

REGISTERED COMPANY NUMBER: 03774801 (England and Wales)  
REGISTERED CHARITY NUMBER: 1083632

**Report of the Trustees and**  
**Unaudited Financial Statements for the Year Ended 31 March 2021**  
**for**  
**National Association of Independent**  
**Schools & Non-Maintained Special Schools**



Franks Accountants Limited  
11 The Shambles  
Wetherby  
West Yorkshire  
LS22 6NG

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

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**for the Year Ended 31 March 2021**

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# **NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

## **Report of the Trustees** **for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Registered Company number**

03774801 (England and Wales)

#### **Registered Charity number**

1083632

#### **Registered office**

NASS  
PO Box 705  
YORK  
YO30 6WW

#### **Trustees**

H Anderson	
C Booth	
Mark Dale-Emberton	
L Dalglish	- elected 09/10/20
E Duncan	
P Gale	
M Grigsby	- resigned 09/10/20
H Hewitt	- elected 09/10/20
K Hingorani	
Jenny McConnell	
L Mitchell	- elected 09/10/20
A Stedman	- co-opted 09/10/20
A Sutton	
C Theobald	- co-opted 09/10/20
I Thorsteinsson	- elected 09/10/20

#### **Company Secretary**

Mrs J McConnell

#### **Independent examiner**

Franks Accountants Limited  
11 The Shambles  
Wetherby  
West Yorkshire  
LS22 6NG

#### **Solicitors**

Wrigleys Solicitors  
19 Cookridge Street  
Leeds  
LS2 3AG

#### **Chief Executive Officer**

C Dorer

# **NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

## **Report of the Trustees** **for the Year Ended 31 March 2021**

### **REFERENCE AND ADMINISTRATIVE DETAILS**

#### **Bankers**

CAF Bank  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

Co-operative Bank  
PO Box 250  
Delf House  
Southway  
Skelmersdale  
WN8 6WT

Investec  
PO Box 1008  
St Albans  
AL1 9LZ

United Trust Bank  
80 Haymarket  
London  
SW1Y 4TE

### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

#### **Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and
- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as NASS Council. Council is made up of 12 members elected for a four year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

During this period, NASS was managed by five paid staff: a full-time Chief Executive, a part-time Deputy CEO (who left post in July 2020), a full-time Executive Officer, a full-time Policy and Membership Services Officer (who joined in November 2020) and a part-time Administrative Officer.

# **NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

## **Report of the Trustees** **for the Year Ended 31 March 2021**

### **Risk management**

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full 'static' risk register is reviewed by NASS Council at the March Council meeting each year and any current risks are identified at each council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed.

### **OBJECTIVES AND ACTIVITIES**

#### **Objectives and aims**

NASS is the voice of the independent and non-maintained special school sector. NASS exists to promote the role of high quality specialist provision within a modern inclusive education service which respects the choice of children, their families and carers, enables all children and young people to receive an education which is appropriate to their educational and social needs and provides the maximum opportunity for all children to participate fully in education, employment and social and emotional wellbeing.

NASS seeks to:

- Provide a central point of contact and information for all members
- Promote the sector's unique contribution to Special Education with central and local government in order to influence strategic policy developments relating to pupils with SEN so that policy has due regard to the contribution of the specialist sector
- Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms
- Provide the best possible service to members through:
  - information, advice and support
  - delivery of high quality, bespoke training courses
  - the development, where appropriate, of joint guidelines or codes of practice to serve as standards for members and the provision of high quality professional development for teachers, therapists, other professionals and support staff working with pupils with SEND.

### **ACHIEVEMENT AND PERFORMANCE**

#### **Charitable activities**

In common with most charities, the COVID-19 pandemic had an impact on NASS and its activities. We were fortunate that all staff are already home-based so we could continue to work from our usual locations during lockdown. However, face-to-face meetings between staff were halted. Whilst we had to find new ways of working and maintaining links with our member schools, the pandemic provided an opportunity for us to show our value as an organisation and to provide high quality support to our member schools.

#### **Events**

The start of lockdown in March led to us cancelling face-to-face events, including for our incubator and leadership programmes alongside our regular safeguarding training events and special interest groups. Like many organisations, we turned to online platforms to maintain contact with members and our ability to deliver events online grew throughout the year.

We have been delighted to continue to work with Carolyn Eyre across the year and to see her incredibly well-received courses make a smooth transition from face-to-face to online delivery. We have also worked with Hunrosa Sleep Consultancy to deliver 2-day accredited sleep training online and with Jonathan Fingerhut on marketing. Special Interest Group meetings also made a fairly smooth transition to online and there were benefits to be found in that this allowed more members to attend as no travel was involved.

Our annual conference was less easy to re-arrange. We initially postponed our event from October 2020 to March 2021 but when it became clear that restrictions would still be in place at this point we postponed it again until October 2021. We decided not to simply move to an online event as a first option. The sense of 'community' gained from being in a space together is an important part of NASS conference and we felt this couldn't easily be replicated online. It was also a difficult time to plan meaningful content for with inspections on hold and no new policy other than the latest round of DfE guidance! As a result of the guidance, a new event entered NASS's activity this year – our regular 'drop-in' sessions. These were held weekly during the height of the pandemic and created an informal space where members could meet, share experiences and ask questions. It was a valuable space for staff as it fed us with real-life examples of what schools were facing – and achieving – to feed into our regular meetings with Government.

# **NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

## **Report of the Trustees** **for the Year Ended 31 March 2021**

### **Information**

NASS continued to put out an e-newsletter to members once a fortnight. However, during the pandemic, 2 weeks felt like an almost glacial timespan and we sent out regular email updates as and when guidance changed or major announcements were made – sometimes more than once a day! Helping schools stay up to date with guidance was a key mission for us across the year. This was not simply about sending out links but trying to deconstruct each document into its key components to make it clearer and easier for schools to work out what had changed and what was now being asked of them. This was often quite a challenge in the face of vague or contradictory messages, which left many schools having to decide on their own courses of action.

### **Marketing and Membership**

We were delighted to continue to welcome new members this year, without the ability to market our offer extensively. We think this reflects the lack of general support for special schools and the wish to be part of a community of peers. NASS has also been strong at retaining existing membership and we now have over 360 schools and organisations as part of the 'NASS family' by the end of the financial year. We will continue to seek opportunities to promote our work to potential new members and to ensure that we are meeting the needs of our current membership.

NASS has maintained a presence on social media throughout the pandemic and we saw a sharp increase in our number of followers on Twitter, where we were often the first source of commentary on new guidance. If you do not already follow us, you can get regular updates and commentary by following @NASSCHOOLS. It has been great to see our members join in social media debates over the year and we always love re-tweeting our members' success stories.

### **Staffing**

Claire Dorer has continued as Chief Executive, Karen Rippon continued as Executive Officer and Jenny Hayward has continued as Administrative Officer for this period. Kate Williams stepped down from her role as Deputy Chief Executive in July 2020. Mari Davis joined the organisation as Policy and Membership Services Officer in November 2020.

### **Work of the National Council**

The Council met virtually in June, September, October, November 2020, February and April 2021. The Annual General Meeting was held virtually on 9<sup>th</sup> October 2020. All Council meetings feature a strategic discussion about a key issue facing NASS and member schools. In this way we ensure that NASS is responsive to change and the needs of members and that we are an organisation fit for the future. All Council members volunteer their time to NASS and make a significant contribution to the organisation. In November 2020 we commenced a major review of NASS Governance, seeking to strengthen the policies and processes that will support NASS to be a well-governed organisation.

## **ACHIEVEMENT AND PERFORMANCE**

### **Representation and Political Objectives**

The pandemic put a halt to most major policy development. However, the space this left was more than filled with a production line for new guidance from key government departments! We were fortunate to find ourselves 'round the table' from the start and met with DfE on an almost weekly basis during 2020 through groups such as the SEND Reference Group and the SEND/AP stakeholder group. We became part of a group of stakeholders who saw early drafts of some guidance and were able to steer and influence to some extent – although never quite as much as we felt was needed to make a real difference to schools' experiences! This work kept us on our toes with guidance often arriving during evenings and weekends with a very brief window in which to comment. We are proud to have contributed to every opportunity made available to us.

The long-promised SEND Review has been delayed this year and is now expected in Summer 2021. Fortunately, this has given Government greater opportunity to engage stakeholders in determining possible content and, we hope, the final document will be improved for this.

Claire Dorer and Kate Williams continued to represent NASS across a wide range of platforms until Kate's departure in Summer 2020. Mari Davis joined the team in November 2020 and quickly took up the mantle of representing NASS at a number of meetings. Claire has continued as a member of Ofsted's Social Care National Consultative Forum and is also part of the Local Area Inspection reference group. Since Kate's departure, she has also represented NASS at Restraint Reduction Network and Positive Behaviour Support in Schools meetings and has been the link with the Public Health England for a project looking at sight and dental checks in residential schools. NASS has maintained close links with other SEND organisations and is an active member of the Special Educational Consortium, Special Schools Voice and the National SEND Forum. We were particularly pleased to work more closely with our colleagues in Engage in their Future this year. We continue to work closely with Natspec on Post 16 issues and value the collegiality and support we gain from this work.

## **NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

### **Research and projects**

The pandemic made it difficult to complete some of our programmes in the way we would have liked. The Incubator Programme had its ending disrupted in 2020 but we were delighted that 9 out of the 9 projects were able to keep going and deliver something that could be shared with other schools. In some ways, the additional development time was actively helpful – as and when schools could carve out that time in the midst of the demands placed on them by COVID! In late 2020 we were able to release a briefing guide, listing all the projects and how to engage with them. This was followed up in 2021 with our 'How to Grow Your own Innovation' guide.

The second cohort of our leadership development programme, working with Amanda Clugston and Ian Mason of Caboodle Education, was also delayed from its planned July 2020 finish. Sessions were moved online and the group stuck together and completed at the end of 2020.

In November 2020 we launched our 'Sleep Right' toolkit to help schools support the sleep of children and young people with SEND. Training was developed to support the resource with 2-day programmes being run in January 2021, leading to schools being accredited as 'Sleep Right' schools. We also received the exciting news that we had been awarded funding by the Constable Education Trust to turn the toolkit into 2 mobile applications – one aimed at staff and one aimed at young people. These will be developed during 2021.

## NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

### Report of the Trustees for the Year Ended 31 March 2021

#### **FINANCIAL REVIEW**

##### **Reserves policy**

The Trustees aim to maintain the level of reserves required to meet the Charity's objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment account is held with Investec Bank.

##### **Future Developments**

As we gradually recover from the pandemic, NASS is now turning its attention towards future projects. We are committed to undertaking more leadership training and are exploring additional training aimed at middle leaders and in developing teachers as leaders.

With the SEND Review on the horizon, we think now is the right time to return to work on cost and value in special schools. We are seeking to commission a further study in 2021 to explore and highlight the value that is created by making the right placement for the right child at the right time.

##### **Public benefit**

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country - largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the board of trustees on 1<sup>st</sup> July 2021 and signed on its behalf by:

  
.....  
J McConnell – Secretary



**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Independent Examiner's Report to the Trustees of  
National Association of Independent Schools & Non-Maintained Special Schools**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Mr Adam Franks FCCA  
Association of Chartered Certified Accountants  
Franks Accountants Limited  
11 The Shambles  
Wetherby  
West Yorkshire  
LS22 6NG

Date: 21.9.21

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Statement of Financial Activities**  
**for the Year Ended 31 March 2021**

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM Charitable activities</b>					
General		314,774	40,000	354,774	387,597
Investment income	2	<u>768</u>	<u>-</u>	<u>768</u>	<u>934</u>
<b>Total</b>		315,542	40,000	355,542	388,531
<b>EXPENDITURE ON Charitable activities</b>					
General		<u>263,264</u>	<u>8,460</u>	<u>271,724</u>	<u>425,202</u>
<b>NET INCOME/(EXPENDITURE)</b>		52,278	31,540	83,818	(36,671)
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>274,954</u>	<u>-</u>	<u>274,954</u>	<u>311,625</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>327,232</u></u>	<u><u>31,540</u></u>	<u><u>358,772</u></u>	<u><u>274,954</u></u>

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Balance Sheet**  
**At 31 March 2021**

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
<b>FIXED ASSETS</b>					
Intangible assets	7	-	-	-	3,601
Tangible assets	8	2,224	-	2,224	498
Investments	9	<u>60,000</u>	<u>-</u>	<u>60,000</u>	<u>60,000</u>
		62,224	-	62,224	64,099
<b>CURRENT ASSETS</b>					
Debtors	10	167,872	-	167,872	183,252
Cash at bank		<u>366,656</u>	<u>31,540</u>	<u>398,196</u>	<u>292,677</u>
		534,528	31,540	566,068	475,929
<b>CREDITORS</b>					
Amounts falling due within one year	11	<u>(269,520)</u>	<u>-</u>	<u>(269,520)</u>	<u>(265,074)</u>
<b>NET CURRENT ASSETS</b>		<u>265,008</u>	<u>31,540</u>	<u>296,548</u>	<u>210,855</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>327,232</u>	<u>31,540</u>	<u>358,772</u>	<u>274,954</u>
<b>NET ASSETS</b>		<u>327,232</u>	<u>31,540</u>	<u>358,772</u>	<u>274,954</u>
<b>FUNDS</b>	12				
Unrestricted funds				327,232	274,954
Restricted funds				<u>31,540</u>	<u>-</u>
<b>TOTAL FUNDS</b>				<u>358,772</u>	<u>274,954</u>

The notes form part of these financial statements

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Balance Sheet - continued**  
**At 31 March 2021**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

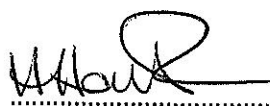
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 1<sup>st</sup> July 2021 and were signed on its behalf by:

  
.....  
C Theobald - Trustee

  
.....  
L Mitchell - Trustee

  
.....  
H Hewitt - Trustee

The notes form part of these financial statements

# NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

## Notes to the Financial Statements for the Year Ended 31 March 2021

### 1. ACCOUNTING POLICIES

#### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

#### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### **Governance costs**

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

#### **Website development**

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

#### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

#### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

#### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### 2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>768</u>	<u>934</u>

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Notes to the Financial Statements  
for the Year Ended 31 March 2021**

**3. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	1,596	1,077
Computer software amortisation	<u>3,601</u>	<u>3,495</u>

**4. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

During the year NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings totalling £141 (2020: £1,765).

Insurance at a cost £1,621 (2020: £1,765) was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

**5. STAFF COSTS**

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Chief Executive Officer	1	1
Executive Officer	1	1
Administrative Officer	1	1
Deputy CEO	-	1
Policy & Membership Services Officer	<u>1</u>	<u>-</u>
	<u>4</u>	<u>4</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.21	31.3.20
£70,001 - £80,000	<u>1</u>	<u>1</u>

**6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM Charitable activities</b>			
General	387,597	-	387,597
Investment income	<u>934</u>	<u>-</u>	<u>934</u>
<b>Total</b>	388,531	-	388,531
<b>EXPENDITURE ON Charitable activities</b>			
General	<u>425,202</u>	<u>-</u>	<u>425,202</u>
<b>NET INCOME</b>	(36,671)	-	(36,671)
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	<u>311,625</u>	<u>-</u>	<u>311,625</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>274,954</u>	<u>-</u>	<u>274,954</u>

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**7. INTANGIBLE FIXED ASSETS**

	Computer software £
<b>COST</b>	
At 1 April 2020 and 31 March 2021	<u>25,939</u>
<b>AMORTISATION</b>	
At 1 April 2020	22,338
Charge for year	<u>3,601</u>
At 31 March 2021	<u>25,939</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>-</u>
At 31 March 2020	<u>3,601</u>

**8. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2020	16,740
Additions	<u>3,322</u>
At 31 March 2021	20,062
<b>DEPRECIATION</b>	
At 1 April 2020	16,242
Charge for year	<u>1,596</u>
At 31 March 2021	<u>17,838</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>2,224</u>
At 31 March 2020	<u>498</u>

**9. FIXED ASSET INVESTMENTS**

	Cash and settlements pending £
<b>MARKET VALUE</b>	
At 1 April 2020 and 31 March 2021	<u>60,000</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>60,000</u>
At 31 March 2020	<u>60,000</u>

There were no investment assets outside the UK.

**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Trade debtors	141,426	154,410
Prepayments and accrued income	<u>26,446</u>	<u>28,842</u>
	<u>167,872</u>	<u>183,252</u>

**11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Trade creditors	213	428
Social security and other taxes	3,858	4,078
VAT	8,461	7,736
Accruals and deferred income	<u>256,988</u>	<u>252,832</u>
	<u>269,520</u>	<u>265,074</u>

**12. MOVEMENT IN FUNDS**

	At 1.4.20	Net movement	At 31.3.21
	£	in funds	£
		£	
<b>Unrestricted funds</b>			
General fund	274,954	52,278	327,232
<b>Restricted funds</b>			
Restricted	-	31,540	31,540
<b>TOTAL FUNDS</b>	<u>274,954</u>	<u>83,818</u>	<u>358,772</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement in
	resources	expended	funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	315,542	(263,264)	52,278
<b>Restricted funds</b>			
Restricted	40,000	(8,460)	31,540
<b>TOTAL FUNDS</b>	<u>355,542</u>	<u>(271,724)</u>	<u>(83,818)</u>

**Comparatives for movement in funds**

	At 1.4.19	Net movement	At 31.3.20
	£	in funds	£
		£	
<b>Unrestricted funds</b>			
General fund	311,625	(36,671)	274,954
<b>TOTAL FUNDS</b>	<u>311,625</u>	<u>(36,671)</u>	<u>274,954</u>



**NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS**

**Notes to the Financial Statements - continued**  
**for the Year Ended 31 March 2021**

**12. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	388,531	(425,202)	(36,671)
<b>TOTAL FUNDS</b>	<u>388,531</u>	<u>(425,202)</u>	<u>(36,671)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	311,625	15,607	327,232
<b>Restricted funds</b>			
Restricted	-	31,540	31,540
<b>TOTAL FUNDS</b>	<u>311,625</u>	<u>47,147</u>	<u>358,772</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
<b>Unrestricted funds</b>			
General fund	704,073	(688,466)	15,607
<b>Restricted funds</b>			
Restricted	40,000	(8,460)	31,540
<b>TOTAL FUNDS</b>	<u>744,073</u>	<u>(696,926)</u>	<u>47,147</u>

**13. PENSION COMMITMENTS**

The company operates a defined contribution pension scheme for certain employees. At 31 March 2021 there were £3,857 unpaid contributions (2020: £4,078).

**14. RELATED PARTY DISCLOSURES**

There were no related party transactions for the year ended 31 March 2021.

**15. ULTIMATE CONTROLLING PARTY**

The company is under the control of its trustees.