

# ALL HALLOWS PARISH TRUST

England & Wales · Charity number 1085568

## Details

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**Status** Registered

**Legal form** Other

**Registered** 2001-03-15

**Register** [View on the Charity Commission register](#)

## Contact

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Bristol  
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## Activities

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**Objects:** TO FURTHER THE RELIGIOUS AND OTHER CHARITABLE WORK OF THE CHURCH OF ENGLAND IN THE PARISH.

**Activities:** We are a Church of England parish church providing worship opportunities, fellowship, Christian training, pastoral care, and community support in a lively multi-racial area of inner-city Bristol facing considerable challenges.

## Classification

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- **How:** Provides Services, Other Charitable Activities
- **What:** General Charitable Purposes, Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

- **Area of benefit:** NOT DEFINED. IN PRACTICE THE ECCLESIASTICAL PARISH OF ALL HALLOWS, EASTON, BRISTOL.
- Bristol City

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£51,604	£24,604	-	-
2023-12-31	£47,386	£50,697	-	-
2022-12-31	£66,060	£91,028	-	-
2021-12-31	£59,542	£34,892	-	-
2020-12-31	£53,973	£49,749	-	-

## Trustees

Name	Role	Appointed
Catherine Angharad Vallejo Veiga		2024-04-14
Garfield John Griffiths		2024-04-14
Hannah Rebecca Ford		2024-04-14
Rev Simon Peter John Clark		2025-06-18
Richard George Vigers		2024-04-14
Samuel James MacDougall Ford		2024-05-14
Susan Davey		2024-04-14
Tobias Giold		2024-04-14

**ALL HALLOWS PARISH TRUST**

England & Wales - Charity number 1085568

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# Accounts

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## **All Hallows Parochial Church Council**

### Report to annual parochial church meeting 2025

Charity Number: 1085568 | Charity Name: All Hallows Parish Trust



## **Contents**

- (a) Activities of the PCC and parish
- (b) PCC financial statements
- (c) Churchwardens' report on fabric, goods and ornaments of the church
- (d) Proceedings of the deanery synod

## **(a) Activities of the PCC and parish**

### **Aim and purposes**

All Hallows' Parochial Church Council (PCC) has the responsibility to cooperate with the parish priest (vacant as of June 2023) in promoting the whole mission of the church in the parish – pastoral, evangelistic, social and ecumenical, in accordance with Parochial Church Councils (Powers) Measure 1956. The PCC is also responsible for the maintenance of All Hallows' Church and The Old Pickle Factory, Easton.

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community. We try to enable ordinary people to live out their faith as part of our parish community through worship and prayer, through pastoral care for congregation members living in the parish and beyond, and through missionary and outreach work.

### **Worship**

All Hallows Church offers weekly services on Sunday mornings and Tuesday evenings which bring a range of worshippers from within the parish and beyond. The Eucharist is central to worship and our daily lives as Christian disciples. For younger members of the congregation there is a regular 'Junior Church' held during the first part of our main service, after which the children and young people join the rest of the congregation. In 2024 we also added to our intercessions a cycle of streets and institutions in the parish. Average Sunday attendance was 24.5 adults and 3.6 under 16s. Average Tuesday attendance was 7.7.

### **Pastoral care**

Some members of our parish are unable to attend church due to sickness or age-related infirmity. A trained and licensed volunteer committedly brings them the blessed sacrament at their homes or in hospital, also offering pastoral and spiritual support on behalf of the church community. We continue to pray for and distribute birthday cards to those unable to attend church, in order to keep them involved and demonstrate God's loving care for them. General pastoral care for those who are sick, bereaved or otherwise suffering is offered on an informal basis through the loving service that members are encouraged to show to one another and to their neighbours.

### **Mission**

In 2024, we made efforts to improve our local and online visibility. Updates were made to the website and to our listing on AChurchNearYou.com so that we are easier to find and more appealing to those who might find us. At Advent we improved the poster facing the street to something more attractive and lively, and we attempted to get volunteers to deliver a matching leaflet to every house in the parish. The leaflet explained to people what a parish is and that their house was in it, invited people to the carol service, and assured people that they and everyone on their street are regularly prayed for in Sunday worship.

Over the year we made a number of positive engagements with other organisations. £900 was disbursed to needy persons in the parish on the advice of our partner Bannerman Road Primary Academy, paid from funds given for this purpose by the Henry Smith Charity; children from Bannerman Road Primary Academy were hosted at the church as part of a series of school trips to places of worship; and the Old Pickle Factory was well used by the community through the facilitation of our tenants there - Nature Youth Connection Education (NYCE).

## **Junior Church**

Children and young people form an important part of the life of the congregation and its worship. Junior Church has continued to deliver dedicated age-adapted teaching to our children in the congregation based loosely on the Roots resources which follow the lectionary. We have between three and seven children attending each week ranging in age from 5 to 10.

We can see the children's knowledge and understanding of Scripture increasing and we pray that the teaching and care at Junior Church will help foster their own relationships with God. The PCC will need, over the coming year, to safely recruit additional leaders and helpers to ease the pressure on the current small group of dedicated DBS-checked leaders who are currently enabling Junior Church to run each week in termtime.

In the summer, three young people attended the Walsingham Youth Pilgrimage along with youth from Swindon New Town and from all over the country. They had a fantastic time and learned much about the Christian faith.

## **Safeguarding**

The safeguarding of children, young people and adults is the duty of all Christians and is the legal duty of the PCC, as it pertains to its organised activities.

A comprehensive policy following best practice was adopted on 14 May and another policy with further revisions was adopted. In developing this policy the PCC of All Hallows, Easton is committed to following the safeguarding policies of the Church of England, and safeguarding policy and guidance as issued by the Diocese of Bristol, and commits to working within legislation and statutory guidance as related to the safeguarding of children, young people and adults.

The parish safeguarding officer (PSO) has worked closely with the churchwardens, the PCC and the diocesan safeguarding adviser to undertake a review of existing arrangements and provision with a view to ensuring that volunteers are checked with the Disclosure and Barring Service where necessary to their roles, and that appropriate training for awareness and protocol is delivered at all levels. This promising work will need to be concretely implemented in 2025 so as to be able to assure the PCC and congregation that all activities of All Hallows' Church are managed and reviewed so as to ensure the safety of all, to the best of our ability and to the extent of our legal obligations.

## **Parish life**

We continue make efforts to express the importance of fellowship and welcome through refreshments after services as well as a number of larger celebrations and events, such as a wake and a lunch on All Saints' Day. A number of the congregation also represented All Hallows at the Glastonbury Pilgrimage, enjoying a talk and lunch, parading with the banner with other church parties through the town and participating in Holy Communion.

## **Clergy**

We were immensely grateful to those clergy who made themselves regularly available to cover services during the vacancy in 2024: Fr Roger Durbin, Fr Stuart Boyd, Fr Clive Welham and Fr Paul Tiernan. We are equally grateful to those clergy from Swindon who facilitated the Lent course: Fr Toby Boutle, Fr Tim Davies and Fr Ross Copley.

Further to this, we are immensely excited that, following an interview on 10 December, it was later agreed that Fr Simon Clark SSC of St Mark's Noel Park in the Diocese of London would be appointed as our part-time parish priest in 2025, also serving the parishes of Holy Nativity Knowle and Christ Church with St Ewen.

## **Old Pickle Factory**

We are grateful to NYCE for identifying several major issues with the building and for being willing to take a lead on getting quotes for repair work. Sadly, the repairs to the roof commissioned by PCC in 2023 are reported to be extremely poor. Such a situation should be avoided in the future as PCC now has a policy regarding the sourcing of contractors. NYCE has expressed interest in a long-term lease and will require the building to be brought up to scratch.

## **Volunteers**

We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and non-worshippers. Almost everyone has an important task of some kind which we all rely upon, but special thanks go to:

- Garfield Griffiths as director of music
- Derek Elod as gardener
- Beverly Ellis, Liz Harris and Sue Sutton as sidesmen
- Len Bailey, Clive Cains and Tony Dolman as servers
- Joseph Vallejo as bellringer

Following his retirement from the post in June, we also particularly wish to thank Kwabena 'Kay' Gyimah-Sarpong, as we did as a whole congregation in the summer, for his many years of service as churchwarden.

## Structure, governance and management

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows' Church, the membership of the PCC consists of the incumbent (our priest), churchwardens, the deanery synod member, and further members elected by those members of the congregation who are on the electoral roll of the church. All those who habitually attend services are encouraged to register on the electoral roll and to consider standing for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged, and training and mentoring is provided into the workings of the PCC. The full PCC meet on the second Tuesday of the month routinely and a quorum attended every meeting.

PCC members are elected for a three-year term of office, a year running from each Annual Parochial Church Meeting (usually held in May). Those in office during 2024 were:

- Martin Gliniecki (resigned 14 April)
- Evelyn McFarland (resigned 14 April)
- Kwabena Gyimah-Sarpong, Churchwarden (resigned 17 June)
- Tony Dolman (resigned 4 December)
- Toby Gold (remained in post)
- Garfield Griffiths (resigned as Deanery Synod member and elected to PCC 14 April)
- Sue Davey, Churchwarden (remained in post)
- Hannah Ford (remained in post)
- Catherine Vallejo Veiga (remained in post)
- Richard Vigars (elected 14 April)
- Samuel Ford, Churchwarden (elected 14 April)

All Hallows' Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England. We receive extended episcopal oversight from the See of Oswestry.

The correspondence address is All Hallows' Church, Easton, Bristol, BS5 0HL or [info@allhallowseaston.org](mailto:info@allhallowseaston.org)

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568.

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## (b) PCC financial statements

The Annual Parochial Church Meeting (APCM) is requested to approve or otherwise this financial report for onward submission to the Diocesan Board of Finance, Bristol Diocese and the Charity Commission.

### Summary

As things currently stand, the yearly costs to keep everything running are about **£24.4k**:

- Our chief costs are church running expenses (mainly maintenance and repair, insurance, and worship resources like wafers and candles): around **£13.2k**.
- The next greatest cost is Parish Share, given to the Diocesan Board of Finance for stipendiary clergy and the mission of the Church across the Diocese of Bristol.<sup>1</sup> This includes the excellent help and advice we have received from senior diocesan clergy and from staff at the diocesan central support services: **£7.5k**. (NB that the full cost is not reflected in the accounts sheet – see 19. *Diocesan parish share contribution* below).
- The third significant cost is our utility bills: about **£2.5k**.
- See below for other costs.

Last year we received about **£51.6k**. However, this is not a figure that is dependable as future income:

- Regular giving is our chief source of income, without which we would not be able to continue as we do. The total shown in the accounts sheet below, plus money collected in 2024 but banked in 2025 (see 1. *Regular giving* below), is about **£15k**.
- Rental income from the Old Pickle Factory is an important secondary source. This shows as approximately £17.8k but does not factor in Council Tax (about £9.5k) which it seems ought to have been paid in the calendar months of 2024. So, net income is really something like **£8.3k**.
- Further, though less significantly, we are fortunate to regularly receive some further dividends from investment funds: approximately **£7.4k**.
- See below for other income.

So, if regular giving and other regular income (i.e. these three sources above) remain at these levels, then we would be able to rely on annual income of about **£30.7k**. If costs remain as they were (about **£24.4k**), this means we could also afford to save some money and/or fund projects that support the church's mission in the parish and beyond.

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<sup>1</sup> While the Church Commissioners hold large amounts of money which is managed as they see best, our diocese is not a wealthy one and is currently using up its reserves. Sadly, this means that the approximate £60,000 per annum cost of a full-time parish priest (including stipend, housing and pension contributions) has to be borne by parishes. We are grateful that, as a low-income parish, we have only been asked to contribute £10,000, which is half the cost of our forthcoming 'one-third' of a parish priest (the two other 'thirds' to be shared with Holy Nativity Knowle and Christ Church with St Ewen in the City). In 2024, PCC agreed this level of Parish Share for 2025.

As is shown in the accounts sheet below, there is about **£62.2k** in the current account and **£93.5k** in a savings account ('CBF Church of England Deposit Fund'). On the one hand, once it's gone, it's gone. On the other hand, we are each called to be the people of God in Jesus Christ in this parish, not to operate a bank account: this is money that can be used for major works or projects.

To be clear, if we did not have any regular giving and if we assume (optimistically) that other income does not decrease and that other costs do not increase, we would have an annual shortfall of £8.7k. In this case, the savings account would keep us alive for about ten years before we would then draw down from the current account with a view to closure. Otherwise (again with no decrease in other income or increase in other costs), if regular giving remains at this level, we are completely sustainable. And if regular giving grows then, God willing, we will too.

## **Giving**

In 2024, there were 17 regular givers, to each of whom the PCC and congregation are immensely grateful.<sup>2</sup> It all adds up, with everyone making an important contribution.

The Church of England General Synod encourages individual Christians to look at their giving each year, and to aim to give 5% of post-tax income to the church and 5% to other charities. We note that this should be different for those on low incomes or with high basic outgoings as there may not be sufficient disposable income to give 10% of all post-tax income. In this case, it might be that people consider giving a total of 10% of their disposable income instead (post-tax income minus necessary outgoings such as housing, utilities, food etc.): 5% to the church and 5% to other charities.

However, these are merely guidelines. Personal giving is always a matter of conscience and personal judgement. Each of us should make up our own minds how to balance our duty to honour the church's purpose (glorifying God in the church and in the world through worship, witness and caring for those in need) with our personal responsibilities to family, friends and society. St Paul writes in 2 Corinthians 9:7:

“Each of you must give *as you have made up your mind*,  
not regretfully or under compulsion,  
for God loves a *cheerful giver*.”

## **Reserves Policy**

It is PCC policy to try to maintain a balance on unrestricted funds that equates to at least three months unrestricted payments (about £6.5k) which is held to smooth out fluctuations in cash flow plus £5k to meet emergencies. The cash balance of £62k is well above the £11.5k target.

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<sup>2</sup> NB that a single gift by a household is counted as one giver.

## **Operations and probity**

We have improved the counting process for cash and cheques. This was previously conducted by the treasurer alone – the recommended practice is that the treasurer is not involved in counting collections and that this is undertaken by volunteers working in pairs.

Barclays Bank made the transfer of signatories very difficult following the resignation of the previous treasurer. This led to some delay in making payments and banking money. PCC has chosen to move to Co-operative Bank once bills and accounts are settled enough to withstand a short period of financial freeze while the account is moved.

PCC has improved its policy regarding contractors. All contractors will be subject to reputability checks prior to requesting quotes. For work costing over £1,000, quotes from at least two contractors will be required.

## **Conclusion**

The need for committed and generous giving remains. However, these are also exciting times as we await spiritual leadership from a parish priest, in collaboration with the operational and strategic work of the churchwardens and PCC.

## Accounts sheet

<b>2023</b>	<b>Receipts/income</b>	<b>2024</b>
£16,920.10	1. Regular giving	£12,215.09
£587.57	3. Collections at services	£0.00
£40.00	4. All other giving and voluntary receipts	£190.00
£0.00	6. Gift Aid recovered	£4,994.49
£0.00	7. Legacies received	£5,000.00
£4,167.00	8. Grants	£2,500
£538.23	9. Fundraising activities	£0.00
£23,514.50	10. Dividends, interest, income from property etc.	£25,253.58
£1,609.00	11. Fees retained by PCC	£0.00
£0.00	12. Trading activities	£0.00
£10.00	13. Other receipts/income not already listed	£ 1,450.25
<b>£47,386.40</b>	<b>Total Receipts/Income</b>	<b>£51,603.41</b>
<b>2023</b>	<b>Payments/Expenditure</b>	<b>2024</b>
£0.00	17. Costs of fundraising activities	£0.00
£3,380.23	18. Mission giving and donations	£2,010.00
£8,197.00	19. Diocesan parish share contribution	£4,375.00
£5,309.00	20. Salaries, wages and honoraria	£1,328.25
£670.69	21. Clergy and staff expenses	£0.00
£0.00	22. Mission and evangelism costs	£300.00
£10,315.01	23. Church running expenses (including governance)	£13,211.03
£6,885.51	24. Church utility bills	£2,465.02
£0.00	25. Costs of trading	£756.35
£640.00	27. Major repairs to the church building	£0.00
£15,300.00	28. Major repairs to church hall/other PCC property	£0.00
£0.00	29. New building work to the church or other PCC property	£0.00
£0.00	99. Other payments/expenditure not already listed	£158.00
<b>£50,697.44</b>	<b>Total Payments/Expenditure</b>	<b>£24,603.65</b>
<b>2023</b>	<b>NEW BALANCE SHEET</b>	<b>2024</b>
£39,671.40	CBF Investment Fund Shares (484)	£40,579.41
£100.00	CBF Deposit Fund (48)	£100.00
£26,645.37	CBF Deposit Fund (484)	£26,645.37
£2,803.06	CBF Deposit Fund (53)	£2,867.21
£6.91	CBF Deposit Fund (48)	£12.58
£35,039.15	Cash at Bank	£62,038.91
£93,557.10	CBF Church of England Deposit Fund	£93,557.10
<b>£197,822.99</b>	<b>Totals</b>	<b>£225,800.58</b>

## Notes

### Receipts/income

**1. Regular giving:** There is a further £2,743.95 in cash and cheques collected in 2024 through regular giving which is not shown here because it was banked in 2025. The 2024 banked figure shown here (£12,215.09) and the 2024 unbanked figure (above) totals £14,959.04.

**3. Collection at services:** 2023 saw several occasional services (baptisms, funerals, weddings) whereas in 2024 there was only one funeral and the collection went to a charity of the organiser's choosing (see 4. *All other giving*). There is a further £65.34 in cash collected in 2024 through collections.

**4. All other giving and voluntary receipts, including special appeals:** Of this, £120 was collected for the Additional Curates Society in Lent but had not yet been transferred by the end of 2024. Of cash collected in 2024 but not banked until 2025, there is a further £129.66 collected for the Additional Curates Society, and £129.66 collected at a funeral in aid of a specified charity.

**6. Gift Aid recovered:** This shows Gift Aid recovered in 2024 by the then treasurer's assistant for tax year 2022/23. Unfortunately, they did not recover Gift Aid for 2023/24 before they resigned but this will be recovered in 2025.

**8. Grants:** This is money given by the Henry Smith Charity which is restricted to disbursements to needy folk in the parish which are identified by our partners at Bannerman Road Primary Academy (see 18. *Mission giving and donations*).

**9. Fundraising activities:** although this shows £0.00, we did in fact raise £60.00 at the Christmas raffle but this was not banked in 2024.

**10. Dividends, interest, income from property etc.:** This is derived from two sources: (a) dividends from historic funds bequeathed to All Hallows' Church and managed by CCLA, yielding **£7,437.12**, and (b) monthly rent of £1,500 paid by NYCE for the Old Pickle Factory as well as reimbursements for the site waste collection which PCC currently pays and recovers from the tenant (the combined total of rent and waste collection reimbursements received is **£17,816**). N.B. There were two months of rent not paid in 2024 but this either was or will be recovered in 2025.

**11. Fees retained by PCC:** These are for weddings, funerals etc. In 2024 there was one funeral. It might also be that in 2023 clergy fees reimbursed by Bristol Diocesan Board of Finance were coded here instead of in 13. *Other receipts/income* following advice from the diocesan finance team.

**13. Other receipts/income:** This is mainly money reimbursed by Bristol Diocesan Board of Finance to cover clergy fees and expenses while we are in vacancy (costs which are normally accrued to the PCC).

## Payments/expenditure

**18. Mission giving and donations:** This shows (a) £1,100 given from PCC funds to charities and mission partners, and (b) £900 disbursed to needy persons in the parish on the advice of our partner Bannerman Road Primary Academy, paid from restricted funds given by the Henry Smith Charity to PCC for this purpose (see 8. *Grants*).

**19. Diocesan parish share contribution:** This ought to have totalled £7,500 which was the amount PCC agreed to pay in parish share but for some reason the monthly payments ended in July. The deficit will be made up in 2025.

**20. Salaries, wages and honoraria:** This shows £60 paid in organ fees and a further £1,268.25 paid in expenses and fees for clergy cover but was reimbursed by the Diocesan Board of Finance because the parish is in vacancy (see 11. *Fees retained by PCC*).

**22. Mission and evangelism:** These are costs associated with the Walsingham Youth Pilgrimage.

**23. Church running expenses (including governance):** This can be broken down as follows:

Administration	£64.88
Worship resources (wafers, candles, incense etc)	£1,195.67
Junior Church resources	£188.94
Fellowship (e.g. food and drink for events)	£362.73
Glastonbury Pilgrimage	£48.00
Insurance (church)	£5,212.38
Insurance (Old Pickle Factory)	£2,174.71
Maintenance work and cleaning (major items: bell repair £1,896.00, heater repairs £1,190.73) <sup>3</sup>	£3,592.15
Parish priest recruitment	£160.65
Publicity (e.g. posters)	£38.12
Website	£172.80
<b>TOTAL</b>	<b>£13,211.03</b>

**24. Church utility bills:** Quite why this is so much lower in 2024 is hard to know. My guess is that in 2023 waste collection for Old Pickle Factory was factored in here whereas in 2024 it has been coded under 25. *Costs of trading* and is recouped directly from NYCE (the tenant). It may also be that utility bills for the Old Pickle Factory were incurred as costs here, before the premises was tenanted in late 2023. It could also be that current gas and electricity invoices are generated at estimate (without meter readings) and our actual use is much higher. Further, there is no council tax payment in 2024's bank statement; while places of worship are exempt from council tax, it may be that in 2023 the PCC paid (and maybe recouped) council tax on the

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<sup>3</sup> Further maintenance work (floor repair) was completed in 2024 but the invoice raised (£864.00) was settled in 2025 and therefore does not appear here.

Old Pickle Factory (NB for April 2025 to March 2026 this will be around £10k). In future, though, this should be coded as *25. Costs of trading*.

**25. Costs of trading:** Our only costs of trading (i.e. what we do to get rent from the Old Pickle Factory) are Council Tax and payments to Bristol Waste for removal of rubbish from Old Pickle Factory. The latter is entirely recouped from NYCE (the tenant) and paid along with rent (see *10. Dividends, interest, income from property etc*). Bristol Waste is very poor at invoicing and did not send any bills for over half of the months it provided service. What is more, in some months which it had billed for, NYCE reported that no service had been provided. Unpaid invoices (because not actually sent to the treasurer) will be included in 2025.

### **New balance sheet**

**CBF Investment Fund Shares (484):** dividends are unrestricted.

**CBF Deposit Fund (48):** restricted to use for the parish hall.

**CBF Deposit Fund (484):** dividends are unrestricted.

**CBF Deposit Fund (53):** restricted to use for the relief of the poor in the parish.

**CBF Deposit Fund (48):** restricted to use for the parish hall.

These funds pay dividends to All Hallows' Church and are managed by CCLA on behalf of the Bristol Diocesan Board of Finance (see *10. Dividends, interest, income from property etc*).<sup>4</sup>

**Cash at Bank:** this is very healthy. However, as noted in the narrative above, there is some significant expenditure expected associated with 2024.

**CBF Church of England Deposit Fund:** this is effectively a savings account.

### **Independent financial examiner's report**

[PENDING]

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<sup>4</sup> In last year's accounts, these funds were variously under fixed and current assets. There is no discernible reason for this and so they are grouped them together. This makes no material difference to strategic financial planning or to the bottom line.

### **(c) Churchwardens' report on fabric, goods and ornaments of the church**

Contractors were engaged for the repair of the bell, replacement of fire extinguishers, repair of heaters in the church and repair of flooring in the church.

As noted above, significant capital works are required on Old Pickle Factory to make it a viable property for long-term lease.

There are doubtless repairs and improvements to the church will could be made, such as better heating and insulation. These should be considered in the forthcoming year.

The church's quinquennial inspection will be held at some point in 2025. This happens every five years and is conducted by an experienced and qualified professional, appointed after consultation with the Diocesan Advisory Committee.

### **(d) Proceedings of the deanery synod**

Deanery Synods bring together the thinking of the church's life in the deanery. It is sometimes asked to consider matters referred to it from the Diocesan Synod and from the General Synod. It is the place where the voice of the parish is first heard beyond the PCC. Regrettably, we did not fulfil our duty in 2024 to attend these.



**All Hallows Parochial Church Council**  
Charity Number: 1085568 | Charity Name: All Hallows Parish Trust

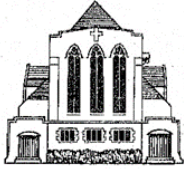
**ALL HALLOWS PARISH TRUST**

England & Wales - Charity number 1085568

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# Accounts

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**Charity Number: 1085568**  
**Charity Name: ALL HALLOWS' PARISH TRUST**  
**Financial year end: 31 December 2023**

**2023 REPORT AND ACCOUNTS FOR ALL HALLOWS' PARISH TRUST (THE  
PAROCHIAL CHURCH COUNCIL OF ALL HALLOWS' CHURCH, EASTON,  
BRISTOL)**

## **Aim and purposes**

All Hallows' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent (Reverend Jones Mutemwakwenda but vacant as of May 2023) in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of All Hallows' Church and The Old Pickle Factory, Easton.

## **Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the diverse groups that live within our parish. Our services put faith into practice through worship, prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of All Hallows and the Old Pickle Factory.

## **Achievements and Performance**

### **Worship and Prayer**

All Hallows Church offers weekly services on Sunday mornings and Tuesday evenings (Wednesday morning services ran up until the priest left office in June 2023) and our diverse community finds these both beneficial and spiritually fulfilling. We hold to the Catholic tradition of Anglican worship where the Eucharist is central; we have family worship, where the children's 'Junior Church' joins the main congregation for whole service on the first Sunday of every month.

At the end of 2023, there were 57 parishioners on the Church Electoral Roll, 12 of whom are resident within the parish. Seven names were added during the year and six were removed. The average Sunday attendance at All Hallows was 28 on Sunday, around six on Tuesday evening mass, and four on Wednesday morning mass.

As well as our regular services, we enable our parishioners to celebrate and thank God at the milestones of their journeys through life. Through baptism, we thank God for the gift of eternal life; in confirmation we witness to others' witness and commitment in the faith; in marriage, public vows are exchanged with God's blessing; through funeral services, friends and family express their grief and give thanks for the person's earthly life and the life of the world to come. During 2023, we celebrated two baptisms, one marriage, five confirmations and two funerals.

## **Deanery Synod**

One member of the PCC sat on the deanery synod for part of this year which provided the PCC with an important link between the parish and the wider structures of the Bristol Diocese and Church of England.

## **Pastoral Care**

Some members of our parish are unable to attend church due to sickness or age-related infirmity. Our priest, churchwarden and others have regularly visited church members who have requested communion with them at their homes or in hospital, or spiritual and practical support. Following the removal of Baggator from The Old Pickle Factory, due to the non-payment of rent, we continued to support community activities within the facility: supper club, cycling sisters etc.

A new charity, Nature Youth Connection Education, took over The Old Pickle Factory in the spring of 2023. Through our contacts within the community - chiefly Bannerman Road Primary Academy - we also distributed a grant of £2500 (awarded by The Henry Smith Charity) to those having difficulty feeding their families and providing heating. We continue to pray for, distribute birthday cards and parish magazines to those unable to attend church, in order to keep them involved and demonstrate God's loving care for them.

## **Buildings**

While we would love for our church to be open to our community for private prayer and reflection all day, we do not have the resources to have the church open outside worship times and events. The church's inner-city location is not suitable for it to be left unlocked and unattended. This year we spent nearly £15.3k on capital works, conducting major and essential repairs to part of the roof and all windows in the Old Pickle Factory.

Part of the Church is suitable for holding meetings, teaching and food events, prepared in a kitchenette area in the same room, as well as for children's church during Sunday morning services. It is also used for fellowship, community

lunches, PCC meetings and the likes. It has been used more this year due to the removal of Covid-related restrictions. A small number of parish events and lunches were reintroduced for parishioners and the broader parish during the year.

## **Mission and Evangelism**

Aside from our work supporting local charity partner NYCE, we conducted little in the way of mission and evangelism as this is an activity best led by a parish priest, which we are without.

## **Ecumenical Relationships**

The church is a member of the local ecumenical group of churches in the Easton and St Lawrence areas of Bristol that meet together for combined prayer evenings and the likes. Without a parish priest, however, this has been in abeyance.

## **Financial Review**

As at 31 December 2023, All Hallows Parish Trust is in good financial order with a total asset value of nearly £200K, including £35,039.15 cash in the bank. The cash-in-bank amount is approximately twice that recommended for our church but reflects some turbulence caused by the unknown costs of Old Pickle Factory works, repairs and maintenance and very limited missionary giving. Our hope to rectify the loss of revenue from the demise of Baggator in 2023 was revealed with NYCE (Nature Youth Connection Education) taking on tenancy in partnership with other local charities and groups.

2023 Accounts were inspected by Sally Barrow, Independent Financial Examiner.

## **Reserves Policy**

It is PCC policy to try to maintain a balance on unrestricted funds that equates to at least three months unrestricted payments. This is equivalent to £14,000, which is held to smooth out fluctuations in cash flow and includes £5,000 to meet emergencies. The cash balance in the order of £38K held on unrestricted (including designated) funds at the yearend was above target, owing to the fact that we had no regular, predictable rental income from the Old Pickle Factory.

We retain roughly £94k with the CCLA Church of England Deposit Fund, £40k with CBF Investment Fund Shares and £29k in the CBF Deposit Fund—all restricted.

## **Volunteers**

Without the voluntary and tireless work of so many, we would not survive and bring the Good News and spiritual and pastoral support to this parish within Easton. We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and

non-worshippers. In particular we want to mention: our churchwarden and his assistant, Kay and Tony, for their multiplicity of tasks and steadfastness in maintaining the running of the church; Toby for his secretarial work and record keeping; Sue, Linda, Sam, Ivan, Catherine and Kay again for the children's church; Derek for his gardening; Jessica for her service preparatory work; Bev, Evelyn and Liz for ensuring that we have flowers, cards and gifts all-year round; our Director of Music, Garfield, for his wonderful organ playing; and those not mentioned by name but do the essential, if not rewarding tasks necessary to run, stimulate and motivate a community of worshippers.

## **Structure, governance and management**

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows' Church, the membership of the PCC consists of the incumbent (our priest), churchwardens, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged, and training and mentoring is provided into the workings of the PCC. The full PCC meet on the second Tuesday of the month routinely and a quorum attended every meeting.

## **Administrative Information**

All Hallows' Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England. We receive extended episcopal oversight from the See of Oswestry.

The correspondence address is All Hallows' Church, Easton, Bristol, BS5 0HL, [info@allhallowseaston.org](mailto:info@allhallowseaston.org)

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568. <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/3955810/full-print>

PCC members during 2023 (covering 2022/23 and 2023/24 terms of office):

The Reverend Jones Mutemwakwenda (priest in charge) - retired 18 June 2023  
Tony Dolman (Churchwarden til 23 April 2023)  
Kwabena Gyimah-Sarpong (Churchwarden)  
Martin Gliniecki (Treasurer)  
Toby Gold (PCC sec)  
Garfield Griffiths (Deanery Synod Rep til 23 April 2023),  
Lynn Box  
Evelyn McFarland  
Sue Davey (Churchwarden since 23 April 2023)  
Derek Elod (retired 23 April 2023)

Hannah Fox (appointed 23 April 2023)  
Catherine Vallejo Veiga (appointed 23 April 2023)

## 2023 ACCOUNT: ALL HALLOWS CHURCH

Approved by the PCC on 9 April 2024.

<b>RFP No.</b>	<b>2022</b>	<b>RECEIPTS/INCOME</b>	<b>2023</b>
1	£17,794.74	1 Planned giving [Combines previous RPF 1 and 2]	£16,920.10
2	£0.00		
3	£2,097.37	3 Collections at services	£587.57
4	£168.65	4 All other giving and voluntary receipts, including special appeals [Combines previous RPF 4 and 5]	£40.00
6	£15,960.76	6 Gift Aid recovered	£0.00
7	£0.00	7 Legacies received	£0.00
8	£26,456.00	8 Grants [Combines previous RPF 8 and 8A]	£4,167.00
9	£758.43	9 Fundraising activities	£538.23
10	£1,955.48	10 Dividends, interest, income from property etc.	£23,514.50
11	£818.70	11 Fees retained by PCC	£1,609.00
12		12 Trading activities	
13	£50.00	13 Other receipts/income not already listed	£10.00
	£66,060.13	Total Receipts/Income	£47,386.40
	<b>2022</b>	<b>PAYMENTS/EXPENDITURE</b>	<b>2023</b>
17	£0.00	17 Costs of fundraising activities	£0.00
18	£3,312.63	18 Mission giving and donations	£3,380.23
19	£0.00	19 Diocesan parish share contribution	£8,197.00
20	£10,280.00	20 Salaries, wages and honoraria	£5,309.00
21	£1,122.65	21 Clergy and staff expenses	£670.69
22	£0.00	22 Mission and evangelism costs	£0.00
23	£10,491.43	23 Church running expenses (including governance)	£10,315.01
24	£1,662.68	24 Church utility bills	£6,885.51
25	£0.00	25 Costs of trading	£0.00
27	£64,158.71	27 Major repairs to the church building	£640.00
28	£0.00	28 Major repairs to church hall/other PCC property including redecoration	£15,300.00
29	£0.00	29 New building work to the church, church hall, clergy housing or other PCC property	£0.00
99	£0.00	99 Other payments/expenditure not already listed	£0.00
	£91,028.1	Total Payments/Expenditure	£50,697.4

	0		4
	<b>2022</b>	<b>NEW BALANCE SHEET</b>	<b>2023</b>
		FIXED ASSETS	
	£36,259.93	CBF Investment Fund Shares (484)	£39,671.40
	£100.00	CBF Deposit Fund (48)	£100.00
		CURRENT ASSETS	
	£26,645.37	CBF Deposit Fund (484)	£26,645.37
	£2,562.01	CBF Deposit Fund (53)	£2,803.06
	£3.59	CBF Deposit Fund (48)	£6.91
	£38,350.19	Cash at Bank	£35,039.15
	£93,557.10	Church Deposit Account	£93,557.10
	£197,478.19	Totals	£197,822.99

## INDEPENDENT FINANCIAL EXAMINER'S REPORT

Thank you for your email and the amended spreadsheet.

I am happy to confirm that the spreadsheet supplied is a true and fair representation of the entries on the bank statements dated January to December 2023.

Kind regards

Sally Barrow  
Independent Financial Examiner  
Wed 24/04/2024 16:30

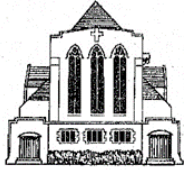
**ALL HALLOWS PARISH TRUST**

England & Wales - Charity number 1085568

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# Accounts

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**Charity Number: 1085568**  
**Charity Name: ALL HALLOWS PARISH TRUST**  
**Financial year end: 31 December 2022**

**2021 REPORT AND ACCOUNTS FOR ALL HALLOWS PARISH TRUST**

**THE PAROCHIAL CHURCH COUNCIL OF ALL HALLOWS CHURCH, EASTON, BRISTOL**

**Aim and purposes**

All Hallows' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, Father Jones Mutemwakwenda, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of All Hallows Church and the Old Pickle Factory, Easton.

**Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the diverse groups that live within our parish. Our services put faith into practice through worship, prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work, it is important that we maintain the fabric of the Church of All Hallows and the Old Pickle Factory.

**Achievements and Performance**

**Worship and Prayer**

All Hallows Church offers a range of weekly services commensurate with having a part-time Priest of half stipend; services occur on Sunday mornings, Tuesday evenings and Wednesday mornings and our diverse community finds these both beneficial and spiritually fulfilling. We hold a tradition of scriptural integrity, where the Eucharist is central to our worship and have family worship, where our children's church joins the main congregation for whole service on the first Sunday of every month.

During the year, we have had to demonstrate our flexibility by developing safe practices and measures following the effects of the Covid pandemic, by such as offering the Eucharist in one kind only, for a period early in the year. The number of attendees increased compared to our on-line services that were necessary during the pandemic. Attendance numbers for Sunday worship ranged from 22 to 50. During 2022 there were 56 parishioners on the Church Electoral Roll, 40 of whom are not resident within the parish. Two names were added during the year

and 12 were removed either through death or because they moved away from the parish. The average weekly attendance for all three Services held at All Hallows was 36 on Sunday, 12 on Tuesday evening mass, and 6 on Wednesday morning mass.

As well as our regular services, we enable our parishioners to celebrate and thank God at the milestones of their journeys through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing, and through funeral services friends and family express their grief and give thanks for the life, which is now complete in this world and to commend the person into God's keeping. During 2022, we celebrated two baptisms, zero weddings and zero funerals in our church.

### **Deanery Synod**

One member of the PCC sat on the deanery synod this year and provided the PCC with an important link between the parish and the wider structures of the Bristol Diocese and Church of England. Our church has its own deanery advisory group of six parishioners that meet to offer representational views to the Diocese about mission and evangelism.

### **All Hallows Church Building**

While we would love for our church to be open to our community for private prayer and reflection all day, we do not have the resources to have the church open outside worship times and events. The church's location is not suitable for it to be left unlocked and unattended. This year we spent nearly £65,000 on capital works, primarily on essential church roof repairs; we were blessed with three grants totalling £15,000 that helped enormously to the costs. It was, however, a substantial amount of money and is reflected in our end-of-year financial report shown below.

Part of the Church is suitable for holding meetings, teaching and food events, prepared in a kitchenette area in the same room, as well as for children's church during Sunday morning services. It is also used for fellowship, community lunches, PCC meetings and the likes. It has been used more this year due to the removal of Covid-related restrictions. A small number of parish events and lunches were reintroduced for parishioners and the broader parish during the year.

### **Pastoral Care**

Some members of our parish are unable to attend church due to sickness or age-related infirmity. Our priest and Warden have regularly visited church members who have requested it—Father Jones to celebrate communion with them either at their homes or in hospital—or to provide spiritual and practical support. Following the removal of Baggator from the Old Pickle Factory, due to the non-payment of rent, we have continued to support community activities within the facility: supper club, cycling sisters etc. A new charity is due to take over the Old Pickle Factory in the spring of 2023 and we have set in motion all the necessary procedures and processes for transfer. Through our contacts within the community, we also shared a grant that we were awarded of £2500 with those having difficulty feeding their families and providing heating. We continue to pray for, distribute birthday cards and parish magazines to those unable to attend church, in order to keep them involved and demonstrate God's loving care for them.

### **Mission and Evangelism**

The Covid pandemic legacy affected hugely our mission and evangelism, although we did as much as possible to help those in need as a demonstration of our faith. We raised over £1200 for the Additional Curates Society, which supports the clergy of some of the poorest and populous parishes. Church magazines were available at the Church Hall and distributed to all parishioners on the Church Electoral Roll that request them or were unable to attend church services. Our parish pew sheets, events and notices were distributed weekly to all parishioners on the Church Electoral Roll, either by electronic means or by post. We aim to spend much more on mission next year.

### **Ecumenical Relationships**

The church is a member of the local ecumenical group of churches in the Easton and St Lawrence areas of Bristol that meet together for combined prayer evenings and the likes.

### **Financial Review**

Total receipts on funds were £66,060 of which £19,892 was unrestricted voluntary donations, and a further £15,960 was from Gift Aid. Restricted donations of £2500 were also received from the Henry Smith Charity. No money was received from letting the Old Pickle Factory at 13 All Hallows Road because the tenant defaulted and had to be removed.

The planned giving through envelopes and bank transfer orders reduced by 2.5% compared to last year. Bank transfers continue to be our greatest income stream from givers. Total income, including tax recovered, went up by a staggering 11% compared with last year, which had grown 8% on the previous year. Increased Gift Aid recovery and grants offset the loss of rental income from the Old Pickle Factory.

We were unable to meet our monthly contribution to the Diocesan parish share due to the tenant at the Old Pickle Factory defaulting on his payments and having to be removed, which cost substantial legal fees. It is worth noting that our parish share does not contribute to our priest's stipend, less pension, national insurance and part-accommodation; most comes in the form of grants from such as the Additional Curates Society and All Saints Church Lands Trust. We shall commence our parish share giving from 2023, even though we will have no rental income until later in the year. We were able to receive an additional contribution from the Church of England for energy costs as one of the poorest parishes in the Diocese.

The net result for the year was an excess of payments over receipts of £24,968 on both unrestricted and restricted funds combined. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward as of 31 December 2022 on funds totalled £38,350.

2022 Account Audited by Mr Roger Savage, Savage Associates, The Coach House, Aust Rd, Olveston, Bristol BS35 4DE.

### **Reserves Policy**

It is PCC policy to try to maintain a balance on unrestricted funds that equates to at least three months unrestricted payments. This is equivalent to £14,000,

which is held to smooth out fluctuations in cash flow and includes £5,000 to meet emergencies. The cash balance in the order of £38K held on unrestricted (including designated) funds at the yearend was above target and due to the fact that we have no regular, predictable rental income from the Old Pickle Factory.

We retain £93K with the CCLA Church of England Deposit Fund, £36K with CBR Investment Fund Shares and circa £29K in the CBF Deposit Fund—all restricted.

### **Volunteers**

Without the voluntary and tireless work of so many, we would not survive and bring the Good News and spiritual and pastoral support to the parish community of Easton. We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and non-worshippers. In particular we want to mention: our churchwarden and his assistant, Kay and Tony, for their multiplicity of tasks and steadfastness in maintaining the running of the church; Toby for his secretarial work and record keeping; Sue, Linda, Catherine and Kay again for the children's church; Derek for his gardening; Jessica for her service preparatory work; Bev, Evelyn and Liz for ensuring that we have flowers, cards and gifts all-year round; our Director of Music, Garfield, for his wonderful organ playing; and those not mentioned by name but do the essential, if not rewarding tasks necessary to run, stimulate and motivate a community of worshippers. God knows their work and their worth.

### **Structure, governance and management**

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows Church, the membership of the PCC consists of the incumbent (our priest), churchwarden and his assistant, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged and training and mentoring is provided into the workings of the PCC. The full PCC met on the second Tuesday of the month routinely and a quorum attended every meeting. The PCC has several sub-committees each dealing with a particular aspect of parish life such as a deanery, junior church and safeguarding. These committees are accountable to the PCC and report back to it regularly with recommendations. The full PCC then addresses the issues, analyses, reflects, discerns, prays and then makes decisions as necessary—minutes of meetings are recorded by the Secretary.

### **Administrative Information**

All Hallows Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England but we received episcopal oversight from the Bishop of Ebbsfleet, such is our tradition and churchmanship. Episcopal oversight is in the process of transferring to the Bishop of Oswestry.

The correspondence address is All Hallows Church, Easton, Bristol, BS5 0HL, [info@allhallowseaston.org](mailto:info@allhallowseaston.org)

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568. <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/3955810/full-print>

PCC members during 2022:

- The Reverend Jones Chibuya Mutemwakwenda (Chairman)
- Mr Kwabena Gyimah-Sarpong, Warden
- Mr Tony Dolman, Assistant Warden
- Mr Toby Gold, Secretary
- Dr Martin Gliniecki, Honorary Treasurer
- Mr Garfield Griffiths, representative on Deanery Synod
- Mrs Lynn Box
- Mrs Sue Davey
- Mr Derek Botswain
- Mrs Eve McFarlane
- Mrs Gladys Mutemwakwenda (departed April 2022)

Approved by the PCC on 13 June 2023 and signed on their behalf by the Reverend Jones Mutemwakwenda (PCC chairman)

### **2022 ACCOUNT ALL HALLOWS CHURCH**

<b>RF P No.</b>	<b>2021</b>	<b>RECEIPTS/INCOME</b>	<b>2022</b>
1	£18,417.44	1 Planned giving [Combines previous RPF 1 and 2]	£17,794.74
2	£0.00		£0.00
3	£1,977.09	3 Collections at services	£2,097.37
4	£5.00	4 All other giving and voluntary receipts, including special appeals [Combines previous RPF 4 and 5]	£168.65
6			£15,960.76
6	£4,971.81	6 Gift Aid recovered	6
7	£0.00	7 Legacies received	£0.00
8	£20,380.00		£26,456.00
8	0	8 Grants [Combines previous RPF 8 and 8A]	0
9	£1,000.00	9 Fundraising activities	£758.43
10	£11,667.57	10 Dividends, interest, income from property etc.	£1,955.48
11	£962.00	11 Fees retained by PCC	£818.70
12	£0.00	12 Trading activities	£0.00
13	£160.86	13 Other receipts/income not already listed	£50.00
	£59,541.77	<b>Total Receipts/Income</b>	<b>£66,060.13</b>
	<b>2021</b>	<b>PAYMENTS/EXPENDITURE</b>	<b>2022</b>
17	£0.00	17 Costs of fundraising activities	£0.00
18	£3,160.00	18 Mission giving and donations	£3,312.63
19	£10,056.00		
19	0	19 Diocesan parish share contribution	£0.00
20	£10,780.00		£10,280.00
20	0	20 Salaries, wages and honoraria	0
21	£1,226.79	21 Clergy and staff expenses	£1,122.65
22	£0.00	22 Mission and evangelism costs	£0.00

23	£9,091.26	23 Church running expenses (including governance)	£10,491.43
24	£577.90	24 Church utility bills	£1,662.68
25	£0.00	25 Costs of trading	£0.00
27	£0.00	27 Major repairs to the church building	£64,158.71
28	£0.00	28 Major repairs to church hall/other PCC property including redecoration	£0.00
29	£0.00	29 New building work to the church, church hall, clergy housing or other PCC property	£0.00
99	£0.00	99 Other payments/expenditure not already listed	£0.00
	£34,891.95	Total Payments/Expenditure	£91,028.10

**2021**

**NEW BALANCE SHEET**

**2022**

		<b>FIXED ASSETS</b>	
£20,000.00		CBF Investment Fund Shares (484)	£36,259.93
£100.00		CBF Deposit Fund (48)	£100.00
		<b>CURRENT ASSETS</b>	
£26,645.37		CBF Deposit Fund (484)	£26,645.37
£65.99		CBF Deposit Fund (53)	£2,562.01
£2.19		CBF Deposit Fund (48)	£3.59
£63,318.16		Cash at Bank	£38,350.19
£93,557.10		Church Deposit Account	£93,557.10
£203,688.81		Totals	£197,478.19

**Auditor's Report**

2022 Account Audited by Mr Roger Savage, Savage Associates. All found correct and proper.

Roger Savage  
Savage Associates  
The Coach House  
Aust Rd  
Olveston, Bristol  
BS35 4DE

**ALL HALLOWS PARISH TRUST**

England & Wales - Charity number 1085568

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# Accounts

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**Charity Number: 1085568**  
**Charity Name: ALL HALLOWS PARISH TRUST**  
**Financial year end: 31 December 2021**

**2021 REPORT AND ACCOUNTS FOR ALL HALLOWS PARISH TRUST**  
**THE PAROCHIAL CHURCH COUNCIL OF ALL HALLOWS CHURCH, EASTON, BRISTOL**

**Aim and purposes**

All Hallows' Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, Father Jones Mutemwakwenda, in promoting the ecclesiastical parish, the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC is also specifically responsible for the maintenance of All Hallows Church and the Old Pickle Factory, Easton.

**Objectives and Activities**

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at All Hallows. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the diverse groups that live within our parish. Our services put faith into practice through worship, prayer, scripture, music and sacrament. When planning our activities for the year, we have considered the Commission's guidance on public benefit and, in particular, supplementary guidance on charities for the advancement of religion. In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the Gospel; and developing their knowledge and trust in Jesus.
- Provision of pastoral care for people living in the parish.
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of All Hallows and the Old Pickle Factory.

**Achievements and Performance**

**Worship and Prayer**

All Hallows Church offers a range of weekly services commensurate with having a part-time Priest of half stipend; services occur on Sunday mornings, Tuesday evenings and Wednesday mornings and our diverse community finds these both beneficial and spiritually fulfilling. We hold a tradition where the Eucharist is central to our worship and have family worship, where our children's church joins the main congregation for whole service on the first Sunday of the month.

During the year, we have had to demonstrate our flexibility through the effects of the Covid pandemic by holding most Services online, where the number of attendees dropped but where we were joined by others that had previously moved from the parish. Average attendee numbers for on-line worship ranged from 14 to 24. During 2021 there were 66 parishioners on the Church Electoral Roll, 47 of whom are not resident within the parish. Five names were added during the year and one were removed either through death or because they moved away from the parish. The average weekly attendance was 37, a number affected by the Covid pandemic and the restriction of presenting the Eucharist in two kinds.

As well as our regular services, we enable our parishioners to celebrate and thank God at the milestones of their journeys through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing, and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to

commend the person into God's keeping. Driven largely by the pandemic we have celebrated one baptism, one wedding and held one funeral in our church this year.

### **Deanery Synod**

One member of the PCC sits on the deanery synod. This provides the PCC with an important link between the parish and the wider structures of the Diocese and Church of England. Our church has its own deanery advisory group of six parishioners that meet to offer representational views to the Diocese about mission and evangelism. Our priest and one of our PCC members applied to join the General Synod but were unsuccessful.

### **All Hallows Church Building**

While we would love for our church to be open to our community for private prayer and reflection all day, we do not have the resources to have the church open outside worship times and events. The church's location is not suitable for it to be left unattended. This year we planned to spend £45,000 on essential roof repairs; we were blessed with three grants totalling £15,000 which would help enormously to the costs. It was, however, a substantial amount of money and is reflected in our end of year financial situation shown below.

Part of the Church is suitable for holding meetings, teaching and food events, prepared in a kitchenette area in the same room, as well as for children's church during Sunday morning services. It is also used for fellowship, community lunches, PCC meetings and the likes, although used less this year due to Covid movement restrictions. Covid restrictions also prevented our summer fete and other parish events where we would have normally invited local residents.

### **Pastoral Care**

Some members of our parish are unable to attend church due to sickness or age. Our priest and Warden have regularly visited church members who have requested it—Father Jones to celebrate communion with them either at their homes or in hospital—or to provide spiritual and practical support. We ran a food bank for a period of the year to provide some produce for those in need within the parish. Through our contacts within the community, we also shared a £2000 grant that we were awarded with those having difficulty feeding their families and providing heating. We continue to distribute birthday cards and parish magazines to those unable to attend church, in order to keep them involved and cared for.

### **Mission and Evangelism**

The Covid pandemic had a hugely negative effect on our mission and evangelism although we did as much as possible, within the restrictions and law, to help those in need as a demonstration of our faith. We raised £1000.00 for the Additional Curates Society, which supports some of the poorest and populous parishes. Church magazines are available at the Church Hall and distributed to all parishioners on the Church Electoral Roll that request them or are unable to attend church. Our parish pew sheets, events and notices are distributed weekly to all parishioners on the Church Electoral Roll, either by electronic means or by post.

### **Ecumenical Relationships**

The church is a member of local ecumenical group of churches in the Easton and St Lawrence areas of Bristol and meet together for combined prayer evenings and the likes. Again the Covid pandemic restricted the opportunities to gather during 2021.

### **Financial Review**

Total receipts on unrestricted funds were £56,539 of which £20394 was unrestricted voluntary donations, and a further £4,971 was from Gift Aid. Restricted donations of £2,000 were also received

and are detailed in the Financial Statements. The Old Pickle factory at 13 All Hallows Road continued to be let, which provided a gross income of £10,432. It is worth noting that the tenant ceased paying rent from August leading us to begin action to remove the tenant in accordance with the tenancy agreement.

The planned giving through envelopes and bank transfer orders reduced by 3%, which was better than expected given the pandemic; while envelop collections were down substantially from £4866 to £1977, bank transfers increased in number. Total income, including tax recovered, went up by a staggering 8% compared with last year, and given the pandemic that reduced our ability to raise funds through events, largely due to increased grants from charities for our roof repairs. £45,000 was set aside for the capital project of repairing the church roof, which was due to be completed by Christmas but extended into the following year, 2022.

We met our agreed monthly contribution to the diocesan parish share until September, a month after our tenant at the Old Pickle Factory ceased paying rent; we were unable to continue paying our monthly parish share for the remainder of the year and informed the diocese of the reason. In 2021 the church paid £10,056 to parish share. It is worth noting that our parish share does not contribute to our priest's stipend less pension, national insurance and part-accommodation; most comes in the form of grants from such as the Additional Curates Society and All Saints Church Lands Trust. Our parish share of £10,056 was still a large contribution to parish share and towards our priest's stipend; we are a church in one of the poorest areas of Bristol.

The net result for the year was an excess of receipts over payments of £24,649 on both unrestricted and restricted funds combined. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward as of 31st December on funds totalled £63,318, of which £45,000 has been set aside to meet the costs of roof repairs—this was carried forward as a designated fund.

2021 Account Audited by Mr Roger Savage, Savage Associates, The Coach House, Aust Rd, Olveston, Bristol BS35 4DE.

### **Reserves Policy**

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months unrestricted payments. This is equivalent to £14,000, which is held to smooth out fluctuations in cash flow and includes £5,000 to meet emergencies. The cash balance in the order of £60K held on unrestricted (including designated) funds at the year end, together with the amounts payable to and by the PCC (roof repairs of £45,000), was slightly above target.

We retain £93K with the CCLA Church of England Deposit Fund, £20K with CBR Investment Fund Shares and circa £27K in the CBF Deposit Fund—all restricted.

### **Volunteers**

Without the voluntary and tireless work of so many, we would not survive and bring good news and spiritual and pastoral support to the parish community of Easton. We would like to thank all the volunteers who work so hard to make our church a welcoming, inclusive, lively and vibrant community for worshippers and non-worshippers. In particular we want to mention: our churchwarden and his assistant, Kay and Tony, for their multiplicity of tasks and steadfastness in maintaining the running of the church; Toby for his secretarial work and record keeping; Sue, Linda, Catherine and Kay again for the children's church; Derek for his gardening; Jessica for her service preparatory work; Bev, Evelyn and Liz for ensuring that we have flowers, cards and gifts all-year round; our Director of Music, Garfield, for his wonderful organ playing, and those not mentioned by

name but do the necessary, if not rewarding tasks necessary to run, stimulate and motivate a community of worshippers; God knows their work and their worth.

### **Structure, governance and management**

The method of appointment of PCC members is set out in the Church Representation Rules. At All Hallows Church, the membership of the PCC consists of the incumbent (our priest), churchwarden and his assistant, and members elected by those members of the congregation who are on the electoral roll of the church. All those who attend our services/members of the congregation are encouraged to register on the Electoral Roll and stand for election to the PCC.

The PCC members are responsible for making decisions on all matters of general concern and importance to the parish, including deciding on how the funds of the PCC are to be spent. New members are encouraged and training and mentoring is provided into the workings of the PCC. The full PCC met on the second Tuesday of the month generally, again constrained by the pandemic. A quorum attended every meeting. The PCC has several sub-committees each dealing with a particular aspect of parish life such as a deanery, junior church and safeguarding. These committees are all responsible to the PCC and report back to it regularly with recommendations. The full PCC then addresses the issues, analyses, reflects, discerns, prays and then makes decisions as necessary and minutes are recorded.

### **Administrative Information**

All Hallows Church is situated in Easton, Bristol. It is part of the Diocese of Bristol within the Church of England but we receive episcopal oversight from the Bishop of Ebbsfleet, such is our tradition and churchmanship. <https://ebbsfleet.org.uk/>

The correspondence address is All Hallows Church, Easton, Bristol, BS5 0HH, [info@allhallowseaston.org](mailto:info@allhallowseaston.org)

All Hallows Parish Trust is regulated by the Charities Commission, Charity Number: 1085568. <https://register-of-charities.charitycommission.gov.uk/charity-search/-/charity-details/3955810/full-print>

PCC members during 2021:

- The Reverend Jones Chibuya Mutemwakwenda (Chairman)
- Mr Kwabena Gyimah-Sarpong, Warden
- Tony Dolman, Assistant Warden
- Mr Toby Gold, Secretary
- Dr Martin Gliniecki, Honorary Treasurer
- Mr Garfield Griffiths, representative on Deanery Synod
- Mrs Lynn Box
- Mrs Sue Davey
- Mr Derek Botswain
- Mrs Eve McFarlane
- Mrs Gladys Mutemwakwenda
- Mrs Beverley Ellis (until March 2021)

Approved by the PCC on 04 October 2022 and signed on their behalf by the Reverend Jones Mutemwakwenda (PCC chairman)

**ALL HALLOWS CHURCH, EASTON, BRISTOL**  
**RECEIPTS AND PAYMENTS FOR YEAR ENDED 31 DECEMBER 2021**

<b>2020</b>	<b>RECEIPTS/INCOME</b>	<b>2021</b>
£16,270.50	1 Planned giving [Combines previous RPF 1 and 2]	£18,417.44
£4,866.18	3 Collections at services	£1,977.09
£842.43	4 All other giving and voluntary receipts, including special appeals [Combines previous RPF 4 and 5]	£5.00
£6,732.63	6 Gift Aid recovered	£4,971.81
£0.00	7 Legacies received	£0.00
£13,520.00	8 Grants [Combines previous RPF 8 and 8A]	£20,380.00
£700.00	9 Fundraising activities	£1,000.00
£11,012.50	10 Dividends, interest, income from property etc.	£11,667.57
£30.00	11 Fees retained by PCC	£962.00
£0.00	12 Trading activities	£0.00
£974.73	13 Other receipts/income not already listed	£160.86
£54,948.97	Total Receipts/Income	£59,541.77

<b>2020</b>	<b>PAYMENTS/EXPENDITURE</b>	<b>2021</b>
£0.00	17 Costs of fundraising activities	£0.00
£11,693.82	18 Mission giving and donations	£3,160.00
£14,506.00	19 Diocesan parish share contribution	£10,056.00
£10,671.73	20 Salaries, wages and honoraria	£10,780.00
£1,490.23	21 Clergy and staff expenses	£1,226.79
£0.00	22 Mission and evangelism costs	£0.00
£10,792.33	23 Church running expenses (including governance)	£9,091.26
£1,569.85	24 Church utility bills	£577.90
£0.00	25 Costs of trading	£0.00
£0.00	27 Major repairs to the church building	£0.00
£0.00	28 Major repairs to church hall/other PCC property including redecoration	£0.00
£0.00	29 New building work to the church, church hall, clergy housing or other PCC property	£0.00
£0.00	99 Other payments/expenditure not already listed	£0.00
£50,723.96	Total Payments/Expenditure	£34,891.95

**Auditor's Report**

2021 Account Audited by Mr Roger Savage, Savage Associates. All found correct and proper.

*Roger*

Roger Savage  
Savage Associates  
The Coach House  
Aust Rd  
Olveston, Bristol  
BS35 4DE  
Email: All Hallows Accounts—Sent 17/05/2021 1358 hours.



**ALL HALLOWS PARISH TRUST**

England & Wales - Charity number 1085568

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# Accounts

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## Easton: All Hallows 2020 Return of Parish Finance

### Included Churches

Churches Included	<input checked="" type="checkbox"/> Easton: All Hallows
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Fresh Expressions of church included:

Names:	
Description	

### Incoming Resources

#### Receipts

Voluntary receipts	Unrestricted	Restricted
1 - Planned giving	£0 (£0)	£16,270 (£16,803)
3 - Collections at services	£4,866 (£6,970)	£0 (£0)
4 - All other giving and voluntary receipts, including Special Appeals (recurring and one-off)	£842 (£3,000)	£0 (£0)
6 - Gift Aid recovered (planned giving and one-off donations)	£5,649 (£12,001)	£0 (£0)
7 - Legacies received (capital value)	£0 (£0)	£0 (£0)
8 - Grants (Include recurring and one-off)	£14,604 (£28,791)	£0 (£0)
<b>TOTAL</b>	<b>£25,961</b>	<b>£16,270</b>

Activities for Generating Funds	Unrestricted	Restricted
9 - Fundraising activities (gross proceeds)	£700 (£361)	£0 (£0)

Investment income	Unrestricted	Restricted
10 - Dividends, interest, receipts from property etc.	£11,012 (£10,471)	£0 (£0)

Church Activities	Unrestricted	Restricted
11 - Fees retained by PCC (weddings, funerals etc.)	£30 (£630)	£0 (£0)
12 - Trading activities (gross proceeds), NOT fundraising	£0 (£0)	£0 (£0)



<b>Other receipts</b>	<b>Unrestricted</b>	<b>Restricted</b>
13 - Other receipts/income not already listed <b>PLEASE NOTE BRIEF DETAILS IN COMMENTS BOX IN SECTION E</b>	£0 (£0)	£0 (£0)

## Total Receipts/Income (from Financial Statements.)

Unrestricted	£37,703
Restricted	£16,270
Combined Total	£53,973

## Planned Givers and Legacies

### Planned Givers And Legacies

14 - Number of planned givers	40 (21)
16 - Number of new legacies received in year	0 (0)
For your information, weekly average total planned giving per total planned giver	£7.82

## Resources Expended

### Payments

All expenditure from any fund under the control of the PCC needs to be accounted for on this form. This does **NOT** include money transferred out of one PCC fund into another.

Costs of generating funds	Unrestricted	Restricted
17 - Costs of fundraising activities	£0 (£0)	£0 (£0)

Church Activities	Unrestricted	Restricted
18 - Mission giving and donations	£11,694 (£2,915)	£0 (£0)
19 - Diocesan parish share contribution	£14,506 (£13,200)	£0 (£0)
20 - Salaries, wages and honararia	£10,672 (£18,630)	£0 (£0)
21 - Clergy and staff expenses	£1,490 (£0)	£0 (£0)

Church expenses	Unrestricted	Restricted
22 - Mission and evangelism costs	£0 (£951)	£0 (£0)
23 - Church running expenses ( <i>Including Governance</i> )	£10,451 (£2,189)	£0 (£0)
24 - Church utility bills	£936 (£7,787)	£0 (£0)
25 - Costs of trading	£0 (£0)	£0 (£0)

Major capital expenditure	Unrestricted	Restricted
27 - Major repairs to the church building	£0 (£14,514)	£0 (£0)
28 - Major repairs to church hall or other PCC property, including redecoration	£0 (£0)	£0 (£0)
29 - New building work to the church, church hall, clergy housing, or other PCC property	£0 (£0)	£0 (£0)

<b>Major capital expenditure</b>	<b>Unrestricted</b>	<b>Restricted</b>
SUB-TOTAL of all expenditure payments items above:	£49,749	£0

	<b>Unrestricted</b>	<b>Restricted</b>
99 - Other payments not already listed	£0 (£0)	£0 (£0)

**Total Payments/Expenditure (from Financial Statements)**

Unrestricted	£49,749
Restricted	£0
Combined Total	£49,749

**Cash and Investment Balances**

30 - On which basis were your accounts prepared?	<input checked="" type="checkbox"/> Receipts and Payments <input type="checkbox"/> Accruals
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**Cash and Investment Balances**

	<b>Unrestricted</b>	<b>Restricted</b>
31 - Cash and deposit balance as at 31st December	£93,362 (£105,406)	£65,577 (£49,307)
32 - Investments as at 31st December	£0 (£0)	£20,100 (£20,100)

Looking back across 2020, were there any exceptional circumstances (other than COVID 19) that may have led to unusual figures? Please provide details in this box.	
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