



Charity Number: 1085568
Charity Name: ALL HALLOWS PARISH TRUST
Financial year end: 31 December 2021

**2021 REPORT AND ACCOUNTS FOR ALL HALLOWS PARISH TRUST
THE PAROCHIAL CHURCH COUNCIL OF ALL HALLOWS CHURCH, EASTON, BRISTOL**

Aim and purposes

All Hallows' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, Father Jones Mutemwakwenda, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of All Hallows Church and the Old Pickle Factory, Easton.

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the diverse groups that live within our parish. Our services put faith into practice through worship, prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of All Hallows and the Old Pickle Factory.

Achievements and Performance

Worship and Prayer

All Hallows Church offers a range of weekly services commensurate with having a part-time Priest of half stipend; services occur on Sunday mornings, Tuesday evenings and Wednesday mornings and our diverse community finds these both beneficial and spiritually fulfilling. We hold a tradition where the Eucharist is central to our worship and have family worship, where our children's church joins the main congregation for whole service on the first Sunday of the month.

During the year, we have had to demonstrate our flexibility through the effects of the Covid pandemic by holding most Services online, where the number of attendees dropped but where we were joined by others that had previously moved from the parish. Average attendee numbers for on-line worship ranged from 14 to 24. During 2021 there were 66 parishioners on the Church Electoral Roll, 47 of whom are not resident within the parish. Five names were added during the year and one were removed either through death or because they moved away from the parish. The average weekly attendance was 37, a number affected by the Covid pandemic and the restriction of presenting the Eucharist in two kinds.

As well as our regular services, we enable our parishioners to celebrate and thank God at the milestones of their journeys through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing, and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to

commend the person into God's keeping. Driven largely by the pandemic we have celebrated one baptism, one wedding and held one funeral in our church this year.

Deanery Synod

One member of the PCC sits on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the Diocese and Church of England. Our church has its own deanery advisory group of six parishioners that meet to offer representational views to the Diocese about mission and evangelism. Our priest and one of our PCC members applied to join the General Synod but were unsuccessful.

All Hallows Church Building

While we would love for our church to be open to our community for private prayer and reflection all day, we do not have the resources to have the church open outside worship times and events. The church's location is not suitable for it to be left unattended. This year we planned to spend £45,000 on essential roof repairs; we were blessed with three grants totalling £15,000 which would helped enormously to the costs. It was, however, a substantial amount of money and is reflected in our end of year financial situation shown below.

Part of the Church is suitable for holding meetings, teaching and food events, prepared in a kitchenette area in the same room, as well as for children's church during Sunday morning services. It is also used for fellowship, community lunches, PCC meetings and the likes, although used less this year due to Covid movement restrictions. Covid restrictions also prevented our summer fete and other parish events where we would have normally invited local residents.

Pastoral Care

Some members of our parish are unable to attend church due to sickness or age. Our priest and Warden have regularly visited church members who have requested it—Father Jones to celebrate communion with them either at their homes or in hospital—or to provide spiritual and practical support. We ran a food bank for a period of the year to provide some produce for those in need within the parish. Through our contacts within the community, we also shared a £2000 grant that we were awarded with those having difficulty feeding their families and providing heating. We continue to distribute birthday cards and parish magazines to those unable to attend church, in order to keep them involved and cared for.

Mission and Evangelism

The Covid pandemic had a hugely negative effect on our mission and evangelism although we did as much as possible, within the restrictions and law, to help those in need as a demonstration of our faith. We raised £1000.00 for the Additional Curates Society, which supports some of the poorest and populous parishes. Church magazines are available at the Church Hall and distributed to all parishioners on the Church Electoral Roll that request them or are unable to attend church. Our parish pew sheets, events and notices are distributed weekly to all parishioners on the Church Electoral Roll, either by electronic means or by post.

Ecumenical Relationships

The church is a member of local ecumenical group of churches in the Easton and St Lawrence areas of Bristol and meet together for combined prayer evenings and the likes. Again the Covid pandemic restricted the opportunities to gather during 2021.

Financial Review

Total receipts on unrestricted funds were £56,539 of which £20394 was unrestricted voluntary donations, and a further £4,971 was from Gift Aid. Restricted donations of £2,000 were also received

and are detailed in the Financial Statements. The Old Pickle factory at 13 All Hallows Road continued to be let, which provided a gross income of £10,432. It is worth noting that the tenant ceased paying rent from August leading us to begin action to remove the tenant in accordance with the tenancy agreement.

The planned giving through envelopes and bank transfer orders reduced by 3%, which was better than expected given the pandemic; while envelop collections were down substantially from £4866 to £1977, bank transfers increased in number. Total income, including tax recovered, went up by a staggering 8% compared with last year, and given the pandemic that reduced our ability to raise funds through events, largely due to increased grants from charities for our roof repairs. £45,000 was set aside for the capital project of repairing the church roof, which was due to be completed by Christmas but extended into the following year, 2022.

We met our agreed monthly contribution to the diocesan parish share until September, a month after our tenant at the Old Pickle Factory ceased paying rent; we were unable to continue paying our monthly parish share for the remainder of the year and informed the diocese of the reason. In 2021 the church paid £10,056 to parish share. It is worth noting that our parish share does not contribute to our priest's stipend less pension, national insurance and part-accommodation; most comes in the form of grants from such as the Additional Curates Society and All Saints Church Lands Trust. Our parish share of £10,056 was still a large contribution to parish share and towards our priest's stipend; we are a church in one of the poorest areas of Bristol.

The net result for the year was an excess of receipts over payments of £24,649 on both unrestricted and restricted funds combined. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward as of 31st December on funds totalled £63,318, of which £45,000 has been set aside to meet the costs of roof repairs—this was carried forward as a designated fund.

2021 Account Audited by Mr Roger Savage, Savage Associates, The Coach House, Aust Rd, Olveston, Bristol BS35 4DE.

Reserves Policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £14,000, which is held to smooth out fluctuations in cash flow and includes £5,000 to meet emergencies. The cash balance in the order of £60K held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC (roof repairs of £45,000), was slightly above target.

We retain £93K with the CCLA Church of England Deposit Fund, £20K with CBR Investment Fund Shares and circa £27K in the CBF Deposit Fund—all restricted.

Volunteers

Without the voluntary and tireless work of so many, we would not survive and bring good news and spiritual and pastoral support to the parish community of Easton. We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and non-worshippers. In particular we want to mention: our churchwarden and his assistant, Kay and Tony, for their multiplicity of tasks and steadfastness in maintaining the running of the church; Toby for his secretarial work and record keeping; Sue, Linda, Catherine and Kay again for the children's church; Derek for his gardening; Jessica for her service preparatory work; Bev, Evelyn and Liz for ensuring that we have flowers, cards and gifts all-year round; our Director of Music, Garfield, for his wonderful organ playing, and those not mentioned by

name but do the necessary, if not rewarding tasks necessary to run, stimulate and motivate a community of worshippers; God knows their work and their worth.

Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows Church, the membership of the PCC consists of the incumbent (our priest), churchwarden and his assistant, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged and training and mentoring is provided into the workings of the PCC. The full PCC met on the second Tuesday of the month generally, again constrained by the pandemic. A quorum attended every meeting. The PCC has several sub-committees each dealing with a particular aspect of parish life such as a deanery, junior church and safeguarding. These committees are all responsible to the PCC and report back to it regularly with recommendations. The full PCC then addresses the issues, analyses, reflects, discerns, prays and then makes decisions as necessary and minutes are recorded.

Administrative Information

All Hallows Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England but we receive episcopal oversight from the Bishop of Ebbsfleet, such is our tradition and churchmanship. <https://ebbsfleet.org.uk/>

The correspondence address is All Hallows Church, Easton, Bristol, BS5 0HH, info@allhallowseaston.org

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568. <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/3955810/full-print>

PCC members during 2021:

- The Reverend Jones Chibuya Mutemwakwenda (Chairman)
- Mr Kwabena Gyimah-Sarpong, Warden
- Tony Dolman, Assistant Warden
- Mr Toby Gold, Secretary
- Dr Martin Gliniecki, Honorary Treasurer
- Mr Garfield Griffiths, representative on Deanery Synod
- Mrs Lynn Box
- Mrs Sue Davey
- Mr Derek Botswain
- Mrs Eve McFarlane
- Mrs Gladys Mutemwakwenda
- Mrs Beverley Ellis (until March 2021)

Approved by the PCC on 04 October 2022 and signed on their behalf by the Reverend Jones Mutemwakwenda (PCC chairman)

ALL HALLOWS CHURCH, EASTON, BRISTOL
RECEIPTS AND PAYMENTS FOR YEAR ENDED 31 DECEMBER 2021

| 2020 | RECEIPTS/INCOME | 2021 |
|-------------|--|-------------|
| £16,270.50 | 1 Planned giving [Combines previous RPF 1 and 2] | £18,417.44 |
| £4,866.18 | 3 Collections at services | £1,977.09 |
| £842.43 | 4 All other giving and voluntary receipts, including special appeals [Combines previous RPF 4 and 5] | £5.00 |
| £6,732.63 | 6 Gift Aid recovered | £4,971.81 |
| £0.00 | 7 Legacies received | £0.00 |
| £13,520.00 | 8 Grants [Combines previous RPF 8 and 8A] | £20,380.00 |
| £700.00 | 9 Fundraising activities | £1,000.00 |
| £11,012.50 | 10 Dividends, interest, income from property etc. | £11,667.57 |
| £30.00 | 11 Fees retained by PCC | £962.00 |
| £0.00 | 12 Trading activities | £0.00 |
| £974.73 | 13 Other receipts/income not already listed | £160.86 |
| £54,948.97 | Total Receipts/Income | £59,541.77 |

| 2020 | PAYMENTS/EXPENDITURE | 2021 |
|-------------|---|-------------|
| £0.00 | 17 Costs of fundraising activities | £0.00 |
| £11,693.82 | 18 Mission giving and donations | £3,160.00 |
| £14,506.00 | 19 Diocesan parish share contribution | £10,056.00 |
| £10,671.73 | 20 Salaries, wages and honoraria | £10,780.00 |
| £1,490.23 | 21 Clergy and staff expenses | £1,226.79 |
| £0.00 | 22 Mission and evangelism costs | £0.00 |
| £10,792.33 | 23 Church running expenses (including governance) | £9,091.26 |
| £1,569.85 | 24 Church utility bills | £577.90 |
| £0.00 | 25 Costs of trading | £0.00 |
| £0.00 | 27 Major repairs to the church building | £0.00 |
| £0.00 | 28 Major repairs to church hall/other PCC property including redecoration | £0.00 |
| £0.00 | 29 New building work to the church, church hall, clergy housing or other PCC property | £0.00 |
| £0.00 | 99 Other payments/expenditure not already listed | £0.00 |
| £50,723.96 | Total Payments/Expenditure | £34,891.95 |

Auditor's Report

2021 Account Audited by Mr Roger Savage, Savage Associates. All found correct and proper.

Roger

Roger Savage
Savage Associates
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Aust Rd
Olveston, Bristol
BS35 4DE
Email: All Hallows Accounts—Sent 17/05/2021 1358 hours.

