WEST HAMPSTEAD WOMEN'S CENTRE

England & Wales · Charity number 1085824

Details

Status	Registered
Legal form	Charitable company
Company number	03919511
Registered	2001-03-27
Register	View on the Charity Commission register

Contact

Address	West Hampstead Womens Centre 26-30 Cotleigh Road London NW6 2NP
Phone	02073287389
Email	info@whwc.org.uk
Website	www.whwc.org.uk

Activities

Objects: TO PROMOTE ANY CHARITABLE PURPOSE FOR THE BENEFIT OF WOMEN IN AND AROUND THE AREA KNOWN AS CAMDEN BY THE ADVANCEMENT OF EDUCATION, THE PROTECTION OF HEALTH AND THE RELIEF OF SICKNESS AND DISTRESS, INCLUDING THE PROMOTION OF RECREATION AND LEISURE ACTIVITIES, IN THE INTERESTS OF SOCIAL WELFARE AND IN ORDER TO IMPROVE THEIR QUALITY OF LIFE.TO RELIEVE POVERTY AMONGST WOMEN IN THE LONDON BOROUGH OF CAMDEN BY THE PROVISION OF ADVICE AND INFORMATION ABOUT HEALTH, WELFARE, HOUSING AND OTHER SOCIAL BENEFITS.

Activities: We provide safe and supportive space for all women to meet and reduce isolation; activities aimed towards preventative health, education and Crisis Intervention; Asian and Somali women's group, Irish women's support group, Rape and Sexual Assualt Group,Nurse,CAB surgery,Asian Women's Health Calendar,Workshops, Volunteer's Project, Gardening Project, Massage, Cancer support Classes and Events.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Arts/culture/heritage/science, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

Geography

- **Area of benefit:** CAMDEN
- Camden

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£154,944	£186,982	-	-
2024-03-31	£165,023	£192,396	-	-
2023-03-31	£362,530	£160,117	-	-
2022-03-31	£120,760	£214,296	-	-
2021-03-31	£274,218	£212,966	-	-

Trustees

Name	Role	Appointed
JENNIFER BROWN	Chair	
CLAUDIA BLACKETT		
Claire Lintingre		2022-03-09
SHAHEDA MULTANI		
Victoria Lea		2024-03-08

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WEST HAMPSTEAD WOMEN'S CENTRE

England & Wales - Charity number 1085824

Accounts

COMPANY REGISTRATION NUMBER: 03919511
CHARITY REGISTRATION NUMBER: 1085824

West Hampstead Women's Centre

Company Limited by Guarantee

Audited Financial Statements

31 March 2025

Jackson & Jackson
A trading name of Jackson Nicholas Assic Ltd
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

West Hampstead Women's Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2025

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West Hampstead Women's Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name	West Hampstead Women's Centre
Charity registration number	1085824
Company registration number	03919511
Principal office and registered office	26-30 Cotleigh Road London NW6 2NP

The trustees

	Jennifer Brown (Chair)
	Shaheda Multani
	Claudia Blackett
	Laura Holden (Retired 15 July 2024)
	Claire Lintingre
	Victoria Lea
	Emily Harrold (Appointed 15 July 2024 & Resigned 21 October 2025)
	Jessica Richards (Appointed 15 July 2024)
Company secretary	Claudia Blackett
Centre Manager	Snezana Bulatovic
Auditor	Jackson Nicholas Assie Limited Chartered Certified Accountants & statutory auditor Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
Bankers	Lloyds Bank 106 Kilburn High Road London NW6 4HY

Structure, Governance and Management

The company operates under a Memorandum of Association, which defines its objects and powers and is governed by its Articles of Association.
The Charitable Company is managed by Trustees elected at the Annual General Meeting and the members who have served during the year are shown on page 1 of these statements. Each Trustee is both a director of the company and a Trustee of the Charity and undertakes an amount not exceeding one pound in event of the winding up of the company. The purpose of the Trustees is to support the Women's Centre, help its growth and pursue its mission. The Trustees hold overall responsibility for the direction, policies, employment and finances of the Centre and are responsible for the decision-making process of the Centre.

Governing Document

West Hampstead Women's Centre is a charitable company limited by guarantee, incorporated on 4 February 2000 and registered as a charity on 27 March 2001. The charity is governed by its Articles of Association which set out its charitable objects and powers. These Articles, together with the original Memorandum of Association, establish the framework within which the organisation operates and define the responsibilities and powers of the Trustees. The governing document outlines the Centre's purposes, management arrangements and procedures to ensure effective governance and compliance with charity law.

Objectives and Principal Activities

The objects for which the Company is established are:

- To promote any charitable purpose for the benefit of women in and around the area known as Camden (the "beneficiaries") by the advancement of education, the protection of health and the relief of sickness and distress, including the promotion of recreation and leisure activities, in the interests of social welfare and in order to improve their quality of life
- To relieve poverty amongst women in the London Borough of Camden by the provision of advice and information about health, welfare, housing and social benefits.

West Hampstead Women's Centre, informally established in 1984, supports isolated and disadvantaged women in Kilburn, West Hampstead and neighbouring areas by providing inclusive services that promote wellbeing, social inclusion and personal development. As the only women's centre of its kind locally, WHWC addresses inequality, reduces social isolation and empowers women to lead more confident, engaged and fulfilling lives. The Centre offers a safe and welcoming environment where women can access advice and advocacy, develop skills, build confidence, improve their health and participate in community life. Through a wide range of practical and emotional support, WHWC promotes resilience, healthy living, communication, mutual support and understanding across diverse communities and generations.

Organisation

The charity is organised so that Trustees meet regularly to provide strategic direction and

development and oversee its affairs. Emails with key updates are regularly sent between meetings.

The centre manager is responsible for ensuring Trustees are fully informed of key changes in legislation and good practice which includes advice and implementation of policy, strategic direction and financial sustainability, adherence to all legal and financial requirements and business and partnership development and for the daily running and administration of the charity and its activities. The centre worker is responsible for income generation, project development, fundraising and reporting, supporting the Centre's sustainability and innovation while ensuring the maintenance of quality, outcomes and outputs. The volunteer development worker is responsible for the recruitment, training and development of volunteers and their engagement in day-to-day services, ensuring support for the Centre's quality, outcomes and objectives. The advice and advocacy worker provide guidance, advocacy and emotional support to service users on benefits, housing, domestic abuse, cost-of-living issues, grants applications, utility bills, family matters, education and employment, helping them understand their rights, access appropriate services and achieve positive outcomes while ensuring the Centre's quality standards are maintained. The cleaner is responsible for maintaining a clean, safe and welcoming environment across the Centre, supporting the wellbeing of staff, volunteers and service users.
A team of sessional workers deliver nine services at WHWC, including the Irish Women's Group, crafts and sewing classes, creative writing and crochet classes, podiatry sessions, keep-fit sessions, holistic body therapies and podcasting. These workers are engaged either directly by WHWC or through partnerships with local organisations such as Camden Adult Community Learning and NHS Camden and Islington.

A team of 14 volunteers supports the delivery of eight weekly activities as part of WHWC's programme, including the Asian Women's Group, yoga, Pilates, osteopathy, reflexology, dancercise, Alexander Technique, and herbal wellness sessions. In addition, five volunteers provide essential front-of-house support, managing reception duties, appointment bookings, and telephone enquiries, ensuring the smooth running of the Centre and maintaining a welcoming environment for all visitors.

Beneficiaries

WHWC is based in the Kilburn ward of Camden, one of the 20% most deprived areas in England

While Camden ranks 85th most deprived out of 151 local authorities, areas such as Kilburn face particularly high levels of poverty and disadvantage, with 32% of households affected by health and disability issues. Around 39% of households are single-person, and 11% are headed by a single parent, the majority women. One in five children live in poverty, rising to two in five when housing costs are included, and full-time childcare costs for young children average £15,000 per year. Social housing demand remains high, with over 8,000 households on the waiting list. The Centre is open to all Camden residents and provides targeted support to those most affected.

Women in Camden are disproportionately impacted by deprivation. They comprise 52.7% of the population, are more likely than men to report a disability, and represent nearly 60% of informal carers and 90% of single-parent household heads. Women also face economic

inequalities, earning a median of 98p for every £1 earned by men, and experience health disparities, with a 9.6-year life expectancy gap between the most and least deprived areas.

WHWC supports women on low incomes who are socially isolated, vulnerable or affected by poor physical and mental health. Eighty percent of service users are from minoritised ethnic backgrounds and more than half are aged 50 or over. Around 30% live with chronic illness, trauma or depression and many are single parents or unpaid carers.

WHWC provides vital advice, advocacy and emotional support to women experiencing poverty, debt, insecure housing and domestic abuse, helping them navigate complex systems, access their rights, improve wellbeing in a safe, women-only environment, and overcome systemic barriers to thrive.

Risk Management

The Trustees recognise that effective risk management is essential to the charity's ongoing success. The charity has a system for identifying, assessing and addressing risks that could affect its operations, finances, reputation or ability to achieve its objectives. During the year, the Trustees monitored and managed key risks, including potential funding shortfalls, which are addressed through a clear fundraising plan and oversight by a staff and trustee fundraising group; safeguarding incidents, mitigated through regular training and up-to-date policies for staff, volunteers and trustees; and the loss of key staff, managed through regular pay and benefits reviews, succession planning and ongoing support. The Trustees regularly review the risk register to ensure that emerging risks are identified and appropriate actions are taken.

Public Benefit

West Hampstead Women's Centre provides a range of services and activities that deliver clear public benefit by empowering women emotionally, socially and economically, and supporting them to achieve their full potential.

Our services are open to all women who need support with their health, personal development, safety, skills-based learning, holistic wellbeing, or during times of crisis or isolation. Through our programmes, we promote inclusion, reduce inequality, and foster social cohesion and community integration.

During the year, we offered advice and advocacy, healthy living and wellbeing sessions, social support groups, educational classes, personal development opportunities, and volunteering placements. These activities contribute directly to improving the confidence, resilience, and overall wellbeing of women within our local community and beyond.

West Hampstead Women's Centre provides a range of services and activities that support women to strengthen their emotional, social and economic wellbeing and to reach their full potential. Our services are open to all women who need support with their health, personal development, safety, skills-based learning, holistic wellbeing or during times of crisis or isolation. Through our programmes, we promote inclusion, reduce inequality and strengthen community connections by encouraging social cohesion and integration.

During the year, we offered advice and advocacy, healthy living and wellbeing activities, social support groups, educational classes, personal development opportunities and volunteering placements. These activities help to enhance the confidence, resilience and overall wellbeing of women within our local community and beyond.

Activities carried out to advance our charitable purposes for the public benefit

Building Women's Resilience

- Advice and advocacy: One-to-one support for women facing hardship, debt, housing issues, domestic abuse and poverty, including assistance with welfare benefits and access to emergency grants. Specialist advocacy is provided for women with language and cultural barriers.
- Social support groups: Weekly groups for Asian and Irish women offer a safe space for connection, discussion and peer support, with activities including health talks, digital inclusion sessions and cultural outings.

Well-being and Health Services

- Holistic therapies: Reflexology, massage and osteopathy for women with chronic conditions with limited NHS access.
- Exercise classes: Yoga, Pilates and Legs, Bums and Tums for older women to improve mobility, reduce stress and promote emotional well-being.
- Health education: Delivery of talks and workshops focused on emotional wellbeing, physical health and herbal wellness.
- Podiatry and Alexander Technique.

Personal Development

- Creative and skills-based activities: Classes in crafts, sewing, creative writing and podcasting help women build confidence, reduce isolation and express themselves through art and creativity.
- Workshops on self-care, emotional balance and mental health empower women to take charge of their own well-being and resilience.
- Volunteering opportunities: Roles across the Centre provide women with valuable opportunities to develop new skills, contribute to the community and build confidence, making a positive difference in the lives of more than 60 volunteers each year.

Achievements

2024 was another busy and rewarding year for the Centre. We marked a major milestone with the celebration of our 40th year of operation at the heart of the community. Our anniversary celebration in November 2024 was attended by 111 Centre members and partners, including Camden Mayor Samata Khatoon and Councillor Sharon Hardwick. The event was a joyful reminder of the strength and warmth that have sustained the Centre through four decades of change. It was a moment to honour our history, celebrate the achievements of the Centre and look ahead with renewed purpose and commitment to women's wellbeing and empowerment.

To mark the Centre's 40th anniversary, the Trustees launched the 40 for 40 Appeal, an initiative to raise £40,000 towards the expansion of our advice and advocacy service, including the recruitment of an additional advice and advocacy worker to meet growing demand for support.

Throughout the year, the West Hampstead Women's Centre continued to make a significant difference in the lives of women across our community. Our programmes supported women to improve their wellbeing, safety and financial stability while reducing isolation and hardship. Through advice, advocacy, wellbeing activities, training and social support, we helped women overcome barriers, develop confidence and strengthen their resilience. The Centre remained a trusted and welcoming space where women from all backgrounds could find practical help, connection and hope during challenging times.

In September 2024, the Centre commenced negotiations with Camden Council regarding the transfer of its lease from a commercial to a Voluntary and Community Sector (VCS) lease. Throughout this process, the Centre received legal support from Covington & Burling LLP. On 7th March 2025, the Centre celebrated International Women's Day, with 57 women in attendance. The event provided an opportunity to recognise women's achievements, foster community connection and inspire continued engagement in the Centre's programmes and initiatives.

Participation and engagement

During the period April 2024 to March 2025, the Centre witnessed significant engagement, with 445 women accessing services.

Activities and programme attendance

The Centre was committed to offering a diverse range of inclusive activities that resonated with the community. A total of 22 engaging activities were organised, resulting in 4,778 recorded attendances across various programmes.

Advocacy and support services

The Centre provided essential support through 85 successful applications for cost-of-living and hardship grants, addressing the immediate needs of participants. The total income raised on behalf of all those in financially vulnerable circumstances amounted to £137,490.

Promoting wellness and supporting physical and mental health

The Centre provided 350 sessions and classes aimed at enhancing wellbeing, alongside 438 low-cost body therapy sessions for members, supporting both physical and mental health.

Targeted support for diverse groups

The Centre specifically tailored its services with 88 social group sessions aimed at Asian and Irish women, addressing the unique needs within diverse communities.

Volunteer contributions

A total of 103 volunteers contributed over 2,183 hours, supporting weekly services, health talks, workshops, events, and corporate volunteering initiatives.
The year also saw several key developments and improvements across the Centre. In May 2024, a team of eight volunteers from ASOS redecorated the two main toilets and the adjoining hallway, brightening and modernising the space. This was followed by a major garden improvement project in July 2024, funded by Camden Council through the Community Infrastructure Levy (CIL). The project included installing a new fence, building raised beds and paving part of the garden to create an accessible and tranquil outdoor area for women. At the same time, new blinds were fitted in two large rooms and the therapy suite, enhancing both comfort and privacy. In September 2024, 20 volunteers from Tata Communications spent a day at the Centre painting, pruning, weeding and digging, further improving the garden and creating a more welcoming environment for our members.

Building Women's Resilience

The Building Women's Resilience programme engaged 211 women during the year, supporting them to strengthen their wellbeing, confidence and resilience.

Advice and Advocacy Service

164 women accessed the advice and advocacy service through 520 individual in person appointments and 49 support sessions over the phone. The service supported women in addressing urgent and complex challenges, including poverty, debt, substandard housing, utility bills, domestic abuse and the ongoing impact of the cost-of-living crisis. Through practical guidance and advocacy, women were able to regain stability, improve their circumstances and build confidence in managing daily life.

A key focus was improving financial wellbeing. The service supported women to manage their personal finances and maximise their income by securing welfare benefits, debt waivers and hardship grants. These efforts generated £137,490 in income for Centre members and secured 85 successful Cost of Living applications, directly easing financial pressures for women and their families.

The service also played a vital role in reaching women facing language and cultural barriers. Advocacy and translation support enabled participants to access essential rights, services and entitlements. Where further assistance was required, women were referred or signposted to specialist agencies, including domestic abuse services, legal advice organisations and foodbanks.

Women's Support Groups

A key component of Building Women's Resilience is the Asian and Irish Women's Groups, which provide welcoming and supportive spaces for women to socialise, share experiences, and discuss issues affecting their health, wellbeing and communities.

The Asian Women's Group particularly supports older women who may experience isolation due to cultural or language barriers. Many participants face loneliness after losing a partner,

as children grow up and move away, or when family commitments limit social contact. Through regular meetings, discussions on health, emotional wellbeing, topical social issues and women's rights, and the sharing of advice and experiences, participants developed greater confidence, independence and self-esteem. Health talks, events and group activities further strengthened social bonds, fostered a strong sense of belonging, and helped reduce loneliness and social isolation.

The Irish Women's Group met weekly and offered a diverse programme of activities combining learning, culture and social engagement. Members attended guest talks, including a session on the play *A Legacy of Loss* about Muriel McSweeney and a Vodafone presentation on cyber security. They participated in a Healthy Ageing conference organised by Irish in Britain, and Versus Arthritis provided chair exercises to support joint health. Cultural enrichment included visits to the Museum of the Home and British Museum exhibitions such as *Silk Roads*, *Michelangelo* and *What Have We Here*. Social trips included outings to Leigh-on-Sea and St Albans, plus celebrations for St Patrick's Day in Kilburn and a Christmas meal in Cricklewood. Discussions covered personal and local issues, including health services, housing shortages and the Mother and Baby Home Compensation scheme, as well as international topics affecting Irish communities at home and abroad.

Together, the support groups engaged 47 women across 88 meetings, attracting 686 attendances. They continue to play a crucial role in reducing isolation, promoting wellbeing, fostering confidence, and creating a supportive and connected community, forming an essential part of the Building Women's Resilience programme.

Well-being and Health Services

West Hampstead Women's Centre promotes services to the women of Camden for the advancement of education, the protection of health and the relief of sickness and distress in order to improve their quality of life. Well-being activities engaged 203 women across eight activities and workshops. Our well-being programme offers a holistic range of activities designed to enhance physical, mental and emotional health, particularly for women facing barriers to accessing mainstream services. By providing safe, culturally sensitive and affordable well-being opportunities, the Centre helps women manage their health proactively, maintain well-being, and build supportive peer connections.

During the year, 203 women took part in a range of well-being activities, including eight weekly classes, alongside various workshops and health initiatives.

The monthly Asian Women's Health Talks, led by qualified health professionals, offered participants a safe and trusted space to discuss both physical and emotional health concerns. Topics included memory loss, vertigo, eye problems, blood pressure management, diet, arthritis and chronic pain. Women gained knowledge about prevention, treatment options and self -management techniques, helping them make informed decisions about their health and well-being. A total of 28 women engaged in these sessions.

Our weekly exercise sessions, including Legs, Bums and Tums for women over 60, yoga and Pilates, supported participants to improve mobility, flexibility, balance and strength. Many women reported feeling more relaxed, confident and energised, as well as experiencing reduced stress and improved mental well-being. In total, 75 women engaged in 178 exercise

classes, with 1,168 participations recorded.

The herbal wellness workshops, held monthly, explored the medicinal and healing properties of herbs and their role in supporting physical and emotional health. Participants learned practical ways to integrate natural remedies into their daily lives and manage stress and well-being holistically. The workshops engaged 30 women across 12 sessions, with 146 participations recorded.

Our holistic body therapies, including reflexology, aromatherapy massage, osteopathy and the Alexander Technique, were delivered by qualified volunteer practitioners and one sessional worker. These therapies provided essential relief for women experiencing chronic pain, cancer treatment side effects, post-surgery recovery or long NHS waiting times for physiotherapy. The service supported 99 women and delivered 350 therapy sessions, improving comfort, mobility and emotional well-being.

A one-off macular degeneration workshop, delivered by The Macular Society, informed women about eye health, early signs of deterioration, and available treatment and support options. The session enabled participants to recognise changes in their vision and seek timely help. Eleven women engaged in this event.

Our five-part menopause workshop series, led by a GP and menopause specialist, aimed to improve understanding of menopause and promote healthy lifestyle adjustments. Topics covered hormone changes, diet, exercise, sleep, stress management and therapeutic options. The workshops helped women feel more informed, supported and in control of their health during menopause. Fourteen women engaged in the series, with 34 participations recorded.

The podiatry service, delivered in partnership with the NHS, provided monthly appointments at the Centre to treat a range of foot conditions and prevent complications. This accessible service particularly benefitted older women and those with limited mobility. Over the year, 35 women engaged in podiatry treatment across 88 appointments.

Personal Development

West Hampstead Women's Centre provides a safe, supportive space for women from all communities and backgrounds to come together to discover similarities, learn from differences and to help them fulfil their potential.

From building new skills and knowledge to developing health habits, personal development empowers us to lead a more fulfilling purposeful life.

Over the course of the year, the programme engaged 155 women across 363 activities, generating a total of 1,761 attendances. In addition, volunteers contributed 2,183 hours, reflecting sustained engagement and a significant impact on both participants and the wider Centre community.

Delivered in partnership with Camden Adult Community Learning, craft classes supported women of all ages and abilities, particularly those experiencing emotional or physical health challenges. Participants explored various craft techniques and produced items displayed at the Centre, fostering creativity, focus and self-confidence. During the year, the classes engaged 18 women across 46 sessions, with 215 participations.

Also delivered in partnership with Camden Adult Community Learning, the creative writing group provided a welcoming space for women over 18 to explore prose and poetry, share their writing, and receive constructive feedback. The sessions developed self-expression, communication skills, and confidence. Over the year, the group engaged 16 women across 29 sessions, with 211 participations.

The crochet classes, delivered in partnership with Camden Adult Community Learning, introduced women to basic techniques, allowing participants to complete small projects while building practical skills and patience. During the year, it engaged five women across six sessions, with 24 participations.

Delivered in partnership with Camden Adult Community Learning, the podcasting classes enabled women to plan, record, and edit their own podcasts using freely available software. Participants developed digital literacy, creative expression, and confidence in presenting ideas. The programme engaged 12 women across 10 sessions, with 49 participations.

Delivered in partnership with Camden Adult Community Learning, sewing classes taught garment-making and sewing techniques, allowing participants to undertake personal projects while developing practical skills. Both beginners and more experienced students enhanced confidence and creativity. Over the year, the classes engaged 60 women across 66 sessions, with 492 participations.

Delivered in partnership with the Institute of Contemporary Music Performance, songwriting workshops guided women in song construction and performance, developing creativity, collaboration, and self-confidence. During the year, the workshops engaged six women across three sessions, with 10 participations.

Tech Buddy sessions helped women develop confidence using computers, tablets, and smartphones, manage email and social media accounts safely, and protect against online scams. The programme engaged nine women across 12 sessions, with 32 participations.

Volunteering at the Centre provided women with valuable opportunities to develop skills, confidence and community connections through a range of roles, including mentoring, exercise and body therapy sessions, event support, administration and corporate volunteering activities. In total, 103 volunteers contributed over 2,183 hours, demonstrating the community's strong commitment to the Centre's mission. Of these, 21 volunteers were involved in weekly service delivery, including three osteopaths, three reflexologists, one Alexander Technique teacher, two yoga teachers, two Pilates instructors, three herbalists, one chair-based exercise facilitator, one Asian Women's Group facilitator and five reception volunteers. A further 54 volunteers supported Centre services alongside HNS staff by delivering health talks, workshops, live music and assisting at events, while 28 corporate volunteers from Tata Communications and ASOS contributed to building and garden maintenance.

Fundraising and sustainability

West Hampstead Women's Centre continues to benefit from a diverse and stable funding portfolio, ensuring the sustainability of our core services and targeted programmes for women in Camden and the wider community.

Current Funders:

- The London Borough of Camden
- Camden Giving
- The Hampstead Wells and Campden Trust
- The Fitzdale Trust
- London Embassy of Ireland – Government Support Emigrant Support Programme (ESP)
- The Marsh Charitable Trust

During the reporting year, the Centre successfully secured multi-year funding to support essential services, including advice and advocacy, community programmes and tailored support for Irish women:

- £52,000 per annum until March 2032 for core funding from LB Camden
- £10,000 per annum until March 2027 for providing advice and advocacy from LB Camden
- £10,000 until 30 June 2025 for providing services for Irish women from The Government of Ireland – Emigrant Support Programme
- £15,000 until 30th September 2025 for providing Advice and Advocacy from the Hampstead Wells and Campden Trust
- £4,000 until 30th November 2025 for core funding from the Fitzdale Trust.

Partnerships

West Hampstead Women's Centre continues to benefit from strong partnerships that enhance the range of activities and support we offer. Classes such as Stitch Club, creative writing, podcasting and sewing are provided in partnership with Camden Adult Community Learning while collaboration with the British Museum enabled members and volunteers to attend exhibitions including *Silk Roads*, *Michelangelo* and *What Have We Here*.

Our ongoing partnership with Camden Advice Network supports greater engagement with local residents, keeping us informed of the latest Council-provided services and referral pathways particularly in relation to the ongoing cost of living crisis.

We also maintain a strategic partnership with Camden Council, which helps strengthen our services, secure funding and support community initiatives.

For the past 10 years the Maida Vale Iyengar Yoga Institute has provided a volunteer yoga tutor, enriching our wellbeing programme.

Through our partnership with NHS North West London Foundation Trust we offer monthly podiatry services and health talks to the Asian Women's Group.

Additionally, Beauty Banks generously donated toiletries and hygiene products, which were distributed during our 40th anniversary celebrations and International Women's Day in March 2025.

Financial review – April 2024 to 31 March 2025

The total income for the year ended 31 March 2025 was £154,944, compared with £165,023 in the previous financial year. This represents a modest decrease of £10,079 (6%), reflecting the increasingly competitive funding landscape and the conclusion of several short-term grants. Despite these challenges, the Centre successfully secured a diverse mix of restricted and unrestricted income, enabling the continuation of core services and community support activities.
Restricted grant income totalled £56,734 (2023/24: £60,330), including key contributions from the Government of Ireland Emigrant Support Programme, The Fitzdale Trust, The Hampstead Wells and Campden Trust, and London Borough of Camden through various funding streams such as the Community Infrastructure Levy (CIL), Cohesion Fund and Resilience Fund.
Unrestricted grant income amounted to £68,500 (2023/24: £76,051), largely from Camden Giving and London Borough of Camden.

Donations and fundraising remained encouraging at £17,964 (2023/24: £14,705), with the "40 for 40" campaign contributing significantly to this year's total. Room hire generated £8,190 (2023/24: £9,123), while bank interest income remained steady at £3,556 (2023/24: £4,234).

Overall, the Centre continued to demonstrate resilience and adaptability in maintaining income streams through a combination of grant funding, local authority support and community fundraising.

Total expenditure for the year was £186,982, a reduction of £5,414 (3%) compared with £192,396 in 2023/24.

The main areas of expenditure were:

- Staff costs: £109,165 (2023/24: £102,842), reflecting cost-of-living pay adjustments, pension contributions, and a commitment to retaining experienced staff.
- Premises costs: £31,708 (2023/24: £40,763), showing savings from lower energy and maintenance costs.
- Project costs: £15,086 (2023/24: £20,440), reflecting the completion of specific funded activities and efficient resource use.
- Office management and administration: £31,023 (2023/24: £28,351), with increases in insurance premiums and depreciation expenses offset by reduced office consumables and communications costs.

Expenditure has been managed prudently throughout the year, with ongoing efforts to balance essential operational spending against available income.

The Centre recorded a deficit of £32,038 for the year (2023/24: £27,373 deficit).
This planned deficit was met from reserves to ensure continuity of services during a period of funding transition and increased operating costs. The Board continues to monitor financial performance closely and is implementing a strategy to rebuild reserves through proactive fundraising and new grant applications.

Reserves

The Trustees have identified that, to ensure continuity in the delivery of services, the charity should maintain free reserves sufficient to cover potential redundancy costs and three months' running expenses, estimated at £70,000. At the year ending 31 March 2025, total reserves stood at £258,374, analysed as follows:

- £123,119 held as free reserves
- £95,093 set aside for staff payments
- £13,000 designated for equipment replacement
- £20,000 designated for building refurbishment
- £7,162 allocated to the 40 for 40 Appeal.

The Trustees have resolved to designate specific funds for equipment and furniture replacement, building refurbishment, and staffing costs. In recognition of the Centre's 40th anniversary and ongoing community support campaign, a new designated fund has been established to expand organisational capacity through the recruitment of a full-time advice and advocacy worker once the fund reaches £40,000. The Trustees are satisfied that these designated funds will be applied in line with the charity's purposes and expended efficiently to achieve the intended outcomes. It is anticipated that the designated funds will be utilised over the next four years.

Restricted funds held for specific purposes as directed by funders total £83,132, analysed as follows:

- £58,874 to be applied to ongoing projects
- £24,258 set aside for the amortisation of building refurbishment over the remaining two years.

Plans for the future

Our future plans are to sustain all the activities and continue to fundraise for the core costs and running costs of projects, maintain our services and raise health awareness among our users.
The ongoing priority is to:

- Diversify income sources to reduce reliance on individual grants.
- Strengthen unrestricted fundraising through community initiatives and corporate partnerships.
- Continue prudent cost control and sustainability measures across operations.

The Trustees are satisfied that West Hampstead Women's Centre remains financially stable and well positioned to meet its charitable objectives while adapting to the evolving funding environment.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 25 to the financial statements.

Trustees' responsibilities statement

The Trustees, who are also directors of the company for the purposes of company law, are responsible for the governance and strategic direction of the charity. They ensure that the charity complies with its governing document, charity law and any other relevant legislation.

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the Trustees to prepare financial statements for each financial year that give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for the year.

In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP
- make judgements and estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are also responsible for:

- keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company
- ensuring that the financial statements comply with the Companies Act 2006
- safeguarding the assets of the charitable company and taking reasonable steps for the prevention and detection of fraud and other irregularities
- ensuring that the charity operates in accordance with its objects and pursues its charitable purposes effectively
- acting in the best interests of the charity at all times including managing conflicts of interest and making decisions that promote the charity's success
- contributing skills, knowledge and experience to support the charity's activities and attending Trustee meetings regularly.

Each of the Trustees has confirmed that there is no information of which they are aware which is relevant to the audit but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the independent examiner is aware of such information.
All trustees serve on a voluntary basis and are appointed through an open and transparent recruitment process. New Trustees receive Trustee Induction and Governance Handbook, induction and training.

Auditor

Each of the persons who is a Trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware
- they have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the charity auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The Trustees' annual report was approved on 24th November 2025 and signed on behalf of the Board of Trustees by:



Jennifer Brown
Trustee

West Hampstead Women's Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of West Hampstead Women's Centre

Year ended 31 March 2025

Opinion

We have audited the financial statements of West Hampstead Women's Centre (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect or irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

- had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

- do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

- Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

- Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

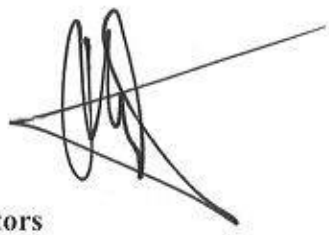
In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

- reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and
- reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
North Chingford
London E4 7DB

25 November 2025

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2025

	Note	2025 Unrestricted funds £	2025 Restricted funds £	2025 Total funds £	2024 Total funds £
Income and endowments					
Donations and legacies	**5**	17,964	–	**17,964**	14,705
Charitable activities	**6**	76,690	56,734	**133,424**	146,084
Investment income	**7**	3,556	–	**3,556**	4,234
Total income		98,210	56,734	**154,944**	165,023
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**8**	(4,367)	–	**(4,367)**	(4,114)
Expenditure on charitable activities	**9,10**	(96,129)	(86,486)	**(182,615)**	(188,282)
Total expenditure		(100,496)	(86,486)	**(186,982)**	(192,396)
Net expenditure and net movement in funds		(2,286)	(29,752)	**(32,038)**	(27,373)
Reconciliation of funds					
Total funds brought forward		260,660	112,884	**373,544**	400,917
Total funds carried forward		258,374	83,132	**341,506**	373,544

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 24 to 38 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	17		**39,192**	36,724
Current assets				
Debtors	18	**2,514**		2,413
Cash at bank and in hand		**309,075**		338,766
		311,589		341,179
Creditors: amounts falling due within one year	19	**(9,275)**		(4,359)
Net current assets			**302,314**	336,820
Total assets less current liabilities			**341,506**	373,544
Net assets			**341,506**	373,544
Funds of the charity				
Restricted funds			**83,132**	112,884
Unrestricted funds			**258,374**	260,660
Total charity funds	21		**341,506**	373,544

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24 November 2025, and are signed on behalf of the board by:

Jennifer Brown
Trustee

S. Multani

Shaheda Multani
Trustee

Company Number: 03919511

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net expenditure	**(32,038)**	(27,373)
Adjustments for:		
Depreciation of tangible fixed assets	**17,220**	13,297
Other interest receivable and similar income	**(3,556)**	(4,234)
Accrued expenses/(income)	**112**	(32,061)
Changes in:		
Trade and other debtors	**(101)**	243
Trade and other creditors	**4,804**	(37,911)
Cash generated from operations	**(13,559)**	(88,039)
Interest received	**3,556**	4,234
Net cash used in operating activities	**(10,003)**	(83,805)
Cash flows from investing activities		
Purchase of tangible assets	**(19,688)**	–
Net decrease in cash and cash equivalents	**(29,691)**	(83,805)
Cash and cash equivalents at beginning of year	**338,766**	422,571
Cash and cash equivalents at end of year	**309,075**	338,766

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 26-30 Cotleigh Road, London, NW6 2NP.

2. Statement of compliance

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There have not been any significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have been no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. **Accounting policies** *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

3. **Accounting policies** *(continued)*

Resources expended *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction of each activity, comprising the salary costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Building Women's Resilience 44%
Volunteer Development 24%
Support costs 28%
Fundraising & publicity 4%

Premises costs are allocated 56% to Building Women's Resilience, 24% to Volunteer Development and 20% to support costs. This is based on usage.

Support costs are further allocated on the following basis:

Staff costs, based on staff time:
Building Women's Resilience 56%
Volunteer Development 24%
Governance 20%

Other support costs, based on usage:
Building Women's Resilience 66%
Volunteer Development 24%
Governance 10%

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of fundraising.

Governance costs include those costs associated with meeting constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Building refurbishment	-	Over the term of the lease (20 years)
Furniture & equipment	-	Straight line basis over 4 years
Computer equipment	-	Straight line basis over 2 years

3. **Accounting policies** *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

West Hampstead Women's Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2025 £**	Unrestricted Funds £	Total Funds 2024 £
Grants				
Building Women's Resilience - other voluntary income	17,964	**17,964**	14,705	14,705

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Room rental	8,190	–	**8,190**
Building Women's Resilience	68,500	53,734	**122,234**
Volunteer Development	–	3,000	**3,000**
	76,690	56,734	**133,424**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Room rental	9,123	–	9,123
Building Women's Resilience	83,100	39,830	122,930
Volunteer Development	6,900	500	7,400
Other income	6,631	–	6,631
	105,754	40,330	146,084

6. Charitable activities *(continued)*

Building Women's Resilience

	2025	2024
	£	£
The London Borough of Camden Strategic Partners Fund	**53,500**	55,000
Camden Giving - Equality Fund	**15,000**	15,000
The Hampstead Wells and Campden Trust	**15,000**	15,000
The London Borough of Camden – Community Infrastructure Levy	**11,234**	–
The London Borough of Camden – Advice	**10,000**	10,000
Irish Government's Department of Foreign Affairs and Trade Emigrant Support Programme	**10,000**	10,000
The Fitzdale Trust	**4,000**	3,000
The London Borough of Camden - Resilience Fund	**3,000**	13,100
The London Borough of Camden – Cohesion Fund	**500**	–
The London Borough of Camden - Cost of Living	**–**	1,180
Clients Hardship Fund	**–**	650
	122,234	122,930

Volunteer Development

	2025	2024
	£	£
The London Borough of Camden - Resilience Fund	**3,000**	6,900
Marsh Charitable Trust	**–**	500
	3,000	7,400

7. Investment income

	Unrestricted Funds	**Total Funds 2025**	Unrestricted Funds	Total Funds 2024
	£	**£**	£	£
Bank interest receivable	3,556	**3,556**	4,234	4,234

8. Costs of raising donations and legacies

	Unrestricted Funds	**Total Funds 2025**	Unrestricted Funds	Total Funds 2024
	£	**£**	£	£
Costs of generating income - Staff Support costs	4,367	**4,367**	4,114	4,114

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Building Women's Resilience	43,396	36,640	**80,036**
Volunteer Development	21,011	16,135	**37,146**
Support costs	31,722	33,711	**65,433**
	96,129	86,486	**182,615**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Building Women's Resilience	33,741	54,250	87,991
Volunteer Development	30,493	5,929	36,422
Support costs	33,550	30,319	63,869
	97,784	90,498	188,282

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2025 £**	Total fund 2024 £
Building Women's Resilience	80,036	–	**80,036**	87,991
Volunteer Development	37,146	–	**37,146**	36,422
Support costs both programmes	–	51,405	**51,405**	50,375
Governance costs	–	14,028	**14,028**	13,494
	117,182	65,433	**182,615**	188,282

11. Analysis of support costs (excluding governance costs)

	Building Women's Resilience £	Volunteer Development £	**Total 2025 £**	Total 2024 £
Staff costs	17,117	7,336	**24,453**	23,036
Premises	8,400	3,054	**11,454**	14,043
Depreciation	11,365	4,133	**15,498**	13,296
	36,882	14,523	**51,405**	50,375

12. Analysis of governance costs

	2025	2024
	£	£
Staff Costs	**6,113**	5,759
Governance support	**2,995**	2,673
Audit fee	**4,920**	4,920
AGM	**–**	142
	14,028	13,494

13. Net expenditure

Net expenditure is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	**17,220**	13,297

14. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	**3,690**	3,690
Fees payable for non-audit services	**1,230**	1,230

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	**102,980**	97,283
Social security costs	**3,247**	2,615
Employer contributions to pension plans	**2,938**	2,945
	109,165	102,843

The average head count of employees during the year was 5 (2024: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff - Building Women's Resilience	**1**	2
Number of staff - Volunteer Development	**1**	1
Number of administrative and support staff	**1**	2
	3	5

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total employee benefits including NI and pension contributions paid to key personnel for services provided to the charity was £47,750 (2024: £45,726).

16. Trustee remuneration and expenses

None of the trustees received any remuneration or other benefits from employment with the charity during the year (2024: Nil).

None of the trustees or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

One or more trustees has claimed expenses or had their expenses met by the charity.

During the year, one of the trustees was reimbursed expenses totalling £47(2024: £nil) in respect of the purchase of a thank-you hamper presented to Covington & Burling LLP, in recognition of their pro bono support in updating the Articles of Association of West Hampstead Women's Centre. No other trustees were reimbursed expenses during the year.

17. Tangible fixed assets

	Building refurbishment £	Furniture, fittings & equipment £	Computer equipment £	**Total £**
Cost				
At 1 April 2024	242,566	38,465	2,740	**283,771**
Additions	–	19,688	–	**19,688**
Disposals	–	(5,242)	–	**(5,242)**
At 31 March 2025	242,566	52,911	2,740	**298,217**
Depreciation				
At 1 April 2024	206,182	38,125	2,740	**247,047**
Charge for the year	12,129	5,091	–	**17,220**
Disposals	–	(5,242)	–	**(5,242)**
At 31 March 2025	218,311	37,974	2,740	**259,025**
Carrying amount				
At 31 March 2025	24,255	14,937	–	**39,192**
At 31 March 2024	36,384	340	–	36,724

18. Debtors

	2025 £	2024 £
Trade debtors	**2,264**	1,674
Prepayments and accrued income	**250**	739
	2,514	2,413

19. Creditors: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	**5,111**	537
Accruals and deferred income	**3,152**	3,040
Social security and other taxes	**1,017**	782
Other creditors	**(5)**	–
	9,275	4,359

There was no pension liability outstanding at the end of the reporting period.

20. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,938 (2024: £2,945).

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
General funds	132,567	98,210	(100,496)	(7,162)	**123,119**
Designated Fund - Cotleigh Road equipment and furnishings fund	13,000	–	–	–	**13,000**
Designated Fund - Staffing Fund	95,093	–	–	–	**95,093**
Designated Fund - Building refurbishments	20,000	–	–	–	**20,000**
Designated Funs – 40 for 40 Appeal	–	–	–	7,162	**7,162**
	260,660	98,210	(100,496)	–	**258,374**

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
General funds	129,772	124,693	(101,898)	(20,000)	132,567
Designated Fund - Cotleigh Road equipment and furnishings fund	12,000	–	–	1,000	13,000
Designated Fund - Staffing Fund	80,093	–	–	15,000	95,093
Designated Fund - Building refurbishments	16,000	–	–	4,000	20,000
	237,865	124,693	(101,898)	–	260,660

Purposes of designated funds:

The Cotleigh Road equipment and furnishings fund represents funds earmarked by the trustees for expenditure on other non-capital refurbishment costs, purchase of equipment and furniture as well as essential garden clearance.

Staffing Fund represents funds earmarked by the trustees for staff salaries.

The '40 for 40' fund has been earmarked to recruit a full-time advice and advocacy worker once the fund reaches £40,000

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Cotleigh Road refurbishment	36,386	–	(12,128)	–	**24,258**
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,250	10,000	(10,000)	–	**2,250**
SOLA	1,248	–	–	–	**1,248**
The Hampstead Wells and Camden Trust	11,250	15,000	(15,000)	–	**11,250**
The CMS Future Foundation (Olswang Foundation)	2,135	–	(341)	–	**1,794**
Sure Start	522	–	–	–	**522**
The Fitzdale Trust	–	4,000	(4,000)	–	**–**
London Borough of Camden - Advice	–	10,000	(10,000)	–	**–**
London Borough of Camden - Section 106	58,443	–	(30,828)	–	**27,615**
Client Hardship Fund	650	–	–	–	**650**
London Borough of Camden - Cohesion Fund	–	500	(500)	–	**–**
London Borough of Camden - Resilience Fund	–	6,000	(881)	–	**5,119**
London Borough of Camden - Community Infrastructure Levy	–	11,234	(2,808)	–	**8,426**
	112,884	56,734	(86,486)	–	**83,132**

21. Analysis of charitable funds *(continued)*

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Cotleigh Road refurbishment	48,514	–	(12,128)	–	36,386
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,250	10,000	(10,000)	–	2,250
SOLA	1,248	–	–	–	1,248
The Hampstead Wells and Camden Trust	11,250	15,000	(15,000)	–	11,250
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	2,135
Sure Start	522	–	–	–	522
The Fitzdale Trust	–	3,000	(3,000)	–	–
Beatrice Laing Trust	1,000	–	(1,000)	–	–
London Borough of Camden - Advice	–	10,000	(10,000)	–	–
The Arnold Clark Community Fund	1,000	–	(1,000)	–	–
London Borough of Camden - Section 106	94,728	–	(36,285)	–	58,443
London Borough of Camden - Cost of Living	405	1,180	(1,585)	–	–
The Marsh Charitable Trust	–	500	(500)	–	–
Client Hardship Fund	–	650	–	–	650
	163,052	40,330	(90,498)	–	112,884

21. Analysis of charitable funds *(continued)*

Purposes of restricted income funds

London Borough of Camden - Advice
Donated towards the cost of running Building Women's Resilience service

London Borough of Camden – S106
Donated towards running wellbeing services and classes

Borough of Camden - Community Infrastructure Levy Donated to undertake essential repairs to the garden paving, decking and retaining wall at the back of the building

London Borough of Camden - Resilience Fund
Donated towards the cost of training in domestic abuse awareness, fire safety, first aid and personal development

London Borough of Camden - Cohesion Fund
Donated towards wellbeing activities in celebration of International Women's Day

London Borough of Camden - Community Infrastructure Levy
Donated towards garden and building improvements

Irish Government's Department of Foreign Affairs and Trade; Emigrant Support Programme
Donated towards the cost of running Irish Women Group and Services for Irish women

The Hampstead Wells and Camden Trust
Donated towards the cost of running Building Women's Resilience service

The Fitzdale Trust
Donated towards the cost of running Building Women's Resilience service

The CMS Future Foundation (The Olswang Foundation)
Donated towards the cost of running Herbalist Calendar

The Marsh Christian Trust
Donated towards the cost of running volunteer project

The Beatrice Laing Foundation
Donated towards replacement of the roof over the back extension of the building

SOLA
The funding for SOLA provides a support group for survivors of lesbian domestic violence and a phone line

The Cotleigh Road refurbishment fund
Represents the net book value of building works capitalised in respect of the refurbishment of the Cotleigh Road library.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2025 £**
Tangible fixed assets	2,242	36,950	**39,192**
Current assets	265,407	46,182	**311,589**
Creditors less than 1 year	(9,275)	–	**(9,275)**
Net assets	258,374	83,132	**341,506**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	340	36,384	36,724
Current assets	264,679	76,500	341,179
Creditors less than 1 year	(4,359)	–	(4,359)
Net assets	260,660	112,884	373,544

23. Analysis of changes in net debt

	At 1 Apr 2024 £	Cash flows £	**At 31 Mar 2025 £**
Cash at bank and in hand	338,766	(29,691)	**309,075**

24. Operating lease commitments

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2025 £	2024 £
Not later than 1 year	**505**	–
Later than 1 year and not later than 5 years	**1,261**	–
	1,766	–

25. Post balance sheet events

The trustees have considered the likelihood of other significant post balance sheet events and have concluded that there are none which significantly impact the financial statements.

26. Related parties

There were not related party transactions for the year (2024: None), except that one trustee declared making a personal donation of £110 towards the 40 for 40 Appeal.

27. Going concern

The trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

WEST HAMPSTEAD WOMEN'S CENTRE

England & Wales - Charity number 1085824

Accounts

COMPANY REGISTRATION NUMBER: 03919511
CHARITY REGISTRATION NUMBER: 1085824

West Hampstead Women's Centre

Company Limited by Guarantee

Audited Financial Statements

31 March 2024

Jackson & Jackson
A trading name of Jackson Nicholas Assie Ltd
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

West Hampstead Women's Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2024

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West Hampstead Women's Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2024

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2024.

Reference and administrative details

Registered charity name	West Hampstead Women's Centre
Charity registration number	1085824
Company registration number	03919511
Principal office and registered office	26-30 Cotleigh Road London NW6 2NP

The trustees

Jennifer Brown (Chair)	
Shaheda Multani	
Claudia Blackett	
Laura Holden	(Retired 15 July 2024)
Claire Lintingre	
Charlotte Moore	(Retired 12 March 2024)
Victoria Lea	(Appointed 8 March 2024)
Emily Harrold	(Appointed 15 July 2024)
Jessica Richards	(Appointed 15 July 2024)

Company secretary	Claudia Blackett
Centre Manager	Snezana Bulatovic
Auditor	Jackson Nicholas Assie Limited Chartered Certified Accountants & statutory auditor Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
Bankers	Lloyds Bank 1 Walm Lane Willesden Green London NW2 5SN

Reference and Administrative Details
Reference and administrative details are shown in the schedule of members of the board and professional advisors on page 1 of the financial statements.

The Trustees
The Trustees who served the charity during the period were as follows:
Jennifer Brown (Chair)
Claudia Blackett (Secretary)
Shaheda Multani (Treasurer)
Claire Lingtingre
Laura Holden
Charlotte Moore
Victoria Lea

Structure, Governance and Management
The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Organisational structure
The organisational structure of WHWC is:
Snezana Bulatovic | Centre Manager
Jamad Guled | Somali and French-speaking Advice and Advocacy worker
Julia Tint | Fundraiser and Centre Worker
Susan Nettleton | Volunteer Development Worker
Leyla Siyad | Cleaner

Sessional Workers
We have a team of sessional workers who delivered 10 services at WHWC, which included: Irish Women's Group, crafts classes, sewing classes, creative writing classes, podiatry sessions, "Legs, Bums and Tums" keep-fit sessions, aromatherapy massage sessions, gardening sessions natural dyeing workshops and personal development workshops.

We also give many thanks to individual donors for their kind and generous support and donations to West Hampstead Women's Centre. We also want to thank all the community groups and networks that we work with on a regular basis.

Funders/supporters
The London Borough of Camden
The London Borough of Camden - Community Infrastructure Levy funding
Camden Giving – Equality Fund Grant
Government of Ireland – Emigrant Support Programme
The Hampstead Wells and Campden Trust
The Fitzdale Trust
The Marsh Charitable Trust
Little Waitrose West Hampstead

Partnerships
British Museum
Camden Adult Community Learning
Camden Advice Network
Camden Strategic/Community Partnership
Maida Vale Iyengar Yoga Institute
NHS Camden and Islington

Structure, governance and management
The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

WHWC is a company limited by guarantee and a registered charity. The Charitable Company is managed by a Trustees elected at the Annual General Meeting and the members who have served during the year are shown on page 1 of these statements. Each Trustee is both a director of the company and a trustee of the Charity and undertakes an amount not exceeding one pound in event of the winding up of the company. The purpose of the Trustees is to support the Women's Centre, help its growth and pursue its mission. The Trustees hold overall responsibility for the direction, policies, employment and finances of the Centre and are responsible for the decision-making process of the Centre.

Duties of the Trustees

- To ensure that the Centre manages its finances properly
- To ensure that the Centre is a good employer of its paid and voluntary staff
- To be involved in the recruitment and selection of staff
- To oversee that staff are properly supervised
- To monitor and evaluate the work of the Centre
- To support the Centre by bringing their skills, contacts and interests
- To provide support to workers on events and fundraising
- To be able to do specific duties i.e. treasurer, supervisor to workers
- To be able to give time for special meetings or for other tasks required.
- To be able to attend away days or training from time to time
- To attend meetings once a month, which usually take place on Mondays from 6:30 pm to 7:30pm.

At the meeting, the Manager of the Centre reports on what has happened in the past month. Problems and future plans are discussed, and the Centre's work is monitored and evaluated on a regular basis.

a) Roles and Responsibilities of Trustees

- They are directors of WHWC as a Company Limited by Guarantee in England and Wales
- They have responsibility for ensuring that WHWC fulfils its objectives as set out in our Memorandum of Association
- They help to set the ethos and culture of the organisation
- They are responsible for the oversight of WHWC's financial position including audit and risk management
- They ensure that WHWC's funds are used wisely and in accordance with our aims and objectives
- They formally approve the accounts
- They are often needed to sign legal documents and cheques if they are signatories
- They should be committed to carrying out WHWC's policies and procedures i.e. Equal Opportunities and the Code of Conduct
- They determine the staffing structure and terms and conditions of service
- They are also invited to be on staff interview panels.

b) Induction

- Being a Trustee of WHWC gives members the opportunity:
- to develop skills and experience in a range of areas including governance, employment, fundraising, finance, publicity, and equal opportunities
- To promote the interest of women in Camden
- To participate in events, outings, celebrations and parties
- To work together with women from different parts of the world making progress and watching the Centre grow.

There is a small budget to reimburse members for travel, postage, lunch and telephone expenses. New members are also encouraged to attend training on the rights and responsibilities of the trustee and there is a small budget for this.

Women interested in serving on the WHWC management committee are asked to complete a brief information form outlining interests and experience related to the person specification set out in the "Trustees Roles and Responsibilities" document. Prospective members are provided with an annual report and audited accounts from last year. The Chair may contact the referees provided by the candidate on the form.

- If the candidate is shortlisted, she will be invited to meet the management committee selection panel to discuss fully what is involved in management committee membership and answer any questions the candidate may have
- Once elected at the AGM, the Secretary of WHWC will arrange for the new member to complete the appropriate forms to notify Companies House and the Charity Commission that she is a new Trustee and director
- The new member will have an induction, which will cover details of the role and responsibilities of Trustee including policies and procedures
- One named member of the management committee will remain as a contact person to provide support and advice to the new member to help them integrate into the committee and the organisation

The roles of officers are clearly defined as set out below.

The Chair

- Has the overview of the WHWC and represents WHWC at public events and at meetings with other organisations
- Line manages the centre manager and supervises her work and work of other staff members

- Ensures that meetings are effective, and decisions are taken and implemented in a way that reflects the needs of WHWC
- Encourages full and relevant discussions
- Ensures that everyone is included in the decision-making process and in an emergency, she will contact all Trustees.
- Helps out with differences and helps to deal with conflicts
- Participates in the recruitment of all staff members
- Calls and chairs the AGM, presenting a Chair's report
- Participates in updating and writing new policies
- Participates at every stage of strategic planning of the Centre's future and business planning
- Participates regularly in the monitoring and evaluation of the Centre's services.

The Treasurer

- Has responsibility for ensuring that records of all WHWC's financial transactions are kept, although the committee as a whole is responsible for making financial decisions
- Ensures that financial transactions are in compliance with SORP 2019 requirements
- Has a general overview of WHWC's financial situation, ensures that the committee is kept informed and makes financial recommendations.
- Works with the finance worker in the budgeting and financial planning of the WHWC
- Keeps regular contact with the finance worker and fundraiser regarding budgeting and fundraising
- Liaises with the finance worker in preparing for the annual audit and ensures that financial reports are submitted to relevant official bodies and funders
- Acts as the contact with the auditors
- Reports any issues/recommendations communicated by the auditors to the other management committee members immediately
- Ensures that any actions/recommendations communicated by the auditors are acted on at the earliest opportunity.

The Secretary

The secretary deals with WHWC's official paperwork. Other roles include:

- Being one of the cheque signatories
- Ensures that any changes in membership are communicated to Companies House and The Charity Commission
- Ensures that the auditors are informed of any relevant changes to the management committee, for example a change in Treasurer.

Objectives and activities

The objectives of WHWC as set out in its memorandum and articles of association are as follows:

- To promote any charitable purpose for the benefit of women in and around the area known as Camden by the advancement of education, the protection of health and the relief of sickness and distress, including the promotion of recreation and leisure activities, in the interests of social welfare in order to improve their quality of life
- To empower women through education, information and confidence building
- To improve women's and their families' health
- To decrease isolation of women, especially carers, refugees, disabled elderly and women suffering from domestic violence
- To improve service users' access to services, educational and economic opportunities
- To provide a safe space for all women
- To alleviate isolation and improve the quality of the lives of the women who use our services
- To help sustain, strengthen and improve the health, well-being and status of all women.

Public Benefit

The West Hampstead Women's Centre provides a range of benefits and activities to the public as it aims to empower women emotionally, socially and economically and to encourage them to fulfil their potential. Our services are open to all women who need access to our services for their health, personal development, safety, skill-based learning, holistic therapies and when they are in a crisis or isolated. We bring communities together, actively encouraging social cohesion and integration. Our services included a range of advice and advocacy, healthy living and well-being sessions, social support groups, classes, personal development and volunteering.

Achievements

Seventy-nine volunteers and 10 sessional workers were involved in providing various activities, including healthy living and well-being activities and weekly support to centre users and the staff team. These activities included aromatherapy massage, osteopathy and reflexology sessions, Legs, Bums and Tums keep-fit, yoga, Pilates, Asian Women's Group, Irish Women's Group, creative writing, sewing and\ crafts classes, gardening sessions, natural dyeing workshops and personal development sessions. Volunteers also contributed 2,508 hours to help WHWC run vital services in this period.

The staff team comprised centre manager, a Somali and French-speaking advice and advocacy worker, centre worker, volunteer development worker and a cleaner.

During the reporting period, WHWC's services benefited 480 women.

2023 was a busy year for the staff and the Trustees. Regarding the daily running of the Centre, we saw an increase in women coming through the door and contacting us via the telephone. The cost-of-living crisis has disproportionately impacted the most disadvantaged women who now need our help with multiple issues. The Trustees and management have been busy negotiating our new rent and lease of the building from Camden Council. Fundraising remained one of the biggest challenges during this period and WHWC continued to look for new funding sources and to explore new ways of raising income.

2024 is a very special year for the West Hampstead Women's Centre, it has been 40 years since the Centre opened and began actively serving and supporting women and their families, particularly those who are most in need. To mark this amazing milestone in the history of the West Hampstead Women's Centre, we plan to celebrate in our usual warm Women's Centre way of 'All women under one roof'.

Advice and Advocacy Service

The advice and advocacy service assisted women to tackle urgent and complex issues related to poverty and hardship, debt, sub-standard housing, utility bills, domestic abuse and the impact of the cost-of-living crisis, helping them to manage in their daily lives. The service also helped women to better manage their personal finances and maximise their income by securing welfare benefits, cost-of-living, debt waivers, hardship grants on their behalf. The service also continued to support women experiencing housing repair issues affecting their health and helped women to be rehoused. Our worker who is Somali and French speaking, advocated and translated on behalf of hard-to-reach women facing language/cultural barriers, helping them to access mainstream services and entitlements. The service also referred or signposted women to specialist agencies, for example, domestic abuse agencies, specialist legal agencies or foodbanks.

The advice and advocacy service assisted 188 women during 2023-24. We delivered 407 advocacy appointments for disadvantaged women. We made 121 cost-of-living grant applications, generating £50,264 in income to support women and their families, facing hardship. Forty-six families were supported with food vouchers, reaching 164 individuals.

Asian and Irish Women's Support Groups

The Asian and Irish Women's groups met weekly, providing a safe and welcoming space where women participated in lively discussions on various practical, social, personal, emotional and topical issues over a hot drink and snacks. Women in these groups also enjoyed a range of excursions and trips to museums. Participants in the groups attended health information talks, talks on various issues and digital inclusion sessions. Women attending the two groups continued to value the friendship and support that they provide, inspiring each other to socialise and engage in activities outside the groups. Eighty-nine social group meetings were provided for Asian and Irish Women's Groups.

Two hundred and forty-two women in total were supported by WHWC's Building Resilience services.

Holistic Body Therapies

These therapies comprised reflexology, acupressure and aromatherapy massage, Indian head massage and osteopathy, delivered by eight qualified professionals, seven of whom are volunteers. Most of the women who benefited were over 60, suffering from chronic pain, cancer patients, women who have had or were awaiting joint replacement surgery, or experiencing a long wait for NHS treatments, such as physiotherapy.

Exercise Sessions

These comprised yoga, Pilates, and Legs, Bums and Tums keep-fit sessions for women over 60 years of age. The sessions helped women to improve physical and emotional well-being, with benefits including improved mobility, more supple/ flexible joints, increased strength, feelings of relaxation and reduced stress. Sixty-nine per cent of yoga class attendees improved their flexibility, strength, balance and posture and 100% saw an improvement in one or more of these issues, while 80% of Pilates students improved their everyday mobility.

Asian Women's Health Talks

The Asian Women's Health talks, led by health professionals, gave women the opportunity to discuss emotional and physical health and personal issues and access information for managing health conditions. Gardening This project enabled women to learn and practice a range of gardening skills, using organic methods, cultivating fruit, vegetables and herbs and other plants in a soothing and calm space.

Podiatry

This service is run in partnership with the NHS at WHWC. The podiatrist treated a range of foot conditions to address existing issues and prevent further complications. It's been a pleasure to be able to provide and promote health care in a collaboration between the NHS and the women's centre. I have been involved in raising awareness of foot health and providing services to detect irregularities in pulses. Foot health is an important aspect of overall well-being and this proactive approach to foot health is essential for early detection and prevention of potential issues.

Guided Meditation

We ran three guided meditation workshops in June 2023 and individual sessions in October and November 2023, where guided meditation techniques were used to help women relax, release anxiety, and boost positive focus and self-esteem.

Herbal Wellness

The Herbal Wellness workshops focused on the medicinal and healing properties of different herbs and the various ways in which herbs promote wellness and physical and mental well-being. They took place every third Tuesday of each month.

One hundred and forty-nine women benefitted from accessing well-being services. Sixty-six women benefitted from 194 exercise sessions, 83 women accessed 423 holistic body therapy appointments, and 42 women benefited from 61 podiatry appointments delivered in partnership with the NHS.

Personal Development

West Hampstead Women's Centre provides a safe, supportive space for women from all communities and backgrounds to come together to discover similarities, learn from differences and to help them fulfil their potential.

Self-care for our well-being

This series of workshops explored what needs to be in place for people to achieve a sense of well-being and balance, including essentials such as movement, good sleep, and a healthy diet, caring for the mind and managing different feelings and emotions.

Crafts classes

These classes are open to women of all ages and abilities, with an emphasis on women with emotional and physical health issues. Women explored various craft techniques, producing items which were displayed at the Centre.

Creative writing classes

Women worked on different aspect of writing each week, exploring emotions and experiences, which stimulated the creative imagination. Participants wrote short pieces of poetry or prose, selecting one to be read aloud at the end of each session.

Sewing classes

Participants learned sewing/clothes making techniques, with some in the class undertaking a personal project, such as making curtains.

Short courses and workshops

We ran natural dyeing workshops in July and November where participants learned techniques using plants and natural materials, including petals, leaves and onion skins to dye silk scarves in vibrant colours and practised indigo dyeing.

Volunteering

Whether it's mentoring, delivering body therapy and exercise sessions, event planning, or various administrative tasks, WHWC offered volunteering roles that enriched the lives of 132 volunteers, giving them the opportunity to learn new skills and make a valuable contribution to their community.

178 women accessed Personal Development services

2,508 volunteer hours helped the Centre run vital services 63 corporate volunteers attended seven corporate volunteering activities
82 women took part in 114 learning sessions run in partnership with Camden Adult Community Learning
46 women participated in 22 workshops covering kumihimo, natural dyeing and songwriting, acquiring new creative skills

Financial review

Overall, it has been a successful year financially for WHWC. The charity has been able to provide existing services and to build on others. We were successful in fundraising income of £165,023 for the reporting year of which £130,330 was raised through charitable trusts and foundations and local authority, £9,123 was raised through room hire, £6,631 was raised through other income and £4,234 in interest.

The total reserves of the charity at the reporting date were £373,544 (2023: £400,917), of which £112,884 (2023 £163,052) was restricted and £260,660 (2023: £237,865) unrestricted.

The Trustees remain confident that the charitable company will be able to deliver significantly against our aims and objects within the resources that will be available for 2023-24.

Reserves policy

The charity has identified that in order to ensure continuity of delivery of services, free reserves fund should be built to cover redundancy and three months running costs, estimated at £70,000. At the year ending 31 March 2024 reserves were £260,660 analysed as:

a) £132,567 of free reserves
b) £95,093 set aside for staff payments
c) £13,000 set aside for replacement of equipment
d) £20,000 for building refurbishment.

Restricted funds of £112,884 held for specific purposes as directed by the funder are analysed as:

a) £76,498 be spent on ongoing projects
b) £36,386 set aside for the write down of building refurbishment over the remaining four years.

The designated funds have been set aside by the Trustees for equipment and furnishing replacement, building refurbishment, and staff salaries. The trustees are confident that the designated funds will be used in accordance with the charity's objectives and will be spent in a timely manner to achieve the intended impact. We anticipate that the designated funds will be used over the next five years.

Plans for the future

Our future plans are to sustain all the activities and continue to fundraise for the core costs and running costs of projects, maintain our services and raise health awareness among our users.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 24 to the financial statements.

Trustees' responsibilities statement

(a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;

(b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;

(c) in preparing the financial statements the directors are required to:

(i) select suitable accounting policies and then apply them consistently;
(ii) make judgements and accounting estimates that are reasonable and prudent;
(iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
(iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

(d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;

(e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and

(f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information.

(g) Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

(h) Members of the management committee are members of the charity, but this entitles them only to voting rights. Members of the management committee have no beneficial interest in the company.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 21 January 2025 and signed on behalf of the board of trustees by:



Claudia Blackett
Trustee

West Hampstead Women's Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of West Hampstead Women's Centre

Year ended 31 March 2024

Opinion

We have audited the financial statements of West Hampstead Women's Centre (the 'charity') for the year ended 31 March 2024 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud
Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect or irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.
In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

– reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

– performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

– enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and

– reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
North Chingford
London E4 7DB

22 January 2025

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2024

	Note	2024 Unrestricted funds £	2024 Restricted funds £	2024 Total funds £	2023 Total funds £
Income and endowments					
Donations and legacies	5	14,705	–	**14,705**	12,023
Charitable activities	6	105,754	40,330	**146,084**	349,748
Investment income	7	4,234	–	**4,234**	759
Total income		124,693	40,330	**165,023**	362,530
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	(4,114)	–	**(4,114)**	(4,138)
Expenditure on charitable activities	9,10	(97,784)	(90,498)	**(188,282)**	(155,979)
Total expenditure		(101,898)	(90,498)	**(192,396)**	(160,117)
Net (expenditure)/income and net movement in funds		22,795	(50,168)	**(27,373)**	202,413
Reconciliation of funds					
Total funds brought forward		237,865	163,052	**400,917**	198,504
Total funds carried forward		260,660	112,884	**373,544**	400,917

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 20 to 34 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2024

	Note	2024 £	£	2023 £
Fixed assets				
Tangible fixed assets	17		**36,724**	50,021
Current assets				
Debtors	18	**2,413**		2,656
Cash at bank and in hand		**338,766**		422,571
		341,179		425,227
Creditors: amounts falling due within one year	19	**(4,359)**		(74,331)
Net current assets			**336,820**	350,896
Total assets less current liabilities			**373,544**	400,917
Net assets			**373,544**	400,917
Funds of the charity				
Restricted funds			**112,884**	163,052
Unrestricted funds			**260,660**	237,865
Total charity funds	21		**373,544**	400,917

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 21 January 2025, and are signed on behalf of the board by:

Claudia Blackett
Trustee

Shaheda Multani
Trustee

Company Number: 03919511

The notes on pages 20 to 34 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2024

	2024 £	2023 £
Cash flows from operating activities		
Net (expenditure)/income	**(27,373)**	202,413
Adjustments for:		
Depreciation of tangible fixed assets	**13,297**	14,848
Other interest receivable and similar income	**(4,234)**	(759)
Accrued income	**(32,061)**	(81,287)
Changes in:		
Trade and other debtors	**243**	813
Trade and other creditors	**(37,911)**	(13,139)
Cash generated from operations	**(88,039)**	122,889
Interest received	**4,234**	759
Net cash (used in)/from operating activities	**(83,805)**	123,648
Cash flows from investing activities		
Purchase of tangible assets	**–**	(680)
Net (decrease)/increase in cash and cash equivalents	**(83,805)**	122,968
Cash and cash equivalents at beginning of year	**422,571**	299,603
Cash and cash equivalents at end of year	**338,766**	422,571

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 26-30 Cotleigh Road, London, NW6 2NP.

2. Statement of compliance

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

the trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There have not been any significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have been no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

3. Accounting policies *(continued)*

Resources expended *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction of each activity, comprising the salary costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Building Women's Resilience 44%
Volunteer Development 24%
Support costs 28%
Fundraising & publicity 4%

Premises costs are allocated 56% to Building Women's Resilience, 24% to Volunteer Development and 20% to support costs. This is based on usage.

Support costs are further allocated on the following basis:

Staff costs, based on staff time:
Building Women's Resilience 56%
Volunteer Development 24%
Governance 20%

Other support costs, based on usage:
Building Women's Resilience 66%
Volunteer Development 24%
Governance 10%

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of fundraising.

Governance costs include those costs associated with meeting constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Building refurbishment	-	Over the term of the lease (20 years)
Furniture & equipment	-	Straight line basis over 4 years
Computer equipment	-	Straight line basis over 2 years

3. **Accounting policies** *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or paable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

West Hampstead Women's Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2024 £**	Unrestricted Funds £	Total Funds 2023 £
Grants				
Building Women's Resilience - other voluntary income	14,705	**14,705**	12,023	12,023

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Room rental	9,123	–	**9,123**
Building Women's Resilience	83,100	39,830	**122,930**
Volunteer Development	6,900	500	**7,400**
Other income – old sundry creditor write offs	6,631	–	**6,631**
	105,754	40,330	**146,084**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Room rental	9,278	–	9,278
Building Women's Resilience	80,000	160,390	240,390
Volunteer Development	5,000	–	5,000
Other income - Photocopying	24	–	24
Rent accrual reversal	95,056	–	95,056
	189,358	160,390	349,748

6. Charitable activities *(continued)*

Building Women's Resilience

	2024	2023
	£	£
London Borough of Camden - Section 106	–	120,030
London Borough of Camden Strategic Partners Fund	**55,000**	55,000
London Borough of Camden - Equality Fund	**15,000**	15,000
The Hampstead Wells and Campden Trust	**15,000**	15,000
London Borough of Camden - Resilience Fund	**13,100**	10,000
London Borough of Camden - Advice	**10,000**	10,000
Irish Government's Department of Foreign Affairs and Trade Emigrant Support Programme	**10,000**	9,000
The Fitzdale Trust	**3,000**	3,000
London Borough of Camden - Cost of Living	**1,180**	2,360
Clients Hardship Fund	**650**	–
The Arnold Clark Community Fund	–	1,000
	122,930	240,390

Volunteer Development

	2024	2023
	£	£
London Borough of Camden - Resilience Fund	**6,900**	5,000
Marsh Charitable Trust	**500**	–
	7,400	5,000

7. Investment income

	Unrestricted Funds	**Total Funds 2024**	Unrestricted Funds	Total Funds 2023
	£	**£**	£	£
Bank interest receivable	4,234	**4,234**	759	759

8. Costs of raising donations and legacies

	Unrestricted Funds	**Total Funds 2024**	Unrestricted Funds	Total Funds 2023
	£	**£**	£	£
Costs of generating income - Staff Support costs	4,114	**4,114**	4,138	4,138

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Building Women's Resilience	33,741	54,250	**87,991**
Volunteer Development	30,493	5,929	**36,422**
Support costs	33,550	30,319	**63,869**
	97,784	90,498	**188,282**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Building Women's Resilience	15,000	50,422	65,422
Volunteer Development	29,300	434	29,734
Support costs	38,673	22,150	60,823
	82,973	73,006	155,979

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2024 £**	Total fund 2023 £
Building Women's Resilience	87,991	–	**87,991**	65,422
Volunteer Development	36,422	–	**36,422**	29,734
Support costs both programmes	–	50,375	**50,375**	47,227
Governance costs	–	13,494	**13,494**	13,596
	124,413	63,869	**188,282**	155,979

11. Analysis of support costs (excluding governance costs)

	Building Women's Resilience £	Volunteer Development £	**Total 2024 £**	Total 2023 £
Staff costs	16,126	6,910	**23,036**	23,170
Premises	11,361	2,682	**14,043**	12,180
Depreciation	8,775	4,521	**13,296**	11,878
	36,262	14,113	**50,375**	47,228

12. Analysis of governance costs

	2024	2023
	£	£
Staff Costs	**5,759**	5,793
Governance support	**2,673**	2,673
Audit fee	**4,920**	4,890
AGM	**142**	240
	13,494	13,596

13. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation of tangible fixed assets	**13,297**	14,848

14. Auditors remuneration

	2024	2023
	£	£
Fees payable for the audit of the financial statements	**3,690**	3,668
Fee payable for non-audit services	**1,230**	1,222

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2024	2023
	£	£
Wages and salaries	**97,283**	97,645
Social security costs	**2,615**	3,017
Employer contributions to pension plans	**2,945**	2,778
	102,843	103,440

The average head count of employees during the year was 5 (2023: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2024	2023
	No.	No.
Number of staff - Building Women's Resilience	**2**	2
Number of staff - Volunteer Development	**1**	1
Number of administrative and support staff	**2**	2
	5	5

No employee received employee benefits of more than £60,000 during the year (2023: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £45,726 (2023: £45,726).

16. Trustee remuneration and expenses

None of the trustees received any remuneration or other benefits from employment with the charity during the year (2023: Nil).

None of the trustees or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

None of the trustees received expenses during the year (2023: Nil).

17. Tangible fixed assets

	Building refurbishment £	Furniture, fittings & equipment £	Computer equipment £	**Total £**
Cost				
At 1 April 2023 and 31 March 2024	242,566	38,465	2,740	**283,771**
Depreciation				
At 1 April 2023	194,053	36,957	2,740	**233,750**
Charge for the year	12,129	1,168	–	**13,297**
At 31 March 2024	206,182	38,125	2,740	**247,047**
Carrying amount				
At 31 March 2024	36,384	340	–	**36,724**
At 31 March 2023	48,513	1,508	–	50,021

18. Debtors

	2024 £	2023 £
Trade debtors	**1,674**	1,924
Prepayments and accrued income	**739**	732
	2,413	2,656

19. Creditors: amounts falling due within one year

	2024 £	2023 £
Trade creditors	**537**	31,291
Accruals and deferred income	**3,040**	35,101
Social security and other taxes	**782**	663
Other creditors	**–**	7,276
	4,359	74,331

19. Creditors: amounts falling due within one year *(continued)*

Deferred income represents grants received for the purpose of expenditure in a future period. The amounts included in other creditors above is:

Deferred income Nil (2023: £650)

There was no pension liability outstanding at the end of the reporting period.

19a. Deferred Income

	2024	2023
	£	£
At 1 April 2023	**650**	650
Additions during the year	**–**	–
Amounts released to income	**(650)**	–
At 31 March 2024	**Nil**	650

20. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,945 (2023: £2,778).

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2023	Income	Expenditure	Transfers	**At 31 March 2024**
	£	£	£	£	**£**
General funds	129,772	124,693	(101,898)	(20,000)	**132,567**
Designated Fund - Cotleigh Road equipment and furnishings fund	12,000	–	–	1,000	**13,000**
Designated Fund - Staffing Fund	80,093	–	–	15,000	**95,093**
Designated Fund - Building refurbishments	16,000	–	–	4,000	**20,000**
	237,865	124,693	(101,898)	–	**260,660**

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	71,422	202,140	(87,111)	(56,679)	129,772
Designated Fund - Cotleigh Road equipment and furnishings fund	7,013	–	–	4,987	12,000
Designated Fund - Staffing Fund	30,093	–	–	50,000	80,093
Designated Fund - Building refurbishments	14,308	–	–	1,692	16,000
	122,836	202,140	(87,111)	–	237,865

Purposes of designated funds:

The Cotleigh Road equipment and furnishings fund represents funds earmarked by the trustees for expenditure on other non-capital refurbishment costs, purchase of equipment and furniture as well as essential garden clearance.

Staffing Fund represents funds earmarked by the trustees for staff salaries.

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Cotleigh Road refurbishment	48,514	–	(12,128)	–	**36,386**
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,250	10,000	(10,000)	–	**2,250**
London Borough of Camden - Community Infrastructure Levy	–	–	–	–	**–**
SOLA	1,248	–	–	–	**1,248**
The Hampstead Wells and Camden Trust	11,250	15,000	(15,000)	–	**11,250**
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	**2,135**
Sure Start	522	–	–	–	**522**
The Fitzdale Trust	–	3,000	(3,000)	–	**–**
Beatrice Laing Trust	1,000	–	(1,000)	–	**–**
London Borough of Camden - Advice	–	10,000	(10,000)	–	**–**
The Arnold Clark Community Fund	1,000	–	(1,000)	–	**–**
London Borough of Camden - Section 106	94,728	–	(36,285)	–	**58,443**
London Borough of Camden - Cost of Living	405	1,180	(1,585)	–	**–**
The Marsh Charitable Trust	–	500	(500)	–	**–**
Client Hardship Fund	–	650	–	–	**650**
	163,052	40,330	(90,498)	–	**112,884**

21. Analysis of charitable funds *(continued)*

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Cotleigh Road refurbishment	60,642	–	(12,128)	–	48,514
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,000	9,000	(8,750)	–	2,250
London Borough of Camden - Community Infrastructure Levy	1,496	–	(1,496)	–	–
SOLA	1,248	–	–	–	1,248
The Hampstead Wells and Camden Trust	5,625	15,000	(9,375)	–	11,250
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	2,135
Sure Start	522	–	–	–	522
The Fitzdale Trust	–	3,000	(3,000)	–	–
Beatrice Laing Trust	2,000	–	(1,000)	–	1,000
London Borough of Camden - Advice	–	10,000	(10,000)	–	–
The Arnold Clark Community Fund	–	1,000	–	–	1,000
London Borough of Camden - Section 106	–	120,030	(25,302)	–	94,728
London Borough of Camden - Cost of Living	–	2,360	(1,955)	–	405
The Marsh Charitable Trust	–	–	–	–	–
Client Hardship Fund	–	–	–	–	–
	75,668	160,390	(73,006)	–	163,052

21. Analysis of charitable funds *(continued)*

Purposes of Restricted Income Funds

London Borough of Camden - Advice
Donated towards providing advice and running Building Women's Resilience service

London Borough of Camden – S106
Donated towards running wellbeing services and classes

London Borough of Camden – Cost of Living Community Responses Fund
Donated towards running warm welcome activities for women over 50

Irish Government's Department of Foreign Affairs and Trade; Emigrant Support Programme
Donated towards the cost of running Irish Women Group and services for Irish women

The Hampstead Wells and Campden Trust
Donated towards the cost of running Building Women's Resilience service

The Fitzdale Trust
Donated towards the cost of running Building Women's Resilience service

The CMS Future Foundation (The Olswang Foundation)
Donated towards the cost of running Herbalist Calendar

The Beatrice Laing Trust
Donated towards replacement of the roof over the back extension of the building

SOLA
The funding for SOLA provides a support group for survivors of lesbian domestic violence and a phone line

The Cotleigh Road Refurbishment Fund
Represents the net book value of building works capitalised in respect of the refurbishment

The Hampstead Wells and Camden Trust
Donated towards the costs of running Building Women's Resilience service.

The Marsh Charitable Trust
Donated towards the cost of running volunteer project.

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2024 £**
Tangible fixed assets	340	36,384	**36,724**
Current assets	264,679	76,500	**341,179**
Creditors less than 1 year	(4,359)	–	**(4,359)**
Net assets	260,660	112,884	**357,544**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Tangible fixed assets	1,508	48,513	50,021
Current assets	310,688	114,539	425,227
Creditors less than 1 year	(74,331)	–	(74,331)
Net assets	237,865	163,052	400,917

23. Analysis of changes in net debt

	At 1 Apr 2023 £	Cash flows £	**At 31 Mar 2024 £**
Cash at bank and in hand	422,571	(83,805)	**338,766**

24. Post balance sheet events

The trustees have considered the likelihood of other significant post balance sheet events and have concluded that there are none which significantly impact the financial statements.

25. Related parties

There have not been any related party transactions during the year (2023: Nil).

26. Going concern

The trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

WEST HAMPSTEAD WOMEN'S CENTRE

England & Wales - Charity number 1085824

Accounts

COMPANY REGISTRATION NUMBER: 03919511
CHARITY REGISTRATION NUMBER: 1085824

West Hampstead Women's Centre

Company Limited by Guarantee

Audited Financial Statements

31 March 2023

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

West Hampstead Women's Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2023

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West Hampstead Women's Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2023.

Reference and administrative details

Registered charity name	West Hampstead Women's Centre
Charity registration number	1085824
Company registration number	03919511
Principal office and registered office	26-30 Cotleigh Road London NW6 2NP

The trustees

Jennifer Brown (Chair)	
Shaheda Multani	
Claudia Blackett	
Feriona McLoughlin	(Retired 8 March 2023)
Laura Holden	(Appointed 8 March 2023)
Claire Lintingre	
Charlotte Moore	

Company secretary	Claudia Blackett
Centre Manager	Snezana Bulatovic
Auditor	Jackson Nicholas Assie Limited Chartered Certified Accountants & statutory auditor Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
Bankers	Lloyds Bank 1 Walm Lane Willesden Green London NW2 5SN

The Trustees, who are also directors for the purpose of company law, present their report and the financial statements of the charity for the year ended 31st March 2023.

Reference and Administrative Details
Reference and administrative details are shown in the schedule of members of the board and professional advisors on page 1 of the financial statements.

The Trustees
The trustees who served the charity during the period were as follows:

Jennifer Brown	(Chair)
Feriona McLoughlin	(resigned on 8th March 2023)
Claudia Blackett	(Secretary)
Shaheda Multani	
Charlotte Moore	
Claire Lintingre	
Laura Holden	(appointed on 8th March 2023)

Structure, Governance and Management
The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Organisational structure
The organisational structure of WHWC is:
Snezana Bulatovic | Centre Manager
Jamad Guled | Somali-speaking Advice and Advocacy worker
Julia Tint | Fundraiser and Centre Worker
Susan Nettleton | Volunteer Development Worker
Amina Moalin | Cleaner
Leyla Siyad | Cleaner

Sessional Workers
We have a team of sessional workers who delivered eight services at WHWC, which include: Irish Women's Group, crafts classes, sewing classes, creative writing classes, gardening, and "Legs, Bums and Tums" keep-fit sessions, natural dyeing classes and aromatherapy massage sessions.

Many thanks also go to individual donors, for their kind and generous support and donations to West Hampstead Women's Centre. We also want to thank all the community groups and networks we work with regularly.

Funders/supporters
The London Borough of Camden
Camden Giving – Equality Fund Grant
Government of Ireland - Emigrant Support Programme
The Hampstead Wells and Campden Trust
The Fitzdale Trust
The Arnold Clark Community Fund
Little Waitrose West Hampstead

Partnerships
British Museum
Camden Adult Community Learning
Camden Advice Network
Camden Strategic Partnership
Maida Vale Iyengar Yoga Institute

Structure, governance and management
The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

WHWC is a company limited by guarantee and a registered charity. The Charitable Company is managed by a Trustees elected at the Annual General Meeting and the members who have served during the year are shown on page 1 of these statements. Each Trustee is both a director of the company and a trustee of the Charity and undertakes an amount not exceeding one pound in event of the winding up of the company. The purpose of the Trustees is to support the Women's Centre, help its growth and pursue its mission. The Trustees hold overall responsibility for the direction, policies, employment and finances of the Centre and are responsible for the decision-making process of the Centre.

Duties of the Trustees

- To ensure that the Centre manages its finances properly
- To ensure that the Centre is a good employer of its paid and voluntary staff
- To be involved in the recruitment and selection of staff
- To oversee that staff are properly supervised
- To monitor and evaluate the work of the Centre
- To support the Centre by bringing their skills, contacts and interests
- To provide support to workers on events and fundraising
- To be able to do specific duties i.e. treasurer, supervisor to workers
- To be able to give time for special meetings or for other tasks required.
- To be able to attend away days or training from time to time
- To attend meetings once a month, which usually take place on Mondays from 6:30 pm to 7:30pm.

At the meeting, the Manager of the Centre reports on what has happened in the past month. Problems and future plans are discussed, and the Centre's work is monitored and evaluated on a regular basis.

a) Roles and Responsibilities of Trustees

- They are directors of WHWC as a Company Limited by Guarantee in England and Wales
- They have responsibility for ensuring that WHWC fulfils its objectives as set out in our Memorandum of Association
- They help to set the ethos and culture of the organisation
- They are responsible for the oversight of WHWC's financial position including audit and risk management
- They ensure that WHWC's funds are used wisely and in accordance with our aims and objectives
- They formally approve the accounts
- They are often needed to sign legal documents and cheques if they are signatories
- They should be committed to carrying out WHWC's policies and procedures i.e. Equal Opportunities and the Code of Conduct
- They determine the staffing structure and terms and conditions of service
- They are also invited to be on staff interview panels.

b) Induction

- Being a Trustee of WHWC gives members the opportunity:
- to develop skills and experience in a range of areas including governance, employment, fundraising, finance, publicity, and equal opportunities
- To promote the interest of women in Camden
- To participate in events, outings, celebrations and parties
- To work together with women from different parts of the world making progress and watching the Centre grow.

There is a small budget to reimburse members for travel, postage, lunch and telephone expenses. New members are also encouraged to attend training on the rights and responsibilities of the trustee and there is a small budget for this.

Women interested in serving on the WHWC management committee are asked to complete a brief information form outlining interests and experience related to the person specification set out in the "Trustees Roles and Responsibilities" document. Prospective members are provided with an annual report and audited accounts from last year. The Chair may contact the referees provided by the candidate on the form.

- If the candidate is shortlisted, she will be invited to meet the management committee selection panel to discuss fully what is involved in management committee membership and answer any questions the candidate may have
- Once elected at the AGM, the Secretary of WHWC will arrange for the new member to complete the appropriate forms to notify Companies House and the Charity Commission that she is a new Trustee and director
- The new member will have an induction, which will cover details of the role and responsibilities of Trustee including policies and procedures
- One named member of the management committee will remain as a contact person to provide support and advice to the new member to help them integrate into the committee and the organisation

The roles of officers are clearly defined as set out below.

The Chair

- Has the overview of the WHWC and represents WHWC at public events and at meetings with other organisations
- Line manages the centre manager and supervises her work and work of other staff members

- Ensures that meetings are effective, and decisions are taken and implemented in a way that reflects the needs of WHWC
- Encourages full and relevant discussions
- Ensures that everyone is included in the decision-making process and in an emergency, she will contact all Trustees.
- Helps out with differences and helps to deal with conflicts
- Participates in the recruitment of all staff members
- Calls and chairs the AGM, presenting a Chair's report
- Participates in updating and writing new policies
- Participates at every stage of strategic planning of the Centre's future and business planning
- Participates regularly in the monitoring and evaluation of the Centre's services.

The Treasurer

- Has responsibility for ensuring that records of all WHWC's financial transactions are kept, although the committee as a whole is responsible for making financial decisions
- Ensures that financial transactions are in compliance with SORP 2019 requirements
- Has a general overview of WHWC's financial situation, ensures that the committee is kept informed and makes financial recommendations.
- Works with the finance worker in the budgeting and financial planning of the WHWC
- Keeps regular contact with the finance worker and fundraiser regarding budgeting and fundraising
- Liaises with the finance worker in preparing for the annual audit and ensures that financial reports are submitted to relevant official bodies and funders
- Acts as the contact with the auditors
- Reports any issues/recommendations communicated by the auditors to the other management committee members immediately
- Ensures that any actions/recommendations communicated by the auditors are acted on at the earliest opportunity.

The Secretary

The secretary deals with WHWC's official paperwork. Other roles include:

- Being one of the cheque signatories
- Ensures that any changes in membership are communicated to Companies House and The Charity Commission
- Ensures that the auditors are informed of any relevant changes to the management committee, for example a change in Treasurer.

Objectives and activities

The objectives of WHWC as set out in its memorandum and articles of association are as follows:

- To promote any charitable purpose for the benefit of women in and around the area known as Camden by the advancement of education, the protection of health and the relief of sickness and distress, including the promotion of recreation and leisure activities, in the interests of social welfare in order to improve their quality of life
- To empower women through education, information and confidence building
- To improve women's and their families' health
- To decrease isolation of women, especially carers, refugees, disabled elderly and women suffering from domestic violence
- To improve service users' access to services, educational and economic opportunities
- To provide a safe space for all women
- To alleviate isolation and improve the quality of the lives of the women who use our services
- To help sustain, strengthen and improve the health, well-being and status of all women.

Public Benefit

The West Hampstead Women's Centre provides a range of benefits and activities to the public as it aims to empower women emotionally, socially, and economically and encourage them to fulfill their potential. Our services are open to all women who need access to our services for their health, personal development, safety, skill-based education, holistic therapies and when they are in crisis or isolated. We bring communities together, actively encouraging social cohesion and integration.

Achievements

We are pleased that West Hampstead Women's Centre returned fully to in-person activities during this period, following the ending of the Covid-19 restrictions. Our services included a range of health and well-being sessions, advice and advocacy, personal development and volunteering.

Twelve volunteers and eight sessional workers were involved in providing a range of activities, including well-being activities and weekly support to centre users and the staff team. These activities included yoga classes, meditation/mindfulness, aromatherapy massage, osteopathy and reflexology sessions, Legs, Bums and Tums, Tone and Stretch, Pilates, Asian Women's Group, Irish Women's Group, creative writing, gardening, sewing, crafts, and natural dyeing workshops. Volunteers also contributed almost 2,000 hours to the Centre in this period.

The staff team comprised centre manager, centre worker, volunteer development worker, cleaner, and a Somali and French–speaking advice and advocacy worker.

Fundraising continued to be one of the biggest challenges during this period and we continued to look for new funding sources.

During the reporting period, WHWC's services were accessed by 410 women.

Advice and advocacy service

The advice and advocacy service lies at the heart of WHWC's services and currently runs for 16 hours per week. The cost-of-living crisis has had a great impact this year and most of our efforts therefore went into helping our users with this issue. WHWC continued to support disadvantaged women from all walks of life to maximise their income through individual hardship grants, cost-of-living grants and welfare benefits. The service has supported women experiencing housing repair issues affecting their health, such as damp and mould, and helped them to fill out medical forms for rehousing purposes or home adaptations. The service has enabled women to manage utility bills and debt collectors' letters by helping them to set up manageable repayment methods or helping them to access discounted schemes for disabled people or those on low incomes.

WHWC continued to provide support to disadvantaged women from all walks of life, particularly BAME women, older women, and women experiencing domestic abuse. Many of our clients are women who are caring for children with special needs or other family members. They also experience poverty, debt, poor housing, unemployment, or mental and physical health issues. The Centre continued to support women experiencing domestic abuse issues with applying for universal credit, child benefit and housing benefit and to secure temporary accommodation. We also helped disadvantaged women to maximise their income by applying on their behalf for individual hardship grants, cost-of-living grants, and debt waivers. In addition, the service referred and signposted women to other specialist agencies, and foodbanks. The advice and advocacy service helped 186 women in this period.

Support Groups

The Asian Women's Group is one of WHWC's core services and meets weekly. The meetings began with seated exercise led by a trained volunteer, which then continue with social and topical conversation, tea, coffee and food. We held three sessions on using mobiles with Tech Buddy volunteers from Google.

During the summer, the group went on outdoor trips to Regent's Park, Hyde Park, Holland Park and Kew Gardens, which everyone enjoyed. Women who attend the Group continued to value the friendship and support that it provides, and friendships have continued to flourish. Thirty-seven women attended the Asian Women's Group this year, and many of them enthusiastically joined in other Centre activities. Our volunteer continued to make well-being calls to vulnerable and elderly women.

Asian Women's Health Calendar

These sessions were led by health professionals and topics covered included a various physical and mental health issues, such as how to manage worries, anger management, kidney disease and kidney failure, and women's safety, delivered by the local community police. These sessions provided a safe and friendly space where women could discuss personal and health issues and get helpful information to improve their well-being.

Irish Women's Group

The Irish Women's Group (IWG) continued to hold discussions about a variety of cultural, political, historical and social issues, including issues related to Ireland. They also talked about personal issues, health matters and exchanged useful and practical information, along with health matters. The IWG visited Kew Gardens and Kenwood House and saw two exhibitions at the British Museum. Three volunteers from Google worked with individual women in the Irish Women's Group to help them use different apps, using Smartphones and learning about protecting data and guarding against scams. Twenty-seven women accessed the Irish Women's Group during this period.

Classes

WHWC ran a hybrid weekly creative writing class, with some women coming to the centre in person and others taking part online. A total of 23 women attended this class, which is funded by Camden Adult Community Learning.

The Group worked on a different aspect of writing each week and started by looking at material chosen by the tutor which illustrated the specific topic. Everyone wrote short pieces and read at least one of them aloud towards the end of the session.

We continued to run two sewing classes run on Mondays and Fridays in partnership with Camden Adult Community Learning.

We welcomed new and existing students to the class. Students learned how to take body measurements and draw a paper pattern, how to lay out material and cut it, add interfacing, use both hand and machine stitching, and finish and hem the garment. One term focussed on making skirts with additional zips and pockets, another on culturally appropriate dress styles. Some students focussed on personal projects, such as a Christmas calendar or making curtains. This was a popular class with 56 women attending and students were encouraged to continue to practise their sewing at home, learning a valuable skill.

The weekly crafts class is run in partnership with Camden Adult Community Learning and is open to women of all ages and abilities. Sixteen women participated in this class, which has a particular emphasis on women with physical and mental health difficulties, caring responsibilities and those aged 60 plus. The varied mix of topics we explored and worked on were small quilting, including quilts and bags which were displayed in the Centre, fabric painting with wax, kumihimo, and seasonal craft-making of fabric and macrame tree decorations.

Well-being activities

We had two qualified volunteer osteopaths, who provided 96 appointments, benefiting 41 women. The osteopaths helped women with musculoskeletal problems such as repetitive strain injury or postural imbalances and chronic aches and pains. Patients are encouraged to look at all aspects of their lifestyle to aid the body's natural self-healing processes. The service offers a holistic approach balancing the mind and body to promote wellness. Patients are also offered advice on how to manage their condition between visits. Women experience improved health and well-being as a result of the sessions.

Our trained volunteer reflexologist provided 111 sessions to WHWC's members. This natural therapy facilitates more vital energy, helps boost the immune system and creates a stronger healthy body. The sessions bring about a state of deep relaxation in the patient, stimulating the body's own healing process. Our reflexologist also offers exercise and health advice to patients who have found it very beneficial.

Studies have shown that Mindfulness/Meditation helps to bring about improvements in measures of anxiety and depression, and helps people to manage diabetes, blood pressure, heart disease and chronic pain. Women attending the sessions experienced significant positive changes in their lives, including improved concentration, feeling more connected reduced anxiety, and improved sleep. Other benefits reported included calmer mood and better control of emotions, feeling more relaxed and more active in their lives. Ten women benefited from these sessions in 2022, which finished at the end of that year.

During this period, we also ran both Iyengar and Vinyasa yoga classes with qualified volunteers. Iyengar yoga focuses on alignment, precision, and directionality, leading to a calm and deep embodiment.

Our Iyengar yoga classes are run by a longstanding volunteer. Iyengar yoga focusses on alignment, precision and directionality, leading to a calm and deep embodiment. Vinyasa yoga is good for general toning, strengthening, lengthening, and aligning of the body. It also helps develop cardiovascular fitness, stamina, and endurance. The class was open to all levels and modifications were given to accommodate different levels of practice. Our yoga classes provide a welcoming, relaxed, and friendly atmosphere, with 44 women benefitting both physically and with general mental wellbeing.

WHWC continued to run weekly "Legs, Bums and Tums" keep-fit classes for women aged over 50 years. The sessions are set to lively music and help women taking part to improve their mobility and suppleness of joints, as well as improving balance and movement of the body. Women have reported that the classes have helped them to reduce stress and anxiety. Women participating in these sessions are very happy joining these sessions as they enjoy meeting other women and appreciate the benefits of the exercises. Twenty-one women attended these classes during the period covered by this report.

Tone and Stretch

Tone and Stretch is a fusion of movements from yoga poses, Pilates toning and conventional exercise all coming together to create an hour of full body and mind celebration. The movements aim to promote strength and flexibility, improve mobility and release tension, and are topped with breathing and mediation in movement techniques. Nineteen women attended the Tone and Stretch classes, which ran until May 2022, when the tutor left.

Natural Dyeing Workshops

During this period, we ran a short series of workshops in November 2022, with seven women attending. Participants learned how to use plants and natural materials to dye silk scarves, cotton bandanas and t-shirts. Women collected petals and leaves from their gardens and onion skins from the kitchen to decorate beautiful silk scarves and cotton fabric, learnt Indigo dyeing using simple Shibori techniques.

Women also learned how to solar dye, bundle dye, and steam the cloth to get the finished results, and how different techniques and materials affect the colours. This course was enjoyed by all who attended.

Volunteering

Our volunteers continued to be hugely important to West Hampstead Women's Centre and are vital to us delivering our aims and objectives, giving almost 2,000 hours of their time to the centre this year. We have keen and supportive volunteer trustees, receptionists, yoga and Pilates tutors, osteopaths, reflexologists, cooks, craftswomen, illustrators, event organisers, fundraisers, lawyers, photographers, administrators, health educators and more. Volunteers enabled us to provide both existing and new services during this period, with new workshops on songwriting, painting mandalas and how to use your technology, such as mobiles and tablets.

We welcomed 54 volunteers this year, who valued the opportunity to give something back to the community and to other local women, share and develop skills and support our activities, finding their volunteering enjoyable and confidence-boosting. Volunteers' assistance has enabled us to run much-needed services and extra activities that we would not otherwise be able to fund.

Financial review

Overall, it has been a successful year financially for WHWC. The charity has been able to provide existing services and to build on others. We were successful in fundraising income of £362,530 for the revenue costs in the reporting year of which £245,390 was raised through charitable trusts and foundations and local authority, further £95,056 represented the income incurred by writing off the accumulated rent liability that was accrued since January 2017, £9,278 was raised through room hire, £12,023 was raised through donations and £759 in interest.

The total reserves of the charity at the reporting date were £400,917 (2022: £198,504), of which £163,052 (2022 £75,668) was restricted and £237,865 (2022: £122,836) unrestricted.

The Trustees remain confident that the charitable company will be able to deliver significantly against our aims and objects within the resources that will be available for 2023-24.

Funders

London Borough of Camden – Strategic Partners Fund Grant
London Borough of Camden – Advice Fund Grant
Camden Council's Community Impacts Resilience Fund - Recovery Fund
London Borough of Camden – Section 106 funding
London Borough of Camden – Cost of Living
Camden Giving
The Fitzdale Trust
Government of Ireland - Emigrant Support Programme
The Hampstead Wells and Campden Trust
The Arnold Clark Community Fund

Reserves policy

The charity has identified that in order to ensure continuity of delivery of services, free reserves fund should be built to cover redundancy and three months running costs, estimated at £70,000. At the year ending 31 March 2023 reserves were £237,865 analysed as:

a) £129,772 of free reserves
b) £80,093 set aside for staff payments
c) £12,000 set aside for replacement of equipment
d) £16,000 for building refurbishment.

Restricted funds of £163,052 held for specific purposes as directed by the funder are analysed as:

a) £114,538 be spent on ongoing projects
b) £48,514 set aside for the write down of building refurbishment over the remaining four years.

The designated funds have been set aside by the Trustees for equipment and furnishing replacement, building refurbishment, and staff salaries. The trustees are confident that the designated funds will be used in accordance with the charity's objectives and will be spent in a timely manner to achieve the intended impact. We anticipate that the designated funds will be used over the next five years.

Plans for the future

Our future plans are to sustain all the activities and continue to fundraise for the core costs and running costs of projects, maintain our services and raise health awareness among our users.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 24 to the financial statements.

Trustees' responsibilities statement

(a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;

(b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;

(c) in preparing the financial statements the directors are required to:

(i) select suitable accounting policies and then apply them consistently;
(ii) make judgements and accounting estimates that are reasonable and prudent;
(iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
(iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

(d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;

(e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and

(f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

(g) Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up.

(h) Members of the management committee are members of the charity, but this entitles them only to voting rights. Members of the management committee have no beneficial interest in the company.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 24 January 2024 and signed on behalf of the board of trustees by:



Jennifer Brown
Trustee (Chair)

West Hampstead Women's Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of West Hampstead Women's Centre

Year ended 31 March 2023

Opinion

We have audited the financial statements of West Hampstead Women's Centre (the 'charity') for the year ended 31 March 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect or irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

– reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

– performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

– enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and

– reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

John Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
North Chingford
London E4 7DB

25 January 2024

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2023

	Note	2023 Unrestricted funds £	2023 Restricted funds £	2023 Total funds £	2022 Total funds £
Income and endowments					
Donations and legacies	**5**	12,023	–	**12,023**	9,282
Charitable activities	**6**	189,358	160,390	**349,748**	111,447
Investment income	**7**	759	–	**759**	31
Total income		202,140	160,390	**362,530**	120,760
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	**8**	4,138	–	**4,138**	4,111
Expenditure on charitable activities	**9,10**	82,973	73,006	**155,979**	210,185
Total expenditure		87,111	73,006	**160,117**	214,296
Net income/(expenditure) and net movement in funds		115,029	87,384	**202,413**	(93,536)
Reconciliation of funds					
Total funds brought forward		122,836	75,668	**198,504**	292,040
Total funds carried forward		237,865	163,052	**400,917**	198,504

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 21 to 35 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2023

	Note	2023 £	£	2022 £
Fixed assets				
Tangible fixed assets	17		**50,021**	64,189
Current assets				
Debtors	18	**2,656**		3,469
Cash at bank and in hand		**422,571**		299,603
		425,227		303,072
Creditors: amounts falling due within one year	19	**(74,331)**		(168,757)
Net current assets			**350,896**	134,315
Total assets less current liabilities			**400,917**	198,504
Net assets			**400,917**	198,504
Funds of the charity				
Restricted funds			**163,052**	75,668
Unrestricted funds			**237,865**	122,836
Total charity funds	21		**400,917**	198,504

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 24 January 2024, and are signed on behalf of the board by:

Jennifer Brown
Trustee

S. Multani

Shaheda Multani
Trustee

Company Number: 03919511

The notes on pages 21 to 35 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income/(expenditure)	**202,413**	(93,536)
Adjustments for:		
Depreciation of tangible fixed assets	**14,848**	16,838
Other interest receivable and similar income	**(759)**	(31)
Accrued (income)/expenses	**(81,287)**	58,190
Changes in:		
Trade and other debtors	**813**	(1,717)
Trade and other creditors	**(13,139)**	(415)
Cash generated from operations	**122,889**	(20,671)
Interest received	**759**	31
Net cash from/(used in) operating activities	**123,648**	(20,640)
Cash flows from investing activities		
Purchase of tangible assets	**(680)**	–
Net increase/(decrease) in cash and cash equivalents	**122,968**	(20,640)
Cash and cash equivalents at beginning of year	**299,603**	320,243
Cash and cash equivalents at end of year	**422,571**	299,603

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 26-30 Cotleigh Road, London, NW6 2NP.

2. Statement of compliance

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

the trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There have not been any significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have been no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. **Accounting policies** *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

3. Accounting policies *(continued)*

Resources expended *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction of each activity, comprising the salary costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Building Women's Resilience 44%
Volunteer Development 24%
Support costs 28%
Fundraising & publicity 4%

Premises costs are allocated 56% to Building Women's Resilience, 24% to Volunteer Development and 20% to support costs. This is based on usage.

Support costs are further allocated on the following basis:

Staff costs, based on staff time:
Building Women's Resilience 56%
Volunteer Development 24%
Governance 20%

Other support costs, based on usage:
Building Women's Resilience 66%
Volunteer Development 24%
Governance 10%

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of fundraising.

Governance costs include those costs associated with meeting constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Building refurbishment	-	Over the term of the lease (20 years)
Furniture & equipment	-	Straight line basis over 4 years
Computer equipment	-	Straight line basis over 2 years

3. **Accounting policies** *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

West Hampstead Women's Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2023 £**	Unrestricted Funds £	Total Funds 2022 £
Grants				
Building Women's Resilience - other voluntary income	12,023	**12,023**	9,282	9,282

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Room rental	9,278	–	**9,278**
Building Women's Resilience	80,000	160,390	**240,390**
Volunteer Development	5,000	–	**5,000**
Other income - Photocopying	24	–	**24**
Other income - Rent accrual reversal	95,056	–	**95,056**
	189,358	160,390	**349,748**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Room rental	5,567	–	5,567
Building Women's Resilience	67,000	37,450	104,450
Volunteer Development	–	1,400	1,400
Other income - Photocopying	30	–	30
	72,597	38,850	111,447

6. Charitable activities *(continued)*

Building Women's Resilience

	2023	2022
	£	£
London Borough of Camden – Section 106	**120,030**	
London Borough of Camden Strategic Partners Fund	**55,000**	55,000
Camden Giving – Equality Fund	**15,000**	7,500
The Hampstead Well and Campden Trust	**15,000**	–
London Borough of Camden – Advice	**10,000**	10,000
London Borough of Camden – Resilience Fund	**10,000**	–
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	**9,000**	8,000
The Fitzdale Trust	**3,000**	2,800
London Borough of Camden – Cost of Living	**2,360**	–
The Arnold Clark Community Fund	**1,000**	–
London Borough of Camden Government Support	**–**	12,000
Ageing Better in Camden	**–**	7,500
Camden Giving – We Make Kit	**–**	1,500
Get Together	**–**	150
	240,390	104,450

Volunteer Development

	2023	2022
	£	£
The Marsh Christian Trust	**–**	400
The Morgan Charitable Foundation	**–**	1,000
London Borough of Camden – Resilience Fund	**5,000**	–
	5,000	1,400

7. Investment income

	Unrestricted Funds	**Total Funds 2023**	Unrestricted Funds	Total Funds 2022
	£	**£**	£	£
Bank interest receivable	759	**759**	31	31

8. Costs of raising donations and legacies

	Unrestricted Funds	**Total Funds 2023**	Unrestricted Funds	Total Funds 2022
	£	**£**	£	£
Costs of generating income – Staff Support costs	4,138	**4,138**	4,111	4,111

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Building Women's Resilience	15,000	50,422	**65,422**
Volunteer Development	29,300	434	**29,734**
Support costs	38,673	22,150	**60,823**
	82,973	73,006	**155,979**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Building Women's Resilience	34,263	61,222	95,485
Volunteer Development	41,166	1,400	42,566
Support costs	72,134	–	72,134
	147,563	62,622	210,185

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2023 £**	Total fund 2022 £
Building Women's Resilience	65,422	–	**65,422**	95,485
Volunteer Development	29,734	–	**29,734**	42,566
Support costs both programmes	–	47,227	**47,227**	57,693
Governance costs	–	13,596	**13,596**	14,441
	95,156	60,823	**155,979**	210,185

11. Analysis of support costs (excluding governance costs)

	Building Women's Resilience £	Volunteer Development £	**Total 2023 £**	Total 2022 £
Staff costs	16,219	6,950	**23,169**	23,024
Premises	9,328	2,852	**12,180**	17,831
Depreciation	8,315	3,563	**11,878**	16,838
	33,862	13,365	**47,227**	57,693

12. Analysis of governance costs

	2023	2022
	£	£
Staff Costs	**5,793**	5,757
Governance support	**2,673**	3,852
Audit fee	**4,890**	4,800
AGM	**240**	32
	13,596	14,441

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	**14,848**	16,838

14. Auditors remuneration

	2023	2022
	£	£
Fees payable for the audit of the financial statements	**3,668**	3,600
Fees for non-audit services	**1,222**	1,200

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	**97,645**	96,269
Social security costs	**3,017**	3,839
Employer contributions to pension plans	**2,778**	2,678
	103,440	102,786

The average head count of employees during the year was 5 (2022: 5). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff - Building Women's Resilience	**2**	2
Number of staff - Volunteer Development	**1**	1
Number of administrative and support staff	**2**	2
	5	5

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total paid to key management personnel for services provided to the charity was £45,726 (2022: £45,526).

16. Trustee remuneration and expenses

None of the trustees received any remuneration or other benefits from employment with the charity during the year (2022: Nil).

None of the trustees or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

None of the trustees received expenses during the year (2022: Nil).

17. Tangible fixed assets

	Building refurbishment £	Furniture, fittings & equipment £	Computer equipment £	**Total £**
Cost				
At 1 April 2022	242,566	40,187	4,444	**287,197**
Additions	–	680	–	**680**
Disposals	–	(2,402)	(1,704)	**(4,106)**
At 31 March 2023	242,566	38,465	2,740	**283,771**
Depreciation				
At 1 April 2022	181,924	36,640	4,444	**223,008**
Charge for the year	12,129	2,719	–	**14,848**
Disposals	–	(2,402)	(1,704)	**(4,106)**
At 31 March 2023	194,053	36,957	2,740	**233,750**
Carrying amount				
At 31 March 2023	48,513	1,508	–	**50,021**
At 31 March 2022	60,642	3,547	–	64,189

18. Debtors

	2023 £	2022 £
Trade debtors	**1,924**	2,444
Prepayments and accrued income	**732**	725
Other debtors	**–**	300
	2,656	3,469

19. Creditors: amounts falling due within one year

	2023	2022
	£	£
Trade creditors	**31,291**	43,291
Accruals and deferred income	**35,101**	116,388
Social security and other taxes	**663**	1,802
Other creditors	**7,276**	7,276
	74,331	168,757

Deferred income represents grants received for the purpose of expenditure in a future period. The amounts included in other creditors above is:

Deferred income £650

There was no pension liability outstanding at the end of the reporting period.

19a. Deferred Income

	2021	2022
	£	£
At 1 April 2022	**650**	650
Additions during the year	**–**	–
Amounts released to income	**–**	–
At 31 March 2023	**650**	650

20. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,778 (2022: £2,678).

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2022	Income	Expenditure	Transfers	At 31 March 2023
	£	£	£	£	£
General funds	71,422	187,140	(72,111)	(56,679)	**129,772**
Designated Fund - Cotleigh Road equipment and furnishings fund	7,013	–	–	4,987	**12,000**
Designated Fund - Staffing Fund	30,093	–	–	50,000	**80,093**
Designated Fund - Building refurbishments	14,308	–	–	1,692	**16,000**
	122,836	187,140	(72,111)	–	**237,865**

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	90,000	81,910	(151,674)	51,186	71,422
Designated Fund - Cotleigh Road equipment and furnishings fund	7,013	–	–	–	7,013
Designated Fund - Staffing Fund	80,093	–	–	(50,000)	30,093
Designated Fund - Building refurbishments	15,494	–	–	(1,186)	14,308
	192,600	81,910	(151,674)	–	122,836

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Cotleigh Road refurbishment	60,642	–	(12,128)	–	**48,514**
Big Lottery Fund - Building Women's Resilience	–	–	–	–	**–**
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,000	9,000	(8,750)	–	**2,250**
London Borough of Camden - Community Infrastructure Levy	1,496	–	(1,496)	–	**–**
SOLA	1,248	–	–	–	**1,248**
The Hampstead Wells and Camden Trust	5,625	15,000	(9,375)	–	**11,250**
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	**2,135**
The Marsh Christian Trust	–	–	–	–	**–**
Sure Start	522	–	–	–	**522**
The Fitzdale Trust	–	3,000	(3,000)	–	**–**
Beatrice Laing Trust	2,000	–	(1,000)	–	**1,000**
Ageing Better in Camden	–	–	–	–	**–**
The Morgan Charitable Foundation	–	–	–	–	**–**
London Borough of Camden - Advice	–	10,000	(10,000)	–	**–**
Camden Giving - COVID-19 Response	–	–	–	–	**–**
Camden Giving - We Make Camden Kit	–	–	–	–	**–**
Get Together	–	–	–	–	**–**
The Arnold Clark Community Fund	–	1,000	–	–	**1,000**
London Borough of Camden - Section 106	–	120,030	(25,302)	–	**94,728**
London Borough of Camden - Cost of Living	–	2,360	(1,955)	–	**405**
	75,668	160,390	(73,006)	–	**163,052**

21. Analysis of charitable funds *(continued)*

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Cotleigh Road refurbishment	72,771	–	(12,129)	–	60,642
Big Lottery Fund - Building Women's Resilience	8,545	–	(8,545)	–	–
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,000	8,000	(8,000)	–	2,000
London Borough of Camden - Community Infrastructure Levy	2,994	–	(1,498)	–	1,496
SOLA	1,248	–	–	–	1,248
The Hampstead Wells and Camden Trust	5,625	7,500	(7,500)	–	5,625
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	2,135
The Marsh Christian Trust	–	400	(400)	–	–
Sure Start	522	–	–	–	522
The Fitzdale Trust	–	2,800	(2,800)	–	–
Beatrice Laing Trust	3,000	–	(1,000)	–	2,000
Ageing Better in Camden	–	7,500	(7,500)	–	–
The Morgan Charitable Foundation	–	1,000	(1,000)	–	–
London Borough of Camden - Advice	–	10,000	(10,000)	–	–
Camden Giving - COVID-19 Response	600	–	(600)	–	–
Camden Giving - We Make Camden Kit	–	1,500	(1,500)	–	–
Get Together	–	150	(150)	–	–
The Arnold Clark Community Fund	–	–	–	–	–
London Borough of Camden - Section 106	–	–	–	–	–
London Borough of Camden - Cost of Living	–	–	–	–	–
Camden Giving	–	–	–	–	–
	99,440	38,850	(62,622)	–	75,668

21. Analysis of charitable funds *(continued)*

Purposes of Restricted Income Funds

London Borough of Camden - Advice
Donated towards providing advice and running Building Women's Resilience service

London Borough of Camden – S106
Donated towards running wellbeing services and classes

London Borough of Camden – Cost of Living Community Responses Fund
Donated towards running warm welcome activities for women over 50

Irish Government's Department of Foreign Affairs and Trade; Emigrant Support Programme
Donated towards the cost of running Irish Women Group and services for Irish women

The Hampstead Wells and Campden Trust
Donated towards the cost of running Building Women's Resilience service

The Fitzdale Trust
Donated towards the cost of running Building Women's Resilience service

The CMS Future Foundation (The Olswang Foundation)
Donated towards the cost of running Herbalist Calendar

The Beatrice Laing Trust
Donated towards replacement of the roof over the back extension of the building

SOLA
The funding for SOLA provides a support group for survivors of lesbian domestic violence and a phone line

The Cotleigh Road Refurbishment Fund
Represents the net book value of building works capitalised in respect of the refurbishment

22. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2023 £**
Tangible fixed assets	1,508	48,513	**50,021**
Current assets	310,688	114,539	**425,227**
Creditors less than 1 year	(74,331)	–	**(74,331)**
Net assets	237,865	163,052	**400,917**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	3,547	60,642	64,189
Current assets	288,046	15,026	303,072
Creditors less than 1 year	(168,757)	–	(168,757)
Net assets	122,836	75,668	198,504

23. Analysis of changes in net debt

	At 1 Apr 2022 £	Cash flows £	**At 31 Mar 2023 £**
Cash at bank and in hand	299,603	122,968	**422,571**

24. Post balance sheet events

The trustees have considered the likelihood of other significant post balance sheet events and have concluded that there are none which significantly impact the financial statements.

25. Related parties

There have not been any related party transactions during the year (2022: Nil).

26. Going concern

The Trustees have considered the circumstances and projections of the charity, and are satisfied, the going concern basis is appropriate for these financial statements.

WEST HAMPSTEAD WOMEN'S CENTRE

England & Wales - Charity number 1085824

Accounts

COMPANY REGISTRATION NUMBER: 03919511
CHARITY REGISTRATION NUMBER: 1085824

West Hampstead Women's Centre

Company Limited by Guarantee

Audited Financial Statements

31 March 2022

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

West Hampstead Women's Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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West Hampstead Women's Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name	West Hampstead Women's Centre
Charity registration number	1085824
Company registration number	03919511
Principal office and registered office	26-30 Cotleigh Road London NW6 2NP

The trustees

Jennifer Brown (Chair)	
Barbara D'Gama	(Retired 8 March 2022)
Shaheda Multani	
Claudia Blackett	
Feriona McLoughlin	(Retired 8 March 2023)
Laura Holden	(Appointed 8 March 2023)
Claire Lintingre	(Appointed 9 March 2022)
Charlotte Moore	(Appointed 9 March 2022)

Company secretary	Claudia Blackett
Centre Manager	Snezana Bulatovic
Auditor	Jackson Nicholas Assie Limited Chartered Certified Accountants & statutory auditor Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
Bankers	Lloyds Bank 1 Walm Lane Willesden Green London NW2 5SN

The Trustees, who are also directors for the purpose of company law, present their report and the financial statements of the charity for the year ended 31st March 2022.

Reference and Administrative Details

Reference and administrative details are shown in the schedule of members of the board and professional advisors on page 1 of the financial statements.

The Trustees

The trustees who served the charity during the period were as follows:

Jennifer Brown	(Chair)
Feriona McLoughlin	(Treasurer)
Claudia Blackett	(Secretary)
Barbara D'Gama	(retired 8 March 2022)
Shaheda Multani	

Structure, Governance and Management

The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

Organisational structure

The organisational structure of WHWC is:
Snezana Bulatovic | Centre Manager
Zeena Nahi | Somali-speaking Advocacy and Intervention Worker (left September 2021)
Julia Tint | Fundraiser / Centre Worker
Susan Nettleton | Volunteer Development Worker
Saphia Ghelle | Cleaner

Sessional Workers

Marian Larragy | Caretaker / Irish Women's Support Worker
Beverly Sell | Arts and Crafts Tutor
Prabhat Sisodia | Sewing Tutor
Cath Baynton | Gardening Tutor
Bryony Littlefair | Creative Writing Tutor
Kristyan Robinson | Volunteer Yoga Instructor
Laura Porro | Pilates Instructor
Sandrine Fanjek | Volunteer Reflexologist | Mindfulness and Meditation facilitator
Sue Fung | Volunteer Osteopath
Ola Irukwu | Fitness Instructor
Margaret Barron | How to Enhance Well-being with Self-Care facilitator
Zuzana Krskova | Natural Dyeing Tutor

Partnerships
Ageing Better in Camden Partnership
British Museum
Camden Adult Community Learning
Camden Advice Network
Camden Strategic Partnership
Maida Vale Iyengar Yoga Institute

Many thanks also go to individual donors, for their kind and generous support and donations to West Hampstead Women's Centre. We also want to thank all the community groups and networks we work with regularly.

Funders/supporters
Ageing Better in Camden (AgeUK)
Camden Giving
Camden Council's Community Impacts Resilience Fund - Recovery Fund
Food For Life Get Togethers
The Fitzdale Trust
Government of Ireland - Emigrant Support Programme
The Hampstead Wells and Campden Trust
The London Borough of Camden
London Community Response
The Marsh Christian Trust
The Morgan Charitable Foundation
The National Lottery Community Fund (Funding ended in April 2021)

Mavala Cosmetics
Little Waitrose West Hampstead
Buns, West Hampstead

Structure, governance and management
The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

WHWC is a company limited by guarantee and a registered charity. The Charitable Company is managed by Trustees elected at the Annual General Meeting and the members who have served during the year are shown on page 1 of these statements. Each Trustee is both a director of the company and a Trustee of the Charity and undertakes an amount not exceeding one pound in event of the winding up of the company. The purpose of the Trustees is to support the Women's Centre, help its growth and pursue its mission. The Trustees hold overall responsibility for the direction, policies, employment and finances of the Centre and are responsible for the decision-making process of the Centre.

Duties of the Trustee

- To ensure that the Centre manages its finances properly
- To ensure that the Centre is a good employer of its paid and voluntary staff
- To be involved in the recruitment and selection of staff
- To ensure that staff are properly supervised
- To monitor and evaluate the work of the Centre
- To support the Centre by bringing in their skills, contacts and interests
- To provide support to workers with events and fundraising
- To be able to do specific duties i.e. treasurer, supervisor to workers
- To be able to give time for special meetings or for other tasks required.
- To be able to attend away days or training from time to time
- To attend meetings once a month, which usually take place on Mondays from 6:30 pm – 7:30pm.

At the meeting, the Manager of the Centre reports on what has happened in the past month. Problems and future plans are discussed and the Centre's work is monitored and evaluated on a regular basis.

a) Roles and Responsibilities of Trustees

- They are directors of WHWC as a Company Limited by Guarantee in England and Wales
- They have responsibility for ensuring that WHWC fulfils its objectives as set out in our Memorandum of Association
- They help to set the ethos and culture of the organisation
- They are responsible for the oversight of WHWC's financial position including audit and risk management
- They ensure that WHWC's funds are used wisely and in accordance with our aims and objectives
- They formally approve accounts
- They are often needed to sign legal documents and cheques if they are signatories
- They should be committed to implementing WHWC's policies and procedures i.e. Equal Opportunities and the Code of Conduct
- They determine the staffing structure and terms and conditions of service
- They are also invited to be on interview panels for staff.

b) Induction

- Being a Trustee of WHWC gives members the opportunity:
- To develop skills and experience in a range of areas including governance, employment, fundraising, finance, publicity, and equal opportunities
- To promote the interests of women in Camden
- To participate in events, outings, celebrations and parties
- To work together with women from different parts of the world in making progress? and watching the Centre grow.

There is a small budget to reimburse members for travel, postage, lunch and telephone expenses. New members are also encouraged to attend training on the rights and responsibilities of the trustee and there is a small budget for this.

Women interested in serving on the WHWC management committee are asked to complete a brief information form outlining interests and experience related to the person specification set out in the "Trustees' Roles and Responsibilities" document. Prospective members are provided with an annual report and audited accounts from last year. The Chair may contact the referees provided by the candidate on the form.

- If the candidate is shortlisted, she will be invited to meet the management committee selection panel to discuss fully what is involved in management committee membership and answer any questions the candidate may have
- Once elected at the AGM, the Secretary of WHWC will arrange for the new member to complete the appropriate forms to notify Companies House and the Charity Commission that she is a new Trustee and director
- The new member will have an induction, which will cover details of the role and responsibilities of the Trustee including policies and procedures
- One named member of the management committee will remain as a contact person to provide support and advice to the new member to help integrate them into the committee and the organisation
- The roles of officers are clearly defined as set out below.

The Chair

- Has the overview of WHWC and represents WHWC at public events and at meetings with other organisations
- Line manages the centre manager and supervises her work and the work of other staff members
- Ensures that the meetings are effective and decisions are taken and implemented in the way that reflects the needs of WHWC
- Encourages full and relevant discussion
- Ensures that everyone is included in the decision-making process and in an emergency she will contact all Trustees
- Helps out with differences and helps to deal with conflicts
- Participates in the recruitment of all staff members
- Calls and chairs the AGM, presenting a Chair's report
- Participates in updating and writing new policies
- Participates at every stage of strategic planning of the Centre's future and business planning
- Participates regularly in the monitoring and evaluation of the Centre's services.

The Treasurer

- Has responsibility for ensuring that records of all WHWC's financial transactions are kept, although the committee as a whole is responsible for making financial decisions
- Ensures that financial transactions are in compliance with SORP requirements
- Has a general overview of WHWC's financial situation, ensures that the committee is kept informed and makes financial recommendations.
- Works with the finance worker in the budgeting and financial planning of the WHWC
- Keeps regular contact with the finance worker and fundraiser regarding budgeting and fundraising
- Liaises with the finance worker in preparing for the annual audit and ensures that financial reports are submitted to relevant official bodies and funders
- Acts as the contact with the auditors
- Reports any issues/recommendations communicated by the auditors to the other management committee members immediately
- Ensures that any actions/recommendations communicated by the auditors are acted on at the earliest opportunity.

The Secretary

The secretary deals with WHWC's official paperwork. Other roles include:

- Being one of the cheque signatories
- Ensures that any changes in membership are communicated to Companies House and The Charity Commission
- Ensures that the auditors are informed of any relevant changes to the management committee, for example a change in Treasurer.

Objectives and activities

The objectives of WHWC as set out in its memorandum and articles of association are as follows:

- To promote any charitable purpose for the benefit of women in and around the area known as Camden by the advancement of education, the protection of health and the relief of sickness and distress, including the promotion of recreation and leisure activities, in the interests of social welfare in order to improve their quality of life
- To empower women through education, information and confidence building
- To improve women's and their families' health
- To decrease isolation of women, especially carers, refugees, disabled elderly and women suffering from domestic violence
- To improve service users' access to services, educational and economic opportunities
- To provide a safe space for all women
- To alleviate isolation and improve the quality of lives of the women who use our services
- To help sustain, strengthen and improve the health, well-being and status of all women.

Public Benefit

The West Hampstead Women's Centre provides a range of benefits and activities to the public as it aims to empower women emotionally, socially, and economically and encourage them to fulfil their potential. Our services are open to all women who need access to our services for their health, personal development, safety, skill-based education, holistic therapies and when they are in crisis or isolated. We bring communities together, actively encouraging social cohesion and integration.

Achievements

During the period covered by this report, WHWC continued to provide our services in challenging circumstances combining online and in-person classes whenever circumstances permitted and in line with government regulations. Our services included a range of well-being sessions, exercise classes, advice and advocacy and volunteer development.

Most of our activities in the first quarter of this period took place online and a very limited number of classes took place in person in small groups of six in accordance with government regulations. In June 2021, we finally started long-awaited body therapies and these were welcomed by some of the most vulnerable centre users.

Twelve volunteers, four tutors and five sessional workers were involved in providing well-being activities and weekly support to centre users and the staff team. Well-being activities included yoga classes online and in person, osteopathy and reflexology sessions, online Pilates, online sessions for the Asian Women's Group, online and the in-person Irish Women Group, creative writing, gardening, sewing, crafts, natural dyeing workshops and "How to enhance wellbeing with self-care" sessions. Overall, volunteers contributed around 1,600 hours during this period. During the year we saw an increase in the number of women needing assistance, information and services addressing domestic abuse.

The staff team comprised centre manager, centre worker, volunteer development worker, cleaner, and a Somali and Arabic speaking advocacy worker who left in September 2021.
Fundraising remained one of the biggest challenges during this period and we continue to look for new funding sources.

In early 2022, we ran a short course of workshops called How to Enhance Well-being with Self-Care, which proved very successful. The workshops explored how our thinking and attitudes can be a source of well-being. During the reporting period, WHWC's services were used by 346 women, with 3,262 attendances.

Advice and advocacy service

WHWC continued to provide support to disadvantaged women from all walks of life, in particular BAME women, older women, and women experiencing domestic abuse. Many of our clients are women who are caring for children with special needs or other family members. They also experience poverty, debt, poor housing, unemployment, or mental and physical health issues. The Centre continued to support women experiencing domestic abuse issues with applying for universal credit, child benefit and housing benefit and to secure temporary accommodation. In addition, we helped disadvantaged women in need to maximise their income and to apply for individual hardship grants. We also referred and signposted women to other specialist agencies, and foodbanks.
We also successfully secured £31,960 in welfare benefits on 23 women's behalf. The advice and advocacy service helped a total of 122 women in the same period.

During this period, the advice and advocacy service reduced its availability from five to three weekdays because funding from the National Lottery Community Fund came to an end in April 2021.

Support Groups

The Asian Women's Group is one of WHWC's core services and meets weekly. This year due to Covid-19, we continued the AWG group meetings online, facilitated by three volunteers from the group. The group members were very happy that they still saw each other and were able to socialise despite shielding. The meetings started with seated exercises led by a trained volunteer, and included a singing group where women sang together, and they also had a series of volunteer led sessions focusing on chair-based yoga and breathing exercises. During the summer, the group went on four outdoor trips to Regent's Park, Golders Hill Park, Holland Park and Kew Gardens, which gave everyone the chance to enjoy meeting up in person. Women who attend the Group value the friendship and support that it provides, and the friendships have continued to flourish. Thirty-four women attended the Asian Women's Group this year, and many of them also keenly joined in other centre activities. Our volunteer made well-being calls to 43 elderly and vulnerable Asian women during this period.

Asian Women's Health Calendar

These sessions led by health professionals, continued to run online on the last Wednesday of each month. Topics covered included podiatry, diabetes, anxiety, phobias and depression, long Covid, cancer awareness, and mental well-being. They also took part in a Health Watch Camden focus group on 'accessible information standard'. These sessions provided a safe and friendly space where women could discuss personal and health issues and get helpful information to improve their wellbeing.

Irish Women's Group

The Irish Women's Group (IWG) spent about the first half the year online and the last half meeting at the centre, and had discussions about a wide range of cultural, political, historical and social issues, including matters of relevance to Ireland. They also talked about personal issues, health matters and exchanged useful and practical information, along with health matters and exchange of practical information.

During the year, the IWG also shared a daily song, until they started to meet at the centre again in September 2021. A speaker from Camden Healthwatch talked to the Group about how the treatments for cancer have improved and why it is worthwhile taking part in screening programmes.
The IWG visited Golders Hill Park and Kew Gardens and saw four exhibitions at the British Museum on Thomas Beckett, Nero, Peru - A Journey Through Time and Stonehenge. Eighteen women were part of the group during this period.

Classes

From September 2021, WHWC ran a hybrid weekly creative writing class, with some women coming to the Centre in person and others taking part online. A total of 19 women attended this class, which is funded by Camden Adult Community Learning.

The Group worked on a different aspect of writing each week and start by looking at material chosen by the tutor which illustrates the specific topic. Everyone wrote short pieces and read at least one of them aloud towards the end of the session.

We continued to run two sewing classes run on Mondays and Fridays in partnership with Camden Adult Community Learning. These classes were provided in person at WHWC with appropriate Covid-19 safety precautions in place. The changes included having two smaller groups for five weeks each during a term.

Students were very eager to return to the classes and see each other again, and we also welcomed many new students, joining our centre for the first time. Students learned how to take body measurements and draw a paper pattern, how to lay out material and cut it, add interfacing, use both hand and machine stitching, and finish and hem the garment. This was a popular class with 45 women attending and students were encouraged to continue to practise their sewing at home, learning a valuable skill.

The weekly crafts class is run in partnership with Camden Adult Community Learning and is open to women of all ages and abilities. The class has a particular emphasis on women with physical and mental health difficulties, caring responsibilities and those aged 60 plus. During this period, there were smaller class sizes in alternating groups, and 15 women had the chance to participate to comply with Covid-19 safety requirements. The varied mix of topics we explored and worked on were shell and crocodile scale fingerless gloves, hand appliqué, crochet squares, Sashiko embroidery, quilting and embroidered Christmas cards.

Well-being activities

Our qualified volunteer osteopath helped women with musculoskeletal problems such as repetitive strain injury or postural imbalances and other issues. Patients are encouraged to look at all aspects of their lifestyle to aid the body's natural self-healing processes. The service offers a holistic approach balancing the mind and body to promote wellness. Patients are also offered advice between visits about managing their condition.

Osteopathy sessions bring about a sense of deep relaxation and stimulate their body's own healing processes. This natural therapy facilitates more vital energy, helps boost the immune system and creates a stronger healthy body. The reflexologist stimulates reflex points on the feet to help patients reduce symptoms and improve health and quality of life. Our reflexologist also offers exercise and health advice to patients who have found it very beneficial.

The online Meditation Mindfulness sessions have been running for a year. Studies have shown that this practice has helped to bring about improvements in measures of anxiety and depression, as well as helping people to manage diabetes, blood pressure, heart disease and chronic pain. Women attending the sessions experienced significant positive changes in their lives, including improved concentration, reduced anxiety and stress, and improved sleep. Other benefits reported by the women participating included calmer mood and better control of emotions, feeling more relaxed, less afraid and more active in their lives. Twenty-two participants attended the sessions during the last year.

During this period, we also ran both Iyengar and Vinyasa yoga classes with qualified volunteers.

Iyengar yoga focuses on alignment, precision, and directionality, leading to a calm and deep embodiment. During the early part of this period, we continued to hold weekly online Iyengar classes for students of all levels to comply with government Covid-19 regulations.

In September 2021, we started in-person Vinyasa yoga classes for women who cannot access online facilities. The class was open to all levels and modifications were given to accommodate different levels of practice. Vinyasa is good for general toning, strengthening, lengthening, and aligning of the body. It also helps develop cardiovascular fitness, stamina, and endurance.

Our yoga classes provide a welcoming, relaxed, and friendly atmosphere with 37 women benefitting both physically and with general mental wellbeing.

Our Pilates classes ran online until June 2021, led by our qualified volunteer teacher. The classes improved participants' general fitness and wellbeing, with a focus on core strength, body control and balance. The exercises targeted specific muscle groups and movements to alleviate common issues such as back pain, frozen shoulder, and neck stiffness. Thirteen women attended the weekly classes this year and participants' feedback has been positive, with the majority reporting a reduction in pain level and symptoms.

WHWC continued to run weekly "Legs, Bums and Tums" classes for women aged over 60 years. We resumed face-to-face sessions in July 2021 and ran a hybrid class alongside the online sessions. The "Legs, Bums and Tums" sessions helped women taking part to improve their mobility and suppleness of joints and improve balance and movement of the body. Women also reported that the classes helped to reduce stress and anxiety. During the past year, 24 women benefited from these classes and women from the class also enjoyed an outing to Kew Gardens.

Tone and Stretch
We started running this new class in response to the high demand for exercise classes after Covid restrictions ended. Tone and Stretch is a fusion of movements from yoga poses, Pilates toning and conventional exercise all coming together to create an hour of full body and mind celebration. The movements aim to promote strength and flexibility, improve mobility and release tension, and are topped with breathing and mediation in movement techniques. The class started in February 2022 and 10 women attended in a Covid-safe limited class size.

Gardening
This year the gardening project took place in person and women continued to learn and practice a range of horticultural skills, using organic methods, while helping to maintain the garden. This gave women participating an opportunity to learn new skills and meet other women, with 20 women benefitting. They used plums and green tomatoes from the garden to make jams and chutneys for sale, which sold well. Elderflowers from the garden were also used to make a delicious cordial, which women enjoyed. Women working in the garden also enjoyed Christmas-wreath making workshops at WHWC, using natural materials from the garden to make the wreaths.

How to enhance well-being with Self Care

This six-week online course was a follow up to the popular "Learning to Befriend Your Mind". The workshops explored what needs to be in place in our lives so that we feel an overall sense of well-being. This includes the basics of movement, good sleep, and diet, as well as how we care for our own mind and manage the feelings that come from living in a complex world. Increasing their focus on self-care and what that entails, women will feel a greater sense of contentment and cheerfulness allowing them to better manage the world around them.

Participants also learned ways to restore balance, feel empowered and nurtured, how to manage feelings and have a healthier approach to life. Thirty women attended the six sessions.

Natural Dyeing Workshops

During this period, we ran two short series of workshops in July 2021 and in November 2021, with 15 women attending. Participants learned how to use plants and natural materials to dye silk scarves, cotton bandanas and t-shirts. Women collected petals and leaves from their gardens and onion skins from the kitchen to decorate beautiful silk scarves and cotton fabric, learnt Indigo dyeing using simple Shibori techniques, and created a bunting to decorate the WHWC reception area.
Women learnt how to solar dye, bundle dye, and steam the cloth to get the finished results, and how different techniques and materials affect the colours.

Volunteering

Our volunteers were hugely important to West Hampstead Women's Centre and are vital to us delivering our aims and objectives, giving over 1,600 hours of their time to the centre this year. We have keen and supportive volunteer trustees, receptionists, yoga, Pilates, and Tone and Stretch teachers, osteopaths, reflexologists, cooks, craftswomen, event organisers, fundraisers, lawyers, photographers, administrators, health educators and more, enabling us to provide both existing and new services.

Throughout the changing Covid-19 restrictions our volunteers adapted to managing classes in the centre or online, regularly updating our service users and contacting those who were isolated. We are very grateful for our volunteers' positive response in adapting to the situation this year, and we supported volunteers' physical and mental health with online classes, training, and trips to Kew Gardens and the British Museum.

We welcomed 18 new volunteers this year, who value the opportunity to give something back to other local women, share and develop skills, and support our activities.

Financial review

Overall, it has been a successful year financially for WHWC. The charity has been able to provide existing services and to build on others. We were successful in fundraising income of £120,760 for revenue costs in the reporting year, of which £115,850 was raised through charitable trusts and foundations and the local authority, £5,567 was raised through room hire, £9,282 was raised through donations and £31 in interest.
The Trustees remain confident that the charitable company will be able to deliver significantly against our aims and objects within the resources that will be available for 2022-23.

Funders

Ageing Better in Camden (AgeUK)
Camden Giving
Food For Life Get Togethers
The Fitzdale Trust
Government of Ireland - Emigrant Support Programme
The Hampstead Wells and Campden Trust
The London Borough of Camden
The Marsh Christian Trust
The Morgan Charitable Foundation
The National Lottery Community Fund (Funding ended in April 2021)

Supporters

Kilburn Christian Fellowship
Little Waitrose, West Hampstead
Mavala Cosmetics
Buns, West Hampstead
Healthwatch Camden

Reserves policy

The charity has identified that in order to ensure continuity of delivery of services, a free reserves fund should be created to cover redundancy and three months running costs, estimated at £70,000. At the year ending 31 March 2022 unrestricted reserves were £122,836 analysed as:

a) £71,422 of free reserves
b) £30,093 set aside for staff payments
c) £7,013 set aside for replacement of equipment
d) £14,308 for building refurbishment.

Restricted funds of £85,668 held for specific purposes as directed by the funder are analysed as:

a) £15,026 be spent on ongoing projects
b) £60,642 set aside for the write down of building refurbishment over the remaining five years.

Plans for the future

Our future plans are to sustain all the activities and continue to fundraise for the core costs and running costs of projects, maintain our services and raise health awareness among our users.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in note 24 to the financial statements.

Trustees' responsibilities statement

the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;

(b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;

(c) in preparing the financial statements the directors are required to:

(i) select suitable accounting policies and then apply them consistently;
(ii) make judgements and accounting estimates that are reasonable and prudent;
(iii) State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
(iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

(d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;

(e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and

(f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a Trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The Trustees' annual report was approved on 28 June 2023 and signed on behalf of the board of Trustees by:



Jennifer Brown
Trustee

West Hampstead Women's Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of West Hampstead Women's Centre

Year ended 31 March 2022

Opinion

We have audited the financial statements of West Hampstead Women's Centre (the 'charity') for the year ended 31 March 2022 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of this size and nature the auditors are used to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the Trustees' report, other than the financial statements and our auditors report thereon. The Trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of Trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.

- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect or irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

– reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements.

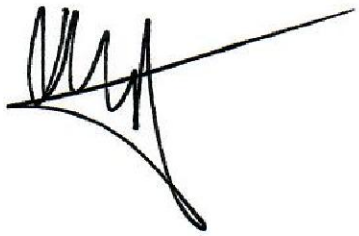
– performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud.

– enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and

– reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
North Chingford
London E4 7DB

29 June 2023

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2022

	Note	2022 Unrestricted funds £	2022 Restricted funds £	2022 Total funds £	2021 Total funds £
Income and endowments					
Donations and legacies	5	9,282	–	**9,282**	2,911
Charitable activities	6	72,597	38,850	**111,447**	271,243
Investment income	7	31	–	**31**	64
Total income		81,910	38,850	**120,760**	274,218
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	4,111	–	**4,111**	5,826
Expenditure on charitable activities	9,10	147,563	62,622	**210,185**	207,140
Total expenditure		151,674	62,622	**214,296**	212,966
Net (expenditure)/income and net movement in funds		(69,764)	(23,772)	**(93,536)**	61,252
Reconciliation of funds					
Total funds brought forward		192,600	99,440	**292,040**	230,788
Total funds carried forward		122,836	75,668	**198,504**	292,040

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 22 to 37 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	17		64,189	81,027
Current assets				
Debtors	18	3,469		1,752
Cash at bank and in hand		299,603		320,243
		303,072		321,995
Creditors: amounts falling due within one year	19	(168,757)		(110,982)
Net current assets			134,315	211,013
Total assets less current liabilities			198,504	292,040
Net assets			198,504	292,040
Funds of the charity				
Restricted funds			75,668	99,440
Unrestricted funds			122,836	192,600
Total charity funds	21		198,504	292,040

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the Board of Trustees and authorised for issue on 28 June 2023, and are signed on behalf of the board by:

Jennifer Brown
Trustee

S. Multani

Shaheda Multani
Trustee

Company Number: 03919511

The notes on pages 22 to 37 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2022

	2022 £	2021 £
Cash flows from operating activities		
Net (expenditure)/income	**(93,536)**	61,252
Adjustments for:		
Depreciation of tangible fixed assets	**16,838**	16,838
Other interest receivable and similar income	**(31)**	(64)
Accrued expenses/(income)	**58,190**	(4,221)
Changes in:		
Trade and other debtors	**(1,717)**	2,680
Trade and other creditors	**(415)**	11,006
Cash generated from operations	**(20,671)**	87,491
Interest received	**31**	64
Net cash (used in)/from operating activities	**(20,640)**	87,555
Cash flows from investing activities		
Purchase of tangible assets	**–**	(6,740)
Net (decrease)/increase in cash and cash equivalents	**(20,640)**	80,815
Cash and cash equivalents at beginning of year	**320,243**	239,428
Cash and cash equivalents at end of year	**299,603**	320,243

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 26-30 Cotleigh Road, London, NW6 2NP.

2. Statement of compliance

These financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered all relevant factors, including the long-term impact of COVID-19 on the charity's activities and have concluded there is no significant impact on the Organisation.

It is therefore considered that the going concern status remains intact and there are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There have not been any significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have been no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

3. Accounting policies *(continued)*

Resources expended *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction of each activity, comprising the salary costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Building Women's Resilience 44%
Volunteer Development 24%
Support costs 28%
Fundraising & publicity 4%

Premises costs are allocated 56% to Building Women's Resilience, 24% to Volunteer Development and 20% to support costs. This is based on usage.

Support costs are further allocated on the following basis:

Staff costs, based on staff time:
Building Women's Resilience 56%
Volunteer Development 24%
Governance 20%

Other support costs, based on usage:
Building Women's Resilience 66%
Volunteer Development 24%
Governance 10%

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of fundraising.

Governance costs include those costs associated with meeting constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Building refurbishment	-	Over the term of the lease (20 years)
Furniture & equipment	-	Straight line basis over 4 years
Computer equipment	-	Straight line basis over 2 years

3. Accounting policies *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

West Hampstead Women's Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2022 £**	Unrestricted Funds £	Total Funds 2021 £
Grants				
Building Women's Resilience - other voluntary income	9,282	**9,282**	2,911	2,911

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2022 £**
Room rental	5,567	–	**5,567**
Building Women's Resilience	67,000	37,450	**104,450**
Volunteer Development	–	1,400	**1,400**
Other income - Photocopying	30	–	**30**
	72,597	38,850	**111,447**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Room rental	1,901	–	1,901
Building Women's Resilience	95,571	172,421	267,992
Volunteer Development	–	1,350	1,350
Other income - Photocopying	–	–	–
	97,472	173,771	271,243

6. Charitable activities ***(continued)***

Building Women's Resilience

	2022	2021
	£	£
Big Lottery Fund - Buildings Women's Resilience	–	99,531
London Borough of Camden Strategic Partners Fund	**55,000**	55,000
London Borough of Camden Government Support	**12,000**	38,571
Ageing Better in Camden	**7,500**	10,000
LB Camden Community Infrastructure COVID-19	–	10,000
LB Camden – Advice	**10,000**	10,000
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	**8,000**	8,000
LB Camden Community Infrastructure BAME	–	7,500
The Hampstead Wells and Campden Trust	**7,500**	7,500
London Community Response Wave 3	–	4,655
Beatrice Laing Trust	–	4,000
Camden Giving – COVID-19 Response	–	3,735
The Fitzdale Trust	**2,800**	3,000
LB Camden – Business Rates	–	2,000
The Hospital Saturday Fund	–	2,000
Camden Giving – We Make Kit	**1,500**	–
Camden Giving - Social Action Fund	–	1,200
London Community Response Wave 1	–	800
Tesco Bags of Help COVID-19	–	500
Get Together	**150**	–
	104,450	267,992

Volunteer Development

	2022	2021
	£	£
The Morgan Charitable Foundation	**1,000**	1,000
The Marsh Christian Trust	**400**	350
	1,400	1,350

7. Investment income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Bank interest receivable	31	**31**	64	64

8. Costs of raising donations and legacies

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Costs of generating income – Staff Support costs	4,111	**4,111**	5,826	5,826

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	**Total Funds 2022**
	£	£	**£**
Building Women's Resilience	34,263	61,222	**95,485**
Volunteer Development	41,166	1,400	**42,566**
Support costs	72,134	–	**72,134**
	147,563	62,622	**210,185**

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Building Women's Resilience	10,567	82,065	92,632
Volunteer Development	4,967	35,710	40,677
Support costs	5,089	68,742	73,831
	20,623	186,517	207,140

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	**Total funds 2022**	Total fund 2021
	£	£	**£**	£
Building Women's Resilience	95,485	–	**95,485**	92,632
Volunteer Development	42,566	–	**42,566**	40,677
Support costs both programmes	–	57,693	**57,693**	57,855
Governance costs	–	14,441	**14,441**	15,976
	138,051	72,134	**210,185**	207,140

11. Analysis of support costs (excluding governance costs)

	Building Women's Resilience	Volunteer Development	**Total 2022**	Total 2021
	£	£	**£**	£
Staff costs	16,117	6,907	**23,024**	32,627
Premises	14,311	3,520	**17,831**	8,390
Depreciation	11,113	5,725	**16,838**	16,838
	41,541	16,152	**57,693**	57,855

12. Analysis of governance costs

	2022	2021
	£	£
Staff Costs	5,757	8,157
Governance support	3,852	2,804
Audit fee	4,800	4,800
AGM	32	215
	14,441	15,976

13. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	16,838	16,838

14. Auditors remuneration

	2022	2021
	£	£
Fees payable for the audit of the financial statements	3,600	3,600
Fees for non-audit services	1,200	1,200

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	96,269	135,294
Social security costs	3,839	6,517
Employer contributions to pension plans	2,678	3,844
	102,786	145,655

The average head count of employees during the year was 5 (2021: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Number of staff - Building Women's Resilience	2	2
Number of staff - Volunteer Development	1	1
Number of administrative and support staff	2	2
	5	5

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £45,526 (2021: £45,534).

16. Trustee remuneration and expenses

None of the trustees received any remuneration or other benefits from employment with the charity during the year (2021: Nil).

None of the trustees or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

None of the trustees received expenses during the year (2021: Nil).

17. Tangible fixed assets

	Building refurbishment £	Furniture, fittings & equipment £	Computer equipment £	**Total £**
Cost				
At 1 April 2021 and 31 March 2022	242,566	40,187	4,444	**287,197**
Depreciation				
At 1 April 2021	169,795	33,301	3,074	**206,170**
Charge for the year	12,129	3,339	1,370	**16,838**
At 31 March 2022	181,924	36,640	4,444	**223,008**
Carrying amount				
At 31 March 2022	60,642	3,547	–	**64,189**
At 31 March 2021	72,771	6,886	1,370	81,027

18. Debtors

	2022 £	2021 £
Trade debtors	**2,444**	766
Prepayments	**725**	686
Other debtors	**300**	300
	3,469	1,752

19. Creditors: amounts falling due within one year

	2022 £	2021 £
Trade creditors	**43,291**	43,291
Accruals and deferred income	**116,388**	58,198
Social security and other taxes	**1,802**	2,217
Other creditors	**7,276**	7,276
	168,757	110,982

19. Creditors: amounts falling due within one year *(continued)*

Deferred income represents grants received for the purpose of expenditure in a future period.The amounts included in other creditors above is:

Deferred income £650

There was no pension liability outstanding at the end of the reporting period.

19.a Deferred Income

	2021	2021
	£	£
At 1 April 2021	**650**	1,000
Additions during the year	**–**	–
Amounts released to income	**–**	(350)
At 31 March 2022	**650**	650

The deferred income relates to hardship fund which has not been spent during the year.

20. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £2,678 (2021: £3,844).

21. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021	Income	Expenditure	Transfers	At 31 March 2022
	£	£	£	£	£
General funds	90,000	81,910	(151,674)	51,186	**71,422**
Designated Fund - Cotleigh Road equipment and furnishings fund	7,013	–	–	–	**7,013**
Designated Fund - Staffing Fund	80,093	–	–	(50,000)	**30,093**
Designated Fund - Building refurbishments	15,494	–	–	(1,186)	**14,308**
	192,600	81,910	(151,674)	–	**122,836**

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	90,000	100,447	(26,449)	(73,998)	90,000
Designated Fund - Cotleigh Road equipment and furnishings fund	6,013	–	–	1,000	7,013
Designated Fund - Staffing Fund	11,095	–	–	68,998	80,093
Designated Fund - Building refurbishments	11,494	–	–	4,000	15,494
	118,602	100,447	(26,449)	–	192,600

Purposes of Designated Funds

The Cotleigh Road equipment and furnishing fund represents funds earmarked by the trustees for expenditure on other non-capital refurbishment costs, purchases of equipment and furniture as well as essential garden clearance.

Staff funding represents funds earmarked by trustees for staff salaries.

21. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Cotleigh Road refurbishment	72,771	–	(12,129)	–	**60,642**
London Borough of Camden - Community Infrastructure Levy - COVID-19 Response	–	–	–	–	–
Big Lottery Fund - Building Women's Resilience	8,545	–	(8,545)	–	–
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	2,000	8,000	(8,000)	–	**2,000**
London Borough of Camden - Community Infrastructure Levy	2,994	–	(1,498)	–	**1,496**
SOLA	1,248	–	–	–	**1,248**
The Hampstead Wells and Campden Trust	5,625	7,500	(7,500)	–	**5,625**
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	**2,135**
The Hospital Saturday Fund	–	–	–	–	–
The Marsh Christian Trust	–	400	(400)	–	–
Sure Start	522	–	–	–	**522**
Camden Giving	–	–	–	–	–
The Fitzdale Trust	–	2,800	(2,800)	–	–
Beatrice Laing Trust	3,000	–	(1,000)	–	**2,000**
Ageing Better in Camden	–	7,500	(7,500)	–	–
The Morgan Charitable Foundation	–	1,000	(1,000)	–	–
London Borough of Camden - Community Infrastructure Levy - BAME Communities	–	–	–	–	–
London Borough of Camden - Advice	–	10,000	(10,000)	–	–
Camden Giving - COVID-19 Response	600	–	(600)	–	–
London Community Response Wave 1	–	–	–	–	–
London Community Response Wave 3	–	–	–	–	–
Tesco Bags of Help COVID-19 Communities Fund	–	–	–	–	–
Camden Giving - We Make Camden Kit	–	1,500	(1,500)	–	–
Get Together	–	150	(150)	–	–
	99,440	38,850	(62,622)	–	**75,668**

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Cotleigh Road refurbishment	84,900	–	(12,129)	–	72,771
London Borough of Camden - Community Infrastructure Levy - COVID-19 Response	–	10,000	(10,000)	–	–
Big Lottery Fund - Building Women's Resilience	8,053	99,531	(99,039)	–	8,545
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	1,750	8,000	(7,750)	–	2,000
London Borough of Camden - Community Infrastructure Levy	4,492	–	(1,498)	–	2,994
SOLA	1,248	–	–	–	1,248
The Hampstead Wells and Campden Trust	5,625	7,500	(7,500)	–	5,625
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	2,135
The Hospital Saturday Fund	3,461	2,000	(5,461)	–	–
The Marsh Christian Trust	–	350	(350)	–	–
Sure Start	522	–	–	–	522
Camden Giving	–	1,200	(1,200)	–	–
The Fitzdale Trust	–	3,000	(3,000)	–	–
Beatrice Laing Trust	–	4,000	(1,000)	–	3,000
Ageing Better in Camden	–	10,000	(10,000)	–	–
The Morgan Charitable Foundation	–	1,000	(1,000)	–	–
London Borough of Camden - Community Infrastructure Levy - BAME Communities	–	7,500	(7,500)	–	–
London Borough of Camden - Advice	–	10,000	(10,000)	–	–
Camden Giving - COVID-19 Response	–	3,735	(3,135)	–	600
London Community Response Wave 1	–	800	(800)	–	–
London Community Response Wave 3	–	4,655	(4,655)	–	–
Tesco Bags of Help COVID-19 Communities Fund	–	500	(500)	–	–
Camden Giving - We Make Camden Kit	–	–	–	–	–
Get Together	–	–	–	–	–
	112,186	173,771	(186,517)	–	99,440

21. Analysis of charitable funds *(continued)*

Purposes of Restricted Income Funds

Big Lottery Fund - Building Women's Resilience
Donated towards the cost of running Building Women's Resilience service

London Borough of Camden - Advice
Donated towards providing advice and running Building Women's Resilience service

London Borough of Camden - Community Infrastructure Levy
Donated to undertake essential repairs to the garden paving, decking and retaining wall at the back of the building

London Borough of Camden - Community Infrastructure Levy - COVID Response
Donated towards organising and delivering online service in response to COVID

London Borough of Camden - Community Infrastructure Levy - BAME communities support
Donated towards organising and delivering service for BAME communities in response to COVID

Irish Government's Department of Foreign Affairs and Trade; Emigrant Support Programme
Donated towards the cost of running Irish Women Group and Services for Irish women

The Hampstead Wells and Camden Trust
Donated towards the cost of running Building Women's Resilience service

The Hospital Saturday Fund
Donated towards the cost of running Blooming Survivors project

The Fitzdale Trust
Donated towards the cost of running Building Women's Resilience service

Camden Giving - Social Action Fund
Donated towards the cost of running Learning to Befriend Your Mind course and staff costs

Camden Giving - COVID-19 response
Donated towards organising and delivering online service in response to COVID

The CMS Future Foundation (The Olswang Foundation)
Donated towards the cost of running Herbalist Calendar

The Marsh Christian Trust
Donated towards the cost of running volunteer project

The Morgan Charitable Foundation
Donated towards the cost of running volunteer project

Ageing Better in Camden
Donated towards the cost of running Let's Celebrate our Age project

The Beatrice Laing Foundation
Donated towards replacement of the roof over the back extension of the building

The London Community Response Wave 1
Donated towards the purchase of mobile phones and data for three months

21. Analysis of charitable funds *(continued)*

Purposes of Restricted Income Funds

The London Community Response Wave 3
Donated towards the purchase of equipment and materials to enable the Centre to deliver activities safely and securely

Tesco Bags for Help COVID-19 Communities Fund
Donated to support the work of the Centre during COVID

SOLA
The funding for SOLA provides a support group for survivors of lesbian domestic violence and a phone line

The Cotleigh Road refurbishment fund
Represents the net book value of building works capitalised in respect of the refurbishment of the Cotleigh Road Library

22. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	**Total Funds 2022**
	£	£	£
Tangible fixed assets	3,547	60,642	**64,189**
Current assets	288,046	15,026	**303,072**
Creditors less than 1 year	(168,757)	–	**(168,757)**
Net assets	122,836	75,668	**198,504**

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Tangible fixed assets	8,256	72,771	81,027
Current assets	295,326	26,669	321,995
Creditors less than 1 year	(110,982)	–	(110,982)
Net assets	192,600	99,440	292,040

23. Analysis of changes in net debt

	At 1 Apr 2021	Cash flows	At 31 Mar 2022
	£	£	£
Cash at bank and in hand	320,243	(20,640)	**299,603**

24. Post balance sheet events

The charity is in ongoing negotiations in relation to the premises lease with LB Camden. The council have indicated their continuing support for the organisation, and it is fully anticipated that favourable lease terms, will be agreed. No additional accrual for rent costs is deemed necessary.

The trustees have considered the likelihood of any negative subsequent events arising from the impact of COVID-19 and have concluded that the incidence of such events is likely to have minimal impact on the financial statements.

The trustees have also considered the likelihood of other significant post balance sheet events and concluded that there are none which significantly impact the financial statements.

25. Related parties

There were no related party transactions during the year (2021: Nil).

26. Going concern

The charity is in ongoing negotiations in relation to the premises lease with LB Camden. The council have indicated their continuing support for the organisation, and it is fully anticipated that favourable lease terms, will be agreed.

The Trustees have been carrying out a continuous assessment of the long-term impact of COVID-19 on the operations of the charity, and considered the risks and threats posed.

The Trustees are satisfied that to date, the threat to operations has been minimal, and whilst working arrangements have had to be adapted, this has not significantly reduced the effectiveness of the organisation.

The Trustees are monitoring events in the country as a whole and have a protocol in place to provide a quick response to any changes in the operating environment. They currently do not anticipate any circumstances that significantly curtail the ability of the charity to function.

The Trustees have also considered the non-COVID-19 related circumstances and projections of the charity and are satisfied that the going concern basis is appropriate for these financial statements.

WEST HAMPSTEAD WOMEN'S CENTRE

England & Wales - Charity number 1085824

Accounts

COMPANY REGISTRATION NUMBER: 03919511
CHARITY REGISTRATION NUMBER: 1085824

West Hampstead Women's Centre

Company Limited by Guarantee

Audited Financial Statements

31 March 2021

Jackson & Jackson
A trading name of Jackson Nicholas Assie Limited
Chartered Certified Accountants & Statutory Auditors
Suite 7, Meridian House
62 Station Road, Chingford
London E4 7BA

West Hampstead Women's Centre

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2021

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West Hampstead Women's Centre

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2021

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2021.

Reference and administrative details

Registered charity name	West Hampstead Women's Centre
Charity registration number	1085824
Company registration number	03919511
Principal office and registered office	26-30 Cotleigh Road London NW6 2NP

The trustees

Jennifer Brown (Chair)	
Barbara D'Gama	
Shaheda Multani	
Claudia Blackett	
Nichola Lambert	(Retired 6 January 2021)
Feriona McLoughlin (Treasurer)	
Eleanor Lock	(Retired 6 January 2021)
Sophie Lyddon	(Served from 8 June to 6 January 2021)

Company secretary	Claudia Blackett
Centre Manager	Snezana Bulatovic
Auditor	Jackson Nicholas Assie Limited Chartered Certified Accountants & Statutory Auditor Suite 7, Meridian House 62 Station Road Chingford London E4 7BA
Bankers	Lloyds Bank 1 Walm Lane Willesden Green London NW2 5SN

Organisational structure

The organisational structure of WHWC is:
Snezana Bulatovic | Centre Manager
Zeena Nahi | Somali Advocacy and Intervention Worker
Begona Blanco Carbia | Advocacy and Intervention Worker
Judy Cunnington | Advocacy and Intervention Worker
Julia Tint | Fundraiser / Centre Worker
Susan Nettleton | Volunteer Development Worker
Saphia Ghelle | Cleaner

Sessional Workers
Marrian Larragy | Caretaker / Irish Women's Support Worker
Beverly Sell | Arts and Crafts Tutor
Prabhat Sisodia | Sewing Tutor
Cath Baynton | Gardening Tutor
Bryony Littlefair | Creative Writing Tutor
Kristyan Robinson | Volunteer Yoga Tutor
Laura Porro | Pilates Tutor
Sandrine Fanjek | Volunteer Reflexologist | Mindfulness and Meditation facilitator
Sue Fung | Volunteer Osteopath
Ola Irukwu | Fitness Instructor
Margaret Barron | Learning to Befriend Your Mind facilitator

Partnerships
British Museum
Camden Adult Community Learning
Camden Volunteer Centre
Voluntary Action Camden
Ageing Better in Camden Partnership

Supporters
The Morgan Foundation
Kilburn Evangelical Free Church Trust
Middlesex University

Structure, governance and management
The company was established under a memorandum of association which established the objects and powers of the charitable company and is governed under its articles of association.

WHWC is a company limited by guarantee and a registered charity. The Charitable Company is managed by a Trustees elected at the Annual General Meeting and the members who have served during the year are shown on page 1 of these statements. Each Trustee is both a director of the company and a trustee of the Charity and undertakes an amount not exceeding one pound in event of the winding up of the company. The purpose of the Trustees is to support the Women's Centre, help its growth and pursue its mission. The Trustees holds overall responsibility for the direction, policies, employment and finances of the Centre and are responsible for the decision-making process of the Centre.

Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees on 31 March 2021 was 10. Members of the management committee are members of the charity, but this entitles them only to voting rights. Members of the management committee have no beneficial interest in the charity

Duties of the Trustee

- To ensure that the Centre manages its finances properly
- To ensure that the Centre is a good employer of its paid and voluntary staff
- To be involved in the recruitment and selection of staff
- To oversee that staff are properly supervised
- To monitor and evaluate the work of the Centre
- To support the Centre by bringing their skills, contacts and interests
- To provide support to workers on events and fundraising
- To be able to do specific duties i.e. treasurer, supervisor to workers
- To be able to give time for special meetings or for other tasks required.
- To be able to attend away days or training from time to time
- To attend meetings once a month, which usually take place on Mondays from 6:30 pm – 7:30pm.

At the meeting, the Manager of the Centre reports on what has happened in the past month. Problems and plans for the future are discussed and the Centre's work is monitored and evaluated on a regular basis.

a) Roles and Responsibilities of Trustees

- They are directors of WHWC as a Company Limited by Guarantee in England and Wales
- They have responsibility for ensuring that WHWC fulfils its objectives as set out in our Memorandum of Association
- They help to set the ethos and culture of the organisation
- They are responsible for the oversight of WHWC financial position including audit and risk management
- They ensure that WHWC funds are used wisely and in accordance with our aims and objectives
- They formally approve accounts
- They are often needed to sign legal documents and cheques if they are signatories
- They should be committed to carrying out WHWC policies and procedures i.e. Equal Opportunity and the Code of Conduct
- They determine the staffing structure and terms and condition of service
- They are also invited to be on interview panels of staff.

b) Induction

- Being a Trustees of WHWC gives members the opportunity:
- To develop skills and experience in a range of areas including governance, employment, fundraising, finance, publicity, and equal opportunity
- To promote the interest of women in Camden
- To participate in events, outings, celebrations and parties
- To work together with women from different parts of the world making progress and watching the Centre grow.

There is a small budget to reimburse members for travel, postage, lunch and telephone expenses. New members are also encouraged to attend training on the rights and responsibilities of the trustee and there is a small budget for this.

Women interested in serving on the WHWC management committee are asked to complete a brief information form outlining interests and experience related to the person specification set out in the "Trustees Roles and Responsibilities" document. Prospective members are provided with an annual report and audited accounts from last year. The Chair may contact the referees provided by the candidate on the form.

- If the candidate is short listed, she will be invited to meet the management committee selection panel to discuss fully what is involved in management committee membership and answer any questions candidate may have
- Once elected at the AGM, the Secretary of WHWC will arrange for the new member to complete appropriate forms to notify Companies House and the Charity Commission that she is a new trustee and director
- The new member will have an induction, which will cover details of the role and responsibilities of Trustee including policies and procedures
- One named member of the management committee will remain as a contact person to provide support and advice to the new member to help integrate into the committee and the organisation
- The roles of officers are clearly defined as set out below.

The Chair

- Has the overview of the WHWC and represents WHWC at public events and at meetings with other organisations
- Line manages the centre manager and supervises her work and work of other staff members
- Ensures that the meetings are effective and decisions are taken and implemented in the way that reflects the need of WHWC
- Encourages full and relevant discussion
- Ensures that everyone is included in the decision-making process and in emergency she will contact all Trustees.
- Helps out with differences and helps to deal with conflicts
- Participates in the recruitment of all staff members
- Calls and chairs the AGM, presenting a Chair's report
- Participates in updating and writing new policies
- Participates at every stage of strategic planning of the Centre's future and business plan
- Participates regularly in the monitoring and evaluation of the Centre's services.

The Treasurer

- Has responsibility for ensuring that records of all WHWC's financial transactions are kept, although the committee as a whole is responsible for making financial decisions
- Ensures that financial transactions are in compliance with SORP 2005 requirements
- Has a general overview of WHWC's financial situation, ensures that the committee is kept informed and makes financial recommendations.
- Works with the finance worker in budgeting and financial planning of the WHWC
- Keeps regular contact with the finance worker and fundraiser regarding budgeting and fundraising
- Liaises with the finance worker in preparing for the annual audit and ensures that financial reports are submitted to relevant official bodies and funders
- Acts as the contact with the auditors
- Reports any issues/recommendations communicated by the auditors to the other management committee members immediately
- Ensures that any actions/recommendations communicated by the auditors are acted on at the earliest opportunity.

The Secretary

The secretary deals with WHWC's official paperwork. Other roles include:

- Being one of the cheque signatories
- Ensures that any changes in membership are communicated to Companies House and The Charity Commission
- Ensures that the auditors are informed of any relevant changes to the management committee, for example a change in Treasurer.

Objectives and activities

The objectives of WHWC as set out in its memorandum and articles of association are as follows:

- To promote any charitable purpose for the benefit of women in and around the area known as Camden by the advancement of education, the protection of health and the relief of sickness and distress, including the promotion of recreation and leisure activities, in the interests of social welfare in order to improve their quality of life
- To empower women through education, information and confidence building
- To improve women's and their families' health
- To decrease isolation of women, especially carers, refugees, disabled, elderly and women suffering from domestic abuse
- To improve service users' access to services, educational and economic opportunities
- To provide a safe space for all women
- To alleviate isolation and improve the quality of lives of the women who use our services
- To help sustain, strengthen and improve the health, well-being and status of all women

Public Benefit

The West Hampstead Women's Centre provides a range of benefits and activities to the public as it aims to empower women emotionally, socially, and economically and encourage them to fulfill their potential. Our services are open to all women who need access to our services for their health, personal development, safety, skill-based education, holistic therapies and when they are in crisis or isolated. We bring communities together, actively encouraging social cohesion and integration.

Achievements

West Hampstead Women's Centre continued to provide much-needed services to women, despite a very challenging year as a result of the Covid-19 pandemic. WHWC remained committed to providing a wide variety of services to empower women, prevent isolation and help to build confidence. With the outbreak of the COVID-19 pandemic, WHWC, like other voluntary organisations found itself in unchartered territory. The lockdowns and government required the Centre to rapidly adopt new working practices to comply with social distancing rules and to ensure that we provided services safely, and to reach as many women as possible. This involved setting up new online services via Zoom to ensure that women could stay connected to the Centre and their groups. Other highlights included the publication of an e-book, "The Space that Holds Us", which contained a selection of writing from women participating in our creative writing group. In early 2021, we ran a short course of workshops called "Learning to Befriend your Mind", which explored how our thinking and attitudes can be a source of well-being, which proved very successful. During the reporting period, WHWC's services were used by 417 women.

Advocacy and advice service

During this period, we continued to provide the advocacy service, including a specialist Somali and Arabic-speaking service, to vulnerable women and their families, particularly BAME women, older women, and women experiencing domestic abuse. During the first lockdown following the closure of the Centre, we provided the service remotely via email and telephone. Following the easing of the regulations, we provided an appointments only face-to-face service following Covid safety guidelines. Many of our clients are women who are caring for children with special needs or other family members. They also experience poverty, debt, poor housing, unemployment, or mental and physical health issues. The service also helped women to manage their finances and prioritise bill payments. In addition, we referred women to food banks and make applications for individual charitable grants on clients' behalf to alleviate hardship. The advocacy and advice service also put women in touch with local mutual aid organisations that provided assistance with deliveries of food and medicines.

The number of women approaching the advocacy and advice service during this period remained at a high level. We supported women who were made redundant or furloughed following the imposition of the first lockdown. WHWC experienced a marked increase in women needing assistance with domestic violence issues. Statistics showed that domestic abuse increased by 40% since the start of the pandemic. We have supported domestic abuse clients with applying for welfare benefits and to secure temporary accommodation. WHWC also established an online weekly group for Somali women for them to share their concerns and provide support to each other. The Group provided a space where women who lost family members to Covid-19 could receive emotional support from their community. During this period, we successfully recovered £266,584 in benefits and helped 224 women in total.

Support Groups

The Asian Women's Group is one of WHWC's core services and meets weekly. During the reporting period, due to Covid-19, we continued to provide the Group on Zoom, facilitated by three volunteers from the Group. Members of the AWG learned new IT skills to join the online meeting and were grateful that they could still see each other and socialise despite shielding. The meetings started with seated exercises led by a trained volunteer, and included a singing group where women sing together. Women attending the AWG valued the friendship and support that they found in the Group and friendships continued to flourish. Volunteers from the Asian Women Support Group kept in regular telephone contact with women to provide emotional and practical support, in particular women who were shielding and women who were not able to access the new online services. Many of the women attending the AWG also joined other WHWC activities.

The Asian Women's Health Calendar sessions continued to run online every month during this period. Led by health professionals, topics covered included heart disease, digestion, headaches and migraines, sleep, leg cramps and falls, and bowel cancer. The sessions provide a safe and friendly space where women can discuss personal and health issues and get helpful information to improve their well-being.

The Irish Women's Group organised a song of the day selected by members to keep women in touch with the Group during the lockdowns and restrictions and members provided a total of 300 titles. The IWG facilitator kept in regular touch with members of the Group by telephone to provide emotional and practical support. Later on, the IWG began to meet online and organised quizzes, held discussions about vaccines and current affairs topics and world events.

Classes

During this period, we ran weekly online creative writing classes, where the tutor showed participants creative writing materials to stimulate and display different approaches. All participants wrote short pieces and some women read their pieces aloud, which was much enjoyed by the group. The creative outlet was very much valued during the lockdowns and restrictions. At the end of the course we produced "The Space that Holds", an e-book that contained examples of the writing of women in the creative writing group.

Our twice weekly sewing classes provided in partnership with Camden Adult Community Learning, moved to remote learning at the start of the pandemic after the Centre closed. All students were emailed tasks weekly with sewing demonstration videos made by the tutor and students sent photos of their work to the tutor. Later, when permitted, we reintroduced in person classes for groups of five women to be Covid-safe. Participants were very pleased to return to in-person classes.

Run in partnership with Camden Adult Community Learning, the weekly creative craft classes have a particular emphasis on women with physical and mental health issues, caring responsibilities and those aged 60 plus. The classes were disrupted by the pandemic and participants worked on practical projects at home with email and telephone support. Later on, with the easing of restrictions we ran in-person classes at the Centre in groups of five with safety measures in place. The range of topics explored included knitting and crochet, seasonal crafts, hand embroidery and small sewing projects.

Wellbeing activities

This year our qualified volunteer osteopath provided COVID-19 risk-assessed osteopathy sessions when this was permitted. She helped women with their musculoskeletal problems such as repetitive strain injury or postural imbalances and other issues. Patients are encouraged to look at all aspects of their lifestyle to aid the body's natural self-healing processes. The service offers a holistic approach balancing the mind and body to promote wellness. Patients are also offered advice between visits about managing their condition.

Our trained volunteer reflexologist provided Covid-safe sessions once this was permitted. The sessions bring about a sense of deep relaxation and stimulate their body's own healing processes. This natural therapy facilitates more vital energy, helps boost the immune system and creates a stronger healthy body. The reflexologist stimulates reflex points on the feet to help patients reduce symptoms and improve health and quality of life. Our reflexologist also offers exercise and health advice to patients who have found it very beneficial.

This year, the gardening group looked very different due to the pandemic and associated restrictions. We held regular online meetings and WhatsApp to keep in contact during the lockdowns and when the group could not meet. This helped women to keep in touch, helping their mental health and wellbeing. We used seeds available from home kitchens to grow herb plants and learned about growing vegetables and herbs in small spaces and sent seeds from WHWC's garden to plant at home over zoom and shared houseplant tips. We also ran face-to-face sessions when this was allowed and took cuttings of herbs, redesigned WHWC's front garden and made chutney using organic produce from the garden.

We started a new weekly online meditation-mindfulness course, which has been successful and very helpful to our members. The sessions have helped participants relieve stress by being calm and peaceful. The practice has helped them to improve their concentration, feel more relaxed and improve sleep. Meditation can also help to change negative ways of thinking into positive and meditators get a better understanding of their mind and emotions.

WHWC continued to run our weekly Iyengar Yoga classes for beginners and weekly classes for more experienced participants online so women could continue to benefit from this practice during the lockdowns and restrictions. Iyengar yoga focuses on alignment precision and directionality leading to a calm deep state and has helped participants to improve strength, flexibility and posture. Many women with health problems have reported a great reduction in symptoms. Following the easing of the lockdown we ran some classes at the Centre in accordance with Covid-19 guidance. In addition, we delivered online Pilates classes, which were run by a volunteer qualified Pilates teacher. The classes helped to improve women's general fitness and well-being. Participants' feedback was positive with most women reporting a reduction in pain levels and symptoms.

We also ran online "Legs, Bums and Tums" keep-fit classes for over 60s, which were popular with women, following two years of very popular in person sessions. The women participating adapted well to the online format and enjoyed the classes. The exercises which are set to lively music, help participants to improve mobility and help with balance and movement of the body, and relieve stress and anxiety.

Learning to Befriend your Mind

WHWC is six-week online course early in 2021 to explore how our thinking and attitudes can be a source of well-being or inner stress. It was funded by Camden Giving to support women's mental health and improve their resilience during the Covid-19 pandemic. This very popular course gave women an opportunity to learn about developing more control of their mind and therefore their life overall. Participants were shown simple methods to sustain confidence, increase self-awareness and create a more positive attitude.

Volunteering

WHWC's volunteers are highly valued by the Centre and are integral to achieving our aims and objectives. We have volunteer trustees, administrators, yoga and Pilates teachers, osteopaths, reflexologists, women who cook meals, craftswomen, graphic designers, photographers, while our reception is entirely staffed by volunteers. We are very grateful to our volunteers for their enthusiasm and dedication, which enables us to provide our services. Our volunteers have responded positively to the disruption caused by the pandemic. WHWC's volunteers' patience and effort helped us to implement major changes, including the shift to online services and making the Centre's premises Covid-safe and keeping our users updated. Volunteers delivered groups, classes and workshops online, supported service users remotely and learned new IT skills. Five volunteers also trained as walking group leaders, while two volunteers gave free CV advice to WHWC's users. Our volunteers value the opportunity to give something back to society, share and develop skills, support our activities, and find volunteering rewarding, confidence boosting and enjoyable. We are grateful for support from organisations including Volunteer Centre Camden, Camden Giving and Voluntary Action Camden to successfully run our volunteering project.

Blooming Survivors

Blooming Survivors supports survivors of childhood institutional abuse in Ireland by providing a safe space to explore their personal narratives through participation in art-based workshops. Survivors were able to connect with joy and desire their lives through art, and collectively improve their mental health and well-being through social interaction and mutual support. WHWC helped Blooming Survivors to adopt an online service so the participants could continue to benefit from the activities.

Financial review

Overall, it has been a successful year financially for WHWC. The charity has been able to provide existing services and to build on others. We were successful in raising income of £274,218 (2020: £232,99) for the revenue costs in the reporting year of which £269,342 was raised through charitable trusts and foundations and local authority, £1,901 was raised through room hire, £2,911 was raised through donations and fundraising activities and £64 in interest.

Funders

London Borough of Camden – Strategic Partners' Fund
London Borough of Camden - Community Infrastructure Levy
London Borough of Camden – Advice
Big Lottery Fund - Reaching Communities Fund
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme
The Hampstead Wells and Campden Trust
Ageing Better in Camden
The Fitzdale Trust
Camden Giving
The London Community Response
The CMS Future Foundation (formerly known as The Olswang Foundation)
The Hospital Saturday Fund
The Morgan Charitable Trust
The Marsh Christian Trust
Tesco Bags of Help COVID-19 Communities Fund
The Beatrice Laing Trust

Reserves policy

The charity has identified that in order to ensure continuity of delivery of services, free reserves fund should be built to cover redundancy and three months running costs, estimated at £83,230. At the year ending 31 March 2021 reserves were
£192,600 (2020: £118,602) analysed as:

a) £90,000 of free reserves
b) £80,093 set aside for staff payments
c) £7,013 set aside for replacement of equipment
d) £15,494 for building refurbishment.

Restricted funds of £99,440 (2020: £112,186) held for specific purposes as directed by the funder are analysed as:

a) £26,669 to be spent on ongoing projects
b) £72,771 set aside for the write down of building refurbishment over remaining 6 years.

COVID-19

The COVID-19 pandemic remained the main challenge during 2020-21 and the Trustees continued to monitor the impact of Covid on the affairs of the Centre.

The Trustees will seek to regularly review the impact of the pandemic on the charity and its finances. It is too early to quantify the impact of the pandemic on the next accounting period, but the Trustees have agreed regular re-forecasting and monitoring of the 2021/22 budget, alongside an updated income strategy, with the flexibility necessary to manage the charitable company through this period. The Trustees remain confident that the charitable company will be able to deliver significantly against our aims and objects within the resources that will be available for 2021-22.

Plans for the future
Our future plans are to sustain all the activities and continue to fundraise for the core costs and running costs of projects, maintain our services and raise health awareness among our users.

Events after the end of the reporting period

Particulars of events after the reporting date are detailed in the notes to the financial statements.

Trustees' responsibilities statement

In preparing these financial statements, the trustees are required to:

(a) the directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Generally Accepted Accounting Practice;

(b) company law requires the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the surplus or deficit profit or loss of the charity for that period;

(c) in preparing the financial statements the directors are required to:

(i) select suitable accounting policies and then apply them consistently;
(ii) make judgements and accounting estimates that are reasonable and prudent;
(iii) state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
(iv) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

(d) the directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the charity and that enable them to ensure that the financial statements comply with the Companies Act;

(e) the directors are responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and

(f) where appropriate, the directors are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website.

In the case of CA 06 Co.-s418(2) each of the persons who are directors at the time when the report is approved, the following applies:

(a) so far as each director is aware, there is no relevant audit information (information needed by the company's auditors in connection with preparing their report) of which the company's auditors are unaware; and

(b) each director has taken all the steps that he ought to have taken as a director in order to make himself aware of any relevant audit information and to establish that the company's auditors are aware of that information

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

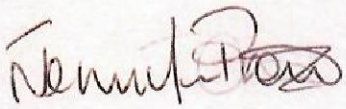
- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 23 March 2022 and signed on behalf of the board of trustees by:



Jennifer Brown
Trustee

West Hampstead Women's Centre

Company Limited by Guarantee

Independent Auditor's Report to the Members of West Hampstead Women's Centre

Year ended 31 March 2021

Opinion

We have audited the financial statements of West Hampstead Women's Centre (the 'charity') for the year ended 31 March 2021 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cashflows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the audited financial statements:

- give a true and fair view of the state of the charity's affairs as of 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom accounting standards, including FRS102 The Financial Reporting Standard applicable in the UK and Republic of Ireland; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements relating to the audit of the financial statements in the UK, including the Financial Reporting Standards (the 'FRC's) Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

In common with many other charities of our size and nature we use our auditors to assist with the preparation of the financial statements.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees use of the going concern basis of accounting in preparation of the financial statements is appropriate.

Based on the work, we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the absence of reference to a material uncertainty in this auditor's report is not a guarantee that the company will continue in operation.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the trustees' report, other than the financial statements and our auditors report thereon. The trustees are responsible for the other information contained within the trustees' report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the Directors' Report) for the financial year for which the audited financial statements are prepared is consistent with the audited financial statements; and
- the Directors' Report has been prepared in accordance with applicable legal requirements

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the audited financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the audited financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements in accordance with the applicable financial reporting framework and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of audited financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the audited financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.

- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.

- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the audited financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the audited financial statements, including the disclosures, and whether the audited financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Extent to which the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect or irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We considered the nature of the charity's industry and its control environment and reviewed the charity's documentation of their policies and procedures relating to fraud and compliance with laws and regulations. We also enquired of management and others within the entity about their own identification and assessment of the risks of irregularities.

We obtained an understanding of the legal and regulatory frameworks that the charity operates in, and identified the key laws and regulations that:

– had a direct effect on the determination of material amounts and disclosures in the financial statements. These included the Companies Act, Charities Act, Charities (Accounts and Reports) Regulations 2008, Health and Safety Act, employment law, pensions legislation, tax legislation, Bribery Act and Slavery Act; and

– do not have a direct effect on the financial statements but compliance with which may be fundamental to the charity's ability to operate or to avoid a material penalty. These included the Charity Commission for England and Wales (Charity Commission) regulations, fundraising regulations and Anti-Money Laundering Regulations (including Proceeds of Crime Act 2002 and Terrorism Act 2000)

We discussed among the audit engagement team regarding the opportunities and incentives that may exist within the organisation for fraud and how and where fraud might occur in the financial statements.

As a result of performing the above, we identified the greatest potential for fraud in the following areas, and our specific procedures performed to address them are described below:

– Recognition of grant income: this involves judgement around whether grants have performance conditions attached to them which have to be met before income can be recognised, as well as judgement over whether or not those conditions have been satisfied. On a sample basis, we have assessed the judgements and estimates made by management in the recognition of this income.

– Appropriate allocation of restricted income: there is a risk that restricted income may not have been identified and allocated as such. We reviewed the allocation of income to restricted or unrestricted funds on initial recognition to ensure restrictions were appropriately identified and applied, and we reviewed fund transfers from restricted to unrestricted funds to assess the rationale for those movements.

In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override. In addressing the risk of fraud through management override of controls, we tested the appropriateness of journal entries and other adjustments; assessed whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluated the business rationale of any significant transactions that are unusual or outside the normal course of business.

In addition to the above, our procedures to respond to the risks identified included the following:

– reviewing financial statement disclosures by testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;

– performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;

– enquiring of management concerning actual and potential litigation and claims, and instances of non-compliance with laws and regulations; and

– reading minutes of meetings of those charged with governance, reviewing internal management reports, reviewing correspondence with HMRC and with the Charity Commission.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



John Nicholas Assie FCCA (Senior Statutory Auditor)
for and on behalf of
Jackson Nicholas Assie Limited
Chartered Certified Accountants and Statutory Auditors
Suite 7, Meridian House
62 Station Road
Chingford
London E4 7BA

Date 24 March 2022

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 March 2021

	Note	2021 Unrestricted funds £	2021 Restricted funds £	2021 Total funds £	2020 Total funds £
Income and endowments					
Donations and legacies	5	2,911	–	**2,911**	15,102
Charitable activities	6	97,472	173,771	**271,243**	217,780
Investment income	7	64	–	**64**	117
Total income		100,447	173,771	**274,218**	232,999
Expenditure					
Expenditure on raising funds:					
Costs of raising donations and legacies	8	5,826	–	**5,826**	6,367
Expenditure on charitable activities	9,10	20,623	186,517	**207,140**	248,273
Total expenditure		26,449	186,517	**212,966**	254,640
Net income/(expenditure) and net movement in funds		73,998	(12,746)	**61,252**	(21,641)
Reconciliation of funds					
Total funds brought forward		118,602	112,186	**230,788**	252,429
Total funds carried forward		192,600	99,440	**292,040**	230,788

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 21 to 35 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Financial Position

31 March 2021

	Note	2021 £	£	2020 £
Fixed assets				
Tangible fixed assets	17		81,027	91,125
Current assets				
Debtors	18	1,752		4,432
Cash at bank and in hand		320,243		239,428
		321,995		243,860
Creditors: amounts falling due within one year	19	(110,982)		(104,197)
Net current assets			211,013	139,663
Total assets less current liabilities			292,040	230,788
Net assets			292,040	230,788
Funds of the charity				
Restricted funds			99,440	112,186
Unrestricted funds			192,600	118,602
Total charity funds	21		292,040	230,788

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 23 March 2022, and are signed on behalf of the board by:

Jennifer Brown
Trustee

S. Multani

Shaheda Multani
Trustee

Company Number: 03919511

The notes on pages 21 to 35 form part of these financial statements.

West Hampstead Women's Centre

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2021

	2021	2020
	£	£
Cash flows from operating activities		
Net income/(expenditure)	**61,252**	(21,641)
Adjustments for:		
Depreciation of tangible fixed assets	**16,838**	14,600
Other interest receivable and similar income	**(64)**	(117)
Accrued expenses	**(4,221)**	7,931
Changes in:		
Trade and other debtors	**2,680**	(1,108)
Trade and other creditors	**11,006**	8,584
Cash generated from operations	**87,491**	8,249
Interest received	**64**	117
Net cash from operating activities	**87,555**	8,366
Cash flows from investing activities		
Purchase of tangible assets	**(6,740)**	(6,200)
Net increase in cash and cash equivalents	**80,815**	2,166
Cash and cash equivalents at beginning of year	**239,428**	237,262
Cash and cash equivalents at end of year	**320,243**	239,428

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is 26-30 Cotleigh Road, London, NW6 2NP.

2. Statement of compliance

The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Financial Reporting Standard applicable in the United Kingdom and Republic of Ireland (FRS102) and, the Companies Act 2006 and UK Generally Accepted Practice as it applies from 1 January 2019.

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3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

The trustees have considered the impact of COVID-19 on the charity's activities and have concluded there is no long-term impact on the organisation. As a result, it is considered that the going concern status remains intact

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Significant judgements

There have not been any significant judgements (apart from those involving estimations) that management has made in the process of applying the entity's accounting policies.

Key sources of estimation uncertainty

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome. There have been no key assumptions and other sources of estimation uncertainty that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

3. **Accounting policies** *(continued)*

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Incoming resources

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.

- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.

- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

3. **Accounting policies** *(continued)*

Resources expended *(continued)*

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction of each activity, comprising the salary costs of the central function, is apportioned on the following basis which are an estimate, based on staff time, of the amount attributable to each activity.

Building Women's Resilience 44%
Volunteer Development 24%
Support costs 28%
Fundraising & publicity 4%

Premises costs are allocated 56% to Building Women's Resilience, 24% to Volunteer Development and 20% to support costs. This is based on usage.

Support costs are further allocated on the following basis:

Staff costs, based on staff time:
Building Women's Resilience 56%
Volunteer Development 24%
Governance 20%

Other support costs, based on usage:
Building Women's Resilience 66%
Volunteer Development 24%
Governance 10%

Costs of generating funds comprise the costs associated with attracting voluntary income and the costs of fundraising.

Governance costs include those costs associated with meeting constitutional and statutory requirements of the charity and include audit fees and costs linked to the strategic management of the charity.

Tangible assets

Fixed assets (excluding investments) are stated at cost less accumulated depreciation. The costs of minor additions or those costing below £500 are not capitalised.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Building refurbishment	-	Over the term of the lease (20 years)
Furniture & equipment	-	Straight line basis over 4 years
Computer equipment	-	Straight line basis over 2 years

3. **Accounting policies** *(continued)*

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

West Hampstead Women's Centre is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

5. Donations and legacies

	Unrestricted Funds £	**Total Funds 2021 £**	Unrestricted Funds £	Total Funds 2020 £
Grants				
Building Women's Resilience - other voluntary income	2,911	**2,911**	15,102	15,102

6. Charitable activities

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Room rental	1,901	–	**1,901**
Building Women's Resilience	95,571	172,421	**267,992**
Volunteer Development	–	1,350	**1,350**
	97,472	173,771	**271,243**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Room rental	13,737	–	13,737
Building Women's Resilience	55,000	147,743	202,743
Volunteer Development	–	1,300	1,300
	68,737	149,043	217,780

6. Charitable activities *(continued)*

Building Women's Resilience

	2021	2020
	£	£
Big Lottery Fund - Buildings Women's Resilience	**99,531**	96,632
London Borough of Camden Strategic Partners Fund	**55,000**	55,000
London Borough of Camden Government Support	**38,571**	–
Ageing Better in Camden	**10,000**	10,000
LB Camden Community Infrastructure COVID-19	**10,000**	–
LB Camden – Advice	**10,000**	–
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	**8,000**	7,000
LB Camden Community Infrastructure BAME	**7,500**	–
The Hampstead Wells and Campden Trust	**7,500**	7,500
London Community Response Wave 3	**4,655**	–
Beatrice Laing Trust	**4,000**	–
Camden Giving – COVID-19 Response	**3,735**	–
The Fitzdale Trust	**3,000**	5,000
LB Camden – Business Rates	**2,000**	–
The Hospital Saturday Fund	**2,000**	8,261
Camden Giving - Social Action Fund	**1,200**	1,360
London Community Response Wave 1	**800**	–
Tesco Bags of Help COVID-19	**500**	–
London Borough of Camden - Community Infrastructure Levy	–	5,990
The CMS Future Foundation	–	3,200
Greater London Authority	–	2,800
	267,992	202,743

Volunteer Development

	2021	2020
	£	£
The Marsh Christian Trust	**350**	300
The Morgan Charitable Foundation	**1,000**	1,000
	1,350	1,300

7. Investment income

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Bank interest receivable	64	**64**	117	117

8. Costs of raising donations and legacies

	Unrestricted Funds	Total Funds 2021	Unrestricted Funds	Total Funds 2020
	£	£	£	£
Costs of generating income - Support costs	5,826	**5,826**	6,367	6,367

9. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Building Women's Resilience	10,567	82,065	**92,632**
Volunteer Development	4,967	35,710	**40,677**
Support costs	5,089	68,742	**73,831**
	20,623	186,517	**207,140**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Building Women's Resilience	19,707	99,074	118,781
Volunteer Development	20,647	28,243	48,890
Support costs	53,290	27,312	80,602
	93,644	154,629	248,273

10. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	**Total funds 2021 £**	Total fund 2020 £
Building Women's Resilience	92,632	–	**92,632**	118,781
Volunteer Development	40,677	–	**40,677**	48,890
Support costs both programmes	–	57,855	**57,855**	63,381
Governance costs	–	15,976	**15,976**	17,221
	133,309	73,831	**207,140**	248,273

11. Analysis of support costs (excluding governance costs)

	Building Women's Resilience £	Volunteer Development £	**Total 2021 £**	Total 2020 £
Staff costs	22,839	9,788	**32,627**	35,657
Premises	7,387	1,003	**8,390**	14,584
Depreciation	11,113	5,725	**16,838**	13,140
	41,339	16,516	**57,855**	63,381

12. Analysis of governance costs

	2021	2020
	£	£
Staff Costs	8,157	8,915
Governance support	2,804	3,081
Audit fee	4,800	4,800
AGM	215	425
	15,976	17,221

13. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Depreciation of tangible fixed assets	16,838	14,600

14. Auditors remuneration

	2021	2020
	£	£
Fees payable for the audit of the financial statements	3,600	3,600
Fees for non-audit services	1,200	1,200

15. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021	2020
	£	£
Wages and salaries	135,294	146,136
Social security costs	6,517	8,826
Employer contributions to pension plans	3,844	4,217
	145,655	159,179

The average head count of employees during the year was 7 (2020: 7). The average number of full-time equivalent employees during the year is analysed as follows:

	2021	2020
	No.	No.
Number of staff - Building Women's Resilience	2	2
Number of staff - Volunteer Development	1	1
Number of administrative and support staff	2	2
	5	5

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total paid to key management personnel for services provided to the charity was £45,534 (2020: £45,695).

16. Trustee remuneration and expenses

None of the trustees received any remuneration or other benefits from employment with the charity during the year (2020: Nil).

None of the trustees or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year or the previous year.

None of the trustees received expenses during the year (2020: Nil).

17. Tangible fixed assets

	Building refurbishment £	Furniture, fittings & equipment £	Computer equipment £	**Total £**
Cost				
At 1 April 2020	242,566	36,187	1,704	**280,457**
Additions	–	4,000	2,740	**6,740**
At 31 March 2021	242,566	40,187	4,444	**287,197**
Depreciation				
At 1 April 2020	157,666	29,962	1,704	**189,332**
Charge for the year	12,129	3,339	1,370	**16,838**
At 31 March 2021	169,795	33,301	3,074	**206,170**
Carrying amount				
At 31 March 2021	72,771	6,886	1,370	**81,027**
At 31 March 2020	84,900	6,225	–	91,125

18. Debtors

	2021 £	2020 £
Trade debtors	**766**	3,435
Prepayments and accrued income	**686**	697
Other debtors	**300**	300
	1,752	4,432

19. Creditors: amounts falling due within one year

	2021 £	2020 £
Trade creditors	**43,291**	31,291
Accruals	**58,198**	62,419
Social security and other taxes	**2,217**	2,861
Other creditors - deferred income	**650**	1,000
Other creditors	**6,626**	6,626
	110,982	104,197

19. Creditors: amounts falling due within one year *(continued)*

Deferred income represents grants received for the purpose of expenditure in a future period. Refer to Note 20.

There was no pension liability outstanding at the end of the reporting period.

20. Deferred Income

	2021	2020
	£	£
At 1 April 2020	**1,000**	650
Additions during the year	**–**	1,000
Amounts released to income	**(350)**	(650)
At 31 March 2021	**650**	1,000

The deferred income relates to hardship fund which has not been spent during the year.

21. Pensions and other post-retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £3,844 (2020: £4,217).

22. Analysis of charitable funds

Unrestricted funds

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
General funds	90,000	100,447	(26,449)	(73,998)	**90,000**
Designated Fund - Cotleigh Road equipment and furnishings fund	6,013	–	–	1,000	**7,013**
Designated Fund - Staffing Fund	11,095	–	–	68,998	**80,093**
Designated Fund - Building refurbishments	11,494	–	–	4,000	**15,494**
	118,602	100,447	(26,449)	–	**192,600**

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
General funds	94,139	83,956	(88,095)	–	90,000
Designated Fund - Cotleigh Road equipment and furnishings fund	6,013	–	–	–	6,013
Designated Fund - Staffing Fund	21,535	–	(10,440)	–	11,095
Designated Fund - Building refurbishments	12,970	–	(1,476)	–	11,494
	134,657	83,956	(100,011)	–	118,602

22. Analysis of charitable funds *(continued)*

Purposes of designated funds

The Cotleigh Road equipment and furnishing fund represents funds earmarked by the trustees for expenditure on other non-capital refurbishment costs, purchases of equipment and furniture as well as essential garden clearance.

Staff funding represents funds earmarked by the trustees for staff salaries.

Restricted funds

	At 1 April 2020	Income	Expenditure	Transfers	At 31 March 2021
	£	£	£	£	£
Cotleigh Road refurbishment	84,900	–	(12,129)	–	72,771
London Borough of Camden - Community Infrastructure Levy - COVID-19 Response	–	10,000	(10,000)	–	–
Big Lottery Fund - Building Women's Resilience	8,053	99,531	(99,039)	–	8,545
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	1,750	8,000	(7,750)	–	2,000
London Borough of Camden - Community Infrastructure Levy	4,492	–	(1,498)	–	2,994
SOLA	1,248	–	–	–	1,248
The Hampstead Wells and Camden Trust	5,625	7,500	(7,500)	–	5,625
The CMS Future Foundation (Olswang Foundation)	2,135	–	–	–	2,135
The Hospital Saturday Fund	3,461	2,000	(5,461)	–	–
The Marsh Christian Trust	–	350	(350)	–	–
Sure Start	522	–	–	–	522
Camden Giving	–	1,200	(1,200)	–	–
London Greater Authority	–	–	–	–	–
The Fitzdale Trust	–	3,000	(3,000)	–	–
Beatrice Laing Trust	–	4,000	(1,000)	–	3,000
The Santander Foundation	–	–	–	–	–
Ageing Better in Camden	–	10,000	(10,000)	–	–
The Morgan Charitable Foundation	–	1,000	(1,000)	–	–
London Borough of Camden - Community Infrastructure Levy - BAME Communities	–	7,500	(7,500)	–	–
London Borough of Camden - Advice	–	10,000	(10,000)	–	–
Camden Giving - COVID-19 Response	–	3,735	(3,135)	–	600
London Community Response Wave 1	–	800	(800)	–	–
London Community Response Wave 3	–	4,655	(4,655)	–	–
Tesco Bags of Help COVID-19 Communities Fund	–	500	(500)	–	–
	112,186	173,771	(186,517)	–	99,440

22. Analysis of charitable funds *(continued)*

	At 1 April 2019	Income	Expenditure	Transfers	At 31 March 2020
	£	£	£	£	£
Cotleigh Road refurbishment	97,029	–	(12,129)	–	84,900
London Borough of Camden - Community Infrastructure Levy - COVID-19 Response	–	–	–	–	–
Big Lottery Fund - Building Women's Resilience	7,473	96,632	(96,052)	–	8,053
Irish Government's Department of Foreign Affairs and Trade: Emigrant Support Programme	1,250	7,000	(6,500)	–	1,750
London Borough of Camden - Community Infrastructure Levy	–	5,990	(1,498)	–	4,492
SOLA	1,248	–	–	–	1,248
The Hampstead Wells and Camden Trust	9,000	7,500	(10,875)	–	5,625
The CMS Future Foundation (Olswang Foundation)	–	3,200	(1,065)	–	2,135
The Hospital Saturday Fund	–	8,261	(4,800)	–	3,461
The Marsh Christian Trust	–	300	(300)	–	–
Sure Start	522	–	–	–	522
Camden Giving	–	1,360	(1,360)	–	–
London Greater Authority	–	2,800	(2,800)	–	–
The Fitzdale Trust	–	5,000	(5,000)	–	–
Beatrice Laing Trust	–	–	–	–	–
The Santander Foundation	1,250	–	(1,250)	–	–
Ageing Better in Camden	–	10,000	(10,000)	–	–
The Morgan Charitable Foundation	–	1,000	(1,000)	–	–
London Borough of Camden - Community Infrastructure Levy - BAME Communities	–	–	–	–	–
London Borough of Camden - Advice	–	–	–	–	–
Camden Giving - COVID-19 Response	–	–	–	–	–
London Community Response Wave 1	–	–	–	–	–
London Community Response Wave 3	–	–	–	–	–
Tesco Bags of Help COVID-19 Communities Fund	–	–	–	–	–
	117,772	149,043	(154,629)	–	112,186

22. **Analysis of charitable funds** *(continued)*

Purposes of Restricted Income Funds

Big Lottery Fund - Building Women's Resilience
Donated towards the cost of running Building Women's Resilience service

London Borough of Camden - Advice
Donated towards providing advice and running Building Women's Resilience service

London Borough of Camden - Community Infrastructure Levy
Donated to undertake essential repairs to the garden paving, decking and retaining wall at the back of the building

London Borough of Camden - Community Infrastructure Levy - COVID Response
Donated towards organising and delivering online service in response to COVID

London Borough of Camden - Community Infrastructure Levy - BAME communities' support
Donated towards organising and delivering service for BAME communities in response to COVID

The Hampstead Wells and Camden Trust
Donated towards the cost of running Building Women's Resilience service

The Hospital Saturday Fund
Donated towards the cost of running Blooming Survivors project

The Fitzdale Trust
Donated towards the cost of running Building Women's Resilience service

Camden Giving - Social Action Fund
Donated towards the cost of running Learning to Befriend Your Mind course and staff costs

Camden Giving - COVID-19 response
Donated towards organising and delivering online service in response to COVID

Irish Government's Department of Foreign Affairs and Trade; Emigrant Support Programme
Donated towards the cost of running Irish Women Group and Services for Irish women

The CMS Future Foundation (The Olswang Foundation)
Donated towards the cost of running Herbalist Calendar

The Marsh Christian Trust
Donated towards the cost of running volunteer project

The Morgan Charitable Foundation
Donated towards the cost of running volunteer project

Ageing Better in Camden
Donated towards the cost of running Let's Celebrate our Age project

The Beatrice Laing Foundation
Donated towards replacement of the roof over the back extension of the building

22. Analysis of charitable funds *(continued)*

The London Community Response Wave 1
Donated towards the purchase of mobile phones and data for three months

The London Community Response Wave 3
Donated towards the purchase of equipment and materials to enable the Centre to deliver activities safely and securely

Tesco Bags of Help COVID-19 Communities Fund
Donated to support the work of the Centre during COVID

SOLA
The funding for SOLA provides a support group for survivors of lesbian domestic violence and a phone line

The Cotleigh Road refurbishment fund
Represents the net book value of building works capitalised in respect of the refurbishment of the Cotleigh Road library.

23. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	**Total Funds 2021 £**
Tangible fixed assets	8,256	72,771	**81,027**
Current assets	295,326	26,669	**321,995**
Creditors less than 1 year	(110,982)	–	**(110,982)**
Net assets	192,600	99,440	**292,040**

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Tangible fixed assets	6,225	84,900	91,125
Current assets	216,574	27,286	243,860
Creditors less than 1 year	(104,197)	–	(104,197)
Net assets	118,602	112,186	230,788

24. Analysis of changes in net debt

	At 1 Apr 2020	Cash flows	At 31 Mar 2021
	£	£	£
Cash at bank and in hand	239,428	80,815	**320,243**

25. Post balance sheet events

The trustees have considered the likelihood of any negative subsequent events arising from the impact of COVID-19 and have concluded that the incidence of such events is likely to have minimal impact on the financial statements.

The trustees have also considered the likelihood of other significant post balance sheet events, and concluded that there are none which significantly impact the financial statements.

26. Related parties

There were no related party transactions during the year (2020: Nil).

27. Going concern (COVID-19)

The trustees have been carrying out a continuous assessment of the impact of COVID-19 on the operations of the charity, and considered the risks and threats posed.

The trustees are satisfied that to date, the threat to operations has been minimal, and whilst working arrangements have had to be adapted, this has not significantly reduced the effectiveness of the organisation.

The trustees are monitoring events in the country as a whole and have a protocol in place to provide a quick response to any changes in the operating environment. They currently do not anticipate any circumstances that significantly curtail the ability of the charity to function.

The trustees have also considered the non-COVID-19 related circumstances and projections of the charity and are satisfied that the going concern basis is appropriate for these financial statements.