

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL  
STATEMENTS FOR THE YEAR ENDED  
31ST DECEMBER 2023  
FOR  
DYNAMIC NEW ANGLIAN NETWORKS**

**DYNAMIC NEW ANGLIAN NETWORKS**  
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**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**DYNAMIC NEW ANGLIAN NETWORKS**  
**REFERENCE AND ADMINISTRATIVE DETAILS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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<b>TRUSTEES</b>	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons
<b>PRINCIPAL ADDRESS</b>	The Rectory 76 East Hill Colchester Essex CO1 2QW
<b>REGISTERED CHARITY NUMBER</b>	1086364
<b>INDEPENDENT AUDITOR</b>	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
<b>PROJECT / ACTIVITY</b>	
<b>D N A NETWORKS CHURCH MINISTRY &amp; MISSION</b>	Lead by Trustees
<b>D N A NETWORKS MANAGEMENT</b>	Mr Eddie Campbell Chief Executive Officer for the Charity
<b>D N A NETWORKS FINANCE &amp; ADMINISTRATION</b>	Mrs Simone Hilliard Director of Finance for the Charity
<b>SUPPORT / ADVICE</b>	
<b>MINISTRY &amp; MISSION</b>	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
<b>INTEGRATION PROJECT</b>	Partners and Sponsors Community Dept - Colchester Borough Council  Lead Manager VPR Programme - Essex County Council
<b>BANKERS</b>	Business Banking - H S B C Colchester

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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The trustees present their report with the financial statements of the Charity for the year ended 31st December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**CHARITY OBJECTIVES**

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and in such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.

2. To relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in the United Kingdom and such other parts of the world as the trustees may from time-to-time state as being worthy of support.

The Charity pursues its objectives in three main areas - Local Church, Overseas Mission, Support of refugee /migrant integration.

Working with the Church of England - Chelmsford Diocese - and previously under a Bishop's Mission Order, a small Christian community has been meeting for the past 20 years. Led by the founders of the Charity - David and Janie Beales - they firmly established the fellowship with numbers over the years ranging between 10 and 60 to 70. They left in December 2017 to work on a new area of Pioneer Ministry within Essex. The Church has struggled to maintain a presence, despite the support of an interim Minister. After a time of reflection, it is hoped to regenerate the church presence with a more significant local partnership with a Ministry & Mission Unit of South Colchester Deanery. The Trustees maintain support to advance this the first objective of the Charity.

Over the years, leaders and people of calling have moved on from DNA Church. Many have added to and expanded local fellowships, and others have been drawn further afield. The overseas work covers the near middle east and with two missions in Thailand. While support for the overseas work has stalled, we plan to provide a refocus on the local church over the next five years.

The major work in 2023 has been the continuing integration of migrants and refugees. Alongside the support of clients, Essex Integration also continued the contract with Essex County Council and now also in conjunction with Colchester City Council to provide the support and integration for an additional 26 families (137 individuals) under the VPR refugee programme being placed in the county of Essex. In 2021 the US and coalition forces withdrew from Afghanistan which led to the Taliban taking control and the Afghan National Army also withdrawing. In August 2021 an evacuation was undertaken to fly British nationals and Afghans out of Kabul airport and a resettlement scheme for a year was set up to resettle Afghanistan families. As at the end of December 2023 61 families (313 individuals) (2022: 35 families (185 individuals)) have been resettled. The team at Essex Integration have worked together to make this possible.

Community involvement in delivering the integration programme now totals over 120 individuals and several organisations. The Integration Through Language programme is delivered online via zoom and slow return of face to face in the local scout rooms in Colchester.

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniforms items. Centered in Colchester, the team and local volunteers supplied over 20,000 items, just over 3,000 more items during 2022. This is partly due to five additional outlets in North Essex run by churches and community groups set up in the prior year and also the cost-of-living crisis. The programme continues to reduce the number of school absences and enables physical activities.

**DEMONSTRATING PUBLIC BENEFIT**

The Trustees confirm that they have referred to the general guidance set out by the Charity Commission on public benefit. The Trustees are satisfied that the Charity's activities meet the principles of public benefit, defined as providing an identifiable benefit/s to the public, or section of the public, and know of no detriment or harm that may be caused as a result of these activities, which are clearly set throughout this report.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**OBJECTIVES AND ACTIVITIES**

**Charity Objectives**

It is through this community involvement that the population of Essex has an opportunity to participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as a sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, beliefs, and backgrounds.

**ACHIEVEMENT AND PERFORMANCE**

**CHURCH & FAITH**

The senior management team continued to meet regularly to pray, albeit not face to face. During the year the Charity started looking at new fellowship initiatives / association in order for outreach to be continued. It was decided that £10,000 be donated to Isaac Lasky, in order to carry out his missionary work in Thailand, £10,000 to Christian Youth Outreach Colchester and £10,000 to Open Doors to continue to support those in the Colchester area.

**INTEGRATION**

There was a further arrival of 15 new families throughout 2023 combined with the arrival of the 18 families in 2022 and 17 families in 2021 this continues to provide a considerable boost for the Essex Integration project and through this the staff were able to work together to achieve a fantastic number of resettlements in this time. We continued to build on our previous experience to ensure that new arrivals and existing clients are fully supported but maintaining the goal of integration in the community. We are also supporting a further 11 families who are living in temporary accommodation.

Due to the arrivals remaining similar to 2022 and with the support needed for those in temporary accommodation we have been able to retain our 5 full and 13 part-time staff members. At the end of the year, we had 7 Keyworker/Interpreters, 3 on management team, 2 employment advisors, 3 administration/support workers and 1 ESOL / ITL tutor. Unfortunately, the funding came to an end during Summer 2023 for our mobile ESOL tutors.

Across the keyworker/interpreters we can fluently support, 5 middle eastern, 4 western languages and together with volunteer support a further 3 languages.

**INTEGRATION EFFECTIVENESS acknowledged**

Periodic meetings with key services for individual clients are held to assess and progress needs from central services, measurement of integration support is reflected at these. Additionally, regular meetings and periodic performance reports are supplied to local authorities (e.g., Colchester Borough Council) and a monthly performance and update report meeting is held with Essex County Council. Twice a year outcome reports are made to the Home Office on the arrivals for the last 12 months as well as reports on ESOL attendance and advancement.

Internally we measure our support for the integration given from a bespoke database. These records of support are given to each family, the areas of support given, the actions the key worker has taken and outcomes. The compilation of this information not only gives timelines but also demonstrates the extent of support (hours) each family has received. This provides feedback in negotiating support for future years funding for the programme.

Our integration work has been further acknowledged locally (Local Authorities) county wide (ECC & Chelmsford Diocese) as well as by the Government (Home Office & Ministry of Defence). The continuing arrivals of families - all over Essex now; Wivenhoe, Colchester, Maldon, Billericay, Epping, Waltham Abbey, Harlow, Stanstead Mountfitchet, Brightlingsea, Harwich and Chelmsford - bears testament to the work that Essex Integration are involved with through the integration work of the two programmes.

The use of Keyworkers continues to be a major element and the need for their linguistic capabilities. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our own phone line interpretation support (manned during the day at our office in Colchester. Time and again our participation in initiatives, multiagency meetings, and crisis support (relational, physical and mental health issues) has been commended and added more experience in our knowledge of the integration work and all its complexities.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**THE FREE SCHOOL UNIFORM EXCHANGE project**

There are now 13 hubs from which clothing can be collected. In total 20,196 (2022: 17,000) items of clothing were distributed. Funding was also received which helped to cover the salary of the uniform manager and for winter coats and shoes.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**TRUSTEE REPORT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**FINANCIAL REVIEW**

**FINANCIAL POSITION DECEMBER 2023**

The overall income for the year was slightly lower than in 2022. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021 as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The greater part of the income remains to be for integration work (2023: 79%, 2022: 82%).

It must be noted that we do not undertake significant fundraising activities.

The Government VPR project is a service contract with Essex County Council and unrestricted. The VPR service contract income is placement dependent and therefore provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients and these monies are then reimbursed (to the landlord) and provides 3.2% (2022: 4.5%) of our income. We are currently in the process of handing over tenancy agreements directly to the families to aid with their independence.

Each integration client is 'fund accounted' meaning that all income and expenses (with proportionate overheads) is attributed to the client and not only enables data for future use in the actual cost of integration at the various stages of the programme but also provides accrual information. The other projects of the Charity (Church, ITL, Uniform Project) are also 'fund accounted' enabling actual costs to be seen and help the Trustees decision making on mission and support.

We were able to achieve a surplus of £113,467 (2022: £450,975), which enabled the charity to start the new year with a very firm base. Longer term plans look positive after winning the Essex Council Tender. However, delays in the system add to an air of uncertainty for arrivals. It must also be noted that a significant portion of the surplus is to pay for future wages to fulfil the contract and a designated reserve has been created to show this.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a pay structure which is fair, equitable and reflects the mission and values of the organisation.

For this financial year, the ratio between the highest paid employee and the median FTE salary was 1.6:1; - higher than 2022 (1.4:1) our aim is to keep this ratio below 3:1. We do not want a situation where the leadership team are paid vastly different from the other team members. There is no gender discrimination in remuneration for the same pay scale/job description.

**RESERVES POLICY**

Whilst a reserves policy was nominally in place uncertainty in fund levels make realisation of this difficult to achieve. The reserves amount, whilst reviewed as to changing liabilities, is still a key part of the Charity's financial position and its ability to deliver through its projects. The forecast for 2024/2025 reflects the need for cuts in expenditure as the income stream changes. A major focus on grant applications will be made.

There is a material designated fund of £792,991 which has been used to show the funds required to fulfil years 2 and 3 of the Afghanistan refugee programme and has been set aside to purchase a property. The income has been received in advance to cover the staff salaries and it is therefore sensible to place the staff costs in a separate fund.

As at 31 December 2023 the total amount of charitable funds was £842,269, of which £10,195 was restricted, £792,991 as designated for future wages and a property purchase with the balance of £39,083 being available as unrestricted funds to be used for charitable purposes as detailed below;

**DYNAMIC NEW ANGLIAN NETWORKS**  
**TRUSTEE REPORT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**Plans for 2025**

- a) With projected integration of 12 Afghanistan families in 2024, consolidate the projects support through to end-2024 with prudent expense management and the sourcing of grants for the projects other than Essex Integration.
- b) Recruit and train staff in areas of refugee integration sufficient to cope with the expected influx of new arrivals
- c) Maintain the onsite audit and carry out further work within the accounts department for continued transparency, procedural control and provide responsive management reports for all the Charity's projects, management team and the Trustees.
- d) Review of the organisation structure as we look forward to the future and the consideration of new / emerging projects

With item a) a periodically amended income forecast will be used to enable efficient forecasting of future income/expenditure and reserves provision. The forecast for December 2025 has been approved by the trustees.



**DYNAMIC NEW ANGLIAN NETWORKS**  
**TRUSTEE REPORT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

**Recruitment and appointment of new trustees**

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

**Related parties**

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

**Risk management**

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on ..... 14 October 2024 ..... and signed on its behalf by:

  
.....  
T Rose – Chair of Trustees

## DYNAMIC NEW ANGLIAN NETWORKS

### INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

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#### Independent Auditor's Report to the Trustees of Dynamic New Anglian Networks

##### Opinion

We have audited the financial statements of Dynamic New Anglian Networks (the 'charity') for the year ended 31st December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

##### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

##### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

##### Other information

The other information comprises the information included in the trustees annual report<sup>2</sup>, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report<sup>2</sup>. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

##### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**Responsibilities of trustees**

As explained more fully in the trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

**Auditor's responsibilities for the audit of the financial statements**

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained a detailed understanding of the Charity's internal control systems and we have used the knowledge gained to identify any areas of risk of misstatement or fraud. We have then designed our audit tests in each area to identify whether in respect of the transactions we have selected for testing the relevant controls have operated as expected.

We plan our work specifically to identify any areas where there is a susceptibility to fraud such as understatement of grant income, or material misstatement such as understatement of accrued income, then design tests to mitigate this risk. Our work includes a test to gain assurance over the completeness of income by reviewing the database of individuals assisted and subsequent claims made on their behalf during the year, and ensuring that the appropriate revenue has been recognised.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES  
FOR THE YEAR ENDED 31ST DECEMBER 2023


- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

**Use of our report**

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Riverside House  
1-5 Como Street  
Romford  
Essex, RM7 7DN  
Dated:

  
David Belbin BSc BFP FCA DChA  
Senior Statutory Auditor  
Clemence Hoar Cummings  
Chartered Accountants and  
Registered Auditors

Date: .....14 October 2024.....

**DYNAMIC NEW ANGLIAN NETWORKS**

**STATEMENT OF FINANCIAL ACTIVITIES  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	1,081	70,968	72,049	62,948
<b>Charitable activities</b>	4				
Essex Integration		655,275	135,047	790,322	1,005,597
Essex Free School Uniform		-	11,250	11,250	15,316
Refugee Support for Braintree District		-	2,250	2,250	4,260
Property rental		-	30,800	30,800	57,077
E-ON (previously AMIF)		-	159,518	159,518	128,018
ARAP hotel grant		-	114,375	114,375	38,125
ITL		-	400	400	7,900
Investment income	3	8,900	-	8,900	183
<b>Total</b>		<b>665,256</b>	<b>524,608</b>	<b>1,189,864</b>	<b>1,319,424</b>
<b>EXPENDITURE ON</b>					
Raising funds	5	5,881	-	5,881	4,669
<b>Charitable activities</b>	6				
Essex Integration		561,670	135,047	696,717	568,905
Essex Free School Uniform		-	92,999	92,999	65,157
Refugee Support for Braintree District		-	3,519	3,519	3,615
Property rental		-	37,239	37,239	64,043
E-ON (previously AMIF)		-	149,234	149,234	108,834
ARAP hotel grant		-	90,376	90,376	33,299
ITL		-	432	432	19,927
<b>Total</b>		<b>567,551</b>	<b>508,846</b>	<b>1,076,397</b>	<b>868,449</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>97,705</b>	<b>15,762</b>	<b>113,467</b>	<b>450,975</b>
Transfers between funds	15	62,101	(62,101)	-	-
Net movement in funds		159,806	(46,339)	113,467	450,975
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		672,268	56,534	728,802	277,827
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>832,074</b>	<b>10,195</b>	<b>842,269</b>	<b>728,802</b>

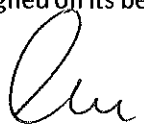
**DYNAMIC NEW ANGLIAN NETWORKS**

**BALANCE SHEET  
AT 31ST DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	6,448	-	6,448	8,793
<b>CURRENT ASSETS</b>					
Debtors	12	146,737	-	146,737	74,497
Cash at bank		854,659	10,195	864,854	784,583
		<b>1,001,396</b>	<b>10,195</b>	<b>1,011,591</b>	<b>859,080</b>
<b>CREDITORS</b>					
Amounts falling due within one year	13	(175,770)	-	(175,770)	(139,071)
<b>NET CURRENT ASSETS</b>		<b>825,626</b>	<b>10,195</b>	<b>835,821</b>	<b>720,009</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>832,074</b>	<b>10,195</b>	<b>842,269</b>	<b>728,802</b>
<b>NET ASSETS</b>		<b>832,074</b>	<b>10,195</b>	<b>842,269</b>	<b>728,802</b>

<b>FUNDS</b>	15		
Unrestricted funds		39,083	54,305
Restricted funds		10,195	56,534
Designated funds		792,991	617,963
<b>TOTAL FUNDS</b>		<b>842,269</b>	<b>728,802</b>

The financial statements were approved by the Board of Trustees on .....14 October 2024..... and  
were signed on its behalf by:

  
.....  
T Rose -Trustee

The notes form part of these financial statements

**DYNAMIC NEW ANGLIAN NETWORKS**  
**CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

		<b>2023</b>	2022
	Notes	£	£
<b>Cash flows from operating activities:</b>			
Cash generated from operations	1	<u>71,371</u>	<u>386,201</u>
<b>Net cash provided by (used in) operating activities</b>		<u><b>71,371</b></u>	<u><b>386,201</b></u>
<b>Cash flows from investing activities:</b>			
Purchase of tangible fixed assets		-	(9,379)
Interest received		<u>8,900</u>	<u>183</u>
<b>Net cash provided by (used in) investing activities</b>		<u><b>8,900</b></u>	<u><b>(9,196)</b></u>
 <b>Change in cash and cash equivalents in the reporting period</b>		 80,271	 377,005
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>784,583</u>	<u>407,578</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		 <u><u>864,854</u></u>	 <u><u>784,583</u></u>

The notes form part of these financial statements

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Net income for the reporting period (as per the statement of financial activities)</b>	113,467	450,975
<b>Adjustments for:</b>		
Depreciation charges	2,345	2,698
Loss on disposal of fixed assets		-
Interest received	(8,900)	(183)
Decrease / (increase) in debtors	(72,240)	1,490
Increase / (decrease) in creditors	36,699	(68,779)
<b>Net cash provided by (used in) operating activities</b>	<u>71,371</u>	<u>386,201</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	<b>At 1.1.23</b>	<b>Cash flow</b>	<b>At 31.12.23</b>
	<b>£</b>	<b>£</b>	<b>£</b>
<b>Net cash</b>			
Cash at bank	784,583	80,271	864,854
<b>Total</b>	<u>784,583</u>	<u>80,271</u>	<u>864,854</u>



**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Donations and legacies income includes donations, gifts and benefits in kind that provide funding or are of a general nature and recognised when there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is treated as restricted when the donor specifies it must be used for a certain activity and these must be adhered to in order to recognize the income.

No amounts are included in the financial statements for services donated by volunteers.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
Motor vehicles	- 25% on cost

**Taxation**

The charity is exempt from tax on its charitable activities.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

**Pension costs and other post-retirement benefits**

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

**Debtors and creditors receivable / payable within one year**

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**2. DONATIONS AND LEGACIES**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Donations	<u><b>72,049</b></u>	<u><b>62,948</b></u>

**3. INVESTMENT INCOME**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Deposit account interest	<u><b>8,900</b></u>	<u><b>183</b></u>

**4. INCOME FROM CHARITABLE ACTIVITIES**

		<b>2023</b>	<b>2022</b>
	<b>Activity</b>	<b>£</b>	<b>£</b>
Client support services - ECC	Essex integration	<b>655,275</b>	1,005,5977
Client support services - Colchester	Essex integration	<b>132,301</b>	-
Client support services - Chelmsford	Essex integration	<b>2,746</b>	-
Rents received	Property rental	<b>30,800</b>	57,077
Project Funding	Refugee Support for Braintree District	<b>2,250</b>	4,260
Project Funding	Essex Free School Uniform Project	<b>11,250</b>	15,316
Client support services	E-ON (previously AMIF)	<b>159,518</b>	128,018
Client support services	ARAP hotel grant	<b>114,375</b>	38,125
Project Funding	ITL	<b>400</b>	7,900
		<u><b>1,108,915</b></u>	<u><b>1,256,293</b></u>

**5. RAISING FUNDS**

**Raising donations and legacies**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
Support costs	<u><b>5,881</b></u>	<u><b>4,669</b></u>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**6. CHARITABLE ACTIVITIES COSTS**

	Direct costs	Support Costs (see note 7)	Totals
	£	£	£
Essex integration	625,859	70,858	696,717
Property rental	34,725	2,514	37,239
Refugee Support for Braintree District	3,335	184	3,519
Essex Free School Uniform Project	92,081	918	92,999
E-ON (previously AMIF)	136,215	13,019	149,234
ARAP hotel grant	81,041	9,335	90,376
ITL	400	32	432
	973,656	96,860	1,070,516

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**7. SUPPORT COSTS**

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	3,230	837	64	1,594
Essex Integration	35,828	9,283	708	17,676
Property rental	1,381	358	27	681
Refugee Support for Braintree District	101	26	2	50
Essex Free School Uniform Project	504	131	10	249
E-ON (previously AMIF)	7,151	1,852	141	3,528
ARAP hotel grant	5,127	1,328	101	2,530
ITL	18	5	-	9
	<b>53,340</b>	<b>13,820</b>	<b>1,053</b>	<b>26,317</b>

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	156	-	5,881
Essex Integration	1,739	5,625	70,859
Property rental	67	-	2,514
Refugee Support for Braintree District	5	-	184
Essex Free School Uniform Project	24	-	918
E-ON (previously AMIF)	347	-	13,019
ARAP hotel grant	249	-	9,335
ITL	-	-	32
	<b>2,587</b>	<b>5,625</b>	<b>102,742</b>

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31st December 2023 nor for the year ended 31st December 2022.

**9. STAFF COSTS**

	<b>2023</b>	2022
	£	£
Wages and salaries	437,050	314,572
Social security costs	31,328	19,512
Other pension costs	10,740	6,781
	<u>479,118</u>	<u>340,865</u>

The average monthly number of employees during the year was as follows:

	<b>2023</b>	2022
	20	19
Employees		

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £80,499 (2022: £74,735).

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	15,178	47,770	62,948
<b>Charitable activities</b>			
Essex Integration	1,005,597	-	1,005,597
Essex Free School Uniform	-	15,316	15,316
Refugee Support for Braintree District	-	4,260	4,260
Property rental	-	57,077	57,077
AMIF	-	128,018	128,018
ARAP hotel grant	-	38,125	38,125
ITL	-	7,900	7,900
Investment income	183	-	183
	<b>1,020,958</b>	<b>298,466</b>	<b>1,319,424</b>
<b>EXPENDITURE ON</b>			
Raising funds	4,669	-	4,669
<b>Charitable activities</b>			
Essex Integration	568,905	-	568,905
Essex Free School Uniform	-	65,157	65,157
Refugee Support for Braintree District	-	3,615	3,615
Property rental	-	64,043	64,043
AMIF	-	108,834	108,834
ARAP hotel grant	-	33,299	33,299
ITL	-	19,927	19,927
	<b>573,574</b>	<b>294,875</b>	<b>868,449</b>
<b>NET INCOME / (EXPENDITURE)</b>	<b>447,384</b>	<b>3,591</b>	<b>450,975</b>
Transfers between funds	(14,198)	14,198	-
Net movement in funds	<b>433,186</b>	<b>17,789</b>	<b>450,975</b>
<b>RECONCILIATION OF FUNDS</b>			
Total funds brought forward	<b>239,082</b>	<b>38,745</b>	<b>277,827</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b>672,268</b>	<b>56,534</b>	<b>728,802</b>

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**11. TANGIBLE FIXED ASSETS**

	Computer Equipment £	Motor Vehicles £	Totals £
<b>COST</b>			
At 1 January 2023	10,638	9,379	20,017
Additions	-	-	-
At 31 December 2023	10,638	9,379	20,017
<b>DEPRECIATION</b>			
At 1 January 2023	10,638	586	11,224
Charge for year	-	2,345	2,345
At 31 December 2023	10,638	2,931	13,569
<b>NET BOOK VALUE</b>			
At 31 December 2023	-	6,448	6,448
At 31 December 2022	-	8,793	8,793

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade debtors	37,080	5,425
Other debtors	109,657	69,072
	<u>146,737</u>	<u>74,497</u>

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2023 £	2022 £
Trade creditors	2,766	3,254
Social security and other taxes	13,370	14,229
VAT	37,578	25,659
Accruals and deferred income	66,460	53,269
Other creditors	55,596	42,660
	<u>175,770</u>	<u>139,071</u>

Included within Accruals and deferred income of £66,460 (2022: £53,269) is deferred income of £60,835 (2022: £46,333) in relation to the continued provision of services as part of the Essex Integration initiative. All of the brought forward deferred income was released into the 2023 Statement of Financial Activities.



**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**14. LEASING AGREEMENTS**

Minimum lease payments under non-cancellable operating leases fall due as follows:

	<b>2023</b>	2022
	<b>£</b>	£
Within one year	<b>1,828</b>	1,788
Between one and five years	<b>6,855</b>	3,576
	<u><b>8,683</b></u>	<u>5,364</u>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**15. MOVEMENT IN FUNDS**

	At 1.1.23	Net movement in funds	Transfer between funds	At 31.12.23
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	54,305	97,705	(112,927)	39,083
<b>Designated funds</b>				
Deposits on MOD properties	11,250	-	33,750	45,000
Fellowship initiative	8,550	-	(8,550)	-
Future wages	598,163	-	149,828	747,991
	<b>617,963</b>	<b>-</b>	<b>175,028</b>	<b>792,991</b>
<b>Restricted funds</b>				
Property rental	14,561	(6,439)	(8,122)	-
Refugee Support in Braintree District	17,663	(1,269)	(6,599)	9,795
Essex Free School Uniform Project	-	(10,881)	10,881	-
Restricted donation	300	100	-	400
E-ON (previously AMIF)	19,184	10,284	(29,468)	-
ARAP hotel grant	4,826	23,999	(28,825)	-
ITL	-	(32)	32	-
	<b>56,534</b>	<b>15,762</b>	<b>(62,101)</b>	<b>10,195</b>
<b>TOTAL FUNDS</b>	<b>728,802</b>	<b>113,467</b>	<b>-</b>	<b>842,269</b>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	665,256	(567,551)	97,705
<b>Designated funds</b>			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	-	-
<b>Restricted funds</b>			
Client support services - Colchester	132,301	(132,301)	-
Client support services - Chelmsford	2,746	(2,746)	-
Property rental	30,800	(37,239)	(6,439)
Refugee Support in Braintree District	2,250	(3,519)	(1,269)
Essex Free School Uniform Project	82,118	(92,999)	(10,881)
Restricted donation	100	-	100
E-ON (previously AMIF)	159,518	(149,234)	10,284
ARAP hotel grant	114,375	(90,376)	23,999
ITL	400	(432)	(32)
	<b>524,608</b>	<b>(508,846)</b>	<b>15,762</b>
<b>TOTAL FUNDS</b>	<b>1,189,864</b>	<b>(1,076,397)</b>	<b>113,467</b>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**15. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.1.22	Net movement in funds	Transfer between funds	At 31.12.22
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	220,532	448,384	(614,611)	54,305
<b>Designated funds</b>				
Deposits on MOD properties	9,000	-	2,250	11,250
Fellowship initiative	9,550	(1,000)	-	8,550
Future wages	-	-	598,163	598,163
	<b>18,550</b>	<b>(1,000)</b>	<b>600,413</b>	<b>617,963</b>
<b>Restricted funds</b>				
Property rental	21,527	(6,966)	-	14,561
Refugee Support in Braintree District	17,018	645	-	17,663
Essex Free School Uniform Project	-	(2,171)	2,171	-
Restricted donation	200	100	-	300
Asylum, Migration and Integration Fund (AMIF)	-	19,184	-	19,184
ARAP hotel grant	-	4,826	-	4,826
ITL tutor	-	(12,027)	12,027	-
	<b>38,745</b>	<b>3,591</b>	<b>14,198</b>	<b>56,534</b>
<b>TOTAL FUNDS</b>	<b>277,827</b>	<b>450,975</b>	<b>-</b>	<b>728,802</b>

**DYNAMIC NEW ANGLIAN NETWORKS**

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED  
FOR THE YEAR ENDED 31ST DECEMBER 2023**

**15. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	1,020,958	(572,574)	448,384
<b>Designated funds</b>			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(1,000)	(1,000)
<b>Restricted funds</b>			
Property rental	57,077	(64,043)	(6,966)
Refugee Support in Braintree District	4,260	(3,615)	645
Essex Free School Uniform Project	62,986	(65,157)	(2,171)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	128,018	(108,834)	19,184
ARAP hotel grant	38,125	(33,299)	4,826
ITL tutor	7,900	(19,927)	(12,027)
	298,466	(294,875)	3,591
<b>TOTAL FUNDS</b>	<b>1,319,424</b>	<b>(868,449)</b>	<b>450,975</b>

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**15. MOVEMENT IN FUNDS - continued**

**Essex integration of Afghanistan refugees**

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

**Client support services Colchester / Chelmsford**

The funding received from Colchester and Chelmsford City Councils is to support the resettlement of refugees into the community.

**Property rental**

This is for rents received for properties that in the past DNA have helped resettle families into. The rents received are passed directly to the letting agent or landlord.

**Refugee Support in Braintree District**

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

**Essex Free School Uniform Project**

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need of free school uniform with the aim of reducing the financial burden.

**E-ON (previously AMIF)**

This is the Employability of Overseas Nationals programme which has replaced AMIF. The fund is designed to help member states manage migration and implement, strengthen, and develop a common approach to asylum and immigration. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

**Deposits on MOD properties**

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

**Fellowship initiative**

This is a fellowship initiative to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'. As the funds have not been spent a decision has been made for these funds to be transferred back to the general fund.

**Future wages**

This fund has been designated as wages to continue to fulfil the Afghanistan refugee programme.

**ARAP hotel grant**

The grant has been received to employee keyworkers within the Chelmsford, Harlow and Marks Tey Hotels to provide support to the refugees with translation services and looking for a new home. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

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**15. MOVEMENT IN FUNDS - continued**

**ITL tutor**

The funding has been received to cover some of the wages of our Integration Tho Language Tutor. The difference comes from unrestricted reserves.

**16. RELATED PARTY DISCLOSURES**

As at the year-end a balance of £nil (2022: £300) was owed by a member of the key management personnel in respect of a staff loan.

**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

	2023 £	2022 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	72,049	62,948
<b>Investment income</b>		
Deposit account interest	8,900	183
<b>Charitable activities</b>		
Client support services	935,148	1,133,615
Rents received	30,800	57,077
Project Funding	20,612	27,476
Grants	121,705	38,125
	<b>1,108,265</b>	<b>1,256,293</b>
<b>Other income</b>		
Sundry income	650	-
<b>Total incoming resources</b>	<b>1,189,864</b>	<b>1,319,424</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	437,050	314,572
Social security	31,328	19,512
Pensions	10,740	6,781
Property	77,040	60,825
Client support	221,322	283,715
Community support	2,702	7,184
Projects	83,666	60,196
DBS check	234	-
Charitable donations	30,120	31,120
Client property deposits	79,454	1,720
	<b>973,656</b>	<b>785,625</b>
<b>Support costs</b>		
<b>Office</b>		
Computer and internet expenses	18,395	12,013
Insurance expense	3,765	3,617
Rent and rates	19,130	18,945
Utilities	3,637	2,824
Media supplies	959	4,899
Postage and stationery	4,596	3,903
Other	2,859	2,109
	<b>53,341</b>	<b>48,310</b>



**DYNAMIC NEW ANGLIAN NETWORKS**  
**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

	2023 £	2022 £
<b>Admin</b>		
Repairs and renewals	3,642	2,014
Travel	6,296	2,734
Vehicle costs	3,882	5,348
	<u>13,820</u>	<u>10,096</u>
 <b>Entertaining</b>		
Hospitality	1,052	1,607
 <b>Human resources</b>		
Staff expenses	3,825	4,704
Staff mileage	13,634	5,486
Staff training	6,512	1,541
Job advertising	-	834
	<u>23,971</u>	<u>12,565</u>
 Depreciation of tangible fixed assets	2,345	2,698
 <b>Other</b>	2,500	-
Professional fees	87	228
Sundry	<u>2,587</u>	<u>228</u>
 <b>Governance costs</b>		
Independent examiners fee	-	1,860
Audit	5,625	5,460
	<u>5,625</u>	<u>7,320</u>
 <b>Total resources expended</b>	<u>1,076,397</u>	<u>868,449</u>
 <b>Net income</b>	<u>113,467</u>	<u>450,975</u>

