



PAMOJA UK

Pamoja UK

**Trustees' Annual Report, Independent Examiner's
Report and Financial Statements
1st January 2023 to 31st December 2023**

REGISTERED CHARITY NO 1085466

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TRUSTEES' ANNUAL REPORT

The trustees present their annual report and financial statements of the charity for 1st January 2023 to 31st December 2023. These have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, and the Charities Act 2011.

Governing Document

Declaration of trust dated 19th October 2000 as amended by supplemental deed 25 January 2001

Trustees

<i>Sheena Griffin</i>	Chair
<i>Tim Griffin</i>	Secretary
<i>Jo Hill</i>	Treasurer
<i>Richard Stannard</i>	Trustee
<i>Nicholas Rimmer</i>	Trustee (retired 20 th October 2023)

Bankers

HSBC Bank PLC	Shawbrook Trust
3 Leigh Road	Lutea House
Eastleigh	Warley Hill Business Park
SO50 9YW	The Drive
	Great Warley
	Brentwood
	Essex
	CM13 3BE

Objectives

The objectives of Pamoja are the advancement of the Christian religion, the relief of poverty and the advancement of education in accordance with the principles of the Evangelical Christian church in Africa.

NOTE: the relief of poverty includes provision of health care and medical needs.

Statement of Public Benefit

The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Trust's aims and objectives, in planning future activities and setting the grant making policy for the year.

Pamoja provides public benefit by:

1. communicating the Gospel of Jesus Christ both to those we serve in Africa and our communities in the UK
2. providing clothing, feeding and housing to those in poverty in Africa
3. providing access to education for Africans
4. providing access to medication in Africa
5. providing relief when there is a humanitarian crisis in Africa

6. involving people in the UK and elsewhere in helping others who are less fortunate

How We Work

Trustees

New trustees are appointed by existing trustees from time to time. Potential trustees must be sympathetic to the aims and objectives of the charity. There are no provisions regarding compulsory retirement of trustees. There must be a minimum of three trustees at any time, but there is no maximum number. Trustees normally meet every three months, but in any event, not less than twice a year.

Partnerships

During the year, Pamoja worked in partnership with Pamoja Development Projects (PDP) in Kenya. PDP is a registered non-governmental organisation (NGO) run by trustees who are born again Christians and who hold all the objectives of Pamoja. At all times there is at least one Pamoja trustee also acting as a trustee for PDP. Pamoja works very closely with those involved in PDP and the projects that PDP are involved in enable Pamoja to fulfil their aims and objectives.

Pamoja works in partnership with Blythswood Care based in Scotland (Scottish Charity Register SC021848). Blythswood Care contributions to Pamoja primarily support education and projects located at Magina.

Volunteers

Some Pamoja supporters volunteer to support the operation of Pamoja UK in roles like book-keeping, education coordination, newsletters, and other ad-hoc tasks. The support that these volunteers provide is essential for the charity to operate and is very much appreciated.

Agency Collections

Pamoja acts as an Agent for three charities or charitable trusts, to enable their contributions to be channelled to the specific area they wish to be involved in, in Kenya, each one of which has similar aims to Pamoja. The total received and distributed in 2023 was £4,800. These are separate to, and therefore not shown in, the Statement of Financial Activities.

Activities and Achievements

Pamoja has achieved the following during this period in relation to the charity's objectives:

1. Sheena Griffin, one of the trustees, visited the Pamoja Development Projects (PDP) in Kenya. Her visit was for 6 weeks, leaving UK on 26th January and arriving back in the UK on 2nd March. She was accompanied by two volunteers, Hannah and Evie. Both had just finished university and were on a gap year. Both volunteered to facilitate arts and crafts with the children at the two care centres and at the school. Sheena was able to meet up with Stephen, the nurse from the Endau clinic, Millicent and Eric who run the Magina projects, Mildred who runs the Kware Care Centre and Robert who is also a PDP trustee. She also met with several of the Pamoja alumni children and it was good to catch up with them. Most of them are active on the alumni whatsapp group.
2. Richard Stannard, another Pamoja UK trustee visited the PDP projects with his wife Sue in November for 2 weeks.
3. Encouraging and supporting Christians in Africa to effectively proclaim the good news of Jesus Christ. We encouraged those giving out the relief funds to preach the good news of Jesus whilst distributing goods.
4. Caring for very needy children & orphans in Pamoja's two care centres at Kware and Magina. Several rescue children came to live at the Kware Care Centre during 2023. Some for just a few

days and others a few weeks. Seven children have been staying at Kware for several months and will probably be placed long term at Kware. These children are brought to the Centre through the police and Children's social services department. Sponsors for the Care Centre children pay for clothes, toiletries, food and all expenses outside of school. Their sponsorship money also pays for Centre staff wages and maintenance of the buildings.

5. Magina Care Centre. The new dining room/restroom was finished and painted. Solar lights were added. Eight new children came to live at the Magina Care Centre during 2023. They have all settled in well and attend the Mier Pamoja primary school.
6. Educational sponsorship schemes. Pamoja sponsored 121 children in education in 2023. The majority at primary school, some in secondary school, others at college or university. Some children are doing vocational training to allow them to be self-employed in the future as finding a job is very difficult in Kenya. Our university students are studying Teaching, Nursing, Engineering, Finance, Economics and Business Studies. School children are given a school uniform, a pair of school shoes and a PE kit. All the families of sponsored children were given a Christmas gift used to buy food.
7. Mier Pamoja Educational Centre: Pamoja continues to support the primary school in Magina by sponsoring 46 children to go to the school. Through Blythswood Care we were able to continue to provide a cooked school lunch at the school every day for both staff and pupils. Pamoja donated a laptop to the school. Pamoja funded the digging of a well at the school to provide clean water for hand washing and cleaning the classrooms. Gifts of money from Pamoja were used to buy textbooks, sports equipment, play equipment, library books, posters, arts and crafts materials and other teaching resources for the school. Pamoja also paid for the classrooms to be painted. Two classroom floors were tiled.
8. A new classroom block was built for the pre primary classes (PP1 & PP2). The kids in the new classrooms are aged 4 & 5 years old.
9. Help was given to a project in Tala to support orphans and another project in Yatta where Pamoja helped with school fees for orphans.
10. Cost of living crisis. Food prices have increased greatly in Kenya due to global events and lack of rain. Throughout January to December Pamoja continued to send monthly relief support to about 300 families. Some get money sent to them via Mpesa. Others (mainly elderly widows) get food delivered to them. These families rely on this support each month to buy food and pay rent.
11. Running a rural community medical clinic at Endau which employs a nurse, a nurse aid, a night guard and a cleaner. Most patients pay for treatment but the clinic gives free medication to those very needy from the local community. Extra money was sent each month to cover "free" medication to those who could not afford it. The motorbike that was bought in 2021 is being used to provide a mobile clinic in two remote villages.
12. Pamoja funded the fencing of the clinic land and started building a 2 room extension. The extra two rooms will be available for overnight sick people and women delivering babies.
13. Individual sponsors helped two alumni children build houses on land bought for them in 2022. General funds were used to build a house for Douglas and his family. Douglas is an alumni child whose business failed during the Covid lockdowns and has left Douglas with mental health issues. Having a house built on his own land means he does not have to pay rent each month. A very poor elderly gentleman in the Magina area also had a simple iron sheet house built for him.
14. Individual sponsors helped some alumni children set up businesses so that they could be self-employed as jobs are very difficult to find in Kenya at present.
15. It has been a great pleasure to watch our alumni children get married, and start families. Gifts have been given towards wedding expenses and new arrivals' hospital bills.
16. One alumni boy received a gift from his sponsor to buy a cow, some chickens and goats.

17. A modest monetary gift was sent to all Kenyan Pamoja staff for Christmas. Prices of food have continued to rise in Kenya over 2023.
18. Alternative gift funds have been used to buy school resources, equipment for homes after building houses for the needy, maize and beans seeds for planting, and farm animals to start businesses. Other gifts have been given to help towards hospital bills, house rents and support for pastors.

Financial Review

Funds

Over the years funds have been set up for projects where donors expressed specific uses for their gifts. As this became more complicated it was agreed to curtail these and ask donors to give to general funds so that funding for the projects, together with emerging needs, could be met.

Existing Restricted funds are being used up and closed, or kept open until deemed no longer necessary.

Future projects will be funded from the general funds with daughter funds - designated by the trustees - to be used to help monitor spending. Where a non-binding preference is expressed by a donor, other than the areas covered by the designated funds, these are monitored as part of the unrestricted funds.

Income

Overall income was £169,689 which was £5,733 less than the previous year.

Expenditure

Overall expenditure was £181,214, a decrease of £1,542 on 2022. This expenditure still reflects the intentionally higher expenditure than pre-covid spending, mainly due to the greater need for relief funding.

The total UK spend on support costs of £3,219 was 1.8% of total expenditure.

Balance

The funds of the charity stand at £95,344 on the 31st December 2023, a 11% decrease on the previous year. This is still higher than the pre Covid balance.

Reserves Policy

The Trustees have determined that the charity shall retain a reserve of at least £10,000 unrestricted funds to allow for variation in cash flow and unexpected events, and to cover redundancy pay for workers in Kenya should the charity close. In line with Charity Commission guidance it was also agreed that, if possible, to keep a balance equal to half the yearly support needed for the Pamoja projects so that, should we have to close, the ongoing projects will have funding enough to wind down carefully. For 2023 this is around £50,000. There are no plans or expectation that the charity will close.

Future Plans

The charity will continue with (but is not limited to) the following activities:

1. Education sponsorships including Primary school, Junior Secondary School, Form school and university/vocational scholarships
2. Encouraging those who have benefitted from the Pamoja project to be involved

3. Development of the Magina school. In 2024 we will build the new school dining room which was anticipated to happen in 2023. We plan to tile at least one veranda adjacent to the classrooms at the school and tile a further two classrooms.
4. Supporting the care centres at Kware and Magina. We plan to finish painting the roofs, dorms and other rooms at the Magina Care Centre, both inside and out. The Kware Care Centre needs a new kitchen and the present dining-room extended as the children are getting older and bigger!
5. Remote area south of Garissa where Paul Kimani is pastor - dig a well for the local community
6. Relief as needed
7. Add new children to the sponsorship programme to go to the school in Magina

Chair of Trustees Declaration

On behalf of the UK Trustees, I certify the statements made in this document are complete and correct, giving an accurate view of the charity.



Sheena Griffin
Chair of Trustees

Pamoja UK
70, Meon Crescent
Chandlers Ford
Eastleigh
SO53 2PB

15.06.2024

INDEPENDENT EXAMINER'S REPORT

Registered Charity No. 1085466

I report on the financial statements of Pamoja for the year from 1 January 2023 and ended 31 December 2023, which are set out on pages 9 to 13.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent Examiner's Declaration

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michael Harris MIAB
Independent Examiner

18a Church Road
Bishopstoke
Eastleigh
SO50 6BH

FINANCIAL STATEMENTS

Statement of Financial Activities

	Unres. funds	Desig. funds	Restr. funds	2023 Total	2022 Total	Note
Incoming resources						
Incoming resources from generated funds						
Voluntary income	86,879	69,857	12,000	168,736	175,203	
Investment income	941	-	11	952	218	
Total incoming resources	87,820	69,857	12,011	169,689	175,422	
Resources used						
Charitable activities	79,537	82,589	15,868	177,995	181,040	
Other resources used	3,219	-	-	3,219	1,716	
Total resources used	82,757	82,589	15,868	181,214	182,756	
Net incoming / outgoing resources before transfer	5,063	(12,732)	(3,856)	(11,525)	(7,334)	
Transfers						
Gross transfers between funds – in	471	6,261	-	6,261	5,618	
Gross transfers between funds – out	(6,261)	-	(471)	(6,261)	(5,618)	
Net incoming / outgoing before other gains / losses	(727)	(6,471)	(4,327)	(11,525)	(7,334)	A
Other recognised gains / losses	-	-	-	-	-	
Net movement in funds	(727)	(6,471)	(4,327)	(11,525)	(7,334)	
Reconciliation of funds						
Total funds brought forward	86,139	11,320	9,410	106,869	114,203	
Total funds carried forward	85,412	4,849	5,082	95,344	106,869	

Pamoja does not undertake activities for generating funds (trading).

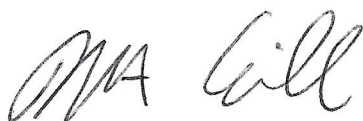
All recognised gains and losses are reflected through the statement of financial activities and no separate statement of total recognised gains or losses is presented.

Balance Sheet as at 31st December 2023

	2023 Total £	2022 Prior total £	Notes
Fixed assets			
Tangible assets	—	—	
	—	—	
Current assets			
Debtors, tax rebate due	4,220	6,238	
Cash at bank and in hand	91,124	100,631	
	95,344	106,869	B
Current Liabilities			
Creditors: Amounts after more than one year	-	-	
Agency Collections	-	-	
	-	-	C
Net current assets less total liabilities	95,344	106,869	
Total assets less current liabilities	95,344	106,869	
Total net assets less liabilities	95,344	106,869	
Represented by			
Unrestricted	85,412	86,139	
Designated	4,849	11,320	
Restricted	5,082	9,410	
Funds of the charity	95,344	106,869	

Treasurer's Declaration

The financial statements were approved by the trustees on 15th June 2024 and were signed on their behalf by:



Jo Hill
Treasurer

Pamoja UK
70, Meon Crescent
Chandlers Ford
Eastleigh
SO53 2PB

Notes to the Accounts

The initial notes in this section apply to this entire document. The notes that are prefixed with a letter of the alphabet relate to the statement of financial activities (SOFA) and the balance sheet.

1: Policies

Accounting convention

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts, and in accordance with applicable UK accounting standards.

Income

All income is accounted for on a received basis except for income tax refunds and exceptional items. All interest is normally paid into the unrestricted general fund.

Expenditure

Expenditure is accounted for on a paid basis and has been analysed between:

1. Costs of generating funds. Pamoja does not undertake activities for generating funds (trading).
2. Charitable activities. This category includes all expenditure on activities in furtherance of the charity's objects, including all expenditure on costs incurred in support of the charitable activities undertaken by the charity.
3. Support costs. This category includes all expenditure on the management and administration of the charity.

Funds

In 2023 the charity made use of the following funds:

1. Unrestricted funds.
 - a. General funds that are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the objectives of the Charity and which have not been designated for other purposes.
2. Designated Funds.

Unrestricted funds are allocated to these funds by the trustees for monitoring purposes (including where a preference has been expressed, but not a restriction, by the donor) They will be used for the purposes described against each fund unless there is no further need. The funds comprise:

 - a. Alternative Gifts fund – Used to buy alternative gifts such as medicines for the clinic, household items or chickens and sheep for supported causes.
 - b. Education fund – used to pay for
 - i. children to go to school
 - ii. uniforms;
 - iii. education co-ordination in Kenya;
 - iv. medical expenses for children enrolled in the education programme;
 - v. relief, food etc. for families of children enrolled in the education programme
 - c. Endau Clinic fund – A health clinic for the Endau and surrounding communities
 - d. Kware Care Centre fund – Used to support the Kware Centre and the very needy children and orphans that live there.
 - e. Magina Care fund – Used to support The Mier Pamoja Care Centre and the very needy children and orphans that live there.

Detailed Income and Expenditure by Fund 2023

£	Unres. General	Other Funds							Desig. Total	Restrict. Total	Total 2023	Prior Year 2022	
		Alt. Giving	Appeals	Education	Emmanuel	Endau Clinic	Kwara Care Centre	Magina Care Centre					Magina School running costs
Donations	Organisations	26,717	—	4,096	—	—	1,000	—	12,000	5,096	12,000	43,813	55,394
	Personal giving	40,330	826	42,100	—	6,776	8,239	6,820	—	64,761	—	105,091	102,201
		67,047	826	46,196	—	6,776	9,239	6,820	12,000	69,857	12,000	148,904	157,595
Other income	Income tax recovered	19,831	—	—	—	—	—	—	—	—	—	19,831	17,608
	Interest received	941	—	—	11	—	—	—	—	—	11	952	218
		20,772	—	—	11	—	—	—	—	—	11	20,783	17,826
Total income		87,820	826	46,196	11	6,776	9,239	6,820	12,000	69,857	12,011	169,689	175,422
Charitable activities Expenses													
		79,537	3,479	50,012	3,646	8,001	12,096	9,000	12,222	82,589	15,868	177,995	181,040
		79,537	3,479	50,012	3,646	8,001	12,096	9,000	12,222	82,589	15,868	177,995	181,040
Support costs	UK spend												
		3,219	—	—	—	—	—	—	—	—	—	3,219	1,716
		3,219	—	—	—	—	—	—	—	—	—	3,219	1,716
Total expenditure		82,757	3,479	50,012	3,646	8,001	12,095	9,000	12,222	82,589	15,868	181,214	182,756
Surplus/(deficit)		5,063	(2,653)	(3,816)	(3,634)	(1,225)	(2,856)	(2,180)	(222)	(12,732)	(3,856)	(11,525)	(7,334)
Transfers to/(from)		(5,790)	—	—	(471)	1,225	2,856	2,180	—	6,261	(471)	—	—
Brought forward balance		86,139	3,479	2,511	7,839	4,105	—	—	2,793	11,319	9,410	106,869	114,203
Carried forward balance		85,412	826	2,511	4,023	—	—	—	2,571	4,848	5,082	95,344	106,869
There may be minor discrepancies in the totals due to pence not being shown													