

**REGISTERED CHARITY NUMBER: 1086364**

**REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL  
STATEMENTS FOR THE YEAR ENDED  
31ST DECEMBER 2024  
FOR  
DYNAMIC NEW ANGLIAN NETWORKS**

**DYNAMIC NEW ANGLIAN NETWORKS**  
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**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**DYNAMIC NEW ANGLIAN NETWORKS**  
**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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<b>TRUSTEES</b>	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons
<b>PRINCIPAL ADDRESS</b>	7 St Peters Court Colchester Essex CO1 1WD
<b>REGISTERED CHARITY NUMBER</b>	1086364
<b>INDEPENDENT AUDITOR</b>	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
<b>PROJECT / ACTIVITY</b>	
<b>D N A NETWORKS CHURCH MINISTRY &amp; MISSION</b>	Led by Trustees
<b>D N A NETWORKS MANAGEMENT</b>	Mr Eddie Campbell Chief Executive Officer for the Charity
<b>D N A NETWORKS FINANCE &amp; ADMINISTRATION</b>	Mrs Simone Hilliard Director of Finance for the Charity
<b>SUPPORT / ADVICE</b>	
<b>MINISTRY &amp; MISSION</b>	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
<b>INTEGRATION PROJECT</b>	Partners and Sponsors Community Dept - Colchester Borough Council  Lead Manager VPR Programme - Essex County Council
<b>BANKERS</b>	Business Banking - H S B C Colchester

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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The trustees present their report with the financial statements of the Charity for the year ended 31st December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**CHARITY OBJECTIVES**

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and in such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and relate to the charitable work of the trust.

2. To relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in the United Kingdom and such other parts of the world as the trustees may from time to time state as being worthy of support.

DNA was founded by Reverend David and Janie Beales in 2000 with the vision of multiplying local churches, establishing overseas missions, and supporting the marginalised in society. Over their 16-year tenure, they established a church fellowship, trained overseas workers, and supported refugee integration.

**Highlights 2024**

- 81 families (2023: 61 families) were **resettled**.
- 15,000 items of clothing were supplied under **Free School Uniform Project**
- 355 received career training, job placements and new start business support.
- 370 learners supported received **Integration Thru language** supported

The primary focus continued to be on supporting the integration of migrants and refugees. Alongside the support of clients, Essex Integration remains Essex County Council's partner of choice for refugee and migrant support. In September, the Charity was awarded a four-year resettlement contract. DNA also secured a service level agreement with Uttlesford Council to provide support and integration for families in their area.

The Integration Through Language programme is delivered face-to-face at The Castle Methodist Church and via zoom.

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniform items. In 2024, the team and local volunteers supplied over 15,000 items, slightly less than last year, as more effort was placed on events. DNA have five additional outlets in North Essex run by churches and community groups set up in the prior year, as well as the cost-of-living crisis. The programme aims to reduce the number of school absences and enable physical activities.

**DEMONSTRATING PUBLIC BENEFIT**

The Trustees confirm that they have referred to the general guidance set out by the Charity Commission on public benefit. The Trustees are satisfied that the Charity's activities meet the principles of public benefit, defined as providing an identifiable benefit/s to the public, or a section of the public, and know of no detriment or harm that may be caused as a result of these activities, which are clearly set throughout this report.

**OBJECTIVES AND ACTIVITIES**

**Charity Objectives**

It is through this community involvement that the population of Essex has an opportunity to participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as a sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, beliefs, and backgrounds.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**ACHIEVEMENT AND PERFORMANCE**

**CHURCH & FAITH**

The senior management team continued to meet regularly to pray for the work of DNA. During the year, the charity began exploring new fellowship initiatives and associations to expand its outreach. £10,000 was donated to Isaac Lasky to carry out his missionary work in Thailand, £10,000 to Christian Youth Outreach Colchester, and £10,000 to Open Door to continue to support those in need the Colchester area.

**INTEGRATION**

Further Progress and Achievements in 2024.

20 new families were resettled. This added to the ongoing support offered to the 15 families in 2023 and 18 families in 2022. The latest arrivals provided a substantial workload to the Essex Integration project, enabling the team to showcase over time some remarkable resettlement outcomes.

The organisation was awarded an additional resettlement procurement contract from Essex County Council, extending to September 2028. Staff numbers were maintained, ensuring adequate support for families under three-year settlement plans.

By the end of the year, the team comprised:

- 7 Keyworkers/Interpreters
- 3 Management team members
- 2 Employment advisors
- 3 Administration/support workers
- 1 ESOL/ITL tutor

**INTEGRATION EFFECTIVENESS acknowledged**

Periodic meetings with key services for individual clients are held to assess and progress needs from central services, and measurement of Integration support requirements. Additionally, regular meetings and periodic performance reports are supplied to local authorities e.g., Colchester Borough Council, and a monthly performance and update report meeting is held with Essex County Council. Twice a year, outcome reports are submitted to the Home Office on arrivals over the last 12 months, as well as reports on ESOL attendance and progress.

Internally, we measure our support for the integration given by a bespoke database. These records of support are provided to each family, detailing the areas of support offered, the actions taken by the key worker, and the outcomes achieved. Compiling this information provides timelines and demonstrates the extent of support (in hours) each family has received. This includes feedback on negotiating support for future years' funding for the programme. Integration work has been further acknowledged locally (local authorities), county-wide (ECC & Chelmsford Diocese), and by the government (Home Office & Ministry of Defence). The continuing arrival of families - now in Uttlesford, Colchester, Maldon, Basildon, Epping, Waltham Abbey, Brentwood, Wickford, and Chelmsford - bears testament to the work that Essex Integration is involved with through the integration work of the two programmes.

The use of Key Workers continues to be a significant element, and the need for their linguistic capabilities remains. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our phone line interpretation support (manned during the day at our office in Colchester. Time and again, our participation in initiatives, multi-agency meetings, and crisis support (including relational, physical, and mental health issues) has been commended, adding to our experience and knowledge of the integration work and its complexities.

**Language Support.** The Keyworkers and Interpreters collectively provided fluent support across:

5 Middle Eastern languages

4 Western languages

3 additional languages through volunteer assistance

**THE FREE SCHOOL UNIFORM EXCHANGE PROJECT**

There are now 13 hubs from which clothing can be collected. In total, 15,736 items of clothing (2023: 20,196) were distributed. Funding was also received, which helped cover the salary of the uniform manager, as well as winter coats and shoes.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**FINANCIAL REVIEW**

**FINANCIAL POSITION DECEMBER 2024**

The overall income for the year remained comparable to 2023. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021, as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The greater part of the income remains for integration work (2024: 77%, 2023: 79%).

It must be noted that we do not undertake significant fundraising activities.

The Government VPR project is a service contract with Essex County Council and is unrestricted. The VPR service contract income is placement dependent and therefore provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients, and these monies are then reimbursed (to the landlord) and provide 2.4% (2023: 3.2%) of our income. We are currently in the process of handing over tenancy agreements directly to the families to aid with their independence.

Each integration client is 'fund accounted', meaning that all income and expenses (with proportionate overheads) are attributed to the client. This not only enables data for future use in the actual cost of integration at various stages of the programme, but also provides accrual information. The other projects of the Charity (Church, ITL, Uniform Project) are also 'fund accounted', enabling actual costs to be seen and helping the Trustees' decision-making on mission and support.

We achieved a surplus of £87,053 (2023: £113,467), which enabled the charity to start the new year with a strong financial foundation. Longer-term plans look positive following the successful win of the Essex Council Tender and the acquisition of a new property to support the Charity's operations. However, delays in the system add to an air of uncertainty for arrivals. It must also be noted that a significant portion of the surplus is to pay for future wages to fulfil the contract, and a designated reserve has been created to show this.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a pay structure which is fair, equitable and reflects the mission and values of the organisation.

For this financial year, the ratio between the highest paid employee and the median FTE salary was 1.7:1; - higher than 2023 (1.6:1) our aim is to keep this ratio below 3:1. We do not want a situation where the leadership team are paid vastly different from the other team members. There is no gender discrimination in remuneration for the same pay scale/job description.

**RESERVES POLICY**

Whilst a reserves policy was nominally in place, uncertainty in fund levels make realisation of this difficult to achieve. The reserve amount, while reviewed in light of changing liabilities, remains a key part of the Charity's financial position and its ability to deliver through its projects. The forecast for 2025/2026 reflects the need for cuts in expenditure as the income stream changes. A major focus on grant applications will be made.

There is a material designated fund of £870,614, which has been used to show the funds required to fulfil years 1, 2 and 3 of the Afghanistan refugee programme and a fixed asset reserve. The income has been received in advance to cover the staff salaries, and it is therefore sensible to place the staff costs in a separate fund. Funds have also been designated to fund the cost of depreciation on the building purchased towards the year end.

As at 31 December 2024 the total amount of charitable funds was £929,322, of which £29,210 was restricted, £870,614 as designated for future wages and the fixed asset reserve with the balance of £29,498 being available as unrestricted funds to be used for charitable purposes as detailed below;

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**Plans for 2026**

- a) With the projected integration of 10 Afghanistan families in 2025, consolidating the project's support through to the end-2025 with prudent expense management and the sourcing of grants for the project's other than Essex Integration.
- b) Utilise the new building space and consider the charitable activities going forward, and which areas could become the new focus.
- c) Maintain the onsite audit and carry out further work within the accounts department for continued transparency, procedural control and provide responsive management reports for all the Charity's projects, management team and the Trustees.
- d) Review of the organisation structure as we look forward to the future and the consideration of new / emerging projects

An updated income forecast will help predict future income, expenses, and reserves. Trustees have approved the forecast for December 2026.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

**Recruitment and appointment of new trustees**

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

**Related parties**

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

**Risk management**

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 1 October 2025..... and signed on its behalf by:



.....  
T Rose – Chair of Trustees



**DYNAMIC NEW ANGLIAN NETWORKS**  
**INDEPENDENT EXAMINER'S REPORT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**Independent examiner's report to the trustees of Dynamic New Anglian Networks**

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

**Responsibilities and basis of report**

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England & Wales which is one of the listed bodies

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Belbin BSc BFP FCA DChA  
Clemence Hoar Cummings  
Chartered Accountants  
Riverside House  
1-5 Como Street  
Romford

OATED: 1 OCTOBER 2025

**DYNAMIC NEW ANGLIAN NETWORKS**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	7,501	42,069	49,570	72,049
<b>Charitable activities</b>	4				
Essex Integration		421,384	319,503	740,887	790,322
Essex Free School Uniform		-	12,985	12,985	11,250
Refugee Support for Braintree District		-	4,213	4,213	2,250
Property rental		-	22,897	22,897	30,800
E-ON (previously AMIF)		-	90,024	90,024	159,518
ARAP hotel grant		-	7,625	7,625	114,375
ITL		-	20,000	20,000	400
Other income		-	6,904	6,904	-
Investment income	3	18,228	-	18,228	8,900
<b>Total</b>		<b>447,113</b>	<b>526,220</b>	<b>973,333</b>	<b>1,189,864</b>
<b>EXPENDITURE ON</b>					
Raising funds	5	5,463	-	5,463	5,881
<b>Charitable activities</b>	6				
Essex Integration		366,096	319,504	685,600	696,717
Essex Free School Uniform		-	62,279	62,279	92,999
Refugee Support for Braintree District		-	7,150	7,150	3,519
Property rental		-	25,600	25,600	37,239
E-ON (previously AMIF)		-	93,284	93,284	149,234
ARAP hotel grant		-	-	-	90,376
ITL		-	-	-	432
Other		-	6,904	6,904	-
<b>Total</b>		<b>371,559</b>	<b>514,721</b>	<b>886,280</b>	<b>1,076,397</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>75,554</b>	<b>11,499</b>	<b>87,053</b>	<b>113,467</b>
Transfers between funds	15	(7,516)	7,516	-	-
Net movement in funds		68,038	19,015	87,053	113,467
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>832,074</b>	<b>10,195</b>	<b>842,269</b>	<b>728,802</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>900,112</b>	<b>29,210</b>	<b>929,322</b>	<b>842,269</b>

**DYNAMIC NEW ANGLIAN NETWORKS**

**BALANCE SHEET  
AT 31ST DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	387,407	-	387,407	6,448
<b>CURRENT ASSETS</b>					
Debtors	12	70,272	23,159	93,431	146,737
Cash at bank		663,488	6,051	669,539	864,854
		<b>733,760</b>	<b>29,210</b>	<b>762,970</b>	<b>1,011,591</b>
<b>CREDITORS</b>					
Amounts falling due within one year	13	(221,055)	-	(221,055)	(175,770)
<b>NET CURRENT ASSETS</b>		<b>512,705</b>	<b>29,210</b>	<b>541,915</b>	<b>835,821</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>897,465</b>	<b>29,210</b>	<b>929,322</b>	<b>842,269</b>
<b>NET ASSETS</b>		<b>900,112</b>	<b>29,210</b>	<b>929,322</b>	<b>842,269</b>

<b>FUNDS</b>	15				
Unrestricted funds				29,498	39,083
Restricted funds				29,210	10,195
Designated funds				870,614	792,991
<b>TOTAL FUNDS</b>				<b>929,322</b>	<b>842,269</b>

The financial statements were approved by the Board of Trustees on 10 October 2025 and  
were signed on its behalf by:



.....  
T Rose -Trustee

The notes form part of these financial statements

**DYNAMIC NEW ANGLIAN NETWORKS**  
**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

		2024 £	2023 £
<b>Cash flows from operating activities:</b>	Notes		
Cash generated from operations	1	170,094	71,371
<b>Net cash provided by (used in) operating activities</b>		<b>170,094</b>	<b>71,371</b>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		(383,637)	-
Interest received		18,228	8,900
<b>Net cash provided by (used in) investing activities</b>		<b>(365,409)</b>	<b>8,900</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b>(195,315)</b>	<b>80,271</b>
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<b>864,854</b>	<b>784,583</b>
<b>Cash and cash equivalents at the end of the reporting period</b>		<b>669,539</b>	<b>864,854</b>

The notes form part of these financial statements

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2024 £	2023 £
Net income for the reporting period (as per the statement of financial activities)	87,053	113,467
Adjustments for:		
Depreciation charges	2,678	2,345
Interest received	(18,228)	(8,900)
Decrease / (increase) in debtors	53,306	(72,240)
Increase / (decrease) in creditors	45,285	36,699
Net cash provided by (used in) operating activities	<u>170,094</u>	<u>71,371</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.1.24 £	Cash flow £	At 31.12.24 £
Net cash			
Cash at bank	864,854	(195,315)	669,539
Total	<u>864,854</u>	<u>(195,315)</u>	<u>669,539</u>

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Donations and legacies income includes donations, gifts and benefits in kind that provide funding or are of a general nature and recognised when there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is treated as restricted when the donor specifies it must be used for a certain activity and these must be adhered to in order to recognize the income.

No amounts are included in the financial statements for services donated by volunteers.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
Motor vehicles	- 25% on cost
Freehold property	- 2% on cost

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**Taxation**

The charity is exempt from tax on its charitable activities.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**2. DONATIONS AND LEGACIES**

	2024 £	2023 £
Donations	<u>49,570</u>	<u>72,049</u>

**3. INVESTMENT INCOME**

	2024 £	2023 £
Deposit account interest	<u>18,228</u>	<u>8,900</u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

		2024 £	2023 £
Client support services - ECC	Essex integration	421,383	655,275
Client support services - Colchester	Essex integration	245,700	132,301
Client support services - Chelmsford	Essex integration	17,354	2,746
Client support services - Uttlesford	Essex integration	56,450	-
Rents received	Property rental	22,897	30,800
Project Funding	Refugee Support for Braintree District	4,213	2,250
Project Funding	Essex Free School Uniform Project	12,985	11,250
Client support services	E-ON (previously AMIF)	90,024	159,518
Client support services	ARAP hotel grant	7,625	114,375
Project Funding	ITL	20,000	400
		<u>898,631</u>	<u>1,108,915</u>

**5. RAISING FUNDS**

**Raising donations and legacies**

	2024 £	2023 £
Support costs	<u>5,463</u>	<u>5,881</u>



**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**6. CHARITABLE ACTIVITIES COSTS**

	<b>Direct costs</b>	<b>Support Costs (see note 7)</b>	<b>Totals</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Essex integration	587,357	87,953	675,310
Property rental	25,359	2,523	27,882
Refugee Support for Braintree District	7,150	464	7,614
Essex Free School Uniform Project	62,329	1,430	63,759
E-ON (previously AMIF)	93,285	9,922	103,207
ARAP hotel grant	-	840	840
ITL	-	2,205	2,205
	<u>775,480</u>	<u>105,337</u>	<u>880,817</u>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**7. SUPPORT COSTS**

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	3,587	715	67	773
Essex Integration	55,421	11,055	1,034	11,946
Property rental	1,657	330	31	356
Refugee Support for Braintree District	305	61	6	66
Essex Free School Uniform Project	939	187	18	202
E-ON (previously AMIF)	6,513	1,299	122	1,404
ARAP hotel grant	552	110	10	119
ITL	1,447	289	27	312
	<b>70,421</b>	<b>14,046</b>	<b>1,315</b>	<b>15,178</b>

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	321	-	5,463
Essex Integration	4,972	3,525	87,953
Property rental	149	-	2,523
Refugee Support for Braintree District	26	-	464
Essex Free School Uniform Project	84	-	1,430
E-ON (previously AMIF)	584	-	9,922
ARAP hotel grant	49	-	840
ITL	130	-	2,205
	<b>6,315</b>	<b>3,525</b>	<b>110,800</b>

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

**Trustees' expenses**

Trustees' expenses paid for the year ended 31st December 2024 came to £37.50 (nil for the year ended 31st December 2023) and related to meeting expenses.

**9. STAFF COSTS**

	<b>2024</b>	<b>2023</b>
	<b>£</b>	<b>£</b>
Wages and salaries	405,403	437,050
Social security costs	27,739	31,328
Other pension costs	9,236	10,740
	<u>442,378</u>	<u>479,118</u>

The average monthly number of employees during the year was as follows:

	<b>2024</b>	<b>2023</b>
	<b>19</b>	<b>20</b>
Employees		

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £93,249 (2023: £80,499).

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	1,081	70,968	72,049
<b>Charitable activities</b>			
Essex Integration	655,275	135,047	790,322
Essex Free School Uniform	-	11,250	11,250
Refugee Support for Braintree District	-	2,250	2,250
Property rental	-	30,800	30,800
E-ON (previously AMIF)	-	159,518	159,518
ARAP hotel grant	-	114,375	114,375
ITL	-	400	400
Investment income	8,900	-	8,900
	<b>665,256</b>	<b>524,608</b>	<b>1,189,864</b>
<b>EXPENDITURE ON</b>			
Raising funds	5,881	-	5,881
<b>Charitable activities</b>			
Essex Integration	561,670	135,047	696,717
Essex Free School Uniform	-	92,999	92,999
Refugee Support for Braintree District	-	3,519	3,519
Property rental	-	37,239	37,239
E-ON (previously AMIF)	-	149,234	149,234
ARAP hotel grant	-	90,376	90,376
ITL	-	432	432
	<b>567,551</b>	<b>508,846</b>	<b>1,076,397</b>
<b>NET INCOME / (EXPENDITURE)</b>	<b>97,705</b>	<b>15,762</b>	<b>113,467</b>
Transfers between funds	62,101	(62,101)	-
Net movement in funds	<b>159,806</b>	<b>(46,339)</b>	<b>113,467</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<b>672,268</b>	<b>56,534</b>	<b>728,802</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>832,074</b>	<b>10,195</b>	<b>842,269</b>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**11. TANGIBLE FIXED ASSETS**

	<b>Land &amp; Buildings £</b>	<b>Computer Equipment £</b>	<b>Motor Vehicles £</b>	<b>Totals £</b>
<b>COST</b>				
At 1 January 2024	-	10,638	9,379	20,017
Additions	381,637	-	2,000	383,637
At 31 December 2024	381,637	10,638	11,379	403,654
<b>DEPRECIATION</b>				
At 1 January 2024	-	10,638	2,931	13,569
Charge for year	-	-	2,678	2,678
At 31 December 2024	-	10,638	5,609	16,247
<b>NET BOOK VALUE</b>				
At 31 December 2024	381,637	-	5,770	387,407
At 31 December 2023	-	-	6,448	6,448

The freehold property located at 7 St Peter's Court, Colchester, CO1 1WD is held in the name of two trustees, T Rose and J Russell, on behalf of the charity. A declaration of trust confirms that they hold the property in trust for the sole benefit of the charity."

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024 £	2023 £
Trade debtors	31,321	37,080
Other debtors	46,612	109,657
VAT	15,498	-
	<u>93,431</u>	<u>146,737</u>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2024	2023
	£	£
Trade creditors	4,529	2,766
Social security and other taxes	14,582	13,370
VAT	-	37,578
Accruals and deferred income	114,798	66,460
Other creditors	87,146	55,596
	<u>221,055</u>	<u>175,770</u>

Included within Accruals and deferred income of £114,798 (2023: £66,460) is deferred income of £111,273 (2023: £60,835) in relation to the continued provision of services as part of the Essex Integration initiative. All of the brought forward deferred income was released into the 2025 Statement of Financial Activities.

**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	1,828	1,828
Between one and five years	5,027	6,855
	<u>6,855</u>	<u>8,683</u>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**15. MOVEMENT IN FUNDS**

	At 1.1.24	Net movement in funds	Transfer between funds	At 31.12.24
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	39,083	75,554	(85,139)	29,498
<b>Designated funds</b>				
Deposits on MOD properties	45,000	-	-	45,000
Future wages	747,991	-	(304,014)	443,977
Fixed asset reserve fund	-	-	381,637	381,637
	<u>792,991</u>	<u>-</u>	<u>77,623</u>	<u>870,614</u>
<b>Restricted funds</b>				
Property rental	-	(2,703)	2,703	-
Refugee Support in Braintree District	9,795	(2,937)	1,852	8,710
Essex Free School Uniform Project	-	(7,325)	7,325	-
Restricted donation	400	100	-	500
E-ON (previously AMIF)	-	(3,261)	3,261	-
ARAP hotel grant	-	7,625	(7,625)	-
ITL	-	20,000	-	20,000
	<u>10,195</u>	<u>11,499</u>	<u>7,516</u>	<u>29,210</u>
<b>TOTAL FUNDS</b>	<u>842,269</u>	<u>87,053</u>	<u>-</u>	<u>929,322</u>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	447,113	(371,559)	75,554
<b>Designated funds</b>			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	-	-
Fixed asset reserve fund	-	-	-
<b>Restricted funds</b>			
Client support services - Colchester	245,700	(245,700)	-
Client support services - Chelmsford	17,354	(17,354)	-
Client support services – Uttlesford	56,450	(56,450)	-
Property rental	22,897	(25,600)	(2,703)
Refugee Support in Braintree District	4,213	(7,150)	(2,937)
Essex Free School Uniform Project	54,953	(62,278)	(7,325)
Restricted donation	100	-	100
E-ON (previously AMIF)	90,024	(93,285)	(3,261)
ARAP hotel grant	7,625	-	7,625
ITL	20,000	-	20,000
Photocopier	6,904	(6,904)	-
	526,220	(514,721)	11,499
<b>TOTAL FUNDS</b>	<b>973,333</b>	<b>(886,280)</b>	<b>87,053</b>



**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**15. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.23	Net movement in funds	Transfer between funds	At 31.12.23
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	54,305	97,705	(112,927)	39,083
<b>Designated funds</b>				
Deposits on MOD properties	11,250	-	33,750	45,000
Fellowship initiative	8,550	-	(8,550)	-
Future wages	598,163	-	149,828	747,991
	617,963	-	175,028	792,991
<b>Restricted funds</b>				
Property rental	14,561	(6,439)	(8,122)	-
Refugee Support in Braintree District	17,663	(1,269)	(6,599)	9,795
Essex Free School Uniform Project	-	(10,881)	10,881	-
Restricted donation	300	100	-	400
E-ON (previously AMIF)	19,184	10,284	(29,468)	-
ARAP hotel grant	4,826	23,999	(28,825)	-
ITL	-	(32)	32	-
	56,534	15,762	(62,101)	10,195
<b>TOTAL FUNDS</b>	<b>728,802</b>	<b>113,467</b>	<b>-</b>	<b>842,269</b>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	665,256	(567,551)	97,705
<b>Designated funds</b>			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	-	-
Fixed asset reserve fund	-	-	-
<b>Restricted funds</b>			
Client support services – Colchester	132,301	(132,301)	-
Client support services - Chelmsford	2,746	(2,746)	-
Property rental	30,800	(37,239)	(6,439)
Refugee Support in Braintree District	2,250	(3,519)	(1,269)
Essex Free School Uniform Project	82,118	(92,999)	(10,881)
Restricted donation	100	-	100
E-ON (previously AMIF)	159,518	(149,234)	10,284
ARAP hotel grant	114,375	(90,376)	23,999
ITL	400	(432)	(32)
	<u>524,608</u>	<u>(508,846)</u>	<u>15,762</u>
<b>TOTAL FUNDS</b>	<u>1,189,864</u>	<u>(1,076,397)</u>	<u>113,467</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**15. MOVEMENT IN FUNDS - continued**

**Essex integration of Afghanistan refugees**

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

**Client support services Colchester / Chelmsford**

The funding received from Colchester and Chelmsford City Councils is to support the resettlement of refugees into the community.

**Property rental**

This is for rents received for properties that in the past DNA have helped resettle families into. The rents received are passed directly to the letting agent or landlord.

**Refugee Support in Braintree District**

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

**Essex Free School Uniform Project**

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need of free school uniform with the aim of reducing the financial burden.

**E-ON (previously AMIF)**

This is the Employability of Overseas Nationals programme which has replaced AMIF. The fund is designed to help member states manage migration and implement, strengthen, and develop a common approach to asylum and immigration. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

**Deposits on MOD properties**

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

**Fellowship initiative**

This is a fellowship initiative to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'. As the funds have not been spent a decision has been made for these funds to be transferred back to the general fund.

**Future wages**

This fund has been designated as wages to continue to fulfil the Afghanistan refugee programme.

**Fixed asset reserve fund**

The fixed asset reserve fund has been set up to designate the element of reserves required to fund the cost of depreciation over the useful life of capitalised fixed assets. The balance outstanding at 31<sup>st</sup> December 2024 represents the land and building purchased towards the year end.

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

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**ARAP hotel grant**

The grant has been received to employee keyworkers within the Chelmsford, Harlow and Marks Tey Hotels to provide support to the refugees with translation services and looking for a new home. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

**15. MOVEMENT IN FUNDS - continued**

**ITL tutor**

The funding has been received to cover some of the wages of our Integration Tho Language Tutor. The difference comes from unrestricted reserves.

**16. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31st December 2024, nor for the year ended 31 December 2023.

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	2024 £	2023 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	49,570	72,049
<b>Investment income</b>		
Deposit account interest	18,228	8,900
<b>Charitable activities</b>		
Client support services	830,911	935,148
Rents received	22,897	30,800
Project Funding	37,198	20,612
Grants	7,625	121,705
	<hr/> 898,631	<hr/> 1,108,265
<b>Other income</b>		
Sundry income	6,904	650
<b>Total incoming resources</b>	<hr/> 973,333	<hr/> 1,189,864
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	405,403	437,050
Social security	27,739	31,328
Pensions	9,236	10,740
Property	25,359	77,040
Client support	191,219	221,322
Community support	-	2,702
Projects	58,315	83,666
DBS check	26	234
Charitable donations	30,120	30,120
Client property deposits	-	79,454
Other	28,063	-
	<hr/> 775,480	<hr/> 973,656
<b>Support costs</b>		
<b>Office</b>		
Computer and internet expenses	18,217	18,395
Insurance expense	7,368	3,765
Rent and rates	24,594	19,130
Utilities	3,495	3,637
Media supplies	4,887	959
Postage and stationery	11,388	4,596
Other	469	2,859
	<hr/> 70,418	<hr/> 53,341

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2024**

	2024	2023
	£	£
<b>Admin</b>		
Repairs and renewals	3,911	3,642
Travel	4,664	6,296
Vehicle costs	5,471	3,882
	<u>14,046</u>	<u>13,820</u>
 <b>Entertaining</b>		
Hospitality	1,315	1,052
 <b>Human resources</b>		
Staff expenses	4,931	3,825
Staff mileage	4,050	13,634
Staff training	3,519	6,512
Job advertising	-	-
	<u>12,500</u>	<u>23,971</u>
 Depreciation of tangible fixed assets	2,678	2,345
 <b>Other</b>		
Professional fees	6,146	2,500
Sundry	172	87
	<u>6,318</u>	<u>2,587</u>
 <b>Governance costs</b>		
Independent examiners fee	3,525	-
Audit	-	5,625
	<u>3,525</u>	<u>5,625</u>
 <b>Total resources expended</b>	<u>886,280</u>	<u>1,076,397</u>
 <b>Net income</b>	<u>87,053</u>	<u>113,467</u>