

**THE REDEEMED CHRISTIAN  
CHURCH OF GOD (RCCG)  
DOMINION PARISH  
HOUNSLOW**

**ANNUAL REPORT & FINANCIAL STATEMENTS  
(UNAUDITED)**

**YEAR ENDED 31ST DECEMBER 2020**

**CHARITY REGISTRATION No: 1084909**

**RCCG DOMINION PARISH, HOUNSLOW**  
**Trustees Report**  
**for the year ended 31st December 2020**

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<b>Contents</b>	<b>Page</b>
Legal and Administrative Information	3
Trustees' Annual Report	4
Independent Examiner's Report to the Trustees	8
Statement of Financial Activities	9
Balance Sheet	10
Notes to the accounts	11-17

**RCCG DOMINION PARISH, HOUNSLOW**  
**Trustees Report (continued)**  
**for the year ended 31st December 2020**

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**Legal and Administrative Information**

<b>CHARITY NUMBER</b>	1084909
<b>LEGAL STATUS</b>	The charity is constituted under a declaration of trust.
<b>GOVERNING INSTRUMENT</b>	The Governing document of the Charity is the Trust Deed dated 20th December 2000 and the Agreement for Common Purposes between The Redeemed Christian Church of God and RCCG Dominion Parish Hounslow dated 2nd August 2001
<b>OBJECTS</b>	The objects of the Charity are the advancement of the Christian faith worldwide and the relief of poverty in accordance with the doctrines set out in the statement of faith contained in the governing document.
<b>CORRESPONDENCE ADDRESS</b>	RCCG Dominion Parish Hounslow 25 Spring Grove Road HOUNSLOW TW3 4BE
<b>PRIMARY BANKERS</b>	Barclays Bank plc 210 High Street HOUNSLOW TW3 1DL
<b>TRUSTEES AT 31ST DECEMBER 2020</b>	Mr Lucky Albert Mrs Akpoyovbe Adebowale Mr Oludotun Sodipo Pastor Oluwole Oyenekan
<b>INDEPENDENT EXAMINER</b>	Jilon Solutions Ltd 22 Burgess Avenue Stanford le Hope SS17 0AZ

# **RCCG DOMINION PARISH, HOUNSLOW**

## **Trustees Report (continued)**

### **for the year ended 31st December 2020**

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#### **Organisation Structure and Decision Making**

The Redeemed Christian Church of God Dominion (hereafter referred to as the charity) is structured in a manner that allows the Trustees to meet as required to manage its affairs. The Pastor in Charge is delegated to manage the day-to-day administration of the church in collaboration with other ministers and volunteers. The Trustees hold final responsibility for all the decisions regarding allocation of funds and activities.

#### **Recruitment and Appointment of Trustees**

The Trust began with the appointment of the “first Trustees” and subsequently, Trustees are appointed and or co-opted under the terms of the trust deed.

#### **Induction and Training of New Trustees**

The induction process for a newly appointed Trustee comprises an initial meeting with the Chair and other Trustees, followed by short meetings with the Pastor in Charge on the powers and responsibilities of the Trustees.

#### **Risk Management**

The Trustees have assessed the major risks to which the charity is exposed, in particular those related to operations and finances of the charity, and the specific risks currently posed by Covid-19. We have however adjusted our systems and practices to comply with the government guidelines on the pandemic; We are therefore satisfied that we have enough systems in place to mitigate our exposures to the present and emerging risks.

#### **Grant Making Policy**

The Charity collaborates with other charities and missions that share its objective of the advancement of the Christian faith and relief of poverty. This includes but not limited to RCCG Central Office, World Evangelism Mission, and Festival of Life etc. It also makes occasional grants to congregational members who are in need in line with its objective of poverty relief.

#### **Investment Policy**

The Charity currently has its own property that it uses for its activities; and will continue to explore other possible investment opportunities. All funds are retained in Banks and Building Societies, and as far as possible in interest bearing accounts.

#### **Reserves Policy**

The Trustees' policy is to have unrestricted and uncommitted funds (free reserves) to cover 4-6 months of resources expended which equals to £28,000 to £42,000 in general funds. This is estimated to be sufficient to run the affairs of the Charity in the event of a significant drop in funding. It would obviously be necessary to then consider how the funding would be replaced or activities changed. The present free reserve is within the range, but the Trustees are continuing to seek additional unrestricted funds to build up its reserve.

#### **Principal Funding**

Funding has been provided mainly through tithes and offerings by church members and through gift aid. Pledges are also taken for specific projects.

# **RCCG DOMINION PARISH, HOUNSLOW**

## **Trustees Report (continued)**

### **for the year ended 31st December 2020**

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#### **Key Objectives and Activities**

At the core of the charity's objectives are:

1. The advancement of the Christian faith worldwide
2. Alleviation of poverty.
3. To positively impact and benefit the community we operate in and the general public.

The period under review falls within the period of heightened Covid-19 restrictions, risks and even lock down; this made physical meetings and group activities almost impossible.

A risk assessment was carried out and the outcome was a resort to mainly virtual meetings. The virtual meetings were limited to weekly study group meetings and Sunday services. These were all open to the public as anyone could join virtually both the live services or recorded versions that were available on social media platforms like Facebook and YouTube".

And in pursuant of one of the Charity's key objectives of alleviation of poverty, basic food items were handed to families (whose income had been badly affected) to cushion the effects of the pandemic.

#### **Volunteers**

The Charity is currently blessed with an army of committed volunteers who give their time and skills freely to support every of its program. A conservative estimate would place the total hours provided freely by these volunteers at over 3000 hours each year which would exceed £30,000 if paid at a lowly £10 per hour

#### **Future Development and Plans**

The charity continues to explore various ways of spreading the gospel of Christ in an effective manner. The charity is also looking to grow in membership and continue to develop its members to make life-changing impact in society.

It will also continue to look out for a larger facility as it is currently outgrowing its present building. The charity's future plan will also focus on the development and wellbeing of members and the community. The charitable function of the organisation will be intensified during the coming years.

Training will be offered to members and the community in basic financial management and how to develop financial freedom. Education will also be offered on health and life insurance. Some members, who are professional in this area, have shown interest to offer their services and advice to members and the community.

The charity will also look at educating the community on healthy eating and mental health education. Emphasis will be placed on the spiritual development of members. Training will be given on how to live a Godly life, and how to be a better citizen of the United Kingdom. In addition, there will be career talks arranged for the children at the charity, to expose them to the various career options available to them.

# **RCCG DOMINION PARISH, HOUNSLOW**

## **Trustees Report (continued)**

### **for the year ended 31st December 2020**

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#### **Internal Controls and the Mitigation of Major Risks**

The Trustees have put proper accounting procedures in place to ensure good financial practices are adopted for all transactions. They also have in place insurance for the Church property and contents against damages and fire which is reviewed each year.

#### **Independent Examiner**

The Trustees appointed Jilon Solution Ltd as the Charity's Examiner to review its annual accounts for the period ended 31 December 2020.

#### **Review of Transactions and Financial Position**

During 2020 income of £92k was received. Cash in hand and at Bank amounted to £36k and Fixed Assets at Net Book Value of £448k were held by the Charity this year.

The value of the RCCG Dominion Parish, Hounslow's net assets as at 31st December 2020 was £474k.

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The Charity Trustees are responsible for preparing the Trustees' Annual Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the Trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgement and estimates that are reasonable and prudent;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in operation.

The Trustees recognise their responsibilities to keep proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They are also responsible for safeguarding the assets of the company and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The appended financial statements have been prepared on the accruals basis and have been examined by an independent examiner, whose report is also appended.

**RCCG DOMINION PARISH, HOUNSLOW**  
**Trustees Report (continued)**  
**for the year ended 31st December 2020**

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**Trustees Responsibilities**

The Charities Act 2011 require the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the trust and of the surplus of the trust for that period. In preparing those financial statements the Trustees are required to:

- Select suitable accounting policies and apply them consistently
- Make judgements and estimates that are reasonable and prudent
- Prepare financial statements on the going concern basis unless it is inappropriate to presume that the trust will continue in existence.

The Trustees are responsible for keeping proper accounting records, which disclose with reasonable accuracy at any time the financial position of the trust. They are also responsible for safeguarding the assets of the trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of the Trustees: *Oluwale Oyekan*

Date: 22 October 2021

# **RCCG DOMINION PARISH, HOUNSLOW**

## **Independent Examiner's Report to the Trustees**

### **for the year ended 31st December 2020**

I report to the Trustees of The Redeemed Christian Church of God (RCCG) Dominion Parish, Hounslow on the accounts for the year ended 31st December 2020 which comprise the Statement of Financial Activities, the Balance Sheet, and the related notes to the accounts as set out on pages 11 to 17.

#### **Respective Responsibilities of Trustees and Examiner**

The Trustees of the charity are responsible for the preparation of the accounts. The Charity's Trustee consider that an audit is not required for this year (under section 144(2) of the Charities Act 2011 (the 2011 Act), and that an independent examination is required.

Having satisfied myself that the charity is not subject to audit and is eligible for independent examination, it is my responsibility to:

- Examine the accounts under section 145 of the 2011 Act.
- Follow the procedures laid down in the General Directions given by the Charity Commission (under
- section 145(5)(b) of the 2011 Act) and
- To state whether particular matters have come to my attention.

#### **Basis of Independent Examiner's Report**

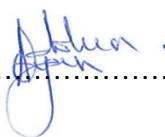
My examination was carried out in accordance with General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the organisation and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the Trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

#### **Independent Examiner's Statement**

In connection with my examination, no matter has come to my attention:

- 1) which gives me reasonable cause to believe that, in any material respect, the Trustees have not met the requirements:
  - to keep proper accounting records in accordance with section 130 of the Charities Act 2006; and
  - to prepare accounts which accord with the accounting records, comply with the accounting requirements of the 2011 Act; or
- 2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Mrs Oyin Ayandokun (FCCA)  
Jilon Solutions Ltd

Sign.....

Date.....22 October 2021.....

**RCCG DOMINION PARISH, HOUNSLOW**  
**Statement of Financial Activities**  
**for the year ended 31st December 2020**

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 2020 £	TOTAL 2019 £
<b>INCOME FROM DONATIONS:</b>					
Donations and Legacies	3	91,279	300	91,579	118,599
Investments		24	0	24	64
Other Income		0	0	0	0
<b>TOTAL INCOME</b>		<b>91,303</b>	<b>300</b>	<b>91,603</b>	<b>118,663</b>
<b>EXPENDITURE ON:</b>					
Charitable Activities	4	68,304	0	68,304	79,947
<b>TOTAL EXPENDITURE</b>		<b>68,304</b>	<b>0</b>	<b>68,304</b>	<b>79,947</b>
<b>NET INCOME</b>		<b>22,999</b>	<b>300</b>	<b>23,299</b>	<b>38,716</b>
Gross Transfer Between Funds	5	0	0	0	0
Total Funds Brought Forward		394,458	56,659	451,117	412,401
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>417,457</b>	<b>56,959</b>	<b>474,416</b>	<b>451,117</b>

Movements on all reserves and all recognised gains and losses are shown above. There were no recognised gains or losses in the year. All activities derive from continuing operations.

The notes on pages 11 to 17 form part of these financial statements.

**RCCG DOMINION PARISH, HOUNSLOW**  
**Balance Sheet**  
**As at 31st December 2020**

	Notes	Unrestricted Funds £	Restricted Funds £	TOTAL 31-Dec- 20 £	TOTAL 31-Dec- 19 £
<b>Fixed Assets</b>					
Tangible assets	2 & 5	404,753	43,692	448,445	449,907
<b>Current Assets</b>					
Debtors	7	85,874	60	85,934	67,619
Cash at bank and in hand	6	23,562	12,907	36,469	42,790
<b>Total Current Assets</b>		<b>109,435</b>	<b>12,967</b>	<b>122,402</b>	<b>110,409</b>
<b>Creditors:</b> amounts falling due within one year	8	6,251	0	6,251	6,580
<b>NET CURRENT ASSETS</b>		103,185	12,967	116,152	103,829
<b>TOTAL ASSETS</b> less current liabilities		<b>507,938</b>	<b>56,659</b>	<b>564,597</b>	<b>553,736</b>
<b>Creditors:</b> amounts falling due in more than one year	9	90,181	0	90,181	102,618
<b>NET ASSETS</b>		<b>417,757</b>	<b>56,659</b>	<b>474,416</b>	<b>451,117</b>
<b>Funds of the Charity</b>					
General Funds		417,457	0	417,457	394,458
Restricted Funds			56,959	56,959	56,659
<b>TOTAL FUNDS</b>		<b>417,457</b>	<b>56,959</b>	<b>474,416</b>	<b>451,117</b>

Approved by the Trustees on 22 October 2021. and

Signed on their behalf by: *oluwole oyenekan.*

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements**  
**for the year ended 31st December 2020**

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## **1. ACCOUNTING POLICIES**

### **Incoming Resources**

#### *Recognition of Incoming Resources*

These are included in the Statement of Financial Activities (SOFA) when:

- the charity becomes entitled to the resources;
- the Trustees are virtually certain they will receive the resources; and
- the monetary value can be measured with sufficient reliability

#### *Incoming Resources with related expenditure*

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA.

#### *Grants and Donations*

Grants and Donations are only Included in the SOFA when the charity has unconditional entitlement to the resources.

#### *Tax reclaims on Donations and Gifts*

Incoming resources from tax reclaims are included in the SOFA during the same period as the gift to which they relate.

#### *Gifts in Kind*

Gifts in kind are accounted for at a reasonable estimate of their value to the charity or the amount actually realised. Gifts In kind for sale or distribution are included in the accounts as gifts only when sold or distributed by the charity. Gifts In kind for use by the charity are included in the SOFA as incoming resources when receivable.

#### *Donated Services and Facilities*

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received.

#### *Volunteer Help*

The value of any voluntary help received is not included in the accounts but if provided Is described in the Trustees' annual report.

#### *Designated funds*

Designated funds are allocated out of unrestricted funds by the Trustees for specific purposes. The use of such funds is at the Trustees' discretion. There were no designated funds during the year.

#### *Investment Income*

This is included in the accounts when receivable.

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements (continued)**  
**for the year ended 31st December 2020**

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*Investment gains and losses*

This included any gain or loss on the sale of investments and any gain or loss resulting from revaluing investments to market value at the end of the year.

**Expenditure and liabilities**

*Liability recognition*

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

*Governance Costs*

Include costs of the preparation and examination of statutory accounts, the costs of the Trustees meetings and cost of any legal advice to Trustees on governance or constitutional matters.

*Grants with performance conditions*

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output.

*Grants payable without performance conditions*

These are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to a grant which remain in control of the charity.

*Support Costs*

Support costs Include central functions and have been allocated to activity cost categories on a basis consistent with the use of the resources, e.g. allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

*Changes in Accounting policies and previous accounts*

There has been no change to the accounting policies (variation rules and methods of accounting) since last year, and no changes to the previous accounts.

*Assets*

Tangible fixed assets for use by the charity:

These are capitalised if they can be used for more than one year and cost at least £500. They are valued at cost or, if gifted, at the value to the charity on receipt.

Depreciation is calculated at a rate to write off the cost of tangible fixed assets on a straight-line basis over their estimated useful lives. An overall rate of 25% is applied per annum for computers and equipment and furniture and fittings are depreciated over three years.

No depreciation is charged to freehold property as the property is maintained to such a standard that the estimated residual value is not less than cost.

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements (continued)**  
**for the year ended 31st December 2020**

**Basis of preparation:**

The financial statements are prepared on the historical cost basis convention (as modified to include the revaluation of investments) in accordance with the Charities Act 2011, "Accounting and Reporting by Charities" (SORP 2015), applicable accounting standards and the Companies Act 2006. The accounts have been prepared on a going concern basis. The charity meets the definition of a public benefit entity under FRS 102.

The Charity has claimed exemptions available in Section 1a of FRS 102 not to prepare a cash flow statement since it is a small charity.

<b>2. TANGIBLE FIXED ASSETS</b>		Land & Building	Computer Equipment	Furniture & Fixtures	Office Equipment	<b>Total</b>
		£	£	£	£	£
Cost	01-Jan-20	446,783	4,918	6,779	17,322	475,802
Disposals		0	-3,169	-3,704	-11,370	-18,243
Cost at	31-Dec-20	446,783	1,749	3,075	5,952	475,802
Depreciation	01-Jan-20	0	3,844	4,729	17,322	25,895
Charge		0	437	1,025	0	1,462
Disposals		0	-3,169	-3,704	-11,370	-18,243
Depreciation at	31-Dec-20	0	1,112	2,050	5,952	27,357
Net Book Value	31-Dec-20	<b>446,783</b>	<b>637</b>	<b>1,025</b>	<b>0</b>	<b>448,445</b>
Net Book Value	31-Dec-19	446,783	1,074	2,050	0	449,907

<b>3. DONATIONS AND LEGACIES:</b>	<b>Notes</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL 2020</b>	<b>TOTAL 2019</b>
		£	£	£	£
Tithes		57,528	0	<b>57,528</b>	68,371
Main Offering		13,726	0	<b>13,726</b>	25,381
Thanksgiving Offering		1,475	0	<b>1,475</b>	3,096
Building Fund	5	45	0	<b>45</b>	450
Mission Fund		195	240	<b>435</b>	1,130
Other Donations		55	0	<b>55</b>	1330
Gift Aid Repayment	7	18,255	60	<b>18,315</b>	18,843
<b>TOTALS</b>		<b>91,279</b>	<b>300</b>	<b>91,579</b>	<b>118,601</b>

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements (continued)**  
**for the year ended 31st December 2020**

**4. EXPENDITURE ON:  
Charitable Activities**

	Notes	Unrestricted Funds	Restricted Funds	TOTAL 2020	TOTAL 2019
		£	£	£	£
Payroll costs	10	37,721	0	37,721	33,313
Travel Expenses		312	0	312	413
Vehicle Costs		0	0	0	0
International Travel		300	0	300	0
Welfare & Catering		0	0	0	174
Ministerial Gifts		550	0	550	1,675
Missions		0	0	0	2,029
Gifts to Individuals		940	0	940	1,994
Gifts to Organisations		0	0	0	0
Head Office Remittance	11	12,585	0	12,585	16,165
Conferences and Retreats		0	0	0	1834
Events		0	0	0	262
Adult		0	0	0	227
Children		155	0	155	533
Youth		0	0	0	0
Rates		4,089	0	4,089	3,211
Rental Charges		721	0	721	988
Repairs and Maintenance		68	0	68	1,240
Utilities		2,239	0	2,239	1,132
Cleaning		0	0	0	526
Insurance		1,063	0	1,063	999
Mortgage Interest		1,991	0	1,991	3,082
Other Premises Costs		174	0	174	0
Advertising & Publicity		100	0	100	0
Postage Printing and Stationery		191	0	191	684
Telephone/Fax/Broadband		1,004	0	1,004	1265
Office Equipment and Furniture		0	0	0	95
IT and Office Software		467	0	467	0
Training and Seminars		260	0	260	0
Volunteer Expenses		912	0	912	1086
Consultancy and Professional Fees		0	0	0	100
Accountancy Fees		1,000	0	1,000	1140
Sundry Expenses		0	0	0	2030
Bad debts		0	0	0	1440
Depreciation		1,462	0	1,462	2310
<b>TOTALS</b>		<b>68,304</b>	<b>0</b>	<b>68,304</b>	<b>79,947</b>

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements (continued)**  
**for the year ended 31st December 2020**

<b>5. RESTRICTED FUNDS</b>	Balance 01-Jan-20	Income	Expenditure	Transfer	Balance 31-Dec-20
	£	£	£	£	£
Building Fund	56,659	300	0	0	56,959
	<b>56,659</b>	<b>300</b>	<b>0</b>	<b>0</b>	<b>56,959</b>

The restricted building fund is for the purchase of the church property. The restricted fund is part represented by the cost of church property (£43,692). The excess is wholly represented by cash reserves of the charity.

<b>6. CASH AT BANK AND IN HAND</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL 31-Dec-20</b>	<b>TOTAL 31-Dec-19</b>
	£	£	£	£
Current Account	5,803	4,817	10,620	12,204
Deposit	17,327	8,085	25,412	30,149
Petty Cash	437	0	437	437
<b>TOTALS</b>	<b>23,567</b>	<b>12,902</b>	<b>36,469</b>	<b>42,790</b>

<b>7. DEBTORS AND PREPAYMENTS</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL 31-Dec-20</b>	<b>TOTAL 31-Dec-19</b>
	£	£	£	£
Loan to Members	8,000	0	8,000	8,000
Recoverable Gift Aid	77,874	60	77,934	59,619
<b>TOTALS</b>	<b>85,874</b>	<b>60</b>	<b>85,934</b>	<b>67,619</b>

The 2020 pandemic has meant that the loan repayment to members had to be suspended and it is expected to resume in the 2021 financial year.

<b>8. CREDITORS: Amounts Falling Due Within One Year</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL 31-Dec-20</b>	<b>TOTAL 31-Dec-19</b>
	£	£	£	£
Mortgage Loan	5,271	0	5,271	5,500
Accountancy Fees	980	0	980	1080
	<b>6,251</b>	<b>0</b>	<b>6,251</b>	<b>6,580</b>

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements (continued)**  
**for the year ended 31st December 2020**

<b>9. CREDITORS: Amounts Falling Due in More Than One Year</b>	<b>Unrestricted Funds</b>	<b>Restricted Funds</b>	<b>TOTAL 31-Dec-19</b>	<b>TOTAL 31-Dec-18</b>
	£	£	£	£
Mortgage Loan	102,618	0	102,618	116,474
	<b>102,618</b>	<b>0</b>	<b>102,618</b>	<b>116,474</b>

The mortgage is a variable rate Barclays commercial loan facility of £342,000 for a term of 25 years which commenced on 19th July 2006.

The annual commitments under non-cancelling operating leases and capital commitments are as follows: £5,271 (2019: £5,500) in regard to the mortgage.

**10. STAFF COSTS AND NUMBERS**

	<b>2020</b>	<b>2019</b>
	£	£
Salaries	27,038	27,038
Employers NIC	8,074	3,803
Pension	2,609	2,472
	<b>37,721</b>	<b>33,313</b>

Employees who were engaged in each of the following activities:

	<b>2020</b>	<b>2019</b>
	£	£
Activities in furtherance of organisation's objects	1	1
	<b>1</b>	<b>1</b>

No employee received emoluments in excess of £60,000

**11. RELATED PARTIES - RCCG UK & WORLDWIDE**

The Charity is a parish of The Redeemed Christian Church of God which has parishes all over the world. The parish's relationship with RCCG is governed by an 'Agreement for Common Purpose' duly executed as a deed between it and the Governing council of RCCG UK.

During the year 2020, a total of £12,585 was paid to The Redeemed Christian Church of God, a charitable company of Redemption House (referred to as 'Head Office Remittance'), towards its upkeep and majorly towards the World Evangelism Mission (WEM). The latter contribution is part of the fulfilment of the Charity's mission towards evangelism worldwide. The Governing Document for this payment is the Agreement for Common Purposes dated 2nd August 2001.

**RCCG DOMINION PARISH, HOUNSLOW**  
**Notes to The Financial Statements (continued)**  
**for the year ended 31st December 2020**

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No payments were made to Trustees, or any persons connected with them during this financial period. No material transaction took place between the organisation and a Trustee, or any person connected with them.

**12. RISK ASSESSMENT**

The Trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves stated, combined with the annual review of the controls over key financial systems carried out on an annual basis will provide sufficient resources in the event of adverse conditions. The Trustees have also examined other operational and business risks which they face and confirm that they have established systems to mitigate the significant risks.

**13. PUBLIC BENEFIT**

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this are provided in the Trustees' report. The Trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding what activities the charity should undertake.