



PAMOJA UK

Pamoja UK

**Trustees' Annual Report, Independent Examiner's
Report and Financial Statements
1st January 2022 to 31st December 2022**

REGISTERED CHARITY NO 1085466

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TRUSTEES' ANNUAL REPORT

The trustees present their annual report and financial statements of the charity for 1st January 2022 to 31st December 2022. These have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the charity's trust deed, and the Charities Act 2011.

Governing Document

Declaration of trust dated 19th October 2000 as amended by supplemental deed 25 January 2001

Trustees

<i>Sheena Griffin</i>	Chair
<i>Tim Griffin</i>	Secretary
<i>Jo Hill</i>	Treasurer
<i>Richard Stannard</i>	Trustee
<i>Nicolas Rimmer</i>	Trustee

Bankers

HSBC Bank PLC 3 Leigh Road Eastleigh SO50 9YW	Shawbrook Trust Lutea House Warley Hill Business Park The Drive Great Warley Brentwood Essex CM13 3BE
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Objectives

The objectives of Pamoja are the advancement of the Christian religion, the relief of poverty and the advancement of education in accordance with the principles of the Evangelical Christian church in Africa.

NOTE: the relief of poverty includes provision of health care and medical needs.

Statement of Public Benefit

The Trustees confirm that they have referred to the Charity Commission's guidance on public benefit when reviewing the Trust's aims and objectives, in planning future activities and setting the grant making policy for the year.

Pamoja provides public benefit by:

1. communicating the Gospel of Jesus Christ both to those we serve in Africa and our communities in the UK;
2. providing clothing, feeding and housing to those in poverty in Africa;
3. providing access to education for Africans
4. providing access to medication in Africa
5. providing relief when there is a humanitarian crisis in Africa
6. involving people in the UK and elsewhere in helping others who are less fortunate

How We Work

Trustees

New trustees are appointed by existing trustees from time to time. Potential trustees must be sympathetic to the aims and objectives of the charity. There are no provisions regarding compulsory retirement of trustees. There must be a minimum of three trustees at any time, but there is no maximum number. Trustees normally meet every three months, but in any event, not less than twice a year.

Partnerships

During the year, Pamoja worked in partnership with Pamoja Development Projects (PDP) in Kenya. PDP is a registered non-governmental organisation (NGO) run by trustees who are born again Christians and who hold all the objectives of Pamoja. At all times there is at least one Pamoja trustee also acting as a trustee for PDP. Pamoja works very closely with those involved in PDP and the projects that PDP are involved in enable Pamoja to fulfil their aims and objectives.

Pamoja works in partnership with Blythwood Care based in Scotland (Scottish Charity Register SC021848). Blythwood Care contributions to Pamoja primarily support education and projects located at Magina.

Volunteers

Some Pamoja supporters volunteer to support the operation of Pamoja UK in roles like book-keeping, education coordination, newsletters, and other ad-hoc tasks. The support that these volunteers provide is essential for the charity to operate and is very much appreciated.

Agency Collections

Pamoja acts as an Agent for three charities or charitable trusts, to enable their contributions to be channelled to the specific area they wish to be involved in, in Kenya, each one of which has similar aims to Pamoja. The total distributed in 2022 was £7,960, made up of £7,562 received in 2022 and £398.65 brought forward from 2021, leaving a balance of £0 at the end of the year. These are separate to, and therefore not shown in, the Statement of Financial Activities.

Activities and Achievements

Pamoja has achieved the following during this period in relation to the charity's objectives:

1. Richard Stannard, one of the trustees, along with his wife Sue, were able to visit Kenya for two weeks during March and April 2022. They visited the projects at Kware (Nairobi) and at Magina, and met with Stephen, the nurse from the Endau clinic project during their time in Nairobi. This was a valuable visit, enabling us to reconnect with our Kenyan partners in person following a long gap due to Covid restrictions. Also during this time, contact with our Pamoja family continued to be made via electronic means. The Alumni group was very active. Updates on the different projects were regularly received using virtual electronic means.
2. Encouraging and supporting Christians in Africa to effectively proclaim the good news of Jesus Christ. We encouraged those giving out the relief funds to preach the good news of Jesus whilst distributing goods.
3. Caring for very needy children & orphans in Pamoja's two care centres at Kware and Magina. No new children came to live at the centres during 2022. Sponsors for the Care Centre children pay for clothes, toiletries, food and all expenses outside of school. Their sponsorship money also pays for Centre staff wages and maintenance of the buildings.
4. The Kware Care Centre. All the buildings were painted inside and out
5. Sadly, Beth the cook at the Kware Care Centre died. Pamoja was able to help the family with her hospital bill and contributed to funeral costs.

6. Magina Care Centre. We built a new dining-room/rest room at the Centre. The previous rest room was made of mud walls and deteriorated. The old dining-room was also made with mud walls but this will be used as the new "clean" kitchen area and store for food. The new dining room building is much bigger, airy and built of bricks so much stronger and longer lasting. We hope to finish the new building early in 2023.
7. Pamoja funded the purchase of a piece of land next to the Magina Care Centre. This will allow for a larger playing area.
8. Educational sponsorship schemes. Pamoja sponsored 141 children in education in 2022. The majority at primary school, some in secondary school, 6 at college and 9 at university. Some children are doing vocational training to allow them to be self-employed in the future as finding a job is very difficult in Kenya. Our university students are studying Teaching, Nursing, Engineering, Finance, Economics and Business Studies. School children are given a school uniform, a pair of school shoes and a PE kit. All the families of sponsored children were given a Christmas gift used to buy food.
9. Pamoja continues to support the primary school in Magina by sponsoring 55 children to go to the school. Through Blythswood Care we were able to continue to provide a cooked school lunch at the school every day for both staff and pupils. Pamoja bought a new laptop for the admin department. Pamoja also paid the water bill incurred at the school each month. Gifts of money from Pamoja were used to buy textbooks for the school. Pamoja also paid for the classrooms to be painted.
10. Help was given to a project in Tala to support orphans and another project in Yatta where Pamoja helped with school fees for orphans.
11. Cost of living crisis. Food prices have increased greatly in Kenya due to global events and lack of rain. Throughout January to December Pamoja continued to send monthly relief support to about 300 families. Some get money sent to them via Mpesa. Others (mainly elderly widows) get food delivered to them. These families rely on this support each month to buy food and pay rent.
12. Running a rural community medical clinic at Endau which employs a nurse, a nurse aid, a night guard and a cleaner. Most patients pay for treatment but the clinic gives free medication to those very needy from the local community. Extra money was sent each month to cover "free" medication to those who could not afford it. The motorbike that was bought in 2021 is being used to provide a mobile clinic in two remote villages.
13. Pamoja funded the digging of a well at the Endau clinic. The water is "salty" so cannot be used for drinking but can be used for cleaning, washing and water for livestock. The Endau area is very dry and many families have to collect water from government boreholes using donkeys carrying plastic tubs.
14. Through individual sponsors we helped three Pamoja alumni children to buy land up country. The aim is to help them build a simple house on this land so that they can move out of Nairobi and will no longer have to pay rent. Three houses were built for Pamoja children and one house was built in the Magina area for a widow whose mud house fell down after flooding.
15. Individual sponsors helped some alumni children set up businesses so that they could be self-employed as jobs are very difficult to find in Kenya at present.
16. A new smart phone was bought for Millicent who coordinates all the projects in the Magina area (school, care centre, relief food & education sponsorship).
17. Mosquito nets were bought for the Tala project and Kware Care Centre.
18. Helen, the wife of Kioko, our education sponsorship coordinator, needed an operation. Pamoja helped with the costs of the operation and recovery.
19. Two of our alumni children got married in 2022 and we were able to help both of them with a gift of money towards their wedding costs.

20. Through Blythswood Care we were able to buy animals (sheep, goats, pigs, chickens) for 13 alumni children so they could start farming. Three of the sheep had babies by the end of the year!
21. A modest monetary gift was sent to all Kenyan Pamoja staff for Christmas. The price of goods went up in Kenya over the year of 2022 so this gift was to enable everyone to enjoy Christmas a bit more!

Financial Review

Funds

Over the years funds have been set up for projects where donors expressed specific uses for their gifts. As this became more complicated it was agreed to curtail these and ask donors to give to general funds so that funding for the projects, together with emerging needs, could be met.

In 2022 the restricted Specified gifts were used up and closed.

Future projects will be funded from the general funds with daughter funds - designated by the trustees - to be used to help monitor spending. Where a non-binding preference is expressed by a donor, other than the areas covered by the designated funds; these are monitored as part of the unrestricted funds.

Income

Overall income was £175,422 which was £28,325 less than the previous year. The 2022 income is more typical of the charity's usual annual income, whereas the 2021 income was inflated due to a generous response of £23,848 to an appeal for our faithful Kware Care centre staff member who needed cancer treatment.

Expenditure

Overall expenditure was £182,756, a decrease of £14,393 on 2021. This expenditure still reflects a higher expenditure than pre-covid spending, due to the greater need for relief funding.

The total UK spend on support costs of £1,716 was less than 1% of total expenditure.

Balance

The funds of the charity stand at £106,689 on the 31st December 2022, a 6.5% decrease on the previous year. This is due to the opportunity to spend the funds received during covid that could not be used in Kenya during the epidemic. Much of this was spent on relieving the poverty brought about by the lack of rain and the covid situation.

Reserves Policy

The Trustees have determined that the charity shall retain a reserve of at least £10,000 unrestricted funds to allow for variation in cash flow and unexpected events, and to cover redundancy pay for workers in Kenya should the charity close. In line with Charity Commission guidance it was also agreed that, if possible, to keep a balance equal to half the yearly support needed for the Pamoja projects so that, should we have to close, the projects will have funding enough to wind down carefully. For 2022 this is around £50,000. There are no plans or expectation that the charity will close.

Future Plans

The charity will continue with (but is not limited to) the following activities:

1. Education sponsorships including Primary school, Form school and university/vocational scholarships

2. Encouraging those who have benefitted from the Pamoja project to be involved
3. Development of the Magina school. In 2023 we hope to build a new school dining room
4. Supporting the care centres at Kware and Magina. . We plan to finish the new rest room/dining room at the Magina Care Centre. The floors still need tiling, gutters added and painting
5. Remote area south of Garissa where Paul Kimani is pastor - dig a well for the local community
6. Relief as needed
7. Add new children to the sponsorship programme to go to the school in Magina
8. Extend the Endau Clinic to include two further treatment rooms.

Chair of Trustees Declaration

On behalf of the UK Trustees, I certify the statements made in this document are complete and correct, giving an accurate view of the charity.



Sheena Griffin
Chair of Trustees

Pamoja UK
70, Meon Crescent
Chandlers Ford
Eastleigh
SO53 2PB

INDEPENDENT EXAMINER'S REPORT

Registered Charity No. 1085466

I report on the financial statements of Pamoja for the year from 1 January 2022 and ended 31 December 2022, which are set out on pages 9 to 13.

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts in accordance with the Charities Act 2011 ("the Act"). The charity's trustees consider that an audit is not required for this year under section 144 of the Act and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Act,
- to follow the applicable Directions given by the Charity Commission (under section 145(5)(b) of the Act, and
- to state whether particular matters have come to my attention

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently the report is limited to those matters set out in the statement below.

Independent Examiner's Declaration

In connection with my examination, no material matters have come to my attention which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Michael Harris MIAB
Independent Examiner

18a Church Road
Bishopstoke
Eastleigh
SO50 6BH

FINANCIAL STATEMENTS

Statement of Financial Activities

	Unres. funds	Desig. funds	Restr. funds	2022 Total	2021 Total	Note
Incoming resources						
Incoming resources from generated funds						
Voluntary income	87,523	74,934	12,746	175,203	203,641	
Investment income	212	-	7	219	107	
Total incoming resources	87,735	74,934	12,753	175,422	203,747	
Resources used						
Charitable activities	73,377	84,345	23,318	181,040	195,723	
Other resources used	1,716	-	-	1,716	1,427	
Total resources used	75,093	84,345	23,318	182,756	197,150	
Net incoming / outgoing resources before transfer	12,642	(9,411)	(10,565)	(7,334)	6,597	
Transfers						
Gross transfers between funds – in	160	5,458	-	5,618	21,857	
Gross transfers between funds – out	(5,458)	-	(160)	(5,618)	(21,857)	
Net incoming / outgoing before other gains / losses	7,345	(3,954)	(10,725)	(7,334)	56,699	A
Other recognised gains / losses	-	-	-	-	-	
Net movement in funds	7,345	(3,954)	(10,725)	(7,334)	56,699	
Reconciliation of funds						
Total funds brought forward	78,795	15,274	20,135	114,203	107,606	
Total funds carried forward	86,139	11,320	9,410	106,869	114,203	

Pamoja does not undertake activities for generating funds (trading).

All recognised gains and losses are reflected through the statement of financial activities and no separate statement of total recognised gains or losses is presented.

Balance Sheet as at 31st December 2022

	2022 Total £	2021 Prior total £	Notes
Fixed assets			
Tangible assets	—	—	
	—	—	
Current assets			
Debtors, tax rebate due	6,238	3,647	
Cash at bank and in hand	100,631	110,955	
	106,869	114,602	B
Current Liabilities			
Creditors: Amounts after more than one year	-	-	
Agency Collections	-	399	
	-	399	C
Net current assets less total liabilities	106,869	114,203	
Total assets less current liabilities	106,869	114,203	
Total net assets less liabilities	106,869	114,203	
Represented by			
Unrestricted	86,139	78,795	
Designated	11,320	15,274	
Restricted	9,410	20,135	
Funds of the charity	106,869	114,203	

Treasurer's Declaration

The financial statements were approved by the trustees on 5th August 2023 and were signed on their behalf by:



Jo Hill
Treasurer

Pamoja UK
70, Meon Crescent
Chandlers Ford
Eastleigh
SO53 2PB

Notes to the Accounts

The initial notes in this section apply to this entire document. The notes that are prefixed with a letter of the alphabet relate to the statement of financial activities (SOFA) and the balance sheet.

1: Policies

Accounting convention

The accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts, and in accordance with applicable UK accounting standards.

Income

All income is accounted for on a received basis except for income tax refunds and exceptional items. All interest is normally paid into the unrestricted general fund.

Expenditure

Expenditure is accounted for on a paid basis and has been analysed between:

1. Costs of generating funds. Pamoja does not undertake activities for generating funds (trading).
2. Charitable activities. This category includes all expenditure on activities in furtherance of the charity's objects, including all expenditure on costs incurred in support of the charitable activities undertaken by the charity.
3. Support costs. This category includes all expenditure on the management and administration of the charity.

Funds

In 2022 the charity made use of the following funds:

1. Unrestricted funds.
 - a. General funds that are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the objectives of the Charity and which have not been designated for other purposes.
2. Designated Funds.

Unrestricted funds are allocated to these funds by the trustees for monitoring purposes (including where a preference has been expressed, but not a restriction, by the donor) They will be used for the purposes described against each fund unless there is no further need. The funds comprise:

 - a. Alternative Gifts fund – Used to buy alternative gifts such as medicines for the clinic, household items or chickens and sheep for supported causes.
 - b. Education fund – used to pay for
 - i. children to go to school
 - ii. uniforms;
 - iii. education co-ordination in Kenya;
 - iv. medical expenses for children enrolled in the education programme;
 - v. relief, food etc. for families of children enrolled in the education programme
 - c. Endau Clinic fund – A health clinic for the Endau and surrounding communities
 - d. Kware Care Centre fund – Used to support the Kware Centre and the very needy children and orphans that live there.
 - e. Magina Care fund – Used to support The Mier Pamoja Care Centre and the very needy children and orphans that live there.

3. Restricted Funds. Sums donated to these funds are restricted for the purposes described. The funds comprise:
- a. Appeals fund a specific short-term appeal. In 2021 this was set up for one of our workers in Kenya to receive care for urgent treatment
 - b. Emmanuel Fund – This was set up in 2019 in order to support a young Kenyan who had been part of the Pamoja programme in Kenya since the age of 10, to study for a degree in Civil Engineering in the UK.
 - c. Magina School running costs fund – Support for on-going costs of running the school. The school is fee-paying, however, Pamoja pays the fees for children enrolled in the education programme that attend the school and provides monies for school meals
 - d. Specified Gifts Fund – this has been a fund where donors give amounts for a specific need. This fund was closed in 2022 with needs being met instead by donations through general funds.

Volunteers

The value of voluntary help received is not included in the financial statements but is described in the trustee's report.

2: Staff and Trustees

No trustees in the UK received any remuneration during 2022 (2021: £nil). There are no staff in the UK, only volunteers.

A: Transfers

All designated & restricted funds that were in deficit on the 31st December 2022 had funds transferred to them from the unrestricted general fund totalling £5.5k, so their end balance was zero. Other transfers were at the request of the donors.

B: Debtors

The only debtor to the charity was the Gift Aid owing for 2022, £6,238.

C: Liabilities

The charity has no liabilities as at the end of 2022.

Detailed Income and Expenditure by Fund

£	Unres. General	Other Funds								Desig. Total	Restrict. Total	Total 2022	Prior Year 2021
		Alt. Giving	Appeals	Education	Emmanuel	Endau Clinic	Kware Care Centre	Magina Care Centre	Magina School running costs	Specified gifts			
Donations													
Organisations	33,166	2,545	—	6,683	—	—	1,000	—	12,000	—	10,228	12,000	55,394
Personal giving	36,749	816	—	42,011	626	6,280	9,369	6,230	—	120	64,706	746	102,201
	69,915	3,361	—	48,694	626	6,280	10,369	6,230	12,000	120	74,934	12,746	157,595
Other income													
Income tax recovered	17,608	—	—	—	—	—	—	—	—	—	—	—	27,179
Interest received	211	—	—	—	7	—	—	—	—	—	—	7	218
	17,819	—	—	—	7	—	—	—	—	—	—	7	218
													27,286
Total income	87,734	3,361	—	48,694	633	6,280	10,369	6,230	12,000	120	74,934	12,753	175,422
Charitable activities Expenses													
	73,377	3,232	1,554	52,777	7,600	8,059	10,596	9,681	12,000	2,164	84,345	23,318	181,040
	73,377	3,232	1,554	52,777	7,600	8,059	10,596	9,681	12,000	2,164	84,345	23,318	181,040
Support costs													
UK spend	1,716	—	—	—	—	—	—	—	—	—	—	—	1,716
	1,716	—	—	—	—	—	—	—	—	—	—	—	1,716
Total expenditure	75,093	3,232	1,554	52,777	7,600	8,059	10,596	9,681	12,000	2,164	84,345	23,318	182,756
Surplus/(deficit)	12,641	129	(1,554)	(4,083)	(6,967)	(1,779)	(227)	(3,451)	—	(2,043)	(9,411)	(10,564)	(7,334)
Transfers to/(from)	(5,298)	—	—	—	—	1,779	227	3,451	—	(160)	5,458	(160)	—
Brought forward balance	78,795	3,351	4,065	11,923	11,073	—	—	—	2,794	2,204	15,274	20,136	114,203
Carried forward balance	86,138	3,480	2,511	7,840	4,106	—	—	—	2,794	—	11,320	9,411	106,869