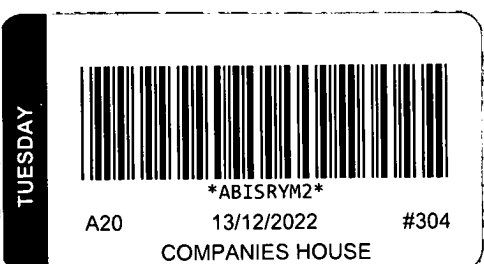


**Report of the Trustees and**  
**Financial Statements**  
**for the Year Ended 31 March 2022**  
**for**  
**Bristol Mind**



**Bristol Mind**

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**for the Year Ended 31 March 2022**

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**Bristol Mind**  
**Report of the Trustees**  
**for the Year Ended 31 March 2022**

The Board of Trustees, who are also directors of the charity for the purposes of the Companies Act 2006, presents its annual report together with the financial statements of the charity for the period 1 April 2021 to 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019). The financial statements also comply with the Charities Act 2011 and the Companies Act 2006.

**OBJECTIVES AND ACTIVITIES**

**Objectives and aims**

Bristol Mind's Memorandum of Association sets out the organisation's principle organisational objectives which are for the public benefit and are compatible with the Charities Act 2006. These are:

To promote the preservation of mental health and to assist in relieving and rehabilitating persons suffering from mental disorders or conditions of emotional distress requiring advice and treatment, in association with Mind in accordance with the aims and objectives of Mind. (Please note the language used is historic, current terms used are 'experiencing emotional or mental distress')

Our organisational aims are:

- Prevent: Improve the mental wellbeing of our community - to help prevent the development of emotional and mental health issues.
- Support: Improve (individual) emotional and mental wellbeing by providing support to people who need it.
- Campaign: Reduce the stigma and discrimination associated with mental health issues so there's equality of access to support for all our communities.

**Public benefit**

All Bristol Mind's charitable activities focus on the provision of accessible and effective mental health support, education, and campaigning for people resident in Bristol and the surrounding areas. Such a programme of activity is invariably of public benefit insofar as it contributes to healthy, active citizens, family and community cohesion, and increased social inclusion and mobility. Public benefit is also derived from the prevention of escalating levels of mental ill-health among Bristol Mind's service users because of their accessing the organisation. That Bristol Mind offers an effective and timely service for vulnerable people is of public benefit in terms of cost-effectiveness in both the short and long term.

The strategies employed to achieve the charity's aims and objectives are to:

- Promote mental wellbeing and social inclusion and assist recovery.
- Support people at times of crisis.
- Enable people to have their voice heard through access to advocacy.
- Provide training and consultancy that improves the effectiveness of agencies, communities, and individuals to support recovery and sustain wellbeing.
- Create opportunities for people recovering from mental health problems to use skills, gain experience, and achieve life goals through volunteering.

## **Bristol Mind**

### **Report of the Trustees for the Year Ended 31 March 2022**

#### **STRATEGIC REPORT**

##### **Achievement and performance**

A year on from full lockdown restrictions as a result of the Covid 19 pandemic, staff and service users are still primarily working and accessing services from home. Some face to face services returned in the year beginning with those who needed counselling in person and with our refugee services in hotels. Staff continue to work effectively from their homes, coming into the offices as required, and Bristol Mind took the decision to give staff the option to work from home or office based on government guidance at the time. This enabled us to manage our services while keeping clients and colleagues safe and well.

Remote services were delivered throughout the year either through digital platforms or through telephone support. Our counselling service: Meeting Minds, and our telephone support services: Mindline and Mindline Trans+ all saw increased demand as a result of the pandemic. Likewise, our Hate Crime service, and refugee services: Mind Without Borders and the Greenspace project were all able to provide continued, effective support throughout the year. Our training services were able to deliver some courses in person and these were well received.

Following a difficult decision by the Board not to bid for the new Advocacy services contract, due to the funding being offered not covering the cost of the service being tendered, we worked closely with our advocacy team, and the new provider to effectively and sensitively transfer both clients and staff under TUPE.

##### **Fundraising**

Bristol Mind relies heavily on local business to support us through Corporate sponsorship and by making us their Charity of the Year ("COTY"). Prior to COVID19 this had proved an invaluable source of income, with a number of locally based organisations making significant contributions to our services and, although reduced in 20/21, this combined with individual fundraising has started to recover in 21/22 ending the year £2k over last year's total.

Bristol Mind would like to thank all our friends, funders and donors for their generous support throughout the year.

##### **Leadership**

Bristol Mind underwent several changes at senior management level during the year. This included replacement of a permanent CEO with the appointment of an interim CEO. The Board continue to support the organisation while considering next steps.

##### **Financial review**

##### **Financial position**

The Covid 19 pandemic has continued to have a significant impact on Bristol Mind's finances during 2021/22, as has the instability at a leadership level, and whilst this had resulted in a net deficit of £48k, controls implemented by the Board have ensured that this has reduced from 2020/21, which produced a deficit of £83k.

Overall gross income showed a moderate reduction on the previous financial year, with £855k generated during 2021/22 compared with £869k in 2020/21, a reduction of £14k. Donations remained steady, at £128k compared to £126k in 2020/21. We continue to thank all our donors for their very generous support during the year.

Overall gross expenditure during the year was £903k, a decrease of £49k on 2020/21 gross expenditure of £952k. This was largely due to lower staff costs, lower training/trainer costs and a reduction in IT costs. There was an IT investment programme undertaken in 2020/21 to ensure the charity could continue its work during the pandemic.

The unrestricted reserves of the charity are £326k (2021: £359k) which helps us to weather cashflow variations in funder payments.

## **Bristol Mind**

### **Report of the Trustees** **for the Year Ended 31 March 2022**

#### **STRATEGIC REPORT**

##### **Financial review**

##### **Reserves policy**

Bristol Mind has unrestricted general, designated, and restricted reserves. The Board has reviewed the general reserves considering the following:

- Diverse sources of income
- Working capital requirements
- Key risks, their potential impact on reserves and the timeframe in which mitigating actions could be put into action and the impact they would have
- Increased level of uncertainty in charity fundraising
- Continuation of the Covid-19 pandemic

Trustees have therefore agreed to continue to maintain general reserves at a minimum of three months running costs. This will help the charity to withstand a sustained fall in income while providing the capability for Trustees and the CEO to then make sure expenditure could be reduced in a managed fashion, avoiding the need to halt important work abruptly and allow service years to move on in a supported and managed fashion.

If difficulties were to arise, then it has been calculated that reserves of £226k would be needed to continue running current services for at least three months. This figure is based on operating costs only. The reserves policy is due to be reviewed in 2022.

Unrestricted reserves on 31 March 2022 were £326k, £33k lower than the previous year, but still more than the minimum reserves level specified in our reserves policy. However, the on-going financial effects of the pandemic, particularly on charity donations remain unknown. Given this uncertainty, Trustees are committed to maintaining the reserves at least the target level in the changing financial environment while ensuring that surplus funds are utilised to support charitable objectives.

Unrestricted reserves consist of a contingency fund, as well as a general reserve set aside to meet any unexpected changes in the financial environment.

Restricted funds are only available for expenditure as directed by the donor. At 31 March 2022 restricted funds totalled £9k, a breakdown of which can be found in note 12 to the financial statements (2020/21 £25k).

##### **Going concern**

The accounts have been prepared on the assumption that the charity is able to continue as a going concern. However, the COVID-19 pandemic continues to have a profound impact on the global economy and may in turn affect the charity. The Board continues to keep a strong focus on risk and controls.

The Trustees have considered the impact of this issue on the charity's current and future financial position. Fundraising and donations now account for a significant proportion of the charity's income. This is likely to be significantly affected by any economic changes because of the pandemic. As at the balance sheet date, the charity holds unrestricted, general reserves of £326k including a cash balance of £366k. The Trustees consider that the charity has sufficient reserves and cashflow to continue as a going concern for a period of at least 12 months from the date on which these financial statements are approved.

##### **Future plans**

Our key goals for the coming year at Bristol Mind are:

- To stabilise the organisation.
- Secure premises that are fit for purpose.
- Continue our COVID-19 recovery plan. This will include both understanding the increasingly complex need of our clients but also ensuring that our governance and financial systems are robust and allow us to be sustainable as we face a time of unprecedented challenges at all levels.
- To continue to diversify our income to ensure we are financially robust and reduce our reliance on public sector.
- Carry out a strategic review and develop a robust and ambitious 3 year strategy for the organisation.

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

The organisation is a charitable company limited by guarantee, incorporated on 13 December 2000 and re-registered as a charity on 22 February 2001. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

## **Bristol Mind**

### **Report of the Trustees** **for the Year Ended 31 March 2022**

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Recruitment and appointment of new trustees**

The directors of the company are also charity Trustees for the purposes of charity law and under the company's Articles are known as members of the Board of Trustees. Under the requirements of the Articles of Association there are a minimum of three and no maximum number of Trustees. The Board commit to recruit a number of members who have lived experience of mental health services.

##### **Organisational structure**

The Board of Trustees administers the charity. The Board normally meets six times per year. A Chief Executive Officer ("CEO") is appointed by the Trustees to manage the day-to-day operations of the charity. To facilitate effective operations the CEO has delegated authority, within prescribed limits, for operational matters including finance, employment, and service delivery.

##### **Induction and training of new trustees**

All Trustees are fully inducted into Bristol Mind's governance. Trustees are drawn from a variety of business, HR, legal and finance professional backgrounds and a skills analysis is kept ensuring Trustees can contribute in full.

##### **Key management remuneration**

The Trustees consider the charity's CEO and the senior management team comprise the key management personnel of the charity in charge of directing and controlling, running, and operating Bristol Mind on a day-to-day basis. All Trustees give of their time freely and no Trustee received remuneration in the year.

The pay of senior staff is reviewed annually. Pay levels are regularly benchmarked against similar roles in appropriate voluntary sector organisations.

##### **Risk management**

The Trustees have a risk management strategy which comprises:

- A quarterly review of the principal risks and uncertainties that the charity face.
- The establishment of policies, systems, and procedures to mitigate those risks identified in the quarterly review.
- The implementation of procedures designed to minimise or manage any potential impact on the charity should those risks materialise.

#### **REFERENCE AND ADMINISTRATIVE DETAILS**

Charity Name: Bristol Mind Charity Registration Number: 1085171

Company Registration Number: 4124744

Registered Office: St Brandon's House, 29 Great George Street, Bristol, BS1 5QT

Bankers: Co-operative Bank PO Box 250, Delf House, Southway, Skelmersdale, WN8 6WT

Independent examiners: PKF Francis Clark, 90 Victoria Street, Bristol, BS1 6DP

##### **Directors and Trustees**

The directors of the charitable company (the charity) are its Trustees for the purpose of charity law. The Trustees and officers serving during the year are as follows:

Tony Whitlock (Interim Chair / Treasurer)

Lauren Owen

Sally Mason – appointed 31 May 2022

Dr Christopher Norris – appointed 31 May 2022

Joanne Diamond – appointed 14 June 2022

Michael Pilcher – appointed 14 June 2022

Dr Hayley Richards – appointed 14 June 2022

Alexander Alcock – appointed 6 July 2022

Raquel Hughes (Chair) – resigned 28 March 2022

David Foley (Vice Chair) – resigned 14 March 2022

Rachel Creed – resigned 29 June 2021

Malcolm McDonald – retired 14 June 2022

Sarah Oliver – resigned 14 June 2022

Joanne Samuel – resigned 31 December 2021

**Bristol Mind**  
**Report of the Trustees**  
**for the Year Ended 31 March 2022**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Bristol Mind for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant information of which the charitable company's independent examiners are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant information and to establish that the independent examiners are aware of that information.

The Charity Trustees (who are also the Directors of Bristol Mind for the purposes of Company Law) are responsible for preparing the Trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Board of Trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and the surplus deficit of the charitable company for that period. In preparing those financial statements, the Board of Trustees is required to

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it's inappropriate to presume that the company will continue its operations

The Board of Trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

So far as each Trustee is aware, there is no relevant information of which the charity's independent examiners are unaware. Each Trustee has taken all steps necessary to make both themselves and the independent examiners aware of any relevant information.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 1 December 2022 and signed on the board's behalf by:



.....  
T Whitlock - Chair

**Independent Examiner's Report to the Trustees of**  
**Bristol Mind**

I report to the trustees on my examination of the accounts of Bristol Mind for the year ended 31 March 2022, which are set out on pages 7 to 18.

**Responsibilities and basis of report**

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- (4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

*Francis Clark LLP*

Benjamin Lee MChem(Hons) FCA BFP CTA  
PKF Francis Clark LLP  
90 Victoria Street  
Bristol  
BS1 6DP

Date: 6 December 2022



**Bristol Mind**

**Statement of Financial Activities**  
**for the Year Ended 31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	128,168	-	128,168	125,726
Charitable activities	3	15,394	569,791	585,185	594,950
Other trading activities	4	141,813	-	141,813	148,300
Investment income	5	<u>185</u>	<u>-</u>	<u>185</u>	<u>444</u>
<b>Total</b>		<b>285,560</b>	<b>569,791</b>	<b>855,351</b>	<b>869,420</b>
<b>EXPENDITURE ON</b>					
Charitable activities	6				
Charitable activities		<u>318,247</u>	<u>584,953</u>	<u>903,200</u>	<u>951,941</u>
<b>NET INCOME/(EXPENDITURE)</b>		<b>(32,687)</b>	<b>(15,162)</b>	<b>(47,849)</b>	<b>(82,521)</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>359,054</b>	<b>24,618</b>	<b>383,672</b>	<b>466,193</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>326,367</u></b>	<b><u>9,456</u></b>	<b><u>335,823</u></b>	<b><u>383,672</u></b>

The notes form part of these financial statements

**Bristol Mind**

**Balance Sheet**  
**31 March 2022**

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
<b>CURRENT ASSETS</b>					
Debtors	10	22,928	-	22,928	28,127
Cash at bank and in hand		<u>366,456</u>	<u>9,456</u>	<u>375,912</u>	<u>452,775</u>
		389,384	9,456	398,840	480,902
<b>CREDITORS</b>					
Amounts falling due within one year	11	(63,017)	-	(63,017)	(97,230)
<b>NET CURRENT ASSETS</b>		<u>326,367</u>	<u>9,456</u>	<u>335,823</u>	<u>383,672</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>326,367</u>	<u>9,456</u>	<u>335,823</u>	<u>383,672</u>
<b>NET ASSETS</b>		<u>326,367</u>	<u>9,456</u>	<u>335,823</u>	<u>383,672</u>
<b>FUNDS</b>	12				
Unrestricted funds				326,367	359,054
Restricted funds				<u>9,456</u>	<u>24,618</u>
<b>TOTAL FUNDS</b>				<u>335,823</u>	<u>383,672</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not deposited notice, pursuant to Section 476 of the Companies Act 2006 requiring an audit of these financial statements.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 1 December 2022 and were signed on its behalf by:



T Whitlock - Chair

**Bristol Mind**

**Cash Flow Statement**  
**for the Year Ended 31 March 2022**

	Notes	2022 £	2021 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(77,048)</u>	<u>(18,973)</u>
Net cash (used in)/provided by operating activities		<u>(77,048)</u>	<u>(18,973)</u>
 <b>Cash flows from investing activities</b>			
Interest received		<u>185</u>	<u>444</u>
Net cash provided by investing activities		<u>185</u>	<u>444</u>
 <b>Change in cash and cash equivalents in the reporting period</b>		 (76,863)	 (18,529)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>452,775</u>	<u>471,304</u>
 <b>Cash and cash equivalents at the end of the reporting period</b>		 <u>375,912</u>	 <u>452,775</u>

The notes form part of these financial statements

**Bristol Mind**

**Notes to the Cash Flow Statement**  
**for the Year Ended 31 March 2022**

**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(47,849)	(82,521)
Adjustments for:		
Interest received	(185)	(444)
Decrease in debtors	5,199	40,672
(Decrease) / increase in creditors	<u>(34,213)</u>	<u>23,320</u>
Net cash (used in)/provided by operations	<u><u>(77,048)</u></u>	<u><u>(18,973)</u></u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1.4.21 £	Cash flow £	At 31.3.22 £
Net cash			
Cash at bank and in hand	<u>452,775</u>	<u>(76,863)</u>	<u>375,912</u>
	<u>452,775</u>	<u>(76,863)</u>	<u>375,912</u>
Total	<u><u>452,775</u></u>	<u><u>(76,863)</u></u>	<u><u>375,912</u></u>

## **Bristol Mind**

### **Notes to the Financial Statements** **for the Year Ended 31 March 2022**

#### **1. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 25% on straight line basis

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### **2. DONATIONS AND LEGACIES**

	2022	2021
	£	£
Donations	<u>128,168</u>	<u>125,726</u>
	<u>128,168</u>	<u>125,726</u>

#### **3. INCOME FROM CHARITABLE ACTIVITIES**

	2022	2021
	£	£
Grants	574,785	594,950
Other income	<u>10,400</u>	<u>-</u>
	<u>585,185</u>	<u>594,950</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Other grants	<u>574,785</u>	<u>594,950</u>

**Bristol Mind**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2022**

**4. OTHER TRADING ACTIVITIES**

	2022 £	2021 £
Fees & training	141,813	148,300
Room hire	-	-
	<u>141,813</u>	<u>148,300</u>

**5. INVESTMENT INCOME**

	2022 £	2021 £
Deposit account interest	<u>185</u>	<u>444</u>

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £
Charitable activities	<u>903,200</u>

**7. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

**Trustees' expenses**

During the year the charity reimbursed trustee expenses totalling £0 in relation to business travel.

**8. STAFF COSTS**

	2022 £	2021 £
Wages and salaries	557,404	564,485
Social security costs	39,373	42,261
Other pension costs	<u>33,866</u>	<u>48,757</u>
	<u>630,643</u>	<u>655,503</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Employees	<u>26</u>	<u>28</u>

No employees received emoluments in excess of £60,000.

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	125,726	-	125,726
Income from other charitable activities	22,716	572,234	594,950
Other trading activities	148,300	-	148,300
Investment income	<u>444</u>	<u>-</u>	<u>444</u>
<b>Total</b>	297,186	572,234	869,420
<b>EXPENDITURE ON</b>			
Charitable activities			
Charitable activities	<u>387,229</u>	<u>564,712</u>	<u>951,941</u>

**Bristol Mind**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2022**

**9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME	(90,043)	7,522	(82,521)
RECONCILIATION OF FUNDS			
Total funds brought forward	449,097	17,096	466,193
TOTAL FUNDS CARRIED FORWARD	<u>359,054</u>	<u>24,618</u>	<u>383,672</u>

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Other debtors	<u>22,928</u>	<u>28,127</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022 £	2021 £
Trade creditors	11,914	45,404
Other creditors	13,346	27,643
Deferred grants	<u>37,757</u>	<u>24,183</u>
	<u>63,017</u>	<u>97,230</u>

**Bristol Mind**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2022**

**12. MOVEMENT IN FUNDS**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	311,054	(32,687)	278,367
Contingency Fund	<u>48,000</u>	<u>-</u>	<u>48,000</u>
	359,054	(32,687)	326,367
<b>Restricted funds</b>			
Advocacy in Action	1,931	(1,931)	-
MIND Line	16,825	(16,825)	-
Refugee Counselling – Barrow Cadbury Trust	5,862	(5,862)	-
Tackling Inequalities Funding	-	844	844
Women Refugee Counselling	<u>-</u>	<u>8,612</u>	<u>8,612</u>
	<u>24,618</u>	<u>(15,162)</u>	<u>9,456</u>
<b>TOTAL FUNDS</b>	<u><u>383,672</u></u>	<u><u>(47,849)</u></u>	<u><u>335,823</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	285,560	(318,247)	(32,687)
<b>Restricted funds</b>			
Advocacy in Action	145,409	(147,340)	(1,931)
Advocacy Outreach	41,765	(41,765)	-
BME Advocacy	53,883	(53,883)	-
Greenspace	3,468	(3,468)	-
Hate Crime	22,742	(22,742)	-
IMCA	144,863	(144,863)	-
MIND Line	77,155	(93,980)	(16,825)
MHUP	15,094	(15,094)	-
Refugee Counselling – Barrow Cadbury Trust	150	(6,012)	(5,862)
Refugee Counselling – other	22,095	(22,095)	-
Shielding Service	3,000	(3,000)	-
Tackling Inequalities Funding	3,688	(2,844)	844
Women Refugee Counselling	<u>36,479</u>	<u>(27,867)</u>	<u>8,612</u>
	<u>569,791</u>	<u>(584,953)</u>	<u>(15,162)</u>
<b>TOTAL FUNDS</b>	<u><u>855,351</u></u>	<u><u>(903,200)</u></u>	<u><u>(47,849)</u></u>



**Bristol Mind**

**Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022**

**12. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	331,097	(20,043)	311,054
Contingency Fund	48,000	-	48,000
Schools Mental Health Programme	<u>70,000</u>	<u>(70,000)</u>	<u>-</u>
	449,097	(90,043)	359,054
<b>Restricted funds</b>			
Advocacy in Action	91	1,840	1,931
MIND Line	6,100	10,725	16,825
MHUP	10,905	(10,905)	-
Refugee Counselling – Barrow Cadbury Trust	<u>-</u>	<u>5,862</u>	<u>5,862</u>
	<u>17,096</u>	<u>7,522</u>	<u>24,618</u>
<b>TOTAL FUNDS</b>	<u>466,193</u>	<u>(82,521)</u>	<u>383,672</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	367,186	(387,229)	(20,043)
Schools Mental Health Programme	<u>(70,000)</u>	<u>-</u>	<u>(70,000)</u>
	297,186	(387,229)	(90,043)
<b>Restricted funds</b>			
Advocacy in Action	84,276	(82,436)	1,840
Advocacy Outreach	39,585	(39,585)	-
BME Advocacy	38,694	(38,694)	-
Hate Crime	27,505	(27,505)	-
Inpatient Advocacy	44,271	(44,271)	-
IMCA	125,954	(125,954)	-
MIND Line	93,768	(83,043)	10,725
MHUP	46,800	(57,705)	(10,905)
Refugee Counselling – Barrow Cadbury Trust	39,849	(33,987)	5,862
Shielding Service	<u>31,532</u>	<u>(31,532)</u>	<u>-</u>
	<u>572,234</u>	<u>(564,712)</u>	<u>7,522</u>
<b>TOTAL FUNDS</b>	<u>869,420</u>	<u>(951,941)</u>	<u>(82,521)</u>

**Bristol Mind**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2022**

**12. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
<b>Unrestricted funds</b>			
General fund	331,097	(52,730)	278,367
Contingency Fund	48,000	-	48,000
Schools Mental Health Programme	<u>70,000</u>	<u>(70,000)</u>	-
	449,097	(122,730)	326,367
<b>Restricted funds</b>			
Advocacy in Action	91	(91)	-
MIND Line	6,100	(6,100)	-
MHUP	10,905	(10,905)	-
Tackling Inequalities Funding	-	844	844
Women Refugee Counselling	<u>-</u>	<u>8,612</u>	<u>8,612</u>
	<u>17,096</u>	<u>(7,640)</u>	<u>9,456</u>
<b>TOTAL FUNDS</b>	<u>466,193</u>	<u>(130,370)</u>	<u>335,823</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	652,746	(705,476)	(52,730)
Schools Mental Health Programme	<u>(70,000)</u>	-	<u>(70,000)</u>
	582,746	(705,476)	(122,730)
<b>Restricted funds</b>			
Advocacy in Action	229,685	(229,776)	(91)
Advocacy Outreach	81,350	(81,350)	-
BME Advocacy	92,577	(92,577)	-
Greenspace	3,468	(3,468)	-
Hate Crime	50,247	(50,247)	-
Inpatient Advocacy	44,271	(44,271)	-
IMCA	270,817	(270,817)	-
MIND Line	170,923	(177,023)	(6,100)
MHUP	61,894	(72,799)	(10,905)
Refugee Counselling – Barrow Cadbury Trust	39,999	(39,999)	-
Refugee Counselling – other	22,095	(22,095)	-
Shielding Service	34,532	(34,532)	-
Tackling Inequalities Funding	3,688	(2,844)	844
Women Refugee Counselling	<u>36,479</u>	<u>(27,867)</u>	<u>8,612</u>
	<u>1,142,025</u>	<u>(1,149,665)</u>	<u>(7,640)</u>
<b>TOTAL FUNDS</b>	<u>1,724,771</u>	<u>(1,855,141)</u>	<u>(130,370)</u>

**Bristol Mind**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2022**

**13. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2022.