

GESGB

England & Wales · Charity number 1085619

Details

Other names	PESGB, Geoscience Energy Society of Great Britain, PETROLEUM EXPLORATION SOCIETY OF GREAT BRITAIN
Status	Registered
Legal form	Charitable company
Company number	04128009
Registered	2001-03-17
Register	View on the Charity Commission register

Contact

Address	Pesgb Business & Technology Centre Bessemer Drive Stevenage Hertfordshire SG1 2DX
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Website	www.pesgb.org.uk

Activities

Objects: TO ADVANCE FOR THE PUBLIC BENEFIT, EDUCATION IN THE SCIENTIFIC AND TECHNICAL ASPECTS OF SUBSURFACE ENERGY AND RELATED TECHNOLOGIES.

Activities: To advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technologies. This is achieved by variety of means: sponsorships of students studying earth sciences, monthly lectures, conferences and seminars, field trips, member communications, special interest groups, regional branches

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research
- **What:** Education/training
- **Who:** Other Defined Groups

Geography

- Scotland
- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£876,789	£882,529	£653,177	6
2023-12-31	£669,724	£614,273	£660,811	6
2022-12-31	£521,329	£443,983	£668,814	6
2021-12-31	£773,444	£582,636	£616,567	5
2020-12-31	£440,459	£487,086	-	-

Trustees

Name	Role	Appointed
Abbie Morrison		2025-01-21
Alastair Coulthard		2026-01-01
Amy Miller		2026-01-01
Charlie Watson		2025-01-21
Daniel Arnold		2026-01-01
Emily Walker		2026-01-01
Jasmine Tran		2025-01-21
Jennifer Scott		2024-01-09
Laura Robertson		2025-01-21
Lauren Palmer		2026-01-01
Stephen Laux		2024-01-09

Linked charities

- KAREN REED MEMORIAL FUND (1085619-1)

Accounts

GESGB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

**REGISTERED COMPANY NUMBER: 04128009 (England and Wales)
REGISTERED CHARITY NUMBER: 1085619**

REPORT OF THE TRUSTEES AND CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024 FOR GESGB



GESGB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

Table of Contents

1. Report of the Trustees	1–11
2. Statement of Trustees’ Responsibilities	12
3. Independent Examiner’s Report	13
4. Statement of Financial Activities – Group	14
5. Statement of Financial Position – Group	15–16
6. Statement of Financial Position – Charity	17–18
7. Notes to the Statement of Cash Flows	19–20
8. Notes to the Financial Statements	21–34

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

REFERENCE & ADMINISTRATIVE DETAILS

REGISTERED COMPANY NUMBER 04128009 (England and Wales)

REGISTERED CHARITY NUMBER 1085619

REGISTERED OFFICE – The Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

TRUSTEES The following Trustees held office for the year ending 31 December 2024: Paul Bellingham, Julian Bessa, Natasha Hunt, Maria Lake, Steve Laux, Aaron Lockwood, Niall Mark, Andrew Miles, Ian Sayers, Jenni Scott, Francesca Twynham.

EXECUTIVE DIRECTOR Maria Harrison

ACCOUNTANTS Ledgers, 15 Sedgmoor Close, Flackwell Heath, Bucks, HP10 9BH

INVESTMENT MANAGERS Danamere, International House, Homewell Havant, Hampshire, PO9 1EE

BANKERS Royal Bank of Scotland, 28 Cavendish Square, London, W1G 0DB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2024.

The Trustees have adopted the provisions of the Statement of Recommended Practice (FRS 102 SORP) 'Accounting and Reporting by Charities' issued in May 2015.

STRUCTURE, GOVERNANCE & MANAGEMENT GOVERNING DOCUMENT

The Society is controlled by its governing document, its Memorandum and Articles of Association, and constitutes a limited Company, limited by guarantee, as defined by the Companies Act 2006. As such the Trustees have no Share Capital interests in the organisation. The Geoscience Energy Society of Great Britain (GESGB) was founded in 1964, now a registered Charity with Limited Liability status and is a non-profit making organisation. It has a membership of approximately 2,200 individual members and 20 sustaining company members.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

PUBLIC BENEFIT STATEMENT

The Trustees who form the Council have reviewed the Charity Commission guidance regarding public benefit and are satisfied that the objects of the Charity meet those requirements. The objective of the GESGB is to promote and advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technologies. The ‘public’ are our members, although the wider general public can also become involved with the GESGB and benefit from association.’

To achieve and further its objectives the GESGB organises and supports various projects, including educational lectures, meetings, seminars, conferences, exhibitions, field trips, training courses and workshops. The GESGB produces its own bi-monthly educational and information Magazine as well as supporting other educational publications. Various member services include the publication of an online Membership Directory, organising and undertaking lecture programmes and provision of low-cost professional training.

Our Special Interest Groups (SIGs) and Regional Branches are run by GESGB members for GESGB members. Each of the SIGs focus on a specific area of the wider energy industry. These groups offer the opportunity for members to connect with other professionals within their specific area of interest, share knowledge and best practices, and grow professionally within the field. Joining any of our SIGs is a member benefit with no additional fee attached. The most active SIG Groups in 2024 were Exploring the Energy Transition (instrumental in organising the CCS4G Symposium), Geophysics, Old Timers and Young Professionals. The Regional Branches are instrumental in fostering the Society’s strong community culture and knowledge sharing within specific geographical areas. As in 2023, the most active Regional Branch was Surrey.

The GESGB Trustees wish to thank all the volunteers whose contributions throughout a very challenging 2024 made our online events, courses, and the Magazine such a success. The Trustees review the strategic direction of the Society annually to ensure that all opportunities for the GESGB to meet its charitable objectives are explored. The Trustees regularly review the short and medium-term financial plan for the Society and put in contingency measures to manage challenges that might impact on cashflow and the Society’s financial security.

LEADERSHIP

The Trustees play a key role in the leadership of the charity, volunteering both their time and their expertise. The Council meet bi-monthly for a four-hour meeting in which its strategy, performance against objectives and financial health are closely managed. In addition, the Presidents (past, current and elect), Treasurer and Executive Director meet monthly, to ensure the financial security of the society. Differing viewpoints are welcome and explored, and decisions are made based on their relevance to the strategy and the charitable objects of the Society. In recent years the focus has been on achieving a solid baseline from which the Society can build. While 2024 continued to focus on financial stability, resulting in a positive consolidated net income of £30,560, efforts were also made to ‘turn the tide’ on membership decline, with a particular focus on student outreach. Further, steps were taken by the Trustees to develop clear Vision and Mission Statements for GESGB (shown below).

The Trustees are ambassadors for the Society and represent our values during interactions with the membership and in the delivery of the charitable objects. The GESGB’s Mission dictates the strategy and ensures the delivery of the charitable objects. All Council meetings are carefully documented in minute form and are available to GESGB

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

members should they make a request. Any HR issues within the office team are brought to the attention of the Council and support and direction given to the Executive Director as required. All new staff have a full induction before starting their role, and have regular updates to their job descriptions, formal appraisals, contracts, and performance related pay. All volunteers, similarly, receive a full induction to the role.

The trading subsidiary GESGB Conferences Ltd and its relationship with the GESGB, the parent charity was formally set up by a solicitor to ensure compliance with the Charity Commission rule and VAT regulations. There were changes in the relationship in 2018 to ensure that all current legislation was accommodated within the agreement. GESGB Conferences now has a separate governing body, over which the GESGB Council has the authority of veto. Post accounting period GESGB Conferences has now changed its name to GESGB Conferences Ltd.

Our VISION

Delivering the energy of today and the future through an engaged geoscience community.

Our MISSION

To provide a forum for geoscientists and related disciplines to advance their technical and professional competence and careers through networking, learning and the exchange of knowledge and ideas

And

To advocate for, inform on and champion the importance of geoscience in the Energy Transition

Our VALUES

Community

Our members are our community, and we use this 'ethos' to inform all our decision-making. The changes we have made regarding rolling membership, the new database, increased engagement with the regional groups etc. have all been to increase the strength and engagement of the GESGB energy geoscience community.

- There is still much work to do, with gender diversity needing further research and action, as the gender split stands at 18% female and 82% male. Moving forward we will be looking to gather statistics from other Societies to benchmark against.
- Opportunities to continue and build on the partnerships between GESGB and other Societies that lead to an increase in benefits to our members.
- The Council have the capacity to influence and inform the GESGB's activities and the membership communications.
- Notably in 2024, the Trustees added a new role to Council – Membership Engagement Director, focusing on membership as a community, and ensuring we serve our long-standing members while also appealing to the next generation of Geoscientists. The role is also intended take steps in tackling diversity issues.
- Our Regional Branches play an important part in maintaining our strong community spirit so in 2024 it was pleasing to see two new groups established in Sussex and South Wales & Gloucestershire.

Technical Excellence

Technical Excellence informs all the elements of education that the Society provides for the membership. Although we are not an academic Society like the Geological Society of London we are here to support geoscientists and other related disciplines who work, have worked, or want to work in the energy sector. We believe that these individuals and their organisations provide extremely valuable technical insights, knowledge and advice gathered from hands-on experience. The technical content in our offerings to our members range from formal training and lectures to

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

informal field trips and social gatherings. No matter the setting, highly knowledgeable leaders are available to welcome and encourage discussion and passionate exchange on the given topic.

- The GESGB office team look to the Council to make decisions based on the technical value of topics, presentations and courses.
- For the Evening Lectures in 2024, while petroleum-focused topics remain dominant, we also had presentations on CCS, wind, hydrogen and critical minerals, reflecting the now broader remit of the Society.
- New field trips to Drax Power Station, Shropshire and ABB Storage Plant were added to the calendar.
- Unfortunately, low registrations for our TTP meant we only undertook one course during the year - Rock Physics-based Machine Learning: The Next Frontier in Reservoir Property Prediction by GeoSoftware.
- We continue to collaborate with other Societies as appropriate through partnership agreements. In 2024 this included BEOS (AAPG), DEVEX (SPE & AFES), APAC (SEAPEX) and Africa (HGS) conferences, while we also supported the marketing of the Aberdeen Energy Talks organised by GeoExpro.

Charity

The GESGB is a charity, and it eschews profits for the benefits of the membership. The disappearance of geology as a subject from the national curriculum is a big concern for the GESGB and its members, so where possible funding is made available to the Earth Science Teachers Association (ESTA), to support those teachers critical in engaging and inspiring the next generation of geoscientists. The GESGB is also intent on ensuring the public has the opportunity to join in the big debates about energy and climate with at least a basic level of understanding.

- The Society offered free membership to ESTA members in 2024.
- Undergraduate mapping funding was given to three students chosen by the Young Professionals SIG. The plan is for this to be offered again in 2025.

INTEGRITY

The Council always acts with integrity, where they are informed about issues affecting the charity sector and discuss their potential impact on the Charity. Evidence for this can be found in the Council minutes. The Trustees understand their roles and responsibilities; this is a result of a comprehensive induction pack produced annually. The Society is now 60 years old, and the legacy left by each Council is important; each Trustee wants to make a positive impact on the Society. The Society has a Declaration of Interests Register, and each Trustee is instructed to report any conflict as part of their induction. The charity has a Code of Conduct for both the Trustees and the members.

DECISION MAKING

The Charity has a policy stating the different levels of delegated authority depending on the decision that must be made. The Council Action Register sets out the decisions made or to be made, the area of the strategy they relate to, the ownership, the nature of follow-up/action and the time frame. This is reviewed at every Council meeting to ensure that all necessary decisions are not missed.

Any decisions that directly affect the membership are communicated through the Magazine and e-bulletin as soon as possible. To encourage new ideas the Trustees' term of office on Council is time limited and is regularly refreshed.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

BOARD EFFECTIVENESS

The Executive Council is elected from the membership and runs the Society on a voluntary basis as the Charity's Trustees. The term of office for a trustee is two years, apart from the position of President, which runs for three years. Each year, half of the Council positions become vacant through retirement and nominations are sought from the GESGB membership for their replacement. A ballot takes place in October/ November, and the successful candidates take up their positions in January. All active members can vote and are encouraged to vote online.

In 2011, following a review of the procedures for election of Council members, it was agreed that those wishing to stand for Council should now be nominated and seconded by active GESGB members. In exceptional circumstances, the Council has authority to veto a candidate's nomination or to replace a President-Elect if the individual subsequently is unable to undertake the role, as was the case in 2023. In 2022 the Trustees took the decision to remove the position of Vice President from the roster of roles. A review of Council positions was subsequently undertaken in 2024, where the Trustees took the decision to create the new role of Member Engagement Director. This will be reviewed in 2026, before the role is considered for re-election. The Society holds an AGM each year and the 2024 AGM was held on 24th October.

DIVERSITY

The GESGB Council understands its role in promoting diversity, at board level, within its membership, and in representing an industry that has been historically skewed in many respects. Regarding gender diversity the 2024 GESGB Council comprised more than 35% women. The office team is currently 100% women.

OPENNESS & ACCOUNTABILITY

The Society is appreciated by its members and receives feedback to this effect which is shared with the Council. Members are actively encouraged to give their suggestions for improving the Society and are always responded to promptly and courteously. All members are informed about the Charity's performance against its targets at the GESGB AGM and through the GESGB Magazine. Any questions arising from the AGM are discussed at the following Council Meeting. All the contact details for the Trustees are available on the website, along with their pictures and short biographical summaries.

RISK MANAGEMENT

Risks to the GESGB have shifted because of the COVID-19 pandemic, where our physical office was closed and there has been a marked change in the way that our members and the general public engage both professionally and socially. Nonetheless, every effort has been made to quantify the possible risks to our society in this changing landscape, where we have put in place controls and procedures designed to mitigate each identified risk. Management tools include the Risk Register and the Risk Management Plan.

The key risks identified in 2024 include:

- Protester attack causing harm (digitally or in person).
- Mismanagement of cash flow leading to financial stress.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

- Serious incident at an event causing damage, cancellation and/or life changing injury.
- A global pandemic affecting UK and rest of the world, impairing event delivery and effective running of the Society.
- Poor recruitment, retention, and training of staff impairing organisational delivery.

The Risk Register is reviewed on a six-monthly basis (or as required) with the Council, and between these times on a six-monthly basis with the office team. Risk mitigation measures include ensuring:

- Conference venues have suitable policies in place to deal with protestors.
- Conference attendees are made aware of any known risk of protest and the procedures in place to deal with it.
- Flexibility is maintained as much as possible to enable changing the format and nature of an event in a pandemic situation.
- Appropriate staff members are trained to IOSH level in Health and Safety.
- All staff members undergo training on how to identify phishing communications, and best practices for avoiding a phishing attack.
- We have a sufficient financial reserve to withstand any major risk event.

New Trustees receive a comprehensive welcome pack to familiarise themselves with the background and activities of the Society and its subsidiary company during induction.

As existing members of the GESGB, Trustees may already be familiar with many aspects of the Society. Trustees are provided with relevant background information including a copy of the Society's statutory accounts and Charity Commission guidance regarding their responsibilities as Charity Trustees. Trustees can access Governance Training during their term through the GESGB admin function and are encouraged to do so.

OBJECTIVES & ACTIVITIES

Objectives & Aims

The principal activity of the Society continued to be that of a registered Charity though the objects were changed in 2022 to reflect the changing industry and the energy transition.

Our Charitable Objects are '*to promote and advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technology*'. Our challenge continues to be to serve our members as the energy industry evolves, offering opportunities through education and networking to secure current and future employment.

Activities Overview

In summary, 2024 activities involved three facets:

- Retaining our loyal existing members through ensuring core activities take place in earnest, such as regular Evening Lecture and SIG events to share knowledge, networking opportunities through Regional Branches and Energy on Draft (EoD) to strengthen community spirit and supporting the petroleum sector which remains a critical component in the energy transition mix.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

- Expanding our remit by covering all relevant energy topics in our events, particularly where subsurface geoscience plays a role, as well as geographically by adding new regional branches in Sussex and Gloucestershire/South Wales and EoD locations in Edinburgh and North Wales.
- Importantly reaching out to and engaging with our under-represented member groups, particularly those undergrads and post-grads in UK universities studying geoscience. In 2024 campuses visited by GESGB included UCL, Royal Holloway, Manchester University, Liverpool University, the University of Edinburgh, Heriot-Watt, and the University of Aberdeen. In most cases this has involved our passionate Young Professionals engaging with students.

Of course while undertaking the above, we have remained vigilant in maintaining financial stability so that the Society remains an ongoing concern.

MEMBERSHIP

By end-2024 the Society had a total of 2,253 members. This is a net reduction of 217 members since end-2023, which represents an annual churn of almost 9%. In comparison the previous annual churn was 7%. When we look in more detail at the numbers during 2024, it is clear that this 9% drop essentially occurred in the first two-three months of the year, where membership declined to 2,246 by end Q1. Loss of members at the beginning of the year is not uncommon, however, this drop was significant and may be partially attributed to increase in membership subscription fees in 2023. Nonetheless, the Trustees remain confident that this decision was the right one to ensure the long-term sustainability of the Society.

Notably, from Q2-Q4 in 2024, membership numbers have remained more or less steady. This may not be 'turning the tide' on membership decline just yet, but hopefully it is a sign that we have stemmed it with the activities and efforts during the year.

Delving a bit deeper into the age breakdown of our membership, our younger demographic remains low with only 10% of our members being less than 35 years old, while the 35-55 and over 55 segments are evenly split at 45% each. On a positive note, though, efforts to attract younger members and proactive engagement at universities during 2024 appears to have had some positive impact. A year ago, at end-2023, those less than 35 years made up 8% of overall membership, 2% less than now. Let's hope the upward trend continues moving forward.

As mentioned previously, positive steps in gender diversity is something we need to stay focused on going forward, so in 2024 we took the time to properly review and validate our membership database regarding gender. The overall split at the end of the year was 82% male and 18% female, which are certainly figures to improve upon. Notably, for our new members in 2024 the split is 68% male and 32% female, perhaps a more representative level to aim for longer-term.

In recognition of the importance of membership and EDI, this year the Trustees decided to add a new role on Council for 2025 - Membership Engagement Director. This role will be dedicated to ensuring that we serve our long-standing members while also attracting the next generation of Geoscientists. We of course also continue to look at different ways we could offer membership subscription, conducting a survey of members to help us in our consideration of alternative and effective offerings going forward.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

The recently packaged Sustaining Company Sponsorship offering was taken up by 12 companies in 2024. While the members' magazine continues to be printed in hard-copy the members who subscribe to this are only eight. Of course, all members receive a digital copy.

PUBLICATIONS

The GESGB continues to offer members a reduced subscription to the Journal of Petroleum Geology, the Geological Society Journal of Petroleum Geoscience and Geo ExPro, However, these offers have declined in popularity.

The GESGB Magazine continues to inform the members about not only the technical aspects of what is happening in the E&P industry but also giving members the opportunities to share their stories and experiences across the network. Editorial has been included from the Special Interest Groups and the Regional Groups on their activities and it also has hosted articles from members of the GESGB staff. It has become a conduit where information travels in all directions across the network. The GESGB extends grateful thanks to its magazine editor and all volunteer news writers and other technical contributors, as well as the support received from advertisers, particularly regarding our special 83-page Diamond Anniversary edition published in October.

VOLUNTEERS

The GESGB greatly appreciates the volunteer support of its members who contribute their industry knowledge regularly to the magazine, support the lecture and events programme, and display and distribute the Society's promotional material within their organisations.

Firstly, it is important to note that much of the magazine content is written by the volunteers. We would like to acknowledge their efforts in this regard, particularly to those members who contributed to the special edition of the magazine compiled for the Diamond Anniversary.

Secondly, the GESGB thanks all those members involved in the SIGs for organising and supporting the Society through online meetings staged throughout 2024. The Geophysics and Old Timers groups led the way with regular talks throughout the year, while Machine Learning in Geoscience, Risk Resources Economics & Commerciality and Sale & Marketing also held interesting talks. These self-directed independent groups continue to flourish with normally 15-40 attendees at talks. The most popular of the year though was on Natural Hydrogen from Ian Hutchinson, where the audience exceeded 60. All of these talks provide an excellent opportunity to engage nationally and internationally with members.

Regarding our Regional Branches, as usual Surrey held regular gatherings at the White House in Guildford, while we also saw get-togethers organised by Cumberland/Lake District, Sussex and South Wales/Gloucestershire branches. The GESGB office and Trustees extend a special thank you to all individuals and companies who support these events, and to those members who volunteer their time to help organise them. Volunteering by the members, to support these activities is an essential element of the Society.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

Finally, it is acknowledged that volunteers make up the governing Council of both GESGB and GESGB Conferences. Amongst several duties, these passionate and proactive individuals manage the content of the courses and conferences. The volunteer contribution over the year is estimated to be well in excess of 500 hours.

YP/Student Mapping – Undergraduate mapping funding was given in 2024 to 3 students chosen by the Young Professionals SIG. The plan is for this to continue to 2025 and then to be reviewed.

EVENTS HELD DURING THE YEAR

During 2024 we celebrated 60 years of the society and the people that have made it a success. This involved a variety of online and in-person activities, recognition on social media for members that support the society, as well as several opportunities for members to engage with the campaigns. Diamond Anniversary-focused events included:

- A special hash run organised by the Surrey branch in July where there were over 100 participants.
- A special lecture held at the Geological Society of London in October, where there was a full theatre of in-person attendees in addition to those who joined online. It was a great night with engaging talks from former GESGB President Oonagh Werngren and former Geological Society President Malcolm Brown.
- A Gala reception held in November following PETEX, which included awards for members, a raffle of the Society's ichthyosaur cast, and Professor John Underhill being awarded Honorary Membership in recognition for his significant contribution to the Society over many years.

The monthly Evening Lecture series are well-and-truly back to regularity in both London and Aberdeen, now normally run as hybrid events. In-person attendance numbers aren't generally as high as they used to be, but nonetheless the members that do attend are still treated to high-calibre technical content and discussion. Our most well-attended lectures were on the Orange Basin by Neil Hodgson & Karyna Rodriguez in London, and regarding the Morecambe Gas Fields as a future CO₂ storage site by Callum Inglis & Tom Calder in Aberdeen.

The Society held six conferences during 2024, importantly including ones held in collaboration with other membership societies, sharing the risk and reward:

- Collaboration with AAPG continued positively in April with the Business Exploration Opportunities show (BEOS) held at the Business Design Centre in Islington with attendance exceeding 400 as in the previous year.
- DEVEX was jointly organised by GESGB/AFES/SPE and supported by the NTSA. This was the 21st DEVEX conference and exhibition, held in Aberdeen on 28-29 May. The event was in-person and was attended by 337 delegates with a full complement of exhibitors and a dual stream programme.
- In June, we hosted the GESGB/SEAPEX conference at the Kia Oval, which attracted over 240 delegates.
- At the start of October, the CO₂ Storage Conference was held in Aberdeen, jointly organised by GESGB and SPE. Notably, this was the first time it was held as an in-person event, where it attracted over 170 delegates.
- PETEX was staged at The Brewery over two days (20-21 November). The show had three technical streams and was fully catered for the first time. It was a challenge to sell the show to exhibitors and delegates alike and the income in all aspects of the show was approximately 30% down across all areas, which had a major impact on the financial results for the year. Feedback sought from members following the conference

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

showed that high ticket prices were a predominant reason for not attending. Cost is certainly an area we are looking at for a 2026 show, to help optimise a successful but financially viable event.

- Lastly in December significant interest was again shown for the Carbon Capture & Storage for Geoscientists (CCS4G) event hosted by the Energy Transition SIG. Given the positive turn-out, it was felt that the show should move to a larger venue in 2025.

We also organised five field trips (Boulby Mine, North Sea Connections, Drax Power Station, ABB Storage Plant, and Shropshire) and one TTP Course (Rock Physics-based Machine Learning: The Next Frontier in Reservoir Property Prediction by GeoSoftware). The training offer, though well-conceived for 2024, has unfortunately struggled with low registrations.

Finally it is important to acknowledge the effort of the Young Professionals SIG in organising several EoD events during the year in London, Edinburgh, Aberdeen and North Wales. These continue to be a great networking opportunity for all our members located in these hubs.

COMPLIANCE

To ensure the Society's organisational health, several areas of compliance continued to be a focus in 2024 to ensure that the GESGB met all requirements for both organisations and charities where applicable.

Data Protection – The GESGB had a Data Protection Audit in February 2016, and this gave clarity to many aspects of the storage of data, both financial and member related. We adopted new procedures and continued to develop them as we adopt new systems. The GESGB is fully compliant with the GDPR legislation.

Health and Safety – The GESGB focused on the Health and Safety of both the staff and the external activities of the organisation in 2024 maintaining an excellent record of compliance. New guidance for staff mental health in the aftermath of the pandemic and the changes to their working situation has been carefully monitored.

Contracts – Due to the closure of the GESGB admin office there has been a significant reduction in the number of contracts that the GESGB is now involved with.

Strategy – The strategy for the GESGB during 2024 focused on financial sustainability and the recruitment of younger members to the society.

FINANCIAL REVIEW

Where appropriate the GESGB follows the relevant guidelines of the Fundraising Regulator. The GESGB does not employ third parties to secure funds. The GESGB has not had any complaints about its fundraising practices during 2024. The GESGB does not target specific individuals or funding bodies for grant funding, although ad hoc requests to the membership have occurred. Occasionally a member may offer to donate to a specific initiative that the GESGB is involved in, and money can be given to these projects by standing order. Any money donated for a particular project is 'ring-fenced' from general spend.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

Reserves Policy

This continues to be applied in accordance with The Charities Act as follows: Given the cyclical nature of the Energy Industry and therefore the potential threat to Society income sources, the GESGB's Trustees intend to hold back enough funds from its reserves, to ensure that the Society can function effectively over a two-year period of severely reduced income. The period during the COVID-19 pandemic was one such example.

In addition, the Society will retain funds in the reserve that are designated for the specific purposes of pre-investing in its large exhibitions and in investment in the organisation for its continued growth and development as a benefit for the members. The Trustees review the sum annually to ensure it is continually up to date. The sum estimated to cover both eventualities is set at £1,000,000. The GESGB financial reserve is currently at **£758,336** which is lower than required due to the downturn. No corrective action was taken in 2024 to align our reserve with our target due to financial limitations, but we intend to make contributions into the reserve in future years to meet our target.

Investment Policy and Objectives

This has been established and adopted in 2002, a segment of the Charity's unrestricted funds, known as the 'reserve', is to be invested with a view to maintaining and enhancing its value. Value is defined by a combination of capital growth and generated income but there is no intent to create an income enough for the Charity to carry out its objectives. The Trustees employ the services of an Independent Financial Advisor to ensure that this money is invested in a manner appropriate to the policy and the written guidelines.

Key Management Personnel Remuneration

The Trustees consider their Board of Trustees and the Executive Director as comprising the key management personnel of the charity in charge of directing and controlling activities and operating the charity on a day-to-day basis. All Trustees give their time freely and do not receive any remuneration other than expenses related to attendance of key events or conferences. Details of trustee expenses and related party transactions are disclosed in the accounts. Trustees are required to disclose all relevant interests and register them with the Executive Director and in accordance with the GESGB policy, withdraw from decisions where a conflict of interest arises

The salary of the Executive Director is reviewed annually and benchmarked with other Charitable societies of a similar size and activity to ensure that the remuneration set is fair and is aligned with that generally paid for similar roles. In addition, a performance bonus may be awarded if performance criteria agreed at the beginning of the year have been met or exceeded.

2024 Financial Summary

As with the previous three years, we are pleased to report that GESGB made a surplus in 2024, and there was no requirement to draw on our reserves during the year. The surplus amounted to £30,560. This continues the remit of Trustees in recent years - under former presidents Beverley Smith, James Churchill and Julian Bessa - to establish and maintain robust budgetary procedures and performance tracking to ensure our Society remains financially robust.

Importantly though the expectation was that a successful PETEX 2024 would provide a surplus higher than 2023 (£58,663). Unfortunately, this was not the case, thus demonstrating that our flagship conference is not what it once was. This is for several reasons including post-Pandemic changes in behaviour, more cost-conscious individuals and organisations, and societal and corporate attitudes towards fossil fuels. During 2025 the society will certainly

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

be spending time and effort in looking at how we can hold a successful and financially viable show in 2026, considering aspects such as location, venue options, optimal ticket pricing and size.

Having said all that, it is important to put this result in proper historical context. In the last decade the Society only made a surplus in two years, and from 2015 to 2020 continual losses were made, including PETEX years.

2025 Outlook

The GESGB along with the rest of the world continued to face challenges caused by the change in behaviour post-pandemic. These included a reduction in the numbers of speakers and delegates for the London Evening Lectures, and the change in the number of people working in London, which impacts the number of people attending networking events and in-person SIG meetings.

These challenges have meant that the society has taken a measured approach in establishing what ‘business as usual’ now looks like, as part of the strategy to achieve a solid financial baseline. This gave us a good platform for 2025 to build from, and we have a challenging and exciting range of conferences and events planned. Some in partnership and some with GESGB in sole control.

Of course, the Africa Conference will be returning to London in October 2025 following a great show hosted this year in Houston by our partners at the Houston Geological Society. We therefore look forward to a successful event here, both technically and financially, and acknowledge our Africa SIG who will be organising the programme and working closely with the GESGB team.

The conference and events programme for 2025 is complete, which gives our supporting companies time to plan their sponsorship or attendance into the calendar.

The decline in net income in 2024 for our “flagship” conferences PETEX, BEOS and SEAPEX was a warning indicator that the Society should not become too dependent on income from its Conferences company to support the Charity. Accordingly, the Society has set in motion a Growth Strategy for 2025 and onwards with the key goal to increase membership numbers and revenue. Key elements of this strategy are:

- Developing and marketing new membership recruitment and retention initiatives. These include digital membership, new website, new online magazine format, and a full programme targeting students and Young Professionals
- Retaining our existing membership through a full programme of petroleum related conferences and events, hybrid London and Aberdeen evening lectures, a thriving number of Special Interest Groups (SIG’s), training courses, field trips, social events, and social media presence
- Increasing and diversifying our conference and event offerings. The success of our annual CCS4G conference and our inaugural 2025 Geothermal conference clearly demonstrates there is a market for diversifying into the renewables sectors. By diversifying our conferences and events offerings, we also hope to increase our overall membership.
- Increasing sponsorship income, replacing the existing sustaining sponsor programme with a new Future Geoscience Investors programme

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2024

There are encouraging signs in 2025 that the new Growth Strategy is beginning to bear fruit. Membership decline has been arrested and increasing numbers of students and Young Professional are joining the Society. The new Future Investors sponsorship programme has already exceeded budget income. Our Africa 2025 conference is likely to be very well attended and provide significant income to the Charity. PETEX, BEOS and SEAPEX 2026 conferences will be smaller budget, hopefully more profitable events that should provide a litmus test for the state of health of the upstream petroleum industry. In summary, the Society is heading into 2025/6 with cautious optimism.

ACCOUNTANTS

As in 2023 our Accountants firm remains Ledgers Accountancy Services Ltd

Signed on behalf of the Trustees



Steve Laux

Date: 31 July 2025

Trustee



Ian Sayers

Date: 31 July 2025

Trustee

GESGB
STATEMENT OF TRUSTEES' RESPONSIBILITIES
FOR THE YEAR ENDED 31 DECEMBER 2024

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of PESGB for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant information of which the charitable company's independent examiners are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 31 July 2025 and signed on the board's behalf by:



.....
S Laux – Trustee

GESGB
INDEPENDENT EXAMINERS REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024

Independent examiner's report to the trustees of GESGB ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies. I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Carolyn Collins FCA

The Institute of Chartered Accountants in England and Wales Ledgers Accountancy Services Ltd
15 Sedgmoor Close
Flackwell Heath
High Wycombe
Bucks HP10 9BH
Date: 31 July 2025

GESGB

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total £	2023 Total £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	853	0	0	853	600
Income from trading subsidiary	16	631,415	0	0	631,415	417,987
Other trading activities	3	234,142	0	0	234,142	209,868
Investment income	4	10,379	0	0	10,379	6,916
Other income		0	0	0	0	0
Total		876,789	0	0	876,789	635,371
EXPENDITURE ON						
Raising funds	5	16,322	0	0	16,322	7,382
Expenditure from trading subsidiary	16	595,742	0	0	595,742	355,736
Charitable activities - purposes	6	270,464	0	0	270,464	251,155
Other		0	0	0	0	0
Total		882,529	0	0	882,529	614,273
Net Income before Gains/Losses		(5,740)	0	0	(5,740)	21,098
Net gains on investments		33,405	0	2,897	36,302	37,861
NET INCOME		27,666	0	2,897	30,563	58,959
RECONCILIATION OF FUNDS						
Total funds brought forward		727,773	0	0		668,814
Prior year adjustment		0	0	0		0
TOTAL FUNDS CARRIED FORWARD		755,439	0	2,897	758,336	727,773

GESGB

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	Unrestricted funds £	Restricted funds £	Endowment Funds £	2024 Total funds £	2023 Total Funds £
FIXED ASSETS						
Tangible assets	10	0	0	0	0	0
Investments	11	493,835	0	38,214	532,049	491,527
Total Fixed Assets		493,835	0	38,214	532,049	491,527
CURRENT ASSETS						
Debtors	12	42,405	0	0	42,405	175,801
Cash at bank and in hand		284,945	0	0	284,945	232,488
		327,350	0	0	327,350	408,289
CREDITORS: Amounts falling due within one year	13	101,064	0	0	101,064	(172,042)
NET CURRENT ASSETS		226,286	0	0	226,286	236,247
TOTAL ASSETS LESS CURRENT LIABILITIES		720,121	0	38,214	758,335	727,773
NET ASSETS		720,121	0	38,214	758,335	727,773

FUNDS	2024 £	2023 £
Unrestricted funds	720,121	625,494
Endowment funds	38,214	35,317
Total Funds	758,335	660,811

GESGB

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2024

The financial statements consolidate the accounts of GESGB and its subsidiary undertaking. Intra-group sales and profits are eliminated fully on consolidation. No individual profit and loss account is prepared for GESGB as provided by Section 408 of the Companies Act 2006.

GESGB profit for the year was £30,580

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The Directors acknowledge their responsibility for the complying and requirements of the Act with respect to the accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31st July 2025 and were signed on its behalf by:



.....
S Laux - Trustee



.....
I Sayers - Trustee

GESGB

CHARITY STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	2024 Total Funds £	2023 Total funds £
FIXED ASSETS						
Tangible assets	10	0	0	0	0	0
Investments	11	493,935	0	38,214	532,149	491,627
		493,935	0	38,214	532,149	491,627
CURRENT ASSETS						
Debtors	12	214,184	0	0	214,184	155,805
Cash at bank and in hand		8,644	0	0	8,644	65,260
		222,828	0	0	222,828	221,065
CREDITORS: Amounts falling due within one year	13	63,586	0	0	63,586	51,881
NET CURRENT ASSETS		159,242	0	0	159,242	169,184
TOTAL ASSETS LESS LIABILITIES		653,177	0	38,214	691,392	660,811
NET ASSETS		653,177	0	38,214	691,392	660,811

FUNDS	Notes	2024 £	2023 £
Unrestricted funds	14	653,177	625,494
Endowment funds		38,214	35,317
TOTAL FUNDS		691,392	660,811

GESGB

CHARITY STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2024

For the financial year in question the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies. No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the companies Act 2006.

The Directors acknowledge their responsibility for the complying and requirements of the Act with respect to the accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 31 July 2025 and were signed on its behalf by:



.....
S Laux - Trustee



.....
I Sayers - Trustee

GESGB

STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	42,078	(23,560)
Net cash provided by/(used in) operating activities		42,078	(23,560)
Cash flows from investing activities			
Purchase of tangible fixed assets		0	0
Purchase of fixed asset investments		0	0
Sale of fixed asset investments		0	430
Interest received		2,986	2,248
Dividends received		7,393	4,668
Net cash provided by investing activities		10,379	7,346
Change in cash and cash equivalents in the reporting period		52,457	(16,214)
Cash and cash equivalents at the beginning of the reporting period		232,488	248,702
Cash and cash equivalents at the end of the reporting period		284,945	232,488

GESGB

NOTES TO THE STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2024

1. RECONCILIATION OF NET INCOME /(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES	2024 £	2023 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	30,563	58,959
Adjustments for:		
Depreciation charges	0	724
Gain on investments	(40,552)	(39,776)
Interest received	(10,379)	(2,248)
Dividends received	0	(4,668)
(Increase)/Decrease in debtors	133,396	(90,438)
Increase/(Decrease) in creditors	(70,979)	53,887
Decrease in provisions	0	0
Net cash provided by/(used in) operations	42,078	(23,560)

2. ANALYSIS OF CHANGES IN NET FUNDS

Net cash	At 1/1/24 £	Cash Flow £	At 31/12/24 £
Cash at bank and in hand	232,488	52,457	284,945

GESGB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees made this assessment for a period of one year from the date of approval of the financial statements. The trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future, using reserves if necessary and they are satisfied that there are no material uncertainties.

Consolidation

In the parent entities financial statements, the cost of a business combination is the fair value at the acquisition date of the assets given, equity instruments issued and liabilities incurred or assumed, plus costs directly attributable to the business combination. The excess of the cost of the business combination over the fair value of the identifiable assets, liabilities and contingent liabilities acquired is recognised as goodwill. The cost of the combination includes the estimated amount of contingent consideration that is probable and can be measured reliably and is adjusted for changes in contingent considerations after the acquisition date. Provisional fair values recognised for business combinations in previous periods are adjusted retrospectively for the final fair values determined in the 12 months following the acquisition date. Investments in subsidiaries, joint ventures and associates are accounted for at cost less impairment.

The consolidated financial statements incorporate those of GESGB and all its subsidiaries (i.e. entities that the group controls through its power to govern the financial and operating policies so as to obtain economic benefits). Subsidiaries acquired during the year are consolidated using the purchase method. Their results are incorporated from the date that control passes.

All the financial statements are made up to 31st December 2023. Where necessary, adjustments are made to the financial statements of subsidiaries to bring accounting policies used into line with those used by other members of the group.

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

All intra-group transactions, balances and unrealized gains on transactions between group companies are eliminated on consolidation. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Entities in which the group holds an interest and which are jointly controlled by the group and one or more other venturers under a contractual arrangement are treated as joint ventures. In the group financial statements, joint ventures are accounted for using the equity method.

Entities other than subsidiary undertakings or joint ventures, in which the group has a participating interest and over whose operating and financial policies the group exercises a significant influence, are treated as associates. In the group financial statements, associates are accounted for using the equity method.

Income

All membership and sponsorship income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of amortisation and any impairment losses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery	- 33% on cost
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GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds are funds received which the donor has expressly provided to be retained as permanent capital of the charity. the income generated by the fund can be applied for the general purpose of the charity, unless further restrictions on its usage are expressed.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Grants will be included in the Statement of Financial Activities on a receivable basis. Where entitlement occurs before income is received, the income will be accrued.

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

2. DONATIONS AND LEGACIES

2024	2023
£	£
853	600

3. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Membership	168,103	141,041
Fundraising events	39,139	37,134
Sponsorships	17,260	21,650
Magazine	9,640	10,042
Room hire	0	0
	234,142	209,868

4. INVESTMENT INCOME

Investment income	7,393	4,668
Interest receivable	2,986	2,248
	10,379	6,916

5. RAISING FUNDS

Investment manager fees	16,322	7,382
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GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

6. CHARITABLE ACTIVITIES

COST OF CHARITABLE ACTIVITIES

Item	2024 £	2023 £
Staff costs	187,470	183,794
Rates, water, rent	4,556	(5,519)
Bank charges	1,841	1,823
Insurance	2,845	847
Telephone	221	147
Postage and stationery	1,380	922
Advertising	320	300
Sundry	536	(135)
Scholarship	0	1,050
Computer costs	21,812	27,859
Travelling	2,773	445
Membership services	150	0
Magazine	14,955	17,308
Venue	17,773	8,817
Bad debts	157	0
Repairs and renewals	0	0
	<u>256,750</u>	<u>237,646</u>

SUPPORT COSTS OF CHARITABLE ACTIVITIES

Depreciation & disposal of assets	0	726
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GOVERNANCE COSTS

Audit & accountancy fees	13,412	12,783
Legal and professional fees	303	0
	<u>13,715</u>	<u>12,783</u>

TOTAL	270,464	251,167
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GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2024 nor for the year ended 31 December 2023.

Remuneration was paid to the Chief Executive who is employed by the Charity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2024 nor for the year ended 31 December 2023.

8. STAFF COSTS

	2024 £	2023 £
Wages and salaries	159,085	154,530
Social security costs	11,708	11,436
Other pension costs	11,571	10,506
Other staff costs	5,105	7,322
	187,470	183,794

The average monthly number of employees during the year was as follows:

	2024	2023
Staff	6	6

The number of employees whose employee benefits (excluding employer pension costs) was: £60,001-£70,000

2024	2023
1	1

The remuneration of key management personnel (including pensions, bonus and employer's national insurance) in the year was £73,560. (2022- £73,500.

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted Funds £	Restricted Funds £	Endowment Funds £	Total Funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	600	0	0	600
Income from trading subsidiary	417,987	0	0	417,987
Other trading activities	209,868	0	0	209,868
Investment income	6,916	0	0	6,916
Other income	0	0	0	0
Total	635,371	0	0	635,371
EXPENDITURE ON				
Raising funds	7,382	0	0	7,382
Expenditure from trading subsidiary	355,736	0	0	355,736
Charitable purposes	251,155	0	0	251,155
Other	0	0	0	0
Total	614,273	0	0	614,273
Net income before gains and losses	21,098	0	0	21,098
Net gains on investments	34,353	0	3,508	37,861
NET INCOME	55,451	0	3,508	58,959
Total funds brought forward	668,814	0	0	668,814
TOTAL FUNDS CARRIED FORWARD	724,265	0	3,508	727,773

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

10. Tangible Fixed Assets

	Plant & Machinery £
COST	
At 1 January 2024	13,824
Disposals	0
At 31 December 2024	13,824
Depreciation	
At 1 January 2024	13,824
Charge for the year	0
At 31 December 2024	13,824
Net Book Value	
At 31 December 2024	0
At 31 December 2023	0

11. Fixed Asset Investments – Charity

	Shares in Group Undertakings £	Listed Investments £	Total £
Market Value			
At 1 January 2024	1,690	494,157	495,847
Gains	0	36,302	36,302
At 31 December 2024	1,690	530,459	532,149

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

Fixed Asset Investments- continued

The company's investments at the balance sheet date in the share capital of companies include the following:

Subsidiary

PESGB Conferences Limited

Registered office: Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

Nature of business: Organising conferences

Class of share:	Ordinary
Holding	100%

Devex

Registered office:

Nature of business: Organising conferences and exhibitions

Class of share:	Unincorporated
Holding	33%

	2024	2023
	£	£
Aggregate capital and reserves	1	1
Profit for the year	1	1

Investments Exceeding 5% of Portfolio

Fund Name	2024 Units	2024 Market Value	2023 Units	2023 Market Value
BNY Mellon Multi Asset	25,225	47,904	25,224.53	44,168
Artemis	16,524	21,963	16,524.49	18,983
Black Rock Charishare	7,521	56,321	7,521.00	54,791
Jupiter Merlin Growth	7,395	48,111	7,395.16	44,587
CT Global Multi Asset	33,834	44,377	33,833.95	42,353
Margetts	8,839	52,339	8,839.19	47,049
Premier Miton	33,528	41,205	33,527.65	40,669
Royal London Sustainable	20,207	77,999	20,206.91	70,057
Jupiter Merlin Balanced	22,394	37,920	22,394.05	36,587
Schroder MM Diversity	35,103	44,545	35,102.73	42,965

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2024	2023
	£	£
Trade debtors	35,437	602
Other debtors	515	63,073
Prepayments & accrued income	6,453	112,126
	42,405	175,801

CHARITY

	2024	2023
	£	£
Trade debtors	27,719	1,572
Amounts owed by group	181,214	116,467
VAT	4,175	(26,702)
Other debtors	515	36,372
Prepayments & accrued income	561	1,039
	214,184	128,748

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

13. CREDITORS: AMOUNT FALLING DUE WITHIN ONE YEAR

GROUP

	2024	2023
	£	£
Trade creditors	2,411	112,972
Social security & other taxes	8,114	6,706
VAT	35,555	0
Other creditors	0	4,101
Accruals & deferred income	54,983	48,263
	<u>101,064</u>	<u>172,042</u>

CHARITY

	2024	2023
	£	£
Trade creditors	2,358	4,672
Social security & other taxes	8,114	6,706
Other creditors	0	4,101
Accruals & deferred income	53,113	36,402
	<u>63,586</u>	<u>51,881</u>

14. Movement in Funds – Charity

	At 1 Jan 2024	Net Movement	At 31 Dec 2024
	£	£	£
Unrestricted funds			
General fund	625,494	27,683	653,177
Endowment funds			
Karen Reed Memorial Fund	35,317	2,897	38,214
TOTAL FUNDS	<u>660,811</u>	<u>30,580</u>	<u>691,392</u>

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

14. MOVEMENT IN FUNDS – Charity continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	281,064	(286,786)	33,405	27,683
Endowment funds				
Karen Reed memorial fund	0	0	2,897	2,897
TOTAL FUNDS	281,064	(286,786)	36,302	30,580

15. COMPARATIVE MOVEMENT IN FUNDS GROUP

	At 1 Jan 2023 £	Net Movement £	At 31 Dec 2023 £
Unrestricted funds			
General fund	636,892	55,451	692,457
Endowment funds			
Karen Reed Memorial Fund	31,922	3,508	35,317
Total Funds	668,814	58,959	727,773

Net movement in funds, included in the above are as follows:

	Incoming Resources £	Resources Expended £	Gains/Losses £	Net Movement £
Unrestricted funds				
General fund	635,371	(614,273)	34,353	55,451
Endowment funds				
Karen Reed Memorial Fund	0	0	3,508	3,508
Total Funds (Group)	635,371	(614,273)	37,861	58,959

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

15. Comparative Movement in Funds – continued charity	At 1 Jan 2023 £	Net Movement £	At 31 Dec 2023 £
Unrestricted funds			
General fund	570,679	54,702	625,381
Endowment funds			
Karen Reed Memorial Fund	31,922	3,508	35,430
TOTAL FND\$	602,601	58,210	660,811

	Incoming £	Resources Expended £	Gains/Losses £	Net Movement £
Net movement in funds, included in the above are as follows:				
Unrestricted funds				
General fund	276,990	(258,557)	36,268	54,701
Endowment funds				
Karen Reed Memorial Fund	0	0	3,508	3,508
Total Funds (Charity)	276,990	(258,557)	39,776	58,210

16 INCOME FROM SUBSIDIARY	2024 £	2023 £
Turnover	631,415	417,987
Cost of Sales	485,468	(228,058)
Gross profit	145,947	189,929
Administrative expenses	110,274	127,678
	35,673	62,251
Other operating income	0	0
Operating profit	35,673	62,251
Interest receivable and similar income	2,082	2,026
	37,755	64,277
Interest payable and similar expenses	0	0
	37,755	64,277
Taxation	0	0
Gift Aid payable to parent charity	37,755	63,547
Reserves movement in subsidiary	0	730

GESGB

NOTES TO THE FINANCIAL STATEMENTS- continued FOR THE YEAR ENDED 31 DECEMBER 2024

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the years ended 31 December 2023 and 31 December 2024

GESGB
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 DECEMBER 2024

GESGB

England & Wales - Charity number 1085619

Accounts

REGISTERED COMPANY NUMBER: 04128009 (England and Wales)
REGISTERED CHARITY NUMBER: 1085619

**REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2023
FOR
GESGB**



Ledgers Accountancy Services Ltd
Chartered Accountants
15 Sedgmoor Close
Flackwell Heath
High Wycombe
Bucks
HP10 9BH

GESGB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

	Page
Report of the Trustees	1 to 11
Statement of Trustees' Responsibilities	12
Independent Examiner's Report	13
Statement of Financial Activities - Group	14
Statement of Financial Position - Group	15 to 16
Statement of Financial Position – Charity	17 to 18
Notes to the Statement of Cash Flows	19 to 20
Notes to the Financial Statements	21 to 34

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

REFERENCE & ADMINISTRATIVE DETAILS

REGISTERED COMPANY NUMBER 04128009 (England and Wales)

REGISTERED CHARITY NUMBER 1085619

REGISTERED OFFICE – The Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

TRUSTEES The following Trustees have held office since January 2023: Natasha Hunt, James Churchill, Mark Rees, Julian Bessa, Aaron Lockwood, Matthew Allen, Jade Metcalfe, Andrea De Silva, Gerald Stein, Andrew Miles, Ian Sayers

EXECUTIVE DIRECTOR Maria Iredale

ACCOUNTANTS Ledgers Accountancy Services Ltd, 15 Sedgmoor Close, Flackwell Heath, Bucks, HP10 9BH

INVESTMENT MANAGERS Danamere, International House, Homewell Havant, Hampshire, PO9 1EE

BANKERS Royal Bank of Scotland, 28 Cavendish Square, London, W1G 0DB

Note – PESGB held a member vote on a special resolution to change the name of the Society to GESGB (Geoscience Energy Society of Great Britain). The vote took place between 07/06/2022 - 08/08/2022 and achieved a required percentage of over 75% in favour of the change (The actual acceptance was 77.5%). The resolution was passed at a council meeting on 14/10/2022 and was subsequently accepted by Companies House on 23/11/2022.

The new name came into effect on 12/01/2023 and was adopted throughout the organisation in April 2023 with GESGB branding.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2023.

The Trustees have adopted the provisions of the Statement of Recommended Practice (FRS 102 SORP) 'Accounting and Reporting by Charities' issued in May 2015.

STRUCTURE, GOVERNANCE & MANAGEMENT GOVERNING DOCUMENT

The Society is controlled by its governing document, its Memorandum and Articles of Association, and constitutes a limited Company, limited by guarantee, as defined by the Companies Act 2006. As such the Trustees have no Share Capital interests in the organisation.

The Geoscience Energy Society of Great Britain (GESGB) was founded in 1964, now a registered Charity with Limited Liability status and is a non-profit making organisation. It has a membership of approximately 2,500 individual members and 20 sustaining company members.

PUBLIC BENEFIT STATEMENT

The Trustees who form the Council have reviewed the Charity Commission guidance regarding public benefit and are satisfied that the objects of the Charity meet those requirements. The objective of the GESGB is to promote and advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technologies. The 'public' are our members, although the wider general public can also become involved with the GESGB and benefit from association,'.

To achieve and further its objectives the GESGB organises and supports various projects, including educational lectures, meetings, seminars, conferences, exhibitions, field trips, training courses and workshops. The GESGB produces its own bi-monthly educational and information Magazine as well as supporting other educational publications. Various member services include the publication of an online Membership Directory, organising and undertaking lecture programmes and provision of low-cost professional training.

Our Special Interest Groups (SIGs) are run by GESGB members for GESGB members. Each of the SIGs focus on a specific area of the wider energy industry. These groups offer the opportunity for members to connect with other professionals within their specific area of interest, share knowledge and best practices, and grow professionally within the field. Joining any of our SIGs is a member benefit with no additional fee to belong to them. The most active SIG Groups are Africa (instrumental in organising the Africa Energy Conference), Geophysics, Old Timers, Sales & Marketing (a new SIG established in 2021) and Young Professionals.

The GESGB Trustees wish to thank all the volunteers whose contributions throughout a very challenging 2023 made our online events, courses, and the Magazine such a success. The Trustees review the strategic direction of the Society annually to ensure that all opportunities for the GESGB to meet its charitable objectives are explored. The Trustees regularly review the short and medium-term financial plan for the Society and put in contingency measures to manage challenges that might impact on cashflow and the Society's financial security.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

LEADERSHIP

The Trustees play a key role in the leadership of the charity, volunteering both their time and their expertise. The Council meet bi-monthly for a four-hour meeting in which its strategy, performance against objectives and financial health are closely managed. In addition, the Presidents (past, current and elect), Treasurer and Executive Director meet monthly, to ensure the financial security of the society. Differing viewpoints are welcome and explored, and decisions are made based on their relevance to the strategy and the charitable objects of the Society. Over the last four years the focus has been on achieving a solid baseline for the Society to then build up from. These results for 2023 show significant progress in this area, with a positive net income on a consolidated basis (Charity and Conferences) of £58,663. This follows on from the surpluses in 2021 and 2022. The results for 2022 and 2023 demonstrate that the Society can become financially viable in non-PETEX years. This is easy to say but requires a significant amount of hard effort to achieve.

The Trustees are ambassadors for the Society and represent our values during interactions with the membership and in the delivery of the charitable objects. The GESGB's Mission dictates the strategy and ensures the delivery of the charitable objects. All Council meetings are carefully documented in minute form and are available to GESGB members should they make a request. Any HR issues within the office team are brought to the attention of the Council and support and direction given to the Executive Director as required. All new staff have a full induction before starting their role, and have regular updates to their job descriptions, formal appraisals, contracts, and performance related pay. All volunteers, similarly, receive a full induction to the role.

The trading subsidiary PESGB Conferences Ltd and its relationship with the GESGB, the parent charity was formally set up by a solicitor to ensure compliance with the Charity Commission rule and VAT regulations. There were changes in the relationship in 2018 to ensure that all current legislation was accommodated within the agreement. PESGB Conferences now has a separate governing body, over which the GESGB Council has the authority of veto. Post accounting period PESGB Conferences has now changed its name to GESGB Conferences Ltd..

OUR MISSION

The GESGB will be relevant, useful, and beneficial to members at every stage of their careers within the energy industry.

OUR VALUES

- **Sense of the Possible:** Be entrepreneurial, create our own opportunities that are consistent with the values of the Society.
- **Energetic:** Be passionate and keep the membership at the centre of all we do. Challenge ourselves to review the relevance of all our procedures and initiatives, always seeking to improve.
- **Excellence:** Be the best among the GESGB's peer group of Societies. Use existing and emerging technologies to widen our reach whilst maintaining quality outcomes.
- **Respectful:** Be collaborative, be a trusted partner to other societies, provide the structure required for a professional and successful relationship.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

INTEGRITY

The Council always acts with integrity, where they are informed about issues affecting the charity sector and discuss their potential impact on the Charity. Evidence for this can be found in the Council minutes. The Trustees understand their roles and responsibilities, this is a result of a comprehensive induction pack produced annually. The Society is nearly 60 years old and the legacy left by each Council is important; each Trustee wants to make a positive impact on the Society. The Society has a Declaration of Interests Register and each Trustee is informed about for reporting a conflict as part of their induction. The charity has a Code of Conduct for both the Trustees and the members.

DECISION MAKING

The Charity has a policy stating the different levels of delegated authority depending on the decision that must be made. The Council Action Register sets out the decisions made or to be made, the area of the strategy they relate to, the ownership and the time frame/ follow up; this is reviewed at every Council meeting to ensure that all necessary decisions are not missed.

Any decisions that directly affect the membership are communicated through the Magazine and e-bulletin as soon as possible. To encourage new ideas the Trustees' term of office on Council is time limited and is regularly refreshed.

BOARD EFFECTIVENESS

The Executive Council is elected from the membership and runs the Society on a voluntary basis as the Charity's Trustees. The term of office for a trustee is two years, apart from the position of President, which runs for three years. Each year, half of the Council positions become vacant through retirement and nominations are sought from the GESGB membership for their replacement. A ballot takes place in October/ November and the successful candidates take up their positions in January. All active members can vote and are encouraged to vote online.

In 2011, following a review of the procedures for election of Council members, it was agreed that those wishing to stand for Council should now be nominated and seconded by active GESGB members. In exceptional circumstances, the Council has authority to veto a candidate's nomination or to replace a President-Elect if the individual subsequently is unable to undertake the role, as was the case in 2023. In 2022 the Trustees took the decision to remove the position of Vice President from the roster of roles. This decision will be reviewed in 2024 along with the other roles in the society, with the expansion of the Charitable Objects under GESGB. The Society holds an AGM each year and the 2023 AGM was held on 20th November.

DIVERSITY

The GESGB Council understands its role in promoting diversity, at board level, within its membership, and in representing an industry that has been historically skewed in many respects. Regarding gender diversity the 2023 GESGB Council comprised more than 30% women. The office team is currently 100% women.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OPENNESS & ACCOUNTABILITY

The Society is appreciated by its members and receives feedback to this effect which is shared with the Council. Members are actively encouraged to give their suggestions for improving the Society and are always responded to promptly and courteously. All members are informed about the Charity's performance against its targets at the GESGB AGM and through the GESGB Magazine. Any questions arising from the AGM are discussed at the following Council Meeting. All the contact details for the Trustees are available on the website, along with their pictures and short biographical summaries.

RISK MANAGEMENT

Risks to the GESGB markedly changed because of the COVID-19 pandemic, in a large part, due to the closure of the office. The pandemic changed the way that the GESGB and the rest of the UK worked, and we have seen a behaviour change in terms of in-person attendance as well as a reluctance to engage socially. Consequently, other income sources around education continue to be developed, and the risks mitigated as much as practically possible.

Every effort is made to quantify the possible risks to the society and put in place controls and procedures that are designed to mitigate each identified risk. Management tools include the Risk Register and the Risk Management Plan.

The risks include

- poor staff retention which could impair event delivery and effective running of the Society; protester attack at conference events causing harm to delegates
- loss of computer data and its impact on office function
- loss of funds through fraud or mismanagement leading to financial stress
- H&S breach at an event that could result in serious injury.

The Risk Register is reviewed on a six-monthly basis (or as required) with the Council and between these times on a six-monthly basis with the office team. Risk mitigation measures included two staff members trained to IOSH level in Health and Safety; new policies and dialogue with the conference venues on a co-ordinated response to protestor issues; Governance training for Council members on responsibilities and induction and training of new Trustees.

New Trustees receive a comprehensive welcome pack to familiarise themselves with the background and activities of the Society and its subsidiary company during induction.

As existing members of the GESGB, Trustees may already be familiar with many aspects of the Society. Trustees are provided with relevant background information including a copy of the Society's statutory accounts and Charity Commission guidance regarding their responsibilities as Charity Trustees. Trustees can access Governance Training during their term through the GESGB admin function and are encouraged to do so.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

OBJECTIVES & ACTIVITIES

Objectives & Aims

The principal activity of the Society continued to be that of a registered Charity though the objects were changed in 2022 to reflect the changing industry and the energy transition.

Our Charitable Objects are ‘*to promote and advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technology*’. Our challenge continues to be to serve our members as the energy industry evolves, offering opportunities through education and networking to secure current and future employment.

MEMBERSHIP

Membership has reduced to around 2,500 and has been in continuous decline since 2014 as members retire from the industry. This results in a continual reduction of membership revenue. The numbers also consider the re-statement of membership levels made at the 2021 AGM. Membership churn in 2023 was 7%.

As of Q1 2023, 86% of members were based in the UK and 14% overseas. Of the UK-based members 19% were based in Scotland and 56% in southern England, with London SE England and Aberdeen being the dominant geographies.

Despite downsizing or closure of many E&P companies, the Sustaining Company Sponsorship remained stable and is now beginning to grow. The benefits on offer to the Sustaining Sponsors was reviewed and new packages were put in place for our corporate supporters. The members’ magazine continues to print in a limited print run and at a cost-price for members who wish to pay the production costs. Distribution began with 88 members although this has since fallen to 44. All members receive a digital copy.

PUBLICATIONS

The GESGB continues to offer members a reduced subscription to the Journal of Petroleum Geology, the Geological Society Journal of Petroleum Geoscience and Geo ExPro, However, these offers have declined in popularity. The GESGB is very appreciative to all those involved over the last thirty years in the production of the North Sea map and to the Map’s sponsors.

The GESGB Magazine continues to inform the members about not only the technical aspects of what is happening in the E&P industry but also giving members the opportunities to share their stories and experiences across the network. Editorial has been included from the Special Interest Groups and the Regional Groups on their activities and it also has hosted articles from members of the GESGB staff. It has become a conduit where information travels in all directions across the network. The GESGB extends grateful thanks to its magazine editor and all volunteer news writers and other technical contributors, as well as the support received from advertisers.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

VOLUNTEERS

The GESGB greatly appreciates the volunteer support of GESGB membership, those who contribute their industry knowledge regularly to the magazine, those who support the lecture and events programme in and those representatives within organisations, who assist the Society by displaying and distributing promotional material within their organisations.

Magazine Content – Much of the content is written by the volunteers.

The GESGB thanks all the established and new Special Interest Groups (SIGs) and Regional Branches for organising and supporting the society through online meetings and lectures that were staged throughout 2023.

These groups have flourished during the pandemic and have seen higher levels of member engagement as result of their online activities. These self-directed, independent groups, form an opportunity to engage nationally and internationally with members, the pandemic has seen the SIGs become a reason for joining the society rather than just an additional activity.

The GESGB office and Trustees extend a special thank you to all individuals and companies who support these events and to those members who volunteer their time to help to organise them. Volunteering by the members, to support the activities of the GESGB is an essential element in the management of the Society.

Volunteers make up the governing Council of both GESGB and PESGB Conferences, they manage the content of the courses and conferences. The volunteer contribution over the year is estimated at approximately 675 hours.

YP/Student Mapping – Undergraduate mapping funding was given in 2023 to 5 students chosen by the Young Professionals SIG. The plan is for this to continue to 2024 and then to be reviewed.

EVENTS HELD DURING THE YEAR

During 2023 a variety of online and in person activities took place as the hybrid and online options work well for many of our members. The monthly Evening Lecture series returned as a hybrid event in both London and Aberdeen with a monthly high calibre technical talk. We saw the member attendance continue to be buoyant because of the ease of access. These evening lectures continued to be free to attend for members of the GESGB and the organisations with whom the Society has agreements. A new venue for the London lecture was established at The Bedford Hotel in Holborn, a change from The Geological Society, due to the cost involved.

During the year, the Society held seven conferences, two field trips (Boulby Mine and North Sea Connections) and three Night Schools (West Africa Petroleum Systems, Fundamentals of Petroleum Geomechanics, and a Detailed Look at the Basics of (Marine) Seismic Data Processing. This year saw an expansion of Educational Training programme, and along with Night Schools offered the Partner Training Programme with two courses, QGIS for Geoscience Professionals, and Seismic Reservoir Characterization Using Inversion Techniques.

Strategically the GESGB is continuing to build on the success of established events in 2022 and engaging in collaboration with other membership societies, sharing risk and reward. The collaboration with AAPG continued positively in April 2023 with the Business Exploration Opportunities show (BEOS) held at the Business Design Centre in Islington for the second time. Some 417 attendees participated in the conference.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

In May in collaboration with The Geolsoc, the Society hosted the first Energy Geoscience Conference (ECG-1) in Aberdeen which attracted over 620 delegates. EGC has evolved from the highly successful Petroleum Geology 'Barbican' Conference which left a significant legacy of knowledge of the UK Continental Shelf. Just like that Barbican series, EGC will be documented through peer-reviewed Proceedings to be published by the Geological Society.

DEVEX was jointly organised by PESGB/AFES/SPE and supported by the NTSA. This was the 20th DEVEX conference and exhibition, held in Aberdeen. The event was in-person and was attended by 227 delegates.

In September, we hosted the GESGB/HGS Africa Conference at the Kia Oval, which attracted 260 delegates. A few months later, in December significant interest was shown in both the Carbon Capture & Storage for Geoscientists event hosted by the Energy Transition SIG Group and the mirror event held by the Geophysics SIG.

COMPLIANCE

To ensure the Society's organisational health, several areas of compliance were focused on in 2023 to ensure that the GESGB met all requirements for both organisations and charities where applicable.

Data Protection – The GESGB had a Data Protection Audit in February 2016, and this gave clarity to many aspects of the storage of data, both financial and member related. We adopted new procedures and continued to develop them as we adopt new systems. The GESGB is fully compliant with the GDPR legislation.

Health and Safety – The GESGB focused on the Health and Safety of both the staff and the external activities of the organisation in 2022 maintaining an excellent record of compliance. New guidance for staff mental health in the aftermath of the pandemic and the changes to their working situation has been carefully monitored.

Contracts – Due to the closure of the GESGB admin office there has been a significant reduction in the number of contracts that the GESGB is now involved with.

Strategy – The strategy for the GESGB during 2023 focused on financial sustainability and building a solid infrastructure.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

FINANCIAL REVIEW

Where appropriate the GESGB follows the relevant guidelines of the Fundraising Regulator. The GESGB does not employ third parties to secure funds. The GESGB has not had any complaints about its fundraising practices during 2024. The GESGB does not target specific individuals or funding bodies for grant funding, although adhoc requests to the membership have occurred. Occasionally a member may offer to donate to a specific initiative that the GESGB is involved in, and money can be given to these projects by standing order. Any money donated for a particular project is 'ring-fenced' from general spend.

Reserves Policy

This continues to be applied in accordance with The Charities Act as follows: Given the cyclical nature of the Energy Industry and therefore the potential threat to Society income sources, the GESGB's Trustees intend to hold back enough funds from its reserves, to ensure that the Society can function effectively over a two-year period of severely reduced income. The pandemic has been a situation whereby the society has had a severely reduced income over a sustained period.

In addition, the Society will retain funds in the reserve that are designated for the specific purposes of pre-investing in its large exhibitions and in investment in the organisation for its continued growth and development as a benefit for the members. The Trustees review the sum annually to ensure it is continually up to date. The sum estimated to cover both eventualities is set at £1,000,000. The GESGB financial reserve is currently at £520,499 which is lower than required due to the downturn. No corrective action was taken in 2023 to align our reserve with our target but we are planning to make contributions into the reserve in future years to meet our target.

Investment Policy and Objectives

This has been established and adopted in 2002, a segment of the Charity's unrestricted funds, known as the 'reserve', is to be invested with a view to maintaining and enhancing its value. Value is defined by a combination of capital growth and generated income but there is no intent to create an income enough for the Charity to carry out its objectives. The Trustees employ the services of an Independent Financial Advisor to ensure that this money is invested in a manner appropriate to the policy and the written guidelines.

Key Management Personnel Remuneration

The Trustees consider their Board of Trustees and the Executive Director as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. All Trustees give their time freely and no trustee remuneration other than expenses for meeting attendance was paid in the year. Details of trustee expenses and related party transactions are disclosed in the accounts. Trustees are required to disclose all relevant interests and register them with the Executive Director and in accordance with the GESGB policy, withdraw from decisions where a conflict of interest arises.

The salary of the Executive Director is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the Charity, its role as a membership society and its funding from the public it serves, the Trustees consider that a multiple of up to three times the median average salary for UK employees is appropriate for this role. The remuneration is also benchmarked with other membership societies within the Energy industry of a similar size and activity to ensure that the remuneration set is fair and is aligned with that generally paid for similar roles.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

2023 Financial Summary

At the end of the year the GESGB made a surplus of £58,663, which continues the trend from 2021 & 2022. The results for 2022 and 2023 demonstrate that the Society can provide a surplus in non-PETEX years without drawing upon reserves. This is an important achievement as over the last thirteen years the Society has never had three years of consistent surplus until now. To reach this milestone has required consistent focus on financial viability in how the Society provides benefits for its members and how GESGB events are executed. This was a strategy first put in place by President Beverley Smith in 2020, which successive Presidents James Churchill and Julian Bessa have maintained. The 2023 President hopes that this focus will be maintained by future Councils.

To put this milestone 2023 financial result in context, over the decade 2010 to 2020, the Society had only made a surplus in two of those ten years, and that was because of PETEX in 2012 & 2014. From 2015 to 2020 the Society made a continual loss even in a PETEX year.

At the 2023 AGM, it was announced that membership fees will rise, and this was the first time in six years during which the Society tried to absorb inflationary rises in its cost base. Our membership fees provide for around 25% of our income, and as a benchmark this is considerably below the around 40% considered as robust for a membership society. This decision was not taken lightly by Trustees.

2024 Outlook

The GESGB along with the rest of the world continued to face challenges caused by the change in behaviour post-pandemic. These included a reduction in the numbers of speakers and delegates for the London Evening Lectures, and the change in the number of people working in London, which impacts the number of people attending networking events and in-person SIG meetings.

These challenges have meant that the society has taken a measured approach in establishing what business as usual now looks like, as part of the strategy to achieve a solid financial baseline. This gave us a good platform for 2024 to build up from and we have a challenging and exciting range of conferences and events planned. Some in partnership and some with GESGB in sole control. The measured approach of 2023 allowed the GESGB to focus on future planning and the conference and events programme for 2025 is also complete which gives our supporting companies time to plan their sponsorship or attendance into the calendar.

The change in the name of the society and its charitable objects are far reaching and positive changes for the society. The change opens the society up to a new audience and we will work with the universities to re-engage the students in the society.

In 2024 we will focus on broadening the demographics of the society and ensuring diversity, equality and inclusion are appropriately considered in the work that we do. This will positively impact the events we stage and the benefits we promote. We seek to add balance to the demographic spread of the organisation.

The 'reach' and engagement of under-represented member groups, within the 2024/25 programme, will continue to grow through the inclusive opportunities presented by online platforms and the links with other organisations who support us will be strengthened.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2023

The focus will be on the recruitment of younger members across the energy sector and the retention of the loyal members, offering education and training to support the members with their career progression.

The access to information that the members gained through the provision of online activity, is being further developed in 2024/2025. Members welcome both in-person activity and the opportunities for information sharing offered by online platforms.

ACCOUNTANTS

The Accountants, Ledgers Accountancy Services Ltd were approved as accountants at the 2024 Annual General Meeting

Signed on behalf of the Trustees

A handwritten signature in black ink, appearing to read 'Julian Bessa', with a stylized flourish at the end.

Julian Bessa

Date 26 September 2024

GESGB

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of PESGB for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant information of which the charitable company's independent examiners are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26 September 2024 and signed on the board's behalf by:

A handwritten signature in black ink, appearing to read 'J Bessa', with a stylized flourish at the end.

J Bessa - Trustee

GESGB

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2023

Independent examiner's report to the trustees of GESGB ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Carolyn Collins FCA
The Institute of Chartered Accountants in England and Wales

Ledgers Accountancy Services Ltd
15 Sedgmoor Close
Flackwell Heath
High Wycombe
Bucks HP10 9BH

Date: 26 September 2024

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CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	600	-	-	600	-
Income from trading subsidiary	16	417,987	-	-	417,987	225,135
Other trading activities	3	209,868	-	-	209,868	293,200
Investment income	4	6,916	-	-	6,916	2,994
Other income		-	-	-	-	-
Total		635,371	-	-	635,371	521,329
EXPENDITURE ON						
Raising funds	5	7,382	-	-	7,382	2,673
Expenditure from trading subsidiary	16	355,736	-	-	355,736	211,287
Charitable activities	6					
Charitable purposes		251,155	-	-	251,255	230,023
Other		-	-	-	-	-
Total		614,273	-	-	614,273	443,983
Net Income before Gains and Losses		21,098	-	-	21,098	77,346
Net gains on investments		34,353	-	3,508	37,861	(61,470)
NET INCOME		55,451	-	3,508	58,959	15,876
RECONCILIATION OF FUNDS						
Total funds brought forward		668,814	-	-	-	652,938
Prior year adjustment		-	-	-	-	-
TOTAL FUNDS CARRIED FORWARD		724,265	-	3,508	727,773	668,814

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CONSOLIDATED STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2023

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2023 Total funds £	2022 Total funds £
FIXED ASSETS						
Tangible assets	10	-	-	-	-	724
Investments	11	<u>456,210</u>	<u>-</u>	<u>35,317</u>	<u>491,527</u>	<u>452,180</u>
		456,210	-		491,527	452,904
CURRENT ASSETS						
Debtors	12	<u>175,801</u>	<u>-</u>	<u>-</u>	<u>175,801</u>	<u>85,363</u>
Cash at bank and in hand		<u>232,488</u>	<u>-</u>	<u>-</u>	<u>232,488</u>	<u>248,702</u>
		408,289	-	-	408,289	334,065
CREDITORS						
Amounts falling due within one year	13	<u>(172,042)</u>	<u>-</u>	<u>-</u>	<u>(172,042)</u>	<u>(118,155)</u>
NET CURRENT ASSETS		<u>236,247</u>	<u>-</u>	<u>-</u>	<u>236,247</u>	<u>215,910</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>692,457</u>	<u>-</u>	<u>35,317</u>	<u>727,773</u>	<u>668,814</u>
NET ASSETS		<u><u>692,457</u></u>	<u><u>-</u></u>	<u><u>35,317</u></u>	<u><u>727,773</u></u>	<u><u>668,814</u></u>

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CONSOLIDATED STATEMENT OF FINANCIAL POSITION - continued 31 DECEMBER 2023

	Notes	2023	2022
FUNDS	16		
Unrestricted funds		692,457	636,892
Endowment funds		<u>35,317</u>	<u>31,922</u>
TOTAL FUNDS		<u>727,773</u>	<u>668,814</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 September 2024 and were signed on its behalf by:



.....
J Bessa - Trustee



.....
J M Churchill - Trustee

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CHARITY STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2023

		Unrestricted funds £	Restricted	Endowment fund £	2023 Total funds £	2022 Total funds £
	Notes					
FIXED ASSETS						
Tangible assets	10	0	-	-	0	724
Investments	11	456,310	-	35,317	491,627	452,280
		456,310	-	35,317	491,627	453,004
CURRENT ASSETS						
Debtors	12	155,805	-	-	155,805	115,556
Cash at bank and in hand		65,260	-	-	65,260	84,235
		221,065	-	-	221,065	199,791
CREDITORS						
Amounts falling due within one year	13	(51,881)	-	-	(51,881)	(50,194)
NET CURRENT ASSETS		169,184	-	-	169,184	(149,547)
TOTAL ASSETS LESS CURRENT LIABILITIES		625,494	-	35,317	660,811	602,601
NET ASSETS		625,494	-	35,317	660,811	602,601

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CHARITY STATEMENT OF FINANCIAL POSITION - continued 31 DECEMBER 2023

	Notes	2023	2022
FUNDS	16		
Unrestricted funds		625,494	570,679
Endowment funds		<u>35,317</u>	<u>31,922</u>
TOTAL FUNDS		<u>660,811</u>	<u>602,601</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 September 2024 and were signed on its behalf by:



.....
J Bessa - Trustee



.....
J M Churchill - Trustee

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STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(23,560)</u>	<u>51,436</u>
Net cash provided by/(used in) operating activities		<u>(23,560)</u>	<u>51,436</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	-
Purchase of fixed asset investments		-	-
Sale of fixed asset investments		430	696
Interest received		2,248	421
Dividends received		<u>4,668</u>	<u>2,573</u>
Net cash provided by investing activities		<u>7,346</u>	<u>3,690</u>
Change in cash and cash equivalents in the reporting period		(16,214)	55,126
Cash and cash equivalents at the beginning of the reporting period		<u>248,702</u>	<u>193,576</u>
Cash and cash equivalents at the end of the reporting period		<u><u>232,488</u></u>	<u><u>248,702</u></u>

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NOTES TO THE STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2023

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023 £	2022 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	58,959	15,876
Adjustments for:		
Depreciation charges	724	2,174
Gain on investments	(39,776)	61,376
Interest received	(2,248)	(421)
Dividends received	(4,668)	(2,573)
(Increase)/Decrease in debtors	(90,438)	(25,224)
Increase/(Decrease) in creditors	53,887	228
Decrease in provisions	-	-
Net cash provided by/(used in) operations	<u>(23,560)</u>	<u>51,436</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/1/23 £	Cash flow £	At 31/12/23 £
Net cash			
Cash at bank and in hand	248,702	(16,214)	232,488

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees made this assessment for a period of one year from the date of approval of the financial statements. The trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future, using reserves if necessary and they are satisfied that there are no material uncertainties.

Consolidation

In the parent entities financial statements, the cost of a business combination is the fair value at the acquisition date of the assets given, equity instruments issued and liabilities incurred or assumed, plus costs directly attributable to the business combination. The excess of the cost of the business combination over the fair value of the identifiable assets, liabilities and contingent liabilities acquired is recognised as goodwill. The cost of the combination includes the estimated amount of contingent consideration that is probable and can be measured reliably and is adjusted for changes in contingent considerations after the acquisition date. Provisional fair values recognised for business combinations in previous periods are adjusted retrospectively for the final fair values determined in the 12 months following the acquisition date. Investments in subsidiaries, joint ventures and associates are accounted for at cost less impairment.

The consolidated financial statements incorporate those of GESGB and all its subsidiaries (i.e. entities that the group controls through its power to govern the financial and operating policies so as to obtain economic benefits). Subsidiaries acquired during the year are consolidated using the purchase method. Their results are incorporated from the date that control passes.

All the financial statements are made up to 31st December 2023. Where necessary, adjustments are made to the financial statements of subsidiaries to bring accounting policies used into line with those used by other members of the group.

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

All intra-group transactions, balances and unrealized gains on transactions between group companies are eliminated on consolidation. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Entities in which the group holds an interest and which are jointly controlled by the group and one or more other venturers under a contractual arrangement are treated as joint ventures. In the group financial statements, joint ventures are accounted for using the equity method.

Entities other than subsidiary undertakings or joint ventures, in which the group has a participating interest and over whose operating and financial policies the group exercises a significant influence, are treated as associates. In the group financial statements, associates are accounted for using the equity method.

Income

All membership and sponsorship income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of amortisation and any impairment losses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 33% on cost

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds are funds received which the donor has expressly provided to be retained as permanent capital of the charity. the income generated by the fund can be applied for the general purpose of the charity, unless further restrictions on its usage are expressed.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Grants will be included in the Statement of Financial Activities on a receivable basis. Where entitlement occurs before income is received, the income will be accrued.

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	600	-

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

3. OTHER TRADING ACTIVITIES

	2023	2022
	£	£
Membership	141,041	108,774
Fundraising events	37,134	20,746
Sponsorships	21,650	20,200
Magazine	10,042	17,629
Room hire	-	-
	<u>209,868</u>	<u>167,349</u>

4. INVESTMENT INCOME

	2023	2022
	£	£
Investment income	4,668	2,573
Interest receivable	<u>2,248</u>	<u>421</u>
	<u>6,916</u>	<u>2,994</u>

5. RAISING FUNDS

	2023	2022
	£	£
Investment manager fees	<u>7,382</u>	<u>2,673</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

6. CHARITABLE ACTIVITIES

	2023	2022		
	£	£		
COST OF CHARITABLE ACTIVITIES				
Staff costs	183,794	143,588		
Rates, Water, Rent	(5,519)	1,141		
Bank charges	1,823	4,029		
Insurance	847			2,640
Telephone	147			108
Postage and stationery	922			4,670
Advertising	300	33		
Sundry			(135)	5,825
Scholarship			1050	-
Computer costs	27,859	24,057		
Travelling			445	1,834
Membership services	0	600		
Magazine	17,308	7,101		
Venue	8,817	4,640		
Bad debts	-	6,685		
Repairs and renewals	-	10,075		
	<u>237,646</u>	<u>217,026</u>		
SUPPORT COSTS OF CHARITABLE ACTIVITIES				
Depreciation & disposal of assets			726	2,174
GOVERNANCE COSTS				
Audit & accountancy fees	12,783	7,646		
Legal and professional fees			0	3,177
	<u>12,783</u>			<u>10,823</u>
Total	<u>251,155</u>			<u>230,023</u>

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2023 nor for the year ended 31 December 2022.

Remuneration was paid to the Chief Executive who is employed by the Charity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2023 nor for the year ended 31 December 2022.

8. STAFF COSTS

	2023 £	2022 £
Wages and salaries	237,738	199,271
Social security costs	26,860	23,913
Other pension costs	<u>16,162</u>	<u>8,566</u>
	<u>280,760</u>	<u>231,750</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Staff	<u>6</u>	<u>6</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	<u>1</u>	<u>1</u>

The remuneration of key management personnel (including pension, bonus and employer's national insurance) in the year was £73,560. (2022 - £73,500).

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	-	-	-	-
Income from trading subsidiary	225,135	-	225,135	
Other trading activities	293,200	-	-	293,200
Investment income	2,994	-	-	2,994
Other income	-	-	-	-
Total	521,329	-		521,329
EXPENDITURE ON				
Raising funds	2,673	-	-	2,673
Expenditure from trading subsidiary	211,287	-	-	211,287
Charitable activities				
Charitable purposes	230,023	-	-	230,023
Other	-	-	-	-
Total	443,983	-	-	443,983
Net gains on investments	(61,470)	-	-	(61,470)
NET INCOME/(EXPENDITURE)	15,876	-	-	15,876
RECONCILIATION OF FUNDS				
Total funds brought forward	652,938	-	-	652,938
TOTAL FUNDS CARRIED FORWARD	668,814	-	-	668,814

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

10. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 January 2023	14,319
Disposals	<u>(495)</u>
At 31 December 2023	<u>13,824</u>
DEPRECIATION	
At 1 January 2023	13,595
Charge for year	<u>229</u>
At 31 December 2023	<u>13,824</u>
NET BOOK VALUE	
At 31 December 2023	<u><u>0</u></u>
At 31 December 2022	<u><u>724</u></u>

11. FIXED ASSET INVESTMENTS - CHARITY

	Shares in group undertakings investments £	Listed Totals £	£
MARKET VALUE			
At 1 January 2023	1,690	450,490	452,180
Additions	-	-	-
Disposals	-	(430)	(430)
Gains	<u>-</u>	<u>39,776</u>	<u>39,776</u>
At 31 December 2023	<u>1,690</u>	<u>489,836</u>	<u>491,526</u>
NET BOOK VALUE			
At 31 December 2023	<u><u>1,690</u></u>	<u><u>489,936</u></u>	<u><u>491,526</u></u>
At 31 December 2022	<u><u>1,690</u></u>	<u><u>450,590</u></u>	<u><u>452,280</u></u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

11. FIXED ASSET INVESTMENTS - continued

The company's investments at the balance sheet date in the share capital of companies include the following:

Subsidiary

PESGB Conferences Limited

Registered office: Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

Nature of business: Organising conferences

Class of share: Ordinary
Holding **100%**

Devex

Registered office:

Nature of business: Organising conferences and exhibitions

Class of share: Unincorporated
Holding **33%**

	2023	2022
	£	£
Aggregate capital and reserves	1	1
Profit for the year	<u>1</u>	<u>1</u>

Investments exceeding 5% of portfolio

	2023		2022	
	Units	Market Value	Units	Market Value
BNY Mellon Multi Asset	25,224.53	44,168	24,527.83	30,866
Artemis	16,524.49	18,983	16,524.49	17,736
Black Rock Charishare	7,521.00	54,791	12,138.07	58,566
Jupiter Merlin Growth	7,395.16	44,587	7,931.72	40,402
CT Global Multi Asset	33,833.95	42,353	30,450.86	39,614
Margetts	8,839.19	47,049	8,839.19	42,632
Premier Miton	33,527.65	40,669	12,511.12	24,122
Royal London Sustainable	20,206.91	70,057	23,177.10	20,207
Jupiter Merlin Balanced	22,394.05	36,587	24,470.16	24,470
Schroder MM Diversity	35,102.73	42,965	19,625.25	19,625

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

			2023 £	2022 £
Trade debtors			602	38,786
Other debtors			63,073	36,371
Prepayments and accrued income			<u>112,126</u>	<u>10,206</u>
	<u>175,801</u>	<u>85,363</u>		

CHARITY

			2023 £	2022 £
Trade debtors			1,572	5,933
Amounts owed by group			116,467	61,988
VAT	(26,702)	1,057		
Other debtors			36,372	36,372
Prepayments and accrued income			<u>1,039</u>	<u>10,206</u>
			<u>128,748</u>	<u>115,556</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2023 £	2022 £
Trade creditors	112,972	2,907
Social security and other taxes	6,706	3,568
VAT	0	49,146
Other creditors	4,101	15,622
Accruals and deferred income	48,263	46,912
	<u>172,042</u>	<u>118,155</u>

CHARITY

	2023 £	2022 £
Trade creditors	4,672	1,179
Social security and other taxes	6,706	3,568
Other creditors	4,101	1,835
Accruals and deferred income	36,402	43,612
	<u>51,881</u>	<u>50,194</u>

14. MOVEMENT IN FUNDS - CHARITY

	At 1/1/23 £	Net movement in funds £	At 31/12/23 £
Unrestricted funds			
General fund	570,679	54,722	625,401
Endowment funds			
Karen Reed memorial fund	31,922	3,508	35,430
	<u>602,601</u>	<u>58,230</u>	<u>660,831</u>
TOTAL FUNDS			

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2023

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	310,773	(232,696)	(57,021)	21,056
Endowment funds				
Karen Reed memorial fund	-	-	(4,449)	(4,449)
	<u>310,773</u>	<u>(232,696)</u>	<u>(61,470)</u>	<u>16</u>
TOTAL FUNDS	<u>310,773</u>	<u>(232,696)</u>	<u>(61,470)</u>	<u>16</u>

15. COMPARATIVE MOVEMENT IN FUNDS - GROUP

	At 1/1/22 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	616,567	20,325	636,892
Endowment funds			
Karen Reed memorial fund	36,371	(4,449)	31,922
	<u>652,938</u>	<u>15,876</u>	<u>668,814</u>
TOTAL FUNDS	<u>652,938</u>	<u>15,876</u>	<u>668,814</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	521,329	(443,983)	(57,021)	20,325
Endowment funds				
Karen Reed memorial fund	-	-	(4,449)	(4,449)
	<u>521,329</u>	<u>(443,983)</u>	<u>(61,470)</u>	<u>15,876</u>
TOTAL FUNDS	<u>521,329</u>	<u>(443,983)</u>	<u>(61,470)</u>	<u>15,876</u>

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER

15. COMPARATIVE MOVEMENT IN FUNDS - continued
CHARITY

	At 1/1/22 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	549,623	21,056	570,679
Endowment funds			
Karen Reed memorial fund	36,371	(4,449)	31,922
TOTAL FUNDS	585,994	16,607	602,601

Net movement in funds, included in the above are as follows:

	Incoming Movement resources in funds £	Resources expended £	Gains/losses and transfers £	£
Unrestricted funds				
General fund	310,773	(232,696)	(57,021)	21,056
Endowment funds				
Karen Reed memorial fund	-	-	(4,449)	(4,449)
TOTAL FUNDS	310,773	(232,696)	(61,470)	16,607

16. INCOME FROM SUBSIDIARY

	2023 £	2022 £
Turnover	417,987	225,135
Cost of sales	228,058	(121,692)
Gross profit	189,929	103,443
Administrative expenses	127,678	(89,594)
Other operating income	62,251	13,849
Operating profit	62,251	13,849
Interest receivable and similar income	2,026	421
Interest payable and similar expenses	64,277	14,270
(Loss)/Profit before taxation	64,277	14,270
Taxation	-	-
Gift Aid payable to parent charity	63,547	15,000
Reserves movement in subsidiary	730	(730)

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued

FOR THE YEAR ENDED 31 DECEMBER 2023

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the years ended 31 December 2023 and 31 December 2022.

Accounts

REGISTERED COMPANY NUMBER: 04128009 (England and Wales)
REGISTERED CHARITY NUMBER: 1085619

**REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2022
FOR
GESGB (formerly PESGB)**



Ledgers Accountancy Services Ltd
Chartered Accountants
15 Sedgmoor Close
Flackwell Heath
High Wycombe
Bucks
HP10 9BH

GESGB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

	Page
Report of the Trustees	1 to 10
Statement of Trustees' Responsibilities	11
Independent Examiner's Report	12
Statement of Financial Activities - Group	13
Statement of Financial Position - Group	14 to 15
Statement of Financial Position – Charity	16 to 17
Notes to the Statement of Cash Flows	18 to 19
Notes to the Financial Statements	20 to 33

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

REFERENCE & ADMINISTRATIVE DETAILS

REGISTERED COMPANY NUMBER 04128009 (England and Wales)

REGISTERED CHARITY NUMBER 1085619

REGISTERED OFFICE – The Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

TRUSTEES The following Trustees have held office since January 2022: Dr Raquel Arzola, James Churchill, Mark Rees, Julian Bessa, Aaron Lockwood, Matthew Allen, Jade Metcalfe, Andrea De Silva, Gerald Stein, Tom Smith (resigned during term), Chris Howells (resigned during term).

EXECUTIVE DIRECTOR Maria Iredale

ACCOUNTANTS Ledgers, 15 Sedgemoor Close, Flackwell Heath, Bucks, HP10 9BH

INVESTMENT MANAGERS Danamere, International House, Homewell Havant, Hampshire, PO9 1EE

BANKERS Royal Bank of Scotland, 28 Cavendish Square, London, W1G 0DB

Note – PESGB held a member vote on a special resolution to change the name of the Society to GESGB (Geoscience Energy Society of Great Britain). The vote took place between 07/06/2022 - 08/08/2022 and achieved a required percentage of over 75% in favour of the change (The actual acceptance was 77.5%). The resolution was passed at a council meeting on 14/10/2022 and was subsequently accepted by Companies House on 23/11/2022.

The new name came into effect on 12/01/2023 and was adopted throughout the organisation in April 2023. This report now refers to the organisation as GESGB rather than PESGB, even though the name change was not actioned until January 2023.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st December 2022.

The Trustees have adopted the provisions of the Statement of Recommended Practice (FRS 102 SORP) 'Accounting and Reporting by Charities' issued in May 2015.

STRUCTURE, GOVERNANCE & MANAGEMENT

GOVERNING DOCUMENT

The Society is controlled by its governing document, its Memorandum and Articles of Association, and constitutes a limited Company, limited by guarantee, as defined by the Companies Act 2006. As such the Trustees have no Share Capital interests in the organisation. The Geoscience Energy Society of Great Britain (GESGB) was founded in 1964, now a registered Charity with Limited Liability status and is a non-profit making organisation. It has a membership of approximately 2,600 individual members and 20 sustaining company members.

PUBLIC BENEFIT STATEMENT

The Trustees who form the Council have reviewed the Charity Commission guidance regarding public benefit and are satisfied that the objects of the Charity meet those requirements. The objective of the GESGB is to promote and advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technologies. The 'public' are our members, although the wider general public can also become involved with the GESGB and benefit from association,'.

To achieve and further its objectives the GESGB organises and supports various projects, including educational lectures, meetings, seminars, conferences, exhibitions, field trips, training courses and workshops. The GESGB produces its own bi-monthly educational and information Magazine as well as supporting other educational publications. Various member services include the publication of an online Membership Directory, organising and undertaking lecture programmes and provision of low-cost professional training.

Our Special Interest Groups (SIGs) are run by GESGB members for GESGB members. Each of the SIGs focus on a specific area of the wider energy industry. These groups offer the opportunity for members to connect with other professionals within their specific area of interest, share knowledge and best practices, and grow professionally within the field. Joining any of our SIGs is a member benefit with no additional fee to belong to them. The most active SIG Groups are Africa (instrumental in organising the Africa Energy Conference), Geophysics, Old Timers, Sales & Marketing (a new SIG established in 2021) and Young Professionals.

The GESGB Trustees wish to thank all the volunteers whose contributions throughout a very challenging 2022 made our online events, courses, and the Magazine such a success. The Trustees review the strategic direction of the Society annually to ensure that all opportunities for the GESGB to meet its charitable objectives are explored. The Trustees regularly review the short and medium-term financial plan for the Society and put in contingency measures to manage challenges that might impact on cashflow and the Society's financial security.

LEADERSHIP

The Trustees play a key role in the leadership of the charity, volunteering both their time and their expertise. The Council meet bi-monthly for a four-hour meeting in which its strategy, performance against objectives and financial health are closely managed. Due to the significant impact on the Society arising from the global pandemic, the Presidents, Treasurer and Executive Director meet bi-weekly, to ensure the financial security of

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

the society. Differing viewpoints are welcome and explored, and decisions are made based on their relevance to the strategy and the charitable objects of the Society. Following the COVID-19 Pandemic, the focus has been on achieving a solid baseline for the Society to then build up from. These results for 2022 show significant progress in this area, with a positive net income on a consolidated basis (Charity and Conferences) of £15,876.

The Trustees are voluntary positions and are elected to Council by the GESGB membership. If Trustees' circumstances change and they are no longer able to commit the time required, then they have the option to resign their position before the official end to their tenure. This occurred once during 2022. The Trustees are ambassadors for the Society and represent our values (see below) during interactions with the membership and in the delivery of the charitable objects. The GESGB's Mission dictates the strategy and ensures the delivery of the charitable objects.. All Council meetings are carefully documented in minute form and are available to GESGB members should they make a request. Any HR issues within the office team are brought to the attention of the Council and support and direction given to the Executive Director as required. All new staff have a full induction before starting their role, and have regular updates to their job descriptions, formal appraisals, contracts, and performance related pay. All volunteers, similarly, receive a full induction to the role.

The trading subsidiary PESGB Conferences Ltd and its relationship with the GESGB, the parent charity was formally set up by a solicitor to ensure compliance with the Charity Commission rule and VAT regulations. there were changes in the relationship in 2018 to ensure that all current legislation was accommodated within the agreement. PESGB Conferences now has a separate governing body, over which the GESGB Council has the authority of veto.

OUR MISSION

The GESGB will be relevant, useful, and beneficial to members at every stage of their careers within the energy industry.

OUR VALUES

- **Sense of the Possible:** Be entrepreneurial, create our own opportunities that are consistent with the values of the Society.
- **Energetic:** Be passionate and keep the membership at the centre of all we do. Challenge ourselves to review the relevance of all our procedures and initiatives, always seeking to improve.
- **Excellence:** Be the best among the GESGB's peer group of Societies. Use existing and emerging technologies to widen our reach whilst maintaining quality outcomes.
- **Respectful:** Be collaborative, be a trusted partner to other societies, provide the structure required for a professional and successful relationship.

-

INTEGRITY

The Council always acts with integrity, where they are informed about issues affecting the charity sector and discuss their potential impact on the Charity. Evidence for this can be found in the Council minutes. The Trustees understand their roles and responsibilities, this is a result of a comprehensive induction pack produced annually. The Society is over 50 years old and the legacy left by each Council is important; each Trustee wants to make a positive impact on the Society. The Society has a Declaration of Interests Register and each Trustee is informed about for reporting a conflict as part of their induction. The charity has a Code of Conduct for both the Trustees and the members.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

DECISION MAKING

The Charity has a policy stating the different levels of delegated authority depending on the decision that must be made. The Council Action Register sets out the decisions made or to be made, the area of the strategy they relate to, the ownership and the time frame/ follow up; this is reviewed at every Council meeting to ensure that all necessary decisions are not missed. Any decisions that directly affect the membership are communicated through the Magazine and e-bulletin as soon as possible. To encourage new ideas the Trustees' term of office on Council is time limited and is regularly refreshed. However, this can cause issues for newly elected Trustees with a limited knowledge of the Society's strategy. To mitigate this, the Past Presidents from the year 2000 up to the most recent and including the current President Elect, meet annually to discuss some of the big strategic questions facing the Society (excluding those years affected by the COVID-19 pandemic). Though they no longer have a vote on Council, the GESGB's Past Presidents have a valuable contribution to make to any big discussions that are under consideration.

BOARD EFFECTIVENESS

The Executive Council is elected from the membership and runs the Society on a voluntary basis as the Charity's Trustees. The term of office for a trustee is two years, apart from the positions of President, Treasurer and Aberdeen Director, which run for three years. Each year, half of the Council positions become vacant through retirement and nominations are sought from the GESGB membership for their replacement. A ballot takes place in October/ November and the successful candidates take up their positions in January. All active members can vote and are encouraged to vote online. In 2011, following a review of the procedures for election of Council members, it was agreed that those wishing to stand for Council should now be nominated and seconded by active GESGB members. In exceptional circumstances, the Council has authority to veto a candidate's nomination. In 2022 the Trustees took the decision to remove the position of Vice President from the roster of roles. This decision will be reviewed in 2024 along with the other roles in the society. The Society holds an AGM each year and the 2022 AGM was held on 22nd November.

DIVERSITY

The GESGB Council understands its role in promoting diversity, at board level, within its membership, and in representing an industry that has been historically skewed in many respects. Regarding gender diversity the 2022 GESGB Council comprised more than 30% women. The office team is currently 100% women.

OPENNESS & ACCOUNTABILITY

The Society is appreciated by its members and receives feedback to this effect which is shared with the Council. Members are actively encouraged to give their suggestions for improving the Society and are always responded to promptly and courteously. All members are informed about the Charity's performance against its targets at the GESGB AGM and through the GESGB Magazine. Any questions arising from the AGM are discussed at the following Council Meeting. All the contact details for the Trustees are available on the website, along with their pictures and short biographical summaries.

RISK MANAGEMENT

Risks to the GESGB markedly increased during the COVID-19 pandemic. The pandemic changed the way that the GESGB and the rest of the UK worked and challenged the GESGB risk model as it took away the usual sources of income (conferences and events). Consequently, other income sources were found, and the risks mitigated as much as practically possible.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Every effort is made to quantify the possible risks and put in place controls and procedures that are designed to mitigate each identified risk. Management tools include the Risk Register and the Risk Management Plan. The risks include: poor staff retention which could impair event delivery and effective running of the Society; protester attack at conference events causing harm to delegates; loss of computer data and its impact on office function; loss of funds through fraud or mismanagement leading to financial stress; H&S breach at an event that could result in serious injury.

The Risk Register is reviewed on a six-monthly basis (or as required) with the Council and between these times on a six-monthly basis with the office team. Risk mitigation measures included three staff members trained to IOSH level in Health and Safety; new policies and dialogue with the conference venues on a co-ordinated response to protestor issues; Governance training for Council members on responsibilities and induction and training of new Trustees. Trustees are elected to the Executive Council as described below. New Trustees receive a comprehensive welcome pack to familiarise themselves with the background and activities of the Society and its subsidiary company during induction.

As existing members of the GESGB, Trustees may already be familiar with many aspects of the Society. Trustees are provided with relevant background information including a copy of the Society's statutory accounts and Charity Commission guidance regarding their responsibilities as Charity Trustees. Trustees can access Governance Training during their term through the GESGB admin function and are encouraged to do so.

OBJECTIVES & ACTIVITIES

Objectives & Aims

The principal activity of the Society continued to be that of a registered Charity though the objects were changed in 2022 to reflect the changing industry and the energy transition. This was an important change as the Charitable Objectives define what the Society can and cannot do. The change requested of members was to broaden the remit from solely petroleum exploration to the wider subsurface energy industry. Around 30% of the membership took part in the vote with 91% of members overwhelmingly voting in support of the Special Resolution.

Our Charitable Objects are now to promote and advance, for the public benefit, education in the scientific and technical aspects of subsurface energy and related technology, as voted on by the members as a Special Resolution. Our challenge has been to continue to serve our members as the energy industry evolves, offering opportunities through education and networking to secure current and future employment.

To better reflect the new Charitable Objectives, the membership was subsequently requested to vote on whether the Society should change its name from the PESGB (Petroleum Exploration Society of Great Britain) with a 75% threshold required for change. This Special Resolution was passed with 77.5% of the voting membership supporting a change. Following the membership vote, the Society became the Geoscience Energy Society of Great Britain (or GESGB). Notably the term 'Geoscience' recalls the early North Sea Explorers who founded the Society in 1964, while also emphasizing the importance of this scientific pursuit for the Society and the energy sector moving forward.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

MEMBERSHIP

Membership has reduced to around 2,600 and has been in continuous decline since 2014 resulting in a continual reduction of membership revenue. This also considers the re-statement of membership levels made at the 2021 AGM. Membership churn was 3%..

As of Q1 2023, 86% of members were based in the UK and 14% overseas. Of the UK-based members 19% were based in Scotland and 56% in southern England, with London SE England and Aberdeen being the dominant geographies.

Despite downsizing or closure of many E&P companies, the Sustaining Company Sponsorship remained stable and is now beginning to grow. The benefits on offer to the Sustaining Sponsors was reviewed and new packages were put in place for our corporate supporters. The members' magazine returned to print in a limited print run and at a cost-price for members who wish to pay the production costs in 2022. Distribution began with 88 members although this has since fallen to 54. All members receive a digital copy.

PUBLICATIONS

The GESGB continues to offer members a reduced subscription to the Journal of Petroleum Geology, the Geological Society Journal of Petroleum Geoscience and Geo ExPro, However, these offers have declined in popularity. The GESGB is very appreciative to all those involved over the last thirty years in the production of the North Sea map and to the Map's sponsors. Due to limited technical updates and reduced funding the GESGB North Sea Structural Map has not been published since 2018.

The GESGB Magazine continues to inform the members about not only the technical aspects of what is happening in the E&P industry but also giving members the opportunities to share their stories and experiences across the network. Editorial has been included from the Special Interest Groups and the Regional Groups on their activities and it also has hosted articles from members of the GESGB staff. It has become a conduit where information travels in all directions across the network. The GESGB extends grateful thanks to its magazine editor and all volunteer news writers and other technical contributors, as well as the support received from advertisers.

VOLUNTEERS

The GESGB greatly appreciates the volunteer support of GESGB membership, those who contribute their industry knowledge regularly to the magazine, those who support the lecture and events programme in and those representatives within organisations, who assist the Society by displaying and distributing promotional material within their organisations.

Magazine Content – Much of the content is written by the volunteers.

The GESGB thanks all the established and new Special Interest Groups (SIGs) and Regional Branches for organising and supporting the society through online meetings and lectures that were staged throughout 2022. These groups have flourished during the pandemic and have seen higher levels of member engagement as result of their online activities. These self-directed, independent groups, form an opportunity to engage nationally and internationally with members, the pandemic has seen the SIGs become a reason for joining the society rather than just an additional activity. The GESGB office and Trustees extend a special thank you to all individuals and companies who support these events and to those members who volunteer their time to help to organise them. Volunteering by the members, to support the activities of the GESGB is an essential element in the management of the Society. Volunteers make up the governing Council of both GESGB and PESGB Conferences, they manage the content of the courses and conferences. The volunteer contribution over the year is estimated at approximately 675 hours.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

YP/Student Mapping – Undergraduate mapping funding was given in 2022 to 5 students chosen by the Young Professionals SIG. The plan is for this to continue to 2024 and then to be reviewed.

EVENTS HELD DURING THE YEAR

During 2022 a variety of online and in person activities took place as the impact of the COVID-19 pandemic lasted significantly longer than anticipated. However, the GESGB did manage to stage a range of in-person events, as lockdowns became a thing of the past.

During the year, the society staged or co-staged seven-night school programmes, nine evening lectures, thirty-eight SIG meetings, six regional group meetings and four field trips. This builds on the path set in 2021 with a gradual return to normal business post-pandemic.

Strategically the GESGB has decided to move away from large set-piece conferences and move to smaller events in collaboration with other membership societies sharing risk and reward. During the year, this model was implemented in June in collaboration with SEAPEX in the Asia Pacific conference held at the Oval in June. A new collaboration with AAPG began in September with the first Business Exploration Opportunities show (BEOS) held at the Business Design Centre in Islington. The Society worked closely with AAPG to design something new to replace the PROSPEX & AAPPEX events and provide a ‘one-stop shop’ for global opportunities and deals.

DEVEX was jointly organised by PESGB/AFES/SPE and supported by the NTSA. This was the 19th DEVEX conference and exhibition, held in Aberdeen. The event was in-person and was attended by approximately 227 delegates and was chaired by the GESGB.

In December the GESGB held the first co-located event for two separate SIG groups staging two different programmes in the same venue with a shared networking space. This new initiative was a success, both financially and reputationally with significant interest shown in the Carbon Capture & Storage for Geoscientists event hosted by the Energy Transition SIG Group.

The monthly Evening Lecture series continued online with a monthly high calibre technical talk. We saw the member attendance continue to be buoyant because of the ease of access. These evening lectures continued to be free to attend for members of the GESGB and the organisations with whom the Society has agreements. As the lectures return to an in-person format, we are keen to maintain an online element to continue to offer the talks to the wider membership outside Aberdeen and south-east England.

During 2022 the training initiative called Night School continued to provide high quality training for eight hours over four sessions for seven programmes. This usually took place over a four-week period and was designed to be affordable for the individual rather than paid for by the employer. In 2022 saw the launch of a Corporate Training Pass to access both the Night School and the previous recordings of the courses. This continues to represent great value for companies with limited training budgets.

COMPLIANCE

To ensure the Society’s organisational health, several areas of compliance were focused on in 2022 to ensure that the GESGB met all requirements for both organisations and charities where applicable.

Data Protection – The GESGB had a Data Protection Audit in February 2016, and this gave clarity to many aspects of the storage of data, both financial and member related. We adopted new procedures and continued to develop them as we adopt new systems. The GESGB is fully compliant with the GDPR legislation.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

Health and Safety – The GESGB focused on the Health and Safety of both the staff and the external activities of the organisation in 2022 maintaining an excellent record of compliance. New guidance for staff mental health in the aftermath of the pandemic and the changes to their working situation has been carefully monitored.

Contracts – Due to the closure of the GESGB admin office there has been a significant reduction in the number of contracts that the GESGB is now involved with.

Strategy – The strategy for the GESGB during 2022 focused on financial sustainability after a fight for survival in 2020/21 following the closure of the UK associated with the pandemic.

FINANCIAL REVIEW

Where appropriate the GESGB follows the relevant guidelines of the Fundraising Regulator. The GESGB does not employ third parties to secure funds. The GESGB has not had any complaints about its fundraising practices during 2020. The GESGB does not target specific individuals or funding bodies for grant funding, although adhoc requests to the membership have occurred. Occasionally a member may offer to donate to a specific initiative that the GESGB is involved in, and money can be given to these projects by standing order. Any money donated for a particular project is ‘ring-fenced from general spend.

Reserves Policy

This continues to be applied in accordance with The Charities Act as follows: Given the cyclical nature of the Energy Industry and therefore the potential threat to Society income sources, the GESGB’s Trustees intend to hold back enough funds from its reserves, to ensure that the Society can function effectively over a two-year period of severely reduced income. The pandemic has been a situation whereby the society has had a severely reduced income over a sustained period.

In addition, the Society will retain funds in the reserve that are designated for the specific purposes of pre-investing in its large exhibitions and in investment in the organisation for its continued growth and development as a benefit for the members. The Trustees review the sum annually to ensure it is continually up to date. The sum estimated to cover both eventualities is set at £1,000,000. The PESGB financial reserve is currently at £520,499 which is lower than required due to the downturn. No corrective action was taken in 2022 to align our reserve with our target but we are planning to make contributions into the reserve in future years to meet our target.

Investment Policy and Objectives

This has been established and adopted in 2002, a segment of the Charity’s unrestricted funds, known as the ‘reserve’, is to be invested with a view to maintaining and enhancing its value. Value is defined by a combination of capital growth and generated income but there is no intent to create an income enough for the Charity to carry out its objectives. The Trustees employ the services of an Independent Financial Advisor to ensure that this money is invested in a manner appropriate to the policy and the written guidelines.

Key Management Personnel Remuneration

The Trustees consider their Board of Trustees and the Executive Director as comprising the key management personal of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. All Trustees give their time freely and no trustee remuneration other than expenses for meeting attendance was paid in the year. Details of trustee expenses and related party transactions are disclosed in the accounts. Trustees are required to disclose all relevant interests and register them with the Executive Director and in accordance with the GESGB policy, withdraw from decisions where a conflict of interest arises.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

It is reviewed annually and normally increased in accordance with average earnings. In view of the nature of the Charity, its role as a membership society and its funding from the public it serves, the Trustees consider that a multiple of up to three times the median average salary for UK employees is appropriate for this role. The remuneration is also benchmarked with other membership societies within the Energy industry of a similar size and activity to ensure that the remuneration set is fair and is aligned with that generally paid for similar roles.

FUTURE DEVELOPMENTS

2023/2024 Outlook

At the 2022 AGM, the GESGB proposed an upgrade to the accounting process, which was supported by a membership vote.

To move from an audit to an accounting function from 2023 and whilst our revenue remains below the £1 MM threshold.

Instead of the current end of year reconciliation and submission, move to quarterly verified accounts by external accountants with an end of year consolidation and submission of accounts.

- This means a cost saving of ~£ 5,000 and, more importantly, get a clear view of the accounts every quarter. Can also file much sooner to relevant year end and requires less organizational resource to do so.

The GESGB along with the rest of the world continued to face challenges caused by the pandemic in 2022. These included a reduction in the numbers of speakers and delegates for the Asia Pacific conference due to travel restrictions, and the change in the number of people working in London, which impacts the number of people attending networking events and in-person SIG meetings.

These challenges have meant that the society has taken a measured approach in returning to business as usual as part of the strategy to achieve a solid financial baseline. This gave us a good platform for 2023 to build up from and we have a challenging and exciting range of conferences and events planned. Some in partnership and some with GESGB in sole control. The measured approach of 2022 allowed the GESGB to focus on future planning and the conference and events programme for 2024 is also complete which gives our supporting companies time to plan their sponsorship or attendance into the calendar.

The change in the name of the society and its charitable objects are far reaching changes for the society. The change opens the society up to a new audience and we will work with the universities to re-engage the students in the society.

In 2023 we will focus on broadening the demographics of the society and ensuring diversity, equality and inclusion are appropriately considered in the work that we do. This will positively impact the events we stage and the benefits we promote. We seek to add balance to the demographic spread of the organisation.

GESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2022

The 'reach' and engagement of under-represented member groups, within the 2023/24 programme, will continue to grow through the inclusive opportunities presented by online platforms and the links with other organisations who support us will be strengthened. The focus will be on the recruitment of younger members across the energy sector and the retention of the loyal members who have engagement of members throughout their careers, offering education and training to support the members during this difficult and unprecedented time.

The access to information that the members gained through the provision of online activity, is being further developed in 2023/2024. Members welcome both in person activity and the opportunities for information sharing offered by online platforms.

ACCOUNTANTS

The Accountants, Ledgers Accountancy Services Ltd were approved as accountants at the 2022 Annual General Meeting

Signed on behalf of the Trustees

Julian Bessa

Date 26 September 2023

A handwritten signature in black ink, appearing to read 'Julian Bessa', with a stylized, cursive script.

James Churchill

Date 26 September 2023

A handwritten signature in black ink, appearing to read 'James Churchill', with a stylized, cursive script.

GESGB

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 DECEMBER 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of PESGB for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant information of which the charitable company's independent examiners are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 26 September 2023 and signed on the board's behalf by:



.....
J Bessa - Trustee

GESGB

INDEPENDENT EXAMINERS REPORT FOR THE YEAR ENDED 31 DECEMBER 2022

Independent examiner's report to the trustees of Gesgb ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Carolyn Collins FCA
The Institute of Chartered Accountants in England and Wales

Ledgers Accountancy Services Ltd
15 Sedgmoor Close
Flackwell Heath
High Wycombe
Bucks HP10 9BH

Date: 26 September 2023

GESGB

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	125,851	-	-	125,851	5,400
Income from trading subsidiary	16	225,135	-	-	225,135	555,977
Other trading activities	3	167,349	-	-	167,349	207,337
Investment income	4	2,994	-	-	2,994	4,425
Other income		-	-	-	-	310
Total		<u>521,329</u>	<u>-</u>	<u>-</u>	<u>521,329</u>	<u>773,449</u>
EXPENDITURE ON						
Raising funds	5	2,673	-	-	2,673	7,151
Expenditure from trading subsidiary	5	211,287	-	-	211,287	437,157
Charitable activities	6					
Charitable purposes		230,023	-	-	230,023	138,328
Other		-	-	-	-	-
Total		<u>443,983</u>	<u>-</u>	<u>-</u>	<u>443,983</u>	<u>582,636</u>
Net Expenditure before Gains and Losses		77,346	-	-	77,346	190,813
Net gains on investments		(57,021)	-	(4,449)	(61,470)	40,949
NET INCOME		20,325	-	(4,449)	15,876	231,762
RECONCILIATION OF FUNDS						
Total funds brought forward		616,567	-	36,371	652,938	421,176
Prior year adjustment		-	-	-	-	-
TOTAL FUNDS CARRIED FORWARD		<u>636,892</u>	<u>-</u>	<u>31,922</u>	<u>668,814</u>	<u>652,938</u>

GESGB

CONSOLIDATED STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	10	724	-	-	724	2,899
Investments	11	<u>420,258</u>	<u>-</u>	<u>31,922</u>	<u>452,180</u>	<u>514,252</u>
		420,982	-		452,904	517,151
CURRENT ASSETS						
Debtors	12	85,363	-	-	85,363	60,139
Cash at bank and in hand		<u>248,702</u>	<u>-</u>	<u>-</u>	<u>248,702</u>	<u>193,576</u>
		334,065	-	-	334,065	253,715
CREDITORS						
Amounts falling due within one year	13	<u>(118,155)</u>	<u>-</u>	<u>-</u>	<u>(118,155)</u>	<u>(117,928)</u>
NET CURRENT ASSETS		<u>215,910</u>	<u>-</u>	<u>-</u>	<u>215,910</u>	<u>135,787</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>636,892</u>	<u>-</u>	<u>31,922</u>	<u>668,814</u>	<u>652,938</u>
NET ASSETS		<u>636,892</u>	<u>-</u>	<u>31,922</u>	<u>668,814</u>	<u>652,938</u>

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CONSOLIDATED STATEMENT OF FINANCIAL POSITION - continued 31 DECEMBER 2022

FUNDS	16		
Unrestricted funds		636,892	616,567
Endowment funds		<u>31,922</u>	<u>36,371</u>
TOTAL FUNDS		<u>668,814</u>	<u>652,938</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 September 2023 and were signed on its behalf by:



.....
J Bessa - Trustee



.....
J M Churchill - Trustee

GESGB

CHARITY STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2022

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2022 Total funds £	2021 Total funds £
FIXED ASSETS						
Tangible assets	10	724	-	-	724	2,899
Investments	11	<u>420,358</u>	<u>-</u>	<u>31,922</u>	<u>452,280</u>	<u>514,352</u>
		421,082	-	31,922	453,004	517,251
CURRENT ASSETS						
Debtors	12	115,556	-	-	115,556	91,772
Cash at bank and in hand		<u>84,235</u>	<u>-</u>	<u>-</u>	<u>84,235</u>	<u>60,614</u>
		199,791	-	-	199,791	152,386
CREDITORS						
Amounts falling due within one year	13	<u>(50,194)</u>	<u>-</u>	<u>-</u>	<u>(50,194)</u>	<u>(83,643)</u>
NET CURRENT ASSETS		<u>149,597</u>	<u>-</u>	<u>-</u>	<u>149,597</u>	<u>(68,743)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>570,679</u>	<u>-</u>	<u>31,922</u>	<u>602,601</u>	<u>585,994</u>
NET ASSETS		<u>570,679</u>	<u>-</u>	<u>31,922</u>	<u>602,601</u>	<u>585,994</u>

GESGB

CHARITY STATEMENT OF FINANCIAL POSITION - continued 31 DECEMBER 2022

FUNDS	16		
Unrestricted funds		570,679	549,623
Endowment funds		<u>31,922</u>	<u>36,371</u>
TOTAL FUNDS		<u>602,601</u>	<u>585,994</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 26 September 2023 and were signed on its behalf by:



.....
J Bessa - Trustee



.....
J M Churchill - Trustee

GESGB

STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>51,436</u>	<u>(31,885)</u>
Net cash provided by/(used in) operating activities		<u>51,436</u>	<u>(31,885)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		-	(495)
Purchase of fixed asset investments		-	(49,999)
Sale of fixed asset investments		696	101,700
Interest received		421	7
Dividends received		<u>2,573</u>	<u>4,418</u>
Net cash provided by investing activities		<u>3,690</u>	<u>55,631</u>
Change in cash and cash equivalents in the reporting period		55,126	87,516
Cash and cash equivalents at the beginning of the reporting period		<u>193,576</u>	<u>106,060</u>
Cash and cash equivalents at the end of the reporting period		<u><u>248,702</u></u>	<u><u>193,576</u></u>

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NOTES TO THE STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2022

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022 £	2021 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	15,876	(231,762)
Adjustments for:		
Depreciation charges	2,174	4,847
Gain on investments	61,376	(45,453)
Interest received	(421)	(7)
Dividends received	(2,573)	(4,418)
(Increase)/Decrease in debtors	(25,224)	27,226
Increase/(Decrease) in creditors	228	(182,072)
Decrease in provisions	-	-
Net cash provided by/(used in) operations	<u>51,436</u>	<u>31,885</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/1/22 £	Cash flow £	At 31/12/22 £
Net cash			
Cash at bank and in hand	193,576	55,126	248,702

GESGB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees made this assessment for a period of one year from the date of approval of the financial statements. In particular the trustees have considered the forecasts and projections and have taken account of pressures on income, amendments to the delivery of resources to members and the move towards online and virtual events as a result of the COVID-19 pandemic.

The trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future, using reserves if necessary and they are satisfied that there are no material uncertainties.

Consolidation

In the parent entities financial statements, the cost of a business combination is the fair value at the acquisition date of the assets given, equity instruments issued and liabilities incurred or assumed, plus costs directly attributable to the business combination. The excess of the cost of the business combination over the fair value of the identifiable assets, liabilities and contingent liabilities acquired is recognised as goodwill. The cost of the combination includes the estimated amount of contingent consideration that is probable and can be measured reliably and is adjusted for changes in contingent considerations after the acquisition date. Provisional fair values recognised for business combinations in previous periods are adjusted retrospectively for the final fair values determined in the 12 months following the acquisition date. Investments in subsidiaries, joint ventures and associates are accounted for at cost less impairment.

The consolidated financial statements incorporate those of PESGB and all its subsidiaries (i.e. entities that the group controls through its power to govern the financial and operating policies so as to obtain economic benefits). Subsidiaries acquired during the year are consolidated using the purchase method. Their results are incorporated from the date that control passes.

All the financial statements are made up to 31st December 2022. Where necessary, adjustments are made to the financial statements of subsidiaries to bring accounting policies used into line with those used by other members of the group.

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

All intra-group transactions, balances and unrealized gains on transactions between group companies are eliminated on consolidation. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Entities in which the group holds an interest and which are jointly controlled by the group and one or more other venturers under a contractual arrangement are treated as joint ventures. In the group financial statements, joint ventures are accounted for using the equity method.

Entities other than subsidiary undertakings or joint ventures, in which the group has a participating interest and over whose operating and financial policies the group exercises a significant influence, are treated as associates. In the group financial statements, associates are accounted for using the equity method.

Income

All membership and sponsorship income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of amortisation and any impairment losses.

Amortisation is at the following annual rates to write off the asset over its estimated useful life:

Software - 33% per annum

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 33% on cost

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds are funds received which the donor has expressly provided to be retained as permanent capital of the charity. the income generated by the fund can be applied for the general purpose of the charity, unless further restrictions on its usage are expressed.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Grants will be included in the Statement of Financial Activities on a receivable basis. Where entitlement occurs before income is received, the income will be accrued.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	125,851	5,400

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Membership	108,774	149,861
Fundraising events	20,746	24,442
Sponsorships	20,200	22,300
Magazine	17,629	10,734
Room hire	-	-
	<u>167,349</u>	<u>207,337</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Investment income	2,573	4,418
Interest receivable	<u>421</u>	<u>2</u>
	<u>2,994</u>	<u>4,420</u>

5. RAISING FUNDS

	2022	2021
	£	£
Investment manager fees	2,673	7,151

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

6. CHARITABLE ACTIVITIES	2022 £	2021 £
COST OF CHARITABLE ACTIVITIES		
Staff costs	143,588	90,196
Rates and water	1,141	(24,831)
Bank charges	4,029	4,227
Insurance	2,640	1,349
Telephone	108	1,815
Postage and stationery	4,670	513
Advertising	33	230
Sundry	5,825	3,270
Computer costs	24,057	21,127
Travelling	1,834	391
Membership services	600	-
Magazine	7,101	-
Venue	4,640	1,912
Bad debts	6,685	810
Repairs and renewals	<u>10,075</u>	<u>10,021</u>
	<u>217,026</u>	<u>111,030</u>
SUPPORT COSTS OF CHARITABLE ACTIVITIES		
Depreciation	<u>2,174</u>	<u>4,847</u>
GOVERNANCE COSTS		
Audit & accountancy fees	7,646	19,396
Legal and professional fees	<u>3,177</u>	<u>3,055</u>
	<u>10,823</u>	<u>22,451</u>
Total	<u>230,023</u>	<u>138,328</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2022 nor for the year ended 31 December 2021.

Remuneration was paid to the Chief Executive who is employed by the Charity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2022 nor for the year ended 31 December 2021.

8. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	199,271	209,242
Social security costs	23,913	24,436
Other pension costs	<u>8,566</u>	<u>7,817</u>
	<u>231,750</u>	<u>241,495</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Staff	<u>6</u>	<u>5</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	<u>1</u>	<u>1</u>

The remuneration of key management personnel (including pension, bonus and employer's national insurance) in the year was £73,500. (2021 - £73,457).

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	5,400	-	-	5,400
Income from trading subsidiary	555,977	-	-	555,977
Other trading activities	207,337	-	-	207,337
Investment income	4,425	-	-	4,425
Other income	<u>310</u>	<u>-</u>	<u>-</u>	<u>310</u>
Total	<u>773,449</u>	<u>-</u>		<u>773,449</u>
EXPENDITURE ON				
Raising funds	7,151	-	-	7,151
Expenditure from trading subsidiary	437,157	-	-	437,157
Charitable activities				
Charitable purposes	138,328	-	-	138,328
Other	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
Total	<u>582,636</u>	<u>-</u>	<u>-</u>	<u>582,636</u>
Net gains on investments	<u>39,077</u>	<u>-</u>	<u>1,872</u>	<u>40,949</u>
NET INCOME/(EXPENDITURE)	229,890	-	1,872	231,762
RECONCILIATION OF FUNDS				
Total funds brought forward	<u>386,677</u>	<u>-</u>	<u>34,499</u>	<u>421,176</u>
TOTAL FUNDS CARRIED FORWARD	<u>616,567</u>	<u>-</u>	<u>36,371</u>	<u>652,938</u>

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

10. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 January 2022	14,319
Additions	-
At 31 December 2022	<u>14,319</u>
DEPRECIATION	
At 1 January 2022	11,420
Charge for year	<u>2,175</u>
At 31 December 2022	<u>13,595</u>
NET BOOK VALUE	
At 31 December 2022	<u>724</u>
At 31 December 2021	<u>2,899</u>

11. FIXED ASSET INVESTMENTS - CHARITY

	Shares in group undertakings £	Listed investments £	Totals £	
MARKET VALUE				
At 1 January 2022	1,690	512,662	514,352	
Additions	-	-	-	
Disposals	-	(696)	(696)	
Gains Disposals	<u>-</u>	<u>(61,376)</u>	<u>(57,837)</u>	(57,837)
At 31 December 2022	<u>1,690</u>	<u>450,590</u>	<u>452,280</u>	
NET BOOK VALUE				
At 31 December 2022	<u>1,690</u>	<u>450,590</u>	<u>452,280</u>	
At 31 December 2021	<u>1,690</u>	<u>512,662</u>	<u>514,351</u>	

GESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

11. FIXED ASSET INVESTMENTS - continued

The company's investments at the balance sheet date in the share capital of companies include the following:

Subsidiary

PESGB Conferences Limited

Registered office: Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

Nature of business: Organising conferences

Class of share:	Ordinary
Holding	100%

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

11. FIXED ASSET INVESTMENTS - continued

Devex

Registered office:

Nature of business: Organising conferences and exhibitions

Class of share:

Unincorporated

Holding

33%

	2022	2021
	£	£
Aggregate capital and reserves	1	1
Profit for the year	<u>1</u>	<u>1</u>

Investments exceeding 5% of portfolio

	2022		2021	
	Units	Market Value	Units	Market Value
Liontrust	24,527.83	30,866	24,527.83	36,816
Artemis	16,524.49	17,736	16,524.49	18,790
Black Rock Charishare	12,138.07	58,566	12,138.07	62,289
Jupiter Merlin Growth	7,931.72	40,402	7,931.72	43,086
Aegon	30,450.86	39,614	30,450.86	49,519
Legal & General	65,920.06	65,920	65,920.06	50,106
Margetts	8,839.19	8,839	8,839.19	47,778
Premier Multi-Asset	5,638.35	12,511	5,638.35	12,211
Royal London Sustainable	23,177.10	20,207	23,177.10	73,250
Jupiter Merlin Balanced	24,470.16	24,470	24,470.16	37,025
Charibond Charities Fixed Interest	19,625.25	19,625	19,625.25	23,780

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2022	2021
	£	£
Trade debtors	38,786	51,621
Other debtors	36,371	2,255
Prepayments and accrued income	<u>10,206</u>	<u>6,263</u>
	85,363	60,139

	2022	2021
	£	£
CHARITY		
Trade debtors	5,933	7,630
Amounts owed by group	61,988	80,508
VAT	1,057	-
Other debtors	36,372	2,255
Prepayments and accrued income	<u>10,206</u>	<u>1,379</u>
	115,556	91,772

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2022	2021
	£	£
Trade creditors	2,907	541
Social security and other taxes	3,568	17,052
VAT	49,146	52,060
Other creditors	15,622	12,056
Accruals and deferred income	46,912	36,219
	<u>118,155</u>	<u>117,928</u>

	2022	2021
	£	£
CHARITY		
Trade creditors	1,179	145
Amounts owed to group undertakings	-	-
Social security and other taxes	3,568	17,052
VAT	-	36,230
Other creditors	1,835	1,020
Wages control	-	196
Accruals and deferred income	43,612	29,000
	<u>50,194</u>	<u>83,643</u>

14. MOVEMENT IN FUNDS - CHARITY

	At 1/1/22 £	Net movement in funds £	At 31/12/22 £
Unrestricted funds			
General fund	549,623	12,158	570,679
Endowment funds			
Karen Reed memorial fund	36,371	(4,449)	31,922
TOTAL FUNDS	<u>585,994</u>	<u>16,607</u>	<u>602,601</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2022

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	310,773	(232,696)	(57,021)	21,056
Endowment funds				
Karen Reed memorial fund	-	-	(4,449)	(4,449)
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>310,773</u>	<u>(232,696)</u>	<u>(61,470)</u>	<u>16,607</u>

15. COMPARATIVE MOVEMENT IN FUNDS - GROUP

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	386,677	229,890	616,567
Endowment funds			
Karen Reed memorial fund	34,499	1,872	36,371
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>421,176</u>	<u>231,762</u>	<u>652,938</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	773,449	(582,636)	39,077	229,890
Endowment funds				
Karen Reed memorial fund	-	-	1,872	1,872
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>773,449</u>	<u>(582,636)</u>	<u>40,949</u>	<u>231,762</u>

GESGB
NOTES TO THE FINANCIAL STATEMENTS -
FOR THE YEAR ENDED 31 DECEMBER 2022

15. COMPARATIVE MOVEMENT IN FUNDS - continued
CHARITY

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	320,173	229,450	549,623
Endowment funds			
Karen Reed memorial fund	34,499	1,872	36,371
TOTAL FUNDS	354,672	231,322	585,994

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains/losses and transfers £	Movement in funds £
Unrestricted funds				
General fund	337,467	(147,094)	39,077	229,450
Endowment funds				
Karen Reed memorial fund	-	-	1,872	1,872
TOTAL FUNDS	421,566	(447,635)	(3,898)	(29,967)

16. INCOME FROM SUBSIDIARY

	2022 £	2021 £
Turnover	225,135	555,977
Cost of sales	121,692	(274,772)
Gross profit	103,443	281,205
Administrative expenses	104,594	(162,386)
	(1,151)	118,819
Other operating income	-	-
Operating profit	(1,151)	118,819
Interest receivable and similar income	421	5
	(730)	118,824
Interest payable and similar expenses	-	-
(Loss)/Profit before taxation	(730)	118,824
Taxation	-	-
Gift Aid payable to parent charity	-	(120,000)
Reserves movement in subsidiary	(730)	(1,176)

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NOTES TO THE FINANCIAL STATEMENTS - FOR THE YEAR ENDED 31 DECEMBER 2022

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the years ended 31 December 2022 and 31 December 2021.

Accounts

REGISTERED COMPANY NUMBER: 04128009 (England and Wales)
REGISTERED CHARITY NUMBER: 1085619

REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2021
FOR
PESGB

Carter & Coley Limited
Chartered Accountants and Statutory Auditor
3 Durrant Road
Bournemouth
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PESGB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

	Page
Report of the Trustees	1 to 13
Report of the Independent Auditors	14 to 16
Statement of Financial Activities - Group	17
Statement of Financial Position - Group	18 to 19
Statement of Financial Position – Charity	20 to 21
Notes to the Statement of Cash Flows	22
Notes to the Financial Statements	24 to 38

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal activity of the Society continued to be that of a registered Charity to promote, for the public benefit, education in the scientific and technical aspects of petroleum exploration. The downturn in the oil price from 2015 is the most significant blow to the industry for the last 20 years and the repercussions will be felt within the petroleum exploration and related fields for the foreseeable future. This downturn is evident in our accounts. Our challenge has been to continue to serve our members in these difficult times, offering opportunities through education and networking to secure current and future employment. Our Charitable Objects were reviewed in 2021 by a volunteer working group made up of the membership and a new charitable objective was proposed that would support the development of the charity for the next 20 years. The change is mirroring a significant change in the industry that the society represents. A long consultation was undertaken and opinions around the issue were conflicting. The members voted on the change in objects and the vote closed and the outcome actioned in 2022.

MEMBERSHIP

Membership has reduced to around 2,700. This is less than expected due to inconsistent and flawed reporting. This has now been resolved. Despite downsizing or closure of many oil companies, the Sustaining Company Sponsorship remained stable at 28 during 2020. The benefits on offer to the Sustaining Sponsors was reviewed and new packages were put in place for our corporate supporters.

The team created materials and events relevant to the current challenges faced by our members. In addition, the cost to print the Membership Directory was negated as the membership database has all the up-to-date information on the members and they have control over how much information is shared. The members also received their last printed magazine in March 2020 as the cut in income caused by the pandemic meant that the magazine became online only.

PUBLICATIONS

The PESGB continues to offer members a reduced subscription to the Journal of Petroleum Geology, the Geological Society Journal of Petroleum Geoscience and Geo ExPro, However, these offers have declined in popularity. The PESGB is very appreciative to all those involved over the last thirty years in the production of the North Sea map and to the Map's sponsors. Due to limited funding, the PESGB North Sea Structural Map has not been updated.

The PESGB Magazine continues to inform the members about not only the technical aspects of what is happening in the oil industry but also giving members the opportunities to share their stories and experiences across the network. Editorial has been included from the Special Interest Groups and the Regional Groups on their activities and it also has hosted articles from members of the PESGB staff. It has become a conduit where information

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

travels in all directions across the network. The PESGB extends grateful thanks to its magazine editor and all volunteer news writers and other technical contributors, as well as the support received from advertisers.

VOLUNTEERS

The PESGB greatly appreciates the volunteer support of PESGB membership, those who contribute their industry knowledge regularly to the magazine, those who support the lecture and events programme in and those representatives within organisations, who assist the Society by displaying and distributing promotional material within their organisations.

Magazine Content – Much of the content is written by the volunteers.

The PESGB thanks all the established and new, Special Interest Groups (SIGs) and Regional Branches for organising and supporting the society through online meetings and lectures that they have staged throughout 2021. These groups have flourished during the pandemic and have seen higher levels of member engagement as result of their online activities. These self-directed, independent groups, form an opportunity to engage nationally and internationally with members, the pandemic has seen the SIGs become a reason for joining the society rather than just an additional activity. During 2020 these informal groups had a Summit to discuss collaboration opportunities and best practice. This was found to be very useful, and this model will be developed further for 2021 to support these groups in achieving their ambitions. The SIGS increased in number in 2021 to include the 'Middle East' and 'Risk, Resources, Economics and Commercial', both groups have started off very strongly with well attended meetings and a vibrant programme of activity. The PESGB office and Trustees extend a special thank you to all individuals and companies who support these events and to those members who volunteer their time to help to organise them. Volunteering by the members, to support the activities of the PESGB is an essential element in the management of the Society. Volunteers make up the governing Council of both PESGB and PESGB Conferences, they manage the content of the courses and conferences, as well as one-off projects (North Sea Map and website development). The volunteer contribution over the year is approximately 975 hours.

EVENTS

During 2021 a variety of online activities took place as the impact of the pandemic lasted significantly longer than we anticipated. The PESGB did manage to stage 2 in-person events. PETEX 2020 was postponed into 2021, and it took place in November 2021 at the Business Design Centre in Islington. PETEX was a significant risk to the society but had to be carried out due to contractual obligations. It was a success, both financially and reputationally and this was in part due to good luck with the timing as it was completed just days before the Omicron variant was announced. The second event was the Granite City Reception which happened in Aberdeen in December 2021 through the timing was not as fortunate and the event had to contend with both Covid restrictions and high winds at the marquee venue.

The monthly Evening Lecture series continued online, and we saw the member attendance continue to be buoyant because of the ease of access. The high calibre technical talks on a diverse range of topics are usually curated by the Aberdeen Council members

These evening lectures continued to be free to attend for members of the PESGB and the organisations with whom the Society has agreements. To encourage members to bring friends and colleagues we have allowed attendance

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

by non-members at a cost, this has been facilitated by a purchase ticket option for non-members on the website. This has proved a popular option and there have been non-members in attendance at nearly every lecture.

Conferences & Exhibitions

- DEVEX is jointly organised by PESGB/AFES/SPE and supported by the OGA. This was the 17th DEVEX conference and exhibition. The event was online and was attended by approximately 120 delegates and was chaired by the AFES. This was free to attend and did not make a profit for the organisers.
- The third YP Summit planned by the EAGE was done as an online event as part of their annual conference.
- PROSPEX 2021 was staged as a technical stream during PETEX and was hosted in collaboration with the OGA.
- PESGB Conferences Ltd (TRADING SUBSIDIARY COMPANY) The Charity's wholly owned trading subsidiary: PESGB Conferences Limited became responsible for all the conference activity in July 2018. The profits from all the conferences are donated to the PESGB.
- Outreach: The 2021 GEOLiteracy Tour which includes the Stoneley Lecture, though planned for May 2020 it was postponed until further notice. It will return to the programme when it can be organised without pandemic considerations.
- All networking activity and events which rely on in person activity were postponed until such a time as we can safely resume and comply with government guidance.
- PETEX 2021 had over 950 attendees over enjoying an excellent technical programme that was orchestrated by the technical committee. Exhibitors reported an excellent level of engagement by the delegates and the networking was intense due to the delegates having missed the opportunity to meet for the past 18 months.

Training

- During 2021 the training initiative called Night School continued to provide high quality training for eight hours over four sessions. This usually took place over a four-week period and was designed to be affordable for the individual rather than paid for by the employer. This has proved a very successful model since it went online because of the pandemic. During 2021 we had over 450 attendees to the Night School programme. Plans for Night School continue to develop in 2022 with the launch of a Corporate Training Pass

COMPLIANCE

To ensure the Society's organisational health, several areas of compliance were focused on in 2021 to ensure that the PESGB met all requirements for both organisations and charities where applicable.

Data Protection – The PESGB had a Data Protection Audit in February 2016, and this gave clarity to many aspects of the storage of data, both financial and member related. We adopted new procedures and continued to develop them as we adopt new systems. The PESGB is now fully compliant with the GDPR legislation.

Health and Safety – The PESGB focused on the Health and Safety of both the staff and the external activities of the organisation in 2021 maintaining an excellent record of compliance. New guidance for staff mental health in the aftermath of the pandemic and the changes to their working situation has been carefully monitored.

Contracts – Due to the closure of the PESGB admin office there has been a significant reduction in the number of contracts that the PESGB is now involved with.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Strategy – The strategy for the PESGB during 2021 focused on financial sustainability after a fight for survival in 2020 following the closure of the UK for the pandemic.

SCID (Sub Committee for Investments & Disbursements) – Due to the industry downturn and funds not being available, the Society has had to withdraw most of its funding to outside bodies.

YP/Student Mapping – Undergraduate mapping projects was not given in 2021 as universities did not have in person activity, only remote learning.

OBJECTIVES AND ACTIVITIES

Public benefit

The Trustees who form the Council have reviewed the Charity Commission guidance regarding public benefit and are satisfied that the objects of the Charity meet those requirements. The objective of the PESGB is to promote, for the public benefit, education into the scientific and technical aspects of petroleum exploration and production. The ‘public’ are our members in this context, but the wider public also have the potential to be involved with the PESGB and benefit from the association, thus on occasion our public can mean the ‘general public’. To achieve and further its objectives the PESGB organises, and supports various projects, including educational lectures, meetings, seminars, conferences and exhibitions, field trips, training courses and workshops. The annual Stoneley Lecture (although not able to be held in 2021 due to COVID-19) and related activities are an opportunity to engage the wider public with workshops for young people and those who are interested in, but not educated in, the field. The PESGB produces a monthly educational magazine and supports other educational publications. Various member services include the publication of an online Membership Directory, lecture programme, and a comprehensive website. The PESGB Trustees wish to thank all the volunteers whose contributions throughout a very challenging 2021 made our online events, courses, and the Magazine such a success. The Trustees review the strategic direction of the Society annually to ensure that all opportunities for the PESGB to meet its charitable objectives are explored. The Trustees regularly review the short- and medium-term financial plan for the Society and put in contingency measures to manage challenges that might impact on cashflow and the Society’s financial security.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Volunteers

LEADERSHIP

The Trustees play a key role in the leadership of the charity, volunteering both their time and their expertise. The Council meet bi-monthly for a four-hour meeting in which its strategy, performance against objectives and financial health are closely managed. Due to the extreme impact on the society of the global pandemic, the Presidents, Treasurer and Executive Director met weekly, to ensure the financial security of the society. Differing viewpoints are welcome and explored and decisions are made based on their relevance to the strategy and the charitable objects of the Society. The Trustees are voluntary positions and are elected to Council by the PESGB membership. If Trustees' circumstances change and they are no longer able to commit the time required, then they have the option to resign their position before the official end to their tenure. The Trustees are ambassadors for the Society and represent our values during interactions with the membership and in the delivery of the charitable objects. The PESGB's Mission dictates the strategy and ensures the delivery of the charitable objects. Our values set out how we will deliver it and the overarching areas give us the necessary framework. All Council meetings are carefully documented in minute form and are available to PESGB staff. Any HR issues within the office team are brought to the attention of the Council and support and direction given to the Executive Director as required. All new staff have a full induction before starting their role, and have regular updates to their job descriptions, formal appraisals, contracts and performance related pay. All volunteers, similarly, receive a contract with a role description and a full induction. The trading subsidiary PESGB Conferences Ltd and its relationship with the PESGB, the parent charity is formally overseen by the Society's solicitor. There were changes in the relationship in 2018 to ensure that all current legislation is accommodated within the agreement. The PESGB Conferences now has a separate governing body, over which the PESGB has the authority of veto.

FINANCIAL REVIEW

Where appropriate the PESGB follows the relevant guidelines of the Fundraising Regulator. The PESGB does not employ third parties to secure funds. The PESGB has not had any complaints about its fundraising practices during 2020. The PESGB does not target specific individuals or funding bodies for grant funding, although adhoc requests to the membership have occurred. Occasionally a member may offer to donate to a specific initiative that the PESGB is involved in, and money can be given to these projects by standing order. Any money donated for a particular project is 'ring-fenced' from general spend.

Reserves Policy

This continues to be applied in accordance with The Charities Act as follows: Given the cyclical nature of the Oil Industry and therefore the potential threat to Society income sources, the PESGB's Trustees intend to hold back enough funds from its reserves, to ensure that the Society can function effectively over a two-year period of severely reduced income. The pandemic has been a situation whereby the society has had a severely reduced income over a sustained period.

In addition, the Society will retain funds in the reserve that are designated for the specific purposes of pre-investing in its large exhibitions and in investment in the organisation for its continued growth and development as a benefit for the members. The Trustees review the sum annually to ensure it is continually up to date. The sum estimated to cover both eventualities is set at £1,000,000. The PESGB financial reserve is currently at £477,881 which is lower than required due to the downturn. No corrective action was taken

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

2021 to align our reserve with our target but we are planning to make contributions into the reserve in future years to meet our target.

Investment Policy and Objectives

This has been established and adopted in 2002, a segment of the Charity's unrestricted funds, known as the 'reserve', is to be invested with a view to maintaining and enhancing its value. Value is defined by a combination of capital growth and generated income but there is no intent to create an income enough for the Charity to carry out its objectives. The Trustees employ the services of an Independent Financial Advisor to ensure that this money is invested in a manner appropriate to the policy and the written guidelines. Money from the investment totally £100,000 was used for operating costs in 2021 due to the issues caused by the pandemic but £50,000 was replaced before the end of 2021 due to the success of PETEX. It was agreed by the Council to delay repaying the further £50,000 back into the investment fund until the historic VAT issues were signed off.

Key Management Personnel Remuneration

The Trustees consider their Board of Trustees and the Executive Director as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. All Trustees give their time freely and no trustee remuneration other than expenses for meeting attendance was paid in the year. Details of trustee expenses and related party transactions are disclosed in the accounts. Trustees are required to disclose all relevant interests and register them with the Executive Director and in accordance with the PESGB policy, withdraw from decisions where a conflict of interest arises. The pay of the PESGB Executive Director remains frozen. It is reviewed annually and normally increased in accordance with average earnings though this did not happen in 2021 due to the financial circumstances caused by the pandemic. In view of the nature of the Charity, its role as a membership society and its funding from the public it serves, the Trustees consider that a multiple of up to three times the median average salary for UK employees is appropriate for this role. The remuneration is also benchmarked with other membership societies within the Petroleum industry of a similar size and activity to ensure that the remuneration set is fair and is aligned with that generally paid for similar roles.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Presidents' Summary By James Churchill

As we emerge from the COVID-19 global pandemic, but are faced by other economic and political challenges, it is difficult to remember the operating condition for the PESGB during 2021. During 2021 the PESGB was still feeling the impact of the 2015 oil price crash which had resulted in the Society not posting a surplus since 2014, although the deficit of only £50k for 2020 is considered a success, as it encompasses the period of maximum disruption at the height of the COVID-19 global pandemic. However, the unwinding of difficult decisions taken during 2020, coupled with continued close financial management during 2021 and PETEX, have seen a return to surplus for the Society in 2021.

The disruption caused by the COVID-19 global pandemic cannot be underestimated. Many PESGB activities and events were cancelled or postponed. Those events that did take place were mainly virtual during the first half of 2021, for example DEVEX, whilst during the second half of the year we had the opportunity for physical events. A physical PETEX was a tremendous success and surpassed our forecast and contributed a material surplus to the Society. During the period running up to PETEX the Executive Director, Head of Events and Operations, President, Treasurer and Finance Manager were meeting almost daily to manage the risk and maximize the opportunity of the event. Historical bookkeeping issues were resolved during 2021 but the Society continued to face staff issues. The staff of the PESGB reduced from 8 to 5 during 2021, which although served to reduce staff costs, placed tremendous stress on those who remained during the execution of PETEX. "Night School" continued throughout 2021 with great success and represents an opportunity for future growth.

During 2021 Members also took part in an indicative vote to change to our Charitable Objects to better reflect our Society's activities and better position it for stability during the Energy Transition. An indicative vote on a change to the Society's name was also conducted with broad support for a change.

The PESGB faced significant economic headwinds during 2021 but despite this there are no material uncertainties to cast doubt on the Society's ability to continue as a going concern. Furthermore, the Trustees are pleased to report that the combined Charity and Conferences entity returned a net income of £231,762. This is principally the result of cost-saving measures taken in 2021, continued financial rigour during 2021 and a successful PETEX. Within this the Society has also seen an increase in net assets, mainly cash with an improved consolidated debtor's position, positive cash flow and increased net income for the Conferences entity. The Society's investments however decreased in value due to poorer stock market returns. The Trustees hope that this overall position forms a solid foundation for the Society as it continues to build its financial resilience and move into the Energy Transition.

FUTURE DEVELOPMENTS

2022/2023 Outlook

By Julian Bessa

The landscape in 2022 looks again to be a challenging period for the PESGB. Whilst our finances are in a much better position than when COVID hit in 2020, it is important that we continue along a financially prudent course again in 2022. It is only by doing this, that the Society can continue to provide membership benefits and remain relevant, beneficial, and useful to members at every stage of their careers.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The reach and engagement opportunities within our 2022 programme are exciting and focus on collaboration with other Societies within the ‘energy space’. We will be creating conferences and education opportunities for our members through these partnerships and sharing financial risk to ensure the continued sustainability of the Society. Important experience was gained from hosting a financially successful PETEX towards the end of 2021. This demonstrates that PESGB can successfully host in-person events, navigating the challenges as the world begins to emerge from COVID.

Our collaboration in 2022 includes the Asia-Pacific conference in conjunction with SEAPEX and the Business and Exploration Opportunities Conference (or BEOS) with AAPG. BEOS will combine the PESGB PROSPEX conference with the AAPG APPEX conference and will be a new conference for a new time. This conference that crosses technical with commercial will be a test as to whether the industry has appetite, as we expect, for a ‘one-stop-shop’ for global opportunities. In 2022 as we test the concept, we have reached an agreement with AAPG that reduces the financial risk to PESGB.

On the magazine, PESGB Council have listened to Members feedback and in 2022 we are moving to a paper copy to be issued quarterly. This will be an additional opt in in the yearly membership for a relatively small cost; recognizing some members do not want a paper version. All members will receive the digital version as part of the Membership. The magazine will more detailed, have upgraded content and be a higher-quality production.

The energy industries are going through a period of great change as other subsurface energy sources and technologies are explored. Increasingly the skills of the geoscientists in oil and gas are in demand across this energy space. The Society is seeing members move across to these other fields, and this is expected to gather pace. Dependent on the outcome of the indicative vote, the PESGB may ask members to consider the option of expanding our Charitable Objects to include the opportunities in wider subsurface energy and related technologies.

A further possible decision to be taken by Council in 2022 is around a further membership vote on potentially changing the Society’s name to reflect the new Charitable Objects. Our name remains an issue due to the perceptions of wider society, and this is impacting how the Society does business.

Such potential changes reflect the next stage in our evolution. These potential changes demonstrate a drive to the future, as well as representing a glowing pride in this community’s past.

STRATEGIC REPORT

Future plans

2021/2022 Outlook

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The Society is controlled by its governing document, its Memorandum and Articles of Association, and constitutes a limited Company, limited by guarantee, as defined by the Companies Act 2006. As such the Trustees have no Share Capital interests in the organisation. The Petroleum Exploration Society of Great Britain (PESGB) was founded in 1964, now a registered Charity with Limited Liability status and is a non-profit making organisation. It has a membership of approximately 3,800 individual members and 28 sustaining company members.

Organisational structure

OUR MISSION

The PESGB will be relevant, useful, and beneficial to members at every stage of their careers within the petroleum industry.

OUR VALUES

- Sense of the possible: Be entrepreneurial, create our own opportunities that are consistent with the values of the Society.
- Energetic: Be passionate and keep the membership at the centre of all we do.
Challenge ourselves to review the relevance of all our procedures and initiatives, always seeking to improve.
- Excellence: Be the best among the PESGB's peer group of Societies. Use existing and emerging technologies to widen our reach whilst maintaining quality outcomes.
- Respectful: Be collaborative, be a trusted partner to other societies, provide the structure required for a professional and successful relationship.

INTEGRITY

The Council always acts with integrity, they are informed about issues affecting the charity sector and discuss their potential impact on the Charity. Evidence for this can be found in the Council minutes. The Trustees understand their roles and responsibilities, this is a result of a comprehensive induction pack produced annually. The Society is over 50 years old and the legacy left by each Council is important, each Trustee wants to make a positive impact on the Society. The Society has a Declaration of Interests Register and each Trustee is informed about reporting a conflict as part of their induction. The charity has a Code of Conduct for both the Trustees and the members.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

BOARD EFFECTIVENESS

The Executive Council is elected from the membership and runs the Society on a voluntary basis as the Charity's Trustees. The term of office for a trustee is two years, apart from the positions of President, Treasurer and Aberdeen Director, which run for three years. Each year, half of the Council positions become vacant through retirement and nominations are sought from the PESGB membership for their replacement. A ballot takes place in October/ November and the successful candidates take up their positions in January. All active members can vote and are encouraged to vote online. In 2011, following a review of the procedures for election of Council members, it was agreed that those wishing to stand for Council should now be nominated and seconded by active PESGB members. In exceptional circumstances, the Council has authority to veto a candidate's nomination. The Society holds an AGM each year and the 2021 AGM was held on 9th December.

DIVERSITY

The PESGB Council understands its role in promoting diversity, at board level, within its membership, and in representing an industry that has been historically skewed in many respects. Regarding gender diversity the 2020 PESGB Council comprised more than 30% women. In 2020 the Society had the first meeting of the Diversity and Inclusion Special Interest Group, and this group supports the society and its members to promote diversity across all its activity channels into 2021 and beyond.

OPENNESS & ACCOUNTABILITY

The Society is appreciated by its members and receives feedback to this effect which is shared with the Council. Members are actively encouraged to give their suggestions for improving the Society and are always responded to promptly and courteously. All members are informed about the Charity's performance against its targets at the PESGB AGM and through the PESGB Magazine. Any questions arising from the AGM are discussed at the following Council Meeting. All the contact details for the Trustees are available on the website, along with their pictures and short biographical summaries.

RISK MANAGEMENT

The Trustees recognise that although the Society generally operates in a low-risk environment, it does face certain governance, operational and financial risks. The pandemic changed the way that the PESGB and the rest of the UK worked, challenged the PESGB risk model as it took away the usual sources of income. As a consequence, other sources were found, and the risks mitigated as much as possible.

Every effort is made to quantify the possible risks and put in place controls and procedures that are designed to mitigate each identified risk. Management tools include the Risk Register and the Risk Management Plan. The risks include Poor staff retention which could impair event delivery; protester attack at conference causing harm to delegates; investigation by Charity Commission ; loss of computer data and its impact on office efficiency; loss of funds through fraud or mismanagement leading to financial stress; fire or flood at the office impairing operations; H&S breach at an event that could result in serious injury.

The Risk Register is reviewed on a six-monthly basis with the Council and between these times on a six-monthly basis with the office team. Risk mitigation measures included three staff members trained to IOSH level in

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Health and Safety; new policies and dialogue with the conference venues on a co-ordinated response to protestor issues; Governance training for Council members on responsibilities and new legislation and Induction and

raining of new trustees. Trustees are elected to the Executive Council as described below. New Trustees receive a comprehensive welcome pack to familiarise themselves with the background and activities of the Society and its subsidiary company during induction. As existing members of the PESGB, Trustees may already be familiar with many aspects of the Society. Trustees are provided with relevant background information including a copy of the Society's statutory accounts and Charity Commission guidance regarding their responsibilities as Charity Trustees. Trustees can access Governance Training during their term through the PESGB admin function and are encouraged to do so.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04128009 (England and Wales)

Registered Charity number

1085619

Registered office

Business and Technology Centre
Bessemer Drive
Stevenage
Hertfordshire
SG1 2DX

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

Trustees

Dr Raquel Arzola
Julian L Bessa
James M Churchill
Graham M Robertson
Andrea S De Silva
Aidan M Joy
Cliff E Lovelock
Dave P Moseley
Holly Marie Owen
Stephen Pickering

Executive Director

M Iredale

Investment Managers

Danamere, International House, Homewall, Havant, Hampshire. PO9 1EE

Bankers

Royal Bank of Scotland, 28 Cavendish Square, London, W1G 0DB

Senior Statutory Auditor

Andrew A Clark FCA

Auditors

Carter & Coley Limited
Chartered Accountants and Statutory Auditor
3 Durrant Road
Bournemouth
Dorset
BH2 6NE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of PESGB for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware;
and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 27th October 2022 and signed on the board's behalf by:

.....
J Bessa - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PESGB

Opinion

We have audited the financial statements of PESGB (the 'charitable company') for the year ended 31 December 2021 which comprise the Statement of Financial Activities (including the Group Summary Income and Expenditure account), the Statement of Financial Position for the Group and Parent Charitable Company, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group and parent charitable company's affairs as at 31 December 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PESGB

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PESGB

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit testing might include testing complete populations of certain transactions and balances, possibly using data auditing techniques. However, it typically involves selecting a limited number of items for testing, rather than testing complete populations. We will often seek to target particular items for testing based on their size or risk characteristics. In other cases, we will use audit sampling to enable us to draw a conclusion about the population from which the sample is selected.

In order to determine the size of tests we will enquire with the Trustees and key employees about their internal controls and review their management reports. If areas of weakness are identified we will extend the level of our testing in order to support our opinion.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew A Clark FCA (Senior Statutory Auditor)
for and on behalf of Carter & Coley Limited
Chartered Accountants and Statutory Auditor
3 Durrant Road
Bournemouth
Dorset
BH2 6NE

Date – 27th October 2022

PESGB

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	5,400	-	-	5,400	6,422
Income from trading subsidiary	3	555,977	-	-	555,977	74,843
Other trading activities		207,337	-		207,337	337,543
Investment income	4	4,425	-	-	4,425	7,379
Other income		310	-	-	310	14,272
Total		773,449	-	-	773,449	440,459
EXPENDITURE ON						
Raising funds	5	7,151	-	-	7,151	4,957
Expenditure from trading subsidiary	5	437,157	-	-	437,157	39,451
Charitable activities	6					
Charitable purposes		138,328	-	-	138,328	417,733
Other		-	-	-	-	24,945
Total		582,636	-	-	582,636	487,086
Net Expenditure before Gains and Losses		190,813	-	-	190,813	(46,627)
Net gains on investments		39,077	-	1,872	40,949	(3,898)
NET INCOME/(EXPENDITURE)		229,890	-	1,872	231,762	(50,525)
RECONCILIATION OF FUNDS						
Total funds brought forward		386,677	-	34,499	421,176	431,032
Prior year adjustment		-	-	-	-	40,669
TOTAL FUNDS CARRIED FORWARD		616,567	-	36,371	652,938	421,176

PESGB

CONSOLIDATED STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS						
Tangible assets	12	2,899	-	-	2,899	7,251
Investments	13	<u>477,881</u>	<u>-</u>	<u>36,371</u>	<u>514,252</u>	<u>520,500</u>
		480,780	-	36,371	517,151	527,751
CURRENT ASSETS						
Debtors	14	60,139	-	-	60,139	87,365
Cash at bank and in hand		<u>193,576</u>	<u>-</u>	<u>-</u>	<u>193,576</u>	<u>106,060</u>
		253,715	-	-	253,715	193,425
CREDITORS						
Amounts falling due within one year	15	<u>(117,928)</u>	<u>-</u>	<u>-</u>	<u>(117,928)</u>	<u>(300,000)</u>
NET CURRENT ASSETS		<u>135,787</u>	<u>-</u>	<u>-</u>	<u>135,787</u>	<u>(106,575)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>616,567</u>	<u>-</u>	<u>36,371</u>	<u>652,938</u>	<u>421,176</u>
NET ASSETS		<u><u>616,567</u></u>	<u><u>-</u></u>	<u><u>36,371</u></u>	<u><u>652,938</u></u>	<u><u>421,176</u></u>

PESGB

CONSOLIDATED STATEMENT OF FINANCIAL POSITION - continued 31 DECEMBER 2021

FUNDS	16		
Unrestricted funds		616,567	386,677
Endowment funds		<u>36,371</u>	<u>34,499</u>
TOTAL FUNDS		<u>652,938</u>	<u>421,176</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27th October 2022 and were signed on its behalf by:

.....
J Bessa - Trustee

.....
J M Churchill - Trustee

PESGB

CHARITY STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2021

	Notes	Unrestricted funds £	Restricted	Endowment fund £	2021 Total funds £	2020 Total funds £
FIXED ASSETS						
Tangible assets	12	2,899	-	-	2,899	7,251
Investments	13	<u>477,981</u>	<u>-</u>	<u>36,371</u>	<u>514,352</u>	<u>522,190</u>
		480,880	-	36,371	517,251	529,441
CURRENT ASSETS						
Debtors	14	91,772	-	-	91,722	31,900
Cash at bank and in hand		<u>60,114</u>	<u>-</u>	<u>-</u>	<u>60,614</u>	<u>38,690</u>
		152,386	-	-	152,386	70,590
CREDITORS						
Amounts falling due within one year	15	<u>(83,643)</u>	<u>-</u>	<u>-</u>	<u>(83,643)</u>	<u>(245,359)</u>
NET CURRENT ASSETS		<u>68,743</u>	<u>-</u>	<u>-</u>	<u>68,743</u>	<u>(174,769)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>549,623</u>	<u>-</u>	<u>36,371</u>	<u>585,994</u>	<u>354,672</u>
NET ASSETS		<u><u>549,623</u></u>	<u><u>-</u></u>	<u><u>36,371</u></u>	<u><u>585,994</u></u>	<u><u>354,672</u></u>

PESGB

CHARITY STATEMENT OF FINANCIAL POSITION - continued 31 DECEMBER 2021

FUNDS	16		
Unrestricted funds		549,623	320,173
Endowment funds		<u>36,371</u>	<u>34,499</u>
TOTAL FUNDS		<u>585,994</u>	<u>354,672</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 27th October 2022 and were signed on its behalf by:

.....
J Bessa - Trustee

.....
J M Churchill - Trustee

PESGB

STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>31,885</u>	<u>(159,741)</u>
Net cash provided by/(used in) operating activities		<u>31,885</u>	<u>(159,741)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(495)	(943)
Purchase of fixed asset investments		(49,999)	(28,742)
Sale of fixed asset investments		101,700	206,229
Interest received		7	87
Dividends received		<u>4,418</u>	<u>7,292</u>
Net cash provided by investing activities		<u>55,631</u>	<u>183,923</u>
Change in cash and cash equivalents in the reporting period		87,516	24,182
Cash and cash equivalents at the beginning of the reporting period		<u>106,060</u>	<u>81,878</u>
Cash and cash equivalents at the end of the reporting period		<u><u>193,576</u></u>	<u><u>106,060</u></u>

PESGB

NOTES TO THE STATEMENT OF GROUP CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2021

1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	231,762	(50,525)
Adjustments for:		
Depreciation charges	4,847	39,050
Gain on investments	(45,453)	(2,708)
Interest received	(7)	(87)
Dividends received	(4,418)	(7,292)
Decrease in debtors	27,226	99,087
Decrease in creditors	(182,072)	(229,099)
Decrease in provisions	-	(8,167)
Net cash provided by/(used in) operations	<u>31,885</u>	<u>(159,741)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/1/21 £	Cash flow £	At 31/12/21 £
Net cash			
Cash at bank and in hand	106,060	87,516	193,576

PESGB

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees made this assessment for a period of one year from the date of approval of the financial statements. In particular the trustees have considered the forecasts and projections and have taken account of pressures on income, amendments to the delivery of resources to members and the move towards online and virtual events as a result of the COVID-19 pandemic.

The trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future, using reserves if necessary and they are satisfied that there are no material uncertainties.

Consolidation

In the parent entities financial statements, the cost of a business combination is the fair value at the acquisition date of the assets given, equity instruments issued and liabilities incurred or assumed, plus costs directly attributable to the business combination. The excess of the cost of the business combination over the fair value of the identifiable assets, liabilities and contingent liabilities acquired is recognised as goodwill. The cost of the combination includes the estimated amount of contingent consideration that is probable and can be measured reliably, and is adjusted for changes in contingent considerations after the acquisition date. Provisional fair values recognised for business combinations in previous periods are adjusted retrospectively for the final fair values determined in the 12 months following the acquisition date. Investments in subsidiaries, joint ventures and associates are accounted for at cost less impairment.

The consolidated financial statements incorporate those of PESGB and all its subsidiaries (ie entities that the group controls through its power to govern the financial and operating policies so as to obtain economic benefits). Subsidiaries acquired during the year are consolidated using the purchase method. Their results are incorporated from the date that control passes.

All the financial statements are made up to 31st December 2021. Where necessary, adjustments are made to the financial statements of subsidiaries to bring accounting policies used into line with those used by other members of the group.

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Basis of preparing the financial statements

All intra-group transactions, balances and unrealized gains on transactions between group companies are eliminated on consolidation. Unrealized losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred.

Entities in which the group holds an interest and which are jointly controlled by the group and one or more other venturers under a contractual arrangement are treated as joint ventures. In the group financial statements, joint ventures are accounted for using the equity method.

Entities other than subsidiary undertakings or joint ventures, in which the group has a participating interest and over whose operating and financial policies the group exercises a significant influence, are treated as associates. In the group financial statements, associates are accounted for using the equity method.

Income

All membership and sponsorship income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of amortisation and any impairment losses.

Amortisation is at the following annual rates to write off the asset over its estimated useful life:

Software - 33% per annum

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery - 33% on cost

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

1. ACCOUNTING POLICIES - continued

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds are funds received which the donor has expressly provided to be retained as permanent capital of the charity. the income generated by the fund can be applied for the general purpose of the charity, unless further restrictions on its usage are expressed.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Grants will be included in the Statement of Financial Activities on a receivable basis. Where entitlement occurs before income is received, the income will be accrued.

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	5,400	6,422

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

3. OTHER TRADING ACTIVITIES

	2021	2020
	£	£
Membership	149,861	238,571
Fundraising events	24,442	50,533
Sponsorships	22,300	19,787
Magazine	10,734	26,819
Room hire	-	1,833
	<u>207,337</u>	<u>337,543</u>

4. INVESTMENT INCOME

	2021	2020
	£	£
Investment income	4,418	7,292
Interest receivable	<u>2</u>	<u>87</u>
	<u>4,420</u>	<u>7,379</u>

5. RAISING FUNDS

	2021	2020
	£	£
Investment manager fees	7,151	4,957

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

6. CHARITABLE ACTIVITIES COSTS 2021

	Direct Costs £	Support costs (see note 7) £	Totals £
Educational, newsletter and directory	-	6,904	6,904
Educational, conferences and seminars	-	7,611	7,611
Educational publications	-	1,075	1,075
Membership services	-	26,620	26,620
Donations and grants	-	1,075	1,075
Charitable purposes		<u>43,285</u>	<u>43,285</u>

CHARITABLE ACTIVITIES COSTS 2020

	Direct Costs £	Support costs (see note 7) £	Totals £
Educational, newsletter and directory	15,643	54,969	70,612
Educational, conferences and seminars	11,872	65,962	77,734
Educational publications	-	10,994	10,994
Membership services	-	272,244	272,244
Donations and grants	-	10,994	10,994
Charitable purposes	<u>27,515</u>	<u>415,163</u>	<u>442,678</u>

7. SUPPORT COSTS

The allocation of support costs remained constant in percentage terms for 2021 and 2020. The rates applied to Staff Costs, General and Depreciation were Membership 35%, Newsletter 25%, Publications and Donations 5% and Conferences 30%.

	Staff	General	Depreciation
2021			
Membership	31,569	15,150	1,696
Newsletter	22,549	10,821	1,212
Publications	4,510	2,164	242
Conferences	27,059	12,986	1,454
Donations and grants	4,510	2,164	242
Total	<u>90,197</u>	<u>43,285</u>	<u>4,487</u>

	Staff	General	Depreciation
2020			
Membership	63,288	68,352	13,667
Newsletter	45,206	48,823	9,762
Publications	9,041	9,764	1,952
Conferences	54,259	58,586	11,716
Donations and grants	9,041	9,764	1,952
Total	<u>180,825</u>	<u>195,289</u>	<u>39,049</u>

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2021	2020
	£	£
Auditors Remuneration – previous agent	6,896	32,890
Audit fee	12,500	7,000
Depreciation	4,847	39,050
Hire of plant and machinery	<u>-</u>	<u>3,287</u>

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

9. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2021 nor for the year ended 31 December 2020.

Remuneration was paid to the Chief Executive who is employed by the Charity.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 December 2021. In 2020 expenses of £71 were paid to one Trustee.

10. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	209,242	231,874
Social security costs	24,436	22,893
Other pension costs	<u>7,817</u>	<u>6,058</u>
	<u>241,495</u>	<u>260,825</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Staff	<u>5</u>	<u>8</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	<u>1</u>	<u>1</u>

The remuneration of key management personnel (including pension, bonus and employers national insurance) in the year was £73,457. (2020 - £77,789).

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	6,422	-	-	6,422
Income from trading subsidiary	74,843	-	-	74,843
Other trading activities	327,543	-	10,000	337,543
Investment income	6,989	-	390	7,379
Other income	<u>14,272</u>	<u>-</u>	<u>-</u>	<u>14,272</u>
Total	<u>430,069</u>	<u>-</u>	10,390	<u>440,459</u>
EXPENDITURE ON				
Raising funds	4,957	-	-	4,957
Expenditure from trading subsidiary	39,451	-	-	39,451
Charitable activities				
Charitable purposes	417,733	-	-	417,733
Other	<u>24,945</u>	<u>-</u>	<u>-</u>	<u>24,945</u>
Total	<u>487,086</u>	<u>-</u>	<u>-</u>	<u>487,086</u>
Net gains on investments	<u>(11,383)</u>	<u>-</u>	<u>-</u>	<u>(11,383)</u>
NET INCOME/(EXPENDITURE)	(68,400)	-	17,875	(50,525)
RECONCILIATION OF FUNDS				
Total funds brought forward	414,408	-	16,624	431,032
Prior year adjustment	<u>-</u>	<u>-</u>	<u>-</u>	<u>40,669</u>
TOTAL FUNDS CARRIED FORWARD	<u>386,677</u>	<u>-</u>	<u>34,499</u>	<u>421,176</u>

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

12. TANGIBLE FIXED ASSETS

	Plant and machinery £
COST	
At 1 January 2021	13,824
Additions	<u>495</u>
At 31 December 2021	<u>14,319</u>
DEPRECIATION	
At 1 January 2021	6,573
Charge for year	<u>4,847</u>
At 31 December 2021	<u>11,420</u>
NET BOOK VALUE	
At 31 December 2021	<u>2,899</u>
At 31 December 2020	<u>7,251</u>

13. FIXED ASSET INVESTMENTS - CHARITY

	Shares in group undertakings £	Listed investments £	Totals £	
MARKET VALUE				
At 1 January 2021	1,690	520,500	522,190	
Additions	-	49,999	49,999	
Disposals	-	(101,700)	(101,700)	
Gains Disposals	<u>-</u>	<u>43,863</u>	<u>(57,837)</u>	(57,837)
At 31 December 2021	<u>1,690</u>	<u>512,662</u>	<u>514,352</u>	
NET BOOK VALUE				
At 31 December 2021	<u>1,690</u>	<u>512,662</u>	<u>514,351</u>	
At 31 December 2020	<u>1,690</u>	<u>520,500</u>	<u>522,190</u>	

There were no investment assets outside the UK.

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

13. FIXED ASSET INVESTMENTS - continued

The company's investments at the balance sheet date in the share capital of companies include the following:

Subsidiary

PESGB Conferences Limited

Registered office: Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

Nature of business: Organising conferences

Class of share: Ordinary
Holding 100%

	2021	2020
	£	£
Aggregate capital and reserves	67,044	68,220
Profit for the year	118,824	35,442

Associated companies

Petroleum Geology Conferences Limited

Registered office:

Nature of business: Half periodic petroleum geology conferences

Class of share: Ordinary
Holding 33%

	2021	2020
	£	£
Aggregate capital and reserves	-	1,542
Profit for the year	-	-

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

13. FIXED ASSET INVESTMENTS - continued

Devex

Registered office:

Nature of business: Organising conferences and exhibitions

Class of share:

Unincorporated

Holding

33%

	2021	2020
	£	£
Aggregate capital and reserves	1	1
Profit for the year	<u>1</u>	<u>1</u>

Investments exceeding 5% of portfolio

	2021		2020	
	Units	Market Value	Units	Market Value
Liontrust	24,527.83	36,816	25,864.87	37,168
Artemis	16,524.49	18,790	14,422.29	14,376
Black Rock Charishare	12,138.07	62,289	15,067.76	71,596
Jupiter Merlin Growth	7,931.72	43,086	8,583.07	39,855
Aegon	30,450.86	49,519	33,457.25	49,804
Legal & General	65,920.06	50,106	72,697.98	58,086
Margetts	8,839.19	47,778	9,703.96	46,128
Premier Multi-Asset	5,638.35	12,211	12,318.35	24,452
Royal London Sustainable	23,177.10	73,250	23,177.09	71,409
Jupiter Merlin Balanced	24,470.16	37,025	25,886.49	35,154
Charibond Charities Fixed Interest	19,625.25	23,780	24,374.25	30,585

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2021	2020
	£	£
Trade debtors	51,621	82,699
Other debtors	2,255	1,608
Prepayments and accrued income	<u>6,263</u>	<u>3,058</u>

	60,139	87,365
	2021	2020
	£	£
Trade debtors	7,630	29,170
Amounts owed by group	80,508	-
Other debtors	2,255	1,608
Prepayments and accrued income	<u>1,379</u>	<u>1,122</u>
	<u>91,772</u>	<u>31,900</u>

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2021	2020
	£	£
Trade creditors	541	64,270
Social security and other taxes	17,052	17,335
VAT	52,060	56,371
Other creditors	12,056	75,639
Accruals and deferred income	36,219	86,385
	<u>117,928</u>	<u>300,000</u>

CHARITY

	2021	2020
	£	£
Trade creditors	145	47,645
Amounts owed to group undertakings	-	130,807
Social security and other taxes	17,052	7,795
VAT	36,230	13,877
Other creditors	1,020	9,524
Wages control	196	-
Accruals and deferred income	29,000	35,711
	<u>83,643</u>	<u>245,359</u>

16. MOVEMENT IN FUNDS - CHARITY

	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
Unrestricted funds			
General fund	320,173	229,450	549,623
Endowment funds			
Karen Reed memorial fund	34,499	1,872	36,371
	<u>354,672</u>	<u>231,322</u>	<u>585,994</u>

PESGB

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	337,467	(147,094)	39,077	229,450
Endowment funds				
Karen Reed memorial fund	-	-	1,872	1,872
TOTAL FUNDS	<u>337,467</u>	<u>(147,094)</u>	<u>40,949</u>	<u>231,322</u>

17. COMPARATIVE MOVEMENT IN FUNDS - GROUP

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	318,686	(8,792)	309,894
Fixed assets	47,713	(39,050)	8,663
Trading funds	<u>88,678</u>	<u>(20,558)</u>	<u>68,120</u>
	455,077	(68,400)	386,677
Restricted funds			
Restricted fund	-	-	-
Endowment funds			
Karen Reed memorial fund	16,624	17,875	34,499
TOTAL FUNDS	<u>471,701</u>	<u>(50,525)</u>	<u>421,176</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	355,176	(408,585)	44,617	(8,792)
Fixed assets	-	(39,050)	-	(39,050)
Trading funds	74,893	(39,451)	(56,000)	(20,558)
Endowment funds				
Karen Reed memorial fund	10,390	-	7,485	17,875
TOTAL FUNDS	<u>440,459</u>	<u>(487,086)</u>	<u>(3,898)</u>	<u>(50,525)</u>

PESGB
NOTES TO THE FINANCIAL STATEMENTS -
FOR THE YEAR ENDED 31 DECEMBER 2021

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	320,302	(8,792)	311,510
Fixed assets	<u>47,713</u>	<u>(39,050)</u>	<u>8,663</u>
	368,015	(47,842)	320,173
Endowment funds			
Karen Reed memorial fund	<u>16,624</u>	<u>17,875</u>	<u>34,499</u>
TOTAL FUNDS	<u><u>384,639</u></u>	<u><u>(29,967)</u></u>	<u><u>354,672</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains/losses and transfers £	Movement in funds £
Unrestricted funds				
General fund	411,176	(408,585)	(11,383)	(8,792)
Fixed assets	-	(39,050)	-	(39,050)
Endowment funds				
Karen Reed memorial fund	<u>10,390</u>	<u>-</u>	<u>7,485</u>	<u>17,875</u>
TOTAL FUNDS	<u><u>421,566</u></u>	<u><u>(447,635)</u></u>	<u><u>(3,898)</u></u>	<u><u>(29,967)</u></u>

18. INCOME FROM SUBSIDIARY

	2021 £	2020 £
Turnover	555,977	74,843
Cost of sales	<u>(274,772)</u>	<u>(5,598)</u>
Gross profit	281,205	69,245
Administrative expenses	<u>(162,385)</u>	<u>(41,761)</u>
	118,820	27,484
Other operating income	<u>-</u>	<u>-</u>
Operating profit	118,820	27,484
Interest receivable and similar income	<u>5</u>	<u>50</u>
	118,825	27,534
Interest payable and similar expenses	<u>-</u>	<u>387</u>
Profit before taxation	118,825	27,147
Taxation	-	(8,295)
Gift Aid payable to parent charity	<u>(120,000)</u>	<u>(56,000)</u>
Reserves movement in subsidiary	<u><u>(1,180)</u></u>	<u><u>(20,558)</u></u>

PESGB

NOTES TO THE FINANCIAL STATEMENTS - FOR THE YEAR ENDED 31 DECEMBER 2021

19. RELATED PARTY DISCLOSURES

There were no related party transactions for the years ended 31 December 2021 and 31 December 2020.

Accounts

REGISTERED COMPANY NUMBER: 04128009 (England and Wales)
REGISTERED CHARITY NUMBER: 1085619

**REPORT OF THE TRUSTEES AND
CONSOLIDATED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2020
FOR
PESGB**

Carter & Coley Limited
Chartered Accountants and Statutory Auditor
3 Durrant Road
Bournemouth
Dorset
BH2 6NE

PESGB

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

	Page
Report of the Trustees	1 to 13
Report of the Independent Auditors	14 to 16
Statement of Financial Activities	17
Statement of Financial Position – Group	18 to 19
Statement of Financial Position – Charity	20
Statement of Cash Flows	21
Notes to the Statement of Cash Flows	22
Notes to the Financial Statements	23 to 37

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

The principal activity of the Society continued to be that of a registered Charity to promote, for the public benefit, education in the scientific and technical aspects of petroleum exploration.

The downturn in the oil price from 2015 was the most significant blow to the industry for the last 20 years and the repercussions were felt within the PESGB with the society failing to post a surplus since 2014. This has been compounded historically by issues with book-keeping that were just starting to get resolved when the global pandemic hit in 2020. It should not be forgotten that at the start of lockdown the price of oil fell briefly to less than zero and the average oil price for April 2020 was only \$18.36. The PESGB faced its most challenging year and some very difficult decisions had to be made in terms of cost-cutting. In Q2 two members of staff were made redundant and the decision was taken to close the office. This was not a decision that was taken lightly. The cost savings from the office closure will be mostly seen in 2021 because of the notice period, service charges and reparations that were needed. All conferences were either cancelled, postponed, or run virtually. This is key because without in-person events the revenue from delegates, exhibitors and sponsors is much less and the accounts show a halving of income compared to 2019. PETEX was postponed to 2021 but £100k was still spent in staged payments for the venue. Managing expenditure and tracking revenue was key and a small subset of the council met weekly with the Executive Director to monitor finances and ensure expenditure was kept to a minimum. The society was very grateful to all members that responded to the appeal for donations that started in May 2020 and pleased to report record numbers of attendees at online training events including the newly-launched 'Night School'.

Despite the challenges the trustees are pleased to report a deficit of only £50k for 2020. This compares to a deficit of £246k in 2019 and represents a phenomenal amount of hard work from Maria Iredale, the Executive Director, her team and the PESGB council. It is hoped that this is a turning point in terms of improved financial management and a secure future.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Significant activities

MEMBERSHIP

Membership has reduced to around 3,800, although this fluctuated by only approximately 500 members during the year. Despite downsizing or closure of many oil companies, the Sustaining Company Sponsorship remained stable at 28 during 2020. The benefits on offer to the Sustaining Sponsors was reviewed and new packages were put in place for our corporate supporters. In 2020 the PESGB team focused on the recruitment of new members and worked very hard to attract new members with special offers for students and new members. The team created materials and events relevant to the current challenges faced by our members. In addition, the cost to print the Membership Directory was negated as the membership database has all the up-to-date information on the members and they have control over how much information is shared. The members also received their last printed magazine in March 2020 as the cut in income caused by the pandemic meant that the magazine became online only.

PUBLICATIONS

The PESGB continues to offer members a reduced subscription to the Journal of Petroleum Geology, the Geological Society Journal of Petroleum Geoscience and Geo ExPro. However, these offers have declined in popularity. The PESGB is very appreciative to all those involved over the last thirty years in the production of the North Sea map and to the Map's sponsors. Due to limited funding, the PESGB North Sea Structural Map has not been updated.

The PESGB Magazine continues to inform the members about not only the technical aspects of what is happening in the oil industry but also giving members the opportunities to share their stories and experiences across the network. Editorial has been included from the Special Interest Groups and the Regional Groups on their activities and it also has hosted articles from members of the PESGB staff. It has become a conduit where information travels in all directions across the network. The PESGB extends grateful thanks to its magazine editor and all volunteer news writers and other technical contributors, as well as the support received from advertisers.

VOLUNTEERS

The PESGB greatly appreciates the volunteer support of PESGB membership, those who contribute their industry knowledge regularly to the magazine, those who support the lecture and events programme in and those representatives within organisations, who assist the Society by displaying and distributing promotional material within their organisations

Magazine Content – Much of the content is written by the volunteers.

The PESGB thanks all the established and new, Special Interest Groups (si's) and Regional Branches for organising and supporting the society through online meetings and lectures that they have staged throughout 2020. These groups have flourished during the pandemic and have seen higher levels of member engagement as result of their online activities. These self-directed, independent groups, form an opportunity to engage nationally and internationally with members, the pandemic has seen the SIGs become a reason for joining the society rather than just an additional activity. During 2020 these informal groups had a Summit to discuss collaboration opportunities and best practice. This was found to be very useful, and this model will be developed further for 2021 to support these groups in achieving their ambitions.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

The SIGS increased in number in 2020 to include the Diversity and Inclusion SIG and the Exploring the Energy Transition SIG, both groups have started off very strongly with well attended meetings and a vibrant programme of activity. The PESGB office and Trustees extend a special thank you to all individuals and companies who support these events and to those members who volunteer their time to help to organise them. Volunteering by the members, to support the activities of the PESGB is an essential element in the management of the Society. Volunteers make up the governing Council of both PESGB and PESGB Conferences, they manage the content of the courses and conferences, as well as one-off projects (North Sea Map and website development). The volunteer contribution over the year is approximately 975 hours.

EVENTS

During 2020 a variety of online activities from February onwards, prior to February they were held in London and Aberdeen to promote the objectives of the Society. PETEX 2020 was postponed into 2021, in addition to the postponement of the biggest show in the calendar we also had to postpone the Geophysics Conference, the Machine Learning Conference and the Asia Pacific Conference but others took place as virtual events.

The monthly Evening Lecture series continued online, and we saw the member attendance numbers double because of the ease of access. The high calibre technical talks on a diverse range of topics were curated in partnership between the Vice President and the Aberdeen Director. These evening lectures continued to be free to attend for members of the PESGB and the organisations with whom the Society has agreements. To encourage members to bring friends and colleagues we have allowed attendance by non-members at a cost, this has been facilitated by a purchase ticket option for non-members on the website. This has proved a popular option and there have been non-members in attendance at nearly every lecture.

Conferences & Exhibitions

- DEVEX is jointly organised by PESGB/AFES/SPE and supported by the OGA. This was the 16th DEVEX conference and exhibition. The event was online and was attended by approximately 120 delegates and was chaired by the SPE. This was free to attend and did not make a profit for the organisers.

- The third YP Summit planned by the EAGE was postponed until 2021, but with support from PESGB and EAGE took place in 2019 in Aberdeen.

- PROSPEX 2020 was the 18th show in the successful series of Prospects Fairs hosted in collaboration with the OGA. This event became the PESGBs first online conference and due to the low staging costs the show was profitable with only two hundred paying delegates.

- PESGB Conferences Ltd (TRADING SUBSIDIARY COMPANY) The Charity's wholly owned trading subsidiary: PESGB Conferences Limited became responsible for all the conference activity in July 2018. The profits from all the conferences are donated to the PESGB.

- Outreach: The 2020 GEOLiteracy Tour which includes the Stoneley Lecture, though planned for May 2020 it was postponed until it could be organised without pandemic considerations.

- All networking activity and events which rely on in person activity were postponed until such a time as we can safely resume and comply with government guidance.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Training

During 2020 we launched a new training initiative called Night School which provided high quality training for eight hours over four sessions. This usually took place over a four-week period and was designed to be affordable for the individual rather than paid for by the employer. This proved a very successful model particularly when it went online because of the pandemic. During 2020 we had over 300 attendees to the Night School programme and this number has been achieved during the first six months of 2021 as the programme goes from strength to strength.

COMPLIANCE

To ensure the Society's organisational health, several areas of compliance were focused on in 2020 to ensure that the PESGB met all requirements for both organisations and charities where applicable.

Data Protection – The PESGB had a Data Protection Audit in February 2016, and this gave clarity to many aspects of the storage of data, both financial and member related. We adopted new procedures and continued to develop them as we adopt new systems. The PESGB is now fully compliant with the GDPR legislation.

Health and Safety – The PESGB focused on the Health and Safety of both the staff and the external activities of the organisation in 2020 maintaining an excellent record of compliance.

New guidance for staff mental health in the aftermath of the pandemic and the changes to their working situation has been carefully monitored.

Contracts – Due to the closure of the PESGB admin office there has been a significant reduction in the number of contracts that the PESGB is now involved with.

Strategy – The strategy for the PESGB during 2020 changed radically from growth to survival following the closure of the UK for the pandemic. The decision was made to close the office as the initial period of the lease had expired and this could be done without penalty. The Executive Director handled the closure of the office and the termination and final payments on all accounts.

SCID (Sub Committee for Investments & Disbursements) – Due to the industry downturn and funds not being available, the Society has had to withdraw most of its funding to outside bodies.

YP/Student Mapping – Undergraduate mapping projects was not given in 2020 as universities did not have in person activity, only remote learning.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Public benefit

The Trustees who form the Council have reviewed the Charity Commission guidance regarding public benefit and are satisfied that the objects of the Charity meet those requirements. The objective of the PESGB is to promote, for the public benefit, education into the scientific and technical aspects of petroleum exploration and production.

The 'public' are our members in this context, but the wider public also have the potential to be involved with the PESGB and benefit from the association, thus on occasion our public can mean the 'general public'. To achieve and further its objectives the PESGB organises and support supports various projects, including educational lectures, meetings, seminars, conferences and exhibitions, field trips, training courses and workshops. The annual Stoneley Lecture (although not able to be held in 2020 due to COVID-19) and related activities are an opportunity to engage the wider public with workshops for young people and those who are interested in, but not educated in, the field.

The PESGB produces a monthly educational magazine and supports other educational publications. Various member services include the publication of an online Membership Directory, lecture programme, and a comprehensive website. The PESGB Trustees wish to thank all the volunteers whose contributions throughout a very challenging 2020 made our online events, courses, and the Magazine such a success.

The Trustees review the strategic direction of the Society annually to ensure that all opportunities for the PESGB to meet its charitable objectives are explored. The Trustees regularly review the short- and medium-term financial plan for the Society and put in contingency measures to manage challenges that might impact on cashflow and the Society's financial security.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

OBJECTIVES AND ACTIVITIES

Volunteers

LEADERSHIP

The Trustees play a key role in the leadership of the charity, volunteering both their time and their expertise. The Council meet bi-monthly for a four-hour meeting in which its strategy, performance against objectives and financial health are closely managed. Due to the extreme impact on the society of the global pandemic, the Presidents, Treasurer and Executive Director met weekly, to ensure the financial security of the society. Differing viewpoints are welcome and explored and decisions are made based on their relevance to the strategy and the charitable objects of the Society.

The Trustees are voluntary positions and are elected to Council by the PESGB membership. If Trustees' circumstances change and they are no longer able to commit the time required, then they have the option to resign their position before the official end to their tenure. The Trustees are ambassadors for the Society and represent our values during interactions with the membership and in the delivery of the charitable objects.

The PESGB's Mission dictates the strategy and ensures the delivery of the charitable objects. Our values set out how we will deliver it and the overarching areas give us the necessary framework. All Council meetings are carefully documented in minute form and are available to PESGB staff. Any HR issues within the office team are brought to the attention of the Council and support and direction given to the Executive Director as required. All new staff have a full induction before starting their role, and have regular updates to their job descriptions, formal appraisals, contracts and performance related pay. All volunteers, similarly, receive a contract with a role description and a full induction.

The trading subsidiary PESGB Conferences Ltd (formerly known as PETEX) and its relationship with the PESGB, the parent charity is formally overseen by the Society's solicitor. There were changes in the relationship in 2018 to ensure that all current legislation is accommodated within the agreement. The PESGB Conferences now has a separate governing body, over which the PESGB has the authority of veto

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRATEGIC REPORT

Financial position

Where appropriate the PESGB follows the relevant guidelines of the Fundraising Regulator. The PESGB does not employ third parties to secure funds. The PESGB has not had any complaints about its fundraising practices during 2020. The PESGB does not target specific individuals or funding bodies for grant funding, although ad hoc requests to the membership have occurred. Occasionally a member may offer to donate to a specific initiative that the PESGB is involved in, and money can be given to these projects by standing order. Any money donated for a particular project is 'ring-fenced' from general spend. During 2020 members were informed about the serious impact that the pandemic was having on the PESGB finances as commitments for conferences already booked still had to be paid. The members gave generously through a special platform set up through Just Giving.

Reserves Policy

This continues to be applied in accordance with The Charities Act as follows: Given the cyclical nature of the Oil Industry and therefore the potential threat to Society income sources, the PESGB's Trustees intend to hold back enough funds from its reserves, to ensure that the Society can function effectively over a two-year period of severely reduced income. The pandemic has been a situation whereby the society has had a severely reduced income over a sustained period.

In addition, the Society will retain funds in the reserve that are designated for the specific purposes of pre-investing in its large exhibitions and in investment in the organisation for its continued growth and development as a benefit for the members. The Trustees review the sum annually to ensure it is continually up to date. The sum estimated to cover both eventualities is set at £1,000,000. The PESGB financial reserve is currently at £421,176 which is lower than required due to the downturn. No corrective action was taken 2020 to align our reserve with our target but we are planning to make contributions into the reserve in future years to meet our target.

Investment Policy and Objectives

This has been established and adopted in 2002, a segment of the Charity's unrestricted funds, known as the 'reserve', is to be invested with a view to maintaining and enhancing its value.

Value is defined by a combination of capital growth and generated income but there is no intent to create an income enough for the Charity to carry out its objectives. The Trustees employ the services of an Independent Financial Advisor to ensure that this money is invested in a manner appropriate to the policy and the written guidelines. Money from the investment was used for operating costs in 2020 due to the issues caused by the pandemic.

Key Management Personnel Remuneration

The Trustees consider their Board of Trustees and the Executive Director as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day-to-day basis. All Trustees give their time freely and no trustee remuneration other than expenses for meeting attendance was paid in the year.

Details of trustee expenses and related party transactions are disclosed in the accounts.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees are required to disclose all relevant interests and register them with the Executive Director and in accordance with the PESGB policy, withdraw from decisions where a conflict of interest arises. The pay of the PESGB Executive Director is reviewed annually and normally increased in accordance with average earnings though this did not happen in 2020 due to the financial circumstances caused by the pandemic. In view of the nature of the Charity, its role as a membership society and its funding from the public it serves, the Trustees consider that a multiple of up to three times the median average salary for UK employees is appropriate for this role. The remuneration is also benchmarked with other membership societies within the Petroleum industry of a similar size and activity to ensure that the remuneration set is fair and is aligned with that generally paid for similar roles.

Future plans

2021/2022 Outlook

The PESGB had planned to continue the promotion of education into the scientific and technical aspects of petroleum exploration during 2021 through the provision of courses, conferences, and field trips. However, this was before the COVID-19 pandemic which swept the world in Q1 of 2020.

This changed all previous plans as all face-to-face events were cancelled.

The PESGB continues to stay true to its objects and will change with the circumstances to provide virtual events and educational content for the members during the enforced lockdown. Following the easing of restrictions, the PESGB will continue to offer virtual activity and hybrid events, which mix the virtual, with the 'face to face'. The 'landscape' of member engagement will be forever changed by the COVID-19 pandemic and the PESGB will strive to create positive opportunities for development from this.

The Society will continue to be impacted financially because of the pandemic and its impact on the global economy. Though there are opportunities that have come to light because of the pandemic that we will build on in 2022. The education offer, through the Night School initiative has proved incredibly successful and we are keen to build on this. The 'on demand, online based training offer which is populated by the members will go live in Q3 2021 with anticipated momentum leading to the development of a new income stream in 2022.

The 'reach' and engagement opportunities within the 2020 programme will continue to grow through the inclusive opportunities presented by online platforms and the links with other organisations who support us will be strengthened. The focus will be on the engagement of members throughout their careers, offering education and training to support the members during this difficult and unprecedented time.

The energy industries are going through a period of great change as other energy sources are explored and the skills of the geoscientists that the society represents are in demand in other fields. The PESGB is considering asking its members to consider the option of expanding the Charitable objects to include the opportunities this development provides during the 2021 AGM. If this is vote is successful it will influence the future of the society.

The PESGB will be making the most of the collaboration opportunities provided by the other societies who work in the 'energy space'. We will look at creating conferences and education opportunities for our members through these partnerships and sharing the financial risk to ensure the financial sustainability of the society.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Decision making

The Charity has a policy stating the different levels of delegated authority depending about the decision that must be made. The Council Action Register sets out the decisions made or to be made, the area of the strategy they relate to, the ownership and the time frame/ follow up; this is reviewed at every Council meeting to ensure that all necessary decisions are not missed. Any decisions that directly affect the membership are communicated through the Magazine as soon as possible. To encourage new ideas the Trustees' term of office on Council is time limited and so is regularly refreshed. However, this can cause issues for newly elected Trustees with a limited knowledge of the Society's strategy. In a non-Covid year, to mitigate this, the Past Presidents from the year 2000 up to the most recent and including the current President Elect, meet annually to discuss some of the big strategic questions facing the Society. Though they no longer have a vote on Council, the PESGB's Past Presidents have a valuable contribution to make to any big discussions that are under consideration.

BOARD EFFECTIVENESS

The Executive Council is elected from the membership and runs the Society on a voluntary basis as the Charity's Trustees. The term of office for a trustee is two years, apart from the positions of President, Treasurer and Aberdeen Director, which run for three years. Each year, half of the Council positions become vacant through retirement and nominations are sought from the PESGB membership for their replacement. A ballot takes place in October/ November and the successful candidates take up their positions in January. All active members can vote and are encouraged to vote online. In 2011, following a review of the procedures for election of Council members, it was agreed that those wishing to stand for Council should now be nominated and seconded by active PESGB members. In exceptional circumstances, the Council has authority to veto a candidate's nomination. The Society holds an AGM each year and the 2020 AGM was held on Thursday 16th November.

DIVERSITY

The PESGB Council understands its role in promoting diversity, at board level, within its membership, and in representing an industry that has been historically skewed in many respects. Regarding gender diversity the 2020 PESGB Council comprised more than 30% women. In 2020 the Society had the first meeting of the Diversity and Inclusion Special Interest Group and this group supports the society and its members to promote diversity across all its activity channels into 2021 and beyond.

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

The Trustees recognise that although the Society generally operates in a low-risk environment, it does face certain governance, operational and financial risks. The pandemic changed the way that the PESGB and the rest of the UK worked, challenged the PESGB risk model as it took away the usual sources of income. As a consequence, other sources were found and the risks mitigated as much as possible.

Every effort is made to quantify the possible risks and put in place controls and procedures that are designed to mitigate each identified risk. Management tools include the Risk Register and the Risk Management Plan. The risks include: Poor staff retention which could impair event delivery; protester attack at conference causing harm to delegates; investigation by Charity Commission ; loss of computer data and its impact on office efficiency; loss of funds through fraud or mismanagement leading to financial stress; fire or flood at the office impairing operations; H&S breach at an event that could result in serious injury.

The Risk Register is reviewed on a six-monthly basis with the Council and between these times on a six-monthly basis with the office team. Risk mitigation measures included three staff members trained to IOSH level in Health and Safety; new policies and dialogue with the conference venues on a co-ordinated response to protestor issues; Governance training for Council members on responsibilities and new legislation and Induction and training of new trustees. Trustees are elected to the Executive Council as described below. New Trustees receive a comprehensive welcome pack to familiarise themselves with the background and activities of the Society and its subsidiary company during induction. As existing members of the PESGB, Trustees may already be familiar with many aspects of the Society. Trustees are provided with relevant background information including a copy of the Society's statutory accounts and Charity Commission guidance regarding their responsibilities as Charity Trustees. Trustees can access Governance Training during their term through the PESGB admin function and are encouraged to do so.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04128009 (England and Wales)

Registered Charity number

1085619

Registered office

Business and Technology Centre
Bessemer Drive
Stevenage
Hertfordshire
SG1 2DX

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees

Dr R Arzola
J L Bessa
J M Churchill
N Cope
A S DSilva
A M Joy
C E Lovelock
D P Moseley
Miss H Owen
G M Robertson
Ms B A Smith
N Allan
Mrs J M Branston
Mrs T A Dancy
D J Offer
G H F Ward
S Pickering

Senior Statutory Auditor

Andrew A Clark FCA

Auditors

Carter & Coley Limited
Chartered Accountants and Statutory Auditor
3 Durrant Road
Bournemouth
Dorset
BH2 6NE

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of PESGB for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

PESGB

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2020

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, Carter & Coley Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 9 November 2021 and signed on the board's behalf by:



Ms B A Smith - Trustee

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CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2020

		Unrestricted funds	Restricted fund	Endowment fund	2020 Total funds	2019 Total funds Restated
	Notes	£	£	£	£	£
INCOME AND ENDOWMENTS FROM						
Donations and legacies	2	6,422	-	-	6,422	11,054
Income from trading subsidiary		74,843	-	-	74,843	596,927
Other trading activities	3	327,543	-	10,000	337,543	353,827
Investment income	4	6,989	-	390	7,379	13,368
Government grants		14,272	-	-	14,272	-
Total		430,069	-	10,390	440,459	975,176
EXPENDITURE ON						
Raising funds	5	4,957	-	-	4,957	5,615
Expenditure from trading subsidiary	21	39,451	-	-	39,451	521,315
Charitable activities						
Charitable purposes	6	417,733	-	-	417,733	744,456
Other		24,945	-	-	24,945	30,220
Total		487,086	-	-	487,086	1,301,606
NET EXPENDITURE BEFORE GAINS AND LOSSES		(57,017)	-	10,390	(46,627)	(326,430)
Net gains/(losses) on investments		(11,383)	-	7,485	(3,898)	80,405
NET INCOME/(EXPENDITURE)		(68,400)	-	17,875	(50,525)	(246,025)
RECONCILIATION OF FUNDS						
Total funds brought forward as previously reported		414,408	-	16,624	431,032	717,726
Prior Year Adjustment	22	40,669	-	-	40,669	
TOTAL FUNDS CARRIED FORWARD		386,677	-	34,499	421,176	471,701

The notes form part of these financial statements

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**CONSOLIDATED STATEMENT OF FINANCIAL POSITION
31 DECEMBER 2020**

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2020 Total funds £	2019 Total funds Restated £
FIXED ASSETS						
Tangible assets	13	7,251	-	-	7,251	45,358
Investments	14	<u>486,001</u>	<u>-</u>	<u>34,499</u>	<u>520,500</u>	<u>703,729</u>
		493,252	-	34,499	527,751	749,087
CURRENT ASSETS						
Debtors	15	87,365	-	-	87,365	186,451
Cash at bank and in hand		<u>106,060</u>	<u>-</u>	<u>-</u>	<u>106,060</u>	<u>73,429</u>
		193,425	-	-	193,425	259,880
CREDITORS						
Amounts falling due within one year	16	<u>(300,000)</u>	<u>-</u>	<u>-</u>	<u>(300,000)</u>	<u>(529,099)</u>
NET CURRENT ASSETS		<u>(106,575)</u>	<u>-</u>	<u>-</u>	<u>(106,575)</u>	<u>(269,219)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		386,677	-	34,499	421,176	479,868
PROVISIONS FOR LIABILITIES	18	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(8,167)</u>
NET ASSETS		<u><u>386,677</u></u>	<u><u>-</u></u>	<u><u>34,499</u></u>	<u><u>421,176</u></u>	<u><u>471,701</u></u>

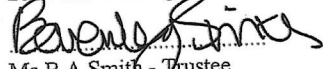
The notes form part of these financial statements

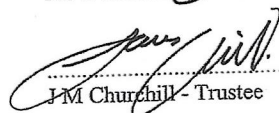
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STATEMENT OF FINANCIAL POSITION - continued
31 DECEMBER 2020

		2020 £	2019 £ restated
FUNDS	19	386,677	455,077
Unrestricted funds		<u>34,499</u>	<u>16,624</u>
Endowment funds			
TOTAL FUNDS		<u>421,176</u>	<u>471,701</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 9 November 2021 and were signed on its behalf by:

 28/11/21
Ms B A Smith - Trustee

 25/11/21
J M Churchill - Trustee

The notes form part of these financial statements

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CHARITY STATEMENT OF FINANCIAL POSITION
31 DECEMBER 2020

	Notes	Unrestricted funds £	Restricted fund £	Endowment fund £	2020 Total funds £	2019 Total funds £
FIXED ASSETS						
Tangible assets	13	7,251	-	-	7,251	45,358
Investments	14	487,691	-	34,499	522,190	712,024
		494,942	-	34,499	529,441	757,382
CURRENT ASSETS						
Debtors	15	31,900	-	-	31,900	61,528
Cash at bank and in hand		38,690	-	-	38,690	67,887
		70,590	-	-	70,590	129,417
CREDITORS						
Amounts falling due within one year	16	(245,359)	-	-	(245,359)	(493,991)
NET CURRENT ASSETS		(174,769)	-	-	(174,769)	(364,576)
TOTAL ASSETS LESS CURRENT LIABILITIES		320,173	-	34,499	354,672	392,806
PROVISIONS FOR LIABILITIES	18	-	-	-	-	(8,167)
NET ASSETS		320,173	-	34,499	354,672	384,639
FUNDS	19					
Unrestricted funds					320,173	368,015
Endowment funds					34,499	16,624
TOTAL FUNDS					354,672	384,639

The financial statements were approved by the Board of Trustees and authorised for issue on 9 November 2021 and were signed on its behalf by:

Ms B A Smith - Trustee

Baende Smith 28/11/21

J M Churchill - Trustee

James Churchill 25/11/21

The notes form part of these financial statements

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**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2020**

	Notes	2020 £	2019 £ restated
Cash flows from operating activities			
Cash generated from operations	1	<u>(159,741)</u>	<u>(145,600)</u>
Net cash used in operating activities		<u>(159,741)</u>	<u>(145,600)</u>
 Cash flows from investing activities			
Purchase of tangible fixed assets		(943)	(50,433)
Purchase of fixed asset investments		(28,742)	-
Sale of tangible fixed assets		-	-
Sale of fixed asset investments		206,229	45,280
Interest received		87	268
Dividends received		<u>7,292</u>	<u>13,100</u>
Net cash provided by investing activities		<u>183,923</u>	<u>8,215</u>
 Change in cash and cash equivalents in the reporting period		<u>24,182</u>	<u>(137,385)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>81,878</u>	<u>219,263</u>
 Cash and cash equivalents at the end of the reporting period		<u><u>106,060</u></u>	<u><u>81,878</u></u>

The notes form part of these financial statements

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company and its subsidiary, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Going Concern

The trustees have assessed whether the use of the going concern basis is appropriate and have considered possible events or conditions that might cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees made this assessment for a period of one year from the date of approval of the financial statements. In particular the trustees have considered the forecasts and projections and have taken account of pressures on income, amendments to the delivery of resources to members and the move towards online and virtual events as a result of the COVID-19 pandemic.

The trustees have concluded that there is a reasonable expectation that the charitable company has adequate resources to continue in operational existence for the foreseeable future, using reserves if necessary and they are satisfied that there are no material uncertainties.

Income

All membership and sponsorship income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

The income from fundraising ventures is shown gross, with the associated costs included in fundraising costs.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Intangible assets

Intangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of amortisation and any impairment losses.

Amortisation is at the following annual rates to write off the asset over its estimated useful life:

Software - 33% per annum

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Short leasehold	- 20% on cost
Plant and machinery	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Endowment funds are funds received which the donor has expressly provided to be retained as permanent capital of the charity. the income generated by the fund can be applied for the general purpose of the charity, unless further restrictions on its usage are expressed.

Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Government grants

Grants will be included in the Statement of Financial Activities on a receivable basis. Where entitlement occurs before income is received, the income will be accrued.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

2. DONATIONS AND LEGACIES	2020	2019
	£	£
Donations	6,422	11,054
3. OTHER TRADING ACTIVITIES	2020	2019
	£	£
Fundraising events	50,533	95,812
Membership	238,571	199,344
Sponsorships	19,787	13,083
Magazine	26,819	41,822
Room hire	1,833	3,766
	<u>337,543</u>	<u>353,827</u>
4. INVESTMENT INCOME	2020	2019
	£	£
Dividend income	7,292	13,155
Interest receivable	87	213
	<u>7,379</u>	<u>13,368</u>
5. RAISING FUNDS	2020	2019
	£	£
Investment manager fees	4,957	5,615
6. CHARITABLE ACTIVITIES COSTS		
2020		
	Direct Costs	Support costs (see note 7)
	£	£
Educational, newsletter and directory	15,643	54,969
Educational, conferences and seminars	11,872	65,962
Educational publications	-	10,994
Membership services	-	272,244
Donations and grants	-	10,994
Charitable purposes	<u>27,515</u>	<u>415,163</u>
		<u>442,678</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

6. CHARITABLE ACTIVITIES COSTS (continued) 2019

	Direct Costs £	Support costs (see note 7) £	Totals £
Educational, newsletter and directory	-	150,523	150,523
Educational, conferences and seminars	49,985	180,628	230,613
Educational publications	2,986	30,105	33,091
Membership services	119,497	210,732	330,229
Donations and grants	<u>15</u>	<u>30,105</u>	<u>30,220</u>
Total charitable purposes	<u>172,583</u>	<u>602,093</u>	<u>774,676</u>

7. SUPPORT COSTS

The allocation of support costs remained constant in percentage terms for 2020 and 2019. The rates applied to Staff Costs, General and Depreciation were Membership 35%, Newsletter 25%, Publications and Donations 5% and Conferences 30%.

	Staff	General	Depreciation
2020			
Membership	63,288	68,352	13,667
Newsletter	45,206	48,823	9,762
Publications	9,041	9,764	1,952
Conferences	54,249	58,586	11,716
Donations and grants	<u>9,041</u>	<u>9,764</u>	<u>1,952</u>
Total	<u>180,825</u>	<u>195,289</u>	<u>39,049</u>
2019			
Membership	114,802	94,967	963
Newsletter	82,001	67,833	689
Publications	16,400	13,567	138
Conferences	98,403	81,400	827
Donations and grants	<u>16,400</u>	<u>827</u>	<u>138</u>
Total	<u>328,004</u>	<u>271,332</u>	<u>2,757</u>

8. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2020 £	2019 £
Auditors' remuneration – previous auditor	32,890	34,195
Audit fee – current	7,000	-
Depreciation - owned assets	39,050	2,757
Hire of plant and machinery	<u>3,287</u>	<u>741</u>

9. TRUSTEES' REMUNERATION AND BENEFITS

Remuneration was paid to the Chief Executive who is employed by the Charity as shown in note 10.

Trustees' expenses

Expenses of £71 were paid to one trustee for the year ended 31 December 2020 (2019 one trustee £500).

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

10. STAFF COSTS

	2020	2019
	£	£
Wages and salaries	231,874	289,095
Social security costs	22,893	30,773
Other pension costs	<u>6,058</u>	<u>8,136</u>
	<u>260,825</u>	<u>328,004</u>

The average monthly number of employees during the year was as follows:

	2020	2019
	<u>8</u>	<u>8</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2020	2019
	<u>1</u>	<u>1</u>

The remuneration of key management personnel (including pension, bonus and employers national insurance) in the year was £61,812. (2019 - £77,789).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – restated

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
INCOME AND ENDOWMENTS FROM				
Donations and legacies	11,054	-	-	11,054
Trading activities of subsidiary	596,927	-	-	596,927
Other trading activities	353,827	-	-	353,827
Investment income	<u>13,368</u>	<u>-</u>	<u>-</u>	<u>13,368</u>
Total	975,176	-	-	975,176
EXPENDITURE ON				
Raising funds	5,615	-	-	5,615
Expenditure from trading subsidiary	521,315	-	-	521,315
Charitable activities				
Charitable purposes	744,456	-	-	744,456
Other	<u>30,220</u>	<u>-</u>	<u>-</u>	<u>30,220</u>
Total	1,301,606	-	-	1,301,606
Net gains/(losses) on investments	81,393	-	(988)	80,405

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES – restated - continued

	Unrestricted funds £	Restricted fund £	Endowment fund £	Total funds £
NET INCOME/(EXPENDITURE)	(245,037)	-	(988)	(246,025)
RECONCILIATION OF FUNDS				
Total funds brought forward	700,114	-	17,612	717,726
TOTAL FUNDS CARRIED FORWARD	<u>455,077</u>	<u>-</u>	<u>16,624</u>	<u>471,701</u>

12. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 January 2020	10,252
Disposals	<u>(10,252)</u>
At 31 December 2020	-
AMORTISATION	
At 1 January 2020	10,252
Eliminated on disposal	<u>(10,252)</u>
At 31 December 2020	-
NET BOOK VALUE	
At 31 December 2020	<u>-</u>
At 31 December 2019	<u>-</u>

Software is written off over a three year period straight line.

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

14. FIXED ASSET INVESTMENTS - continued

The company's investments at the balance sheet date in the share capital of companies include the following:

Subsidiary

PESGB Conferences Limited

Registered office: Business and Technology Centre, Bessemer Drive, Stevenage, SG1 2DX

Nature of business: Organising conferences

	% holding	2020	2019
Class of share:		£	£
Ordinary	100	68,220	88,778
Aggregate capital and reserves		<u>35,442</u>	<u>75,825</u>
Profit for the year			

Associated companies

Petroleum Geology Conferences Limited

Registered office:

Nature of business: Half periodic petroleum geology conferences

	% holding	2020	2019
Class of share:		£	£
Ordinary	33	1,542	1,542
Aggregate capital and reserves		<u>-</u>	<u>1,459</u>
Profit for the year			

This company was wound up on 25th May 2021.

Devex

Registered office:

Nature of business: Organising conferences and exhibitions

	% holding	2020	2019
Class of share:		£	£
Unincorporated	33	4,000	4,000
Aggregate capital and reserves		<u>-</u>	<u>4,000</u>
Profit for the year			

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

14. FIXED ASSET INVESTMENTS - continued

Investments exceeding 5% of portfolio

	2020		2019	
		Market Value		Market Value
	Units		Units	
Liontrust	25,864.87	37,168	25,864.87	35,642
Artemis	14,422.29	14,376	47,495.30	46,973
Black Rock Charishare	15,067.76	71,596	11,192.78	77,432
Jupiter Merlin Growth	8,580.07	39,855	8,583.07	37,955
Aegon	33,457.25	49,804	33,457.25	48,720
Legal & General	72,697.98	58,086	79,222.84	59,092
LF Woodford	-	-	31,957.41	26,950
M&G Charifund	-	-	4,597.77	76,355
Margetts	9,703.96	46,128	9,703.96	42,074
Premier Multi-Asset	12,318.35	24,452	21,184.12	41,457
Royal London Sustainable	23,177.09	71,409	23,177.10	49,403
Jupiter Merlin Balanced	25,886.49	35,154	-	-
Charibond Charities Fixed Interest	24,374.25	30,585	-	-

15. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2020	2019
	£	£
Trade debtors	82,699	85,957
Other debtors	1,608	-
Prepayments and accrued income	3,058	100,494
	<u>87,365</u>	<u>186,451</u>

CHARITY

	2020	2019
	£	£
Trade debtors	29,170	24,484
Other debtors	1,608	-
Prepayments and accrued income	1,122	37,044
	<u>31,900</u>	<u>61,528</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

16. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR GROUP

	2020	2019
	£	£
		restated
Trade creditors	64,270	309,689
Social security and other taxes	17,335	27,679
VAT	56,371	27,467
Other creditors	75,639	20,678
Deferred income	<u>86,385</u>	<u>143,586</u>
	<u>300,000</u>	<u>529,099</u>

CHARITY

	2020	2019
	£	£
Trade creditors	47,645	128,572
Amounts owed to group undertakings	130,807	231,186
Social security and other taxes	7,795	18,139
VAT	13,877	22,826
Other creditors	9,524	7,322
Accruals and deferred income	<u>35,711</u>	<u>85,946</u>
	<u>245,359</u>	<u>493,991</u>

17. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2020	2019
	£	£
Within one year	-	17,307
Between one and five years	<u>-</u>	<u>488</u>
	<u>-</u>	<u>17,795</u>

18. PROVISIONS FOR LIABILITIES

	2020	2019
	£	£
Provisions	<u>-</u>	<u>8,167</u>

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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

19. MOVEMENT IN FUNDS - GROUP

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	318,686	(8,792)	309,894
Fixed assets	47,713	(39,050)	8,663
Trading funds	88,678	(20,558)	68,120
	455,077	(68,400)	386,677
Restricted funds			
Restricted fund	-	-	-
Endowment funds			
Karen Reed memorial fund	16,624	17,875	34,499
TOTAL FUNDS	471,701	(50,525)	421,176

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	355,176	(408,585)	44,617	(8,792)
Fixed assets	-	(39,050)	-	(39,050)
Trading funds	74,893	(39,451)	(56,000)	(20,558)
Endowment funds				
Karen Reed memorial fund	10,390	-	7,485	17,875
TOTAL FUNDS	440,459	(487,086)	(3,898)	(50,525)

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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds - restated

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	623,223	(304,537)	318,686
Fixed assets	37	47,676	47,713
Trading funds	<u>76,854</u>	<u>11,824</u>	<u>88,678</u>
	700,114	(245,037)	455,077
Restricted funds			
Restricted	-	-	-
Endowment funds			
Karen Reed memorial fund	17,612	(988)	16,624
TOTAL FUNDS	<u>717,726</u>	<u>(246,025)</u>	<u>471,701</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains/losses and transfers £	Movement in funds £
Unrestricted funds				
General fund	378,037	(777,534)	94,960	(304,537)
Fixed assets	-	(2,757)	50,433	47,676
Trading funds	597,139	(521,315)	(64,000)	11,824
Endowment funds				
Karen Reed memorial fund	-	-	(988)	(988)
TOTAL FUNDS	<u>975,176</u>	<u>(1,301,606)</u>	<u>80,405</u>	<u>(246,025)</u>

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NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2020

19. MOVEMENT IN FUNDS – CHARITY

	At 1/1/20 £	Net movement in funds £	At 31/12/20 £
Unrestricted funds			
General fund	319,802	(8,792)	311,010
Fixed assets	47,713	(39,050)	8,663
	367,515	(47,842)	319,673
Restricted funds			
Restricted fund	500	-	500
Endowment funds			
Karen Reed memorial fund	16,624	17,875	34,499
TOTAL FUNDS	<u>384,639</u>	<u>(29,967)</u>	<u>354,672</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains/losses and transfers £	Movement in funds £
Unrestricted funds				
General fund	411,176	(408,585)	(11,383)	(8,792)
Fixed assets	-	(39,050)	-	(39,050)
Endowment funds				
Karen Reed memorial fund	10,390	-	7,485	17,875
TOTAL FUNDS	<u>421,566</u>	<u>(447,635)</u>	<u>(3,898)</u>	<u>(29,967)</u>

PESGB

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 DECEMBER 2020**

19. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/1/19 £	Net movement in funds £	At 31/12/19 £
Unrestricted funds			
General fund	623,223	(303,421)	319,802
Fixed assets	<u>37</u>	<u>47,676</u>	<u>47,713</u>
	623,260	(255,745)	367,515
Restricted funds			
Restricted fund	-	500	500
Endowment funds			
Karen Reed memorial fund	17,612	(988)	16,624
	<u>640,872</u>	<u>(256,233)</u>	<u>384,639</u>
TOTAL FUNDS			

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains/losses and transfers £	Movement in funds £
Unrestricted funds				
General fund	442,462	(776,843)	30,960	(303,421)
Fixed assets	-	(2,757)	50,433	47,676
Restricted funds				
Restricted fund	500	-	-	500
Endowment funds				
Karen Reed memorial fund	-	-	(988)	(988)
	<u>442,962</u>	<u>(779,600)</u>	<u>80,405</u>	<u>(256,233)</u>
TOTAL FUNDS				

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PESGB

Opinion

We have audited the financial statements of PESGB (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of Financial Activities (including the Group Summary Income and Expenditure account), the Statement of Financial Position for the Group and Parent Charitable Company, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the group's and parent charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's and parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PESGB

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the group and parent charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the group and parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the group and parent charitable company or to cease operations, or have no realistic alternative but to do so.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF PESGB

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our audit testing might include testing complete populations of certain transactions and balances, possibly using data auditing techniques. However, it typically involves selecting a limited number of items for testing, rather than testing complete populations. We will often seek to target particular items for testing based on their size or risk characteristics. In other cases, we will use audit sampling to enable us to draw a conclusion about the population from which the sample is selected.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Andrew A Clark FCA (Senior Statutory Auditor)
for and on behalf of Carter & Coley Limited
Chartered Accountants and Statutory Auditor
3 Durrant Road
Bournemouth
Dorset
BH2 6NE

Date: 9 November 2021