

AFRICAN WOMEN'S CARE

England & Wales · Charity number 1083548

Details

Other names WOMEN'S CARE

Status Registered

Legal form Other

Registered 2000-11-20

Register [View on the Charity Commission register](#)

Contact

Address Canalside House
383 Ladbroke Grove Road
North Kensington
London
W10 5AA

Phone 02089698389

Email info@africanwomencare.org.uk

Website www.africanwomencare.org.uk

Activities

Objects: THE OBJECTS OF THE CHARITY ARE FOR THE BENEFIT OF THE INHABITANTS OF GREATER LONDON AND ELSEWHERE IN PARTICULAR THOSE INHABITANTS WHO ARE WOMEN OF AFRICAN ORIGIN:-(1) TO ADVANCE EDUCATION; (11) TO PRESERVE AN PROTECT PUBLIC HEALTH; (111) TO RELIEVE POVERTY, SICKNESS AND DISTRESS; (1V) TO PROVIDE AND ASSIST IN THE PROVISION OF FACILITIES FOR THE RECREATION AND OTHER LEISURE-TIME OCCUPATION OF THE SAID INHABITANTS IN THE INTEREST OF SOCIAL WELFARE WITH THE OBJECT OF IMPROVING THE CONDITIONS OF THOSE FOR WHOM THE FACILITIES ARE PROVIDED.

Activities: AWC provides advice, information, advocacy, mentoring, training and support services to BME women, young girls and families including migrants, refugees and asylum seekers.

Classification

- **How:** Provides Advocacy/advice/information
- **What:** General Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People Of A Particular Ethnic Or Racial Origin

Geography

- **Area of benefit:** GREATER LONDON AND ELSEWHERE
- Uganda
- Throughout London

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£166,380	£231,852	-	-
2024-03-31	£327,751	£247,509	-	-
2023-03-31	£242,353	£245,516	-	-
2022-03-31	£165,217	£152,071	-	-
2021-03-31	£121,400	£128,155	-	-

Trustees

Name	Role	Appointed
CHRISTINE ATIM		2019-07-01
JACKIE KIPWOLA		2018-06-04
Judith Acayo-Akullu		2025-07-25
LILLIAN OLANYA		2015-04-01
Yvonne Wilson		2023-07-01

AFRICAN WOMEN'S CARE

England & Wales - Charity number 1083548

Accounts

AFRICAN WOMEN'S CARE
REPORT AND FINANCIAL STATEMENTS
For the Year Ended
31 MARCH 2025

AFRICAN WOMEN'S CARE

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AFRICAN WOMEN'S CARE

CHARITY INFORMATION

Management Committee:	Yvonne Wilson	Interim Chair
	Christine Atim	Treasurer
	Hadijah Kitembo	Member
	Jackie Kipwola	Member
	Lilian Olanya	Member

Charity Number: 1083548

Registered Office: Canalside House
383 Ladbroke Grove
London
W10 5AA

Independent Examiner: E Alli
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
London
NW10 7LQ

Bankers Lloyds Bank
Willesden Green Branch
1 Walm Lane
London, NW2 5SN

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31 March 2025.

Structure, Governance and Management

African Women's care is governed by its committee who meets regularly to manage its affairs. The charity employs paid staff and uses paid consultants for specific projects. It relies heavily on committee and volunteers for its day to day activities. AWC applies for funding of projects through applications to Trusts, Local Government, Central Government and other funding bodies. Most of our projects are funded for 1 - 3 years and are monitored through regular monitoring visits from the funders and quarterly project reports.

Statement of Committee's Responsibilities

The law requires the committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity for that period. In preparing those financial statements, the committee are required to:

- select suitable accounting policies and the apply them consistently;
- make judgment and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the accounts:
and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The committee have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any given time the financial position of the charity and to enable them ensure that the financial statements comply with relevant regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention of fraud and other irregularities.

Risk Management

The risk to which the charity is exposed is reviewed regularly by its committee. At every committee meeting, the agenda would include among others, health and safety risk and compliance and, financial risk. The committee is certified that appropriate steps have been taken to identify and manage major risk to which the charity is exposed.

Objectives and Activities

The principal objectives and activities of the charity are:

- a) To advance education;
- b) To preserve and protect public health;
- c) To relieve poverty and suffering of women, girls and, families who are refugees especially those of African origin.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Over recent years, African Women's Care (AWC) has remained steadfast in its commitment to supporting vulnerable Black and minoritised women during an increasingly challenging period. Our communities have faced profound hardship arising from destitution and the ongoing cost of living crisis. These intersecting challenges have disproportionately affected the women we serve, resulting in an unprecedented demand for our services.

Despite these pressures, AWC has continued to uphold its mission to empower women and girls a commitment we have sustained since our establishment in 1998. Working across West London and beyond, we provide vital frontline crisis intervention, advocacy, and practical support to African and other Black and minoritised women who are experiencing, or are at risk of, domestic abuse, harmful practices, stalking, and harassment. Alongside this, we deliver workshops, seminars, outreach initiatives, community roadshows, one-to-one mentoring, and accredited training programmes. Each year, we support approximately 280 women through intensive information, advice, and guidance services.

Our strength lies in our deep-rooted presence within the communities we serve. This connection fosters trust, credibility, and accessibility qualities that many external organisations find difficult to establish. Local women see AWC as a safe, welcoming, and culturally responsive organisation. We listen attentively and continually adapt our services to meet the complex and evolving needs of our clients, which often include mental health challenges, isolation, bereavement, financial insecurity, and a lack of trust in statutory services.

Among all, AWC remains firmly driven by its mission to empower women and create safe, inclusive, and supportive spaces for those most in need. I am confident that, through the dedication of our staff and volunteers, the support of our partners, and the resilience of the women we serve, we will continue to make a lasting and meaningful difference in many


Yvonne Wilson
Interim Chair

15th November 2025

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Coordinator's Reports

African Women's Care (AWC) is a registered charity established in July 1998 to alleviate the suffering and trauma experienced by Black and minoritised women, girls, and children. For over two decades, AWC has provided vital, culturally responsive support to those facing multiple disadvantages, helping them rebuild their lives with dignity, safety, and confidence.

Mission Statements

To provide high-quality support services and empower African women, girls, and children living in the UK to reach their full potential.

Core Services

AWC delivers free, confidential crisis intervention, advocacy, and guidance to women and girls at risk of domestic abuse and violence. Our holistic approach extends beyond crisis response and includes support with health, education, housing, training, and employment—enabling individuals to achieve long-term stability and independence.

Our services primarily operate across the London boroughs of Brent, Kensington and Chelsea, Westminster, Hammersmith & Fulham, and neighbouring West London areas. All services are delivered by qualified staff and trained volunteers, guided by robust safeguarding practices and strict legal and ethical standards. Cultural sensitivity and trust remain central to our work.

Impact Overview

Key Demographics

85% of service users are from refugee and migration communities.

45% have no Recourse to Public Funds

Primary Challenges Addressed:

- a) Domestic abuse and violence against women and girls
- b) Social isolation, poverty and mental health challenges
- c) Health and wellbeing inequalities affecting vulnerable communities

Programs and Services

1. Women's Centre Drop-In Services

This service provides accessible information, advice, and practical support to address everyday needs. Women are supported to navigate education systems, family services, welfare benefits, and healthcare, reducing barriers to essential services.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

2. **Women's Support Services**

Our one-to-one support service assists survivors of domestic abuse through tailored interventions, including:

- Crisis intervention and safety planning
- Support to access legal guidance and solicitors
- Assistance with housing pathways and financial independence

On average, caseworkers support clients for up to six months, addressing physical, emotional, and psychological abuse while empowering women to regain control of their lives.

3. **Young People's Services**

This service supports children and young people aged 6–18 who are victims of or witnesses to domestic abuse. We work closely with social workers and partner agencies to ensure safety and wellbeing, promote resilience and ensure appropriate support is in

4. **Therapeutic and Peer Support Groups**

Our therapeutic and peer-led programmes, including The Change and Positive Image, Feel Great, focus on breaking cycles of abuse, improving self-esteem, and promoting emotional wellbeing. These groups foster peer learning, mutual support, and community

Our Achievements in 2025

1. **Expansion of Domestic Abuse Support**

- Face-to-face support was provided to 196 BME women and girls who were victims of violence against women and girls (VAWG), leading to improved quality of life and renewed hope for the future.
- Immediate access to safety: Women were supported to move away from perpetrators. 43 women and their children were rehoused in private rented accommodation, and 6 survivors secured permanent social housing. Client feedback was overwhelmingly positive, with participants demonstrating readiness to move forward with their lives in homes free from abuse. Many have formed new friendships and begun considering English classes or skills training to support employment.
- Increased awareness of rights and options: Women were supported to understand their legal rights and options relating to housing, finances, and child residence. 39 women with No Recourse to Public Funds (NRPF) received support; 18 applicants, along with their children, were successfully granted Indefinite Leave to Remain under the Domestic Violence Concession. The remaining applications are pending

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

- Reduction in trauma, destitution, and anxiety: 125 women and their children were supported with welfare benefit applications, resulting in immediate financial stability and reduced stress.
- Legal protection and empowerment: 11 survivors were supported to obtain DIY injunctions and Non-Molestation Orders, enabling them to live free from abuse and fear while remaining safely in their communities.
- Improved wellbeing: Women reported increased self-confidence, motivation, emotional resilience, and hope for the future. 9 victims of trafficking and modern-day slavery were supported with first responder applications for National Referral Mechanism (NRM) support. All reported feeling safer and more optimistic about their futures.
- Reduced abuse and increased safety: Closing assessments showed an immediate reduction in abuse as a result of timely support and advice. Feedback indicated decreased abuse among both new and repeat clients, with women feeling fully supported to exit abusive relationships.

Benefits to children included:

- Immediate reduction in trauma and anxiety
- Immediate access to safe accommodation
- Stabilised school arrangements
- Resettlement into more permanent housing
- Improved wellbeing, including self-confidence, motivation, emotional resilience, and hope for the future
- Overall improved quality of life
- Child protection and advocacy: Child protection compliance and advocacy support was provided to 18 women and their children, resulting in two contact court orders being granted. Clients also benefited from group work sessions, training opportunities, and social events.

Growth of the Dry Food Package Program

- Provided essential food support to 600 families experiencing food insecurity.

- Doubled food distribution capacity, reducing financial pressure and ensuring access to nutritious meals.

Therapeutic Peer Support Groups

- Since their inception, these activities have proven highly popular. A total of 168 women benefited from participating in fun, enjoyable, and structured group sessions that helped reduce isolation, improve mental health, and strengthen community bonds.

Enhanced Financial Stability

- Secured continuation funding from key sources, including, Lloyds Foundation, Community Foundations, ROSA, and the National Lottery.
- Enabled service expansion, improved capacity, and strengthened organisational sustainability.

5. Frontline Team Development

- Support from an Operational Manager post, helped to rectify the management imbalance and strengthen the organisational structure. The new post played a key role to enhanced the capacity of frontline team, ensuring the support for staffs and standard of support offered to client is highly maintained. Staffs benefited from regular supervision, monitoring, and case management support. Staffs are also benefiting from an added specialist mentoring support in working with some of our clients with complex multiple needs. Staffs have reported feeling less stress while dealing with clients and being more confident with handling complex cases

Looking Ahead: Challenges and Goals:

Challenges:

Growing Demand:

- Rising living costs and economic instability continue to intensify food insecurity, housing need, and mental health pressures among Black and minority women.

Funding Sustainability:

- Expanding services requires reliable, long-term funding amid increasing operational costs.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Cultural Barriers:

- Stigma, language barriers, and mistrust of mainstream services persist, requiring continued culturally sensitive engagement.
- Increased demand for support for women with No Recourse to Public in terms of housing, financial support puts massive pressure on our services and staffs.

Goals

- **Expand Services:** Increase access to therapeutic groups and food support programmes.
- **Increase Advocacy:** Strengthen policy and advocacy efforts addressing systemic inequalities affecting Black and minoritised women and girls.
- **Build Capacity:** Recruit additional frontline staff to respond effectively to rising demand.

Acknowledgments

We extend our heartfelt thanks to our donors, partners, trustees, staff, and volunteers whose unwavering support makes our work possible. Your commitment has empowered countless women, children, and families to move toward safer, healthier, and more secure futures.

Together, we are building brighter futures for African women and families across the UK.

Financial Review

During the year, AWC received incoming resources of £166,380 (2024: £327,751) and had outgoing resources of £231,852 (2024: £247,509) in delivering its objectives as well as for management administration of the charity.

Reserve Policy

One of the financial objectives of AWC is to build up reserves. It is therefore seeking to established a level of reserves that would allow it to increased its activities as well as to enable it maintain long-term viability.

AFRICAN WOMEN'S CARE

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF AFRICAN WOMEN'S CARE

I report on the accounts of the Charity for the year ended 31 March 2025.

Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees' you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply.

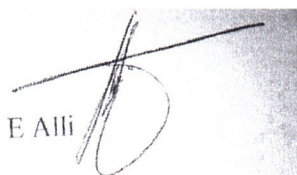
It is my responsibility to state, on the basis of procedures specified in the General Direction of the Charity Commissioner under section 43(7)(b) of the Act, whether particular matters have come my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustee' concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention: which give me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the Act: and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act, have not been met; or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



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20th November 2025

Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
LONDON
NW10 7LQ

AFRICAN WOMEN'S CARE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2025 £	Total 2024 £
Incoming Resources					
Grant	5	-	136,359	136,359	320,229
Other Income		<u>30,021</u>	<u>-</u>	<u>30,021</u>	<u>7,522</u>
Total Incoming Resources		30,021	136,359	166,380	327,751
Resources Expended					
Cost of generating voluntary income	2	1,065	-	1,065	1,784
Charitable activities	2	23,396	205,141	228,537	243,475
Governance costs	2	<u>2,250</u>	<u>-</u>	<u>2,250</u>	<u>2,250</u>
Total Resources Expended		<u>26,711</u>	<u>205,141</u>	<u>231,852</u>	<u>247,509</u>
Net Incoming/(Outgoing) Resources for the Year					
		3,310	(68,782)	(65,472)	80,242
Movement of Funds		-	-	-	-
Balances b/f at 1 April 2024		306	85,015	85,321	5,079
Balances c/f at 31 March 2025		<u><u>3,616</u></u>	<u><u>16,233</u></u>	<u><u>19,849</u></u>	<u><u>85,321</u></u>

AFRICAN WOMEN'S CARE

BALANCE SHEET AS AT 31 MARCH 2025

	Notes	2025 £	2024
Fixed Assets			
Tangible Assets	3	12,012	8,062
Current Assets			
Debtors		20,181	2,554
Cash at Bank & in Hand		<u>1,003</u>	<u>100,330</u>
		21,184	102,884
Creditors			
Amount falling due within one year	6	8,332	15,595
Net Current Assets		12,852	87,289
Creditors			
Amount falling after more than one year	6	5,015	10,030
Total Assets Less Current Liabilities		<u>19,849</u>	<u>85,321</u>
Restricted Funds		16,233	85,015
Unrestricted Funds		<u>3,616</u>	<u>306</u>
		<u>19,849</u>	<u>85,321</u>

Director's Statements

The Trustees considers that the organisation is entitled to audit exemption under Section 43(2) of the Charities Act 1993.

The Trustees acknowledges their responsibility for ensuring that the organisation keeps accounting records which comply with the provisions of the Charities Act 1993, and for preparing accounts which give a true and fair view of the state of affairs of the organisation at 31 March 2024 and of its result for the period then ended.


Yvonne Wilson
Interim Chair

15th November 2025

AFRICAN WOMEN'S CARE

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15th November 2025

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

1. Accounting Policies

- a) The financial statements are prepared under the historical costs convention and with the Charities Act 1993 and related regulations.
- b) Depreciation is provided on straight line basis over estimated useful life of the assets which is four years.
- c) These financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting by Charities and applicable accounting standards
- d) Voluntary income received by way of donations is included in full in the account when they are receivable
- e) Grants are recognised in full in the accounts in the year in which they are receivable
- f) Funds received for specific purpose are funds restricted for use for that purpose. These funds are shown separately in the accounts.
- g) Costs of generating funds are cost associated with attracting voluntary income.
- h) Charitable expenditure are those costs incurred in the delivery of the charity's activities and these costs includes direct support costs.
- l) Governance costs include those associated with meeting the constitutional and statutory obligations.

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

2. Resources Expended

Cost of generating funds	Unrestricted	Restricted	Total	Total
	£	£	2025 £	2024 £
Publicity & related costs	552	-	552	866
Volunteer Expenses	513	-	513	918
sub-total	1,065	-	1,065	1,784
Charitable Activities				
Volunteer Expenses	4,049	12,796	16,845	14,987
Sessional Work	-	52,774	52,774	39,425
Workshops, Welfare & Training	-	36,609	36,609	29,777
Community Costs of Living Support	-	-	-	32,977
Recruitment	-	1,124	1,124	953
Consultancy	-	25,873	25,873	28,312
Bookkeeping & Payroll	3,150	-	3,150	3,150
Rent	-	7,094	7,094	9,570
Salary & Wages	-	57,270	57,270	49,779
Telephone, Fax & Internet	1,562	1,603	3,165	3,416
Subscriptions	1,097	2,054	3,151	2,219
Information Resources	4,125	1,888	6,013	7,981
Print, Postage & Stationery	1,327	983	2,310	4,160
Publicity	510	1,750	2,260	4,015
Travel	2,127	1,822	3,949	5,249
Repairs & Maintenance	1,912	-	1,912	2,497
Bank Charges	355	-	355	375
Insurance	-	1,501	1,501	981
Conduit	-	-	-	470
Depreciation	3,182	-	3,182	3,182
sub-total	23,396	205,141	228,537	243,475
Governance				
Management Committee meeting	-	-	-	-
Independent Examination Fee	2,250	-	2,250	2,250
sub-total	2,250	-	2,250	2,250
Total Resources Expended	26,711	205,141	231,852	247,509

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

3. Tangible Fixed Assets

	Furniture & Equipment	Total
	£	£
Costs		
At 1 April 2024	29,124	29,124
Additions in Year	<u>7,132</u>	<u>7,132</u>
At 31 March 2025	36,256	36,256
Depreciation		
At 1 April 2024	21,062	21,062
Charge for the Year	<u>3,182</u>	<u>3,182</u>
At 31 March 2025	24,244	24,244
Net Book Value		
At 31 March 2025	<u>12,012</u>	<u>12,012</u>
At 31 March 2024	<u>8,062</u>	<u>8,062</u>

4. (Deficit)/Surplus for the year

	2025	2024
	£	£
This is stated after charging:		
Depreciation of Tangible fixed Assets	<u>3,182</u>	<u>3,182</u>

5. Incoming Resources

	Unrestricted Funds	Restricted Funds	Total 2025	Total 2024
	£	£	£	£
Big Lottery (Award for all)	-	-	-	10,000
National Lottery	-	51,859	51,859	100,919
Imkhan Charity	-	-	-	290
Rosa Fund	-	-	-	32,850
The Albert Hunt Trust	-	-	-	2,000
GLA High Street Challenge Fund	-	-	-	5,000
Lloyds Bank Foundation	-	27,500	27,500	25,000
UK Government Community Organisation	-	-	-	58,700
The London Community Foundation	-	-	-	29,000
Southall Black Sisters	-	-	-	470
NHS Royal Borough of Kensington & Chelsea	-	-	-	2,000
London Borough of Barnet	-	57,000	57,000	54,000
Other Income	30,021	-	30,021	7,522
Total	<u>30,021</u>	<u>136,359</u>	<u>166,380</u>	<u>327,751</u>

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2025

	2025	2024
6. Creditors		
Amount falling less than one year:	£	£
PAYE & NIC	7,838	7,838
Pension	494	494
Accruals	-	7,263
Total	<u>8,332</u>	<u>15,595</u>
Amount falling after more than one year:		
BB Loan	<u>5,015</u>	<u>10,030</u>

AFRICAN WOMEN'S CARE

England & Wales - Charity number 1083548

Accounts

AFRICAN WOMEN'S CARE
REPORT AND FINANCIAL STATEMENTS
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AFRICAN WOMEN'S CARE

CHARITY INFORMATION

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	Christine Atim	Treasurer
	Hadijah Kitembo	Member
	Jackie Kipwola	Member
	Lilian Olanya	Member
	Yvonne Wilson	Member

Charity Number: 1083548

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AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

In recent years, African Women's Care (AWC) has stood resolutely by vulnerable Black & Minoritised women, offering crucial support amidst mounting challenges, such as destitution, the COVID-19 pandemic, and the ongoing cost of living crisis. These crises have disproportionately impacted our communities, significantly increasing the demand for our services to levels we have never before experienced."

Despite these pressures, AWC has remained steadfast in its commitment to empowering women and girls since our founding in 1998. Operating in West London and beyond, we have delivered frontline crisis intervention, advocacy, and practical support to African and other BAME women experiencing or at risk of domestic abuse, harmful practices, stalking, and harassment. We have complemented this with workshops, seminars, outreach programs, roadshows, one-to-one mentoring, and accredited training. Currently, we provide intensive information, advice, and guidance to approximately 280 clients annually.

Our deep roots within the communities we serve provide us with credibility and trust that external organizations often struggle to achieve. This connection ensures that local residents see us as a safe and approachable resource. We actively listen to and adapt our services to address the multifaceted challenges our clients face—ranging from mental health struggles, loneliness, confusion, and bereavement to financial hardship and distrust in some mainstream provided services.

As we look ahead, we recognize the need for a clear vision to sustain and grow our impact. To that end, we have developed a comprehensive three-year Business Plan, guiding our work from July 2023 to July 2026. This plan outlines a strategic roadmap for the next phase of our development, detailing clear, actionable goals for our projects.

AWC remains driven by our mission to empower women and create safe, inclusive, and supportive spaces for those in need. I am confident that with the dedication of our team, the support of our partners, and the resilience of the women we serve, we will continue to make a meaningful difference in the lives of many.


Margaret Akullo
Chair

11th October 2024

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Coordinator's Reports

African Women's Care (AWC) is a registered charity established in July 1998 to alleviate the suffering and trauma of Black & Minoritised women, girls, and children.

Mission Statements

To provide support services and empower African women, girls, and children living in the UK to reach their full potential.

Core Services

We offer free, confidential crisis intervention, advocacy, and guidance to women and girls at risk of domestic violence. Our work also includes support with health, education, housing, training, and employment, helping individuals improve their lives in meaningful ways. Our primary focus is in the boroughs of Brent, Kensington and Chelsea, Westminster, Hammersmith & Fulham, and neighbouring boroughs within West London. Our culturally sensitive services are delivered by qualified staffs and trained volunteers, adhering to strict legal and ethical guidelines

Impact Overview

Key Demographics

85% of service users are from refugee and migration communities.

45% have no Recourse to Public Funds

Primary Challenges Addressed:

- a) Domestic abuse against women and girls
- b) Social isolation, poverty and mental health challenges
- c) Health and wellbeing disparities in vulnerable communities

Programs and Services

1. Women's Centre Drop-In Services

This service offers information, advice, and support for daily needs, including access to schools, family support, welfare benefits, and healthcare.

2. Women's Support Services

Provides one on-one support for survivors of domestic abuse, including:

- a) Crisis intervention & Advocacy
- b) Support to access legal guidance and solicitors
- c) Assistance with housing and financial independence

On average, caseworkers support clients for up to six months, addressing physical, emotional, and psychological abuse.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

3. **Young People's Services**

Supports children and young people aged 6–18 who are victims of or witnesses to domestic abuse, often working closely with social workers to ensure safety and wellbeing.

4. **Therapeutic and Peer Support Groups**

Our programs such as The Change and Positive Image, focus on breaking cycles of abuse, building self-confidence, and fostering mental well-being through peer learning and support.

Our Achievements in 2024

1. **Domestic Abuse Support Expansion**

- a) Supported 236 Black & Minoritised women and girls with improved quality of life & safety.
- b) Assisted 41 women and their children in securing private or social housing.
- c) Supported 53 women with No Recourse to Public Funds, leading to 18 successful Leave to Remain applications.
- d) Helped 16 survivors secure DIY Injunctions and Non-Molestation Orders, empowering them to live free from fear and abuse.

2. **Dry Food Package Program Growth**

- a) Provided critical nutritional support to 400 families struggling with food insecurity.
- b) Doubled distribution efforts, alleviating financial burdens and ensuring access to essential meals.

3. **Introduction of Peer Support Group**

Benefited 42 women through group sessions that reduced isolation, improved mental health, and fostered community bonds, leading to positive job outcomes for all participants.

4. **Case Management System Implementation**

- a) Streamlined service delivery for more personalized and efficient care.
- b) Improved client outcomes by tailoring interventions and tracking progress.

5. **Community Partnerships and Advocacy**

- a) Strengthened collaborations with local councils, healthcare providers, and other charities.
- b) Actively advocated for systemic changes addressing housing insecurity and domestic violence support for Black & Minoritised women, girls and children.

6. **Enhanced Financial Stability**

Secured funding from key sources, including MOPAC, Community Foundations, ROSA, Lloyds Foundation and National Lottery, enabling service expansion and sustainability.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

7. Frontline Team Development

- a) Recruited and trained a diverse team, including an Operational Manager and an Outreach Advice Worker.
- b) Equipped staff with trauma-informed care and crisis management skills.

Looking Ahead: Challenges and Goals for 2025

Challenges

- a) Growing Demand: Rising cost of living and economic instability continue to exacerbate food insecurity, housing needs, and mental health challenges among BAME women.
- b) Funding Sustainability: Expanding services requires consistent financial support amidst increasing operational costs.
- c) Cultural Barriers: Many women face stigma, language barriers, and mistrust in mainstream services, requiring continued efforts in cultural sensitivity.

Goals

- a) Expand Services: Broaden access to therapeutic groups and food support programs.
- b) Increase Advocacy: Strengthen policy efforts to address systemic issues impacting Black & Minoritised women and girls.
- c) Build Capacity: Recruit more frontline staff to meet growing demands.

Acknowledgments

We extend our heartfelt thanks to our donors, partners, trustees, consultants, staffs and volunteers whose unwavering support enables us to make a difference. Your contributions have empowered countless women and families to build safer, healthier futures.

Together, we are building brighter futures for African women and families in the UK.

Financial Review

During the year, AWC received incoming resources of £327,751 (2023: £243,353) and had outgoing resources of £247,509 (2023: £245,516) in delivering its objectives as well as for management administration of the charity.

Reserve Policy

One of the financial objectives of AWC is to build up reserves. It is therefore seeking to establish a level of reserves that would allow it to increase its activities as well as to enable it maintain long-term viability.

AFRICAN WOMEN'S CARE

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF AFRICAN WOMEN'S CARE

I report on the accounts of the Charity for the year ended 31 March 2024.

Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees' you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply.


It is my responsibility to state, on the basis of procedures specified in the General Direction of the Charity Commissioner under section 43(7)(b) of the Act, whether particular matters have come my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustee' concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention: which give me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the Act: and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act, have not been met; or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


E. Alli 18th October 2024
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
LONDON
NW10 7LQ

AFRICAN WOMEN'S CARE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Incoming Resources					
Grant	5	-	320,229	320,229	236,400
Other Income		<u>7,522</u>	<u>-</u>	<u>7,522</u>	<u>5,953</u>
Total Incoming Resources		7,522	320,229	327,751	242,353
Resources Expended					
Cost of generating voluntary income	2	1,784	-	1,784	1,394
Charitable activities	2	3,182	240,293	243,475	242,272
Governance costs	2	<u>2,250</u>	<u>-</u>	<u>2,250</u>	<u>1,850</u>
Total Resources Expended		<u>7,216</u>	<u>240,293</u>	<u>247,509</u>	<u>245,516</u>
Net Incoming/(Outgoing) Resources for the Year					
		306	79,936	80,242	(3,163)
Movement of Funds					
		-	-	-	-
Balances b/f at 1 April 2023		-	5,079	5,079	8,242
Balances c/f at 31 March 2024		<u>306</u>	<u>85,015</u>	<u>85,321</u>	<u>5,079</u>

AFRICAN WOMEN'S CARE

BALANCE SHEET AS AT 31 MARCH 2024

	Notes	2024 £	2023
Fixed Assets			
Tangible Assets	3	8,062	4,448
Current Assets			
Debtors		2,554	3,849
Cash at Bank & in Hand		<u>100,330</u>	<u>22,994</u>
		102,884	26,843
Creditors			
Amount falling due within one year	6	15,595	11,044
Net Current Assets		87,289	15,799
Creditors			
Amount falling after more than one year	6	10,030	15,168
Total Assets Less Current Liabilities		<u>85,321</u>	<u>5,079</u>
Restricted Funds		85,015	3,853
Unrestricted Funds		<u>306</u>	<u>1,226</u>
		<u>85,321</u>	<u>5,079</u>

Director's Statements

The Trustees considers that the organisation is entitled to audit exemption under Section 43(2) of the Charities Act 1993.

The Trustees acknowledges their responsibility for ensuring that the organisation keeps accounting records which comply with the provisions of the Charities Act 1993, and for preparing accounts which give a true and fair view of the state of affairs of the organisation at 31 March 2024 and of its result for the period then ended.



Margaret Akullo
Chair

11th October 2024

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. Accounting Policies

- a) The financial statements are prepared under the historical costs convention and with the Charities Act 1993 and related regulations.
- b) Depreciation is provided on straight line basis over estimated useful life of the assets which is four years.
- c) These financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting by Charities and applicable accounting standards
- d) Voluntary income received by way of donations is included in full in the account when they are receivable
- e) Grants are recognised in full in the accounts in the year in which they are receivable
- f) Funds received for specific purpose are funds restricted for use for that purpose. These funds are shown separately in the accounts.
- g) Costs of generating funds are cost associated with attracting voluntary income.
- h) Charitable expenditure are those costs incurred in the delivery of the charity's activities and these costs includes direct support costs.
- l) Governance costs include those associated with meeting the constitutional and statutory obligations.

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

2. Resources Expended

Cost of generating funds	Unrestricted	Restricted	Total	Total
	£	£	2024 £	2023 £
Publicity & related costs	866	-	866	543
Volunteer Expenses	918	-	918	851
sub-total	1,784	-	1,784	1,394
Charitable Activities				
Volunteer Expenses	-	14,987	14,987	10,628
Sessional Work	-	39,425	39,425	29,403
Workshops, Welfare & Training	-	29,777	29,777	57,881
Community Costs of Living Support	-	32,977	32,977	-
Recruitment	-	953	953	857
Consultancy	-	28,312	28,312	19,185
Bookkeeping & Payroll	-	3,150	3,150	3,150
Rent	-	9,570	9,570	9,570
Salary & Wages	-	49,779	49,779	74,158
Telephone, Fax & Internet	-	3,416	3,416	3,132
Subscriptions	-	2,219	2,219	2,413
Information Resources	-	7,981	7,981	7,152
Print, Postage & Stationery	-	4,160	4,160	3,839
Publicity	-	4,015	4,015	4,532
Travel	-	5,249	5,249	5,175
Repairs & Maintenance	-	2,497	2,497	2,087
Bank Charges	-	375	375	675
Insurance	-	981	981	892
Conduit	-	470	470	5,670
Depreciation	3,182	-	3,182	1,483
sub-total	3,182	240,293	243,475	241,882
Governance				
Management Committee meeting	-	-	-	-
Independent Examination Fee	2,250	-	2,250	1,850
sub-total	2,250	-	2,250	1,850
Total Resources Expended	7,216	240,293	247,509	245,126

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

3. Tangible Fixed Assets

	Furniture & Equipment	Total
Costs	£	£
At 1 April 2023	22,328	22,328
Additions in Year	6,796	6,796
At 31 March 2024	<u>29,124</u>	<u>29,124</u>
Depreciation		
At 1 April 2023	17,880	17,880
Charge for the Year	3,182	3,182
At 31 March 2024	<u>21,062</u>	<u>21,062</u>
Net Book Value		
At 31 March 2024	<u>8,062</u>	<u>8,062</u>
At 31 March 2023	<u>4,448</u>	<u>4,448</u>

4. (Deficit)/Surplus for the year

	2024	2023
	£	£
This is stated after charging:		
Depreciation of Tangible fixed Assets	<u>3,182</u>	<u>1,483</u>

5. Incoming Resources

	Unrestricted Funds	Restricted Funds	Total 2024	Total 2023
	£	£	£	£
Big Lottery (Award for all)	-	10,000	10,000	-
Charity Foundation	-	-	-	250
Hammersmith & Fulham Council	-	-	-	2,000
National Lottery	-	100,919	100,919	98,860
Imkhan Charity	-	290	290	34,600
International Policy	-	-	-	400
Kensington & Chelsea Social Council	-	-	-	5,600
Rosa Fund	-	32,850	32,850	17,054
Brent Council	-	-	-	500
The Albert Hunt Trust	-	2,000	2,000	-
GLA High Street Challenge Fund	-	5,000	5,000	-
Lloyds Bank Foundation	-	25,000	25,000	27,250
UK Government Community Organisation	-	58,700	58,700	-
The London Community Foundation	-	29,000	29,000	-
Southall Black Sisters	-	470	470	-
NHS Royal Borough of Kensington & Chelsea	-	2,000	2,000	-
Royal Borough of Kensington & Chelsea	-	-	-	1,400
London Borough of Barnet	-	54,000	54,000	40,000
Westway Trust	-	-	-	2,500
Other Income	-	-	-	-
Total	<u>7,522</u>	<u>320,229</u>	<u>327,751</u>	<u>11,939</u>
	<u>7,522</u>	<u>320,229</u>	<u>327,751</u>	<u>242,353</u>

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

	2024	2023
6. Creditors		
Amount falling less than one year:	£	£
PAYE & NIC	7,838	6,552
Pension	494	617
Accruals	7,263	3,875
Total	<u>15,595</u>	<u>11,044</u>
Amount falling after more than one year:		
BB Loan	<u>10,030</u>	<u>15,168</u>

AFRICAN WOMEN'S CARE

England & Wales - Charity number 1083548

Accounts

AFRICAN WOMEN'S CARE
REPORT AND FINANCIAL STATEMENTS

For the Year Ended

31 MARCH 2023

AFRICAN WOMEN'S CARE

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AFRICAN WOMEN'S CARE

CHARITY INFORMATION

Management Committee:	Margaret Akullo	Chair
	Christine Atim	Treasurer
	Hadijah Kitembo	Member
	Jackie Kipwola	Member
	Lilian Olanya	Member
	Yvonne Wilson	Member

Charity Number: 1083548

Registered Office: Canalside House
383 Ladbrooke Grove
London
W10 5AA

Independent Examiner: E Alli
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
London
NW10 7LQ

Bankers Lloyds Bank
Willesden Green Branch
1 Walm Lane
London, NW2 5SN

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31 March 2023.

Structure, Governance and Management

African Women's care is governed by its committee who meets regularly to manage its affairs. The charity employs paid staff and uses paid consultants for specific projects. It relies heavily on committee and volunteers for its day to day activities. AWC applies for funding of projects through applications to Trusts, Local Government, Central Government and other funding bodies. Most of our projects are funded for 1 - 3 years and are monitored through regular monitoring visits from the funders and quarterly project reports.

Statement of Committee's Responsibilities

The law requires the committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity for that period. In preparing those financial statements, the committee are required to:

- select suitable accounting policies and the apply them consistently;
- make judgment and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the accounts:
and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The committee have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any given time the financial position of the charity and to enable them ensure that the financial statements comply with relevant regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention of fraud and other irregularities.

Risk Management

The risk to which the charity is exposed is reviewed regularly by its committee. At every committee meeting, the agenda would include among others, health and safety risk and compliance and, financial risk. The committee is certified that appropriate steps have been taken to identify and manage major risk to which the charity is exposed.

Objectives and Activities

The principal objectives and activities of the charity are:

- a) To advance education;
- b) To preserve and protect public health;
- c) To relieve poverty and suffering of women, girls and, families who are refugees especially those of African origin.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'd

I am delighted to present the African Women's Care (AWC), annual report for 2022-2023. Our specialism and expertise is in providing free and confidential services to Black and Minority Ethnic (BME) women, girls and children across London. The organisation remains unique as one of the few remaining black and minoritised-led women's organisations in the London, providing specialist support for black and minoritised women and children, locally, regionally and nationally. Over the last year African Women's Care has provided a range of services that meet the needs of black and minority women, girls and children in the West London areas delivering the following programmes; Training and Development, Ending Violence Against Women and Girls, Health & Wellbeing.

Our mission remains on placing women and girls at the heart of all our services, supporting them to live free from abuse and exploitation. We continue to advise, inform, guide and advocate on behalf of women as well as to offer activities to develop skills for greater empowerment.

The African Women's Care is committed to providing the support women need to fulfil their potential – whether they want to get more out of the activities we offer, break out of a relationship or manage their wellbeing.

Our dedicated staff, volunteers, Trustees and partners all passionately believe in this cause and are committed to helping women transform their prospects and live their best lives. Without them, we simply could not have supported so many women across London in the last year; nor could we hope to realise our ambition to support thousands more over the next 3 years.

I would like to thank everyone involved in working at The AWC. It is a privilege to be involved in the work of an organisation which sees the potential in every woman, whoever they are, whatever their circumstances.

I look forward to playing my role in the coming year as we continue with our efforts to help even more women to improve their health and wellbeing.

I would like to acknowledge the important roles played by the management committee during the year as they individually contributed resources and skills mentoring the staff during the hard days. I also take this opportunity to thank the staff team at AWC for their commitment in saving and changing many lives, with special mention for our volunteers for their hard work, commitment and dedication throughout the year and above all our service users.

I would like to express my gratitude to all the organisations that continues to work with us


Margaret Akullo
Chair

15th November 2023

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

AWC offered in the following services in current year:

Women's Centre:

This service is open to all Black and Minority women for information, advice and support with day to day support needs, every Wednesday from 10am – 3pm. Women do not need to make any appointments to be seen by a Link worker, just come with your problem and our staff can work with them and keep a follow-up three months to make sure that problem is resolved properly. It helps to give women with up-to-date information about available services, enabling them to make informed choices about their daily support needs. Whether it's information on schools place, accessing family support, accessing welfare benefit, addressing health issues or just someone to talk to, our clients can get the help they want at the Help Centre. Most of the women presents with cases of housing arrears, looking for school place, Welfare Benefits overpayments, dealing with repairs, destitution, unsuitable housing condition, overcrowding or health related issue. The service

Advocacy Support:

Funded by National Lottery, Reaching Communities Fund, the project offers one to one support and guidance to women experiencing or affected by domestic abuse to help exit from domestic abusive. Sometimes people know that something is not right in a relationship but they are not sure what's wrong or how to change it. Domestic abuse isn't only physical, the majority of women suffer emotional abuse and the constant stress of living in fear can cause physical and mental health problems. Women very often become depressed and can see no way out.

We offer awareness raising to bring about better understanding of what domestic abuse really is through community outreach presentation reaching women in their local settings as well as supporting the individual journey in understanding their options to make informed choices.

Our Crisis Intervention and Advocacy Support which includes:

- a) Immediate Risk Assessments, Safety Planning, Advocacy & Guidance with the client to minimise risk uphold disclosure.
- b) Complete needs assessments, exploring the clients' rights and options, including around immigration and Child protective orders.
- c) Provide practical support and referrals to client to access support from Solicitors, Welfare Benefit Agencies, Housing, Refuges, Hospitals etc.
- d) Support the client in understanding Police processes and the Criminal Justice System and offer support with interpretation in several African languages.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

- e) Offer emotional support to clients during times of making statements at the Solicitors, Housing, and support with Domestic Violence Concession application to Home office.
- f) Offer advocacy and support women to understand their duty of care to their children and compliance with Child Protection Orders.
- g) Support Client in understanding the dynamics of abuse and have a better understanding of the various forms of abuse.
- H) Ensure the client understands their options in order to make informed decisions, that will help them and support them in breaking the cycle of abuse which will then have a positive outcome on the family home and children's experiences.
- i) Explore short and long-term goal and empower client in thinking ahead with regards to physical, emotional health as well as education and employment

We have supported 196 BME women & girls victim of violence against women and girls with improved quality of life and hope for the future. We have supported clients to flee from abusive relationship, moved to safe places, settled them in a new home, we have supported women with their children to secure their immigration status and obtain their Indefinite Leave to Remain in the UK.

Health and Wellbeing:

This programme is co-designed with current and former clients from their lived experience. The project works to address health inequalities among BME communities and empower community members with up to date information, restore mistrust and greater understanding & knowledge of where and how to access available health and other services assisting communities members to overcome access barriers to services e.g. fear, distrust, ignorance, low self-confidence, anxiety.

A key element of the project also involved direct engagement by trained volunteers to provide digital support to vulnerable clients or those with language barriers that are failing to follow-up with regular health checks and appointment current being delivered through digital.

The work is delivered by qualified and experienced staff, sessional workers and volunteers with health related background, willing to transfer their skills and knowledge to the community.

Our project offers monthly community information workshops and one-to-one holistic follow-up support (via drop-in, telephone or home visit). We also run extensive community outreach work and information stalls and surgeries promoting uptake of vaccinations and Government policies.

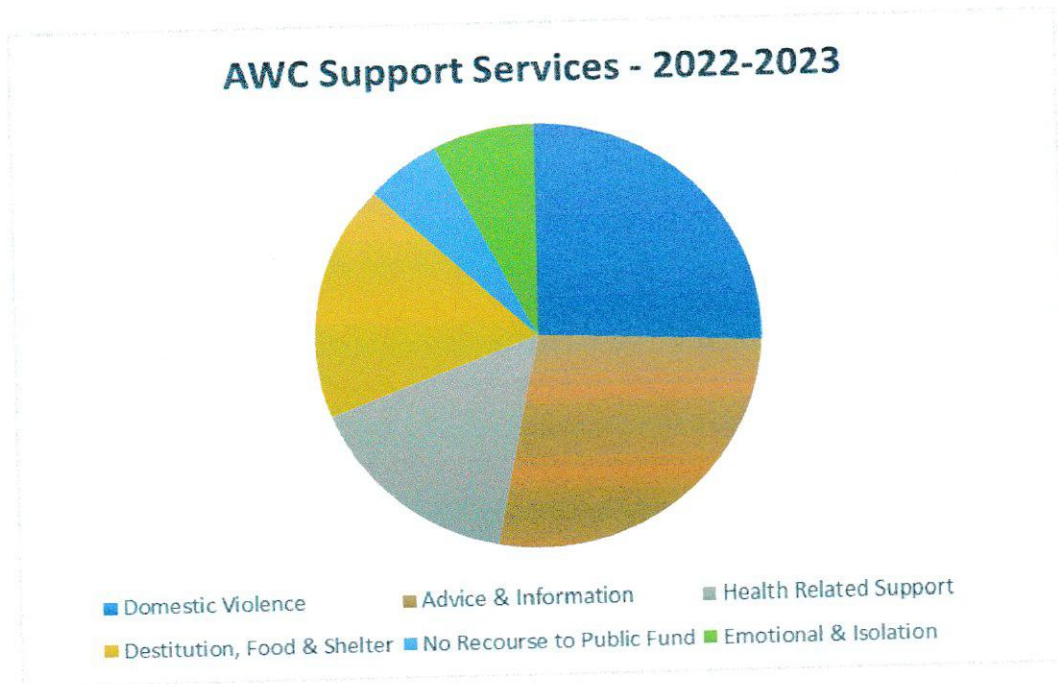
The project enable participants to feel more connected with their community, with improved understanding of the system, reduced isolation, greater opportunities to receive peer support

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

We have received tremendous positive feedback from our clients who have said they have felt comfortable, being believed, and felt safe in engaging with us.

Here is the overall impact of our work during the financial year 2022-2023



Financial Review

During the year, AWC received incoming resources of £243,353 (2022: £155,217) and had outgoing resources of £245,516 (2022: £142,071) in delivering its objectives as well as for management and administration of the charity.

Reserve Policy

One of the financial objectives of AWC is to build up reserves. It is therefore seeking to establish a level of reserves that would allow it to increase its activities as well as to enable it to maintain long-term viability.

AFRICAN WOMEN'S CARE

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF AFRICAN WOMEN'S CARE

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Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees' you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply.

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Independent Examiner's Statement

In connection with my examination, no matter has come to my attention: which give me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the Act: and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act, have not been met; or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


E. Alli
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
LONDON
NW10 7LQ

25th November 2023

AFRICAN WOMEN'S CARE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Incoming Resources					
Grant	5	-	236,400	236,400	151,221
Other Income		5,953	-	5,953	3,996
Total Incoming Resources		5,953	236,400	242,353	155,217
Resources Expended					
Cost of generating voluntary income	2	1,394	-	1,394	251
Charitable Activities	2	1,483	240,789	242,272	140,445
Governance Costs	2	1,850	-	1,850	1,375
Total Resources Expended		4,727	240,789	245,516	142,071
Net Incoming/(Outgoing) Resources for the Year		1,226	(4,389)	(3,163)	13,146
Movement of Funds		-	-	-	-
Balances b/f at 1 April 2022		-	8,242	8,242	(4,904)
Balances c/f at 31 March 2023		1,226	3,853	5,079	8,242

AFRICAN WOMEN'S CARE

BALANCE SHEET AS AT 31 MARCH 2023

	Notes	2023 £	2022
Fixed Assets			
Tangible Assets	3	4,448	1,973
Current Assets			
Debtors		3,849	6,321
Cash at Bank & in Hand		<u>22,994</u>	<u>25,132</u>
		26,843	31,453
Creditors			
Amount falling due within one year	6	11,044	5,198
Net Current Assets		15,799	26,255
Creditors			
Amount falling after more than one year	6	15,168	19,986
Total Assets Less Current Liabilities		<u>5,079</u>	<u>8,242</u>
Restricted Funds		3,853	8,208
Unrestricted Funds		<u>1,226</u>	<u>34</u>
		<u>5,079</u>	<u>8,242</u>

Director's Statements

The Trustees considers that the organisation is entitled to audit exemption under Section 43(2) of the Charities Act 1993.

The Trustees acknowledges their responsibility for ensuring that the organisation keeps accounting records which comply with the provisions of the Charities Act 1993, and for preparing accounts which give a true and fair view of the state of affairs of the organisation at 31 March, 2017 and of its results for the period then ended.


Margaret Akullo
Chair

15th November 2023

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. Accounting Policies

- a) The financial statements are prepared under the historical costs convention and with the Charities Act 1993 and related regulations.
- b) Depreciation is provided on straight line basis over estimated useful life of the assets which is four years.
- c) These financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting by Charities (SORP 2005 updated 2008) and applicable accounting standards.
- d) Voluntary income received by way of donations is included in full in the account when they are receivable
- e) Grants are recognised in full in the accounts in the year in which they are receivable
- f) Funds received for specific purpose are funds restricted for use for that purpose. These funds are shown separately in the accounts.
- g) Costs of generating funds are cost associated with attracting voluntary income.
- h) Charitable expenditure are those costs incurred in the delivery of the charity's activities and these costs includes direct support costs.
- l) Governance costs include those associated with meeting the constitutional and statutory obligations.

AFRICAN WOMEN'S CARE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

2. Resources Expended

Cost of generating funds	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
Publicity & related costs	543	-	543	136
Volunteer Expenses	851	-	851	115
sub-total	1,394	-	1,394	251
Charitable Activities				
Volunteer Expenses	-	10,695	10,695	6,174
Sessional Work	-	29,403	29,403	20,040
Workshops, Welfare & Training	-	57,881	57,881	21,532
Recruitment	-	857	857	875
Consultancy	-	22,335	22,335	10,151
Rent	-	9,570	9,570	8,110
Salary & Wages	-	74,158	74,158	45,629
Telephone, Fax & Internet	-	3,132	3,132	2,141
Subscriptions	-	2,413	2,413	652
Information Resources	-	7,152	7,152	3,569
Print, Postage & Stationery	-	3,839	3,839	2,386
Publicity	-	4,855	4,855	3,611
Travel	-	5,175	5,175	3,164
Repairs & Maintenance	-	2,087	2,087	1,313
Bank Charges	-	675	675	330
Insurance	-	892	892	432
Conduit	-	5,670	5,670	8,000
Depreciation	1,483	-	1,483	2,336
sub-total	1,483	240,789	242,272	140,445
Governance				
Management Committee meeting	-	-	-	-
Independent Examination Fee	1,850	-	1,850	1,375
sub-total	1,850	-	1,850	1,375
Total Resources Expended	4,727	240,789	245,516	142,071

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

3. Tangible Fixed Assets

	Furniture & Equipment	Total
	£	£
Costs		
At 1 April 2022	18,370	18,370
Additions in Year	<u>3,958</u>	<u>3,958</u>
At 31 March 2023	22,328	22,328
Depreciation		
At 1 April 2022	16,397	16,397
Charge for the Year	<u>1,483</u>	<u>1,483</u>
At 31 March 2023	17,880	17,880
Net Book Value		
At 31 March 2023	<u>4,448</u>	<u>4,448</u>
At 31 March 2022	<u>1,973</u>	<u>1,973</u>

4. (Deficit)/Surplus for the year

	2023 £	2022 £
This is stated after charging:		
Depreciation of Tangible fixed Assets	<u>1,483</u>	<u>2,336</u>

5. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Big Lottery	-	-	-	10,000
Charity Foundation	-	250	250	-
Hammersmith & Fulham Council	-	2,000	2,000	-
National Lottery	-	98,860	98,860	49,800
Imkhan Charity	-	34,600	34,600	-
International Policy	-	400	400	-
Kensington & Chelsea Social Council	-	5,600	5,600	-
Africa Advocacy	-	-	-	5,000
Rosa Fund	-	17,054	17,054	-
Brent Council	-	500	500	20,000
CVS Brent	-	-	-	5,000
French African Welfare	-	-	-	1,000
Imperial College H IHC	-	-	-	24,225
Lancaster West Fund	-	-	-	5,170
Lloyds Bank Foundation	-	27,250	27,250	25,000
Policy Education PERRASUK	-	-	-	2,550
Standing Together	-	-	-	1,000
Tudor Trust	-	-	-	2,000
Royal Borough of Kensington & Chelsea	-	1,400	1,400	-
London Borough of Barnet	-	40,000	40,000	-
Westway Trust	-	2,500	2,500	-
Other income	<u>5,953</u>	<u>5,986</u>	<u>11,939</u>	<u>4,472</u>
Total	<u>5,953</u>	<u>236,400</u>	<u>242,353</u>	<u>155,217</u>

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

	2023	2022
6. Creditors	£	£
Amount falling less than one year:		
PAYE & NIC	6,552	1,076
Pension	617	247
Accruals	3,875	3,875
Total	<u>11,044</u>	<u>5,198</u>
Amount falling after more than one year:		
BB Loan	<u>15,168</u>	<u>19,986</u>

AFRICAN WOMEN'S CARE

England & Wales - Charity number 1083548

Accounts

AFRICAN WOMEN'S CARE
REPORT AND FINANCIAL STATEMENTS
For the Year Ended
31 MARCH 2022

AFRICAN WOMEN'S CARE

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AFRICAN WOMEN'S CARE

CHARITY INFORMATION

Management Committee:	Margaret Akullo Christine Atim Hadijah Kitembo Jackie Kipwola Lilian Olanya Charles Kyazze	Chair Treasurer Member Member Member Member
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Charity Number: 1083548

Registered Office: Canalside House
383 Ladbroke Grove
London
W10 5AA

Independent Examiner: E Alli
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
London
NW10 7LQ

Bankers Lloyds Bank
Willesden Green Branch
1 Walm Lane
London, NW2 5SN

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31 March 2022.

Structure, Governance and Management

African Women's care is governed by its committee who meets regularly to manage its affairs. The charity employs paid staff and uses paid consultants for specific projects. It relies heavily on committee and volunteers for its day to day activities. AWC applies for funding of projects through applications to Trusts, Local Government, Central Government and other funding bodies. Most of our projects are funded for 1 - 3 years and are monitored through regular monitoring visits from the funders and quarterly project reports.

Statement of Committee's Responsibilities

The law requires the committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity for that period. In preparing those financial statements, the committee are required to:

- select suitable accounting policies and the apply them consistently;
- make judgment and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the accounts:
and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The committee have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any given time the financial position of the charity and to enable them ensure that the financial statements comply with relevant regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention of fraud and other irregularities.

Risk Management

The risk to which the charity is exposed is reviewed regularly by its committee. At every committee meeting, the agenda would include among others, health and safety risk and compliance and, financial risk. The committee is certified that appropriate steps have been taken to identify and manage major risk to which the charity is exposed.

Objectives and Activities

The principal objectives and activities of the charity are:

- a) To advance education;
- b) To preserve and protect public health;
- c) To relieve poverty and suffering of women, girls and, families who are refugees especially those of African origin.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Chairperson's Report:

It is with great pleasure that I introduce the AWC Annual Report for the year 2021-2022. Last year as COVID-19 restrictions lifted and people began returning to work in person, many people in our local community continued to face the compounding challenges of limited access to living wage jobs, rising childcare costs, increased food and gas prices. After the restriction was lifted, requests for support grew, mental health struggles continued to surface as a barrier across all sectors. Because of your generous support, AWC was able to meet the basic needs of its targeted clients group and the lives of individuals and families were stabilized. You helped our entire community grow stronger.

In the year under review you helped our organisation:

Employed and retain staffs who worked extremely hard to provide advocacy support which helped 174 women and their children come out from living in abusive relationship. Survivors were supported to move and resettled into safe accommodation, supported with Welfare Benefits claims, supported with Immigration Application under the Domestic Violence Concession, supported to return to work, supported with money in times of crisis, supported with child protection compliances, supported to obtain Child Contact Order, Supported to obtain Non Molestation Order and many more.

AWC continued to support our clients with access to available healthcare services, and promoting NHS agenda around the COVID-19 Vaccine uptake. We also played a big role improving in community cohesion and especially highlighting the health inequalities experienced by our communities during the pandemic working with the NHS, Council and other Local Authority initiatives like the Brent Health Matters, Community Champions, Health Partners etc.

We reached out to over 350 women with up to date health information, through workshop, information stalls and community surgeries.

Looking forward, we recognise that our community work will continue to be important as the country wrestles with difficulties around the cost of living. We are committed to working with our targeted client group on this, and doing what we can to support them through these challenges. On top of that we will continue to invest our resources and efforts in improving our services in line with clients' feedback and providing safe, good quality, support to Black & Minoritised women and girls in need of our service..

Thank you for making a positive difference in the lives of so many women and their

Support services accessed by our clients

Domestic Violence	174
Advice & Information	148
Health Related Support	350
Destitution, Food & Shelter	38
No Resource to Public Funds	22
Emotional & Isolation	36
Total Number of Women supported	768

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

AWC offered in the following services in current year:

Women's Centre:

This service is open to all Black and Minoritised women for information, advice and support with day to day support needs, every Wednesday from 10am – 3pm. Women do not need to make any appointments to be seen by a Link worker, just come with your problem and our staff can work with them and keep a follow-up three months to make sure that problem is resolved properly. It helps to give women with up-to-date information about available services, enabling them to make informed choices about their daily support needs. Whether it's information on schools place, accessing family support, accessing welfare benefit, addressing health issues or just someone to talk to, our clients can get the help they want at the Help Centre. Most of the women presents with cases of housing arrears, looking for school place, Welfare Benefits overpayments, dealing with repairs, destitution, unsuitable housing condition, overcrowding or health related issue. The service is currently being accessed by 12 women weekly.

Advocacy Support:

We offer one to one support and guidance to women experiencing or affected by domestic abuse to help you live without abuse or fear. Sometimes people know that something is not right in a relationship but they are not sure what's wrong or how to change it. Domestic abuse isn't only physical, the majority of women suffer emotional abuse and the constant stress of living in fear can cause physical and mental health problems. Women very often become depressed and can see no way out.

We offer awareness raising and an understanding of what domestic abuse really is through community outreach presentation reaching women in their local settings. We also provide quality free and confidential Crisis Intervention support and Advocacy to women experiencing domestic violence enabling them to make informed choices about their condition.

Our Crisis Intervention and Advocacy Support which includes:

- a) Immediate Risk Assessments, Safety Planning, Advocacy & Guidance with the client to minimise risk uphold disclosure.
- b) Complete needs assessments, exploring the clients' rights and options, including around immigration and Child protective orders.
- c) Provide practical support and referrals to client to access support from Solicitors, Welfare Benefit Agencies, Housing, Refuges, Hospitals etc.
- d) Support the client in understanding Police processes and the Criminal Justice System and offer support with interpretation in several African languages.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

- e) Offer emotional support to clients during times of making statements at the Solicitors, Housing, and support with Domestic Violence Concession application to Home office.
- f) Offer advocacy and support women to understand their duty of care to their children and compliance with Child Protection Orders.
- g) Support Client in understanding the dynamics of abuse and have a better understanding of the various forms of abuse.
- H) Ensure the client understands their options in order to make informed decisions, that will help them and support them in breaking the cycle of abuse which will then have a positive outcome on the family home and children's experiences.
- i) Explore short and long-term goal and empower client in thinking ahead with regards to physical, emotional health as well as education and employment

Health and Wellbeing:

This programme is co-designed with current and former clients from their lived experience. The project works to address health inequalities among BME communities and empower community members with up to date information, restore mistrust and greater understanding & knowledge of where and how to access available health and other services assisting communities members to overcome access barriers to services e.g. fear, distrust, ignorance, low self-confidence, anxiety.

A key element of the project also involved direct engagement by trained volunteers to provide digital support to vulnerable clients or those with language barriers that are failing to follow-up with regular health checks and appointment current being delivered through digital.

The work is delivered by qualified and experienced staff, sessional workers and volunteers with health related background, willing to transfer their skills and knowledge to the community.

Our project offers monthly community information workshops and one-to-one holistic follow-up support (via drop-in, telephone or home visit). We also run extensive community outreach work and information stalls and surgeries promoting uptake of vaccinations and Government policies.

The project enable participants to feel more connected with their community, with improved understanding of the system, reduced isolation, greater opportunities to receive peer support

We have received tremendous positive feedback from our clients who have said they have felt comfortable, being believed, and felt safe in engaging with us. We have supported clients to flee from abusive relationship, moved to safe places, settled them in a new home, we have supported women with their children to secure their immigration status and obtain their Indefinite Leave to Remain in the UK.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Financial Review

During the year, AWC received incoming resources of £165,217 (2021: £121,400) and had outgoing resources of £152,071 (2020: £128,155) in delivering its objectives as well as for management and administration of the charity.

Reserve Policy

One of the financial objectives of AWC is to build up reserves. It is therefore seeking to establish a level of reserves that would allow it to increase its activities as well as to enable it to maintain long-term viability.

Thank You

I would like to acknowledge the important roles played by the management committee during the year as they individually contributed resources and skills mentoring the staff during the hard days. I also take this opportunity to thank the staff team at AWC for their commitment in saving and changing many lives, with special mention for our volunteers for their hard work, commitment and dedication throughout the year and above all our service users.

I would like to express my gratitude to all the organisations that continue to work with us and funders that support us and make it possible to achieve our objectives.


Margaret Akullo
Chair

8th November
2022

AFRICAN WOMEN'S CARE

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF AFRICAN WOMEN'S CARE

I report on the accounts of the Charity for the year ended 31 March 2022.

Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees' you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply.

It is my responsibility to state, on the basis of procedures specified in the General Direction of the Charity Commissioner under section 43(7)(b) of the Act, whether particular matters have come my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustee' concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention which give me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the Act; and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act, have not been met; or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

E. Allii
Lakubi Consulting
Accountants & Business Advisors
Unit 47B Park Royal Business Centre
9-17 & 19-21 Park Royal Road
LONDON
NW10 7LQ

23th November 2022

AFRICAN WOMEN'S CARE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Incoming Resources					
Grant	5.	-	151,221	151,221	120,054
Other Income		<u>13,996</u>	<u>-</u>	<u>13,996</u>	<u>1,346</u>
Total Incoming Resources		13,996	151,221	165,217	121,400
Resources Expended					
Cost of generating voluntary income	2.	251	-	251	-
Charitable Activities	2.	11,210	139,235	150,445	126,655
Governance Costs	2.	<u>1,375</u>	<u>-</u>	<u>1,375</u>	<u>1,500</u>
Total Resources Expended		<u>12,836</u>	<u>139,235</u>	<u>152,071</u>	<u>128,155</u>
Net Incoming/(Outgoing) Resources for the Year		1,160	11,986	13,146	(6,755)
Movement of Funds		-	-	-	-
Balances b/f at 1 April 2021		-	(4,904)	(4,904)	1,851
Balances c/f at 31 March 2022		<u>1,160</u>	<u>7,082</u>	<u>8,242</u>	<u>(4,904)</u>

AFRICAN WOMEN'S CARE


BALANCE SHEET AS AT 31 MARCH 2022

	Notes	2022 £	2021
Fixed Assets			
Tangible Assets	3.	1,973	4,309
Current Assets			
Debtors		6,321	2,323
Cash at Bank & in Hand		<u>25,132</u>	<u>13,964</u>
		31,453	16,287
Creditors			
Amount falling due within one year	6	5,198	1,500
Net Current Assets		26,255	14,787
Creditors			
Amount falling after more than one year	6	19,986	24,000
Total Assets Less Current Liabilities		<u>8,242</u>	<u>(4,904)</u>
Restricted Funds		7,082	(8,582)
Unrestricted Funds		<u>1,160</u>	<u>3,678</u>
		<u>8,242</u>	<u>(4,904)</u>

Director's Statements

The Trustees considers that the organisation is entitled to audit exemption under Section 43(2) of the Charities Act 1993.

The Trustees acknowledges their responsibility for ensuring that the organisation keeps accounting records which comply with the provisions of the Charities Act 1993, and for preparing accounts which give a true and fair view of the state of affairs of the organisation at 31 March, 2017 and of its results for the period then ended.


Margaret Akullo
Chair

8th November 2022

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

1. Accounting Policies

- a) The financial statements are prepared under the historical costs convention and with the Charities Act 1993 and related regulations.
- b) Depreciation is provided on straight line basis over estimated useful life of the assets which is four years.
- c) These financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting by Charities (SORP 2005 updated 2008) and applicable accounting standards.
- d) Voluntary income received by way of donations is included in full in the account when they are receivable
- e) Grants are recognised in full in the accounts in the year in which they are receivable
- f) Funds received for specific purpose are funds restricted for use for that purpose. These funds are shown separately in the accounts.
- g) Costs of generating funds are cost associated with attracting voluntary income.
- h) Charitable expenditure are those costs incurred in the delivery of the charity's activities and these costs includes direct support costs.
- l) Governance costs include those associated with meeting the constitutional and statutory obligations.

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

2. Resources Expended

Cost of generating funds	Unrestricted	Restricted	Total	Total
	£	£	2022 £	2021 £
Publicity & related costs	136	-	136	39
Volunteer Expenses	115	-	115	102
sub-total	251	-	251	141
Charitable Activities				
Volunteer Expenses	1,526	6,174	7,700	2,605
Sessional Work	2,874	20,166	23,040	42,538
Workshops, Welfare & Training	4,474	22,532	27,006	2,610
COVID Young Women Support	-	-	-	3,450
Recruitment	-	875	875	813
Consultancy	-	10,151	10,151	10,741
Rent	-	8,110	8,110	5,750
Salary & Wages	-	45,629	45,629	44,320
Telephone, Fax & Internet	-	2,141	2,141	2,041
Subscriptions	-	652	652	625
Information Resources	-	3,569	3,569	1,212
Print, Postage & Stationery	-	2,386	2,386	751
Publicity	-	3,611	3,611	751
Travel	-	3,164	3,164	690
Repairs & Maintenance	-	1,313	1,313	3,889
Bank Charges	-	330	330	313
Insurance	-	432	432	1,008
Conduit	-	8,000	8,000	-
Depreciation	2,336	-	2,336	2,548
sub-total	11,210	139,235	150,445	126,655
Governance				
Management Committee meeting	-	-	-	-
Independent Examination Fee	1,375	-	1,375	1,500
sub-total	1,375	-	1,375	1,500
Total Resources Expended	12,836	139,235	152,071	128,296

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

3. Tangible Fixed Assets

	Furniture & Equipment	Total
	£	£
Costs		
At 1 April 2021	18,370	18,370
Additions in Year	-	-
At 31 March 2022	<u>18,370</u>	<u>18,370</u>
Depreciation		
At 1 April 2021	14,061	14,061
Charge for the Year	2,336	2,336
At 31 March 2022	<u>16,397</u>	<u>16,397</u>
Net Book Value		
At 31 March 2022	<u>1,973</u>	<u>1,973</u>
At 31 March 2021	<u>4,309</u>	<u>4,309</u>

	2022 £	2021 £
4. (Deficit)/Surplus for the year		
This is stated after charging: Depreciation of Tangible fixed Assets	<u>2,336</u>	<u>2,548</u>

5. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Big Lottery	-	10,000	10,000	10,000
City Bridge Trust	-	-	-	28,200
London Community Foundation	-	-	-	15,992
National Lottery	-	49,800	49,800	45,350
Rosa Fund	-	-	-	14,562
The Kensington and Chelsea Func	-	-	-	2,500
Africa Advocacy	-	5,000	5,000	-
Brent Council	-	20,000	20,000	-
CVS Brent	-	5,000	5,000	-
Imperial College H IHC	-	24,225	24,225	-
Lancaster West Fund	-	5,170	5,170	-
Lloyds Bank Foundation	-	25,000	25,000	-
Policy Education PERRASUK	-	2,550	2,550	-
Tudor Trust	-	2,000	2,000	-
Young Women Trust	-	-	-	3,450
Other Income	13,996	2,476	16,472	1,346
Total	<u>13,996</u>	<u>151,221</u>	<u>165,217</u>	<u>121,400</u>

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

	2022	2021
	£	£
6. Creditors		
Amount falling less than one year:		
PAYE & NIC	1,076	-
Pension	247	-
Accruals	<u>3,875</u>	<u>1,500</u>
Total	<u>5,198</u>	<u>1,500</u>
Amount falling after more than one year:		
BB Loan	<u>19,986</u>	<u>24,000</u>

AFRICAN WOMEN'S CARE

England & Wales - Charity number 1083548

Accounts

AFRICAN WOMEN'S CARE
REPORT AND FINANCIAL STATEMENTS
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31 MARCH 2021

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AFRICAN WOMEN'S CARE

CHARITY INFORMATION

Management Committee:	Margaret Akullo	Chair
	Christine Atim	Treasurer
	Hadijah Kisembo	Member
	Jackie Kipwola	Member
	Lilian Olanya	Member
	Charles Kyazze	Member

Charity Number: 1083548

Registered Office: Canalside House
383 Ladbroke Grove
London
W10 5AA

Independent Examiner: E Alli
Lakubi Consulting
Accountants & Business Advisors
Unit 102, Park Royal Business Centre
19-21 Park Royal Road
London
NW10 7LQ

Bankers Lloyds Bank
Willesden Green Branch
1 Walm Lane
London, NW2 5SN

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT

The Trustees present their report and financial statements for the year ended 31 March 2021.

Structure, Governance and Management

African Women's care is governed by its committee who meets regularly to manage its affairs. The charity employs paid staff and uses paid consultants for specific projects. It relies heavily on committee and volunteers for its day to day activities. AWC applies for funding of projects through applications to Trusts, Local Government, Central Government and other funding bodies. Most of our projects are funded for 1 - 3 years and are monitored through regular monitoring visits from the funders and quarterly project reports.

Statement of Committee's Responsibilities

The law requires the committee to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity for that period. In preparing those financial statements, the committee are required to:

- select suitable accounting policies and the apply them consistently;
- make judgment and estimates that are reasonable and prudent;
- state whether applicable Accounting Standards and Statements of Recommended Practice have been followed, subject to any departures disclosed and explained in the accounts:
and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the company will continue in business.

The committee have overall responsibility for ensuring that the charity has appropriate systems of control, financial and otherwise. They are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any given time the financial position of the charity and to enable them ensure that the financial statements comply with relevant regulations. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for prevention of fraud and other irregularities.

Risk Management

The risk to which the charity is exposed is reviewed regularly by its committee. At every committee meeting, the agenda would include among others, health and safety risk and compliance and, financial risk. The committee is certified that appropriate steps have been taken to identify and manage major risk to which the charity is exposed.

Objectives and Activities

The principal objectives and activities of the charity are:

- a) To advance education;
- b) To preserve and protect public health;
- c) To relieve poverty and suffering of women, girls and, families who are refugees especially those of African origin.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

CHAIR PERSON'S REPORT:

It is with great pleasure that I introduce the AWC Annual Report for the year 2020-2021. As has been the case since the organisation took its first tentative steps back in 1998, the period under review has seen significant challenges and uncertainty that no one could have predicted due to the pandemic and the alarming high demand for support from our target client group.

I am pleased to report that despite all the challenges, AWC continued to support more women and their children than ever before. Our frontline staff were very flexible to adapt to the changes, moving from face-to-face contact to home working through telephone within very limited resources. Unlike other organisation we started with major funding deficit and the uncertainty with sustainability of our programme, we are truly grateful to the support we received from ROSA, which made such a great impact supporting our staff with the much-needed resources to move into delivering differently, like laptop computers, telephone facilities for remote working, and case management system. We are also grateful for the immediate support received from other donors like City Bridge Trust and MPOC, their funding made it possible for small groups like us to continue providing support to destitute clients during the lockdown and onwards.

The organisation's role in the community as a reputable and important player in the provision of services to Black and Minority women, girls and their children is reflected in the increase in the number of referrals coming to us daily. We will strive to continue to utilise our unique position and will ensure that our high standards of service delivery is maintained at all times.

I am pleased to report to you our overall impact on our service users covering the financial year 2020 -2021. As outlined here.

DOMESTIC VIOLENCE & ADVOCACY SUPPORT:

AWC continues to provide domestic violence support service to Black & Minority women, children and girls with particular focus to those of African origin across London.

Although, the COVID-19 pandemic is claiming the lives of many across the globe, the pandemic's disproportionate impact on women and girls' lives is threatening to reverse the hard-won gains in advancing women and girls' rights and gender equality. Our domestic violence case work has tremendously increased, currently our support staffs handle 5 new cases weekly, and we are getting referrals from all the London borough, needing specialist support for African Women survivors of Domestic Violence and Sexual Abuse.

The support accessed varied from one client to another, women from all walks of life, some client just needed someone to speak to as they struggle with anxiety, fear and tension within their household. Some of the cases were more complex requiring an in-depth and immediate action to exist the dangerous situation. We had cases from women struggling with lockdown and quarantine, the additional burden on them as they continue to work from home while continuing to shoulder their household and childcare responsibilities failing to cope with tension, stress, overcrowding - extended families members returning home.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

The women we work with experience violence and abuse from a partner or family member. They are those identified as low to medium risk through a national risk assessment we conduct when they are referred to us. They face immediate and repeated violence which threatens their lives as well as financial, emotional, sexual and psychological abuse which affects their ability to move around freely, parent their children, see friends, live safely and remain safely in their homes. Many are financially impoverished due to financial control and/or are not able to work. Many face homelessness if they leave their abusive partner or family home. Many face repeat violence and death.

We get these referrals from the police, housing, health, community groups and from women and girls who walk into our services with friends.

Our team of support staffs were fantastic in giving them advice, support and guidance on what to do and where to go should the situation escalates. We also had to turned down so many referrals as our team could not cope with the high demand. Overall, we were able to support 136 women and their children to live free from domestic Violence and Sexual Abuse.

NO RECOURSE TO PUBLIC FUNDS:

Women with no recourse to public funds (NRPF) are at high risk of homelessness and destitution because they cannot access mainstream housing, welfare benefits and employment. AWC continues to provide support to BME women facing domestic abuse with no recourse to public funds. Most of the women we supported arrived on spouse visa and had barely stayed in the UK for one year. They lack knowledge of the UK system, most of them had no relatives in the UK, some met their spouses through arranged marriage and travelled over to start marriage lives, which turned into dangerous situation. This year we had very high numbers of referral for support with limited resources, however through our support and intervention 11 out of the 31 women and their children have already been successfully granted indefinite leave to remain.

VOLUNTEERING:

AWC relies heavily upon the contribution of volunteers to deliver their much-demanded services. The principle of volunteering inherits in the organisation's commitment to facilitate integration of African refugee and asylum seekers. Volunteers take responsibilities for varied tasks relating to the work of the organisation. AWC's ethos and sense of purpose are rooted in the education of women to their rights in order to increase their contribution to the wider community by using their talents. Volunteers help with general office administration duties, practical accompany clients to various services, interpretation work and including providing home visits for the elderly and those living with terminal ill health. In the past two years, we fully recognise the invaluable commitment and dedication of our volunteers who were engaged providing crucial support – emotional to the increased demand coming through our doors.

AFRICAN WOMEN'S CARE

TRUSTEES' REPORT cont'ed

Financial Review

During the year, AWC received incoming resources of £121,400 (2020: £48,246) and had outgoing resources of £128,155 (2020: £52,070) in delivering its objectives as well as for management and administration of the charity.

Reserve Policy

One of the financial objectives of AWC is to build up reserves. It is therefore seeking to establish a level of reserves that would allow it to increase its activities as well as to enable it maintain long-term viability.

Thank You

I would like to acknowledge the important roles played by the management committee during the year as they individually contributed resources and skills mentoring the staff during the hard days. I also take this opportunity to thank the staff team at AWC for their commitment in saving and changing many lives, with special mention for our volunteers for their hard work, commitment and dedication throughout the year and above all our service users.

I would like to express my gratitude to all the organisations that continue to work with us and funders that support us and make it possible to achieve our objectives.


Margaret Akullo
Chair

17th August 2021

AFRICAN WOMEN'S CARE

INDEPENDENT EXAMINERS REPORT TO THE TRUSTEES OF AFRICAN WOMEN'S CARE

I report on the accounts of the Charity for the year ended 31 March 2021.

Respective Responsibilities of Trustees and Examiner.

As the charity's Trustees' you are responsible for the preparation of the accounts. You consider that the audit requirement of section 43(2) of the Charities Act 1993 does not apply.

It is my responsibility to state, on the basis of procedures specified in the General Direction of the Charity Commissioner under section 43(7)(b) of the Act, whether particular matters have come my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Direction given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts with those records. It includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as Trustee' concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention: which give me reasonable cause to believe that in any material respect the requirements: to keep accounting records in accordance with section 41 of the Act: and to prepare accounts which accord with the accounting records and to comply with the accounting requirement of the Act, have not been met; or to which in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.


E. Alli

Lakubi Consulting
Accountants & Business Advisors
Unit 102, Park Royal Business Centre
19-21 Park Royal Road
LONDON
NW10 7LQ

20th August 2021

AFRICAN WOMEN'S CARE

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Incoming Resources					
Grant	5.	-	120,054	120,054	30,659
Other Income		<u>1,346</u>	<u>-</u>	<u>1,346</u>	<u>17,627</u>
Total Incoming Resources		1,346	120,054	121,400	48,286
Resources Expended					
Cost of generating voluntary income	2.	-	-	-	141
Charitable Activities	2.	2,548	124,107	126,655	51,429
Governance Costs	2.	<u>1,500</u>	<u>-</u>	<u>1,500</u>	<u>500</u>
Total Resources Expended		<u>4,048</u>	<u>124,107</u>	<u>128,155</u>	<u>52,070</u>
Net Incoming/(Outgoing) Resources for the Year		(2,702)	(4,053)	(6,755)	(3,784)
Movement of Funds		6,380	(6,380)	-	-
Balances b/f at 1 April 2020		-	1,851	1,851	5,635
Balances c/f at 31 March 2021		<u>3,678</u>	<u>(8,582)</u>	<u>(4,904)</u>	<u>1,851</u>

AFRICAN WOMEN'S CARE

BALANCE SHEET AS AT 31 MARCH 2021

	Notes	2021 £	2020
Fixed Assets			
Tangible Assets	3.	4,309	477
Current Assets			
Debtors		2,323	2,822
Cash at Bank & in Hand		<u>13,964</u>	<u>552</u>
		16,287	3,374
Creditors			
Amount falling due within one year		25,500	2,000
Net Current Assets		(9,213)	1,374
Total Assets Less Current Liabilities		<u>(4,904)</u>	<u>1,851</u>
Restricted Funds		(8,582)	421
Unrestricted Funds		<u>3,678</u>	<u>1,430</u>
		<u>(4,904)</u>	<u>1,851</u>

Director's Statements

The Trustees considers that the organisation is entitled to audit exemption under Section 43(2) of the Charities Act 1993.

The Trustees acknowledges their responsibility for ensuring that the organisation keeps accounting records which comply with the provisions of the Charities Act 1993, and for preparing accounts which give a true and fair view of the state of affairs of the organisation at 31 March, 2017 and of its results for the period then ended.


Margaret Akullo
Chair

17th August 2021

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. Accounting Policies

- a) The financial statements are prepared under the historical costs convention and with the Charities Act 1993 and related regulations.
- b) Depreciation is provided on straight line basis over estimated useful life of the assets which is four years.
- c) These financial statements have been prepared in accordance with the Statement of Recommended Practice Accounting by Charities (SORP 2005 updated 2008) and applicable accounting standards.
- d) Voluntary income received by way of donations is included in full in the account when they are receivable
- e) Grants are recognised in full in the accounts in the year in which they are receivable
- f) Funds received for specific purpose are funds restricted for use for that purpose. These funds are shown separately in the accounts.
- g) Costs of generating funds are cost associated with attracting voluntary income.
- h) Charitable expenditure are those costs incurred in the delivery of the charity's activities and these costs includes direct support costs.
- l) Governance costs include those associated with meeting the constitutional and statutory obligations.

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

2. Resources Expended

Cost of generating funds	Unrestricted	Restricted	Total	Total
	£	£	2021 £	2020 £
Publicity & related costs	-	-	-	39
Volunteer Expenses	-	-	-	102
sub-total	-	-	-	141
Charitable Activities				
Volunteer Expenses	-	2,605	2,605	1,447
Sessional Work	-	42,538	42,538	19,110
Workshops, Welfare & Training	-	2,610	2,610	3,890
COVID Young Women Support	-	3,450	3,450	-
Recruitment	-	813	813	-
Consultancy	-	10,741	10,741	950
Rent	-	5,750	5,750	5,521
Salary & Wages	-	44,320	44,320	13,870
Telephone, Fax & Internet	-	2,041	2,041	1,374
Subscriptions	-	625	625	314
Information Resources	-	1,212	1,212	2,322
Print, Postage & Stationery	-	751	751	424
Publicity	-	751	751	442
Travel	-	690	690	301
Repairs & Maintenance	-	3,889	3,889	146
Bank Charges	-	313	313	261
Insurance	-	1,008	1,008	513
Sundry Expenses	-	-	-	68
Depreciation	2,548	-	2,548	476
sub-total	2,548	124,107	126,655	51,429
Governance				
Management Committee meeting	-	-	-	-
Independent Examination Fee	1,500	-	1,500	500
sub-total	1,500	-	1,500	500
Total Resources Expended	4,048	124,107	128,155	52,070

AFRICAN WOMEN'S CARE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

3. Tangible Fixed Assets

	Furniture, Fixtures & Equipment	Total
	£	£
Costs		
At 1 April 2020	11,990	11,990
Additions in Year	<u>6,380</u>	<u>6,380</u>
At 31 March 2021	18,370	18,370
Depreciation		
At 1 April 2020	11,513	11,513
Charge for the Year	<u>2,548</u>	<u>2,548</u>
At 31 March 2021	14,061	14,061
Net Book Value		
At 31 March 2021	<u>4,309</u>	<u>4,309</u>
At 31 March 2020	<u>477</u>	<u>477</u>

4. (Deficit)/Surplus for the year

	2021 £	2020 £
This is stated after charging: Depreciation of Tangible fixed Assets	<u>2,548</u>	<u>477</u>

5. Incoming Resources

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Big Lottery	-	10,000	10,000	-
City Bridge Trust	-	28,200	28,200	-
London Community Foundation	-	15,992	15,992	-
National Lottery	-	45,350	45,350	30,659
Rosa Fund	-	14,562	14,562	-
The Kensington and Chelsea Func	-	2,500	2,500	-
Young Women Trust	-	3,450	3,450	-
Other Income	1,346	-	1,346	17,627
Total	<u>1,346</u>	<u>120,054</u>	<u>121,400</u>	<u>48,286</u>

6. Creditors

	2021 £	2020 £
Accrual	1,500	500
BB Loan	<u>24,000</u>	<u>-</u>
Total	<u>25,500</u>	<u>500</u>