

Registered number: 03890639

England and Wales

Charity Number: 1085033

IRISH COMMUNITY SERVICES
AUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

IRISH COMMUNITY SERVICES

AUDITED FINANCIAL STATEMENTS YEAR ENDED 31 MARCH 2025

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IRISH COMMUNITY SERVICES
REPORT OF THE TRUSTEES – 31 MARCH 2025

Legal & Administrative Information

Company number	-	03890639 (England and Wales)
Charity number	-	1085033
Trustees/Directors	-	<p>E Dillon (Chair) – Appointed Chair October 2024 P Burns C Grice K Kay – Resigned 13/08/2024 M Vincent (Treasurer) M Twomey – Resigned 22/07/2024 P Ewings V Dignam – Appointed 07/12/2024 M McCormack – Resigned from chair October 2024</p>
Key management personnel	-	S Mulligan
Registered office	-	<p>2b Devonshire Road Bexleyheath Kent DA6 8DS</p>
Auditors	-	<p>Simpson Wreford LLP Wellesley House Duke of Wellington Avenue Royal Arsenal London SE18 6SS</p>
Bankers	-	<p>National Westminster Bank PLC 135 Bishopsgate London EC2M 3UR</p>

IRISH COMMUNITY SERVICES
REPORT OF THE TRUSTEES – 31 MARCH 2025

The trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 31 March 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

Structure, governance and management

Irish Community Services is a company limited by guarantee and registered as a charity with the Charity Commission. The Company was established under a Memorandum of Association which set out the objects and powers of the charitable company and is governed under its Articles of Association.

THE TRUSTEES

The Trustees (who are also the directors for the purpose of company law), who served as the Management Committee during the period were:

M Vincent	M McCormack
P Burns	M Twomey – Resigned 22/07/2024
P Ewings	C Grice
E Dillon	K Kay – Resigned 13/08/2024
V Dignam – Appointed 07/12/2024	

The Executive Management Committee is made up of all Trustees.

STRATEGIC REPORT

Trustee Recruitment and Induction

At Irish Community Services we recruit trustees with specific skills and experiences. The process of finding and welcoming new trustees to an established board is an excellent opportunity to evaluate and improve on the Centre's activities effectiveness. The recruitment process is open and transparent and clear about the responsibilities involved.

As a comparatively small charity with limited resources we need to keep a simple approach to recruitment. We review the gaps in our collective experience and consider what additional skills are needed in the organisation. Finding new Trustees with the right skills is sometimes challenging. We recognise that recruitment of Trustees from people we know could give the perception of exclusivity. However we also see the advantages in recruitment by recommendation and over the years this has proved to attract the right calibre of person for our organisation - both as Trustees and active Management Committee members.

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REPORT OF THE TRUSTEES – 31 MARCH 2025

Although Trustees generally do not have direct contact with or access to information about the vulnerable people we are serving, we do have a vetting procedure. Trustees are required to have a clear enhanced DBS check.

Objectives and activities

The Charity's objectives are:

- The charity's objectives and principal activity are to benefit the Irish Community in Greenwich, Bexley and Lewisham in line with Charity Commission guidance on public benefit. Irish Community Services plays a full part in supporting the economic, cultural and social development of the community while, in particular, promoting independent living for all older Irish people.
- To relieve persons in need, poverty or distress, particularly, but not exclusively of Irish descent, through the provision of advice and information concerning health, welfare and entitlements as well as other support services.
- Other charitable purposes, including the provision of facilities for the benefit of the public, particularly but not exclusively for persons of Irish descent in the interests of social welfare with the object of improving the conditions of life for those persons in need of such facilities.
- Improving welfare for all and promoting Irish culture.

Mission Statement

We provide information, advice, support and social opportunities.

We promote Irish culture amongst the Irish and other communities in South London.

Goals

- ICS address the needs of disadvantaged and vulnerable Irish emigrants, in particular the elderly;
- We support equitable access for Irish emigrants and Irish community organisations to local statutory and voluntary services;
- We foster a more vibrant sense of community and Irish identity amongst the Irish in South London
- We encourage closer links between Irish communities in the UK and Ireland, to the benefit of both
- We work with all communities in South London with the objective of improving social and community cohesion

Our Services, Achievement and Performance

ICS is a grass roots community organisation responding to the needs of Irish ethnic minority communities across South London.

The Irish constitute the largest, longest established ethnic minority community in Britain, nationally experiencing serious health inequalities including higher levels of poor mental health, dementia, cancers, cardiovascular disease, alcohol and drug misuse.

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REPORT OF THE TRUSTEES – 31 MARCH 2025

There are also barriers to accessing information and services including historical experiences, use of language, and unfamiliarity with systems and procedures.

The Irish Traveller community is one of the most marginalised and excluded community in Britain, experiencing serious inequalities in health, income, access to education, training and employment.

We currently have an Elders Outreach Service, Advice & Health Project, Carers Project, Volunteers Project, and our Weekly Socials & Community Online Project.

ICS is well known and respected within the local Irish community. We are involved in a number of collaborations. Locally we are working with other BME Health & Social Care organisations strengthening partnerships as competitive providers within the current commissioning structures and contract culture.

We are a valued partner in the National Irish Support Partnership whose focus is on building on the capacity and track records of existing Irish voluntary sector organisations. We work across the London Boroughs of Greenwich, Lewisham and Bexley and are key contributors to the local Voluntary Forums, Safer Neighbourhood Boards and Health Forums.

Elders Information, Advice and Support Services	Benefits
<p>Service User led process involving:</p> <ul style="list-style-type: none">• Assessment;• Referral to Key Worker and partner agencies;• Support Planning and Engagement with Service users via office, home, or one of our outreach surgeries;• Outcomes Focused with regular reviews;• Drop-in easy access no appointment necessary point of contact in a welcoming environment;• Delivered by highly skilled and experienced staff;• Free at the point of delivery.	<ul style="list-style-type: none">• Practical and emotional support delivered in a welcoming professional environment;• Support is holistic, personalized and culturally appropriate – tackles a wide range of complex issues;• Help with form filling and new welfare benefits gained for service users;• Signposting to other organisations;• Improved quality of life;• Added value in terms of community engagement and empowerment of vulnerable people;• Excellent value for money for commissioners and funders.

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REPORT OF THE TRUSTEES – 31 MARCH 2025

Training	Benefits
<ul style="list-style-type: none"> • Regular Training for Staff & Volunteers • Cultural Awareness 	<ul style="list-style-type: none"> • Improved cultural competency in service delivery across a range of external services • Highly skilled practitioners in the workforce • Enhanced partnership working • Offer work experience for Interns
Carers' Project, Volunteer Project and Weekly Socials and Community Online Project	Benefits
<ul style="list-style-type: none"> • Regular 'get-together' for older people including music, song, dance, both online and offline. • Chair based exercise classes promoting physical and social activity and community connections to improve health and well-being; • A programme of online weekly activities including Bingo, quiz, good news café, singing sessions, support groups and more. • Carers' Support Services; • Dementia Services with Reminiscence groups; • Volunteer Project; • Mental Health and Suicide Awareness; • Irish Cancer Support Groups • Cultural celebrations • Access to ICS information, advice and support services; • A full programme of Weekly Socials events including 2x lunch clubs, a tea cake club, book club, games group and more. 	<ul style="list-style-type: none"> • Improved health and well-being through community involvement, connections and activities • Advice, support and practical help on all carers' issues • Exercise classes help the elderly to remain fit and healthy also benefits their mental health • Reminiscence groups for clients with dementia, memory loss or cognitive impairment promotes positive mental health improves well-being • Cancer support groups support people to face up to the challenges of cancer and secure best treatment, this promotes better recovery, assists with better mental health by working together in a group and offering and receiving mutual support. • Added value in terms of cultural identity, social inclusion and community engagement • Volunteer opportunities, including training and work experience

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Elders Outreach Project

This service, operated by our Elders Manager, Elders Co-Ordinator and two trainee advice roles helps users obtain their entitlements, assists in appeals, and negotiates with Social Services on domestic help to assist continued independent living. The value of the extra entitlements secured in the financial year 2024/25 is £2.1million using the common formula agreed for Advice charities. This project was awarded the Advice Quality Standard (AQS) for advice and casework with clients.

Weekly Socials and Community Online Project

This service is delivered by our Weekly Socials Manager, Coordinator, Chef, and Café Supervisor, with the support of dedicated volunteers. It offers a weekly programme of both online and in-person social activities for clients to enjoy and participate in. Activities include lunch clubs, the Tea & Cake Club, Aggies Café, card group, choir, craft group, book club, and more. In addition, tablet devices are available to help clients learn, engage, and connect online.

Volunteers Project

We rely on volunteers for a variety of activities which include supporting the Weekly Socials and Community Online project, providing Befriending, assisting Carers and Housebound clients and also providing admin support in the office. The total number at the end of 2024/25 was 113. All volunteers are subject to DBS checks and appropriate training.

Volunteer hours for the year were 6,412 which has a Social Value of £57,130.92 if volunteers were paid the minimum wage of £8.91 per hour.

Volunteers from Ewings & Co Solicitors also run a legal advice surgery, volunteer hours for the year were 168 which has a value of £36,288 if Ewings & Co charged their market rates. Ewings & Co Solicitors is a related party as it is owned by P. Ewings, a Trustee.

The Family Carers Service and Memory Services

This service is dedicated to supporting both carers and those they care for, with a particular emphasis on the Memory Services, which provide specialist support for people living with dementia and their carers. The service offers up-to-date advice, emotional support, and practical assistance, including help with form filling and participation in social services review meetings. Additional support includes a volunteer "Sitting-in" scheme offering weekly respite for carers, a carers' support group, regular newsletters, and home visits. The service also provides at-home foot care, relaxation therapies for clients, and both online and in-person carers' groups that include social outings and day trips.

Advice & Health Project

This service works with younger Irish clients, many of whom have health issues. It offers advice and practical help on all welfare and unemployment benefits, housing, employment and debt. The value of the extra entitlements secured in the financial year 2024/25 is £553k using the common formula agreed for Advice charities. It also offers information, advice and support in all areas affecting health and wellbeing. The project runs a Cancer Support group and provides weekly advice at the Woolwich Service User Project that directly support people affected by

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REPORT OF THE TRUSTEES – 31 MARCH 2025

homelessness. It was awarded the Advice Quality Standard (AQS) for its advice and casework with clients.

Management and Admin

The Executive Director manages the staff team and the day to day running of the Charity ensuring all reporting, compliance, legal and financial responsibilities are met. The Director and the management committee are assisted by a trainee finance officer. The very challenging financial and funding environment has required the Director and Trustees to develop a more sophisticated and intelligence led funding strategy which is starting to show results.

Partnership Working

ICS is committed to partnership working, firmly believing that this approach is central to ensuring the best possible outcome for our service users and the most effective and efficient use of resources, skills and expertise. We have developed extensive partnerships across health, housing and community care services and networks across South London. We are strategically represented at local, regional, and national levels, influencing and informing the commissioning and development of services through the sharing of knowledge, community intelligence, learning, and best practice. Our partnerships span a wide range of sectors and organisations, including local authorities, the NHS, the Department of Health and Social Care (DHSC), the Department for Communities and Local Government (DCLG), the Department for Education, the Department for Work and Pensions (DWP), Irish in Britain, the Embassy of Ireland, the Department of Foreign Affairs, Enterprise & Trade, and local BME groups. We also work closely with Bloomsbury Institute, Townley Grammar School, Premier Day Lodge Nursery, the local Police, and a variety of local voluntary, community, and faith sector organisations.

We are identified as an organisation that:

- Continually 'punches above our weight' in terms of maintaining services while responding to emerging/changing needs
- Is a key player in local multi agency partnerships
- Constructively challenges decisions and practices to improve outcomes
- Evidences excellent staff and volunteer retention

FUNDERS

We are most grateful to our funders, supporters and sponsors: Emigrant Support Programme (ESP Irish Government), The National Lottery, East Wickham & Welling War Memorial Trust, The Ireland Funds of Great Britain, London Borough of Bexley, The Ten Percent Foundation, City Bridge Foundation and our members.

Reserves Policy

Deferred income from The Department of Foreign Affairs and Trade Emigrant Support Programme (The Irish Government) will be spent on staff salaries. Unrestricted reserves will be built up over a period of years until they account for the equivalent of three months payroll to mitigate against any untoward events.

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Based on the past year's results this represents a figure of £75,120. Total reserves at the year-end were £122,832 (2024: £149,486).

Risk Management

The Trustees have reviewed the charity's exposure to risk and procedures have been established to mitigate the risks which the charity faces.

A consideration of the precarious nature of charitable funding and the uncertainty associated with funding cycles has evolved a strategic funding plan to diversify income streams and reduce over reliance on any one funder.

Volunteers

Volunteers play a pivotal role in the running of all our services throughout the year. We would like to express our gratitude to all of our volunteers without whom we would not be able to support as many as we do.

Trustees' Responsibilities

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and regulations and in accordance with United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the affairs of the charitable company and of the incoming resources and application of resources, including income and expenditure of the charity for that period.

In preparing the financial statements the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

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REPORT OF THE TRUSTEES – 31 MARCH 2025

Statement as to disclosure to our auditors

In so far as the trustees are aware at the time of approving our trustees' annual report:

- there is no relevant information, being information needed by the auditor in connection with preparing their report, of which the auditor is unaware, and
- the trustees, having made enquiries of fellow directors and the auditor that they ought to have individually taken, have each taken all steps that he/she is obliged to take as a director in order to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Auditors

Simpson Wreford LLP were appointed as Independent auditors during the year and have expressed their willingness to continue in that capacity.

The above report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Signed on behalf of the board of trustees/directors on

13/12/25



E Dillon (Chair)



M Vincent (Treasurer)

IRISH COMMUNITY SERVICES

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH COMMUNITY SERVICES FOR THE YEAR ENDED 31 MARCH 2025

Opinion

We have audited the financial statements of Irish Community Services for the year ended 31 March 2025 which comprise the Statement of Financial Activities, Balance Sheet, Cash Flow Statement and the related notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Charity's affairs as at 31 March 2025 and of its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report (incorporating the strategic report and the directors' report) for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report (incorporating the strategic report and the directors' report) have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report. We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us;
- the financial statements are not in agreement with the accounting records and returns;
- we have not obtained all the information and explanations necessary for the purposes of our audit;
- certain disclosures of trustees' remuneration specified by law are not made; or
- the directors were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemption in preparing the directors' report and take advantage of the small companies exemption from the requirement to prepare a strategic report.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement set out on page 3-9, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

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INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF IRISH COMMUNITY SERVICES FOR THE YEAR ENDED 31 MARCH 2025

Our responsibilities for the audit of the financial statements

The trustees have elected for the financial statements to be audited in accordance with the Charities Act 2011 rather than the Companies Act 2006. Accordingly, we have been appointed as auditor under section 144 of the Charities Act 2011 and report in accordance with regulations made under section 154 of that Act. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Extent to which the audit was considered capable of detecting irregularities, including fraud

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the charity sector;
- we focused on specific laws and regulations which we considered may have a direct material effect on the financial statements or the operations of the company, including the Companies Act 2006, the Charities Act 2011, data protection and health and safety regulation;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of key management and inspecting legal correspondence; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

Audit response to risks identified

We assessed the susceptibility of the company's financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions;
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 1 were indicative of potential bias; and
- investigated the rationale behind significant or unusual transactions.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation and;
- enquiring of key management as to actual and potential litigation and claims.
- reviewing correspondence with the Charity Commission

There are inherent limitations in our audit procedures described above. The more removed that laws and regulations are from financial transactions, the less likely it is that we would become aware of non-compliance. Auditing standards also limit the audit procedures required to identify non-compliance with laws and regulations to enquiry of the directors and other management and the inspection of regulatory and legal correspondence, if any. Material misstatements that arise due to fraud can be harder to detect than those that arise from error as they may involve deliberate concealment or collusion.

Use of our report

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Kate Taylor FCA (Senior Statutory Auditor)
for and on behalf of Simpson Wreford LLP, Statutory Auditors
and Chartered Accountants
Wellesley House
Duke of Wellington Avenue
Royal Arsenal
London SE18 6SS

Dated: 15 December 2025



IRISH COMMUNITY SERVICES

STATEMENT OF FINANCIAL ACTIVITIES (Including Income and Expenditure Account) FOR THE YEAR ENDED 31 MARCH 2025

The Statement of Financial Activities includes all gains and losses in the year. All income and expenditure derive from continuing activities.

	Notes	Unrestricted Funds £	Restricted Funds £	Total £	2024 £
Income from:					
Donations and legacies	1	138,032	-	138,032	124,135
Other trading activities		10,945	-	10,945	12,184
Investments		2,183	-	2,183	1,609
Charitable activities	2	1,115	338,796	339,911	281,874
Other		445	-	445	3,213
Total		152,720	338,796	491,516	423,015
Expenditure on:					
Charitable activities		83,291	429,494	512,785	437,690
Other		-	5,385	5,385	5,200
Total	6	83,291	434,879	518,170	442,890
Net income/(expenditure)		69,429	(96,083)	(26,655)	(19,875)
Transfers between funds		(95,453)	95,453	-	-
Net movement in funds					
Reconciliation of funds:					
Total funds brought forward		148,855	631	149,486	169,361
Total funds carried forward		122,832	-	122,832	149,486

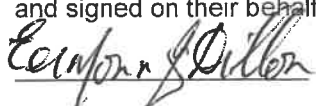
The notes on pages 14 to 23 form part of these financial statements.

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BALANCE SHEET AT 31 MARCH 2025

	Notes	2025		2024	
		£	£	£	£
FIXED ASSETS					
Tangible assets	8		103,309		129,960
CURRENT ASSETS					
Debtors	9	14,723		50,903	
Cash at bank and in hand		<u>83,422</u>		<u>85,413</u>	
		98,145		136,316	
CREDITORS					
Amounts falling due within one year	10	<u>(78,622)</u>		<u>(116,790)</u>	
NET CURRENT ASSETS			<u>19,523</u>		<u>19,526</u>
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>122,832</u>		<u>149,486</u>
THE FUNDS OF THE CHARITY					
Unrestricted income funds			122,832		148,855
Restricted income funds			-		631
TOTAL CHARITY FUNDS	11		<u>122,832</u>		<u>149,486</u>

The accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act relating to small companies and constitute the annual accounts required by the Companies Act 2006 and in accordance with the Financial Reporting Standard in the UK and Republic of Ireland (FRS 102).

The financial statements on pages 14 to 23 were approved by the Trustees on 13/12/25 and signed on their behalf by



E Dillon (Chair)



M Vincent (Treasurer)

Company Registration No. 03890639.

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

ACCOUNTING POLICIES

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are summarised below. The accounting policies have been applied consistently throughout the year and in the preceding year.

Company information

Irish Community Services is a private company limited by guarantee incorporated in England and Wales and registered as a charity with the Charity Commission. The registered office is 2b Devonshire Road, Bexleyheath, Kent, DA6 8DS.

(a) Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2015) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in the financial statements are rounded to the nearest £.

The effects of events relating to the year ended 31 March 2025 which occurred before the date of approval of the financial statements by the Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2024 and the results for the year ended on that date.

Irish Community Services meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

(b) Preparation of the accounts on a going concern basis

The charity has secured funding from the Irish Department of Foreign Affairs and Trade; Emigrant Support Programme for the next financial year, allowing them to fund their activities and on this basis the charity is considered a going concern.

(c) Income

Income is recognised when the charity is legally entitled to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably. Except as follows:

- Donations and legacy income are received by way of donations and gifts and are included in full in the Statement of Financial Activities when receivable.
- Charitable activity income is recognised in full in the Statement of Financial Activities in the period in which is specified by the donor.

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

- When donors impose conditions, which have to be fulfilled before the charity becomes entitled to use such income, the income is deferred and not included in incoming resources until the pre-conditions for use have been met.

- When donors specify that donations and grants are for a particular restricted purpose this income is included in incoming resources of restricted funds when receivable.

(d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), the general volunteer time of volunteers is not recognised. Refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

(e) Resources expended and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Certain expenditure is directly attributable to specific activities and has been included in those cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of staff costs spent on those activities. Expenditure is classified under the following activity headings:

Charitable activities costs include the direct cost of providing services, as well as a share of overheads.

Governance costs include the cost of compliance with the charity's constitutional and statutory requirements.

The cost of generating funds relate to the costs incurred by the charity in raising funds for charitable work.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

(f) Tangible fixed assets

Fixed assets are valued at cost, with impairment reviews performed annually. It is the policy of the company to provide depreciation at the following annual rate in order to write off each asset over its estimated useful economic life.

Office Equipment	-	20% on cost
Computer Equipment	-	33.3% on cost
Leasehold Improvements	-	Over the term of the lease
Furniture & Fittings	-	20% on cost

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

Items of equipment are capitalised where the purchase price exceeds £100 except where the items are expected to have a life expectancy of less than 2 years.

(g) Debtors

Trade and other debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

(h) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(i) Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

(j) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

(k) Pensions

The company operates a defined contribution pension scheme. Contributions are charged to the Statement of Financial Activities as they become payable in accordance with the rules of the scheme.

(l) Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objects of the Company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements. Statutory grants which are given as contributions towards the Company's core services are treated as unrestricted.

(m) Government grants

Government grants are recognised in full in the Statement of Financial Activities when there is reasonable assurance that the grant conditions will be met and the grants will be received.

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

1. DONATIONS AND LEGACIES

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
<i>Voluntary income</i>				
Donations	51,789	-	51,789	18,389
Legacies	3,604	-	3,604	50,000
Gift aid	3,310	-	3,310	3,412
Membership fees	6,415	-	6,415	6,195
Weekly Social Events Income	72,914	-	72,914	46,139
	138,032	-	138,032	124,135

2. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Department of Foreign Affairs and Trade; Emigrant Support Programme	-	247,290	247,290	221,454
East Wickham & Welling War Memorial	115	-	115	320
Ireland Fund of GB	-	2,000	2,000	5,000
London Borough of Bexley	-	61,000	61,000	-
National Lottery - Community Fund	-	20,000	20,000	50,000
The Haberdashers Company	-	-	-	3,600
London Catalyst	-	-	-	1,500
City Bridge Foundation	-	8,506	8,506	-
The ten percent Foundation	1,000	-	1,000	-
Total Income From Charitable Activities	1,115	338,796	339,911	281,874

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

During the year ended 31 March 2025, Irish Community Services received a grant of £259,000 from the Department of Foreign Affairs and Trade; Emigrant Support Programme. The grant covers the period ending 30 June 2025 and was for the following activities:

- £33,000 contribution towards Advice & Health
- £35,000 contribution towards Carers Support Services
- £71,000 contribution towards Elders Outreach & Advocacy
- £60,000 contribution towards the salary of a Executive Director & Operations Manager
- £60,000 contribution towards the Weekly Socials and Community Online Project

The grants awarded for the 2024/25 financial year have all been spent during the year. The grants awarded for 2024/25 will be spent in the next financial year and so have not been recorded as income for the year ended 31 March 2025 but are carried forward as deferred income on the balance sheet.

Total deferred income in relation to 2024/25 amounts to £64,750, which relates to the period 1st April 2025 – 30th June 2025.

Deferred income brought forward of £56,397 was released to the Statement of Financial Activities during the year and included under income from charitable activities.

3. STAFF COSTS

	2025	2024
	£	£
Wages and salaries	276,586	259,376
Social security costs - employer's contribution	18,298	17,365
Staff pensions	5,596	5,369
	<u>300,480</u>	<u>282,110</u>

The average monthly head count was 12 staff (2024: 11 staff).

No employee had employee benefits in excess of £60,000 (2024: nil).

4. TRUSTEES' REMUNERATION

Trustees received no remuneration or employee benefits during the year (2024: nil).

5. VOLUNTEERS

We rely on a number of volunteers to run our services, and their contribution is critical to the delivery of these services. In accordance with FRS102 and the Charities SORP (FRS 102), the economic contribution of general volunteers is not recognised in the accounts.

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

6. TOTAL RESOURCES EXPENDED

	Other Direct Costs £	Direct Staff Costs £	Support Costs £	2025 £	2024 £
Charitable activities					
Salaries	-	294,884	-	294,884	276,741
Staff Pension	-	5,596	-	5,596	5,369
Staff Training	837	-	-	837	3,486
Recruitment	-	-	-	-	-
Advertising	-	-	11,189	11,189	10,274
Bank Charges and Interest	-	-	1,134	1,134	852
Choir Expenses	1,072	-	-	1,072	950
Depreciation	-	-	32,665	32,665	32,665
Foot Care Expenses	235	-	-	235	578
Fundraising Expenses	5,599	-	-	5,599	520
Grants paid	38,600	-	-	38,600	-
Group expenses	6,775	-	-	6,775	2,658
Hall hire	444	-	-	444	6,596
Insurance	-	-	1,780	1,780	1,687
IT Support	-	-	1,332	1,332	1,541
Merchandise Expenses	-	-	-	-	123
Payroll Services	-	-	1,056	1,056	966
Printing, Postage and Stationery	-	-	5,512	5,512	5,360
Professional Fees	-	-	10,441	10,441	6,694
Rent and Rates	-	-	30,915	30,915	30,086
Repairs and Renewals	-	-	7,572	7,572	11,552
Sim Cards and Broadband	487	-	-	487	2,711
Software Costs	-	-	1,665	1,665	1,601
Subscriptions	-	-	182	182	110
Sundry	1,742	-	-	1,742	1,655
Telephone Charges	-	-	4,459	4,459	1,439
Travel	3,647	-	-	3,647	6,217
Website Costs	-	-	177	177	132
Weekly Social Expenses	42,790	-	-	42,790	25,127
	102,228	300,480	110,077	512,785	437,690
Governance costs					
Audit Fees	-	-	4,681	4,681	4,950
Management Committee Expenses	-	-	704	704	250
Total	102,228	300,480	115,462	518,170	442,890

IRISH COMMUNITY SERVICES
NOTES TO THE ACCOUNTS – 31 MARCH 2025

7. EXPENDITURE BY CHARITABLE ACTIVITY

	Advice & Health	Carers' Support	Elders Outreach	Community Online & Socials	Management & Admin	Total
Staff costs	26,967	27,254	93,473	74,972	77,813	300,480
Other direct	933	1,405	2,601	55,872	41,417	102,228
Support costs	15,080	15,414	30,214	30,829	18,541	110,077
Governance costs	683	683	1,365	1,365	1,289	5,385
	<u>43,662</u>	<u>44,757</u>	<u>127,653</u>	<u>163,039</u>	<u>139,059</u>	<u>518,170</u>

8. TANGIBLE FIXED ASSETS

	Equipment & IT	Lease Hold Improv.	Furniture & Fixtures for Leasehold	Furniture and Fixtures	Total £
Cost					
At 1 April 2024	13,459	156,833	1,926	6,150	178,368
Additions	2,069	3,945	-	-	6,014
At 31 March 2025	<u>15,528</u>	<u>160,778</u>	<u>1,926</u>	<u>6,150</u>	<u>184,382</u>
Depreciation					
At 1 April 2024	10,479	34,852	428	2,649	48,408
Charge for year	1,198	29,873	367	1,227	32,665
At 31 March 2025	<u>11,677</u>	<u>64,725</u>	<u>795</u>	<u>3,876</u>	<u>81,073</u>
Net book value					
At 31 March 2025	<u>3,851</u>	<u>96,053</u>	<u>1,131</u>	<u>2,274</u>	<u>103,309</u>
At 31 March 2024	<u>2,980</u>	<u>121,981</u>	<u>1,498</u>	<u>3,501</u>	<u>129,960</u>

9. DEBTORS

	2025 £	2024 £
Trade debtors	100	155
Prepayments and accrued income	8,869	45,123
Other debtors	5,754	5,625
Total	<u>14,723</u>	<u>50,903</u>

IRISH COMMUNITY SERVICES

NOTES TO THE ACCOUNTS – 31 MARCH 2025

10. CREDITORS: amounts falling due within one year

	2025	2024
	£	£
Trade creditors	3,683	4,210
Other creditors	5,599	235
Accruals and deferred income	69,340	62,345
Loan from trustee	-	50,000
Total	<u>78,622</u>	<u>116,790</u>

11. ANALYSIS OF INCOME AND EXPENDITURE BY FUND

	At 1 April 2024 £	Incoming Resources £	Outgoing Resources £	Transfers £	At 31 March 2025 £
Restricted Funds					
Advice & Health	-	32,647	(43,662)	11,015	-
Carers' Support	-	33,893	(44,757)	10,864	-
Management & Admin	-	95,000	(95,000)		-
Elders Outreach	-	85,424	(127,653)	42,230	-
Weekly Socials & Community Online	-	91,832	(123,176)	31,344	-
London Catalyst	631	-	(631)	-	-
Restricted Funds	<u>631</u>	<u>338,796</u>	<u>(434,879)</u>	<u>95,453</u>	<u>-</u>
Core Unrestricted Funds	148,855	152,720	(83,291)	(95,453)	122,832
Total Funds	<u>149,486</u>	<u>491,516</u>	<u>(518,170)</u>	<u>-</u>	<u>122,832</u>

12. ANALYSIS OF UNRESTRICTED AND RESTRICTED FUNDS

Purposes of revenue restricted funds

Balances on restricted funds represent unspent funds given specifically for individual projects. These balances will be carried forward and spent on each project in the following year. The purpose of each fund is described in the Trustees' report.

Sufficient resources are held in each fund to enable the funds to be applied in accordance with any restrictions.

IRISH COMMUNITY SERVICES
DETAILED INCOME AND EXPENDITURE ACCOUNT

13. TRANSFERS

A transfer totalling £95,453 has been made from unrestricted funds to restricted funds. This transfer represents overspends on restricted funds which are not fully funded by grants received from the Department of Foreign Affairs and Trade; Emigrant Support Programme in Ireland.

14. NET ASSETS

	Restricted Funds	Unrestricted Funds	Total Funds
	2024	2024	2024
	£	£	£
Tangible fixed assets	-	103,309	103,309
Net current assets	-	19,523	19,523
	-	122,832	122,832

15. RELATED PARTY TRANSACTIONS

Trustees were authorised to receive reimbursement for their expenditure.

P Burns received £99 (2024: £80) for the reimbursement of travel expenses. P Burns is a related party by virtue of the fact he is a Trustee of the charity.

A loan repayment was made to P Burns of £50,000 against the loan advanced, the balance on the loan from P Burns at the year end was £nil (2024 £50,000).

After the year end P Burns advanced a loan of £50,000 to the charity, no interest is payable on the loan which is unsecured and repayable in advance.

16. NET INCOME FOR THE YEAR

This is stated after charging:

	2025	2024
	£	£
Auditors' remuneration - audit fee	4,681	4,950
Depreciation of tangible fixed assets	32,665	32,665

IRISH COMMUNITY SERVICES
NOTES TO THE ACCOUNTS – 31 MARCH 2025

17. CORPORATION TAXATION

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

18. CONTROLLING PARTY

The ultimate control of the charity resides with the board of Trustees.

19. OTHER PROFESSIONAL SERVICES PROVIDED BY AUDITORS

In common with many other entities of our size and nature we use our auditors to assist with the preparation of the financial statements.

20. PENSION COMMITMENTS

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost and charge represent contributions payable by the company to the fund and amounted to £5,596 (2024: £5,369).

Pension costs are allocated to restricted and unrestricted funds based on the staff that are assigned to the project or service funded from those sources.

21. LEASES

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases:

	2025	2024
	£	£
Leasehold buildings	69,375	91,875
Equipment	2,171	2,916