



Charity Number: 1085568
Charity Name: ALL HALLOWS' PARISH TRUST
Financial year end: 31 December 2023

2023 REPORT AND ACCOUNTS FOR ALL HALLOWS' PARISH TRUST (THE PAROCHIAL CHURCH COUNCIL OF ALL HALLOWS' CHURCH, EASTON, BRISTOL)

Aim and purposes

All Hallows' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent (Reverend Jones Mutemwakwenda but vacant as of May 2023) in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of All Hallows' Church and The Old Pickle Factory, Easton.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the diverse groups that live within our parish. Our services put faith into practice through worship, prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of All Hallows and the Old Pickle Factory.

Achievements and Performance

Worship and Prayer

All Hallows Church offers weekly services on Sunday mornings and Tuesday evenings (Wednesday morning services ran up until the priest left office in June 2023) and our diverse community finds these both beneficial and spiritually fulfilling. We hold to the Catholic tradition of Anglican worship where the Eucharist is central; we have family worship, where the children's 'Junior Church' joins the main congregation for whole service on the first Sunday of every month.

At the end of 2023, there were 57 parishioners on the Church Electoral Roll, 12 of whom are resident within the parish. Seven names were added during the year and six were removed. The average Sunday attendance at All Hallows was 28 on Sunday, around six on Tuesday evening mass, and four on Wednesday morning mass.

As well as our regular services, we enable our parishioners to celebrate and thank God at the milestones of their journeys through life. Through baptism, we thank God for the gift of eternal life; in confirmation we witness to others' witness and commitment in the faith; in marriage, public vows are exchanged with God's blessing; through funeral services, friends and family express their grief and give thanks for the person's earthly life and the life of the world to come. During 2023, we celebrated two baptisms, one marriage, five confirmations and two funerals.

Deanery Synod

One member of the PCC sat on the deanery synod for part of this year which provided the PCC with an important link between the parish and the wider structures of the Bristol Diocese and Church of England.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age-related infirmity. Our priest, churchwarden and others have regularly visited church members who have requested communion with them at their homes or in hospital, or spiritual and practical support. Following the removal of Baggator from The Old Pickle Factory, due to the non-payment of rent, we continued to support community activities within the facility: supper club, cycling sisters etc.

A new charity, Nature Youth Connection Education, took over The Old Pickle Factory in the spring of 2023. Through our contacts within the community - chiefly Bannerman Road Primary Academy - we also distributed a grant of £2500 (awarded by The Henry Smith Charity) to those having difficulty feeding their families and providing heating. We continue to pray for, distribute birthday cards and parish magazines to those unable to attend church, in order to keep them involved and demonstrate God's loving care for them.

Buildings

While we would love for our church to be open to our community for private prayer and reflection all day, we do not have the resources to have the church open outside worship times and events. The church's inner-city location is not suitable for it to be left unlocked and unattended. This year we spent nearly £15.3k on capital works, conducting major and essential repairs to part of the roof and all windows in the Old Pickle Factory.

Part of the Church is suitable for holding meetings, teaching and food events, prepared in a kitchenette area in the same room, as well as for children's church during Sunday morning services. It is also used for fellowship, community

lunches, PCC meetings and the likes. It has been used more this year due to the removal of Covid-related restrictions. A small number of parish events and lunches were reintroduced for parishioners and the broader parish during the year.

Mission and Evangelism

Aside from our work supporting local charity partner NYCE, we conducted little in the way of mission and evangelism as this is an activity best led by a parish priest, which we are without.

Ecumenical Relationships

The church is a member of the local ecumenical group of churches in the Easton and St Lawrence areas of Bristol that meet together for combined prayer evenings and the likes. Without a parish priest, however, this has been in abeyance.

Financial Review

As at 31 December 2023, All Hallows Parish Trust is in good financial order with a total asset value of nearly £200K, including £35,039.15 cash in the bank. The cash-in-bank amount is approximately twice that recommended for our church but reflects some turbulence caused by the unknown costs of Old Pickle Factory works, repairs and maintenance and very limited missionary giving. Our hope to rectify the loss of revenue from the demise of Baggator in 2023 was revealed with NYCE (Nature Youth Connection Education) taking on tenancy in partnership with other local charities and groups.

2023 Accounts were inspected by Sally Barrow, Independent Financial Examiner.

Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds that equates to at least three months unrestricted payments. This is equivalent to £14,000, which is held to smooth out fluctuations in cash flow and includes £5,000 to meet emergencies. The cash balance in the order of £38K held on unrestricted (including designated) funds at the yearend was above target, owing to the fact that we had no regular, predictable rental income from the Old Pickle Factory.

We retain roughly £94k with the CCLA Church of England Deposit Fund, £40k with CBF Investment Fund Shares and £29k in the CBF Deposit Fund—all restricted.

Volunteers

Without the voluntary and tireless work of so many, we would not survive and bring the Good News and spiritual and pastoral support to this parish within Easton. We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and

non-worshippers. In particular we want to mention: our churchwarden and his assistant, Kay and Tony, for their multiplicity of tasks and steadfastness in maintaining the running of the church; Toby for his secretarial work and record keeping; Sue, Linda, Sam, Ivan, Catherine and Kay again for the children's church; Derek for his gardening; Jessica for her service preparatory work; Bev, Evelyn and Liz for ensuring that we have flowers, cards and gifts all-year round; our Director of Music, Garfield, for his wonderful organ playing; and those not mentioned by name but do the essential, if not rewarding tasks necessary to run, stimulate and motivate a community of worshippers.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows' Church, the membership of the PCC consists of the incumbent (our priest), churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged, and training and mentoring is provided into the workings of the PCC. The full PCC meet on the second Tuesday of the month routinely and a quorum attended every meeting.

Administrative Information

All Hallows' Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England. We receive extended episcopal oversight from the See of Oswestry.

The correspondence address is All Hallows' Church, Easton, Bristol, BS5 0HL, info@allhallowseaston.org

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568. <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/3955810/full-print>

PCC members during 2023 (covering 2022/23 and 2023/24 terms of office):

The Reverend Jones Mutemwakwenda (priest in charge) – retired 18 June 2023
Tony Dolman (Churchwarden til 23 April 2023)
Kwabena Gyimah-Sarpong (Churchwarden)
Martin Gliniecki (Treasurer)
Toby Gold (PCC sec)
Garfield Griffiths (Deanery Synod Rep til 23 April 2023),
Lynn Box
Evelyn McFarland
Sue Davey (Churchwarden since 23 April 2023)
Derek Elod (retired 23 April 2023)

Hannah Fox (appointed 23 April 2023)
Catherine Vallejo Veiga (appointed 23 April 2023)

2023 ACCOUNT: ALL HALLOWS CHURCH

Approved by the PCC on 9 April 2024.

RFP No.	2022	RECEIPTS/INCOME	2023
1	£17,794.74	1 Planned giving [Combines previous RPF 1 and 2]	£16,920.10
2	£0.00		
3	£2,097.37	3 Collections at services	£587.57
4	£168.65	4 All other giving and voluntary receipts, including special appeals [Combines previous RPF 4 and 5]	£40.00
6	£15,960.76	6 Gift Aid recovered	£0.00
7	£0.00	7 Legacies received	£0.00
8	£26,456.00	8 Grants [Combines previous RPF 8 and 8A]	£4,167.00
9	£758.43	9 Fundraising activities	£538.23
10	£1,955.48	10 Dividends, interest, income from property etc.	£23,514.50
11	£818.70	11 Fees retained by PCC	£1,609.00
12		12 Trading activities	
13	£50.00	13 Other receipts/income not already listed	£10.00
	£66,060.13	Total Receipts/Income	£47,386.40
	2022	PAYMENTS/EXPENDITURE	2023
17	£0.00	17 Costs of fundraising activities	£0.00
18	£3,312.63	18 Mission giving and donations	£3,380.23
19	£0.00	19 Diocesan parish share contribution	£8,197.00
20	£10,280.00	20 Salaries, wages and honoraria	£5,309.00
21	£1,122.65	21 Clergy and staff expenses	£670.69
22	£0.00	22 Mission and evangelism costs	£0.00
23	£10,491.43	23 Church running expenses (including governance)	£10,315.01
24	£1,662.68	24 Church utility bills	£6,885.51
25	£0.00	25 Costs of trading	£0.00
27	£64,158.71	27 Major repairs to the church building	£640.00
28	£0.00	28 Major repairs to church hall/other PCC property including redecoration	£15,300.00
29	£0.00	29 New building work to the church, church hall, clergy housing or other PCC property	£0.00
99	£0.00	99 Other payments/expenditure not already listed	£0.00
	£91,028.1	Total Payments/Expenditure	£50,697.4

	0		4
	2022	NEW BALANCE SHEET	2023
		FIXED ASSETS	
	£36,259.93	CBF Investment Fund Shares (484)	£39,671.40
	£100.00	CBF Deposit Fund (48)	£100.00
		CURRENT ASSETS	
	£26,645.37	CBF Deposit Fund (484)	£26,645.37
	£2,562.01	CBF Deposit Fund (53)	£2,803.06
	£3.59	CBF Deposit Fund (48)	£6.91
	£38,350.19	Cash at Bank	£35,039.15
	£93,557.10	Church Deposit Account	£93,557.10
	£197,478.19	Totals	£197,822.99

INDEPENDENT FINANCIAL EXAMINER'S REPORT

Thank you for your email and the amended spreadsheet.

I am happy to confirm that the spreadsheet supplied is a true and fair representation of the entries on the bank statements dated January to December 2023.

Kind regards

Sally Barrow
Independent Financial Examiner
Wed 24/04/2024 16:30