GET SET GIRLS

England & Wales · Charity number 1085966

Details

Status	Registered
Legal form	Other
Registered	2001-03-30
Register	View on the Charity Commission register

Contact

Address	196 Lordship Road London N16 5ES
Phone	02088004719
Email	GSG@LONDONSEM.ORG.UK

Activities

Objects: 1) THE PROVISION OF FACILITIES FOR RECREATION AND OTHER LEISURE TIME OCCUPATION FOR GIRLS AND YOUNG WOMEN WHO ARE IN NEED OF SUCH PROVISION BECAUSE OF THEIR YOUTH, AGE, INFIRMITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES AND WITH THE OBJECT OF IMPROVING THEIR CONDITIONS OF LIFE2) THE PROMOTION AND ADVANCEMENT OF EDUCATION FOR GIRLS AND YOUNG WOMEN3) THE PROMOTION OF ANY OTHER EXCLUSIVELY CHARITABLE OBJECTS AND PURPOSES IN THE UNITED KINGDOM OR IN ANY OTHER PART OF THE WORLD SUCH AS THE TRUSTEES SEE FIT, PROVIDED ALWAYS THAT THEY ARE REGARDED AS CHARITABLE BY THE LAW OF ENGLAND AND WALES

Activities: Get Set Girls is a youth group targeting Hackney disadvantaged BME girls aged 15 to 19 offering: courses for qualifications. Personal Development Workshops, Health programme, community volunteering. Heritage research project, Drama production, Career guidance, linking with employers, resulting in a 95% annual success rate of service users entering employment, and productive youth.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, Arts/culture/heritage/science
- **Who:** Children/young People

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Geography

- **Area of benefit:** UK AND WORLDWIDE
- Hackney
- Haringey

Finances

Period end	Income	Expenditure	Assets	Employees
2024-08-31	£763,641	£746,986	£77,358	10
2023-08-31	£766,884	£728,034	£60,703	10
2022-08-31	£407,249	£402,321	-	-
2021-08-31	£511,663	£483,666	£16,925	8
2020-08-31	£375,667	£359,214	-	-

Trustees

Name	Role	Appointed
BENJAMIN DUNNER	Chair	
ABRAHAM SCHECHTER		2017-03-23
Leah Orzel		2017-03-23

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GET SET GIRLS

England & Wales - Charity number 1085966

Accounts

Get Set Girls

Providing Opportunities

Accounts & Report 2023-2024

Creating opportunities...
Transforming communities...

196 Lordship Road
020 8800 4719 Ext 0
gsg@londonsem.org.uk
www.gsglondon.org.uk

Legal and Administrative Details

Get Set Girls
Providing Opportunities

Trustees:
Rabbi B Dunner
Mr A Schechter
Mrs L Orzel

Charity number:

1085966

Principal address:
196 - 198
Lordship Road
London
N16 5ES

Independent examiner:

J Silver
FCCA Precision Ltd
32 Castlewood Road
London N16 6DW

ABOUT US

Get Set Girls
Providing Opportunities

Get Set Girls is a youth club, annually targeting 70-150 disadvantaged young people aged 16 - 19 from low-income families and BME communities in London Boroughs of Hackney and Haringey. We provide girls from low-income families and BME communities with training, skills, social activities and personal growth in a culturally appropriate environment so that when they go out into the adult world they have:

- *skills and confidence to access employment,*
- *Experience and knowledge essential for dealing with people effectively,*
- *Learnt how to make informed choices regarding family and community,*
- *Increased their awareness about their own personal development and about their ability to make their own choices,*
- *Improved mental and physical health*
- *Raised confidence, self-esteem and empowerment*
- *Motivation to contribute positively to society.*

OUR BENEFICIARIES

We target 16-19-year-old girls from low-income families and Orthodox Jewish communities.

They face barriers to education and training opportunities or social and extracurricular activities.

This is due to:

a) Cultural requirements such as their need for separate gender activities,

b) A hesitance to reach out to mainstream opportunities because of other, less defined, cultural barriers,

c) The low self-esteem, little confidence, low motivation, and lack of empowerment and aspirations they suffer from as a direct result of their economic and social disadvantage outlined above.

They therefore do not attend mainstream leisure, training, and into-employment opportunities and, as a result, remain locked into the cycle of poverty and social exclusion.

Theory Of Change

Get Set Girls
Providing Opportunities

IMPACT:
Young people who are:
Empowered. Confident. Happy. Healthy. Connected. Inspired. Prosperous.

SHORT TERM OUTCOMES
Community interest and involvement.
Improved Physical and mental health.

SHORT TERM OUTCOMES:
Skills & qualifications.
Employment.
Ability to make choices.

ACTIVITIES:
Recreational activities, trips and The Arts.
Healthy eating and sport. Volunteering community involvement.
Personal development workshops.

ACTIVITIES:
Further Education leading to qualifications.
Vocational training courses.
Career mentoring and into-employment support.

Aims:
Health & Wellbeing.
Relationships. Social engagement.

AIMS:
Empowerment. Education & skills. Employment.

OUR MISSION:
To provide disadvantaged girls with training, skills, social activities and personal growth in a culturally appropriate environment to prepare them for a productive adult life.

OUR VISION: A world where every young person has the opportunity to develop their potential and achieve a brighter future.

Providing Opportunities

EQUALITY

We are an inclusive program that values **diversity** and treats all our users with **dignity** and **respect.**

COLLABORATION

We recognize that we are **stronger** and better **together** and we encourage our users' input.

FLEXIBILITY

We are **responsive** and **flexible** and meet our users where they are.

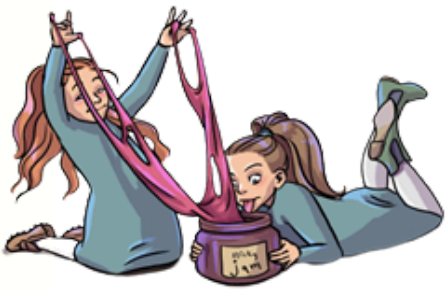
ACCOUNTABILITY

We aim to reach our **goals** both to users and funders in a timely, transparent way.

INNOVATION

We embrace continuous **improvement** and change in an ever evolving world.

OUR VALUES



CASE STUDY

Miriam's* illustrations

Miriam* (17), joined GSG with few skills and no particular employment plans. She participated in GSG's educational courses, and expected to move into office or school-based employment work, because that was what most of her friends were planning to do. She joined a digital illustration course 'for the fun of it' and found that she really enjoyed and was good at graphics. Towards the end of the project, Miriam discussed this during a personal mentoring session and was guided towards making a decision that was right for her, regardless of what her friends were planning to do. She came to the conclusion that she would love to work in digital illustration. The mentor helped her create a plan of action whereby she would try various avenues of accessing employment, including searching local advertisers for job opportunities as well as proactively contacting businesses that might require illustrators.

The mentor also helped her come up with a plan B, regarding further training or education in this area that she could access in a culturally appropriate environment, in case she is not able to secure employment immediately after leaving GSG. Miriam now has her work commissioned and published in international magazines and says,

> "Get Set Girls is amazing! They offer a wide variety of courses so that everyone finds something that maximises their talents, and the full personalised support they provide ensures that everyone can that helped me move confidently into a job they love the way I did."

HIGHLIGHTS

Get Set Girls
Providing Opportunities

This year has seen us increase our emphasis on physical and mental health provision, to the delight of parents, carers and young people.

HELP FOR THE HARD HIT

With our in-house licensed therapist and counsellor, we have been able to make mental health ultra-accessible this year. The availability of this provision has removed the stigma of reaching out for help, ensuring that even the most self-conscious teen has been able to access support in time of need. In addition, the Mental Health Workshops have given everybody the tools and skills to help themselves stay upbeat and emotionally resilient through life's ups and downs.

WALKING IS WONDERFUL

With the support of London Marathon Foundation and TFL we have introduced a three-year walking project, inspiring and supporting young people to embed the incredible physical and mental health benefits of walking into their lives.

MAYOR OF LONDON

LONDON MARATHON FOUNDATION
INSPIRING ACTIVITY

GROUNDWORK
CHANGING PLACES

TRANSPORT FOR LONDON
EVERY JOURNEY MATTERS

HIGHLIGHTS

Get Set Girls
Providing Opportunities

FOOD FOR FUEL

This year we've taken our Food for Fuel program up a notch by securing ongoing funding. We are delighted to have been able to provide our young people with consistent healthy lunch meals throughout the year.

This has been reflected in the greatly improved physical and mental health of participants, and their aspirations and interest in maintaining healthy lifestyles and choices.

> "I have been fortunate to participate in the most incredible programs that have been offered to girls over the past few months! The thought and care that went into each of these initiatives were remarkable, particularly the food for fuel program, which was a lifesaver for me, providing the essential daily boost I needed! I now possess numerous tools to carry with me into the future and a healthier perspective on life! Thank you. M.L. Beneficiary 2024"

HIGHLIGHTS

Get Set Girls
Providing Opportunities

We are proud to have accomplished two major achievements in our mission to provide girls with top quality education and into-employment opportunities:

TEACHERS TRAINING

We've pioneered the first ever accredited Teachers Training Qualification/course for 16-18s!
We so excited to have achieved an ATHE qualification on our comprehensive Level 3 Teachers Training course – the first ever for 16-18 year olds! This is a major step forward for our participants, who can now be fully qualified to teach when they leave Get Set Girls at the age of 19, further broadening their employment prospects.

AAT CENTRE

We are thrilled to have achieved accreditation as an AAT centre!
This means our beneficiaries can now take their accounting exams right here on our premises. Both staff and beneficiaries were buzzing with excitement over this development, as it eliminates travel time and streamlines their courses for them, allowing them to take exams in a familiar and comfortable setting. Additionally, this change reduced travel expenses and enhanced convenience and achievement for everyone involved.
Becoming an accredited AAT centre has truly solidified Get Set Girls reputation for professionalism and effectiveness, which are essential qualities for any approved center.

aat | Approved assessment venue

HIGHLIGHTS

MATRIX CERTIFICATION

We are so excited to have achieved the Matrix Certification this year! This quality mark attests to the superior quality of Information, advice and guidance Get Set Girls provides its users.

ADDITIONAL ACHIEVEMENTS

We are delighted with our improved overall achievement: from 92.7% for the academic year 22/23, we have increased to a record-breaking 99.3% for the academic year 23/24.

Additionally, ALL leavers either found their first job or decided to continue with further education!

> The previous year has elevated Get Set Girls to a new level. A significant number of our objectives, particularly in the educational sector, have been achieved, and we anticipate utilizing and applying these for the upcoming year.
> G.S. Get Set Girls project volunteer

Goals

Get Set Girls
Providing Opportunities

Continue Basement

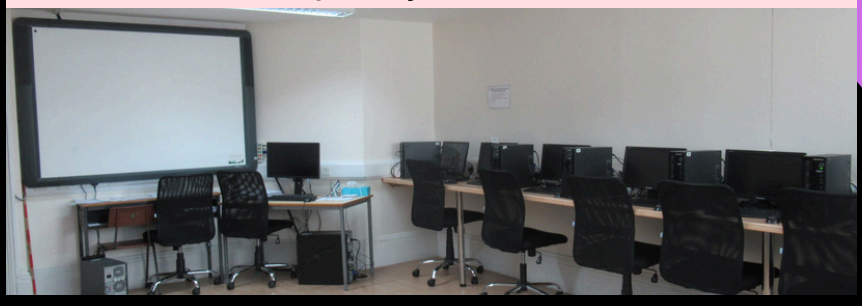
We are committed to completing the construction of our basement, which has taken longer than anticipated. Our goal is to finish this project as soon as possible to provide the community with a suitable space for various activities. This will enable us to expand our programs and accommodate more young people effectively.

Sport focus

We aim to enhance our emphasis on sports activities and programs, providing our beneficiaries with greater opportunities to engage in physical pursuits. Sports have a remarkable capacity to positively impact individuals' physical, social, and mental well-being, fostering a healthier and more connected community.

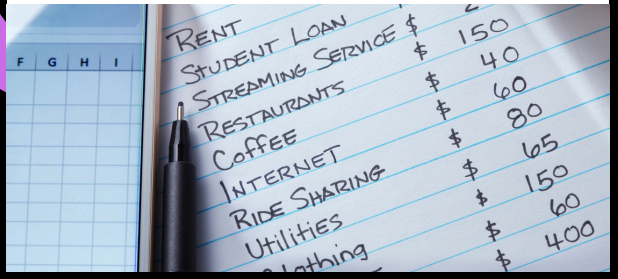
Computer Suite Upgrade

We aim to transform our computer suite into a dynamic and engaging learning environment, featuring modern workshop spaces, classrooms, and training facilities designed to inspire and motivate young individuals. This upgrade will encourage our beneficiaries to participate in training, education, and extracurricular activities actively, equipping them with valuable skills and experiences that enhance their leisure, training, and employment prospects, ultimately improving their quality of life.



Budgeting

Our objective is to equip our beneficiaries with vital budgeting skills that enable them to achieve financial stability, irrespective of their income levels. By offering thorough training and practical resources, we aim to establish a solid foundation for sustainable financial practices, empowering our beneficiaries to manage their economic situations with assurance and resilience.



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GET SET GIRLS
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The trustees present their annual report and financial statements for the year ended 31 August 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are to provide disadvantaged girls and young women with training for employment, social skills and personal growth with a view to making them self-sufficient.

There is an ongoing development plan for the beneficiaries to achieve:

- Skills and confidence to access employment,
- Experience and knowledge essential to dealing with people effectively, Ability to make informed choices regarding family and community,
- Awareness of their own personal development and potential,and
- Motivation to contribute positively to society.

This is achieved by programmes that incorporate social activities, team building initiatives, trips, voluntary programmes, lectures and workshops, alongside vocational courses leading to qualifications.

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

Achievements and performance

The trustees are satisfied with both the financial results and the facilities provided during the year.

Due to the increase in demand for the charity's services in the year under review the charity offered additional courses from a new location.

Get Set Girls receives grants from a range of generous funders, for which we are very grateful. The charity was successful in raising a total of £61,195.
The charity would also like to thank The Wolfson Family Charitable Trust for its grant towards the charity’s refurbishment works.

Financial review

In the year under review the charity generated income of £763,641 and incurred expenses of £746,986 resulting in net incoming resources of £16,655.

The financial position of the charity is satisfactory. The charity's statement of financial activities shows total reserves of £77,358 as at the 31 August 2024.

Programs are planned and rolled out in line with available funds. The trustees have no commitment to program expenditure, other than for current staff salaries. While there is no formal three-month notice requirement, the trustees policy is to endeavor to retain reserves equal to at least three months staff costs.

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate any perceived risks.

There are no current plans to change the activities or modus operandi in the foreseeable future.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

GET SET GIRLS
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 AUGUST 2024

The trustees who served during the year and up to the date of signature of the financial statements were:
Mr A Schechter
Rabbi B Dunner
Mrs L Orzel

It is not the intention of the trustees to appoint any new trustees. Should the situation change in the future, the trustees will apply suitable recruitment, induction and training procedures.

The charity trustees meet regularly, and they are assisted by a team of support staff.

The trustees' report was approved by the Board of Trustees.

.....
Rabbi B Dunner
Trustee
Dated: .....

GET SET GIRLS INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GET SET GIRLS

I report to the trustees on my examination of the financial statements of Get Set Girls (the charity) for the year ended 31 August 2024.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000, your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

J Silver FCCA
Independent Examiner
Precision Ltd
32 Castlewood Road
London
N16 6DW

Dated: .....

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds 2024 £	Endowment funds designa ted 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Endowment funds designa ted 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:									
Donations andlegacies	3	61,560	-	-	61,560	131,374	-	-	131,374
Charitable activities									
College Partnership grants	4	-	-	655,108	655,108	-	-	566,673	566,673
Grants	4	-	-	46,706	46,706	-	-	68,786	68,786
Investments	5	267	-	-	267	51	-	-	51
Total income		61,827	-	701,814	763,641	131,425	-	635,459	766,884
Expenditure on:									
Raisingfunds	6	4,637	-	-	4,637	-	-	-	-
Charitable activities									
College Partnership	7	17,298	-	643,767	661,065	35,720	-	563,509	599,229
Career Preparationand training	7	12,344	-	23,230	35,574	22,758	-	23,924	46,682
Extra Curricular activities	7	23,126	-	1,500	24,626	32,037	-	12,010	44,047
Welfare	7	4,806	-	16,278	21,084	10,413	-	27,663	38,076
Total charitable expenditure		57,574	-	684,775	742,349	100,928	-	627,106	728,034
Total expenditure		62,211	-	684,775	746,986	100,928	-	627,106	728,034
Net (outgoing)/incoming resources before transfers		(384)	-	17,039	16,655	30,497	-	8,353	38,850

STATEMENT OF FINANCIAL ACTIVITIES (continued) INCLUDING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	Unrestricted funds 2024 £	Endowment funds designated 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Endowment funds designated 2023 £	Restricted funds 2023 £	Total 2023 £
Net (outgoing)/incoming resources before transfers		(384)	-	17,039	16,655	30,497	-	8,353	38,850
Gross transfers between funds		10,000	-	(10,000)	-	(32,350)	32,350	-	-
Net income for the year/ Net movement in funds		9,616	-	7,039	16,655	(1,853)	32,350	8,353	38,850
Fund balances at 1 September 2023		20,000	32,350	8,353	60,703	21,853	-	-	21,853
Fund balances at 31 August 2024		29,616	32,350	15,392	77,358	20,000	32,350	8,353	60,703

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

GET SET GIRLS
BALANCE SHEET AS AT 31 AUGUST 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangibleassets	**13**		33,998		30,810
Current assets					
Debtors	**14**	155,620		89,821	
Cash at bank and in hand		7,906		18,829	
		163,526		108,650	
Creditors: amounts falling due within one year	**16**	(98,397)		(51,124)	
Net current assets			65,129		57,526
Total assets less current liabilities			99,127		88,336
Creditors: amounts falling due after more than one year	**17**		(21,769)		(27,633)
Net assets			77,358		60,703
Income funds					
Restrictedfunds			15,392		8,353
Endowment funds - designated			32,350		32,350
Unrestricted funds			29,616		20,000
			77,358		60,703

The financial statements were approved by the Trustees on .....

.....
RabbiBDunner
Trustee

GET SET GIRLS
STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 AUGUST 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Cash flows from operating activities					
Cash generated fromoperations	**20**		8,124		32,272
Investing activities					
Purchase of tangiblefixed assets		(13,550)		(29,000)	
Investment income received		267		51	
Net cash used in investing activities			(13,283)		(28,949)
Financing activities					
Repaymentof bank loans		(5,764)		(10,000)	
Net cash used in financing activities			(5,764)		(10,000)
Net decrease in cash and cash equivalents			(10,923)		(6,677)
Cash and cash equivalents at beginning of year			18,829		25,506
Cash and cash equivalents at end of year			7,906		18,829

1 Accounting policies

Charity information

Get Set Girls is a public benefit entity registered in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity will continue for the foreseeable future based upon the continued financial support from the community. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds that the trustees have designated for specific projects.

Restricted funds are subject to specific conditions by donors as to how they may be used. Further explanation of the nature and purpose of each fund can be obtained upon request.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 **Accounting policies** **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	Straight line method
Fixtures and fittings	20% Reducing Balance Method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments. Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument. Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies (Continued)

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised. Debt instruments are subsequently carried at amortised cost, using the effective interest rate method. Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on its charitable activities.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received. Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Donations and gifts	47,071	110,919
Grants	14,489	20,455
	61,560	131,374

4 Charitable activities

	College Partnership Grants 2024 £	Grants 2024 £	Total 2024 £	College Partnership Grants 2023 £	Grants 2023 £	Total 2023 £
Services provided under contract	655,108	-	655,108	566,673	-	566,673
Performance related grants	-	46,706	46,706	-	68,786	68,786
	655,108	46,706	701,814	566,673	68,786	635,459

5 Investments

	Unrestricted funds 2024 £	Unrestricted funds 2023 £
Interest receivable	267	51

6 Raising funds

	Unrestricted funds 2024 £	Total 2023 £
Fundraising and publicity		
Support costs	4,637	-
	4,637	-

7 Charitable activities

	College Partnership	Career Preparation and training	Extra Curricular activities	Welfare	Total 2024	Total 2023
	2024 £	2024 £	2024 £	2024 £	£	£
Staff costs	44,791	11,150	3,256	1,618	60,815	59,308
Depreciation and impairment	10,362	-	-	-	10,362	9,259
Courses	563,921	8,156	-	-	572,077	548,882
Projects	-	14,880	19,982	18,078	52,940	76,997
	619,074	34,186	23,238	19,696	696,194	694,446
Share of support costs (see note 8)	37,137	1,388	1,388	1,388	41,301	29,438
Share of governance costs (see note 8)	4,854	-	-	-	4,854	4,150
	661,065	35,574	24,626	21,084	742,349	728,034
Analysis by fund						
Unrestricted funds	17,298	12,344	23,126	4,806	57,574	100,928
Restricted funds	643,767	23,230	1,500	16,278	684,775	627,106
	661,065	35,574	24,626	21,084	742,349	728,034

7 Charitable activities (Continued)

For the year ended 31 August 2023

	College Partnership £	Career Preparation and training £	Extra Curricular activities £	Welfare £	Total 2023 £
Staff costs	55,503	1,269	1,268	1,268	59,308
Depreciation and impairment	9,259	-	-	-	9,259
Courses	509,615	39,267	-	-	548,882
Projects	-	-	41,484	35,513	76,997
	574,377	40,536	42,752	36,781	694,446
Share of support costs (see note 8)	20,702	6,146	1,295	1,295	29,438
Share of governance costs (see note 8)	4,150	-	-	-	4,150
	599,229	46,682	44,047	38,076	728,034
Analysis by fund					
Unrestricted funds	35,720	22,758	32,037	10,413	100,928
Restricted funds	563,509	23,924	12,010	27,663	627,106
	599,229	46,682	44,047	38,076	728,034

8 Support costs

	Support costs £	Governance costs £	2024 £	Support costs £	Governance costs £	2023 £
Office costs	5,938	-	5,938	5,185	-	5,185
Rent & rates	40,000	-	40,000	24,253	-	24,253
Accountancy	-	2,040	2,040	-	1,200	1,200
Legal and professional	-	1,900	1,900	-	1,836	1,836
Bank charges and interest	-	914	914	-	1,114	1,114
	45,938	4,854	50,792	29,438	4,150	33,588
Analysed between						
Fundraising	4,637	-	4,637	-	-	-
Charitable activities	41,301	4,854	46,155	29,438	4,150	33,588
	45,938	4,854	50,792	29,438	4,150	33,588

9 Net movement in funds

	2024 £	2023 £
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	10,362	9,259

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2024 Number	2023 Number
	10	10

Employment costs	2024 £	2023 £
Wages and salaries	60,815	59,308

There were no employees whose annual remuneration was more than £60,000.

12 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

13 Tangible fixed assets

	Leasehold land and buildings	Leasehold improvements	Fixtures and fittings	Total
	£	£	£	£
Cost				
At1September 2023	-	24,900	91,627	116,527
Additions	-	10,000	3,550	13,550
At 31 August 2024	-	34,900	95,177	130,077
Depreciation and impairment				
At1 September 2023	6,225	-	79,492	85,717
Depreciation charged in the year	7,225	-	3,137	10,362
At 31 August 2024	13,450	-	82,629	96,079
Carrying amount				
At 31 August 2024	(13,450)	34,900	12,548	33,998
At 31 August 2023	(6,225)	24,900	12,135	30,810

14 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Other debtors	155,620	89,821

15 Loans and overdrafts

	2024	2023
	£	£
Bank loans	27,569	33,333
Payable within one year	5,800	5,700
Payable after one year	21,769	27,633

The above long-term loan is guaranteed by the government under the Bounce back loan scheme.

The loan accrues interest at 2.5% p.a.

16 Creditors: amounts falling due within one year

	Notes	2024 £	2023 £
Bank loans	15	5,800	5,700
Trade creditors		55,218	25,204
Other creditors		36,031	18,763
Accruals and deferred income		1,348	1,457
		98,397	51,124

17 Creditors: amounts falling due after more than one year

	Notes	2024 £	2023 £
Bank loans	15	21,769	27,633

18 Analysis of net assets between funds

	Unrestricted funds 2024 £	Designated funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £
Fund balances at 31 August 2024 are represented by:								
Tangible assets	33,998	-	-	33,998	30,810	-	-	30,810
Current assets/(liabilities)	17,387	32,350	15,392	65,129	16,823	32,350	8,353	57,526
Long term liabilities	(21,769)	-	-	(21,769)	(27,633)	-	-	(27,633)
	29,616	32,350	15,392	77,358	20,000	32,350	8,353	60,703

19 Related party transactions

There were no disclosable related party transactions during the year (2023 - none).

20 Cash generated from operations

	2024	2023
	£	£
Surplus for the year	16,655	38,850
Adjustments for:		
Investment income recognised in statement of financial activities	(267)	(51)
Depreciation and impairment of tangible fixed assets	10,362	9,259
Movements in working capital:		
(Increase) in debtors	(65,799)	(3,935)
Increase/(decrease) in creditors	47,173	(11,851)
Cash generated from operations	8,124	32,272

21 Analysis of changes in net (debt)/funds

	At 1 September 2023	Cash flows	At 31 August 2024
	£	£	£
Cash at bank and in hand	18,829	(10,923)	7,906
Loans falling due within one year	(5,700)	(100)	(5,800)
Loans falling due after more than one year	(27,633)	5,864	(21,769)
	(14,504)	(5,159)	(19,663)

GET SET GIRLS

England & Wales - Charity number 1085966

Accounts

Get Set Girls

Providing Opportunities

Accounts and Report 2022 - 2023

Creating opportunities... Transforming communities

196 Lordship Road 020 8800 4719 Ext 0 gsg@londonsem.org.uk www.gsglondon.org.uk

Get Set Girls

Legal and Administrative information

Trustees:
Rabbi B Dunner
Mr A Schechter
Mrs L Orzel

Charity number:
1085966

Principal address:
196 - 198 Lordship Road
London N16 5ES

Independent examiner:
J Silver
FCCA Precision Ltd
32 Castlewood Road
London N16 6DW

ABOUT US

Get Set Girls is a youth club, anually targeting 70-150 disadvantaged young people aged 16 - 19 from low-income families and BME communities in London Boroughs of Hackney and Haringey. We provide girls from low-income families and BME communities with training, skills, social activities and personal growth in a culturally appropriate environment so that when they go out into the adult world they have:

- skills and confidence to access employment,
- Experience and knowledge essential for dealing with people effectively,
- Learnt how to make informed choices regarding family and community,
- Increased their awareness about their own personal development and about their ability to make their own choices,
- Improved mental and physical health
- Raised confidence, self-esteem and empowerment
- Motivation to contribute positively to society.

OUR BENEFICIARIES

We target 16-19-year-old girls from low-income families and BME Communities.

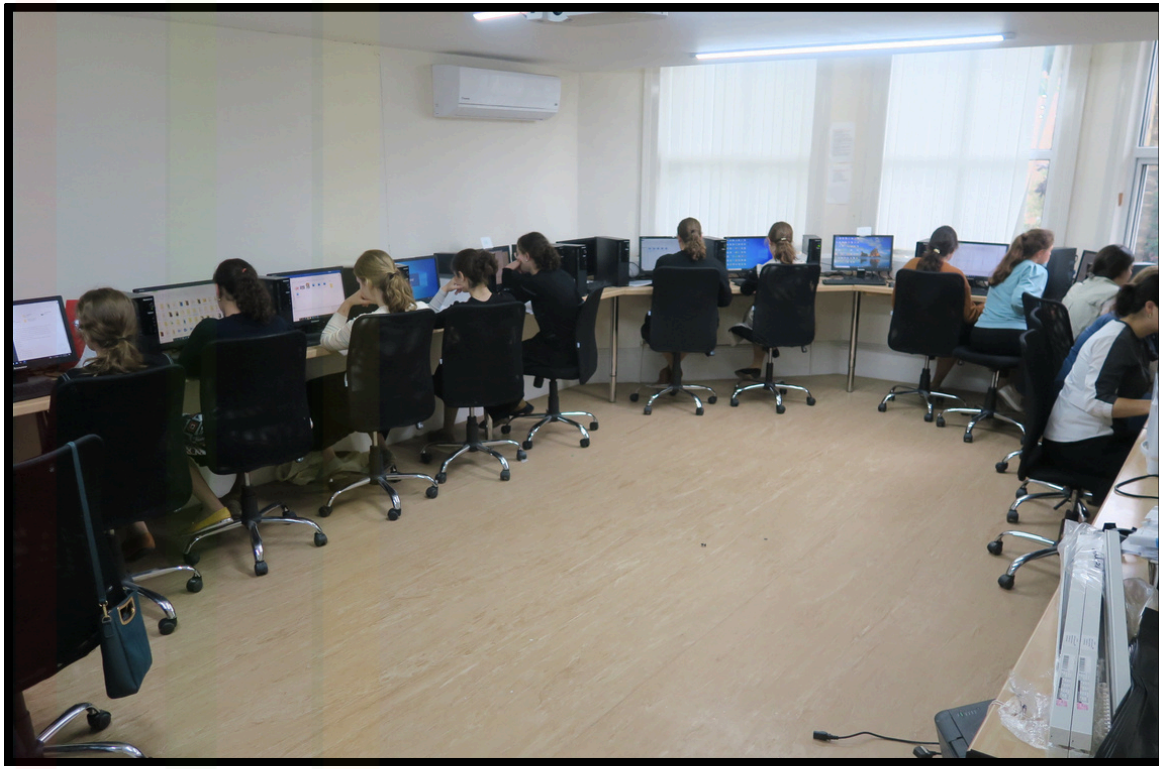
They face barriers to education and training opportunities or social and extracurricular activities. This is due to:

a) cultural requirements such as their need for separate gender activities,

b) a hesitance to reach out to mainstream opportunities because of other, less defined, cultural barriers,

c) the low self-esteem, little confidence, low motivation, and lack of empowerment and aspirations they suffer from as a direct result of their economic and social disadvantage outlined above.

They therefore do not attend mainstream leisure, training, and into-employment opportunities and as a result, remain locked into the cycle of poverty and social exclusion.



OUR VISION

A world where every young person has the opportunity to develop their potential and to achieve a brighter and better future.

OUR MISSION

To provide disadvantaged girls with training,social activities and personal growth in a culturally appropriate environment to prepare them for a productive adult life.

We achieve this by developing annual programs that include social activities, team building initiatives, lectures/workshops, volunteering programs, trips, and by providing a wide range of training and skills courses ranging from A-levels, computer skills, accounting, and vocational training, to work skills, customer services and Teachers Training which can lead to qualifications.

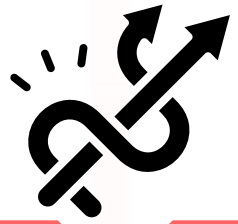
OUR VALUES

We are an inclusive program that values diversity and treats all our users with dignity and respect.

EQUALITY

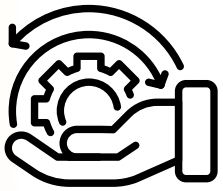
We recognize that we are stronger and better together and we encourage our users' input.

COLLABORATION



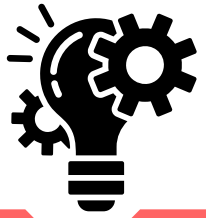
We are responsive and flexible and meet our users where they are.

FLEXIBILITY



We aim to reach our goals both to users and funders in a timely, transparent way.

ACCOUNTABILITY

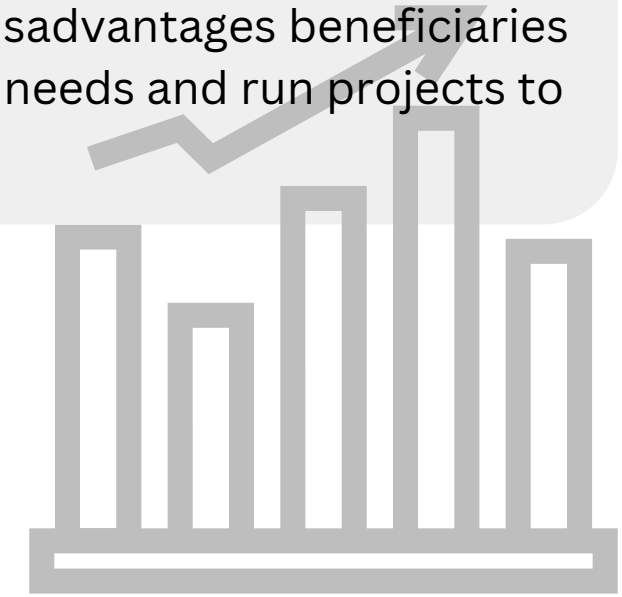


We embrace continuous improvement and change in an ever-evolving world.

INNOVATION

OUR SUCCESS

To date, we have a 98% success rate in supporting young people into employment, and similar success rates in improving their soft skills, aspirations and empowerment, social inclusion, confidence and leisure opportunities. We attribute our high success rate to our over 20 years' experience and to the fact that we are a local organisation with trustees and staff from within the community who have lived experience of disadvantages beneficiaries face. We are therefore particularly well-placed to address these needs and run projects to combat their disadvantages.



- **Guidance into Employment**
- **Raised Aspirations and confidence**
- **Improved Soft skills**
- **Social inclusion & leisure opportunities**

CASE STUDY

Sara* joined GSG with few qualifications. She came from a difficult home background and lacked qualifications and knowledge of employment procedures to enable her to access employment She participated in various courses, acquiring the necessary qualifications to enable her to choose from a variety of careers. She also attended career mentoring sessions during which she learnt basic employment procedures, interview skills, CV writing, and how to get along with colleagues and employers in a work environment. Besides gaining much-needed knowledge, her confidence was greatly boosted. Sara also participated in our extra-curricular activities including an Arts Talent Event and midweek breaks.

"These programs taught me important team-building skills and leadership skills. Prior to participating in these programs, I was tough and dictatorial. Participating in programs that required group effort taught me to take others' thoughts, opinions and feelings into consideration and to lead without trampling on others. It also allowed me to practice the skills I learnt at a communication skills course at Get Set Girls"
-Sara

Sara now works full time as PA to a school headmaster. "I would never have been able to find employment and remain employed if not for the qualifications and personal skills I gained at Get Set Girls," she claims.

TESTIMONIALS

From the desk of Our Graduates' employers

DEBBIE SILVER
Manager, Fastgrand Properties

"Our office team boasts several Get Set graduates. They each presented themselves outstandingly at the interview. We hired them on the spot and we've never looked back. ***Their work ethic is incredible.*** *They have an amazing attitude, are competent, dependable and* ***so committed to their work,*** *going above and beyond. Get Set graduates are our go-to!"*

Notes of Gratitude from our Graduates

"I had anxiety issues that I never spoke about in school, for fear of the stigma, but at 17, I was ready to get help. I reached out to our youth mentor who liaised with my parents and set me up with the right people, putting me on the right track for healing. If not for her, I don't know where I'd have been today."

"Get Set gave us amazing opportunities for expressing our talents and building our teamwork skills, especially preparing for the midweek break. Not only did we have exhilarating fun there. The experience of working together, delegating and presenting was a real learning curve."
-CHANI M.2021 student

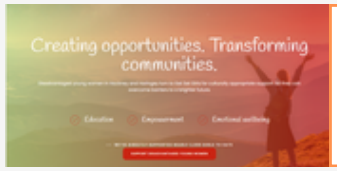
TARGETS WE HAVE MET THIS YEAR TO HELP US MEET THE GROWING NEED OF SOCIO-ECONOMICALLY DISADVANTAGED YOUNG PEOPLE

Renovations and Basement Expansion - We launched and completed phase 1 (the shell) of our basement expansion, to add a large, multi-purpose basement for events, productions, and additional courses and programs. Our vision is to transform our building into a vibrant and colorful learning space, that provides updated and modern facilities and opportunities.

Staff training - We have introduced regular Continued Professional Development training in various areas. Our dedicated and experienced staff are at the core of what we do. We are dedicated to continued staff development so that they are equipped to deliver quality programs, and to support young people through this challenging transitional stage.

Mental Health - We have developed our Mental Health focus, introducing a licensed therapist and counselor to support young people and to train and advise staff. We are also monitoring and evaluation our ongoing projects to identify how these contribute towards young people's improved mental health. With the Cost-of-Living Crisis having a significantly adverse affect on the mental health of many disadvantaged young people, this has become imperative.

Launching new courses - Over the past couple of years, we have launched and are continuously developing new programs challenging young people's socio-economic disadvantage. We have introduced our Food for Fuel program, providing beneficiaries with nutritious lunches to combat the Cost-of-Living Crisis



Website development - We have upgraded our website to reflect the life-altering work we do, to enable beneficiaries, stake-holders, funders and partners to remain up-to-date with our news and successes.

GOALS TO HELP US GROW OUR IMPACT IN THE COMING YEAR:

COMPLETE BASEMENT EXPANSION

We aim to complete phase 2 of our Basement expansion i.e. the internal decorating, so that it is ready to use. This will enable us to introduce new programs addressing current crises, e.g. Covid-19 and Cost-of-Living crisis, meet the sharp increase in membership demand in response to these, and run our ongoing programs more efficiently and with larger, modernised space.

GROW OUR NUMBERS

The numbers of young people seeking to access our services exceeds our capacity. We aim to secure additional funded places on our educational programs so that we can accommodate the demand and deliver outcomes for more young people.

ACHIEVE A QUALITY MARK

We are a well established organisation delivering high-quality provision, and we successfully meet the rigorous due diligence requirements of the colleges we partner with. We have however never taken undertaken an application for a formal Quality Mark confirming the quality of our organisation and provision. We aim to achieve a Quality Mark this year as a badge of excellence that is recognized by local authorities and funders.

UPGRADE CURRENT PROGRAMS AND DEVELOP NEW ONES

We are committed to running projects that meet beneficiaries' needs in a holistic manner. We aim to work with young people this year to identify where their challenges lie and to upgrade our programs to target these. In particular, we want to focus on improving their mental health and combating the affects of the Cost-of-Living Crisis.

GET SET GIRLS

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GET SET GIRLS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2023

The trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are to provide disadvantaged girls and young women with training for employment, social skills and personal growth with a view to making them self-sufficient.

There is an ongoing development plan for the beneficiaries to achieve:

- Skills and confidence to access employment,
- Experience and knowledge essential to dealing with people effectively, Ability to make informed choices regarding family and community,
- Awareness of their own personal development and potential,and
- Motivation to contribute positively to society.

This is achieved by programmes that incorporate social activities, team building initiatives, trips, voluntary programmes, lectures and workshops, alongside vocational courses leading to qualifications.

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

Achievements and performance

The trustees are satisfied with both the financial results and the facilities provided during the year.

Due to the increase in demand for the charity's services in the year under review the charity offered additional courses from a new location.

Get Set Girls receives grants from a range of generous funders, for which we are very grateful. The charity was successful in raising a total of £89,241.

Financial review

In the year under review the charity generated income of £766,884 and incurred expenses of £728,034 resulting in net incoming resources of £38,850.

The financial position of the charity is satisfactory. The charity's statement of financial activities shows total reserves of £60,703 as at the 31 August 2023.

Programs are planned and rolled out in line with available funds. The trustees have no commitment to program expenditure, other than for current staff salaries. While there is no formal three-month notice requirement, the trustees policy is to endeavor to retain reserves equal to at least three months staff costs.

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate any perceived risks.

There are no current plans to change the activities or modus operandi in the foreseeable future.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The trustees who served during the year and up to the date of signature of the financial statements were:
Mr A Schechter

Rabbi B Dunner
Mrs L Orzel

It is not the intention of the trustees to appoint any new trustees. Should the situation change in the future, the trustees will apply suitable recruitment, induction and training procedures.

The charity trustees meet regularly, and they are assisted by a team of support staff.

The trustees' report was approved by the Board of Trustees.

B Dunner

.....
Rabbi B Dunner
Trustee
Dated: Jun 28, 2024

GET SET GIRLS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF GET SET GIRLS

I report to the trustees on my examination of the financial statements of Get Set Girls (the charity) for the year ended 31 August 2023.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

J Silver

J Silver FCCA
Independent Examiner
Precision Ltd
32 Castlewood Road
London
N16 6DW

Dated: .....Jun 28, 2024

GET SET GIRLS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted funds 2023 £	Endowment funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:								
Donations and legacies	**3**	131,374	-	-	131,374	72,266	-	72,266
Charitable activities								
College Partnership grants	**4**	-	-	566,673	566,673	-	334,977	334,977
Grants	**4**	-	-	68,786	68,786	-	-	-
Investments	**5**	51	-	-	51	6	-	6
Total income		131,425	-	635,459	766,884	72,272	334,977	407,249
Expenditure on:								
Charitable activities								
College Partnership	**6**	35,720	-	563,509	599,229	33,738	368,583	402,321
Career Preparation and training	**6**	22,758	-	23,924	46,682	-	-	-
Extra Curricular activities	**6**	32,037	-	12,010	44,047	-	-	-
Welfare	**6**	10,413	-	27,663	38,076	-	-	-
Total charitable expenditure		100,928	-	627,106	728,034	33,738	368,583	402,321
Net incoming resources before transfers		30,497	-	8,353	38,850	38,534	(33,606)	4,928

GET SET GIRLS

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted funds 2023 £	Endowment funds designated 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Net incoming resources before transfers		30,497	-	8,353	38,850	38,534	(33,606)	4,928
Gross transfers between funds		(32,350)	32,350	-	-	(20,805)	20,805	-
Net (expenditure)/income for the year/ Net movement in funds		(1,853)	32,350	8,353	38,850	17,729	(12,801)	4,928
Fund balances at 1 September 2022		21,853	-	-	21,853	4,124	12,801	16,925
Fund balances at 31 August 2023		20,000	32,350	8,353	60,703	21,853	-	21,853

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

GET SET GIRLS

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**12**		30,810		11,069
Current assets					
Debtors	**13**	89,821		85,886	
Cash at bank and in hand		18,829		25,506	
		108,650		111,392	
Creditors: amounts falling due within one year	**15**	(51,124)		(67,275)	
Net current assets			57,526		44,117
Total assets less current liabilities			88,336		55,186
Creditors: amounts falling due after more than one year	**16**		(27,633)		(33,333)
Net assets			60,703		21,853
Income funds					
Restricted funds			8,353		-
Endowment funds - designated			32,350		-
Unrestricted funds			20,000		21,853
			60,703		21,853

The financial statements were approved by the Trustees on Jun 28, 2024

B Dunner

Rabbi B Dunner
Trustee

GET SET GIRLS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	2023		2022	
		£	£	£	£
Cash flows from operating activities					
Cash generated from operations	**19**		32,272		9,276
Investing activities					
Purchase of tangible fixed assets		(29,000)		(3,130)	
Investment income received		51		6	
Net cash used in investing activities			(28,949)		(3,124)
Financing activities					
Repayment of bank loans		(10,000)		(6,667)	
Net cash used in financing activities			(10,000)		(6,667)
Net decrease in cash and cash equivalents			(6,677)		(515)
Cash and cash equivalents at beginning of year			25,506		26,021
Cash and cash equivalents at end of year			18,829		25,506

1 Accounting policies

Charity information

Get Set Girls is a public benefit entity registered in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity will continue for the foreseeable future based upon the continued financial support from the community. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Designated funds are unrestricted funds that the trustees have designated for specific projects.

Restricted funds are subject to specific conditions by donors as to how they may be used. Further explanation of the nature and purpose of each fund can be obtained upon request.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	Straight line method over 4 years
Fixtures and fittings	20% Reducing Balance Method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on its charitable activities.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Donations and gifts	110,919	46,425
Grants	20,455	25,841
	131,374	72,266

4 Charitable activities

	College Partnership grants 2023 £	Grants 2023 £	Total 2023 £	College Partnership grants 2022 £
Services provided under contract	566,673	-	566,673	229,428
Performance related grants	-	68,786	68,786	105,549
	566,673	68,786	635,459	334,977

5 Investments

	Unrestricted funds 2023 £	Unrestricted funds 2022 £
Interest receivable	51	6

6 Charitable activities

	College Partnership	Career Preparation and training	Extra Curricular activities	Welfare	Total 2023	Charitable Activities
	2023 £	2023 £	2023 £	2023 £	£	2022 £
Staff costs	55,503	1,269	1,268	1,268	59,308	42,992
Depreciation and impairment	9,259	-	-	-	9,259	5,451
Courses	509,615	39,267	-	-	548,882	258,985
Projects	-	-	41,484	35,513	76,997	77,964
Office and administration costs	-	-	-	-	-	13,702
	574,377	40,536	42,752	36,781	694,446	399,094
Share of support costs (see note 7)	20,702	6,146	1,295	1,295	29,438	-
Share of governance costs (see note 7)	4,150	-	-	-	4,150	3,227
	599,229	46,682	44,047	38,076	728,034	402,321
Analysis by fund						
Unrestricted funds	35,720	22,758	32,037	10,413	100,928	33,738
Restricted funds	563,509	23,924	12,010	27,663	627,106	368,583
	599,229	46,682	44,047	38,076	728,034	402,321

7 Support costs

	Support costs	Governance costs	2023	2022
	£	£	£	£
Office costs	5,185	-	5,185	-
Rent & rates	24,253	-	24,253	-
Accountancy	-	1,200	1,200	1,200
Legal and professional	-	1,836	1,836	707
Bank charges and interest	-	1,114	1,114	1,320
	29,438	4,150	33,588	3,227
Analysed between				
Charitable activities	29,438	4,150	33,588	3,227

8 Net movement in funds

	2023	2022
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	9,259	5,451

9 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

10 Employees

The average monthly number of employees during the year was:

	2023	2022
	Number	Number
	10	9

Employment costs	2023	2022
	£	£
Wages and salaries	59,308	42,992

There were no employees whose annual remuneration was more than £60,000.

11 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

12 Tangible fixed assets

	Leasehold land and buildings	Leasehold improvements	Fixtures and fittings	Total
	£	£	£	£
Cost				
At 1 September 2022	-	-	87,527	87,527
Additions	-	24,900	4,100	29,000
At 31 August 2023	-	24,900	91,627	116,527
Depreciation and impairment				
At 1 September 2022	-	-	76,458	76,458
Depreciation charged in the year	6,225	-	3,034	9,259
At 31 August 2023	6,225	-	79,492	85,717
Carrying amount				
At 31 August 2023	(6,225)	24,900	12,135	30,810
At 31 August 2022	-	-	11,069	11,069

13 Debtors

	2023	2022
Amounts falling due within one year:	£	£
Other debtors	89,821	85,886

14 Loans and overdrafts

	2023	2022
	£	£
Bank loans	33,333	43,333
Payable within one year	5,700	10,000
Payable after one year	27,633	33,333

The above long-term loan is guaranteed by the government under the Bounce back loan scheme.

The loan accrues interest at 2.5% p.a.

15 Creditors: amounts falling due within one year

	Notes	2023 £	2022 £
Bank loans	14	5,700	10,000
Trade creditors		25,204	39,411
Other creditors		18,763	16,407
Accruals and deferred income		1,457	1,457
		51,124	67,275

16 Creditors: amounts falling due after more than one year

	Notes	2023 £	2022 £
Bank loans	14	27,633	33,333

17 Analysis of net assets between funds

	Unrestricted funds 2023 £	Designated funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Fund balances at 31 August 2023 are represented by:							
Tangible assets	30,810	-	-	30,810	11,069	-	11,069
Current assets/(liabilities)	16,823	32,350	8,353	57,526	44,117	-	44,117
Long term liabilities	(27,633)	-	-	(27,633)	(33,333)	-	(33,333)
	20,000	32,350	8,353	60,703	21,853	-	21,853

18 Related party transactions

There were no disclosable related party transactions during the year (2022 - none).

19 Cash generated from operations

	2023	2022
	£	£
Surplus for the year	38,850	4,928
Adjustments for:		
Investment income recognised in statement of financial activities	(51)	(6)
Depreciation and impairment of tangible fixed assets	9,259	5,451
Movements in working capital:		
(Increase)/decrease in debtors	(3,935)	51,438
(Decrease) in creditors	(11,851)	(52,535)
Cash generated from operations	32,272	9,276

20 Analysis of changes in net (debt)/funds

	At 1 September 2022	Cash flows	At 31 August 2023
	£	£	£
Cash at bank and in hand	25,506	(6,677)	18,829
Loans falling due within one year	(10,000)	4,300	(5,700)
Loans falling due after more than one year	(33,333)	5,700	(27,633)
	(17,827)	3,323	(14,504)

GET SET GIRLS

England & Wales - Charity number 1085966

Accounts

Get Set Girls

PROVIDING OPPORTUNITIES

ACCOUNTS

&

ANNUAL REPORT

Year ending 31/08/2022

Creating Opportunities
Transforming Communities

196 Lordship Road, London N16 5ES
T. 020 8800 4719 Ext 0
E. gsg@londonsem.org.uk www.gsglondon.org.uk

Reg Charity: 1085966

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The Trustees of Get Set Girls

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Get Set Girls
Reg Charity: 1085966

TARGETS WE HAVE MET THIS YEAR TO HELP US MEET THE GROWING NEED OF SOCIO-ECONOMICALLY DISADVANTAGED YOUNG PEOPLE:

Renovations and Basement Expansion

We launched and completed phase 1 (the shell) of our basement expansion so that we have a large, multi-purpose venue for events, productions, and additional courses and programs. Our vision is to transform our building into a vibrant and colourful learning space, that provides updated and modern facilities and opportunities.

Staff training

We have introduced regular Continued Professional Development training in various areas. Our dedicated and experienced staff are at the core of what we do. We are dedicated to continued staff development so that they are equipped to deliver quality programs, and to support young people through this challenging transitional stage.

Mental Health

We have developed our Mental Health focus, introducing a licensed therapist and counsellor to support young people and to train and advise staff. We are also monitoring and evaluating our ongoing projects to identify how these contribute towards young people's improved mental health. With the Cost-of-Living Crisis having a significantly adverse affect on the mental health of many disadvantaged young people, this has become imperative.

Launching new courses

Over the past couple of years we have launched and are continuously developing new programs challenging young people's socio-economic disadvantage. We have introduced our Food for Fuel program, providing beneficiaries with nutritious lunches to combat the Cost-of-Living Crisis

Website development

We have upgraded our website to reflect the life-altering work we do, to enable beneficiaries, stake-holders, funders and partners to remain up-to-date with our news and successes.

GOALS TO HELP US GROW OUR IMPACT IN THE COMING YEAR:

Complete Basement Expansion

We aim to complete phase 2 of our Basement expansion i.e. the internal decorating, so that it is ready to use. This will enable us to introduce new programs addressing current crises, e.g. Covid-19 and Cost-of-Living crisis, meet the sharp increase in membership demand in response to these, and run our ongoing programs more efficiently and with larger, modernised space.

Grow Our Numbers

The numbers of young people seeking to access our services exceeds our capacity. We aim to secure additional funded places on our educational programs so that we can accommodate the demand and deliver outcomes for more young people.

Achieve a Quality Mark

We are a well established organisation delivering high-quality provision, and we successfully meet the rigorous due diligence requirements of the colleges we partner with. We have however never taken undertaken an application for a formal Quality Mark confirming the quality of our organisation and provision. We aim to achieve a Quality Mark this year as a badge of excellence that is recognised by local authorities and funders.

Upgrade Current Programs and Develop New Ones

We are committed to running projects that meet beneficiaries' needs in a holistic manner. We aim to work with young people this year to identify where their challenges lie and to upgrade our programs to target these. In particular, we want to focus on improving their mental health and combatting the affects of the Cost-of-Living Crisis.

Our Vision

A world where every young person has the opportunity to develop their potential and achieve a brighter future.

Our Mission

To provide disadvantaged girls with training, skills, social activities and personal growth in a culturally appropriate environment to prepare them for a productive adult life.

Our Values

EQUALITY

We are an inclusive programme that values diversity and treats all our users with dignity and respect.

COLLABORATION

We recognize that we are stronger and better together and we encourage our users' input.

INNOVATION

We embrace continuous improvement and change in an ever-evolving world.

FLEXIBILITY

We are responsive and flexible and meet our users where they are.

ACCOUNTABILITY

We aim to reach our goals both to users and funders in a timely, transparent way.

We'd love to share more about the incredible work we do!
Please visit our new website at
https://www.gsglondon.org.uk

GET SET GIRLS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees:

Mr A Schechter

Rabbi B Dunner

Mrs L Orzel

Charity number:

1085966

Principal address:

196 - 198 Lordship Road

London N16 5ES

Independent examiner:

J Silver

FCCA Precision Ltd

32 Castlewood Road

London N16 6DW

GET SET GIRLS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

The trustees present their annual report and financial statements for the year ended 31 August 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are to provide disadvantaged girls and young women with training for employment, social skills and personal growth with a view to making them self-sufficient.

There is an ongoing development plan for the beneficiaries to achieve:

- Skills and confidence to access employment,
- Experience and knowledge essential to dealing with people effectively, Ability to make informed choices regarding family and community,
- Awareness of their own personal development and potential,and
- Motivation to contribute positively to society.

This is achieved by programmes that incorporate social activities, team building initiatives, trips, voluntary programmes, lectures and workshops, alongside vocational courses leading to qualifications.

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

Achievements and performance

The trustees are satisfied with both the financial results and the facilities provided during the year.

Get Set Girls receives grants from a range of generous funders, for which we are very grateful. The charity was successful in raising a total of £507,968. Hence despite the impact of the coronavirus on the people supported by the charity and its staff, the charity has manged to increase its provision of courses and projects during the year,

Financial review

In the year under review the charity generated income of £407,249 and incurred expenses of £402,321 resulting in net incoming resources of £4,928.

The financial position of the charity is satisfactory. The charity's statement of financial activities shows total reserves of £21,853 as at the 31 August 2022.

Programs are planned and rolled out in line with available funds. The trustees have no commitment to program expenditure, other than for current staff salaries. While there is no formal three-month notice requirement, the trustees policy is to endeavour to retain reserves equal to at least three months staff costs.

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate any perceived risks.

There are no current plans to change the activities or modus operandi in the foreseeable future.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr A Schechter
Rabbi B Dunner
Mrs L Orzel

It is not the intention of the trustees to appoint any new trustees. Should the situation change in the future, the trustees will apply suitable recruitment, induction and training procedures.

The charity trustees meet regularly, and they are assisted by a team of support staff.

The trustees' report was approved by the Board of Trustees.

.....
Rabbi B Dunner
Trustee
Dated: .....

GET SET GIRLS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF GET SET GIRLS

I report to the trustees on my examination of the financial statements of Get Set Girls (the charity) for the year ended 31 August 2022.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

J Silver FCCA
Independent Examiner
Precision Ltd
32 Castlewood Road
London
N16 6DW

Dated: .....

GET SET GIRLS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	3	72,266	-	72,266	93,974	417,676	511,650
Charitable activities	4	-	334,977	334,977	-	-	-
Investments	5	6	-	6	13	-	13
Total income		72,272	334,977	407,249	93,987	417,676	511,663
Expenditure on:							
Raising funds	6	-	-	-	96	-	96
Charitable activities	7	33,738	368,583	402,321	62,913	420,657	483,570
Total resources expended		33,738	368,583	402,321	63,009	420,657	483,666
Net incoming/(outgoing) resources before transfers		38,534	(33,606)	4,928	30,978	(2,981)	27,997
Gross transfers between funds		(20,805)	20,805	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		17,729	(12,801)	4,928	30,978	(2,981)	27,997
Fund balances at 1 September 2021		4,124	12,801	16,925	(26,854)	15,782	(11,072)
Fund balances at 31 August 2022		21,853	-	21,853	4,124	12,801	16,925

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

GET SET GIRLS

BALANCE SHEET

AS AT 31 AUGUST 2022

	Notes	2022 £	£	2021 £	£
Fixed assets					
Tangible assets	**13**		11,069		13,390
Current assets					
Debtors	**14**	85,886		137,324	
Cash at bank and in hand		25,506		26,021	
		111,392		163,345	
Creditors: amounts falling due within one year	**16**	(67,275)		(116,477)	
Net current assets			44,117		46,868
Total assets less current liabilities			55,186		60,258
Creditors: amounts falling due after more than one year	**17**		(33,333)		(43,333)
Net assets			21,853		16,925
Income funds					
Restricted funds			-		12,801
Unrestricted funds			21,853		4,124
			21,853		16,925

The financial statements were approved by the Trustees on .....

.....
Rabbi B Dunner
Trustee

1 Accounting policies

Charity information

Get Set Girls is a public benefit entity registered in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity will continue for the foreseeable future based upon the continued financial support from the community. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. Further explanation of the nature and purpose of each fund can be obtained upon request.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% Reducing Balance Method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on its charitable activities.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2022	2021	2021	2021
	£	£	£	£
Donations and gifts	46,425	48,160	-	48,160
Grants	25,841	45,814	417,676	463,490
	72,266	93,974	417,676	511,650

During the year the government has covered the charity's loan interest under the Bounce Back Loan Scheme in the sum of £416.

4 Charitable activities

	Charitable Income 2022	**2021**
	£	**£**
Services provided under contract	229,428	-
Performance related grants	105,549	-
	334,977	-

5 Investments

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Interest receivable	6	13

6 Raising funds

	Total	Unrestricted funds
	2022	2021
	£	£
Fundraising and publicity		
Other fundraising costs	-	96

6 Raising funds

	-	96

7 Charitable activities

	Charitable Expenditure 2022 £	Charitable Expenditure 2021 £
Staff costs	42,992	37,799
Depreciation and impairment	5,451	6,695
Courses	258,985	351,735
Projects	77,964	32,994
Office and administration costs	13,702	36,103
	399,094	465,326
Grant funding of activities (see note 8)	-	15,000
Share of governance costs (see note 9)	3,227	3,244
	402,321	483,570
Analysis by fund		
Unrestricted funds	33,738	62,913
Restricted funds	368,583	420,657
	402,321	483,570
For the year ended 31 August 2021		
Unrestricted funds	62,913	
Restricted funds	420,657	
	483,570	

8 Grants payable

	Charitable Expenditure 2022 £	Charitable Expenditure 2021 £
Grants to institutions:		
Other	-	15,000

-

9 Support costs

	Support costs	Governance costs	2022	Support costs	Governance costs	2021
	£	£	£	£	£	£
Accountancy	-	1,200	1,200	-	1,200	1,200
Legal and professional	-	707	707	-	1,089	1,089
Bank charges and interest	-	1,320	1,320	-	955	955
	-	3,227	3,227	-	3,244	3,244
Analysed between						
Charitable activities	-	3,227	3,227	-	3,244	3,244

10 Net movement in funds

	2022	2021
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	5,451	6,695

11 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

12 Employees

The average monthly number of employees during the year was:

	2022	2021
	Number	Number
	9	8

Employment costs	2022	2021
	£	£
Wages and salaries	42,992	37,799

There were no employees whose annual remuneration was more than £60,000.

13 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 September 2021	84,397
Additions	3,130
At 31 August 2022	87,527
Depreciation and impairment	
At 1 September 2021	71,007
Depreciation charged in the year	5,451
At 31 August 2022	76,458
Carrying amount	
At 31 August 2022	11,069
At 31 August 2021	13,390

14 Debtors

	2022	2021
Amounts falling due within one year:	£	£
Other debtors	85,886	137,324

15 Loans and overdrafts

	2022	2021
	£	£
Bank loans	43,333	50,000
Payable within one year	10,000	6,667
Payable after one year	33,333	43,333

The above long-term loan is guaranteed by the government under the Bounce back loan scheme.

The loan accrues interest at 2.5% p.a.

16 Creditors: amounts falling due within one year

	Notes	2022 £	2021 £
Bank loans	15	10,000	6,667
Trade creditors		39,411	98,792
Other creditors		16,407	7,627
Accruals and deferred income		1,457	3,391
		67,275	116,477

17 Creditors: amounts falling due after more than one year

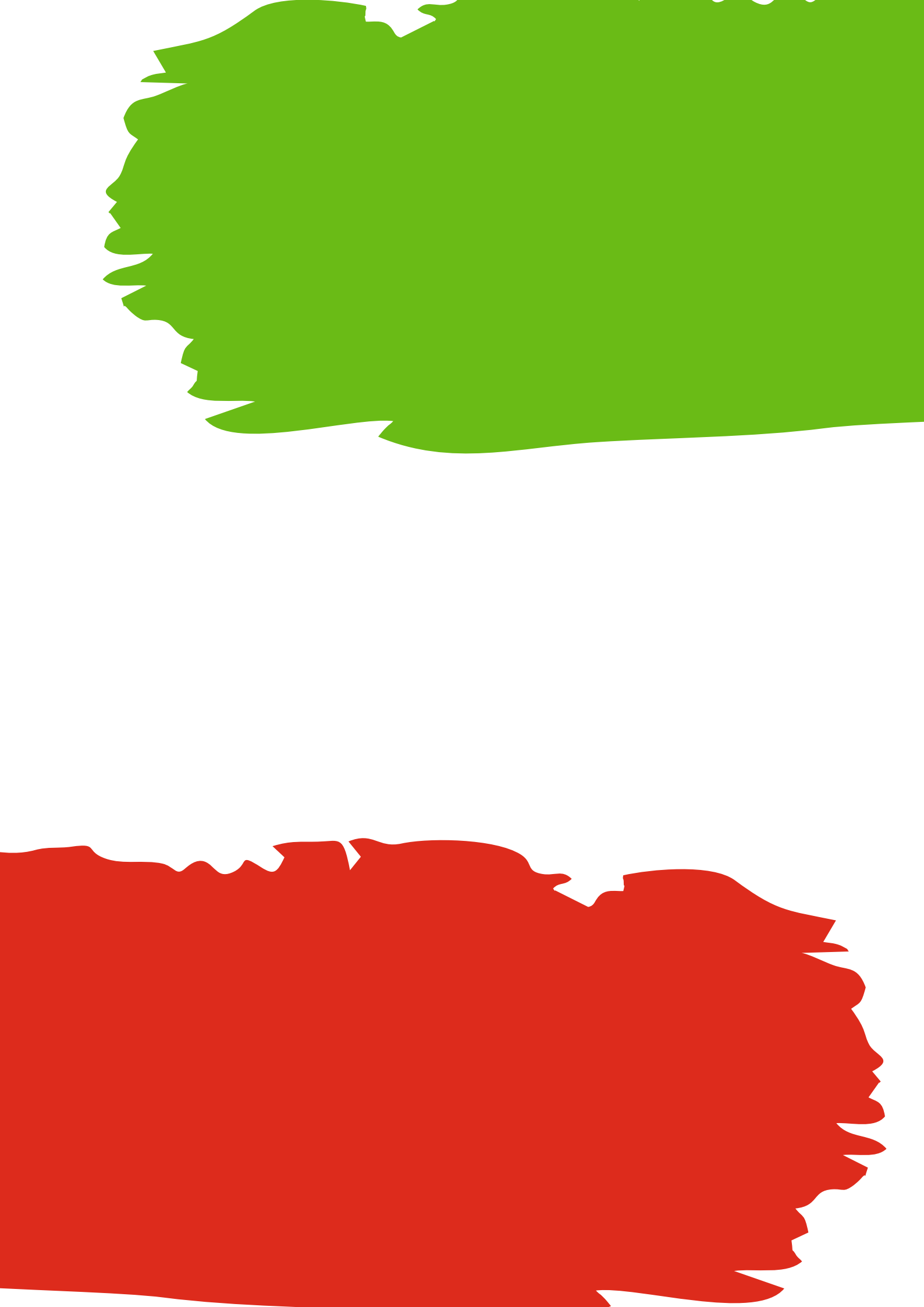
	Notes	2022 £	2021 £
Bank loans	15	33,333	43,333

18 Related party transactions

There were no disclosable related party transactions during the year (2021 - none).

19 Analysis of changes in net (debt)/funds

	At 1 September 2021 £	Cash flows £	At 31 August 2022 £
Cash at bank and in hand	26,021	(515)	25,506
Loans falling due within one year	(6,667)	(3,333)	(10,000)
Loans falling due after more than one year	(43,333)	10,000	(33,333)
	(23,979)	6,152	(17,827)



GET SET GIRLS

England & Wales - Charity number 1085966

Accounts

Charity Registration No. 1085966

GET SET GIRLS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

GET SET GIRLS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr A Schechter Rabbi B Dunner Mrs L Orzel
Charity number	1085966
Principal address	196 - 198 Lordship Road London N16 5ES
Independent examiner	J Silver FCCA Precision Ltd 32 Castlewood Road N16 6DW

GET SET GIRLS

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Statement of cash flows	6
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GET SET GIRLS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The trustees present their annual report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

The charity's objects are to provide disadvantaged girls and young women with training for employment, social skills and personal growth with a view to making them self-sufficient.

There is an ongoing development plan for the beneficiaries to achieve:

- Skills and confidence to access employment,
- Experience and knowledge essential to dealing with people effectively, Ability to make informed choices regarding family and community,
- Awareness of their own personal development and potential,and
- Motivation to contribute positively to society.

This is achieved by programmes that incorporate social activities, team building initiatives, trips, voluntary programmes, lectures and workshops, alongside vocational courses leading to qualifications.

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

Achievements and performance

The trustees are satisfied with both the financial results and the facilities provided during the year.

Get Set Girls receives grants from a range of generous funders, for which we are very grateful. The charity was successful in raising a total of £507,968. Hence despite the impact of the coronavirus on the people supported by the charity and its staff, the charity has manged to increase its provision of courses and projects during the year,

Financial review

In the year under review the charity generated income of £511,663 and incurred expenses of £483,666 resulting in net incoming resources of £27,997.

The financial position of the charity is satisfactory. The charity's statement of financial activities shows total reserves of £16,925 as at the 31 August 2021 of which £12,801 are restricted.

Programs are planned and rolled out in line with available funds. The trustees have no commitment to program expenditure, other than for current staff salaries. While there is no formal three-month notice requirement, the trustees policy is to endeavour to retain reserves equal to at least three months staff costs.

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate any perceived risks.

There are no current plans to change the activities or modus operandi in the foreseeable future.

Structure, governance and management

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The trustees who served during the year and up to the date of signature of the financial statements were:

Mr A Schechter
Rabbi B Dunner
Mrs L Orzel

It is not the intention of the trustees to appoint any new trustees. Should the situation change in the future, the trustees will apply suitable recruitment, induction and training procedures.

The charity trustees meet regularly, and they are assisted by a team of support staff.

The trustees' report was approved by the Board of Trustees.

.....
Rabbi B Dunner
Trustee
Dated: .....

GET SET GIRLS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF GET SET GIRLS

I report to the trustees on my examination of the financial statements of Get Set Girls (the charity) for the year ended 31 August 2021.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

J Silver FCCA
Independent Examiner
Precision Ltd
32 Castlewood Road
London
N16 6DW

Dated: .....

GET SET GIRLS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	**3**	93,974	417,676	511,650	64,575	311,069	375,644
Investments	**4**	13	-	13	21	2	23
Total income		93,987	417,676	511,663	64,596	311,071	375,667
Expenditure on:							
Raising funds	**5**	96	-	96	740	2,036	2,776
Charitable activities	**6**	62,913	420,657	483,570	38,329	318,109	356,438
Total resources expended		63,009	420,657	483,666	39,069	320,145	359,214
Net income/(expenditure) for the year/ Net movement in funds		30,978	(2,981)	27,997	25,527	(9,074)	16,453
Fund balances at 1 September 2020		(26,854)	15,782	(11,072)	(52,381)	24,856	(27,525)
Fund balances at 31 August 2021		4,124	12,801	16,925	(26,854)	15,782	(11,072)

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

GET SET GIRLS

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**12**		13,390		7,090
Current assets					
Debtors	**13**	137,324		-	
Cash at bank and in hand		26,021		30,284	
		163,345		30,284	
Creditors: amounts falling due within one year	**15**	(116,477)		(48,446)	
Net current assets/(liabilities)			46,868		(18,162)
Total assets less current liabilities			60,258		(11,072)
Creditors: amounts falling due after more than one year	**16**		(43,333)		-
Net assets/(liabilities)			16,925		(11,072)
Income funds					
Restricted funds			12,801		15,782
Unrestricted funds			4,124		(26,854)
			16,925		(11,072)

The financial statements were approved by the Trustees on .....

.....
Rabbi B Dunner
Trustee

GET SET GIRLS

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Cash flows from operating activities					
Cash (absorbed by)/generated from operations			(41,281)		28,302
Investing activities					
Purchase of tangible fixed assets		(12,995)		(930)	
Investment income received		13		23	
Net cash used in investing activities			(12,982)		(907)
Financing activities					
Repayment of bank loans		50,000		-	
Net cash generated from/(used in) financing activities			50,000		-
Net (decrease)/increase in cash and cash equivalents			(4,263)		27,395
Cash and cash equivalents at beginning of year			30,284		2,889
Cash and cash equivalents at end of year			26,021		30,284

1 Accounting policies

Charity information

Get Set Girls is a public benefit entity registered in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011, FRS 102 “The Financial Reporting Standard applicable in the UK and Republic of Ireland” (“FRS 102”) and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity will continue for the foreseeable future based upon the continued financial support from the community. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. Further explanation of the nature and purpose of each fund can be obtained upon request.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.5 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% Reducing Balance Method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Taxation

The charity is exempt from tax on its charitable activities.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Donations and gifts	48,160	-	48,160	39,401	-	39,401
Grants	45,814	417,676	463,490	25,174	311,069	336,243
	93,974	417,676	511,650	64,575	311,069	375,644

During the year the charity received £2,849, (2020: £2,317) under the Coronavirus Job Retention Scheme and the government has covered the charity's loan interest and fees under the Bounce Back Loan Scheme in the sum of £833.

Also included in the restricted grants is is an amount of £9,000 received from the East End Community Foundation.

4 Investments

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2021	2020	2020	2020
	£	£	£	£
Interest receivable	13	21	2	23

5 Raising funds

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2021	2020	2020	2020
	£	£	£	£
Fundraising and publicity				
Other fundraising costs	96	740	2,036	2,776
	96	740	2,036	2,776

6 Charitable activities

	Charitable Expenditure 2021 £	Charitable Expenditure 2020 £
Staff costs	37,799	13,964
Depreciation and impairment	6,695	3,545
Courses	351,735	234,339
Projects	32,994	64,701
Office and administration costs	36,103	28,359
	465,326	344,908
Grant funding of activities (see note 7)	15,000	9,809
Share of governance costs (see note 8)	3,244	1,721
	483,570	356,438
Analysis by fund		
Unrestricted funds	62,913	38,329
Restricted funds	420,657	318,109
	483,570	356,438
For the year ended 31 August 2020		
Unrestricted funds	38,329	
Restricted funds	318,109	
	356,438	

7 Grants payable

	Charitable Expenditure 2021 £	Charitable Expenditure 2020 £
Grants to institutions:		
Other	15,000	9,809

-

8 Support costs

	Support costs	Governance costs	2021	Support costs	Governance costs	2020
	£	£	£	£	£	£
Accountancy	-	1,200	1,200	-	1,200	1,200
Legal and professional	-	1,089	1,089	-	375	375
Bank charges	-	955	955	-	146	146
	-	3,244	3,244	-	1,721	1,721
Analysed between						
Charitable activities	-	3,244	3,244	-	1,721	1,721

9 Net movement in funds

	2021	2020
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	6,695	3,545

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

The average monthly number of employees during the year was:

	2021	2020
	Number	Number
	-	4

Employment costs	2021	2020
	£	£
Wages and salaries	37,799	13,964

There were no employees whose annual remuneration was more than £60,000.

12 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 September 2020	71,402
Additions	12,995
At 31 August 2021	84,397
Depreciation and impairment	
At 1 September 2020	64,312
Depreciation charged in the year	6,695
At 31 August 2021	71,007
Carrying amount	
At 31 August 2021	13,390
At 31 August 2020	7,090

13 Debtors

	2021	2020
Amounts falling due within one year:	£	£
Other debtors	137,324	-

14 Loans and overdrafts

	2021	2020
	£	£
Bank loans	50,000	-
Payable within one year	6,667	-
Payable after one year	43,333	-

The above long-term loan is guaranteed by the government under the Bounce back loan scheme.

The loan accrues interest at 2.5% p.a.

15 Creditors: amounts falling due within one year

	Notes	2021 £	2020 £
Bank loans	14	6,667	-
Other taxation and social security		-	308
Trade creditors		98,792	39,700
Other creditors		7,627	-
Accruals and deferred income		3,391	8,438
		116,477	48,446

16 Creditors: amounts falling due after more than one year

	Notes	2021 £	2020 £
Bank loans	14	43,333	-

17 Related party transactions

There were no disclosable related party transactions during the year (2020 - none).

18 Analysis of changes in net debt

	At 1 September 2020 £	Cash flows £	At 31 August 2021 £
Cash at bank and in hand	30,284	(4,263)	26,021
Loans falling due within one year	-	(6,667)	(6,667)
Loans falling due after more than one year	-	(43,333)	(43,333)
	30,284	(54,263)	(23,979)

GET SET GIRLS

England & Wales - Charity number 1085966

Accounts

Charity Registration No. 1085966

GET SET GIRLS

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

GET SET GIRLS

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Mr A Schechter Rabbi B Dunner Mrs L Orzel
Charity number	1085966
Principal address	196 - 198 Lordship Road London N16 5ES
Independent examiner	J Silver FCCA Precision Ltd 32 Castlewood Road N16 6DW

GET SET GIRLS

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GET SET GIRLS

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The trustees present their report and financial statements for the year ended 31 August 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016)

Objectives and activities
The charity's objects are to provide disadvantaged girls and young women with training for employment, social skills and personal growth with a view to making them self-sufficient.

There is an ongoing development plan for the beneficiaries to achieve:

- Skills and confidence to access employment,
- Experience and knowledge essential to dealing with people effectively, Ability to make informed choices regarding family and community,
- Awareness of their own personal development and potential,and
- Motivation to contribute positively to society.

This is achieved by programmes that incorporate social activities, team building initiatives, trips, voluntary programmes, lectures and workshops, alongside vocational courses leading to qualifications.

The Trustees confirm their compliance with the duty to have due regard to the Public Benefit guidance published by the Charity Commission when reviewing the Charity's aims and objectives and in planning future activities.

Achievements and performance
The trustees are satisfied with both the financial results and the facilities provided during the year.

Financial review
During the year, the charity's incoming resources exceeded the outgoing resources by £16,453, as detailed in the financial statements. The trustees are satisfied with the results for the year, but intend to further their fund-raising efforts to recover the shortfall in funds in the short term.

Programs are planned and rolled out in line with available funds. The trustees have no commitment to program expenditure, other than for current staff salaries. While there is no formal three-month notice requirement, the trustees policy is to endeavour to retain reserves equal to at least three months staff costs.

The trustees have identified and reviewed the major risks to which the charity is exposed. Both manual and automated checks are regularly invoked, particularly those relating to the operations and finance of the charity. The trustees are satisfied that these systems and procedures mitigate any perceived risks.

There are no current plans to change the activities or modus operandi in the foreseeable future.

Structure, governance and management
The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

The trustees who served during the year and up to the date of signature of the financial statements were:
Mr A Schechter
Rabbi B Dunner
Mrs L Orzel

It is not the intention of the trustees to appoint any new trustees. Should the situation change in the future, the trustees will apply suitable recruitment, induction and training procedures.

The charity trustees meet regularly, and they are assisted by a team of support staff.

The trustees' report was approved by the Board of Trustees.

.....
Rabbi B Dunner
Trustee
Dated: .....

GET SET GIRLS

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF GET SET GIRLS

I report to the trustees on my examination of the financial statements of Get Set Girls (the charity) for the year ended 31 August 2020.

Responsibilities and basis of report

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of , which is one of the listed bodies.

Your attention is drawn to the fact that the charity has prepared financial statements in accordance with Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has now been withdrawn.

I understand that this has been done in order for financial statements to provide a true and fair view in accordance with Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or

2 the financial statements do not accord with those records; or

3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

J Silver FCCA
Independent Examiner
Precision Ltd
32 Castlewood Road
London
N16 6DW

Dated: .....

GET SET GIRLS

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £	Total 2019 £
Income from:					
Donations and legacies	**3**	64,575	311,069	375,644	354,041
Investments	**4**	21	2	23	27
Total income		64,596	311,071	375,667	354,068
Expenditure on:					
Raising funds	**5**	740	2,036	2,776	38,480
Charitable activities	**6**	38,329	318,109	356,438	321,765
Total resources expended		39,069	320,145	359,214	360,245
Net income/(expenditure) for the year/ Net movement in funds		25,527	(9,074)	16,453	(6,177)
Fund balances at 1 September 2019		(52,381)	24,856	(27,525)	(21,348)
Fund balances at 31 August 2020		(26,854)	15,782	(11,072)	(27,525)

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

GET SET GIRLS

BALANCE SHEET

AS AT 31 AUGUST 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	**12**		7,090		9,705
Current assets					
Debtors	**13**	-		67,782	
Cash at bank and in hand		30,284		2,889	
		30,284		70,671	
Creditors: amounts falling due within one year	**14**	(48,446)		(107,901)	
Net current liabilities			(18,162)		(37,230)
Total assets less current liabilities			(11,072)		(27,525)
Income funds					
Restricted funds			15,782		24,856
Unrestricted funds			(26,854)		(52,381)
			(11,072)		(27,525)

The financial statements were approved by the Trustees on .....

.....
Rabbi B Dunner
Trustee

1 Accounting policies

Charity information

Get Set Girls is a public benefit entity registered in England and Wales.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's [governing document], the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (as amended for accounting periods commencing from 1 January 2016). The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity will continue for the foreseeable future based upon the continued financial support from the community. Thus the trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the trustees in furtherance of their charitable objectives unless the funds have been designated for other purposes.

Restricted funds are subject to specific conditions by donors as to how they may be used. Further explanation of the nature and purpose of each fund can be obtained upon request.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Incoming resources

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

Turnover is measured at the fair value of the consideration received or receivable and represents amounts receivable for goods and services provided in the normal course of business, net of discounts, VAT and other sales related taxes.

1.5 Resources expended

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Fixtures and fittings	33% Reducing Balance Method

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2 Critical accounting estimates and judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

3 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Total
	2020 £	2020 £	2020 £	2019 £
Donations and gifts	39,401	-	39,401	354,041
Grants	25,174	311,069	336,243	-
	64,575	311,069	375,644	354,041
For the year ended 31 August 2019	44,245	309,796		354,041

Included in grants is an amount of £2,317 received from the government under the Coronavirus Job Retention Scheme.

4 Investments

	Unrestricted funds	Restricted funds	Total	Total
	2020 £	2020 £	2020 £	2019 £
Interest receivable	21	2	23	27
For the year ended 31 August 2019	27	-		27

5 Raising funds

	Unrestricted funds	Restricted funds	Total	Total
	2020 £	2020 £	2020 £	2019 £
Fundraising and publicity				
Other fundraising costs	740	2,036	2,776	38,480
	740	2,036	2,776	38,480
For the year ended 31 August 2019				
Fundraising and publicity	38,480	-		38,480

6 Charitable activities

	Charitable Expenditure 2020 £	Charitable Expenditure 2019 £
Staff costs	13,964	31,355
Depreciation and impairment	3,545	4,852
Courses	234,339	118,634
Projects	64,701	-
Office and administration costs	28,359	-
	344,908	154,841
Grant funding of activities (see note 7)	9,809	163,525
Share of governance costs (see note 8)	1,721	3,399
	356,438	321,765
Analysis by fund		
Unrestricted funds	38,329	10,031
Restricted funds	318,109	311,734
	356,438	321,765
For the year ended 31 August 2019		
Unrestricted funds	10,031	
Restricted funds	311,734	
	321,765	

7 Grants payable

	Charitable Expenditure 2020 £	Charitable Expenditure 2019 £
Grants to institutions:		
Other	9,809	158,525
Grants to individuals	-	5,000
	9,809	163,525

-

8 Support costs

	Support costs	Governance costs	2020	2019
	£	£	£	£
Accountancy	-	1,200	1,200	1,440
Legal and professional	-	375	375	1,715
Bank charges	-	146	146	244
	-	1,721	1,721	3,399
Analysed between				
Charitable activities	-	1,721	1,721	3,399

9 Net movement in funds

	2020	2019
	£	£
Net movement in funds is stated after charging/(crediting)		
Depreciation of owned tangible fixed assets	3,545	4,852

10 Trustees

None of the trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

11 Employees

Number of employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	4	5

Employment costs	2020	2019
	£	£
Wages and salaries	13,964	31,355

12 Tangible fixed assets

	Fixtures and fittings
	£
Cost	
At 1 September 2019	70,472
Additions	930
At 31 August 2020	71,402
Depreciation and impairment	
At 1 September 2019	60,767
Depreciation charged in the year	3,545
At 31 August 2020	64,312
Carrying amount	
At 31 August 2020	7,090
At 31 August 2019	9,705

13 Debtors

	2020	2019
Amounts falling due within one year:	£	£
Other debtors	-	67,782

14 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other taxation and social security	308	1,748
Trade creditors	39,700	79,073
Other creditors	-	9,890
Accruals and deferred income	8,438	17,190
	48,446	107,901

15 Related party transactions

There were no disclosable related party transactions during the year (2019 - none).