

Chairman's report – AGM RLCP

This year has been a significant year of change for the pool. I said in my farewell speech to Alan that the pool had undergone change in nearly all aspects. The time has come for many of these changes to come again. For example, the filters, the flooring, the pool cover are items ready for their next chapter. On that vein, one item not on that list significantly is the pool's boilers. A major expense, made possible with thanks to the National Lottery and to Liza Cox for their efforts in a grant application; A further thanks to all involved in getting it fitted cost effectively. It's an avenue I hope the pool and Liza will continue to pursue to help make it the best place for our local community.

There is also a thanks due to the community and staff for their collective enthusiasm and effort at a previous staff and committee meetings. This has resulted in pool donations thanks to Izzy Mcleod and the Foresters Care Grant; continued support from Katrina Thorman and her team for looking at the flooring; Antulio Tarazona for his cost effectiveness review of the Solar Panels; Tony Underwood for his general assistance and also 'paving' the way for more parking spaces with some help on getting trees cut down; Alana Broadbent for help with digital engagement; Daniel Bedingfield for utilising his initiative for adult swim lessons and taking on sub-committee Marketing leadership. I could go on and apologies to any due credit, please do take it up with me.

In terms of staffing the pool has endeavoured to hire more full-time life guards to ensure consistency and also taken steps to recognise efforts of its members. In the last year, Layna Thorn has really made her presence felt at the pool and stepped up to assist in all kinds of matters.

This leads me to cover more details on the change; this was Alan Ayles last year before retirement which he did in the early part of 2025. Steps were taken in December and January to secure a replacement, the screening led by Alan led to two interviews which resulted in an initial appointment of long-term employee of the pool Georgia Morris, she was given a challenging task and is stepping down in mid-October. By summer, with oversight from the directors Anna and myself, with invitations and feedback from the committee, we undertook a second hiring process for the role. As a result, I'd like to welcome on-board Carolyn Lock who comes with a glowing reference and many years' experience in the local pool space.

It was not just the manager role due to change however as, after a significant tenure Penny Cooper and Lynda Wilton have diligently supported the pool in innumerable ways, particularly in recent years with payroll and they advised with Alan retiring it was their time to do so also. They did this capacity voluntarily and the pool owes them a great debt of gratitude. Similarly, Vernon James who has been a wonderful contributor as the pool accountant is making his last contribution this year and we cannot stress enough how much we value the time and attention the three of them have given.

The year also had the change in National minimum wage, which under new staff undertaking payroll was a significant challenge to address which the team handled admirably, a big thank you also to my fellow director Anna Gibson as well as Gill Gulliver for persevering through. In preparation, in January we gave a much needed but difficult to ask 10% rise to our clients which was received with no issue, a sign of our commitment and perhaps needed revision, a careful review for next year will be needed also to ensure the pool remains charitable but effective.

With the new year we can look on with optimism with a determined pool manager, a supportive committee and passionate staff who all make the place what it is and of course our community who have loved the pool for so many years and I've no doubt will continue to. There will be significant costs with some physical and accounting but with grants, support and new leadership, I hope 2026 and beyond is where the pool will flourish.



STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED

31st MARCH 2025.

Charity No: 1084564

Companies House Registration: 03927198

RED LODGE COMMUNITY POOL LIMITED

BALANCE SHEET AS AT 31st March 2025

	31st Mar 2025	31st Mar 2024
FIXED ASSETS		
Building Improvements	86,377	86,377
CURRENT ASSETS		
Cash at Bank	44,423	31,161
Deposit Accounts	3,131	3,543
Cash in Hand	0	0
Trading Stock	1,089	249
Debtors & Prepayments	1,957	4,127
TOTAL CURRENT ASSETS	50,600	39,080
CURRENT LIABILITIES - CREDITORS DUE WITHIN ONE YEAR		
Deferred Income	11,545	23,000
Accrued Expenses	7,622	6,422
NET CURRENT LIABILITIES	19,167	29,422
CURRENT ASSETS LESS CURRENT LIABILITIES	31,433	9,658
TOTAL ASSETS LESS CURRENT LIABILITIES	£117,810	£96,035
Represented by:		
Accumulated Fund as at 1st Apr 2024	96,035	100,784
Surplus/Loss since 1st April 2024	21,775	(4,749)
Accumulated Fund as at 31st Mar 2025	£117,810	£96,035

- a. For the year ending 31st March 2025 the company was entitled to exemption from audit under section 477(2) of the Companies Act 2006 relating to the small companies regime.
- b. The trustees have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.
- c. The Directors acknowledge their responsibility for:
- i) ensuring the Company keeps accounting records which comply with section 386: and
 - ii) preparing accounts which give a true and fair view of the state of affairs of the Company as at the end of the financial year and of its profit for the financial year in accordance with the requirements of section 393, and which otherwise comply with the requirements of the Companies Act relating to accounts, so far as is applicable to the Company.
- d. These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.
- e. The Trustees have opted not to deliver a copy of the Directors' Report or the Profit & Loss Account
- Approved by the Board on: 5th October 2025
- And signed on their behalf by:

Christopher Hey, Director

Red Lodge Community Pool Ltd

INCOME & EXPENDITURE ACCOUNT

For the Year to 31st Mar 2025

	Year to 31st March 2025 £	Year to 31st March 2024 £
Income		
Public	27,175	27,681
Swimming Lessons	159,389	145,166
Party Hire	4,535	0
Schools	66,782	68,659
Community Groups	11,612	9,661
	<u>269,493</u>	<u>251,167</u>
Grants	20,000	0
Donations	750	4,906
Profit on Accessory Sales	2,039	563
Interest Received	80	40
	<u>292,362</u>	<u>256,676</u>
Expenditure		
Repairs & Maintenance	19,874	11,954
Chemicals & Gen.Supplies	12,908	10,031
Gas	26,477	25,977
Water	5,142	3,631
	64,371	51,593
Wages	178,268	179,729
Training	1,120	760
Clothing	544	251
	179,932	180,740
Security	3,838	4,970
Rates	280	242
Electricity	10,703	10,524
	14,821	15,736
Promotional Expenses	0	0
Telephone/Broadband	2,174	1780
Insurance	7,700	7591
Professional Fees	0	0
Card Collection Fees	1018	3905
Miscellaneous	571	80
	11,463	13,356
Total Expenditure	270,587	261,425
Surplus/Loss for the Period	<u>£21,775</u>	<u>(£4,749)</u>

RED LODGE COMMUNITY POOL LIMITED

Registered Number 03927198

**Notes to the Accounts
for the year ended 31st March 2025**

1. Accounting Policies

The accounts have been prepared under the historical cost convention and in accordance with the Financial Reporting standard for Smaller Entities effective January 2005.

The Company is limited by guarantee and does not have a Share Capital. The liability of Each member of the Company is one pound.

Turnover was £292362 (2024 - £256766)

2. Transactions with the Directors

There were no transactions with the Directors

3. Related Party disclosures

There were no related party disclosures.

4. Capital Commitments

There were no Capital Commitments as at the Balance Sheet date. (2024 - nil)

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CHARITY COMMISSION
FOR ENGLAND AND WALES

Independent examiner's report on the accounts

Section A

Independent Examiner's Report

Report to the trustees/directors/ members of

Charity Name

Red Lodge Community Pool Limited

On accounts for the year ended

31st March 2025

Charity no.:	1084564	Company no.:	03927198
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Set out on pages

1,2,3

(remember to include the page numbers of additional sheets)

Responsibilities and basis of report

Independent examiner's statement

I report to the charity trustees on my examination of the accounts of the Company for the year ended DD / MM / YYYY.

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b))

of the 2011 Act.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

V.E.James

11th October 2025

Vernon E James

Signed:

Date:

Name:

Relevant professional qualification(s) or body (if any):

Authorised by HMRC to provide Accountancy Services (J1235)

Address:

Pine Hollow

Redhill Way

Southampton SO16 7NA

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

