

Charity registration number 1086162

Company registration number 03286106 (England and Wales)

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr F A Betteridge Mrs S A Rogers Mr G Walker Mrs M Hall	(Appointed 1 December 2020) (Appointed 12 July 2021)
Secretary	Mrs Tracy Graham	
Charity number	1086162	
Company number	03286106	
Principal address	9th Floor West Plaza 144 High Street West Bromwich West Midlands B70 6JJ	
Registered office	9th Floor West Plaza 144 High Street West Bromwich West Midlands B70 6JJ	
Auditor	CK Audit No 4 Castle Court 2 Castlegate Way Dudley West Midlands DY1 4RH	
Bankers	Barclays Bank Plc - Dudley 47 High Street Dudley West Midlands DY1 1PP	
Solicitors	Wright Hassal LLP Olympus Avenue Leamington Spa Warwickshire CV34 6BF	

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
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**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (INCLUDING DIRECTORS' REPORT AND STRATEGIC REPORT)
FOR THE YEAR ENDED 31 MARCH 2021**

The Trustees present their annual report and financial statements for the year ended 31 March 2021.

The accounts have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charity's constitution, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)"

Objectives and activities

The Trusts objectives are to promote the relief of and provide relief, support and assistance to individuals who, by reason of old age, mental illness or physical or learning disabilities, require special care and attention.

To promote, in particular, the relief of and support and assistance to beneficiaries who are resident in or associated to Sandwell MBC, Walsall MBC, Dudley MBC and Torbay Care Trust or any of its neighbouring councils.

There has been no change in these during the year.

Obviously, during the financial year under review, the covid-19 pandemic has loomed large over the social care sector. Despite the significant challenges that the pandemic has posed, and continues to pose, to the sector the Trust has managed to meet the objectives highlighted above. Throughout the year the Trust has successfully kept its residents, tenants and employees safe.

The principal activity of the Trust is to provide health and social care services to older people and adults with learning and or physical disabilities. The Trust currently provides residential care for over 110 older people, 87 of whom are suffering with dementia, 150 days of day care each week for adults with profound learning and or physical disabilities and care and support to over 280 adults with learning disabilities in supported living. These numbers have remained consistent throughout previous financial years and has meant that the Charity has experienced very high levels of occupancy and demand for its services. Despite the pandemic adversely impacting upon occupancy, to a degree, during the financial year under review, occupancy levels have not been significantly reduced.

One of the continuing major objectives during the financial year has been to fully understand the implications of austerity on Local Authority income and the impact that this would have on the fees paid for the delivery of Adult Social Care. In addition, the Charity will need to continue to clarify the implications of the continued rise in the National Minimum Living Wage, particularly in the context of on-going austerity.

The Charity will work with HMRC to fully understand the implications of the new "sleep in regulations", on the Adult Social Care sector. Public benefit is the provision of housing, care and support to older people, and adults with learning and or physical disabilities.

There is no restriction on who can access the services provided by Sandwell Community Caring Trust. All the care packages which are provided are based on the clinical and social needs of each individual.

Admission to Sandwell Community Caring Trust's services normally takes place after a multi- disciplinary needs assessment, which involves the prospective service user and their family.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the Charity should undertake.

The services provided by Sandwell Community Caring Trust are compliant with the Commission for Racial Equalities Code of Practice.

Due to the nature of the services that it provides the charity does not rely on the use of volunteers.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND
STRATEGIC REPORT)**

FOR THE YEAR ENDED 31 MARCH 2021

Strategic report

The description under the headings "Achievements and performance" and "Financial review" meet the company law requirements for the Trustees to present a strategic report.

Achievements and performance

The Trust has continued to maintain and fulfil its contractual obligations and achieved its targets securing ongoing provision for the care of vulnerable people.

Two of the Trust's main key performance indicators are the level of employee sickness and staff turnover. Employee sickness levels are monitored through the year, and in the previous year each employee had taken on average less than 1 day of sick leave. This year, mainly due to Covid-19 related sickness absence and the requirement to self-isolate, this figure has significantly increased

The staff turnover for this year was 22% (2020:17%) which was an increase of 5 percentage points compared to last year. This increase can be directly attributed to the pandemic and people leaving the sector due to the perceived risk and the challenging operating environment.

Both of these indicators not only have a financial impact on the Trust but also impact on the quality of care that is provided to its service users. These levels have remained constant over the years which contribute to a consistent happy work force that provide a high quality of care to the vulnerable people that deserve to receive continuity from the service they need.

Despite the difficulties experienced during the pandemic, the Trust successfully maintained the standard of care provision without recourse to the use of staffing agencies. As recognised in 'Financial Review' below, this has not been without repercussions for the financial performance of the Trust

The quality of the care that the Trust provides is measured and regulated by the Care Quality Commission and is reflected in their inspection reports on the Trust's services.

Financial review

The company's balance sheet as detailed on page 11 shows that the funds before the 2021 defined benefit pension scheme liability amounted to £9,022,155 (2020: £8,914,408). The closing position including the pension scheme liability at 31 March 2021 was £4,752,155 (2020: £6,750,408).

It is the policy of the Charity that unrestricted funds before the defined pension scheme liability, which have not been designated for a specific use, should be maintained at a level equivalent to 10% of incoming resources from charitable activities. The Trustees considers that reserves at this level will ensure that, in the event of a significant reduction in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised.

Covid-19 has clearly had an adverse impact, although mitigated to a degree by various government funding schemes, on the Trust's financial performance as many of our costs have been increased due to testing, staff self-isolating and sickness absence all of which have been beyond the Trust's control. Employment costs have also increased as the Trust has endeavoured to maintain a consistent and high-quality care provision for its vulnerable residents and clients by utilising its own staffing levels, thus precluding the need to use the services of staffing.

Having developed a clear understanding of the implications of austerity on local authority contracts and the impact of the continued rise in the National Minimum Living Wage, as reported last year, the Charity introduced changes in the terms and conditions of its employees that reflect the new financial environment within which it operates. These changes were implemented in October 2018 and the Charity continues to assess the impact of these changes and review its financial position, in the context of its operating environment, on a regular basis.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND
STRATEGIC REPORT)**

FOR THE YEAR ENDED 31 MARCH 2021

It is the policy of the Charity that unrestricted funds before the defined pension scheme liability, which have not been designated for a specific use, should be maintained at a level equivalent to 10% of incoming resources from charitable activities. The Trustees considers that reserves at this level will ensure that, in the event of a significant reduction in funding, they will be able to continue the Charity's current activities while consideration is given to ways in which additional funds may be raised.

The charity currently has no long-term investments but takes advantage of short-term cash flow situations by placing funds with institutions approved by the Board.

The Trustees have assessed the major risks to which the Charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

The Trustee Board is responsible for overseeing the charity's risk management activities. Detailed consideration of risk is delegated to the Senior Management Team, who are continually reviewing this matter and reporting thereon to the Trustee Board. Through the risk management process established for the charity, the Trustees are satisfied that the major risks have been identified and processes for addressing them have been implemented. It is recognised that any control systems can only provide reasonable but not absolute assurance that major risks have been adequately managed.

As noted above, the defined benefit pension scheme deficit has had a significant impact on the net assets of the Trust and is based on the valuation provided by the Scheme's actuaries in accordance with Generally Accepted Accounting Practice. The key risk to the Trust surrounding the pension deficit is the funding of future contributions for both Schemes in place. This is mitigated by the fact that both Schemes no longer admit new members and there is an agreement with Sandwell MBC that any employer contributions above the agreed 17.9% relating to the EMI Scheme will be paid by the Council. Furthermore, when an employer applies for admitted body status, the WMPF requires a guarantor or a Bond to cover any costs in the event of insolvency. The WMPF has procedures in place to mitigate the risks of rogue employers.

The Trustee Board is aware of the combined risks posed by austerity on local authority contracts and the increase in the National Minimum Living Wage. They have clear plans which will address these risks and ensure the continued sustainability of the Charity.

The Trustees would also like to report on the outcome of a CQC inspection of its supported living services in July 2021. Whilst this inspection falls outside of the period covered in this report the Trustees feel its important information to place on record.

The inspection rated SCCT's supported living services as 'inadequate.' This rating came as a complete surprise and in response a detailed action plan, to address all the concerns noted in the report, was implemented. This action plan was accepted by CQC and all the local authorities which commissioned our supported living services. Following the implementation of the action plan our supported living services were re-inspected in February 2022. This follow up inspection report recognised all the improvements that had been made and noted the very positive comments made by our service users and their families and other professionals working in partnership with SCCT. The overall rating was 'requires improvement'.

The inadequate rating from the report in July 2021, whilst very disappointing, did not represent any risk to the sustainability to SCCT as a business. All the key commissioners of our services remained confident in the services we provided and left all their contracts in place. Our commissioners worked with us to ensure that we addressed the issues highlighted by CQC.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND
STRATEGIC REPORT)**

FOR THE YEAR ENDED 31 MARCH 2021

Sale and leaseback agreements

During the financial year under review, the Trust entered into two sale and leaseback agreements. The first of these agreements, which is with TP REIT PROPCO 3 Limited was signed on 23rd July 2020 and covers an initial contractual term of 20 years. The agreement includes a call option for the Trust, as the tenant, to require the landlord to grant a further lease for a further term of 20 years after the expiry of the initial contractual term.

The second sale and lease back agreement, which is with SHP Investments 2 Limited (Civitas) was signed on 31st March 2021 and covers an initial contractual term of 20 years. The agreement includes a call option for the Trust, as the tenant, to require the landlord to grant a further lease for a further term of 5 years after the expiry of the initial contractual term. This agreement relates to properties that the Trust originally leased from Bond Wolfe Limited and were not previously owned by the Trust. Bond Wolfe Limited transferred the properties to the Trust. The Trust was designated as the 'intermediate seller' and transferred the freehold interest to SHP Investments 2 Limited (Civitas). The properties are now leased from Civitas on the same terms as the agreement that was in place with Bond Wolfe Limited. As part of the agreement the Trust secured the freehold interest in, the previously leased Portland House Day Centre without paying any financial consideration, this has been shown as part of the disposal proceeds.

The Trust is always looking towards the future, seeking out new prospects and contracts to enable them to continue to deliver services to those most needy.

The Trust is in a position to take advantage of any opportunities for expansion particularly through the transfer of providers from local authorities, as austerity and budget deductions fully impact on local authority expenditure on adult social care.

Structure, governance and management

The Charity is a charitable company limited by guarantee and was set up on 01 April 1997. It is governed by a Memorandum and Articles of Association.

The Trustees, who are also the directors for the purpose of company law, and who served during the year were:

Mr F A Betteridge

Mrs S A Rogers

Mr G Walker

Mrs M Hall

(Appointed 1 December 2020)

(Appointed 12 July 2021)

The Board of Trustees may fill vacancies arising during the year by appointing Trustees themselves but any Trustees so appointed shall retain their office only until the next Annual General Meeting when they shall be eligible for re-election.

Any appointments made are with due regard to the broad range of relevant skills required by the Board of Trustees and the specialist skills and experience offered by the applicant Trustee.

None of the Trustees has any beneficial interest in the company. All of the Trustees are members of the company and guarantee to contribute £1 in the event of a winding up.

The governing body of the Charity is the Board of Trustees which comprises 4 members and has met 4 times a year together with the Senior Management Team.

The Chief Executive has been appointed by the Trustees to manage the day to day operations.

Individual Trustee training is undertaken by Trustees on a needs basis but training for the full Board of Trustees and Senior Management Team takes place at least annually and focuses on governance issues.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
TRUSTEES' REPORT (CONTINUED)(INCLUDING DIRECTORS' REPORT AND
STRATEGIC REPORT)**

FOR THE YEAR ENDED 31 MARCH 2021

The Trustees are responsible for determining the pay and conditions of key management personnel. This is done in consultation with an external human resources company who provide advice on comparative positions across the sector.

The Chief Executive Officer is responsible for recommending any changes in pay and conditions of the remainder of the paid service.

STAA - Sandwell Third Age Arts is a Registered Charity that is governed by several of The Trusts Board of Trustees. Transactions with the Charity in the year have been disclosed in a note to the accounts.

Employee involvement

The Charity's policy is to consult and discuss with employees, through unions, staff councils and at meetings, matters likely to affect employees' interests.

Information of matters of concern to employees is given through information bulletins and reports which seek to achieve a common awareness on the part of all employees of the financial and economic factors affecting the group's performance.

Disabled persons

Applications for employment by disabled persons are always fully considered, bearing in mind the aptitudes of the applicant concerned. In the event of members of staff becoming disabled, every effort is made to ensure that their employment within the Charity continues and that the appropriate training is arranged. It is the policy of the Charity that the training, career development and promotion of disabled persons should, as far as possible, be identical to that of other employees.

Auditor

A resolution proposing that CK Audit are reappointed as auditors of the company will be put to the members.

Disclosure of information to auditor

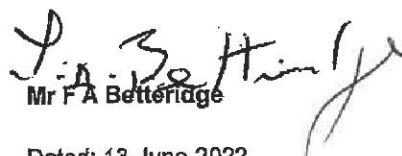
We, the directors of the company who held office at the date of approval of these Financial Statements as set out above each confirm, so far as we are aware, that:

-there is no relevant audit information of which the company's auditors are unaware; and

-we have taken all the steps that we ought to have taken as directors in order to make ourselves aware of any relevant audit information and to establish that the company's auditors are aware of that information.

In approving the Trustees' Annual Report, we also approve the Strategic Report included therein, in our capacity as company directors.

The Trustees' report, including the strategic report, was approved by the Board of Trustees.


Mr F A Betteridge

Dated: 13 June 2022

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 MARCH 2021

The trustees (who are also directors of Sandwell Community Caring Trust for the purposes of company law) are responsible for preparing the Trustees' Annual Report (including the Strategic Report) and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none">• select suitable accounting policies and then apply them consistently;• observe the methods and principles in the Charities SORP 2015 (FRS 102);• make judgements and estimates that are reasonable and prudent;• state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;• prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation. |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT**

TO THE TRUSTEES OF SANDWELL COMMUNITY CARING TRUST

Opinion

We have audited the financial statements of Sandwell Community Caring Trust (the 'Charity') for the year ended 31 March 2021 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The Trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' report for the financial year for which the financial statements are prepared, which includes the directors' report and the strategic report prepared for the purposes of company law, is consistent with the financial statements; and
- the strategic report and the directors' report included within the Trustees' report have been prepared in accordance with applicable legal requirements.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF SANDWELL COMMUNITY CARING TRUST**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or the directors' report included within the Trustees' report.

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report. We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of Trustees

As explained more fully in the statement of Trustees' responsibilities, the Trustees, who are also the directors of the Charity for the purpose of company law, are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the Trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identified and assessed the risks of material misstatement of the financial statements, in respect of irregularities whether due to fraud or error, or non compliance with laws and regulations and then designed and performed audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, our procedures included the following:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the Charity by discussion and enquiry with the directors and management team and our general knowledge and experience of the charity.

We focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, Charities SORP, legislation, data protection, employment, and health and safety legislation;

We assessed the extent of compliance with the laws and regulations identified above through making enquiries of management, reviewing correspondence with relevant regulators.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
INDEPENDENT AUDITOR'S REPORT (CONTINUED)
TO THE TRUSTEES OF SANDWELL COMMUNITY CARING TRUST**

Audit response to risks identified

We assessed the susceptibility of the Charity's financial statements to material misstatement, including how fraud might occur. Audit procedures performed included but were not limited to:

- Discussions with trustees and management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud;
- Confirming our understanding of controls by performing a walk through test or observation and enquiry;
- Performing analytical procedures to identify any unusual or unexpected relationships;
- Challenging assumptions and judgements made by management in accounting for long term construction contracts including recognition of income and estimation of costs to complete;
- Identifying and testing journal entries;
- Reviewing unusual or unexpected transactions; and
- Agreeing the financial statement disclosures to underlying supporting documentation.

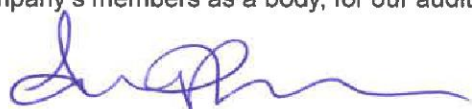
Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any.

Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the company's members, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.



Frances Clapham (Senior Statutory Auditor)
for and on behalf of CK Audit

13 June 2022

Chartered Accountants
Statutory Auditor

No 4 Castle Court 2
Castlegate Way
Dudley
West Midlands
DY1 4RH

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Total 2020 £
<u>Income from:</u>					
Donations and legacies	3	746,712	-	746,712	42,744
Charitable activities	4	13,869,259	-	13,869,259	13,749,081
Total income		14,615,971	-	14,615,971	13,791,825
<u>Expenditure on:</u>					
Charitable activities	5	14,540,553	-	14,540,553	13,037,340
Other	9	159,671	-	159,671	369,833
Total resources expended		14,700,224	-	14,700,224	13,407,173
Net (expenditure)/income for the year/ Net (outgoing)/incoming resources		(84,253)	-	(84,253)	384,652
Other recognised gains and losses					
Actuarial (loss)/gain on defined benefit pension schemes		(1,914,000)	-	(1,914,000)	1,325,000
Net movement in funds		(1,998,253)	-	(1,998,253)	1,709,652
Fund balances at 1 April 2020		6,377,015	373,393	6,750,408	5,040,756
Fund balances at 31 March 2021		4,378,762	373,393	4,752,155	6,750,408

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

The statement of financial activities also complies with the requirements for an income and expenditure account under the Companies Act 2006.

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
BALANCE SHEET

AS AT 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Fixed assets					
Tangible assets	12		9,482,385		16,059,884
Current assets					
Debtors	13	2,600,668		1,928,371	
Cash at bank and in hand		2,011,573		66,635	
		<u>4,612,241</u>		<u>1,995,006</u>	
Creditors: amounts falling due within one year	15	<u>(4,270,743)</u>		<u>(2,384,104)</u>	
Net current assets/(liabilities)			341,498		(389,098)
Total assets less current liabilities			<u>9,823,883</u>		<u>15,670,786</u>
Creditors: amounts falling due after more than one year	16		(801,728)		(6,756,378)
Net assets excluding pension liability			<u>9,022,155</u>		<u>8,914,408</u>
Defined benefit pension liability	17		(4,270,000)		(2,164,000)
Net assets			<u>4,752,155</u>		<u>6,750,408</u>
Income funds					
Restricted funds	18		373,393		373,393
Unrestricted funds			4,378,762		6,377,015
			<u>4,752,155</u>		<u>6,750,408</u>

The financial statements were approved by the Trustees on 13 June 2022


 Mr F A Betteridge
 Trustee

Company Registration No. 03286106

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	£	2020 £	£
Cash flows from operating activities					
Cash (absorbed by)/generated from operations	23		(689,385)		683,922
Investing activities					
Purchase of tangible fixed assets		(6,540,500)		-	
Proceeds on disposal of tangible fixed assets		13,122,503		-	
Net cash generated from/(used in) investing activities			6,582,003		-
Financing activities					
Repayment of bank loans		(3,947,680)		(523,676)	
Net cash used in financing activities			(3,947,680)		(523,676)
Net increase in cash and cash equivalents			1,944,938		160,246
Cash and cash equivalents at beginning of year			66,635		(93,611)
Cash and cash equivalents at end of year			2,011,573		66,635

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

Company information

Sandwell Community Caring Trust is a private company limited by guarantee incorporated in England and Wales. It is a registered charity in England and Wales. Its charity number is 1086162.

1.1 Accounting convention

The accounts have been prepared in accordance with the Charity's constitution, the Companies Act 2006 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The Charity is a Public Benefit Entity as defined by FRS 102.

The financial statements are prepared in sterling, which is the functional currency of the Charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

At the height of the pandemic all care providers were under extreme pressure to maintain services. Throughout the pandemic SCCT was able to deliver all the hours of care which were expected of it whilst using its own staff and without recourse to agency staff. SCCT have experienced increased costs across the board, during what have been unprecedented times, but have managed to limit the financial deficit incurred to a relatively small amount and maintain healthy bank balances.

The Charity is conscious of continuing cost pressures across the sector and will, therefore, continue to restrict costs as far as possible whilst seeking new income sources that are consistent with its charitable objectives. The Trust will also continue to lobby local authorities regarding the fair cost of care and participate in the fair cost of care process initiated by local authorities.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1.4 Incoming resources

Income is recognised when the Charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the Charity has been notified of the donation, unless performance conditions require deferral of the amount.

Donated facilities and donated professional services are recognised in income at their fair value when their economic benefit is probable, it can be measured reliably and the charity has control over the item. Fair value is determined on the basis of the value of the gift to the charity. For example the amount the charity would be willing to pay in the open market for such facilities and services. A corresponding amount is recognised in expenditure.

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Government grants are recognised at the fair value of the asset received or receivable when there is reasonable assurance that the grant conditions will be met and the grants will be received.

A grant that specifies performance conditions is recognised in income when the performance conditions are met. Where a grant does not specify performance conditions it is recognised in income when the proceeds are received or receivable. A grant received before the recognition criteria are satisfied is recognised as a liability.

FOR THE YEAR ENDED 31 MARCH 2021

(Continued)

All expenditure is accounted for on an accruals basis. Salaries and central overhead costs are apportioned between charitable activities and governance costs based on estimate of staff time attributable to each.

Governance costs include those costs associated with meeting the constitutional and statutory requirements of the charity and include audit fees and cash associated with the strategic management of the charity.

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Land and buildings over 50 years

Land is not depreciated.

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

At each reporting end date, the Charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

The Charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the Charity's balance sheet when the Charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

1 Accounting policies

(Continued)

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the Charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the Charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

During the year the Trust operated two LGPS defined benefit pension schemes and a defined contribution pension scheme.

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

Neither of the defined benefit schemes admit new members. New members of staff are admitted into the defined contribution scheme on their employment with the Charity.

The cost of providing benefits under defined benefit plans is determined separately for each plan using the projected unit credit method, and is based on actuarial advice. Actuarial valuations are obtained at least triennially and are updated at each balance sheet date.

The change in the net defined benefit liability arising from employee service during the year is recognised as an employee cost. The cost of plan introductions, benefit changes, settlements and curtailments are recognised as incurred.

**SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

1 Accounting policies

(Continued)

The net interest element is determined by multiplying the net defined benefit liability by the discount rate, taking into account any changes in the net defined benefit liability during the period as a result of contribution and benefit payments. The net interest is recognised in income/(expenditure) for the year.

Remeasurement changes comprise actuarial gains and losses, the effect of the asset ceiling and the return on the net defined benefit liability excluding amounts included in net interest. These are recognised immediately in other recognised gains and losses in the period in which they occur and are not reclassified to income/(expenditure) in subsequent periods.

The net defined benefit pension asset or liability in the balance sheet comprises the total for each plan of the present value of the defined benefit obligation (using a discount rate based on high quality corporate bonds), less the fair value of plan assets out of which the obligations are to be settled directly. Fair value is based on market price information, and in the case of quoted securities is the published bid price. The value of a net pension benefit asset is limited to the amount that may be recovered either through reduced contributions or agreed refunds from the scheme.

Termination benefits are employee benefits provided in exchange for the termination of an employee's involvement in the Charity. Redundancy costs are recognised immediately once the Charity is demonstrably committed to terminate employment.

1.12 Leases

Rentals payable under operating leases, including any lease incentives received, are charged as an expense on a straight line basis over the term of the relevant lease.

2 Critical accounting estimates and judgements

In the application of the Charity's accounting policies, the Trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Critical judgements

Defined benefit pension scheme

The charity has an obligation to pay pension benefits to certain employees. The cost of these benefits and the present value of the obligation depend on a number of factors, including; life expectancy, asset valuations and the discount rate on corporate bonds. Management estimates these factors in determining the net pension obligation in the balance sheet. The assumptions reflect historical experience and current trends. See note 18 for the disclosures relating to the defined benefit scheme.

Useful economic lives of non-current assets

The useful economic lives of non-current assets have been derived from the judgement of the Trustees, using their best estimate of write-down period.

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

3 Donations and legacies

	Unrestricted funds	Total
	2021	2020
	£	£
Donations and gifts	42,744	42,744
Covid-19 government support	703,968	-
	<u>746,712</u>	<u>42,744</u>

Grafton property has been provided for use rent free. The market rate of rent has been treated as a donated service and is included above.

4 Charitable activities

	Residential and Daycare services	Residential and Daycare services
	2021	2020
	£	£
Residential care home fees	<u>13,869,259</u>	<u>13,749,081</u>

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

5 Charitable activities

	Residential and Daycare services 2021 £	Residential and Daycare services 2020 £
Staff costs	10,648,538	10,083,239
Heat and light	219,576	142,380
Rent, rates and insurance	865,286	562,320
Telecommunications	4,491	7,369
Other staff costs	34,500	10,321
Motor and travel costs	53,760	63,835
Repairs and renewals	328,527	438,534
Cleaning, waste and pest control	161,204	151,005
Other office costs	84,676	80,243
Printing, postage and stationery	10,610	2,844
Provisions	252,816	283,373
	<u>12,663,984</u>	<u>11,825,463</u>
Share of support costs (see note 6)	1,815,665	1,137,491
Share of governance costs (see note 6)	60,904	74,386
	<u>14,540,553</u>	<u>13,037,340</u>

SANDWELL COMMUNITY CARING TRUST
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

6 Support costs

	Support costs	Governance costs	2021	2020
	£	£	£	£
Staff costs	983,984	-	983,984	575,357
Profit on disposal of tangible assets	(4,504)	-	(4,504)	-
Heat and light	12,024	-	12,024	26,385
Rent, rates and insurance	300,451	-	300,451	265,066
Telecommunications	40,332	-	40,332	20,646
Other staff costs	3,276	-	3,276	8,942
Motor and travel	28,047	-	28,047	29,156
Repairs, renewals and equipment rental	48,544	-	48,544	42,364
Cleaning waste and pest control	59,179	-	59,179	1,152
Other office costs and sessionals	320,937	-	320,937	140,763
Printing, postage and stationery	22,687	-	22,687	25,975
Provisions	708	-	708	1,685
Audit fees	-	17,430	17,430	17,880
Legal and professional	-	43,474	43,474	44,998
Citation fees	-	-	-	11,508
	<u>1,815,665</u>	<u>60,904</u>	<u>1,876,569</u>	<u>1,211,877</u>
Analysed between				
Charitable activities	<u>1,815,665</u>	<u>60,904</u>	<u>1,876,569</u>	<u>1,211,877</u>

7 Auditor's remuneration

Fees payable to the Charity's auditor and associates:	2021	2020
	£	£
Audit of the Charity's annual accounts	13,175	12,150
Non-audit services		
Other assurance services	2,350	2,350

8 Trustees

As of 1 December 2020 G Walker became a Trustee of Sandwell Community Caring Trust. Remuneration received from that date up until the year end was £40,129. This was paid to him for his role as Chief Executive, and not as a Trustee of the Charity.

SANDWELL COMMUNITY CARING TRUST
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

9 Other

	2021	2020
	£	£
Financing costs	159,671	369,833
	<u>159,671</u>	<u>369,833</u>

10 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
Care	462	465
Finance and administration	11	12
Total	<u>473</u>	<u>477</u>

Employment costs	2021 £	2020 £
Wages and salaries	10,189,597	9,117,253
Social security costs	786,214	700,664
Other pension costs	656,711	840,679
	<u>11,632,522</u>	<u>10,658,596</u>

Included in other pension costs above is an adjustment of £192,000 (2020: £402,000) relating to the increased pension costs as a result of the 2020 'Pension Expense Calculation' in respect of pension benefits provided by the Local Government Pension Scheme.

The amounts above relate to shortfall in contributions as advised by the Actuary of £131,000 (2020: £318,000), interest costs advised by the Actuary of £48,000 (2020: £72,000) and admin costs advised by the Actuary of £13,000 (2020: £12,000).

Included in wages and salaries above is severance pay of £16,209.

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2021 Number	2020 Number
£70,001 - £80,000	1	-
£120,001 - £135,000	1	1

SANDWELL COMMUNITY CARING TRUST
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

11 Taxation

The company is a registered charity and under the provisions of section 505, Income and Corporation Taxes Act 1988, has no liability to taxation.

12 Tangible fixed assets

	Land and buildings
	£
Cost	
At 1 April 2020	16,059,884
Additions	6,540,500
Disposals	(13,117,999)
At 31 March 2021	<u>9,482,385</u>
Depreciation and impairment	
Depreciation charged in the year	142,236
Revaluation	(142,236)
Carrying amount	
At 31 March 2021	<u>9,482,385</u>
At 31 March 2020	<u>16,059,884</u>

Freehold land and buildings with a carrying amount of £7,429,381 (2020 - £14,426,879) have been pledged to secure borrowings of the Charity. The Charity is not allowed to pledge these assets as security for other borrowings or to sell them to another entity.

Depreciation on freehold property is reversed as the trustees feel that significant replacement and maintenance works are carried out on an annual basis and therefore there is no material change to the net book value at the year end.

13 Debtors

	2021	2020
	£	£
Amounts falling due within one year:		
Trade debtors	1,791,570	1,738,277
Other debtors	649,092	25,769
Prepayments and accrued income	160,006	164,325
	<u>2,600,668</u>	<u>1,928,371</u>

SANDWELL COMMUNITY CARING TRUST
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

14 Loans and overdrafts

	2021	2020
	£	£
Bank loans	3,646,710	7,594,390
Payable within one year	2,844,982	838,012
Payable after one year	801,728	6,756,378
Amounts included above which fall due after five years:		
Payable by instalments	66,667	4,693,915

The long-term loans are secured by fixed charges against the properties to which they relate.

The interest rates of the loans vary from 3% to 7.5% and repayment terms vary from 2022 to 2038.

The charity was in breach of terms for £2,786,547 of loans payable to Unity Trust Bank at the balance sheet date. Details of the breaches relate to the requirement to provide financial information within stated timescales, repayment covenant and interest cover covenant which have not been met in the year to 31 March 2021. Prior to the approval of the accounts, the charity received a letter from the bank acknowledging the breaches, whilst this was not a waiver, the letter stated that it was not the present intention of the bank to exercise any of its rights in relation to the breaches.

15 Creditors: amounts falling due within one year

	Notes	2021	2020
		£	£
Bank loans	14	2,844,982	838,012
Other taxation and social security		223,834	179,659
Trade creditors		125,035	154,962
Other creditors		2,593	8,437
Accruals and deferred income		1,074,299	1,203,034
		4,270,743	2,384,104

16 Creditors: amounts falling due after more than one year

	Notes	2021	2020
		£	£
Bank loans	14	801,728	6,756,378

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

17 Retirement benefit schemes

The Charity operates a defined contribution pension scheme for all qualifying employees. The assets of the scheme are held separately from those of the Charity in an independently administered fund.

The charge to profit or loss in respect of defined contribution schemes was £225,985 (2020: £240,679)

Defined benefit schemes

The charity operates a defined benefit pension plan for qualifying employees providing benefits based upon final pensionable pay. The pension plan is funded by the payment of contributions and assets of the plan are held in a separately administered fund.

The most recent comprehensive actuarial valuation of pension plan assets and the present value of the defined benefit obligation were carried out at 31 March 2019.

Key assumptions

	2021	2020
	%	%
Discount rate	2	2.35
Expected rate of increase of pensions in payment	2.8	1.9
Expected rate of salary increases	3.8	2.9

Mortality assumptions

The assumed life expectations on retirement at age 65 are:

	2021	2020
	Years	Years
Retiring today		
- Males	21.6	21.9
- Females	23.9	24.1
Retiring in 20 years		
- Males	23.4	23.8
- Females	25.8	26

Amounts recognised in the profit and loss account:

	2021	2020
	£	£
Current service cost	345,000	373,000
Net interest on defined benefit liability/(asset)	48,000	72,000
Total costs	393,000	445,000

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

17 Retirement benefit schemes

(Continued)

Amounts taken to other comprehensive income:

	2021	2020
	£	£
Actual return on scheme assets	(3,649,000)	791,000
Less: calculated interest element	445,000	460,000
Return on scheme assets excluding interest income	(3,204,000)	1,251,000
Actuarial changes related to obligations	5,393,000	(2,376,000)
Other gains and losses	-	(845,000)
Total costs/(income)	<u>2,189,000</u>	<u>(1,970,000)</u>

The amounts included in the balance sheet arising from the Charity's obligations in respect of defined benefit plans are as follows:

	2021	2020
	£	£
Present value of defined benefit obligations	26,730,000	21,206,000
Fair value of plan assets	(22,460,000)	(19,042,000)
Deficit in scheme	<u>4,270,000</u>	<u>2,164,000</u>

Movements in the present value of defined benefit obligations:

	2021
	£
Liabilities at 1 April 2020	21,206,000
Liabilities assumed in a business combination	(275,000)
Current service cost	345,000
Benefits paid	(497,000)
Contributions from scheme members	65,000
Actuarial gains and losses	5,393,000
Interest cost	493,000
At 31 March 2021	<u>26,730,000</u>

The defined benefit obligations arise from plans funded as follows:

	2021
	£
Wholly unfunded obligations	214,000
Wholly or partly funded obligations	26,516,000
	<u>26,730,000</u>

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

17 Retirement benefit schemes

(Continued)

Movements in the fair value of plan assets:

	2021
	£
Fair value of assets at 1 April 2020	19,042,000
Interest income	445,000
Return on plan assets (excluding amounts included in net interest)	3,204,000
Benefits paid	(497,000)
Contributions by the employer	214,000
Contributions by scheme members	65,000
Other	(13,000)
At 31 March 2021	<u>22,460,000</u>

The fair value of plan assets at the reporting period end was as follows:

	2021	2020
	£	£
Equity instruments	13,232,000	10,840,000
Property	1,623,000	1,694,000
Government bonds	2,236,000	2,213,000
Other bonds	863,000	796,000
Cash	1,342,000	683,000
Other	3,164,000	2,816,000
	<u>22,460,000</u>	<u>19,042,000</u>

18 Restricted funds

The funds of the charity include restricted funds comprising the following donations and grants received for specific purposes:

	Balance at 1 April 2019 as restated	Movement in funds Incoming resources	Balance at 1 April 2020	Movement in funds Incoming resources	Balance at 31 March 2021
	£	£	£	£	£
Alsop House	373,393	-	373,393	-	373,393

Funds relating to Alsop House were received from the Lottery Community Fund and 92% of the asset value would be repayable to BIG in the event of the disposal of the asset prior to 01 February 2025. The remainder of the funds are not repayable.

SANDWELL COMMUNITY CARING TRUST
(A COMPANY LIMITED BY GUARANTEE)
NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

19 Analysis of net assets between funds

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 March 2021 are represented by:						
Tangible assets	9,108,992	373,393	9,482,385	15,686,491	373,393	16,059,884
Current assets/ (liabilities)	341,498	-	341,498	(389,098)	-	(389,098)
Long term liabilities	(801,728)	-	(801,728)	(6,756,378)	-	(6,756,378)
Provisions and pensions	(4,270,000)	-	(4,270,000)	(2,164,000)	-	(2,164,000)
	<u>4,378,762</u>	<u>373,393</u>	<u>4,752,155</u>	<u>6,377,015</u>	<u>373,393</u>	<u>6,750,408</u>

20 Financial commitments, guarantees and contingent liabilities

In the 2017/18 financial year, SCCT entered into a lease with Real Estate Investors PLC and Sandwell Valley School (SVS) to act as the guarantor of the rent should the tenant (SVS) fail to pay the rent. The lease runs from 29 September 2016 to 28 September 2041 with a rental charge of £120,000 + VAT per annum.

21 Operating lease commitments

At the reporting end date the Charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2021 £	2020 £
Within one year	1,227,332	834,333
Between two and five years	4,334,596	2,772,006
In over five years	16,163,589	4,286,158
	<u>21,725,517</u>	<u>7,892,497</u>

22 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	<u>228,369</u>	<u>221,803</u>

SANDWELL COMMUNITY CARING TRUST
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NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021

22 Related party transactions

(Continued)

Transactions with related parties

During the year the charity donated £nil (2020: £35,000) to Sandwell Third Age Arts, a charitable company who's directors are the same as this organisation.

During the year the charity recharged expenses totalling £nil (2020: £33,796) to Sandwell Third Age Arts.

At 31 March 2021 £nil (2020: £33,796) was due from Sandwell Third Age Arts and £35,000 (2020: £35,000) was due to Sandwell Third Age Arts.

During the year the charity recharged expenses totalling £232,728 (2020: £959,283) and received income of £nil (2020: £18,000) to Sandwell Valley School, a charitable company where a number of directors are members of the senior management team of this organisation. At 31 March 2021 £97,627 (2020: £73,803) was due from Sandwell Valley School.

23 Cash generated from operations	2021	2020
	£	£
Deficit for the year	(84,253)	384,652
Adjustments for:		
Gain on disposal of tangible fixed assets	(4,504)	-
Difference between pension charge and cash contributions	192,000	402,000
Movements in working capital:		
(Increase) in debtors	(672,297)	(158,001)
(Decrease)/increase in creditors	(120,331)	55,271
Cash (absorbed by)/generated from operations	(689,385)	683,922