

AFRICAN WOMEN'S CARE
REPORT AND FINANCIAL STATEMENTS
For the Year Ended
31 MARCH 2025

AFRICAN WOMEN'S CARE

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AFRICAN WOMEN'S CARE

CHARITY INFORMATION

Management Committee:	Yvonne Wilson	Interim Chair
	Christine Atim	Treasurer
	Hadijah Kitembo	Member
	Jackie Kipwola	Member
	Lilian Olanya	Member

Charity Number: 1083548

Registered Office: Canalside House
383 Ladbroke Grove
London
W10 5AA

Independent Examiner: E Alli
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
London
NW10 7LQ

Bankers Lloyds Bank
Willesden Green Branch
1 Walm Lane
London, NW2 5SN

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31 March 2025.

Structure, Governance and Management

African Women's care is governed by its committee who meets regularly to manage its affairs. The charity employs paid staff and uses paid consultants for specific projects. It relies heavily on committee and volunteers for its day to day activities. AWC applies for funding of projects through applications to Trusts, Local Government, Central Government and other funding bodies. Most of our projects are funded for 1 - 3 years and are monitored through regular monitoring visits from the funders and quarterly project reports.

Statement of Committee's Responsibilities

The law requires the committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity for that period. In preparing those financial statements, the committee are required to:

- select suitable accounting policies and the apply them consistently;
- make judgment and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the accounts:
and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The committee have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any given time the financial position of the charity and to enable them ensure that the financial statements comply with relevant regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention of fraud and other irregularities.

Risk Management

The risk to which the charity is exposed is reviewed regularly by its committee. At every committee meeting, the agenda would include among others, health and safety risk and compliance and, financial risk. The committee is certified that appropriate steps have been taken to identify and manage major risk to which the charity is exposed.

Objectives and Activities

The principal objectives and activities of the charity are:

- a) To advance education;
- b) To preserve and protect public health;
- c) To relieve poverty and suffering of women, girls and, families who are refugees especially those of African origin.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Over recent years, African Women's Care (AWC) has remained steadfast in its commitment to supporting vulnerable Black and minoritised women during an increasingly challenging period. Our communities have faced profound hardship arising from destitution and the ongoing cost of living crisis. These intersecting challenges have disproportionately affected the women we serve, resulting in an unprecedented demand for our services.

Despite these pressures, AWC has continued to uphold its mission to empower women and girls a commitment we have sustained since our establishment in 1998. Working across West London and beyond, we provide vital frontline crisis intervention, advocacy, and practical support to African and other Black and minoritised women who are experiencing, or are at risk of, domestic abuse, harmful practices, stalking, and harassment. Alongside this, we deliver workshops, seminars, outreach initiatives, community roadshows, one-to-one mentoring, and accredited training programmes. Each year, we support approximately 280 women through intensive information, advice, and guidance services.

Our strength lies in our deep-rooted presence within the communities we serve. This connection fosters trust, credibility, and accessibility qualities that many external organisations find difficult to establish. Local women see AWC as a safe, welcoming, and culturally responsive organisation. We listen attentively and continually adapt our services to meet the complex and evolving needs of our clients, which often include mental health challenges, isolation, bereavement, financial insecurity, and a lack of trust in statutory services.

Among all, AWC remains firmly driven by its mission to empower women and create safe, inclusive, and supportive spaces for those most in need. I am confident that, through the dedication of our staff and volunteers, the support of our partners, and the resilience of the women we serve, we will continue to make a lasting and meaningful difference in many


Yvonne Wilson
Interim Chair

15th November 2025

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Coordinator's Reports

African Women's Care (AWC) is a registered charity established in July 1998 to alleviate the suffering and trauma experienced by Black and minoritised women, girls, and children. For over two decades, AWC has provided vital, culturally responsive support to those facing multiple disadvantages, helping them rebuild their lives with dignity, safety, and confidence.

Mission Statements

To provide high-quality support services and empower African women, girls, and children living in the UK to reach their full potential.

Core Services

AWC delivers free, confidential crisis intervention, advocacy, and guidance to women and girls at risk of domestic abuse and violence. Our holistic approach extends beyond crisis response and includes support with health, education, housing, training, and employment—enabling individuals to achieve long-term stability and independence.

Our services primarily operate across the London boroughs of Brent, Kensington and Chelsea, Westminster, Hammersmith & Fulham, and neighbouring West London areas. All services are delivered by qualified staff and trained volunteers, guided by robust safeguarding practices and strict legal and ethical standards. Cultural sensitivity and trust remain central to our work.

Impact Overview

Key Demographics

85% of service users are from refugee and migration communities.

45% have no Recourse to Public Funds

Primary Challenges Addressed:

- a) Domestic abuse and violence against women and girls
- b) Social isolation, poverty and mental health challenges
- c) Health and wellbeing inequalities affecting vulnerable communities

Programs and Services

1. Women's Centre Drop-In Services

This service provides accessible information, advice, and practical support to address everyday needs. Women are supported to navigate education systems, family services, welfare benefits, and healthcare, reducing barriers to essential services.

2. **Women's Support Services**

Our one-to-one support service assists survivors of domestic abuse through tailored interventions, including:

- Crisis intervention and safety planning
- Support to access legal guidance and solicitors
- Assistance with housing pathways and financial independence

On average, caseworkers support clients for up to six months, addressing physical, emotional, and psychological abuse while empowering women to regain control of their lives.

3. **Young People's Services**

This service supports children and young people aged 6–18 who are victims of or witnesses to domestic abuse. We work closely with social workers and partner agencies to ensure safety and wellbeing, promote resilience and ensure appropriate support is in

4. **Therapeutic and Peer Support Groups**

Our therapeutic and peer-led programmes, including The Change and Positive Image, Feel Great, focus on breaking cycles of abuse, improving self-esteem, and promoting emotional wellbeing. These groups foster peer learning, mutual support, and community

Our Achievements in 2025

1. **Expansion of Domestic Abuse Support**

- Face-to-face support was provided to 196 BME women and girls who were victims of violence against women and girls (VAWG), leading to improved quality of life and renewed hope for the future.
- Immediate access to safety: Women were supported to move away from perpetrators. 43 women and their children were rehoused in private rented accommodation, and 6 survivors secured permanent social housing. Client feedback was overwhelmingly positive, with participants demonstrating readiness to move forward with their lives in homes free from abuse. Many have formed new friendships and begun considering English classes or skills training to support employment.
- Increased awareness of rights and options: Women were supported to understand their legal rights and options relating to housing, finances, and child residence. 39 women with No Recourse to Public Funds (NRPF) received support; 18 applicants, along with their children, were successfully granted Indefinite Leave to Remain under the Domestic Violence Concession. The remaining applications are pending

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

- Reduction in trauma, destitution, and anxiety: 125 women and their children were supported with welfare benefit applications, resulting in immediate financial stability and reduced stress.
- Legal protection and empowerment: 11 survivors were supported to obtain DIY injunctions and Non-Molestation Orders, enabling them to live free from abuse and fear while remaining safely in their communities.
- Improved wellbeing: Women reported increased self-confidence, motivation, emotional resilience, and hope for the future. 9 victims of trafficking and modern-day slavery were supported with first responder applications for National Referral Mechanism (NRM) support. All reported feeling safer and more optimistic about their futures.
- Reduced abuse and increased safety: Closing assessments showed an immediate reduction in abuse as a result of timely support and advice. Feedback indicated decreased abuse among both new and repeat clients, with women feeling fully supported to exit abusive relationships.

Benefits to children included:

- Immediate reduction in trauma and anxiety
- Immediate access to safe accommodation
- Stabilised school arrangements
- Resettlement into more permanent housing
- Improved wellbeing, including self-confidence, motivation, emotional resilience, and hope for the future
- Overall improved quality of life
- Child protection and advocacy: Child protection compliance and advocacy support was provided to 18 women and their children, resulting in two contact court orders being granted. Clients also benefited from group work sessions, training opportunities, and social events.

Growth of the Dry Food Package Program

- Provided essential food support to 600 families experiencing food insecurity.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

- Doubled food distribution capacity, reducing financial pressure and ensuring access to nutritious meals.

Therapeutic Peer Support Groups

- Since their inception, these activities have proven highly popular. A total of 168 women benefited from participating in fun, enjoyable, and structured group sessions that helped reduce isolation, improve mental health, and strengthen community bonds.

Enhanced Financial Stability

- Secured continuation funding from key sources, including, Lloyds Foundation, Community Foundations, ROSA, and the National Lottery.
- Enabled service expansion, improved capacity, and strengthened organisational sustainability.

5. Frontline Team Development

- Support from an Operational Manager post, helped to rectify the management imbalance and strengthen the organisational structure. The new post played a key role to enhanced the capacity of frontline team, ensuring the support for staffs and standard of support offered to client is highly maintained. Staffs benefited from regular supervision, monitoring, and case management support. Staffs are also benefiting from an added specialist mentoring support in working with some of our clients with complex multiple needs. Staffs have reported feeling less stress while dealing with clients and being more confident with handling complex cases

Looking Ahead: Challenges and Goals:

Challenges:

Growing Demand:

- Rising living costs and economic instability continue to intensify food insecurity, housing need, and mental health pressures among Black and minority women.

Funding Sustainability:

- Expanding services requires reliable, long-term funding amid increasing operational costs.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Cultural Barriers:

- Stigma, language barriers, and mistrust of mainstream services persist, requiring continued culturally sensitive engagement.
- Increased demand for support for women with No Recourse to Public in terms of housing, financial support puts massive pressure on our services and staffs.

Goals

- **Expand Services:** Increase access to therapeutic groups and food support programmes.
- **Increase Advocacy:** Strengthen policy and advocacy efforts addressing systemic inequalities affecting Black and minoritised women and girls.
- **Build Capacity:** Recruit additional frontline staff to respond effectively to rising demand.

Acknowledgments

We extend our heartfelt thanks to our donors, partners, trustees, staff, and volunteers whose unwavering support makes our work possible. Your commitment has empowered countless women, children, and families to move toward safer, healthier, and more secure futures.

Together, we are building brighter futures for African women and families accross the UK.

Financial Review

During the year, AWC received incoming resources of £166,380 (2024: £327,751) and had outgoing resources of £231,852 (2024: £247,509) in delivering its objectives as well as for management administration of the charity.

Reserve Policy

One of the financial objectives of AWC is to build up reserves. It is therefore seeking to established a level of reserves that would allow it to increased its activities as well as to enable it maintain long-term viability.

AFRICAN WOMEN'S CARE

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF AFRICAN WOMEN'S CARE

I report on the accounts of the Charity for the year ended 31 March 2025.

Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees' you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply.

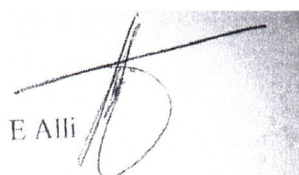
It is my responsibility to state, on the basis of procedures specified in the General Direction of the Charity Commissioner under section 43(7)(b) of the Act, whether particular matters have come my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustee' concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention: which give me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the Act: and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act, have not been met; or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



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20th November 2025

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AFRICAN WOMEN'S CARE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2025

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming Resources					
Grant	5	-	136,359	136,359	320,229
Other Income		<u>30,021</u>	<u>-</u>	<u>30,021</u>	<u>7,522</u>
Total Incoming Resources		30,021	136,359	166,380	327,751
Resources Expended					
Cost of generating voluntary income	2	1,065	-	1,065	1,784
Charitable activities	2	23,396	205,141	228,537	243,475
Governance costs	2	<u>2,250</u>	<u>-</u>	<u>2,250</u>	<u>2,250</u>
Total Resources Expended		<u>26,711</u>	<u>205,141</u>	<u>231,852</u>	<u>247,509</u>
Net Incoming/(Outgoing) Resources for the Year					
		3,310	(68,782)	(65,472)	80,242
Movement of Funds					
		-	-	-	-
Balances b/f at 1 April 2024		306	85,015	85,321	5,079
Balances c/f at 31 March 2025		<u><u>3,616</u></u>	<u><u>16,233</u></u>	<u><u>19,849</u></u>	<u><u>85,321</u></u>

AFRICAN WOMEN'S CARE

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	2025 £	2024
Fixed Assets			
Tangible Assets	3	12,012	8,062
Current Assets			
Debtors	20,181		2,554
Cash at Bank & in Hand	<u>1,003</u>		<u>100,330</u>
	21,184		102,884
Creditors			
Amount falling due within one year	6	8,332	15,595
Net Current Assets		12,852	87,289
Creditors			
Amount falling after more than one year	6	5,015	10,030
Total Assets Less Current Liabilities		<u>19,849</u>	<u>85,321</u>
Restricted Funds		16,233	85,015
Unrestricted Funds		<u>3,616</u>	<u>306</u>
		<u>19,849</u>	<u>85,321</u>

Director's Statements

The Trustees considers that the organisation is entitled to audit exemption under Section 43(2) of the Charities Act 1993.

The Trutees acknowledges their responsibility for ensuring that the organisation keeps accounting records which comply with the provisions of the Charities Act 1993, and for preparing accounts which give a true and fair view of the state of affairs of the organisation at 31 March 2024 and of its result for the period then ended.


Yvonne Wilson
Interim Chair

15th November 2025

AFRICAN WOMEN'S CARE

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Restricted Funds		16,233	85,015
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		<u>19,849</u>	<u>85,321</u>

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Yvonne Wilson
Interim Chair

15th November 2025

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies

- a) The financial statements are prepared under the historical costs convention and with the Charities Act 1993 and related regulations.
- b) Depreciation is provided on straight line basis over estimated useful life of the assets which is four years.
- c) These financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting by Charities and applicable accounting standards
- d) Voluntary income received by way of donations is included in full in the account when they are receivable
- e) Grants are recognised in full in the accounts in the year in which they are receivable
- f) Funds received for specific purpose are funds restricted for use for that purpose. These funds are shown separately in the accounts.
- g) Costs of generating funds are cost associated with attracting voluntary income.
- h) Charitable expenditure are those costs incurred in the delivery of the charity's activities and these costs includes direct support costs.
- l) Governance costs include those associated with meeting the constitutional and statutory obligations.

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2. Resources Expended

Cost of generating funds	Unrestricted	Restricted	Total 2025	Total 2024
	£	£	£	£
Publicity & related costs	552	-	552	866
Volunteer Expenses	513	-	513	918
sub-total	1,065	-	1,065	1,784
Charitable Activities				
Volunteer Expenses	4,049	12,796	16,845	14,987
Sessional Work	-	52,774	52,774	39,425
Workshops, Welfare & Training	-	36,609	36,609	29,777
Community Costs of Living Support	-	-	-	32,977
Recruitment	-	1,124	1,124	953
Consultancy	-	25,873	25,873	28,312
Bookkeeping & Payroll	3,150	-	3,150	3,150
Rent	-	7,094	7,094	9,570
Salary & Wages	-	57,270	57,270	49,779
Telephone, Fax & Internet	1,562	1,603	3,165	3,416
Subscriptions	1,097	2,054	3,151	2,219
Information Resources	4,125	1,888	6,013	7,981
Print, Postage & Stationery	1,327	983	2,310	4,160
Publicity	510	1,750	2,260	4,015
Travel	2,127	1,822	3,949	5,249
Repairs & Maintenance	1,912	-	1,912	2,497
Bank Charges	355	-	355	375
Insurance	-	1,501	1,501	981
Conduit	-	-	-	470
Depreciation	3,182	-	3,182	3,182
sub-total	23,396	205,141	228,537	243,475
Governance				
Management Committee meeting	-	-	-	-
Independent Examination Fee	2,250	-	2,250	2,250
sub-total	2,250	-	2,250	2,250
Total Resources Expended	26,711	205,141	231,852	247,509

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Tangible Fixed Assets

	Furniture & Equipment	Total
	£	£
Costs		
At 1 April 2024	29,124	29,124
Additions in Year	7,132	7,132
At 31 March 2025	36,256	36,256
Depreciation		
At 1 April 2024	21,062	21,062
Charge for the Year	3,182	3,182
At 31 March 2025	24,244	24,244
Net Book Value		
At 31 March 2025	12,012	12,012
At 31 March 2024	8,062	8,062

4. (Deficit)/Surplus for the year

	2025 £	2024 £
This is stated after charging: Depreciation of Tangible fixed Assets	3,182	3,182

5. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Big Lottery (Award for all)	-	-	-	10,000
National Lottery	-	51,859	51,859	100,919
Imkhan Charity	-	-	-	290
Rosa Fund	-	-	-	32,850
The Albert Hunt Trust	-	-	-	2,000
GLA High Street Challenge Fund	-	-	-	5,000
Lloyds Bank Foundation	-	27,500	27,500	25,000
UK Government Community Organisation	-	-	-	58,700
The London Community Foundation	-	-	-	29,000
Southall Black Sisters	-	-	-	470
NHS Royal Borough of Kensington & Chelsea	-	-	-	2,000
London Borough of Barnet	-	57,000	57,000	54,000
Other Income	30,021	-	30,021	7,522
Total	30,021	136,359	166,380	327,751

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
6. Creditors	£	£
Amount falling less than one year:		
PAYE & NIC	7,838	7,838
Pension	494	494
Accruals	-	7,263
Total	<u>8,332</u>	<u>15,595</u>
Amount falling after more than one year:		
BB Loan	<u>5,015</u>	<u>10,030</u>