



Charity Number: 1085568
Charity Name: ALL HALLOWS PARISH TRUST
Financial year end: 31 December 2022

2021 REPORT AND ACCOUNTS FOR ALL HALLOWS PARISH TRUST

THE PAROCHIAL CHURCH COUNCIL OF ALL HALLOWS CHURCH, EASTON, BRISTOL

Aim and purposes

All Hallows' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, Father Jones Mutemwakwenda, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of All Hallows Church and the Old Pickle Factory, Easton.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the diverse groups that live within our parish. Our services put faith into practice through worship, prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of All Hallows and the Old Pickle Factory.

Achievements and Performance

Worship and Prayer

All Hallows Church offers a range of weekly services commensurate with having a part-time Priest of half stipend; services occur on Sunday mornings, Tuesday evenings and Wednesday mornings and our diverse community finds these both beneficial and spiritually fulfilling. We hold a tradition of scriptural integrity, where the Eucharist is central to our worship and have family worship, where our children's church joins the main congregation for whole service on the first Sunday of every month.

During the year, we have had to demonstrate our flexibility by developing safe practices and measures following the effects of the Covid pandemic, by such as offering the Eucharist in one kind only, for a period early in the year. The number of attendees increased compared to our on-line services that were necessary during the pandemic. Attendance numbers for Sunday worship ranged from 22 to 50. During 2022 there were 56 parishioners on the Church Electoral Roll, 40 of whom are not resident within the parish. Two names were added during the year

and 12 were removed either through death or because they moved away from the parish. The average weekly attendance for all three Services held at All Hallows was 36 on Sunday, 12 on Tuesday evening mass, and 6 on Wednesday morning mass.

As well as our regular services, we enable our parishioners to celebrate and thank God at the milestones of their journeys through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing, and through funeral services friends and family express their grief and give thanks for the life, which is now complete in this world and to commend the person into God's keeping. During 2022, we celebrated two baptisms, zero weddings and zero funerals in our church.

Deanery Synod

One member of the PCC sat on the deanery synod this year and provided the PCC with an important link between the parish and the wider structures of the Bristol Diocese and Church of England. Our church has its own deanery advisory group of six parishioners that meet to offer representational views to the Diocese about mission and evangelism.

All Hallows Church Building

While we would love for our church to be open to our community for private prayer and reflection all day, we do not have the resources to have the church open outside worship times and events. The church's location is not suitable for it to be left unlocked and unattended. This year we spent nearly £65,000 on capital works, primarily on essential church roof repairs; we were blessed with three grants totalling £15,000 that helped enormously to the costs. It was, however, a substantial amount of money and is reflected in our end-of-year financial report shown below.

Part of the Church is suitable for holding meetings, teaching and food events, prepared in a kitchenette area in the same room, as well as for children's church during Sunday morning services. It is also used for fellowship, community lunches, PCC meetings and the likes. It has been used more this year due to the removal of Covid-related restrictions. A small number of parish events and lunches were reintroduced for parishioners and the broader parish during the year.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age-related infirmity. Our priest and Warden have regularly visited church members who have requested it—Father Jones to celebrate communion with them either at their homes or in hospital—or to provide spiritual and practical support. Following the removal of Baggator from the Old Pickle Factory, due to the non-payment of rent, we have continued to support community activities within the facility: supper club, cycling sisters etc. A new charity is due to take over the Old Pickle Factory in the spring of 2023 and we have set in motion all the necessary procedures and processes for transfer. Through our contacts within the community, we also shared a grant that we were awarded of £2500 with those having difficulty feeding their families and providing heating. We continue to pray for, distribute birthday cards and parish magazines to those unable to attend church, in order to keep them involved and demonstrate God's loving care for them.

Mission and Evangelism

The Covid pandemic legacy affected hugely our mission and evangelism, although we did as much as possible to help those in need as a demonstration of our faith. We raised over £1200 for the Additional Curates Society, which supports the clergy of some of the poorest and populous parishes. Church magazines were available at the Church Hall and distributed to all parishioners on the Church Electoral Roll that request them or were unable to attend church services. Our parish pew sheets, events and notices were distributed weekly to all parishioners on the Church Electoral Roll, either by electronic means or by post. We aim to spend much more on mission next year.

Ecumenical Relationships

The church is a member of the local ecumenical group of churches in the Easton and St Lawrence areas of Bristol that meet together for combined prayer evenings and the likes.

Financial Review

Total receipts on funds were £66,060 of which £19,892 was unrestricted voluntary donations, and a further £15,960 was from Gift Aid. Restricted donations of £2500 were also received from the Henry Smith Charity. No money was received from letting the Old Pickle Factory at 13 All Hallows Road because the tenant defaulted and had to be removed.

The planned giving through envelopes and bank transfer orders reduced by 2.5% compared to last year. Bank transfers continue to be our greatest income stream from givers. Total income, including tax recovered, went up by a staggering 11% compared with last year, which had grown 8% on the previous year. Increased Gift Aid recovery and grants offset the loss of rental income from the Old Pickle Factory.

We were unable to meet our monthly contribution to the Diocesan parish share due to the tenant at the Old Pickle Factory defaulting on his payments and having to be removed, which cost substantial legal fees. It is worth noting that our parish share does not contribute to our priest's stipend, less pension, national insurance and part-accommodation; most comes in the form of grants from such as the Additional Curates Society and All Saints Church Lands Trust. We shall commence our parish share giving from 2023, even though we will have no rental income until later in the year. We were able to receive an additional contribution from the Church of England for energy costs as one of the poorest parishes in the Diocese.

The net result for the year was an excess of payments over receipts of £24,968 on both unrestricted and restricted funds combined. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward as of 31 December 2022 on funds totalled £38,350.

2022 Account Audited by Mr Roger Savage, Savage Associates, The Coach House, Aust Rd, Olveston, Bristol BS35 4DE.

Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds that equates to at least three months unrestricted payments. This is equivalent to £14,000,

which is held to smooth out fluctuations in cash flow and includes £5,000 to meet emergencies. The cash balance in the order of £38K held on unrestricted (including designated) funds at the yearend was above target and due to the fact that we have no regular, predictable rental income from the Old Pickle Factory.

We retain £93K with the CCLA Church of England Deposit Fund, £36K with CBR Investment Fund Shares and circa £29K in the CBF Deposit Fund—all restricted.

Volunteers

Without the voluntary and tireless work of so many, we would not survive and bring the Good News and spiritual and pastoral support to the parish community of Easton. We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and non-worshippers. In particular we want to mention: our churchwarden and his assistant, Kay and Tony, for their multiplicity of tasks and steadfastness in maintaining the running of the church; Toby for his secretarial work and record keeping; Sue, Linda, Catherine and Kay again for the children's church; Derek for his gardening; Jessica for her service preparatory work; Bev, Evelyn and Liz for ensuring that we have flowers, cards and gifts all-year round; our Director of Music, Garfield, for his wonderful organ playing; and those not mentioned by name but do the essential, if not rewarding tasks necessary to run, stimulate and motivate a community of worshippers. God knows their work and their worth.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows Church, the membership of the PCC consists of the incumbent (our priest), churchwarden and his assistant, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged and training and mentoring is provided into the workings of the PCC. The full PCC met on the second Tuesday of the month routinely and a quorum attended every meeting. The PCC has several sub-committees each dealing with a particular aspect of parish life such as a deanery, junior church and safeguarding. These committees are accountable to the PCC and report back to it regularly with recommendations. The full PCC then addresses the issues, analyses, reflects, discerns, prays and then makes decisions as necessary—minutes of meetings are recorded by the Secretary.

Administrative Information

All Hallows Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England but we received episcopal oversight from the Bishop of Ebbsfleet, such is our tradition and churchmanship. Episcopal oversight is in the process of transferring to the Bishop of Oswestry.

The correspondence address is All Hallows Church, Easton, Bristol, BS5 0HL, info@allhallowseaston.org

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568. <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/3955810/full-print>

PCC members during 2022:

- The Reverend Jones Chibuya Mutemwakwenda (Chairman)
- Mr Kwabena Gyimah-Sarpong, Warden
- Mr Tony Dolman, Assistant Warden
- Mr Toby Gold, Secretary
- Dr Martin Gliniecki, Honorary Treasurer
- Mr Garfield Griffiths, representative on Deanery Synod
- Mrs Lynn Box
- Mrs Sue Davey
- Mr Derek Botswain
- Mrs Eve McFarlane
- Mrs Gladys Mutemwakwenda (departed April 2022)

Approved by the PCC on 13 June 2023 and signed on their behalf by the Reverend Jones Mutemwakwenda (PCC chairman)

2022 ACCOUNT ALL HALLOWS CHURCH

RF P No.	2021	RECEIPTS/INCOME	2022
1	£18,417.44	1 Planned giving [Combines previous RPF 1 and 2]	£17,794.74
2	£0.00		£0.00
3	£1,977.09	3 Collections at services	£2,097.37
4	£5.00	4 All other giving and voluntary receipts, including special appeals [Combines previous RPF 4 and 5]	£168.65
6	£4,971.81	6 Gift Aid recovered	£15,960.76
7	£0.00	7 Legacies received	£0.00
8	£20,380.00	8 Grants [Combines previous RPF 8 and 8A]	£26,456.00
9	£1,000.00	9 Fundraising activities	£758.43
10	£11,667.57	10 Dividends, interest, income from property etc.	£1,955.48
11	£962.00	11 Fees retained by PCC	£818.70
12	£0.00	12 Trading activities	£0.00
13	£160.86	13 Other receipts/income not already listed	£50.00
	£59,541.77	Total Receipts/Income	£66,060.13
	2021	PAYMENTS/EXPENDITURE	2022
17	£0.00	17 Costs of fundraising activities	£0.00
18	£3,160.00	18 Mission giving and donations	£3,312.63
19	£10,056.00	19 Diocesan parish share contribution	£0.00
20	£10,780.00	20 Salaries, wages and honoraria	£10,280.00
21	£1,226.79	21 Clergy and staff expenses	£1,122.65
22	£0.00	22 Mission and evangelism costs	£0.00

23	£9,091.26	23 Church running expenses (including governance)	£10,491.43
24	£577.90	24 Church utility bills	£1,662.68
25	£0.00	25 Costs of trading	£0.00
27	£0.00	27 Major repairs to the church building	£64,158.71
28	£0.00	28 Major repairs to church hall/other PCC property including redecoration	£0.00
29	£0.00	29 New building work to the church, church hall, clergy housing or other PCC property	£0.00
99	£0.00	99 Other payments/expenditure not already listed	£0.00
	£34,891.95	Total Payments/Expenditure	£91,028.10
2021		NEW BALANCE SHEET	2022
		FIXED ASSETS	
	£20,000.00	CBF Investment Fund Shares (484)	£36,259.93
	£100.00	CBF Deposit Fund (48)	£100.00
		CURRENT ASSETS	
	£26,645.37	CBF Deposit Fund (484)	£26,645.37
	£65.99	CBF Deposit Fund (53)	£2,562.01
	£2.19	CBF Deposit Fund (48)	£3.59
	£63,318.16	Cash at Bank	£38,350.19
	£93,557.10	Church Deposit Account	£93,557.10
	£203,688.81	Totals	£197,478.19

Auditor's Report

2022 Account Audited by Mr Roger Savage, Savage Associates. All found correct and proper.

Roger Savage
Savage Associates
The Coach House
Aust Rd
Olveston, Bristol
BS35 4DE