



Trustees Report and Financial Statements Year to 31st March 2024

Charity number: 1084980

Company number: 04139337



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Reference and Administrative Information

Status

Members of the Management Committee, who are directors for the purpose of Company Law, who served during the year and up to the date of this report are as set out herein.

Directors

Elaine McCarthy (Chair)
Barbara Dettering (Vice-Chair)
Naomi Simpson
Angela Airey

Registered Office

Whitefriars
2nd Floor, Room 10
Lewins Mead
Bristol
BS1 2NT

Company Number

4139337 (England & Wales)

Charity Number

1084980

Bankers

Unity Trust Bank
Nine Brindley Place
Birmingham
B1 2HB

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent ME19 4JQ

Independent Examiner

Rupert Taylor
5 Mount Pleasant
Millbrook
Torpoint
Cornwall PL10 1BH

Structure, Governance and Management

The organisation is a registered charity and a company limited by guarantee. It was incorporated on 11th January 2001 and registered as a charity on 12th February 2001. The company was established under a Memorandum of Association which established the objects and powers of the company and is governed under its Articles of Association. The trustees of the Charity, who are also the Directors of the Company, delegate responsibility for the day-to-day running of the charity to the Chief Executive Officer, Anndeloris Chacon.

Recruitment and Appointment of Trustees

Trustees are appointed at the Annual General Meeting of the charity. The articles of association specify a minimum level of representation of members of the black and minority ethnic communities and also of carers or former carers.

The Company's objects are:

To relieve the mental and physical distress among the black carers of people who are in need of care and who are residents in Bristol by:

1. Providing information, advice, training, outreach, and development services and
2. Providing a forum which brings together carers in order to determine their needs and
3. The provision of advocacy for services relevant to the needs of black carers.

The use of the term "Black" refers to Caribbean, African, South Asian, and other minority ethnic people who share a common experience of discrimination in the United Kingdom on account of their colour or racial origin.

Ensuring our work delivers our aims

Bristol Black Carers have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives and in planning our future activities.

Bristol Black Carers through their unique approach called G.E.M.S. provide information, advice, advocacy, support, empowerment, and outreach to Carers (adult, young adults, and children) and their cared-for, which sometimes includes their support network. We support carers/service users to access specific and mainstream health and social care services both physically and emotionally through advocacy, referrals, assisting with financial issues and signposting depending on their need at the time of contact.

We work on educating our carers, the cared-for, family members, communities, professionals, and organisations that the role of a carer is an additional role for the individual. It should not be taken for granted because if they did not carry out this role for the cared-for, health and social care would not be able to cope.

Our events and activities help improve quality of life, emotional and physical wellbeing of our carers/service users as we maintain their dignity with respect and trust, which enables them to retain their independence and reduce their loneliness and isolation.

Bristol Black Carers gives the carers a voice through participation in consultations, research, and conferences.

Public Benefit

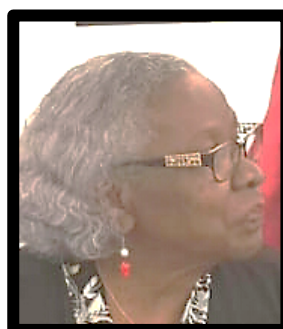
Bristol Black Carers aims:

1. To improve the ***Carers' experience and journey*** through the health and social care system to help them gain outcomes that are suitable for them, at the time needed which can improve the wellbeing holistically.
2. To improve the understanding of the ***Carer's role and responsibilities*** to assist organisations, professionals, and individuals to know the difference from that of ***care workers*** who give direct assistance to the cared-for.
3. To help individuals be healthy citizens who contribute to building of Bristol City.

Board of Trustees



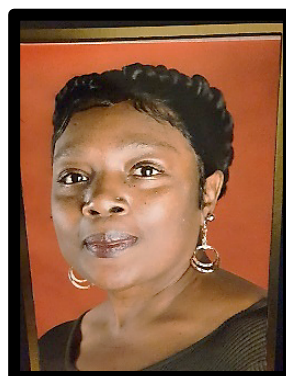
Elaine McCarthy – Chair



Barbra Dettering – Vicechair



Naomi Simpson -- Trustee



Angela Airey -- Trustee

Report from Chair and CEO

Greetings and Thanks from the Trustees and Staff of Bristol Black Carers

We extend our heartfelt gratitude to everyone for their support and partnership from April 2023 to March 2024. We are thankful to be able to support our communities through the services we provide, helping them navigate access to health and social care in ways that meet their needs.

Our services are delivered through listening, discussion, consultation, support, advocacy, and referrals, addressing the issues and needs that service users wish to tackle to reduce their stress or improve their wellbeing.

We have seen an increase in requests for home care services that reflect cultural backgrounds. We have provided relevant support through referrals to appropriate service providers. This presents a significant challenge as our population over sixty grows, and the health of their carers is compromised due to the increasing needs of those with long-term chronic conditions.

We have successfully hosted activity groups as joint projects and continued with our popular yearly event, the “Brims and Bows Tea Party,” which remains a highlight of the year.

Looking ahead, we see the potential to develop additional services to enhance the overall health and wellbeing of individuals. Areas to address include nutrition and food, foot care, mobile hair care, and meals on wheels with flavour. These essential services can significantly improve the lives of our communities.

We believe that our collaborations, partnerships, and co-design of new and existing services will foster a better understanding of differences and identify commonalities and overlaps. With this positive outlook, we are moving confidently into the future.

Elaine McCarthy
Chair

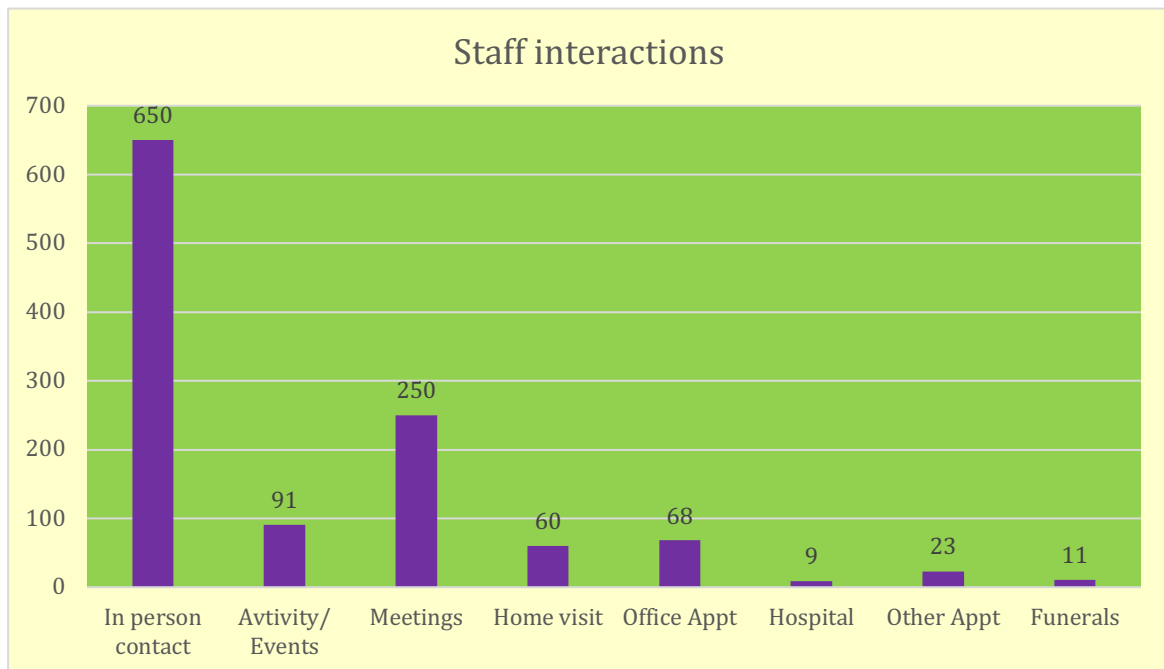
Anndeloris Chacon BEM
CEO

Achievements and Performance

Support provided according to the individual's issues/needs -

- ❖ Listening
- ❖ Advice and information
- ❖ Advocacy
- ❖ Home/hospital visits
- ❖ Carers simple assessments
- ❖ Home care assessments – to assist with care package & care worker/s
- ❖ Grant applications –
 - Bristol City Council
 - St Monica Trust
 - Florence Nightingale
 - other organisations
- ❖ Referrals –
 - Social Services for care package
 - Safeguarding
 - Occupational Health
 - Therapy/Counselling
- ❖ Respite for Carers to have time for themselves -
 - Activities
 - Events
 - Day Trips
 - Dinner
 - Theatre
 - etc
- ❖ Employment –
 - Application
 - Interviews
 - References
- ❖ Education – support in schools
- ❖ Immigration
- ❖ Lasting Power of Attorney
- ❖ Mental Wellbeing
- ❖ Benefits – applications/appeals/tribunal –
 - Personal Independent Payment
 - Employment Support Allowance
 - Universal Credit
 - Housing
 - Attendance Allowance
 - Carers Allowance

Services Delivered



Issues addressed

Advice and information	Emotional support	Guidance
Lasting Power of Attorney	Benefits	Therapy
Carers Simple Assessments	Assessments	Advocacy
Practical support at home	Applications	Immigration
Care package	References	Housing

Activities and Events attended by service users:

Number of sessions = 23

Brims & Bows Tea Party	Educational sessions
Bristol Bus Boycott - dedication of a bus	<i>Focus Group - Dementia</i>
Bristol Bus Boycott - House of Parliament	Great Western Rails – trip to
	Nothing Hill Carnival
Carers' Conference @ Vassell Centre	Pompom Making
Creative Connections - lunch @ Merchants' Hall	Rosetta Life poetry and dance sessions
Day Out - Weymouth	Young Carers Day
Dinner on the SS Great Britian	


SS Great Britain

BRUNEL'S
**SS GREAT
BRITAIN**

**AN EXCLUSIVE
INVITATION**

to celebrate
WINDRUSH 75

Friday 26th May 2023
6PM-10PM



**CELEBRATE
THE DIAMOND
JUBILEE OF THE
HMT EMPIRE WINDRUSH**

The ship that brought hundreds of people from the Caribbean to the UK to help rebuild this country after World War II.

We'd like to invite you to an evening of celebration on board SS Great Britain, hosted in the First Class Dining Saloon.

- We'll share a traditional Jamaican meal cooked by the wonderful Glen's Kitchen.
- Hear first generation Windrush elders share their stories.
- Discover the SS Great Britain's own migration stories from the ship's journeys to New York and Australia in the mid-1800s.

RSPV
To confirm your attendance contact:

Admits one
No under 18s
Please reply by 12th May 2023

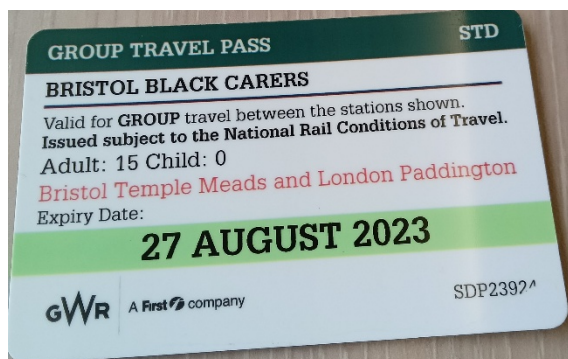
Brunel's SS Great Britain
Great Western Dockyard,
Bristol BS1 6TY

BRUNEL'S
**SS GREAT
BRITAIN**

in o f f t w i d i a i s i n s s g r e a t b r i t a i n



Notting Hill Carnival





Bristol Bus Boycott

Unveiling of the Bus dedicated to the boycott





Bristol Cathedral



Houses of Parliament

Rosetta Life

Poetry, Dance & Filming sessions





Video: <https://vimeo.com/902957510/fba54c2d2b?share=copy>

2-8-AM
1-11-PM
FUN

11-3pm
THOUGHTS
OF TODAY

INSPIRATIONAL
HARMONIOUS ONENESS
TOGETHERNESS
UNITY
FULFILLING
FANTASTIC
GLORIOUS
ENTERTAINING
EMOTIONAL

HAPPY
ENJOYABLE
RELAXING

4 more
Sessions

INTERGENERATIONAL

Making Pompoms



AWARDS

MTM Special Recognition for three of our service users --



Clementina Johnson-Martin



Barbara Dettering



Hazel Bailey



Anndeloris Chacon - CEO received British Empire Medal



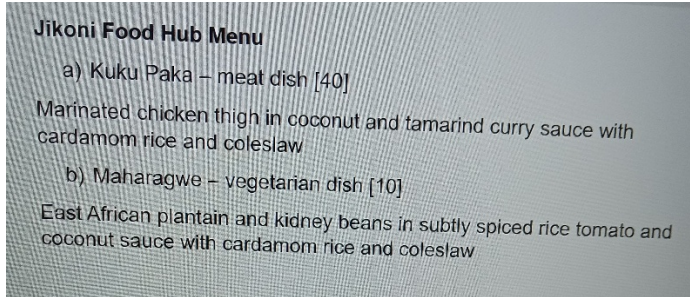
Joint Projects

Organisation: BSWM and Jikoni

Duration: 3 months –[June, July & August]

Service: Home delivery of 50 cooked meals

Outcome:



- **Part time Worker** “It has been a life saver to me and my family especially with the current cost of living crisis that the country is in. To be able to have at least one nutritional cooked meal a week without it coming out of my tight budget has truly been a big help”
- **Full time carer** – As a full-time carer having these weekly meals delivered I have been able to relax and not worry about preparing food. I am now able to spend some time on myself”
- **Mother of 4** – Being a full-time mother is not easy, having 4 mouths to feed is not easy. I’m use to sacrificing my meal to ensure that my children eat. But now every Friday we are all able to eat together with no one going without. Thank you.

As Bristol Black Carers it is our privilege to be able to work alongside Jikoni in the delivery of their food on Fridays. Our clients have been grateful for the weekly meal they have been receiving which has been a welcoming relief for the majority of them

Organisations – Ujima Radio

Topic: Let’s Talk About Blood and Organ Donation

“The Gift of Life” to the recipient.

[Let’s Talk about Blood and Organ Donation - Episode 1 - 21/09/23 - Ujima Radio 98fm %](#)

[Let’s Talk About Blood and Organ Donation - Episode 4 - 21/12/23 - Ujima Radio 98fm](#)

[Let’s Talk About Blood and Organ Donation - Episode 6 - 22/02/24 - Ujima Radio 98fm](#)

Feedback: Individuals stated that they found it very informative. A few people said that they are reconsidering their position on blood and organ donation.

Organisation – Black South West Network (BSWN)

Funder: United Kingdom Research and Innovation (UKRI)

Programme: South West Research Network

Purpose: To develop researchers in the Voluntary Organisations to enable to them to develop researcher in the organisation.

Organisation – Chinese Community Wellbeing Society



Informative

A little more understanding of
Dementia

Dementia education



More sessions like this in the
community will be helpful for
those of us who are not
comfortable using a computer.

Digital workshop

Organisation – University West of England

Campaign – “I am also a Carer”

<https://www.facebook.com/share/v/1B1LLhMcFd/>

<https://www.facebook.com/share/r/1CxR8Q1YJG/>

<https://www.facebook.com/share/v/1BJ5swyEKf/>

Sharing the concept that being a carer is another role in the person’s life. We shared it from the perspective of a mother, sister and wife.

❖ Meetings attended

Adult Social Care Coproduction Group
Art and Health South West - Creative Health Workshop
BCC - Community Exchange
BCC Adult Social Care Equalities Forum
BCC Departments
BIC PCN
BNSSG Integrated Care Board
Bristol City Council (BCC) - Cultural food
Bristol OSCAR
Bristol Race and Health Equality Group
Bristol Women's Voice -Caring Economy Campaign
BSWN
CAMS
Culturally Appropriate Mental Health Support
Dementia HIT
Dementia Working Group
Domiciliary Care Workforce
Holistic Care United
ICE Ageing Well Board
ICE caseload
ICE Mental Health Transformation Group (MHTG)
Ice Mental health work force
Inner City and East (ICE) Locality Board
Management And Leadership Training
MTM
Other
Planning Committee - Mental Health Event ICE
Rosetta Life
Rosetta Life Art Project
Run for Charity
SEND
South West Carers Network
SS Great Britian
St Paul's Carnival Cultural Reference Group
Stroke HIT
Trustees and staff meeting
YCAD Planning
Young Carers Recommissioning planning
Young Carers strategic implementation meeting
Young minds

Risk Management

Bristol Black Carers has identified areas of risk associated with a small publicly funded charity to ensure the achievement and maintenance of its:

- Operational performance
- Aims and objectives
- Image

The main areas of possible risk considered:

- Finances
- Personnel
- Property
- Service delivery

It is acknowledged that the Trustees are fully responsible for the instigation and maintenance of the Bristol Black Carers Risk Management.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, carers and visitors. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

Financial Review

The charity reports a deficit of £25,123 on unrestricted funds during the year (2023 deficit of £11,343) after temporarily utilising reserves to continue certain activities. During 2024-25 a surplus is expected due to increased funding and reduced expenditure.

Budgets are set according to the funds available, and no activity is undertaken without sufficient funding. Therefore the trustees are satisfied that the charity remains a going concern on an ongoing basis.

Reserves Policy

The charity has a Reserves Policy whereby the unrestricted funds not committed should be six months of resources expended on running costs, which is estimated as £103,847 (2023 £105,891).

The reserves are needed to meet the working capital requirements of the charity and the Management Committee feel confident that at this level they would be able to continue the charity's current activities.

The present general funds available to the charity of £19,345 (2023 £44,623) are below target. It is planned to generate sufficient surpluses over time to ensure there are sufficient free reserves to provide financial and operational flexibility.

Statement of Responsibilities of the Trustees

The trustees (who are also directors of the charity for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing those financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the applicable Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Approved by the trustees on 25th February 2025 and signed on their behalf by:



.....
Elaine McCarthy (Chair)

Independent examiner's report to the trustees of Bristol Black Carers

I report to the trustees on my examination of the accounts of Bristol Black Carers (the charitable company) for the year ended 31st March 2024, which are set out on pages 22 to 28.

Respective responsibilities of trustees and examiner

As the trustees of the charitable company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the charitable company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charitable company's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the accounts do not accord with those records; or
- the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



26th February 2025

.....
Rupert Taylor
5 Mount Pleasant, Millbrook, Torpoint, Cornwall PL10 1BH

Bristol Black Carers

Statement of Financial Activities (incorporating Income & Expenditure Account)

Year to 31st March 2024

		Unrestricted funds 2024	Restricted funds 2024	Total funds 2024	Total funds 2023
	Notes	£	£	£	[see Note 13] £
Income					
Donations	[2]	2,806	-	2,806	9,763
Charitable activities	[3]	71,588	120,027	191,615	221,971
Total Income		74,393	120,027	194,420	231,734
Expenditure					
Fundraising costs	[4]	335	-	335	180
Total charitable activities	[5]	106,666	139,841	246,507	211,601
Other expenditure	[6]	(7,330)	-	(7,330)	11,482
Total Expenditure		99,671	139,841	239,512	223,263
Net Income / (Expenditure)		(25,278)	(19,814)	(45,092)	8,471
Transfers between funds		-	-	-	-
Net Movement in Funds		(25,278)	(19,814)	(45,092)	8,471
Total funds brought forward		44,623	34,960	79,583	71,113
Total funds carried forward		19,345	15,146	34,491	79,583

Bristol Black Carers
Balance Sheet
As at 31st March 2024

Company no: 04139337

	Notes	2024 £	2023 £
Fixed Assets	[7]	3,154	-
Current Assets			
Cash at bank and on hand		20,766	101,467
Debtors and prepayments	[8]	18,085	18,197
		<u>38,850</u>	<u>119,664</u>
Current Liabilities			
Creditors and accruals	[9]	7,513	40,081
		<u>31,337</u>	<u>79,583</u>
Net Current Assets			
		<u>34,491</u>	<u>79,583</u>
Net Assets			
		<u>34,491</u>	<u>79,583</u>

Statement of funds

Unrestricted funds:

General funds [10] 19,345 44,623

Restricted funds [10] 15,146 34,960

34,491 79,583

- For the year ending 31st March 2024 the company was entitled to exemption from audit under Section 477 of the Companies Act 2006 relating to small companies.
- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts
- These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board of Trustees on 25th February 2025
and signed on its behalf by



Elaine McCarthy
Chair of Trustees

Bristol Black Carers
Notes to the Accounts
Year to 31st March 2024

[1] Principal Accounting Policies

The principal accounting policies adopted in the preparation of the financial statements are set out below.

(a) Basis of preparation

The financial statements have been prepared in accordance with the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) 2nd edition and the Charities Act 2011 and the Companies Act 2006.

Bristol Black Carers meets the definition of a public benefit entity under FRS 102.

Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

(b) Preparation of the accounts on a going concern basis

The charity's general funds remained in surplus throughout the year, and there are adequate designated funds to cover an unexpected drop in funding. Budgeted expenditure is planned each year within available funds. Therefore the trustees are satisfied that the charity is a going concern on an ongoing basis – for further information see the "Financial Review" on Page 24.

(c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the items of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from grants is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Income received in advance of activities is deferred until the criteria for income recognition have been met; there was no such income during the year.

(d) Donated services and facilities

Donated professional services and facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity is probable and that economic benefit can be measured reliably. There were no such donations during the year in question. In accordance with the Charities SORP (FRS 102), the general volunteer time of trustees and volunteers is not recognised with any monetary value.

(e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the Bank.

(f) Fund Accounting

[i] Unrestricted funds are available for use at the discretion of the trustees in furtherance of the general objectives of the charity.

[ii] Designated funds are unrestricted funds set aside by the Management Committee for particular purposes.

[iii] Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

(g) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. The charity is not registered for Value Added Tax, therefore all expenditure is expressed inclusive of VAT. Expenditure is classified under the following activity headings:

[i] Costs of raising funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

[ii] Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities, and those costs of an indirect nature necessary to support them.

[iii] Other expenditure represents those items not falling into any other heading. There were no such costs during the year in question.

(h) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. These include office costs, finance, personnel, payroll and governance costs which support the charity's charitable activities.

(i) Fixed Assets

Tangible fixed assets are written off over the expected useful life of the asset, at 33% per annum on the reducing balance method. Individual items costing less than £500 are not treated as fixed assets.

(j) Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

(k) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Bristol Black Carers
Notes to the Accounts (cont.)
Year to 31st March 2024

(l) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

(m) Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

(n) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

[2] Income from donations

	2024	2024	2024	2023	2023	2023
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Individual donations	2,608	-	2,608	2,263	-	2,263
Corporate donations	198	-	198	-	-	-
Trusts and foundations	-	-	-	7,500	-	7,500
	<u>2,806</u>	<u>-</u>	<u>2,806</u>	<u>9,763</u>	<u>-</u>	<u>9,763</u>

[3] Income from charitable activities

	2024	2024	2024	2023	2023	2023
	Unrestricted	Restricted	Total	Unrestricted	Restricted	Total
	£	£	£	£	£	£
Government grants	-	120,027	120,027	-	179,469	179,469
Other grants	18,408	-	18,408	-	-	-
Service fees	53,180	-	53,180	42,502	-	42,502
	<u>71,588</u>	<u>120,027</u>	<u>191,615</u>	<u>42,502</u>	<u>179,469</u>	<u>221,971</u>

The charity received government grants during the year from Bristol City Council and the NHS totalling £120,027 (2023 £179,469). There are no unfulfilled conditions or contingencies attaching to these grants in 2023-24.

[4] Analysis of expenditure on fundraising

	2024	2023
Fees to payment platforms	<u>335</u>	<u>180</u>
	335	180

[5] Analysis of expenditure on charitable activities

	Total	Total
	2024	2023
	£	£
Direct costs:		
Salaries (see Note 12)	149,411	138,369
Travel expenses	1,950	2,420
Project direct costs	26,044	7,585
Volunteer expenses	-	80
Advertising and publicity	<u>7,520</u>	<u>9,234</u>
Total Direct Costs	184,924	157,688

Bristol Black Carers
Notes to the Accounts (cont.)
Year to 31st March 2024

[5] Analysis of expenditure on charitable activities (continued)

	Total 2024	Total 2023
<u>Support costs:</u>	£	£
Salaries (see Note 12)	6,000	5,500
Premises costs	23,297	24,444
IT costs	8,570	8,589
Post, printing and stationery	2,229	2,595
Telephone	1,909	631
Insurance	1,042	1,071
Accountancy	3,734	2,831
Fee for Independent Examination	392	392
Small equipment and repairs	1,925	908
Legal and professional fees	10,201	5,784
Bank charges	140	128
Membership	459	717
Sundry expenses	634	324
Depreciation	1,052	-
Total Support Costs	61,583	53,913
Total Charitable Expenditure	246,507	211,601

As the charity only undertook one area of activity, support costs have not been apportioned.

[6] Other expenditure

	2024	2023
	£	£
Bad debt provision	(7,330)	11,482
	(7,330)	11,482

[7] Tangible Fixed Assets

	2024
	Equipment
	£
<u>Cost</u>	
Opening balance	12,808
Additions	4,206
	17,014
<u>Depreciation</u>	
Opening balance	12,808
Charge for the year	1,052
	13,860
Net Book Value at 31/03/24:	3,154
Net Book Value at 31/03/23:	-

[8] Debtors and prepayments

	2024	2023
	£	£
Pre payments	4,033	766
Other debtors	14,052	17,431
	18,085	18,197

[9] Creditors and accruals

	2024	2023
	£	£
Amounts due within 12 months:		
Accruals	1,500	1,500
Trade creditors	1,007	1,067
PAYE & National Insurance	20	16,795
Pensions	834	1,012
Prepaid income	-	8,225
Bad debt provision	4,152	11,482
	7,513	40,081

Bristol Black Carers
Notes to the Accounts (cont.)
Year to 31st March 2024

[10] <u>Movements in funds</u>	Balance at 31/03/2023	Income	Expenditure	Transfers between funds	Balance at 31/03/2024
<u>Restricted Funds:</u>	£	£	£	£	£
Bristol City Council	15,146	60,585	(60,585)	-	15,146
NHS BAME dementia support	19,814	59,442	(79,256)	-	-
Total Restricted Funds:	34,960	120,027	(139,841)	-	15,146
<u>General Funds</u>	44,623	74,393	(99,671)	-	19,345
Total Unrestricted Funds:	44,623	74,393	(99,671)	-	19,345
Total Funds:	79,583	194,420	(239,512)	-	34,491

Purposes of restricted funds:

The Bristol City Council funding is to provide advice and information to BAME carers and support their wellbeing.
The NHS funding was to reduce the health inequalities gap within dementia services through supporting early diagnosis and increasing access to service provision for those living with dementia and their carers from BAME communities.

<u>Movements in funds 2022-23</u>	Balance at 31/03/2022	Income	Expenditure	Transfers between funds	Balance at 31/03/2023
<u>Restricted Funds:</u>	£	£	£	£	£
Bristol City Council	15,146	60,585	(60,585)	-	15,146
NHS BAME dementia support	-	118,884	(99,070)	-	19,814
Total Restricted Funds:	15,146	179,469	(159,655)	-	34,960
<u>General Funds</u>	55,967	52,265	(63,608)	-	44,623
Total Unrestricted Funds:	55,967	52,265	(63,608)	-	44,623
Total Funds:	71,113	231,734	(223,263)	-	79,583

[11] Payments to trustees and related party transactions

The trustees received no remuneration or expenses payments during the year (2023 nil).
There were no other related party transactions during the year.

[12] <u>Staff costs</u>	2024	2023
	£	£
Wages and salaries	143,184	132,505
Employer's National Insurance	8,222	7,399
Employer pension contributions	4,005	3,964
	155,411	143,869

The average number of staff employed during the year was 5 (2023: 5) and the average full time equivalent number of posts was 4 (2023: 4). No employee earned over £60,000 per annum during the year.

The key management personnel of the charity are the trustees and the Chief Executive Officer. The total employee benefits paid to the key management personnel during the year was £43,769 (2023 £41,200).

Bristol Black Carers
Notes to the Accounts (cont.)
Year to 31st March 2024

[13] Statement of Financial Activities 2022-23

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £
Income			
Donations	9,763	-	9,763
Charitable activities	42,502	179,469	221,971
Total Income	52,265	179,469	231,734
Expenditure			
Fundraising costs	180	-	180
Total charitable activities	51,946	159,655	211,601
Other expenditure	11,482	-	11,482
Total Expenditure	63,608	159,655	223,263
Net Income / (Expenditure)	(11,343)	19,814	8,471
Transfers between funds	-	-	-
Net Movement in Funds	(11,343)	19,814	8,471
Total funds brought forward	55,967	15,146	71,113
Total funds carried forward	44,623	34,960	79,583

*Thank You to
Staff, Trustees,
Funders & Partners
and our
Service Users, whom
we are here to serve.*

Some of our Funders & Partners



**Bristol, North Somerset
and South Gloucestershire**
Clinical Commissioning Group



WELLSPRING CARE
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