

DYNAMIC NEW ANGLIAN NETWORKS

England & Wales · Charity number 1086364

Details

Status Registered

Legal form Other

Registered 2001-04-27

Register [View on the Charity Commission register](#)

Contact

Address 7 St. Peters Court
Middleborough
Colchester
CO1 1WD

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Activities

Objects: 1) TO ADVANCE THE CHRISTIAN FAITH IN ACCORDANCE WITH THE STATEMENT OF BELIEFS APPEARING IN THE SCHEDULE HERETO IN THE UNITED KINGDOM AND IN SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT AND TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED WITH THE CHARITABLE WORK OF THE TRUSTB) TO RELIEVE PERSONS WHO ARE IN CONDITIONS OF NEED OR HARDSHIP OR WHO ARE AGED OR SICK AND TO RELIEVE THE DISTRESS CAUSED THEREBY IN THE UNITED KINGDOM AND IN SUCH OTHER PARTS OF THE WORLD AS THE TRUSTEES MAY FROM TIME TO TIME THINK FIT

Activities: A Christian church-planting movement based in East Anglia with partners in Europe, Asia, and Australia

Classification

- **How:** Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Accommodation/housing, Religious Activities, Arts/culture/heritage/science, Amateur Sport, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation
- **Who:** Children/young People, People Of A Particular Ethnic Or Racial Origin, The General Public/mankind

Geography

- **Area of benefit:** UK AND ELSEWHERE
- Essex

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£973,333	£886,280	£929,322	19
2023-12-31	£1,189,864	£1,076,397	£842,269	20
2022-12-31	£1,319,424	£868,449	£728,802	19
2021-12-31	£613,811	£602,953	£277,827	15
2020-12-31	£439,625	£425,536	-	-

Trustees

Name	Role	Appointed
TIM ROSE	Chair	
JOANNE RASSELL		2020-02-12
Judith Gibbons		2021-04-21
The Venerable Ruth Janet Patten		2020-10-21

Accounts

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL
STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2024
FOR
DYNAMIC NEW ANGLIAN NETWORKS**

DYNAMIC NEW ANGLIAN NETWORKS
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FOR THE YEAR ENDED 31ST DECEMBER 2024

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DYNAMIC NEW ANGLIAN NETWORKS
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2024

TRUSTEES	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons
PRINCIPAL ADDRESS	7 St Peters Court Colchester Essex CO1 1WD
REGISTERED CHARITY NUMBER	1086364
INDEPENDENT AUDITOR	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
PROJECT / ACTIVITY	
D N A NETWORKS CHURCH MINISTRY & MISSION	Led by Trustees
D N A NETWORKS MANAGEMENT	Mr Eddie Campbell Chief Executive Officer for the Charity
D N A NETWORKS FINANCE & ADMINISTRATION	Mrs Simone Hilliard Director of Finance for the Charity
SUPPORT / ADVICE	
MINISTRY & MISSION	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
INTEGRATION PROJECT	Partners and Sponsors Community Dept - Colchester Borough Council Lead Manager VPR Programme - Essex County Council
BANKERS	Business Banking - H S B C Colchester

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2024

The trustees present their report with the financial statements of the Charity for the year ended 31st December 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

CHARITY OBJECTIVES

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and in such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and relate to the charitable work of the trust.

2. To relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in the United Kingdom and such other parts of the world as the trustees may from time to time state as being worthy of support.

DNA was founded by Reverend David and Janie Beales in 2000 with the vision of multiplying local churches, establishing overseas missions, and supporting the marginalised in society. Over their 16-year tenure, they established a church fellowship, trained overseas workers, and supported refugee integration.

Highlights 2024

- 81 families (2023: 61 families) were **resettled**.
- 15,000 items of clothing were supplied under **Free School Uniform Project**
- 355 received career training, job placements and new start business support.
- 370 learners supported received **Integration Thru language** supported

The primary focus continued to be on supporting the integration of migrants and refugees. Alongside the support of clients, Essex Integration remains Essex County Council's partner of choice for refugee and migrant support. In September, the Charity was awarded a four-year resettlement contract. DNA also secured a service level agreement with Uttlesford Council to provide support and integration for families in their area.

The Integration Through Language programme is delivered face-to-face at The Castle Methodist Church and via zoom.

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniform items. In 2024, the team and local volunteers supplied over 15,000 items, slightly less than last year, as more effort was placed on events. DNA have five additional outlets in North Essex run by churches and community groups set up in the prior year, as well as the cost-of-living crisis. The programme aims to reduce the number of school absences and enable physical activities.

DEMONSTRATING PUBLIC BENEFIT

The Trustees confirm that they have referred to the general guidance set out by the Charity Commission on public benefit. The Trustees are satisfied that the Charity's activities meet the principles of public benefit, defined as providing an identifiable benefit/s to the public, or a section of the public, and know of no detriment or harm that may be caused as a result of these activities, which are clearly set throughout this report.

OBJECTIVES AND ACTIVITIES

Charity Objectives

It is through this community involvement that the population of Essex has an opportunity to participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as a sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, beliefs, and backgrounds.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2024

ACHIEVEMENT AND PERFORMANCE

CHURCH & FAITH

The senior management team continued to meet regularly to pray for the work of DNA. During the year, the charity began exploring new fellowship initiatives and associations to expand its outreach. £10,000 was donated to Isaac Lasky to carry out his missionary work in Thailand, £10,000 to Christian Youth Outreach Colchester, and £10,000 to Open Door to continue to support those in need the Colchester area.

INTEGRATION

Further Progress and Achievements in 2024.

20 new families were resettled. This added to the ongoing support offered to the 15 families in 2023 and 18 families in 2022. The latest arrivals provided a substantial workload to the Essex Integration project, enabling the team to showcase over time some remarkable resettlement outcomes.

The organisation was awarded an additional resettlement procurement contract from Essex County Council, extending to September 2028. Staff numbers were maintained, ensuring adequate support for families under three-year settlement plans.

By the end of the year, the team comprised:

- 7 Keyworkers/Interpreters
- 3 Management team members
- 2 Employment advisors
- 3 Administration/support workers
- 1 ESOL/ITL tutor

INTEGRATION EFFECTIVENESS acknowledged

Periodic meetings with key services for individual clients are held to assess and progress needs from central services, and measurement of Integration support requirements. Additionally, regular meetings and periodic performance reports are supplied to local authorities e.g., Colchester Borough Council, and a monthly performance and update report meeting is held with Essex County Council. Twice a year, outcome reports are submitted to the Home Office on arrivals over the last 12 months, as well as reports on ESOL attendance and progress.

Internally, we measure our support for the integration given by a bespoke database. These records of support are provided to each family, detailing the areas of support offered, the actions taken by the key worker, and the outcomes achieved. Compiling this information provides timelines and demonstrates the extent of support (in hours) each family has received. This includes feedback on negotiating support for future years' funding for the programme. Integration work has been further acknowledged locally (local authorities), county-wide (ECC & Chelmsford Diocese), and by the government (Home Office & Ministry of Defence). The continuing arrival of families - now in Uttlesford, Colchester, Maldon, Basildon, Epping, Waltham Abbey, Brentwood, Wickford, and Chelmsford - bears testament to the work that Essex Integration is involved with through the integration work of the two programmes.

The use of Key Workers continues to be a significant element, and the need for their linguistic capabilities remains. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our phone line interpretation support (manned during the day at our office in Colchester. Time and again, our participation in initiatives, multi-agency meetings, and crisis support (including relational, physical, and mental health issues) has been commended, adding to our experience and knowledge of the integration work and its complexities.

Language Support. The Keyworkers and Interpreters collectively provided fluent support across:

5 Middle Eastern languages

4 Western languages

3 additional languages through volunteer assistance

THE FREE SCHOOL UNIFORM EXCHANGE PROJECT

There are now 13 hubs from which clothing can be collected. In total, 15,736 items of clothing (2023: 20,196) were distributed. Funding was also received, which helped cover the salary of the uniform manager, as well as winter coats and shoes.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2024

FINANCIAL REVIEW

FINANCIAL POSITION DECEMBER 2024

The overall income for the year remained comparable to 2023. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021, as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The greater part of the income remains for integration work (2024: 77%, 2023: 79%).

It must be noted that we do not undertake significant fundraising activities.

The Government VPR project is a service contract with Essex County Council and is unrestricted. The VPR service contract income is placement dependent and therefore provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients, and these monies are then reimbursed (to the landlord) and provide 2.4% (2023: 3.2%) of our income. We are currently in the process of handing over tenancy agreements directly to the families to aid with their independence.

Each integration client is 'fund accounted', meaning that all income and expenses (with proportionate overheads) are attributed to the client. This not only enables data for future use in the actual cost of integration at various stages of the programme, but also provides accrual information. The other projects of the Charity (Church, ITL, Uniform Project) are also 'fund accounted', enabling actual costs to be seen and helping the Trustees' decision-making on mission and support.

We achieved a surplus of £87,053 (2023: £113,467), which enabled the charity to start the new year with a strong financial foundation. Longer-term plans look positive following the successful win of the Essex Council Tender and the acquisition of a new property to support the Charity's operations. However, delays in the system add to an air of uncertainty for arrivals. It must also be noted that a significant portion of the surplus is to pay for future wages to fulfil the contract, and a designated reserve has been created to show this.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a pay structure which is fair, equitable and reflects the mission and values of the organisation.

For this financial year, the ratio between the highest paid employee and the median FTE salary was 1.7:1; - higher than 2023 (1.6:1) our aim is to keep this ratio below 3:1. We do not want a situation where the leadership team are paid vastly different from the other team members. There is no gender discrimination in remuneration for the same pay scale/job description.

RESERVES POLICY

Whilst a reserves policy was nominally in place, uncertainty in fund levels make realisation of this difficult to achieve. The reserve amount, while reviewed in light of changing liabilities, remains a key part of the Charity's financial position and its ability to deliver through its projects. The forecast for 2025/2026 reflects the need for cuts in expenditure as the income stream changes. A major focus on grant applications will be made.

There is a material designated fund of £870,614, which has been used to show the funds required to fulfil years 1, 2 and 3 of the Afghanistan refugee programme and a fixed asset reserve. The income has been received in advance to cover the staff salaries, and it is therefore sensible to place the staff costs in a separate fund. Funds have also been designated to fund the cost of depreciation on the building purchased towards the year end.

As at 31 December 2024 the total amount of charitable funds was £929,322, of which £29,210 was restricted, £870,614 as designated for future wages and the fixed asset reserve with the balance of £29,498 being available as unrestricted funds to be used for charitable purposes as detailed below;

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2024

Plans for 2026

- a) With the projected integration of 10 Afghanistan families in 2025, consolidating the project's support through to the end-2025 with prudent expense management and the sourcing of grants for the project's other than Essex Integration.
- b) Utilise the new building space and consider the charitable activities going forward, and which areas could become the new focus.
- c) Maintain the onsite audit and carry out further work within the accounts department for continued transparency, procedural control and provide responsive management reports for all the Charity's projects, management team and the Trustees.
- d) Review of the organisation structure as we look forward to the future and the consideration of new / emerging projects

An updated income forecast will help predict future income, expenses, and reserves. Trustees have approved the forecast for December 2026.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

Recruitment and appointment of new trustees

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

Related parties

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

Risk management

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 1 October 2025..... and signed on its behalf by:



.....
T Rose – Chair of Trustees

DYNAMIC NEW ANGLIAN NETWORKS
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2024

Independent examiner's report to the trustees of Dynamic New Anglian Networks

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England & Wales which is one of the listed bodies

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Belbin BSc BFP FCA DChA
Clemence Hoar Cummings
Chartered Accountants
Riverside House
1-5 Como Street
Romford

DATED: 1 OCTOBER 2025

DYNAMIC NEW ANGLIAN NETWORKS

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	7,501	42,069	49,570	72,049
Charitable activities	4				
Essex Integration		421,384	319,503	740,887	790,322
Essex Free School Uniform		-	12,985	12,985	11,250
Refugee Support for Braintree District		-	4,213	4,213	2,250
Property rental		-	22,897	22,897	30,800
E-ON (previously AMIF)		-	90,024	90,024	159,518
ARAP hotel grant		-	7,625	7,625	114,375
ITL		-	20,000	20,000	400
Other income		-	6,904	6,904	-
Investment income	3	18,228	-	18,228	8,900
Total		447,113	526,220	973,333	1,189,864
EXPENDITURE ON					
Raising funds	5	5,463	-	5,463	5,881
Charitable activities	6				
Essex Integration		366,096	319,504	685,600	696,717
Essex Free School Uniform		-	62,279	62,279	92,999
Refugee Support for Braintree District		-	7,150	7,150	3,519
Property rental		-	25,600	25,600	37,239
E-ON (previously AMIF)		-	93,284	93,284	149,234
ARAP hotel grant		-	-	-	90,376
ITL		-	-	-	432
Other		-	6,904	6,904	-
Total		371,559	514,721	886,280	1,076,397
NET INCOME/(EXPENDITURE)		75,554	11,499	87,053	113,467
Transfers between funds	15	(7,516)	7,516	-	-
Net movement in funds		68,038	19,015	87,053	113,467
RECONCILIATION OF FUNDS					
Total funds brought forward		832,074	10,195	842,269	728,802
TOTAL FUNDS CARRIED FORWARD		900,112	29,210	929,322	842,269

DYNAMIC NEW ANGLIAN NETWORKS

**BALANCE SHEET
AT 31ST DECEMBER 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	11	387,407	-	387,407	6,448
CURRENT ASSETS					
Debtors	12	70,272	23,159	93,431	146,737
Cash at bank		663,488	6,051	669,539	864,854
		733,760	29,210	762,970	1,011,591
CREDITORS					
Amounts falling due within one year	13	(221,055)	-	(221,055)	(175,770)
NET CURRENT ASSETS		512,705	29,210	541,915	835,821
TOTAL ASSETS LESS CURRENT LIABILITIES		897,465	29,210	929,322	842,269
NET ASSETS		900,112	29,210	929,322	842,269

FUNDS	15				
Unrestricted funds				29,498	39,083
Restricted funds				29,210	10,195
Designated funds				870,614	792,991
TOTAL FUNDS				929,322	842,269

The financial statements were approved by the Board of Trustees on 10 October 2025 and
were signed on its behalf by:



.....
T Rose -Trustee

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS

CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2024

		2024 £	2023 £
Cash flows from operating activities:	Notes		
Cash generated from operations	1	170,094	71,371
Net cash provided by (used in) operating activities		170,094	71,371
Cash flows from investing activities:			
Purchase of tangible fixed assets		(383,637)	-
Interest received		18,228	8,900
Net cash provided by (used in) investing activities		(365,409)	8,900
Change in cash and cash equivalents in the reporting period		(195,315)	80,271
Cash and cash equivalents at the beginning of the reporting period		864,854	784,583
Cash and cash equivalents at the end of the reporting period		669,539	864,854

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2024

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net income for the reporting period (as per the statement of financial activities)	87,053	113,467
Adjustments for:		
Depreciation charges	2,678	2,345
Interest received	(18,228)	(8,900)
Decrease / (increase) in debtors	53,306	(72,240)
Increase / (decrease) in creditors	45,285	36,699
Net cash provided by (used in) operating activities	<u>170,094</u>	<u>71,371</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.24 £	Cash flow £	At 31.12.24 £
Net cash			
Cash at bank	864,854	(195,315)	669,539
Total	<u>864,854</u>	<u>(195,315)</u>	<u>669,539</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Donations and legacies income includes donations, gifts and benefits in kind that provide funding or are of a general nature and recognised when there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is treated as restricted when the donor specifies it must be used for a certain activity and these must be adhered to in order to recognize the income.

No amounts are included in the financial statements for services donated by volunteers.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
Motor vehicles	- 25% on cost
Freehold property	- 2% on cost

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2024

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

2. DONATIONS AND LEGACIES

	2024 £	2023 £
Donations	<u>49,570</u>	<u>72,049</u>

3. INVESTMENT INCOME

	2024 £	2023 £
Deposit account interest	<u>18,228</u>	<u>8,900</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2024 £	2023 £
Client support services - ECC	Essex integration	421,383	655,275
Client support services - Colchester	Essex integration	245,700	132,301
Client support services - Chelmsford	Essex integration	17,354	2,746
Client support services - Uttlesford	Essex integration	56,450	-
Rents received	Property rental	22,897	30,800
Project Funding	Refugee Support for Braintree District	4,213	2,250
Project Funding	Essex Free School Uniform Project	12,985	11,250
Client support services	E-ON (previously AMIF)	90,024	159,518
Client support services	ARAP hotel grant	7,625	114,375
Project Funding	ITL	20,000	400
		<u>898,631</u>	<u>1,108,915</u>

5. RAISING FUNDS

Raising donations and legacies

	2024 £	2023 £
Support costs	<u>5,463</u>	<u>5,881</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support Costs (see note 7)	Totals
	£	£	£
Essex integration	587,357	87,953	675,310
Property rental	25,359	2,523	27,882
Refugee Support for Braintree District	7,150	464	7,614
Essex Free School Uniform Project	62,329	1,430	63,759
E-ON (previously AMIF)	93,285	9,922	103,207
ARAP hotel grant	-	840	840
ITL	-	2,205	2,205
	<u>775,480</u>	<u>105,337</u>	<u>880,817</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

7. SUPPORT COSTS

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	3,587	715	67	773
Essex Integration	55,421	11,055	1,034	11,946
Property rental	1,657	330	31	356
Refugee Support for Braintree District	305	61	6	66
Essex Free School Uniform Project	939	187	18	202
E-ON (previously AMIF)	6,513	1,299	122	1,404
ARAP hotel grant	552	110	10	119
ITL	1,447	289	27	312
	70,421	14,046	1,315	15,178

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	321	-	5,463
Essex Integration	4,972	3,525	87,953
Property rental	149	-	2,523
Refugee Support for Braintree District	26	-	464
Essex Free School Uniform Project	84	-	1,430
E-ON (previously AMIF)	584	-	9,922
ARAP hotel grant	49	-	840
ITL	130	-	2,205
	6,315	3,525	110,800

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2024 nor for the year ended 31st December 2023.

Trustees' expenses

Trustees' expenses paid for the year ended 31st December 2024 came to £37.50 (nil for the year ended 31st December 2023) and related to meeting expenses.

9. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	405,403	437,050
Social security costs	27,739	31,328
Other pension costs	9,236	10,740
	<u>442,378</u>	<u>479,118</u>

The average monthly number of employees during the year was as follows:

	2024	2023
	19	20
Employees		

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £93,249 (2023: £80,499).

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	1,081	70,968	72,049
Charitable activities			
Essex Integration	655,275	135,047	790,322
Essex Free School Uniform	-	11,250	11,250
Refugee Support for Braintree District	-	2,250	2,250
Property rental	-	30,800	30,800
E-ON (previously AMIF)	-	159,518	159,518
ARAP hotel grant	-	114,375	114,375
ITL	-	400	400
Investment income	8,900	-	8,900
	665,256	524,608	1,189,864
EXPENDITURE ON			
Raising funds	5,881	-	5,881
Charitable activities			
Essex Integration	561,670	135,047	696,717
Essex Free School Uniform	-	92,999	92,999
Refugee Support for Braintree District	-	3,519	3,519
Property rental	-	37,239	37,239
E-ON (previously AMIF)	-	149,234	149,234
ARAP hotel grant	-	90,376	90,376
ITL	-	432	432
	567,551	508,846	1,076,397
NET INCOME / (EXPENDITURE)	97,705	15,762	113,467
Transfers between funds	62,101	(62,101)	-
Net movement in funds	159,806	(46,339)	113,467
RECONCILIATION OF FUNDS			
Total funds brought forward	672,268	56,534	728,802
TOTAL FUNDS CARRIED FORWARD	832,074	10,195	842,269

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

11. TANGIBLE FIXED ASSETS

	Land & Buildings £	Computer Equipment £	Motor Vehicles £	Totals £
COST				
At 1 January 2024	-	10,638	9,379	20,017
Additions	381,637	-	2,000	383,637
At 31 December 2024	381,637	10,638	11,379	403,654
DEPRECIATION				
At 1 January 2024	-	10,638	2,931	13,569
Charge for year	-	-	2,678	2,678
At 31 December 2024	-	10,638	5,609	16,247
NET BOOK VALUE				
At 31 December 2024	381,637	-	5,770	387,407
At 31 December 2023	-	-	6,448	6,448

The freehold property located at 7 St Peter's Court, Colchester, CO1 1WD is held in the name of two trustees, T Rose and J Russell, on behalf of the charity. A declaration of trust confirms that they hold the property in trust for the sole benefit of the charity."

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	31,321	37,080
Other debtors	46,612	109,657
VAT	15,498	-
	<u>93,431</u>	<u>146,737</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade creditors	4,529	2,766
Social security and other taxes	14,582	13,370
VAT	-	37,578
Accruals and deferred income	114,798	66,460
Other creditors	87,146	55,596
	<u>221,055</u>	<u>175,770</u>

Included within Accruals and deferred income of £114,798 (2023: £66,460) is deferred income of £111,273 (2023: £60,835) in relation to the continued provision of services as part of the Essex Integration initiative. All of the brought forward deferred income was released into the 2025 Statement of Financial Activities.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	1,828	1,828
Between one and five years	5,027	6,855
	<u>6,855</u>	<u>8,683</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

15. MOVEMENT IN FUNDS

	At 1.1.24	Net movement in funds	Transfer between funds	At 31.12.24
	£	£	£	£
Unrestricted funds				
General fund	39,083	75,554	(85,139)	29,498
Designated funds				
Deposits on MOD properties	45,000	-	-	45,000
Future wages	747,991	-	(304,014)	443,977
Fixed asset reserve fund	-	-	381,637	381,637
	<u>792,991</u>	<u>-</u>	<u>77,623</u>	<u>870,614</u>
Restricted funds				
Property rental	-	(2,703)	2,703	-
Refugee Support in Braintree District	9,795	(2,937)	1,852	8,710
Essex Free School Uniform Project	-	(7,325)	7,325	-
Restricted donation	400	100	-	500
E-ON (previously AMIF)	-	(3,261)	3,261	-
ARAP hotel grant	-	7,625	(7,625)	-
ITL	-	20,000	-	20,000
	<u>10,195</u>	<u>11,499</u>	<u>7,516</u>	<u>29,210</u>
TOTAL FUNDS	<u>842,269</u>	<u>87,053</u>	<u>-</u>	<u>929,322</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	447,113	(371,559)	75,554
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	-	-
Fixed asset reserve fund	-	-	-
Restricted funds			
Client support services - Colchester	245,700	(245,700)	-
Client support services - Chelmsford	17,354	(17,354)	-
Client support services – Uttlesford	56,450	(56,450)	
Property rental	22,897	(25,600)	(2,703)
Refugee Support in Braintree District	4,213	(7,150)	(2,937)
Essex Free School Uniform Project	54,953	(62,278)	(7,325)
Restricted donation	100	-	100
E-ON (previously AMIF)	90,024	(93,285)	(3,261)
ARAP hotel grant	7,625	-	7,625
ITL	20,000	-	20,000
Photocopier	6,904	(6,904)	-
	526,220	(514,721)	11,499
TOTAL FUNDS	973,333	(886,280)	87,053

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.23	Net movement in funds	Transfer between funds	At 31.12.23
	£	£	£	£
Unrestricted funds				
General fund	54,305	97,705	(112,927)	39,083
Designated funds				
Deposits on MOD properties	11,250	-	33,750	45,000
Fellowship initiative	8,550	-	(8,550)	-
Future wages	598,163	-	149,828	747,991
	617,963	-	175,028	792,991
Restricted funds				
Property rental	14,561	(6,439)	(8,122)	-
Refugee Support in Braintree District	17,663	(1,269)	(6,599)	9,795
Essex Free School Uniform Project	-	(10,881)	10,881	-
Restricted donation	300	100	-	400
E-ON (previously AMIF)	19,184	10,284	(29,468)	-
ARAP hotel grant	4,826	23,999	(28,825)	-
ITL	-	(32)	32	-
	56,534	15,762	(62,101)	10,195
TOTAL FUNDS	728,802	113,467	-	842,269

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	665,256	(567,551)	97,705
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	-	-
Fixed asset reserve fund	-	-	-
Restricted funds			
Client support services – Colchester	132,301	(132,301)	-
Client support services - Chelmsford	2,746	(2,746)	-
Property rental	30,800	(37,239)	(6,439)
Refugee Support in Braintree District	2,250	(3,519)	(1,269)
Essex Free School Uniform Project	82,118	(92,999)	(10,881)
Restricted donation	100	-	100
E-ON (previously AMIF)	159,518	(149,234)	10,284
ARAP hotel grant	114,375	(90,376)	23,999
ITL	400	(432)	(32)
	<u>524,608</u>	<u>(508,846)</u>	<u>15,762</u>
TOTAL FUNDS	<u>1,189,864</u>	<u>(1,076,397)</u>	<u>113,467</u>

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

15. MOVEMENT IN FUNDS - continued

Essex integration of Afghanistan refugees

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

Client support services Colchester / Chelmsford

The funding received from Colchester and Chelmsford City Councils is to support the resettlement of refugees into the community.

Property rental

This is for rents received for properties that in the past DNA have helped resettle families into. The rents received are passed directly to the letting agent or landlord.

Refugee Support in Braintree District

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

Essex Free School Uniform Project

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need of free school uniform with the aim of reducing the financial burden.

E-ON (previously AMIF)

This is the Employability of Overseas Nationals programme which has replaced AMIF. The fund is designed to help member states manage migration and implement, strengthen, and develop a common approach to asylum and immigration. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

Deposits on MOD properties

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

Fellowship initiative

This is a fellowship initiative to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'. As the funds have not been spent a decision has been made for these funds to be transferred back to the general fund.

Future wages

This fund has been designated as wages to continue to fulfil the Afghanistan refugee programme.

Fixed asset reserve fund

The fixed asset reserve fund has been set up to designate the element of reserves required to fund the cost of depreciation over the useful life of capitalised fixed assets. The balance outstanding at 31st December 2024 represents the land and building purchased towards the year end.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

ARAP hotel grant

The grant has been received to employee keyworkers within the Chelmsford, Harlow and Marks Tey Hotels to provide support to the refugees with translation services and looking for a new home. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

15. MOVEMENT IN FUNDS - continued

ITL tutor

The funding has been received to cover some of the wages of our Integration Tho Language Tutor. The difference comes from unrestricted reserves.

16. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st December 2024, nor for the year ended 31 December 2023.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024**

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	49,570	72,049
Investment income		
Deposit account interest	18,228	8,900
Charitable activities		
Client support services	830,911	935,148
Rents received	22,897	30,800
Project Funding	37,198	20,612
Grants	7,625	121,705
	898,631	1,108,265
Other income		
Sundry income	6,904	650
	973,333	1,189,864
Total incoming resources		
EXPENDITURE		
Charitable activities		
Wages	405,403	437,050
Social security	27,739	31,328
Pensions	9,236	10,740
Property	25,359	77,040
Client support	191,219	221,322
Community support	-	2,702
Projects	58,315	83,666
DBS check	26	234
Charitable donations	30,120	30,120
Client property deposits	-	79,454
Other	28,063	-
	775,480	973,656
Support costs		
Office		
Computer and internet expenses	18,217	18,395
Insurance expense	7,368	3,765
Rent and rates	24,594	19,130
Utilities	3,495	3,637
Media supplies	4,887	959
Postage and stationery	11,388	4,596
Other	469	2,859
	70,418	53,341

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2024

	2024	2023
	£	£
Admin		
Repairs and renewals	3,911	3,642
Travel	4,664	6,296
Vehicle costs	5,471	3,882
	<u>14,046</u>	<u>13,820</u>
 Entertaining		
Hospitality	1,315	1,052
 Human resources		
Staff expenses	4,931	3,825
Staff mileage	4,050	13,634
Staff training	3,519	6,512
Job advertising	-	-
	<u>12,500</u>	<u>23,971</u>
 Depreciation of tangible fixed assets	2,678	2,345
 Other		
Professional fees	6,146	2,500
Sundry	172	87
	<u>6,318</u>	<u>2,587</u>
 Governance costs		
Independent examiners fee	3,525	-
Audit	-	5,625
	<u>3,525</u>	<u>5,625</u>
 Total resources expended	<u>886,280</u>	<u>1,076,397</u>
 Net income	<u>87,053</u>	<u>113,467</u>

Accounts

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED FINANCIAL
STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2023
FOR
DYNAMIC NEW ANGLIAN NETWORKS**

DYNAMIC NEW ANGLIAN NETWORKS
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FOR THE YEAR ENDED 31ST DECEMBER 2023

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DYNAMIC NEW ANGLIAN NETWORKS
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2023

TRUSTEES	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons
PRINCIPAL ADDRESS	The Rectory 76 East Hill Colchester Essex CO1 2QW
REGISTERED CHARITY NUMBER	1086364
INDEPENDENT AUDITOR	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
PROJECT / ACTIVITY	
D N A NETWORKS CHURCH MINISTRY & MISSION	Lead by Trustees
D N A NETWORKS MANAGEMENT	Mr Eddie Campbell Chief Executive Officer for the Charity
D N A NETWORKS FINANCE & ADMINISTRATION	Mrs Simone Hilliard Director of Finance for the Charity
SUPPORT / ADVICE	
MINISTRY & MISSION	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
INTEGRATION PROJECT	Partners and Sponsors Community Dept - Colchester Borough Council Lead Manager VPR Programme - Essex County Council
BANKERS	Business Banking - H S B C Colchester

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2023

The trustees present their report with the financial statements of the Charity for the year ended 31st December 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

CHARITY OBJECTIVES

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and in such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.

2. To relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in the United Kingdom and such other parts of the world as the trustees may from time-to-time state as being worthy of support.

The Charity pursues its objectives in three main areas - Local Church, Overseas Mission, Support of refugee /migrant integration.

Working with the Church of England - Chelmsford Diocese - and previously under a Bishop's Mission Order, a small Christian community has been meeting for the past 20 years. Led by the founders of the Charity - David and Janie Beales - they firmly established the fellowship with numbers over the years ranging between 10 and 60 to 70. They left in December 2017 to work on a new area of Pioneer Ministry within Essex. The Church has struggled to maintain a presence, despite the support of an interim Minister. After a time of reflection, it is hoped to regenerate the church presence with a more significant local partnership with a Ministry & Mission Unit of South Colchester Deanery. The Trustees maintain support to advance this the first objective of the Charity.

Over the years, leaders and people of calling have moved on from DNA Church. Many have added to and expanded local fellowships, and others have been drawn further afield. The overseas work covers the near middle east and with two missions in Thailand. While support for the overseas work has stalled, we plan to provide a refocus on the local church over the next five years.

The major work in 2023 has been the continuing integration of migrants and refugees. Alongside the support of clients, Essex Integration also continued the contract with Essex County Council and now also in conjunction with Colchester City Council to provide the support and integration for an additional 26 families (137 individuals) under the VPR refugee programme being placed in the county of Essex. In 2021 the US and coalition forces withdrew from Afghanistan which led to the Taliban taking control and the Afghan National Army also withdrawing. In August 2021 an evacuation was undertaken to fly British nationals and Afghans out of Kabul airport and a resettlement scheme for a year was set up to resettle Afghanistan families. As at the end of December 2023 61 families (313 individuals) (2022: 35 families (185 individuals)) have been resettled. The team at Essex Integration have worked together to make this possible.

Community involvement in delivering the integration programme now totals over 120 individuals and several organisations. The Integration Through Language programme is delivered online via zoom and slow return of face to face in the local scout rooms in Colchester.

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniforms items. Centered in Colchester, the team and local volunteers supplied over 20,000 items, just over 3,000 more items during 2022. This is partly due to five additional outlets in North Essex run by churches and community groups set up in the prior year and also the cost-of-living crisis. The programme continues to reduce the number of school absences and enables physical activities.

DEMONSTRATING PUBLIC BENEFIT

The Trustees confirm that they have referred to the general guidance set out by the Charity Commission on public benefit. The Trustees are satisfied that the Charity's activities meet the principles of public benefit, defined as providing an identifiable benefit/s to the public, or section of the public, and know of no detriment or harm that may be caused as a result of these activities, which are clearly set throughout this report.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2023

OBJECTIVES AND ACTIVITIES

Charity Objectives

It is through this community involvement that the population of Essex has an opportunity to participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as a sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, beliefs, and backgrounds.

ACHIEVEMENT AND PERFORMANCE

CHURCH & FAITH

The senior management team continued to meet regularly to pray, albeit not face to face. During the year the Charity started looking at new fellowship initiatives / association in order for outreach to be continued. It was decided that £10,000 be donated to Isaac Lasky, in order to carry out his missionary work in Thailand, £10,000 to Christian Youth Outreach Colchester and £10,000 to Open Doors to continue to support those in the Colchester area.

INTEGRATION

There was a further arrival of 15 new families throughout 2023 combined with the arrival of the 18 families in 2022 and 17 families in 2021 this continues to provide a considerable boost for the Essex Integration project and through this the staff were able to work together to achieve a fantastic number of resettlements in this time. We continued to build on our previous experience to ensure that new arrivals and existing clients are fully supported but maintaining the goal of integration in the community. We are also supporting a further 11 families who are living in temporary accommodation.

Due to the arrivals remaining similar to 2022 and with the support needed for those in temporary accommodation we have been able to retain our 5 full and 13 part-time staff members. At the end of the year, we had 7 Keyworker/Interpreters, 3 on management team, 2 employment advisors, 3 administration/support workers and 1 ESOL / ITL tutor. Unfortunately, the funding came to an end during Summer 2023 for our mobile ESOL tutors.

Across the keyworker/interpreters we can fluently support, 5 middle eastern, 4 western languages and together with volunteer support a further 3 languages.

INTEGRATION EFFECTIVENESS acknowledged

Periodic meetings with key services for individual clients are held to assess and progress needs from central services, measurement of integration support is reflected at these. Additionally, regular meetings and periodic performance reports are supplied to local authorities (e.g., Colchester Borough Council) and a monthly performance and update report meeting is held with Essex County Council. Twice a year outcome reports are made to the Home Office on the arrivals for the last 12 months as well as reports on ESOL attendance and advancement.

Internally we measure our support for the integration given from a bespoke database. These records of support are given to each family, the areas of support given, the actions the key worker has taken and outcomes. The compilation of this information not only gives timelines but also demonstrates the extent of support (hours) each family has received. This provides feedback in negotiating support for future years funding for the programme.

Our integration work has been further acknowledged locally (Local Authorities) county wide (ECC & Chelmsford Diocese) as well as by the Government (Home Office & Ministry of Defence). The continuing arrivals of families - all over Essex now; Wivenhoe, Colchester, Maldon, Billericay, Epping, Waltham Abbey, Harlow, Stanstead Mountfitchet, Brightlingsea, Harwich and Chelmsford - bears testament to the work that Essex Integration are involved with through the integration work of the two programmes.

The use of Keyworkers continues to be a major element and the need for their linguistic capabilities. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our own phone line interpretation support (manned during the day at our office in Colchester. Time and again our participation in initiatives, multiagency meetings, and crisis support (relational, physical and mental health issues) has been commended and added more experience in our knowledge of the integration work and all its complexities.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2023

THE FREE SCHOOL UNIFORM EXCHANGE project

There are now 13 hubs from which clothing can be collected. In total 20,196 (2022: 17,000) items of clothing were distributed. Funding was also received which helped to cover the salary of the uniform manager and for winter coats and shoes.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2023

FINANCIAL REVIEW

FINANCIAL POSITION DECEMBER 2023

The overall income for the year was slightly lower than in 2022. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021 as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The greater part of the income remains to be for integration work (2023: 79%, 2022: 82%).

It must be noted that we do not undertake significant fundraising activities.

The Government VPR project is a service contract with Essex County Council and unrestricted. The VPR service contract income is placement dependent and therefore provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients and these monies are then reimbursed (to the landlord) and provides 3.2% (2022: 4.5%) of our income. We are currently in the process of handing over tenancy agreements directly to the families to aid with their independence.

Each integration client is 'fund accounted' meaning that all income and expenses (with proportionate overheads) is attributed to the client and not only enables data for future use in the actual cost of integration at the various stages of the programme but also provides accrual information. The other projects of the Charity (Church, ITL, Uniform Project) are also 'fund accounted' enabling actual costs to be seen and help the Trustees decision making on mission and support.

We were able to achieve a surplus of £113,467 (2022: £450,975), which enabled the charity to start the new year with a very firm base. Longer term plans look positive after winning the Essex Council Tender. However, delays in the system add to an air of uncertainty for arrivals. It must also be noted that a significant portion of the surplus is to pay for future wages to fulfil the contract and a designated reserve has been created to show this.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a pay structure which is fair, equitable and reflects the mission and values of the organisation.

For this financial year, the ratio between the highest paid employee and the median FTE salary was 1.6:1; - higher than 2022 (1.4:1) our aim is to keep this ratio below 3:1. We do not want a situation where the leadership team are paid vastly different from the other team members. There is no gender discrimination in remuneration for the same pay scale/job description.

RESERVES POLICY

Whilst a reserves policy was nominally in place uncertainty in fund levels make realisation of this difficult to achieve. The reserves amount, whilst reviewed as to changing liabilities, is still a key part of the Charity's financial position and its ability to deliver through its projects. The forecast for 2024/2025 reflects the need for cuts in expenditure as the income stream changes. A major focus on grant applications will be made.

There is a material designated fund of £792,991 which has been used to show the funds required to fulfil years 2 and 3 of the Afghanistan refugee programme and has been set aside to purchase a property. The income has been received in advance to cover the staff salaries and it is therefore sensible to place the staff costs in a separate fund.

As at 31 December 2023 the total amount of charitable funds was £842,269, of which £10,195 was restricted, £792,991 as designated for future wages and a property purchase with the balance of £39,083 being available as unrestricted funds to be used for charitable purposes as detailed below;

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2023

Plans for 2025

- a) With projected integration of 12 Afghanistan families in 2024, consolidate the projects support through to end-2024 with prudent expense management and the sourcing of grants for the projects other than Essex Integration.
- b) Recruit and train staff in areas of refugee integration sufficient to cope with the expected influx of new arrivals
- c) Maintain the onsite audit and carry out further work within the accounts department for continued transparency, procedural control and provide responsive management reports for all the Charity's projects, management team and the Trustees.
- d) Review of the organisation structure as we look forward to the future and the consideration of new / emerging projects

With item a) a periodically amended income forecast will be used to enable efficient forecasting of future income/expenditure and reserves provision. The forecast for December 2025 has been approved by the trustees.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

Recruitment and appointment of new trustees

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

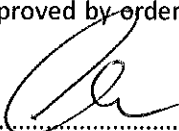
Related parties

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

Risk management

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 14 October 2024 and signed on its behalf by:



.....
T Rose – Chair of Trustees

DYNAMIC NEW ANGLIAN NETWORKS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2023

Independent Auditor's Report to the Trustees of Dynamic New Anglian Networks

Opinion

We have audited the financial statements of Dynamic New Anglian Networks (the 'charity') for the year ended 31st December 2023 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2023, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report², other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report². Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2023**

Responsibilities of trustees

As explained more fully in the trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained a detailed understanding of the Charity's internal control systems and we have used the knowledge gained to identify any areas of risk of misstatement or fraud. We have then designed our audit tests in each area to identify whether in respect of the transactions we have selected for testing the relevant controls have operated as expected.

We plan our work specifically to identify any areas where there is a susceptibility to fraud such as understatement of grant income, or material misstatement such as understatement of accrued income, then design tests to mitigate this risk. Our work includes a test to gain assurance over the completeness of income by reviewing the database of individuals assisted and subsequent claims made on their behalf during the year, and ensuring that the appropriate revenue has been recognised.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2023

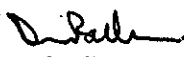
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Riverside House
1-5 Como Street
Romford
Essex, RM7 7DN
Dated:


David Belbin BSc BFP FCA DChA
Senior Statutory Auditor
Clemence Hoar Cummings
Chartered Accountants and
Registered Auditors

Date: 14 October 2024.....

DYNAMIC NEW ANGLIAN NETWORKS

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	1,081	70,968	72,049	62,948
Charitable activities	4				
Essex Integration		655,275	135,047	790,322	1,005,597
Essex Free School Uniform		-	11,250	11,250	15,316
Refugee Support for Braintree District		-	2,250	2,250	4,260
Property rental		-	30,800	30,800	57,077
E-ON (previously AMIF)		-	159,518	159,518	128,018
ARAP hotel grant		-	114,375	114,375	38,125
ITL		-	400	400	7,900
Investment income	3	8,900	-	8,900	183
Total		665,256	524,608	1,189,864	1,319,424
EXPENDITURE ON					
Raising funds	5	5,881	-	5,881	4,669
Charitable activities	6				
Essex Integration		561,670	135,047	696,717	568,905
Essex Free School Uniform		-	92,999	92,999	65,157
Refugee Support for Braintree District		-	3,519	3,519	3,615
Property rental		-	37,239	37,239	64,043
E-ON (previously AMIF)		-	149,234	149,234	108,834
ARAP hotel grant		-	90,376	90,376	33,299
ITL		-	432	432	19,927
Total		567,551	508,846	1,076,397	868,449
NET INCOME/(EXPENDITURE)		97,705	15,762	113,467	450,975
Transfers between funds	15	62,101	(62,101)	-	-
Net movement in funds		159,806	(46,339)	113,467	450,975
RECONCILIATION OF FUNDS					
Total funds brought forward		672,268	56,534	728,802	277,827
TOTAL FUNDS CARRIED FORWARD		832,074	10,195	842,269	728,802

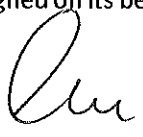
DYNAMIC NEW ANGLIAN NETWORKS

**BALANCE SHEET
AT 31ST DECEMBER 2023**

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	11	6,448	-	6,448	8,793
CURRENT ASSETS					
Debtors	12	146,737	-	146,737	74,497
Cash at bank		854,659	10,195	864,854	784,583
		1,001,396	10,195	1,011,591	859,080
CREDITORS					
Amounts falling due within one year	13	(175,770)	-	(175,770)	(139,071)
NET CURRENT ASSETS		825,626	10,195	835,821	720,009
TOTAL ASSETS LESS CURRENT LIABILITIES		832,074	10,195	842,269	728,802
NET ASSETS		832,074	10,195	842,269	728,802

FUNDS	15				
Unrestricted funds				39,083	54,305
Restricted funds				10,195	56,534
Designated funds				792,991	617,963
TOTAL FUNDS				842,269	728,802

The financial statements were approved by the Board of Trustees on 14 October 2024..... and
were signed on its behalf by:


.....
T Rose -Trustee

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2023

		2023	2022
	Notes	£	£
Cash flows from operating activities:			
Cash generated from operations	1	<u>71,371</u>	<u>386,201</u>
Net cash provided by (used in) operating activities		<u>71,371</u>	<u>386,201</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		-	(9,379)
Interest received		<u>8,900</u>	<u>183</u>
Net cash provided by (used in) investing activities		<u>8,900</u>	<u>(9,196)</u>
 Change in cash and cash equivalents in the reporting period		 80,271	 377,005
Cash and cash equivalents at the beginning of the reporting period		<u>784,583</u>	<u>407,578</u>
 Cash and cash equivalents at the end of the reporting period		 <u><u>864,854</u></u>	 <u><u>784,583</u></u>

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2023

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income for the reporting period (as per the statement of financial activities)	113,467	450,975
Adjustments for:		
Depreciation charges	2,345	2,698
Loss on disposal of fixed assets		-
Interest received	(8,900)	(183)
Decrease / (increase) in debtors	(72,240)	1,490
Increase / (decrease) in creditors	36,699	(68,779)
Net cash provided by (used in) operating activities	<u>71,371</u>	<u>386,201</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.1.23 £	Cash flow £	At 31.12.23 £
Net cash			
Cash at bank	784,583	80,271	864,854
Total	<u>784,583</u>	<u>80,271</u>	<u>864,854</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Donations and legacies income includes donations, gifts and benefits in kind that provide funding or are of a general nature and recognised when there is entitlement, probability of receipt and the amount can be measured with sufficient reliability. Such income is treated as restricted when the donor specifies it must be used for a certain activity and these must be adhered to in order to recognize the income.

No amounts are included in the financial statements for services donated by volunteers.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
Motor vehicles	- 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2023

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	<u>72,049</u>	<u>62,948</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	<u>8,900</u>	<u>183</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2023	2022
	Activity	£	£
Client support services - ECC	Essex integration	655,275	1,005,5977
Client support services - Colchester	Essex integration	132,301	-
Client support services - Chelmsford	Essex integration	2,746	-
Rents received	Property rental	30,800	57,077
Project Funding	Refugee Support for Braintree District	2,250	4,260
Project Funding	Essex Free School Uniform Project	11,250	15,316
Client support services	E-ON (previously AMIF)	159,518	128,018
Client support services	ARAP hotel grant	114,375	38,125
Project Funding	ITL	400	7,900
		<u>1,108,915</u>	<u>1,256,293</u>

5. RAISING FUNDS

Raising donations and legacies

	2023	2022
	£	£
Support costs	<u>5,881</u>	<u>4,669</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support Costs (see note 7)	Totals
	£	£	£
Essex integration	625,859	70,858	696,717
Property rental	34,725	2,514	37,239
Refugee Support for Braintree District	3,335	184	3,519
Essex Free School Uniform Project	92,081	918	92,999
E-ON (previously AMIF)	136,215	13,019	149,234
ARAP hotel grant	81,041	9,335	90,376
ITL	400	32	432
	973,656	96,860	1,070,516

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

7. SUPPORT COSTS

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	3,230	837	64	1,594
Essex Integration	35,828	9,283	708	17,676
Property rental	1,381	358	27	681
Refugee Support for Braintree District	101	26	2	50
Essex Free School Uniform Project	504	131	10	249
E-ON (previously AMIF)	7,151	1,852	141	3,528
ARAP hotel grant	5,127	1,328	101	2,530
ITL	18	5	-	9
	53,340	13,820	1,053	26,317

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	156	-	5,881
Essex Integration	1,739	5,625	70,859
Property rental	67	-	2,514
Refugee Support for Braintree District	5	-	184
Essex Free School Uniform Project	24	-	918
E-ON (previously AMIF)	347	-	13,019
ARAP hotel grant	249	-	9,335
ITL	-	-	32
	2,587	5,625	102,742

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2023 nor for the year ended 31st December 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2023 nor for the year ended 31st December 2022.

9. STAFF COSTS

	2023	2022
	£	£
Wages and salaries	437,050	314,572
Social security costs	31,328	19,512
Other pension costs	10,740	6,781
	<u>479,118</u>	<u>340,865</u>

The average monthly number of employees during the year was as follows:

	2023	2022
	20	19
Employees		

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £80,499 (2022: £74,735).

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	15,178	47,770	62,948
Charitable activities			
Essex Integration	1,005,597	-	1,005,597
Essex Free School Uniform	-	15,316	15,316
Refugee Support for Braintree District	-	4,260	4,260
Property rental	-	57,077	57,077
AMIF	-	128,018	128,018
ARAP hotel grant	-	38,125	38,125
ITL	-	7,900	7,900
Investment income	183	-	183
	1,020,958	298,466	1,319,424
EXPENDITURE ON			
Raising funds	4,669	-	4,669
Charitable activities			
Essex Integration	568,905	-	568,905
Essex Free School Uniform	-	65,157	65,157
Refugee Support for Braintree District	-	3,615	3,615
Property rental	-	64,043	64,043
AMIF	-	108,834	108,834
ARAP hotel grant	-	33,299	33,299
ITL	-	19,927	19,927
	573,574	294,875	868,449
NET INCOME / (EXPENDITURE)	447,384	3,591	450,975
Transfers between funds	(14,198)	14,198	-
Net movement in funds	433,186	17,789	450,975
RECONCILIATION OF FUNDS			
Total funds brought forward	239,082	38,745	277,827
TOTAL FUNDS CARRIED FORWARD	672,268	56,534	728,802

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

11. TANGIBLE FIXED ASSETS

	Computer Equipment £	Motor Vehicles £	Totals £
COST			
At 1 January 2023	10,638	9,379	20,017
Additions	-	-	-
At 31 December 2023	10,638	9,379	20,017
DEPRECIATION			
At 1 January 2023	10,638	586	11,224
Charge for year	-	2,345	2,345
At 31 December 2023	10,638	2,931	13,569
NET BOOK VALUE			
At 31 December 2023	-	6,448	6,448
At 31 December 2022	-	8,793	8,793

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade debtors	37,080	5,425
Other debtors	109,657	69,072
	<u>146,737</u>	<u>74,497</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023 £	2022 £
Trade creditors	2,766	3,254
Social security and other taxes	13,370	14,229
VAT	37,578	25,659
Accruals and deferred income	66,460	53,269
Other creditors	55,596	42,660
	<u>175,770</u>	<u>139,071</u>

Included within Accruals and deferred income of £66,460 (2022: £53,269) is deferred income of £60,835 (2022: £46,333) in relation to the continued provision of services as part of the Essex Integration initiative. All of the brought forward deferred income was released into the 2023 Statement of Financial Activities.

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	1,828	1,788
Between one and five years	6,855	3,576
	<u>8,683</u>	<u>5,364</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

15. MOVEMENT IN FUNDS

	At 1.1.23	Net movement in funds	Transfer between funds	At 31.12.23
	£	£	£	£
Unrestricted funds				
General fund	54,305	97,705	(112,927)	39,083
Designated funds				
Deposits on MOD properties	11,250	-	33,750	45,000
Fellowship initiative	8,550	-	(8,550)	-
Future wages	598,163	-	149,828	747,991
	617,963	-	175,028	792,991
Restricted funds				
Property rental	14,561	(6,439)	(8,122)	-
Refugee Support in Braintree District	17,663	(1,269)	(6,599)	9,795
Essex Free School Uniform Project	-	(10,881)	10,881	-
Restricted donation	300	100	-	400
E-ON (previously AMIF)	19,184	10,284	(29,468)	-
ARAP hotel grant	4,826	23,999	(28,825)	-
ITL	-	(32)	32	-
	56,534	15,762	(62,101)	10,195
TOTAL FUNDS	728,802	113,467	-	842,269

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	665,256	(567,551)	97,705
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	-	-
Restricted funds			
Client support services - Colchester	132,301	(132,301)	-
Client support services - Chelmsford	2,746	(2,746)	-
Property rental	30,800	(37,239)	(6,439)
Refugee Support in Braintree District	2,250	(3,519)	(1,269)
Essex Free School Uniform Project	82,118	(92,999)	(10,881)
Restricted donation	100	-	100
E-ON (previously AMIF)	159,518	(149,234)	10,284
ARAP hotel grant	114,375	(90,376)	23,999
ITL	400	(432)	(32)
	524,608	(508,846)	15,762
TOTAL FUNDS	1,189,864	(1,076,397)	113,467

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.22	Net movement in funds	Transfer between funds	At 31.12.22
	£	£	£	£
Unrestricted funds				
General fund	220,532	448,384	(614,611)	54,305
Designated funds				
Deposits on MOD properties	9,000	-	2,250	11,250
Fellowship initiative	9,550	(1,000)	-	8,550
Future wages	-	-	598,163	598,163
	18,550	(1,000)	600,413	617,963
Restricted funds				
Property rental	21,527	(6,966)	-	14,561
Refugee Support in Braintree District	17,018	645	-	17,663
Essex Free School Uniform Project	-	(2,171)	2,171	-
Restricted donation	200	100	-	300
Asylum, Migration and Integration Fund (AMIF)	-	19,184	-	19,184
ARAP hotel grant	-	4,826	-	4,826
ITL tutor	-	(12,027)	12,027	-
	38,745	3,591	14,198	56,534
TOTAL FUNDS	277,827	450,975	-	728,802

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023**

15. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,020,958	(572,574)	448,384
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(1,000)	(1,000)
Restricted funds			
Property rental	57,077	(64,043)	(6,966)
Refugee Support in Braintree District	4,260	(3,615)	645
Essex Free School Uniform Project	62,986	(65,157)	(2,171)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	128,018	(108,834)	19,184
ARAP hotel grant	38,125	(33,299)	4,826
ITL tutor	7,900	(19,927)	(12,027)
	298,466	(294,875)	3,591
TOTAL FUNDS	1,319,424	(868,449)	450,975

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

Essex integration of Afghanistan refugees

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

Client support services Colchester / Chelmsford

The funding received from Colchester and Chelmsford City Councils is to support the resettlement of refugees into the community.

Property rental

This is for rents received for properties that in the past DNA have helped resettle families into. The rents received are passed directly to the letting agent or landlord.

Refugee Support in Braintree District

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

Essex Free School Uniform Project

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need of free school uniform with the aim of reducing the financial burden.

E-ON (previously AMIF)

This is the Employability of Overseas Nationals programme which has replaced AMIF. The fund is designed to help member states manage migration and implement, strengthen, and develop a common approach to asylum and immigration. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

Deposits on MOD properties

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

Fellowship initiative

This is a fellowship initiative to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'. As the funds have not been spent a decision has been made for these funds to be transferred back to the general fund.

Future wages

This fund has been designated as wages to continue to fulfil the Afghanistan refugee programme.

ARAP hotel grant

The grant has been received to employee keyworkers within the Chelmsford, Harlow and Marks Tey Hotels to provide support to the refugees with translation services and looking for a new home. The transfer to the general fund represents a management fee charged for the time both the CEO and Finance Director spend on the project.

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

15. MOVEMENT IN FUNDS - continued

ITL tutor

The funding has been received to cover some of the wages of our Integration Tho Language Tutor. The difference comes from unrestricted reserves.

16. RELATED PARTY DISCLOSURES

As at the year-end a balance of £nil (2022: £300) was owed by a member of the key management personnel in respect of a staff loan.

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 £	2022 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	72,049	62,948
Investment income		
Deposit account interest	8,900	183
Charitable activities		
Client support services	935,148	1,133,615
Rents received	30,800	57,077
Project Funding	20,612	27,476
Grants	121,705	38,125
	1,108,265	1,256,293
Other income		
Sundry income	650	-
Total incoming resources	1,189,864	1,319,424
EXPENDITURE		
Charitable activities		
Wages	437,050	314,572
Social security	31,328	19,512
Pensions	10,740	6,781
Property	77,040	60,825
Client support	221,322	283,715
Community support	2,702	7,184
Projects	83,666	60,196
DBS check	234	-
Charitable donations	30,120	31,120
Client property deposits	79,454	1,720
	973,656	785,625
Support costs		
Office		
Computer and internet expenses	18,395	12,013
Insurance expense	3,765	3,617
Rent and rates	19,130	18,945
Utilities	3,637	2,824
Media supplies	959	4,899
Postage and stationery	4,596	3,903
Other	2,859	2,109
	53,341	48,310

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2023

	2023 £	2022 £
Admin		
Repairs and renewals	3,642	2,014
Travel	6,296	2,734
Vehicle costs	3,882	5,348
	<u>13,820</u>	<u>10,096</u>
 Entertaining		
Hospitality	1,052	1,607
 Human resources		
Staff expenses	3,825	4,704
Staff mileage	13,634	5,486
Staff training	6,512	1,541
Job advertising	-	834
	<u>23,971</u>	<u>12,565</u>
 Depreciation of tangible fixed assets	2,345	2,698
 Other	2,500	-
Professional fees	87	228
Sundry	<u>2,587</u>	<u>228</u>
 Governance costs		
Independent examiners fee	-	1,860
Audit	5,625	5,460
	<u>5,625</u>	<u>7,320</u>
 Total resources expended	<u>1,076,397</u>	<u>868,449</u>
 Net income	<u>113,467</u>	<u>450,975</u>

Accounts

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2022
FOR
DYNAMIC NEW ANGLIAN NETWORKS**

DYNAMIC NEW ANGLIAN NETWORKS
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FOR THE YEAR ENDED 31ST DECEMBER 2022

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DYNAMIC NEW ANGLIAN NETWORKS
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2022

TRUSTEES	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons (appointed 21 April 2021)
PRINCIPAL ADDRESS	The Rectory 76 East Hill Colchester Essex CO1 2QW
REGISTERED CHARITY NUMBER	1086364
INDEPENDENT AUDITOR	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
PROJECT / ACTIVITY	
D N A NETWORKS CHURCH MINISTRY & MISSION	Lead by Trustees
D N A NETWORKS MANAGEMENT	Mr Eddie Campbell Managing Director for the Charity
D N A NETWORKS FINANCE & ADMINISTRATION	Mrs Simone Hilliard Director of Finance for the Charity
SUPPORT / ADVICE	
MINISTRY & MISSION	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
INTEGRATION PROJECT	Partners and Sponsors Community Dept - Colchester Borough Council Lead Manager VPR Programme - Essex County Council
BANKERS	Business Banking - H S B C Colchester

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

The Trustees present their report with the financial statements of the Charity for the year ended 31st December 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES CHARITY OBJECTIVES

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.

2. To relieve persons in conditions of need or hardship or who are aged or sick and to relieve the distress caused in the United Kingdom and other parts of the world as the trustees may from time to time state as being worthy of support.

The Charity pursues its objectives in three main areas - Local Church, Overseas Mission, and Support of refugee /migrant integration.

Working with the Church of England - Chelmsford Diocese - and under a Bishop's Mission Order, a small Christian community has met for the past 20 years. Led by the founders of the Charity - David and Janie Beales - they firmly established the fellowship with numbers over the years ranging between 10 and 60 to 70. They left in December 2017 to work on a new area of Pioneer Ministry within Essex. The Church has struggled to maintain a presence, despite the support of an interim Minister. After a time of reflection, it hoped to regenerate the church presence with a more significant local partnership with a Ministry & Mission Unit of South Colchester Deanery. The Trustees maintain support to advance the first objective of the Charity.

Over the years, leaders and people of calling have moved on from DNA Church. Many have added to and expanded local fellowships, and others have moved further afield. The overseas work covers the near middle east and two missions in Thailand. While support for the overseas work has stalled, we plan to provide a refocus on the local Church over the next five years.

The major work in 2022 has been integrating migrants and refugees. Alongside the support of clients, Essex Integration also continued the contract with Essex County Council to provide support and integration for 18 families (70 individuals) under the VPR refugee programme being placed in the county of Essex. Covid-19 restrictions, whilst they have been lifted, continued to affect us as individuals and organisations to return to a new normality. In 2021 the US and coalition forces withdrew from Afghanistan, which led to the Taliban taking control and the Afghan National Army withdrawing. In August 2021, an evacuation was undertaken to fly British nationals and Afghans out of Kabul airport, and a resettlement scheme for a year was set up to resettle Afghanistan families. As of the end of December 2022, 35 families (176 individuals) were resettled. The DNA Essex Integration Project team have worked together to make this possible.

Community involvement in the integration programme now totals over 120 individuals and several organisations. The DNA Integration Through Language programmes were delivered online via Zoom, together followed by a return, albeit slow, face-to-face at the local scout rooms in Colchester

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniforms items. Centred in Colchester, the team and local volunteers supplied over 17,000 items, nearly 4,500 more items during 2021. This is partly due to five additional outlets in North Essex run by churches and community groups set up in the prior year. The cost-of-living crisis boosted demand. The Project continues to reduce the number of school absences and enables physical activities.

DEMONSTRATING PUBLIC BENEFIT

The Trustees confirm that they have referred to the general guidance set out by the Charity Commission on public benefit. The Trustees are satisfied that Charity's activities meet the principles of public benefit, defined as providing an identifiable benefit/s to the public or section of the public, and know of no detriment or harm that may be caused as a result of these activities, which are set throughout this report.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

OBJECTIVES AND ACTIVITIES

Charity Objectives

Through this community involvement, the population of Essex can participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as a sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, beliefs and backgrounds.

ACHIEVEMENT AND PERFORMANCE

CHURCH & FAITH

The Senior Management team continued to meet regularly to pray, both during virtual meetings and face to face. During the year the Charity made donations of £10,000 to Christian Youth Outreach and £20,000 to Isaac Lasky to provide support for the missionary work he is undertaking in Thailand. Both donations are in line with the Charity's objectives and the advancement of the Christian faith.

INTEGRATION

The arrival of 17 new families starting in the second half of 2021, combined with the arrival of a further 18 families in the first half of 2022, provided a considerable boost to the Essex Integration Project and through this, the staff were able to work together to achieve a significant number of resettlements in a short period. We continued to build on our previous experience to ensure that new arrivals and existing clients were fully supported but maintained the goal of integration in the community.

Due to the increase in arrivals, staff hours were increased during the year (6 full and 15 part-time). At the end of the year, we had four key workers/Interpreters, three hotel support workers, three on the management team, two employment advisors, four administration/support workers, three mobile ESOL tutors, and two ESOL / ITL tutors.

Across the keyworker/interpreters, the team can fluently support five middle eastern and four Western languages and, together and with volunteer support, a further three languages are covered

INTEGRATION EFFECTIVENESS acknowledged

Periodic meetings with key services for individual clients are held to assess needs and integration progress. Additionally, discussions with performance reports are submitted to local authorities such as Colchester Borough Council, and a monthly performance and update report meeting with Essex County Council. Twice a year, outcome reports are made to the Home Office on the arrivals for the prior 12 months as well as information on ESOL attendance and advancement. Internally we measure our support for the integration given from a bespoke database. These records are shown to each family, the areas of provision, the actions the key worker has undertaken and the outcomes detailed. Compiling this information gives timelines and demonstrates the extent of support (hours) each family has received.

Our integration work has been further acknowledged, i.e. locally (Local Authorities), Countywide (ECC & Chelmsford Diocese), as well as by the Government (Home Office & Ministry of Defence). The continuing arrivals of families - all over Essex now; Wivenhoe, Colchester, Maldon, Billericay, Epping, Waltham Abbey, Harlow, Stanstead Mountfitchet, Brightlingsea, Harwich and Chelmsford - bears testament to the work that the Essex Integration Project team are involved with

The use of Keyworkers continues to be a significant element and the need for their linguistic capabilities. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our phone line interpretation support operated during the day at our office in Colchester. Time and again, our participation in initiatives, multiagency meetings and crisis support (relational, physical and mental health issues) has been commended and added more experience in our knowledge of the integration work and all its complexities.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

THE FREE SCHOOL UNIFORM EXCHANGE project

There are now 13 hubs from which clothing can be collected. In total 17,000 (2021: 12,500) items of clothing were distributed, including 5,000 items sent to Ukraine. Funding was also received which helped to cover part of the salary for the uniform manager and a part-time member of staff and for winter coats and shoes.

We would like to take this opportunity to note that whilst expenditure on uniform is £85,080 that a significant part of the income is recorded under donations in kind which is £67,547.

Integration the language project

The project continues to support guests, families, and individuals with learning basic English. The number learners ebb and flow dependent on the number of Asylum seekers. The classes have proved to be a live line due to the demand on the formal ESOL provision, people from across the UK have been able to join due to our online sessions.

Work and Well-being for Refugees into Work (AMIF)

The Essex team have been role models for the East of England, with their inspiration, ideas, working with partners. During the past year they have assessed and designed an ILP for 102 people, delivered core skill courses to 82 people, supported 75 people with one-to-one English in their homes or library, and help 35 people to find jobs, 5 to start their own business. The European funding ends June and Sept 2023.

FINANCIAL REVIEW

FINANCIAL POSITION DECEMBER 2022

The overall income for the year was higher than in 2021. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021 as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The most significant part of the income relates to integration work (2022: 82%, 2021: 82%).

It must be noted that we do not undertake significant fundraising activities.

The Government VPR project is an unrestricted service contract with Essex County Council. The VPR service contract income is placement dependent and provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients, and these monies are then reimbursed (to the landlord) and provide 4.5% (2021: 10%) of our income. We are currently in the process of handing over tenancy agreements directly to the families to aid independence.

Each integration client is 'fund accounted', meaning that all income and expenses (with proportionate overheads) are attributed to the client and not only enable data for future use in the actual cost of integration at the various stages of the programme but also provide accrual information. The other projects of the Charity (Church, ITL, Uniform) are also 'fund accounted', enabling actual costs to be seen and helping the Trustee's decision-making on mission and support.

We achieved a surplus of £450,975 (2021: £10,858), which enabled the Charity to start the new year with a substantial base. Longer-term plans look positive after achieving first place in the Essex Council Tender. However, delays in the system add to an air of uncertainty for arrivals. It must also be noted that a significant portion of the surplus is to pay for future wages to fulfil the contract, and a designated reserve has been created to reflect the situation.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a fair, equitable pay structure that reflects the organisation's mission and values.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

For this financial year, the ratio between the highest-paid employee and the median FTE salary was 1.4:1; - higher than in 2021 (2.75:1). There is no gender discrimination in remuneration for the same pay scale/job description.

RESERVES POLICY

Whilst a reserves policy was nominally in place, uncertainty in fund levels made the realisation of this difficult to achieve. The reserves amount, whilst reviewed as to changing liabilities, is still a key part of Charity's financial position and its ability to deliver through its projects. The forecast for 2023/2024 reflects the need for cuts in expenditure as the projected income stream is declining. A major focus on grant applications will be made.

A material designated fund of £598,163 has been used to show the funds required to fulfil years 2 and 3 of the Afghanistan refugee programme. Income has been received in advance to cover these costs, and it is sensible to place the staff costs in a separate fund.

As of 31st December 2022, the total amount of charitable funds was £728,802, of which £56,534 was restricted, £19,800 as designated and a further £598,163 as designated for future wages, with the balance of £54,305 being available as unrestricted funds to be used for charitable purposes as detailed below;

Plans for 2024

- a) Providing a firm footing for the Church to regroup and re-establish its mission principles built around the fledgling East Hill Fellowship group. Support mission initiatives recommended by the Trustees.
- b) The projected integration of 10 Afghanistan families in 2023 consolidates the Project's support through to the end of end-2024 with prudent expense management and the sourcing of grants for projects other than Essex Integration.
- c) Train Integration Staff to establish Essex Integration as a qualified advisor and professional support team in all areas of integration
- d) Maintain the onsite audit and carry out further work within the accounts department to ensure transparency, procedural control, and responsive management reports for all Charity's projects, management team and the Trustees.

With item b), a periodically amended income forecast will enable efficient forecasting of future income/expenditure and reserves provision. The Trustees have approved the forecast for December 2024.

DYNAMIC NEW ANGLIAN NETWORKS
TRUSTEE REPORT
FOR THE YEAR ENDED 31ST DECEMBER 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

Recruitment and appointment of new trustees

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

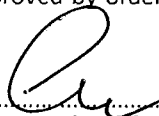
Related parties

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

Risk management

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 16 October 2023..... and signed on its behalf by:


.....
T Rose – Chair of Trustees

DYNAMIC NEW ANGLIAN NETWORKS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022

Independent Auditor's Report to the Trustees of Dynamic New Anglian Networks

Opinion

We have audited the financial statements of Dynamic New Anglian Networks (the 'charity') for the year ended 31st December 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and Notes to the Financial Statements and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st December 2022, and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees annual report², other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report². Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 require us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the trustees' report; or
- the charity has not kept adequate accounting records; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

DYNAMIC NEW ANGLIAN NETWORKS

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES FOR THE YEAR ENDED 31ST DECEMBER 2022

Other Matter - unaudited comparative balances

We draw attention to the comparatives within the financial statements which have not previously been audited, because the charity was exempt from audit in the previous year. We have obtained sufficient appropriate audit evidence that the opening balances do not contain misstatements that materially affect the current period's financial statements, however we have not carried out an audit of the comparative balances. Our opinion is not modified in this respect.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

We have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We have obtained a detailed understanding of the Charity's internal control systems and we have used the knowledge gained to identify any areas of risk of misstatement or fraud. We have then designed our audit tests in each area to identify whether in respect of the transactions we have selected for testing the relevant controls have operated as expected.

We plan our work specifically to identify any areas where there is a susceptibility to fraud such as understatement of grant income, or material misstatement such as understatement of accrued income, then design tests to mitigate this risk. Our work includes a test to gain assurance over the completeness of income by reviewing the database of individuals assisted and subsequent claims made on their behalf during the year, and ensuring that the appropriate revenue has been recognised.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the charity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

DYNAMIC NEW ANGLIAN NETWORKS

**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2022**

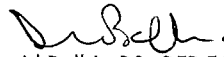
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- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
 - Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation (ie. gives a true and fair view).

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Riverside House
1-5 Como Street
Romford
Essex, RM7 7DN
Dated:


David Belbin BSc BFP FCA DChA
Senior Statutory Auditor
Clemence Hoar Cummings
Chartered Accountants and
Registered Auditors

Date: 16 October 2023

DYNAMIC NEW ANGLIAN NETWORKS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2022

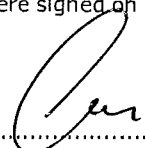
	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	15,178	47,770	62,948	10,893
Charitable activities	4				
Essex Integration		1,005,597	-	1,005,597	495,896
Essex Free School Uniform		-	15,316	15,316	8,963
Refugee Support for Braintree District		-	4,260	4,260	-
Property rental		-	57,077	57,077	64,440
AMIF		-	128,018	128,018	33,610
ARAP hotel grant		-	38,125	38,125	-
ITL tutor		-	7,900	7,900	-
Investment income	3	183	-	183	9
Total		1,020,958	298,466	1,319,424	613,811
EXPENDITURE ON					
Raising funds	5	4,669	-	4,669	1,471
Charitable activities	6				
Essex Integration		568,905	-	568,905	481,104
Essex Free School Uniform		-	65,157	65,157	10,607
Refugee Support for Braintree District		-	3,615	3,615	2,076
Property rental		-	64,043	64,043	65,445
AMIF		-	108,834	108,834	42,250
ARAP hotel grant		-	33,299	33,299	-
ITL tutor		-	19,927	19,927	-
Total		573,574	294,875	868,449	602,953
NET INCOME/(EXPENDITURE)		447,384	3,591	450,975	10,858
Transfers between funds	15	(14,198)	14,198	-	-
Net movement in funds		433,186	17,789	450,975	10,858
RECONCILIATION OF FUNDS					
Total funds brought forward		239,082	38,745	277,827	266,969
TOTAL FUNDS CARRIED FORWARD		672,268	56,534	728,802	277,827

DYNAMIC NEW ANGLIAN NETWORKS

**BALANCE SHEET
AT 31ST DECEMBER 2022**

	Notes	Unrestricted fund £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	11	8,793	-	8,793	2,112
CURRENT ASSETS					
Debtors	12	37,187	37,310	74,497	75,987
Cash at bank		765,359	19,224	784,583	407,578
		802,546	56,534	859,080	483,565
CREDITORS					
Amounts falling due within one year	13	(139,071)	-	(139,071)	(207,850)
NET CURRENT ASSETS		663,475	56,534	720,009	275,715
TOTAL ASSETS LESS CURRENT LIABILITIES		672,268	56,534	728,802	277,827
NET ASSETS		672,268	56,534	728,802	277,827
FUNDS	15				
Unrestricted funds				54,305	220,532
Restricted funds				56,534	38,745
Designated funds				617,963	18,550
TOTAL FUNDS				728,802	277,827

The financial statements were approved by the Board of Trustees on ...16 October 2023..... and were signed on its behalf by:


.....
T Rose -Trustee

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2022

	Notes	2022 £	2021 £
Cash flows from operating activities:			
Cash generated from operations	1	386,201	89,951
Net cash provided by (used in) operating activities		386,201	89,951
Cash flows from investing activities:			
Purchase of tangible fixed assets		(9,379)	-
Interest received		183	9
Net cash provided by (used in) investing activities		(9,196)	9
Change in cash and cash equivalents in the reporting period		377,005	89,960
Cash and cash equivalents at the beginning of the reporting period		407,578	317,618
Cash and cash equivalents at the end of the reporting period		784,583	407,578

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2022

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2022	2021	
	£	£	
Net income for the reporting period (as per the statement of financial activities)	450,975	10,858	
Adjustments for:			
Depreciation charges	2,698	2,127	
Loss on disposal of fixed assets		-	
Interest received	(183)	(9)	
Decrease / (increase) in debtors	1,490	(30,524)	
(Decrease) / increase in creditors	(68,779)	107,499	
Net cash provided by (used in) operating activities	386,201	89,951	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.1.22	Cash flow	At 31.12.22
	£	£	£
Net cash			
Cash at bank	407,578	377,005	784,583
Total	407,578	377,005	784,583

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
Motor vehicles	- 25% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	<u>62,948</u>	<u>10,893</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>183</u>	<u>9</u>

4. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
Client support services	Essex integration	1,005,597	505,537
Rents received	Property rental	57,077	64,440
Project Funding	Refugee Support for Braintree District	4,260	32,932
Project Funding	Essex Free School Uniform Project	15,316	-
Client support services	AMIF	128,018	-
Client support services	ARAP hotel grant	38,125	-
Project Funding	ITL tutor	7,900	-
		<u>1,256,293</u>	<u>602,909</u>

5. RAISING FUNDS

Raising donations and legacies

	2022	2021
	£	£
Support costs	<u>4,669</u>	<u>1,471</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support Costs (see note 7)	Totals
	£	£	£
Essex integration	504,883	64,022	568,905
Property rental	60,825	3,218	64,043
Refugee Support for Braintree District	3,375	240	3,615
Essex Free School Uniform Project	16,624	863	17,487
AMIF	101,616	7,218	108,834
ARAP hotel grant	31,150	2,149	33,299
ITL tutor	19,482	445	19,927
	<u>737,955</u>	<u>78,155</u>	<u>816,110</u>

DYNAMIC NEW ANGLIAN NETWORKS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2022

7. SUPPORT COSTS

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	2,988	624	99	944
Essex Integration	36,278	7,583	1,208	11,462
Property rental	2,059	430	68	651
Refugee Support for Braintree District	154	32	5	49
Essex Free School Uniform Project	552	115	18	175
AMIF	4,618	965	154	1,459
ARAP hotel grant	1,375	287	46	435
ITL tutor	285	60	9	90
	48,309	10,096	1,607	15,265

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	14	-	4,669
Essex Integration	171	7,320	64,022
Property rental	10	-	3,218
Refugee Support for Braintree District	-	-	240
Essex Free School Uniform Project	3	-	863
AMIF	22	-	7,218
ARAP hotel grant	6	-	2,149
ITL tutor	1	-	445
	227	7,320	82,824

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2022 nor for the year ended 31st December 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2022 nor for the year ended 31st December 2021.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

9. STAFF COSTS

	2022	2021 £
Wages and salaries	314,572	222,524
Social security costs	19,512	11,751
Other pension costs	6,781	3,858
	<u>340,865</u>	<u>238,133</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Employees	19	15

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £74,735 (2021: £68,809).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	322	10,571	10,893
Charitable activities			
Essex integration	495,896	107,013	602,909
Investment income	9	-	9
Total	496,227	117,584	613,811
EXPENDITURE ON			
Raising funds	1,471	-	1,471
Charitable activities			
Essex integration	481,104	120,378	601,482
Total	482,575	120,378	602,953
NET INCOME / (EXPENDITURE)	13,652	(2,794)	10,858

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Unrestricted fund £	Restricted funds £	Total funds £
Transfers between funds	(10,169)	10,169	-
Net movement in funds	3,483	7,375	10,858
RECONCILIATION OF FUNDS			
Total funds brought forward	235,599	31,370	266,969
TOTAL FUNDS CARRIED FORWARD	<u>239,082</u>	<u>38,745</u>	<u>277,827</u>

11. TANGIBLE FIXED ASSETS

	Computer Equipment £	Motor Vehicles £	Totals £
COST			
At 1 January 2022	10,638	-	10,638
Additions	-	9,379	9,379
At 31 December 2022	<u>10,638</u>	<u>9,379</u>	<u>20,017</u>
DEPRECIATION			
At 1 January 2022	8,526	-	8,526
Charge for year	2,112	586	2,698
At 31 December 2022	<u>10,638</u>	<u>586</u>	<u>11,224</u>
NET BOOK VALUE			
At 31 December 2022	<u>-</u>	<u>8,793</u>	<u>8,793</u>
At 31 December 2021	<u>2,112</u>	<u>-</u>	<u>2,112</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	5,425	-
Other debtors	69,072	75,987
	<u>74,497</u>	<u>75,987</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022	2021
	£	£
Trade creditors	3,254	1,132
Social security and other taxes	14,229	6,359
VAT	25,659	36,264
Accruals and deferred income	53,269	164,095
Other creditors	42,660	-
	<u>139,071</u>	<u>207,850</u>

Included within Accruals and deferred income of £53,269 (2021: £164,095) is deferred income of £46,333 (2021: £152,115) in relation to the continued provision of services as part of the Essex Integration initiative.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2022	2021
	£	£
Within one year	1,788	4,392
Between one and five years	3,576	309
	<u>5,364</u>	<u>4,701</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

15. MOVEMENT IN FUNDS

	At 1.1.22	Net movement in funds	Transfer between funds	At 31.12.22
	£	£	£	£
Unrestricted funds				
General fund	220,532	448,384	(614,611)	54,305
Designated funds				
Deposits on MOD properties	9,000	-	2,250	11,250
Fellowship initiative	9,550	(1,000)	-	8,550
Future wages	-	-	598,163	598,163
	18,550	(1,000)	600,413	617,963
Restricted funds				
Property rental	21,527	(6,966)	-	14,561
Refugee Support in Braintree District	17,018	645	-	17,663
Essex Free School Uniform Project	-	(2,171)	2,171	-
Restricted donation	200	100	-	300
Asylum, Migration and Integration Fund (AMIF)	-	19,184	-	19,184
ARAP hotel grant	-	4,826	-	4,826
ITL tutor	-	(12,027)	12,027	-
	38,745	3,591	14,198	56,534
TOTAL FUNDS	277,827	450,975	-	728,802

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,020,958	(572,574)	448,384
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(1,000)	(1,000)
Restricted funds			
Property rental	57,077	(64,043)	(6,966)
Refugee Support in Braintree District	4,260	(3,615)	645
Essex Free School Uniform Project	62,986	(65,157)	(2,171)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	128,018	(108,834)	19,184
ARAP hotel grant	38,125	(33,299)	4,826
ITL tutor	7,900	(19,927)	(12,027)
	298,466	(294,875)	3,591
TOTAL FUNDS	1,319,424	(868,449)	450,975

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.21	Net movement in funds	Transfer between funds	At 31.12.21
	£	£	£	£
Unrestricted funds				
General fund	235,599	14,102	(29,169)	220,532
Designated funds				
Deposits on MOD properties	-	-	9,000	9,000
Fellowship initiative	-	(450)	10,000	9,550
		(450)	19,000	18,550
Restricted funds				
Property rental	22,532	(1,005)	-	21,527
Refugee Support in Braintree District	8,624	8,394	-	17,018
Essex Free School Uniform Project	114	(1,644)	1,530	-
Restricted donation	100	100	-	200
Asylum, Migration and Integration Fund (AMIF)	-	(8,639)	8,639	-
	31,370	(2,794)	10,169	38,745
TOTAL FUNDS	266,969	10,858	-	277,827

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	496,227	(482,125)	14,102
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(450)	(450)
Restricted funds			
Property rental	64,440	(65,446)	(1,005)
Refugee Support in Braintree District	10,471	(2,076)	8,394
Essex Free School Uniform Project	8,963	(10,607)	(1,644)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	33,610	(42,249)	(8,639)
	117,584	(120,378)	(2,794)
TOTAL FUNDS	613,811	(602,953)	10,858

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.21 £	Net movement in funds £	Transfer between funds £	At 31.12.22 £
Unrestricted funds				
General fund	235,599	462,486	(643,780)	54,305
Designated funds				
Deposits on MOD properties	-	-	11,250	11,250
Fellowship initiative	-	(1,450)	10,000	8,550
Future wages	-	-	598,163	598,163
Restricted funds				
Property rental	22,532	(7,971)	-	14,561
Refugee Support in Braintree District	8,624	9,039	-	17,663
Essex Free School Uniform Project	114	(3,815)	3,701	-
Asylum, Migration and Integration Fund (AMIF)	-	10,545	8,639	19,184
Restricted donation	100	200		300
ARAP hotel grant	-	4,826	-	4,826
ITL tutor	-	(12,027)	12,027	-
	31,370	797	24,413	56,534
TOTAL FUNDS	266,969	461,833	-	728,802

DYNAMIC NEW ANGLIAN NETWORKS

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED FOR THE YEAR ENDED 31ST DECEMBER 2022

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,517,185	(1,054,699)	462,486
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(1,450)	(1,450)
Restricted funds			
Property rental	121,517	(129,488)	(7,971)
Refugee Support in Braintree District	14,731	(5,692)	9,039
Essex Free School Uniform Project	71,949	(75,764)	(3,815)
Asylum, Migration and Integration Fund (AMIF)	161,628	(151,083)	10,545
Restricted donation	200	-	200
ARAP hotel grant	38,125	(33,299)	4,826
ITL tutor	7,900	(19,927)	(12,027)
	416,050	(415,253)	797
TOTAL FUNDS	1,933,235	(1,471,402)	461,833

Essex integration of Afghanistan refugees

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

Refugee Support in Braintree District

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

Essex Free School Uniform Project

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need to free school uniform with the aim to reduce the financial burden.

Asylum, Migration and Integration Fund (AMIF)

The fund is designed to help member states manage migration and implement, strengthen and develop a common EU approach to asylum and immigration.

Deposits on MOD properties

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

Fellowship initiative

This is a new fellowship initiative in order to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

Future wages

This fund has been designated as wages to continue to fulfil years 2 and 3 of the Afghanistan refugee programme.

ARAP hotel grant

The grant has been received to employee keyworkers within the Chelmsford, Harlow and Marks Tey Hotels to provide support to the refugees with translation services and looking for a new home.

ITL tutor

The funding has been received to cover some of the wages of our Integration Tho Language Tutor. The difference comes from unrestricted reserves.

16. RELATED PARTY DISCLOSURES

As at the year end a balance of £300 (2021: £200) was owed by a member of the key management personnel in respect of a staff loan.

During the year Mrs J Rose, the wife of Mr T Rose, received rental income for accommodation provided under a shorthold tenancy agreement of £nil (2021: £4,798).

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	62,948	10,893
Investment income		
Deposit account interest	183	9
Charitable activities		
Client support services	1,133,615	505,537
Rents received	57,077	64,440
Project Funding	27,476	32,932
Grants	38,125	-
	<u>1,256,293</u>	<u>602,909</u>
Other income		
Sundry income	-	-
Total incoming resources	<u>1,319,424</u>	<u>613,811</u>
EXPENDITURE		
Charitable activities		
Wages	314,572	222,524
Social security	19,512	11,751
Pensions	6,781	3,858
Property	60,825	65,445
Client support	283,715	217,023
Community support	7,184	2,058
Projects	60,196	12,540
Charitable donations	31,120	3,343
Client property deposits	1,720	-
	<u>785,625</u>	<u>538,542</u>
Support costs		
Office		
Computer and internet expenses	12,013	8,338
Insurance expense	3,617	3,251
Rent and rates	18,945	19,911
Utilities	2,824	2,075
Media supplies	4,899	2,931
Postage and stationery	3,903	2,396
Other	2,109	1,239
	<u>48,310</u>	<u>40,141</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2022**

	2022	2021
	£	£
Admin		
Repairs and renewals	2,014	4,356
Travel	2,734	715
Vehicle costs	5,348	9,654
	10,096	14,725
 Entertaining		
Hospitality	1,607	52
 Human resources		
Staff expenses	4,704	2,704
Staff mileage	5,486	769
Staff training	1,541	145
Job advertising	834	-
	12,565	3,618
 Depreciation of tangible fixed assets	2,698	2,127
 Other	-	1,226
Professional fees	228	522
Sundry	228	1,748
 Governance costs		
Independent examiners fee	1,860	2,000
Audit	5,460	-
	7,320	2,000
 Total resources expended	868,449	602,953
 Net income	450,975	10,858

Accounts

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2021
FOR
DYNAMIC NEW ANGLIAN NETWORKS**

DYNAMIC NEW ANGLIAN NETWORKS
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FOR THE YEAR ENDED 31ST DECEMBER 2021

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DYNAMIC NEW ANGLIAN NETWORKS
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2021

TRUSTEES	T Rose J Russell The Venerable Ruth Janet Patten J Gibbons (appointed 21 April 2021)
PRINCIPAL ADDRESS	The Rectory 76 East Hill Colchester Essex CO1 2QW
REGISTERED CHARITY NUMBER	1086364
INDEPENDENT EXAMINER	David Belbin BSc BFP FCA DChA Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
PROJECT / ACTIVITY	
D N A NETWORKS CHURCH MINISTRY & MISSION	Lead by Trustees
D N A NETWORKS MANAGEMENT	Mr Eddie Campbell Managing Director for the Charity
D N A NETWORKS FINANCE & ADMINISTRATION	Mrs Simone Hilliard Director of Finance for the Charity
SUPPORT / ADVICE	
MINISTRY & MISSION	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
INTEGRATION PROJECT	Partners and Sponsors Community Dept - Colchester Borough Council Lead Manager VPR Programme - Essex County Council
BANKERS	Business Banking - H S B C Colchester

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

The trustees present their report with the financial statements of the Charity for the year ended 31st December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

CHARITY OBJECTIVES

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and in such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.
2. To relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in the United Kingdom and such other parts of the world as the trustees may from time-to-time state as being worthy of support.

The Charity pursues its objectives in three main areas - Local Church, Overseas Mission, Support of refugee /migrant integration.

Working with the Church of England - Chelmsford Diocese - and under a Bishop's Mission Order, a small Christian community has been meeting for the past 20 years. Led by the founders of the Charity - David and Janie Beales - they had firmly established the fellowship with numbers over the years ranging between 10 and 60 to 70. They left in December 2017 to work on a new area of Pioneer Ministry within Essex. The Church has struggled to maintain a presence, despite the support of an interim Minister. After a time of reflection, it is hoped to regenerate the church presence with a more significant local partnership with a Ministry & Mission Unit of South Colchester Deanery. The Trustees maintain support to advance this the first objective of the Charity.

Over the years, leaders and people of calling have moved on from DNA Church. Many have added to and expanded local fellowships, and others have been drawn further afield. The overseas work covers the near middle east and with two missions in Thailand. While support for the overseas work has stalled, we plan to provide a refocus on the local church over the next five years.

The major work in 2021 has been the continuing integration of migrants and refugees. Alongside the support of clients, Essex Integration also continued the contract with Essex County Council to provide the support and integration for 18 families (70 individuals) under the VPR refugee programme being placed in the county of Essex. One new family was resettled during the year under this scheme. Covid-19 restrictions, began to lift and support could be provided via face-to-face appointments. In 2021 the US and coalition forces withdrew from Afghanistan which led to the Taliban taking control and the Afghan National Army also withdrawing. In August 2021 an evacuation was undertaken to fly British nationals and Afghans out of Kabul airport and a resettlement scheme for a year was set up to resettle Afghanistan families. As at the end of March 2022 28 families (143 individuals) have been resettled. The team at Essex Integration have worked together to make this possible whilst undergoing changes in both the key worker and finance team.

Community involvement in delivering the integration programme now totals over 150 individuals and several organisations. Integration Through Language programme were delivered online via zoom and slow return of face to face in the local scout rooms in Colchester

The Free School Uniform Project, which started in 2018, has continued to meet the growing need with the free supply of school uniforms items. Centered in Colchester, the team and local volunteers supplied over 12,000 items (nearly 5,500 items during 2020), more than double than the previous year. Due to five additional outlets in North Essex run by churches and community groups. The programme continues to reduce the number school absences and enables physical activities.

OBJECTIVES AND ACTIVITIES

Charity Objectives

It is through this community involvement that the population of Essex have an opportunity to participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, belief and backgrounds.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

ACHIEVEMENT AND PERFORMANCE

CHURCH & FAITH

The senior management team continued to meet regularly to pray albeit not face to face. During the year the Charity started looking at new fellowship initiatives / association in order to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'.

INTEGRATION

The arrival of 28 new families starting in the second half of 2021 provided a considerable boost to the Essex Integration project and through this the staff were able to work together to achieve a fantastic number of resettlements in a short period of time. We continued to build on our previous experience to ensure that new arrivals and existing clients are fully supported but maintaining the goal for integration in the community.

Due to the increase in arrivals, staff hours were increased during the year (3 full and 12-part time). At the end of the year, we had 4 Keyworker/Interpreters, 1 interpreter, 3 on management team, 2 keyworkers / employment advisors, 3 administration/support workers and two specialist workers (ESOL support and a befriending coordinator).

Across the keyworker/interpreters we can fluently support, 5 middle eastern, 4 western languages and together with volunteer support a further 3 languages. In relation to the Integration Through Language Course the main hub continued in Colchester but went online only. The fallout in numbers was dramatic with only 20 people attending. However, we look forward to using over 60 volunteers 'teachers' to make a significant impact in the practical understanding of the English language.

INTEGRATION EFFECTIVENESS acknowledged

Periodic meetings with key services for individual clients are held to assess and progress needs from central services, measurement of integration support is reflected at these. Additionally, regular meetings and periodic performance reports are supplied to local authorities (e.g. Colchester Borough Council) and a monthly performance and update report meeting is held with Essex County Council. Twice a year outcome reports are made to the Home Office on the arrivals for the last 12 months as well as reports on ESOL attendance and advancement.

Internally we measure our support for the integration given from a bespoke database. This records support given to each family, the areas of support given, the actions the key worker has taken and outcomes. The compilation of this information not only gives timelines but also demonstrates the extent of support (hours) each family has received. This provides feedback in negotiating support for future years funding for the programme.

Our integration work has been further acknowledged locally (Local Authorities) county wide (ECC & Chelmsford Diocese) as well as by Government (Home Office & Ministry of Defence). The continuing arrivals of families - all over Essex now; Wivenhoe, Colchester, Maldon, Billericay, Epping, Waltham Abbey, Harlow, Stanstead Mountfitchet, Brightlingsea, Harwich and Chelmsford - bears testament to work that Essex Integration are involved with through the integration work of the two programmes.

The use of Keyworkers continues to be a major element and the need for their linguistic capabilities. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our own phone line interpretation support (manned during the day at our office in Colchester. Time and again our participation in initiatives, multiagency meetings and crisis support (relational, physical and mental health issues) has been commended and added more experience in our knowledge of the integration work and all its complexities.

THE FREE SCHOOL UNIFORM EXCHANGE project

There are now 13 hubs from which clothing can be collected. In total 12,000 (2020: 5,500) items of clothing were distributed. Funding was also received which helped to cover the salary of the uniform manager and for winter coats and shoes.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

FINANCIAL REVIEW

FINANCIAL POSITION DECEMBER 2021

The overall income for the year was higher than in 2020. The primary reason for this was due to a resettlement scheme being set up in the United Kingdom in August 2021 as the Taliban captured Kabul when coalition troops withdrew from Afghanistan. The greater part of the income still remains to be for integration work (2021: 82%, 2020: 77%).

The Government VPR project is a service contract with Essex County Council and unrestricted. The VPR service contract income is placement dependent and therefore provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients and these monies are then reimbursed (to the landlord) and provides 10% (2020: 14%) of our income.

Each integration client is 'fund accounted' meaning that all income and expense (with proportionate overheads) is attributed to the client and not only enables data for future use in the actual cost of integration at the various stages of the programme but also provides accrual information. The other projects of the Charity (Church, ITL, Uniform Project) are also 'fund accounted' enabling actual costs to be seen and help the Trustees decision making on mission and support.

We were able to achieve a surplus of £10,858 (2020: £14,089), enabled the charity to start the new year with a very firm base. Longer term plans look positive after winning the Essex Council Tender. However, delays in the system add an air of uncertainty for arrivals.

Whilst a reserves policy was nominally in place (before start of 2017) uncertainty in fund levels make realisation of this difficult to achieve. The reserves amount, whilst reviewed as to changing liabilities, is still a key part of the Charity's financial position and its ability to deliver through its projects. The forecast for 2021/2022 reflects the need for cuts in expenditure as the income stream changes. A major focus on grant applications will be made.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a pay structure which is fair, equitable and reflects the mission and values of the organisation.

For this financial year, the ratio between the highest paid employee and the median FTE salary was 2.75:1; - higher than 2020 (2.34:1) our aim is to keep this ratio below 3:1. We do not want a situation where the leadership team are paid vastly different from the other team members. There is no gender discrimination in remuneration for the same pay scale/job description.

As at 31 December 2021 the total amount of charitable funds was £277,827, of which £38,745 was restricted, £18,550 as designated with the balance of £220,532 being available as unrestricted funds to be used for charitable purposes as detailed below;

Plans for 2023

- a) Providing a firm footing for the Church to regroup and re-establish its mission principles built around the fledgling East Hill Fellowship group. Support mission initiatives recommended by the Trustees. i.e., the work on the Greenstead Estate
- b) With projected integration of 10 Afghanistan families in 2022, consolidate the projects support through to end-2023 with prudent expense management and the sourcing of grants for the projects other than Essex Integration.
- c) Train Integration Staff to establish Essex Integration as a qualified advisor and professional support team in all areas of integration
- d) Maintain the onsite audit and carry out further work within the accounts department to ensure transparency, procedural control and responsive management reports for all the Charity's projects, management team and the Trustees.

With item b) a periodically amended income forecast will be used to enable efficient forecasting future income/expenditure and reserves provision. The forecast to December 2023 has been approved by the trustees.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

Recruitment and appointment of new trustees

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of the application form, references and agreement of disclosure agreement.

Related parties

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

Risk management

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 21/1/2022..... and signed on its behalf by:


.....
T Rose – Chair of Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
DYNAMIC NEW ANGLIAN NETWORKS**

Independent examiner's report to the trustees of Dynamic New Anglian Networks

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England & Wales which is one of the listed bodies

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Belbin BSc BFP FCA DChA
Clemence Hoar Cummings
Chartered Accountants
Riverside House
1-5 Como Street
Romford
Essex
RM7 7DN

Date: 2 September 2022

DYNAMIC NEW ANGLIAN NETWORKS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	322	10,571	10,893	10,362
Charitable activities	4				
Essex Integration		495,896	107,013	602,909	429,185
Investment income	3	9	-	9	78
Total		496,227	117,584	613,811	439,625
EXPENDITURE ON					
Raising funds	5	1,471	-	1,471	753
Charitable activities	6				
Essex Integration		481,104	120,378	601,482	424,783
Total		482,575	120,378	602,953	425,536
NET INCOME/(EXPENDITURE)		13,652	(2,794)	10,858	14,089
Transfers between funds	15	(10,169)	10,169	-	-
Net movement in funds		3,483	7,375	10,858	14,089
RECONCILIATION OF FUNDS					
Total funds brought forward		235,599	31,370	266,969	252,880
TOTAL FUNDS CARRIED FORWARD		239,082	38,745	277,827	266,969

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS

**BALANCE SHEET
AT 31ST DECEMBER 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	11	2,112	-	2,112	4,239
CURRENT ASSETS					
Debtors	12	75,987	-	75,987	45,463
Cash at bank		393,172	14,406	407,578	317,618
		469,159	14,406	483,565	363,081
CREDITORS					
Amounts falling due within one year	13	(207,850)	-	(207,850)	(100,351)
NET CURRENT ASSETS		261,309	14,406	275,715	262,730
TOTAL ASSETS LESS CURRENT LIABILITIES		263,421	14,406	277,827	266,969
NET ASSETS		263,421	14,406	277,827	266,969
FUNDS	15				
Unrestricted funds				239,082	235,599
Restricted funds				38,745	31,370
TOTAL FUNDS				277,827	266,969

The financial statements were approved by the Board of Trustees on 21.9.2022 and were signed on its behalf by:



 T Rose -Trustee

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2021

	Notes	2021 £	2020 £
Cash flows from operating activities:			
Cash generated from operations	1	89,951	(81,710)
Net cash provided by (used in) operating activities		89,951	(81,710)
Cash flows from Investing activities:			
Purchase of tangible fixed assets		-	(1,679)
Interest received		9	78
Net cash provided by (used in) investing activities		9	(1,601)
Change in cash and cash equivalents in the reporting period		89,960	(83,311)
Cash and cash equivalents at the beginning of the reporting period		317,618	400,929
Cash and cash equivalents at the end of the reporting period		407,578	317,618

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2021	2020	
	£	£	
Net income for the reporting period (as per the statement of financial activities)	10,858	14,089	
Adjustments for:			
Depreciation charges	2,127	2,128	
Loss on disposal of fixed assets		-	
Interest received	(9)	(78)	
(Increase) / decrease in debtors	(30,524)	(32,159)	
Increase / (decrease) in creditors	107,499	(65,690)	
Net cash provided by (used in) operating activities	89,951	(81,710)	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.1.21	Cash flow	At 31.12.21
	£	£	£
Net cash			
Cash at bank	317,618	89,960	407,578
Total	317,618	89,960	407,578

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment	- 20% on cost
--------------------	---------------

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	<u>10,893</u>	<u>10,362</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Deposit account Interest	<u>9</u>	<u>78</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2021	2020
	£	£
Client support services	505,537	365,607
Rents received	64,440	62,566
Project Funding	32,932	1,012
	<u>602,909</u>	<u>429,185</u>

5. RAISING FUNDS

Raising donations and legacies

	2021	2020
	£	£
Support costs	<u>1,471</u>	<u>753</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021**

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support Costs (see note 7)	Totals
	£	£	£
Essex Integration	538,542	62,940	601,482

7. SUPPORT COSTS

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	946	347	1	136
Essex Integration	39,195	14,378	51	5,608
	40,141	14,725	52	5,744

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	41	-	1,471
Essex Integration	1,708	2,000	62,940
	1,749	2,000	64,411

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021**

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2021 nor for the year ended 31st December 2020.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2021 nor for the year ended 31st December 2020.

9. STAFF COSTS

	2021	2020
		£
Wages and salaries	222,524	240,081
Social security costs	11,751	13,827
Other pension costs	3,858	4,675
	<u>238,133</u>	<u>258,583</u>

The average monthly number of employees during the year was as follows:

	2021	2020
	15	15

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £68,809 (2020: £76,244).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	8,342	2,020	10,362
Charitable activities			
Essex Integration	337,851	91,334	429,185
Investment income	78	-	78
Total	346,271	93,354	439,625
EXPENDITURE ON			
Raising funds	753	-	753
Charitable activities			
Essex Integration	326,943	97,840	424,783
Total	327,696	97,840	425,536
NET INCOME	18,575	(4,486)	14,089

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Unrestricted fund £	Restricted funds £	Total funds £
Transfers between funds	(1,645)	1,645	-
Net movement in funds	16,930	(2,841)	14,089
RECONCILIATION OF FUNDS			
Total funds brought forward	218,669	34,211	252,880
TOTAL FUNDS CARRIED FORWARD	<u>235,599</u>	<u>31,370</u>	<u>266,969</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £	Totals £
COST		
At 1st January 2021	10,638	11,492
Additions	-	-
At 31st December 2021	<u>10,638</u>	<u>11,492</u>
DEPRECIATION		
At 1st January 2021	6,399	7,253
Charge for year	<u>2,127</u>	<u>2,127</u>
At 31st December 2021	<u>8,526</u>	<u>9,380</u>
NET BOOK VALUE		
At 31st December 2021	<u>2,112</u>	<u>2,112</u>
At 31st December 2010	<u>4,239</u>	<u>4,239</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade debtors	-	13,643
Other debtors	<u>75,987</u>	<u>31,820</u>
	<u>75,987</u>	<u>45,463</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021**

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	1,132	885
Social security and other taxes	6,359	4,533
VAT	36,264	7,604
Accruals and deferred income	164,095	87,329
	<u>207,850</u>	<u>100,351</u>

Included within Accruals and deferred income of £164,095 (2020: £87,329) is deferred Income of £152,115 (2020: £71,418) in relation to the continued provision of services as part of the Essex Integration Initiative.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	4,392	6,749
Between one and five years	309	4,701
	<u>4,701</u>	<u>11,450</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021**

15. MOVEMENT IN FUNDS

	At 1.1.21	Net movement in funds	Transfer between funds	At 31.12.21
	£	£	£	£
Unrestricted funds				
General fund	235,599	14,102	(29,169)	220,532
Designated funds				
Deposits on MOD properties	-	-	9,000	9,000
Fellowship initiative	-	(450)	10,000	9,550
		(450)	19,000	18,550
Restricted funds				
Essex Integration of Afghanistan Refugees	22,532	(1,005)	-	21,527
Refugee Support in Braintree District	8,624	8,394	-	17,018
Essex Free School Uniform Project	114	(1,644)	1,530	-
Restricted donation	100	100	-	200
Asylum, Migration and Integration Fund (AMIF)	-	(8,639)	8,639	-
	31,370	(2,794)	10,169	38,745
TOTAL FUNDS	266,969	10,858	-	277,827

Net movement in funds, Included in the above are as follows:

	Incoming resources	Resources expended	Movement In funds
	£	£	£
Unrestricted funds			
General fund	496,227	(482,125)	14,102
Designated funds			
Deposits on MOD properties	-	-	-
Fellowship initiative	-	(450)	(450)
Restricted funds			
Essex Integration of Afghanistan Refugees	64,440	(65,446)	(1,005)
Refugee Support in Braintree District	10,471	(2,076)	8,394
Essex Free School Uniform Project	8,963	(10,607)	(1,644)
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	33,610	(42,249)	(8,639)
	117,584	(120,378)	(2,794)
TOTAL FUNDS	613,811	(602,953)	10,858

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021**

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.20	Net movement in funds	Transfer between funds	At 31.12.20
	£	£	£	£
Unrestricted funds				
General fund	218,669	18,575	(1,645)	235,599
Restricted funds				
Essex Integration of Afghanistan Refugees	25,366	(2,834)	-	22,532
Refugee Support in Braintree District	8,845	(221)	-	8,624
Essex Free School Uniform Project	-	114	-	114
Restricted donation	-	100	-	100
Asylum, Migration and Integration Fund (AMIF)	-	(1,645)	1,645	-
	<u>34,211</u>	<u>(4,486)</u>	<u>1,645</u>	<u>31,370</u>
TOTAL FUNDS	<u>252,880</u>	<u>14,089</u>	<u>-</u>	<u>266,969</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	346,271	(327,697)	18,575
Restricted funds			
Essex Integration of Afghanistan Refugees	62,566	(65,400)	(2,834)
Refugee Support in Braintree District	1,920	(2,141)	(221)
Essex Free School Uniform Project	5,142	(5,028)	114
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	23,625	(25,270)	(1,645)
	<u>93,354</u>	<u>(97,839)</u>	<u>(4,486)</u>
TOTAL FUNDS	<u>439,625</u>	<u>(425,536)</u>	<u>14,089</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2021

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.20 £	Net movement in funds £	At 31.12.21 £
Unrestricted funds			
General fund	218,669	3,583	222,252
Designated funds			
Deposits on MOD properties	-	9,000	9,000
Fellowship initiative	-	9,550	9,550
Restricted funds			
Essex Integration of Afghanistan Refugees	25,366	(3,840)	21,526
Refugee Support in Braintree District	8,845	8,174	17,019
Essex Free School Uniform Project	-	(1,530)	(1,530)
Restricted donation	-	200	200
Asylum, Migration and Integration Fund (AMIF)	-	(190)	(190)
	34,211	2,814	37,025
TOTAL FUNDS	252,880	24,947	277,827

DYNAMIC NEW ANGLIAN NETWORKS
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	833,498	(809,823)	23,675
Designated funds			
Deposits on MOD properties	9,000	-	9,000
Fellowship Initiative	-	(450)	(450)
Restricted funds			
Essex Integration of Afghanistan Refugees	127,006	(130,846)	(3,840)
Refugee Support in Braintree District	12,391	(4,217)	8,174
Essex Free School Uniform Project	14,105	(15,635)	(1,530)
Restricted donation	200	-	200
Asylum, Migration and Integration Fund (AMIF)	57,235	(67,519)	(10,284)
	210,937	(218,217)	(7,280)
TOTAL FUNDS	1,053,435	(1,028,490)	24,945

Essex Integration of Afghanistan refugees

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

Refugee Support in Braintree District

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

Essex Free School Uniform Project

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need to free school uniform with the aim to reduce the financial burden.

Restricted donation

The restricted donation relates to the support of a missionary by DNA Church.

Asylum, Migration and Integration Fund (AMIF)

The fund is designed to help member states manage migration and implement, strengthen and develop a common EU approach to asylum and immigration.

Deposits on MOD properties

These funds are designated to bring the Ministry of Defence properties back to the standard they were moved in to at the end of their tenancy.

Fellowship initiative

This is a new fellowship initiative in order to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation. An amount of £10,000 has been set aside for missionary work and to date £450 has been spent on toys and equipment for new 'stay and play'.

DYNAMIC NEW ANGLIAN NETWORKS
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

16. RELATED PARTY DISCLOSURES

As at the year end a balance of £200 (2020: £1,100) was owed by a member of the key management personnel in respect of a staff loan.

During the year Mrs J Rose, the wife of Mr T Rose, received rental income for accommodation provided under a shorthold tenancy agreement of £4,798 (2020: £nil).

DYNAMIC NEW ANGLIAN NETWORKS
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	10,893	10,362
Investment income		
Deposit account interest	9	78
Charitable activities		
Client support services	505,537	365,607
Rents received	64,440	62,566
Project Funding	32,932	1,012
Grants	-	-
	<u>602,909</u>	<u>429,185</u>
Other Income		
Sundry income	-	-
Total incoming resources	<u>613,811</u>	<u>439,625</u>
EXPENDITURE		
Charitable activities		
Wages	222,524	240,081
Social security	11,751	13,827
Pensions	3,858	4,675
Property	65,445	69,304
Client support	217,023	31,324
Community support	2,058	4,638
Projects	12,540	7,313
Charitable donations	3,343	545
Client property deposits	-	900
	<u>538,542</u>	<u>372,607</u>
Support costs		
Office		
Computer and internet expenses	8,338	8,484
Insurance expense	3,251	4,791
Rent and rates	19,911	16,465
Utilities	2,075	1,829
Media supplies	2,931	2,288
Postage and stationery	2,396	2,774
Other	1,239	1,227
	<u>40,141</u>	<u>37,858</u>

DYNAMIC NEW ANGLIAN NETWORKS
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2021

	2021 £	2020 £
Admin		
Repairs and renewals	4,356	2,884
Travel	715	362
Vehicle costs	9,654	4,641
	<u>14,725</u>	<u>7,887</u>
Entertaining		
Hospitality	52	935
Ministry	-	28
	<u>52</u>	<u>963</u>
Human resources		
Staff expenses	2,704	-
Staff mileage	769	73
Staff training	145	35
Job advertising	-	422
Depreciation of tangible fixed assets	2,127	2,128
	<u>5,745</u>	<u>2,658</u>
Other		
Professional fees	1,226	60
Sundries	522	503
	<u>1,748</u>	<u>563</u>
Governance costs		
Independent examiners' fee	2,000	3,000
	<u>2,000</u>	<u>3,000</u>
Total resources expended	<u>602,953</u>	<u>425,536</u>
Net income	<u><u>10,858</u></u>	<u><u>14,089</u></u>

Accounts

REGISTERED CHARITY NUMBER: 1086364

**REPORT OF THE TRUSTEES AND UNAUDITED
FINANCIAL STATEMENTS FOR THE YEAR ENDED
31ST DECEMBER 2020
FOR
DYNAMIC NEW ANGLIAN NETWORKS**

DYNAMIC NEW ANGLIAN NETWORKS
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FOR THE YEAR ENDED 31ST DECEMBER 2020

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DYNAMIC NEW ANGLIAN NETWORKS
REFERENCE AND ADMINISTRATIVE DETAILS
FOR THE YEAR ENDED 31ST DECEMBER 2020

TRUSTEES	T Rose R Hearing J Russell (appointed 12 February 2020) The Venerable Ruth Janet Patten (appointed 21 October 2020)
PRINCIPAL ADDRESS	The Rectory 76 East Hill Colchester Essex CO1 2QW
REGISTERED CHARITY NUMBER	1086364
INDEPENDENT EXAMINER	Clemence Hoar Cummings Chartered Accountants Riverside House 1-5 Como Street Romford Essex RM7 7DN
PROJECT / ACTIVITY	
D N A NETWORKS CHURCH MINISTRY & MISSION	Lead by Trustees
D N A NETWORKS MANAGEMENT	Mr Eddie Campbell Managing Director for the Charity
D N A NETWORKS FINANCE & ADMINISTRATION	Mrs Simone Hilliard Director of Finance for the Charity
SUPPORT / ADVICE	
MINISTRY & MISSION	Bishop of Colchester - Bishops Mission order from Church of England, Chelmsford Diocese
INTEGRATION PROJECT	Partners and Sponsors Community Dept - Colchester Borough Council Lead Manager VPR Programme - Essex County Council
FINANCIAL ADVISERS	Independent Examiner - Clemence Hoar Cummings Business Banking - H S B C Colchester

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2020

The trustees present their report with the financial statements of the Charity for the year ended 31st December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities; Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

CHARITY OBJECTIVES

1. To advance the Christian faith in accordance with the statement of beliefs in the United Kingdom and in such other parts of the world as the trustees may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the trust.
2. To relieve persons who are in conditions of need or hardship or who are aged or sick and to relieve the distress caused thereby in the United Kingdom and such other parts of the world as the trustees may from time to time state as being worthy of support.

The Charity pursues its objectives in three main areas - Local Church, Overseas Mission, Support of refugee /migrant integration.

Working with the Church of England - Chelmsford Diocese - and under a Bishop's Mission Order, a small Christian community has been meeting for the past 20 years. Led by the founders of the Charity - David and Janie Beales - they had firmly established the fellowship with numbers over the years ranging between 10 and 60 to 70. They left in December 2017 to work on a new area of Pioneer Ministry within Essex. The Church has struggled to maintain a presence, despite the support of an Interim Minister. After a time of reflection, it is hoped to regenerate the church presence with a more significant local partnership with a Ministry & Mission Unit of South Colchester Deanery. The Trustees maintain support to advance this the first objective of the Charity.

Over the years, leaders and people of calling have moved on from DNA Church. Many have added to and expanded local fellowships, and others have been drawn further afield. The overseas work covers the near middle east and with two missions in Thailand. They have been supported in financial terms and updates and support in material and advice.

The major work in 2020 has been the continuing integration of migrants and refugees. Alongside the support of clients, Essex Integration also continued the contract with Essex County Council to provide the support and integration for 31 families (141 individuals) under the VPR refugee programme being placed in the county of Essex. One new family was resettled during the year. Due to Covid-19 restrictions, support moved exclusively to phone or online as face to face support was paused unless in an emergency. DNA won a sizable but variable tender under the UK Resettlement Scheme (UKRS) with Essex County Council; however, due to Covid, all arrivals were delayed during the year.

Community involvement in delivering the integration programme now totals over 240 individuals and several organisations. Integration Through Language programmes were delivered online via zoom.

The Free School Uniform Project, which started in 2018, has continued to meet the needs of the less fortunate with the free supply of school uniforms. Centered in Colchester, the team and local volunteers supplied nearly 5,500 items during 2020, more than double the projection.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Charity Objectives

It is through this community involvement that the population of Essex have an opportunity to participate in supporting migrants and refugees in a very real and tangible way. The outcome is long-term friendships as well as sense of belonging for the clients but at the same time being able to be respected as coming from different cultures, belief and backgrounds.

ACHIEVEMENT AND PERFORMANCE

Activities

CHURCH & FAITH

During the Interregnum the Charity moved to a fellowship meeting once a week. However, due to Covid restrictions the meetings have been paused. The senior management team met regularly to pray albeit not face to face. During the year the Charity started looking at new fellowship initiatives / association in order to befriend the residents of Greenstead, Colchester and provide evangelistic training with The Reverend Sue Howlett (Pioneer Minister) and the congregation.

INTEGRATION

The arrival of only one new family during the year was disappointing. We did however, continue to build on our previous experience to ensure that new arrivals and existing clients are fully supported but maintaining the goal for integration in the community.

Due to delays in arrivals, staff hours were reduced during the year (3 full and 10-part time). At the end of the year, we had 4 Keyworker/Interpreters, 1 Interpreter, 3 on management team, and 3 administration/support workers and two specialist workers (ESOL support and a befriending coordinator).

Across the keyworker/interpreters we can fluently support, 5 middle eastern, 4 western languages and together with volunteer support a further 3 languages. In relation to the Integration Through Language Course the main hub continued in Colchester but went online only. The fallout in numbers was dramatic with only 20 people attending. However, we look forward to using over 60 volunteers 'teachers' to make a significant impact in the practical understanding of the English language.

INTEGRATION EFFECTIVENESS acknowledged

Periodic meetings with key services for individual clients are held to assess and progress needs from central services, measurement of Integration support is reflected at these. Additionally, regular meetings and periodic performance reports are supplied to local authorities (e.g. Colchester Borough Council) and a monthly performance and update report meeting is held with Essex County Council. Twice a year outcome reports are made to the Home Office on the arrivals for the last 12 months as well as reports on ESOL attendance and advancement. Internally we measure our support for the integration given from a bespoke database. This records support given to each family, the areas of support given, the actions the key worker has taken and outcomes. The compilation of this information not only gives timelines but also demonstrates the extent of support (hours) each family has received. This provides feedback in negotiating support for future years funding for the programme. Our Integration work has been further acknowledged locally (Local Authorities) county wide (ECC & Chelmsford Diocese) as well as by Government (Home Office & Ministry of Defence). The continuing arrivals of families - all over Essex now; Wivenhoe, Colchester, Maldon, Billericay, Epping, Waltham Abbey, Harlow, Stanstead Mountfitchet, Brightlingsea, Harwich and Chelmsford - bears testament to work that Essex Integration are involved with through the integration work of the two programmes.

The use of Keyworkers continues to be a major element and the need for their linguistic capabilities. Each keyworker either has the language skills as a mother tongue for a client being supported and has been trained in the key areas that clients require (benefits, housing advice, community) or has the language support available to them either with an interpreter at a meeting etc. or our own phone line interpretation support (manned during the day at our office in Colchester. Time and again our participation in initiatives, multiagency meetings and crisis support (relational, physical and mental health issues) has been commended and added more experience in our knowledge of the integration work and all its complexities.

THE FREE SCHOOL UNIFORM EXCHANGE project. Four new hubs across Tendring were established during the year. New suppliers of standard items were found (donated). In total 5,500 items of clothing were distributed.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2020

FINANCIAL REVIEW

FINANCIAL POSITION DECEMBER 2020

The overall income for the year was lower than in 2019. The primary reason for this was the COVID pandemic which stopped all travel around the world. The greater part of the income still remains to be for integration work (2020: 77%, 2019: 92%).

The restricted grants from the Home Office monies for the Afghan LEC resettlement has now been concluded. The Government VPR project is a service contract with Essex County Council and unrestricted. The VPR service contract income is placement dependent and therefore provides no guaranteed income.

The rent income is from the support we arrange (through private landlord renting) for clients and these monies are then reimbursed (to the landlord) and provides 14% (2019: 6.5%) of our income.

Each Integration client is 'fund accounted' meaning that all income and expense (with proportionate overheads) is attributed to the client and not only enables data for future use in the actual cost of integration at the various stages of the programme but also provides accrual information. The other projects of the Charity (Church, ITL, Uniform Project) are also 'fund accounted' enabling actual costs to be seen and help the Trustees decision making on mission and support.

We were able to achieve a surplus of £14,089 (2019: £57,605), enabled the charity to start the new year with a very firm base. Longer term plans look positive after winning the Essex Council Tender. However, delays in the system add an air of uncertainty for arrivals.

Whilst a reserves policy was nominally in place (before start of 2017) uncertainty in fund levels make realisation of this difficult to achieve. The reserves amount, whilst reviewed as to changing liabilities, is still a key part of the Charity's financial position and its ability to deliver through its projects. The forecast for 2021/2022 reflects the need for cuts in expenditure as the income stream changes. A major focus on grant applications will be made.

The salaries of senior management in the third sector are constantly under scrutiny. We strive to employ dedicated professionals whilst ensuring a pay structure which is fair, equitable and reflects the mission and values of the organisation.

For this financial year, the ratio between the highest paid employee and the median FTE salary was 2.34:1; - lower than 2019 (2.3:1) our aim is to keep this ratio below 3:1. We do not want a situation where the leadership team are paid vastly different from the other team members. There is no gender discrimination in remuneration for the same pay scale/job description.

As at 31 December 2020 the total amount of charitable funds was £266,969, of which £31,370 was restricted with the balance of £235,599 being available as unrestricted funds to be used for charitable purposes as detailed below;

Plans for 2022 are aimed at

- a) Providing a firm footing for the Church to regroup and re-establish its mission principles built around the fledgling East Hill Fellowship group. Support mission initiatives recommended by the Trustees. ie the work on the Greenstead Estate
- b) With projected integration of 4 families in 2021, consolidate the projects support through to end-2021 with prudent expense management and the sourcing of grants for the projects other than Essex Integration.
- c) Train Integration Staff to establish Essex Integration as a qualified advisor and professional support team in all areas of integration
- d) Maintain the onsite audit and carry out further work within the accounts department to ensure transparency, procedural control and responsive management reports for all the Charity's projects, management team and the Trustees.

With item b) a periodically amended income forecast will be used to enable efficient forecasting future income/expenditure and reserves provision. The forecast to December 2023 has been approved by the trustees.

DYNAMIC NEW ANGLIAN NETWORKS
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The nature of the governing document and how the charity (or trustees) constituted is as stated in the deed of trust dated 20 December 2000.

Recruitment and appointment of new trustees

Appointment is to compliment and support existing trustees but with a view to bring the necessary skill sets to the Charity to help in the furtherance of its aims and benefits.

Preliminary interview and approach by appointed trustee, formal meeting and then completion of application form, references and agreement of disclosure agreement.

Related parties

Relationships with related parties and any other charities and organisations with which it co-operates in the pursuit of its charitable objectives. Working with statutory bodies, NGO's and other like-minded charities through regular meetings, seminars and communication on current issues or support.

Risk management

The major risk areas of safeguarding, finance control and outcomes provision are some of the areas which the trustees review and procedures are in place to monitor those risks.

Approved by order of the board of trustees on 27/10/2021 and signed on its behalf by:


.....
T Rose — Chair of Trustees

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
DYNAMIC NEW ANGLIAN NETWORKS**

Independent examiner's report to the trustees of Dynamic New Anglian Networks

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the Act. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England & Wales which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



David Belbin BSc FCA DChA
Institute of Chartered Accountants in England & Wales
Clemence Hoar Cummings
Chartered Accountants
Riverside House
1-5 Como Street
Romford
Essex
RM7 7DN

Date: 27 October 2021

DYNAMIC NEW ANGLIAN NETWORKS
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Notes	Unrestricted funds £	Restricted funds £	2020 Total funds £	2019 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	8,342	2,020	10,362	12,144
Charitable activities	4				
Essex Integration		337,851	91,334	429,185	524,768
Investment income	3	78	-	78	177
Other income		-	-	-	2,535
Total		346,271	93,354	439,625	539,624
EXPENDITURE ON					
Raising funds	5	753	-	753	3,366
Charitable activities	6				
Essex Integration		326,944	97,840	424,783	478,278
Other		-	-	-	375
Total		327,698	97,840	425,536	482,019
NET INCOME/(EXPENDITURE)		18,575	(4,486)	14,089	57,605
Transfers between funds	15	(1,645)	1,645	-	-
Net movement in funds		16,930	(2,841)	14,089	57,605
RECONCILIATION OF FUNDS					
Total funds brought forward		218,669	34,211	252,880	195,275
TOTAL FUNDS CARRIED FORWARD		235,599	31,370	266,969	252,880

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS

**BALANCE SHEET
AT 31ST DECEMBER 2020**

	Notes	Unrestricted fund £	Restricted funds £	2020 Total funds £	2019 Total funds £
FIXED ASSETS					
Tangible assets	11	4,239	-	4,239	4,688
CURRENT ASSETS					
Debtors	12	45,464	-	45,464	13,304
Cash at bank		310,027	7,591	317,618	400,929
		<u>355,490</u>	<u>7,591</u>	<u>363,081</u>	<u>414,233</u>
CREDITORS					
Amounts falling due within one year	13	(100,351)	-	(100,351)	(166,041)
NET CURRENT ASSETS		<u>255,140</u>	<u>7,591</u>	<u>262,730</u>	<u>248,192</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>259,379</u>	<u>7,591</u>	<u>266,969</u>	<u>252,880</u>
NET ASSETS		<u>259,379</u>	<u>7,591</u>	<u>266,969</u>	<u>252,880</u>
FUNDS	15				
Unrestricted funds				235,599	218,669
Restricted funds				31,370	34,211
TOTAL FUNDS				<u>266,969</u>	<u>252,880</u>

The financial statements were approved by the Board of Trustees on 27/10/2021 and were signed on its behalf by:


.....
T Rose -Trustee

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2020

	Notes	2020 £	2019 £
Cash flows from operating activities:			
Cash generated from operations	1	(81,710)	47,346
Net cash provided by (used in) operating activities		(81,710)	47,346
Cash flows from investing activities:			
Purchase of tangible fixed assets		(1,679)	-
Sale of tangible fixed assets		-	251
Interest received		78	177
Net cash provided by (used in) investing activities		(1,601)	428
Change in cash and cash equivalents in the reporting period		(83,311)	47,774
Cash and cash equivalents at the beginning of the reporting period		400,929	353,155
Cash and cash equivalents at the end of the reporting period		317,618	400,929

The notes form part of these financial statements

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE CASH FLOW STATEMENT
FOR THE YEAR ENDED 31ST DECEMBER 2020

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES			
	2020	2019	
	£	£	
Net income for the reporting period (as per the statement of financial activities)	14,089	57,605	
Adjustments for:			
Depreciation charges	2,128	1,792	
Loss on disposal of fixed assets	-	1,096	
Interest received	(78)	(177)	
(Increase) / decrease in debtors	(32,159)	56,829	
(Decrease) in creditors	(65,690)	(69,799)	
Net cash provided by (used in) operating activities	(81,710)	47,346	
2. ANALYSIS OF CHANGES IN NET FUNDS			
	At 1.1.20	Cash flow	At 31.12.20
	£	£	£
Net cash			
Cash at bank	400,929	(83,311)	317,618
Total	400,929	(83,311)	317,618

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31ST DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income is received in the form of a restricted government grant, a service contract with local government and rental revenue.

The government grants are accounted for in line with the performance model.

The rental revenue is received by the charity and immediately paid out as an expense to the Landlord, acting as an intermediary between the client and the landlord, until a satisfactory time has elapsed and the client pays the landlord directly.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 20% on cost
Computer equipment	- 20% on cost

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

2. DONATIONS AND LEGACIES

	2020 £	2019 £
Donations	<u>10,362</u>	<u>12,144</u>

3. INVESTMENT INCOME

	2020 £	2019 £
Deposit account interest	<u>78</u>	<u>177</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	2020 £	2019 £
Client support services	365,607	383,657
Rents received	62,566	95,113
Project Funding	1,012	22,524
Grants	429,185	524,768

Grants received, included in the above, are as follows:

	2020 £	2019 £
Afghanistan Home Office Grant	<u>-</u>	<u>23,474</u>

5. RAISING FUNDS

Raising donations and legacies

	2020 £	2019 £
Support costs	<u>752</u>	<u>2,617</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

5. RAISING FUNDS - continued

Other trading activities

	2020	2019
	£	£
Support costs	-	749
	-	749
Aggregate amounts	752	3,366

6. CHARITABLE ACTIVITIES COSTS

	Direct costs	Support Costs (See note 7)	Totals
	£	£	£
Essex Integration	389,072	36,464	425,536

7. SUPPORT COSTS

	Office	Admin	Entertaining	Human Resources
	£	£	£	£
Raising donations and legacies	481	178	22	60
Other resources expended	108	40	5	13
Essex Integration	20,804	7,669	936	2,585
	21,393	7,887	963	2,658

	Other	Governance costs	Totals
	£	£	£
Raising donations and legacies	13	-	754
Other resources expended	3	-	169
Essex Integration	547	3,000	35,541
	563	3,000	36,464

Activity	Basis of allocation
Office	Income basis
Admin	Income basis
Entertaining	Income basis
Human resources	Income basis
Other	Income basis

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st December 2020 nor for the year ended 31st December 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st December 2020 nor for the year ended 31st December 2019.

9. STAFF COSTS

	2020 £	2019 £
Wages and salaries	240,081	234,914
Social security costs	13,827	13,079
Other pension costs	4,675	3,490
	<u>258,583</u>	<u>251,483</u>

The average monthly number of employees during the year was as follows:

	2020 15	2019 18
Employees		

No employees received emoluments in excess of £60,000.

Key management personnel remuneration is £76,244 (2019: £77,523).

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	4,219	7,925	12,144
Charitable activities			
Essex Integration	419,513	105,255	524,768
Investment Income	177	-	177
Other Income	1,076	1,459	2,535
Total	<u>424,985</u>	<u>114,639</u>	<u>539,624</u>
EXPENDITURE ON			
Raising funds	3,361	5	3,366
Charitable activities			
Essex Integration	382,309	95,969	478,278
Other	374	1	375
Total	<u>386,044</u>	<u>95,975</u>	<u>482,019</u>
NET INCOME	<u>38,941</u>	<u>18,664</u>	<u>57,605</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – continued

	Unrestricted fund £	Restricted funds £	Total funds £
RECONCILIATION OF FUNDS			
Total funds brought forward	179,729	15,546	195,275
TOTAL FUNDS CARRIED FORWARD	<u>218,670</u>	<u>34,210</u>	<u>252,880</u>

11. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1st January 2020	854	8,959	9,813
Additions	-	1,679	1,679
At 31st December 2020	<u>854</u>	<u>10,638</u>	<u>11,492</u>
DEPRECIATION			
At 1st January 2020	854	4,271	5,125
Charge for year	-	2,128	2,128
At 31st December 2020	<u>854</u>	<u>6,399</u>	<u>7,253</u>
NET BOOK VALUE			
At 31st December 2020	<u>-</u>	<u>4,239</u>	<u>4,239</u>
At 31st December 2019	<u>-</u>	<u>4,688</u>	<u>4,688</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020 £	2019 £
Trade debtor	13,643	-
Other debtors	31,821	13,304
	<u>45,464</u>	<u>13,304</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2020	2019
	£	£
Trade creditors	885	-
Social security and other taxes	4,533	4,140
VAT	7,604	23,677
Accruals and deferred income	87,329	138,224
	<u>100,351</u>	<u>166,041</u>

Included within Accruals and deferred income of £87,328 (2019: £138,224) is deferred income of £71,418 (2019: £134,417) in relation to the continued provision of services as part of the Essex Integration Initiative.

14. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
	£	£
Within one year	6,749	15,318
Between one and five years	4,701	-
	<u>11,450</u>	<u>15,318</u>

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020**

15. MOVEMENT IN FUNDS

	At 1.1.20	Net movement in funds	Transfer between funds	At 31.12.20
	£	£	£	£
Unrestricted funds				
General fund	218,669	18,575	(1,645)	235,599
Restricted funds				
Essex Integration of Afghanistan Refugees	25,366	(2,834)	-	22,532
Refugee Support in Braintree District	8,845	(221)	-	8,624
Essex Free School Uniform Project	-	114	-	114
Restricted donation	-	100	-	100
Asylum, Migration and Integration Fund (AMIF)	-	(1,645)	1,645	-
	<u>34,211</u>	<u>(4,486)</u>	<u>1,645</u>	<u>31,370</u>
TOTAL FUNDS	<u>252,880</u>	<u>14,089</u>	<u>-</u>	<u>266,969</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	346,271	(327,697)	18,575
Restricted funds			
Essex Integration of Afghanistan Refugees	62,566	(65,400)	(2,834)
Refugee Support in Braintree District	1,920	(2,141)	(221)
Essex Free School Uniform Project	5,142	(5,028)	114
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	23,625	(25,270)	(1,645)
	<u>93,354</u>	<u>(97,839)</u>	<u>(4,486)</u>
TOTAL FUNDS	<u>439,625</u>	<u>(425,536)</u>	<u>14,089</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

15. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.1.19 £	Net movement in funds £	At 31.12.19 £
Unrestricted funds			
General fund	179,729	38,940	218,669
Restricted funds			
Essex Integration of Afghanistan Refugees	15,546	9,820	25,366
Refugee Support in Braintree District	-	8,845	8,845
	<u>15,546</u>	<u>18,665</u>	<u>34,211</u>
TOTAL FUNDS	<u>195,275</u>	<u>57,605</u>	<u>252,880</u>

Comparative net movement in funds, Included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	424,985	(386,045)	178,781
Restricted funds			
Essex Integration of Afghanistan Refugees	105,354	(95,534)	9,820
Refugee Support in Braintree District	9,285	(440)	8,845
	<u>114,639</u>	<u>(95,974)</u>	<u>18,665</u>
TOTAL FUNDS	<u>539,624</u>	<u>(482,019)</u>	<u>57,605</u>

DYNAMIC NEW ANGLIAN NETWORKS
NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020

15. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.1.19 £	Net movement in funds £	At 31.12.20 £
Unrestricted funds			
General fund	179,729	57,515	237,244
Restricted funds			
Essex Integration of Afghanistan Refugees	15,546	6,986	22,532
Refugee Support in Braintree District	-	8,624	8,624
Essex Free School Uniform Project	-	114	114
Restricted donation	-	100	100
Asylum, Migration and Integration Fund (AMIF)	-	(1,645)	(1,645)
	15,546	14,179	29,725
TOTAL FUNDS	195,275	71,694	266,969

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	771,256	(713,741)	57,515
Restricted funds			
Essex Integration of Afghanistan Refugees	167,920	(160,934)	6,986
Refugee Support in Braintree District	11,205	(2,581)	8,624
Essex Free School Uniform Project	5,142	(5,028)	114
Restricted donation	100	-	100
Asylum, Migration and Integration Fund (AMIF)	23,625	(25,270)	(1,645)
	207,992	(193,813)	14,179
TOTAL FUNDS	979,248	(907,554)	71,694

Essex integration of Afghanistan refugees

The UK government home office provides support via grant income which is restricted for the purpose of housing refugees from Afghanistan and helping them to integrate into the local community for a minimum period of three years.

Refugee Support in Braintree District

This fund represents the support for the resettlement of families within the Braintree District under the UK Government's Vulnerable Persons Resettlement Scheme.

DYNAMIC NEW ANGLIAN NETWORKS

**NOTES TO THE FINANCIAL STATEMENTS - CONTINUED
FOR THE YEAR ENDED 31ST DECEMBER 2020**

Essex Free School Uniform Project

These funds are restricted for use in the Essex Free School Uniform Project where we help those on low incomes and in need to free school uniform with the aim to reduce the financial burden.

Restricted donation

The restricted donation relates to the support of a missionary by DNA Church.

Asylum, Migration and Integration Fund (AMIF)

The fund is designed to help member states manage migration and implement, strengthen and develop a common EU approach to asylum and immigration.

16. RELATED PARTY DISCLOSURES

As at the year end a balance of £1,100 (2019: £nil) was owed by a member of the key management personnel in respect of a staff loan.

DYNAMIC NEW ANGLIAN NETWORKS
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020 £	2019 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	10,362	12,144
Investment income		
Deposit account Interest	78	177
Charitable activities		
Client support services	365,607	383,657
Rents received	62,566	95,113
Project Funding	1,012	22,524
Grants	-	23,474
	429,185	524,768
Other Income		
Sundry Income	-	2,535
Total Incoming resources	439,625	539,624
EXPENDITURE		
Charitable activities		
Wages	240,081	234,914
Social security	13,827	13,079
Pensions	4,675	3,490
Property	85,769	118,408
Client support	31,324	57,061
Community support	4,638	-
Projects	7,313	-
Charitable donations	545	3,830
Client property deposits	900	3,733
	389,072	434,515
Support costs		
Office		
Computer and internet expenses	8,484	7,884
Insurance expense	4,791	5,097
Utilities	1,829	3,081
Media supplies	2,288	2,259
Postage and stationery	2,774	2,840
Other	1,227	-
	21,393	21,161

DYNAMIC NEW ANGLIAN NETWORKS
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31ST DECEMBER 2020

	2020 £	2019 £
Admin		
Repairs and renewals	2,884	4,867
Travel	362	1,049
Vehicle costs	4,641	7,083
	7,887	12,999
Entertaining		
Hospitality	935	657
Ministry	28	14
Sports	-	34
	963	705
Human resources		
Staff expenses	-	1,424
Staff mileage	73	-
Staff training	35	2,341
Job advertising	422	-
Depreciation of tangible fixed assets	2,128	1,792
Loss on sale of tangible fixed assets	-	1,096
	2,658	6,663
Other		
Professional fees	60	2,060
Sundries	503	916
	563	2,976
Governance costs		
Independent examiners' fee	3,000	3,000
Total resources expended	425,536	482,109
Net Income	14,089	57,605