

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2022
FOR
DYNAMIC NEW ANGLIAN NETWORKS**

DYNAMIC NEW ANGLIAN NETWORKS
CONTENTS OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Page
Reference and Administrative Details	1
Report of the Trustees	2 to 5
Independent Auditor's Report	7 to 9
Statement of Financial Activities	10
Balance Sheet	11
Cash Flow Statement	12
Notes to the Cash Flow Statement	13
Notes to the Financial Statements	14 to 25
Detailed Statement of Financial Activities	26 to 27

DYNAMIC NEW ANGLIAN NETWORKS
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2022

TRUSTEES	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons (appointed 21 April 2021)
PRINCIPAL ADDRESS	The Rectory 76 East Hill Colchester Essex CO1 2QW
REGISTERED CHARITY NUMBER	1086364
INDEPENDENT AUDITOR	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
PROJECT / ACTIVITY	
D N A NETWORKS CHURCH MINISTRY & MISSION	Lead by Trustees
D N A NETWORKS MANAGEMENT	Mr Eddie Campbell Managing Director for the Charity
D N A NETWORKS FINANCE & ADMINISTRATION	Mrs Simone Hilliard Director of Finance for the Charity
SUPPORT / ADVICE	
MINISTRY & MISSION	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
INTEGRATION PROJECT	Partners and Sponsors Community Dept - Colchester Borough Council Lead Manager VPR Programme - Essex County Council
BANKERS	Business Banking - H S B C Colchester

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

The Trustees present their report with the financial statements of the Charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES CHARITY OBJECTIVES

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.

2. To relieve persons in conditions of need or hardship or who are aged or sick and to relieve the distress caused in the United Kingdom and other parts of the world as the trustees may from time to time state as being worthy of support.

The Charity pursues its objectives in three main areas - Local Church, Overseas Mission, and Support of refugee /migrant integration.

Working with the Church of England - Chelmsford Diocese - and under a Bishop's Mission Order, a small Christian community has met for the past 20 years. Led by the founders of the Charity - David and Janie Beales - they firmly established the fellowship with numbers over the years ranging between 10 and 60 to 70. They left in December 2017 to work on a new area of Pioneer Ministry within Essex. The Church has struggled to maintain a presence, despite the support of an interim Minister. After a time of reflection, it hoped to regenerate the church presence with a more significant local partnership with a Ministry & Mission Unit of South Colchester Deanery. The Trustees maintain support to advance the first objective of the Charity.

Over the years, leaders and people of calling have moved on from DNA Church. Many have added to and expanded local fellowships, and others have moved further afield. The overseas work covers the near middle east and two missions in Thailand. While support for the overseas work has stalled, we plan to provide a refocus on the local Church over the next five years.

The major work in 2022 has been integrating migrants and refugees. Alongside the support of clients, Essex Integration also continued the contract with Essex County Council to provide support and integration for 18 families (70 individuals) under the VPR refugee programme being placed in the county of Essex. Covid-19 restrictions, whilst they have been lifted, continued to affect us as individuals and organisations to return to a new normality. In 2021 the US and coalition forces withdrew from Afghanistan, which led to the Taliban taking control and the Afghan National Army withdrawing. In August 2021, an evacuation was undertaken to fly British nationals and Afghans out of Kabul airport, and a resettlement scheme for a year was set up to resettle Afghanistan families. As of the end of December 2022, 35 families (176 individuals) were resettled. The DNA Essex Integration Project team have worked together to make this possible.

Community involvement in the integration programme now totals over 120 individuals and several organisations. The DNA Integration Through Language programmes were delivered online via Zoom, together followed by a return, albeit slow, face-to-face at the local scout rooms in Colchester

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniforms items. Centred in Colchester, the team and local volunteers supplied over 17,000 items, nearly 4,500 more items during 2021. This is partly due to five additional outlets in North Essex run by churches and community groups set up in the prior year. The cost-of-living crisis boosted demand. The Project continues to reduce the number of school absences and enables physical activities.

DEMONSTRATING PUBLIC BENEFIT

The Trustees confirm that they have referred to the general guidance set out by the Charity Commission on public benefit. The Trustees are satisfied that Charity's activities meet the principles of public benefit, defined as providing an identifiable benefit/s to the public or section of the public, and know of no detriment or harm that may be caused as a result of these activities, which are set throughout this report.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Charity Objectives

Through this community involvement, the population of Essex can participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as a sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, beliefs and backgrounds.

ACHIEVEMENT AND PERFORMANCE

CHURCH & FAITH

The Senior Management team continued to meet regularly to pray, both during virtual meetings and face to face. During the year the Charity made donations of £10,000 to Christian Youth Outreach and £20,000 to Isaac Lasky to provide support for the missionary work he is undertaking in Thailand. Both donations are in line with the Charity's objectives and the advancement of the Christian faith.

INTEGRATION

The arrival of 17 new families starting in the second half of 2021, combined with the arrival of a further 18 families in the first half of 2022, provided a considerable boost to the Essex Integration Project and through this, the staff were able to work together to achieve a significant number of resettlements in a short period. We continued to build on our previous experience to ensure that new arrivals and existing clients were fully supported but maintained the goal of integration in the community.

Due to the increase in arrivals, staff hours were increased during the year (6 full and 15 part-time). At the end of the year, we had four key workers/Interpreters, three hotel support workers, three on the management team, two employment advisors, four administration/support workers, three mobile ESOL tutors, and two ESOL / ITL tutors.

Across the keyworker/interpreters, the team can fluently support five middle eastern and four Western languages and, together and with volunteer support, a further three languages are covered

INTEGRATION EFFECTIVENESS acknowledged

Periodic meetings with key services for individual clients are held to assess needs and integration progress. Additionally, discussions with performance reports are submitted to local authorities such as Colchester Borough Council, and a monthly performance and update report meeting with Essex County Council. Twice a year, outcome reports are made to the Home Office on the arrivals for the prior 12 months as well as information on ESOL attendance and advancement. Internally we measure our support for the integration given from a bespoke database. These records are shown to each family, the areas of provision, the actions the key worker has undertaken and the outcomes detailed. Compiling this information gives timelines and demonstrates the extent of support (hours) each family has received.

Our integration work has been further acknowledged, i.e. locally (Local Authorities), Countywide (ECC & Chelmsford Diocese), as well as by the Government (Home Office & Ministry of Defence). The continuing arrivals of families - all over Essex now; Wivenhoe, Colchester, Maldon, Billericay, Epping, Waltham Abbey, Harlow, Stanstead Mountfitchet, Brightlingsea, Harwich and Chelmsford - bears testament to the work that the Essex Integration Project team are involved with

The use of Keyworkers continues to be a significant element and the need for their linguistic capabilities. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our phone line interpretation support operated during the day at our office in Colchester. Time and again, our participation in initiatives, multiagency meetings and crisis support (relational, physical and mental health issues) has been commended and added more experience in our knowledge of the integration work and all its complexities.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

THE FREE SCHOOL UNIFORM EXCHANGE project

There are now 13 hubs from which clothing can be collected. In total 17,000 (2021: 12,500) items of clothing were distributed, including 5,000 items sent to Ukraine. Funding was also received which helped to cover part of the salary for the uniform manager and a part-time member of staff and for winter coats and shoes.

We would like to take this opportunity to note that whilst expenditure on uniform is £85,080 that a significant part of the income is recorded under donations in kind which is £67,547.

Integration the language project

The project continues to support guests, families, and individuals with learning basic English. The number learners ebb and flow dependent on the number of Asylum seekers. The classes have proved to be a live line due to the demand on the formal ESOL provision, people from across the UK have been able to join due to our online sessions.

Work and Well-being for Refugees into Work (AMIF)

The Essex team have been role models for the East of England, with their inspiration, ideas, working with partners. During the past year they have assessed and designed an ILP for 102 people, delivered core skill courses to 82 people, supported 75 people with one-to-one English in their homes or library, and help 35 people to find jobs, 5 to start their own business. The European funding ends June and Sept 2023.

FINANCIAL REVIEW

FINANCIAL POSITION DECEMBER 2022

The overall income for the year was higher than in 2021. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021 as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The most significant part of the income relates to integration work (2022: 82%, 2021: 82%).

It must be noted that we do not undertake significant fundraising activities.

The Government VPR project is an unrestricted service contract with Essex County Council. The VPR service contract income is placement dependent and provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients, and these monies are then reimbursed (to the landlord) and provide 4.5% (2021: 10%) of our income. We are currently in the process of handing over tenancy agreements directly to the families to aid independence.

Each integration client is 'fund accounted', meaning that all income and expenses (with proportionate overheads) are attributed to the client and not only enable data for future use in the actual cost of integration at the various stages of the programme but also provide accrual information. The other projects of the Charity (Church, ITL, Uniform) are also 'fund accounted', enabling actual costs to be seen and helping the Trustee's decision-making on mission and support.

We achieved a surplus of £450,975 (2021: £10,858), which enabled the Charity to start the new year with a substantial base. Longer-term plans look positive after achieving first place in the Essex Council Tender. However, delays in the system add to an air of uncertainty for arrivals. It must also be noted that a significant portion of the surplus is to pay for future wages to fulfil the contract, and a designated reserve has been created to reflect the situation.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a fair, equitable pay structure that reflects the organisation's mission and values.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

For this financial year, the ratio between the highest-paid employee and the median FTE salary was 1.4:1; - higher than in 2021 (2.75:1). There is no gender discrimination in remuneration for the same pay scale/job description.

RESERVES POLICY

Whilst a reserves policy was nominally in place, uncertainty in fund levels made the realisation of this difficult to achieve. The reserves amount, whilst reviewed as to changing liabilities, is still a key part of Charity's financial position and its ability to deliver through its projects. The forecast for 2023/2024 reflects the need for cuts in expenditure as the projected income stream is declining. A major focus on grant applications will be made.

A material designated fund of £598,163 has been used to show the funds required to fulfil years 2 and 3 of the Afghanistan refugee programme. Income has been received in advance to cover these costs, and it is sensible to place the staff costs in a separate fund.

As of 31st December 2022, the total amount of charitable funds was £728,802, of which £56,534 was restricted, £19,800 as designated and a further £598,163 as designated for future wages, with the balance of £54,305 being available as unrestricted funds to be used for charitable purposes as detailed below;

Plans for 2024

- a) Providing a firm footing for the Church to regroup and re-establish its mission principles built around the fledgling East Hill Fellowship group. Support mission initiatives recommended by the Trustees.
- b) The projected integration of 10 Afghanistan families in 2023 consolidates the Project's support through to the end of end-2024 with prudent expense management and the sourcing of grants for projects other than Essex Integration.
- c) Train Integration Staff to establish Essex Integration as a qualified advisor and professional support team in all areas of integration
- d) Maintain the onsite audit and carry out further work within the accounts department to ensure transparency, procedural control, and responsive management reports for all Charity's projects, management team and the Trustees.

With item b), a periodically amended income forecast will enable efficient forecasting of future income/expenditure and reserves provision. The Trustees have approved the forecast for December 2024.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

Recruitment and appointment of new trustees

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

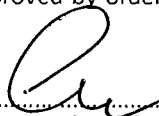
Related parties

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

Risk management

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 16 October 2023..... and signed on its behalf by:


.....
T Rose – Chair of Trustees

DYNAMIC NEW ANGLIAN NETWORKS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022

Independent Auditor's Report to the Trustees of Dynamic New Anglian Networks

Opinion

We have audited the financial statements of Dynamic New Anglian Networks (the 'charity') for the year ended 31st December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report², other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report². Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

DYNAMIC NEW ANGLIAN NETWORKS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022

Other Matter - unaudited comparative balances

We draw attention to the comparatives within the financial statements which have not previously been audited, because the charity was exempt from audit in the previous year. We have obtained sufficient appropriate audit evidence that the opening balances do not contain misstatements that materially affect the current period's financial statements, however we have not carried out an audit of the comparative balances. Our opinion is not modified in this respect.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained a detailed understanding of the Charity's internal control systems and we have used the knowledge gained to identify any areas of risk of misstatement or fraud. We have then designed our audit tests in each area to identify whether in respect of the transactions we have selected for testing the relevant controls have operated as expected.

We plan our work specifically to identify any areas where there is a susceptibility to fraud such as understatement of grant income, or material misstatement such as understatement of accrued income, then design tests to mitigate this risk. Our work includes a test to gain assurance over the completeness of income by reviewing the database of individuals assisted and subsequent claims made on their behalf during the year, and ensuring that the appropriate revenue has been recognised.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

DYNAMIC NEW ANGLIAN NETWORKS

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

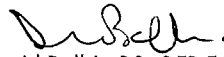
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- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Riverside House
1-5 Como Street
Romford
Essex, RM7 7DN
Dated:


David Belbin BSc BFP FCA DChA
Senior Statutory Auditor
Clemence Hoar Cummings
Chartered Accountants and
Registered Auditors

Date: 16 October 2023

DYNAMIC NEW ANGLIAN NETWORKS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

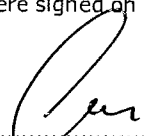
	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	15,178	47,770	62,948	10,893
Charitable activities	4				
Essex Integration		1,005,597	-	1,005,597	495,896
Essex Free School Uniform		-	15,316	15,316	8,963
Refugee Support for Braintree District		-	4,260	4,260	-
Property rental		-	57,077	57,077	64,440
AMIF		-	128,018	128,018	33,610
ARAP hotel grant		-	38,125	38,125	-
ITL tutor		-	7,900	7,900	-
Investment income	3	183	-	183	9
Total		1,020,958	298,466	1,319,424	613,811
EXPENDITURE ON					
Raising funds	5	4,669	-	4,669	1,471
Charitable activities	6				
Essex Integration		568,905	-	568,905	481,104
Essex Free School Uniform		-	65,157	65,157	10,607
Refugee Support for Braintree District		-	3,615	3,615	2,076
Property rental		-	64,043	64,043	65,445
AMIF		-	108,834	108,834	42,250
ARAP hotel grant		-	33,299	33,299	-
ITL tutor		-	19,927	19,927	-
Total		573,574	294,875	868,449	602,953
NET INCOME/(EXPENDITURE)		447,384	3,591	450,975	10,858
Transfers between funds	15	(14,198)	14,198	-	-
Net movement in funds		433,186	17,789	450,975	10,858
RECONCILIATION OF FUNDS					
Total funds brought forward		239,082	38,745	277,827	266,969
TOTAL FUNDS CARRIED FORWARD		672,268	56,534	728,802	277,827

DYNAMIC NEW ANGLIAN NETWORKS

**BALANCE SHEET
AT 31ST DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	11	8,793	-	8,793	2,112
CURRENT ASSETS					
Debtors	12	37,187	37,310	74,497	75,987
Cash at bank		765,359	19,224	784,583	407,578
		802,546	56,534	859,080	483,565
CREDITORS					
Amounts falling due within one year	13	(139,071)	-	(139,071)	(207,850)
NET CURRENT ASSETS		663,475	56,534	720,009	275,715
TOTAL ASSETS LESS CURRENT LIABILITIES		672,268	56,534	728,802	277,827
NET ASSETS		672,268	56,534	728,802	277,827
FUNDS	15				
Unrestricted funds				54,305	220,532
Restricted funds				56,534	38,745
Designated funds				617,963	18,550
TOTAL FUNDS				728,802	277,827

The financial statements were approved by the Board of Trustees on ...16 October 2023..... and were signed on its behalf by:


.....
T Rose -Trustee

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Cash generated from operations	1	386,201	89,951
Net cash provided by (used in) operating activities		386,201	89,951
Cash flows from investing activities:			
Purchase of tangible fixed assets		(9,379)	-
Interest received		183	9
Net cash provided by (used in) investing activities		(9,196)	9
Change in cash and cash equivalents in the reporting period		377,005	89,960
Cash and cash equivalents at the beginning of the reporting period		407,578	317,618
Cash and cash equivalents at the end of the reporting period		784,583	407,578

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2022	2021	
	£	£	
Net income for the reporting period (as per the statement of financial activities)	450,975	10,858	
Adjustments for:			
Depreciation charges	2,698	2,127	
Loss on disposal of fixed assets		-	
Interest received	(183)	(9)	
Decrease / (increase) in debtors	1,490	(30,524)	
(Decrease) / increase in creditors	(68,779)	107,499	
Net cash provided by (used in) operating activities	<u>386,201</u>	<u>89,951</u>	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.1.22	Cash flow	At 31.12.22
	£	£	£
Net cash			
Cash at bank	407,578	377,005	784,583
Total	<u>407,578</u>	<u>377,005</u>	<u>784,583</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
Motor vehicles	- 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	<u>62,948</u>	<u>10,893</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>183</u>	<u>9</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
Client support services	Essex integration	1,005,597	505,537
Rents received	Property rental	57,077	64,440
Project Funding	Refugee Support for Braintree District	4,260	32,932
Project Funding	Essex Free School Uniform Project	15,316	-
Client support services	AMIF	128,018	-
Client support services	ARAP hotel grant	38,125	-
Project Funding	ITL tutor	7,900	-
		<u>1,256,293</u>	<u>602,909</u>

5. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Support costs	<u>4,669</u>	<u>1,471</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support Costs (see note 7)	Totals
	£	£	£
Essex integration	504,883	64,022	568,905
Property rental	60,825	3,218	64,043
Refugee Support for Braintree District	3,375	240	3,615
Essex Free School Uniform Project	16,624	863	17,487
AMIF	101,616	7,218	108,834
ARAP hotel grant	31,150	2,149	33,299
ITL tutor	19,482	445	19,927
	<u>737,955</u>	<u>78,155</u>	<u>816,110</u>

DYNAMIC NEW ANGLIAN NETWORKS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2022

7. SUPPORT COSTS

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	2,988	624	99	944
Essex Integration	36,278	7,583	1,208	11,462
Property rental	2,059	430	68	651
Refugee Support for Braintree District	154	32	5	49
Essex Free School Uniform Project	552	115	18	175
AMIF	4,618	965	154	1,459
ARAP hotel grant	1,375	287	46	435
ITL tutor	285	60	9	90
	48,309	10,096	1,607	15,265

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	14	-	4,669
Essex Integration	171	7,320	64,022
Property rental	10	-	3,218
Refugee Support for Braintree District	-	-	240
Essex Free School Uniform Project	3	-	863
AMIF	22	-	7,218
ARAP hotel grant	6	-	2,149
ITL tutor	1	-	445
	227	7,320	82,824

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2022 nor for the year ended 31st December 2021.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

9. STAFF COSTS

	2022	2021 £
Wages and salaries	314,572	222,524
Social security costs	19,512	11,751
Other pension costs	6,781	3,858
	<u>340,865</u>	<u>238,133</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Employees	19	15

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £74,735 (2021: £68,809).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	322	10,571	10,893
Charitable activities			
Essex integration	495,896	107,013	602,909
Investment income	9	-	9
Total	496,227	117,584	613,811
EXPENDITURE ON			
Raising funds	1,471	-	1,471
Charitable activities			
Essex integration	481,104	120,378	601,482
Total	482,575	120,378	602,953
NET INCOME / (EXPENDITURE)	13,652	(2,794)	10,858

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Unrestricted fund £	Restricted funds £	Total funds £
Transfers between funds	(10,169)	10,169	-
Net movement in funds	3,483	7,375	10,858
RECONCILIATION OF FUNDS			
Total funds brought forward	235,599	31,370	266,969
TOTAL FUNDS CARRIED FORWARD	<u>239,082</u>	<u>38,745</u>	<u>277,827</u>

11. TANGIBLE FIXED ASSETS

	Computer Equipment £	Motor Vehicles £	Totals £
COST			
At 1 January 2022	10,638	-	10,638
Additions	-	9,379	9,379
At 31 December 2022	<u>10,638</u>	<u>9,379</u>	<u>20,017</u>
DEPRECIATION			
At 1 January 2022	8,526	-	8,526
Charge for year	2,112	586	2,698
At 31 December 2022	<u>10,638</u>	<u>586</u>	<u>11,224</u>
NET BOOK VALUE			
At 31 December 2022	<u>-</u>	<u>8,793</u>	<u>8,793</u>
At 31 December 2021	<u>2,112</u>	<u>-</u>	<u>2,112</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	5,425	-
Other debtors	69,072	75,987
	<u>74,497</u>	<u>75,987</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	3,254	1,132
Social security and other taxes	14,229	6,359
VAT	25,659	36,264
Accruals and deferred income	53,269	164,095
Other creditors	42,660	-
	<u>139,071</u>	<u>207,850</u>

Included within Accruals and deferred income of £53,269 (2021: £164,095) is deferred income of £46,333 (2021: £152,115) in relation to the continued provision of services as part of the Essex Integration initiative.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	1,788	4,392
Between one and five years	3,576	309
	<u>5,364</u>	<u>4,701</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

15. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	Transfer between funds	At 31.12.22
	£	£	£	£
Unrestricted funds				
General fund	220,532	448,384	(614,611)	54,305
Designated funds				
Deposits on MOD properties	9,000	-	2,250	11,250
Fellowship initiative	9,550	(1,000)	-	8,550
Future wages	-	-	598,163	598,163
	18,550	(1,000)	600,413	617,963
Restricted funds				
Property rental	21,527	(6,966)	-	14,561
Refugee Support in Braintree District	17,018	645	-	17,663
Essex Free School Uniform Project	-	(2,171)	2,171	-
Restricted donation	200	100	-	300
Asylum, Migration and Integration Fund (AMIF)	-	19,184	-	19,184
ARAP hotel grant	-	4,826	-	4,826
ITL tutor	-	(12,027)	12,027	-
	38,745	3,591	14,198	56,534
TOTAL FUNDS	277,827	450,975	-	728,802

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,020,958	(572,574)	448,384
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(1,000)	(1,000)
Restricted funds			
Property rental	57,077	(64,043)	(6,966)
Refugee Support in Braintree District	4,260	(3,615)	645
Essex Free School Uniform Project	62,986	(65,157)	(2,171)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	128,018	(108,834)	19,184
ARAP hotel grant	38,125	(33,299)	4,826
ITL tutor	7,900	(19,927)	(12,027)
	298,466	(294,875)	3,591
TOTAL FUNDS	1,319,424	(868,449)	450,975

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21	Net movement in funds	Transfer between funds	At 31.12.21
	£	£	£	£
Unrestricted funds				
General fund	235,599	14,102	(29,169)	220,532
Designated funds				
Deposits on MOD properties	-	-	9,000	9,000
Fellowship initiative	-	(450)	10,000	9,550
		(450)	19,000	18,550
Restricted funds				
Property rental	22,532	(1,005)	-	21,527
Refugee Support in Braintree District	8,624	8,394	-	17,018
Essex Free School Uniform Project	114	(1,644)	1,530	-
Restricted donation	100	100	-	200
Asylum, Migration and Integration Fund (AMIF)	-	(8,639)	8,639	-
	31,370	(2,794)	10,169	38,745
TOTAL FUNDS	266,969	10,858	-	277,827

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	496,227	(482,125)	14,102
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(450)	(450)
Restricted funds			
Property rental	64,440	(65,446)	(1,005)
Refugee Support in Braintree District	10,471	(2,076)	8,394
Essex Free School Uniform Project	8,963	(10,607)	(1,644)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	33,610	(42,249)	(8,639)
	117,584	(120,378)	(2,794)
TOTAL FUNDS	613,811	(602,953)	10,858

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	Transfer between funds £	At 31.12.22 £
Unrestricted funds				
General fund	235,599	462,486	(643,780)	54,305
Designated funds				
Deposits on MOD properties	-	-	11,250	11,250
Fellowship initiative	-	(1,450)	10,000	8,550
Future wages	-	-	598,163	598,163
Restricted funds				
Property rental	22,532	(7,971)	-	14,561
Refugee Support in Braintree District	8,624	9,039	-	17,663
Essex Free School Uniform Project	114	(3,815)	3,701	-
Asylum, Migration and Integration Fund (AMIF)	-	10,545	8,639	19,184
Restricted donation	100	200		300
ARAP hotel grant	-	4,826	-	4,826
ITL tutor	-	(12,027)	12,027	-
	31,370	797	24,413	56,534
TOTAL FUNDS	266,969	461,833	-	728,802

DYNAMIC NEW ANGLIAN NETWORKS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2022

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,517,185	(1,054,699)	462,486
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(1,450)	(1,450)
Restricted funds			
Property rental	121,517	(129,488)	(7,971)
Refugee Support in Braintree District	14,731	(5,692)	9,039
Essex Free School Uniform Project	71,949	(75,764)	(3,815)
Asylum, Migration and Integration Fund (AMIF)	161,628	(151,083)	10,545
Restricted donation	200	-	200
ARAP hotel grant	38,125	(33,299)	4,826
ITL tutor	7,900	(19,927)	(12,027)
	416,050	(415,253)	797
TOTAL FUNDS	1,933,235	(1,471,402)	461,833

Essex integration of Afghanistan refugees

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

Refugee Support in Braintree District

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

Essex Free School Uniform Project

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need to free school uniform with the aim to reduce the financial burden.

Asylum, Migration and Integration Fund (AMIF)

The fund is designed to help member states manage migration and implement, strengthen and develop a common EU approach to asylum and immigration.

Deposits on MOD properties

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

Fellowship initiative

This is a new fellowship initiative in order to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

Future wages

This fund has been designated as wages to continue to fulfil years 2 and 3 of the Afghanistan refugee programme.

ARAP hotel grant

The grant has been received to employee keyworkers within the Chelmsford, Harlow and Marks Tey Hotels to provide support to the refugees with translation services and looking for a new home.

ITL tutor

The funding has been received to cover some of the wages of our Integration Tho Language Tutor. The difference comes from unrestricted reserves.

16. RELATED PARTY DISCLOSURES

As at the year end a balance of £300 (2021: £200) was owed by a member of the key management personnel in respect of a staff loan.

During the year Mrs J Rose, the wife of Mr T Rose, received rental income for accommodation provided under a shorthold tenancy agreement of £nil (2021: £4,798).

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	62,948	10,893
Investment income		
Deposit account interest	183	9
Charitable activities		
Client support services	1,133,615	505,537
Rents received	57,077	64,440
Project Funding	27,476	32,932
Grants	38,125	-
	<u>1,256,293</u>	<u>602,909</u>
Other income		
Sundry income	-	-
Total incoming resources	<u>1,319,424</u>	<u>613,811</u>
EXPENDITURE		
Charitable activities		
Wages	314,572	222,524
Social security	19,512	11,751
Pensions	6,781	3,858
Property	60,825	65,445
Client support	283,715	217,023
Community support	7,184	2,058
Projects	60,196	12,540
Charitable donations	31,120	3,343
Client property deposits	1,720	-
	<u>785,625</u>	<u>538,542</u>
Support costs		
Office		
Computer and internet expenses	12,013	8,338
Insurance expense	3,617	3,251
Rent and rates	18,945	19,911
Utilities	2,824	2,075
Media supplies	4,899	2,931
Postage and stationery	3,903	2,396
Other	2,109	1,239
	<u>48,310</u>	<u>40,141</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022	2021
	£	£
Admin		
Repairs and renewals	2,014	4,356
Travel	2,734	715
Vehicle costs	5,348	9,654
	10,096	14,725
 Entertaining		
Hospitality	1,607	52
 Human resources		
Staff expenses	4,704	2,704
Staff mileage	5,486	769
Staff training	1,541	145
Job advertising	834	-
	12,565	3,618
 Depreciation of tangible fixed assets	2,698	2,127
 Other	-	1,226
Professional fees	228	522
Sundry	228	1,748
 Governance costs		
Independent examiners fee	1,860	2,000
Audit	5,460	-
	7,320	2,000
 Total resources expended	868,449	602,953
 Net income	450,975	10,858