

CAMBRIDGE ETHNIC COMMUNITY FORUM

England & Wales · Charity number 1086241

Details

Status Registered

Legal form Charitable company

Company number [04175678](#)

Registered 2001-04-23

Register [View on the Charity Commission register](#)

Contact

Address 16-18
Arbury Court
Cambridge
CB4 2JQ

Phone 01223655241

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Website www.cecf.co.uk

Activities

Objects: (1) TO WORK TOWARDS THE ELIMINATION OF RACIAL DISCRIMINATION (2) TO PROMOTE EQUALITY OF OPPORTUNITY AND GOOD RELATIONS BETWEEN PERSONS OF DIFFERENT RACIAL GROUPS IN THE CITY OF CAMBRIDGE AND SURROUNDING AREA (3) TO RELIEVE POVERTY AND DISTRESS (4) TO ADVANCE EDUCATION

Activities: Umbrella group for all black and minority ethnic groups in and around Cambridge. Aims: Promote racial harmony and equal opportunity; work with local and national agencies for BME groups; support victims of racial discrimination.

Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- **Area of benefit:** THE CITY OF CAMBRIDGE AND SURROUNDING AREA
- Cambridgeshire

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£246,959	£261,140	-	-
2024-03-31	£258,101	£222,856	-	-
2023-03-31	£213,208	£232,647	-	-
2022-03-31	£194,377	£184,218	-	-
2021-03-31	£183,579	£146,918	-	-

Trustees

Name	Role	Appointed
Asaduz Zaman	Chair	2021-11-17
Abdul Hye		2024-11-12
Bibe Shaanaz Khan		2025-11-12
Dr Azzam Al Kassir		2024-11-12
Dr Carol Jacqueline Leonardi		2022-11-16
Dr Hsin-Ling Liang		2022-11-16
Dr Wei Sun		2025-11-12
Edward Imhagwe		2024-11-12
Qamar Rafique Nizam		2025-11-12
Rebecca Imhagwe		2024-11-12
Reem Assil		2024-11-12
Yan Wang		2025-11-12

Accounts

Charity registration number
1086241

Cambridge Ethnic Community Forum 04175678
(A Company Limited by Guarantee)

Annual Report and Financial Statements

31 March 2025



Cambridge Ethnic Community Forum
Charity registration number 1086241
Contents

Reference and Administrative Details	1
Report of the Trustees	2 to 4
Independent Examiner's Report	5
Statement of Financial Activities	6
Balance Sheet	7
Notes to the Financial Statements	8 to 14

**Cambridge Ethnic Community Forum
Reference and Administrative Details**

Trustees	Cecil Chipendo Carol Leonardi Hsin-Ling Liang Bibe Malik (resigned 12 November 2024) Qamar Nizam (resigned 12 November 2024) Peninnah Serrano Yan Wang (resigned 12 November 2024) Asaduz Zaman Azzam Al Kassir (appointed 12 November 2024) Reem Assil (appointed 12 November 2024) Abdul Hye (appointed 12 November 2024) Edward Imhagwe (appointed 12 November 2024) Rebecca Imhagwe (appointed 12 November 2024)
Chief Executive Officer	Eddie Stadnik
Principal Office	16-18 Arbury Court Cambridge CB4 2JQ
Company Registration Number	04175678
Charity Registration Number	1086241
Bankers	Lloyds Bank plc 3 Sidney Street Cambridge CB2 3HQ
Independent Examiner	Fairway Tax and Accounting Limited 11C Alma Road Snettisham King's Lynn Norfolk PE31 7NY

Cambridge Ethnic Community Forum
Charity registration number 1086241
Report of the Trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their annual report and the independently examined accounts for the year ended 31 March 2025.

The accounts comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Statement of Trustees' Responsibilities

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

The law applicable to charities requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006, the applicable Charities (Accounts and Reports) Regulations, and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Structure, Governance and Management

Governing document

Cambridge Ethnic Community Forum is a company limited by guarantee with charitable status which is governed by a memorandum and articles of association.

Appointment of trustees

Trustees are appointed through elections held at the AGM. Outside the AGM, if there is a need for new trustees, this is done through a process of co-option and is approved by a majority vote of existing trustees on the board.

Trustee induction and training

The trustees are currently reviewing the procedures in place for trustee induction and training by reference to guidance published by the Charity Commission.

Cambridge Ethnic Community Forum
Charity registration number 1086241
Report of the Trustees

Organisational structure

The charity has a board of trustees who meet two monthly and are responsible for its strategic direction and policy. A Chief Executive Officer is appointed by the trustees to manage the day to day operations of the charity. In planning their activities for the year, the trustees have kept in mind the Charity Commission's guidance on public benefit at their trustee meetings.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Objectives and Activities

The charity is a voluntary organisation, an 'umbrella group' for all the Black and Minority Ethnic groups in Cambridge and outlying villages. Its main aims are:

The promotion of racial harmony and equal opportunity within the city.

To raise concerns and issues of member groups and individuals in partnership with the Black and Minority Ethnic groups, local statutory agencies and other voluntary groups and national organisations such as the Equality and Human Rights Commission.

To provide support to victims of racial harassment and discrimination and raise the issue of racism with various agencies.

Achievements and Performance

A review of the achievements and performance of the charity during the year are contained in our impact report presented at the AGM.

Financial Review

A review of the charity's financial performance during the year is contained in the annual report.

Reserves policy

The trustees are aware that the unrestricted reserves are below the Charity Commission guidance and are actively looking at ways in which this can be addressed.

£10,000 unrestricted funds have been designated specifically towards a redundancy fund in line with our reserves policy.

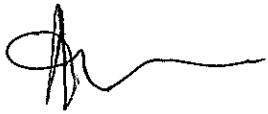
Any other unrestricted carried forward are general funds that are available for use at the Trustees discretion for contingency or unforeseen expenditure.

Cambridge Ethnic Community Forum
Charity registration number 1086241
Report of the Trustees

Future Developments

A review of the charity's future developments is contained in the annual report.

The above report has been prepared in accordance with the small companies regime of the Companies Act 2006. It was approved by the trustees on 18 Sept 2025 and signed on their behalf.



Asad Z Zaman
Trustee

Cambridge Ethnic Community Forum
Independent Examiner's Report to the trustees of Cambridge Ethnic Community Forum

I report on the accounts of the charity for the year ended 31 March 2025 which are set out on pages 6 to 14.

Responsibilities and basis of report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gary Eves FCCA
Association of Chartered Certified Accountants

Fairway Tax and Accounting Limited
Chartered Certified Accountants
11C Alma Road
King's Lynn
PE31 7NY

2nd October 2025

Cambridge Ethnic Community Forum
Statement of Financial Activities
for the year ended 31 March 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Charitable trading income	2	2,438	243,733	246,171	257,988
Investment income	3	788	-	788	113
Total income		<u>3,226</u>	<u>243,733</u>	<u>246,959</u>	<u>258,101</u>
Expenditure on:					
Charitable activities	4	<u>(16,503)</u>	<u>(244,637)</u>	<u>(261,140)</u>	<u>(222,856)</u>
Total expenditure		<u>(16,503)</u>	<u>(244,637)</u>	<u>(261,140)</u>	<u>(222,856)</u>
Net movement in funds		<u>(13,277)</u>	<u>(904)</u>	<u>(14,181)</u>	<u>35,245</u>
Reconciliation of funds					
Total funds brought forward		39,914	27,916	67,830	32,585
Transfers between funds		(5,923)	5,923	-	-
Total funds carried forward		<u>20,714</u>	<u>32,935</u>	<u>53,649</u>	<u>67,830</u>

All of the charity's activities derive from continuing operations during the above two periods.

The funds breakdown for 2025 is shown in note 11.

Cambridge Ethnic Community Forum
Charity registration number 1086241
Balance Sheet
as at 31 March 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible assets	7	-	-
Current assets			
Other current assets	8	-	1,000
Cash at bank and in hand	9	59,376	67,434
		<u>59,376</u>	<u>68,434</u>
Creditors: amounts falling due within one year	10	(5,727)	(604)
Net current assets		<u>53,649</u>	<u>67,830</u>
Net assets		<u>53,649</u>	<u>67,830</u>
Funds of the charity:			
Unrestricted		20,714	39,914
Restricted		32,935	27,916
Total funds		<u>53,649</u>	<u>67,830</u>
		Number	Number
Average number of employees		<u>10</u>	<u>8</u>

The directors are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006.

The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the special provisions applicable to companies subject to the small companies regime.

The financial statements on pages 6 to 14 were approved by the trustees, and authorised for issue on 18 Sept 2025 and signed on their behalf by:

Asaduz Zaman
 Trustee



**Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025**

1 Accounting policies

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Basis of preparation

Cambridge Ethnic Community Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised as historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Exemption from preparing a cash flow statement

The charity opted to early adopt Bulletin 1 published on 2 February 2016 and have therefore not included a cash flow statement in these financial statements.

Income and endowments

Voluntary income including donations, gifts, legacies and grants that provide core funding or are of a general nature is recognised when the charity has entitlement to the income, it is probable that the income will be received and the amount can be measured with sufficient reliability.

Donations and legacies

Donations and legacies are recognised on a receivable basis when receipt is probable and the amount can be reliably measured.

Investment income

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank. Dividends are recognised once the dividend has been declared and notification has been received of the dividend due.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable that the settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be directly allocated to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets

Individual fixed assets costing £100.00 or more are initially recorded at cost, less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

<u>Asset class</u>	<u>Depreciation method and rate</u>
Office equipment	100% in year of purchase

Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Fund accounting

Restricted funds are to be used for the specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overhead and support costs.

Designated funds are unrestricted funds, which have been designated for special purposes by the Trustees. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objects of the charity.

Financial instruments

Classification

Financial assets and financial liabilities are recognised when the charity becomes a party to the contractual provisions of the instrument.

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the charity after deducting all of its liabilities.

Recognition and measurement

All financial assets and liabilities are initially measured at transaction price (including transaction costs), except for those financial assets classified as at fair value through profit or loss, which are initially measured at fair value (which is normally the transaction price excluding transaction costs), unless the arrangement constitutes a financing transaction. If an arrangement constitutes a financing transaction, the financial asset or financial liability is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Financial assets and liabilities are only offset in the statement of financial position when, and only when there exists a legally enforceable right to set off the recognised amounts and the charity intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the charity transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the charity, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

Investments

Investments in non-convertible preference shares and non-puttable ordinary or preference shares (where shares are publicly traded or their fair value is reliably measurable) are measured at fair value through profit or loss. Where fair value cannot be measured reliably, investments are measured at cost less impairment.

Investments in subsidiaries and associates are measured at cost less impairment. For investments in subsidiaries acquired for consideration including the issue of shares qualifying for merger relief, cost is measured by reference to the nominal value of the shares issued plus fair value of other consideration. Any premium is ignored.

Fair value measurement

The best evidence of fair value is a quoted price for an identical asset in an active market. When quoted prices are unavailable, the price of a recent transaction for an identical asset provides evidence of fair value as long as there has not been a significant change in economic circumstances or a significant lapse of time since the transaction took place. If the market is not active and recent transactions of an identical asset on their own are not a good estimate of fair value, the fair value is estimated by using a valuation technique.

Pensions

The charity contributes to money purchase, defined contribution schemes, on behalf of its employees. No liability exists in respect of pensions other than monthly contributions due which is included within creditors.

**Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025**

2 Charitable trading income	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Cambridge Aid	-	3,155	3,155	4,850
Cambridge City Council				
CECF	-	34,322	34,322	33,337
CHESS	-	9,000	9,000	7,000
ESEA	-	500	500	-
Refugee Services	-	64,457	64,457	31,220
United with Ukraine	-	4,338	4,338	8,667
Cambridge Community Foundation				
Healthier Futures	-	26,373	26,373	26,373
Reach Out	-	-	-	10,000
Comic Relief - Voice4Change	-	10,500	10,500	-
University of Cambridge				
Untold Stories	-	4,950	4,950	-
Saffron Project	-	764	764	-
Refugee Hardship Fund	-	1,424	1,424	-
Lloyds Bank Foundation Grant	-	-	-	50,000
Vision Horizon	-	83,950	83,950	79,718
Miscellaneous	2,438	-	2,438	6,823
	<u>2,438</u>	<u>243,733</u>	<u>246,171</u>	<u>257,988</u>

The total income from charitable activities was £246,171 (2024 - £257,988) of which £2,438 (2024 - £50,813) was unrestricted and £243,733 (2024 - £204,175) was restricted.

CECF	Cambridge Ethnic Community Forum
CHESS	Cambridgeshire Human Rights & Equality Support Service
ESEA	East & Southeast Asian Network in Cambridge

3 Investment income	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Interest receivable and similar income;				
Gross bank interest	788	-	788	113
	<u>788</u>	<u>-</u>	<u>788</u>	<u>113</u>

The total investment income was £788 (2024 - £113) of which £788 (2024 - £113) was unrestricted and £Nil (2024 - £Nil) was restricted.

4 Expenditure on charitable activities	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Governance and support costs	5 16,503	244,637	261,140	222,856
	<u>16,503</u>	<u>244,637</u>	<u>261,140</u>	<u>222,856</u>

Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025

5 Analysis of governance and support costs	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
AGM	131	925	1,056	829
Board meetings	45	300	345	512
Accounting software	15	108	123	-
Independent examiners fees	85	601	686	672
Insurance	378	2,593	2,971	2,791
IT support	449	3,158	3,607	3,407
Marketing	-	221	221	260
Memberships and subscriptions	46	383	429	353
Miscellaneous	32	376	408	535
Payroll administration	255	2,017	2,272	2,182
Photocopier lease	109	725	834	697
Professional fees	-	-	-	2,552
Project specific expenses	818	12,271	13,089	17,343
Rent	1,475	10,525	12,000	12,000
Salaries	6 11,342	206,472	217,814	175,410
Staff loan	-	-	-	500
Staff training	1,175	1,022	2,197	920
Staff travelling expenses	30	1,426	1,456	539
Stationery, printing and postage	54	667	721	509
Telephone	64	314	378	381
Volunteers' expenses	-	533	533	464
	<u>16,503</u>	<u>244,637</u>	<u>261,140</u>	<u>222,856</u>

The total expenditure on governance and support costs was £261,140 (2024 - £222,856) of which £16,503 (2024 - £29,090) was unrestricted and £244,637 (2024 - £193,766) was restricted.

6 Staff costs

The average number of staff employed during the year was:

	Total 2025	Total 2024
Average number of employees	<u>10</u>	<u>8</u>

Staff costs included in the financial statements are broken down as:

	Total 2025 £	Total 2024 £
Wages and salaries	204,873	164,810
Social security costs	10,568	7,447
Employer's pension contributions	2,373	3,153
	<u>217,814</u>	<u>175,410</u>

No employees receiving employee benefits (excluding employer pension costs) received more than £60,000 in the current year.

**Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025**

7 Tangible fixed assets

	Office Equipment £	Total £
Cost		
At 1 April 2024	27,190	27,190
Additions at cost	1,413	1,413
Disposals at cost	-	-
At 31 March 2025	<u>28,603</u>	<u>28,603</u>
Depreciation		
At 1 April 2024	27,190	27,190
Charge for the year	1,413	1,413
Eliminated on disposals	-	-
At 31 March 2025	<u>28,603</u>	<u>28,603</u>
Net book value		
At 1 April 2024	-	-
At 31 March 2025	<u>-</u>	<u>-</u>

8 Other current assets

	2025 £	2024 £
Other debtors	-	1,000
	<u>-</u>	<u>1,000</u>

9 Cash at bank and in hand

	2025 £	2024 £
Cash at bank and in hand	59,376	67,434
	<u>59,376</u>	<u>67,434</u>

10 Creditors: amounts falling due within one year

	2025 £	2024 £
Other creditors	5,127	(82)
Accruals	600	686
	<u>5,727</u>	<u>604</u>

Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025

11 Funds

	Balance at 01/04/2024	Income	Expenditure	Transfers	Balance at 31/03/2025
	£	£	£	£	£
Unrestricted funds					
General funds	29,914	3,226	(16,503)	(5,923)	10,714
Designated funds	10,000	-	-	-	10,000
	<u>39,914</u>	<u>3,226</u>	<u>(16,503)</u>	<u>(5,923)</u>	<u>20,714</u>
Restricted funds:					
Cambridge Aid	200	3,155	(3,355)	-	-
Cambridge City Council					
CECF	-	34,322	(36,129)	1,807	-
CHES	-	9,000	(12,203)	3,203	-
ESEA	-	500	(500)	-	-
Refugee Services	875	64,457	(65,332)	-	-
United with Ukraine	-	4,338	(5,124)	786	-
Cambridge Community Foundation					
Healthier Futures	22,887	26,373	(29,679)	-	19,581
Reach Out	-	-	-	-	-
Comic Relief - Voice4Change	-	10,500	-	-	10,500
CECF Crisis Fund	1,352	-	(1,205)	127	274
University of Cambridge					
Untold Stories	-	4,950	(4,515)	-	435
Saffron Project	-	764	(764)	-	-
National Lottery - Vision Horizon	586	83,950	(83,616)	-	920
Refugee Hardship Fund	2,016	1,424	(2,215)	-	1,225
	<u>27,916</u>	<u>243,733</u>	<u>(244,637)</u>	<u>5,923</u>	<u>32,935</u>
Total funds	<u>67,830</u>	<u>246,959</u>	<u>(261,140)</u>	<u>-</u>	<u>53,649</u>
	Balance at 01/04/2023	Income	Expenditure	Transfers	Balance at 31/03/2024
	£	£	£	£	£
Unrestricted funds					
General funds	12,891	53,926	(29,090)	(7,813)	29,914
Designated funds	10,000	-	-	-	10,000
	<u>22,891</u>	<u>53,926</u>	<u>(29,090)</u>	<u>(7,813)</u>	<u>39,914</u>
Restricted funds:					
Cambridge Aid	-	4,850	(4,648)	(2)	200
Cambridge City Council					
CECF	-	33,337	(35,092)	1,755	-
CHES	-	7,000	(11,497)	4,497	-
Refugee Services	2,635	31,220	(32,980)	-	875
United with Ukraine	-	8,667	(9,230)	563	-
Cambridge Community Foundation					
Healthier Futures	-	26,373	(3,486)	-	22,887
Reach Out	-	10,000	(10,000)	-	-
CECF Crisis Fund	-	1,000	(555)	907	1,352
Cambridge Sustainable Food	1,059	-	(1,059)	-	-
Lloyds Bank Foundation Grant	1,248	-	(1,341)	93	-
National Lottery - Vision Horizon	-	79,718	(79,132)	-	586
Refugee Hardship Fund	4,752	2,010	(4,746)	-	2,016
	<u>9,694</u>	<u>204,175</u>	<u>(193,766)</u>	<u>7,813</u>	<u>27,916</u>
Total funds	<u>32,585</u>	<u>258,101</u>	<u>(222,856)</u>	<u>-</u>	<u>67,830</u>

Cambridge Ethnic Community Forum
Notes to the Accounts
for the year ended 31 March 2025

Restricted funds

The restricted funds are raised for these projects and are consolidated in the financial statements.

	Unrestricted Funds £	Restricted Funds £	Total £
Fixed assets	-	-	-
Current assets	23,216	36,160	59,376
Current liabilities	<u>(2,500)</u>	<u>(3,227)</u>	<u>(5,727)</u>
	<u>20,716</u>	<u>32,933</u>	<u>53,649</u>

12 Liability of the members

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

Accounts

Cambridge Ethnic Community Forum

Accounts for the year ended 31 March 2024

Contents and Charity Information

Contents	PAGE
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 to 12

Trustees	Salah Bin Abbas Al Bander Shopna Begum Cecil Chipendo Abdul Hye Carol Leonardi Hsin-Ling Liang Bibe Malik Qamar Nizam Peninnah Serrano Wei Sun Yan Wang Asaduz Zaman	(resigned 15 November 2023) (resigned 20 December 2023) (resigned 15 November 2023) (appointed 15 November 2023) (resigned 15 November 2023)
-----------------	---	--

Chief Executive Officer Eddie Stadnik

Registered Office 16-18 Arbury Court
Cambridge
CB4 2JQ

Company Registration Number 04175678

Charity Registration Number 1086241

Independent Examiner Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ

Bankers Lloyds Bank plc
3 Sidney Street
Cambridge
CB2 3HQ

Accounts for the year ended 31 March 2024

Report of the Trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their annual report and the independently examined accounts for the year ended 31 March 2024.

The accounts comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Statement of Trustees' Responsibilities

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing those accounts, the trustees are required to:

- (i) Select suitable accounting policies and apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue operating.
- (iv) State whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the accounts.
- (v) Observe the methods and principles of the Charities SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that they have given due consideration to the Charity Commission's published guidelines on the Public Benefit requirement under the Charities Act 2011.

Structure, Governance and Management

Governing document

Cambridge Ethnic Community Forum is a company limited by guarantee with charitable status which is governed by a memorandum and articles of association.

Accounts for the year ended 31 March 2024

Report of the Trustees

Appointment of trustees

Trustees are appointed through elections held at the AGM. Outside the AGM, if there is a need for new trustees, this is done through a process of co-option and is approved by a majority vote of existing trustees on the board.

Trustee induction and training

The trustees are currently reviewing the procedures in place for trustee induction and training by reference to guidance published by the Charity Commission.

Organisational structure

The charity has a board of trustees who meet two monthly and are responsible for its strategic direction and policy. A Chief Officer is appointed by the trustees to manage the day to day operations of the charity. In planning their activities for the year, the trustees have kept in mind the Charity Commission's guidance on public benefit at their trustee meetings.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Objectives and Activities

The charity is a voluntary agency, an 'umbrella group' for all the Black and Minority Ethnic groups in Cambridge and outlying villages. Its main aims are:

The promotion of racial harmony and equal opportunity within the city.

To raise concerns and issues of member groups and individuals in partnership with the Black and Minority Ethnic groups, local statutory agencies and other voluntary groups and national organisations such as the Equality and Human Rights Commission.

To provide support to victims of racial harassment and discrimination and raise the issue of racism with various agencies.

Achievements and Performance

A review of the achievements and performance of the charity during the year are contained in the annual report.

Accounts for the year ended 31 March 2024

Report of the Trustees

Financial Review

A review of the charity's financial performance during the year is contained in the annual report.

Reserves policy

The trustees are aware that the unrestricted reserves are below the Charity Commission guidance and are actively looking at ways in which this can be addressed

The £10,000 Discretionary Business Grant has been designated specifically as an unrestricted reserve by the trustees

Lloyds Bank Foundation. This two-year grant is unrestricted and can be used to support any activities or costs that further our charitable purposes. CECF obtained the grant through the Lloyds Bank Foundation 'Racial Equality' funding strand. The grant period started on 1 January 2023 and will finish on 31 December 2024. This is being used for employee salaries, resources and equipment required to support them.

Any other unrestricted carried forward is also earmarked for project support.

Future Developments

A review of the charity's future developments is contained in the annual report.

The above report has been prepared in accordance with the small companies regime of the Companies Act 2006. It was approved by the trustees on 3 July 2024 and signed on their behalf.



Yan Wang
Trustee

Accounts for the year ended 31 March 2024

Independent Examiner's Report

To the Trustees of Cambridge Ethnic Community Forum

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024 set out on pages 5 to 11.

Responsibilities and Basis of Report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

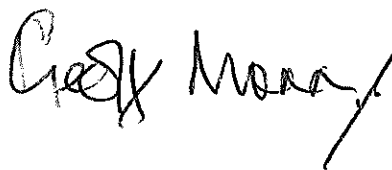
Independent Examiner's Report

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102))

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



25 July 2024

Accounts for the year ended 31 March 2024

Statement of Financial Activities

	Notes	Unrestricted Funds £	2024 Restricted Funds £	Total Funds £	Unrestricted Funds £	2023 Restricted Funds £	Total Funds £
Income	1						
Incoming resources from generated funds:							
Bank interest received		113	0	113	0	0	0
Incoming resources from charitable activities:							
Grants	2	50,000	201,165	251,165	3,000	205,884	208,884
Other income		3,813	3,010	6,823	1,969	2,355	4,324
Total Income		<u>53,926</u>	<u>204,175</u>	<u>258,101</u>	<u>4,969</u>	<u>208,239</u>	<u>213,208</u>
Expenditure	1						
Charitable activities		29,090	193,766	222,856	10,698	221,949	232,647
Total Expenditure	3	<u>29,090</u>	<u>193,766</u>	<u>222,856</u>	<u>10,698</u>	<u>221,949</u>	<u>232,647</u>
		24,836	10,409	35,245	-5,729	-13,710	-19,439
Transfers	9	<u>-7,813</u>	<u>7,813</u>	<u>0</u>	<u>-3,968</u>	<u>3,968</u>	<u>0</u>
Net Income/(Expenditure) and Net Movement in Funds for the Year		17,023	18,222	35,245	-9,697	-9,742	-19,439
Reconciliation of Funds							
Total Funds Brought Forward		<u>22,891</u>	<u>9,694</u>	<u>32,585</u>	<u>32,588</u>	<u>19,436</u>	<u>52,024</u>
Total Funds Carried Forward		<u>39,914</u>	<u>27,916</u>	<u>67,830</u>	<u>22,891</u>	<u>9,694</u>	<u>32,585</u>

Statement of Total Recognised Gains and Losses

There were no recognised gains or losses for 2024 or 2023 other than those included in the Statement of Financial Activities.

Accounts for the year ended 31 March 2024

Balance Sheet

	Notes	2024		2023	
		£	£	£	£
Fixed Assets					
Tangible assets	5		0		0
Total Fixed Assets			0		0
Current Assets					
Debtors	6	1,000		1,000	
Cash at bank and in hand		67,434		32,098	
Total Current Assets		68,434		33,098	
Liabilities					
Creditors : amounts falling due within one year	7	604		513	
Net Current Assets			67,830		32,585
Net Assets			67,830		32,585
The Funds of the Charity					
Unrestricted Funds	8		39,914		22,891
Restricted Funds	9		27,916		9,694
Total Charity Funds			67,830		32,585

For the year ended 31 March 2024 the charity was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476. The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the charity as at the year end and of its surplus for the year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the charity.

The accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to charities subject to the small companies regime and were approved by the trustees on 3 July 2024 and signed on their behalf.

Yan Wang
Trustee



Accounts for the year ended 31 March 2024

Notes to the Accounts

1 Accounting Policies**(a) Basis of Preparation of Accounts**

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) - (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cambridge Ethnic Community Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in relevant accounting policy note(s).

(b) Income

Incoming resources are recognised in the year in which the charity is entitled to the receipt, and the amount can be measured with reasonable certainty. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future year.

(c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

(d) Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor, are charged against income as incurred.

(e) Fixed Assets

The charity has a policy to write off expenditure on office equipment in the year in which it is incurred. The trustees are of the opinion that such expenditure has no commercial resale value and that in view of this and the nature of the organisation, such costs should not be capitalised.

(f) Debtors

Trade debtors and other debtors are recognised at their settlement amount due after any discounts. Prepayments are valued at the amount prepaid net of any trade discount due.

Accounts for the year ended 31 March 2024

Notes to the Accounts

(g) **Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(h) **Going Concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

(i) **Fund Accounting**

Restricted funds are to be used for the specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overhead and support costs.

Designated funds are unrestricted funds, which have been designated for special purposes by the Trustees. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objects of the charity.

(j) **Pensions**

The charity contributes to money purchase, defined contribution schemes, on behalf of its employees. No liability exists in respect of pensions other than monthly contributions due which is included within creditors.

Accounts for the year ended 31 March 2024

Notes to the Accounts

2	Grants	2024			2023		
		Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	Total Funds £
	BBO	0	0	0	0	35,483	35,483
	Cambridge Aid	0	4,850	4,850	0	0	0
	Cambridge City Council						
	Community Development CECF	0	33,337	33,337	0	32,500	32,500
	CHESS	0	7,000	7,000	0	5,000	5,000
	Race for Health	0	0	0	0	93,646	93,646
	Refugee Services	0	31,220	31,220	0	25,000	25,000
	United with Ukraine	0	8,667	8,667	0	0	0
	Warm Space	0	0	0	0	2,000	2,000
	Cambridge Community Foundation						
	Healthier Futures	0	26,373	26,373	0	0	0
	Reach Out	0	10,000	10,000	0	0	0
	Cambridge Sustainable Food	0	0	0	0	1,204	1,204
	Disability Cambridgeshire	0	0	0	3,000	0	3,000
	Evelyn Trust	0	0	0	0	8,801	8,801
	Lloyds Bank Foundation Grant	50,000	0	50,000	0	2,250	2,250
	National Lottery Vision Horizon	0	79,718	79,718	0	0	0
		<u>50,000</u>	<u>201,165</u>	<u>251,165</u>	<u>3,000</u>	<u>205,884</u>	<u>208,884</u>

BBO Building Better Opportunities
CECF Cambridge Ethnic Community Forum
CHESS Cambridgeshire Human Rights & Equality Support Service

Accounts for the year ended 31 March 2024

Notes to the Accounts

3	Total Expenditure	Charitable activities	2024 Governance costs*	Total Resources Expended	2023 Total Resources Expended
		£	£	£	£
	Staff costs (note 4)	175,410	0	175,410	191,984
	Other costs	46,760	686	47,446	40,663
		-----	-----	-----	-----
		222,170	686	222,856	232,647
		-----	-----	-----	-----
	*Independent examination fees			686	672
				-----	-----

4 **Staff Costs**

No remuneration was paid to any of the trustees in the year. Expenses totalling £nil (2023 - £318) were reimbursed to them. The staff costs were:

	2024	2023
	£	£
Wages and Salaries	164,810	179,726
Social Security Costs	7,447	8,898
Other pension costs	3,153	3,360
	-----	-----
	175,410	191,984
	-----	-----

The average weekly number of staff employed by the charity during the year was 8 (2023 - 11). No member of staff earned more than £60,000.

5 **Fixed Assets**

		Office Equipment		
		Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£
Cost	Balance at 1 April 2023 and 31 March 2024	10,925	16,265	27,190
		-----	-----	-----
Depreciation	Balance at 1 April 2023 and 31 March 2024	10,925	16,265	27,190
		-----	-----	-----
Net Book Value	Balance at 1 April 2023 and 31 March 2024	0	0	0
		-----	-----	-----

Accounts for the year ended 31 March 2024

Notes to the Accounts

6	Debtors				2024	2023
					£	£
	Grants receivable				1,000	1,000
	Other debtors				0	0
					-----	-----
					1,000	1,000
					-----	-----
7	Creditors : amounts falling due within one year				2024	2023
					£	£
	Accruals				686	672
	Grants received in advance				0	0
	Other creditors				-82	-159
					-----	-----
					604	513
					-----	-----
8	Unrestricted Funds	Brought Forward	Incoming Resources	Resources Expended	Transfers	Carried Forward
		£	£	£	£	£
	General Funds	12,891	53,926	29,090	-7,813	29,914
	Designated Funds	10,000	0	0	0	10,000
		-----	-----	-----	-----	-----
		22,891	53,926	29,090	-7,813	39,914
		-----	-----	-----	-----	-----

Accounts for the year ended 31 March 2024

Notes to the Accounts

9	Restricted Funds	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
	Cambridge Aid	0	4,850	4,648	-2	200
	Cambridge City Council					
	Community Development	0	33,337	35,092	1,755	0
	Refugee Services	2,635	31,220	32,980	0	875
	United with Ukraine	0	8,667	9,230	563	0
	Cambridge Community Foundation					
	Healthier Futures	0	26,373	3,486	0	22,887
	Reach Out	0	10,000	10,000	0	0
	CECF Crisis Fund	0	1,000	555	907	1,352
	Cambridge Sustainable Food	1,059	0	1,059	0	0
	Lloyds Bank Foundation Grant	1,248	0	1,341	93	0
	National Lottery Vision Horizon	0	79,718	79,132	0	586
	Refugee Hardship Fund*	4,752	2,010	4,746	0	2,016
		----- 9,694	----- 204,175	----- 193,766	----- 7,813	----- 27,916

Please see note 2 on page 9 for an explanation of the acronyms used in this note

* The charity's funds come predominantly from grants, contracts or commissioning. Fundraising from the public is a small part of the charity's approach to raising money. The Refugee Hardship Fund is an example of public fundraising.

10 Liability of the Members

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

11 Related party transactions

There were no related party transactions in the year that required disclosure.

Accounts for the year ended 31 March 2024

Total Expenditure

	2024 Total Resources Expended £	2023 Total Resources Expended £
AGM	829	93
Board meetings	512	454
Computer and office equipment	0	782
Independent examination	672	658
Insurance	2,791	2,149
IT support	3,407	127
Marketing	260	0
Memberships and subscriptions	353	1,219
Miscellaneous	535	367
Payroll administration	2,182	2,161
Photocopier lease	697	709
Professional fees	2,552	3,137
Project specific expenses	17,343	13,262
Rent	12,000	12,000
Salaries	175,410	191,984
Staff loan	500	0
Staff training	920	0
Staff travelling expenses	539	767
Stationery, printing and postage	509	1,142
Telephone	381	389
Trustee expenses	0	318
Volunteers' expenses	464	362
Website support	0	567
	<u>222,856</u>	<u>232,647</u>

Accounts

Cambridge Ethnic Community Forum

Accounts for the year ended 31 March 2023

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Contents	PAGE
Report of the Trustees	1 to 3
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Trustees		
	Salah Bin Abbas Al Bander	(appointed 16 November 2022)
	Shopna Begum	(appointed 16 November 2022)
	Valerie Berkson	(resigned 16 November 2022)
	Cecil Chipendo	(appointed 16 November 2022)
	Abdul Hye	
	Carol Leonardi	(appointed 16 November 2022)
	Hsin-Ling Liang	(appointed 16 November 2022)
	Bibe Malik	
	Qamar Nizam	
	Heidy Perez-Cordero	(resigned 16 November 2022)
	Peninnah Serrano	(resigned 16 November 2022)
	Wei Sun	(appointed 16 November 2022)
	Yan Wang	
	Asaduz Zaman	
	Azza Zein	(resigned 16 November 2022)

Chief Executive Officer Eddie Stadnik

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The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006.

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The trustees confirm that they have given due consideration to the Charity Commission's published guidelines on the Public Benefit requirement under the Charities Act 2011.

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Appointment of trustees

New trustees are appointed by a majority of trustees in office at that time.

Accounts for the year ended 31 March 2023

Report of the Trustees

Trustee induction and training

The trustees are currently reviewing the procedures in place for trustee induction and training by reference to guidance published by the Charity Commission.

Organisational structure

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The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

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The promotion of racial harmony and equal opportunity within the city.

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The trustees are aware that the unrestricted reserves are below the Charity Commission guidance and are actively looking at ways in which this can be addressed

The £10,000 Discretionary Business Grant has been designated specifically as an unrestricted reserve by the trustees

Lloyds Bank Foundation COVID-19 Recovery Grant. This two-year grant is unrestricted and can be used to support any activities or costs that further our charitable purposes. CECF obtained the grant through the Lloyds Bank Foundation 'Racial Equality' funding strand. The grant period started on 1 January 2021 and will finish on 31 December 2022, This is being used for employee salaries, resources and equipment required to support them.

Any other unrestricted carried forward is also earmarked for project support.

Future Developments

A review of the charity's future developments is contained in the annual report.

The above report has been prepared in accordance with the small companies regime of the Companies Act 2006. It was approved by the trustees on 16 August 2023 and signed on their behalf.

Yan Wang
Trustee

Accounts for the year ended 31 March 2023

Independent Examiner's Report

To the Trustees of Cambridge Ethnic Community Forum

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023 set out on pages 5 to 11.

Responsibilities and Basis of Report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent Examiner's Report

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102))

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ

Accounts for the year ended 31 March 2023

Statement of Financial Activities

	Notes	Unrestricted Funds £	2023 Restricted Funds £	Total Funds £	Unrestricted Funds £	2022 Restricted Funds £	Total Funds £
Income	1						
Incoming resources from generated funds:							
Bank interest received		0	0	0	1	0	1
Incoming resources from charitable activities:							
Grants	2	3,000	205,884	208,884	32,000	159,642	191,642
Other income		1,969	2,355	4,324	2,734	0	2,734
Total Income		<u>4,969</u>	<u>208,239</u>	<u>213,208</u>	<u>34,735</u>	<u>159,642</u>	<u>194,377</u>
Expenditure	1						
Charitable activities		10,698	221,949	232,647	31,739	152,479	184,218
Total Expenditure	3	<u>10,698</u>	<u>221,949</u>	<u>232,647</u>	<u>31,739</u>	<u>152,479</u>	<u>184,218</u>
		-5,729	-13,710	-19,439	2,996	7,163	10,159
Transfers	9	<u>-3,968</u>	<u>3,968</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Income/(Expenditure) and Net Movement in Funds for the Year		-9,697	-9,742	-19,439	2,996	7,163	10,159
Reconciliation of Funds							
Total Funds Brought Forward		<u>32,588</u>	<u>19,436</u>	<u>52,024</u>	<u>29,592</u>	<u>12,273</u>	<u>41,865</u>
Total Funds Carried Forward		<u>22,891</u>	<u>9,694</u>	<u>32,585</u>	<u>32,588</u>	<u>19,436</u>	<u>52,024</u>

Statement of Total Recognised Gains and Losses

There were no recognised gains or losses for 2023 or 2022 other than those included in the Statement of Financial Activities.

Accounts for the year ended 31 March 2023

Balance Sheet

	Notes	2023		2022	
		£	£	£	£
Fixed Assets					
Tangible assets	5		0		0
			-----		-----
Total Fixed Assets			0		0
Current Assets					
Debtors	6	1,000		1,000	
Cash at bank and in hand		32,098		51,548	
		-----		-----	
Total Current Assets		33,098		52,548	
Liabilities					
Creditors : amounts falling due within one year	7	513		524	
		-----		-----	
Net Current Assets			32,585		52,024
			-----		-----
Net Assets			32,585		52,024
			-----		-----
The Funds of the Charity					
Unrestricted Funds	8		22,891		32,588
Restricted Funds	9		9,694		19,436
			-----		-----
Total Charity Funds			32,585		52,024
			-----		-----

For the year ended 31 March 2023 the charity was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476. The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the charity as at the year end and of its surplus for the year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the charity.

The accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to charities subject to the small companies regime and were approved by the trustees on 16 August 2023 and signed on their behalf.

Yan Wang
Trustee

Accounts for the year ended 31 March 2023**Notes to the Accounts****1 Accounting Policies****(a) Basis of Preparation of Accounts**

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) - (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cambridge Ethnic Community Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in relevant accounting policy note(s).

(b) Income

Incoming resources are recognised in the year in which the charity is entitled to the receipt, and the amount can be measured with reasonable certainty. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future year.

(c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

(d) Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor, are charged against income as incurred.

(e) Fixed Assets

The charity has a policy to write off expenditure on office equipment in the year in which it is incurred. The trustees are of the opinion that such expenditure has no commercial resale value and that in view of this and the nature of the organisation, such costs should not be capitalised.

(f) Debtors

Trade debtors and other debtors are recognised at their settlement amount due after any discounts. Prepayments are valued at the amount prepaid net of any trade discount due.

Accounts for the year ended 31 March 2023

Notes to the Accounts

(g) **Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(h) **Going Concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

(i) **Fund Accounting**

Restricted funds are to be used for the specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overhead and support costs.

Designated funds are unrestricted funds, which have been designated for special purposes by the Trustees. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objects of the charity.

(j) **Pensions**

The charity contributes to money purchase, defined contribution schemes, on behalf of its employees. No liability exists in respect of pensions other than monthly contributions due which is included within creditors.

Accounts for the year ended 31 March 2023

Notes to the Accounts

3	Total Expenditure	2023		Total Resources Expended £	2022 Total Resources Expended £
		Charitable activities £	Governance costs* £		
	Staff costs (note 4)	191,984	0	191,984	142,472
	Other costs	39,991	672	40,663	41,746
		-----	-----	-----	-----
		231,975	672	232,647	184,218
		-----	-----	-----	-----
	*Independent examination fees			672	658
				-----	-----

4 Staff Costs

No remuneration was paid to any of the trustees in the year. Expenses totalling £39 (2022 - £39) were reimbursed to them. The staff costs were:

	2023 £	2022 £
Wages and Salaries	179,726	132,868
Social Security Costs	8,898	6,808
Other pension costs	3,360	2,796
	-----	-----
	191,984	142,472
	-----	-----

The average weekly number of staff employed by the charity during the year was 11 (2022 - 6). No member of staff earned more than £60,000.

5 Fixed Assets

		Office Equipment		Total Funds £
		Unrestricted Funds £	Restricted Funds £	
Cost	Balance at 1 April 2022 and 31 March 2023	10,925	16,265	27,190
		-----	-----	-----
Depreciation	Balance at 1 April 2022 and 31 March 2023	10,925	16,265	27,190
		-----	-----	-----
Net Book Value	Balance at 1 April 2022 and 31 March 2023	0	0	0
		-----	-----	-----

Accounts for the year ended 31 March 2023

Notes to the Accounts

6	Debtors				2023	2022
					£	£
	Grants receivable				1,000	1,000
	Prepayments				0	0
					-----	-----
					1,000	1,000
					-----	-----
7	Creditors : amounts falling due within one year				2023	2022
					£	£
	Accruals				672	658
	Grants received in advance				0	0
	Other creditors				-159	-134
					-----	-----
					513	524
					-----	-----
8	Unrestricted Funds	Brought Forward	Incoming Resources	Resources Expended	Transfers	Carried Forward
		£	£	£	£	£
	General Funds	22,588	4,969	10,698	-3,968	12,891
	Designated Funds	10,000	0	0	0	10,000
		-----	-----	-----	-----	-----
		32,588	4,969	10,698	-3,968	22,891
		-----	-----	-----	-----	-----

Accounts for the year ended 31 March 2023

Notes to the Accounts

9	Restricted Funds	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
	BBO	2,720	35,483	34,676	-3,527	0
	Cambridge City Council					
	Community Development	1,500	32,500	37,025	3,025	0
			CECF			
		0	5,000	9,205	4,205	0
			CHESS			
	Race for Health	28	93,646	93,674	0	0
	Refugee Services	593	25,000	22,958	0	2,635
	Warm Space	0	2,000	2,000	0	0
	Cambridge Sustainable Food	0	1,204	145	0	1,059
	Evelyn Trust	1,750	8,801	10,551	0	0
	Innovation Fund (NHS-PCN)					
	BAME Community Health	4,324	0	4,324	0	0
	Improving Diabetes Care	2,743	0	3,008	265	0
	The Karim Foundation	0	500	500	0	0
	Lloyds Bank Foundation Grant	0	2,250	1,002	0	1,248
	Refugee Hardship Fund*	5,778	1,855	2,881	0	4,752
		-----	-----	-----	-----	-----
		19,436	208,239	221,949	3,968	9,694
		-----	-----	-----	-----	-----

Please see note 2 on page 9 for an explanation of the acronyms used in this note

* The charity's funds come predominantly from grants, contracts or commissioning. Fundraising from the public is a small part of the charity's approach to raising money. The Refugee Hardship Fund is an example of public fundraising.

10 **Liability of the Members**

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

11 **Related party transactions**

There were no related party transactions in the year that required disclosure.

Accounts for the year ended 31 March 2023

Total Expenditure

	2023 Total Resources Expended £	2022 Total Resources Expended £
AGM	93	27
Board meetings	454	158
Computer and office equipment	782	1,853
Independent examination	658	644
Insurance	2,149	1,647
IT support	127	385
Legal fees	0	1,512
Memberships and subscriptions	1,219	963
Miscellaneous	367	108
Payroll administration	2,161	2,075
Photocopier lease	709	927
Professional fees	3,137	3,895
Project specific expenses	13,262	13,621
Rent	12,000	12,000
Salaries	191,984	142,472
Staff travelling expenses	767	445
Stationery, photocopying and postage	1,142	492
Telephone	389	501
Trustee expenses	318	39
Volunteers' expenses	362	267
Website support	567	187
	-----	-----
	232,647	184,218
	-----	-----

CAMBRIDGE ETHNIC COMMUNITY FORUM

England & Wales - Charity number 1086241

Accounts

Cambridge Ethnic Community Forum

Accounts for the year ended 31 March 2022

Contents and Charity Information

Contents	PAGE
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 to 12

Trustees	Alimatu Adams	(resigned 17 November 2021)
	Joyce Andrade	(resigned 17 November 2021)
	Clifford Bell	(resigned 17 November 2021)
	Valerie Berkson	
	Abdul Hye	
	Bibe Malik	
	Sahistha Mlah	(resigned 17 November 2021)
	Qamar Nizam	
	Hana Osman	(resigned 17 November 2021)
	Heidy Perez-Cordero	
	Anthony Reynolds	(resigned 17 November 2021)
	Peninnah Serrano	
	Chioma Ubajaka	(resigned 17 November 2021)
	Yan Wang	
Asaduz Zaman	(appointed 17 November 2021)	
Azza Zeln	(appointed 17 November 2021)	

Company Secretary Hana Osman (resigned 17 November 2021)

Chief Executive Officer Eddie Stadnik

Registered Office 16-18 Arbury Court
Cambridge
CB4 2JQ

Company Registration Number 04175678

Charity Registration Number 1086241

Independent Examiner Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ

Bankers Lloyds Bank plc
95-97 Regent Street
Cambridge
CB2 1BQ

Accounts for the year ended 31 March 2022

Report of the Trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their annual report and the independently examined accounts for the year ended 31 March 2022.

The accounts comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Statement of Trustees' Responsibilities

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing those accounts, the trustees are required to:

- (i) Select suitable accounting policies and apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue operating.
- (iv) State whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the accounts.
- (v) Observe the methods and principles of the Charities SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that they have given due consideration to the Charity Commission's published guidelines on the Public Benefit requirement under the Charities Act 2011.

Structure, Governance and Management

Governing document

Cambridge Ethnic Community Forum is a company limited by guarantee with charitable status which is governed by a memorandum and articles of association.

Appointment of trustees

New trustees are appointed by a majority of trustees in office at that time.

Accounts for the year ended 31 March 2022

Report of the Trustees

Trustee induction and training

The trustees are currently reviewing the procedures in place for trustee induction and training by reference to guidance published by the Charity Commission.

Organisational structure

The charity has a board of trustees who meet two monthly and are responsible for its strategic direction and policy. A Chief Officer is appointed by the trustees to manage the day to day operations of the charity. In planning their activities for the year, the trustees have kept in mind the Charity Commission's guidance on public benefit at their trustee meetings.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Objectives and Activities

The charity is a voluntary agency, an 'umbrella group' for all the Black and Minority Ethnic groups in Cambridge and outlying villages. Its main aims are:

The promotion of racial harmony and equal opportunity within the city.

To raise concerns and issues of member groups and individuals in partnership with the Black and Minority Ethnic groups, local statutory agencies and other voluntary groups and national organisations such as the Equality and Human Rights Commission.

To provide support to victims of racial harassment and discrimination and raise the issue of racism with various agencies.

Achievements and Performance

A review of the achievements and performance of the charity during the year are contained in the annual report.

Financial Review

A review of the charity's financial performance during the year is contained in the annual report.

Accounts for the year ended 31 March 2022

Report of the Trustees

Reserves policy

The trustees are aware that the unrestricted reserves are below the Charity Commission guidance and are actively looking at ways in which this can be addressed

The £10,000 Discretionary Business Grant has been designated specifically as an unrestricted reserve by the trustees

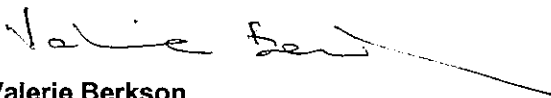
Lloyds Bank Foundation COVID-19 Recovery Grant. This two-year grant is unrestricted and can be used to support any activities or costs that further our charitable purposes. CECF obtained the grant through the Lloyds Bank Foundation 'Racial Equality' funding strand. The grant period started on 1 January 2021 and will finish on 31 December 2022, This is being used for employee salaries, resources and equipment required to support them.

Any other unrestricted carried forward is also earmarked for project support.

Future Developments

A review of the charity's future developments is contained in the annual report.

The above report has been prepared in accordance with the small companies regime of the Companies Act 2006. It was approved by the trustees on 13th July 2022 and signed on their behalf.



Valerie Berkson
Trustee

Accounts for the year ended 31 March 2022

Independent Examiner's Report

To the Trustees of Cambridge Ethnic Community Forum

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022 set out on pages 5 to 11.

Responsibilities and Basis of Report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

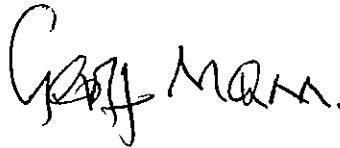
Independent Examiner's Report

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102))

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



20 July 2022.

Accounts for the year ended 31 March 2022

Statement of Financial Activities

	Notes	Unrestricted Funds £	2022 Restricted Funds £	Total Funds £	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £
Income	1						
Incoming resources from generated funds:							
Bank interest received		1	0	1	1	0	1
Incoming resources from charitable activities:							
Grants	2	32,000	159,642	191,642	31,000	150,023	181,023
Other income		2,734	0	2,734	2,555	0	2,555
Total Income		<u>34,735</u>	<u>159,642</u>	<u>194,377</u>	<u>33,556</u>	<u>150,023</u>	<u>183,579</u>
Expenditure	1						
Charitable activities		31,739	152,479	184,218	4,739	142,179	146,918
Total Expenditure	3	<u>31,739</u>	<u>152,479</u>	<u>184,218</u>	<u>4,739</u>	<u>142,179</u>	<u>146,918</u>
		2,996	7,163	10,159	28,817	7,844	36,661
Transfers	9	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Income/(Expenditure) and Net Movement in Funds for the Year		2,996	7,163	10,159	28,817	7,844	36,661
Reconciliation of Funds							
Total Funds Brought Forward		<u>29,592</u>	<u>12,273</u>	<u>41,865</u>	<u>775</u>	<u>4,429</u>	<u>5,204</u>
Total Funds Carried Forward		<u>32,588</u>	<u>19,436</u>	<u>52,024</u>	<u>29,592</u>	<u>12,273</u>	<u>41,865</u>

Statement of Total Recognised Gains and Losses

There were no recognised gains or losses for 2022 or 2021 other than those included in the Statement of Financial Activities.

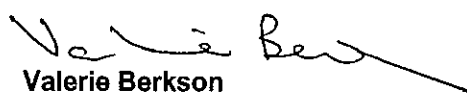
Accounts for the year ended 31 March 2022

Balance Sheet

	Notes	2022		2021	
		£	£	£	£
Fixed Assets					
Tangible assets	5		0		0
Total Fixed Assets			<u>0</u>		<u>0</u>
Current Assets					
Debtors	6	1,000		1,000	
Cash at bank and in hand		51,548		41,398	
Total Current Assets		<u>52,548</u>		<u>42,398</u>	
Liabilities					
Creditors : amounts falling due within one year	7		524		533
Net Current Assets			<u>52,024</u>		<u>41,865</u>
Net Assets			<u>52,024</u>		<u>41,865</u>
The Funds of the Charity					
Unrestricted Funds	8		32,588		29,592
Restricted Funds	9		19,436		12,273
Total Charity Funds			<u>52,024</u>		<u>41,865</u>

For the year ended 31 March 2022 the charity was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476. The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the charity as at the year end and of its surplus for the year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the charity.

The accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to charities subject to the small companies regime and were approved by the trustees on 13th July 2022 and signed on their behalf.


Valerie Berkson
Trustee

Accounts for the year ended 31 March 2022

Notes to the Accounts

1 Accounting Policies**(a) Basis of Preparation of Accounts**

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) - (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cambridge Ethnic Community Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in relevant accounting policy note(s).

(b) Income

Incoming resources are recognised in the year in which the charity is entitled to the receipt, and the amount can be measured with reasonable certainty. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future year.

(c) Expenditure

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

(d) Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor, are charged against income as incurred.

(e) Fixed Assets

The charity has a policy to write off expenditure on office equipment in the year in which it is incurred. The trustees are of the opinion that such expenditure has no commercial resale value and that in view of this and the nature of the organisation, such costs should not be capitalised.

(f) Debtors

Trade debtors and other debtors are recognised at their settlement amount due after any discounts. Prepayments are valued at the amount prepaid net of any trade discount due.

Accounts for the year ended 31 March 2022

Notes to the Accounts

(g) **Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(h) **Going Concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

(i) **Fund Accounting**

Restricted funds are to be used for the specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overhead and support costs.

Designated funds are unrestricted funds, which have been designated for special purposes by the Trustees. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objects of the charity.

(j) **Pensions**

The charity contributes to money purchase, defined contribution schemes, on behalf of its employees. No liability exists in respect of pensions other than monthly contributions due which is included within creditors.

Accounts for the year ended 31 March 2022

Notes to the Accounts

2	Grants	2022			2021		Total Funds £
		Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	
	Amazon Community Fund	0	0	0	1,000	0	1,000
	Arnold Clark	1,000	0	1,000	0	0	0
	BBO	0	28,930	28,930	0	25,626	25,626
	Cambridge City Council						
	Community Development CECF	0	32,500	32,500	0	34,000	34,000
	CHESS	0	5,000	5,000	0	10,000	10,000
	COVID summer/winter grant	0	3,000	3,000	0	2,000	2,000
	COVID work	0	3,000	3,000	0	0	0
	Discretionary Business Grant	0	0	0	10,000	0	10,000
	Needs Assessment	0	4,500	4,500	0	0	0
	Race Equality Toolkit	0	0	0	0	1,500	1,500
	Race for Health	0	405	405	0	0	0
	Refugee Services	0	24,500	24,500	0	25,500	25,500
	Cambridgeshire Community Foundation Fund	0	0	0	0	7,000	7,000
	Community Match Challenge Grant	0	0	0	0	10,000	10,000
	DEFRA grants	0	0	0	0	2,600	2,600
	Evelyn Trust	0	23,644	23,644	0	12,610	12,610
	Innovation Fund (NHS-PCN)						
	BAME Community Health	0	18,500	18,500	0	0	0
	Improving Diabetes Care	0	9,000	9,000	0	0	0
	Lloyds Bank Foundation Grant	30,000	0	30,000	20,000	0	20,000
	National Lottery Community Fund	0	0	0	0	15,000	15,000
	Refugee Hardship Fund	0	6,663	6,663	0	4,187	4,187
	Unite Union	1,000	0	1,000	0	0	0
		<u>32,000</u>	<u>159,642</u>	<u>191,642</u>	<u>31,000</u>	<u>150,023</u>	<u>181,023</u>

BBO	Building Better Opportunities
CECF	Cambridge Ethnic Community Forum
CHESS	Cambridgeshire Human Rights & Equality Support Service
DEFRA	Department for Environment, Food and Rural Affairs
NHS	National Health Service
PCN	Primary Care Network

Accounts for the year ended 31 March 2022

Notes to the Accounts

3	Total Expenditure	Charitable activities	2022 Governance costs*	Total Resources Expended	2021 Total Resources Expended
		£	£	£	£
	Staff costs (note 4)	142,472	0	142,472	91,388
	Other costs	41,088	658	41,746	55,530
		<u>183,560</u>	<u>658</u>	<u>184,218</u>	<u>146,918</u>
	*Independent examination fees			<u>658</u>	<u>644</u>

4 **Staff Costs**

No remuneration was paid to any of the trustees in the year. Expenses totalling £39 (2020 - £nil) were reimbursed to them. The staff costs were:

	2022 £	2021 £
Wages and Salaries	132,868	88,299
Social Security Costs	6,808	2,017
Other pension costs	2,796	1,072
	<u>142,472</u>	<u>91,388</u>

The average weekly number of staff employed by the charity during the year was 6 (2021 - 6). No member of staff earned more than £60,000.

5 **Fixed Assets**

		Office Equipment		
		Unrestricted Funds	Restricted Funds	Total Funds
		£	£	£
Cost	Balance at 1 April 2021 and 31 March 2022	<u>10,925</u>	<u>16,265</u>	<u>27,190</u>
Depreciation	Balance at 1 April 2021 and 31 March 2022	<u>10,925</u>	<u>16,265</u>	<u>27,190</u>
Net Book Value	Balance at 1 April 2021 and 31 March 2022	<u>0</u>	<u>0</u>	<u>0</u>

Accounts for the year ended 31 March 2022

Notes to the Accounts

6	Debtors				2022	2021
					£	£
	Grants receivable				1,000	1,000
	Prepayments				0	0
					<u>1,000</u>	<u>1,000</u>
7	Creditors : amounts falling due within one year				2022	2021
					£	£
	Accruals				658	647
	Grants received in advance				0	0
	Other creditors				-134	-114
					<u>524</u>	<u>533</u>
8	Unrestricted Funds	Brought Forward	Incoming Resources	Resources Expended	Transfers	Carried Forward
		£	£	£	£	£
	General Funds	19,592	34,735	31,739	0	22,588
	Designated Funds	10,000	0	0	0	10,000
		<u>29,592</u>	<u>34,735</u>	<u>31,739</u>	<u>0</u>	<u>32,588</u>

Accounts for the year ended 31 March 2022

Notes to the Accounts

9	Restricted Funds		Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
	BBO		3,013	28,930	29,223	0	2,720
	Cambridge City Council						
	Community Development	CECF	1,500	32,500	32,500	0	1,500
		CHES	0	5,000	5,000	0	0
	COVID summer grant		0	3,000	3,000	0	0
	COVID work		0	3,000	3,000	0	0
	Needs assessment		0	4,500	4,500	0	0
	Race for Health		0	405	377	0	28
	Refugee Services		2,573	24,500	26,480	0	593
	Evelyn Trust		1,343	23,644	23,237	0	1,750
	Innovation Fund (NHS-PCN)						
	BAME Community Health		0	18,500	14,176	0	4,324
	Improving Diabetes Care		0	9,000	6,257	0	2,743
	Refugee Hardship Fund*		3,844	6,663	4,729	0	5,778
			-----	-----	-----	-----	-----
			12,273	159,642	152,479	0	19,436
			-----	-----	-----	-----	-----

Please see note 2 on page 9 for an explanation of the acronyms used in this note

* The charity's funds come predominantly from grants, contracts or commissioning. Fundraising from the public is a small part of the charity's approach to raising money. The Refugee Hardship Fund is an example of public fundraising.

10 Liability of the Members

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

11 Related party transactions

There were no related party transactions in the year that required disclosure.

Accounts for the year ended 31 March 2022

Total Expenditure

	2022 Total Resources Expended £	2021 Total Resources Expended £
AGM	27	67
Board meetings	158	158
Computer and office equipment	1,853	6,915
Independent examination	644	630
Insurance	1,647	1,408
IT support	385	1,969
Legal fees	1,512	0
Marketing	0	36
Memberships and subscriptions	963	277
Miscellaneous	108	258
Payroll administration	2,075	1,235
Photocopier lease	927	304
Professional fees	3,895	4,335
Project specific expenses	13,621	17,150
Rent	12,000	9,000
Salaries	142,472	91,388
Staff travelling expenses	445	0
Stationery, photocopying and postage	492	639
Subcontractors	0	5,000
Telephone	501	445
Trustee expenses	39	0
Volunteers' expenses	267	135
Website support	187	5,569
	<hr/> 184,218 <hr/>	<hr/> 146,918 <hr/>

Accounts

Cambridge Ethnic Community Forum

Accounts for the year ended 31 March 2021

Contents and Charity Information

Contents	PAGE
Report of the Trustees	1 to 3
Independent Examiner's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes to the Accounts	7 to 12

Trustees

Alimatu Adams
Joyce Andrade
Clifford Bell
Valerie Berkson (appointed 25 November 2020)
Abdul Hye
Bibe Malik
Sahistha Miah
Qamar Nizam
Hana Osman
Heidy Perez-Cordero
Anthony Reynolds
Peninnah Serrano
Chloma Ubajaka
Yan Wang

Company Secretary

Clifford Bell (resigned 25 November 2020)
Hana Osman (appointed 25 November 2020)

Chief Executive Officer

Eddie Stadnik

Registered Office

16-18 Arbury Court
Cambridge
CB4 2JQ

Company Registration Number

04175678

Charity Registration Number

1086241

Independent Examiner

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ

Bankers

Lloyds Bank plc
95-97 Regent Street
Cambridge
CB2 1BQ

Accounts for the year ended 31 March 2021

Report of the Trustees

The trustees, who are also directors of the charity for the purposes of the Companies Act, present their annual report and the independently examined accounts for the year ended 31 March 2021.

The accounts comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Statement of Trustees' Responsibilities

Company law requires the trustees to prepare accounts for each financial year which give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period.

In preparing those accounts, the trustees are required to:

- (i) Select suitable accounting policies and apply them consistently.
- (ii) Make judgements and estimates that are reasonable and prudent.
- (iii) Prepare the accounts on the going concern basis unless it is inappropriate to presume that the charity will continue operating.
- (iv) State whether the policies adopted are in accordance with the Companies Act 2006 and with applicable accounting standards and statements of recommended practice, subject to any material departures disclosed and explained in the accounts.
- (v) Observe the methods and principles of the Charities SORP.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time, the financial position of the charity and to enable them to ensure that the accounts comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees confirm that they have given due consideration to the Charity Commission's published guidelines on the Public Benefit requirement under the Charities Act 2011.

Structure, Governance and Management

Governing document

Cambridge Ethnic Community Forum is a company limited by guarantee with charitable status which is governed by a memorandum and articles of association.

Appointment of trustees

New trustees are appointed by a majority of trustees in office at that time.

Accounts for the year ended 31 March 2021

Report of the Trustees

Trustee induction and training

The trustees are currently reviewing the procedures in place for trustee induction and training by reference to guidance published by the Charity Commission.

Organisational structure

The charity has a board of trustees who meet two monthly and are responsible for its strategic direction and policy. A Chief Officer is appointed by the trustees to manage the day to day operations of the charity. In planning their activities for the year, the trustees have kept in mind the Charity Commission's guidance on public benefit at their trustee meetings.

Risk management

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining reserves at current levels, combined with an annual review of the controls over key financial systems will provide sufficient resources in the event of adverse conditions. The trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Objectives and Activities

The charity is a voluntary agency, an 'umbrella group' for all the Black and Minority Ethnic groups in Cambridge and outlying villages. Its main aims are:

The promotion of racial harmony and equal opportunity within the city.

To raise concerns and issues of member groups and individuals in partnership with the Black and Minority Ethnic groups, local statutory agencies and other voluntary groups and national organisations such as the Equality and Human Rights Commission.

To provide support to victims of racial harassment and discrimination and raise the issue of racism with various agencies.

Achievements and Performance

A review of the achievements and performance of the charity during the year are contained in the annual report.

Financial Review

A review of the charity's financial performance during the year is contained in the annual report.

Accounts for the year ended 31 March 2021

Report of the Trustees

Reserves policy

The trustees are aware that the unrestricted reserves are below the Charity Commission guidance and are actively looking at ways in which this can be addressed

The £10,000 Discretionary Business Grant has been designated specifically as an unrestricted reserve by the trustees

Lloyds Bank Foundation COVID-19 Recovery Grant. This two-year grant is unrestricted and can be used to support any activities or costs that further our charitable purposes. CECF obtained the grant through the Lloyds Bank Foundation 'Racial Equality' funding strand. The grant period started on 1 January 2021 and will finish on 31 December 2022, This is being used for employee salaries, resources and equipment required to support them.

Any other unrestricted carried forward is also earmarked for project support.

Future Developments

A review of the charity's future developments is contained in the annual report.

The above report has been prepared in accordance with the small companies regime of the Companies Act 2006. It was approved by the trustees on 14 July 2021 and signed on their behalf.



Valerie Berkson
Trustee

Accounts for the year ended 31 March 2021

Independent Examiner's Report

To the Trustees of Cambridge Ethnic Community Forum

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021 set out on pages 5 to 11.

Responsibilities and Basis of Report

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

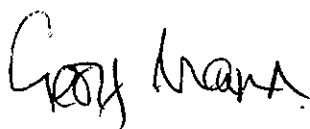
Independent Examiner's Report

I have completed my examination. I confirm that no material matters have come to my attention which give me cause to believe that:

- accounting records were not kept in accordance with section 386 of the 2006 Act; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Geoff Mann FCIE
Geoff Mann Limited
Dee House
Highworth Avenue
Cambridge
CB4 2BQ



25 August 2021

Accounts for the year ended 31 March 2021

Statement of Financial Activities

	Notes	Unrestricted Funds £	2021 Restricted Funds £	Total Funds £	Unrestricted Funds £	2020 Restricted Funds £	Total Funds £
Income	1						
Incoming resources from generated funds:							
Bank interest received		1	0	1	0	0	0
Incoming resources from charitable activities:							
Grants	2	31,000	150,023	181,023	0	101,598	101,598
Other income		2,555	0	2,555	1,205	0	1,205
Total Income		<u>33,556</u>	<u>150,023</u>	<u>183,579</u>	<u>1,205</u>	<u>101,598</u>	<u>102,803</u>
Expenditure	1						
Charitable activities		4,739	142,179	146,918	430	100,082	100,512
Total Expenditure	3	<u>4,739</u>	<u>142,179</u>	<u>146,918</u>	<u>430</u>	<u>100,082</u>	<u>100,512</u>
		28,817	7,844	36,661	775	1,516	2,291
Transfers	9	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Income/(Expenditure) and Net Movement in Funds for the Year		28,817	7,844	36,661	775	1,516	2,291
Reconciliation of Funds							
Total Funds Brought Forward		<u>775</u>	<u>4,429</u>	<u>5,204</u>	<u>0</u>	<u>2,913</u>	<u>2,913</u>
Total Funds Carried Forward		<u>29,592</u>	<u>12,273</u>	<u>41,865</u>	<u>775</u>	<u>4,429</u>	<u>5,204</u>

Statement of Total Recognised Gains and Losses

There were no recognised gains or losses for 2021 or 2020 other than those included in the Statement of Financial Activities.

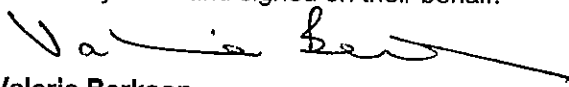
Accounts for the year ended 31 March 2021

Balance Sheet

	Notes	2021		2020	
		£	£	£	£
Fixed Assets					
Tangible assets	5		0		0
Total Fixed Assets			<u>0</u>		<u>0</u>
Current Assets					
Debtors	6	1,000		1,203	
Cash at bank and in hand		41,398		12,946	
Total Current Assets		<u>42,398</u>		<u>14,149</u>	
Liabilities					
Creditors : amounts falling due within one year	7	533		8,945	
Net Current Assets			<u>41,865</u>		<u>5,204</u>
Net Assets			<u>41,865</u>		<u>5,204</u>
The Funds of the Charity					
Unrestricted Funds	8		29,592		775
Restricted Funds	9		12,273		4,429
Total Charity Funds			<u>41,865</u>		<u>5,204</u>

For the year ended 31 March 2021 the charity was entitled to exemption from audit under section 477 Companies Act 2006 and no notice has been deposited under section 476. The trustees acknowledge their responsibilities for ensuring that the charity keeps accounting records which comply with section 386 of the Act and preparing accounts which give a true and fair view of the state of affairs of the charity as at the year end and of its surplus for the year in accordance with the requirements of sections 393 and 394 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the charity.

The accounts have been prepared in accordance with the provisions of the Companies Act 2006 applicable to charities subject to the small companies regime and were approved by the trustees on 14 July 2021 and signed on their behalf.


Valerie Berkson
 Trustee

Accounts for the year ended 31 March 2021

Notes to the Accounts

1 **Accounting Policies**(a) **Basis of Preparation of Accounts**

The accounts have been prepared in accordance with Accounting and Reporting by Charities: Statement of recommended practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Effective 1 January 2019) - (Charities SORP (FRS 102)), the financial reporting standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Cambridge Ethnic Community Forum meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in relevant accounting policy note(s).

(b) **Income**

Incoming resources are recognised in the year in which the charity is entitled to the receipt, and the amount can be measured with reasonable certainty. Income is only deferred when the charity has to fulfil conditions before becoming entitled to it or where the donor has specified that the income is to be expended in a future year.

(c) **Expenditure**

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

(d) **Operating Leases**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor, are charged against income as incurred.

(e) **Fixed Assets**

The charity has a policy to write off expenditure on office equipment in the year in which it is incurred. The trustees are of the opinion that such expenditure has no commercial resale value and that in view of this and the nature of the organisation, such costs should not be capitalised.

(f) **Debtors**

Trade debtors and other debtors are recognised at their settlement amount due after any discounts. Prepayments are valued at the amount prepaid net of any trade discount due.

Accounts for the year ended 31 March 2021

Notes to the Accounts

(g) **Creditors and Provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(h) **Going Concern**

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

(i) **Fund Accounting**

Restricted funds are to be used for the specified purposes laid down by the donor. Expenditure for those purposes is charged to the fund, together with a fair allocation of overhead and support costs.

Designated funds are unrestricted funds, which have been designated for special purposes by the Trustees. Unrestricted funds are donations and other incoming resources received or generated for expenditure on the general objects of the charity.

(j) **Pensions**

The charity contributes to money purchase, defined contribution schemes, on behalf of its employees. No liability exists in respect of pensions other than monthly contributions due which is included within creditors.

Accounts for the year ended 31 March 2021

Notes to the Accounts

2	Grants	2021			2020		Total Funds £
		Unrestricted Funds £	Restricted Funds £	Total Funds £	Unrestricted Funds £	Restricted Funds £	
	Amazon Community Fund	1,000	0	1,000	0	0	0
	Anglia Ruskin University	0	0	0	0	1,226	1,226
	BBO	0	25,626	25,626	0	25,573	25,573
	Cambridge City Council						
	Community Development CECF	0	34,000	34,000	0	34,000	34,000
	CHESS	0	10,000	10,000	0	12,000	12,000
	COVID winter grant	0	2,000	2,000	0	0	0
	Discretionary Business Grant	10,000	0	10,000	0	0	0
	Race Equality Toolkit	0	1,500	1,500	0	0	0
	Refugee Services	0	25,500	25,500	0	24,975	24,975
	Cambridge Community Art	0	0	0	0	600	600
	Cambridgeshire Community Foundation Fund	0	7,000	7,000	0	0	0
	Community Match Challenge Grant	0	10,000	10,000	0	0	0
	DEFRA grants	0	2,600	2,600	0	0	0
	Evelyn Trust	0	12,610	12,610	0	0	0
	Lloyds Bank Foundation Grant	20,000	0	20,000	0	0	0
	National Lottery Community Fund	0	15,000	15,000	0	0	0
	Refugee Hardship Fund	0	4,187	4,187	0	3,224	3,224
		<u>31,000</u>	<u>150,023</u>	<u>181,023</u>	<u>0</u>	<u>101,598</u>	<u>101,598</u>

BBO Building Better Opportunities
CECF Cambridge Ethnic Community Forum
CHESS Cambridgeshire Human Rights & Equality Support Service
DEFRA Department for Environment, Food and Rural Affairs

Accounts for the year ended 31 March 2021

Notes to the Accounts

3	Total Expenditure	Charitable activities	2021 Governance costs*	Total Resources Expended	2020 Total Resources Expended
		£	£	£	£
	Staff costs (note 4)	91,388	0	91,388	70,423
	Other costs	54,886	644	55,530	30,089
		146,274	644	146,918	100,512

*Independent examination fees	644	630
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4 **Staff Costs**

No remuneration was paid to any of the trustees in the year. Expenses totalling £nil (2020 - £nil) were reimbursed to them. The staff costs were:

	2020 £	2019 £
Wages and Salaries	88,299	68,332
Social Security Costs	2,017	1,032
Other pension costs	1,072	1,059
	91,388	70,423

The average weekly number of staff employed by the charity during the year was 6 (2020 - 5). No member of staff earned more than £60,000.

5 **Fixed Assets**

		Office Equipment	
		Unrestricted Funds	Restricted Funds
		£	£
Cost	Balance at 1 April 2020 and 31 March 2021	10,925	16,265
		27,190	27,190
Depreciation	Balance at 1 April 2020 and 31 March 2021	10,925	16,265
		27,190	27,190
Net Book Value	Balance at 1 April 2020 and 31 March 2021	0	0
		0	0

Accounts for the year ended 31 March 2021

Notes to the Accounts

6	Debtors				2021	2020
					£	£
	Grants receivable				1,000	1,000
	Prepayments				0	203
					<u>1,000</u>	<u>1,203</u>
7	Creditors : amounts falling due within one year				2021	2020
					£	£
	Accruals				647	647
	Grants received in advance				0	8,500
	Other creditors				-114	-202
					<u>533</u>	<u>8,945</u>
8	Unrestricted Funds	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
	General Funds	775	23,556	4,739	0	19,592
	Designated Funds	0	10,000	0	0	10,000
		<u>775</u>	<u>33,556</u>	<u>4,739</u>	<u>0</u>	<u>29,592</u>

Accounts for the year ended 31 March 2021

Notes to the Accounts

9	Restricted Funds	Brought Forward £	Incoming Resources £	Resources Expended £	Transfers £	Carried Forward £
	BBO	952	25,626	23,565	0	3,013
	Cambridge City Council					
	Community Development					
	CECF	0	34,000	32,500	0	1,500
	CHESS	500	10,000	10,500	0	0
	COVID winter grant	0	2,000	2,000	0	0
	Race Equality Toolkit	0	1,500	1,500	0	0
	Refugee Services	787	25,500	23,714	0	2,573
	Cambridgeshire Community Foundation Func	0	7,000	7,000	0	0
	Community Match Challenge Grant	0	10,000	10,000	0	0
	DEFRA grants	0	2,600	2,600	0	0
	Evelyn Trust	0	12,610	11,267	0	1,343
	National Lottery Community Fund	0	15,000	15,000	0	0
	Refugee Hardship Fund*	2,190	4,187	2,533	0	3,844
		<u>4,429</u>	<u>150,023</u>	<u>142,179</u>	<u>0</u>	<u>12,273</u>

Please see note 2 on page 9 for an explanation of the acronyms used in this note

* The charity's funds come predominantly from grants, contracts or commissioning. Fundraising from the public is a small part of the charity's approach to raising money. The Refugee Hardship Fund is an example of public fundraising.

10 Liability of the Members

The charity is limited by guarantee. In the event of the charity being wound up, the liability of the members is limited to £1.

11 Related party transactions

There were no related party transactions in the year that required disclosure.

Accounts for the year ended 31 March 2021

Total Expenditure

	2021 Total Resources Expended £	2020 Total Resources Expended £
AGM	67	396
Board meetings	158	165
Books and journals	0	0
Computer and office equipment	6,915	119
Independent examination	630	616
Insurance	1,408	1,394
IT support	1,969	531
Legal and professional fees	4,335	2,617
Marketing	36	185
Memberships and subscriptions	277	326
Miscellaneous	258	379
Payroll administration	1,235	1,072
Photocopier lease	304	465
Project specific expenses	17,150	2,479
Rent	9,000	11,266
Salaries	91,388	70,423
Staff travelling expenses	0	318
Stationery, photocopying and postage	639	1,083
Subcontractors	5,000	5,000
Telephone	445	134
Training courses	0	62
Trustee expenses	0	100
Volunteers' expenses	135	1,217
Website support	5,569	165
	<hr/> 146,918 <hr/>	<hr/> 100,512 <hr/>