

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

England & Wales · Charity number 1083632

Details

Other names NASS

Status Registered

Legal form Charitable company

Company number [03774801](#)

Registered 2000-11-23

Register [View on the Charity Commission register](#)

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Activities

Objects: THE OBJECTS OF THE CHARITY ARE TO PROMOTE THE BENEFIT AND ADVANCE THE EDUCATION OF CHILDREN AND YOUNG PEOPLE WITH SPECIAL EDUCATIONAL NEEDS IN PARTICULAR, BUT NOT SO AS TO LIMIT THE GENERALITY OF THOSE OBJECTS, BY:1. PROMOTING HIGH QUALITY STANDARDS OF SERVICE, ADMINISTRATION AND MANAGEMENT WITHIN ITS MEMBER SCHOOLS AND ORGANISATIONS; 2. PROMOTING TH INTERESTS OF ITS CHARITABLE MEMBER SCHOOLS AND ORGANISATIONS AS SERVICE PROVIDERS; 3. ENCOURAGING APPROPRIATE PRACTICE AND COLLABORATION AMONG MEMBER SCHOOLS WHILST RECOGNISING THEIR AUTONOMY; AND 4. DEVELOPING WHERE APPROPRIATE JOINT GUIDELINES OR CODES OF PRACTICE TO SERVE AS STANDARDS FOR MEMBERS.

Activities: Support and advice, research and training for Independent and Non-maintained special schools

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training, Disability
- **Who:** Children/young People, People With Disabilities, Other Charities Or Voluntary Bodies, Other Defined Groups

Geography

- Throughout England And Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£464,660	£527,847	-	-
2024-03-31	£461,000	£555,864	-	-
2023-03-31	£424,614	£415,086	-	-
2022-03-31	£398,354	£317,697	-	-
2021-03-31	£355,542	£271,724	-	-

Trustees

Name	Role	Appointed
Daniel Tresman		2025-01-17
Elizabeth Farnden		2022-10-07
Lesley Dagleish		2020-10-10
Lisa Bond		2025-01-17
Natalie Wargent		2025-10-02
Peter Robson		2023-10-13
Susan Jones		2021-10-13

Accounts



NASS

**The National Association
of Independent Schools &
Non-Maintained Special Schools**

Annual Report & Financial Statements

For the year ended 31st March 2025

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FOREWORD FROM NASS CHAIR OF TRUSTEES

I am delighted to be able to share NASS's work over the 2024-25 financial year with you. As you will see, it was a year full of events, lobbying and support to member schools and the staff team was kept busy.



It has also been a busy year for NASS trustees as we get ready to propose a new structure for our Governing body at the 2025 Annual General Meeting. The NASS staff team is small and our trustees play an important role in scaffolding the work that they do and ensuring that NASS's strategic plans are aligned with its charitable objects, mission and values.

In the time I have been with NASS, I have seen the organisation grow and develop and the future looks bright as we support a growing number of schools. Whilst NASS will always look primarily to its members to inform its work, we recognise that our members sometimes lack the time ideally needed to act as trustees. There are also times when wider skills sets are useful and not always found in membership. We will be voting to implement a smaller board of trustees – 9 instead of 15 members – with a move from election of trustees to appointment via a nominations committee. We hope that you will support this move when we ask members to vote at the AGM.

Thank you for your support and engagement over the past year – we look forward to sharing our successes with you again next year.

Elizabeth Farnden

REPORT OF THE TRUSTEES

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts by the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019).

About NASS

We are a membership organisation representing special schools in England and Wales providing support, advice, information, events, training, and a strong voice for non local authority maintained special schools.



Our values

We put NASS members and their learners at the heart of all we do.

We are proactive, outward-facing and collaborative, to continuously improve opportunities and standards for member schools and their learners.



Our vision

Our vision is for all non local authority special schools to be centres of excellence, delivering and evidencing the best possible outcomes for children and young people with SEND.



Our mission

We **inform and support** our members, enabling them to deliver improved outcomes for children and young people with SEND.



We **represent** our members, influencing policy and practice as the voice of non-maintained special schools.

We **recognise**, research and share approaches that deliver positive outcomes for children and young people with SEND.



Representing



Informing and support



Recognising



Research and projects



Events and training



Expert guidance

The work we do

NASS champions high-quality, specialist provision within a modern, inclusive education service that respects the choices of children, their families, and carers. We currently represent and support more than 450 members across England and Wales.

Through various activities and initiatives, NASS seeks to:

- Provide a central point of contact and information for all members.
- Promote the sector's unique contribution to special education with central and local government to influence strategic policy developments relating to pupils with SEND so that policy has due regard to the contribution of the specialist sector.
- Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms.
- Provide the best possible service to members through:
 - information, advice and support
 - delivery of high-quality, bespoke training courses, webinars, events and development programmes
 - commissioning of research

Achievements and performance

“I am so delighted to be a member of NASS - genuinely. It is probably the first time in my professional career that I have felt so fully represented and informed by a group of like-minded and passionate people who believe in the improvements of provision for SEND children.

Both as a professional and a parent, I cannot tell you how important your organisation is. Please don't stop doing what you're doing.”

NASS member survey 2025

Events and training

We have continued to offer a mix of online and face-to-face courses and programmes.

Leadership programmes

Our education leadership programme, delivered by Caboodle Education, continues to be very successful and we ran cohorts starting in January 2024 and 2025. We have now had over 50 staff members from our special school community graduate from the programme and we continue to receive positive feedback on how the course helps delegates to ‘walk the walk’ of being a special school leader. We have continued to sponsor our members to undertake Mulberry Bush’s School Improvement training programme and have been able to deploy our 20 alumni to support schools in need free of charge.

In 2024, 1,591 members attended 50+ webinars, events, training and leadership programmes

Expert-led training and webinars

The expertise of Carolyn Eyre continues to make our safeguarding training an essential part of running a special school. In 2024, we have been fortunate to call on new colleagues to deliver NASS training courses and webinars. We give our thanks to the following individuals and organisations for adding to the breadth of the NASS offer:

- Dialogue
- Dr Sarah Moseley
- Darren Coxon
- Sex Education Forum
- SWGfL
- Léonie Cowen & Associates
- Ofsted

Specialist advice

In July 2024, the new Labour Government announced its intention to levy VAT on all independent school placements. Unexpectedly, and contrary to the manifesto, special schools were included in the policy. Between August and December, NASS worked with HMRC and HM Treasury to develop communications to schools and to ensure Government understood how special schools operate. We also worked in partnership with VWV and Narrow Quay Solutions to offer support and guidance to our member schools on registering for VAT. After consultation with our NMSS members, we lobbied for and achieved their inclusion in VAT policy, enabling them to reclaim input VAT alongside their independent school colleagues. We estimate that most schools will be able to reclaim annual VAT in excess of £100k.

Annual conferences

On 4th July 2024, NASS hosted its first free, one-day online conference for members - unaware when planning that it would coincide with the General Election. Despite the clash, the event drew over 200 registrations. The morning featured a keynote from Amanda Allard, Director of the Council for Disabled Children, followed by five special interest group meetings in the afternoon.

Our annual in-person conference, held in Leeds in October 2024, was our best attended to date, with 186 delegates joining us. We were honoured to welcome HMCI Sir Martyn Oliver for his first appearance at the event. For the first time, the NASS Awards were integrated into the main conference programme, providing a fitting opportunity to celebrate the achievements of our member schools. We're grateful to The Edwin Group for sponsoring the awards, allowing shortlisted schools to attend free of charge and supplying prizes for the winners. Our thanks also go to all sponsors and exhibitors whose support helped make the event such a success.

Informing and supporting our members

NASS sends an electronic newsletter to members at least once a fortnight and more frequently in times of major activity. We know from our membership surveys that this is highly valued. In addition to the newsletter, we have continued to share draft template consultation responses and to brief on key issues. Each year, NASS staff handle more than 2,000 email and telephone queries from members, aiming to respond to all within 48 hours.

The NASS team responds to around 13 member email and telephone queries a day

The launch of the Children's Wellbeing and Schools Bill in January 2025 led to a number of member briefings and we have continued to represent

members' views as work on the Change Programme has continued under the new Government.

Marketing and membership

New members continue to join us through word of mouth and we remain grateful to members who are clearly promoting the organisation to colleagues. NASS has been strong at retaining existing membership and has continued to add new members, reaching over 450 schools and organisations by the end of the financial year.

We continue to seek opportunities to promote our work to prospective members while ensuring we meet the evolving needs of our current membership.

Social media remains an important communication tool for NASS, especially in responding quickly in the face of changing policies. Over the past year, we've significantly expanded our LinkedIn presence, with posts and guest blogs gaining strong engagement.

NASS membership continues to grow, reaching 450+ members by the end of the financial year

Representation and political objectives

Much of 2024 involved work on making links with new parliamentarians. In the lead-up to the General Election, we launched our *Manifesto for Special Schools*, calling on the next government to take six urgent actions within their first 100 days to remove barriers and build a better SEND system. To ensure our message reached as wide an audience as possible, we sent postcards to MPs highlighting the manifesto's key priorities and backed this with a coordinated social media campaign and a series of blogs around the six key actions, using these platforms to also counter persistent narratives about special schools.

Following the election, we built on this momentum by engaging with newly elected MPs, starting with congratulatory postcards before moving to detailed parliamentary briefings. Circulated widely across Parliament, these briefings reinforced our core asks and outlined clear, practical ways MPs could support our work. This approach has already led to positive engagement, including meetings and written Parliamentary Questions raised on our behalf.

We've also remained active in key sector networks through our membership of consortia including the SEND Reference Group, Disabled Children's Partnership, Children at the Table, the Children and Young People's Mental

NASS responds to all key government consultations, ensuring that the views and concerns of our members are not only raised but also heard

Health Coalition, the Special Education Consortium (including its Parliamentary Working Group) and the National SEND Forum. We have also taken part in the termly Ministerial Roundtable meetings facilitated by the Special Education Consortium. In addition, Claire was invited by Ofsted to join its 'Early Years Regulation and Social Care' external reference group, offering advice and making recommendations as part of its response to feedback from the Big Listen consultation. Across all these groups, we have not shied away from providing challenge where we disagree, ensuring the voices of special schools and their communities are consistently and robustly represented.

Research and projects

In late 2024, our project with The Glass House Leadership Lab on 'Reimagining Your Workforce' commenced. It supported 5 NASS member schools to explore ways of improving staff recruitment, retention and wellbeing. We have featured schools' learnings in blogs and workshops at both of our 2025 conferences. A second cohort of the programme is due to launch in November 2025.

In early 2025, we partnered with Darren Coxon to run a pilot programme for 11 NASS member schools to explore how they could use Artificial Intelligence in various aspects of school life. We are looking forward to presenting a report on the project and hearing from some of the schools involved at our October 2025 conference.

New partnerships

In 2024, we transformed our approach to collaborating with organisations to enhance support for our NASS members, their learners and the broader SEND community. We launched a NASS partner programme and by the end of the financial year had 11 partner organisations. Our partners have made significant contributions to our mission and to supporting our members. These efforts include creating expert resources on critical topics, offering practical guidance on complex issues and delivering free webinars designed to enhance our members' knowledge and skills. We would like to extend our thanks to them for their support.

The NASS team

Staff

The NASS staff team gained a new member in April 2024, when Helena Wragg joined us as Administrative Officer. Beyond that, the staff team has been stable: Claire Dorer has continued as Chief Executive, Jenny Hayward has continued as Operations Officer and Mari Davis has continued as Senior Policy and Public Affairs Officer. Susie Patterson's job role altered in October 2024 and she is now NASS's Business Development and Communications Officer.

National Council (NASS trustees)

In 2024, the Council met virtually in June and September, with an in-person meeting held in January 2025 and a further virtual meeting in March. The Annual General Meeting took place on 4th October 2024 at The Grand Hotel in Leeds. Trustees also gathered for a strategic away day in Birmingham in November 2024.

All Council meetings feature strategic discussions about key issues facing NASS and our member schools, helping to ensure the organisation remains responsive, relevant and future-ready. All Council members generously volunteer their time and expertise, making a significant contribution to the organisation.

Structure, governance and management

Governing document

NASS is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, on the 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non-Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and

- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as 'NASS Council'. Council is made up of 12 members elected for a four-year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

Future-proofing NASS Governance

Across 2024, NASS Trustees developed plans to change NASS's governance and the structure and make-up of the board of trustees. Currently, the majority of NASS trustees are drawn from membership. This offers us great insight into special schools, but we also need to be able to draw on wider expertise in areas such as business development.

At the same time, trustees explored whether NASS's mission and vision were fit for the future. Over its lifetime, NASS has revisited its membership and amended its constitution to include non-charitable independent schools and, later, academies. The only schools that currently cannot join NASS are local authority special schools. At a time when we anticipate that Government policy may put pressure on the special schools' community, we believe we would be stronger if NASS could speak as the voice of all special schools. We are suggesting an amendment to our vision to reflect this.

Consultations were held with NASS members in 2024 and we received broad support for our proposed changes. We will now vote on these changes at the October 2025 AGM.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full risk register is reviewed by the NASS Council at the March Council meeting each year and current risks are identified at each Council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed. The structure and format of the risk register was reviewed and revised in March 2025.

Financial review

Reserves policy

The trustees aim to maintain the level of reserves required to meet the Charity’s objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment accounts are held with Walker Crips Investment Management Limited and Morningstar Wealth Administration Limited.

Public benefit

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country - largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the Board of Trustees on 19th June 2025 and signed on its behalf by:



.....

E Farnden – NASS Chair

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

03774801 (England and Wales)

Registered charity number

1083632

Registered office

NASS
PO Box 705
YORK
YO30 6WW

Trustees

L Bond	elected 20.01.2025
L Dalglish	
E Farnden (Chair of Trustees)	
G Germer	
W Gosling	
H Hewitt	resigned (04.10.24)
K Hingorani	resigned (17.01.25)
S Hopkins	elected 20.01.2025
S Jones	
J Kaur	resigned (25.10.24)
J McConnell	
M Nicholson (Co-opted)	resigned (01.09.24)
B Quartey	resigned (14.03.25)
P Robson	
C Theobald (Treasurer) (Co-opted)	
D Tresman	elected 20.01.2025
J Turberville	
N Wargent (Co-opted)	

Company Secretary

J McConnell

Chief Executive Officer

C Dorer

Independent examiner

Franks Accountants Limited
First Floor, Equinox 1
Audby Lane
Wetherby, West Yorkshire
LS22 7RD

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of National Association of Independent Schools & Non-Maintained Special Schools ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000, your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Date: 30th May 2025

Mr Adam Franks FCCA

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31st March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities					
General		455,566	-	455,566	453,376
Investment income	2	<u>9,094</u>	<u>-</u>	<u>9,094</u>	<u>7,624</u>
Total		<u>464,660</u>	<u>-</u>	<u>464,660</u>	<u>461,000</u>
EXPENDITURE ON Charitable activities					
General		<u>527,847</u>	<u>-</u>	<u>527,847</u>	<u>555,864</u>
NET INCOME/(EXPENDITURE)		(63,187)	-	(63,187)	(94,864)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>327,856</u>	<u>-</u>	<u>327,856</u>	<u>422,720</u>
TOTAL FUNDS CARRIED FORWARD		<u>264,669</u>	<u>-</u>	<u>264,669</u>	<u>327,856</u>

BALANCE SHEET

For the year ended 31st March 2025

	Notes	Unrestricted fund £	Restricted fund £	31.3.25 Total funds £	31.3.24 Total funds £
FIXED ASSETS					
Intangible assets	7	13,422	-	13,422	10,191
Tangible assets	8	898	-	898	2,248
Investments	9	<u>83,113</u>	<u>-</u>	<u>83,113</u>	<u>76,856</u>
		97,433	-	97,433	89,295
CURRENT ASSETS					
Debtors	10	175,662	-	175,662	192,904
Cash at bank		<u>289,343</u>	<u>-</u>	<u>289,343</u>	<u>293,516</u>
		465,005	-	465,005	486,420
CREDITORS					
Amounts falling due within one year	11	(297,769)	-	(297,769)	(247,859)
		<u>167,236</u>	<u>-</u>	<u>167,236</u>	<u>238,561</u>
NET CURRENT ASSETS					
		264,669	-	264,669	327,856
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>264,669</u>	<u>-</u>	<u>264,669</u>	<u>327,856</u>
NET ASSETS					
		<u>264,669</u>	<u>-</u>	<u>264,669</u>	<u>327,856</u>
FUNDS					
Unrestricted funds	12			<u>264,669</u>	<u>327,856</u>
TOTAL FUNDS					
				<u>264,669</u>	<u>327,856</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006

relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 19th June 2025 and were signed on its behalf by:



.....

C Theobald – NASS Treasurer



.....

E Farnden – NASS Chair of Trustees

NOTES TO THE FINANCIAL STATEMENTS

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

Website development

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. Investment income

	31.3.25	31.3.24
	£	£
Deposit account interest	<u>9,094</u>	<u>7,624</u>

3. Net income /(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.25	31.3.24
	£	£
Depreciation - owned assets	1,350	1,349
Computer software amortisation	<u>8,429</u>	<u>5,096</u>

4. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

During the year, NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings, totalling £623 (2024: £569).

Insurance at a cost £2,504 (2024: £1,928), was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

5. Staff costs

The average monthly number of employees during the year was as follows:

	31.3.25	31.3.24
Chief Executive Officer	1	1
Operations Officer	1	1
Administrative Officer	1	-
Senior Policy and Public Affairs Officer	1	1
Business Development and Communications Officer	<u>1</u>	<u>1</u>
	<u>5</u>	<u>4</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.25	31.3.24
£90,001 - £100,000	-	1
£100,000 - £110,000	<u>1</u>	<u>-</u>
	<u>1</u>	<u>1</u>

6. Comparatives for the statement of financial activities

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities			
General	453,376	-	453,376
Investment income	<u>7,624</u>	<u>-</u>	<u>7,624</u>
Total	<u>461,000</u>	<u>-</u>	<u>461,000</u>
EXPENDITURE ON Charitable activities			
General	<u>550,741</u>	<u>5,123</u>	<u>555,864</u>
NET INCOME/(EXPENDITURE)	(89,741)	(5,123)	(94,864)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>417,597</u>	<u>5,123</u>	<u>422,720</u>
TOTAL FUNDS CARRIED FORWARD	<u>327,856</u>	<u>-</u>	<u>327,856</u>

7. Intangible fixed assets

	Computer software £
COST	
At 1 April 2024	41,226
Additions	<u>11,660</u>
At 31 March 2025	<u>52,886</u>
AMORTISATION	
At 1 April 2024	31,035
Charge for year	<u>8,429</u>
At 31 March 2025	<u>39,464</u>
NET BOOK VALUE	
At 31 March 2025	<u>13,422</u>
At 31 March 2024	<u>10,191</u>

8. Tangible fixed assets

	Computer equipment £
COST	
At 1 April 2024 and 31 March 2025	<u>24,111</u>
DEPRECIATION	
At 1 April 2024	21,863
Charge for year	<u>1,350</u>
At 31 March 2025	<u>23,213</u>
NET BOOK VALUE	
At 31 March 2025	<u>898</u>
At 31 March 2024	<u>2,248</u>

9. Fixed asset investments

	Cash and settlements pending £
MARKET VALUE	
At 1 April 2024	76,856
Additions	88,782
Disposals	<u>(82,525)</u>
At 31 March 2025	<u>83,113</u>
NET BOOK VALUE	
At 31 March 2025	<u>83,113</u>
At 31 March 2024	<u>76,856</u>

There were no investment assets outside the UK.

10. Debtors: Amounts falling due within one year

	31.3.25	31.3.24
	£	£
Trade debtors	135,037	157,110
Prepayments and accrued income	<u>40,625</u>	<u>35,794</u>
	<u>175,662</u>	<u>192,904</u>

11. Creditors: Amounts falling due within one year

	31.3.25 £	31.3.24 £
Trade creditors	-	1
Social security and other taxes	585	2,575
VAT	11,011	8,717
Other creditors	5,341	1,045
Accruals and deferred income	<u>280,832</u>	<u>235,521</u>
	<u>297,769</u>	<u>247,859</u>

12. Movement in funds

	At 1.4.24 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	327,856	(63,187)	264,669
	<u>327,856</u>	<u>(63,187)</u>	<u>264,669</u>
TOTAL FUNDS	<u>327,856</u>	<u>(63,187)</u>	<u>264,669</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	464,660	(527,847)	(63,187)
	<u>464,660</u>	<u>(527,847)</u>	<u>(63,187)</u>
TOTAL FUNDS	<u>464,660</u>	<u>(527,847)</u>	<u>(63,187)</u>

Comparatives for movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	417,597	(89,741)	327,856
Restricted funds			
Restricted	5,123	(5,123)	-
	<u>422,720</u>	<u>(94,864)</u>	<u>327,856</u>
TOTAL FUNDS	<u>422,720</u>	<u>(94,864)</u>	<u>327,856</u>

12. Movement in funds - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	461,000	(550,741)	(89,741)
Restricted funds			
Restricted	-	(5,123)	(5,123)
TOTAL FUNDS	<u>461,000</u>	<u>(555,864)</u>	<u>(94,864)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.23 £	Net movement in funds £	At 31.3.25 £
Unrestricted funds			
General fund	417,597	(152,928)	264,669
Restricted funds			
Restricted	5,123	(5,123)	-
TOTAL FUNDS	<u>422,720</u>	<u>(158,051)</u>	<u>264,669</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	925,660	(1,078,588)	(152,928)
Restricted funds			
Restricted	-	(5,123)	(5,123)
TOTAL FUNDS	<u>925,660</u>	<u>(1,083,711)</u>	<u>(158,051)</u>

13. Employee benefit obligations

The company operates a defined contribution pension scheme for certain employees. At 31st March 2025 there were £585 unpaid contributions (2024: £2,574). Returns are made within the calendar month and payments taken the following month relating to the prior month liability.

14. Related party disclosures

During the year, further payments were made for the SIP training programme was awarded to Mulberry Bush Organisation Ltd, Mulberry Bush Organisation Ltd also booked one place on this training programme in the year. The place was booked at current market value. John Turberville, trustee of NASS, is the CEO of this provider. He was not included in any decision-making within NASS regarding the allocation of this project.

15. Ultimate controlling party

The company is under the control of its trustees.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31st March 2025

	31.3.25 £	31.3.24 £
INCOME AND ENDOWMENTS		
Investment income		
Deposit account interest	9,094	7,624
Charitable activities		
Membership Subscriptions	335,084	321,778
Training Days	30,735	44,462
Conferences and AGM	63,999	49,035
CASPA Licences	515	1,030
Special Interest Group	-	90
Sponsored Training Programmes	<u>25,233</u>	<u>36,981</u>
	<u>455,566</u>	<u>453,376</u>
Total incoming resources	464,660	461,000
EXPENDITURE		
Charitable activities		
Conference & AGM	54,305	48,720
Training Days	9,795	18,400
Software Costs	460	920
Meetings	6,643	3,377
Sponsored Training Programmes	64,232	69,772
Strategic Projects	<u>8,846</u>	<u>32,933</u>
	144,281	174,122
Support costs		
Management		
Wages	219,302	204,327
Social security	20,243	18,440
Pensions	31,074	28,815
Insurance	2,504	1,928
Light and heat	4,181	4,123
Telephone	3,835	3,644
Postage and stationery	4,101	2,381
Recruitment Expenses	1,081	6,610
Motor and Travel Costs	10,723	8,499
Accountancy Fees	4,361	4,239
Storage	1,071	970
Computer Costs	1,691	1,347
Bank Charges	541	61
Consultancy Fees	11,264	22,574
Legal Fees	18,528	48,008
P.R (Literature & Brochures)	602	1,340
Subscriptions	4,468	3,058
Computer software	8,429	5,096
Computer equipment	<u>1,350</u>	<u>1,350</u>
	<u>349,349</u>	<u>366,810</u>

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	31.3.25	31.3.24
	£	£
Management		
Governance costs		
Wages	27,412	10,754
Social security	2,528	697
Cost of Trustees Meetings	3,507	2,733
Accountancy	<u>770</u>	<u>748</u>
	<u>34,217</u>	<u>14,932</u>
 Total resources expended	 <u>527,847</u>	 <u>555,864</u>
 Net expenditure	 <u>(63,187)</u>	 <u>(94,864)</u>

- ✓ Be informed
- ✓ Be recognised
- ✓ Be represented

Belong at nasschools.org.uk

Follow us   

REGISTERED COMPANY NUMBER: 03774801 (England and Wales)
REGISTERED CHARITY NUMBER: 1083632

Accounts



NASS

**The National Association
of Independent Schools &
Non-Maintained Special Schools**

Annual Report & Financial Statements For the year ended 31st March 2024

REGISTERED COMPANY NUMBER: 03774801 (England and Wales)
REGISTERED CHARITY NUMBER: 1083632

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REPORT OF THE TRUSTEES

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts by the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

About NASS

We are a membership organisation representing special schools in England and Wales providing support, advice, information, events, training, and a strong voice for non local authority maintained special schools.



Our values

We put NASS members and their learners at the heart of all we do.

We are proactive, outward-facing and collaborative, to continuously improve opportunities and standards for member schools and their learners.



Our vision

Our vision is for all non local authority special schools to be centres of excellence, delivering and evidencing the best possible outcomes for children and young people with SEND.



Our mission

We **inform and support** our members, enabling them to deliver improved outcomes for children and young people with SEND.

We **represent** our members, influencing policy and practice as the voice of non-maintained special schools.



We **recognise**, research and share approaches that deliver positive outcomes for children and young people with SEND.



Representing



Informing and support



Recognising



Research and projects



Events and training



Expert guidance

The work we do

NASS champions high-quality, specialist provision within a modern, inclusive education service that respects the choices of children, their families, and carers. We currently represent and support more than 400 members across England and Wales.

Through various activities and initiatives, NASS seeks to:

- Provide a central point of contact and information for all members.
- Promote the sector's unique contribution to Special Education with central and local government to influence strategic policy developments relating to pupils with SEN so that policy has due regard to the contribution of the specialist sector.
- Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms.
- Provide the best possible service to members through:
 - information, advice and support
 - delivery of high-quality, bespoke training courses and development programmes
 - commissioning of research

Achievements and performance

“The education sector is very difficult to navigate and NASS provides our schools with a network of people to talk to in order to improve our service, share our worries and make our voices heard in the right places.”

“NASS do a great job of supporting the SEND sector and it means a lot to me and our organisation to be a NASS member.”

“As a school we would be lost without the breadth of services support and guidance you issue.”

Feedback from members, NASS member survey 2023/24

Events and training

We have continued to offer a mix of online and face-to-face courses and programmes.

Leadership programmes

In September 2023, we launched the first cohort of our social care leadership programme, working in partnership with Dialogue. This complements our education leadership programme, delivered by Caboodle Education, which started its 5th cohort in January 2024. We have continued to sponsor our members to undertake Mulberry Bush’s School Improvement training programme and have been able to deploy our alumni to support schools in need free of charge.

**In 2023
969 members
attended
40+
workshops,
events, training
and leadership
programmes**

Expert training

Carolyn Eyre continues to be NASS’s safeguarding trainer extraordinaire. Her knowledge of our sector is unrivalled and we are grateful to be able to call on her for her popular and very well-regarded training. Across the year, we have also partnered with Altruist to deliver mental health first aid training and with South West Grid for Learning for training on online safety for special schools.

Specialist advice

In December 2023 and January 2024, we ran two of our most successful online events ever with Leonie Cowen, solicitor, to discuss schools’ legal rights in setting school fees.

Annual conference

Our annual conference took place in Birmingham in October 2023. We had a magical time with American magician Kevin Spencer leading very popular keynote and workshop sessions on use of the creative arts. We were delighted to be joined by Ofsted and also by our colleagues at Sonnet Impact, who presented our 'Reaching my Potential' research. Once again, we were able to highlight our members' work through a number of workshops and also at the NASS Awards, held at our conference dinner.

Informing and supporting our members

NASS puts out an e-newsletter to members at least once a fortnight and more frequently in times of major activity. We know from our membership surveys that this is highly valued. In addition to the newsletter, we have continued to share draft template consultation responses and to brief on key issues. NASS staff deal with well over 1,000 email and telephone queries from members each year and aim to respond to all queries within 48 hours.

The NASS team responds to around 15 member email and telephone queries a day

The launch of the SEND and AP Improvement Plan in March 2023 led to a number of member briefings and we have continued to represent members' views as work on the Change Programme has got underway.

Marketing and membership

New members continue to join us through word of mouth and we remain grateful to members who are clearly promoting the organisation to colleagues. NASS has been strong at retaining existing membership and has continued to add new members, reaching over 430 schools and organisations by the end of the financial year. We continue to seek opportunities to promote our work to potential new members and to ensure that we are meeting the needs of our current membership.

NASS membership continues to grow, reaching 430+ members by the end of the financial year

NASS continues to use social media as a way of communicating with schools and interested parties. It has remained a useful way of getting messages out quickly in the face of changing policies.

Representation and political objectives

Much of the year has involved work on the Government's SEND and AP improvement Plan, launched in March 2023. Work on the subsequent Change Programme was slow to get started and much of our work has involved trying to clarify the role of the sector in the planned actions. Additionally, we took part in discussions through our membership of other consortia – the SEND Reference Group, Disabled Children's Partnership, Children at the Table, The Children and Young People's Mental Health Coalition, The Special Education Consortium and the National SEND forum.

In response to the SEND and AP Improvement Plan's recommendation for the Department for Education to “*examine the state's relationship with independent special schools to ensure comparable expectations across all state-funded specialist providers*”, we published our 'Working Stronger Together' paper in January. Informed by our member schools, the paper explores the current and potential future relationship between the state and Independent Special Schools. It presents a series of recommendations for schools, the DfE, and local authorities that we hope can underpin future discussions.

Between January and March, we also began to promote the upcoming launch of our NASS manifesto for special schools with a series of blogs highlighting the key asks we will be making of the next government in its first 100 days.

Research and projects

In June 2023 we launched our research report 'Reaching my potential', commissioned from Sonnet Impact. The report set out the tangible value to society of effectively meeting the special educational needs of children and young people. We were delighted to be given the chance to present the research to officials and data analysts at the Department for Education and to commissioners at the annual Children's Commissioning Conference.

In September 2023, our pilot programme with Education Support to embed staff wellbeing in schools concluded and highlighted the value of

NASS responds to all key government consultations, ensuring that the views and concerns of our members are not only raised but also heard

Our report – 'Reaching my potential' – evidenced the value of SEND provision demonstrated through learners' stories

action learning and peer support for those charged with improving staff wellbeing in their school. In June and October 2023, we held focus groups in partnership with Matt Bell at SAILS to think about how we might improve staff retention and recruitment in special schools. This has resulted in the Reimagining Your Workforce programme, in partnership with SAILS and Glassdoor, which launches in September 2024.

A new look for NASS



After nearly 25 years of the 'apple logo', in 2023 we refreshed our look to one that more accurately reflects our position as a well-established, professional organisation and the valuable work we do to support our members.

In all our work, we seek to promote a real sense of belonging. Our members tell us that this is one of the most important things that they gain from being part of NASS. Our new logo and strapline reflect that sense of coming together – of different component parts making a stronger whole.

We launched our new logo and branding at the NASS Conference. We worked with Drumbeat to develop our new logo and Impulse to develop our new website. Zoe Ensor of Dragonhill Communications provided excellent project management across the process.

Strategic aims and future plans

We remain committed to championing high-quality, specialist provision within a modern, inclusive education service that respects the choices of children, their families, and carers.

The work we do is underpinned by our four strategic aims:



To position NASS and its members as powerhouses of sharing 'what works for children and young people with SEND' in light of the SEND Review.



To develop an evidence base of how member schools improve outcomes for children and young people with SEND.



To grow and broaden our membership to include more academies and free schools, to increase our reach and influence.



To demonstrate the value of the non local authority special sector through conducting research and running projects that strengthen and promote the sector.

In the coming year, we plan to review our governance.

The NASS team

Staff

Claire Dorer has continued as Chief Executive and Mari Davis has continued as Senior Policy and Public Affairs Officer. Karen Rippon continued as Operations Officer until February 2024 when she resigned after 16 years with NASS. Jenny Hayward stepped up from Administrative Officer to Operations Officer on Karen's departure. In September 2023, we were delighted to welcome Susie Patterson as Communications Officer.

National Council (NASS trustees)

The Council met virtually during 2023 in June and September and had a face-to-face meeting in January 2024, followed by a virtual meeting in March. The Annual General Meeting was held at The Leonardo Royal Hotel, Birmingham on 13th October 2023. The trustees' strategic away day took place in Birmingham in November 2023.

All Council meetings feature strategic discussions about key issues facing NASS and member schools. In this way, we ensure that NASS is responsive to change and the needs of members and that we are an organisation fit for the future. All Council members volunteer their time to NASS and make a significant contribution to the organisation.

Structure, governance and management

Governing document

NASS is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, on the 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non-Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and

- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as 'NASS Council'. Council is made up of 12 members elected for a four-year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

During this period, NASS was managed by five paid staff: a full-time Chief Executive, a full-time Operations Officer, a full-time Senior Policy and Public Affairs Officer, a full time Communications Officer (from September 2023) and a part-time Administrative Officer.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full risk register is reviewed by the NASS Council at the March Council meeting each year and current risks are identified at each Council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed. The structure and format of the risk register was reviewed and revised in March 2024.

Financial review

Reserves policy

The trustees aim to maintain the level of reserves required to meet the Charity's objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

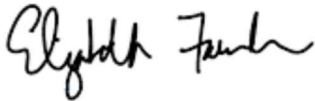
When our reserves exceed the set threshold, we implement strategic investment plans to benefit our members. In 2023/24, we allocated funding from reserves to support targeted initiatives, such as the 'Reaching My Potential' report, and to further develop NASS itself. This included strengthening communications through a rebranding effort and upgrading our website to better engage and serve our members.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment accounts are held with Walker Crips Investment Management Limited.

Public benefit

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country - largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the board of trustees on and signed on its behalf by:



.....

E Farnden – Chair of Trustees

7th November 2024

REFERENCE AND ADMINISTRATIVE DETAILS

Registered company number

03774801 (England and Wales)

Registered charity number

1083632

Registered office

NASS
PO Box 705
YORK
YO30 6WW

Trustees

L Dalgleish
E Farnden (Chair of Trustees)
M Farnham resigned 05.09.23
P Gale resigned 13.10.23
G Germer elected 13.10.23
W Gosling elected 13.10.23
H Hewitt
K Hingorani
S Jones
J Kaur
J McConnell
M Nicholson co-opted 15.12.23
B Quartey
P Robson elected 13.10.23
C Theobald (Treasurer)
I Thorsteinsson resigned 13.10.23
J Turberville elected 13.10.23
N Wargent co-opted 15.12.23

Company Secretary

Mrs J McConnell

Chief Executive Officer

C Dorer

Independent examiner

Franks Accountants Limited
First Floor, Equinox 1
Audby Lane
Wetherby, West Yorkshire
LS22 7RD

INDEPENDENT EXAMINER'S REPORT

Independent examiner's report to the trustees of National Association of Independent Schools & Non-Maintained Special Schools ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

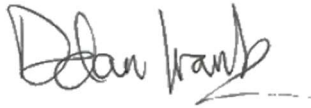
Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to read 'Adam Franks', with a horizontal line underneath the name.

Mr Adam Franks FCCA

Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
INCOME AND ENDOWMENTS FROM					
Charitable activities					
General		453,376	-	453,376	419,361
Investment income	2	<u>7,624</u>	<u>-</u>	<u>7,624</u>	<u>5,253</u>
Total		<u>461,000</u>	<u>-</u>	<u>461,000</u>	<u>424,614</u>
EXPENDITURE ON					
Charitable activities					
General		<u>550,741</u>	<u>5,123</u>	<u>555,864</u>	<u>432,484</u>
NET INCOME/(EXPENDITURE)		(89,741)	(5,123)	(94,864)	(7,870)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>417,597</u>	<u>5,123</u>	<u>422,720</u>	<u>430,590</u>
TOTAL FUNDS CARRIED FORWARD		<u>327,856</u>	<u>-</u>	<u>327,856</u>	<u>422,720</u>

BALANCE SHEET

For the year ended 31 March 2024

	Notes	Unrestricted fund £	Restricted fund £	31.3.24 Total funds £	31.3.23 Total funds £
FIXED ASSETS					
Intangible assets	7	10,191	-	10,191	-
Tangible assets	8	2,248	-	2,248	900
Investments	9	<u>76,856</u>	<u>-</u>	<u>76,856</u>	<u>73,750</u>
		89,295	-	89,295	74,650
CURRENT ASSETS					
Debtors	10	192,904	-	192,904	126,797
Cash at bank		<u>293,516</u>	<u>-</u>	<u>293,516</u>	<u>478,734</u>
		486,420	-	486,420	605,531
CREDITORS					
Amounts falling due within one year	11	(247,859)	-	(247,859)	(257,461)
		<u>238,561</u>	<u>-</u>	<u>238,561</u>	<u>348,070</u>
NET CURRENT ASSETS					
		<u>238,561</u>	<u>-</u>	<u>238,561</u>	<u>348,070</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>327,856</u>	<u>-</u>	<u>327,856</u>	<u>422,720</u>
NET ASSETS					
		<u>327,856</u>	<u>-</u>	<u>327,856</u>	<u>422,720</u>
FUNDS					
	12				
Unrestricted funds				327,856	417,597
Restricted funds				<u>-</u>	<u>5,123</u>
TOTAL FUNDS					
				<u>327,856</u>	<u>422,720</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 2nd August 2024 and were signed on its behalf by:



Chris Theobald (Aug 29, 2024 21:41 GMT+1)

.....

C Theobald – NASS trustee



Elizabeth Farnden (Aug 29, 2024 11:33 GMT+1)

.....

E Farnden – NASS trustee

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 March 2024

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

Website development

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

1. Accounting policies - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. Investment income

	31.3.24	31.3.23
	£	£
Deposit account interest	<u>7,624</u>	<u>5,253</u>

3. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.24	31.3.23
	£	£
Depreciation - owned assets	1,349	1,580
Computer software amortisation	<u>5,096</u>	<u>-</u>

4. Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

During the year NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings totalling £569 (2023: £377).

Insurance at a cost £1,928, (2023: £1,733) was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

5. Staff costs

The average monthly number of employees during the year was as follows:

	31.3.24	31.3.23
Chief Executive Officer	1	1
Executive Officer	1	1
Administrative Officer	1	1
Policy & Membership Services Officer	<u>1</u>	<u>1</u>
	<u>4</u>	<u>4</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.24	31.3.23
£80,001 - £90,000	-	1
£90,001 - £100,000	<u>1</u>	<u>-</u>
	<u>1</u>	<u>1</u>

6. Comparatives for the statement of financial activities

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
General	419,361	-	419,361
Investment income	<u>5,253</u>	<u>-</u>	<u>5,253</u>
Total	<u>424,614</u>	<u>-</u>	<u>424,614</u>
EXPENDITURE ON			
Charitable activities			
General	<u>415,086</u>	<u>17,398</u>	<u>432,484</u>
NET INCOME/(EXPENDITURE)	9,528	(17,398)	(7,870)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>408,069</u>	<u>22,521</u>	<u>430,590</u>
TOTAL FUNDS CARRIED FORWARD	<u>417,597</u>	<u>5,123</u>	<u>422,720</u>

7. Intangible fixed assets

	Computer software £
COST	
At 1 April 2023	25,939
Additions	<u>15,287</u>
At 31 March 2024	<u>41,226</u>
AMORTISATION	
At 1 April 2023	25,939
Charge for year	<u>5,096</u>
At 31 March 2024	<u>31,035</u>
NET BOOK VALUE	
At 31 March 2024	<u>10,191</u>
At 31 March 2023	<u>-</u>

8. Tangible fixed assets

	Computer equipment £
COST	
At 1 April 2023	21,414
Additions	<u>2,697</u>
At 31 March 2024	<u>24,111</u>
DEPRECIATION	
At 1 April 2023	20,514
Charge for year	<u>1,349</u>
At 31 March 2024	<u>21,863</u>
NET BOOK VALUE	
At 31 March 2024	<u>2,248</u>
At 31 March 2023	<u>900</u>

9. Fixed asset investments

	Cash and settlements pending £
MARKET VALUE	
At 1 April 2023	73,750
Additions	<u>3,106</u>
At 31 March 2024	<u>76,856</u>
NET BOOK VALUE	
At 31 March 2024	<u>76,856</u>
At 31 March 2023	<u>73,750</u>

There were no investment assets outside the UK.

10. Debtors: amounts falling due within one year

	31.3.24	31.3.23
	£	£
Trade debtors	157,110	125,592
Prepayments and accrued income	<u>35,794</u>	<u>1,205</u>
	<u>192,904</u>	<u>126,797</u>

11. Creditors: amounts falling due within one year

	31.3.24 £	31.3.23 £
Trade creditors	1	-
Social security and other taxes	2,575	2,731
VAT	8,717	14,402
Other creditors	1,045	255
Accruals and deferred income	<u>235,521</u>	<u>240,073</u>
	<u>247,859</u>	<u>257,461</u>

12. Movement in funds

	At 1.4.23 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	417,597	(89,741)	327,856
Restricted funds			
Restricted	5,123	(5,123)	-
TOTAL FUNDS	<u>422,720</u>	<u>(94,864)</u>	<u>327,856</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	461,000	(550,741)	(89,741)
Restricted funds			
Restricted	-	(5,123)	(5,123)
TOTAL FUNDS	<u>461,000</u>	<u>(555,864)</u>	<u>(94,864)</u>

12. Movement in funds - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	408,069	9,528	417,597
Restricted funds			
Restricted	22,521	(17,398)	5,123
TOTAL FUNDS	<u>430,590</u>	<u>(7,870)</u>	<u>422,720</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	424,614	(415,086)	9,528
Restricted funds			
Restricted	-	(17,398)	(17,398)
TOTAL FUNDS	<u>424,614</u>	<u>(432,484)</u>	<u>(7,870)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	408,069	(80,213)	327,856
Restricted funds			
Restricted	22,521	(22,521)	-
TOTAL FUNDS	<u>430,590</u>	<u>(102,734)</u>	<u>327,856</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	885,614	(965,827)	(80,213)
Restricted funds			
Restricted	-	(22,521)	(22,521)
TOTAL FUNDS	<u>885,614</u>	<u>(988,348)</u>	<u>(102,734)</u>

13. Employee benefit obligations

The company operates a defined contribution pension scheme for certain employees. At 31 March 2024 there were £2,574 unpaid contributions (2023: £2,730). Returns are made within the calendar month and payments taken the following month relating to the prior month liability.

14. Related party disclosures

During the year further payments were made for the Impact & Value in Special School Provision strategic project that was awarded to Sonnet Advisory & Impact. Christopher Theobald, current treasurer of NASS, is a director of this provider. He was not included in any decision making within NASS regarding the allocation of this project.

During the year a contract for Sponsorship of 5 places on SIP training programme was awarded to Mulberry Bush Organisation Ltd, Mulberry Bush Organisation Ltd also booked 1 place on this training programme in the year. The place was booked at current market value. John Turberville, trustee of NASS, is the CEO of this provider. He was not included in any decision making within NASS regarding the allocation of this project.

15. Ultimate controlling party

The company is under the control of its trustees.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 March 2024

	31.3.24 £	31.3.23 £
INCOME AND ENDOWMENTS		
Investment income		
Deposit account interest	7,624	5,253
Charitable activities		
Membership Subscriptions	321,778	309,143
Training Days	44,462	60,424
Conferences and AGM	49,035	48,764
CASPA Licences	1,030	1,030
Special Interest Group	90	-
Sponsored Training Programmes	<u>36,981</u>	<u>-</u>
	<u>453,376</u>	<u>419,361</u>
Total incoming resources	461,000	424,614
EXPENDITURE		
Charitable activities		
Conference & AGM	48,720	50,555
Training Days	18,400	12,090
Software Costs	920	920
Meetings	3,377	1,034
Sponsored Training Programmes	69,772	65,703
Strategic Projects	<u>32,933</u>	<u>40,404</u>
	174,122	170,706
Support costs		
Management		
Wages	204,327	167,559
Social security	18,440	14,870
Pensions	28,815	24,722
Insurance	1,928	1,733
Light and heat	4,123	5,868
Telephone	3,644	3,273
Postage and stationery	2,381	2,035
Recruitment Expenses	6,610	1,336
Motor and Travel Costs	8,499	7,006
Accountancy Fees	4,239	4,128
Storage	970	823
Computer Costs	1,347	1,468
Bank Charges	61	73
Consultancy Fees	22,574	7,244
Legal Fees	48,008	2,486
P.R (Literature & Brochures)	1,340	(210)
Carried forward	357,306	244,414

National Association of Independent Schools and Non-Maintained Special Schools
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	31.3.24	31.3.23
	£	£
Management		
Brought forward	357,306	244,414
Subscriptions	3,058	2,773
Computer software	5,096	-
Computer equipment	<u>1,350</u>	<u>1,580</u>
	366,810	248,767
Governance costs		
Wages	10,754	8,883
Social security	697	594
Cost of Trustees Meetings	2,733	2,761
Accountancy	<u>748</u>	<u>773</u>
	<u>14,932</u>	<u>13,011</u>
Total resources expended	<u>555,864</u>	<u>432,484</u>
Net expenditure	<u>(94,864)</u>	<u>(7,870)</u>

Accounts

REGISTERED COMPANY NUMBER: 03774801 (England and Wales)
REGISTERED CHARITY NUMBER: 1083632

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
National Association of Independent
Schools & Non-Maintained Special Schools



Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Contents of the Financial Statements
for the Year Ended 31 March 2023

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NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees **for the Year Ended 31 March 2023**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03774801 (England and Wales)

Registered Charity number

1083632

Registered office

NASS
PO Box 705
YORK
YO30 6WW

Trustees

H Anderson	- resigned 7/10/22
L Dalgleish	
E Duncan	- resigned 7/10/22
E Farnden	- elected 7/10/22
M Farnham	
P Gale	
H Hewitt	
K Hingorani	
S Jones	
J Kaur	- elected 7/10/22
J McConnell	
L Mitchell	- resigned 7/10/22
B Quartey	- elected 7/10/22
A Sutton	- resigned 7/10/22
C Theobald	- co-opted 7/10/22
I Thorsteinsson	

Company Secretary

Mrs J McConnell

Independent examiner

Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

Solicitors

Wrigleys Solicitors
19 Cookridge Street
Leeds
LS2 3AG

Chief Executive Officer

C Dorer

Report of the Trustees
for the Year Ended 31 March 2023

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

United Trust Bank
80 Haymarket
London
SW1Y 4TE

Walker Crips Investment Management Limited
Old Change House
128 Queen Victoria Street
London
EC4V 4BJ

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and
- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as NASS Council. Council is made up of 12 members elected for a four year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

During this period, NASS was managed by four paid staff: a full-time Chief Executive, a full-time Executive Officer, a full-time Policy and Membership Services Officer and a part-time Administrative Officer.

Report of the Trustees
for the Year Ended 31 March 2023

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full risk register is reviewed by NASS Council at the March Council meeting each year and current risks are identified at each council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed. The structure and format of the risk register was reviewed and revised in March 2022.

OBJECTIVES AND ACTIVITIES

Objectives and aims

NASS is the voice of the non-local authority maintained special school sector. NASS exists to promote the role of high quality specialist provision within a modern inclusive education service which respects the choice of children, their families and carers, enables all children and young people to receive an education which is appropriate to their educational and social needs and provides the maximum opportunity for all children to participate fully in education, employment and social and emotional wellbeing.

NASS seeks to:

- Provide a central point of contact and information for all members
- Promote the sector's unique contribution to Special Education with central and local government in order to influence strategic policy developments relating to pupils with SEN so that policy has due regard to the contribution of the specialist sector
- Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms
- Provide the best possible service to members through:
 - information, advice and support
 - delivery of high quality, bespoke training courses
 - the development, where appropriate, of joint guidelines or codes of practice to serve as standards for members and the provision of high quality professional development for teachers, therapists, other professionals and support staff working with pupils with SEND.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Events

In a post-Covid world, we recognised the benefits of running online events in enabling members to attend training without the time and financial costs of travel. We remain very fortunate to be able to call on the knowledge and expertise of Carolyn Eyre to deliver a suite of safeguarding training. This year we supplemented the core offer with sessions on sexual harm and violence between students. We also ran a session with the British Institute of Learning Disabilities to highlight their training standards for restrictive physical interventions. We were delighted to secure school involvement into revision of the standards.

Our annual conference remains the highlight of our events calendar. In October 2022 we were in Brighton at the Grand Hotel and we all benefitted from the sea air as we tried to get to grips with what March's SEND and AP Green Paper might mean for our members. We were delighted to have attendance from DfE officials and that Ofsted were able to provide valuable updates on both education and social care inspections. We were particularly pleased to be able to highlight the great work undertaken by NASS member schools in our workshops and plenaries with engaging sessions on use of data (nor not!) and highlights from three of the projects undertaken by recent alumni of our leadership programme.

Information

NASS puts out an e-newsletter to members at least once a fortnight and more frequently in times of major activity. We know from our membership surveys that this is highly valued. In addition to the newsletter, we have continued to share draft template consultation responses and to brief on key issues. NASS staff deal with well over 1000 email and telephone queries from members each year and aim to respond to all queries within 48 hours.

The launch of the SEND and AP Green Paper in March 2022 prompted us to run a series of focus groups to help generate a NASS consultation response. We were delighted that so many members attended these and played an active role in our response.

**Report of the Trustees
for the Year Ended 31 March 2023**

Marketing and Membership

New members continue to join us through word of mouth and we remain grateful to members who are clearly promoting the organisation to colleagues. NASS has been strong at retaining existing membership and has continued to add new members, reaching over 400 schools and organisations by the end of the financial year. We continue to seek opportunities to promote our work to potential new members and to ensure that we are meeting the needs of our current membership.

NASS continues to use social media as a way of communicating with schools and interested parties. It has remained a useful way of getting messages out quickly in the face of changing policies.

Staffing

Claire Dorer has continued as Chief Executive, Mari Davis has continued as Policy and Membership Services Officer, Karen Rippon continued as Executive Officer and Jenny Hayward has continued as Administrative Officer for this period.

Work of the National Council (NASS Trustees)

The Council met virtually during 2022 in June and September and had a face to face meeting in January 2023, followed by a virtual meeting in March. The Annual General Meeting was held at The Grand Hotel, Brighton on 7th October 2022. Trustees' strategic away day took place in Birmingham in November 2022. All Council meetings feature strategic discussions about key issues facing NASS and member schools. In this way we ensure that NASS is responsive to change and the needs of members and that we are an organisation fit for the future. All Council members volunteer their time to NASS and make a significant contribution to the organisation.

ACHIEVEMENT AND PERFORMANCE

Representation and Political Objectives

Much of the first part of the year was spent responding to the SEND and AP Green Paper 'Right Support, Right Time, Right Place. Given the rather vague level of detail and limited mention of special schools, we took a lot of time and care in getting our response right. Members were generous in giving their time in webinars and focus groups and we were pleased to have Benedict Coffin from DfE sit in on a number of our sessions. We additionally took part in sessions through our membership of other consortia – the SEND Reference Group, The Special Education Consortium and the National SEND forum.

We had a lengthy wait for the Government's response to the consultation but in March 2023, they launched the SEND and AP Improvement Plan. This sets the intended reforms for SEND over a 5-year period and, in turn, sets the path for NASS in terms of its representation role. Much uncertainty remains about the intended direction of travel and we have a major task in ensuring that the value of special schools is recognised and reflected in policy changes.

In February 2023, DfE launched its response to the Independent Review of Children's Social Care: 'Stable Homes, Built on Love'. Whilst mentions of children with SEND are fairly few and far between, the programme of work will include our members who have residential provision and we are pleased to have been included in key working groups on Care Standards.

We were saddened by the National Safeguarding Panel's reports into horrific abuses experienced by children attending provisions (now closed) run by the Hesley Group. We have welcomed being included in working groups to shape recommendations, including meeting with the Secretary of State for Education, Gillian Keegan. We await the Government response on next steps. In the meantime, we continue our work as part of the Risk Reduction Network and PBS in Schools Community of Practice, focusing on safe and effective practice that can be shared with schools.

Research and projects

In January 2023, we launched the fourth cohort of our leadership development programme, again working with Amanda Clugston and Ian Mason of Caboodle Education. We were delighted to support 13 current and aspiring leaders on the programme.

In July 2022, after a competitive tender, Sonnet Impact was awarded the contact to carry out a major study into the value of SEND provision. Work started soon after this and members were actively involved via workshops at the October conference and through a series of workshops and interviews in early 2023. The report is due for launch in June 2023 and we hope it will demonstrate the value added to society when children and young people's needs are met effectively.

In September 2022 we launched a pilot project with Education Support to support staff leading on embedding staff wellbeing across their schools. 12 schools embarked on a voyage of discovery with us, using action learning sets and supervision to offer support and materials for those in roles which can often feel very isolated. We hope we will be able to make good use of this learning to use with other schools.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Reserves policy

The Trustees aim to maintain the level of reserves required to meet the Charity's objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment accounts are held with Walker Crips Investment Management Limited.

Future Developments

NASS is now 24 years old and we have decided that it is time to refresh our image a bit! On September 1st we will be launching a new logo and materials which we think better reflects us as a responsive and cutting-edge organisation. We are also seeking to expand our staffing team with a new Communications Officer.

Public benefit

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country - largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the board of trustees on 13th September 2023 and signed on its behalf by:


.....
J McConnell – Secretary

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

**Independent Examiner's Report to the Trustees of
National Association of Independent Schools & Non-Maintained Special Schools**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Mr Adam Franks FCCA
Association of Chartered Certified Accountants
Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

Date: 01/11/23

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Statement of Financial Activities
for the Year Ended 31 March 2023

		Unrestricted fund	Restricted fund	31.3.23 Total funds	31.3.22 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Charitable activities					
General		419,361	-	419,361	468,936
Investment income	2	<u>5,253</u>	<u>-</u>	<u>5,253</u>	<u>9,598</u>
Total		424,614	-	424,614	478,534
EXPENDITURE ON					
Charitable activities					
General		415,086	17,398	432,484	406,716
NET INCOME/(EXPENDITURE)		<u>9,528</u>	<u>(17,398)</u>	<u>(7,870)</u>	<u>71,818</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		408,069	22,521	430,590	358,772
TOTAL FUNDS CARRIED FORWARD		<u><u>417,597</u></u>	<u><u>5,123</u></u>	<u><u>422,720</u></u>	<u><u>430,590</u></u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Balance Sheet
At 31 March 2023

	Notes	Unrestricted fund £	Restricted fund £	31.3.23 Total funds £	31.3.22 Total funds £
FIXED ASSETS					
Tangible assets	8	900	-	900	1,128
Investments	9	<u>73,750-</u>	<u>-</u>	<u>73,750</u>	<u>-</u>
		74,650	-	74,650	1,128
CURRENT ASSETS					
Debtors	10	126,797	-	126,797	180,019
Cash at bank		<u>473,611</u>	<u>5,123</u>	<u>478,734</u>	<u>518,638</u>
		600,408	5,123	605,531	698,657
CREDITORS					
Amounts falling due within one year	11	<u>(257,461)</u>	<u>-</u>	<u>(257,461)</u>	<u>(269,195)</u>
NET CURRENT ASSETS					
		<u>342,947</u>	<u>5,123</u>	<u>348,070</u>	<u>429,462</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>417,597</u>	<u>5,123</u>	<u>422,720</u>	<u>430,590</u>
NET ASSETS					
		<u>417,597</u>	<u>5,123</u>	<u>422,720</u>	<u>430,590</u>
FUNDS					
Unrestricted funds	12			417,597	408,069
Restricted funds				<u>5,123</u>	<u>22,521</u>
TOTAL FUNDS					
				<u>422,720</u>	<u>430,590</u>

The notes form part of these financial statements

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Balance Sheet - continued
At 31 March 2023

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.


The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 13th September 2023 and were signed on its behalf by:


.....
C Theobald - Trustee


.....
H Hewitt - Trustee


.....
J McConnell - Trustee

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

Website development

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.23	31.3.22
	£	£
Deposit account interest	<u>5,253</u>	<u>9,598</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.23	31.3.22
	£	£
Depreciation - owned assets	<u>1,580</u>	<u>1,096</u>

**Notes to the Financial Statements - continued
for the Year Ended 31 March 2023**

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

During the year NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings totalling £377 (2022: £271).

Insurance at a cost £1,733, (2022: £1,617) was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.23	31.3.22
Chief Executive Officer	1	1
Executive Officer	1	1
Administrative Officer	1	1
Policy & Membership Services Officer	<u>1</u>	<u>1</u>
	<u>4</u>	<u>4</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.23	31.3.22
£80,001 - £90,000	<u>1</u>	<u>1</u>

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
General	388,936	80,000	468,936
Investment income	<u>9,598</u>	-	<u>9,598</u>
Total	398,534	80,000	478,534
EXPENDITURE ON			
Charitable activities			
General	<u>317,697</u>	<u>89,019</u>	<u>406,716</u>
NET INCOME	80,837	(9,019)	71,818
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>327,232</u>	<u>31,540</u>	<u>358,772</u>
TOTAL FUNDS CARRIED FORWARD	<u>408,069</u>	<u>22,521</u>	<u>430,590</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

7. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2022 and 31 March 2023	<u>25,939</u>
AMORTISATION	
At 1 April 2022 and 31 March 2023	<u>25,939</u>
NET BOOK VALUE	
At 31 March 2023	<u><u>-</u></u>
At 31 March 2022	<u><u>-</u></u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2022	20,062
Additions	<u>1,352</u>
At 31 March 2023	21,414
DEPRECIATION	
At 1 April 2022	18,934
Charge for year	<u>1,580</u>
At 31 March 2023	<u>20,514</u>
NET BOOK VALUE	
At 31 March 2023	<u>900</u>
At 31 March 2022	<u><u>1,128</u></u>

9. FIXED ASSET INVESTMENTS

	Cash and settlements pending £
MARKET VALUE	
Additions	<u>73,750</u>
NET BOOK VALUE	
At 31 March 2023	<u><u>73,750</u></u>
At 31 March 2022	<u><u>-</u></u>

There were no investment assets outside the UK.

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Trade debtors	125,592	166,014
Prepayments and accrued income	<u>1,205</u>	<u>14,005</u>
	<u><u>126,797</u></u>	<u><u>180,019</u></u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.23	31.3.22
	£	£
Social security and other taxes	2,731	2,243
VAT	14,402	15,077
Other creditors	255	-
Accruals and deferred income	<u>240,073</u>	<u>251,875</u>
	<u>257,461</u>	<u>269,195</u>

12. MOVEMENT IN FUNDS

	At 1.4.22	Net movement in funds	At 31.3.23
	£	£	£
Unrestricted funds			
General fund	408,069	9,528	417,597
Restricted funds			
Restricted	<u>22,521</u>	<u>(17,398)</u>	<u>5,123</u>
TOTAL FUNDS	<u>430,590</u>	<u>(7,870)</u>	<u>422,720</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
Unrestricted funds			
General fund	424,614	(415,086)	9,528
Restricted funds			
Restricted	-	(17,398)	(17,398)
TOTAL FUNDS	<u>424,614</u>	<u>(432,484)</u>	<u>(7,870)</u>

Comparatives for movement in funds

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	327,232	80,837	408,069
Restricted funds			
Restricted	<u>31,540</u>	<u>(9,019)</u>	<u>22,521</u>
TOTAL FUNDS	<u>358,772</u>	<u>71,818</u>	<u>430,590</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	398,534	(317,697)	80,837
Restricted funds			
Restricted	80,000	(89,019)	(9,019)
TOTAL FUNDS	<u>478,534</u>	<u>(406,716)</u>	<u>71,818</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	327,232	90,365	417,597
Restricted funds			
Restricted	31,540	(26,417)	5,123
TOTAL FUNDS	<u>358,772</u>	<u>63,948</u>	<u>422,720</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	823,148	(732,783)	90,365
Restricted funds			
Restricted	80,000	(106,417)	(26,417)
TOTAL FUNDS	<u>903,148</u>	<u>(839,200)</u>	<u>63,948</u>

13. PENSION COMMITMENTS

The company operates a defined contribution pension scheme for certain employees. At 31 March 2023 there were £2,730 unpaid contributions (2022: £3,768).

14. RELATED PARTY DISCLOSURES

During the year a contract for the Impact & Value in Special School Provision strategic project was awarded to Sonnet Advisory & Impact. Christopher Theobald, current treasurer of NASS, is a director of this provider. He was not included in any decision making within NASS regarding the allocation of this project.

15. ULTIMATE CONTROLLING PARTY

The company is under the control of its trustees.

Accounts

REGISTERED COMPANY NUMBER: 03774801 (England and Wales)
REGISTERED CHARITY NUMBER: 1083632

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
National Association of Independent
Schools & Non-Maintained Special Schools



Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Contents of the Financial Statements
for the Year Ended 31 March 2022

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NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03774801 (England and Wales)

Registered Charity number

1083632

Registered office

NASS
PO Box 705
YORK
YO30 6WW

Trustees

H Anderson	
C Booth	- resigned 13/10/21
M Dale-Emberton	- resigned 13/10/21
L Dalglish	
E Duncan	
M Farnham	- elected 13/10/21
P Gale	
H Hewitt	
K Hingorani	- elected 13/10/21
S Jones	- elected 13/10/21
J McConnell	- elected 13/10/21
L Mitchell	
A Stedman	- co-opted 13/10/21
A Sutton	
C Theobald	- co-opted 13/10/21
I Thorsteinsson	

Company Secretary

Mrs J McConnell

Independent examiner

Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

Solicitors

Wrigleys Solicitors
19 Cookridge Street
Leeds
LS2 3AG

Chief Executive Officer

C Dorer

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Investec
PO Box 1008
St Albans
AL1 9LZ

United Trust Bank
80 Haymarket
London
SW1Y 4TE

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and
- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as NASS Council. Council is made up of 12 members elected for a four year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

During this period, NASS was managed by four paid staff: a full-time Chief Executive, a full-time Executive Officer, a full-time Policy and Membership Services Officer and a part-time Administrative Officer.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees **for the Year Ended 31 March 2022**

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full risk register is reviewed by NASS Council at the March Council meeting each year and current risks are identified at each council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed. The structure and format of the risk register was reviewed and revised in March 2022.

OBJECTIVES AND ACTIVITIES

Objectives and aims

NASS is the voice of the non-local authority maintained special school sector. NASS exists to promote the role of high quality specialist provision within a modern inclusive education service which respects the choice of children, their families and carers, enables all children and young people to receive an education which is appropriate to their educational and social needs and provides the maximum opportunity for all children to participate fully in education, employment and social and emotional wellbeing.

NASS seeks to:

- Provide a central point of contact and information for all members
- Promote the sector's unique contribution to Special Education with central and local government in order to influence strategic policy developments relating to pupils with SEN so that policy has due regard to the contribution of the specialist sector
- Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms
- Provide the best possible service to members through:
 - information, advice and support
 - delivery of high quality, bespoke training courses
 - the development, where appropriate, of joint guidelines or codes of practice to serve as standards for members and the provision of high quality professional development for teachers, therapists, other professionals and support staff working with pupils with SEND.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Events

In the face of the ongoing threat posed by Covid-19, NASS continued to run the bulk of its events online during this period. We were delighted to be able to continue to offer a wide range of safeguarding training via Carolyn Eyre, ensuring that schools did not miss out on opportunities to undertake mandatory training. It's testament to Carolyn's skills and experience that her online courses are as well-received and valued as her face-to-face sessions.

In response to our membership survey, we ran well-received courses on Mental Health in schools, led by Lorraine Petersen OBE, and SEND law, led by IPSEA. We continue to make good use of our member surveys to inform and respond to the needs of schools.

In October 2021, we were delighted to be able to run our first face-to-face annual conference since 2019. We had a great two days in York and there was a real sense of connection from having everyone in one room together. The covid preparations added an additional degree of difficulty for the NASS team – who were nearly pickled in hand sanitiser by the end of day 2 – but we were delighted to have got through the event without appearing to contribute to an outbreak.

Conference focused on achieving a balance between post-covid recovery in schools and impending changes expected as a result of the upcoming SEND Review. We hoped the Green Paper would have been published before our conference but it turned out we were six months early! We were delighted to be joined by Benedict Coffin of DfE to give us some sense of what we might expect from the Review. As ever, it was great to be joined by colleagues from Ofsted – both education and social care – to provide updates and take queries from schools. We had a varied set of workshops and were delighted to be able to showcase a couple of projects developed through our Incubator Programme in partnership with the Young Foundation.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2022

Information

NASS puts out an e-newsletter to members at least once a fortnight and more frequently in times of major activity. We know from our membership surveys that this is highly valued. In addition to the newsletter, we have continued to share draft template consultation responses and to brief on key issues. NASS staff deal with well over 1000 email and telephone queries from members each year and aim to respond to all queries within 48 hours.

As the pandemic continued across the year, we had cause to continue to brief members regularly on ever changing government policy. A key part of the membership offer has been getting relevant, succinct information to schools as quickly as possible.

Marketing and Membership

New members continue to join us through word of mouth and we remain grateful to members who are clearly promoting the organisation to colleagues. NASS has been strong at retaining existing membership and has continued to add new members, reaching over 380 schools and organisations by the end of the financial year. We continue to seek opportunities to promote our work to potential new members and to ensure that we are meeting the needs of our current membership.

NASS continues to use social media as a way of communicating with schools and interested parties. It has remained a useful way of getting messages out quickly in the face of changing policies.

Staffing

Claire Dorer has continued as Chief Executive, Mari Davis has continued as Policy and Membership Services Officer, Karen Rippon continued as Executive Officer and Jenny Hayward has continued as Administrative Officer for this period.

Work of the National Council (NASS Trustees)

The Council met virtually during 2021 in April, July, September and in January, March 2022. The Annual General Meeting was held at The Principal Hotel, York on 13th October 2021. Trustees' strategic away day took place in Birmingham in November 2021. All Council meetings feature a strategic discussion about a key issue facing NASS and member schools. In this way we ensure that NASS is responsive to change and the needs of members and that we are an organisation fit for the future. All Council members volunteer their time to NASS and make a significant contribution to the organisation.

ACHIEVEMENT AND PERFORMANCE

Representation and Political Objectives

Whilst the majority of meetings tended to continue to take place online, NASS staff had a busy year representing members with a range of stakeholders.

During the pandemic, a regular Special Schools Reference Group was established to meet fortnightly with DfE and other partners. NASS remained an integral part of this group throughout this period and as it evolved to become a monthly forum where DfE could meet with key special schools stakeholders. NASS also continued to be represented on DfE's SEND and Alternative Provision 'call-off' group – being gathered at short notice to help with guidance and policy changes.

The SEND Review Green Paper finally arrived on 29th March 2022, after delays of almost 2 years. NASS anticipated its release by holding a series of 10 focus group meetings with its members. This helped us be in a position to quickly identify key messages, opportunities and gaps when the paper was published and to plan how best to gather views to respond to the consultation.

We have continued to work closely with Ofsted this year. Claire has continued as a member of Ofsted's Social Care National Consultative Forum and was also part of the reference group tasked with the review of Local Area inspections. Claire has continued to be an active member of the Restraint Reduction network, Reducing Restraint in Schools group and the Positive Behaviour Support in Schools Community of Practice. NASS continues to maintain close links with other SEND organisations and is an active member of the Special Educational Consortium, Special Schools Voice and the National SEND Forum. Mari Davis has taken the lead on representing NASS at these meetings.

Research and projects

In January 2022, we launched the third cohort of our leadership development programme, again working with Amanda Clugston and Ian Mason of Caboodle Education. We were delighted to support 12 current and aspiring leaders on the programme. Workshops were slightly curtailed by the pandemic but the majority of delegates were able to attend all sessions as face-to-face events.

We were delighted to be awarded funding by Constable Education Trust to enable our work with Janice Jenner and Hunrosa to be developed into 2 mobile applications. We appointed Elixel of Plymouth as our developer and started work in May 2021. The staff app was launched for free to NASS members in April 2022 with an application for young people in development.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

As we started to move away from the pandemic we returned to thinking about investing in projects with the best possible impact for our members. Early in the new financial year we will be commissioning a new project looking at costs and value in our sector. This is a welcome and timely addition to our previous work in this field with Baker Tilly in 2012. We are also delighted to announce a new programme for September 2022, working with Education Support Partnership. The programme aims to support staff embedding staff wellbeing and mental health programmes in their schools via an action learning set approach. This project also enables us to work again with Talking Heads, offering monthly supervision to our 12 delegates over the duration of the programme.

FINANCIAL REVIEW

Reserves policy

The Trustees aim to maintain the level of reserves required to meet the Charity's objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment account is held with Investec Bank.

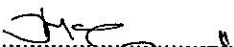
Future Developments

As noted earlier, NASS is now actively seeking to invest funds in projects. We are announcing two major projects for 2022-23 – a cost and value project and a project to embed staff wellbeing and mental health. We expect to announce further programmes across the year and to seek to expand the NASS staff team.

Public benefit

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country - largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the board of trustees on 7th October 2022 and signed on its behalf by:



J McConnell – Secretary

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

**Independent Examiner's Report to the Trustees of
National Association of Independent Schools & Non-Maintained Special Schools**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Mr Adam Franks FCCA
Association of Chartered Certified Accountants
Franks Accountants Limited
First Floor
Equinox 1
Audby Lane
Wetherby
West Yorkshire
LS22 7RD

Date:21/10/22.....

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Statement of Financial Activities
for the Year Ended 31 March 2022

		Unrestricted fund	Restricted fund	31.3.22 Total funds	31.3.21 Total funds
	Notes	£	£	£	£
INCOME AND ENDOWMENTS FROM					
Charitable activities					
General		388,936	80,000	468,936	354,774
Investment income	2	<u>9,598</u>	<u>-</u>	<u>9,598</u>	<u>768</u>
Total		398,534	80,000	478,534	355,542
EXPENDITURE ON					
Charitable activities					
General		317,697	89,019	406,716	271,724
NET INCOME/(EXPENDITURE)		<u>80,837</u>	<u>(9,019)</u>	<u>71,818</u>	<u>83,818</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		327,232	31,540	358,772	274,954
TOTAL FUNDS CARRIED FORWARD		<u><u>408,069</u></u>	<u><u>22,521</u></u>	<u><u>430,590</u></u>	<u><u>358,772</u></u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Balance Sheet
At 31 March 2022

	Notes	Unrestricted fund £	Restricted fund £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	8	1,128	-	1,128	2,224
Investments	9	<u>-</u>	<u>-</u>	<u>-</u>	<u>60,000</u>
		1,128	-	1,128	62,224
CURRENT ASSETS					
Debtors	10	180,019	-	180,019	167,872
Cash at bank		<u>496,117</u>	<u>22,521</u>	<u>518,638</u>	<u>398,196</u>
		676,136	22,521	698,657	566,068
CREDITORS					
Amounts falling due within one year	11	<u>(269,195)</u>	<u>-</u>	<u>(269,195)</u>	<u>(269,520)</u>
NET CURRENT ASSETS					
		<u>406,941</u>	<u>22,521</u>	<u>429,462</u>	<u>296,548</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>408,069</u>	<u>22,521</u>	<u>430,590</u>	<u>358,772</u>
NET ASSETS					
		<u>408,069</u>	<u>22,521</u>	<u>430,590</u>	<u>358,772</u>
FUNDS					
Unrestricted funds	12			408,069	327,232
Restricted funds				<u>22,521</u>	<u>31,540</u>
TOTAL FUNDS					
				<u>430,590</u>	<u>358,772</u>

The notes form part of these financial statements

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Balance Sheet - continued
At 31 March 2022

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

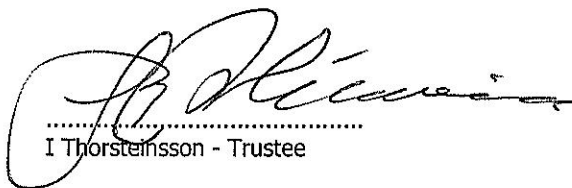
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 7th October 2022 and were signed on its behalf by:



.....
C Theobald - Trustee



.....
I Thorsteinsson - Trustee



.....
H Hewitt - Trustee

The notes form part of these financial statements

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

Website development

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.22	31.3.21
	£	£
Deposit account interest	<u>9,598</u>	<u>768</u>

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22	31.3.21
	£	£
Depreciation - owned assets	1,096	1,596
Computer software amortisation	<u>-</u>	<u>3,601</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

During the year NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings totalling £271 (2021: £141).

Insurance at a cost £1,617, (2021: £1,621) was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Chief Executive Officer	1	1
Executive Officer	1	1
Administrative Officer	1	1
Policy & Membership Services Officer	<u>1</u>	<u>1</u>
	<u>4</u>	<u>4</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.3.22	31.3.21
£70,001 - £80,000	-	1
£80,001 - £90,000	<u>1</u>	<u>-</u>
	<u>1</u>	<u>1</u>

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
General	314,774	40,000	354,774
Investment income	<u>768</u>	<u>-</u>	<u>768</u>
Total	315,542	40,000	355,542
EXPENDITURE ON			
Charitable activities			
General	<u>263,264</u>	<u>8,460</u>	<u>271,724</u>
NET INCOME	52,278	31,540	83,818
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>274,954</u>	<u>-</u>	<u>274,954</u>
TOTAL FUNDS CARRIED FORWARD	<u>327,232</u>	<u>31,540</u>	<u>358,772</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

7. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2021 and 31 March 2022	<u>25,939</u>
AMORTISATION	
At 1 April 2021 and 31 March 2022	<u>25,939</u>
NET BOOK VALUE	
At 31 March 2022	<u>-</u>
At 31 March 2021	<u>-</u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2021 and 31 March 2022	<u>20,062</u>
DEPRECIATION	
At 1 April 2021	17,838
Charge for year	<u>1,096</u>
At 31 March 2022	<u>18,934</u>
NET BOOK VALUE	
At 31 March 2022	<u>1,128</u>
At 31 March 2021	<u>2,224</u>

9. FIXED ASSET INVESTMENTS

There were no investment assets outside the UK.

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	166,014	141,426
Prepayments and accrued income	<u>14,005</u>	<u>26,446</u>
	<u>180,019</u>	<u>167,872</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	-	213
Social security and other taxes	2,243	3,858
VAT	15,077	8,461
Accruals and deferred income	<u>251,875</u>	<u>256,988</u>
	<u>269,195</u>	<u>269,520</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	327,232	80,837	408,069
Restricted funds			
Restricted	31,540	(9,019)	22,521
TOTAL FUNDS	<u>358,772</u>	<u>71,818</u>	<u>430,590</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	398,534	(317,697)	80,837
Restricted funds			
Restricted	80,000	(89,019)	(9,019)
TOTAL FUNDS	<u>478,534</u>	<u>(406,716)</u>	<u>71,818</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	274,954	52,278	327,232
Restricted funds			
Restricted	-	31,540	31,540
TOTAL FUNDS	<u>274,954</u>	<u>83,818</u>	<u>358,772</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	315,542	(263,264)	52,278
Restricted funds			
Restricted	40,000	(8,460)	31,540
TOTAL FUNDS	<u>355,542</u>	<u>(271,724)</u>	<u>83,818</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	274,954	133,115	408,069
Restricted funds			
Restricted	-	22,521	22,521
TOTAL FUNDS	<u>274,954</u>	<u>155,636</u>	<u>430,590</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	714,076	(580,961)	133,115
Restricted funds			
Restricted	120,000	(97,479)	22,521
TOTAL FUNDS	<u>834,076</u>	<u>(678,440)</u>	<u>155,636</u>

13. PENSION COMMITMENTS

The company operates a defined contribution pension scheme for certain employees. At 31 March 2022 there were £3,768 unpaid contributions (2021: £3,857).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

15. ULTIMATE CONTROLLING PARTY

The company is under the control of its trustees.

Accounts

REGISTERED COMPANY NUMBER: 03774801 (England and Wales)
REGISTERED CHARITY NUMBER: 1083632

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2021
for
National Association of Independent
Schools & Non-Maintained Special Schools



Franks Accountants Limited
11 The Shambles
Wetherby
West Yorkshire
LS22 6NG

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Contents of the Financial Statements
for the Year Ended 31 March 2021

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NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees **for the Year Ended 31 March 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03774801 (England and Wales)

Registered Charity number

1083632

Registered office

NASS
PO Box 705
YORK
YO30 6WW

Trustees

H Anderson	
C Booth	
Mark Dale-Emberton	
L Dalglish	- elected 09/10/20
E Duncan	
P Gale	
M Grigsby	- resigned 09/10/20
H Hewitt	- elected 09/10/20
K Hingorani	
Jenny McConnell	
L Mitchell	- elected 09/10/20
A Stedman	- co-opted 09/10/20
A Sutton	
C Theobald	- co-opted 09/10/20
I Thorsteinsson	- elected 09/10/20

Company Secretary

Mrs J McConnell

Independent examiner

Franks Accountants Limited
11 The Shambles
Wetherby
West Yorkshire
LS22 6NG

Solicitors

Wrigleys Solicitors
19 Cookridge Street
Leeds
LS2 3AG

Chief Executive Officer

C Dorer

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2021

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

CAF Bank
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

Co-operative Bank
PO Box 250
Delf House
Southway
Skelmersdale
WNS 6WT

Investec
PO Box 1008
St Albans
AL1 9LZ

United Trust Bank
80 Haymarket
London
SW1Y 4TE

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The National Association of Independent Schools and Non-Maintained Special Schools (otherwise known as NASS) is the national organisation for Non-Maintained Special Schools and Independent Schools (including Academies and Free Schools) catering wholly or mainly for pupils with special educational needs. NASS is a company limited by guarantee, number 3774801, registered on the 20th May 1999. NASS became a registered charity, number 1083632, 23rd November 2000, constituted by the Memorandum and Articles agreed by the members dated October 1999 and amended October 2001, September 2007, October 2015 and June 2018. NASS does not maintain premises, with all executive staff working from home. The registered office in this period is: NASS, PO Box 705, York, YO30 6WW.

The objects of the Charity are to promote the benefit and advance the education of young people with special educational needs and in particular, but not so as to limit the generality of these objects:

- To promote high quality standards of service, administration and management within its member schools and maintaining organisations
- To promote the interests of its member schools and organisations in the Non Maintained and Independent sector in England and Wales as service providers
- To encourage appropriate practice and collaboration among member schools whilst recognising their autonomy; and
- To develop, where appropriate, joint guidelines or codes of practice to serve as standards for members.

NASS is governed by a board of trustees, known as NASS Council. Council is made up of 12 members elected for a four year term from within NASS membership. Council is able to co-opt up to three further Council members to address any imbalance.

During this period, NASS was managed by five paid staff: a full-time Chief Executive, a part-time Deputy CEO (who left post in July 2020), a full-time Executive Officer, a full-time Policy and Membership Services Officer (who joined in November 2020) and a part-time Administrative Officer.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2021

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The full 'static' risk register is reviewed by NASS Council at the March Council meeting each year and any current risks are identified at each council meeting. Mitigating actions are agreed to reduce any risks to which the charity is exposed.

OBJECTIVES AND ACTIVITIES

Objectives and aims

NASS is the voice of the independent and non-maintained special school sector. NASS exists to promote the role of high quality specialist provision within a modern inclusive education service which respects the choice of children, their families and carers, enables all children and young people to receive an education which is appropriate to their educational and social needs and provides the maximum opportunity for all children to participate fully in education, employment and social and emotional wellbeing.

NASS seeks to:

- Provide a central point of contact and information for all members
- Promote the sector's unique contribution to Special Education with central and local government in order to influence strategic policy developments relating to pupils with SEN so that policy has due regard to the contribution of the specialist sector
- Fairly represent the views of our sector in a way that reflects the rich diversity of individual institutions and specialisms
- Provide the best possible service to members through:
 - information, advice and support
 - delivery of high quality, bespoke training courses
 - the development, where appropriate, of joint guidelines or codes of practice to serve as standards for members and the provision of high quality professional development for teachers, therapists, other professionals and support staff working with pupils with SEND.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

In common with most charities, the COVID-19 pandemic had an impact on NASS and its activities. We were fortunate that all staff are already home-based so we could continue to work from our usual locations during lockdown. However, face-to-face meetings between staff were halted. Whilst we had to find new ways of working and maintaining links with our member schools, the pandemic provided an opportunity for us to show our value as an organisation and to provide high quality support to our member schools.

Events

The start of lockdown in March led to us cancelling face-to-face events, including for our incubator and leadership programmes alongside our regular safeguarding training events and special interest groups. Like many organisations, we turned to online platforms to maintain contact with members and our ability to deliver events online grew throughout the year.

We have been delighted to continue to work with Carolyn Eyre across the year and to see her incredibly well-received courses make a smooth transition from face-to-face to online delivery. We have also worked with Hunrosa Sleep Consultancy to deliver 2-day accredited sleep training online and with Jonathan Fingerhut on marketing. Special Interest Group meetings also made a fairly smooth transition to online and there were benefits to be found in that this allowed more members to attend as no travel was involved.

Our annual conference was less easy to re-arrange. We initially postponed our event from October 2020 to March 2021 but when it became clear that restrictions would still be in place at this point we postponed it again until October 2021. We decided not to simply move to an online event as a first option. The sense of 'community' gained from being in a space together is an important part of NASS conference and we felt this couldn't easily be replicated online. It was also a difficult time to plan meaningful content for with inspections on hold and no new policy other than the latest round of DfE guidance! As a result of the guidance, a new event entered NASS's activity this year – our regular 'drop-in' sessions. These were held weekly during the height of the pandemic and created an informal space where members could meet, share experiences and ask questions. It was a valuable space for staff as it fed us with real-life examples of what schools were facing – and achieving – to feed into our regular meetings with Government.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2021

Information

NASS continued to put out an e-newsletter to members once a fortnight. However, during the pandemic, 2 weeks felt like an almost glacial timespan and we sent out regular email updates as and when guidance changed or major announcements were made – sometimes more than once a day! Helping schools stay up to date with guidance was a key mission for us across the year. This was not simply about sending out links but trying to deconstruct each document into its key components to make it clearer and easier for schools to work out what had changed and what was now being asked of them. This was often quite a challenge in the face of vague or contradictory messages, which left many schools having to decide on their own courses of action.

Marketing and Membership

We were delighted to continue to welcome new members this year, without the ability to market our offer extensively. We think this reflects the lack of general support for special schools and the wish to be part of a community of peers. NASS has also been strong at retaining existing membership and we now have over 360 schools and organisations as part of the 'NASS family' by the end of the financial year. We will continue to seek opportunities to promote our work to potential new members and to ensure that we are meeting the needs of our current membership.

NASS has maintained a presence on social media throughout the pandemic and we saw a sharp increase in our number of followers on Twitter, where we were often the first source of commentary on new guidance. If you do not already follow us, you can get regular updates and commentary by following @NASSCHOOLS. It has been great to see our members join in social media debates over the year and we always love re-tweeting our members' success stories.

Staffing

Claire Dorer has continued as Chief Executive, Karen Rippon continued as Executive Officer and Jenny Hayward has continued as Administrative Officer for this period. Kate Williams stepped down from her role as Deputy Chief Executive in July 2020. Mari Davis joined the organisation as Policy and Membership Services Officer in November 2020.

Work of the National Council

The Council met virtually in June, September, October, November 2020, February and April 2021. The Annual General Meeting was held virtually on 9th October 2020. All Council meetings feature a strategic discussion about a key issue facing NASS and member schools. In this way we ensure that NASS is responsive to change and the needs of members and that we are an organisation fit for the future. All Council members volunteer their time to NASS and make a significant contribution to the organisation. In November 2020 we commenced a major review of NASS Governance, seeking to strengthen the policies and processes that will support NASS to be a well-governed organisation.

ACHIEVEMENT AND PERFORMANCE

Representation and Political Objectives

The pandemic put a halt to most major policy development. However, the space this left was more than filled with a production line for new guidance from key government departments! We were fortunate to find ourselves 'round the table' from the start and met with DfE on an almost weekly basis during 2020 through groups such as the SEND Reference Group and the SEND/AP stakeholder group. We became part of a group of stakeholders who saw early drafts of some guidance and were able to steer and influence to some extent – although never quite as much as we felt was needed to make a real difference to schools' experiences! This work kept us on our toes with guidance often arriving during evenings and weekends with a very brief window in which to comment. We are proud to have contributed to every opportunity made available to us.

The long-promised SEND Review has been delayed this year and is now expected in Summer 2021. Fortunately, this has given Government greater opportunity to engage stakeholders in determining possible content and, we hope, the final document will be improved for this.

Claire Dorer and Kate Williams continued to represent NASS across a wide range of platforms until Kate's departure in Summer 2020. Mari Davis joined the team in November 2020 and quickly took up the mantle of representing NASS at a number of meetings. Claire has continued as a member of Ofsted's Social Care National Consultative Forum and is also part of the Local Area Inspection reference group. Since Kate's departure, she has also represented NASS at Restraint Reduction Network and Positive Behaviour Support in Schools meetings and has been the link with the Public Health England for a project looking at sight and dental checks in residential schools. NASS has maintained close links with other SEND organisations and is an active member of the Special Educational Consortium, Special Schools Voice and the National SEND Forum. We were particularly pleased to work more closely with our colleagues in Engage in their Future this year. We continue to work closely with Natspec on Post 16 issues and value the collegiality and support we gain from this work.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Research and projects

The pandemic made it difficult to complete some of our programmes in the way we would have liked. The Incubator Programme had its ending disrupted in 2020 but we were delighted that 9 out of the 9 projects were able to keep going and deliver something that could be shared with other schools. In some ways, the additional development time was actively helpful – as and when schools could carve out that time in the midst of the demands placed on them by COVID! In late 2020 we were able to release a briefing guide, listing all the projects and how to engage with them. This was followed up in 2021 with our 'How to Grow Your own Innovation' guide.

The second cohort of our leadership development programme, working with Amanda Clugston and Ian Mason of Caboodle Education, was also delayed from its planned July 2020 finish. Sessions were moved online and the group stuck together and completed at the end of 2020.

In November 2020 we launched our 'Sleep Right' toolkit to help schools support the sleep of children and young people with SEND. Training was developed to support the resource with 2-day programmes being run in January 2021, leading to schools being accredited as 'Sleep Right' schools. We also received the exciting news that we had been awarded funding by the Constable Education Trust to turn the toolkit into 2 mobile applications – one aimed at staff and one aimed at young people. These will be developed during 2021.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Report of the Trustees for the Year Ended 31 March 2021

FINANCIAL REVIEW

Reserves policy

The Trustees aim to maintain the level of reserves required to meet the Charity's objectives which equates to six months unrestricted charitable expenditure. NASS has met its reserves policy during this accounting period. Trustees keep the level of reserves required to meet these tests under review on an annual basis at their March meetings.

During this financial period, NASS continues to hold current accounts with CAF Bank and the Co-operative Bank. Our deposit account is held with United Trust Bank. Our investment account is held with Investec Bank.

Future Developments

As we gradually recover from the pandemic, NASS is now turning its attention towards future projects. We are committed to undertaking more leadership training and are exploring additional training aimed at middle leaders and in developing teachers as leaders.

With the SEND Review on the horizon, we think now is the right time to return to work on cost and value in special schools. We are seeking to commission a further study in 2021 to explore and highlight the value that is created by making the right placement for the right child at the right time.

Public benefit

NASS exists to serve schools meeting the needs of some of the most vulnerable children and young people in the country - largely at the expense of the public purse. It is a core aim of NASS to ensure that children attending our member schools are able to access the full range of opportunities open to both non-disabled children and those attending special schools in other sectors. Additionally, although parents are not intended to be a specific beneficiary group of NASS, we are aware that many access our website and seek advice or information on finding schools for their children. NASS trustees are confident that NASS meets its public benefit requirements as a charity.

Approved by order of the board of trustees on 1st July 2021 and signed on its behalf by:


.....
J McConnell – Secretary

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

**Independent Examiner's Report to the Trustees of
National Association of Independent Schools & Non-Maintained Special Schools**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Association of Chartered Certified Accountants which is one of the listed bodies

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached



Mr Adam Franks FCCA
Association of Chartered Certified Accountants
Franks Accountants Limited
11 The Shambles
Wetherby
West Yorkshire
LS22 6NG

Date:21.9.21.....

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Statement of Financial Activities
for the Year Ended 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
INCOME AND ENDOWMENTS FROM Charitable activities					
General		314,774	40,000	354,774	387,597
Investment income	2	<u>768</u>	<u>-</u>	<u>768</u>	<u>934</u>
Total		315,542	40,000	355,542	388,531
EXPENDITURE ON Charitable activities					
General		<u>263,264</u>	<u>8,460</u>	<u>271,724</u>	<u>425,202</u>
NET INCOME/(EXPENDITURE)		52,278	31,540	83,818	(36,671)
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>274,954</u>	<u>-</u>	<u>274,954</u>	<u>311,625</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>327,232</u></u>	<u><u>31,540</u></u>	<u><u>358,772</u></u>	<u><u>274,954</u></u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Balance Sheet
At 31 March 2021

	Notes	Unrestricted fund £	Restricted fund £	31.3.21 Total funds £	31.3.20 Total funds £
FIXED ASSETS					
Intangible assets	7	-	-	-	3,601
Tangible assets	8	2,224	-	2,224	498
Investments	9	<u>60,000</u>	-	<u>60,000</u>	<u>60,000</u>
		62,224	-	62,224	64,099
CURRENT ASSETS					
Debtors	10	167,872	-	167,872	183,252
Cash at bank		<u>366,656</u>	<u>31,540</u>	<u>398,196</u>	<u>292,677</u>
		534,528	31,540	566,068	475,929
CREDITORS					
Amounts falling due within one year	11	<u>(269,520)</u>	-	<u>(269,520)</u>	<u>(265,074)</u>
NET CURRENT ASSETS		<u>265,008</u>	<u>31,540</u>	<u>296,548</u>	<u>210,855</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>327,232</u>	<u>31,540</u>	<u>358,772</u>	<u>274,954</u>
NET ASSETS		<u>327,232</u>	<u>31,540</u>	<u>358,772</u>	<u>274,954</u>
FUNDS	12				
Unrestricted funds				327,232	274,954
Restricted funds				<u>31,540</u>	-
TOTAL FUNDS				<u>358,772</u>	<u>274,954</u>

The notes form part of these financial statements

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Balance Sheet - continued
At 31 March 2021

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

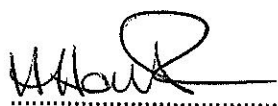
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to charitable small companies.

The financial statements were approved by the Board of Trustees on 1st July 2021 and were signed on its behalf by:


.....
C Theobald - Trustee


.....
L Mitchell - Trustee


.....
H Hewitt - Trustee

The notes form part of these financial statements

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements for the Year Ended 31 March 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Governance costs

Governance costs comprise the costs of running the charity, including strategic planning for future development, any professional advice for the trustees and all the costs of complying with constitutional and statutory requirements, such as the costs of meetings and preparing statutory accounts and satisfying public accountability.

Website development

Amortisation is provided for at the following rates to write off each asset over its expected useful life:

Website development - 33% straight line

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. INVESTMENT INCOME

	31.3.21	31.3.20
	£	£
Deposit account interest	<u>768</u>	<u>934</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

**Notes to the Financial Statements
for the Year Ended 31 March 2021**

3. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	1,596	1,077
Computer software amortisation	<u>3,601</u>	<u>3,495</u>

4. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

Trustees' expenses

During the year NASS reimbursed trustees for their travelling and subsistence expenses to and from council meetings totalling £141 (2020: £1,765).

Insurance at a cost £1,621 (2020: £1,765) was purchased in the year to cover the trustees of the trust against legal liability arising from acts of neglect, error or omission.

5. STAFF COSTS

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
Chief Executive Officer	1	1
Executive Officer	1	1
Administrative Officer	1	1
Deputy CEO	-	1
Policy & Membership Services Officer	<u>1</u>	<u>-</u>
	<u>4</u>	<u>4</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

£70,001 - £80,000	31.3.21	31.3.20
	<u>1</u>	<u>1</u>

6. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
INCOME AND ENDOWMENTS FROM			
Charitable activities			
General	387,597	-	387,597
Investment income	<u>934</u>	<u>-</u>	<u>934</u>
Total	388,531	-	388,531
EXPENDITURE ON			
Charitable activities			
General	<u>425,202</u>	<u>-</u>	<u>425,202</u>
NET INCOME	(36,671)	-	(36,671)
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>311,625</u>	<u>-</u>	<u>311,625</u>
TOTAL FUNDS CARRIED FORWARD	<u>274,954</u>	<u>-</u>	<u>274,954</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

7. INTANGIBLE FIXED ASSETS

	Computer software £
COST	
At 1 April 2020 and 31 March 2021	<u>25,939</u>
AMORTISATION	
At 1 April 2020	22,338
Charge for year	<u>3,601</u>
At 31 March 2021	<u>25,939</u>
NET BOOK VALUE	
At 31 March 2021	<u>-</u>
At 31 March 2020	<u>3,601</u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2020	16,740
Additions	<u>3,322</u>
At 31 March 2021	20,062
DEPRECIATION	
At 1 April 2020	16,242
Charge for year	<u>1,596</u>
At 31 March 2021	<u>17,838</u>
NET BOOK VALUE	
At 31 March 2021	<u>2,224</u>
At 31 March 2020	<u>498</u>

9. FIXED ASSET INVESTMENTS

	Cash and settlements pending £
MARKET VALUE	
At 1 April 2020 and 31 March 2021	<u>60,000</u>
NET BOOK VALUE	
At 31 March 2021	<u>60,000</u>
At 31 March 2020	<u>60,000</u>

There were no investment assets outside the UK.

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade debtors	141,426	154,410
Prepayments and accrued income	<u>26,446</u>	<u>28,842</u>
	<u>167,872</u>	<u>183,252</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.21	31.3.20
	£	£
Trade creditors	213	428
Social security and other taxes	3,858	4,078
VAT	8,461	7,736
Accruals and deferred income	<u>256,988</u>	<u>252,832</u>
	<u>269,520</u>	<u>265,074</u>

12. MOVEMENT IN FUNDS

	At 1.4.20	Net movement	At 31.3.21
	£	in funds	£
		£	
Unrestricted funds			
General fund	274,954	52,278	327,232
Restricted funds			
Restricted	-	31,540	31,540
	<u>274,954</u>	<u>83,818</u>	<u>358,772</u>

Net movement in funds, included in the above are as follows:

	Incoming	Resources	Movement in
	resources	expended	funds
	£	£	£
Unrestricted funds			
General fund	315,542	(263,264)	52,278
Restricted funds			
Restricted	40,000	(8,460)	31,540
	<u>355,542</u>	<u>(271,724)</u>	<u>(83,818)</u>

Comparatives for movement in funds

	At 1.4.19	Net movement	At 31.3.20
	£	in funds	£
		£	
Unrestricted funds			
General fund	311,625	(36,671)	274,954
	<u>311,625</u>	<u>(36,671)</u>	<u>274,954</u>

NATIONAL ASSOCIATION OF INDEPENDENT SCHOOLS AND NON-MAINTAINED SPECIAL SCHOOLS

Notes to the Financial Statements - continued
for the Year Ended 31 March 2021

12. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	388,531	(425,202)	(36,671)
TOTAL FUNDS	<u>388,531</u>	<u>(425,202)</u>	<u>(36,671)</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	311,625	15,607	327,232
Restricted funds			
Restricted	-	31,540	31,540
TOTAL FUNDS	<u>311,625</u>	<u>47,147</u>	<u>358,772</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
Unrestricted funds			
General fund	704,073	(688,466)	15,607
Restricted funds			
Restricted	40,000	(8,460)	31,540
TOTAL FUNDS	<u>744,073</u>	<u>(696,926)</u>	<u>47,147</u>

13. PENSION COMMITMENTS

The company operates a defined contribution pension scheme for certain employees. At 31 March 2021 there were £3,857 unpaid contributions (2020: £4,078).

14. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

15. ULTIMATE CONTROLLING PARTY

The company is under the control of its trustees.