ymarferion gorau a safonau rheoleiddio. Mae Cadeirydd yr Ymddiriedolwyr a'r Cyd-Reolwr yn meddu ar Ardystiad Hyfforddiant Diogelu Lefel 3, sy'n darparu'r arbenigedd iddynt oruchwylio mesurau diogelu'n effeithiol.

Fel cynghrair trefnu cymunedol, mae TCC yn cydnabod pwysigrwydd trin profiadau byw â gofal, yn enwedig mewn meysydd sensitif o waith ac ymgysylltu ag ieuenctid. Mae ein fframwaith diogelu wedi esblygu i gynnwys canllawiau penodol ar gefnogi pobl ifanc mewn lleoliadau cyhoeddus yn hytrach na phreifat, gan sicrhau eu bod yn cael eu diogelu wrth gymryd rhan mewn mannau gweithredu, arwain a gwneud penderfyniadau.

Er mwyn cynnal dinasyddiaeth weithredol mewn arenau oedolion, mae TCC wedi cyflwyno ffiniau ar gyfer lles, gan sicrhau bod arweinwyr ifanc sy'n ymgysylltu â llunwyr penderfyniadau ac unigolion mewn swyddi â phŵer yn cael yr offer i lywio'r mannau hyn yn ddiogel ac yn hyderus.

Strwythur y Sefydliad

Mae'r flwyddyn ddiwethaf wedi bod yn gyfnod trawsnewidiol i TCC, yn dilyn penodi Sue Williams a Ruth Marshall fel Cyd-reolwyr ym mis Mawrth 2024, gan gynnwys ailstrwythuro mewnol a hyfforddiant cynhwysfawr. Roedd penderfyniad y Bwrdd Ymddiriedolwyr i ddyrchafu'n fewnol yn golygu bod y Cyd-Reolwyr wedi cyfrannu dealltwriaeth ddofn o TCC a'r tîm, sydd wedi gwella cynhyrchiant a chyflawniad ein gwaith yn sylweddol. Rydym wedi ymgymryd â goruchwyliaeth reolaidd i gefnogi a datblygu ein staff yn barhaus.

Yn ogystal, rydym wedi ailstrwythuro ein cyfarfodydd tîm i ganolbwyntio mwy ar ganlyniadau y gellir eu gweithredu. Mae'r fformat newydd hwn yn sicrhau bod pob cyfarfod yn ymroddedig i gyflawni nodau prosiect a gwella atebolrwydd, a thrwy hynny wella ein heffeithlonrwydd a'n heffeithiolrwydd.

Llywodraethu Cydweithredol: Cryfhau Arweinyddiaeth ac Atebolrwydd

Mae strwythur arweinyddiaeth TCC wedi'i adeiladu ar gydweithrediad rhwng rheolwyr, Cyd-Reolwyr, a Bwrdd yr Ymddiriedolwyr, gan sicrhau llywodraethu cryf, goruchwyliaeth ariannol, a llunio penderfyniadau strategol. Mae'r Cyd-Reolwyr yn gweithio'n agos ag Ymddiriedolwyr i gynnal tryloywder, alinio blaenoriaethau sefydliadol, a sicrhau bod gweithgareddau TCC yn parhau i wasanaethu'r gymuned yn effeithiol.

Mae'r Ymddiriedolwyr yn chwarae rôl allweddol wrth gynnal cenhadaeth TCC, gan sicrhau bod yr holl weithredu'n bodloni gofynion cyfreithiol ac yn cadw at ganllawiau'r Comisiwn Elusennau ar fudd i'r cyhoedd. Y tu hwnt i lywodraethu, mae Ymddiriedolwyr yn cynnal goruchwyliaeth ariannol, yn llunio penderfyniadau strategol, ac yn diogelu uniondeb gwaith TCC.

Mae Ymddiriedolwyr yn cymryd rhan mewn is-grwpiau fel personél a chyllid, gan ddarparu argymhellion i'r bwrdd llawn wrth gynnal llinellau cyfathrebu clir â'r tîm rheoli. Mae rhai Ymddiriedolwyr hefyd yn mynychu cyfarfodydd Strategaeth misol, gan gryfhau'r cysylltiad rhwng Ymddiriedolwyr a thimau trefnu, gan feithrin llif dwyffordd o wybodaeth i sicrhau aliniad ar draws lefelau arweinyddiaeth.

Mae'r dull cydweithredol hwn o weithredu'n gwarantu bod TCC yn parhau i fod yn atebol, yn dryloyw, ac yn gymwys i yrru newid cymdeithasol parhaol, ag Ymddiriedolwyr a Chyd-Reolwyr yn gweithio â'i gilydd i gynnal a thyfu'r gynghrair.

Roedd y tîm staff yn cynnwys:

Cyd-reolwr - Gweithrediadau a Chyllid, Mrs Sue Williams
Cyd-reolwr - Rhaglenni a Phartneriaethau, ac Arweinydd Trefnu Ieuenctid a Chymunedol, Ms Ruth Marshall
Trefnydd Digidol a Chymunedol, Dr Stephen Kenyon-Owen

Trefnydd cymunedol, Mr David Hughes
Trefnydd cymunedol, Ms Bobbi Cockcroft (ymddiswyddodd ym mis Rhagfyr 2024

Amcanion Elusennol a Budd y Cyhoedd

Mae amcanion elusennol TCC yn arwain ei waith, gan ddiffinio pwrpas craidd y sefydliad a sicrhau aliniad â gofynion y Comisiwn Elusennau. Mae'r amcanion hyn yn siapio pob gweithgaredd, gan sicrhau bod TCC yn parhau i ganolbwyntio ar hyrwyddo cyfiawnder cymdeithasol trwy drefnu cymunedol, ac adeiladu pŵer ar lawr gwlad ar draws Gogledd Ddwyrain Cymru.

Yn ei amcanion elusennol, mae TCC wedi ymrwymo i ddarparu budd i'r cyhoedd, gan sicrhau bod ei waith yn cael effaith gadarnhaol ar gymunedau, trwy fynd i'r afael ag anghydraddoldebau systemig, grymuso arweinwyr ifanc, a chryfhau ymgysylltiad dinesig. Mae Ymddiriedolwyr yn adolygu yn rheolaidd, ac yn asesu, a yw pob menter ac ymgyrch yn aros yn driw i genhadaeth sefydlu TCC, gan gynnal tryloywder, atebolrwydd a llywodraethu moesegol.

Trwy ymgorffori egwyddorion trefnu cymunedol mewn llywodraethu, mae TCC yn sicrhau bod ei ymdrechion o fudd uniongyrchol i'r rheiny y mae anghyfiawnderau cymdeithasol yn effeithiol arnynt, wrth barhau i gydymffurfio â chyfraith elusennau. Mae'n gweithio i ddatblygu gallu a sgiliau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau, gan eu galluogi i adnabod eu hanghenion, eu helpu i ddiwallu eu hanghenion, a chymryd rhan yn llawnach mewn cymdeithas.

- hyrwyddo, er budd y cyhoedd, unrhyw ddibenion elusennol ac yn benodol dibenion elusennol sy'n gysylltiedig â:
- hyrwyddo cyfleoedd addysgol a hyfforddiant â phwyslais arbennig ar ddarparu mynediad at gyfleoedd o'r fath i bobl sydd, o ganlyniad i anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad. Hefyd ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg, a phynciau eraill i'r graddau eu bod yn ffafriol i ddinasyddiaeth dda.
- hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei warchodaeth a phynciau sy'n gysylltiedig, ac annog y defnydd o ymarfer o'r fath.
- adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
- hyrwyddo datblygiad personol trwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
- diogelu, gwella a chadw'r amgylchedd
- lleddfu tlodi
- darparu cyfleusterau iechyd cyhoeddus a gofal plant

- hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau sy'n gallu gweithredu'n effeithiol ar eu gwerthoedd er lles cyffredin trwy eu cyfranogiad mewn bywyd dinesig. Fel y grŵp trefnu cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.
Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd trwy gyflawni'r amcanion uchod trwy hyfforddi aelodau ac eraill, a rhoi'r adnoddau iddynt gymryd rhan lawn yn eu cymunedau ac felly goresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Yna mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, wrth iddynt ddiwallu anghenion eu cymunedau trwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

Diolch i'n Cynghrair, Ymddiriedolwyr, Cyfeillion a Phartneriaid

Mae llwyddiant TCC yn bosibl oherwydd ymroddiad, cyllid a chydweithrediad rhwydwaith amrywiol o ysgogwyr newid.

Rydym yn diolch yn ddiffuant i'r rheiny sydd wedi cefnogi TCC, gan gynnwys:

- Ymddiriedolwyr, aelodau'r gynghrair, a gwirfoddolwyr sy'n parhau i roi eu hamser a'u egni i drefnu cymunedol.
- Sefydliadau cydweithredol gan gynnwys City of Sanctuary, a The Social Change Nest.
- Mae gwerthfawrogiad TCC ar gyfer CPF yn ddwfn fel partner hanfodol wrth adeiladu pŵer, cryfhau rhwydweithiau, a gyrru gweithredu ar y cyd. Mae eu cefnogaeth wedi bod yn drawsnewidiol, gan sicrhau bod mudiadau llawr gwlad yn ffynnu a bod cymunedau'n arwain newid parhaol.
- Mae TCC yn ddiolchgar iawn i Sefydliad Paul Hamlyn am gryfhau, trefnu dan arweiniad ieuenctid, a chefnogi staff a rheolwyr trwy rwydwaith a hyfforddiant TFLN. Mae eu hymrwymiad i ddatblygu arweinyddiaeth wedi grymuso gweithredwyr ifanc ac arweinwyr sefydliadol i adeiladu pŵer, gyrru newid, a siapio dyfodol cyfiawnder cymdeithasol.
- Mae TCC yn ddiolchgar iawn i Oxfam am ariannu pad lansio sydd wedi grymuso menywod â chyfrifoldebau gofalu i drefnu, adeiladu rhwydweithiau, ac eirioli dros newid. Mae eu cefnogaeth wedi bod yn drawsnewidiol wrth gryfhau arweinyddiaeth ar lawr gwlad.
- Mae Sefydliad Banc Lloyds Cymru a Lloegr yn ariannu Cydweithredu Tlodi Wrecsam (WPAC), cydweithrediad rhwng TCC, Cyngor ar Bopeth Wrecsam, a Banc Bwyd Wrecsam.

- Diolch i Gronfa Gymunedol y Loteri Genedlaethol am bum mlynedd o gefnogaeth, gan ein helpu i dyfu a chryfhau trefnu ar lawr gwlad yng Ngogledd Ddwyrain Cymru.
- I Ymddiriedolaeth Tudor am ei chefnogaeth ddiwyro wrth gryfhau trefnu ar lawr gwlad a gweithredu dan arweiniad y gymuned. Mae eu hymrwymiad i ddarparu adnoddau i gymunedau wedi bod yn allweddol wrth adeiladu pŵer, ehangu rhwydweithiau, a gyrru newid parhaol.
- Gweithgor Cyfiawnder Ariannol – Canolfan FDF ar gyfer Byw'n Annibynnol, Partneriaeth Parc Caia, Tîm Lleiafrifoedd Ethnig ac Ieuenctid (EYST), Canolfan Cymorth Integredig Gwlad Pwyl (PISC), We are Plas Madoc, Housing Justice Cymru, Ysgol Uwchradd Gatholig ac Anglicanaidd Sant Joseff, Uno'r Undeb (Cymuned), UareUK, Swyddog Ymgysylltu Esgobaeth Llanelwy, Cymuned Affricanaidd Wrecsam, Iechyd a Chyfiawnder (CEM Berwyn), Sefydliad Enfys, Caniad, Advance Brighter Futures, Cymdeithas Mudiadau Gwirfoddol Wrecsam (AVOW)
- Mae TCC yn parhau i fod yn rhan o'r Rhwydwaith Trefnu Cymunedol Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu ymarfer strategol.
- Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru Llanelwy hefyd, am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddwr TCC.

Aelodaeth TCC

Ymhlith yr aelodau mae sefydliadau sy'n cefnogi amcanion yr elusen. Ar ddiwedd mis Mawrth 2025, roedd 40 o grwpiau yn aelodau.

Bydd ein haelod-grwpiau sy'n aelodau bob amser yn siapio tirwedd y gwaith y mae TCC yn ei wneud; mae'n bwysig bod trefnwyr yn gwirio, asesu a gwerthuso eu gwaith yn gyson i sicrhau bod hyfforddiant ac ymgyrchoedd yn parhau i fod yn ddilys, parchus a pherthnasol i anghenion ein cymuned. Mae TCC wedi ymrwymo i ddatblygu ein perthynas ag aelodau, ac rydym yn parhau i ganolbwyntio ar gael sgyrsiau â grwpiau amrywiol am y materion sy'n effeithio ar eu cymunedau a pherthnasedd trefnu cymunedol wrth ymateb i'r rheini.

Ehangu Aelodaeth ar gyfer Mwy o Bŵer Cymunedol

Yn ystod y blynyddoedd diwethaf, mae TCC wedi cymryd rhan mewn sgyrsiau helaeth ledled Gogledd Ddwyrain Cymru, gan gydnabod nad oedd ffordd ffurfiol o gymryd rhan ar gael i lawer o unigolion sy'n angerddol am gyfiawnder cymdeithasol. Mewn ymateb, fe wnaethom gyflwyno aelodaeth unigol, gan sicrhau mynediad ehangach i drefnu, ymgyrchu a llunio penderfyniadau.

Er mwyn cael gwared ar rwystrau ariannol, fe wnaethom hefyd gynnig rhaglen nawdd, gan sicrhau bod sefydliadau yn gallu parhau i fod yn rhan o TCC heb straen ariannol.

Yn dilyn ymgynghoriadau cymunedol, cymeradwyodd ein Bwrdd Ymddiriedolwyr y cynnig, gan osod y sylfaen ar gyfer aelodaeth hyblyg, cyfleoedd hyfforddi, a llwybrau newydd ar gyfer cyfranogiad. Ein blaenoriaeth ar gyfer y flwyddyn i ddod yw tyfu ein sylfaen aelodaeth, yn enwedig ehangu yn Sir y Fflint a Sir Ddinbych.

Cyllid

Derbyniodd TCC ymrwymiadau ariannu oddi wrth Gronfa Gymunedol y Loteri Genedlaethol, Ymddiriedolaeth Tudor, Sefydliad Paul Hamlyn, Cronfa Bŵer Dinesig, Sefydliad Banc Lloyds Cymru a Lloegr, Ymddiriedolaeth Gymunedol Cod Post, Costa ac Oxfam ac mae'r rhain wedi cael eu gwerthfawrogi'n fawr ac wedi darparu parhad. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthnasau parhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Chwiorydd La Sante Union yn Wrecsam am eu cefnogaeth barhaus mewn nwyddau, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £8,750 y flwyddyn ac mae'n ein galluogi i gadw ein costau gweithredu mor isel â phosibl.
Yn ogystal, mae gwaith Ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £3,702. Roedd hyn yn gyfanswm o tua £4,407 ar ôl hawlio Cymorth Rhodd. Hoffai'r Ymddiriedolwyr ddiolch yn arbennig i'r unigolion sy'n rhan o raglen cefnogwyr TCC, ac annog unrhyw un arall sy'n ystyried ymuno a gwneud cyfraniad rheolaidd i TCC i wneud hynny. Mae tâl aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £3,401 eleni.

Mae arianwyr yn aml yn gofyn am dystiolaeth o weithgareddau codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth ymgeisio am grantiau mwy.

Hyfforddiant – Trefnu ar gyfer Effaith

Mae hyfforddiant trefnu cymunedol TCC yn darparu'r sgiliau, yr hyder a'r strategaethau i unigolion arwain mudiadau llawr gwlad a gyrru newid cymdeithasol. Trwy weithdai rhyngweithiol, mentora, a chyfarfodydd strategol, rydym yn darparu offer ymarferol ar gyfer adeiladu pŵer, ymgysylltu â llunwyr penderfyniadau, a chynnull cymunedau. Mae ein modiwlau hyfforddiant digidol yn ehangu mynediad ymhellach, gan sicrhau bod trefnu yn parhau i fod yn gynhwysol, yn addasadwy ac yn effeithiol.

Mae grymuso cymunedau yn dibynnu ar adeiladu sgiliau a datblygu arweinyddiaeth. Mae hyfforddiant TCC yn darparu'r wybodaeth a'r hyder i unigolion drefnu, eirioli a gweithredu ar faterion cyfiawnder cymdeithasol.

Mae TCC hefyd wedi ailwampio ei ddarpariaeth hyfforddiant, gan feithrin ymgysylltiad creadigol trwy wefan newydd a modiwlau hyfforddiant ar-lein, sy'n cwmpasu:

- Cyflwyniad i Drefnu Cymunedol
- Trefnu Digidol
- Crefft Ymgyrchu
- Diogelu a Lles

Trwy weithdai, mentora, cyfarfodydd strategol, a gweithredu creadigol, mae TCC yn sicrhau bod hyfforddiant yn parhau i fod yn hygyrch, yn effeithiol ac yn addasadwy i anghenion cymunedau.

Chwyddo Newid: Offer Digidol ar gyfer Gweithredu ar y Cyd

Dros y flwyddyn ddiwethaf, mae ein cynghrair wedi cryfhau ei gallu i yrru newid trwy hunangynhaliaeth ddigidol a grymuso cyfryngau. Trwy fuddsoddi mewn camera ac offer recordio sain newydd, ynghyd â meddalwedd golygu proffesiynol, rydym wedi rhoi'r cyfarpar i'n hunain i greu fideos ymgyrchu a hyfforddi o ansawdd uchel - gan ddileu dibyniaeth ar ddarparwyr allanol costus. Mae'r datblygiad hwn wedi gwella ein gallu i gyfathrebu, hyfforddi a chwyddo lleisiau'r rheiny sy'n ymwneud â threfnu ar lawr gwlad.
Yn ogystal, rydym wedi lansio podlediad 'the Community Power Podcast', llwyfan lle mae aelodau ein cynghrair yn rhannu eu profiadau, eu brwydrau a'u buddugoliaethau. Mae'r penodau'n cynnwys cyfweliadau ag Ymddiriedolwyr TCC, grwpiau ieuenctid, a thrafodaethau ar effaith trefnu ar lefelau lleol, cenedlaethol a rhyngwladol.

Mae trefnu effeithiol yn gofyn am weledigaeth, hygyrchedd a rheoli'r naratif. Yn hanesyddol, mae mudiadau cymunedol wedi dibynnu ar gyfryngau allanol neu strwythurau traddodiadol cyfyngedig i ddogfennu eu gwaith. Trwy ddatblygu capasiti digidol mewnol, mae ein cynghrair yn sicrhau bod ein straeon yn cael eu hadrodd gennym ni, drosom ni, gan adlewyrchu gwir brofiadau'r rheiny sy'n ymwneud â meithrin pŵer ac ysgogi newid. Ar ben hynny, mae'r podlediad a'r adnoddau hyfforddi yn sefydlu dysgu ac ymgysylltu parhaus, gan helpu cymunedau i rannu gwybodaeth yn ogystal â dylanwadu ar lunwyr penderfyniadau yn strategol. Mae'r gallu i gynhyrchu a lledaenu cyfryngau yn gyflym yn cryfhau ymreolaeth sefydliadol, gan wneud ein hymgyrchoedd yn fwy ystwyth, ymatebol ac effeithiol.

Trwy fuddsoddi mewn hyfforddiant, technoleg a phartneriaethau cydweithredol, rydym wedi llwyddo i ymgorffori grymuso digidol yn ein fframwaith trefnu. Ymhlith y camau ymarferol mae hyfforddi timau ar offer cynhyrchu cyfryngau, sefydlu partneriaethau strategol, fel ein sesiwn Holi ac Ateb â Matt Hildreth, Cyfarwyddwr Gweithredol RuralOrganizing a RuralProgress, a chefnogi

datblygiad arweinyddiaeth ieuenctid, fel y gwelir yn y cyfweliad â Clare Dixon, cyn Bennaeth Gweithrediadau America Ladin a'r Caribî ar gyfer CAFOD. Bu TCC yn gweithio'n agos ag Arweinwyr Ifanc Eglwys y Santes Fair, Wrecsam, i lunio strwythur y cyfweliad, wrth hefyd yn cysylltu â CAFOD i drefnu'r sesiwn.

Trwy ymgorffori hyfforddiant digidol, ac adrodd straeon, yn ein gwaith trefnu craidd, rydym yn cryfhau ein pŵer ar y cyd, gan sicrhau bod ein cynghrair yn parhau i fod yn rym hunangynhaliol ar gyfer newid.

Gweithgareddau ac Effaith

Mae aelodau cynghrair TCC wedi neilltuo oriau di-ri i wirfoddoli, ymchwilio a chodi ymwybyddiaeth, gan gryfhau ein heffaith ar y cyd, ond nid ydym wedi gweithredu ar ein pen ein hunain. Cyflawnwyd yr holl lwyddiannau hyn trwy weithio â sefydliadau, grwpiau ac unigolion eraill yn yr ardal. Mae cydweithio wedi bod wrth wraidd ein cynnydd, gan gryfhau ein gallu i ymgysylltu'n effeithiol a gyrru newid ystyrlon. Mae ein dylanwad wedi ymestyn ymhellach trwy weithredoedd ar ymgyrchoedd, cymryd rhan mewn gweminarau, digwyddiadau rhwydweithio, sesiynau dysgu a rennir, a chyfarfodydd atebolrwydd.

Mae'r blynyddoedd diwethaf wedi bod yn heriol i lawer o sefydliadau, gan gynnwys y trydydd sector, ond maent hefyd wedi arwain at gyfleoedd - yn benodol o ran ffyrdd newydd o ymgysylltu a galluogi deialog effeithiol â'r cymunedau o'n cwmpas.
Gan ymestyn ein hymdrechion ymgysylltu digidol hyd yn oed ymhellach, trwy gydol 2023, rydym wedi mynd ati i wella ein gallu allgymorth digidol. Mae hyn yn cynnwys datblygu gwefan newydd, ac offer hyfforddi a dysgu cysylltiedig, sydd wedi'u dylunio i gefnogi twf sefydliadol a dyfnhau cysylltiadau cymunedol. Trwy integreiddio'r datblygiadau hyn â'n hymdrechion ymgynghori parhaus, rydym wedi sicrhau bod pob llais yn cael ei glywed wrth feithrin cynhwysiant, cydweithredu ac ymgysylltu parhaus. O ystyried y gefnogaeth gref i fwy o gyfranogiad, gofynnwn i'r bwrdd ystyried cyflwyno aelodaeth unigol fel modd o rymuso ein rhwydwaith ymhellach, ac ehangu cyfranogiad ystyrlon

Effaith ac Ymgysylltu: Cryfhau Ein Dylanwad

Mae adeiladu pŵer o fewn cymunedau yn gofyn am ymgysylltiad strategol, llunio penderfyniadau ar y cyd, a hyfforddiant ystyrlon. Mae TCC yn sicrhau bod pob cam a gymerir yn cyfrannu at newid hirdymor, gan roi'r offer i unigolion a grwpiau drefnu, eirioli a dylanwadu ar y rheiny sy'n llunio penderfyniadau.

Dros y flwyddyn ddiwethaf, mae TCC wedi cyflawni cerrig milltir sylweddol o ran hyfforddiant, trefnu ac allgymorth, gan gynnwys:

- 100+ awr o hyfforddiant wedi'i ddarparu i dros 240 o bobl, yn cwmpasu trefnu cymunedol, datblygu arweinyddiaeth, grymuso ieuenctid, ac ymarferion cynhwysiant.
- Dros 400 awr o lunio penderfyniadau ar y cyd, dysgu, a gweithredu y mae cynghrair yn ei yrru wedi sicrhau bod ymgyrchoedd, strategaethau ac ymdrechion eiriolaeth yn parhau i fod yn wirioneddol dan arweiniad cymunedol. Mae'r ymgysylltiad parhaus hwn yn adlewyrchu ymroddiad ein haelodau a'n partneriaid, gan feithrin cydweithrediad dyfnach a chanlyniadau effeithiol.
- Ymgysylltu â 700+ o unigolion newydd, gan gynnwys aelod-grwpiau, sefydliadau sy'n gynghreiriaid, a llunwyr penderfyniadau gwleidyddol o bob rhan o'r sbectrwm, gan atgyfnerthu rôl TCC fel catalydd ar gyfer cyfiawnder cymdeithasol a chydweithredu.

Mae TCC yn parhau i adeiladu pŵer trwy:

- Ehangu cyfleoedd hyfforddi i ddarparu sgiliau trefnu ac offer eirioli i gymunedau.
- Hwyluso cyfarfodydd strategol, ymchwil i faterion, a gweithredoedd ymgyrchu i sicrhau momentwm parhaus.

Cryfhau partneriaethau ac ehangu ein dylanwad, gan sicrhau bod lleisiau o bob sector - trefnwyr ar lawr gwlad, llunwyr polisi, a chyllidwyr - yn gweithio ar y cyd tuag at newid.

Yn ystod y flwyddyn ddiwethaf mae TCC wedi llwyddo i gynnal ac ehangu ei effaith yn sylweddol, gan sicrhau bod hyfforddiant, trefnu a meithrin perthnasau yn trosi i weithredu trawsnewidiol.

Yr Hyn Rydyn Ni Wedi Bod yn Ei Adeiladu

Cyfarfodydd Atebolrwydd 2024

Dechreuodd paratoadau ar gyfer Cyfarfodydd Atebolrwydd TCC ym mis Mawrth 2024 â thrafodaethau un-i-un ag arweinwyr cymunedol blaenorol. Hyrwyddwyd y cyfarfodydd hyn yn eang i ennyn diddordeb trefnwyr newydd. Er nad oedd yr etholiad cyffredinol wedi'i gyhoeddi eto, roedd disgwyl iddo ddigwydd yn Hydref 2024, oherwydd y dyddiad hwyraf posibl oedd Ionawr 2025. Fe wnaeth newidiadau sylweddol i ffiniau ledled Cymru leihau etholaethau o ddeugain i deuddeg ar hugain, gan ysgogi sesiynau hyfforddi a gwybodaeth i aelod-grwpiau. Roedd pecynnau gwybodaeth yn manylu ar yr addasiadau hyn a'u heffaith.

Cyhoeddwyd ar Fai 22ain y cynhelir yr etholiad ar Orffennaf 4ydd. Mewn ymateb, cynhaliodd trefnwyr cymunedol sesiynau democratiaeth ar rolau ASau, ailstrwythuro

ffiniau, a phwrpas y Cyfarfodydd Atebolrwydd. Roedd y sesiynau hyn, wedi'u hintegreiddio mewn Cyfarfodydd Strategaeth TCC, yn ymgysylltu â grwpiau a oedd yn ymweld a phobl ifanc mewn ysgolion a sefydliadau ieuenctid. Datblygwyd wyth cwestiwn allweddol, gan gynnwys dau gan bobl ifanc, yn mynd i'r afael â thargedau newid hinsawdd, blaenoriaethau ymgeiswyr, dibyniaeth ar fanciau bwyd, prosesu ceisiadau ffoaduriaid, pleidleisio yn 16 oed, yr argyfwng costau byw, a'r ymgyrch Dim Dysgwyr Llwglyd.

Oherwydd rhybudd byr yr etholiad, symudwyd y cyfarfodydd ar-lein. Cydweithiodd aelodau-grwpiau ar sgriptiau, datblygu cwestiynau, cynnwys y Gymraeg, a chyd-gadeirio. Cysylltwyd â thri-deg-dau o ymgeiswyr ar draws pum etholaeth newydd, â saith ar hugain yn cadarnhau cyfranogiad. Rhoddodd yr holl ymgeiswyr a fynychodd y cyfarfodydd sicrwydd i TCC y byddent yn gweithio â'r sefydliad pe baent yn cael eu hethol yn Aelodau Seneddol ar gyfer eu hetholaethau, gan danlinellu arwyddocâd mentrau dan arweiniad y gymuned wrth lunio polisïau a chynrychiolaeth.

Gwaith Cyfiawnder Ariannol

Sefydlwyd y Gweithgor Cyfiawnder Ariannol (FJWG) yn dilyn Uwchgynhadledd Costau Byw a drefnodd TCC y gwnaeth We Are Plas Madoc ei chynnal yn 2022. Ei rôl yw:-

a) Casglu a dogfennu heriau a phrofiadau byw'r rheiny y mae tlodi a chostau byw yn effeithio arnynt.
b) Nodi heriau a rhwystrau a ariannol sy'n wynebu cymunedau yn Wrecsam.
c) Datblygu argymhellion ar gyfer WPAC i helpu i ddylanwadu ar ddeiliaid pŵer a llunwyr penderfyniadau lleol, â'r nod o wella cyfiawnder ariannol ledled Wrecsam.

Mae'r Gweithgor Cyfiawnder Ariannol yn grŵp sy'n ehangu'n barhaus sy'n cynnwys pedair ar bymtheg o gymunedau ar lawr gwlad, a sefydliadau lleol, a fydd yn parhau i ddarparu data a phrofiadau byw i Gydweithredu Tlodi Wrecsam i ddylanwadu ar ddeiliaid pŵer a llunwyr penderfyniadau wrth ddatblygu Strategaeth Trechu Tlodi ar gyfer Wrecsam.

Uwchgynhadledd Trechu Tlodi

Cydweithredu Tlodi Wrecsam (WPAC) a'r Gweithgor Cyfiawnder Ariannol (FJWG) a drefnodd yr Uwchgynhadledd - tynnodd y digwyddiad sylw at ddata, gwybodaeth fewnol a phrofiadau byw y rheiny yn Wrecsam y mae tlodi a chostau byw yn effeithio arnynt. Rhannwyd y rhain â deiliaid pŵer a llunwyr penderfyniadau yn Wrecsam, gan gynnwys swyddogion ac Aelodau Arweiniol Cyngor Wrecsam, Aelod Seneddol Wrecsam, Bwrdd Gwasanaethau Cyhoeddus

Wrecsam a Sir y Fflint, Bwrdd Iechyd Prifysgol Betsi Cadwaladr, a'r Adran Gwaith a Phensiynau.

Nod yr Uwchgynhadledd oedd hyrwyddo gwaith y WPAC a rhannu profiadau byw'r rheiny mewn tlodi ac argyfwng, yn ogystal â sicrhau addewidion gan lunwyr penderfyniadau a deiliaid pŵer i weithio mewn partneriaeth â'r mudiad Cydweithredu.

Cyhoeddir adroddiad y digwyddiad cyn bo hir a bydd yn amlinellu'r astudiaethau achos a'r profiadau byw y tynnwyd sylw atynt yn yr Uwchgynhadledd, yn nodi themâu cyffredin, ac yn gwneud argymhellion ar gyfer meysydd ffocws wrth ddatblygu Strategaeth Trechu Tlodi gynhwysfawr ar gyfer Wrecsam.

Adeiladu Pŵer: Cariad Teg a Threfnu Menywod

Mae TCC wedi bod yn trefnu ac yn adeiladu pŵer trwy Cariad Teg, mudiad ar gyfer menywod â chyfrifoldebau gofalu, gan sicrhau bod eu lleisiau'n llunio polisi, eiriolaeth a gweithredu ar lawr gwlad.

Gyda chefnogaeth Oxfam, rydym wedi creu mannau i fenywod drefnu, rhannu profiadau, a gyrru newid systemig. Trwy sgyrsiau dan arweiniad y gymuned, ymchwil ac ymgyrchu, mae Cariad Teg yn cryfhau rhwydweithiau ac yn sicrhau bod gwaith gofal yn cael ei gydnabod, ei werthfawrogi ac yn ganolog i ymdrechion cyfiawnder cymdeithasol.

Mae'r fenter hon yn dilyn y fframwaith trefnu cymunedol, gan sicrhau bod menywod yn arwain y mudiad, yn adeiladu perthnasoedd, ac yn gweithredu ar y materion pwysicaf. Trwy ddatblygu arweinyddiaeth, tyfu cynghreiriau, ac ymgysylltu â llunwyr penderfyniadau, mae Cariad Teg yn troi syniadau yn weithredoedd ac yn sicrhau bod trefnu gan fenywod yn parhau i fod wrth wraidd gwaith adeiladu mudiadau TCC

Trefnu ar gyfer Hygyrchedd

Llwybr Arfordir Sir y Fflint

Arweiniodd TCC (Trefnu Cymunedol Cymru), a'i aelod-grwpiau, yr ymgyrch dros gael gwared ar rwystrau ar hyd Llwybr Arfordir Sir y Fflint. Nod y fenter hon oedd sicrhau hygyrchedd i bawb, yn enwedig defnyddwyr cadair olwyn a'r rheiny sydd â phramiau dwbl. Er gwaethaf gwrthwynebiad cychwynnol gan Gyngor Sir y Fflint, enillodd yr ymgyrch fomentwm â chefnogaeth sefydliadau lleol a chenedlaethol, yn ogystal â ffigurau gwleidyddol.

Amlygodd ymchwil helaeth fod y polisi rhwystrau'n groes i gynlluniau ac amcanion cydraddoldeb amrywiol. Cynhaliodd y grŵp ymgyrchu, gan gynnwys sefydliadau lleol a chenedlaethol, gyfarfodydd rheolaidd i strategeiddio a rhannu profiadau. Chwaraeodd y cyfryngau cymdeithasol rôl hanfodol wrth gofnodi a rhannu profiadau byw unigolion roedd y rhwystrau'n effeithio arnynt, a helpodd i gasglu cefnogaeth a sylw eang gan lunwyr polisi.

Arweiniodd ymdrechion yr ymgyrch at Ddiwrnod Gweithredu, er bod hwn wedi cael ei ohirio, arweiniodd at Gyngor Sir y Fflint yn cytuno i gael gwared ar y rhwystrau. Mae'r broses o'u tynnu wedi dechrau, ac mae'r grŵp ymgyrchu yn parhau i fod yn ymrwymedig i sicrhau hygyrchedd llawn. Mae'r astudiaeth achos hon yn tanlinellu pŵer gweithredu ar y cyd a threfnu cymunedol wrth yrru newid cymdeithasol a sicrhau hygyrchedd i bawb.

Hygyrchedd Traethau Sir Ddinbych

Mae TCC wedi bod yn gweithio ag aelod-grwpiau i nodi deiliaid pŵer o fewn Cyngor Sir Ddinbych i ymgyrchu dros osod llwybrau pren ar draethau Sir Ddinbych. Anfonwyd gohebiaeth i'r awdurdod lleol ac mae cyfarfodydd â swyddogion yn cael eu trefnu ar hyn o bryd.

Toiledau Changing Places

Mae'r ymgyrch Toiledau Changing Places wedi bod yn fenter hirdymor yn TCC. Dros y 30 mis diwethaf, mae'r ymgyrch wedi cyflawni sawl buddugoliaeth nodedig. Fodd bynnag, mae cynnydd wedi'i gyfyngu'n sylweddol oherwydd cyfyngiadau ariannol ar lefel Cyngor Sir a Llywodraeth Cymru. Yn ddiweddar, mae'r ymgyrch wedi ailddechrau cysylltiad ag archfarchnadoedd mawr yn yr ardal i archwilio gosod cyfleusterau Changing Places ar eu safle. Ar ôl dwy flynedd o ymgyrchu, a cheisiadau dro ar ôl tro am amserlen ar gyfer Toiled Changing Places Toilet parc manwerthu mawr yn Sir y Fflint (ac yn dilyn sawl dechrau ffug), mae'n ymddangos bellach y gallai hyn ddwyn ffrwyth yn fuan, ar ôl derbyn newyddion cadarnhaol gan Reolwr y Ganolfan Manwerthu.

Gweithredu Iechyd Meddwl: Trefnu ar gyfer Newid

Gweithredu Iechyd Meddwl dan Arweiniad y Gymuned

Yn TCC, credwn fod newid ystyrlon yn dechrau â chydweithrediad a gweledigaeth a rennir ar gyfer cymdeithas iachach a mwy tosturiol. Yn unol â'n hymrwymiad i gyfiawnder cymdeithasol a lles cymunedol, rydym wedi dyfnhau ein hymgysylltiad â mentrau iechyd meddwl ledled Gogledd Cymru.

Adeiladu Partneriaethau ar gyfer Effaith ar Iechyd Meddwl

Eleni, ffurfiodd TCC bartneriaeth ag Advance Brighter Futures (ABF), elusen iechyd meddwl flaenllaw sydd wedi ymrwymo i rymuso unigolion a chymunedau trwy raglenni cymorth a hyfforddiant arloesol. Mae aelodaeth ABF â TCC yn gam sylweddol ymlaen yn ein hymdrechion ar y cyd i fynd i'r afael â heriau iechyd meddwl ar lawr gwlad.

Yn dilyn egwyddorion trefnu cymunedol, rydym yn cefnogi aelod-grwpiau i gynnal ymchwil, codi ymwybyddiaeth ac ehangu rhwydweithiau mewn perthynas â materion iechyd meddwl. Trwy ein partneriaeth ag ABF a chymryd rhan yn Ymgyrch 'Baton of Hope 2025', rydym yn ymhelaethu ar ymdrechion dan arweiniad y gymuned i atal hunanladdiad a gwella cymorth iechyd meddwl. Fel menter atal hunanladdiad cydgysylltiedig fwyaf y DU, mae'r 'Baton of Hope' yn dwyn sefydliadau ac arweinwyr lleol ynghyd i godi ymwybyddiaeth a gyrru gweithredu ystyrlon, gan atgyfnerthu ymrwymiad TCC i sicrhau bod pob bywyd yn bwysig.

Mae ein cyfranogiad mewn cyfarfodydd Atal Hunanladdiad a fforymau iechyd meddwl yn sicrhau bod lleisiau lleol yn dylanwadu ar bolisi a llunio penderfyniadau. Trwy feithrin partneriaethau strategol a gweithredu ar y cyd, mae TCC yn galluogi cymunedau i drefnu, eirioli a llunio datrysiadau hirdymor i heriau iechyd meddwl, gan sicrhau bod pŵer yn parhau â'r bobl yr effeithir arnynt fwyaf.

Adeiladu Pŵer Ieuenctid: Arweinyddiaeth, Eiriolaeth a Gweithredu

Dros y flwyddyn ddiwethaf, mae arweinwyr ifanc TCC wedi bod yn llunio ymgyrchoedd, yn ymgysylltu â llunwyr polisi, ac yn adeiladu pŵer cymunedol.

Mae TCC wedi ymrwymo i ddarparu'r offer, yr hyder a'r gwytnwch i weithredwyr ifanc arwain newid effeithiol. Trwy fframwaith trefnu cymunedol, mae ysgogwyr newid ifanc yn dysgu sut i adeiladu pŵer ar y cyd, llywio mannau eiriolaeth, ac ymgysylltu â llunwyr penderfyniadau'n effeithiol. Mae ein dull o ymdrin â diogelu yn sicrhau bod ganddynt ffiniau ar gyfer lles, gan gefnogi eu twf fel arweinwyr mewn arenâu oedolion wrth gynnal eu diogelwch a'u huniondeb. Trwy feithrin gwytnwch, meithrin sgiliau, a chefnogaeth dan arweiniad cymheiriaid, mae TCC yn sicrhau y gall trefnwyr ifanc arwain mudiadau, sbarduno newid, a llunio dyfodol cyfiawnder cymdeithasol yng Ngogledd Ddwyrain Cymru.

Hwyluso a Hyfforddi Grwpiau Ieuenctid

Mae'r hyfforddiant yn hygyrch ac yn addasadwy, wedi'i gyflwyno trwy gynulliadau, sesiynau ABGI, a gweithdai ar gyfer aelod-grwpiau a grwpiau ysgol. Mae sesiynau'n cyfuno trafodaethau rhyngweithiol, dysgu ar sail gemau, a phrofiadau byw, gan sicrhau bod pobl ifanc yn ennill sgiliau ymarferol mewn trefnu, eiriolaeth ac arweinyddiaeth.
Mae aelodau hefyd yn derbyn adnoddau am ddim i gefnogi gwaith ieuenctid, â deunyddiau dan arweiniad a mentora i addysgwyr. Mae rôl y Trefnydd Ieuenctid yn darparu cefnogaeth strwythuredig, gan gynnig hyfforddiant, hwyluso a mentora i weithredwyr ifanc trwy gydol eu gwaith â materion a'u hymgyrchoedd

Mae TCC yn cynnal polisïau diogelu llym, gan sicrhau bod pob ymgysylltiad ag ieuenctid yn cyd-fynd â safonau amddiffyn plant ac egwyddorion dinasyddiaeth weithredol. Mae'r dull hwn yn gwarantu y gall arweinwyr ifanc drefnu, eirioli ac adeiladu pŵer yn ddiogel ac yn effeithiol.

Beth Mae Arweinwyr Ifanc Wedi Bod Yn Gweithio Arno

Mae trefnwyr ieuenctid TCC - plant a phobl ifanc - yn cymryd rhan weithredol ym mhob cyfarfod TCC, prosesau llunio penderfyniadau, ac ymgyrchoedd parhaus, gan sicrhau bod eu lleisiau yn siapio'r mudiad. Maent yn cymryd rhan mewn gwaith cyfiawnder ariannol, yn cyfrannu at drafodaethau ar anghydraddoldeb economaidd a newid polisi, ac yn neilltuo amser i wirfoddoli, trefnu cymunedol, a hyfforddiant dinasyddion gweithredol.

- Ymwybyddiaeth CAFOD – Mae grŵp ieuenctid yn codi ymwybyddiaeth o ymgyrch heddwch byd-eang CAFOD, gan greu blog a phodlediad sy'n cynnwys cyfweliad â chynrychiolydd CAFOD i hwyluso dysgu dan arweiniad cymheiriaid.
- Gweithredu ar Hinsawdd – Mae trefnwyr ifanc yn gweithio i addysgu eu cymunedau ar gynaliadwyedd, gan ymgorffori ymarferion sy'n gyfeillgar i'r hinsawdd yn eu cynulleidfaoedd a'u mannau lleol.
- Grŵp Ieuenctid ar Waith (YIA) - Fel aelod-grŵp cyfiawnder cymdeithasol sy'n hunan-drefnu, mae YIA yn cymryd rhan weithredol mewn ymgyrchoedd, eiriolaeth ac adeiladu mudiadau, gan sicrhau bod pobl ifanc yn arwain ac yn llunio eu gweithredu eu hunain.
- Grwpiau Ysgol – Gyda'r tymor newydd, mae aelodau ifanc wedi ymuno â grŵp cinio St. Joseph, gan gymryd rhan weithredol mewn hyfforddiant, adeiladu hyder, a datblygu ymgyrchoedd fel rhan o'u taith drefnu cymunedol.
- Gwaith Cyfiawnder Ariannol - Mae arweinwyr ifanc yn cymryd rhan weithredol ym mentrau cyfiawnder ariannol TCC, gan sicrhau yr eir i'r afael ag anghydraddoldeb economaidd trwy eiriolaeth, ymgysylltu â pholisïau, a gweithredu ar lawr gwlad.

- Mae'r ymgyrch #DimDysgwyrLlwglyd yn parhau, ag ymgyrchwyr ieuenctid yn parhau i fonitro dyled prydau ysgol a thlodi plant, gan sicrhau bod eu gwaith yn parhau i fod yn berthnasol ac yn effeithiol.

Trwy fentora, diogelu a hyfforddiant, mae arweinwyr ifanc yn cynnal cyfarfodydd, yn ymgysylltu â llunwyr penderfyniadau, ac yn arwain ymdrechion eiriolaeth, gan sicrhau bod eu lleisiau'n cael eu clywed a gweithredir arnynt.

Adolygiad Ariannol

Prif Ffynonellau Ariannu

Grantiau oedd prif ffynhonnell ariannu TCC yn 2024-2025. Rydym wedi derbyn arian oddi wrth:
Cronfa Grym Dinesig
Cronfa Gymunedol Costa
Sefydliad Banc Lloyds Cymru a Lloegr
Gronfa Gymunedol y Loteri Genedlaethol
Oxfam
Sefydliad Paul Hamlyn
Ymddiriedolaeth Gymunedol Cod Post
Ymddiriedolaeth Tudor

Mae'r grantiau'n ychwanegol at y taliadau aelodaeth blynyddol y mae aelod-grwpiau TCC yn eu talu, y rhaglen gefnogwyr, a chodi arian.

Polisi Cronfeydd wrth Gefn

Mae gan yr Ymddiriedolwyr bolisi o ddal swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen gyfwerth â thua 6 mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd.

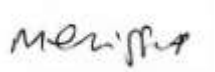
Polisi Buddsoddi

Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif cadw Cronfa Buddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynlluniau ar gyfer Cyfnodau'r Dyfodol

Bydd ymddiriedolwr newydd sy'n cynrychioli gwasanaethau iechyd meddwl yn ymuno â'r Bwrdd ym mis Mehefin 2025, gan sicrhau bod ystod amrywiol o arbenigedd a safbwyntiau yn parhau i lunio ein harweinyddiaeth.

Cymeradwywyd gan yr Ymddiriedolwyr ar 5ed Mehefin ac wedi'i arwyddo ar eu rhan:



Mrs Melissa Griffiths (Cadeirydd)

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

England & Wales - Charity number 1086434

Accounts

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
A company limited by guarantee

Trustees' report and financial statements
Year ended 31st March 2024

Registered charity number 1086434
Company number 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee

Financial Statements for the Year Ended 31st March 2024

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TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron	Patron
Mr Peter Burke	
Rev Anna Jane Evans	(resigned 5th July 2023)
Mr Oliver Doak	
Mr Christopher Graffius	
Mrs Melissa Griffiths	Co-chair from 5th July 2023
Mr Darren Hampton	
Mrs Katja Jewell	Chair from 5th July 2023
Mrs Zoe Lavery	
Venerable Christopher Potter	(Chair, resigned 5th July 2023)

Company secretary: Mrs Sue Williams

Reporting accountant: MD Coxey & Co, 25 Grosvenor Road, Wrexham, LL11 1BT

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham. LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2024.

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting on 5th July 2023, Rev Anna Jane Evans and Venerable Chris Potter stepped down from the board at the end of their three-year terms. Trustees, member groups, and staff extended an enormous thank you to Anna Jane and Chris for all their hard work. TCC would also like to thank Bishop Gregory Cameron, Bishop of St Asaph, who serves as TCC's patron.

The minimum number of trustees is six and the maximum number is twenty. The trustees seek to ensure that the board continues to reflect the groups that belong to TCC and also that trustees with managerial, financial, legal, and other skills are incorporated into the team. All members of TCC, not just trustees, are asked to seek out suitable candidates to stand for election.

Trustee Induction and Trainings

To date all trustees have been familiar with the work of TCC before their election. All trustees are expected to have already attended training on the principles of broadbased community organising, or to attend the next available training session. Besides attending quarterly meetings, trustees meet for an annual longer meeting together at which any new directives relevant to TCC, either as a charity or as a company, are studied, as well as any other appropriate topic or training. An induction meeting is held with new trustees and they are provided with a file with TCC's Memorandum and Articles of Association, policy and procedure documents and staff job descriptions.

Risk Management

During the year the trustees have reviewed the major risks to which the charity is exposed, and where appropriate, procedures have been established to mitigate these risks.

At the end of 2023, trustees attended a workshop where a review of operational, financial, and organisational procedures took place. Trustees engaged the services of the Cranfield Trust to support the expansion and development of the board, and to assist with the creation of a TCC business plan. A trustee skills audit was carried out to identify strengths and weaknesses in the board. A comprehensive staff handbook was produced and all policies were reviewed and updated where necessary.

Organisational Structure

Trustees must meet at least three times a year. The trustees are responsible for TCC meeting all of its legal obligations and for overseeing the finances. They also protect the integrity of TCC and are directly involved in any major decisions. They particularly ensure that TCC's activities meet the Charity Commission's guidance on public benefit. Trustees are actively involved in subgroups such as personnel and finance. Subgroups report back with recommendations to the full trustee team. Some of the trustees attend the monthly strategy meeting, which ensures that trustees and strategy team members are aware of each other's work and that there is a two-way flow of information.

The strategy group, made up of TCC member groups, staff, and trustees meet monthly to evaluate the current work of TCC, to decide which issues are appropriate to work on, as well as to determine new directions within current issues. The strategy group link directly to the working groups for each issue, as well as to trustees and member groups.

In 2022, TCC identified a need to improve our organisational resilience so a strategic decision was taken to embrace a distributed leadership model, in order to share the workload and decision-making responsibility across the team. Due to changes in the TCC staff team during 2023, it was decided that a manager would be recruited to lead the TCC staff team. On March 1st 2024, the trustees appointed Mrs Sue Williams and Ms Ruth Marshall as co-managers of TCC, and the day to day management of TCC has been delegated by the trustees to the co-managers.

The staff team comprised:

- Operational Success Lead, Mrs Sue Williams; appointed as co-manager on 1st March 2024;
- Youth and community organiser, Ms Ruth Marshall; appointed as co-manager on 1st March 2024
- Communications officer, Dr Stephen Kenyon-Owen;
- Community organiser, Mr David Hughes
- Community organiser, Ms Bobbi Cockcroft

Public Benefit

The objectives of TCC are to:

1. develop the capacity and skills of the members of socially and economically disadvantaged communities in Wales and its borderlands in such ways that they are better able to identify, and help meet their needs, and to participate more fully in society.
2. promote for public benefit any charitable purposes and in particular charitable purposes connected with:
    a) promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
    b) advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encouraging the use of such practice.
    c) urban or rural regeneration in areas of social and economic deprivation
    d) promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
    e) protection, enhancement and conservation of the environment
    f) relief of poverty
    g) provision of public health facilities and childcare
    h) promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest community organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Achievements and Performance 2023 – 2024

Supported by staff, TCC leaders have had another very busy year running member meetings, attending issue groups, delivering training, acting on issues, and running community networking events.

We have been able to deliver our work in-person for the first full year since the pandemic hit in 2020 which has been very beneficial for further developing leader, staff, funder, and ally relationships. We have continued to offer hybrid meetings and events wherever possible to ensure inclusivity and accessibility.

Membership

The membership comprises of organisations supporting the objects of the charity. At the end of March 2024, there were 36 groups in membership.

Our member groups will always shape the landscape of the work that TCC does; it is important that organisers constantly check in, assess, and evaluate their work to ensure that training and campaigns remain authentic, respectful, and relevant to the needs of our community. A changemaking survey carried out by TCC with member groups and allies during summer 2023 (and completed by individuals and those representing groups) highlighted that people want to feel more powerful and to be able to make changes in their community. The survey also informed us of the type of training that would increase our member groups' skillsets as community leaders and gave TCC an indication of the issues at the forefront of the minds of our member groups and allies.

TCC is committed to developing our relationship with members, and we continue to focus on having conversations with diverse groups about the issues affecting their communities and the relevance of community organising in responding to those.

We are always looking for new members and encourage our existing members to introduce new groups to TCC. Over the next financial year, we will particularly be seeking new groups to join TCC from Flintshire and Denbighshire.

Finances

The funding commitments TCC received from the National Lottery Community Fund, The Tudor Trust, Paul Hamlyn Foundation, Civic Power Fund, Postcode Community Trust, and AVOW have been much appreciated and have provided continuity. We are very grateful to these funders for their ongoing support and relationships with TCC.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is around £8,000 per annum and allows us to keep our running costs to the bare minimum.

In addition, the work of trustees and leaders has added enormously to the support in kind.

This year, TCC's monthly supporter programme raised £4,045. This will total approximately £4,850 once Gift Aid has been claimed. The trustees would like to extend a special note of thanks to the individuals who are part of TCC's supporter programme and encourage anyone

else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £3,450.
Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants.

Working with Partners

The trustees would like to thank the many organisations that TCC has worked with over the last year; we value all of these relationships and could not carry out our work without them.

We continue to work closely with a range of organisations including AVOW (Association of Voluntary Organisations in Wrexham), WCPP, and Wrexham Multicultural Hub.

We continued to build our relationship with Civic Power Fund, an organisation who directly invests in grassroots organising and in the infrastructure it needs to thrive. We are working with CPF as partners to access their knowledge, support networks, and funding opportunities to upskill organisers and community leaders and share learning across our member groups.

In September 2023, TCC, Wrexham Foodbank, and Wrexham Citizens Advice submitted a joint grant application to Lloyds Bank Foundation for a collaboration project. The project will involve the creation of a poverty strategy and aims to influence the delivery of the Wrexham Wellbeing Plan over the next five years. The joint grant funding application was successful, and in June 2024 TCC will seek to recruit a project coordinator to run the collaboration project which will be funded for two years.

We formed a united alliance with the Healthy Minds Heaven initiative, founded by TCC Youth in Action, to be implemented into the North East Wales Meddwl Ymlaen/Mind Our Future Project funded by The National Lottery.

Unite the Union has actively supported the No Hungry Learners youth campaign by producing and distributing awareness-raising flyers. As the campaign progresses, Unite the Union will continue to offer guidance and support to the campaign group.

We have been working closely with Wrexham Food Partnership, a new multiagency group initiated by WCBC to tackle food poverty and support organisations in service delivery and overall food sustainability, and have also established a relationship with EGIN, an organisation which enables community groups to access peer mentor support to take their first steps towards taking action on climate change and living more sustainably. EGIN's main focus is on helping those who will be the most impacted by climate change yet may often feel they are not part of conversations around climate.

TCC continues to collaborate with WCPP (Wales Centre for Public Policy) discussing financial crisis/poverty work as result of listening exercises/campaigns mentioned elsewhere above, namely #NoHungryLearners, and Warm Spaces.

Being part of the Wales Anti-Poverty Coalition means we are collectively able to act swiftly on key developments in the work against poverty in Wales, as well as taking a longer-term approach.

The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron. The board would further like to thank Mrs Katja Jewell for taking up the role of chair of TCC's board of trustees. We are also very grateful for the Presbyterian Church of Wales' support through Rev Anna Jane Evans who sat on TCC's board of trustees until July 2023.

Training

Summer of Craftivism

In the summer of 2023, TCC organised free introductory community organising and craftivism workshops. To promote wider involvement and remove participation barriers we provided hot food and resources for travel and communication. During the workshops, we asked the young people about their community's needs and provided them with an opportunity to express their views through crafting maps highlighting barriers to joy and safety. The PSB (Public Service Board) were in attendance, who seek to improve joint working across all public services in each local authority in Wales. They were present to hear the voices of the young people and align their concerns with policy under The Wellbeing of Future Generations (Wales) Act. These activities link with our ongoing efforts to use creative practice as a tool for youth-led social change and amplify the voices of those whose words and actions can, at times, go unheard for varying reasons.

Wellbeing of Future Generations Act Training

This training was attended by staff members, 8 community leaders, and non-members from allied organisations and enabled people to better understand the public bodies responsible for contributing to the Act, what they were responsible for, and how, through co-production, they aim to work better with people and communities to help shape a Wales we all want to live in. The training was hosted by Alice Horn, the Future Generations Commissioner for Wales, and provided a suitable transition into further training sessions with the local Public Services Board on the specialised Wellbeing Plan for Wrexham and Flintshire.

Public Service Board

Following the successful training with the Future Generations Commissioner for Wales in August, TCC was able to secure a training session with a representative from the Wrexham and Flintshire Public Services Board (PSB). To maximise time and attendance potential, we combined the training with our September Strategy meeting, enabling us to host it as a hybrid session. The session introduced the role of the PSB, its key stakeholders, and what its objectives are. On a local level, the PSB has worked to create the Wrexham and Flintshire Wellbeing Plan (2023-2028), to effectively work around three key themes: Children and Young People, Our Communities, and Where We Work. Throughout the session, attendees were able to ask strategic questions on how the PSB could help them, or how they could work alongside the PSB and the local Wellbeing Plan to help influence positive and sustainable change in their communities.

Residential Community Organising Training

In November, we held our annual residential training at Noddfa. This year TCC chose to focus on youth organising, and the training was attended by TCC's young leaders and other young members from allied groups. The topics ranged from the fundamental basics of organising, such as broad-based alliance, power, self-interest, and strategising, to newer concepts, such as digital organising, clicktivism, and craftivism. We incorporated interactive technology into the

sessions which was well received. The feedback was positive, insightful, and empowering, and will help us in keeping future training sessions (for both adults and youth) impactful, relevant, and value for money.

Youth Activists Wellbeing
TCC's commitment to promoting the well-being of young individuals is evident through its ongoing development of an online well-being toolkit and youth-led training modules for professionals working with young activists. These initiatives have enabled TCC to empower young changemakers to safeguard themselves, protect their well-being, and amplify their voices.

Other training we have delivered throughout the year includes:

- **Introduction to Democracy & Accountability Meetings Process**
    - Transition Holywell
    - SOGS (Save Our Green Spaces) Denbigh
- **What is Power?**
    - Caia Park Partnership
    - FJWG - Financial Justice Working Group
- **Introduction to Craftivism**
    - Outside Lives
- **Problem Versus Issues Training**
    - Transition Holywell

Personnel

In April 2023, Bobbi Cockcroft joined the TCC team as a community organiser. Thanks to funding from Paul Hamlyn Foundation, Ruth Marshall, TCC's youth and community organiser, increased her weekly working hours from 16 to 30. In October 2023, Community Organiser Amy Jones left her role at TCC to undertake a new position within another Wrexham based charity.

The trustee board and staff have been working together closely to ensure TCC continues to successfully achieve its charitable objectives. For nearly two years, TCC has been focusing on a collaborative working approach with a distributive leadership model. In the summer of 2023, TCC re-evaluated this working model and after a period of consultation, the staff and trustee team decided that a charity manager would be appointed to lead TCC. Funding for this role was secured, and in March 2024 existing staff team members, Sue Williams and Ruth Marshall were appointed as co-managers of TCC. This change in structure was supported by a Cranfield Trust Consultant who continues to advise both the new managers and the trustee board.

Activities and Achievements of the Last Year

TCC has been very successful over the last year, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area.

The past few years have proven challenging for many organisations, no less the third sector, but have also led to opportunities, specifically regarding fresh ways of engagement and of enabling effective dialogue with the communities which surround us.

Alongside face-to-face interactions, there has been enhanced use of digital environments and tools to replace, or enhance communication; this is especially important in our North East Wales geographical catchment area with larger pockets of population, and numerous smaller villages and communities. To ensure everyone has a voice, the use of digital community tools removes barriers such as travel and location. Extending this concept, you will also see that through 2023 within Visibility and Digital Engagement, we are further extending our digital outreach capacity – developing a new website, and related training and learning tools that will assist us in organisational growth and reach.

Over the past year TCC has delivered 80 hours of training. Members took part in over 200 hours of collective decision making, learning, and action taken as an alliance. We reached over 500 new individuals from member groups, ally organisation and our communities as well as engaging with decision makers from all political parties.

Issues and Actions

Current Campaigns & Relationship Building

- TCC welcomed four new member groups – St Mary's Cathedral, Pallaam Arts, UAREUK, and Denbighshire City of Sanctuary with other groups including Erlas Victorian Walled Garden, and Llangollen Foodshare looking to join in the immediate future.
- Working with organisations and community groups throughout Wrexham, the Financial Justice Group (FJWG) was formed to gain people's lived experiences of the financial impact of the cost-of-living crisis and working to present a report on its findings to both Wrexham County Borough Council's Anti-Poverty Strategy and the Public Service Board.
- TCC continues to work on the Changing Places Toilet campaign. The campaign has had wins in relation to Changing Places Toilets in Denbighshire, however, difficulties have ensued in engaging with other local authorities and the pressures that local councils are facing in respect of lower budgets have meant that challenges are still being faced. Mencap gained funding for Changing Places Toilets within Denbighshire and TCC worked with them to ensure a consultation with interested parties was carried out.
- A Warm Welcome Listening Campaign was carried out with member groups - to capture people's lived experiences relating to warm homes, the impact of warm spaces in the communities, and the challenges faced in keeping their own homes warm during the cost-of-living crisis. This information was passed onto a national level with Warm Welcome and used as research locally by the Financial Justice Group. The campaign is powered by a coalition of charities who are convened by the Good Faith Foundation and funded by Civic Power Fund.

- Following the Warm Homes/Warm Spaces Listening Campaign, TCC member groups and a TCC community organiser attended and presented the findings at the Birmingham National Conference on Warm Spaces held in July 2023.
- TCC continues to be part of the European Community Organising Network (ECON). ECON offers training and mentorship, teaching skills, and helps community organisers to develop strategic practice.
- TCC continues to be part of the Diverse5050 coalition led by WEN Wales.
- Through our youth organising efforts, TCC has had the privilege of forming a partnership with Wrexham University on several promising projects. We have received an invitation to contribute to the development of the youth and community degree course, facilitating student placements and delivering guest lectures on youth leadership, change, and voices in transformative action. Additionally, we have been invited to collaborate in collecting and inputting data for a new Youth Data Hub for Wales. The Hub and its data will assume a national stage, highlighting impact themes for practitioners and funders of young people's thoughts and concerns and monitoring the changing attitudes of what is important to young people.
- In October 2023 TCC had the pleasure of hosting three organisers from FOCO (Federation of Community Organisers) based in Germany. The group were in the UK to engage in an information exchange with similar organisations in Wrexham, Liverpool, and Manchester. While they were here, we presented a history of TCC, our methods and best practices, youth organising, and digital activism, along with an outline of new issues and campaigns we are working on.
- We have collaborated with St. Mary's Cathedral to bring together young people passionate about addressing issues that matter to them. This partnership is intended to be a long-term commitment to support such youth initiatives.
- TCC supported SOGS (Save Our Green Spaces) in providing facilitation at a community assembly event in Denbighshire.
- The Church in Wales and Mind Cymru have been great sources of shared learning and guidance while providing well-being tools to young activists.
- Our organisers attended the EYST (Ethnic Minorities and Youth Support Team) BME CYP Learning Practitioners Seminar which provided insightful learning around cultural competency when working with diaspora communities and with City of Sanctuary engagement.
- Art and Soul Tribe and The Venture, Wrexham are part of a group that supports the Mind Our Futures initiative. We have contributed to the initiative and established strong connections to provide improved well-being services in schools.

The following are emerging issues in development:

- Research began into a campaign to extend the Bikeability Scheme in Denbighshire primary schools, together with improving cycle paths in Denbigh.
- Research began into a campaign to increase accessibility for wheelchairs on the Flintshire Coastal Path.

Young Leaders

- 46 Youth in Action group meetings took place during the past year.
- Young leaders attended TCC's AGM, Annual Planning Day, and monthly Strategy meetings.

- No Hungry Learners - young leaders from St Joseph's School Wrexham have spent the last year dedicated to alleviating the burden of School Dinner depts. They worked tirelessly, meeting with their School's Headmaster, MS's Ken Skates and Lesley Griffiths, and the Lead for Education in Wrexham to highlight the issue. These young leaders presented their campaign to The Children's Commissioner who invited the campaign to headline at the Child Poverty Summit which was held in Brangwyn Hall in Swansea. TCC produced a promotional campaign video for the occasion that featured the young leaders and promoted their campaign asks.
- The NHL campaign group has attended workshops with the Financial Justice Group and WCPP to take action against poverty stigma.
- We supported young leaders in participating and presenting at the Wales Centre for Public Policy (WCPP) workshop to feed into the work of public services in Wales to tackle poverty stigma.
- Right to Play Campaign - this campaign is up and running and plans to carry over into the next term for the duration of the 2023/2024 school year. The Right to Play Campaign is part of the school curriculum, and careful measures are continually negotiated to maintain the relationship between TCC and the new school prospectus.
- St Christopher's School and TCC, along with other services from the wider arts community, hosted a whole school event based around the UNRC Rights of the Child using creative methods for campaigning and education.
- TCC ran PSE Sessions at St Joseph's School where over 30 pupils took part in a co-produced training with peer delivery from young leaders.
- TCC Youth in Action group identified an issue regarding free bus passes, and a campaign was initiated to address lack of provision for student who lived marginally under the 3-mile boundary but had to walk through dark and unsafe areas.
- Food Poverty – ongoing collaboration with Wrexham Foodbank and Wrexham Mosque regarding variety of foodstuffs available for younger children and infants.

Visibility and Digital Engagement

TCC continually examines the potential of its digital presence which encompasses our website, Facebook, Instagram, Linkedin, Twitter/X, and YouTube.

In the last year, TCC has:

- engaged in research regarding when and what to post – creating a Social Media Frequency guidelines document – this increased the traffic to our online spaces.
- Increased the variety of content posted, including short videos from training and engagement days. This has led to greater interaction, and improved follower counts.
- Strategically, we have gradually moved away from Twitter/X due to the changes in membership, and what we felt was a more toxic environment – posts simply do not get the traction the previously had before 'blue tick' verification.
- Performed a 'facelift' on the website including utilising 'scrollytelling' techniques to enliven web content.

TCC is also currently engaged in examining platforms that will amplify our digital provision, re-examining our forward-facing online presence.

- We have been able to undertake such work through successful funding applications including the Postcode Community Trust, which has allowed for the purchase of relevant equipment, and the expansion of staff roles.
- We have met with other key third sector organisations and specialists including Act Build Change, and Common Knowledge.org to discuss best practice, knowledge sharing, and potential collaborations. The talks were invaluable, as it has emerged that very few third sector organisations are enhancing their provision in such a way – not to say they don't want to – but as ever, funding and capacity are the main barriers.

To this end, TCC is:

- Constructing a new website, working with local tech firm Industrial Standards.
- Moving from Wix to WordPress; Wordress has been chosen as it is flexible, relatively easy to use from a user standpoint (ie. TCC staff), and integrates well with many add-ons, and in particular Learning Management Systems (LMS)
- Regarding the use of LMS, we are planning on creating modular hybrid training components within the website using LearnDash with titles to be confirmed, but elements such as: Introduction to Community Organising, Safeguarding, Wellbeing Toolkits, Power, Listening, Storytelling, etc. These modules will be a mix of free and paid content which will be accessible online, consisting of a mix of text, audio, and video content.
- Podcasting/field and interview recording equipment has been purchased to capture lived experiences and community stories.
- There will be a dedicated Youth Blog space which will be managed by our youth groups.
- We are currently in prototype stage with an Introductory Course on Community Organising being evaluated by our young leaders.
- The aim of the above is one of greater 'reach' and sustainability for the organisation, and to extend the core remit of TCC which is to empower community leaders to make the positive change they want to make, wherever they may be.

Activities Included:

Annual Planning Day

During TCC's Annual Planning Day which was held at the beginning of 2024, we engaged in collaborative discussions with our member groups to reevaluate and redefine our relationship with them in light of the ongoing effects of the COVID-19 pandemic and the increasing cost of living. This event was attended by 34 people and provided us with an opportunity to delve into the complexities of our community and delve into how we can best address the evolving needs of our member groups. Our goal was to identify opportunities for strengthening our partnerships and to realign our vision and mission to better serve the community in these challenging times.

AGM

Our 2023 AGM was held in July at Capel y Groes in Wrexham. The meeting was attended by 30 people from both existing member groups and new groups who were interested in joining TCC. Five of TCC's young leaders represented their groups and took an active part in the meeting.

Issue Groups
Our community organisers have maintained relationships with existing members through issue groups, 1-1s, and, when appropriate, attending events. Levels of engagement continue to be consistent, which gives credit to the hard work done by previous organisers and the overall reputation of TCC. Issue groups continue to meet on average once a month.

Strategy Meetings
During monthly Strategy meetings, member groups raise issues they would like to take forward as potential campaigns. This opens up the discussion for all attendees to take part and to discover whether these issues are widespread and who else is interested in working on it as a campaign. Strategy meetings remain an integral part of how TCC engages with its members, and the hybrid meeting model still proves to be an invaluable platform to promote inclusivity by removing time and geographical barriers to inclusion.

Events
In October, TCC held an information table at Race Council Cymru's Black History 365 Celebrate and Elevate event in Ty Pawb Arts and Community Space, Wrexham and was able to screen the Town of Sanctuary film created by TCC and member group leaders. TCC's presence at this event gained the attention of the local Mayor, representatives from the local health board, and the High Sheriff of Clwyd.

Governance and Organisation

- To support staff wellbeing, we continued to be part of an employee assistance programme and provided staff with access to online workplace coaching sessions.
- Staff and trustees have been meeting regularly to discuss strategy and any governance issues.
- Staff have attended trustee meetings to feedback on the written staff report.
- Trustees undertook governance training, and the services of the Cranfield Trust were engaged to oversee the transition from the distributed leadership model to a management-led structure.

Financial Review

Principal Funding Sources
Grants were the main funding source of TCC in 2023-24. We received funding from:

- The National Lottery Community Fund
- Paul Hamlyn Foundation
- Civic Power Fund
- Postcode Community Trust
- AVOW

The grants are additional to the annual membership dues paid by TCC member groups, the supporter programme, and fundraising.

Reserves Policy
The trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately 6 months of unrestricted spending in free reserves.

Investment Policy
TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore, a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods
Community organising is about building positive public relationships with those in power. It fosters long term community relationships and provides a model for people from all walks of life to engage democratically in decision making. We strongly believe that in polarised political, social, economic and environmental times, community organising has much to offer.

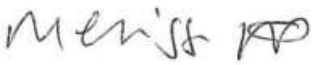
We need to continue to effectively meet the needs and expectations of both our new and more experienced leaders and work together around common interests and shared values. In July 2024, TCC is holding an open day for current member groups, allies, community leaders, and individuals who are interested in social change to come along to our offices for conversations about how to build community power, training opportunities, craftivism, TCC workshops, funding for change, youth membership, and trusteeship.

Bite-sized training sessions will continue to be regularly run by our organisers; these include sessions about building power, power mapping, and community organising.

In autumn 2024, we will be holding introduction to community organising training and encourage anyone new to TCC to attend this training which will develop their understanding of community organising and how TCC member groups work together on issues.

With changes in the trustee board, and a change in the staff team structure, TCC has reviewed, strengthened, and improved governance processes.

Approved by the trustees on 8th August and signed on their behalf:



Mrs Melissa Griffiths (Acting Chair)

REGISTERED COMPANY NUMBER: 04033853 (England and Wales)
REGISTERED CHARITY NUMBER: 1086434

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

FOR

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

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FOR THE YEAR ENDED 31ST MARCH 2024

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TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04033853 (England and Wales)

Registered Charity number

1086434

Registered office

37 Kingsmills Road
Wrexham
Clwyd
LL13 8NH

Trustees

P D Burke
O Doak
A J Evans (resigned 5.7.23)
C Graffius
M Griffiths
D Hampton
K A Jewell
Z Lavery
C N L Potter (resigned 5.7.23)

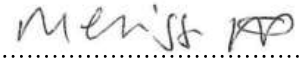
Company Secretary

S M Williams

Independent Examiner

Mrs J Evans ACA FCCA
M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Approved by order of the board of trustees on 8th August 2024 and signed on its behalf by:



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Mrs Melissa Griffiths (Acting Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)

Independent examiner's report to the trustees of TCC (Trefnu Cymunedol Cymru/Together Creating Communities) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs J Evans ACA FCCA

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Date: 8/8/24

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		7,495	219,981	227,476	148,878
Other trading activities	2	167	-	167	531
Investment income	3	4,484	-	4,484	1,130
Other income		1,006	-	1,006	1,067
Total		13,152	219,981	233,133	151,606
EXPENDITURE ON					
Charitable activities					
General costs		(782)	154,455	153,673	128,054
Other		4,673	10,119	14,792	8,406
Total		3,891	164,574	168,465	136,460
NET INCOME		9,261	55,407	64,668	15,146
RECONCILIATION OF FUNDS					
Total funds brought forward		84,188	87,663	171,851	156,705
TOTAL FUNDS CARRIED FORWARD		93,449	143,070	236,519	171,851

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	7	437	3,684	4,121	1,655
CURRENT ASSETS					
Stocks	8	650	-	650	650
Debtors	9	2,029	-	2,029	945
Cash at bank		91,593	142,777	234,370	171,012
		94,272	142,777	237,049	172,607
CREDITORS					
Amounts falling due within one year	10	(1,260)	(3,391)	(4,651)	(2,411)
NET CURRENT ASSETS		93,012	139,386	232,398	170,196
TOTAL ASSETS LESS CURRENT LIABILITIES		93,449	143,070	236,519	171,851
NET ASSETS		93,449	143,070	236,519	171,851
FUNDS	11				
Unrestricted funds				93,449	84,188
Restricted funds				143,070	87,663
TOTAL FUNDS				236,519	171,851

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET - continued
31ST MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th August 2024 and were signed on its behalf by:

Mr Darren Hampton (Trustee)

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Fundraising events	167	347
Education and training income	-	184
	167	531

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest on cash deposits	4,484	1,130

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	1,050	1,035

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,491	138,387	148,878
Other trading activities	531	-	531
Investment income	1,130	-	1,130
Other income	1,067	-	1,067
Total	13,219	138,387	151,606
EXPENDITURE ON			
Charitable activities			
General costs	2,778	125,276	128,054
Other	5,437	2,969	8,406
Total	8,215	128,245	136,460
NET INCOME	5,004	10,142	15,146
Transfers between funds	(807)	807	-
Net movement in funds	4,197	10,949	15,146
RECONCILIATION OF FUNDS			
Total funds brought forward	79,989	76,716	156,705

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	84,186	87,665	171,851

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1st April 2023	14,111
Additions	3,516
At 31st March 2024	17,627
DEPRECIATION	
At 1st April 2023	12,456
Charge for year	1,050
At 31st March 2024	13,506
NET BOOK VALUE	
At 31st March 2024	4,121
At 31st March 2023	1,655

8. STOCKS

	31.3.24 £	31.3.23 £
Stocks	650	650

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Other debtors	1,006	-
Prepayments	1,023	945
	2,029	945

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	1,260	1,200
Social security and other taxes	3,391	1,211
	4,651	2,411

11. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	84,188	9,261	93,449
Restricted funds			
National Lottery Community Fund	60,626	25,818	86,444
Moondance Foundation	8,016	(1,775)	6,241
The Tudor Trust	-	9,722	9,722
TSRF3	19,021	(16,516)	2,505
AVOW Youth Led Grant	-	758	758
Civic Power Fund	-	6,700	6,700
Paul Hamlyn Foundation	-	13,151	13,151
Postcode Community Trust	-	16,670	16,670
Tudor Trust Wellbeing	-	879	879
	87,663	55,407	143,070
TOTAL FUNDS	171,851	64,668	236,519

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	13,152	(3,891)	9,261
Restricted funds			
National Lottery Community Fund	97,981	(72,163)	25,818
Moondance Foundation	-	(1,775)	(1,775)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	-	(16,516)	(16,516)
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	219,981	(164,574)	55,407
TOTAL FUNDS	233,133	(168,465)	64,668

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	79,989	5,006	(807)	84,188
Restricted funds				
National Lottery Community Fund	33,012	27,614	-	60,626
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(15,984)	-	8,016
TSRF3	-	19,021	-	19,021
	76,716	10,140	807	87,663
TOTAL FUNDS	156,705	15,146	-	171,851

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,219	(8,213)	5,006
Restricted funds			
National Lottery Community Fund	92,773	(65,159)	27,614
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(15,985)	(15,984)
TSRF3	45,613	(26,592)	19,021
	138,387	(128,247)	10,140
TOTAL FUNDS	151,606	(136,460)	15,146

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	79,989	14,267	(807)	93,449
Restricted funds				
National Lottery Community Fund	33,012	53,432	-	86,444
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(17,759)	-	6,241
The Tudor Trust	-	9,722	-	9,722
TSRF3	-	2,505	-	2,505
AVOW Youth Led Grant	-	758	-	758
Civic Power Fund	-	6,700	-	6,700
Paul Hamlyn Foundation	-	13,151	-	13,151
Postcode Community Trust	-	16,670	-	16,670
Tudor Trust Wellbeing	-	879	-	879
	76,716	65,547	807	143,070
TOTAL FUNDS	156,705	79,814	-	236,519

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,371	(12,104)	14,267
Restricted funds			
National Lottery Community Fund	190,754	(137,322)	53,432
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(17,760)	(17,759)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	45,613	(43,108)	2,505
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	358,368	(292,821)	65,547
TOTAL FUNDS	384,739	(304,925)	79,814

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Legacies	3,448	6,152
Grants	219,983	138,386
Supporter Programme	4,045	4,340
	227,476	148,878
Other trading activities		
Fundraising events	167	347
Education and training income	-	184
	167	531
Investment income		
Interest on cash deposits	4,484	1,130
Other income		
Gift Aid	1,006	1,067
Total incoming resources	233,133	151,606
EXPENDITURE		
Charitable activities		
Wage costs	139,153	115,829
Travel	2,193	1,246
Actions	2,340	-
Assemblies	3,131	638
Translation	757	872
Promotional	-	2,160
Training costs	5,069	5,859
	152,643	126,604
Other		
Postage and stationery	542	962
Insurance	1,170	1,121
Website costs	2,140	-
Equipment repairs & maintenance	271	165
Sundry expenses	566	303
Supplies for youth sessions	1,675	-
Licences	1,667	1,184
Legal fees	3,391	2,316
Independent examination fees	1,260	1,320
Other project costs	1,060	-
Depreciation of tangible fixed assets	1,050	1,035
	14,792	8,406

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
Support costs		
Management		
Telephone	1,030	921
Rent	-	529
	1,030	1,450
Total resources expended	168,465	136,460
Net income	64,668	15,146

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
Cwmni cyfyngedig trwy warant

Adroddiad yr ymddiriedolwyr a datganiadau ariannol
Y flwyddyn a ddaeth i ben 31ain Mawrth 2024

Rhif elusen gofrestredig 1086434
Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Cwmni cyfyngedig trwy warant

Datganiadau Ariannol ar gyfer y Flwyddyn a ddaeth i ben 31ain Mawrth 2024

Cynnwys	Tudalen
Gwybodaeth Gyfreithiol a Gweinyddol	1
Adroddiad yr Ymddiriedolwyr	18
Adroddiad y Cyfrifwyr i'r Ymddiriedolwyr	19
Datganiad o Weithgareddau Ariannol	20
Mantolen	21-22
Nodiadau sy'n rhan o'r datganiadau ariannol	23-31

TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Gwybodaeth Gyfeiriol a Gweinyddol

Enw'r elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru'r elusen: 1086434

Rhif cofrestru'r cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Melin y Brenin, Wrecsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Arglwydd Esgob Gregory Cameron	Noddwr
Mr Peter Burke	
Y Parch Anna Jane Evans	(ymddiswyddodd 5ed Gorffennaf 2023)
Mr Oliver Doak	
Mr Christopher Graffius	
Mrs Melissa Griffiths	Cyd–gadeirydd o 5ed Gorffennaf 2023
Mr Darren Hampton	
Mrs Katja Jewell	Cadeirydd o 5ed Gorffennaf 2023
Mrs Zoe Lavery	
Yr Hybarch Christopher Potter	(Cadeirydd, ymddiswyddodd 5ed Gorffennaf 2023)

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: MD Coxey a'i Gwmni, 25 Ffordd Grosvenor, Wrecsam, LL11 1BT

Bancwyr: Lloyds Bank ccc, 28 Stryt y Rhaglaw, Wrecsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol heb ei archwilio ar gyfer y flwyddyn a ddaeth i ben 31ain Mawrth 2024.

Strwythur, Llywodraethu a Rheoli

Dogfen Lywodraethu

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14eg Gorffennaf 2000 a chofrestrwyd fel elusen 2il Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol, ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, bydd yn ofynnol i aelodau gyfrannu swm heb fod yn fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusen at ddibenion cyfraith elusennol. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, etholir yr ymddiriedolwyr i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny mae'n rhaid eu hailethol yn y Cyfarfod Cyffredinol Blynyddol nesaf.

Yn y Cyfarfod Cyffredinol Blynyddol ar 5ed Gorffennaf 2023, fe wnaeth y Parch Anna Jane Evans a'r Hybarch Chris Potter ymddiswyddo o'r bwrdd ar ddiwedd eu cyfnodau tair blynedd. Estynnodd ymddiriedolwyr, aelod-grwpiau a staff ddiolch enfawr i Anna Jane a Chris am eu holl waith caled. Hoffai TCC ddiolch hefyd i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

Y nifer lleiaf o ymddiriedolwyr yw chwech a'r uchafswm yw 20. Mae'r ymddiriedolwyr yn ceisio sicrhau bod y bwrdd yn parhau i adlewyrchu'r grwpiau sy'n perthyn i TCC, a hefyd bod ymddiriedolwyr sydd â sgiliau rheoli, ariannol, cyfreithiol a sgiliau eraill yn cael eu hymgorffori yn y tîm. Gofynnir i bob aelod o TCC, nid ymddiriedolwyr yn unig, chwilio am ymgeiswyr addas i sefyll ar gyfer etholiad.

Hyfforddiant a Chynefino Ymddiriedolwyr

Hyd yma, mae pob ymddiriedolwr wedi bod yn gyfarwydd â gwaith TCC cyn eu hethol. Disgwylir bod pob ymddiriedolwr eisoes wedi mynychu hyfforddiant ar egwyddorion trefnu cymunedol eang, neu fynychu'r sesiwn hyfforddi nesaf sydd ar gael. Ar wahân i fynychu cyfarfodydd misol, mae ymddiriedolwyr wedi cyfarfod mewn cyfarfod blynyddol hirach lle astudiwyd unrhyw gyfarwyddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn ogystal ag unrhyw bwnc neu hyfforddiant priodol arall. Cynhelir cyfarfod cynefino ag ymddiriedolwyr newydd a darperir ffeil iddynt â Memorandwm ac Erthyglau Cymdeithasu, dogfennau polisi a gweithdrefnau TCC a disgrifiadau swyddi staff.

Rheoli Risg

Yn ystod y flwyddyn mae'r ymddiriedolwyr wedi adolygu'r prif risgiau y mae'r elusen yn agored iddynt a, lle bo'n briodol, mae gweithdrefnau wedi'u sefydlu i liniaru'r risgiau hyn.

Ar ddiwedd 2023, mynychodd yr ymddiriedolwyr weithdy lle cynhaliwyd adolygiad o weithdrefnau gweithredol, ariannol a threfniadol. Ymgysylltodd yr ymddiriedolwyr â gwasanaethau Ymddiriedolaeth Cranfield i gefnogi ehangiad a datblygiad y bwrdd, a chynorthwyo â chreu cynllun busnes TCC. Cynhaliwyd archwiliad sgiliau ymddiriedolwyr i nodi cryfderau a gwendidau ar y bwrdd. Cynhyrchwyd llawlyfr staff cynhwysfawr a chafodd yr holl bolisïau eu hadolygu a'u diweddaru lle bo angen.

Strwythur y Sefydliad

Mae'n rhaid i ymddiriedolwyr gyfarfod o leiaf dair gwaith y flwyddyn. Mae'r ymddiriedolwyr yn gyfrifol sicrhau bod TCC yn bodloni ei holl rwymedigaethau cyfreithiol ac am oruchwylio'r cyllid. Maent hefyd yn amddiffyn uniondeb TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau mawr. Yn benodol, maent yn sicrhau bod gweithgareddau TCC yn bodloni canllawiau'r Comisiwn Elusennau o ran budd i'r cyhoedd. Mae'r ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau fel personél a chyllid. Mae is-grwpiau'n adrodd yn ôl ag argymhellion i'r tîm ymddiriedolwyr llawn. Mae rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth misol, sy'n sicrhau bod yr ymddiriedolwyr ac aelodau'r tîm strategaeth yn ymwybodol o waith ei gilydd a bod llif gwybodaeth dwy ffordd.

Mae'r grŵp strategaeth, sy'n cynnwys aelod-grwpiau TCC, staff ac ymddiriedolwyr, yn cyfarfod bob mis i werthuso gwaith presennol TCC, i benderfynu pa faterion sy'n briodol i weithio arnynt, yn ogystal â phennu cyfeiriadau newydd o fewn materion cyfoes. Mae'r grŵp strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ar gyfer pob mater, yn ogystal ag ymddiriedolwyr ac aelod-grwpiau.

Yn 2022, nododd TCC yr angen i wella ein gwytnwch sefydliadol felly gwnaed penderfyniad strategol i gofleidio model arweinyddiaeth dosbarthedig, er mwyn rhannu'r baich gwaith a'r cyfrifoldeb o wneud penderfyniadau ar draws y tîm. Oherwydd newidiadau yn nhîm staff TCC yn ystod 2023, penderfynwyd y byddai rheolwr yn cael ei recriwtio i arwain tîm staff TCC. Ar Fawrth 1af 2024, penododd yr ymddiriedolwyr Mrs Sue Williams a Ms Ruth Marshall yn gyd-reolwyr TCC, ac mae rheolaeth TCC o ddydd i ddydd wedi'i ddirprwyo gan yr ymddiriedolwyr i'r cyd-reolwyr.

Roedd y tîm staff yn cynnwys:

- Arweinydd Llwyddiant Gweithredol, Mrs Sue Williams; penodwyd yn gyd-reolwr ar 1af Mawrth 2024;
- Trefnydd ieuenctid a chymuned, Ms Ruth Marshall; penodwyd yn gyd-reolwr ar 1af Mawrth 2024
- Swyddog cyfathrebu, Dr Stephen Kenyon-Owen;
- Trefnydd cymunedol, Mr David Hughes;
- Trefnydd cymunedol, Ms Bobbi Cockcroft

Budd Cyhoeddus

Amcanion TCC yw:

1. datblygu gallu a sgiliau aelodau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau mewn ffyrdd sy'n golygu eu bod yn gallu adnabod eu hanghenion, a'u helpu i ddiwallu eu hanghenion, a chymryd rhan yn llawnach mewn cymdeithas.
2. hyrwyddo, er budd y cyhoedd, unrhyw ddibenion elusennol ac yn benodol dibenion elusennol sy'n gysylltiedig â:
    a) hyrwyddo cyfleoedd addysgol a hyfforddiant â phwyslais arbennig ar ddarparu mynediad at gyfleoedd o'r fath i bobl sydd, o ganlyniad i anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad. Hefyd ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg, a phynciau eraill i'r graddau eu bod yn ffafriol i ddinasyddiaeth dda.
    b) hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei warchodaeth a phynciau sy'n gysylltiedig, ac annog y defnydd o ymarfer o'r fath.
    c) adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
    d) hyrwyddo datblygiad personol trwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
    e) diogelu, gwella a chadw'r amgylchedd
    f) lleddfu tlodi
    g) darparu cyfleusterau iechyd cyhoeddus a gofal plant
    h) hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau sy'n gallu gweithredu'n effeithiol ar eu gwerthoedd er lles cyffredin trwy eu cyfranogiad mewn bywyd dinesig. Fel y grŵp trefnu cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.

Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd trwy gyflawni'r amcanion uchod trwy hyfforddi aelodau ac eraill, a rhoi'r adnoddau iddynt gymryd rhan lawn yn eu cymunedau ac felly goresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Yna mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, wrth iddynt ddiwallu anghenion eu cymunedau trwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

Cyflawniadau a Pherfformiad 2023 - 2024

Gyda chefnogaeth staff, mae arweinwyr TCC wedi cael blwyddyn arall brysur iawn yn cynnal cyfarfodydd ag aelodau, mynychu grwpiau am faterion, darparu hyfforddiant, gweithredu ar faterion a chynnal digwyddiadau rhwydweithio cymunedol.

Rydym wedi gallu cyflawni ein gwaith wyneb yn wyneb am y flwyddyn lawn gyntaf ers i'r pandemig daro yn 2020, sydd wedi bod yn fuddiol iawn i ddatblygu perthnasau rhwng arweinwyr, staff, cyllidwyr a chynghreiriaid ymhellach. Rydym wedi parhau i gynnig cyfarfodydd a digwyddiadau hybrid lle bynnag y bo modd, i sicrhau cynwysoldeb a hygyrchedd.

Aelodaeth

Mae'r aelodaeth yn cynnwys sefydliadau sy'n cefnogi amcanion yr elusen. Ar ddiwedd mis Mawrth 2024, roedd 36 o grwpiau yn aelodau.

Bydd ein haelod-grwpiau sy'n aelodau bob amser yn siapio tirwedd y gwaith y mae TCC yn ei wneud; mae'n bwysig bod trefnwyr yn gwirio, asesu a gwerthuso eu gwaith yn gyson i sicrhau bod hyfforddiant ac ymgyrchoedd yn parhau i fod yn ddilys, parchus a pherthnasol i anghenion ein cymuned. Amlygodd arolwg ysgogi newidiadau a gynhaliodd TCC ag aelod-grwpiau a chynghreiriaid yn ystod haf 2023 (y cwblhaodd unigolion a'r rheiny sy'n cynrychioli grwpiau) fod pobl eisiau teimlo'n fwy grymus a gallu gwneud newidiadau yn eu cymuned. Roedd yr arolwg hefyd yn rhoi gwybod i ni am y math o hyfforddiant a fyddai'n cynyddu sgiliau ein haelod-grwpiau fel arweinwyr cymunedol a rhoddodd syniad i TCC o'r materion sydd ar flaen meddyliau ein haelod-grwpiau a'n cynghreiriaid.

Mae TCC wedi ymrwymo i ddatblygu ein perthynas ag aelodau, ac rydym yn parhau i ganolbwyntio ar gael sgyrsiau â grwpiau amrywiol am y materion sy'n effeithio ar eu cymunedau a pherthnasedd trefnu cymunedol wrth ymateb i'r rheini.

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno grwpiau newydd i TCC. Dros y flwyddyn ariannol nesaf, byddwn yn chwilio'n arbennig am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Cyllid

Derbyniodd TCC ymrwymiadau ariannu oddi wrth Gronfa Gymunedol y Loteri Genedlaethol, Ymddiriedolaeth Tudor, Sefydliad Paul Hamlyn, Cronfa Grym Dinesig, Ymddiriedolaeth Gymunedol Cod Post, ac AVOW ac mae'r rhain wedi cael eu gwerthfawrogi'n fawr ac wedi darparu parhad. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthnasau parhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Chwiorydd La Sante Union yn Wrecsam am eu cefnogaeth barhaus mewn nwyddau, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £8,000 y flwyddyn ac mae'n ein galluogi i gadw ein costau gweithredu mor isel â phosibl.

Yn ogystal, mae gwaith ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £4,045. Bydd hyn yn gyfanswm o tua £4,850 unwaith y bydd Cymorth Rhodd wedi'i ychwanegu. Hoffai'r ymddiriedolwyr ddiolch yn arbennig i'r unigolion sy'n rhan o raglen cefnogwyr TCC, ac annog

unrhyw un arall sy'n ystyried ymuno a gwneud cyfraniad rheolaidd i TCC i wneud hynny. Mae tâl aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £3,450 eleni.
Mae arianwyr yn aml yn gofyn am dystiolaeth o weithgareddau codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth ymgeisio am grantiau mwy.

Gweithio â Phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r nifer o sefydliadau y mae TCC wedi gweithio â nhw dros y flwyddyn ddiwethaf; rydym yn gwerthfawrogi'r holl berthnasoedd hyn ac ni allem gyflawni ein gwaith hebddynt.

Rydym yn parhau i weithio'n agos ag amrywiaeth o sefydliadau gan gynnwys AVOW (Cymdeithas Mudiadau Gwirfoddol Wrecsam), CPCC, a Hwb Amlddiwylliannol Wrecsam.

Gwnaethom barhau i adeiladu ein perthynas â'r Gronfa Rym Ddinesig (CPF), sefydliad sy'n buddsoddi'n uniongyrchol mewn trefnu ar lawr gwlad ac yn yr isadeiledd sydd ei angen arno i ffynnu. Rydym yn gweithio â CPF fel partneriaid i gael mynediad at eu gwybodaeth, rhwydweithiau cymorth, a chyfleoedd ariannu i wella sgiliau trefnwyr ac arweinwyr cymunedol a rhannu dysgu ar draws ein haelod-grwpiau.

Ym mis Medi 2023, cyflwynodd TCC, Banc Bwyd Wrecsam, a Chyngor ar Bopeth Wrecsam gais grant ar y cyd i Sefydliad Banc Lloyds ar gyfer prosiect cydweithio. Bydd y prosiect yn cynnwys creu strategaeth dlodi a'i nod yw dylanwadu ar gyflawni Cynllun Lles Wrecsam dros y pum mlynedd nesaf. Roedd y cais am arian grant ar y cyd yn llwyddiannus, ac ym mis Mehefin 2024 bydd TCC yn ceisio recriwtio cydlynydd prosiect i redeg y prosiect cydweithio a fydd yn cael ei ariannu am ddwy flynedd.

Gwnaethom ffurfio cynghrair unedig â menter Hafan Meddyliau Iach, y sefydlodd TCC Ieuenctid ar Waith, i'w gweithredu ym Mhrosiect Meddwl Ymlaen/Mind Our Future Gogledd Ddwyrain Cymru mae'r Loteri Genedlaethol yn ei ariannu.

Mae Uno'r Undeb wedi cefnogi ymgyrch ieuenctid Dim Dysgwyr Llwglyd, trwy gynhyrchu a dosbarthu taflenni codi ymwybyddiaeth. Wrth i'r ymgyrch fynd yn ei blaen, bydd Uno'r Undeb yn parhau i gynnig arweiniad a chefnogaeth i'r grŵp ymgyrchu.

Rydym wedi bod yn gweithio'n agos â Phartneriaeth Bwyd Wrecsam, grŵp amlasiantaeth newydd y cychwynnodd CBSW i fynd i'r afael â thlodi bwyd, a sefydliadau cymorth o ran darparu gwasanaethau a chynaliadwyedd bwyd cyffredinol, ac rydym hefyd wedi sefydlu perthynas ag EGIN, sefydliad sy'n galluogi grwpiau cymunedol i gael mynediad at gymorth mentor cyfoedion i gymryd eu camau cyntaf tuag at weithredu ar newid yn yr hinsawdd a byw'n fwy cynaliadwy. Prif ffocws EGIN yw helpu'r rheiny y bydd newid yn yr hinsawdd yn cael yr effaith fwyaf arnynt, ond efallai y byddant yn aml yn teimlo nad ydynt yn rhan o sgyrsiau ynghylch hinsawdd.

Mae TCC yn parhau i gydweithio â WCPP (Canolfan Polisi Cyhoeddus Cymru) gan drafod gwaith â'r argyfwng ariannol/tlodi o ganlyniad i ymarferion/ymgyrchoedd gwrando a grybwyllir mewn mannau eraill uchod, sef #DimDysgwyrLlwglyd, a Mannau Cynnes.

Mae bod yn rhan o Glymblaid Wrthdlodi Cymru yn golygu ein bod, gyda'n gilydd, yn gallu

gweithredu'n gyflym ar ddatblygiadau allweddol yn y gwaith yn erbyn tlodi yng Nghymru, yn ogystal â dilyn dull tymor hwy o weithredu.

Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru Llanelwy am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddwr TCC. Hoffai'r bwrdd ddiolch ymhellach i Mrs Katja Jewell am ymgymryd â rôl cadeirydd bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteraidd Cymru trwy'r Parch Anna Jane Evans a eisteddodd ar fwrdd ymddiriedolwyr TCC tan fis Gorffennaf 2023.

Hyfforddiant

Haf o Grefft Ymgyrchu

Yn haf 2023, trefnodd TCC weithdai rhagarweiniol am ddim ar drefnu cymunedol a chrefft ymgyrchu. Er mwyn hyrwyddo cyfranogiad ehangach, a chael gwared ar rwystrau cyfranogi, gwnaethom ddarparu bwyd poeth ac adnoddau ar gyfer teithio a chyfathrebu. Yn ystod y gweithdai, gwnaethom ofyn i'r bobl ifanc am anghenion eu cymuned a rhoi cyfle iddynt fynegi eu barn trwy lunio mapiau sy'n dwyn sylw at rwystrau i lawenydd a diogelwch. Roedd y Bwrdd Gwasanaethau Cyhoeddus (PSB) yn bresennol, sy'n ceisio gwella cydweithio ar draws yr holl wasanaethau cyhoeddus ym mhob awdurdod lleol yng Nghymru. Roeddent yn bresennol i glywed lleisiau'r bobl ifanc ac alinio eu pryderon â pholisi o dan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru). Mae'r gweithgareddau hyn yn cysylltu â'n hymdrechion parhaus i ddefnyddio ymarfer creadigol fel offeryn ar gyfer newid cymdeithasol dan arweiniad ieuenctid, a chwyddleisio'r rheiny na all eu geiriau a'u gweithredoedd, ar adegau, gael eu clywed am wahanol resymau.

Hyfforddiant Deddf Llesiant Cenedlaethau'r Dyfodol

Mynychodd aelodau staff, 8 arweinydd cymunedol, a phobl nad oeddent yn aelodau o sefydliadau cysylltiedig yr hyfforddiant hwn, ac roedd yn galluogi pobl i ddeall yn well y cyrff cyhoeddus sy'n gyfrifol am gyfrannu at y Ddeddf, yr hyn roeddent yn gyfrifol amdano, a sut, trwy gyd-gynhyrchu, mhant yn ceisio gweithio'n well â phobl a chymunedau i helpu i lunio Cymru rydym i gyd eisiau byw ynddi. Alice Horn, Comisiynydd Cenedlaethau'r Dyfodol Cymru, cynhaliodd yr hyfforddiant, a darparodd drawsnewidiad addas i sesiynau hyfforddi pellach â'r Bwrdd Gwasanaethau Cyhoeddus lleol ar y Cynllun Lles arbenigol ar gyfer Wrecsam a Sir y Fflint.

Bwrdd Gwasanaethau Cyhoeddus

Yn dilyn yr hyfforddiant llwyddiannus â Chomisiynydd Cenedlaethau'r Dyfodol Cymru ym mis Awst, llwyddodd TCC i sicrhau sesiwn hyfforddi â chynrychiolydd o Fwrdd Gwasanaethau Cyhoeddus (PSB) Wrecsam a Sir y Fflint. Er mwyn gwneud y mwyaf o'r potensial o ran amser a phresenoldeb, gwnaethom gyfuno'r hyfforddiant â'n cyfarfod Strategaeth ym mis Medi, gan ein galluogi i'w gynnal fel sesiwn hybrid. Roedd y sesiwn yn cyflwyno rôl y PSB, ei rhanddeiliaid allweddol, a beth yw ei amcanion. Ar lefel leol, mae'r PSB wedi gweithio i greu Cynllun Lles Wrecsam a Sir y Fflint (2023-2028), i weithio o amgylch tair thema allweddol i bob pwrpas: Plant a Phobl Ifanc, Ein Cymunedau, a Lle Rydym yn Gweithio. Drwy gydol y sesiwn, roedd y rheiny a oedd yn bresennol yn gallu gofyn cwestiynau strategol ar sut y gallai'r PSB eu helpu, neu sut y gallent weithio ochr yn ochr â'r PSB a'r Cynllun Lles lleol i helpu i ddylanwadu ar newid cadarnhaol a chynaliadwy yn eu cymunedau.

Hyfforddiant Trefnu Cymunedol Preswyl

Ym mis Tachwedd, cynhaliwyd ein hyfforddiant preswyl blynyddol yn Noddfa. Eleni dewisodd TCC ganolbwyntio ar drefnu ieuenctid, a mynychodd arweinwyr ifanc TCC, ac aelodau ifanc eraill o grwpiau cysylltiedig, yr hyfforddiant Roedd y pynciau'n amrywio o nodweddion

sylfaenol trefnu, fel cynghrair eang, grym, hunan-ddiddordeb, a llunio strategaeth, i gysyniadau mwy newydd, fel trefnu digidol, “clicktivism”, a chrefft ymgyrchu. Gwnaethom ymgorffori technoleg ryngweithiol yn y sesiynau, a gafodd dderbyniad da. Roedd yr adborth yn gadarnhaol, yn darparu mewnwelediad, ac yn rymusol, a bydd yn ein helpu wrth sicrhau bod sesiynau hyfforddi yn y dyfodol (ar gyfer oedolion ac ieuenctid) yn effeithiol, perthnasol ac yn cynnig gwerth am arian.

Lles Ymgyrchwyr Ifanc
Mae ymrwymiad TCC i hyrwyddo lles unigolion ifanc yn amlwg trwy ddatblygiad parhaus ei becyn cymorth llesiant ar-lein, a modiwlau hyfforddi dan arweiniad ieuenctid, ar gyfer gweithwyr proffesiynol sy'n gweithio ag ymgyrchwyr ifanc. Mae'r mentrau hyn wedi galluogi TCC i rymuso ysgogwyr newid ifanc i ddiogelu eu hunain, amddiffyn eu lles, a chwyddo’u lleisiau.

Ymhlith yr hyfforddiant arall rydym wedi'i ddarparu drwy gydol y flwyddyn mae:

- **Cyflwyniad i Ddemocratiaeth a Phroses Cyfarfodydd Atebolrwydd**
    - Pontio Treffynnon
    - SOGS (Save Our Green Spaces) Dinbych
- **Beth yw Grym?**
    - Partneriaeth Parc Caia
    - FJWG - Gweithgor Cyfiawnder Ariannol
- **Cyflwyniad i Grefft Ymgyrchu**
    - Outside Lives
- **Hyfforddiant Problem yn erbyn Materion**
    - Pontio Treffynnon

Personél

Ym mis Ebrill 2023, ymunodd Bobbi Cockcroft â thîm TCC fel trefnydd cymunedol. Oherwydd cyllid gan Sefydliad Paul Hamlyn, cynyddodd Ruth Marshall, trefnydd ieuenctid a chymuned TCC, ei horiau gwaith wythnosol o 16 i 30. Ym mis Hydref 2023, gadawodd y Trefnydd Cymunedol Amy Jones ei rôl yn TCC, i ymgymryd â swydd newydd o fewn elusen arall yn Wrecsam.

Mae'r bwrdd ymddiriedolwyr a'r staff wedi bod yn cydweithio'n agos i sicrhau bod TCC yn parhau i gyflawni ei amcanion elusennol yn llwyddiannus. Ers bron i ddwy flynedd, mae TCC wedi bod yn canolbwyntio ar ddull gweithio cydweithredol â model arweinyddiaeth dosbarthedig. Yn haf 2023, ail-werthusodd TCC y model gwaith hwn ac, ar ôl cyfnod o ymgynghori, penderfynodd y staff a'r tîm ymddiriedolwyr y byddai rheolwr elusen yn cael ei benodi i arwain TCC. Sicrhawyd cyllid ar gyfer y rôl hon, ac ym mis Mawrth 2024 penodwyd aelodau presennol y tîm staff, Sue Williams a Ruth Marshall yn gyd-reolwyr TCC. Cafodd y newid hwn mewn strwythur ei gefnogi gan Ymgynghorydd Ymddiriedolaeth Cranfield sy'n parhau i gynghori'r rheolwyr newydd a'r bwrdd ymddiriedolwyr.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Mae TCC wedi bod yn llwyddiannus iawn dros y flwyddyn ddiwethaf, ond nid ydym wedi gweithredu ar ein pennau ein hunain. Cyflawnwyd yr holl lwyddiannau hyn trwy weithio â sefydliadau, grwpiau ac unigolion eraill yn yr ardal.

Mae'r blynyddoedd diwethaf wedi bod yn heriol i lawer o sefydliadau, gan gynnwys y trydydd sector, ond maent hefyd wedi arwain at gyfleoedd, yn benodol o ran ffyrdd newydd o ymgysylltu a galluogi deialog effeithiol â'r cymunedau o'n cwmpas.

Ochr yn ochr â rhyngweithio wyneb yn wyneb, cafwyd gwell defnydd o amgylcheddau ac offer digidol i gymryd lle, neu wella cyfathrebu; mae hyn yn arbennig o bwysig yn nalgylch daearyddol Gogledd Ddwyrain Cymru â phocedi mwy o boblogaeth, a nifer o bentrefi a chymunedau llai. Er mwyn sicrhau bod gan bawb lais, mae defnyddio offer cymunedol digidol yn cael gwared ar rwystrau fel teithio a lleoliad. Wrth ymestyn y cysyniad hwn, fe welwch hefyd ein bod yn ehangu ymhellach ein gallu allgymorth digidol trwy 2023, o fewn Gweledegdd ac Ymgysylltu Digidol – yn datblygu gwefan newydd, ac offer hyfforddi a dysgu cysylltiedig a fydd yn ein cynorthwyo i dyfu'r sefydliad a'i gyrhaeddiad.

Dros y flwyddyn ddiwethaf mae TCC wedi darparu 80 awr o hyfforddiant. Cymerodd aelodau TCC ran mewn dros 200 awr o wneud penderfyniadau, dysgu a gweithredu ar y cyd fel cynghrair. Gwnaethom gyrraedd dros 500 o unigolion newydd o aelod-grwpiau, yn ogystal ag ymgysylltu â'r rheiny sy'n gwneud penderfyniadau o bob plaid wleidyddol a chynghreiriad.

Materion a Gweithredoedd

Ymgyrchoedd Cyfredol ac Adeiladu Perthnasau

- Croesawodd TCC bedwar aelod-grŵp newydd – Eglwys Gadeiriol y Santes Fair, Celfyddydau Pallaam, UAREUK, a Dinas Noddfa Sir Ddinbych â grwpiau eraill gan gynnwys Gardd Furiog Fictoraidd Erlas, a Rhannu Bwyd Llangollen yn dymuno ymuno yn y dyfodol agos.
- Gan weithio â sefydliadau a grwpiau cymunedol ledled Wrecsam, ffurfiwyd y Grŵp Cyfiawnder Ariannol (FJWG) i ennill profiadau byw pobl o effaith ariannol yr argyfwng costau byw, a gweithio i gyflwyno adroddiad ar ei ganfyddiadau i Strategaeth Wrthdlodi Cyngor Bwrdeistref Sirol Wrecsam a'r Bwrdd Gwasanaethau Cyhoeddus.
- Mae TCC yn parhau i weithio ar ymgyrch Toiledau Changing Places. Mae'r ymgyrch wedi ennill elfennau mewn perthynas â Thoiledau Changing Places yn Sir Ddinbych, fodd bynnag, mae anawsterau wedi arwain at ymgysylltu ag awdurdodau lleol eraill, ac mae'r pwysau y mae cynghorau lleol yn eu hwynebu mewn perthynas â chyllidebau is wedi golygu bod heriau'n dal i gael eu hwynebu. Enillodd Mencap arian ar gyfer Toiledau Changing Places yn Sir Ddinbych a gweithiodd TCC â nhw i sicrhau bod ymgynghoriad â phartïon â diddordeb yn cael ei gynnal.
- Cynhaliwyd Ymgyrch Wrando Croeso Cynnes ag aelod-grwpiau - i gofnodi profiadau byw pobl yn ymwneud â chartrefi cynnes, effaith mannau cynnes yn y cymunedau, a'r heriau a wynebir wrth gadw eu cartrefi eu hunain yn gynnes yn ystod yr argyfwng costau byw. Cafodd y wybodaeth hon ei throsglwyddo i lefel genedlaethol â Chroeso Cynnes, a'i defnyddio fel ymchwil lleol gan y Grŵp Cyfiawnder Ariannol. Mae'r ymgyrch yn cael ei phweru gan glymblaid o elusennau sy'n cael eu cynnull gan y Good Faith Foundation a'u hariannu gan y Gronfa Grym Dinesig.

- Yn dilyn Ymgyrch Wrando Cartrefi Cynnes/Mannau Cynnes, mynychodd aelodau-grwpiau TCC a threfnydd cymunedol TCC Gynhadledd Genedlaethol Birmingham ar Fannau Cynnes a gynhaliwyd ym mis Gorffennaf 2023, a chyflwyno'r darganfyddiadau.
- Mae TCC yn parhau i fod yn rhan o'r Rhwydwaith Trefnu Cymunedol Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu ymarfer strategol.
- Mae TCC yn parhau i fod yn rhan o glymblaid Diverse5050 dan arweiniad WEN Cymru.
- Trwy ein hymdrechion trefnu ieuenctid, mae TCC wedi cael y fraint o ffurfio partneriaeth â Phrifysgol Wrecsam ar sawl prosiect addawol. Rydym wedi derbyn gwahoddiad i gyfrannu at ddatblygiad y cwrs gradd ieuenctid a chymunedol, gan hwyluso lleoliadau myfyrwyr a chyflwyno darlithoedd gwadd ar arweinyddiaeth ieuenctid, newid a lleisiau mewn gweithredu trawsnewidiol. Yn ogystal, rydym wedi cael gwahoddiad i gydweithio i gasglu a mewnbynnu data ar gyfer Hwb Data Ieuenctid newydd i Gymru. Bydd yr Hwb a'i ddata ar lwyfan cenedlaethol, gan dynnu sylw at themâu effaith ar gyfer ymarferwyr a chyllidwyr o ran meddyliau a phryderon pobl ifanc, a monitro agweddau newidiol yr hyn sy'n bwysig i bobl ifanc.
- Ym mis Hydref 2023 pleser TCC oedd croesawu tri threfnydd o FOCO (Ffederasiwn y Trefnwyr Cymunedol) yn yr Almaen. Roedd y grŵp yn y DU i gymryd rhan mewn cyfnewidfa wybodaeth â sefydliadau tebyg yn Wrecsam, Lerpwl a Manceinion. Tra'u bod nhw yma, fe wnaethom gyflwyno hanes TCC, ein dulliau o weithredu a'n hymarferion gorau, trefnu ieuenctid, gweithredu digidol, ynghyd ag amlinelliad o faterion ac ymgyrchoedd newydd rydym yn gweithio arnynt.
- Rydym wedi cydweithio ag Eglwys Gadeiriol y Santes Fair i ddwyn ynghyd pobl ifanc sy'n angerddol am fynd i'r afael â materion sy'n bwysig iddynt. Bwriedir i'r bartneriaeth hon fod yn ymrwymiad hirdymor i gefnogi mentrau ieuenctid o'r fath.
- Cefnogodd TCC SOGS (Save Our Green Spaces) trwy ddarparu hwyluso mewn digwyddiad ymgynnull cymunedol yn Sir Ddinbych.
- Mae'r Eglwys yng Nghymru a Mind Cymru wedi bod yn ffynonellau gwych o ddysgu ac arweiniad a rennir, wrth ddarparu offer llesiant i weithredwyr ifanc.
- Mynychodd ein trefnwyr Seminar Ymarferwyr Dysgu BME Plant a Phobl Ifanc EYST (Tîm Cefnogi Lleiafrifoedd Ethnig ac Ieuenctid Cymru), a oedd yn darparu dysgu craff ynghylch cymhwysedd diwylliannol wrth weithio â chymunedau diaspora ac ymgysylltiad â Dinas Noddfa.
- Mae Art and Soul Tribe a The Venture, Wrecsam yn rhan o grŵp sy'n cefnogi menter Meddwl Ymlaen (Mind Our Futures). Rydym wedi cyfrannu at y fenter ac wedi sefydlu cysylltiadau cryf i ddarparu gwell gwasanaethau llesiant mewn ysgolion.

Mae'r canlynol yn faterion sy'n dod i'r amlwg sy'n datblygu:

- Dechreuodd ymchwil i mewn i ymgyrch i ymestyn Cynllun Bikeability yn ysgolion cynradd Sir Ddinbych, ynghyd â gwella llwybrau beicio yn Ninbych.
- Dechreuodd ymchwil i mewn i ymgyrch i gynyddu hygyrchedd cadeiriau olwyn ar Lwybr Arfordir Sir y Fflint.

Arweinwyr Ifanc

- Cynhaliwyd 46 o gyfarfodydd grŵp Ieuenctid ar Waith yn ystod y flwyddyn ddiwethaf.
- Mynychodd arweinwyr ifanc CCB TCC, y Diwrnod Cynllunio Blynyddol a chyfarfodydd Strategaeth fisol.

- Dim Dysgwyr Llwglyd - mae arweinwyr ifanc o Ysgol Sant Joseff Wrecsam wedi treulio'r flwyddyn ddiwethaf yn canolbwyntio ar leddfu baich dyledion Cinio Ysgol. Maent wedi gweithio'n ddiflino, gan gyfarfod â Phennaeth eu Hysgol, yr ASau Ken Skates a Lesley Griffiths, ac Arweinydd Addysg Wrecsam, i dynnu sylw at y mater. Cyflwynodd yr arweinwyr ifanc hyn eu hymgyrch i'r Comisiynydd Plant, a wahoddodd yr ymgyrch i fod yn brif destun yn yr Uwchgynhadledd Tlodi Plant a gynhaliwyd yn Neuadd Brangwyn yn Abertawe. Cynhyrchodd TCC fideo ymgyrch hyrwyddo ar gyfer yr achlysur, a oedd yn cynnwys yr arweinwyr ifanc ac yn hyrwyddo gofynion eu hymgyrch.
- Mae'r grŵp ymgyrch DDLl wedi mynychu gweithdai â'r Grŵp Cyfiawnder Ariannol a CPCC i weithredu yn erbyn stigma tlodi.
- Gwnaethom gefnogi arweinwyr ifanc i gyflwyno yng ngweithdy Canolfan Polisi Cyhoeddus Cymru (WCPP), a chymryd rhan ynddo, i fwydo i mewn i waith gwasanaethau cyhoeddus yng Nghymru i fynd i'r afael â stigma tlodi.
- Ymgyrch Hawl i Chwarae - mae'r ymgyrch hon ar waith ac mae'n bwriadu parhau i'r tymor nesaf drwy gydol blwyddyn ysgol 2023/2024. Mae'r Ymgyrch Hawl i Chwarae yn rhan o gwricwlwm yr ysgol, ac mae mesurau gofalus yn cael eu trafod yn barhaus i gynnal y berthynas rhwng TCC a'r prosbectws ysgol newydd.
- Cynhaliodd Ysgol Sant Christopher a TCC, ynghyd â gwasanaethau eraill o'r gymuned gelfyddydol ehangach, ddigwyddiad ysgol gyfan ar sail Confensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn gan ddefnyddio dulliau creadigol ar gyfer ymgyrchu ac addysg.
- Arweiniodd TCC sesiynau ABCh yn Ysgol Sant Joseff, lle cymerodd dros 30 o ddisgyblion ran mewn hyfforddiant wedi'i gyd-gynhyrchu, wedi'i darparu gan gyfoedion, gan arweinwyr ifanc.
- Nododd grŵp Ieuenctid ar Waith TCC broblem ynghylch tocynnau bws am ddim, a chychwynnwyd ymgyrch i fynd i'r afael â diffyg darpariaeth i fyfyrwyr a oedd yn byw ychydig o dan y ffin 3 milltir, ond a oedd yn gorfod cerdded trwy ardaloedd tywyll ac anniogel.
- Tlodi Bwyd – ceir cydweithrediad parhaus â Banc Bwyd Wrecsam a Mosg Wrecsam ynghylch amrywiaeth o fwydydd sydd ar gael i blant iau a babanod.

Gweledegdd ac Ymgysylltu Digidol
Mae TCC yn archwilio potensial ei bresenoldeb digidol yn barhaus, sy'n cwmpasu ein gwefan, Facebook, Instagram, Linkedin, Twitter / X, a YouTube.

Yn ystod y flwyddyn ddiwethaf, mae TCC wedi:

- cymryd rhan mewn ymchwil ynghylch pryd a beth i'w bostio – gan greu dogfen ganllawiau Amledd Cyfryngau Cymdeithasol – achosodd hyn gynnydd o ran y traffig i'n mannau ar-lein.
- Cynyddu amrywiaeth y cynnwys a bostiwyd, gan gynnwys fideos byr o ddiwrnodau hyfforddi ac ymgysylltu. Mae hyn wedi arwain at fwy o ryngweithio, a mwy o ddilynwyr.
- Yn strategol, rydym wedi symud i ffwrdd yn raddol o Twitter/X oherwydd y newidiadau mewn aelodaeth, a'r hyn roeddem yn teimlo oedd yn amgylchedd mwy gwenwynig - nid yw postiadau'n cael y tyniant roeddent yn cael yn y gorffennol cyn dilysiad 'tic glas'.
- Wedi 'ailwampio'r' wefan gan gynnwys defnyddio technegau 'adrodd stori trwy sgrolio' i fywiogi cynnwys y we.

Ar hyn o bryd mae TCC hefyd yn ymwneud ag archwilio llwyfannau a fydd yn chwyddo llais ein darpariaeth ddigidol, gan ail-archwilio ein presenoldeb ar-lein blaengar.

- Rydym wedi gallu ymgymryd â gwaith o'r fath trwy geisiadau ariannu llwyddiannus gan gynnwys Ymddiriedolaeth Gymunedol Cod Post, sydd wedi caniatáu prynu offer perthnasol, ac ehangu rolau staff.
- Rydym wedi cyfarfod â sefydliadau ac arbenigwyr allweddol eraill y trydydd sector gan gynnwys Act Build Change, a Common Knowledge.org i drafod ymarfer gorau, rhannu gwybodaeth, a chydweithio posibl. Roedd y trafodaethau'n amhrisiadwy, oherwydd y daeth i'r amlwg mai ychydig iawn o sefydliadau'r trydydd sector sy'n gwella eu darpariaeth yn y fath fodd - nid yw hynny'n golygu nad ydynt eisiau gwneud hyn - ond fel erioed, cyllid a chapasiti yw'r prif rwystrau.

I'r perwyl hwn, mae TCC yn:

- Adeiladu gwefan newydd, gan weithio â'r cwmni technoleg lleol Industrial Standards.
- Symud o Wix i WordPress; Dewiswyd Wordress oherwydd ei fod yn hyblyg, yn gymharol hawdd i'w ddefnyddio o safbwynt defnyddiwr (hy. Staff TCC), ac yn integreiddio'n dda â llawer o ychwanegion, ac yn benodol Systemau Rheoli Dysgu (LMS)
- O ran defnyddio LMS, rydym yn bwriadu creu cydrannau hyfforddi hybrid modiwlaidd o fewn y wefan, gan ddefnyddio LearnDash â theitlau i'w cadarnhau, ond elfennau fel: Cyflwyniad i Drefnu Cymunedol, Diogelu, Pecynnau Cymorth Lles, Grym, Gwrando, Adrodd Straeon, ac ati. Bydd y modiwlau hyn yn gymysgedd o gynnwys am ddim ac am daliad a fydd ar gael ar-lein, gan gynnwys cymysgedd o gynnwys testun, sain a fideo.
- Mae offer recordio cyfweliadau a phodledu/maes wedi'i brynu i gofnodi profiadau byw a straeon cymunedol.
- Bydd lle ar gyfer Blog Ieuenctid pwrpasol a fydd yn cael ei reoli gan ein grwpiau ieuenctid.
- Ar hyn o bryd rydym yn y cam prototeip â Chwrs Rhagarweiniol ar Drefnu Cymunedol sy'n cael ei werthuso gan ein harweinwyr ifanc.
- Nod yr uchod yw mwy o 'gyrhaeddiad' a chynaliadwyedd i'r sefydliad, ac ymestyn cylch gwaith craidd TCC sef grymuso arweinwyr cymunedol i wneud y newid cadarnhaol y dymunant ei wneud, ble bynnag y bônt.

Ymhlith y gweithgareddau roedd:

Diwrnod Cynllunio Blynyddol

Yn ystod Diwrnod Cynllunio Blynyddol TCC, a gynhaliwyd ar ddechrau 2024, gwnaethom gymryd rhan mewn trafodaethau cydweithredol â'n haelod-grwpiau i ail-werthuso ac ailddiffinio ein perthynas â nhw yng ngoleuni effeithiau parhaus pandemig COVID-19 a chostau byw cynyddol. Mynychodd 34 o bobl y digwyddiad hwn, a rhoddodd gyfle i ni ymchwilio i gymhlethdodau ein cymuned ac archwilio'r ffordd orau o fynd i'r afael ag anghenion esblygol ein haelod-grwpiau. Ein nod oedd nodi cyfleoedd i gryfhau ein partneriaethau ac ail-alinio ein gweledigaeth a'n cenhadaeth i wasanaethu'r gymuned yn well yn y cyfnod heriol hwn.

CCB

Cynhaliwyd ein Cyfarfod Cyffredinol Blynyddol 2023 ym mis Gorffennaf yng Nghapel y Groes yn Wrecsam. Mynychodd 30 o bobl y cyfarfod o aelod-grwpiau presennol a grwpiau newydd a oedd â diddordeb mewn ymuno â TCC. Cynrychiolodd pump o arweinwyr ifanc TCC eu grwpiau a chymryd rhan weithredol yn y cyfarfod.

Grwpiau Materion
Mae ein trefnwyr cymunedol wedi cynnal perthynas ag aelodau presennol trwy grwpiau materion, cyfarfodydd 1 i 1, a, phan fo'n briodol, mynychu digwyddiadau. Mae lefelau ymgysylltu yn parhau i fod yn gyson, sy'n glod i'r gwaith caled a wnaed gan drefnwyr blaenorol ac enw da cyffredinol TCC. Mae grwpiau materion yn parhau i gyfarfod unwaith y mis ar gyfartaledd.

Cyfarfodydd Strategaeth
Yn ystod cyfarfodydd Strategaeth misol, mae aelod-grwpiau yn codi materion yr hoffent eu datblygu fel ymgyrchoedd posibl. Mae hyn yn agor y drafodaeth i'r holl fynychwyr gymryd rhan a darganfod a yw'r materion hyn yn gyffredin, a phwy arall sydd â diddordeb mewn gweithio arno fel ymgyrch. Mae cyfarfodydd strategaeth yn parhau i fod yn rhan annatod o'r ffordd y mae TCC yn ymgysylltu â'i aelodau, ac mae'r model cyfarfod hybrid yn dal i fod yn llwyfan amhrisiadwy i hyrwyddo cynwysoldeb trwy gael gwared ar rwystrau i gynhwysiant o ran amser a daearyddiaeth.

Digwyddiadau
Ym mis Hydref, cynhaliodd TCC fwrdd gwybodaeth yn nigwyddiad Dathlu a Dyrchafu Hanes Pobl Dduon 365 Cyngor Hil Cymru yn Lle Celf a Chymuned Tŷ Pawb, Wrecsam ac roeddent yn gallu dangos y ffilm Tref Noddfa a greodd TCC ac arweinwyr yr aelod-grwpiau yn 2019. Denodd presenoldeb TCC yn y digwyddiad hwn sylw'r Maer lleol, cynrychiolwyr y bwrdd iechyd lleol, ac Uchel Siryf Clwyd.

Llywodraethu a Threfnu

- Er mwyn cefnogi lles staff, gwnaethom barhau i fod yn rhan o raglen cymorth i weithwyr a rhoi mynediad i staff i sesiynau hyfforddi ar-lein yn y gweithle.
- Mae staff ac ymddiriedolwyr wedi bod yn cyfarfod yn rheolaidd i drafod strategaeth ac unrhyw faterion sy'n ymwneud â llywodraethu.
- Mae staff wedi mynychu cyfarfodydd yr ymddiriedolwyr i roi adborth llafar ar yr adroddiad staff ysgrifenedig.
- Ymgymerodd yr ymddiriedolwyr â hyfforddiant llywodraethu, a defnyddiwyd gwasanaethau Ymddiriedolaeth Cranfield i oruchwylio'r newid o'r model arweinyddiaeth dosbarthedig i strwythur dan arweiniad rheolwyr.

Adolygiad Ariannol

Prif Ffynonellau Ariannu
Grantiau oedd prif ffynhonnell ariannu TCC yn 2023-24. Rydym wedi derbyn arian oddi wrth:

- Gronfa Gymunedol y Loteri Genedlaethol
- Sefydliad Paul Hamlyn
- Cronfa Grym Dinesig
- Ymddiriedolaeth Gymunedol Cod Post
- AVOW

Mae'r grantiau'n ychwanegol at y taliadau aelodaeth blynyddol y mae aelod-grwpiau TCC yn eu talu, y rhaglen gefnogwyr, a chodi arian.

Polisi Cronfeydd wrth Gefn
Mae gan yr ymddiriedolwyr bolisi o ddal swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen gyfwerth â thua 6 mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd.

Polisi Buddsoddi
Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif cadw Cronfa Buddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynlluniau ar gyfer Cyfnodau'r Dyfodol
Mae trefnu cymunedol yn ymwneud ag adeiladu perthnasoedd cyhoeddus cadarnhaol â'r rheiny sydd mewn grym. Mae'n meithrin perthnasoedd cymunedol hirdymor ac yn darparu model i bobl o bob cefndir ymgysylltu'n ddemocrataidd wrth wneud penderfyniadau. Credwn yn gryf, mewn cyfnod gwleidyddol, cymdeithasol, economaidd ac amgylcheddol sydd wedi hollti, fod gan drefnu cymunedol lawer i'w gynnig.

Mae angen i ni barhau i ddiwallu anghenion a disgwyliadau ein harweinwyr newydd, a mwy profiadol, yn effeithiol a chydweithio o amgylch diddordebau cyffredin a gwerthoedd a rennir. Ym mis Gorffennaf 2024, mae TCC yn cynnal diwrnod agored er mwyn i aelod-grwpiau presennol, cynghreiriaid, arweinwyr cymunedol ac unigolion sydd â diddordeb mewn newid cymdeithasol ddod i'n swyddfeydd ar gyfer sgyrsiau am sut i adeiladu grym cymunedol, cyfleoedd hyfforddi, crefft ymgyrchu, gweithdai TCC, cyllid ar gyfer newid, aelodaeth ieuenctid, ac ymddiriedolaeth.

Bydd sesiynau hyfforddi byr yn parhau i gael eu cynnal yn rheolaidd gan ein trefnwyr; ymhlith y rhain mae sesiynau am adeiladu grym, mapio grym, a threfnu cymunedol.

Yn ystod hydref 2024, byddwn yn cynnal hyfforddiant cyflwyniad i drefnu cymunedol, a byddem yn annog unrhyw un sy'n newydd i TCC fynychu'r hyfforddiant hwn, a fydd yn datblygu eu dealltwriaeth o drefnu cymunedol a sut mae aelod-grwpiau TCC yn cydweithio ar faterion.

Gyda newidiadau yn y bwrdd ymddiriedolwyr, a newid yn strwythur staff y tîm, mae TCC wedi adolygu, cryfhau a gwella prosesau llywodraethu.

Cymeradwywyd gan yr ymddiriedolwyr ar 8fed Awst ac wedi'i arwyddo ar eu rhan:

Mrs Melissa Griffiths (Cadeirydd Dros Dro)

REGISTERED COMPANY NUMBER: 04033853 (England and Wales)
REGISTERED CHARITY NUMBER: 1086434

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

FOR

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

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FOR THE YEAR ENDED 31ST MARCH 2024

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TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04033853 (England and Wales)

Registered Charity number

1086434

Registered office

37 Kingsmills Road
Wrexham
Clwyd
LL13 8NH

Trustees

P D Burke
O Doak
A J Evans (resigned 5.7.23)
C Graffius
M Griffiths
D Hampton
K A Jewell
Z Lavery
C N L Potter (resigned 5.7.23)

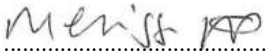
Company Secretary

S M Williams

Independent Examiner

Mrs J Evans ACA FCCA
M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Approved by order of the board of trustees on 8th August and signed on its behalf by:



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Mrs Melissa Griffiths (Acting Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)

Independent examiner's report to the trustees of TCC (Trefnu Cymunedol Cymru/Together Creating Communities) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs J Evans ACA FCCA

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Date: 8/8/24

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		7,495	219,981	227,476	148,878
Other trading activities	2	167	-	167	531
Investment income	3	4,484	-	4,484	1,130
Other income		1,006	-	1,006	1,067
Total		13,152	219,981	233,133	151,606
EXPENDITURE ON					
Charitable activities					
General costs		(782)	154,455	153,673	128,054
Other		4,673	10,119	14,792	8,406
Total		3,891	164,574	168,465	136,460
NET INCOME		9,261	55,407	64,668	15,146
RECONCILIATION OF FUNDS					
Total funds brought forward		84,188	87,663	171,851	156,705
TOTAL FUNDS CARRIED FORWARD		93,449	143,070	236,519	171,851

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	7	437	3,684	4,121	1,655
CURRENT ASSETS					
Stocks	8	650	-	650	650
Debtors	9	2,029	-	2,029	945
Cash at bank		91,593	142,777	234,370	171,012
		94,272	142,777	237,049	172,607
CREDITORS					
Amounts falling due within one year	10	(1,260)	(3,391)	(4,651)	(2,411)
NET CURRENT ASSETS		93,012	139,386	232,398	170,196
TOTAL ASSETS LESS CURRENT LIABILITIES		93,449	143,070	236,519	171,851
NET ASSETS		93,449	143,070	236,519	171,851
FUNDS	11				
Unrestricted funds				93,449	84,188
Restricted funds				143,070	87,663
TOTAL FUNDS				236,519	171,851

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET - continued
31ST MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th August 2024 and were signed on its behalf by:

Mr Darren Hampton (Trustee)

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Fundraising events	167	347
Education and training income	-	184
	167	531

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest on cash deposits	4,484	1,130

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	1,050	1,035

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,491	138,387	148,878
Other trading activities	531	-	531
Investment income	1,130	-	1,130
Other income	1,067	-	1,067
Total	13,219	138,387	151,606
EXPENDITURE ON			
Charitable activities			
General costs	2,778	125,276	128,054
Other	5,437	2,969	8,406
Total	8,215	128,245	136,460
NET INCOME	5,004	10,142	15,146
Transfers between funds	(807)	807	-
Net movement in funds	4,197	10,949	15,146
RECONCILIATION OF FUNDS			
Total funds brought forward	79,989	76,716	156,705

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	84,186	87,665	171,851

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1st April 2023	14,111
Additions	3,516
At 31st March 2024	17,627
DEPRECIATION	
At 1st April 2023	12,456
Charge for year	1,050
At 31st March 2024	13,506
NET BOOK VALUE	
At 31st March 2024	4,121
At 31st March 2023	1,655

8. STOCKS

	31.3.24 £	31.3.23 £
Stocks	650	650

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Other debtors	1,006	-
Prepayments	1,023	945
	2,029	945

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	1,260	1,200
Social security and other taxes	3,391	1,211
	4,651	2,411

11. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	84,188	9,261	93,449
Restricted funds			
National Lottery Community Fund	60,626	25,818	86,444
Moondance Foundation	8,016	(1,775)	6,241
The Tudor Trust	-	9,722	9,722
TSRF3	19,021	(16,516)	2,505
AVOW Youth Led Grant	-	758	758
Civic Power Fund	-	6,700	6,700
Paul Hamlyn Foundation	-	13,151	13,151
Postcode Community Trust	-	16,670	16,670
Tudor Trust Wellbeing	-	879	879
	87,663	55,407	143,070
TOTAL FUNDS	171,851	64,668	236,519

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	13,152	(3,891)	9,261
Restricted funds			
National Lottery Community Fund	97,981	(72,163)	25,818
Moondance Foundation	-	(1,775)	(1,775)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	-	(16,516)	(16,516)
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	219,981	(164,574)	55,407
TOTAL FUNDS	233,133	(168,465)	64,668

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	79,989	5,006	(807)	84,188
Restricted funds				
National Lottery Community Fund	33,012	27,614	-	60,626
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(15,984)	-	8,016
TSRF3	-	19,021	-	19,021
	76,716	10,140	807	87,663
TOTAL FUNDS	156,705	15,146	-	171,851

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,219	(8,213)	5,006
Restricted funds			
National Lottery Community Fund	92,773	(65,159)	27,614
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(15,985)	(15,984)
TSRF3	45,613	(26,592)	19,021
	138,387	(128,247)	10,140
TOTAL FUNDS	151,606	(136,460)	15,146

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	79,989	14,267	(807)	93,449
Restricted funds				
National Lottery Community Fund	33,012	53,432	-	86,444
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(17,759)	-	6,241
The Tudor Trust	-	9,722	-	9,722
TSRF3	-	2,505	-	2,505
AVOW Youth Led Grant	-	758	-	758
Civic Power Fund	-	6,700	-	6,700
Paul Hamlyn Foundation	-	13,151	-	13,151
Postcode Community Trust	-	16,670	-	16,670
Tudor Trust Wellbeing	-	879	-	879
	76,716	65,547	807	143,070
TOTAL FUNDS	156,705	79,814	-	236,519

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,371	(12,104)	14,267
Restricted funds			
National Lottery Community Fund	190,754	(137,322)	53,432
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(17,760)	(17,759)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	45,613	(43,108)	2,505
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	358,368	(292,821)	65,547
TOTAL FUNDS	384,739	(304,925)	79,814

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Legacies	3,448	6,152
Grants	219,983	138,386
Supporter Programme	4,045	4,340
	227,476	148,878
Other trading activities		
Fundraising events	167	347
Education and training income	-	184
	167	531
Investment income		
Interest on cash deposits	4,484	1,130
Other income		
Gift Aid	1,006	1,067
Total incoming resources	233,133	151,606
EXPENDITURE		
Charitable activities		
Wage costs	139,153	115,829
Travel	2,193	1,246
Actions	2,340	-
Assemblies	3,131	638
Translation	757	872
Promotional	-	2,160
Training costs	5,069	5,859
	152,643	126,604
Other		
Postage and stationery	542	962
Insurance	1,170	1,121
Website costs	2,140	-
Equipment repairs & maintenance	271	165
Sundry expenses	566	303
Supplies for youth sessions	1,675	-
Licences	1,667	1,184
Legal fees	3,391	2,316
Independent examination fees	1,260	1,320
Other project costs	1,060	-
Depreciation of tangible fixed assets	1,050	1,035
	14,792	8,406

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
Support costs		
Management		
Telephone	1,030	921
Rent	-	529
	1,030	1,450
Total resources expended	168,465	136,460
Net income	64,668	15,146

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
Cwmni cyfyngedig trwy warant

Adroddiad yr ymddiriedolwyr a datganiadau ariannol
Y flwyddyn a ddaeth i ben 31ain Mawrth 2024

Rhif elusen gofrestredig 1086434
Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

Cwmni cyfyngedig trwy warant

Datganiadau Ariannol ar gyfer y Flwyddyn a ddaeth i ben 31ain Mawrth 2024

Cynnwys	Tudalen
Gwybodaeth Gyfreithiol a Gweinyddol	1
Adroddiad yr Ymddiriedolwyr	18
Adroddiad y Cyfrifwyr i'r Ymddiriedolwyr	19
Datganiad o Weithgareddau Ariannol	20
Mantolen	21-22
Nodiadau sy'n rhan o'r datganiadau ariannol	23-31

TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Gwybodaeth Gyfeiriol a Gweinyddol

Enw'r elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru'r elusen: 1086434

Rhif cofrestru'r cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Melin y Brenin, Wrecsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Arglwydd Esgob Gregory Cameron	Noddwr
Mr Peter Burke	
Y Parch Anna Jane Evans	(ymddiswyddodd 5ed Gorffennaf 2023)
Mr Oliver Doak	
Mr Christopher Graffius	
Mrs Melissa Griffiths	Cyd–gadeirydd o 5ed Gorffennaf 2023
Mr Darren Hampton	
Mrs Katja Jewell	Cadeirydd o 5ed Gorffennaf 2023
Mrs Zoe Lavery	
Yr Hybarch Christopher Potter	(Cadeirydd, ymddiswyddodd 5ed Gorffennaf 2023)

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: MD Coxey a'i Gwmni, 25 Ffordd Grosvenor, Wrecsam, LL11 1BT

Bancwyr: Lloyds Bank ccc, 28 Stryt y Rhaglaw, Wrecsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol heb ei archwilio ar gyfer y flwyddyn a ddaeth i ben 31ain Mawrth 2024.

Strwythur, Llywodraethu a Rheoli

Dogfen Lywodraethu

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14eg Gorffennaf 2000 a chofrestrwyd fel elusen 2il Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol, ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, bydd yn ofynnol i aelodau gyfrannu swm heb fod yn fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusen at ddibenion cyfraith elusennol. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, etholir yr ymddiriedolwyr i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny mae'n rhaid eu hailethol yn y Cyfarfod Cyffredinol Blynyddol nesaf.

Yn y Cyfarfod Cyffredinol Blynyddol ar 5ed Gorffennaf 2023, fe wnaeth y Parch Anna Jane Evans a'r Hybarch Chris Potter ymddiswyddo o'r bwrdd ar ddiwedd eu cyfnodau tair blynedd. Estynnodd ymddiriedolwyr, aelod-grwpiau a staff ddiolch enfawr i Anna Jane a Chris am eu holl waith caled. Hoffai TCC ddiolch hefyd i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

Y nifer lleiaf o ymddiriedolwyr yw chwech a'r uchafswm yw 20. Mae'r ymddiriedolwyr yn ceisio sicrhau bod y bwrdd yn parhau i adlewyrchu'r grwpiau sy'n perthyn i TCC, a hefyd bod ymddiriedolwyr sydd â sgiliau rheoli, ariannol, cyfreithiol a sgiliau eraill yn cael eu hymgorffori yn y tîm. Gofynnir i bob aelod o TCC, nid ymddiriedolwyr yn unig, chwilio am ymgeiswyr addas i sefyll ar gyfer etholiad.

Hyfforddiant a Chynefino Ymddiriedolwyr

Hyd yma, mae pob ymddiriedolwr wedi bod yn gyfarwydd â gwaith TCC cyn eu hethol. Disgwylir bod pob ymddiriedolwr eisoes wedi mynychu hyfforddiant ar egwyddorion trefnu cymunedol eang, neu fynychu'r sesiwn hyfforddi nesaf sydd ar gael. Ar wahân i fynychu cyfarfodydd misol, mae ymddiriedolwyr wedi cyfarfod mewn cyfarfod blynyddol hirach lle astudiwyd unrhyw gyfarwyddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn ogystal ag unrhyw bwnc neu hyfforddiant priodol arall. Cynhelir cyfarfod cynefino ag ymddiriedolwyr newydd a darperir ffeil iddynt â Memorandwm ac Erthyglau Cymdeithasu, dogfennau polisi a gweithdrefnau TCC a disgrifiadau swyddi staff.

Rheoli Risg

Yn ystod y flwyddyn mae'r ymddiriedolwyr wedi adolygu'r prif risgiau y mae'r elusen yn agored iddynt a, lle bo'n briodol, mae gweithdrefnau wedi'u sefydlu i liniaru'r risgiau hyn.

Ar ddiwedd 2023, mynychodd yr ymddiriedolwyr weithdy lle cynhaliwyd adolygiad o weithdrefnau gweithredol, ariannol a threfniadol. Ymgysylltodd yr ymddiriedolwyr â gwasanaethau Ymddiriedolaeth Cranfield i gefnogi ehangiad a datblygiad y bwrdd, a chynorthwyo â chreu cynllun busnes TCC. Cynhaliwyd archwiliad sgiliau ymddiriedolwyr i nodi cryfderau a gwendidau ar y bwrdd. Cynhyrchwyd llawlyfr staff cynhwysfawr a chafodd yr holl bolisïau eu hadolygu a'u diweddaru lle bo angen.

Strwythur y Sefydliad

Mae'n rhaid i ymddiriedolwyr gyfarfod o leiaf dair gwaith y flwyddyn. Mae'r ymddiriedolwyr yn gyfrifol sicrhau bod TCC yn bodloni ei holl rwymedigaethau cyfreithiol ac am oruchwylio'r cyllid. Maent hefyd yn amddiffyn uniondeb TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau mawr. Yn benodol, maent yn sicrhau bod gweithgareddau TCC yn bodloni canllawiau'r Comisiwn Elusennau o ran budd i'r cyhoedd. Mae'r ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau fel personél a chyllid. Mae is-grwpiau'n adrodd yn ôl ag argymhellion i'r tîm ymddiriedolwyr llawn. Mae rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth misol, sy'n sicrhau bod yr ymddiriedolwyr ac aelodau'r tîm strategaeth yn ymwybodol o waith ei gilydd a bod llif gwybodaeth dwy ffordd.

Mae'r grŵp strategaeth, sy'n cynnwys aelod-grwpiau TCC, staff ac ymddiriedolwyr, yn cyfarfod bob mis i werthuso gwaith presennol TCC, i benderfynu pa faterion sy'n briodol i weithio arnynt, yn ogystal â phennu cyfeiriadau newydd o fewn materion cyfoes. Mae'r grŵp strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ar gyfer pob mater, yn ogystal ag ymddiriedolwyr ac aelod-grwpiau.

Yn 2022, nododd TCC yr angen i wella ein gwytnwch sefydliadol felly gwnaed penderfyniad strategol i gofleidio model arweinyddiaeth dosbarthedig, er mwyn rhannu'r baich gwaith a'r cyfrifoldeb o wneud penderfyniadau ar draws y tîm. Oherwydd newidiadau yn nhîm staff TCC yn ystod 2023, penderfynwyd y byddai rheolwr yn cael ei recriwtio i arwain tîm staff TCC. Ar Fawrth 1af 2024, penododd yr ymddiriedolwyr Mrs Sue Williams a Ms Ruth Marshall yn gyd-reolwyr TCC, ac mae rheolaeth TCC o ddydd i ddydd wedi'i ddirprwyo gan yr ymddiriedolwyr i'r cyd-reolwyr.

Roedd y tîm staff yn cynnwys:

- Arweinydd Llwyddiant Gweithredol, Mrs Sue Williams; penodwyd yn gyd-reolwr ar 1af Mawrth 2024;
- Trefnydd ieuenctid a chymuned, Ms Ruth Marshall; penodwyd yn gyd-reolwr ar 1af Mawrth 2024
- Swyddog cyfathrebu, Dr Stephen Kenyon-Owen;
- Trefnydd cymunedol, Mr David Hughes;
- Trefnydd cymunedol, Ms Bobbi Cockcroft

Budd Cyhoeddus

Amcanion TCC yw:

1. datblygu gallu a sgiliau aelodau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau mewn ffyrdd sy'n golygu eu bod yn gallu adnabod eu hanghenion, a'u helpu i ddiwallu eu hanghenion, a chymryd rhan yn llawnach mewn cymdeithas.
2. hyrwyddo, er budd y cyhoedd, unrhyw ddibenion elusennol ac yn benodol dibenion elusennol sy'n gysylltiedig â:
    a) hyrwyddo cyfleoedd addysgol a hyfforddiant â phwyslais arbennig ar ddarparu mynediad at gyfleoedd o'r fath i bobl sydd, o ganlyniad i anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad. Hefyd ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg, a phynciau eraill i'r graddau eu bod yn ffafriol i ddinasyddiaeth dda.
    b) hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei warchodaeth a phynciau sy'n gysylltiedig, ac annog y defnydd o ymarfer o'r fath.
    c) adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
    d) hyrwyddo datblygiad personol trwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
    e) diogelu, gwella a chadw'r amgylchedd
    f) lleddfu tlodi
    g) darparu cyfleusterau iechyd cyhoeddus a gofal plant
    h) hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau sy'n gallu gweithredu'n effeithiol ar eu gwerthoedd er lles cyffredin trwy eu cyfranogiad mewn bywyd dinesig. Fel y grŵp trefnu cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.

Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd trwy gyflawni'r amcanion uchod trwy hyfforddi aelodau ac eraill, a rhoi'r adnoddau iddynt gymryd rhan lawn yn eu cymunedau ac felly goresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Yna mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, wrth iddynt ddiwallu anghenion eu cymunedau trwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

Cyflawniadau a Pherfformiad 2023 - 2024

Gyda chefnogaeth staff, mae arweinwyr TCC wedi cael blwyddyn arall brysur iawn yn cynnal cyfarfodydd ag aelodau, mynychu grwpiau am faterion, darparu hyfforddiant, gweithredu ar faterion a chynnal digwyddiadau rhwydweithio cymunedol.

Rydym wedi gallu cyflawni ein gwaith wyneb yn wyneb am y flwyddyn lawn gyntaf ers i'r pandemig daro yn 2020, sydd wedi bod yn fuddiol iawn i ddatblygu perthnasau rhwng arweinwyr, staff, cyllidwyr a chynghreiriaid ymhellach. Rydym wedi parhau i gynnig cyfarfodydd a digwyddiadau hybrid lle bynnag y bo modd, i sicrhau cynwysoldeb a hygyrchedd.

Aelodaeth

Mae'r aelodaeth yn cynnwys sefydliadau sy'n cefnogi amcanion yr elusen. Ar ddiwedd mis Mawrth 2024, roedd 36 o grwpiau yn aelodau.

Bydd ein haelod-grwpiau sy'n aelodau bob amser yn siapio tirwedd y gwaith y mae TCC yn ei wneud; mae'n bwysig bod trefnwyr yn gwirio, asesu a gwerthuso eu gwaith yn gyson i sicrhau bod hyfforddiant ac ymgyrchoedd yn parhau i fod yn ddilys, parchus a pherthnasol i anghenion ein cymuned. Amlygodd arolwg ysgogi newidiadau a gynhaliodd TCC ag aelod-grwpiau a chynghreiriaid yn ystod haf 2023 (y cwblhaodd unigolion a'r rheiny sy'n cynrychioli grwpiau) fod pobl eisiau teimlo'n fwy grymus a gallu gwneud newidiadau yn eu cymuned. Roedd yr arolwg hefyd yn rhoi gwybod i ni am y math o hyfforddiant a fyddai'n cynyddu sgiliau ein haelod-grwpiau fel arweinwyr cymunedol a rhoddodd syniad i TCC o'r materion sydd ar flaen meddyliau ein haelod-grwpiau a'n cynghreiriaid.

Mae TCC wedi ymrwymo i ddatblygu ein perthynas ag aelodau, ac rydym yn parhau i ganolbwyntio ar gael sgyrsiau â grwpiau amrywiol am y materion sy'n effeithio ar eu cymunedau a pherthnasedd trefnu cymunedol wrth ymateb i'r rheini.

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno grwpiau newydd i TCC. Dros y flwyddyn ariannol nesaf, byddwn yn chwilio'n arbennig am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Cyllid

Derbyniodd TCC ymrwymiadau ariannu oddi wrth Gronfa Gymunedol y Loteri Genedlaethol, Ymddiriedolaeth Tudor, Sefydliad Paul Hamlyn, Cronfa Grym Dinesig, Ymddiriedolaeth Gymunedol Cod Post, ac AVOW ac mae'r rhain wedi cael eu gwerthfawrogi'n fawr ac wedi darparu parhad. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthnasau parhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Chwiorydd La Sante Union yn Wrecsam am eu cefnogaeth barhaus mewn nwyddau, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £8,000 y flwyddyn ac mae'n ein galluogi i gadw ein costau gweithredu mor isel â phosibl.

Yn ogystal, mae gwaith ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £4,045. Bydd hyn yn gyfanswm o tua £4,850 unwaith y bydd Cymorth Rhodd wedi'i ychwanegu. Hoffai'r ymddiriedolwyr ddiolch yn arbennig i'r unigolion sy'n rhan o raglen cefnogwyr TCC, ac annog

unrhyw un arall sy'n ystyried ymuno a gwneud cyfraniad rheolaidd i TCC i wneud hynny. Mae tâl aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £3,450 eleni.
Mae arianwyr yn aml yn gofyn am dystiolaeth o weithgareddau codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth ymgeisio am grantiau mwy.

Gweithio â Phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r nifer o sefydliadau y mae TCC wedi gweithio â nhw dros y flwyddyn ddiwethaf; rydym yn gwerthfawrogi'r holl berthnasoedd hyn ac ni allem gyflawni ein gwaith hebddynt.

Rydym yn parhau i weithio'n agos ag amrywiaeth o sefydliadau gan gynnwys AVOW (Cymdeithas Mudiadau Gwirfoddol Wrecsam), CPCC, a Hwb Amlddiwylliannol Wrecsam.

Gwnaethom barhau i adeiladu ein perthynas â'r Gronfa Rym Ddinesig (CPF), sefydliad sy'n buddsoddi'n uniongyrchol mewn trefnu ar lawr gwlad ac yn yr isadeiledd sydd ei angen arno i ffynnu. Rydym yn gweithio â CPF fel partneriaid i gael mynediad at eu gwybodaeth, rhwydweithiau cymorth, a chyfleoedd ariannu i wella sgiliau trefnwyr ac arweinwyr cymunedol a rhannu dysgu ar draws ein haelod-grwpiau.

Ym mis Medi 2023, cyflwynodd TCC, Banc Bwyd Wrecsam, a Chyngor ar Bopeth Wrecsam gais grant ar y cyd i Sefydliad Banc Lloyds ar gyfer prosiect cydweithio. Bydd y prosiect yn cynnwys creu strategaeth dlodi a'i nod yw dylanwadu ar gyflawni Cynllun Lles Wrecsam dros y pum mlynedd nesaf. Roedd y cais am arian grant ar y cyd yn llwyddiannus, ac ym mis Mehefin 2024 bydd TCC yn ceisio recriwtio cydlynydd prosiect i redeg y prosiect cydweithio a fydd yn cael ei ariannu am ddwy flynedd.

Gwnaethom ffurfio cynghrair unedig â menter Hafan Meddyliau Iach, y sefydlodd TCC Ieuenctid ar Waith, i'w gweithredu ym Mhrosiect Meddwl Ymlaen/Mind Our Future Gogledd Ddwyrain Cymru mae'r Loteri Genedlaethol yn ei ariannu.

Mae Uno'r Undeb wedi cefnogi ymgyrch ieuenctid Dim Dysgwyr Llwglyd, trwy gynhyrchu a dosbarthu taflenni codi ymwybyddiaeth. Wrth i'r ymgyrch fynd yn ei blaen, bydd Uno'r Undeb yn parhau i gynnig arweiniad a chefnogaeth i'r grŵp ymgyrchu.

Rydym wedi bod yn gweithio'n agos â Phartneriaeth Bwyd Wrecsam, grŵp amlasiantaeth newydd y cychwynnodd CBSW i fynd i'r afael â thlodi bwyd, a sefydliadau cymorth o ran darparu gwasanaethau a chynaliadwyedd bwyd cyffredinol, ac rydym hefyd wedi sefydlu perthynas ag EGIN, sefydliad sy'n galluogi grwpiau cymunedol i gael mynediad at gymorth mentor cyfoedion i gymryd eu camau cyntaf tuag at weithredu ar newid yn yr hinsawdd a byw'n fwy cynaliadwy. Prif ffocws EGIN yw helpu'r rheiny y bydd newid yn yr hinsawdd yn cael yr effaith fwyaf arnynt, ond efallai y byddant yn aml yn teimlo nad ydynt yn rhan o sgyrsiau ynghylch hinsawdd.

Mae TCC yn parhau i gydweithio â WCPP (Canolfan Polisi Cyhoeddus Cymru) gan drafod gwaith â'r argyfwng ariannol/tlodi o ganlyniad i ymarferion/ymgyrchoedd gwrando a grybwyllir mewn mannau eraill uchod, sef #DimDysgwyrLlwglyd, a Mannau Cynnes.

Mae bod yn rhan o Glymblaid Wrthdlodi Cymru yn golygu ein bod, gyda'n gilydd, yn gallu

gweithredu'n gyflym ar ddatblygiadau allweddol yn y gwaith yn erbyn tlodi yng Nghymru, yn ogystal â dilyn dull tymor hwy o weithredu.

Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru Llanelwy am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddwr TCC. Hoffai'r bwrdd ddiolch ymhellach i Mrs Katja Jewell am ymgymryd â rôl cadeirydd bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteraidd Cymru trwy'r Parch Anna Jane Evans a eisteddodd ar fwrdd ymddiriedolwyr TCC tan fis Gorffennaf 2023.

Hyfforddiant

Haf o Grefft Ymgyrchu

Yn haf 2023, trefnodd TCC weithdai rhagarweiniol am ddim ar drefnu cymunedol a chrefft ymgyrchu. Er mwyn hyrwyddo cyfranogiad ehangach, a chael gwared ar rwystrau cyfranogi, gwnaethom ddarparu bwyd poeth ac adnoddau ar gyfer teithio a chyfathrebu. Yn ystod y gweithdai, gwnaethom ofyn i'r bobl ifanc am anghenion eu cymuned a rhoi cyfle iddynt fynegi eu barn trwy lunio mapiau sy'n dwyn sylw at rwystrau i lawenydd a diogelwch. Roedd y Bwrdd Gwasanaethau Cyhoeddus (PSB) yn bresennol, sy'n ceisio gwella cydweithio ar draws yr holl wasanaethau cyhoeddus ym mhob awdurdod lleol yng Nghymru. Roeddent yn bresennol i glywed lleisiau'r bobl ifanc ac alinio eu pryderon â pholisi o dan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru). Mae'r gweithgareddau hyn yn cysylltu â'n hymdrechion parhaus i ddefnyddio ymarfer creadigol fel offeryn ar gyfer newid cymdeithasol dan arweiniad ieuenctid, a chwyddleisio'r rheiny na all eu geiriau a'u gweithredoedd, ar adegau, gael eu clywed am wahanol resymau.

Hyfforddiant Deddf Llesiant Cenedlaethau'r Dyfodol

Mynychodd aelodau staff, 8 arweinydd cymunedol, a phobl nad oeddent yn aelodau o sefydliadau cysylltiedig yr hyfforddiant hwn, ac roedd yn galluogi pobl i ddeall yn well y cyrff cyhoeddus sy'n gyfrifol am gyfrannu at y Ddeddf, yr hyn roeddent yn gyfrifol amdano, a sut, trwy gyd-gynhyrchu, mhant yn ceisio gweithio'n well â phobl a chymunedau i helpu i lunio Cymru rydym i gyd eisiau byw ynddi. Alice Horn, Comisiynydd Cenedlaethau'r Dyfodol Cymru, cynhaliodd yr hyfforddiant, a darparodd drawsnewidiad addas i sesiynau hyfforddi pellach â'r Bwrdd Gwasanaethau Cyhoeddus lleol ar y Cynllun Lles arbenigol ar gyfer Wrecsam a Sir y Fflint.

Bwrdd Gwasanaethau Cyhoeddus

Yn dilyn yr hyfforddiant llwyddiannus â Chomisiynydd Cenedlaethau'r Dyfodol Cymru ym mis Awst, llwyddodd TCC i sicrhau sesiwn hyfforddi â chynrychiolydd o Fwrdd Gwasanaethau Cyhoeddus (PSB) Wrecsam a Sir y Fflint. Er mwyn gwneud y mwyaf o'r potensial o ran amser a phresenoldeb, gwnaethom gyfuno'r hyfforddiant â'n cyfarfod Strategaeth ym mis Medi, gan ein galluogi i'w gynnal fel sesiwn hybrid. Roedd y sesiwn yn cyflwyno rôl y PSB, ei rhanddeiliaid allweddol, a beth yw ei amcanion. Ar lefel leol, mae'r PSB wedi gweithio i greu Cynllun Lles Wrecsam a Sir y Fflint (2023-2028), i weithio o amgylch tair thema allweddol i bob pwrpas: Plant a Phobl Ifanc, Ein Cymunedau, a Lle Rydym yn Gweithio. Drwy gydol y sesiwn, roedd y rheiny a oedd yn bresennol yn gallu gofyn cwestiynau strategol ar sut y gallai'r PSB eu helpu, neu sut y gallent weithio ochr yn ochr â'r PSB a'r Cynllun Lles lleol i helpu i ddylanwadu ar newid cadarnhaol a chynaliadwy yn eu cymunedau.

Hyfforddiant Trefnu Cymunedol Preswyl

Ym mis Tachwedd, cynhaliwyd ein hyfforddiant preswyl blynyddol yn Noddfa. Eleni dewisodd TCC ganolbwyntio ar drefnu ieuenctid, a mynychodd arweinwyr ifanc TCC, ac aelodau ifanc eraill o grwpiau cysylltiedig, yr hyfforddiant Roedd y pynciau'n amrywio o nodweddion

sylfaenol trefnu, fel cynghrair eang, grym, hunan-ddiddordeb, a llunio strategaeth, i gysyniadau mwy newydd, fel trefnu digidol, “clicktivism”, a chrefft ymgyrchu. Gwnaethom ymgorffori technoleg ryngweithiol yn y sesiynau, a gafodd dderbyniad da. Roedd yr adborth yn gadarnhaol, yn darparu mewnwelediad, ac yn rymusol, a bydd yn ein helpu wrth sicrhau bod sesiynau hyfforddi yn y dyfodol (ar gyfer oedolion ac ieuenctid) yn effeithiol, perthnasol ac yn cynnig gwerth am arian.

Lles Ymgyrchwyr Ifanc
Mae ymrwymiad TCC i hyrwyddo lles unigolion ifanc yn amlwg trwy ddatblygiad parhaus ei becyn cymorth llesiant ar-lein, a modiwlau hyfforddi dan arweiniad ieuenctid, ar gyfer gweithwyr proffesiynol sy'n gweithio ag ymgyrchwyr ifanc. Mae'r mentrau hyn wedi galluogi TCC i rymuso ysgogwyr newid ifanc i ddiogelu eu hunain, amddiffyn eu lles, a chwyddo’u lleisiau.

Ymhlith yr hyfforddiant arall rydym wedi'i ddarparu drwy gydol y flwyddyn mae:

- **Cyflwyniad i Ddemocratiaeth a Phroses Cyfarfodydd Atebolrwydd**
    - Pontio Treffynnon
    - SOGS (Save Our Green Spaces) Dinbych
- **Beth yw Grym?**
    - Partneriaeth Parc Caia
    - FJWG - Gweithgor Cyfiawnder Ariannol
- **Cyflwyniad i Grefft Ymgyrchu**
    - Outside Lives
- **Hyfforddiant Problem yn erbyn Materion**
    - Pontio Treffynnon

Personél

Ym mis Ebrill 2023, ymunodd Bobbi Cockcroft â thîm TCC fel trefnydd cymunedol. Oherwydd cyllid gan Sefydliad Paul Hamlyn, cynyddodd Ruth Marshall, trefnydd ieuenctid a chymuned TCC, ei horiau gwaith wythnosol o 16 i 30. Ym mis Hydref 2023, gadawodd y Trefnydd Cymunedol Amy Jones ei rôl yn TCC, i ymgymryd â swydd newydd o fewn elusen arall yn Wrecsam.

Mae'r bwrdd ymddiriedolwyr a'r staff wedi bod yn cydweithio'n agos i sicrhau bod TCC yn parhau i gyflawni ei amcanion elusennol yn llwyddiannus. Ers bron i ddwy flynedd, mae TCC wedi bod yn canolbwyntio ar ddull gweithio cydweithredol â model arweinyddiaeth dosbarthedig. Yn haf 2023, ail-werthusodd TCC y model gwaith hwn ac, ar ôl cyfnod o ymgynghori, penderfynodd y staff a'r tîm ymddiriedolwyr y byddai rheolwr elusen yn cael ei benodi i arwain TCC. Sicrhawyd cyllid ar gyfer y rôl hon, ac ym mis Mawrth 2024 penodwyd aelodau presennol y tîm staff, Sue Williams a Ruth Marshall yn gyd-reolwyr TCC. Cafodd y newid hwn mewn strwythur ei gefnogi gan Ymgynghorydd Ymddiriedolaeth Cranfield sy'n parhau i gynghori'r rheolwyr newydd a'r bwrdd ymddiriedolwyr.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Mae TCC wedi bod yn llwyddiannus iawn dros y flwyddyn ddiwethaf, ond nid ydym wedi gweithredu ar ein pennau ein hunain. Cyflawnwyd yr holl lwyddiannau hyn trwy weithio â sefydliadau, grwpiau ac unigolion eraill yn yr ardal.

Mae'r blynyddoedd diwethaf wedi bod yn heriol i lawer o sefydliadau, gan gynnwys y trydydd sector, ond maent hefyd wedi arwain at gyfleoedd, yn benodol o ran ffyrdd newydd o ymgysylltu a galluogi deialog effeithiol â'r cymunedau o'n cwmpas.

Ochr yn ochr â rhyngweithio wyneb yn wyneb, cafwyd gwell defnydd o amgylcheddau ac offer digidol i gymryd lle, neu wella cyfathrebu; mae hyn yn arbennig o bwysig yn nalgylch daearyddol Gogledd Ddwyrain Cymru â phocedi mwy o boblogaeth, a nifer o bentrefi a chymunedau llai. Er mwyn sicrhau bod gan bawb lais, mae defnyddio offer cymunedol digidol yn cael gwared ar rwystrau fel teithio a lleoliad. Wrth ymestyn y cysyniad hwn, fe welwch hefyd ein bod yn ehangu ymhellach ein gallu allgymorth digidol trwy 2023, o fewn Gweledegdd ac Ymgysylltu Digidol – yn datblygu gwefan newydd, ac offer hyfforddi a dysgu cysylltiedig a fydd yn ein cynorthwyo i dyfu'r sefydliad a'i gyrhaeddiad.

Dros y flwyddyn ddiwethaf mae TCC wedi darparu 80 awr o hyfforddiant. Cymerodd aelodau TCC ran mewn dros 200 awr o wneud penderfyniadau, dysgu a gweithredu ar y cyd fel cynghrair. Gwnaethom gyrraedd dros 500 o unigolion newydd o aelod-grwpiau, yn ogystal ag ymgysylltu â'r rheiny sy'n gwneud penderfyniadau o bob plaid wleidyddol a chynghreiriad.

Materion a Gweithredoedd

Ymgyrchoedd Cyfredol ac Adeiladu Perthnasau

- Croesawodd TCC bedwar aelod-grŵp newydd – Eglwys Gadeiriol y Santes Fair, Celfyddydau Pallaam, UAREUK, a Dinas Noddfa Sir Ddinbych â grwpiau eraill gan gynnwys Gardd Furiog Fictoraidd Erlas, a Rhannu Bwyd Llangollen yn dymuno ymuno yn y dyfodol agos.
- Gan weithio â sefydliadau a grwpiau cymunedol ledled Wrecsam, ffurfiwyd y Grŵp Cyfiawnder Ariannol (FJWG) i ennill profiadau byw pobl o effaith ariannol yr argyfwng costau byw, a gweithio i gyflwyno adroddiad ar ei ganfyddiadau i Strategaeth Wrthdlodi Cyngor Bwrdeistref Sirol Wrecsam a'r Bwrdd Gwasanaethau Cyhoeddus.
- Mae TCC yn parhau i weithio ar ymgyrch Toiledau Changing Places. Mae'r ymgyrch wedi ennill elfennau mewn perthynas â Thoiledau Changing Places yn Sir Ddinbych, fodd bynnag, mae anawsterau wedi arwain at ymgysylltu ag awdurdodau lleol eraill, ac mae'r pwysau y mae cynghorau lleol yn eu hwynebu mewn perthynas â chyllidebau is wedi golygu bod heriau'n dal i gael eu hwynebu. Enillodd Mencap arian ar gyfer Toiledau Changing Places yn Sir Ddinbych a gweithiodd TCC â nhw i sicrhau bod ymgynghoriad â phartïon â diddordeb yn cael ei gynnal.
- Cynhaliwyd Ymgyrch Wrando Croeso Cynnes ag aelod-grwpiau - i gofnodi profiadau byw pobl yn ymwneud â chartrefi cynnes, effaith mannau cynnes yn y cymunedau, a'r heriau a wynebir wrth gadw eu cartrefi eu hunain yn gynnes yn ystod yr argyfwng costau byw. Cafodd y wybodaeth hon ei throsglwyddo i lefel genedlaethol â Chroeso Cynnes, a'i defnyddio fel ymchwil lleol gan y Grŵp Cyfiawnder Ariannol. Mae'r ymgyrch yn cael ei phweru gan glymblaid o elusennau sy'n cael eu cynnull gan y Good Faith Foundation a'u hariannu gan y Gronfa Grym Dinesig.

- Yn dilyn Ymgyrch Wrando Cartrefi Cynnes/Mannau Cynnes, mynychodd aelodau-grwpiau TCC a threfnydd cymunedol TCC Gynhadledd Genedlaethol Birmingham ar Fannau Cynnes a gynhaliwyd ym mis Gorffennaf 2023, a chyflwyno'r darganfyddiadau.
- Mae TCC yn parhau i fod yn rhan o'r Rhwydwaith Trefnu Cymunedol Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu ymarfer strategol.
- Mae TCC yn parhau i fod yn rhan o glymblaid Diverse5050 dan arweiniad WEN Cymru.
- Trwy ein hymdrechion trefnu ieuenctid, mae TCC wedi cael y fraint o ffurfio partneriaeth â Phrifysgol Wrecsam ar sawl prosiect addawol. Rydym wedi derbyn gwahoddiad i gyfrannu at ddatblygiad y cwrs gradd ieuenctid a chymunedol, gan hwyluso lleoliadau myfyrwyr a chyflwyno darlithoedd gwadd ar arweinyddiaeth ieuenctid, newid a lleisiau mewn gweithredu trawsnewidiol. Yn ogystal, rydym wedi cael gwahoddiad i gydweithio i gasglu a mewnbynnu data ar gyfer Hwb Data Ieuenctid newydd i Gymru. Bydd yr Hwb a'i ddata ar lwyfan cenedlaethol, gan dynnu sylw at themâu effaith ar gyfer ymarferwyr a chyllidwyr o ran meddyliau a phryderon pobl ifanc, a monitro agweddau newidiol yr hyn sy'n bwysig i bobl ifanc.
- Ym mis Hydref 2023 pleser TCC oedd croesawu tri threfnydd o FOCO (Ffederasiwn y Trefnwyr Cymunedol) yn yr Almaen. Roedd y grŵp yn y DU i gymryd rhan mewn cyfnewidfa wybodaeth â sefydliadau tebyg yn Wrecsam, Lerpwl a Manceinion. Tra'u bod nhw yma, fe wnaethom gyflwyno hanes TCC, ein dulliau o weithredu a'n hymarferion gorau, trefnu ieuenctid, gweithredu digidol, ynghyd ag amlinelliad o faterion ac ymgyrchoedd newydd rydym yn gweithio arnynt.
- Rydym wedi cydweithio ag Eglwys Gadeiriol y Santes Fair i ddwyn ynghyd pobl ifanc sy'n angerddol am fynd i'r afael â materion sy'n bwysig iddynt. Bwriedir i'r bartneriaeth hon fod yn ymrwymiad hirdymor i gefnogi mentrau ieuenctid o'r fath.
- Cefnogodd TCC SOGS (Save Our Green Spaces) trwy ddarparu hwyluso mewn digwyddiad ymgynnull cymunedol yn Sir Ddinbych.
- Mae'r Eglwys yng Nghymru a Mind Cymru wedi bod yn ffynonellau gwych o ddysgu ac arweiniad a rennir, wrth ddarparu offer llesiant i weithredwyr ifanc.
- Mynychodd ein trefnwyr Seminar Ymarferwyr Dysgu BME Plant a Phobl Ifanc EYST (Tîm Cefnogi Lleiafrifoedd Ethnig ac Ieuenctid Cymru), a oedd yn darparu dysgu craff ynghylch cymhwysedd diwylliannol wrth weithio â chymunedau diaspora ac ymgysylltiad â Dinas Noddfa.
- Mae Art and Soul Tribe a The Venture, Wrecsam yn rhan o grŵp sy'n cefnogi menter Meddwl Ymlaen (Mind Our Futures). Rydym wedi cyfrannu at y fenter ac wedi sefydlu cysylltiadau cryf i ddarparu gwell gwasanaethau llesiant mewn ysgolion.

Mae'r canlynol yn faterion sy'n dod i'r amlwg sy'n datblygu:

- Dechreuodd ymchwil i mewn i ymgyrch i ymestyn Cynllun Bikeability yn ysgolion cynradd Sir Ddinbych, ynghyd â gwella llwybrau beicio yn Ninbych.
- Dechreuodd ymchwil i mewn i ymgyrch i gynyddu hygyrchedd cadeiriau olwyn ar Lwybr Arfordir Sir y Fflint.

Arweinwyr Ifanc

- Cynhaliwyd 46 o gyfarfodydd grŵp Ieuenctid ar Waith yn ystod y flwyddyn ddiwethaf.
- Mynychodd arweinwyr ifanc CCB TCC, y Diwrnod Cynllunio Blynyddol a chyfarfodydd Strategaeth fisol.

- Dim Dysgwyr Llwglyd - mae arweinwyr ifanc o Ysgol Sant Joseff Wrecsam wedi treulio'r flwyddyn ddiwethaf yn canolbwyntio ar leddfu baich dyledion Cinio Ysgol. Maent wedi gweithio'n ddiflino, gan gyfarfod â Phennaeth eu Hysgol, yr ASau Ken Skates a Lesley Griffiths, ac Arweinydd Addysg Wrecsam, i dynnu sylw at y mater. Cyflwynodd yr arweinwyr ifanc hyn eu hymgyrch i'r Comisiynydd Plant, a wahoddodd yr ymgyrch i fod yn brif destun yn yr Uwchgynhadledd Tlodi Plant a gynhaliwyd yn Neuadd Brangwyn yn Abertawe. Cynhyrchodd TCC fideo ymgyrch hyrwyddo ar gyfer yr achlysur, a oedd yn cynnwys yr arweinwyr ifanc ac yn hyrwyddo gofynion eu hymgyrch.
- Mae'r grŵp ymgyrch DDLl wedi mynychu gweithdai â'r Grŵp Cyfiawnder Ariannol a CPCC i weithredu yn erbyn stigma tlodi.
- Gwnaethom gefnogi arweinwyr ifanc i gyflwyno yng ngweithdy Canolfan Polisi Cyhoeddus Cymru (WCPP), a chymryd rhan ynddo, i fwydo i mewn i waith gwasanaethau cyhoeddus yng Nghymru i fynd i'r afael â stigma tlodi.
- Ymgyrch Hawl i Chwarae - mae'r ymgyrch hon ar waith ac mae'n bwriadu parhau i'r tymor nesaf drwy gydol blwyddyn ysgol 2023/2024. Mae'r Ymgyrch Hawl i Chwarae yn rhan o gwricwlwm yr ysgol, ac mae mesurau gofalus yn cael eu trafod yn barhaus i gynnal y berthynas rhwng TCC a'r prosbectws ysgol newydd.
- Cynhaliodd Ysgol Sant Christopher a TCC, ynghyd â gwasanaethau eraill o'r gymuned gelfyddydol ehangach, ddigwyddiad ysgol gyfan ar sail Confensiwn y Cenhedloedd Unedig ar Hawliau'r Plentyn gan ddefnyddio dulliau creadigol ar gyfer ymgyrchu ac addysg.
- Arweiniodd TCC sesiynau ABCh yn Ysgol Sant Joseff, lle cymerodd dros 30 o ddisgyblion ran mewn hyfforddiant wedi'i gyd-gynhyrchu, wedi'i darparu gan gyfoedion, gan arweinwyr ifanc.
- Nododd grŵp Ieuenctid ar Waith TCC broblem ynghylch tocynnau bws am ddim, a chychwynnwyd ymgyrch i fynd i'r afael â diffyg darpariaeth i fyfyrwyr a oedd yn byw ychydig o dan y ffin 3 milltir, ond a oedd yn gorfod cerdded trwy ardaloedd tywyll ac anniogel.
- Tlodi Bwyd – ceir cydweithrediad parhaus â Banc Bwyd Wrecsam a Mosg Wrecsam ynghylch amrywiaeth o fwydydd sydd ar gael i blant iau a babanod.

Gweledegdd ac Ymgysylltu Digidol
Mae TCC yn archwilio potensial ei bresenoldeb digidol yn barhaus, sy'n cwmpasu ein gwefan, Facebook, Instagram, Linkedin, Twitter / X, a YouTube.

Yn ystod y flwyddyn ddiwethaf, mae TCC wedi:

- cymryd rhan mewn ymchwil ynghylch pryd a beth i'w bostio – gan greu dogfen ganllawiau Amledd Cyfryngau Cymdeithasol – achosodd hyn gynnydd o ran y traffig i'n mannau ar-lein.
- Cynyddu amrywiaeth y cynnwys a bostiwyd, gan gynnwys fideos byr o ddiwrnodau hyfforddi ac ymgysylltu. Mae hyn wedi arwain at fwy o ryngweithio, a mwy o ddilynwyr.
- Yn strategol, rydym wedi symud i ffwrdd yn raddol o Twitter/X oherwydd y newidiadau mewn aelodaeth, a'r hyn roeddem yn teimlo oedd yn amgylchedd mwy gwenwynig - nid yw postiadau'n cael y tyniant roeddent yn cael yn y gorffennol cyn dilysiad 'tic glas'.
- Wedi 'ailwampio'r' wefan gan gynnwys defnyddio technegau 'adrodd stori trwy sgrolio' i fywiogi cynnwys y we.

Ar hyn o bryd mae TCC hefyd yn ymwneud ag archwilio llwyfannau a fydd yn chwyddo llais ein darpariaeth ddigidol, gan ail-archwilio ein presenoldeb ar-lein blaengar.

- Rydym wedi gallu ymgymryd â gwaith o'r fath trwy geisiadau ariannu llwyddiannus gan gynnwys Ymddiriedolaeth Gymunedol Cod Post, sydd wedi caniatáu prynu offer perthnasol, ac ehangu rolau staff.
- Rydym wedi cyfarfod â sefydliadau ac arbenigwyr allweddol eraill y trydydd sector gan gynnwys Act Build Change, a Common Knowledge.org i drafod ymarfer gorau, rhannu gwybodaeth, a chydweithio posibl. Roedd y trafodaethau'n amhrisiadwy, oherwydd y daeth i'r amlwg mai ychydig iawn o sefydliadau'r trydydd sector sy'n gwella eu darpariaeth yn y fath fodd - nid yw hynny'n golygu nad ydynt eisiau gwneud hyn - ond fel erioed, cyllid a chapasiti yw'r prif rwystrau.

I'r perwyl hwn, mae TCC yn:

- Adeiladu gwefan newydd, gan weithio â'r cwmni technoleg lleol Industrial Standards.
- Symud o Wix i WordPress; Dewiswyd Wordress oherwydd ei fod yn hyblyg, yn gymharol hawdd i'w ddefnyddio o safbwynt defnyddiwr (hy. Staff TCC), ac yn integreiddio'n dda â llawer o ychwanegion, ac yn benodol Systemau Rheoli Dysgu (LMS)
- O ran defnyddio LMS, rydym yn bwriadu creu cydrannau hyfforddi hybrid modiwlaidd o fewn y wefan, gan ddefnyddio LearnDash â theitlau i'w cadarnhau, ond elfennau fel: Cyflwyniad i Drefnu Cymunedol, Diogelu, Pecynnau Cymorth Lles, Grym, Gwrando, Adrodd Straeon, ac ati. Bydd y modiwlau hyn yn gymysgedd o gynnwys am ddim ac am daliad a fydd ar gael ar-lein, gan gynnwys cymysgedd o gynnwys testun, sain a fideo.
- Mae offer recordio cyfweliadau a phodledu/maes wedi'i brynu i gofnodi profiadau byw a straeon cymunedol.
- Bydd lle ar gyfer Blog Ieuenctid pwrpasol a fydd yn cael ei reoli gan ein grwpiau ieuenctid.
- Ar hyn o bryd rydym yn y cam prototeip â Chwrs Rhagarweiniol ar Drefnu Cymunedol sy'n cael ei werthuso gan ein harweinwyr ifanc.
- Nod yr uchod yw mwy o 'gyrhaeddiad' a chynaliadwyedd i'r sefydliad, ac ymestyn cylch gwaith craidd TCC sef grymuso arweinwyr cymunedol i wneud y newid cadarnhaol y dymunant ei wneud, ble bynnag y bônt.

Ymhlith y gweithgareddau roedd:

Diwrnod Cynllunio Blynyddol

Yn ystod Diwrnod Cynllunio Blynyddol TCC, a gynhaliwyd ar ddechrau 2024, gwnaethom gymryd rhan mewn trafodaethau cydweithredol â'n haelod-grwpiau i ail-werthuso ac ailddiffinio ein perthynas â nhw yng ngoleuni effeithiau parhaus pandemig COVID-19 a chostau byw cynyddol. Mynychodd 34 o bobl y digwyddiad hwn, a rhoddodd gyfle i ni ymchwilio i gymhlethdodau ein cymuned ac archwilio'r ffordd orau o fynd i'r afael ag anghenion esblygol ein haelod-grwpiau. Ein nod oedd nodi cyfleoedd i gryfhau ein partneriaethau ac ail-alinio ein gweledigaeth a'n cenhadaeth i wasanaethu'r gymuned yn well yn y cyfnod heriol hwn.

CCB

Cynhaliwyd ein Cyfarfod Cyffredinol Blynyddol 2023 ym mis Gorffennaf yng Nghapel y Groes yn Wrecsam. Mynychodd 30 o bobl y cyfarfod o aelod-grwpiau presennol a grwpiau newydd a oedd â diddordeb mewn ymuno â TCC. Cynrychiolodd pump o arweinwyr ifanc TCC eu grwpiau a chymryd rhan weithredol yn y cyfarfod.

Grwpiau Materion
Mae ein trefnwyr cymunedol wedi cynnal perthynas ag aelodau presennol trwy grwpiau materion, cyfarfodydd 1 i 1, a, phan fo'n briodol, mynychu digwyddiadau. Mae lefelau ymgysylltu yn parhau i fod yn gyson, sy'n glod i'r gwaith caled a wnaed gan drefnwyr blaenorol ac enw da cyffredinol TCC. Mae grwpiau materion yn parhau i gyfarfod unwaith y mis ar gyfartaledd.

Cyfarfodydd Strategaeth
Yn ystod cyfarfodydd Strategaeth misol, mae aelod-grwpiau yn codi materion yr hoffent eu datblygu fel ymgyrchoedd posibl. Mae hyn yn agor y drafodaeth i'r holl fynychwyr gymryd rhan a darganfod a yw'r materion hyn yn gyffredin, a phwy arall sydd â diddordeb mewn gweithio arno fel ymgyrch. Mae cyfarfodydd strategaeth yn parhau i fod yn rhan annatod o'r ffordd y mae TCC yn ymgysylltu â'i aelodau, ac mae'r model cyfarfod hybrid yn dal i fod yn llwyfan amhrisiadwy i hyrwyddo cynwysoldeb trwy gael gwared ar rwystrau i gynhwysiant o ran amser a daearyddiaeth.

Digwyddiadau
Ym mis Hydref, cynhaliodd TCC fwrdd gwybodaeth yn nigwyddiad Dathlu a Dyrchafu Hanes Pobl Dduon 365 Cyngor Hil Cymru yn Lle Celf a Chymuned Tŷ Pawb, Wrecsam ac roeddent yn gallu dangos y ffilm Tref Noddfa a greodd TCC ac arweinwyr yr aelod-grwpiau yn 2019. Denodd presenoldeb TCC yn y digwyddiad hwn sylw'r Maer lleol, cynrychiolwyr y bwrdd iechyd lleol, ac Uchel Siryf Clwyd.

Llywodraethu a Threfnu

- Er mwyn cefnogi lles staff, gwnaethom barhau i fod yn rhan o raglen cymorth i weithwyr a rhoi mynediad i staff i sesiynau hyfforddi ar-lein yn y gweithle.
- Mae staff ac ymddiriedolwyr wedi bod yn cyfarfod yn rheolaidd i drafod strategaeth ac unrhyw faterion sy'n ymwneud â llywodraethu.
- Mae staff wedi mynychu cyfarfodydd yr ymddiriedolwyr i roi adborth llafar ar yr adroddiad staff ysgrifenedig.
- Ymgymerodd yr ymddiriedolwyr â hyfforddiant llywodraethu, a defnyddiwyd gwasanaethau Ymddiriedolaeth Cranfield i oruchwylio'r newid o'r model arweinyddiaeth dosbarthedig i strwythur dan arweiniad rheolwyr.

Adolygiad Ariannol

Prif Ffynonellau Ariannu
Grantiau oedd prif ffynhonnell ariannu TCC yn 2023-24. Rydym wedi derbyn arian oddi wrth:

- Gronfa Gymunedol y Loteri Genedlaethol
- Sefydliad Paul Hamlyn
- Cronfa Grym Dinesig
- Ymddiriedolaeth Gymunedol Cod Post
- AVOW

Mae'r grantiau'n ychwanegol at y taliadau aelodaeth blynyddol y mae aelod-grwpiau TCC yn eu talu, y rhaglen gefnogwyr, a chodi arian.

Polisi Cronfeydd wrth Gefn
Mae gan yr ymddiriedolwyr bolisi o ddal swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen gyfwerth â thua 6 mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd.

Polisi Buddsoddi
Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif cadw Cronfa Buddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynlluniau ar gyfer Cyfnodau'r Dyfodol
Mae trefnu cymunedol yn ymwneud ag adeiladu perthnasoedd cyhoeddus cadarnhaol â'r rheiny sydd mewn grym. Mae'n meithrin perthnasoedd cymunedol hirdymor ac yn darparu model i bobl o bob cefndir ymgysylltu'n ddemocrataidd wrth wneud penderfyniadau. Credwn yn gryf, mewn cyfnod gwleidyddol, cymdeithasol, economaidd ac amgylcheddol sydd wedi hollti, fod gan drefnu cymunedol lawer i'w gynnig.

Mae angen i ni barhau i ddiwallu anghenion a disgwyliadau ein harweinwyr newydd, a mwy profiadol, yn effeithiol a chydweithio o amgylch diddordebau cyffredin a gwerthoedd a rennir. Ym mis Gorffennaf 2024, mae TCC yn cynnal diwrnod agored er mwyn i aelod-grwpiau presennol, cynghreiriaid, arweinwyr cymunedol ac unigolion sydd â diddordeb mewn newid cymdeithasol ddod i'n swyddfeydd ar gyfer sgyrsiau am sut i adeiladu grym cymunedol, cyfleoedd hyfforddi, crefft ymgyrchu, gweithdai TCC, cyllid ar gyfer newid, aelodaeth ieuenctid, ac ymddiriedolaeth.

Bydd sesiynau hyfforddi byr yn parhau i gael eu cynnal yn rheolaidd gan ein trefnwyr; ymhlith y rhain mae sesiynau am adeiladu grym, mapio grym, a threfnu cymunedol.

Yn ystod hydref 2024, byddwn yn cynnal hyfforddiant cyflwyniad i drefnu cymunedol, a byddem yn annog unrhyw un sy'n newydd i TCC fynychu'r hyfforddiant hwn, a fydd yn datblygu eu dealltwriaeth o drefnu cymunedol a sut mae aelod-grwpiau TCC yn cydweithio ar faterion.

Gyda newidiadau yn y bwrdd ymddiriedolwyr, a newid yn strwythur staff y tîm, mae TCC wedi adolygu, cryfhau a gwella prosesau llywodraethu.

Cymeradwywyd gan yr ymddiriedolwyr ar 8fed Awst ac wedi'i arwyddo ar eu rhan:

Mrs Melissa Griffiths (Cadeirydd Dros Dro)

REGISTERED COMPANY NUMBER: 04033853 (England and Wales)
REGISTERED CHARITY NUMBER: 1086434

REPORT OF THE TRUSTEES AND

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31ST MARCH 2024

FOR

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

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FOR THE YEAR ENDED 31ST MARCH 2024

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TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04033853 (England and Wales)

Registered Charity number

1086434

Registered office

37 Kingsmills Road
Wrexham
Clwyd
LL13 8NH

Trustees

P D Burke
O Doak
A J Evans (resigned 5.7.23)
C Graffius
M Griffiths
D Hampton
K A Jewell
Z Lavery
C N L Potter (resigned 5.7.23)

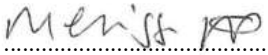
Company Secretary

S M Williams

Independent Examiner

Mrs J Evans ACA FCCA
M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Approved by order of the board of trustees on 8th August and signed on its behalf by:



.....
Mrs Melissa Griffiths (Acting Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER
CREATING COMMUNITIES)

Independent examiner's report to the trustees of TCC (Trefnu Cymunedol Cymru/Together Creating Communities) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024.

Responsibilities and basis of report
As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs J Evans ACA FCCA

M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Date: 8/8/24

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		7,495	219,981	227,476	148,878
Other trading activities	2	167	-	167	531
Investment income	3	4,484	-	4,484	1,130
Other income		1,006	-	1,006	1,067
Total		13,152	219,981	233,133	151,606
EXPENDITURE ON					
Charitable activities					
General costs		(782)	154,455	153,673	128,054
Other		4,673	10,119	14,792	8,406
Total		3,891	164,574	168,465	136,460
NET INCOME		9,261	55,407	64,668	15,146
RECONCILIATION OF FUNDS					
Total funds brought forward		84,188	87,663	171,851	156,705
TOTAL FUNDS CARRIED FORWARD		93,449	143,070	236,519	171,851

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
31ST MARCH 2024

	Notes	Unrestricted fund £	Restricted funds £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Tangible assets	7	437	3,684	4,121	1,655
CURRENT ASSETS					
Stocks	8	650	-	650	650
Debtors	9	2,029	-	2,029	945
Cash at bank		91,593	142,777	234,370	171,012
		94,272	142,777	237,049	172,607
CREDITORS					
Amounts falling due within one year	10	(1,260)	(3,391)	(4,651)	(2,411)
NET CURRENT ASSETS		93,012	139,386	232,398	170,196
TOTAL ASSETS LESS CURRENT LIABILITIES		93,449	143,070	236,519	171,851
NET ASSETS		93,449	143,070	236,519	171,851
FUNDS	11				
Unrestricted funds				93,449	84,188
Restricted funds				143,070	87,663
TOTAL FUNDS				236,519	171,851

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

BALANCE SHEET - continued
31ST MARCH 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 8th August 2024 and were signed on its behalf by:

Mr Darren Hampton (Trustee)

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	31.3.24	31.3.23
	£	£
Fundraising events	167	347
Education and training income	-	184
	167	531

3. INVESTMENT INCOME

	31.3.24	31.3.23
	£	£
Interest on cash deposits	4,484	1,130

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	1,050	1,035

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2024 nor for the year ended 31st March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2024 nor for the year ended 31st March 2023.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	10,491	138,387	148,878
Other trading activities	531	-	531
Investment income	1,130	-	1,130
Other income	1,067	-	1,067
Total	13,219	138,387	151,606
EXPENDITURE ON			
Charitable activities			
General costs	2,778	125,276	128,054
Other	5,437	2,969	8,406
Total	8,215	128,245	136,460
NET INCOME	5,004	10,142	15,146
Transfers between funds	(807)	807	-
Net movement in funds	4,197	10,949	15,146
RECONCILIATION OF FUNDS			
Total funds brought forward	79,989	76,716	156,705

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted funds £	Total funds £
TOTAL FUNDS CARRIED FORWARD	84,186	87,665	171,851

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings £
COST	
At 1st April 2023	14,111
Additions	3,516
At 31st March 2024	17,627
DEPRECIATION	
At 1st April 2023	12,456
Charge for year	1,050
At 31st March 2024	13,506
NET BOOK VALUE	
At 31st March 2024	4,121
At 31st March 2023	1,655

8. STOCKS

	31.3.24 £	31.3.23 £
Stocks	650	650

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24 £	31.3.23 £
Other debtors	1,006	-
Prepayments	1,023	945
	2,029	945

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.24	31.3.23
	£	£
Trade creditors	1,260	1,200
Social security and other taxes	3,391	1,211
	4,651	2,411

11. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	84,188	9,261	93,449
Restricted funds			
National Lottery Community Fund	60,626	25,818	86,444
Moondance Foundation	8,016	(1,775)	6,241
The Tudor Trust	-	9,722	9,722
TSRF3	19,021	(16,516)	2,505
AVOW Youth Led Grant	-	758	758
Civic Power Fund	-	6,700	6,700
Paul Hamlyn Foundation	-	13,151	13,151
Postcode Community Trust	-	16,670	16,670
Tudor Trust Wellbeing	-	879	879
	87,663	55,407	143,070
TOTAL FUNDS	171,851	64,668	236,519

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	13,152	(3,891)	9,261
Restricted funds			
National Lottery Community Fund	97,981	(72,163)	25,818
Moondance Foundation	-	(1,775)	(1,775)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	-	(16,516)	(16,516)
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	219,981	(164,574)	55,407
TOTAL FUNDS	233,133	(168,465)	64,668

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	79,989	5,006	(807)	84,188
Restricted funds				
National Lottery Community Fund	33,012	27,614	-	60,626
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(15,984)	-	8,016
TSRF3	-	19,021	-	19,021
	76,716	10,140	807	87,663
TOTAL FUNDS	156,705	15,146	-	171,851

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	13,219	(8,213)	5,006
Restricted funds			
National Lottery Community Fund	92,773	(65,159)	27,614
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(15,985)	(15,984)
TSRF3	45,613	(26,592)	19,021
	138,387	(128,247)	10,140
TOTAL FUNDS	151,606	(136,460)	15,146

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General fund	79,989	14,267	(807)	93,449
Restricted funds				
National Lottery Community Fund	33,012	53,432	-	86,444
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(17,759)	-	6,241
The Tudor Trust	-	9,722	-	9,722
TSRF3	-	2,505	-	2,505
AVOW Youth Led Grant	-	758	-	758
Civic Power Fund	-	6,700	-	6,700
Paul Hamlyn Foundation	-	13,151	-	13,151
Postcode Community Trust	-	16,670	-	16,670
Tudor Trust Wellbeing	-	879	-	879
	76,716	65,547	807	143,070
TOTAL FUNDS	156,705	79,814	-	236,519

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	26,371	(12,104)	14,267
Restricted funds			
National Lottery Community Fund	190,754	(137,322)	53,432
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(17,760)	(17,759)
The Tudor Trust	44,000	(34,278)	9,722
TSRF3	45,613	(43,108)	2,505
AVOW Youth Led Grant	1,000	(242)	758
Civic Power Fund	10,000	(3,300)	6,700
Paul Hamlyn Foundation	45,000	(31,849)	13,151
Postcode Community Trust	20,000	(3,330)	16,670
Tudor Trust Wellbeing	2,000	(1,121)	879
	358,368	(292,821)	65,547
TOTAL FUNDS	384,739	(304,925)	79,814

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2024.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Legacies	3,448	6,152
Grants	219,983	138,386
Supporter Programme	4,045	4,340
	227,476	148,878
Other trading activities		
Fundraising events	167	347
Education and training income	-	184
	167	531
Investment income		
Interest on cash deposits	4,484	1,130
Other income		
Gift Aid	1,006	1,067
Total incoming resources	233,133	151,606
EXPENDITURE		
Charitable activities		
Wage costs	139,153	115,829
Travel	2,193	1,246
Actions	2,340	-
Assemblies	3,131	638
Translation	757	872
Promotional	-	2,160
Training costs	5,069	5,859
	152,643	126,604
Other		
Postage and stationery	542	962
Insurance	1,170	1,121
Website costs	2,140	-
Equipment repairs & maintenance	271	165
Sundry expenses	566	303
Supplies for youth sessions	1,675	-
Licences	1,667	1,184
Legal fees	3,391	2,316
Independent examination fees	1,260	1,320
Other project costs	1,060	-
Depreciation of tangible fixed assets	1,050	1,035
	14,792	8,406

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2024

	31.3.24 £	31.3.23 £
Support costs		
Management		
Telephone	1,030	921
Rent	-	529
	1,030	1,450
Total resources expended	168,465	136,460
Net income	64,668	15,146

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

England & Wales - Charity number 1086434

Accounts

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee / Cwmni cyfyngedig trwy warant

Trustees' report and financial statements
Year ended 31st March 2023

Adroddiad a datganiad ariannol yr Ymddiriedolwyr
am y flwyddyn yn diweddu 31ain Mawrth 2023

Registered charity number/ Rhif elusen gofrestredig 1086434
Company number/ Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
A company limited by guarantee / Cwmni cyfyngedig trwy warant

Financial Statements for the Year Ended 31st March 2023
Datganiadau Ariannol am y Flwyddyn yn diweddu 31ain Mawrth 2023

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TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Gwybodaeth Gyfeiriol a Gweinyddol

Enw'r elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru elusen: 1086434

Rhif cofrestru cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Melin y Brenin, Wrecsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Yr Arglwydd Esgob Gregory Cameron - Noddwr
Mr Peter Burke
Mr Oliver Doak (cyfetholwyd Chwefror 2023)
Parch Anna Jane Evans
Mr Christopher Graffius (cyfetholwyd Ebrill 2022)
Mrs Melissa Griffiths (cyfetholwyd Ebrill 2022)
Mr Darren Hampton (cyfetholwyd Ebrill 2022)
Mrs Katja Jewell
Mrs Zoe Lavery
Mr Bill Long (ymddiswyddodd Gorffennaf 2022)
Mrs Sylvia Partington (ymddiswyddodd Gorffennaf 2022)
Yr Hybarch Chris Potter - Cadeirydd

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: MD Coxey & Co.

Bancwyr: Lloyds Bank ccc, 28 Stryt y Rhaglaw, Wrecsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol heb ei archwilio ar gyfer y flwyddyn a ddaeth i ben 31ain Mawrth 2023.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron - Patron
Mr Peter Burke
Mr Oliver Doak (co-opted February 2023)
Rev Anna Jane Evans
Mr Christopher Graffius (co-opted April 2022)
Mrs Melissa Griffiths (co-opted April 2022)
Mr Darren Hampton (co-opted April 2022)
Mrs Katja Jewell
Mrs Zoe Lavery
Mr Bill Long (resigned July 2022)
Mrs Sylvia Partington (resigned July 2022)
The Venerable Chris Potter - Chair

Company secretary: Mrs Sue Williams

Reporting accountant: MD Coxey & Co.

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham, LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2023.

Strwythur, Llywodraethu a Rheoli

Dogfen Lywodraethu

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14eg Gorffennaf 2000 a chofrestrwyd fel elusen 2il Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol, ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, bydd yn ofynnol i aelodau gyfrannu swm heb fod yn fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusen at ddibenion cyfraith elusennol. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, etholir yr ymddiriedolwyr i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny mae'n rhaid eu hailethol yn y Cyfarfod Cyffredinol Blynyddol nesaf.

Yn y Cyfarfod Cyffredinol Blynyddol ar 6ed Gorffennaf 2022, ymddiswyddodd Mrs Sylvia Partington a Mr Bill Long o'r bwrdd ymddiriedolwyr ar ddiwedd eu tymor o dair blynedd. Estynnodd ymddiriedolwyr, aelod-grwpiau a staff ddiolch enfawr i Sylvia a Bill am eu holl waith.

Ym mis Ebrill 2022 cafodd Mrs Melissa Griffiths, Mr Christopher Graffius, a Mr Darren Hampton eu cyfethol i'r bwrdd. Ym mis Chwefror 2023 cafodd Mr Oliver Doak ei gyfethol i'r bwrdd hefyd.

Hoffem ddiolch hefyd i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

Y nifer lleiaf o ymddiriedolwyr yw chwech a'r uchafswm yw 20.

Mae'r ymddiriedolwyr yn ceisio sicrhau bod tîm yr ymddiriedolwyr yn parhau i adlewyrchu'r grwpiau sy'n perthyn i TCC, a bod ymddiriedolwyr sydd â sgiliau rheoli, ariannol, cyfreithiol a sgiliau eraill yn cael eu hymgorffori yn y tîm. Gofynnir i bob aelod o TCC, nid ymddiriedolwyr yn unig, chwilio am ymgeiswyr addas i sefyll ar gyfer etholiad.

Hyfforddiant a Chynefino Ymddiriedolwyr

Hyd yma, mae pob ymddiriedolwr wedi bod yn gyfarwydd â gwaith TCC cyn eu hethol. Disgwylir bod pob ymddiriedolwr eisoes wedi mynychu hyfforddiant ar egwyddorion trefnu cymunedol eang, neu fynychu'r sesiwn hyfforddi nesaf sydd ar gael. Yn ystod y deuddeg mis diwethaf, ar wahân i fynychu cyfarfodydd misol, mae ymddiriedolwyr wedi cyfarfod mewn cyfarfodydd hirach lle astudiwyd unrhyw gyfarwyddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn ogystal ag unrhyw bwnc neu hyfforddiant priodol arall. Cynhelir cyfarfod cynefino ag ymddiriedolwyr newydd a darperir ffeil iddynt â Memorandwm ac Erthyglau Cymdeithasu, dogfennau polisi a gweithdrefnau TCC a disgrifiadau swyddi staff.

Rheoli Risg

Yn unol ag argymhellion archwiliad mewnol cyffredinol TCC yn 2021 a nododd risgiau, mae staff ac ymddiriedolwyr:

- Wedi creu cronfa ddata rheoli risg â mewnbwn gan staff ac ymddiriedolwyr i reoli unrhyw risgiau mawr i'r sefydliad yn ogystal ag edrych ar fesurau lliniaru sydd ar waith. Mae hyn wedi ein galluogi i flaenoriaethu risgiau a rhoi mesurau lliniaru ar waith, bydd yn cael ei ddefnyddio'n barhaus.

- Cryfhau'r bwrdd ymddiriedolwyr trwy recriwtio ymddiriedolwyr sydd â phrofiad mewn AD, y gyfraith, rheolaeth a llywodraethu. Mae TCC wedi ymgynghori â chyfrifydd rheoli i sicrhau bod systemau cynllunio ac adrodd ariannol cadarn ar waith. Rydym wedi symud pob cyfrif i system cyllid ar-lein ddiogel newydd y mae nifer o aelodau o staff wedi'u hyfforddi i'w gweithredu. Hefyd gall ein cyfrifydd a'n hymddiriedolwyr gael mynediad at wybodaeth ariannol i fonitro pan fo angen.

- Rydym yn parhau i weithio ar greu llawlyfr llywodraethu ar sail model llywodraethu cadarn a chytunedig sy'n darparu gwybodaeth ar gyfer unrhyw gynllun dirprwyo. Bydd hyn yn parhau i gael ei gefnogi gan ymarfer gorau, gweithdrefnau monitro, llawlyfr staff cynhwysfawr â chydnabyddiaeth o'r gwaith y mae aelodau unigol o staff yn ei wneud, ac adolygiad o ddyletswyddau'r ymddiriedolwyr ar sail canllawiau'r Comisiwn Elusennau.

Strwythur y Sefydliad

Mae'n rhaid i ymddiriedolwyr gyfarfod o leiaf dair gwaith y flwyddyn. Mae'r ymddiriedolwyr yn gyfrifol sicrhau bod TCC yn bodloni ei holl rwymedigaethau cyfreithiol ac am oruchwylio'r cyllid. Maent hefyd yn amddiffyn uniondeb TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau mawr. Yn benodol, maent yn sicrhau bod gweithgareddau TCC yn bodloni canllawiau'r Comisiwn Elusennau o ran budd i'r cyhoedd. Mae llawer o ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau fel Personél a Chyllid. Mae is-grwpiau'n adrodd yn ôl ag argymhellion i'r tîm ymddiriedolwyr llawn. Mae rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth misol ochr yn ochr ag arweinwyr TCC o aelod-grwpiau a staff, sy'n sicrhau bod llif dwy ffordd o wybodaeth. Mae staff yn mynychu cyfran o gyfarfod yr ymddiriedolwyr i roi adborth llafar ar yr adroddiad staff ysgrifenedig. Gwahoddir ymddiriedolwyr hefyd i fynychu rhan o gyfarfodydd wythnosol y tîm staff.

Mae'r grŵp strategaeth, sy'n cynnwys aelod-grwpiau TCC, staff ac ymddiriedolwyr, yn cyfarfod i werthuso gwaith presennol TCC, i benderfynu pa faterion sy'n briodol i weithio arnynt, yn ogystal â phennu cyfarwyddiadau newydd o fewn materion cyfoes. Mae'r grŵp strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ar gyfer pob mater, yn ogystal ag ymddiriedolwyr ac aelod-grwpiau.

Mae rheolaeth TCC o ddydd i ddydd wedi cael ei dirprwyo gan yr ymddiriedolwyr i dîm staff TCC, ag aelodau o staff yn cydlynu gwahanol ffrydiau gwaith.

Mae graddfeydd cyflog yn adlewyrchu'r strwythur cydweithredol hwn, oherwydd bod yr holl staff o fewn ystod, a bydd pob dechreuwr newydd o 2022 yn dechrau ar yr un cyflog, waeth beth yw teitl y swydd. Mae symud i fyny'r raddfa gyflog yn digwydd ar ôl perfformiad boddhaol bob blwyddyn, hyd at uchafswm sy'n berthnasol i'r holl staff waeth beth yw teitl y swydd. Caiff datblygu a chadw staff eu hyrwyddo â manteision eraill.

Roedd y tîm staff yn cynnwys:

- Arweinydd pobl, lleoedd ac ymgyrchoedd, Ms Kelly Roberts (tan fis Chwefror 2023);
- Arweinydd strategaeth ac effaith/cynhyrchu incwm, Amy Jones;
- Arweinydd llwyddiant gweithredol, Mrs Sue Williams;
- Trefnydd cymunedol, Mr David Hughes (ymunodd fis Mawrth 2023);
- Trefnydd ieuenctid a chymunedol rhan-amser, Ms Lucy Allin (tan fis Tachwedd 2022);

- Trefnydd ieuenctid a chymuned rhan-amser, Ruth Marshall (o fis Tachwedd 2022);
- Cydlynydd rhan amser Tref Noddfa, Ms Lucy Allin (tan fis Tachwedd 2022;)
- Swyddog Cyfathrebu rhan amser, Dr Stephen Kenyon-Owen (ymunodd fis Gorffennaf 2022);
- Swyddog Cynhyrchu incwm rhan amser, Mr Rob Walsh (o fis Gorffennaf 2022 – Chwefror 2023).

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting on 6th July 2022, Mrs Sylvia Partington and Mr Bill Long stepped down from the trustee board at the end of their three-year term. Trustees, member groups, and staff extended an enormous thank you to Sylvia and Bill for all their work.

In April 2022 Mrs Melissa Griffiths, Mr Christopher Graffius, and Mr Darren Hampton were co-opted to the board. In February 2023 Mr Oliver Doak was also co-opted to the board.

We'd also like to thank Bishop Gregory Cameron, Bishop of St. Asaph, who serves as TCC's patron.

The minimum number of trustees is six and the maximum number is twenty.

The trustees seek to ensure that the trustee team continues to reflect the groups that belong to TCC, and that trustees with managerial, financial, legal and other skills are incorporated into the team. All members of TCC, not just trustees, are asked to seek out suitable candidates to stand for election.

Trustee Induction and Trainings

To date, all trustees have been familiar with the work of TCC before their election. All trustees are expected to have already attended training on the principles of broad-based community organising, or to attend the next available training session. During the past twelve months, besides attending monthly meetings, trustees have met for longer meetings at which any new directives relevant to TCC, either as a charity or as a company, were studied, as well as any other appropriate topic or training. An induction meeting is held with new trustees and they are provided with a file with TCC's Memorandum and Articles of Association, policy and procedure documents and staff job descriptions.

Risk Management

In line with recommendations from a general internal audit of TCC in 2021 which identified risks, staff and trustees have:

- Created a risk management database with input from staff and trustees to manage any major risks to the organisation as well as looking at mitigations in place. This has enabled us to prioritise risks and action mitigations, it will be used on an ongoing basis.

- Strengthened the trustee board by recruiting trustees with experience in HR, law, management, and governance. TCC has consulted with a management accountant to ensure that robust financial planning and reporting systems are in place. We have moved all accounts on to a new secure online finance system which multiple staff have been trained to operate. Our accountant and trustees can also access financial information to monitor when needed.

- We continue to work on the creation of a governance manual based on a robust and agreed governance model which informs any scheme of delegation. This will continue to be supported by best practice, monitoring procedures, a comprehensive staff handbook with acknowledgement of work done by individual staff members, and a review of trustees' duties based on Charity Commission guidance.

Organisational Structure

Trustees must meet at least three times a year. The trustees are responsible for TCC meeting all of its legal obligations and for overseeing the finances. They also protect the integrity of TCC and are directly involved in any major decisions. They particularly ensure that TCC's activities meet the Charity Commission's guidance on public benefit. Many trustees are actively involved in subgroups such as Personnel and Finance. Subgroups report back with recommendations to the full trustee team. Some of the trustees attend the monthly strategy meeting alongside TCC leaders from member groups and staff, which ensures that there is a two-way flow of information. Staff attend a portion of the trustee meeting to give verbal feedback on the written staff report. Trustees are also invited to attend part of the weekly staff team meetings.

The strategy group, made up of TCC member groups, staff and trustees, meets to evaluate the current work of TCC, to decide which issues are appropriate to work on, as well as to determine new directions within current issues. The strategy group link directly to the working groups for each issue, as well as to trustees and member groups.

The day-to-day management of TCC has been delegated by the trustees to the TCC staff team, with staff members coordinating different work streams.

Pay scales reflect this collaborative structure, as all staff are within a range, and all new starters from 2022 will start on the same pay, regardless of job title. Moving up the pay scale happens upon satisfactory performance each year, up to a maximum that applies to all staff regardless of job title. Staff development and retention is promoted with other benefits.

The staff team comprised:

- People, places and campaigns lead, Ms Kelly Roberts (until February 2023);
- Strategy and impact lead/income generation, Amy Jones;
- Operational success lead, Mrs Sue Williams;
- Community organiser, Mr David Hughes (joined March 2023);
- Part-time youth and community organiser, Ms Lucy Allin (until November 2022);
- Part-time youth and community organiser, Ruth Marshall (from November 2022);
- Part-time Town of Sanctuary coordinator, Ms Lucy Allin (until November 2022;)
- Part-time communications officer, Dr Stephen Kenyon-Owen (joined July 2022);
- Part-time income generation officer, Mr Rob Walsh (from July 2022 – February 2023).

Budd Cyhoeddus

Amcanion TCC yw:

1. datblygu gallu a sgiliau aelodau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau mewn ffyrdd sy'n golygu eu bod yn gallu adnabod eu hanghenion, a'u helpu i ddiwallu eu hanghenion, a chymryd rhan yn llawnach mewn cymdeithas.
2. hyrwyddo, er budd y cyhoedd, unrhyw ddibenion elusennol ac yn benodol dibenion elusennol sy'n gysylltiedig â:
    a) hyrwyddo cyfleoedd addysgol a hyfforddiant â phwyslais arbennig ar ddarparu mynediad at gyfleoedd o'r fath i bobl sydd, o ganlyniad i anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad. Hefyd ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg, a phynciau eraill i'r graddau eu bod yn ffafriol i ddinasyddiaeth dda.
    b) hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei warchodaeth a phynciau sy'n gysylltiedig, ac annog y defnydd o ymarfer o'r fath.
    c) adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
    d) hyrwyddo datblygiad personol trwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
    e) diogelu, gwella a chadw'r amgylchedd
    f) lleddfu tlodi
    g) darparu cyfleusterau iechyd cyhoeddus a gofal plant
    h) hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau sy'n gallu gweithredu'n effeithiol ar eu gwerthoedd er lles cyffredin trwy eu cyfranogiad mewn bywyd dinesig. Fel y grŵp trefnu cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.

Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd trwy gyflawni'r amcanion uchod trwy hyfforddi aelodau ac eraill, a rhoi'r adnoddau iddynt gymryd rhan lawn yn eu cymunedau ac felly goresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Yna mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, wrth iddynt ddiwallu anghenion eu cymunedau trwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

The membership comprises of organisations supporting the objects of the charity. As at the end of March 2023, there were 35 groups in membership.

Public Benefit

The objectives of TCC are to:

1. develop the capacity and skills of the members of socially and economically disadvantaged communities in Wales and its borderlands in such ways that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. promote for public benefit any charitable purposes and in particular charitable purposes connected with:
    i) promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology, and other subjects in so far as to be conducive to good citizenship.
    j) advancing the education of the public in all matters relating to the environment, its conservation, protection, and related subjects, and encourage the use of such practice.
    k) urban or rural regeneration in areas of social and economic deprivation
    l) promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
    m) protection, enhancement, and conservation of the environment
    n) relief of poverty
    o) provision of public health facilities and childcare
    p) promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest community organising group in the UK, TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others, and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Mae'r aelodaeth yn cynnwys sefydliadau sy'n cefnogi amcanion yr elusen. Ar ddiwedd mis Mawrth 2023, roedd 35 o grwpiau yn aelodau.

Cyflawniadau a Pherfformiad 2022 – 2023

Roeddem wrth ein bodd bod TCC yn cael ei gydnabod fel un o'r 100 Ysgogwr Newid gorau yng Nghymru gan Sophie Howe, Comisiynydd Cenedlaethau'r Dyfodol eleni. Ym mis Ionawr, mynychodd staff ac ymddiriedolwyr TCC ddigwyddiad i ddathlu'r wobr yng Nghanolfan y Mileniwm yng Nghaerdydd, ynghyd ag Ysgogwyr Newid eraill o bob cwr o'r wlad.

Gyda chefnogaeth staff, mae arweinwyr TCC wedi cael blwyddyn brysur yn cynnal cyfarfodydd ag aelodau, mynychu grwpiau am faterion, cyfarfodydd atebolrwydd, darparu hyfforddiant, gweithredu ar faterion a chynnal uwchgynadleddau.

Rydym wedi llwyddo i gyflawni'r rhan fwyaf o'n gwaith naill ai wyneb yn wyneb neu'n hybrid eleni, sydd wedi bod yn fuddiol iawn i berthnasoedd arweinwyr a staff. Rydym wedi gallu adeiladu ar y perthnasoedd a gafodd eu cynnal neu eu datblygu ar-lein yn ystod y pandemig, a chynnal cysylltiadau ledled Gogledd Ddwyrain Cymru trwy gynnig cyfarfodydd a digwyddiadau hybrid lle bo hynny'n addas.

Aelodaeth

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno aelod-grwpiau newydd i TCC. Dros y flwyddyn ariannol nesaf, byddwn yn chwilio'n arbennig am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Cyllid

Mae'r ymrwymiadau cyllid a dderbyniodd TCC yn y flwyddyn ariannol flaenorol gan Gronfa Gymunedol y Loteri Genedlaethol, WCVA, Sefydliad Moondance, Cronfa Pŵer Dinesig, a'r Gronfa Act for Change wedi cael eu gwerthfawrogi'n fawr ac wedi darparu parhad. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthnasau parhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Chwiorydd La Sante Union yn Wrecsam am eu cefnogaeth barhaus mewn nwyddau, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £8,500 y flwyddyn ac mae'n ein galluogi i gadw ein costau gweithredu mor isel â phosibl. Rydym bellach yn gweithredu model gweithio hybrid, â staff yn gweithio'n rhannol o gartref ac yn rhannol o'r swyddfa TCC.

Yn ogystal, mae gwaith ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £4,340. Bydd hyn yn gyfanswm o tua £5,407 unwaith y bydd Cymorth Rhodd wedi'i ychwanegu. Hoffai'r ymddiriedolwyr ddiolch yn arbennig i'r unigolion yn rhaglen cefnogwyr TCC, ac annog unrhyw un arall sy'n ystyried ymuno a gwneud cyfraniad rheolaidd i TCC i wneud hynny. Mae tâl aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £4,150 eleni.

Mae arianwyr yn aml yn gofyn am dystiolaeth o weithgareddau codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth ymgeisio am grantiau mwy. Dros yr ychydig flynyddoedd diwethaf, oherwydd y pandemig, nid ydym wedi gallu cynnal ein 'Wythnos TCC' flynyddol, ac yn ystod y cyfnod hwn roeddem yn cynnal amrywiaeth o weithgareddau codi arian cymunedol yn hanesyddol. Rydym yn gobeithio y byddwn yn gallu ailddechrau'r gweithgareddau codi arian hyn yn 2024.

Gweithio â phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r nifer o sefydliadau y mae TCC wedi gweithio â nhw dros y flwyddyn ddiwethaf - rydym yn gwerthfawrogi'r holl berthnasoedd hyn ac ni allem wneud ein gwaith hebddynt.

Eleni mae TCC wedi bod yn ymwneud â'r Gynghrair Costau Byw ar draws y DU, dan arweiniad Trefnwyr Cymunedol, wedi ymgymryd ag ymarferion gwrando lleoliadau croeso cynnes ac wedi bod yn rhan o grŵp llywio â Warm Welcome UK, ac ymunodd fel rhan o grŵp llywio Mudiad Cymunedol Cenedlaethol Cymru. Rydym wedi parhau i fod yn rhan o fudiad ECON Trefnu Cymunedol Ewropeaidd, a chyfrannodd staff at sesiynau dysgu cymunedol ymarfer â Rhwydwaith Trefnwyr Cymunedol Ewrop. Rydym wedi gweithio â'r Gronfa Pŵer Dinesig i gyfeirio arian cymunedol i Ogledd Ddwyrain Cymru. Hefyd, ymunodd Hope for the Future â ni yn ein hyfforddiant preswyl a darparu sesiwn ar gyfathrebu di-drais.

Rydym yn parhau i weithio'n agos ag amrywiaeth o sefydliadau lleol trwy ein gwaith, gan gynnwys AVOW (Cymdeithas y Sefydliadau Gwirfoddol yn Wrecsam), ac rydym wedi parhau i gefnogi'r cynllun llwgu yn ystod y gwyliau yn Wrecsam â staff ac aelodau yn gwirfoddoli yn ystod gwyliau'r ysgol.

Fe wnaethom hefyd barhau i weithio ochr yn ochr â'r Groes Goch Brydeinig, yn benodol y Prosiect LLEISIAU, a Dinas Noddfa.

Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru Llanelwy am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddwr TCC. Hoffai'r bwrdd ddiolch ymhellach i'r Hybarch Chris Potter am ymgymryd â rôl cadeirydd bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteraidd Cymru trwy'r Parch Anna Jane Evans.

Hyfforddiant

Eleni ailddechreuodd TCC hyfforddiant wyneb yn wyneb ar ôl 2 flynedd o fod ar-lein. Cynhaliwyd sesiwn hyfforddi hanner diwrnod (4 awr) yn Sir y Fflint ar gyfer aelodau TCC a mynychodd 10 arweinydd a 2 aelod newydd o staff.

Ym mis Hydref, fe wnaethom gynnal ein hyfforddiant preswyl dwys 24 awr; dyma'r hyfforddiant preswyl wyneb yn wyneb gyntaf ar gyfer aelod-grwpiau ers 2019 a mynychodd cymysgedd o aelodau TCC, cynghreiriaid, a chyfranogwyr yn talu.

Fe wnaethom hefyd ddarparu 3 sesiwn ddysgu amser cinio ar-lein, a gynigiwyd i aelodau TCC ar bynciau'r Fargen Newydd Werdd, cymorth â Chostau Byw, ac Effaith Rithiol.

Mae ein hyfforddiant ar gael i unrhyw un o aelod-grŵp TCC yn rhad ac am ddim. Mae'n cynnig cyfle i feithrin perthnasau â phobl eraill o grwpiau amrywiol a'i nod yw datblygu'r sgiliau a'r hyder sydd eu hangen i fod yn effeithiol yn y gymuned leol. Rydym hefyd yn cynnig cyrsiau pwrpasol, yn rhad ac am ddim, i aelod-grwpiau TCC, y gellir eu cynllunio i weddu i anghenion y grŵp.

Personél

Mae TCC wedi gweld newidiadau staffio dros y flwyddyn ddiwethaf. Ym mis Gorffennaf 2022, ymunodd Stephen Kenyon-Owen â'r tîm fel swyddog cyfathrebu rhan-amser, ac ymunodd Rob Walsh fel swyddog cynhyrchu incwm rhan-amser. Ym mis Tachwedd 2022, symudodd Lucy Allin (trefnydd ieuenctid rhan-amser, a chydlynydd rhan amser Tref Noddfa) ymlaen i rôl newydd. Ymunodd Ruth Marshall â'r tîm ym mis Tachwedd 2022, yn rôl trefnydd ieuenctid. Ym mis Ionawr 2023, symudodd Kelly Huxley-Roberts (arweinydd

pobl, hyfforddiant ac ymgyrchoedd) ymlaen i rôl newydd. Ym mis Chwefror 2023, symudodd Rob Walsh ymlaen i rôl newydd. Ymunodd David Hughes â'r tîm staff ym mis Mawrth 2023, yn rôl trefnydd cymunedol.

Mae'r bwrdd ymddiriedolwyr a'r staff wedi bod yn cydweithio'n ddwys i sicrhau bod TCC yn parhau i gyflawni ei amcanion yn llwyddiannus trwy gyfnod o newid sefydliadol.

Achievements and Performance 2022 – 2023

We were delighted that TCC was recognised as one of the top 100 Changemakers in Wales by Sophie Howe, the Future Generations Commissioner this year. In January, TCC staff and trustees attended an event to celebrate the award at the Millenium Centre in Cardiff, along with other Changemakers from across the country.

Supported by staff, TCC leaders have had a busy year running member meetings, attending issue groups, accountability meetings, delivering training, acting on issues, and running summits.

We have been able to deliver most of our work either face to face or hybrid this year which has been most beneficial for leader and staff relationships. We have been able to build on the relationships that were sustained or developed online during the pandemic and maintain links across North East Wales by offering hybrid meetings and events where suitable.

Membership

We are always looking for new members and encourage our existing members to introduce new member groups to TCC. Over the next financial year, we will particularly be seeking new groups to join TCC from Flintshire and Denbighshire.

Finances

The funding commitments TCC received in the previous financial year from the National Lottery Community Fund, WCVA, Moondance Foundation, Civic Power Fund, and the Act for Change Fund have been much appreciated and have provided continuity. We are very grateful to these funders for their ongoing support and relationship with TCC.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is around £8,500 per annum and allows us to keep our running costs to the bare minimum. We are now operating a hybrid working model, with staff working partly from home and partly from the TCC office.

In addition, the work of trustees and leaders has added enormously to the support in kind.

During the year TCC's monthly supporter's programme has raised £4,340. This will total approximately £5,407 once Gift Aid has been added. The trustees would like to extend a special note of thanks to the individuals in TCC's supporter programme and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £4,150.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants. Over the past few years, due to the pandemic, we have been unable to hold our annual 'TCC Week', during which we have historically run a range of community fundraising activities. We are hoping that we will be able to resume these fundraising activities in 2024.

Working with partners

The trustees would like to thank the many organisations that TCC has worked with over the last year- we value all these relationships and could not do our work without them.

This year TCC has been involved with the UK wide Cost of Living Alliance led by Community Organisers, have done warm space listening exercises and been part of a steering group with Warm Welcome UK, and joined as part of the National Community Movement Cymru steering group. We have continued to be part of the European Community Organising ECON movement, and staff contributed to community of practice learning sessions with the European Community Organisers Network. We have worked with Civic Power Fund to direct community organising funds to North-East Wales. We were also joined by Hope for the Future at our residential training who delivered a session on non-violent communication.

We continue to work closely with a range of local organisations through our work, including AVOW (Association of Voluntary Organisations in Wrexham), and have continued to support the holiday hunger scheme in Wrexham with staff and members volunteering during school holiday.

We also continued to work alongside the British Red Cross, specifically the VOICES project, and City of Sanctuary.

The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron. The board would further like to thank the Venerable Chris Potter for taking up the role of chair of TCC's board of trustees. We are also very grateful for the Presbyterian Church of Wales' support through Rev Anna Jane Evans.

Training

This year TCC restarted face-to-face training after 2 years of being online. We ran a half day (4 hour) training session in Flintshire for TCC members which was attended by 10 leaders and 2 new staff members.

In October we ran our intensive 24-hour residential training; this was the first face to face residential for member groups since 2019 and this was attended by a mixture of TCC members, allies, and paying participants.

We also delivered 3 online lunchtime learning sessions which were offered to TCC members on the topics of The Green New Deal, Cost of Living support, and Virtual Impact.

Our training is available to anyone from a TCC member group free of charge. It offers a chance to build relationships with others from diverse groups and aims to develop the skills and confidence needed to be effective in the local community. We also offer bespoke courses free of charge to TCC member groups, which can be designed to suit the needs of the group.

Personnel

TCC has seen staffing changes over the past year. In July 2022 Stephen Kenyon-Owen joined the team as a part-time communications officer, and Rob Walsh joined as part-time income generation officer. In November 2022 Lucy Allin (part-time youth organiser, and part-time Town of Sanctuary coordinator) moved on to a new role. Ruth Marshall joined the team in November 2022 in the role of youth organiser. In January 2023 Kelly Huxley-Roberts (people, training and campaigns lead) moved on to a new role. In February 2023, Rob Walsh also moved on to a new role. David Hughes joined the staff team in March 2023 in the role of community organiser.

The trustee board and staff have been working together intensively to ensure TCC continues to successfully achieve its objectives through a time of organisational change.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Mae TCC wedi bod yn llwyddiannus iawn dros y flwyddyn ddiwethaf, ond nid ydym wedi gweithredu ar ein pennau ein hunain. Cyflawnwyd yr holl lwyddiannau hyn trwy weithio â sefydliadau, grwpiau ac unigolion eraill yn yr ardal. Dyma rai o'r gweithgareddau:

Dechreuon ni'r flwyddyn â diwrnod cynllunio ar-lein blynyddol y mynychodd nifer dda, gan ddod ag aelod-grwpiau at ei gilydd i adolygu cyflawniadau 2021-2022 a thrafod yr hyn yr oeddent am ei gyflawni yn 2022-2023.

Dros y flwyddyn, cymerodd aelodau TCC ran mewn 713 awr o wneud penderfyniadau, dysgu a gweithredu ar y cyd fel cynghrair. Gwnaethom gyrraedd 109 o unigolion newydd o aelod-grwpiau, yn ogystal ag ymgysylltu â'r rheiny sy'n gwneud penderfyniadau o bob plaid wleidyddol a chynghreiriad.

Materion a gweithredoedd

Costau Byw ("CoL")

- Gwnaethom redeg ymgyrch gwrando Costau Byw ag aelod-grwpiau TCC a chynghreiriaid eraill.
- Gwnaethom redeg uwchgynhadledd y mynychodd ASau, cynghorwyr, ASau, cyllidwyr, cynghreiriaid, a grwpiau cymunedol.
- Gwnaethom siarad yn fyw ar BBC Radio Wales i dynnu sylw at yr uwchgynhadledd a'r gwaith y mae TCC yn ei wneud.
- Gwnaethom gydweithio â'r Art & Soul Tribe, a'r bardd Natasha Borton i wneud fideo ymwybyddiaeth.
- Gwnaethom ysgrifennu a rhannu adroddiad Costau Byw yn dwyn sylw at faterion, datrysiadau ac addewidion.
- Gwnaethom ddod yn un o sylfaenwyr y Gynghrair Genedlaethol Costau Byw dan arweiniad Trefnwyr Cymunedol.
- Cyfarfu arweinwyr TCC â Mark Tami i drafod yr argyfwng a'i effeithiau ar grwpiau yn yr ardal.
- Gwnaethom ysgrifennodd ganllawiau i gynnal uwchgynhadledd Costau Byw, a rannwyd yn genedlaethol trwy'r Gynghrair Costau Byw.

Toiledau Changing Places

- Creu ffilm ymgyrch Changing Places ag arweinwyr TCC a gweithredwyr lleol.
- Rhoi sylw i Ddiwrnod Ymwybyddiaeth trwy rannu'r fideo ar y cyfryngau cymdeithasol.
- Cyhoeddwyd erthygl am waith TCC ar Ymgyrch Changing Places yng nghylchgrawn VOX, a'r wasg yn ardal Wrecsam a Sir Ddinbych.
- Sicrhawyd ymrwymiad dau awdurdod lleol i weithio â TCC cyn ac yn ystod eu cyfnod adolygu ac ymgynghori yn eu strategaethau toiled i gynnwys toiledau Changing Places.
- Codwyd dadl yn y Senedd ar doiledau Changing Places â Mark Isherwood a enillodd gefnogaeth drawsbleidiol unfrydol.

Noddfa

- Gan weithio ag arweinwyr rhwydwaith Lleisiau a chynghreiriaid eraill, creodd TCC ffilm Tref Noddfa ac un ffilm fer i dynnu sylw at lwyddiant prosiect Tref Noddfa a rhoi offeryn i ni hyrwyddo'r gwaith.
- Mewn partneriaeth â'r Groes Goch Brydeinig, buom yn gweithio tuag at sicrhau arian tuag at waith Tref Noddfa.

Argyfwng yr Hinsawdd

- Gwnaethom redeg ymgyrch cyfryngau cymdeithasol Straeon Hinsawdd i roi sylw i weithredu hinsawdd ein haelodau.
- Gwnaethom redeg y Streic Hinsawdd Merched gyntaf erioed yng Nghymru ar Ddiwrnod Rhyngwladol y Menywod, gan gychwyn sgyrsiau â phobl yn y gymuned.
- Paratoi a rhannu Holiadur Argyfwng Hinsawdd i ddarparu gwybodaeth ar gyfer gweithredu yn 2023.

Diogelwch Bwyd

- Cefnogodd y trefnydd cymunedol arweinwyr TCC yn Ninbych i redeg cyfarfodydd cynulliad y bobl ar bwnc diogelwch bwyd, gan arwain at sefydlu Rhwydwaith Bwyd Dinbych.
- Cefnogodd y trefnydd cymunedol arweinwyr TCC o Rwydwaith Bwyd Dinbych mewn cyfarfod â'r Cynghorydd Delyth Jewell a Rheolwr Cydnerthedd Cymunedol CSDd, Cath Taylor.

Cyfarfodydd Atebolrwydd

- Gwnaethom redeg cyfarfodydd atebolrwydd trawsbleidiol yn Sir y Fflint a Wrecsam yn y cyfnod cyn etholiadau lleol mis Mai.

Arweinwyr Ifanc

- Cyfarfu'r Grŵp Ieuenctid ar Waith am 15 awr i gyd, ac roedd 7 o bobl ifanc yn ymwneud â chynllunio, hyfforddi a gweithredu â'i gilydd.
- Ail-sefydlwyd perthynas ag Ysgol Sant Christopher ac Ysgol Sant Joseff, y ddau ag ymgyrchoedd gweithredol dan arweiniad ieuenctid.
- Cyfarfu pobl ifanc yn Ysgol Uwchradd Penarlâg â swyddogion diogelwch cymunedol i siarad am ddiogelwch ieuenctid yng Nghei Connah.
- Roedd gan arweinwyr ifanc rolau yn ymwneud â gofyn cwestiynau, cadeirio a chadw amser mewn cyfarfodydd atebolrwydd etholiadau lleol.
- Ym mis Tachwedd 2022, cyfarfu 4 o bobl ifanc yn Llyfrgell Gladstone i gynllunio cyfarfod â gwasanaeth CAMHS yn cefnogi ysgolion a ffilm yn hyrwyddo Hafan Meddyliau Iach.
- Mynychodd arweinwyr ifanc gyfarfodydd Strategaeth a Chyfarfod Cyffredinol Blynyddol TCC.
- Cyflwynodd TCC sesiwn hyfforddi diwrnod llawn ar gyfer Senedd yr Ifanc yn Neuadd y Dref Wrecsam â 14 o bobl ifanc yn cymryd rhan. Cafodd yr hyfforddiant ei ddiweddaru a'i werthuso â rhywfaint o adborth cadarnhaol iawn.
- Cyrhaeddodd y grŵp Ieuenctid ar Waith eu targed o 4 - 6 ysgol yn cofrestru i'r wobr erbyn mis Gorffennaf 2022.
- Dim Dysgwyr Llwglyd – yn Ysgol Sant Joseff, Wrecsam, dechreuodd arweinwyr ifanc ymgyrch ar lefel leol i glirio dyledion cinio ysgol yn Wrecsam, ac yn yr ysgol i atal staff ffreutur rhag gwrthod bwyd i ddisgyblion oherwydd dyledion dyladwy neu ddim balans ar eu cyfrifon.

- Mynediad i Chwarae – yn Ysgol Sant Christopher yn Wrecsam, dechreuodd arweinwyr ifanc ymgyrch i gael llwybr hygyrch a mynediad i'r parc lleol a gofyn i yrwyr ystyried yn gwrtais peidio â pharcio ar gyrbiau isel (gweithredu ar sail ar y celfyddydau).
- Sesiynau PSHE – yn Ysgol Sant Joseff, Wrecsam cymerodd dros 30 o ddisgyblion ran mewn hyfforddiant wedi'i gyd-gynhyrchu, wedi'i darparu gan gyfoedion, gan arweinwyr ifanc.

Arweinwyr a Pherthnasoedd

- Croesawodd TCC 11 o aelod-grwpiau newydd.
- Mae TCC yn rhan o'r ymgyrch wrando Croeso Cynnes ag aelod-grwpiau. Mae'r ymgyrch yn cael ei phweru gan glymblaid o elusennau sy'n cael eu cynnull gan y Good Faith Foundation a'u hariannu gan y Gronfa Pŵer Dinesig.
- Mae Arweinwyr TCC wedi gweithio â'r Gynghrair Costau Byw y mae'r Trefnwyr Cymunedol wedi'i gynnull; Cynhyrchodd TCC becyn ar sut i redeg uwchgynhadledd Costau Byw ar gyfer aelodau'r gynghrair.
- Mae TCC wedi bod yn gweithio â'r Gronfa Pŵer Dinesig i ddod ag arian cymunedol i Ogledd Ddwyrain Cymru.
- Mae TCC yn parhau i fod yn rhan o'r Rhwydwaith Trefnu Cymunedol Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu ymarfer strategol.
- Mae TCC yn parhau i fod yn rhan o glymblaid Diverse5050 dan arweiniad WEN Cymru.
- Roedd prif drefnwyr TCC yn falch o fynychu, a darparu gweithdy mewn cynhadledd cynhaliodd ECON, a oedd yn gyfle i rwydweithio â threfnwyr o bob rhan o Ewrop.
- Arweinwyr TCC drefnodd y Streic Hinsawdd Merched gyntaf erioed yng Nghymru ar Ddiwrnod Rhyngwladol y Menywod.

Llywodraethu a Threfnu

- Er mwyn cefnogi lles staff, gwnaethom barhau i fod yn rhan o raglen cymorth i weithwyr a rhoi mynediad i staff i sesiynau hyfforddi ar-lein yn y gweithle.
- Mae staff ac ymddiriedolwyr wedi bod yn cyfarfod yn rheolaidd mewn sesiynau hanner diwrnod i drafod strategaeth ac unrhyw faterion sy'n ymwneud â llywodraethu.
- Mae staff wedi mynychu cyfarfodydd yr ymddiriedolwyr i roi adborth llafar ar yr adroddiad staff ysgrifenedig.
- Sefydlwyd gweithgor sy'n cynnwys staff ac ymddiriedolwyr i greu strategaeth ariannu newydd a dechrau gweithio ar geisiadau cyllido newydd.
- Sefydlwyd grŵp AD i oruchwylio a chynllunio adnoddau dynol o dan fodel arweinyddiaeth dosbarthedig newydd. O hyn, mae pwyllgor personél o'r bwrdd yn cyfarfod yn rheolaidd i gefnogi'r tîm staff.

Gweledegdd ac Ymgysylltu Digidol

- Mae gwefan TCC wedi'i symleiddio a'i diweddaru â ffocws ar hygyrchedd – mae diweddariadau pellach wedi'u cynllunio i foderneiddio ac adnewyddu holl wefan TCC.
- Cyflwynwyd canllawiau amledd cyfryngau cymdeithasol, a chynllun ar gyfer rhoi sylw i weithgareddau aelodau ac ymgyrchoedd TCC craidd. Mae ymgysylltu ar-lein wedi cynyddu o ganlyniad i'r gwaith hwn.
- Cynyddodd cysylltiadau yn y wasg a'r cyfryngau o 27 i 80+.

Activities and Achievements of the Last Year

TCC has been very successful over the last year, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. Activities include:

We started the year with a well-attended annual online planning day, bringing member groups together to review achievements from 2021-2022 and discuss what they wanted to achieve in 2022-2023.

Over the year TCC members took part in 713 hours of collective decision making, learning, and action taken as an alliance. We reached 109 new individuals from member groups as well as engaging with decision makers from all political parties and allies.

Issues and actions

Cost of Living ("CoL")

- Ran a Cost of Living listening campaign with TCC member groups and other allies.
- Ran a summit attended by MPs, councillors, MSs, funders, allies, and community groups.
- Spoke live on BBC Radio Wales to highlight the summit and the work TCC is doing.
- Collaborated with Art & Soul Tribe, and poet Natasha Borton to make an awareness video.
- Wrote and shared Cost of Living report highlighting issues, solutions, and pledges.
- Became a founding member of the National Cost of Living Alliance led by Community Organisers.
- TCC leaders met with Mark Tami to discuss the crisis and its effects on groups in the area.
- Wrote guidelines to running a Cost of Living summit, shared nationally through the Cost of Living Alliance.

Changing Places Toilets

- Created a Changing Places campaign film with TCC leaders and local activists.
- Amplified Changing Places Awareness Day by sharing the video on social media.
- An article about TCC's work on the Changing Places Campaign was published in VOX Magazine, and in Wrexham and Denbighshire press.
- Secured the commitment of two local authorities to work with TCC before and during their review and consultation phase of their toilet strategies to include Changing Places toilets.
- Raised a debate in the Senedd on Changing Places toilets with Mark Isherwood which gained unanimous cross-party support.

Sanctuary

- Working with leaders from the Voices network and other allies TCC created a Town of Sanctuary film and a short film to highlight the success of the Town of Sanctuary project and give us a tool to promote the work.
- In partnership with the British Red Cross, we worked towards securing money towards Town of Sanctuary work.

Climate Crisis

- Restarted the Climate issue group, worked on solar schools and cycle lane issues.
- Prepared and shared a Climate Crisis Questionnaire to inform action in 2023.

Food Security

- Community organiser supported TCC leaders in Denbigh to run people's assembly meetings on the topic of food security, leading to the establishment of Denbigh Food Network.
- Community organiser supported TCC leaders from the Denbigh Food Network at a meeting with Cllr Delyth Jewell and DCC's Community Resilience Manager, Cath Taylor.

Accountability Meetings

- Ran cross-party accountability meetings in Flintshire and Wrexham in the run up to the May local elections.

Young Leaders

- The youth in Action Group met for 15 hours in total and 7 young people were involved in planning, training, and acting together.
- Re-established relationships with both St Christophers School and St Joseph's school, both with active running youth led campaigns.
- Young people at Hawarden High met with community safety officers to talk about youth safety in Connah's Quay.
- Young leaders had roles involving asking questions, chairing and timekeeping at local election accountability meetings.
- In November 2022 4 young people met at Gladstone's Library to plan a meeting with a CAMHS service supporting schools and a film promoting Healthy Minds Haven.
- Young leaders attended Strategy meetings and TCC's AGM.
- TCC delivered a full day training session for Senedd yr Ifanc at Wrexham's Guildhall with 14 young people taking part. The training was updated and evaluated with some very positive feedback.
- The Youth in Action group met their target of 4 - 6 schools signing up to the award by July 2022.
- No Hungry Learners – at St Joseph's School, Wrexham, young leaders started a local level campaign to clear school dinner debts in Wrexham, and in school to stop canteen staff refusing food to pupil's due debts or zero balance on their accounts.
- Access to Play – at St Christopher's School, Wrexham, young leaders started a campaign to have an accessible route and entry to the local park and asking drivers to politely consider refraining from parking on drop curbs (arts-based activism).
- PSHE Sessions – at St Joseph's School, Wrexham over 30 pupils took part in a co-produced training with peer delivery from young leaders.

Leaders and Relationships

- TCC welcomed 11 new member groups.
- TCC are part of the Warm Welcome listening campaign with member groups. The campaign is powered by a coalition of charities who are convened by the Good Faith Foundation and funded by Civic Power Fund.

- TCC Leaders have worked with the Cost of Living Alliance convened by Community Organisers; TCC produced a pack on how to run a Cost of Living summit for alliance members.
- TCC have been working with Civic Power Fund to bring funds for community organising into North East Wales.
- TCC continues to be part of the European Community Organizing Network (ECON). ECON offers training and mentorship, teaching skills, and helps community organisers to develop strategic practice.
- TCC continues to be part of the Diverse5050 coalition led by WEN Wales.
- TCC's lead organisers were pleased to attend and deliver a workshop at a conference hosted by ECON which was an opportunity to network with organisers from across Europe.
- TCC leaders organised Wales' first ever Women's Climate Strike on International Women's Day.

Governance and Organisation

- To support staff wellbeing, we continued to be part of an employee assistance programme and provided staff with access to online workplace coaching sessions.
- Staff and trustees have been meeting regularly at half-day sessions to discuss strategy and any governance issues.
- Staff have attended trustee meetings to feedback on the written staff report.
- A working group consisting of staff and trustees was set up to create a new funding strategy and to start work on new funding bids.
- A HR group was set up to oversee and plan human resources under a new distributed leadership model. From this, a personnel committee from the board meet regularly to support the staff team.

Visibility and Digital Engagement

- TCC website streamlined and updated with focus on accessibility – further updates are planned to modernise and refresh the entire TCC webspace.
- Social media frequency guidelines and a plan was introduced for amplification of member activities and core TCC campaigns. Online engagement has increased as a result of this work.
- Press and media contacts increased from 27 to 80+.

Adolygiad Ariannol

Prif Ffynonellau Ariannu

Grantiau oedd prif ffynhonnell ariannu TCC yn 2022-23. Rydym wedi derbyn arian oddi wrth:

- Gronfa Gymunedol y Loteri Genedlaethol
- Sefydliad Moondance
- Cronfa Liniaru'r Trydydd Sector CGGC

Mae'r grantiau'n ychwanegol at y taliadau blynyddol y mae aelod-grwpiau TCC yn eu talu, y rhaglen gefnogwyr, a chodi arian.

Polisi Cronfeydd wrth Gefn

Mae gan yr ymddiriedolwyr bolisi o ddal swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen gyfwerth â thua 12 mis o wariant anghyfyngedig mewn cronfeydd wrth gefn rhydd.

Polisi Buddsoddi

Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif cadw Cronfa Buddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynlluniau ar gyfer Cyfnodau'r Dyfodol

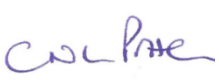
Mae trefnu cymunedol yn ymwneud ag adeiladu perthnasoedd cyhoeddus cadarnhaol â'r rheiny sydd mewn grym. Mae'n meithrin perthnasoedd cymunedol hirdymor ac yn darparu model i bobl o bob cefndir ymgysylltu'n ddemocrataidd wrth wneud penderfyniadau. Credwn yn gryf, mewn cyfnod gwleidyddol, cymdeithasol, economaidd ac amgylcheddol sydd wedi hollti, fod gan drefnu cymunedol lawer i'w gynnig.

Rydym yn cynnal sesiwn trefnu cymunedol hanner diwrnod ym mis Awst 2023. Mae angen i ni barhau i ddiwallu anghenion a disgwyliadau ein harweinwyr newydd, a mwy profiadol, yn effeithiol a chydweithio o amgylch diddordebau cyffredin a gwerthoedd a rennir. Ar nodyn ymarferol, rydym wedi buddsoddi mewn offer sy'n caniatáu i TCC gynnal cyfarfodydd hybrid sy'n hwyluso cyfranogiad wyneb yn wyneb ac ar-lein.

Ym mis Tachwedd 2023 byddwn yn cynnal hyfforddiant preswyl 24 awr yn Noddfa, Penmaenmawr. Byddem yn annog unrhyw un sy'n newydd i TCC fynychu'r hyfforddiant hwn, a fydd yn datblygu eu dealltwriaeth o drefnu cymunedol a sut mae aelod-grwpiau TCC yn cydweithio ar faterion.

Gyda thîm staff llai, newidiadau yn y bwrdd ymddiriedolwyr, a'r newid i weithio hybrid, mae TCC wedi adolygu, cryfhau a gwella prosesau llywodraethu.

Cymeradwywyd gan yr ymddiriedolwyr ar 15fed Mehefin ac wedi'i arwyddo ar eu rhan:



Yr Hybarch Chris Potter (Cadeirydd)

Financial Review

Principal Funding Sources

Grants were the main funding source of TCC in 2022-23. We received funding from:

- The National Lottery Community Fund
- Moondance Foundation
- WCVA Third Sector Relief Fund

The grants are additional to the annual dues paid by TCC member groups, the supporter programme, and fundraising.

Reserves Policy

The trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately 12 months of unrestricted spending in free reserves.

Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore, a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods

Community organising is about building positive public relationships with those in power. It fosters long term community relationships and provides a model for people from all walks of life to engage democratically in decision making. We strongly believe that in polarised political, social, economic and environmental times, community organising has much to offer.

We are holding a half-day community organising session in August 2023. We need to continue to effectively meet the needs and expectations of both our new and more experienced leaders and work together around common interests and shared values. On a practical note, we have invested in equipment which allows TCC to run hybrid meetings which facilitate both in-person and online participation.

In November 2023 we will be holding 24-hour residential training at Noddfa, Penmaenmawr. We encourage anyone new to TCC to attend this training which will develop their understanding of community organising and how TCC member groups work together on issues.

With a reduced staff team, changes in the trustee board, and the transition to hybrid working, TCC has reviewed, strengthened, and improved governance processes.

Approved by the trustees on 15th June and signed on their behalf:

Venerable Chris Potter (Chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

Independent examiner's report to the trustees of TCC (Trefnu Cymunedol Cymru/Together Creating Communities) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mrs J Evans
ACA FCCA
M. D. Coxey and Co. Limited
Chartered Accountants
25 Grosvenor Road
Wrexham
LL11 1BT

Date: 15th June 2023

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	31.3.23 Total funds £	31.3.22 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		10,491	138,387	148,878	175,743
Other trading activities	2	531	-	531	1,535
Investment income	3	1,130	-	1,130	31
Other income		1,067	-	1,067	1,158
Total		13,219	138,387	151,606	178,467
EXPENDITURE ON					
Charitable activities					
General costs		2,778	125,276	128,054	175,661
Other		5,437	2,969	8,406	17,397
Total		8,215	128,245	136,460	193,058
NET INCOME/(EXPENDITURE)		5,004	10,142	15,146	(14,591)
Transfers between funds	11	(807)	807	-	-
Net movement in funds		4,197	10,949	15,146	(14,591)
RECONCILIATION OF FUNDS					
Total funds brought forward		79,989	76,716	156,705	171,296
TOTAL FUNDS CARRIED FORWARD		84,186	87,665	171,851	156,705

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
31ST MARCH 2023

	Notes	Unrestricted fund £	Restricted funds £	Total funds £	31.3.23 Total funds £	31.3.22 funds £
FIXED ASSETS						
Tangible assets	7	919	736		1,655	1,854
CURRENT ASSETS						
Stocks	8	650	-		650	650
Debtors	9	198	747		945	882
Cash at bank		84,612	86,400		171,012	160,050
		85,460	87,147		172,607	161,582
CREDITORS						
Amounts falling due within one year	10	(2,191)	(220)		(2,411)	(6,731)
NET CURRENT ASSETS		83,269	86,927		170,196	154,851
TOTAL ASSETS LESS CURRENT LIABILITIES		84,188	87,663		171,851	156,705
NET ASSETS		84,188	87,663		171,851	156,705
FUNDS						
Unrestricted funds					84,188	79,989
Restricted funds					87,663	76,716
TOTAL FUNDS					171,851	156,705

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.
The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

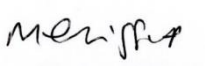
BALANCE SHEET
31ST MARCH 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on

15th June 2023

and were signed on its behalf by:



Mrs Melissa Griffiths (Acting Treasurer)

1. ACCOUNTING POLICIES

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income
All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow-moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. OTHER TRADING ACTIVITIES

	31.3.23	31.3.22
	£	£
Fundraising events	347	-
Sundry Income	-	285
Education and training income	184	1,250
	531	1,535

3. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Interest on cash deposits	1,130	31

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	1,035	-

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2023 nor for the year ended 31st March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st March 2023 nor for the year ended 31st March 2022.

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund	Restricted funds	Total funds
	£	£	£
INCOME AND ENDOWMENTS FROM			
Donations and legacies	61,658	114,085	175,743
Other trading activities	1,285	250	1,535
Investment income	31	-	31
Other income	1,158	-	1,158
Total	64,132	114,335	178,467

EXPENDITURE ON			
Charitable activities			
General costs	41,527	134,134	175,661
Other	11,344	6,053	17,397
Total	52,871	140,187	193,058
NET INCOME/(EXPENDITURE)	11,261	(25,852)	(14,591)
RECONCILIATION OF FUNDS			
Total funds brought forward	68,729	102,567	171,296
TOTAL FUNDS CARRIED FORWARD	79,990	76,715	156,705

7. TANGIBLE FIXED ASSETS

	Fixtures and fittings
	£
COST	
At 1st April 2022	13,275
Additions	836
At 31st March 2023	14,111
DEPRECIATION	
At 1st April 2022	11,421
Charge for year	1,035
At 31st March 2023	12,456
NET BOOK VALUE	
At 31st March 2023	1,655
At 31st March 2022	1,854

8. STOCKS

	31.3.23	31.3.22
	£	£
Stocks	650	650

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Prepayments	945	882

10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade creditors	1,200	5,741
Social security and other taxes	1,211	990
	2,411	6,731

11. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	Transfers between funds	At 31.3.23
	£	£	£	£
Unrestricted funds				
General fund	79,989	5,006	(807)	84,188
Restricted funds				
National Lottery Community Fund	33,012	27,614	-	60,626
Act for Change Fund	19,704	(20,511)	807	-
Moondance Foundation	24,000	(15,984)	-	8,016
TSRF3	-	19,021	-	19,021
	76,716	10,140	807	87,663
TOTAL FUNDS	156,705	15,146	-	171,851

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	13,219	(8,213)	5,006
Restricted funds			
National Lottery Community Fund	92,773	(65,159)	27,614
Act for Change Fund	-	(20,511)	(20,511)
Moondance Foundation	1	(15,985)	(15,984)
TSRF3	45,613	(26,592)	19,021
	138,387	(128,247)	10,140
TOTAL FUNDS	151,606	(136,460)	15,146

11. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	68,729	11,260	79,989
Restricted funds			
National Lottery Community Fund	17,784	15,228	33,012
Act for Change Fund	56,248	(36,544)	19,704
Moondance Foundation	-	24,000	24,000
Bevan Foundation (Poverty)	5,551	(5,551)	-
Bevan Foundation (Migration)	20,984	(20,984)	-
The Tudor Trust	2,000	(2,000)	-
	102,567	(25,851)	76,716
TOTAL FUNDS	171,296	(14,591)	156,705

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	64,132	(52,872)	11,260
Restricted funds			
National Lottery Community Fund	90,335	(75,107)	15,228
Act for Change Fund	-	(36,544)	(36,544)
Moondance Foundation	-	24,000	24,000
Bevan Foundation (Poverty)	-	(5,551)	(5,551)
Bevan Foundation (Migration)	-	(20,984)	(20,984)
The Tudor Trust	-	(2,000)	(2,000)
	114,335	(140,186)	(25,851)
TOTAL FUNDS	178,467	(193,058)	(14,591)

11. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General fund	68,729	16,266	(807)	84,188
Restricted funds				
National Lottery Community Fund	17,784	42,842	-	60,626
Act for Change Fund	56,248	(57,055)	807	-
Moondance Foundation	-	8,016	-	8,016
Bevan Foundation (Poverty)		5,551	(5,551)	-
Bevan Foundation (Migration)		20,984	(20,984)	-
The Tudor Trust	2,000	(2,000)	-	-
TSRF3	-	19,021	-	19,021
	102,567	(15,711)	807	87,663
TOTAL FUNDS	171,296	555	-	171,851

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	77,351	(61,085)	16,266
Restricted funds			
National Lottery Community Fund	183,108	(140,266)	42,842
Act for Change Fund	-	(57,055)	(57,055)
Moondance Foundation	24,001	(15,985)	8,016
Bevan Foundation (Poverty)	-	(5,551)	(5,551)
Bevan Foundation (Migration)	-	(20,984)	(20,984)
The Tudor Trust	-	(2,000)	(2,000)
TSRF3	45,613	(26,592)	19,021
	252,722	(268,433)	(15,711)
TOTAL FUNDS	330,073	(329,518)	555

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2023

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

England & Wales - Charity number 1086434

Accounts

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee / Cwmni cyfyngedig trwy warant

Trustees' report and financial statements
Year ended 31st March 2022

Adroddiad a datganiad ariannol yr Ymddiriedolwyr
am y flwyddyn yn diweddu 31ain Mawrth 2022

Registered charity number/ Rhif elusen gofrestredig 1086434
Company number/ Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
A company limited by guarantee / Cwmni cyfyngedig trwy warant

Financial Statements for the Year Ended 31st March 2022
Datganiadau Ariannol am y Flwyddyn yn diweddu 31ain Mawrth 2022

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Accountants' Report to the Trustees Adroddiad y Cyfrifydd i'r Ymddiriedolwyr	25
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TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Gwybodaeth Gyfeirio a Gwybodaeth Weinyddol

Enw'r Elusen: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Rhif cofrestru'r elusen: 1086434

Rhif cofrestru'r cwmni: 04033853

Swyddfa gofrestredig a chyfeiriad gweithredol: 37 Ffordd Kingsmills, Wrecsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Yr Arglwydd Esgob Gregory Cameron Noddwr
Mr Peter Burke (cyfetholwyd rhagfyr 2021)
Y Parchg Anna Jane Evans Cadeirydd Dros Dro
Mrs Katja Jewell (cyfetholwyd Mawrth 2022)
Mrs Zoe Lavery (cyfetholwyd Mawrth 2022)
Mr Bill Long
Mrs Sylvia Partington
Mr Harry Perera
Yr Hybarch Chris Potter
Ms Alison Williams (ymddiswyddodd Ionawr 2022)

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd adrodd: John Davies & Co, Tŷ St Andrews, Pentref Busnes Iâl
Ffordd Ellice, Wrecsam, LL13 7YL.

Bancwyr: Lloyds Bank, 28 Stryt Regent, Wrecsam, LL11 1SE.

Mae'r Ymddiriedolwyr yn falch o gyflwyno eu hadroddiad a'u datganiad ariannol nas archwiliwyd ar gyfer y flwyddyn a ddaeth i ben 31 Mawrth 2022.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron Patron
Mr Peter Burke (co-opted December 2021)
Rev Anna Jane Evans Acting Chair
Mrs Katja Jewell (co-opted March 2022)
Mrs Zoe Lavery (co-opted March 2022)
Mr Bill Long
Mrs Sylvia Partington
Mr Harry Perera
The Venerable Chris Potter
Ms Alison Williams (resigned January 2022)

Company secretary: Mrs Sue Williams

Reporting accountant: John Davies & Co, St Andrews House, Yale Business Village Ellice Way, Wrexham. LL13 7YL.

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham. LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2022.

Strwythur, Llywodraethu a Rheoli

Dogfen Lywodraethol

Mae'r sefydliad yn gwmni elusennol cyfyngedig drwy warant, wedi'i ymgorffori ar 14 Gorffennaf 2000 a'i gofrestru fel elusen ar 2 Mai 2001. Sefydlwyd y cwmni o dan Femorandwm Cymdeithasu a sefydlodd wrthrychau a phwerau'r cwmni elusennol ac sy'n cael ei lywodraethu o dan ei Erthyglau Cymdeithasu. Os bydd y cwmni'n cael ei ddirwyn i ben, mae'n ofynnol i aelodau gyfrannu swm nad yw'n fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusennau at ddibenion cyfraith elusennau. O dan ofynion y Memorandwm a'r Erthyglau Cymdeithasu, caiff yr ymddiriedolwyr eu hethol i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny rhaid eu hailethol yn y Cyfarfod Cyffredinol Blynyddol nesaf.

Yn y Cyfarfod Cyffredinol Blynyddolar 3 Gorffennaf 2021, ymddiswyddodd Mrs Maria Rimmer a Mrs Nia Higginbotham o fwrdd yr ymddiriedolwyr ar ddiwedd eu telerau terfynol. Safodd Mr John Gallanders, Dr Farookh Jishi, a Ms Melanie Sinclair hefyd o'r bwrdd ymddiriedolwyr. Estynnodd ymddiriedolwyr, grwpiau aelodau a staff ddiolch enfawr i Maria, Nia, John, Farookh, a Melanie am eu holl waith.

Ym mis Rhagfyr 2021, cyfetholwyd Mr Peter Burke i'r bwrdd. Ym mis Mawrth 2022, cyfetholwyd Mrs Zoe Lavery, a Mrs Katja Jewell i'r bwrdd.

Hoffem ddiolch hefyd i'r Esgob Gregory Cameron, Esgob Llanelwy, sy'n gwasanaethu fel noddwr TCC.

Y nifer lleiaf o ymddiriedolwyr yw chwech a'r uchafswm yw ugain.

Mae'r ymddiriedolwyr yn ceisio sicrhau bod tîm yr ymddiriedolwyr yn parhau i adlewyrchu'r grwpiau sy'n perthyn i TCC, a bod ymddiriedolwyr sydd â sgiliau rheoli, ariannol, cyfreithiol a sgiliau eraill yn cael eu hymgorffori yn y tîm. Gofynnir i bob aelod o TCC, nid ymddiriedolwyr yn unig, chwilio am ymgeiswyr addas i sefyll mewn etholiad.

Sefydlu a Hyfforddi Ymddiriedolwyr

Hyd yma, mae'r holl ymddiriedolwyr wedi bod yn gyfarwydd â gwaith TCC cyn eu hethol. Disgwylir i bob ymddiriedolwr fod eisoes wedi mynychu hyfforddiant ar egwyddorion trefnu cymunedol eang, neu fynychu'r sesiwn hyfforddi nesaf sydd ar gael. Yn ystod y deuddeg mis diwethaf, ar wahân i fynychu cyfarfodydd misol, mae ymddiriedolwyr wedi cyfarfod ar gyfer cyfarfodydd hirach lle astudiwyd unrhyw gyfarwyddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn ogystal ag unrhyw bwnc neu hyfforddiant priodol arall. Cynhelir cyfarfod sefydlu gydag ymddiriedolwyr newydd a darperir ffeil iddynt gyda Memorandwm ac Erthyglau Cymdeithasu TCC, dogfennau polisi a gweithdrefnau, a disgrifiadau swydd staff.

Rheoli Risg

Yn ystod y flwyddyn mae'r ymddiriedolwyr wedi adolygu'r prif risgiau y mae'r elusen yn agored iddynt, a lle bo'n briodol, mae gweithdrefnau wedi'u sefydlu i liniaru'r risgiau y mae TCC yn eu hwynebu.

Ar ddechrau'r flwyddyn ariannol, cwblhaodd yr ymddiriedolwyr archwiliad mewnol cyffredinol o'r sefydliad er mwyn nodi risgiau. Y risgiau a nodwyd yn bennaf oedd yr angen i ddiweddaru amrywiaeth o systemau a phrosesau rheoli terfynol i adlewyrchu maint cynyddol y sefydliad. Roedd camau gweithredu'r archwiliad hwn yn cynnwys:

- Symud i feddalwedd gyfrifyddu sy'n seiliedig ar gymylau Xero i ddechrau ym mlwyddyn ariannol 2022/2023.

- Creu llawlyfr llywodraethu yn seiliedig ar fodel llywodraethu cadarn y cytunwyd arno a ddefnyddir i greu unrhyw gynllun dirprwyo.

Bydd hyn yn parhau i gael ei gefnogi drwy adolygu arfer gorau, gweithdrefnau monitro, datblygu llawlyfr staff cynhwysfawr yn y dyfodol, adolygiad o ddyletswyddau ymddiriedolwyr yn seiliedig ar ganllawiau'r Comisiwn Elusennau, a gwaith pellach ar raglen barhaus o recriwtio, hyfforddi a chylchdroi ymddiriedolwyr.

Mae'r gwaith yn mynd yn ei flaen. Rydym hefyd wedi dechrau creu cofrestr risg ddrafft gyda mewnbwn gan staff ac ymddiriedolwyr i reoli unrhyw risgiau mawr i'r sefydliad yn ogystal ag edrych ar fesurau lliniaru sydd eisoes ar waith. Bydd hyn yn cael ei ddefnyddio'n barhaus i nodi a rheoli unrhyw risgiau.

Strwythur y sefydliad

Rhaid i Ymddiriedolwyr gyfarfod o leiaf dair gwaith y flwyddyn. Mae'r ymddiriedolwyr yn gyfrifol am gyflawni ei holl rwymedigaethau cyfreithiol ac am oruchwylio'r cyllid. Maent hefyd yn diogelu uniondeb TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau mawr. Maent yn sicrhau'n arbennig bod gweithgareddau'r TCC yn bodloni canllawiau'r Comisiwn Elusennau ar fudd i'r cyhoedd. Mae llawer o ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau fel Personél. Mae is-grwpiau yn adrodd yn ôl gydag argymhellion i'r tîm ymddiriedolwyr llawn. Mae rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth misol, sy'n sicrhau bod ymddiriedolwyr ac aelodau'r tîm strategaeth yn ymwybodol o waith ei gilydd a bod llif gwybodaeth dwyffordd. Mae'r staff yn mynychu rhan o gyfarfod yr ymddiriedolwr i roi adborth ar lafar ar yr adroddiad staff ysgrifenedig. Gwahoddir ymddiriedolwyr hefyd i fynychu rhan o gyfarfod wythnosol y tîm staff.

Mae'r tîm strategaeth, sy'n dod o bob grŵp aelod, yn cyfarfod i werthuso gwaith presennol TCC, i benderfynu pa faterion sy'n briodol i weithio arnynt, yn ogystal â phennu cyfarwyddiadau newydd o fewn y materion cyfredol. Mae'r tîm strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ar gyfer pob mater, yn ogystal ag ymddiriedolwyr a grwpiau sy'n aelodau.

Mae'r gwaith o reoli TCC o ddydd i ddydd wedi'i ddirprwyo gan yr ymddiriedolwyr i dîm staff y TCC. Gydag aelodau'r staff yn cydlynu gwahanol ffrydiau gwaith.

Yn ystod ail hanner 2021 – 2022, oherwydd ymddiswyddiad y prif drefnwyr Kay Polley a Sam Rex-Edwards, cynhaliodd TCC ad-drefnu mewnol. Drwy broses o ddeialog rhwng staff ac ymddiriedolwyr, cytunodd y tîm ei bod yn ddoeth croesawu diwylliant gweithio mwy cydweithredol. Ar ôl dwy flynedd gythryblus a achoswyd gan bandemig Covid a phwysau eraill, nodwyd bod angen gwella ein gwydnwch sefydliadol felly penderfynwyd yn strategol i gofleidio model arweinyddiaeth wasgaredig er mwyn rhannu'r llwyth gwaith a'r cyfrifoldeb o wneud penderfyniadau ar draws y tîm. Yn hytrach nag heirarchiaeth gydag un arweinydd, mae gennym arweinwyr ar gyfer gwahanol feysydd gwaith.

Mae'r ffrydiau gwaith hyn yn dod o dan ddwy elfen, sy'n adlewyrchu ein gwaith sy'n wynebu'r cyhoedd a'n gweithrediadau 'y tu ôl i'r llenni'. O'r herwydd, o fis Ebrill 2022 bydd gennym Arweinydd ar gyfer Pobl, Ymgyrchoedd a Dysgu (PCL), ac Arweinydd Llwyddiant Gweithredol. Mae staff trefnu cymunedol yn dod o dan y llinyn PCL, ac mae staff cyllid a chyfathrebu yn dod o dan Lwyddiant Gweithredol. O fewn hyn, mae lle i weithwyr unigol arwain ar feysydd gwaith penodol e.e. trefnu ieuenctid, neu fonitro a gwerthuso.

Mae graddfeydd cyflog yn adlewyrchu'r strwythur cydweithredol hwn, gan fod yr holl staff o fewn ystod, a bydd pob aelod newydd o 2022 yn dechrau ar yr un cyflog waeth beth fo teitl y swydd. Mae symud i fyny'r raddfa gyflog yn digwydd ar berfformiad boddhaol bob blwyddyn (hyd at uchafswm) sy'n berthnasol i'r holl staff waeth beth fo teitl y swydd. Mae'r gwaith o ddatblygu a chadw staff yn cael ei hyrwyddo gyda manteision eraill.

Roedd y tîm staff yn cynnwys:
- Trefnydd arweiniol (rhannu swydd), Ms Kay Polley (tan fis Medi 2021);
- Trefnydd arweiniol (rhannu swydd), Ms Sam Rex-Edwards (tan fis Medi 2021);
- Trefnydd ieuenctid a chymunedol (rhannu swydd), Mrs Chloe Gallagher (tan fis Rhagfyr 2021);
- Trefnydd ieuenctid a chymunedol (rhannu swydd), Ms Lucy Allin;
- Trefnydd cymunedol, Mr Hugo Panayiotou (tan fis Awst 2021);
- Trefnydd cymunedol, Ms Kelly Roberts;
- Trefnydd cymunedol, Ms Amy Jones (ymunodd â mis Tachwedd 2021)
- Trefnydd Cymunedol Rhan-amser ar gyfer Prosiect Mudo Sefydliad Bevan, Ms Lucy Allin; (daeth y cyllid i ben ym mis Chwefror 2022)
- Gweithiwr cymorth gweinyddol rhan-amser, Mrs Sue Williams.
- Swyddog cyfathrebu rhan-amser, Ms Lucy Kebell.

Aelodaeth:
Mae'r aelodaeth yn cynnwys sefydliadau sy'n cefnogi gwrthrychau'r elusen. Ar ddiwedd mis Mawrth 2022, roedd tri deg pump o grwpiau yn aelodau.

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting on 3rd July 2021, Mrs Maria Rimmer and Mrs Nia Higginbotham stepped down from the trustee board at the end of their final terms. Mr John Gallanders, Dr Farookh Jishi, and Ms Melanie Sinclair also stood down from the trustee board. Trustees, member groups, and staff extended an enormous thank you to Maria, Nia, John, Farookh, and Melanie for all their work.

In December 2021, Mr Peter Burke was co-opted to the board. In March 2022 Mrs Zoe Lavery, and Mrs Katja Jewell were co-opted to the board.

We'd also like to thank Bishop Gregory Cameron, Bishop of St. Asaph, who serves as TCC's patron.

The minimum number of trustees is six and the maximum number is twenty.

The trustees seek to ensure that the trustee team continues to reflect the groups that belong to TCC, and that trustees with managerial, financial, legal and other skills are incorporated into the team. All members of TCC, not just trustees, are asked to seek out suitable candidates to stand for election.

Trustee Induction and Trainings

To date, all trustees have been familiar with the work of TCC before their election. All trustees are expected to have already attended training on the principles of broad-based community organising, or to attend the next available training session. During the past twelve months, besides attending monthly meetings, trustees have met for longer meetings at which any new directives relevant to TCC, either as a charity or as a company, were studied as well as any other appropriate topic or training. An induction meeting is held with new trustees and they are provided with a file with TCC's Memorandum and Articles of Association, policy and procedure documents, and staff job descriptions.

Risk Management

During the year the trustees have reviewed the major risks to which the charity is exposed, and where appropriate procedures have been established to mitigate the risks that TCC faces.

At the beginning of the financial year, trustees completed a general internal audit of the organisation in order to identify risks. The risks primarily identified were a need to update a variety of finanical management systems and processes to refect the increasing size of the organisation. Actions from this audit included:

- Moving to Xero cloud based acounting software at the start of the 22/23 financial year.
- The creation of a governance manual based on a robust and agreed governance model that is used to create any scheme of delegation.

This will continue to be supported by reviewing best practice, monitoring procedures, the future development of a comprehensive staff handbook, a review of trustees' duties based on Charity Commission guidance, and further work on an ongoing programme of trustee recruitment, training, and rotation.

This is a work in progress. We have also started to create a draft risk register with input from staff and trustees to manage any major risks to the organisation as well as looking at mitigations already in place. This will be used on an ongoing basis to identify and manage any risks.

Organisational Structure

Trustees must meet at least three times a year. The trustees are responsible for TCC meeting all of its legal obligations and for overseeing the finances. They also protect the integrity of TCC and are directly involved in any major decisions. They particularly ensure that TCC's activities meet the Charity Commission's guidance on public benefit. Many trustees are actively involved in subgroups such as Personnel. Subgroups report back with recommendations to the full trustee team. Some of the trustees attend the monthly strategy meeting, which ensures that trustees and strategy team members are aware of the work of each other and that there is a two-way flow of information. Staff attend a portion of the trustee meeting to give verbal feedback on the written staff report. Trustees are also invited to attend part of the weekly staff team meeting.

The strategy team, drawn from each member group, meets to evaluate the current work of TCC, to decide which issues are appropriate to work on, as well as to determine new directions within current issues. The strategy team link directly to the working groups for each issue, as well as to trustees and member groups.

The day to day management of TCC has been delegated by the trustees to the TCC staff team. With staff members coordinating different work streams.

During the second half of 2021 – 2022, due to the resignation of lead organisers Kay Polley and Sam Rex-Edwards, TCC conducted an internal reorganisation. Through a process of dialogue between staff and trustees, the team agreed it wise to embrace a more collaborative working culture. After a tumultous two years caused by the Covid pandemic and other pressures, we identified a need to improve our organisational resilience so a strategic decision was taken to embrace a distributed leadership model in order to share the work load and decision-making responsibility across the team. Rather than a heirarchy with one lead, we have leads for different areas of work. These work streams fall under two strands, which reflect our public facing work and our 'behind the scenes' operations. As such, from April 2022 we will have a Lead for People, Campaigns and Learning (PCL), and an

Operational Success Lead. Community organising staff fall under the PCL strand, and finance and communications staff fall under Operational Success. Within this, there is scope for individual employees to take the lead on specific work areas e.g. youth organising, or monitoring and evaluation.
Pay scales reflect this collaborative structure, as all staff are within a range, and all new starters from 2022 will start on the same pay regardless of job title. Moving up the pay scale happens upon satisfactory performance each year (up to a maximum) that applies to all staff regardless of job title. Staff development and retention is promoted with other benefits.

The staff team comprised:
- Lead organiser (job-share), Ms Kay Polley (until September 2021);
- Lead organiser (job-share), Ms Sam Rex-Edwards (until September 2021);
- Youth and community organiser (job-share), Mrs Chloe Gallagher (until December 2021);
- Youth and community organiser (job-share), Ms Lucy Allin;
- Community organiser, Mr Hugo Panayiotou (until August 2021);
- Community organiser, Ms Kelly Roberts;
- Community organiser, Ms Amy Jones (joined November 2021)
- Part-time Community organiser for Bevan Foundation Migration Project, Ms Lucy Allin; (funding ended February 2022)
- Part-time administrative support worker, Mrs Sue Williams.
- Part-time communications officer, Ms Lucy Kebell.

Membership:

The membership comprises of organisations supporting the objects of the charity. At the end of March 2022, there were thirty five groups in membership.

Budd i'r Cyhoedd

Amcanion TCC yw:

1. datblygu gallu a sgiliau aelodau cymunedau sydd o dan anfantais gymdeithasol ac economaidd yng Nghymru a'i gororau mewn ffyrdd fel eu bod yn gallu nodi eu hanghenion yn well a helpu i'w diwallu a chymryd rhan lawnach mewn cymdeithas.
2. hyrwyddo er budd y cyhoedd unrhyw ddibenion elusennol ac yn arbennig at ddibenion elusennol sy'n gysylltiedig â:
    a) hyrwyddo cyfleoedd addysgol a hyfforddiant gyda phwyslais arbennig ar ddarparu mynediad i gyfleoedd o'r fath i bobl sydd, oherwydd anfantais gymdeithasol ac economaidd, fel arall yn methu â chael mynediad ac ar feithrin egwyddorion dinasyddiaeth dda a hyrwyddo dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesolau, masnach, diwydiant, y celfyddydau, ecoleg a phynciau eraill i'r graddau y maent yn ffafriol i ddinasyddiaeth dda.
    b) hyrwyddo addysg y cyhoedd ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, ei ddiogelu a phynciau cysylltiedig ac annog y defnydd o arfer o'r fath.
    c) adfywio trefol neu wledig mewn ardaloedd o amddifadedd cymdeithasol ac economaidd
    d) hyrwyddo datblygiad personol drwy annog a galluogi pobl i feithrin y sgiliau sydd eu hangen i gymryd rhan weithredol mewn bywyd dinesig
    e) diogelu, gwella a gwarchod yr amgylchedd
    f) rhyddhad o dlodi
    g) darparu cyfleusterau iechyd cyhoeddus a gofal plant
    h) hyrwyddo diogelwch y cyhoedd ac atal troseddu.

Nod allweddol TCC yw meithrin gallu, datblygu unigolion a'u sefydliadau a all weithredu'n effeithiol ar eu gwerthoedd er lles pawb drwy eu hymwneud â bywyd dinesig. Wrth i'r grŵp Trefnu Cymunedol hynaf yn y DU, mae TCC yn parhau i arloesi mewn ffordd newydd o ganiatáu i bobl gael llais yn eu dyfodol eu hunain.

Mae TCC yn hyrwyddo ei ddibenion elusennol er budd y cyhoedd drwy gyflawni'r amcanion uchod drwy hyfforddi aelodau ac eraill a'u galluogi i gymryd rhan lawn yn eu cymunedau a thrwy hynny oresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Yna, mae TCC yn gweithio ochr yn ochr â phobl, gan eu hyfforddi ar waith, gan eu bod yn diwallu anghenion eu cymunedau drwy weithio ar faterion sy'n effeithio arnynt hwy a'r gymuned ehangach.

Cyflawniadau a Pherfformiad 2021 - 22

O ran pob sefydliad, parhaodd y pandemig i gael effaith sylweddol yn y ffordd y mae TCC yn gweithio. Symudwyd yn raddol o weithio'n gyfan gwbl ar-lein i weithredu dull hybrid o weithio lle'r oeddem yn gallu dechrau cwrdd â phobl yn bersonol. Mae TCC mewn sefyllfa ffodus gan y gellir cyflawni'r rhan fwyaf o'n gwaith fel hyn, a gwnaethom ddatblygu gwaith ar faterion, a pharhau i adeiladu ein haelodaeth.

Mae'r manteision i gynnig cyfarfodydd hybrid wedi bod yn sylweddol - mae mwy o bobl o bob rhan o'n haelod-grwpiau wedi gallu cael mynediad i'n gweithgorau i ddatblygu materion ac mae mwy o bobl wedi cymryd rhan yn ein cyfarfodydd strategaeth misol (sy'n gosod agenda waith y TCC ac yn adolygu cynnydd ar faterion). Mae gweithio'n gyfeillgar wrth wraidd y gymuned, fodd bynnag, ac mae gallu dechrau cyfarfod eto'n bersonol wedi bod yn galonogol ac yn egnïol.

Aelodaeth

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno grwpiau newydd i TCC. Dros y flwyddyn ariannol nesaf, byddwn yn chwilio'n arbennig am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Sefyllfa ariannol

Mae'r ymrwymiadau ariannu a dderbyniwyd gan TCC yn y flwyddyn ariannol flaenorol gan Gronfa Gymunedol y Loteri Genedlaethol, The Tudor Trust, Act for Change Fund, a Sefydliad Bevan (a gofrestrwyd gan Sefydliad Paul Hamlyn) wedi cael eu gwerthfawrogi'n fawr ac wedi darparu dilyniant. Roedd Ymddiriedolaeth Cod Post y Bobl yn hael yn caniatáu i ni ddefnyddio tanwariant o'r prosiect Tref Noddfa a ariannwyd ganddynt ym mis Awst 2019 - Gorffennaf 2020, yn y flwyddyn ariannol hon. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn am eu cefnogaeth a'u perthynas barhaus â TCC.

Mae TCC hefyd yn ddiolchgar iawn i Sisterau Undeb La Sante yn Wrecsam am eu cefnogaeth barhaus mewn da, sef darparu swyddfeydd ac ystafell gyfarfod. Gwerth hyn yw tua £7,000 y flwyddyn, ac mae'n ein galluogi i gadw ein costau rhedeg mor isel â phosibl. Rydym bellach yn gweithredu model gweithio hybrid gyda staff yn gweithio'n rhannol o gartref ac yn rhannol o swyddfa'r TCC.

Yn ogystal, mae gwaith ymddiriedolwyr ac arweinwyr wedi ychwanegu'n aruthrol at y gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn mae rhaglen cefnogwyr misol TCC wedi codi £4,930. Bydd hyn yn dod i gyfanswm o tua £6,088 ar ôl i Gymorth Rhodd gael ei ychwanegu. Hoffai'r ymddiriedolwyr estyn nodyn arbennig o ddiolch i'r unigolion yn rhaglen gefnogwyr TCC, ac annog unrhyw un arall sy'n gallu gwneud hynny i ystyried ymuno a rhoi rhodd reolaidd i TCC. Mae tal aelodaeth yn parhau i fod yn elfen hanfodol o'n cyllid, gan godi £4,525 eleni. Mae wedi bod yn arbennig o anodd codi arian yn ystod y pandemig ar gyfer TCC a grwpiau sy'n aelodau er mwyn talu dymi.

Mae cyllidwyr yn aml bellach yn gofyn am dystiolaeth o waith codi arian sefydliad ei hun, felly mae'r arian a godir hefyd yn hynod ddefnyddiol wrth wneud cais am grantiau mwy. Dros yr ychydig flynyddoedd diwethaf, oherwydd y pandemig, nid ydym wedi gallu cynnal ein 'Wythnos TCC' flynyddol, lle rydym wedi cynnal amrywiaeth o weithgareddau codi arian cymunedol yn hanesyddol. Rydym yn gobeithio y byddwn yn gallu ailddechrau'r gweithgareddau codi arian hyn yn 2023.

Gweithio gyda phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r sefydliadau niferus y mae TCC wedi gweithio gyda nhw dros y flwyddyn ddiwethaf; rydym yn gwerthfawrogi'r holl berthnasoedd hyn ac ni allem wneud ein gwaith hebddynt.

Mae bod yn rhan o Glymblaid Gwrth-dlodi Cymru yn golygu ein bod gyda'n gilydd yn gallu gweithredu'n gyflym ar ddatblygiadau allweddol yn y gwaith yn erbyn tlodi yng Nghymru, yn ogystal â mabwysiadu dull gweithredu tymor hwy. Mae'r gwaith o ddatblygu ein materion newydd ar dai a newid yn yr hinsawdd wedi'i lywio gan lawer o sgyrsiau gyda sefydliadau arbenigol, ac yr ydym yn ddiolchgar iddynt. Mae TCC hefyd wedi cefnogi'r cynllun helfa wyliau yn Wrecsam gyda staff ac aelodau'n gwirfoddoli yn ystod gwyliau'r ysgol.

Dewisodd Sefydliad Bevan weithio gyda TCC ar dlodi, ac ar eu prosiect partneriaeth mudo. Creodd hyn y cyfle i ni weithio mewn partneriaeth â Communidade Da Lingua Portuguesa Wrecsam CIC (CLPW) a sefydliadau eraill yng Ngogledd a De Cymru, i sicrhau bod gan bobl sydd â phrofiad byw o fudo lais wrth lunio polisi yng Nghymru.

Rydym wedi gweithio gydag amrywiaeth o sefydliadau i greu ffilm yn cipio'r daith i Wrecsam yn dod yn Dref Noddfa, gan gynnwys cwmni ffilm Story Jar, AVOW (Cymdeithas Mudiadau Gwirfoddol Wrecsam), Bawso, Just Across Drop-in, a Eastgate Chambers.

Hoffai'r bwrdd ddiolch i Esgobaeth yr Eglwys yng Nghymru llanelwy am gyfraniad yr Esgob Gregory Cameron yn ei rôl fel noddwr TCC. Hoffai'r bwrdd ddiolch ymhellach i'r Parch Anna Jane Evans am ymgymryd â rôl cadeirydd dros dro bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteraidd Cymru trwy'r Parchg Anna Jane Evans.

Hyfforddiant

Roeddem yn falch iawn o gynnal cyfarfod wyneb yn wyneb ar gyfer grwpiau sy'n aelodau o'r TCC ym Mharc Wepre ym mis Awst a oedd yn canolbwyntio ar feithrin perthynas rhwng ein grwpiau aelodau amrywiol.

Ym mis Hydref mynychodd staff ac ymddiriedolwyr hyfforddiant preswyl 24 awr a oedd yn cryfhau'r berthynas rhwng staff ac ymddiriedolwyr, ac yn rhoi cyfle i staff ac ymddiriedolwyr ddiweddaru eu gwybodaeth am drefnu cymunedol.

Fel rhan o raglen ddatblygu ein harweinwyr, mae arweinwyr cymunedol o'n grwpiau sy'n aelodau wedi cael cyfleoedd i gymryd rhan mewn gweithdai hyfforddi a datblygu ar Ddeall y Senedd, Dosbarth Meistr Siarad Cyhoeddus, a chyflwynodd Diversity Trust sesiwn i arweinwyr a staff i hyrwyddo ein dysgu o sut i fod yn fwy gweithredol yn wrth-hiliol.

Mae ein hyfforddiant preswyl ar gael i unrhyw un o grŵp sy'n aelodau o'r TCC yn rhad ac am ddim. Mae'n cynnig cyfle i feithrin perthynas ag eraill o grwpiau amrywiol a'i nod yw datblygu'r sgiliau a'r hyder sydd eu hangen i fod yn effeithiol yn y gymuned leol. Rydym hefyd yn cynnig cyrsiau pwrpasol yn rhad ac am ddim i aelodau TCC, y gellir eu cynllunio i gyd-fynd ag anghenion y grŵp.

Personél

Fel y rhan fwyaf o sefydliadau yn y trydydd sector, mae TCC wedi gweld newidiadau staffio yn 2021. Ym mis Awst symudodd Hugo Panayiotou (trefnydd cymunedol) ymlaen i rôl newydd. Symudodd Kay Polley a Sam Rex-Edwards (prif drefnwyr) i rôl rhannu swyddi newydd ym mis Medi. Ym mis

Rhagfyr, symudodd Chloe Gallagher (trefnydd ieuenctid a chymunedol) ymlaen i rôl newydd hefyd. Gwirfoddolodd Mike Harrison i fod yn brif drefnydd dros dro, i gefnogi ymddiriedolwyr a staff wrth iddynt archwilio'r camau nesaf. Ymunodd Amy Jones â'r tîm staff ym mis Tachwedd 2021 yn rôl trefnydd cymunedol. Penderfynwyd peidio â disodli swydd y trefnydd arweiniol; yn hytrach, rydym wedi bod yn canolbwyntio ar gydweithio i gryfhau gwydnwch sefydliadol i newid staffio ac adlewyrchu gwerthoedd TCC. Cytunwyd ar sefyllfa o ran arweinyddiaeth ddosbarthu ac mae hyn yn gweithio'n llwyddiannus iawn.

Mae bwrdd yr ymddiriedolwyr a'r staff wedi bod yn gweithio'n ddwys gyda'i gilydd i sicrhau bod TCC yn parhau i gyflawni ei amcanion yn llwyddiannus drwy gyfnod o newid sefydliadol.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Mae TCC wedi bod yn llwyddiannus iawn dros y flwyddyn ddiwethaf, ond nid ydym wedi gweithredu ar ein pen ein hunain. Cyflawnwyd yr holl lwyddiannau hyn drwy weithio gyda sefydliadau, grwpiau ac unigolion eraill yn yr ardal. Mae hyn yn cynnwys:

Cynllunio

Materion a chamau gweithredu

- Gwnaethom gwblhau'r ymgyrch dai, parhau â'r ymgyrch newid yn yr hinsawdd, a dechrau ymgyrch newydd ar gyfer mwy o doiledau Changing Places yng Ngogledd-ddwyrain Cymru.
- Cawsom fuddugoliaeth ar fater tai yn Sir Ddinbych a Wrecsam. Mae'r ddau gyngor wedi ymrwymo i'r cyfan neu rai o'n pum cais am well profiad i denantiaid a darpar denantiaid. Mae'r pump yn gofyn am ganolbwyntio ar gynghorau'n helpu ymgeiswyr am dai cyngor i lywio'r broses ymgeisio yn well, a rhoi gwybodaeth gliriach am gyfrifoldebau'r cyngor mewn perthynas â gorfodi safonau yn y sector rhentu preifat.
- Cawsom fuddugoliaeth rannol o ran gweithredu ar y newid yn yr hinsawdd, cael Cronfa Bensiwn Clwyd i ymgynghori ag aelodau, ac o hynny daethant â'u targedau rhannu ymlaen o bum mlynedd, sy'n gam i'r cyfeiriad iawn.
- Gwnaethom hefyd gefnogi grŵp lleol ger Wrecsam i gymryd camau i atal eu practis meddyg teulu rhag cael ei gau, ond nid oedd hyn yn llwyddiannus ar y pryd. Mae ymchwil bellach yn parhau i fod yn gysylltiedig â'r mater hwn.
- Gwnaethom gynnydd ar yr ymgyrch Toiledau Changing Places, gan gael eglwys fawr yn Sir Ddinbych yn gyntaf i wella hygyrchedd eu toiledau, ac yn ail sicrhau ymrwymiad parc manwerthu mawr yn yr ardal i osod CPT yn eu cynlluniau datblygu ar gyfer 2022-23. Yn dilyn hyn, buom yn gweithio gyda Follow Films i greu fideo ymgyrch Toiledau Lleoedd Newid, y byddwn yn ei lansio ym mis Gorffennaf, yn dangos hyn i'r rhai sy'n gwneud penderfyniadau, sefydliadau ac i adeiladu cefnogaeth i'r ymgyrch.
- Daethom yn bartner clymblaid ar gyfer ymgyrch genedlaethol Diverse5050 dan arweiniad WEN Cymru
- Cyflwyno dau weithdy i sefydliadau allanol ynghylch dylanwadu ar bolisi o lawr gwlad
- Cysylltiadau cryfach â rhwydweithiau a chyllidwyr megis rhwydwaith ECON, Mudiad Cymunedol Cymru, Trefnwyr Cymunedol, a'r Gronfa Pŵer Dinesig.
- Paratoi ar gyfer ac ailgychwyn cyfarfodydd a hyfforddiant wyneb yn wyneb ar ôl mwy na dwy flynedd o gyfarfodydd ar-lein yn unig.
- Cynhaliodd TCC un cyfarfod hybrid a aeth yn dda iawn. Byddwn yn archwilio cynnal cyfarfodydd a digwyddiadau hybrid pellach yn ôl y gofyn, ac fel y mae capasiti'n caniatáu.
- Dechreuodd ymgyrch straeon hinsawdd cyfryngau cymdeithasol TCC i arddangos gwaith hinsawdd ein haelodau.

Arweinwyr ifanc

- Cynhaliwyd dau ddeg dau o gyfarfodydd ieuenctid ar-lein ar waith yn ystod y cyfnod pan oedd pobl ifanc yn cynllunio ymgyrchoedd, yn dysgu am drefnu cymunedol ac yn cael hyfforddiant. Cafwyd dau ddiwrnod cyfarfod a hyfforddiant wyneb yn wyneb hefyd yn haf 2021.
- Ailddechreuodd sesiynau amser cinio Ysgol Uwchradd Penarlâg wyneb yn wyneb ym mis Tachwedd 2021 am y tro cyntaf ers y cyfnod clo.

• Cynhaliodd arweinwyr ifanc arddangosfa ar-lein lwyddiannus o adnodd Hafan Iach Minds ar 15 Rhagfyr gyda chymorth y siaradwyr gwadd Jack Seargeant (Aelod o'r Senedd dros Alun a Glannau Dyfrdwy), Sophie Gorst (Rheolwr Gwasanaeth Clinigol Dros Dro, Gwasanaeth Mewngymorth Ysgol CAMHS Gogledd Cymru), Mr Budgen (Pennaeth, Ysgol Uwchradd Penarlâg), a Karen Evans (Prif Swyddog Addysg ac Ymyrraeth Gynnar, Cyngor Bwrdeistref Sirol Wrecsam). Ymunodd staff arweinyddiaeth o dros wyth ysgol a nifer o sefydliadau eraill sy'n gweithio yn y sector addysg â'r digwyddiad, ac o ganlyniad, ymunodd pedair ysgol arall â Healthy Minds Haven.
• Cafodd arweinwyr ifanc hyfforddiant a chyfleoedd eraill drwy Gronfa'r Ddeddf ar gyfer Newid, yn enwedig gyda'r cyd-gynhyrchwyr Molly Scarborough a Chwmni Datblygu'r Celfyddydau.
• Darparu sesiynau ar-lein o hyfforddiant trefnu ac ymgyrchu cymunedol ar gyfer grŵp Lleisiau'r Syrian dan arweiniad ein grŵp aelodau, Dinas Noddfa Sir y Fflint.
• Cynhaliodd leuenctid ar Waith gyfarfod llwyddiannus gydag Artist Cynnwys o swyddfa Comisiynydd Cenedlaethau'r Dyfodol Cymru a chafodd waith ar newid yn yr hinsawdd ac iechyd meddwl ei gynnwys yng nghylchlythyr y FGC.
• Roedd gan bobl ifanc rolau a oedd yn cynnwys gofyn cwestiynau, cadeirio a chadw amser mewn saith cyfarfod o ymgeiswyr etholiad y Senedd.
• Roedd arweinwyr ifanc yn cyd-gadeirio ac yn cadw amser ar gyfer cyfarfod ar-lein ymgeisydd rhanbarthol etholiad y Senedd a fynychwyd gan 56 o bobl.
• Roedd arweinydd ifanc hefyd yn cyd-gadeirio Cyfarfod Cyffredinol Blynyddol TCC am y tro cyntaf.

Ymfudo

• Ymunodd TCC â CLPW CIC a Chanolfan Datblygu Cymunedol De Glan yr Afon mewn partneriaeth â Sefydliad Bevan ar eu prosiect mudo blwyddyn o hyd yn archwilio sut y gall pobl sydd â phrofiad byw o fudo gymryd mwy o ran mewn datblygu polisi, dylanwadu a gwneud penderfyniadau yng Nghymru. Gyda chefnogaeth Sefydliad Bevan mae cyfranogwyr wedi rhannu eu sgiliau a'u profiadau i ddylanwadu ar bolisi yng Nghymru drwy ymgysylltu ag Ymchwiliadau'r Senedd, Ymgynghoriadau Llywodraeth Cymru, a phrosiectau ymchwil ar nifer o feysydd.
• Mae cyfranogwyr hefyd wedi cael hyfforddiant ar amrywiaeth o bynciau gan gynnwys y Senedd, effaith rithwir, cyfweld â'r cyfryngau, polisi yng Nghymru a threfnu cymunedol.
• Cydgysylltodd TCC y cyfle i arweinwyr a chynghreiriaid gymryd rhan mewn ymgynghoriad cyllidebu gan Lywodraeth Cymru.
• Cynllunio a wnaed i ailddechrau cyfarfodydd llawn Grŵp Llywio Tref Noddfa Wrecsam ym mis Mawrth 2022, ar ôl bwlch yn 2021 oherwydd cyfyngiadau pandemig a chapasiti TCC a sefydliadau eraill dan sylw.

Arweinwyr a pherthnasoedd

• Roeddem yn falch iawn o gynnal cyfarfod wyneb yn wyneb ar gyfer grwpiau sy'n aelodau o'r TCC ym Mharc Wepre ym mis Awst a oedd yn canolbwyntio ar feithrin perthynas rhwng ein grwpiau aelodau amrywiol.
• Ymunodd TCC â Rhwydwaith Sefydliad y Gymuned Ewropeaidd (ECON). Mae ECON yn cynnig hyfforddiant a mentora, sgiliau addysgu ac yn helpu trefnwyr cymunedol i ddatblygu arfer strategol.
• Cyflwynodd trefnwyr TCC dri chyflwyniad ar ddylanwadu ar bartneriaid allanol: Ymddiriedolaeth Adeiladu Cymunedau, Sefydliad Bancio Lloyd, a WEN Cymru.
• Daeth TCC yn bartner clymblaid ar ymgyrch Diverse5050 dan arweiniad WEN Cymru.
• Roedd prif drefnwyr TCC yn falch o fynychu a chyfrannu gweithdy i gynhadledd a gynhaliwyd gan ECON a oedd yn gyfle i rwydweithio â threfnwyr o bob rhan o Ewrop.

• Cymerodd grwpiau TCC ran mewn diwrnod o weithredu byd-eang ar yr hinsawdd ym mis Tachwedd, tra bod COP26 yn cael ei gynnal yn Glasgow, i ddangos yn lleol bod pobl yng Ngogledd-ddwyrain Cymru yn pryderu am yr hinsawdd a'r gofal am y blaned drwy fynd allan yn eu cymuned a chymryd camau sy'n ystyriol o'r Ddaear. Yn gysylltiedig â hyn, trefnodd arweinwyr lleol Streic Hinsawdd Menywod gyntaf erioed Cymru ar Ddiwrnod Rhyngwladol y Menywod.
• Fel rhan o raglen ddatblygu ein harweinwyr, mae arweinwyr cymunedol o'n grwpiau sy'n aelodau wedi cael cyfleoedd i gymryd rhan mewn gweithdai hyfforddi a datblygu ar Ddeall y Senedd, Dosbarth Meistr Siarad Cyhoeddus, a chyflwynodd Diversity Trust sesiwn i arweinwyr a staff i hyrwyddo ein dysgu o sut i fod yn fwy gweithredol yn wrth-hiliol.
• Gwnaethom barhau i feithrin ein perthynas â Sefydliad Bevan, gan ddefnyddio cyllid a chydweithio.

Llywodraethu a Threfniadaeth

• Er mwyn cefnogi lles staff, gwnaethom barhau i fod yn rhan o raglen cymorth i weithwyr a rhoi mynediad i staff at sesiynau hyfforddi ar-lein yn y gweithle.
• Mae staff ac ymddiriedolwyr wedi bod yn cyfarfod yn rheolaidd mewn sesiynau hanner diwrnod i drafod strategaeth ac unrhyw faterion llywodraethu.
• Mae'r staff wedi mynychu rhannau o gyfarfodydd ymddiriedolwyr i roi adborth ar yr adroddiad staff ysgrifenedig.
• Sefydlwyd gweithgor ariannu gennym a oedd yn cynnwys staff ac ymddiriedolwyr i greu strategaeth ariannu newydd a dechrau gweithio ar geisiadau newydd.
• Sefydlwyd grŵp gorchwyl a gorffen gennym i gytuno ar gynllun ar gyfer adnoddau dynol o dan fodel arweinyddiaeth dosbarthedig newydd. O hyn, bydd pwyllgor personél o'r bwrdd yn cyfarfod yn rheolaidd i gefnogi'r broses o bontio'n llwyddiannus i arweinyddiaeth wasgaredig.

Adolygaid Ariannol

Prif Ffynonellau Ariannu

Grantiau oedd prif ffynhonnell ariannu TCC yn 2021-22. Cawsom gyllid gan:

- Cronfa Gymunedol y Loteri Genedlaethol
- Sefydliad Moondance

Mae'r grantiau'n ychwanegol at y dymi blynyddol a delir gan grwpiau sy'n aelodau, y rhaglen gefnogwyr a chodi arian.

Polisi Cronfeydd Wrth Gefn

Mae gan yr ymddiriedolwyr bolisi o gadw mewn cronfeydd wrth gefn am ddim swm sy'n cyfateb i rhwng chwech a deuddeg mis o wariant anghyfyngedig, er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon, roedd gan yr elusen yr hyn sy'n cyfateb i tua deng mis o wariant anghyfyngedig mewn cronfeydd wrth gefn am ddim.

Polisi Buddsoddi

Mae Erthyglau Memorandwm TCC yn awdurdodi adneuo neu fuddsoddi arian nad oes ei angen ar unwaith at ei ddiben. Felly, agorwyd cyfrif blaendal Cronfa Fuddsoddi Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynlluniau ar gyfer Cyfnodau yn y Dyfodol

Mae trefnu cymunedol yn ymwneud ag adeiladu perthynas gyhoeddus gadarnhaol â'r rhai sydd mewn grym. Mae'n meithrin cydberthnasau cymunedol hirdymor ac yn darparu model i bobl o bob cefndir gymryd rhan ddemocrataidd yn y broses o wneud penderfyniadau. Credwn yn gryf fod gan drefnu cymunedol lawer i'w gynnig mewn cyfnod gwleidyddol, cymdeithasol, economaidd ac amgylcheddol pegynol.

Rydym yn cynnal sesiwn drefnu gymunedol hanner diwrnod ym mis Awst 2022, a hyfforddiant preswyl yn hydref 2022. Mae angen i ni barhau i ddiwallu anghenion a disgwyliadau ein harweinwyr newydd a mwy profiadol yn effeithiol a gweithio gyda'n gilydd o amgylch buddiannau cyffredin a gwerthoedd a rennir. Ar nodyn ymarferol, rydym wedi buddsoddi mewn offer sy'n caniatáu i TCC gynnal cyfarfodydd hybrid sy'n hwyluso cyfranogiad personol ac ar-lein.

Ym mis Hydref 2022 byddwn yn cynnal hyfforddiant preswyl 24 awr yn Noddfa, Penmaenmawr. Rydym yn annog unrhyw un sy'n newydd i TCC i fynychu'r hyfforddiant hwn a fydd yn datblygu eu dealltwriaeth o drefnu cymunedol a sut mae grwpiau sy'n aelodau o'r TCC yn gweithio gyda'i gilydd ar faterion.
Gyda thîm llai o staff, newidiadau yn y bwrdd ymddiriedolwyr, a'r newid i weithio hybrid, mae TCC wedi adolygu, cryfhau a gwella prosesau llywodraethu.

Cymeradwywyd gan yr ymddiriedolwyr ar 23 Mehefin 2022 a'u llofnodi ar eu rhan:

Anne Jane Evans

Parch Anna Jane Evans (cadeirydd dros dro)

Public Benefit

The objectives of TCC are to:

1. develop the capacity and skills of the members of socially and economically disadvantaged communities in Wales and its borderlands in such ways that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. promote for public benefit any charitable purposes and in particular charitable purposes connected with:

a) promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
b) advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encourage the use of such practice.
c) urban or rural regeneration in areas of social and economic deprivation
d) promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
e) protection, enhancement and conservation of the environment
f) relief of poverty
g) provision of public health facilities and childcare
h) promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest Community Organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Achievements and Performance 2021 - 22

As for every organisation, the pandemic continued to have a significant effect in the way TCC works. We gradually moved from working entirely online to operating a hybrid style of work where we were able to start meeting people in person. TCC is in a fortunate position in that most of our work can be delivered in this way, and we progressed work on issues, and continued to build our membership.

The benefits to offering hybrid meetings have been significant- more people from across a wider range of our member groups have been able to access our working groups to progress issues and more people have participated in our monthly strategy meetings (which set the TCC's working agenda and reviews progress on issues). Community organising has relational working at its core, however, and being able to start meeting again in person has been encouraging and energising.

Membership

We are always looking for new members and encourage our existing members to introduce new groups to TCC. Over the next financial year, we will particularly be seeking new groups to join TCC from Flintshire and Denbighshire.

Finances

The funding commitments TCC received in the previous financial year from the National Lottery Community Fund, The Tudor Trust, Act for Change Fund, and The Bevan Foundation (regranted from Paul Hamlyn Foundation) have been much appreciated and have provided continuity. The People's Postcode Trust generously allowed us to use an underspend from the Town of Sanctuary project they funded August 2019 - July 2020, in this financial year. We are very grateful to these funders for their ongoing support and relationship with TCC.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is around £7,000 per annum, and allows us to keep our running costs to the bare minimum. We are now operating a hybrid working model with staff working partly from home and partly from the TCC office.

In addition, the work of trustees and leaders has added enormously to the support in kind.

During the year TCC's monthly supporter's programme has raised £4,930. This will total approximately £6,088 once Gift Aid has been added. The trustees would like to extend a special note of thanks to the individuals in TCC's supporter programme, and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £4,525. It has been especially difficult to fundraise during the pandemic both for TCC and member groups in order to pay dues.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants. Over the past few years, due to the pandemic, we have been unable to hold our annual 'TCC Week', during which we have historically run a range of community fundraising activities. We are hoping that we will be able to resume these fundraising activities in 2023.

Working with Partners

The trustees would like to thank the many organisations that TCC has worked with over the last year; we value all these relationships and could not do our work without them.

Being part of the Wales Anti-Poverty Coalition means we are collectively able to act swiftly on key developments in the work against poverty in Wales, as well as taking a longer-term approach. The development of our new issues on housing and climate change have been informed by many conversations with specialist organisations, and we are grateful to them. TCC has also supported the holiday hunger scheme in Wrexham with staff and members volunteering during school holiday.

The Bevan Foundation chose to work with TCC on poverty, and on their migration partnership project. This created the opportunity for us to work in partnership with Communidade Da Lingua Portuguesa Wrexham CIC (CLPW) and other organisations in North and South Wales, to ensure people with lived experience of migration have a voice in shaping policy in Wales.

We have worked with a range of organisations to create a film capturing the journey to Wrexham becoming a Town of Sanctuary, including Story Jar film company, AVOW (Association of Voluntary Organisations in Wrexham), Bawso, Just Across Drop-in, and Eastgate Chambers.

The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron. The board would further like to thank Revd Anna Jane Evans for taking up the role of acting chair of TCC's board of trustees. We are also very grateful for the Presbyterian Church of Wales' support through Revd Anna Jane Evans.

Training

We were delighted to host an in-person meet-up for TCC member groups at Wepre Park in August which focused on relationship-building between our diverse member groups.

In October staff and trustees attended residential 24-hour training which strengthened relationships between staff and trustees, and provided a chance for staff and trustees to update their knowledge of community organising.

As part of our leaders' development programme, community leaders from our member groups have had opportunities to participate in training and development workshops on Understanding the Senedd, a Public Speaking Masterclass, and Diversity Trust delivered a session for leaders and staff to further our learning of how to be more actively anti-racist.

Our residential training is available to anyone from a TCC member group free of charge. It offers a chance to build relationships with others from diverse groups and aims to develop the skills and confidence needed to be effective in the local community. We also offer bespoke courses free of charge to TCC members, which can be designed to suit the needs of the group.

Personnel

Like most organisations in the third sector, TCC has seen staffing changes in 2021. In August Hugo Panayiotou (community organiser) moved on to a new role. Kay Polley and Sam Rex-Edwards (lead organisers) moved onto a new job-share role in September. In December, Chloe Gallagher (youth and community organiser) also moved on to a new role. Mike Harrison volunteered to be an interim lead organiser, to support trustees and staff as they explored the next steps. Amy Jones joined the staff team in November 2021 in the role of community organiser. A decision was made to not

replace the lead organiser post; instead, we have been focusing on collaborative working to strengthen organisational resilience to staffing change and reflect TCC values. A distributive leadership position was agreed upon and this is working very successfully.

The trustee board and staff have been working together intensively to ensure TCC continues to successfully achieve its objectives through a time of organisational change.

Activities and Achievements of the Last Year

TCC has been very successful over the last year, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. This includes:

Planning

Issues and actions

- We completed the housing campaign, continued the climate change campaign, and started up a new campaign for more Changing Places toilets in North-East Wales.
- We gained a win on the housing issue in Denbighshire and Wrexham. Both councils signed up to all or some of our five asks around a better experience for tenants and prospective tenants. The five asks focused on councils helping applicants for council housing to better navigate the application process, and giving clearer information on the council's responsibilities in relation to enforcing standards in the private rental sector.
- We had a partial win on climate change action, getting the Clwyd Pension Fund to consult with members, and from that they brought forward their divestment targets by five years, which is a step in the right direction.
- We also supported a local group near Wrexham to take action to prevent their GP practice being closed, however this was unsuccessful at the time. Further research is ongoing related to this issue.
- We made progress on Changing Places Toilets campaign, firstly getting a major church in Denbighshire to improve the accessibility of their toilets, and secondly securing the commitment of a major retail park in the area to install a CPT in their 2022 – 23 development plans. Following this, we worked with Follow Films to create a Changing Places Toilets campaign video, which we will launch in July, showing this to decision makers, organisations and to build support for the campaign.
- We became a coalition partner for the national Diverse5050 campaign led by WEN Wales
- Delivered two workshops to external organisations about influencing policy from the grassroots
- Strengthened relationships with networks and funders such as and ECON network, Community Movement Wales, Community Organisers, and Civic Power Fund.
- Preparing for and restarting face-to-face meetings and training after more than two years of online only meetings.
- TCC ran one hybrid meeting which went very well. We will explore running further hybrid meetings and events as required, and as capacity allows.
- Started the TCC social media climate stories campaign to showcase the climate work of our members.

Young leaders

- Twenty-two Youth in action online meetings were held during the period where young people planned campaigns, learnt about community organising and gained training. There were also two in-person meeting and training days in summer 2021.
- Face-to-face Hawarden High School lunchtime sessions resumed in November 2021 for the first time since lockdown.
- Young leaders ran a successful online showcase of the Healthy Minds Haven resource on December 15th with support from guest speakers Jack Seargeant (Member of Senedd for Alyn and Deeside), Sophie Gorst (Interim Clinical Service Manager, North Wales CAMHS School In-Reach Service), Mr Budgen (Headteacher, Hawarden High School), and Karen Evans (Chief Officer for

Education & Early Intervention, Wrexham Country Borough Council). Leadership staff from over eight schools and several other organisations working in the education sector joined the event, and as a result four more schools signed up to Healthy Minds Haven.

- Young leaders received training and other opportunities via the Act for Change Fund, especially with co-producers Molly Scarborough and the Arts Development Company.
- Delivering online sessions of community organising and campaign training for the Syrian Voices group led by our member group Flintshire City of Sanctuary.
- Youth in Action ran a successful meeting with an Involvement Artist from the office of the Future Generations Commissioner of Wales and got work on climate change and mental health featured in the FGC's newsletter.
- Young people had roles involving asking questions, chairing, and timekeeping at seven Senedd election candidate meetings.
- Young leaders co-chaired and ran timekeeping for the regional Senedd election candidate online meeting attended by fifty-six people.
- A young leader also co-chaired TCC's AGM for the first time.

Migration

- TCC joined CLPW CIC and South Riverside Community Development Centre in partnership with the Bevan Foundation on their year-long migration project exploring how people with lived experience of migration can be more involved in policy development, influencing and decision-making in Wales. With the support of the Bevan Foundation participants have shared their skills and experiences to influence policy in Wales through engaging with Senedd Inquiries, Welsh Government Consultations, and research projects on a number of areas.
- Participants have also accessed training on a variety of topics including the Senedd, virtual impact, media interviewing, policy in Wales and community organising.
- TCC coordinated the opportunity for leaders and allies to take part in a Welsh Government budgeting consultation.
- Planning done to restart the Wrexham Town of Sanctuary full Steering Group meetings in March 2022, after a 2021 hiatus due to pandemic restrictions and the capacity of TCC and other organisations involved.

Leaders and relationships

- We were delighted to host an in-person meet-up for TCC member groups at Wepre Park in August which focused on relationship-building between our diverse member groups.
- TCC joined the European Community Organizing Network (ECON). ECON offers training and mentorship, teaching skills and helps community organisers to develop strategic practice.
- TCC organisers delivered three presentations on influencing for external partners: Building Communities Trust, Lloyd's Banking Foundation, and WEN Wales.
- TCC became a coalition partner on the Diverse5050 campaign led by WEN Wales.
- TCC's lead organisers were pleased to attend and contribute a workshop to a conference hosted by ECON which was an opportunity to network with organisers from across Europe.
- TCC groups took part in a day of global climate action in November, whilst COP26 was taking place in Glasgow, to demonstrate locally that people in North-East Wales are concerned about the climate and care about the planet by getting out in their community and taking Earth-friendly actions. Related to this, local leaders organised Wales' first ever Women's Climate Strike on International Women's Day.

• As part of our leaders' development programme, community leaders from our member groups have had opportunities to participate in training and development workshops on Understanding the Senedd, a Public Speaking Masterclass, and Diversity Trust delivered a session for leaders and staff to further our learning of how to be more actively anti-racist.
• We continued building our relationship with the Bevan Foundation, utilising funding and joint working.

Governance and organisation

• To support staff wellbeing, we continued to be part of an employee assistance programme and provided staff with access to online workplace coaching sessions.
• Staff and trustees have been meeting regularly at half-day sessions to discuss strategy and any governance issues.
• Staff have attended parts of trustee meetings to feedback on the written staff report.
• We set up a funding working group consisting of staff and trustees to create a new funding strategy and start to work on new bids.
• We set up a task and finish group to agree a plan for human resources under a new distributed leadership model. From this, a personnel committee from the board will meet regularly to support a successful transition to distributed leadership.

Financial Review

Principal Funding Sources

Grants were the main funding source of TCC in 2021-22. We received funding from:

- The National Lottery Community Fund
- Moondance Foundation
- The Tudor Trust
- The Presbyterian Church of Wales

The grants are additional to the annual dues paid by member groups, the supporter programme and fundraising.

Reserves Policy

The trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately ten months of unrestricted spending in free reserves.

Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore, a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods

Community organising is about building positive public relationships with those in power. It fosters long term community relationships and provides a model for people from all walks of life to engage democratically in decision making. We strongly believe that in polarised political, social, economic and environmental times, community organising has much to offer.

We are holding a half-day community organising session in August 2022, and residential training in autumn 2022. We need to continue to effectively meet the needs and expectations of both our new and more experienced leaders and work together around common interests and shared values. On a practical note, we have invested in equipment which allows TCC to run hybrid meetings which facilitate both in-person and online participation.

In October 2022 we will be holding 24-hour residential training at Noddfa, Penmaenmawr. We encourage anyone new to TCC to attend this training which will develop their understanding of community organising and how TCC member groups work together on issues.
With a reduced staff team, changes in the trustee board, and the transition to hybrid working, TCC has reviewed, strengthened and improved governance processes.

Approved by the trustees on 23rd June 2022 and signed on their behalf:

Anne Jane Evans

Parch Anna Jane Evans (acting chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

Independent examiner's report to the trustees of TCC (Trefnu Cymunedol Cymru/Together Creating Communities) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or

2. the accounts do not accord with those records; or

3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or

4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr T J H Davies
FCA
John Davies and Co
St Andrews House
Yale Business Village
Ellice Way
Wrexham
Wrexham CB
LL13 7YL

Date: 5 July 2022

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments from					
Donations and legacies	2	61,659	114,085	175,744	230,864
Other trading activities	3	1,285	250	1,535	200
Investment income	4	31	-	31	86
Other income		1,158	-	1,158	1,374
Total		64,133	114,335	178,468	232,524
Expenditure on Charitable activities					
Charitable Activities		41,097	133,427	174,524	191,655
Support costs		430	707	1,137	1,303
Other	5	11,344	6,054	17,398	6,772
Total		52,871	140,188	193,059	199,730
NET INCOME/(EXPENDITURE)		11,262	(25,853)	(14,591)	32,794
Reconciliation of funds					
Total funds brought forward		68,729	102,567	171,296	138,502
Total funds carried forward		79,991	76,714	156,705	171,296

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
31 MARCH 2022

Notes	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds
Fixed assets					
Tangible assets	9	1,854	-	1,854	2,788
Current assets					
Stocks	10	650	-	650	650
Debtors	11	882	-	882	26,926
Cash at bank		78,971	81,080	160,051	156,457
		80,503	81,080	161,583	184,033
Creditors					
Amounts falling due within one year	12	(2,368)	(4,364)	(6,732)	(4,267)
Net current assets		78,135	76,716	154,851	179,766
Total assets less current liabilities		79,989	76,716	156,705	182,554
Creditors					
Amounts falling due after more than one year	13	-	-	-	(11,258)
NET ASSETS		79,989	76,716	156,705	171,296
Funds	15				
Unrestricted funds				79,989	68,729
Restricted funds				76,716	102,567
Total funds				156,705	171,296

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 23rd June 2022 and were signed on its behalf by:

S. V. Partington

Treasurer

1. Accounting policies

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and Equipment	- 20% on cost

All assets costing more than £100 are capitalised.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits
The charitable company operates a defined benefit pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they related.

1. **Accounting policies - continued**

Pension costs and other post-retirement benefits
The scheme is now in deficit and the debt will have to be paid by the charitable company once there are no employees remaining in the Growth Plan. The estimated debt figure as at 30 September 2020 was £9,903.25. The last remaining employee left the scheme in October 2021 and a 90% payment on account in respect of this deficit was made in March 2022. The remaining debt will be owed after a 12-month grace period. The charitable company has therefore realised the movement in this deficit in the current year and it is included in other creditors in note 12.

The debt is calculated on the solvency, or 'buy-out', basis and is based on the Scheme Actuary's estimate of the pricing basis used to secure pension liabilities in full, in one transaction, with an insurance company, including any orphan liabilities, as at 30 September 2020 for all current and former charitable company pension scheme members.

Cost of managing and administering the charity
These represent general overheads. 80% of the telephone costs have been charged to charitable activities leaving the remaining 20% of costs in management and administration.

2. **Donations and legacies**

	2022	2021
	£	£
Donations	204	436
Member dues	4,525	5,450
Grants	166,085	219,745
Supporter programme	4,930	5,233
	175,744	230,864

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Presbyterian Church in Wales	12,000	-
The National Lottery Community Fund	90,085	89,745
Moondance Foundation	24,000	-
Act for Change Fund	-	56,500
The Tudor Trust	40,000	42,000
Bevan Foundation (Poverty)	-	7,500
Bevan Foundation (Migration)	-	22,500
Synod Cymru	-	1,500
	166,085	219,745

3. Other trading activities

	2022	2021
	£	£
Education and training income	1,250	200
Sundry income	285	-
	1,535	200

4. Investment income

	2022	2021
	£	£
Interest on cash deposits	31	86

5. Other

	2022	2021
	£	£
Postage and stationery	39	714
Insurance	809	754
Sundry expenses	5,601	2,407
Legal fees and licences	2,896	603
Hire of photocopier	519	750
Independent examination fees	648	610
HR Consultancy	5,952	-
Depreciation	934	934
	17,398	6,772

6. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	934	934
Depreciation - owned assets	934	934
Other pension costs	12,353	26,907

7. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. Staff costs

The average monthly number of employees during the year was as follows:

	2022	2021
Full time equivalent employees	7	6

No employees received emoluments in excess of £60,000.

9. Tangible fixed assets

	Furniture and Equipment £
Cost	
At 1 April 2021 and 31 March 2022	13,275
Depreciation	
At 1 April 2021	10,487
Charge for year	934
At 31 March 2022	11,421
Net book value	
At 31 March 2022	1,854
At 31 March 2021	2,788

10. Stocks

	2022	2021
	£	£
Stocks	650	650

11. Debtors: amounts falling due within one year

	2022	2021
	£	£
Prepayments and accrued income	882	26,926

12. Creditors: amounts falling due within one year

	2022	2021
	£	£
Bank loans and overdrafts (see note 14)	-	1,447
Other creditors	990	-
Creditors and accruals	5,742	2,820
	6,732	4,267

13. Creditors: amounts falling due after more than one year

	2022	2021
	£	£
Other creditors	-	11,258

The above represents the debt owed on the defined pension scheme as at 30 September 2020 as per the Scheme's Actuary. The amount becomes payable after a 12-month grace period once TCC ceases to have any employees in the growth plan. As the last employee left the scheme in October 2021 the remaining balance has been transferred to amounts falling due within one year as per note 12.

14. Loans

An analysis of the maturity of loans is given below:

	2022	2021
	£	£
Amounts falling due within one year on demand:		
Bank overdrafts	-	1,447

15. Movement in funds

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	68,729	11,260	79,989
Restricted funds			
National Lottery Community Fund	17,784	15,228	33,012
Act for Change Fund	56,248	(36,544)	19,704
Bevan Foundation (Poverty)	5,551	(5,551)	-
Bevan Foundation (Migration)	20,984	(20,984)	-
The Tudor Trust	2,000	(2,000)	-
Moondance Foundation	-	24,000	24,000
	102,567	(25,851)	76,716
TOTAL FUNDS	171,296	(14,591)	156,705

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	64,133	(52,873)	11,260
Restricted funds			
National Lottery Community Fund	90,335	(75,107)	15,228
Act for Change Fund	-	(36,544)	(36,544)
Bevan Foundation (Poverty)	-	(5,551)	(5,551)
Bevan Foundation (Migration)	-	(20,984)	(20,984)
The Tudor Trust	-	(2,000)	(2,000)
Moondance Foundation	24,000	-	24,000
	114,335	(140,186)	(25,851)
TOTAL FUNDS	178,468	(193,059)	(14,591)

15. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	92,077	(23,348)	68,729
Restricted funds			
National Lottery Community Fund	11,476	6,308	17,784
Act for Change Fund	34,949	21,299	56,248
Bevan Foundation (Poverty)	-	5,551	5,551
Bevan Foundation (Migration)	-	20,984	20,984
The Tudor Trust	-	2,000	2,000
	46,425	56,142	102,567
TOTAL FUNDS	138,502	32,794	171,296

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,279	(77,627)	(23,348)
Restricted funds			
National Lottery Community Fund	89,745	(83,437)	6,308
Act for Change Fund	56,500	(35,201)	21,299
Bevan Foundation (Poverty)	7,500	(1,949)	5,551
Bevan Foundation (Migration)	22,500	(1,516)	20,984
The Tudor Trust	2,000	-	2,000
	178,245	(122,103)	56,142
TOTAL FUNDS	232,524	(199,730)	32,794

15. Movement in funds - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	92,077	(12,088)	79,989
Restricted funds			
National Lottery Community Fund	11,476	21,536	33,012
Act for Change Fund	34,949	(15,245)	19,704
Moondance Foundation	-	24,000	24,000
	46,425	30,291	76,716
TOTAL FUNDS	138,502	18,203	156,705

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	118,412	(130,500)	(12,088)
Restricted funds			
National Lottery Community Fund	180,080	(158,544)	21,536
Act for Change Fund	56,500	(71,745)	(15,245)
Bevan Foundation (Poverty)	7,500	(7,500)	-
Bevan Foundation (Migration)	22,500	(22,500)	-
The Tudor Trust	2,000	(2,000)	-
Moondance Foundation	24,000	-	24,000
	292,580	(262,289)	30,291
TOTAL FUNDS	410,992	(392,789)	18,203

16. Related party disclosures

There were no related party transactions for the year ended 31 March 2022

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

England & Wales - Charity number 1086434

Accounts

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)

A company limited by guarantee / Cwmni cyfyngedig trwy warant

Trustees' report and financial statements
Year ended 31st March 2021

Adroddiad a datganiad ariannol yr Ymddiriedolwyr
am y flwyddyn yn diweddu 31ain Mawrth 2021

Registered charity number/ Rhif elusen gofrestredig 1086434
Company number/ Rhif cwmni 04033853

TCC (Trefnu Cymunedol Cymru/Together Creating Communities)
A company limited by guarantee / Cwmni cyfyngedig trwy warant

Financial Statements for the Year Ended 31st March 2021
Datganiadau Ariannol am y Flwyddyn yn diweddu 31ain Mawrth 2021

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TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Gwybodaeth Gyfreithiol a Gweinyddol

Cyfeireb a Gwybodaeth Weinyddol

Enw'r Elusen: TCC (Together Creating Communities / Trefnu Cymunedol Cymru)

Rhif Cofrestru'r Elusen: 1086434

Rhif Cofrestru'r Cwmni: 04033853

Swyddfa Gofrestredig a Chyfeiriad gweithredol: 37 Ffordd Kingsmills, Wrecsam. LL13 8NH.

Ymddiriedolwyr a Noddwr

Arglwydd Esgob Gregory Cameron	Noddwr
Dr Farookh Jishi	Cadeirydd dros dro
Y Parch Anna Jane Evans	
Andrea Faulkner (01/07/2020 – 12/12/2020)	
Mr John Gallanders	
Mrs Nia Higginbotham	
Chembo Liandisha (18/11/2020 – 19/03/2021)	
Mr Bill Long	
Mrs Sylvia Partington	
Mr Harry Perera	
Yr Hybarch Chris Potter	
Mrs Maria Rimmer	
Ms Melanie Sinclair	
Ms Alison Williams	

Ysgrifennydd y cwmni: Mrs Sue Williams

Cyfrifydd sy'n adrodd: John Davies & Co, St Andrews House, Yale Business Village Ellice Way, Wrecsam. LL13 7YL.

Banc: Lloyds Bank, 28 Stryt Y Rhaglaw, Wrecsam. LL11 1SE.

Mae'n bleser gan yr Ymddiriedolwyr gyflwyno eu hadroddiad a'u datganiad ariannol anarchwiliedig ar gyfer y flwyddyn yn diweddu 31ain Mawrth 2021.

TCC (Trefnu Cymunedol Cymru/Together Creating Communities) Legal and Administrative Information

Reference and Administrative Information

Charity name: TCC (Trefnu Cymunedol Cymru / Together Creating Communities)

Charity registration number: 1086434

Company registration number: 04033853

Registered office and operational address: 37 Kingsmills Road, Wrexham. LL13 8NH.

Trustees & Patron

Lord Bishop Gregory Cameron	Patron
Dr Farookh Jishi	Acting chair
Rev Anna Jane Evans	
Andrea Faulkner (01/07/2020 – 12/12/2020)	
Mr John Gallanders	
Mrs Nia Higginbotham	
Chembo Liandisha (18/11/2020 – 19/03/2021)	
Mr Bill Long	
Mrs Sylvia Partington	
Mr Harry Perera	
The Venerable Chris Potter	
Mrs Maria Rimmer	
Ms Melanie Sinclair	
Ms Alison Williams	

Company secretary: Mrs Sue Williams

Reporting accountant: John Davies & Co, St Andrews House, Yale Business Village Ellice Way, Wrexham. LL13 7YL.

Bankers: Lloyds Bank plc, 28 Regent Street, Wrexham. LL11 1SE.

The Trustees are pleased to present their report and unaudited financial statement for the year ended 31st March 2021.

Strwythur, Trefn Lywodraethol a Rheolaeth

Dogfen Lywodraethol

Mae'r sefydliad yn gwmni elusennol cyfyngedig trwy warant, a gorfforwyd ar 14eg Gorffennaf 2000 a'i gofrestru fel elusen ar 2il Mai 2001. Sefydlwyd y cwmni dan Femorandwm Sefydlu oedd yn pennu amcanion a phwerau'r cwmni elusennol ac fe'i rheolir dan Erthyglau'r Cwmni. Os digwydd i'r cwmni gael ei ddirwyn i ben, mae'n ofynnol i'r aelodau gyfrannu swm heb fod yn fwy na £1.

Recriwtio a Phenodi Ymddiriedolwyr

Mae cyfarwyddwyr y cwmni hefyd yn ymddiriedolwyr elusennol at ddiben cyfraith elusennol. O dan ofynion y Memorandwm Sefydlu ac Erthyglau'r Cwmni, mae'r ymddiriedolwyr wedi eu hethol i wasanaethu am gyfnod o dair blynedd ac ar ôl hynny rhaid iddynt gael eu hail-ethol yn y Cyfarfod Cyffredinol Blynyddol nesaf.

Yn y Cyfarfod Cyffredinol Blynyddol a gynhaliwyd ar 3 Gorffennaf 2020, cadarnhaodd y cyfarfod benodiadau Mr Harry Perera (ymddiriedolwr ifanc cyntaf TCC) a'r Hybarch Chris Potter, a oedd wedi'u cyfethol ym mis Chwefror 2020. Safodd y Parchedig Anna Jane Evans, y Doethor Farookh Jishi, a Ms Alison Williams i gael eu hailethol yn dilyn tymor o dair blynedd ac fe'u hailetholwyd. Ymddiswyddodd Mrs Ann Owen o bwrdd yr ymddiriedolwyr; mae'r ymddiriedolwyr, y grwpiau sy'n aelodau ac aelodau'r staff yn diolch i Ann am ei holl waith caled a'i chefnogaeth yn ystod ei thymor gwasanaeth. Ymddiswyddodd y Parchedig Ddoethor Jennifer Hurd hefyd o fod yn ymddiriedolwr a chadeirydd ar ôl cwblhau dau dymor ar y bwrdd; mynegodd yr ymddiriedolwyr, y grwpiau sy'n aelodau ac aelodau'r staff ddiolch o galon iddi am ei gwaith. Cytunodd y Doethor Farookh Jishi, yr is-gadeirydd, i wasanaethu fel cadeirydd dros dro, tra byddai'r ymddiriedolwyr yn penderfynu pwy ddylai gymryd yr awenau fel cadeirydd.

Pleidleisiodd y Cyfarfod Cyffredinol Blynyddol i ethol Ms Andrea Faulkner i'r bwrdd ac ym mis Tachwedd 2020 cafodd Ms Chembo Liandisha ei chyfethol i'r bwrdd. Yn anffodus, canfu'r ddwy fod angen iddynt ymddiswyddo fel ymddiriedolwyr yn ystod y flwyddyn.

Chwech yw isafrif yr ymddiriedolwyr ac ugain yw'r nifer uchaf.

Mae'r ymddiriedolwyr yn awyddus i dîm yr ymddiriedolwyr barhau i adlewyrchu'r grwpiau sy'n perthyn i TCC ond hefyd bod ymddiriedolwyr sydd â sgiliau rheolaethol, cyllidol, cyfreithiol ac eraill yn cael eu cynnwys yn y tîm. Gofynnir i holl aelodau TCC, ac nid yr ymddiriedolwyr yn unig, chwilio am unigolion addas fydd yn barod i sefyll fel ymgeiswyr mewn etholiad.

Sefydlu a Hyfforddi Ymddiriedolwyr

Hyd yn hyn, mae'r holl ymddiriedolwyr wedi bod yn gyfarwydd â gwaith TCC cyn sefyll fel ymddiriedolwyr. Disgwylir bod pob ymddiriedolwr eisoes wedi mynychu sesiynau hyfforddi ar egwyddorion trefnu cymunedol eang, neu disgwylir iddynt fynychu'r sesiwn hyfforddi nesaf fydd ar gael. Heblaw mynychu cyfarfodydd chwarterol, bydd yr ymddiriedolwyr hefyd yn cyfarfod â'i gilydd bob blwyddyn am ddiwrnod ac yn ystod y cyfnod hwn bydd unrhyw gyfarwyddebau newydd sy'n berthnasol i TCC, naill ai fel elusen neu fel cwmni, yn cael eu hastudio yn ogystal ag unrhyw bwnc neu hyfforddiant arall priodol. Caiff cyfarfod anwytho ei gynnal gydag ymddiriedolwyr newydd lle maen nhw'n derbyn ffeil gyda Memorandwm ac Erthyglau Cymdeithasu TCC, dogfennau polisïau a gweithdrefnau a disgrifiadau swydd staff. Caiff ymddiriedolwyr newydd hefyd eu paru gyda chyfaill sydd hefyd yn ymddiriedolwr.

Bu ymddiriedolwyr a phrif drefnyddion mewn prynhawn hyfforddi ynghylch llywodraethiant ym mis Ionawr 2021. Amlygodd yr hyfforddiant, a gyflwynwyd gan Leading Governance, feysydd i'w gwella a'u datblygu, ac mae'r ymddiriedolwyr bellach wedi dechrau gweithio ar gynllun ar gyfer hynny.

Rheoli Risg

Yn ystod y flwyddyn bu'r ymddiriedolwyr yn adolygu'r prif risgiau mae'r elusen yn eu hwynebu, a lle bo'n briodol, mae gweithdrefnau wedi'u sefydlu i liniaru'r risgiau i'r elusen.

Ar ddiwedd y flwyddyn ariannol, cychwynnodd yr ymddiriedolwyr ar archwiliad mewnol cyffredinol o'r sefydliad er mwyn nodi risgiau, a'r camau cyntaf y cytunwyd arnynt o ganlyniad i hynny yw:

Llunio llawlyfr llywodraethu yn seiliedig ar batrwm llywodraethu cadarn y cytunwyd arno sy'n llywio unrhyw gynllun dirprwyo. Ategir hynny â dilyn yr arfer gorau, rhoi gweithdrefnau monitro ar waith, llunio llawlyfr staff cynhwysfawr sy'n cydnabod y gwaith a wneir gan aelodau staff unigol ac adolygu dyletswyddau ymddiriedolwyr ar sail canllawiau'r Comisiwn Elusennau.

Gwaith pellach ar raglen barhaus o recriwtio a chylchdroi Ymddiriedolwyr.

Sefydlu pwyllgor cyllid gyda chylch gorchwyl addas i sicrhau craffu a chefnogaeth gryfach fyth ar gyfer y trysorydd, yr ymddiriedolwyr ac aelodau'r staff.

Cynllunio ar gyfer y cyfnod ôl-COVID yn enwedig o safbwynt gofod swyddfa, arferion gwaith diwygiedig a sicrhau grantiau ariannol.

Cynhelir archwiliadau iechyd a diogelwch blynyddol a'u cofnodi, a bydd yn ofynnol i aelodau'r staff gwblhau asesiad risg gweithio gartref. Gyda'r tîm staff wedi symud i weithio ar-lein, a'r holl gyfarfodydd a gweithgareddau'n cael eu cynnal ar-lein o fis Ebrill 2020, addaswyd ein gweithdrefnau diogelu i sicrhau y gallem gyflawni ein cyfrifoldebau parthed diogelwch pobl ifanc wrth weithio ar lein.

Strwythur trefniadaeth

Mae'r Ymddiriedolwyr yn cyfarfod o leiaf deirgwaith y flwyddyn. Cyfrifoldeb yr ymddiriedolwyr yw sicrhau bod TCC yn cwrdd â'i holl ymrwymiadau cyfreithiol a goruchwylio'r cyllidau. Maent hefyd yn gwarchod unplygrwydd TCC ac yn ymwneud yn uniongyrchol ag unrhyw benderfyniadau pwysig. Maent yn sicrhau'n benodol bod gweithgareddau TCC yn bodloni gofynion cyfarwyddyd y Comisiwn Elusennau ar les y cyhoedd. Mae nifer o'r ymddiriedolwyr yn cymryd rhan weithredol mewn is-grwpiau megis Cyllid a Phersonél, yn ogystal ag agweddau eraill ar waith TCC. Bydd yr is-grwpiau'n adrodd nôl ac yn cyflwyno argymhellion i dîm llawn yr ymddiriedolwyr. Mae un ymddiriedolwr yn rhan o dîm hyfforddi'r sefydliad. Bydd rhai o'r ymddiriedolwyr yn mynychu'r cyfarfod strategaeth fisol, sy'n sicrhau bod yr ymddiriedolwyr ac aelodau'r tîm strategaeth yn ymwybodol o waith y naill a'r llall a bod gwybodaeth yn llifo dwyffordd.

Mae'r tîm strategaeth, sy'n cynnwys cynrychiolaeth o bob aelod-sefydliad, yn cyfarfod i werthuso gwaith cyfredol TCC, er mwyn penderfynu pa faterion sy'n addas ar gyfer mynd i'r afael â nhw, yn ogystal â phennu cyfeiriadau newydd mewn perthynas â materion cyfredol. Mae'r tîm strategaeth yn cysylltu'n uniongyrchol â'r gweithgorau ynglŷn â phob mater, ac â'r ymddiriedolwyr ac aelod-sefydliadau.

Mae'r ymddiriedolwyr wedi dirprwyo rheolaeth dydd i ddydd TCC i'r prif drefnydd.

Cynhwysir y staff canlynol yn y tîm: -

- Prif drefnydd cymunedol (swydd ar y cyd), Ms Kay Polley;
- Prif drefnydd cymunedol (swydd ar y cyd), Ms Sam Rex-Edwards;
- Trefnydd pobl ifanc a chymunedol (swydd ar y cyd), Mrs Chloe Gallagher (ar absenoldeb mamolaeth o fis Gorffennaf 2020);
- Trefnydd pobl ifanc a chymunedol (swydd ar y cyd), Ms Lucy Allin;
- Trefnydd cymunedol, Mr Hugo Panayiotou;
- Trefnydd cymunedol, Ms Kelly Roberts;
- Cydlynydd rhan amser Tref Noddfa Wrecsam, Ms Lucy Allin;
- Cynorthwydd gweinyddol rhan amser, Mrs Sue Williams.
- Swyddog cyfathrebu rhan amser: Ms Lucy Kebell (ymunodd ym mis Gorffennaf 2020).

Aelodaeth

Grwpiau aelod sydd yn cefnogi nodau'r elusen. Ar ddiwedd mis Mawrth 2021, roedd 43 grŵp yn aelod.

Structure, Governance, and Management

Governing Document

The organisation is a charitable company limited by guarantee, incorporated on 14th July 2000 and registered as a charity 2nd May 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of Trustees

The directors of the company are also charity trustees for the purpose of charity law. Under the requirements of the Memorandum and Articles of Association the trustees are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

At the Annual General Meeting on 3rd July 2020 the meeting confirmed the appointments of Mr Harry Perera (TCC's first young trustee) and The Venerable Chris Potter, who had been co-opted in February 2020. Rev Anna Jane Evans, Dr Farookh Jishi, and Ms Alison Williams stood for re-election following a three-year term and were re-elected. Mrs Ann Owen stepped down from the trustee board; trustees, member groups and staff thank Ann for all her hard work and support during her term. Rev Dr Jennifer Hurd also stood down from her role as trustee and chair after completing two terms on the board; trustees, member groups and staff extended an enormous thank you for her work. Dr Farookh Jishi, as vice-chair, agreed to take the role of acting chair, whilst trustees agreed who would take over as chair.

The AGM voted to elect Ms Andrea Faulkner to the board and in November 2020, Ms Chembo Liandisha was co-opted to the board. Unfortunately both trustees found they needed to step down from the role during the year.

The minimum number of trustees is six and the maximum number is twenty.

The trustees seek to ensure that the trustee team continues to reflect the groups that belong to TCC, and also that trustees with managerial, financial, legal and other skills are incorporated into the team. All members of TCC, not just trustees, are asked to seek out suitable candidates to stand for election.

Trustee Induction and Trainings

To date all trustees have been familiar with the work of TCC before their election. All trustees are expected to have already attended training on the principles of broadbased community organising, or to attend the next available training session. Besides attending quarterly meetings, trustees meet for an annual longer meeting together at which any new directives relevant to TCC, either as a charity or as a company, are studied, as well as any other appropriate topic or training. An induction meeting is held with new trustees and they are provided with a file with TCC's Memorandum and Articles of Association, policy and procedure documents and staff job descriptions. New trustees are also matched with a trustee buddy.

Trustees and lead organisers attended a governance training afternoon in January 2021. The training, delivered by Leading Governance, highlighted areas for improvement and development, a plan for which trustees have begun to work on.

Risk Management

During the year the trustees have reviewed the major risks to which the charity is exposed, and where appropriate, procedures have been established to mitigate the risks that the charity faces.

At the end of the financial year, trustees commenced a general internal audit of the organisation in order to identify risks, of which the first actions agreed are:

To create a governance manual based on a robust and agreed governance model which informs any scheme of delegation. This will be supported by best practice, monitoring procedures, and a comprehensive staff handbook with acknowledgement of work done by individual staff members, and a review of trustees' duties based on Charity Commission guidance.

Further work on an ongoing programme of trustee recruitment and rotation.

Setting up a finance committee with suitable terms of reference to ensure even stronger scrutiny and support for treasurer, trustees, and staff.

Planning for post-Covid times especially office space, revised working practices and financial grants. Annual health and safety checks are undertaken and documented, with staff required to complete a working from home risk assessment. With the staff team having moved to working online, and all meetings and activities taking place online from April 2020, we adjusted our safeguarding procedures to ensure we could meet our responsibilities for the safety of young people whilst working online.

Organisational Structure

Trustees must meet at least three times a year. The trustees are responsible for TCC meeting all of its legal obligations and for overseeing the finances. They also protect the integrity of TCC and are directly involved in any major decisions. They particularly ensure that TCC's activities meet the Charity Commission's guidance on public benefit. Many trustees are actively involved in subgroups such as Personnel. Subgroups report back with recommendations to the full trustee team. One trustee is part of the organisation's training team. Some of the trustees attend the monthly strategy meeting, which ensures that trustees and strategy team members are aware of the work of each other and that there is a two-way flow of information.

The strategy team, drawn from each member group, meets to evaluate the current work of TCC, to decide which issues are appropriate to work on, as well as to determine new directions within current issues. The strategy team link directly to the working groups for each issue, as well as to trustees and member groups.

The day to day management of TCC has been delegated by the trustees to the lead organiser.

The staff team comprised:

- Lead organiser (job-share), Ms Kay Polley;
- Lead organiser (job-share), Ms Sam Rex-Edwards;
- Youth and community organiser (job-share), Mrs Chloe Gallagher (on maternity leave from July 2020);
- Youth and community organiser (job-share), Ms Lucy Allin;
- Community organiser, Mr Hugo Panayiotou;

- Community organiser, Ms Kelly Roberts;
- Part-time Town of Sanctuary coordinator, Ms Lucy Allin;
- Part-time administrative support worker, Mrs Sue Williams.
- Part-time communications officer, Ms Lucy Kebell (joined July 2020).

Membership:

The membership comprises of organisations supporting the objects of the charity. As at the end of March 2021, there were 43 groups in membership.

Lles cyhoeddus

Mae amcanion TCC fel a ganlyn:

1. Datblygu gallu cynhyrchu a sgiliau aelodau o gymunedau sydd dan anfantais gymdeithasol ac economaidd yng Nghymru a'r tiroedd sy'n ffinio â'r wlad hon, a hynny yn y fath fodd fel eu bod yn gallu adnabod a chwrdd â'u gofynion yn well yn ogystal â chymryd rhan iawnach mewn cymdeithas.
2. Hybu, at ddibenion lles cyhoeddus, unrhyw ddibenion elusennol ac yn arbennig unrhyw ddibenion elusennol sy'n gysylltiedig â:
    a) hybu cyfleoedd addysgol a chyfleoedd hyfforddi, gyda phwyslais arbennig ar ddarparu mynediad i gyfleoedd o'r fath i bobl sydd, oherwydd anfantais gymdeithasol ac economaidd, fel arall yn methu cael mynediad iddynt ac wrth argymell egwyddorion dinasyddiaeth dda a chynnig dealltwriaeth weithredol o'r gyfraith, gwleidyddiaeth, cymdeithas, crefydd, moesau, masnach, diwydiant, y celfyddydau, ecoleg a phynciau eraill, i'r graddau y gellir bod yn gydnaws â dinasyddiaeth dda.
    b) symud addysg y cyhoedd yn ei blaen ym mhob mater sy'n ymwneud â'r amgylchedd, ei gadwraeth, amddiffyniad a phynciau cysylltiedig ag annog defnyddio'r cyfryw arferion
    c) adfywiad dinesig neu wledig mewn ardaloedd lle ceir amddifadiad cymdeithasol ac economaidd
    ch) hybu datblygiad personol drwy annog a galluogi pobl i gaffael y sgiliau angenrheidiol er mwyn cymryd rhan weithredol mewn bywyd dinesig
    d) amddiffyn, gwella a gwarchod yr amgylchedd
    dd) lliniaru tlodi
    e) darparu cyfleusterau iechyd cyhoeddus a gofal plant
    f) hybu diogelwch cyhoeddus ac atal troseddau

Prif nod TCC yw datblygu unigolion a'u sefydliadau fel y gallant weithredu yn effeithiol ar sail eu gwerthoedd er lles y gymuned drwy eu hymwneud â bywyd dinesig. Fel grŵp Trefnu Cymunedol hynaf y Deyrnas Unedig mae TCC yn parhau i arloesi ffordd newydd o gynorthwyo pobl i gael llais yn eu dyfodol eu hunain.

Mae TCC yn hybu ei ddibenion elusennol er lles y cyhoedd drwy gwrdd â'r amcanion uchod a hynny drwy hyfforddi aelodau (tua chant ohonynt yn y flwyddyn a aeth heibio) a'u cyfarparu i gymryd rhan gyflawn yn eu cymunedau, a thrwy hynny oresgyn yr anfanteision cymdeithasol ac economaidd y maent yn eu hwynebu. Bydd TCC wedyn yn gweithio ochr yn ochr â nhw, yn eu hyfforddi i weithredu, wrth iddynt gwrdd ag anghenion eu cymunedau drwy weithio ar faterion sy'n effeithio arnynt a'r gymuned ehangach.

Cyflawniadau a Pherfformiad 2020 – 21

Fel ar gyfer pob corff, roedd 2020-21 yn golygu newid cyflym a sylweddol yn y ffordd roedd TCC yn gweithio. Bu'n rhaid i ni symud ar frys o sefyllfa pan oedd ein holl waith yn cael ei gyflawni wyneb yn wyneb i weithio'n gyfan gwbl ar-lein. Mae TCC mewn sefyllfa ffodus, gan ei bod yn bosibl cyflawni'r rhan fwyaf o'n gwaith ar-lein, ac rydym wedi parhau i weithio ar faterion penodol, wedi cynnal digwyddiad llwyddiannus i nodi ein pen-blwydd yn 25 mlwydd oed, ac wedi parhau i adeiladu ein haelodaeth. Wedi dweud hynny, nid ydym wedi gallu darparu ein hyfforddiant preswyl wyneb yn wyneb ac rydym yn edrych ymlaen at allu cynnig hynny eto yn ystod 2021-22.

Mae'r manteision o weithio ar-lein yn unig wedi bod yn sylweddol - mae mwy o bobl o ystod ehangach o'r grwpiau sy'n aelodau wedi gallu cyfrannu at ein gweithgorau i ddatblygu gwaith ar wahanol faterion ac mae mwy o bobl wedi cymryd rhan yn ein cyfarfodydd strategaeth misol (sy'n gosod agenda waith y TCC ac yn adolygu'r cynnydd gyda'r gwaith ar faterion penodol). Fodd bynnag, mae ffurfio a chynnal perthynas yn ganolog i drefnu cymunedol, ac mae llawer wedi'i golli oherwydd methu â chyfarfod wyneb yn wyneb.

Aelodaeth

Gyda rhagor o aelodau staff, rydym wedi gallu trafod mwy gydag amrywiol grwpiau ynghylch y materion sy'n effeithio ar eu cymunedau a swyddogaeth trefnu cymunedol wrth ymateb i'r materion hynny. I'r perwyl hwnnw, eleni rydym wedi bod yn falch o groesawu 10 o grwpiau newydd i TCC: Gwrthryfel Difodiant Wrecsam, *Flintshire City of Sanctuary*, *Flintshire DO-IT*, Cyfeillion y Ddaear Llangollen a'r Cylch, Cwmni Buddiannau Cymunedol *reSource*, Cyfeillion y Ddaear Rhuthun, Ymddiriedolaeth Mary Dei, *Yellow & Blue*, *We Are Plas Madoc*, a'r Tŷ Gwyrdd.

Rydym bob amser yn chwilio am aelodau newydd ac yn annog ein haelodau presennol i gyflwyno grwpiau newydd i TCC. Yn ystod y flwyddyn ariannol nesaf byddwn yn chwilio am grwpiau newydd i ymuno â TCC o Sir y Fflint a Sir Ddinbych.

Cyllid

Rydym yn gwerthfawrogi'n fawr y cyllid a glustnodwyd ar ein cyfer yn ystod y flwyddyn ariannol flaenorol gan Gronfa Gymunedol y Loteri Genedlaethol, y *Tudor Trust* a Chronfa *Act for Change* ac mae'r grantiau hynny wedi sicrhau dilyniant, gan eu bod yn parhau dros sawl blwyddyn.

Yn sgil y berthynas a adeiladwyd gyda Sefydliad Bevan yn ystod ein gwaith ar ymgyrch Stop School Hunger / Dysgu Nid Llwgu, cysylltodd y sefydliad â TCC gyda chynnig i ni weithio mewn partneriaeth ar ddau brosiect. Derbyniasom £7,500 i ariannu mwy o waith gan ein prif drefnwyr am naw mis i gyflawni prosiect partneriaeth yn gweithio ar faterion tlodi, arian a ddyrannwyd o grant gan *Joseph Rowntree Foundation*. Yn yr ail bartneriaeth, clustnodwyd £22,500 i ehangu ein gwaith â phobl sydd wedi mudo, a hynny dros gyfnod o ddeuddeng mis. Arian oedd hwnnw a ddyfarnwyd gan *Paul Hamlyn Foundation* yn wreiddiol. Rydym yn ddiolchgar iawn i'r cyllidwyr hyn ac i Sefydliad Bevan am barhau â'u cefnogaeth ac â'u perthynas â TCC.

Bu ein cyllidwyr yn hyblyg ac yn gefnogol wrth i ni ymateb i heriau symud ein holl waith ar lein ac rydym yn ddiolchgar am hynny.

Mae TCC hefyd yn ddiolchgar iawn i Chwiorydd La Sante Union yn Wrecsam am barhau i'n cynorthwyo drwy ddarparu swyddfeydd ac ystafell gyfarfod. Mae hyn yn werth tua £7,000 y flwyddyn, ac mae'n ein galluogi i gadw ein costau cynnal cyn ised â phosibl – edrychwn ymlaen at ddychwelyd i'n swyddfeydd pan fydd hynny'n ymarferol.

Hefyd, mae gwaith yr ymddiriedolwyr a'r arweinwyr wedi ychwanegu'n aruthrol i'r gefnogaeth mewn nwyddau.

Yn ystod y flwyddyn codwyd £5,233 drwy raglen cefnogwyr misol TCC. Daw hyn i tua £6,500 ar ôl ychwanegu Cymorth Rhodd. Hoffai'r ymddiriedolwyr ddiolch yn arbennig i'r unigolion yn rhaglen cefnogwyr TCC, ac annog unrhyw un arall sy'n gallu gwneud hynny i ystyried ymuno â chyfrannu'n rheolaidd i TCC. Mae taliadau aelodaeth yn dal i fod yn elfen hanfodol o'n cyllid, eleni yn dod i £5,450.

Mae cyllidwyr bellach yn aml yn gofyn am dystiolaeth o waith codi arian gan y sefydliad ei hun, felly mae'r ffaith i ni lwyddo i godi'r arian uchod hefyd o gymorth mawr i ni wrth i ni ymgeisio am grantiau mwy. Ers sawl blwyddyn rydym wedi bod yn cynnal 'Wythnos TCC', yn flynyddol, gan drefnu amrywiaeth o weithgareddau codi arian yn y gymuned. O ystyried bod ein sefyllfa ariannol yn gryf eleni, ac yn wyneb effeithiau'r pandemig, penderfynwyd y byddai'n amhriodol cynnal Wythnos TCC yn 2020.

Gweithio gyda phartneriaid

Hoffai'r ymddiriedolwyr ddiolch i'r sefydliadau niferus y bu TCC yn gweithio gyda hwy dros y flwyddyn ddiwethaf - rydym yn gwerthfawrogi'r holl gysylltiadau hyn ac ni allem wneud ein gwaith hebddynt.

Mae'r ffaith ein bod yn rhan o Gynghrair Gwrth-dlodi Cymru yn golygu ein bod yn gallu gweithredu'n gyflym gyda'n gilydd ar gamau allweddol yn y gwaith yn erbyn tlodi yng Nghymru, yn ogystal â gweithredu ar lefel mwy hirdymor. Mae'r gwaith o ddatblygu agweddau newydd ar ein gwaith ym maes tai a newid yn yr hinsawdd wedi'i lywio gan lawer o drafodaethau gyda chyrff arbenigol, ac rydym yn ddiolchgar iddynt.

Rydym yn parhau i gydweithio'n agos ag amrywiaeth o sefydliadau drwy ein gwaith Tref Noddfa, gan gynnwys AVOW (Cymdeithas Mudiadau Gwirfoddol Wrecsam), Bawso, y Groes Goch Brydeinig, Coleg Cambria, Ffrindiau i Deuluoedd, UAREUK, Wrexham VOICES Network a Siambrau Eastgate.

Hoffai'r bwrdd ddiolch i Esgobaeth Llanelwy yr Eglwys yng Nghymru am gyfraniad yr Esgob Gregory Cameron yn ei swyddogaeth fel noddwr TCC ac yn enwedig am ei gyfraniad i'n digwyddiad dathlu ein chwarter canrif. Hoffai'r bwrdd ddiolch hefyd i'r Doethor Farookh Jishi am weithredu fel cadeirydd dros dro bwrdd ymddiriedolwyr TCC. Rydym hefyd yn ddiolchgar iawn am gefnogaeth Eglwys Bresbyteraidd Cymru drwy'r Parchedig Anna Jane Evans, sy'n aelod o Fwrdd Ymddiriedolwyr TCC.

Hyfforddiant

Gan i'n hyfforddiant preswyl trefnu cymunedol a oedd wedi'i drefnu gael ei ganslo, penderfynasom yn hytrach gynnal dau weithdy rhagarweiniol ar drefnu cymunedol, 'Sut gall cymunedau lleol fod yn bwerus?'. Anelwyd y rhain at bobl o grwpiau sy'n aelodau sy'n llai cyfarwydd â'n gwaith, a grwpiau aelodau newydd posibl yn y Gogledd-ddwyrain. Cynhaliodd ein Trefnydd Ieuenctid a Chymunedol ddwy gyfres hyfforddi Campaign Kickstarter ar gyfer pobl ifanc. Mynychodd chwe arweinydd ifanc newydd a bu'n hyfforddiant gloywi i rai a fu ynglŷn â'r gwaith eisoes.

Mae sefydlu dau weithgor materion penodol (tai a newid hinsawdd) a threfnu gweithredu cysylltiedig wedi cynnig ystod eang o gyfleoedd i arweinwyr ddysgu sut i drefnu'n ymarferol.

Mae croeso i unrhyw un o grwpiau aelod TCC fanteisio ar ein hyfforddiant preswyl yn rhad ac am ddim. Mae'r sesiynau yn gyfle ichi ddatblygu perthnasau gydag eraill o wahanol grwpiau a'r nod yn y pendraw ydy rhoi hwb i'ch hyder a datblygu'r sgiliau angenrheidiol i weithio'n effeithiol yn eich cymuned. Rydym hefyd yn cynnig cyrsiau unigryw yn rhad ac am ddim i aelodau TCC. Gallwn eu trefnu fel eu bod yn diwallu anghenion y grŵp.

Personél

Ym mis Gorffennaf 2020, aeth Chloe Gallagher ar absenoldeb mamolaeth, gyda Lucy Allin yn cynyddu ei horiau am gyfnod i gwmpasu'r rôl trefnydd ieuenctid a chymunedol. Fodd bynnag, wrth iddi ddod yn amlwg na fyddem yn gallu gweithio gydag ysgolion am gryn amser, lleihawyd yr oriau hyn, ac rydym yn ddiolchgar i gronfa *Act for Change* am ein galluogi i estyn y cyfnod cyllido.

Roeddem yn falch iawn o groesawu Lucy Kebell i'r tîm ym mis Gorffennaf i weithio fel ein swyddog cyfathrebu cyntaf.

Gweithgareddau a Chyflawniadau'r Flwyddyn Ddiwethaf

Pynciau a gweithredu

- Gan weithio fel aelod brwd o Gynghrair Gwrth-dlodi Cymru, fe wnaethom sicrhau bod Llywodraeth Cymru yn parhau i ddarparu prydau ysgol am ddim tra bod ysgolion ar gau ac yn ystod gwyliau ysgol. Gweithiodd y Gynghrair hefyd i sicrhau bod awdurdodau lleol ledled Cymru yn mabwysiadu dull arian parod yn gyntaf o weithredu'r ddarpariaeth hon, gyda TCC yn cyfrannu drwy weithio gydag awdurdodau'r Gogledd-ddwyrain ar hyn.
- Y llynedd sicrhaodd ymgyrch Stop School Hunger / Dysgu Nid Llwgu TCC ymrwymiad gan Lywodraeth Cymru i gynyddu'r lwfans prydau ysgol am ddim o bunt y dydd i ddisgyblion cymwys, fel y gallent brynu brecwast yn ogystal â chinio yn yr ysgol. Fodd bynnag, gohiriwyd y cynllun peilot oherwydd cau ysgolion. Eleni buom yn gweithio'n galed i sicrhau bod yr ymrwymiad yn parhau i gynnal y peilot, er gwaethaf y cau a'r heriau a oedd yn parhau, ac roeddem wrth ein bodd bod y cynllun peilot wedi dechrau ym mis Ionawr.
- Llofnododd aelodau Gynghrair Gwrth-dlodi Cymru lythyr ac anfonasom at benaethiaid addysg ac arlwyo'r holl awdurdodau lleol yng Nghymru, yn eu hannog i gymryd rhan yn y cynllun peilot.
- Cofnodwyd llwyddiant yr ymgyrch Stop School Hunger / Dysgu Nid Llwgu mewn ffilm a gafodd ei wylio dros bedair mil o weithiau ar-lein. O ganlyniad i'r ymgyrch, cawsom hefyd wneud cyflwyniad i'r Grŵp Seneddol Hollbleidiol ar Dlodi.
- Cynhaliwyd y digwyddiad i ddathlu ein chwarter canrif ar-lein, gydag ymron i ddau gant o bobl yn ymuno, gan gynnwys Prif Weinidog Cymru a gwneuthurwyr penderfyniadau eraill. Cafwyd ymrwymiadau ganddynt i weithredu ynghylch nifer o bynciau cyfredol y tynnodd aelodau TCC eu sylw atynt. Roedd ugain o arweinwyr yn llywio'r digwyddiad neu'n cyfrannu tuag ato, gyda llawer mwy'n cyfrannu tu ôl i'r llenni, a hoffem ddiolch o galon i bawb ohonynt.
- Lansiwyd ymgyrch ynghylch newid yn yr hinsawdd gennym, gydag arweinwyr yn sicrhau ymrwymiad yn ein digwyddiad hanner canmlwyddiant gan Gynghorau Sir Wrecsam, y Fflint a Dinbych i wneud y canlynol: anfon aelodau staff ar hyfforddiant llythrennedd carbon, codi'r mater ym Mwrdd Uchelgais Economaidd Gogledd Cymru, a chynnwys gwybodaeth gyda dolennau eglur ar eu gwefannau ynghylch eu hymateb i'r argyfwng hinsawdd a'r argyfwng ecolegol.
- Cyflwynodd Hope for the Future hyfforddiant ar gyfer ein harweinwyr ynghylch sut i ymgysylltu â'r cyngor lleol (gan ganolbwyntio ar newid hinsawdd).
- Lansiwyd ymgyrch hefyd ynghylch tai, pa fu i'n harweinwyr sicrhau ymrwymiad yn ein digwyddiad hanner canmlwyddiant gan Gynghorau Sir Wrecsam, y Fflint a Dinbych i gyfarfod i drafod gweithredu ar gynigion i gynorthwyo ymgeiswyr am dai cyngor i ddeall y broses ymgeisio yn well ac i ddarparu gwybodaeth eglur ynghylch cyfrifoldebau'r cynghorau o safbwynt gorfodi safonau o fewn y sector rhentu preifat.
- Buom yn gweithio gydag arweinwyr Bawso i godi mater llety mewn gwestai ar gyfer pobl a oedd yn dianc rhag cam-drin yn y cartref gyda Chynghorau Sir Wrecsam, y Fflint a Dinbych. Fe wnaethom sicrhau eu bod yn cyfathrebu'n gyflym â gwestai a darparwyr gwely a brecwast lleol fel, pan ddeuai rhywun gan geisio llety ganddynt, y gallent gynnig llety i'r unigolyn yn syth, ac ond wedyn hysbysu'r awdurdod lleol (yn lle gorfod ceisio caniatâd yn gyntaf).
- Mae ein hymgyrch iechyd meddwl yn canolbwyntio ar y newidiadau bach y gall practisau meddygon teulu eu gwneud i wella'r profiad i gleifion pan fyddant yn dod a dod i weld y meddyg oherwydd problem iechyd meddwl am y tro cyntaf. Arafodd y cynnydd ar hyn wrth i wneuthurwyr penderfyniadau a phartneriaid orfod canolbwyntio ar eu hymateb i COVID,

ac wrth i bractisau meddygon teulu newid eu ffyrdd o weithredu'n sylfaenol. Cyfarfu'r gweithgor â meddyg teulu a phartneriaid eraill i ofyn am eu barn ar ein hargymhellion a byddwn yn ailafael yn y gwaith hwn pan fydd yn ymarferol i ni wneud hynny.

- Mewn gwaith yn ymwneud â ni ein hunain fe unigolion ac fel mudiad, trefnasom dri chylch deialog gwrth-hiliaeth a oedd yn ymdrin â hiliaeth a gwrth-hiliaeth, sut i wneud safiad a rhagfarn anymwybodol.
- Cyfarfu arweinwyr TCC â dau Aelod Seneddol a oedd newydd eu hethol a chodwyd materion yr ydym yn gweithio arnynt.
- Dechreuwyd trefnu a chynnal cyfarfodydd atebolrwydd yn dilyn etholiadau Senedd Cymru, gyda dau gyfarfod ar lefel etholaeth wedi cael eu cynnal erbyn llunio'r adroddiad hwn.
- Cyn yr etholiad, trefnwyd sesiwn gan dîm allgymorth Senedd Cymru ynghylch Senedd Cymru – roedd y sesiwn wedi'i hanelu'n arbennig at arweinwyr ifanc a dinasyddion tramor a oedd newydd ddod yn gymwys i bleidleisio.
- Cymerodd arweinwyr TCC ran mewn hyfforddiant ymwybyddiaeth iechyd meddwl.

Arweinwyr ifanc

- Cwblhaodd y grŵp Ieuenctid yn Gweithredu y gwaith ar ddatblygu adnodd a gwobr Healthy Minds Haven / Hafan Meddyliau Iach ar gyfer ysgolion uwchradd. Cynhaliodd y grŵp gyfarfod llwyddiannus â Karen Evans, y prif swyddog ar gyfer addysg ac ymyrraeth gynnar gyda Chyngor Bwrdeistref Sirol Wrecsam, a gytunodd i gefnogi a hyrwyddo'r wobr.
- Cyfarfu'r grŵp Ieuenctid yn Gweithredu ar-lein bob wythnos rhwng mis Mawrth a dechrau mis Awst, ac ymatebodd yn egnïol i faterion a gododd yn sgil y cyfyngiadau symud a'r pandemig, megis darparu ymateb ynghylch allgáu digidol i Bwyllgor Plant a Phobl Ifanc Llywodraeth Cymru.
- Cyfarfu arweinwyr ifanc o Ysgol Sant Christopher â'u pennaeth newydd, a gytunodd i barchu ymrwymiadau blaenorol ynghylch cymorth ar gyfer myfyrwyr sy'n defnyddio Iaith Arwyddion Prydain.
- Trefnasom hyfforddiant Campaign Kickstarter ar gyfer pobl ifanc.
- Cymerodd arweinwyr ifanc ran yn hyfforddiant gohebwyr ifanc y BBC a hyfforddiant cadeirio TCC.
- Mae arweinwyr ifanc TCC wedi cymryd rhan lawn mewn gweithgareddau a digwyddiadau drwy holl ystod ein gwaith, gan gynnwys dathlu'n chwarter canrif, cyfarfodydd atebolrwydd a rhedeg cyfarfodydd strategaeth misol.
- Mae'r corff sy'n cyllido ein gwaith trefnu ieuenctid, sef cronfa Act for Change, wedi darparu amrywiaeth o ddigwyddiadau dysgu ar-lein i arweinwyr ifanc ac i aelodau staff ifanc, y buom yn cymryd rhan ynddynt.

Tref Noddfa

- Cafodd Wrecsam ei chydnabod fel Tref Noddfa (dyddiad y digwyddiad dathlu i'w gadarnhau).
- Llofnododd Prifysgol Glyndŵr, Cyngor Cymuned Gwersyllt, a Lesley Griffiths AoS, ymhlith eraill, addewid cefnogi'r Dref Noddfa.
- Buom yn ymgyrchu ar amrywiaeth eang o faterion sy'n effeithio ar bobl sy'n ceisio diogelwch, gan gynnwys Lift the Ban, Aduno Teuluoedd, cynyddu cymorth i geiswyr lloches ac oedi troi allan o lety gwasgaru ceiswyr lloches.
- Buom yn gweithio'n agos ag arweinwyr TCC sydd â phrofiad llygad y ffynnon a Siambrau Eastgate i sicrhau bod y Swyddfa Gartref yn deall na ddylai pobl sy'n ceisio lloches ac sy'n byw yng Ngogledd Cymru gael eu gosod o dan anfantais yn sgil cynlluniau i ailgychwyn y broses lloches (yn dilyn saib oherwydd COVID) – rydym yn optimistaidd y bydd cyfleusterau cyfweld o bell yn cael eu lleoli yn Wrecsam.

- Datblygwyd tudalennau gwe Tref Noddfa newydd.
- Dechreuwyd gweithio gyda Sefydliad Bevan ar bartneriaeth mudo – gyda'r nod o hyfforddi pobl â phrofiad llygad y ffynnon o fudo i Gymru mewn trefnu cymunedol, gan eu galluogi i sicrhau newid mewn polisi ar raddfa fawr a bach.

Arweinwyr a chysylltiadau

- Ymunodd un ar ddeg o grwpiau newydd â TCC: Gwrthryfel Difodiant Wrecsam, Dinas Noddfa Sir y Fflint, Cwmni Buddiannau Cymunedol Sir y Fflint yn Mynd Ati, Cyfeillion y Ddaear Llangollen a'r Rhanbarth, Cwmni Buddiannau Cymunedol reSource, Cyfeillion y Ddaear Rhuthun, Ymddiriedolaeth Mary Dei, Melyn a Glas, Ni yw Plas Madoc, Digartref Wrecsam, a'r Tŷ Gwyrdd.
- Cynhaliwyd sesiwn gwrdd a chyfarch wedi'i hanelu at grwpiau a oedd newydd ddod yn aelodau, fel y gallent rwydweithio â'i gilydd a chydag arweinwyr sydd wedi bod gyda ni'n hirach.
- Cynhaliwyd ymgyrch wrando ar ddechrau'r pandemig i ymgysylltu â'n grwpiau sy'n aelodau a dechrau nodi pynciau ymgyrchu newydd.
- Cyflwynodd arweinwyr ac aelodau staff ddau weithdy ar-lein ar drefnu cymunedol, '*Sut gall cymunedau lleol fod yn bwerus*?', gyda 45 o bobl yn bresennol.
- Daethom yn aelod o Rwydwaith Trefnu Cymunedol Ewrop (ECON) ac ailsefydlu'n perthynas â Sefydliad Gamaliel yn yr Unol Daleithiau.
- Roeddem yn falch o gael cyflwyno gweithdai mewn cynadleddau a drefnwyd gan Community Organisers, Rhwydwaith Trefnu Cymunedol Ewrop a FOCO (Forum Community Organising, sy'n gweithio o'r Almaen).
- Buom yn gweithio ar ddatblygu'n perthynas ag Ymddiriedolaeth Bevan ymhellach, a arweiniodd at gyllido a gweithio ar y cyd, a fydd yn digwydd yn bennaf yn ystod 2021.

Llywodraethiant a threfniadaeth

- Derbyniodd Ymddiriedolwyr a'r Prif Drefnwyr hyfforddiant mewn llywodraethiant, a gyflwynwyd gan Leading Governance. Yn dilyn hynny, dechreuwyd adolygu a gweithio ar wella nifer o'n prosesau llywodraethu.
- Penodasom ein Swyddog Cyfathrebu cyntaf, a buom yn gweithio gyda'n gilydd (o bell) fel tîm staff estynedig newydd.
- Er mwyn hybu lles staff, fe wnaethom ymuno â rhaglen cymorth i weithwyr. Rydym yn ddiolchgar i Melanie Sinclair, un o'n Hymddiriedolwyr sydd yn ymarferydd ymwybyddiaeth ofalgar ardystiedig, a gynhaliodd ddwy sesiwn ymwybyddiaeth ofalgar i aelodau staff.

Arolwg Ariannol

Y Prif Ffynonellau Cyllido

Ystod o grantiau yw prif ffynonellau cyllido TCC yn 2020-21. Bu inni dderbyn cyllid gan:

- Cronfa Gymunedol y Loteri Genedlaethol
- *Act for Change Fund*
- *The Tudor Trust*
- Sefydliad Bevan (trosglwyddo grantiau gan *Joseph Rowntree Foundation* a *Paul Hamlyn Foundation*)
- *The People's Postcode Trust*
- Synod Cymru, Yr Eglwys Fethodistaidd yng Nghymru

Mae'r grantiau'n ychwanegol at y ffioedd blynyddol a delir gan y grwpiau sy'n aelodau a'r arian o Raglen y Cefnogwyr a digwyddiadau codi arian.

Y Polisi Arian Wrth Gefn

Mae gan yr ymddiriedolwyr bolisi cyfrifon wrth gefn sy'n caniatau i ni gadw swm cydradd â gwariant anghyfyngedig 6 -12 mis er mwyn diogelu parhad gwaith craidd TCC. Ar ddiwedd y flwyddyn ariannol hon roedd gan yr elusen gwerth tua 11 mis o arian anghyfyngedig wrth gefn.

Polisi Buddsoddiad

Mae Erthyglau Memorandwm TCC yn awdurdodi dodi mewn cyfrif neu fuddsoddi arian nad yw ei angen i'w ddibenion ar unwaith. O ganlyniad, agorwyd cyfrif Cronfa Buddsoddiad Swyddogol Elusennau (COIF) ym mis Mai 2008.

Cynllunio am y dyfodol

Diben trefnu cymunedol ydy datblygu perthnasau cadarnhaol a chyhoeddus gyda'r rheiny sydd mewn grym. Mae'n meithrin perthnasau cymunedol hirdymor ac yn cynnig model ar gyfer pobl o bob lliw a llun i ymwneud yn ddemocrataidd gyda gwneud penderfyniadau. Rydym yn credu'n gryf mewn amseroedd gwleidyddol, cymdeithasol, economaidd ac amgylcheddol hollt, bod trefnu cymunedol yn hanfodol. Gwyddom fod effaith COVID-19 a'r sawl cyfnod clo wedi dwysáu a gwaethygu anghydraddoldebau cymdeithasol, a byddwn yn parhau i geisio dod o hyd i hanesion ynghylch sut mae hynny wedi effeithio ar gymunedau ac i ganfod materion y gallwn weithio arnynt er sicrhau newid ymarferol.

Gydag un ar ddeg o grwpiau newydd wedi ymaelodi, ac arweinwyr newydd yn codi o grwpiau hirsefydlog, rydym yn awyddus iawn i gynnal ein hyfforddiant preswyl yn hydref 2021. Gwyddom hefyd fod angen i ni ddiwallu anghenion a disgwyliadau aelodaeth sylweddol fwy yn effeithiol, a dod ag arweinwyr newydd a rhai mwy profiadol ynghyd ar sail diddordebau a gwerthoedd cyffredin. Ar nodyn ymarferol, byddwn yn gweithio gyda'r grwpiau sy'n aelodau a'n harweinwyr i gytuno ar y ffordd orau o ddechrau gweithio wyneb yn wyneb eto, a gallai hynny olygu buddsoddi mewn offer a fyddai'n caniatáu cynnal cyfarfodydd wyneb yn wyneb y gellid ymuno â hwy ar-lein hefyd.

Gyda thîm staff sydd wedi ei ehangu'n gymharol ddiweddar, newidiadau yn y Bwrdd Ymddiriedolwyr a'r newid i weithio ar-lein sydd bellach yn dod yn arferol, dyma'r cyfle hefyd i adolygu, cryfhau a gwella ein prosesau llywodraethu.

Wedi ei chymeradwyo gan yr ymddiriedolwyr ar y 8fed o Fehefin 2021 ac wedi ei harwyddo ar eu rhan:

Dr Farookh Jishi (cadeirydd dros dro)

Public Benefit

The objectives of TCC are to:

1. develop the capacity and skills of the members of socially and economically disadvantaged communities in Wales and its borderlands in such ways that they are better able to identify, and help meet, their needs and to participate more fully in society.
2. promote for public benefit any charitable purposes and in particular charitable purposes connected with:
    a) promotion of educational and training opportunities with special emphasis on providing access to such opportunities for people who are by reason of social and economic disadvantage otherwise unable to gain access and on inculcating the principles of good citizenship and advancing active understanding of law, politics, society, religion, morals, commerce, industry, arts, ecology and other subjects in so far as to be conducive to good citizenship.
    b) advancing the education of the public in all matters relating to the environment, its conservation, protection and related subjects and encourage the use of such practice.
    c) urban or rural regeneration in areas of social and economic deprivation
    d) promoting personal development by encouraging and enabling people to acquire the skills required to take an active part in civic life
    e) protection, enhancement and conservation of the environment
    f) relief of poverty
    g) provision of public health facilities and childcare
    h) promotion of public safety and prevention of crime.

TCC's key aim is capacity building, developing individuals and their institutions who can act effectively on their values for the common good through their involvement in civic life. As the oldest Community Organising group in the UK TCC continues to pioneer a new way of allowing people to have a voice in their own futures.

TCC furthers its charitable purposes for the public benefit by meeting the objectives above through training members and others and equipping them to participate fully in their communities and thus overcome the social and economic disadvantages they face. TCC then works alongside people, training them in action, as they meet the needs of their communities by working on issues that affect them and the wider community.

Achievements and Performance 2020 – 21

As for every organisation, 2020-21 entailed a rapid and significant change in the way TCC works. We had to move swiftly from all our work being delivered in person, to working entirely online. TCC is in a fortunate position in that most of our work can be delivered in this way, and we have progressed work on issues, held a successful event to mark our 25th anniversary, and continued to build our membership. That being said, we have not been able to deliver our in person residential training and are looking forward to being able to run that again in 2021-22.

The benefits to working solely online have been significant- more people from across a wider range of our member groups have been able to access our working groups to progress issues and more people have participated in our monthly strategy meetings (which set the TCC's working agenda and reviews progress on issues). Community organising has relational working at its core, however, and much has been missed by not being able to meet in person.

Membership

Our increased staff capacity has meant we have been able to have more conversations with diverse groups about the issues affecting their communities and the relevance of community organising in responding to those. To that end, this year we have been pleased to welcome 10 new groups to TCC: Extinction Rebellion Wrexham, Flintshire City of Sanctuary, Flintshire Do-It CIC, Llangollen and District Friends of the Earth, reSource CIC, Ruthin Friends of the Earth, The Mary Dei Trust, Yellow & Blue, We Are Plas Madoc, and Y Tŷ Gwyrdd.

We are always looking for new members, and encourage our existing members to introduce new groups to TCC. Over the next financial year, we will particularly be seeking new groups to join TCC from Flintshire and Denbighshire.

Finances

The funding commitments TCC received in the previous financial year from the National Lottery Community Fund, The Tudor Trust and Act for Change Fund have been much appreciated and have provided continuity, as these are multi-year grants.

As a result of the relationship built with the Bevan Foundation during our work on the Stop School Hunger / Dysgu Nid Llwygu campaign, TCC was approached by the Bevan Foundation to work in partnership on two projects. We received £7,500 towards additional lead organiser capacity for nine months to deliver a partnership project working on poverty issues, which was re-granted from the Joseph Rowntree Foundation. In the second partnership, £22,500 was committed to expand our work with people who have experienced migration, over 12 months. This funding was re-granted from the Paul Hamlyn Foundation. We are very thankful to these funders and the Bevan Foundation for their ongoing support and relationship with TCC.

Our grant funders have been flexible and supportive as we have navigated the challenges of moving all our work online and we are grateful for that.

TCC is also very grateful to the Sisters of La Sante Union in Wrexham for their ongoing support in kind, namely the provision of offices and meeting room. The value of this is around £7,000 per annum, and allows us to keep our running costs to the bare minimum – we look forward to returning to our offices when possible.

In addition, the work of trustees and leaders has added enormously to the support in kind.

During the year TCC's monthly supporter's programme has raised £5,233. This will total approximately £6,500 once Gift Aid has been added. The trustees would like to extend a special note of thanks to the individuals in TCC's supporter programme, and encourage anyone else able to do so to consider joining and making a regular donation to TCC. Membership dues continue to be a vital element of our funding, this year raising £5,450.

Funders often now ask for evidence of an organisation's own fundraising, so the money raised is also incredibly helpful when applying for larger grants. Over the past few years we have held an annual 'TCC Week', running a range of community fundraising activities. Given our strong financial position year, together with the upheavals of the pandemic, we decided it would be inappropriate to run TCC Week in 2020.

Working with partners

The trustees would like to thank the many organisations that TCC has worked with over the last year- we value all these relationships and could not do our work without them.

Being part of the Wales Anti-Poverty Coalition means we are collectively able to act swiftly on key developments in the work against poverty in Wales, as well as taking a longer term approach. The development of our new issues on housing and climate change have been informed by many conversations with specialist organisations, and we are grateful to them.

We continue to work closely with a range of organisations through our Town of Sanctuary work, including AVOW (Association of Voluntary Organisations in Wrexham), Bawso, British Red Cross, Coleg Cambria, Family Friends, UAREUK, and Wrexham VOICES Network and Eastgate Chambers.

The board would like to thank the Church in Wales Diocese of St. Asaph for the contribution of Bishop Gregory Cameron in his role as TCC's patron and particularly for his role at our 25th anniversary event. The board would further like to thank Dr Farookh Jishi for taking up the role of acting chair of TCC's board of trustees. We are also very grateful for the Presbyterian Church of Wales' support through Rev Anna Jane Evans who sits on TCC's board of trustees.

Training

With our scheduled residential community organising training cancelled, we decided instead to hold two introductory workshops to community organising, '*How can communities be powerful*?'. These were aimed at people from member groups who are less familiar with our work, and potential new member groups in north east Wales. Our youth and community organiser ran two Campaign Kickstarter training series for young people. These engaged six new young leaders and acted as a refresher training for those who had been involved before.

Establishing two new issue working groups (housing and climate change), and running associated actions has provided a breadth of opportunities for leaders to learn organising in practice.

Our residential training is available to anyone from a TCC member group free of charge. It offers a chance to build relationships with others from diverse groups and aims to develop the skills and confidence needed to be effective in the local community. We also offer bespoke courses free of charge to TCC members, which can be designed to suit the needs of the group.

Personnel

In July 2020, Chloe Gallagher went on maternity leave, with Lucy Allin increasing her hours for a time to cover the youth and community organiser role. However, as it became clear that we would not be able to work with schools for some time, these hours were reduced, and we are grateful to Act for Change Fund for enabling us to extend the funding period.

We were delighted to welcome Lucy Kebell to the team in July as our first communications officer.

Activities and Achievements of the Last Year

TCC has been very successful over the last year, but we have not acted alone. All of these successes have been achieved by working with other organisations, groups, and individuals in the area. This includes:

Issues and actions

- Working as an active member of the Wales Anti-Poverty Coalition, we ensured the Welsh Government continued free school meals provision whilst schools were closed and during school holidays. The Coalition also worked to make sure local authorities across Wales adopted a cash first approach to this provision, with TCC's contribution being to work with the North East Wales authorities on this.
- Last year TCC's Stop School Hunger / Dysgu Nid Llwgu campaign gained commitment from the Welsh Government to increase the free school meals allowance by £1 a day for eligible pupils, so they could buy breakfast as well as lunch at school. The pilot of this however was delayed due to school closures. This year we worked hard to retain commitment for the pilot, despite the ongoing closures and challenges, and we were delighted that the pilot scheme began in January.
- Members of the Wales Anti-Poverty Coalition were signatories to a letter we wrote to all local authority heads of education and catering across Wales, urging them to participate in the pilot scheme.
- The success of the Stop School Hunger / Dysgu Nid Llwgu campaign was captured in a film with over 4,000 views online. As a result of the campaign we also presented at the Senedd All Party Parliamentary Group on poverty.
- We delivered our 25th Anniversary event online with almost 200 people attending, including the First Minister and other decision makers who committed to several asks on current issues TCC members presented to them. 20 leaders ran, or contributed to, the event, with many more being involved behind the scenes, and we wish to wholeheartedly thank them all.
- We launched a climate change issue, with leaders securing commitment at our 25th anniversary event from Wrexham, Flintshire and Denbighshire county councils to: send staff on carbon literacy training, raise the issue at the North Wales Economic Ambition Board, and include clearly linked information on their websites as to the their response to the climate and ecological emergencies.
- Hope for the Future delivered training for our leaders on how to engage with your local council (focused on climate change).
- Similarly, we launched a housing issue for which leaders gained commitment at the 25th event from Wrexham, Flintshire and Denbighshire county councils to meet to take forward discuss proposals to help applicants for council housing to better navigate the application process, and clear information on the council's responsibilities in relation to enforcing standards in the private rental sector.
- We worked with leaders at Bawso to take the issue of hotel accommodation for people fleeing domestic abuse during Covid restrictions to Wrexham, Flintshire and Denbighshire county councils. We ensured they quickly communicated with local hotels and B&Bs that, where someone arrived seeking accommodation from them, they were able to accommodate that person immediately, and *then* inform the local authority (rather than seeking permission first).
- Our mental health campaign is focused on the small changes GP practices can make to improve the experience for patients when they first present with a mental health issue. Progress on this slowed as decision makers and allies had to focus on their role in the Covid

response, and GP practices dramatically changed their ways of operating. The working group met with a GP and other allies to seek their views on our proposals and this will be picked up again when realistic to do so.

- In an ongoing action on ourselves individually and as an organisation, we held three anti-racism dialogue circles which considered racism/anti-racism, how to take a stand, and unconscious bias.
- TCC leaders met with two newly elected MPs and raised issues we are working on.
- Started organising and running accountability meetings in response to the Senedd Cymru elections, with two constituency level meetings held by the time of this report.
- Ahead of the election, we organised a session from the Senedd Cymru outreach team about the Welsh Parliament – this was particularly aimed at young leaders and qualifying foreign citizens who were newly eligible to vote.
- TCC leaders took part in mental health awareness training.

Young leaders

- The Youth in Action group completed development of the Healthy Minds Haven / Hafan Meddyliau Iach resource and award for secondary schools. The group held a successful meeting with Karen Evans, chief officer for education and early intervention at Wrexham County Borough Council, who agreed to support and promote the award.
- The Youth in Action group met online every week from March to early August, and responded dynamically to issues raised by lockdown and the pandemic, such as providing a response around digital exclusion to the Welsh Government's Children and Young People's Committee.
- Young leaders from St Christopher's School met with their new headteacher, who agreed to previous commitments on support for students who use British Sign Language
- We ran online Campaign Kickstarter training for young people.
- Young leaders participated in BBC Young reporter training and TCC chairperson training.
- TCC's young leaders have been fully involved in activities and events across our work, including the 25th anniversary, accountability meetings, plus running and participating in monthly strategy meetings.
- Our youth organising funder, Act for Change Fund has delivered a range of online learning events for young leaders and staff, which we have participated in.

Town of Sanctuary

- Wrexham was recognised as a Town of Sanctuary (celebration event date tbc).
- Glyndŵr University, Gwersyllt Community Council, and Lesley Griffiths MS amongst others signed the Town of Sanctuary pledge of support.
- We campaigned on a wide variety of issues affecting people seeking safety, including Lift the Ban, Family Reunion, asylum support uplift and pausing evictions within asylum dispersal accommodation.
- We worked closely with TCC leaders with lived experience and Eastgate Chambers to ensure the Home Office understood people seeking asylum and living in North Wales should not be disadvantaged by plans to restart the asylum process (following a pause due to Covid) – we are optimistic remote interview facilities will be located in Wrexham.
- New Town of Sanctuary web pages were developed.
- We began working with the Bevan Foundation on a migration partnership- with the aim that people with lived experience of migration to Wales are trained in community organising and able to affect small, or larger scale, policy change.

Leaders and relationships

- Eleven new groups joined TCC: Extinction Rebellion Wrexham, Flintshire City of Sanctuary, Flintshire Do-It CIC, Llangollen and District Friends of the Earth, Resource CIC, Ruthin Friends of the Earth, The Mary Dei Trust, Yellow & Blue, We Are Plas Madoc, Wrexham Homeless and Y Tŷ Gwyrdd.
- We ran a meet and greet session aimed at new member groups, so they could connect with each other and leaders who have been with us longer.
- We ran a listening campaign at the start of the pandemic to connect with our member groups and start to identify new issues.
- Leaders and staff delivered two online workshops on community organising, '*How can communities be powerful*?', with 45 people attending.
- We became a member of the European Community Organizing Network (ECON) and restarted our relationship with the Gamaliel Foundation in the US.
- We were pleased to contribute workshops to conferences hosted by Community Organisers, the European Community Organizing Network and FOCO (Forum Community Organising, based in Germany).
- We developed the relationship with the Bevan Foundation, leading to funding and joint working, which will take place primarily in 2021.

Governance and organisation

- Trustees and lead organisers undertook governance training, delivered by Leading Governance. As a result of this we began reviewing and improving several governance processes.
- We recruited our first communications officer, and worked together as our newly expanded (and remote) staff team.
- To support staff wellbeing, we joined an employee assistance programme. We are grateful to Melanie Sinclair, trustee and a certified mindfulness practitioner, who ran two mindfulness sessions for staff.

Financial Review

Principal Funding Sources

Grants were the main funding source of TCC in 2020-21. We received funding from:

- The National Lottery Community Fund
- Act for Change Fund
- The Tudor Trust
- The Bevan Foundation (re-granted funding from the Joseph Rowntree Foundation and Paul Hamlyn Foundation)
- The Cymru Synod of the Methodist Church

The grants are additional to the annual dues paid by member groups, the supporter programme and fundraising events.

Reserves Policy

The trustees have a policy of holding in free reserves an amount equivalent to between six and twelve months of unrestricted spending, to protect the continuity of TCC's core work. At the end of this financial year, the charity held the equivalent of approximately 11 months of unrestricted spending in free reserves.

Investment Policy

TCC's Articles of Memorandum authorises the deposit or investment of monies not immediately required for its purpose. Therefore a Charities Official Investment Fund (COIF) deposit account was opened in May 2008.

Plans for Future Periods

Community organising is about building positive public relationships with those in power. It fosters long term community relationships and provides a model for people from all walks of life to engage democratically in decision making. We strongly believe that in polarised political, social, economic and environmental times, community organising has much to offer. We know that the impact of Covid-19 and multiple lockdowns have deepened and exacerbated social inequalities, and we will continue to seek out the stories as to how this plays out in communities and to cut issues on which we can work for practical change.

With eleven new member groups, and new leaders becoming engaged from long standing groups, we are really keen to run our residential training in autumn 2021. We also know we need to effectively meet the needs and expectations of a substantial increase in membership, and to bring new and more experienced leaders together around common interests and shared values. On a practical note, we will work with our member groups and leaders to agree the best way to being working in person again, potentially by investing in equipment which would allow meetings both in-person and online participation.

With a relatively newly expanded staff team, changes in the trustee board and the change to working online now being embedded, now is also the opportunity to review, strengthen and improve our governance processes.

Approved by the trustees on 8th June 2021 and signed on their behalf:

Dr Farookh Jishi (acting chair)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

I report on the accounts of the company for the year ended 31 March 2021, which are set out on pages twenty eight to thirty eight.

Responsibilities and basis of report

As the charity's trustees (and also the directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, I have examined your charity's accounts as required under section 145 of the Charities Act 2011 ('the Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

My role is to state whether any material matters have come to my attention giving me cause to believe:

1. that accounting records were not kept as required by section 386 of the Companies Act 2006; or
2. that the accounts do not accord with those records; or
3. that the accounts do not comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Charities Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland; or
4. that there is further information needed for a proper understanding of the accounts.

Independent examiner's statement

I have completed my examination and have no concerns in respect of the matters (1) to (4) listed above and, in connection with following the Directions of the Charity Commission I have found no matters that require drawing to your attention.

Mr T J H Davies
John Davies and Co
St Andrews House
Yale Business Village
Ellice Way
Wrexham
Wrexham CB
LL13 7YL

Date: 28 July 2021

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
Incoming resources					
Incoming resources from generated funds					
Donations and legacies	2	52,619	178,244	230,863	170,184
Activities for generating funds	3	200	-	200	581
Investment income	4	86	-	86	343
Other income		1,374	-	1,374	1,332
Total incoming resources		54,279	178,244	232,523	172,440
Resources expended					
Charitable activities					
Charitable Activities		72,106	119,549	191,655	135,347
Support costs		742	561	1,303	1,583
Other resources expended	5	4,778	1,993	6,771	7,575
Total resources expended		77,626	122,103	199,729	144,505
Net incoming/(outgoing) resources		(23,347)	56,141	32,794	27,935
Reconciliation of funds					
Total funds brought forward		92,077	46,425	138,502	110,567
Total funds carried forward		68,730	102,566	171,296	138,502

The notes form part of these financial statements

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

BALANCE SHEET
AT 31 MARCH 2021

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
Fixed assets					
Tangible assets	9	2,788	-	2,788	3,219
Current assets					
Stocks		650	-	650	650
Debtors	10	729	26,197	26,926	688
Cash at bank		77,252	79,205	156,457	134,690
		78,631	105,402	184,033	136,028
Creditors					
Amounts falling due within one year	11	(1,432)	(2,835)	(4,267)	(745)
Net current assets		77,199	102,567	179,766	135,283
Total assets less current liabilities		79,987	102,567	182,554	138,502
Creditors					
Amounts falling due after more than one year	12	(11,258)	-	(11,258)	-
Net assets		68,729	102,567	171,296	138,502
Funds	13				
Unrestricted funds				68,729	92,077
Restricted funds				102,567	46,425
Total funds				171,296	138,502

The notes form part of these financial statements

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

The financial statements were approved by the Board of Trustees on 8th June 2021 and were signed on its behalf by:

S. V. Partington

.....

Sylvia Partington, treasurer & trustee

The notes form part of these financial statements

1. Accounting policies

Basis of preparing the financial statements
The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Incoming resources
All incoming resources are included on the Statement of Financial Activities when the charity is legally entitled to the income and the amount can be quantified with reasonable accuracy.

Resources expended
Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Furniture and Equipment	- 20% on cost

All assets costing more than £100 are capitalised.

Stocks
Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

Taxation
The charity is exempt from corporation tax on its charitable activities.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

1. Accounting policies - continued

Pension costs and other post-retirement benefits
The charitable company operates a defined benefit pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they related.

The scheme is now in deficit and the debt will have to be paid by the charitable company once there are no employees remaining in the Growth Plan. The estimated debt figure as at 30 September 2019 is £11,257.65. The debt will be owed after a 12 month grace period. The charitable company has therefore realised this deficit in the current year and it is included in other creditors in note 12. .

The debt is calculated on the solvency, or 'buy-out', basis and is based on the Scheme Actuary's estimate of the pricing basis used to secure pension liabilities in full, in one transaction, with an insurance company, including any orphan liabilities, as at 30 September 2019 for all current and former charitable company pension scheme members.

Cost of managing and administering the charity
These represent general overheads. 80% of the telephone costs have been charged to charitable activities leaving the remaining 20% of costs in management and administration.

2. Donations and legacies

	2021	2020
	£	£
Donations	435	498
Members dues	5,450	5,875
Grants	219,745	158,243
Supporter programme	5,233	5,568
	230,863	170,184

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Presbyterian Board of Mission	-	6,000
Philanthropic Charity	-	19,679
The National Lottery Community Fund	89,745	41,818
Act for Change Fund	56,500	50,376
Tudor Trust	42,000	40,000
Youth Support Small Grant	-	370
Bevan Foundation (Poverty)	7,500	-
Bevan Foundation (Migration)	22,500	-
Synod Cymru	1,500	-
	219,745	158,243

3. Activities for generating funds

	2021	2020
	£	£
Education and training income	200	450
Merchandise income	-	131
	200	581

4. Investment income

	2021	2020
	£	£
Interest on cash deposits	86	343

5. Other resources expended

	2021	2020
	£	£
Postage and stationery	714	584
Insurance	754	725
Repairs and renewals	-	196
Sundry expenses	2,406	2,588
Legal fees and licences	603	683
Hire of photocopier	750	1,419
Independent examination fees	610	799
Depreciation	934	581
	6,771	7,575

6. Net incoming/(outgoing) resources

Net resources are stated after charging/(crediting):

	2021	2020
	£	£
Depreciation - owned assets	934	581
Other pension costs	26,907	9,759

7. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses
There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

8. Staff costs

	2021	2020
	£	£
Wages and salaries	157,811	106,889
Social security costs	2,484	3,794
Other pension costs	26,907	9,759
	187,202	120,442

The average monthly number of employees during the year was as follows:

	2021	2020
Full time equivalent employees	6	6

No employees received emoluments in excess of £60,000.

9. Tangible fixed assets

	Furniture and Equipment
	£
Cost	
At 1 April 2020	12,772
Additions	503
At 31 March 2021	13,275
Depreciation	
At 1 April 2020	9,553
Charge for year	934
At 31 March 2021	10,487
Net book value	
At 31 March 2021	2,788
At 31 March 2020	3,219

10. Debtors: amounts falling due within one year

	2021	2020
	£	£
Other debtors	26,926	688

11. Creditors: amounts falling due within one year

	2021	2020
	£	£
Bank loans and overdrafts	1,447	-
Other creditors	2,820	745
	4,267	745

12. Creditors: amounts falling due after more than one year

	2021	2020
	£	£
Other creditors	11,258	-

The above represents the debt owed on the defined pension scheme as at 30 September 2019 as per the Scheme's Actuary. The amount becomes payable after a 12 month grace period once TCC ceases to have any employees in the growth plan.

13. Movement in funds

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
Unrestricted funds			
General fund	92,077	(23,348)	68,729
Restricted funds			
National Lottery Community Fund	11,476	6,308	17,784
Act for Change Fund	34,949	21,299	56,248
Bevan Foundation (Poverty)	-	5,551	5,551
Bevan Foundation (Migration)	-	20,984	20,984
The Tudor Trust	-	2,000	2,000
	46,425	56,142	102,567
TOTAL FUNDS	138,502	32,794	171,296

13. Movement in funds - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	54,279	(77,627)	(23,348)
Restricted funds			
National Lottery Community Fund	89,745	(83,437)	6,308
Act for Change Fund	56,499	(35,200)	21,299
Bevan Foundation (Poverty)	7,500	(1,949)	5,551
Bevan Foundation (Migration)	22,500	(1,516)	20,984
The Tudor Trust	2,000	-	2,000
	178,244	(122,102)	56,142
TOTAL FUNDS	232,523	(199,729)	32,794

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted Funds				
General fund	110,567	(28,553)	10,063	92,077
Restricted Funds				
National Lottery Community Fund	-	11,476	-	11,476
Peoples Postcode Trust	-	10,063	(10,063)	-
Act for Change Fund	-	34,949	-	34,949
	-	56,488	(10,063)	46,425
TOTAL FUNDS	110,567	27,935	-	138,502

13. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	60,567	(89,120)	(28,553)
Restricted funds			
National Lottery Community Fund	41,818	(30,342)	11,476
Peoples Postcode Trust	19,679	(9,616)	10,063
Act for Change Fund	50,376	(15,427)	34,949
	111,873	(55,385)	56,488
TOTAL FUNDS	172,440	(144,505)	27,935

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	110,567	(51,901)	10,063	68,729
Restricted funds				
National Lottery Community Fund	-	17,784	-	17,784
Peoples Postcode Trust	-	10,063	(10,063)	-
Act for Change Fund	-	56,248	-	56,248
Bevan Foundation (Poverty)	-	5,551	-	5,551
Bevan Foundation (Migration)	-	20,984	-	20,984
The Tudor Trust	-	2,000	-	2,000
	-	112,630	(10,063)	102,567
TOTAL FUNDS	110,567	60,729	-	171,296

13. Movement in funds - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	114,846	(166,747)	(51,901)
Restricted funds			
National Lottery Community Fund	131,563	(113,779)	17,784
Peoples Postcode Trust	19,679	(9,616)	10,063
Act for Change Fund	106,875	(50,627)	56,248
Bevan Foundation (Poverty)	7,500	(1,949)	5,551
Bevan Foundation (Migration)	22,500	(1,516)	20,984
The Tudor Trust	2,000	-	2,000
	290,117	(177,487)	112,630
TOTAL FUNDS	404,963	(344,234)	60,729

TCC (TREFNU CYMUNEDOL CYMRU/TOGETHER CREATING COMMUNITIES)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Incoming resources		
Donations and legacies		
Donations	435	498
Members dues	5,450	5,875
Grants	219,745	158,243
Supporter programme	5,233	5,568
	230,863	170,184
Activities for generating funds		
Education and training income	200	450
Merchandise income	-	131
	200	581
Investment income		
Interest on cash deposits	86	343
Other income		
Gift Aid reclaim	1,374	1,332
Total incoming resources	232,523	172,440
Resources expended		
Charitable activities		
Wages and employee expenses	157,811	106,889
Social security	2,484	3,794
Pensions	26,907	9,759
Travel	-	2,752
Actions	291	5,588
Translation	778	2,272
Promotional	1,200	1,469
Training	2,184	2,824
	191,655	135,347
Other resources expended		
Postage and stationery	714	584
Insurance	754	725
Repairs and renewals	-	196
Carried forward	1,468	1,505

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Other resources expended		
Brought forward	1,468	1,505
Sundry expenses	2,406	2,588
Legal fees and licences	603	683
Hire of photocopier	750	1,419
Independent examination fees	610	799
Depreciation of furniture and equipment	934	581
	6,771	7,575
Support costs		
Management		
Telephone	1,303	1,553
Finance		
Bank charges	-	30
Total resources expended	199,729	144,505
Net income	32,794	27,935