

REGISTERED COMPANY NUMBER: 03895574 (England and Wales)
REGISTERED CHARITY NUMBER: 1083390

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31ST MARCH 2022
FOR
TOGETHER COLLECTIVE
(A COMPANY LIMITED BY GUARANTEE)

Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

TOGETHER COLLECTIVE

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FOR THE YEAR ENDED 31ST MARCH 2022

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TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31st March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and aims

We are Together Co, and we create connections that change lives. We do this through our befriending, social prescribing, and volunteering services in Brighton & Hove and beyond, and by sharing our ideas and expertise nationally. In a city of nearly 300,000 no one should be lonely or socially isolated. Together, we can make sure no one is.

In 2021-22 we continued to deliver critical services to people living in Brighton & Hove, using our core delivery of Befriending and Social Prescribing to reach individuals and communities most affected by the Covid-19 pandemic. We're proud to have so strongly fulfilled our organisational purpose and celebrate the fact that despite operating under challenging circumstances we have had yet another year of expanding our reach.

Public benefit

During 2021-22, Together Co delivered public benefit through services that prevent and alleviate loneliness and social isolation, and support people with the health and wellbeing impact of loneliness and isolation. The Covid-19 pandemic has resulted in a global focus on isolation and a wider recognition of the detrimental impacts of loneliness, which has made our mission more relevant than ever. We have continued to adapt the delivery of our services to test and pilot new ways of engaging with the public and have been able to respond with flexibility to the changing needs of our beneficiaries.

Our services continued to retain a strong focus on the needs of users and are provided free of charge to individuals. Removing red tape for volunteer engagement is a core priority, and the team support volunteers to access provision for expenses and training. Access to our services is monitored based on the Brighton & Hove City Council equalities monitoring framework.

Staffing

As of 31st March 2022, Together Co had 23 members of staff. This is compared to March 2021, when there were 31 members of staff and March 2020, when there were 22. As at 31st March 2022 there were 6 full time and 17 part time employees. This was 17.76 full time equivalent (FTE) employees (March 2021: 23.8 FTE and March 2020: 15.8 FTE). During 2021-22, there were 12 leavers: 5 were resignations; 3 redundancies; 3 fixed term contracts ending; and 1 mutual ending that was health related. During the same period, 3 new employees were recruited, 1 in the Befriending team; 1 in the Engagement team; and 1 in the Social Prescribing team. There were also 6 different independent contractors employed during the year providing specialist services either on a short-term basis or on a part-time regular basis. Of significance was the resignation of Jo Crease, the former Chief Executive Officer (CEO) at Together Co, who left in October 2021. At that time, Sofie Franzen, our Deputy Chief Officer, took on the role of Interim CEO and this arrangement continued for the remainder of 2021-22.

TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

ACHIEVEMENT AND PERFORMANCE

Charitable activities

Together Co Social Prescribing

Social prescribing helps people find the places and people they need to be happier and healthier. Skilled Link Workers at Together Co help those who use our services (clients) navigate local services and activities that could benefit them.

In 2020-21 the Social Prescribing (SP) service adapted its provision in response to Covid-19, focussing on supporting people through the Community Hub to respond to immediate and changing needs created by the pandemic. During 2021-22, the impact of Covid-19 on people's social connections, health and practical needs continued. At the same time, demands on local services remained high, resulting in gaps in support and longer waits for clients when being referred on. Link Workers therefore continued to need to adapt, supporting clients while they waited for onward support and keeping up to date as services/groups adapted their provision.

As restrictions lifted, Link Workers were able to start offering more in-person support, particularly in GP practices. The majority of support remained remote, however as the year progressed the team were able to increase in-person working - including undertaking outreach in targeted communities. Moving forward in 2022-23, the service continues to increase in-person working and client support options, whilst retaining the provision of remote support where this meets the needs of clients and the service.

There were changes within the team, including the SP management team, because of changes to the Primary Care Network (PCN) contracts. In September 2021, Together Co ceased providing Social Prescribing Link Workers to two PCNs, whilst the remaining two PCN contracts were extended and Link Worker capacity increased. As PCN referral targets rose, Link Workers continued to undertake engagement activities within the PCNs, developing new ways of working and exploring ways to further integrate social prescribing; this supported an increase in referral numbers across the remaining PCNs as compared to the previous year. As with the City-wide team, the PCN team continued to receive higher numbers of more complex referrals.

Together Co was awarded the contract to pilot a Community of Practice for those working in additional roles (ARRS) within Brighton & Hove - this included Social Prescribing Link Workers, Health Coaches and Care Coordinators based within the city's six PCNs, as well as Link Workers working across the specialist SP Plus provider organisations. Online and in-person sessions brought staff across these roles and organisations together, to share experiences and learning as well as to develop their understanding of personalised care.

We continued to host the Brighton & Hove Social Prescribing Network, with a membership of 23 organisations all delivering medium to holistic social prescribing in the city. The network meets quarterly to share good practice and knowledge on services and support available for clients. In 2021-22 we welcomed new providers to this network.

Numbers and outcomes:

1,431 referrals were made into Together Co Social Prescribing services (including SP Plus), an increase of 20% on the previous year. The number of people supported during the year was 1301, an increase of 12% on the previous year (1,159 people in 2020-21).

During 2021-22, 4,986 sessions were provided to clients, with an average of 3.4 sessions per person. The average number of sessions in the previous year rose to 4.3 per person, in part reflecting the increased complexity and lack of onward referral options available as a result of the pandemic. As services started to open up and restrictions eased, more options for onward referral and connections for clients became available, allowing the Link Workers to support increased numbers of referrals.

We made 2,867 onward referrals to over 200 different agencies.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

Clients continued to report very positive outcomes following social prescribing support from Together Co.

97% of clients surveyed by Together Co reported a positive change in at least one area of their lives:

- 48% said their satisfaction with the amount they socialise had improved;
- 44% said they were more able to access local activities;
- 90% felt better informed about what was available to them;
- 38% said they had more of the support they needed than before;
- 57% felt they needed less support to cope with issues than before;
- 66% reported improved wellbeing.

Social Prescribing Plus (SP Plus)

Our SP Plus service continues to offer specialist social prescribing via our collaboration with four other delivery partners: LGBT Switchboard offer Trans and Non-Binary SP; Trust for Developing Communities offer outreach SP with Black and Minority Ethnic communities; Sussex Interpreting Services support people with language needs via their SP trained Interpreters and Friends; and Friends, Families and Travellers offer SP via active outreach to Gypsy, Roma and Traveller communities.

This work enables us to champion good practice, continuously strive to widen the inclusiveness and accessibility of social prescribing in Brighton & Hove and support the service in addressing health inequalities. In 2021-22, our SP Plus Partners provided Social Prescribing support for:

- 320 referrals (a 21% increase on the number of referrals received the previous year)
- 339 people (9% increase)
- 1275 sessions, an average of 3.8 per client
- 763 onward referrals

Volunteers

Through Covid-19, SP experienced a reduction in volunteers working directly with the team. Work is underway to expand the volunteer roles within the service - including the development of SP Ambassadors. In collaboration with the Befriending service, Link Workers have been instrumental in developing and expanding the Buddy service - with 18 volunteer buddies trained or undergoing training at the end of March 2022.

To widen the reach of Together Co Social Prescribing, and to increase access to social prescribing support for individuals / communities who may otherwise be less likely to do so, Together Co has begun to develop a network of SP Champions, who will be supported to connect their community, organisation or workplace with social prescribing. These champions will receive training, resources and ongoing support to promote social prescribing within their communities and connect people into Together Co services.

Together Co Befriending

Befriending service delivery

During the year, Together Co Befriending delivered an essential service to existing and new scheme members as we transitioned from Covid-19 restrictions to the new 'normal'. The impact of the pandemic and prolonged restrictions has resulted in scheme members suffering from a lack of confidence in re-engagement with others and the outside world. Many of our clients report that their poor physical and mental health has hugely worsened over the last two years, and that this impacts their sense of connection to others.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

In the early months of the year, telephone befriending continued to be the most popular way of delivering befriending, weekly phone calls provided regular check-ins and were reported as contributing to an increase in wellbeing and as having a positive impact on scheme members. As Covid-19 restrictions eased, scheme members were offered options for befriending: one-to-one home visits, social groups, activities, events. This resulted in the team prioritising home visits to assess those who joined the service during Covid-19 lockdowns. Currently over 50% of matches are enjoying in-person befriending. The regular phone calls, doorstep or home visits have been a lifeline for scheme members. The reliability of the befrienders who commit to at least six months of support relieves the sense of imprisonment that many housebound people feel.

Monthly social events were reintroduced at two venues, Brighthelm and Hangleton and Knoll. Respecting that many participants had vulnerabilities to the risk of Covid-19, numbers were restricted, and guidelines followed, including safe distancing and wearing face coverings. With high demand from scheme members, numbers have slowly increased. Scheme members report that they enjoy meeting others, tea and chat as well as the guest speakers and activities organised by Befriending Coordinators.

Scheme members

At the 31st March 2022, the service supported 609 active scheme members. The number of new scheme members who joined the service during the 2021-22 was 124 (2020-21: 269). Maintaining essential connections and Covid-19 related support, alongside our usual work, for those who continued to experience isolation from their communities, we are proud to have accomplished our organisational purpose at a time of national crisis and to have helped more people than ever.

Support needs

Befriending Coordinators manage referrals from people who identify as having high support needs, usually people under 65 with complex mixes of physical and mental health issues. Coordinators worked to support two social work students, who provided scheme members with supported interventions, advocacy and signposting to relevant services in the local area. The team has received positive feedback from referrers for our work with hard to match vulnerable adults.

Partnerships and collaboration

Befriending is a member of the Ageing Well Partnership and lead partner for the Brighton & Hove City Council TSP Befriending Links partnership, both of which provide opportunities for collaboration, sharing knowledge and learning, and joint training.

Working in conjunction with the Social Prescribing team, Befriending Coordinators identify and refer scheme members who are eligible for assessment to identify additional support needs. A trial digital online project is aimed at encouraging resistant users to technology to participate in online social events accompanied by volunteers. The project has benefitted from advice and support from local digital service providers.

Volunteering

Volunteers have been instrumental in enabling us to deliver the befriending service and to respond to the increasing and changing needs for support resulting from the pandemic.

Befriending volunteers provided 17,475 of support during the year. 538 active volunteers (2020-21: 546) and 18 office/admin volunteers (2020-21: 20) retained connectivity with our scheme members mostly by regular telephone calls during the Covid-19 lockdowns. Matches made before the pandemic were able to transition to home visits, an outside get together in a garden or park. Volunteers tell us how joyous and valuable the face-to-face meetings were after lockdowns, both parties experiencing an emotional reunion as well as providing practical outcomes. The number of new volunteers engaged during the period was 139 (2020-21: 293).

Induction and Training for Befriending Volunteers

Induction for new volunteers is offered and delivered via a series of videos which allow volunteers to access training at a time that best suits them. Training has included: safeguarding, benefits, dementia, active listening skills, support in the city and falls prevention.

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REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

At the request of volunteers, induction and training are now also being presented in-person by staff. This allows for more personal engagement with the team, peer support and Q&As.

Befriending Coordinators are using an online portal to enable volunteers to access the training and events programme schedule for the year. This is supported by use of the Social Prescribing online Padlet which allows volunteers to access contact details for other professional services, events information and advice available in the city.

The Buddy Project

In conjunction with the Social Prescribing team, Befriending Coordinators refer scheme members to the Buddy Project which provides short term, goal driven interventions for those seeking to re-engage with social activities who benefit from additional support. Volunteers accompany clients to the activity, social events or to medical appointments. 18 volunteer buddies were trained or undergoing training at the end of March 2022.

Together Co cross-organisational initiatives

Together Co Volunteer strategy

A working group comprising volunteers, staff and trustees meets quarterly to ensure that volunteer-related activity is reviewed and continuously evolved. The volunteer strategy is embedded into a new overarching organisational strategy and one of the planned activities is the creation of 'at-a-glance' access to important policies, role descriptions, expenses claim forms etc.

Together Co Awareness Raising and Influencing

As a direct result of exiting CEO, Jo Crease's involvement with the Government's Tackling Loneliness Network during 2020, Together Co successfully bid for and won a small restricted grant from the Department for Culture Media and Sports (also responsible for loneliness) to run a pilot exploring the appetite for creating a local cross-sector Coalition for Loneliness. Following a series of public (online) meetings, there is an established core group of committed founding members - businesses, public services and charities - wanting to join forces in keeping loneliness on the agenda, ensuring that it is reflected in public policy and commissioning and that service provision consciously targets at risk groups and communities. Together Co will continue to convene and evolve this collaborative space with a likely public launch of the initiative in the autumn of 2022.

Marketing Communications

During 2021-22, a coordinated programme of activity sought to generate awareness, engagement and understanding of Together Co in order to fulfil the organisation's strategic objectives. This activity included digital marketing alongside broader communications using email newsletters, social media and PR. Combined, this activity contributed to the charity seeing a step change in engagement with our target audiences of potential service users and volunteers. Key highlights included that in 2021-22 Together Co was consistently ranked highly in internet (Google) search which led to an 80% increase in people finding us via Google as compared to 2020-21. Another important metric for marketing effectiveness was on social media where our new follower rates for Facebook and Instagram were around 9% higher than the benchmark industry average. Recognising the importance of social media both in reaching potential service users and volunteers, in 2022-23 we will train up a Social Media Engagement Volunteer to increase our capacity to engage in online conversations with our community, supporters and local influencers.

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REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2022

In the past year, we have implemented a focussed strategy to increase the impact of our digital newsletter as one of the most important ways of sharing timely and inspiring information about Together Co. This included investing in technology and training that contributed to improvements in the design and content within the newsletters. At the end of the year, our digital newsletter open rates were 20%-25% higher than industry benchmarks, with our click through rate tracking on average 4% higher. Looking ahead, we will continue to evolve our approach to newsletters and broader digital marketing so that we can build on the progress to date and celebrate the milestone achievements of the hundreds of volunteers who work with us each month.

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REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2022

FINANCIAL REVIEW

Financial position

We reported incoming resources of £769,148 (2020-21: £896,696) for the year; a decrease of £127,548. Expenditure in the year was £798,255 (2020-21: £837,523); giving a deficit of £29,107 (2020-21: surplus £59,173).

Principal funding sources

Grants

Together Co is principally resourced through a mixture of statutory funding (both grants and commissions) and funding from trusts and foundations. In 2021-22 we were grateful for funding from Arnold Clark Community Fund, Barchester Charitable Foundation, Brighton & Hove City Council COMF fund (Contain Outbreak Management Fund), Chalk Cliff Trust, The Dodgson Foundation, Department for Culture, Media and Sports, Edward Gostling Foundation, Ernest Kleinwort Charitable Trust, Henry Smith Charity, Sobell Foundation and Sussex Community Foundation.

Donations

Covid-19 continued to severely impact the fundraising landscape with some sectors struggling and others thriving, and in-person events being majorly affected. As a small and agile Engagement Team, with community connectedness and innovation at our core, we continue to flex and adapt to the rapidly changing environment.

To help us diversify our income and become more financially independent, the year saw us planning for growth - by investing in a fundraising database and developing a donor stewardship programme. This is allowing us to better understand our data, increase efficiency and ensure our donors get the best experience possible.

We secured some exciting new partnerships, most notably with the iconic seafront hotel the Grand that will be adding a discretionary charitable donation of £2 to every room to support local causes. We were delighted when, to celebrate lockdown restrictions easing, vegan pizzeria Purezza launched a guest pizza called the Meet Feast, and donated the profits to Together Co. We were also chosen by the Duke of Wellington to partner with throughout the year - benefitting from their lively and fun pub quizzes.

We were honoured to be chosen as one of the Santa Bus charities, one of the highlights of Christmas for Brighton & Hove residents, as the open top bus carrying Santa travels around the suburbs of the City throughout December, lighting up the streets and playing Christmas songs. We were also lucky enough to be a Mayor's Charity for the second year in a row, as Councillor Alan Robbins stayed on to serve a second term as Mayor due to Covid-19.

We also built on the success of last year's Christmas auction, Brighton's Bid to End Loneliness, securing prizes from 48 local businesses and individuals, raising vital money to support our services.

Designated Funds

Contingency Reserve

This reserve is in place to provide for the cost of staff redundancies upon closure of the business and is recalculated each year end.

Legacy Reserve

The Legacy Reserve is to be used for key operational projects, which are currently identified as:

1. Upgrade of the organisation's IT systems;
2. Compliance with GDPR especially for fundraising;
3. Contract contingency to ensure that staff can continue to be employed in situations where successful funding has been agreed but the contract commencement has been delayed by a short period;
4. Strategic corporate projects.

TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

FINANCIAL REVIEW

Investment policy and objectives

We aim to hold surplus cash in accordance with our Reserves Policy, with the equivalent of approximately 3 months running costs maintained as cash deposits across current and deposit accounts held with banks covered by the Financial Services Compensation Scheme. Funds in excess of 3 months running costs may be invested in charity specific Common Investment Funds, the income from which is used in furtherance of the charity's objects.

Reserves policy

The level of unrestricted reserves at the end of the year was £202,861 (2020-21: £231,968); and restricted reserves were £nil (2020-21: £nil). Grants are recognised as restricted funds, whereas funds received through service-level agreements are treated as unrestricted, though they are designated to specific services or projects to deliver a contracted service.

Included in these reserves is an element of contingency reserve, which we set aside to cover project or business termination costs. The total in the contingency fund amounted to £42,500 (2020-21: £38,232).

The total reserves of £202,861 represented 3.2 months of annual expenditure. Our policy sets the guide level of reserves that we aim to have on hand at around three months of annual expenditure.

FUTURE PLANS

During 2021-22 we consulted extensively with staff and trustees to collaboratively design the Together Co 'Our future, together' 3-year strategic plan. The plan sets out our ambition to ensure that Together Co can continue to deliver the transformative impact in tackling loneliness and social isolation in Brighton & Hove, which has been widely recognised and celebrated during the pandemic.

The three strategy pillars - Ignite community connectedness, Develop the best in everyone and Renew operational stability - are anchored in our organisational values and staff and trustees are engaged in working groups, developing the actions within the delivery framework.

Together with our volunteer strategy, 'Our future, together', will ensure that all efforts are working as hard and as SMART as possible, whilst giving our staff and volunteers opportunities to thrive and grow; allowing us to evolve and expand our core work of connecting people - through befriending, social prescribing and volunteering.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

Together Collective, operating as Together Co, is a registered charity and a company limited by guarantee. The company was incorporated in December 1999 and is governed by its Articles of Association.

The Board of Trustees is responsible for managing Together Co. Under the Articles of Association, a maximum of eight members of the Board are elected at the annual general meeting (AGM) and up to four trustees may be appointed. Each year, half of the Board's longest-standing trustees retire and may be re-elected at the AGM.

Trustees gave their time voluntarily and received no benefits from Together Co. Details of expenses claimed are in the notes to the accounts.

Recruitment and induction of new trustees

To recruit trustees, we identify gaps in the Board's expertise, conduct community outreach and/or advertise and appoint candidates based on a written application and interview.

New trustees are given an information pack about Together Co, attend briefing sessions with the CEO and service managers, and are encouraged to attend courses on topics such as governance, safeguarding, voluntary sector developments and equality, diversity and inclusion.

TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES **FOR THE YEAR ENDED 31ST MARCH 2022**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Organisational structure

The Board of Trustees meets regularly to provide direction for Together Co's work. Responsibility for day-to-day running of Together Co is vested in the CEO, who reports to the Chair of the Board. Responsibility for the operation of individual services is delegated to service managers.

The Board updates the Together Co business plan, reviews strategic objectives and sets targets with the CEO to focus on the charity's stated aims and objectives. The Board and staff team developed the 3-year strategic plan 2022-25, for implementation in April 2022. Board receives quarterly reports and works with the CEO to set targets and ensure activities focus on achieving our goals.

Together Co is committed to the highest standards of governance and believes that good governance should be understood and embedded throughout the organisation. Board meetings and Finance & Risk Subcommittee meetings ensure strong Board oversight of the activities delivered and the financial accountability surrounding contracts and grants. We continue to conduct governance meetings online.

Networks and partnerships

Together Co is a member of the National Council for Voluntary Organisations, Befriending Networks, the National Association of Link Workers, Brighton & Hove Community Works and Brighton & Hove Chamber of Commerce. Together Co is committed to delivering the highest quality services, and our Quality Marks and membership of professional bodies and networks helps us achieve this. We hold the Befriending Network's Quality in Befriending Award.

Together Co is one of Government's Loneliness Champions, a role that came about following our involvement in the work of the Tackling Loneliness Network and the All Party Parliamentary Group on Loneliness in 2020-21.

Risk management

The Board examines the risks to which Together Co is exposed and has set up sub-committees and working groups to strengthen oversight of finance, risk management, business development, communications, policies and personnel issues. Risk management arrangements include documented internal financial controls and procedures to ensure the health and safety of staff, volunteers, service users and commercial insurance covers normal business risks, including professional indemnity, employee and volunteer liability.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

03895574 (England and Wales)

Registered Charity number

1083390

Registered office

Brighthelm Centre
North Road
Brighton
East Sussex
BN1 1YD

TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2022

Trustees

Ms E A French
Mrs M C Hughes
Miss N Orringe
R D T Johnston
J D Hyman
Ms R Bradley
D Cundy
Dr L Tester

Company Secretary

Ms S Franzen

Independent Examiner

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES

FOR THE YEAR ENDED 31ST MARCH 2022

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Co-Operative Bank plc
164-165 Western Road
Brighton
East Sussex
BN1 2BB

Shawbrook Bank Limited
Lutea House
Warley Hill Business Park
The Drive
Great Warley
Brentwood
Essex
CM13 3BE

CAF Bank Ltd
25 Kings Hill Avenue
Kings Hill
West Malling
Kent
ME19 4JQ

East Sussex Credit Union
Hove Town Hall
Tisbury Road
Hove
East Sussex
BN3 3BQ

Working name

Together Co

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Together Collective for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

TOGETHER COLLECTIVE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31ST MARCH 2022

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 6th October 2022 and signed on its behalf by:

Miss N Orringe - Trustee

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
TOGETHER COLLECTIVE**

Independent examiner's report to the trustees of Together Collective ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of Institute of Chartered Accountants in England and Wales which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

John Thacker FCA DChA
Institute of Chartered Accountants in England and Wales
Chariot House Limited
Chartered Accountants
44 Grand Parade
Brighton
East Sussex
BN2 9QA

Date: 11th October 2022

TOGETHER COLLECTIVE**STATEMENT OF FINANCIAL ACTIVITIES**
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	678,750	20,849	699,599	874,464
Charitable activities					
Charitable Activities		44,788	-	44,788	9,735
Other trading activities	3	24,483	-	24,483	10,921
Investment income	4	278	-	278	479
Other income		-	-	-	1,097
Total		<u>748,299</u>	<u>20,849</u>	<u>769,148</u>	<u>896,696</u>
EXPENDITURE ON					
Raising funds		73,761	-	73,761	65,538
Charitable activities					
Other incoming resources	6	-	-	-	-
Charitable Activities		<u>703,645</u>	<u>20,849</u>	<u>724,494</u>	<u>771,985</u>
Total		<u>777,406</u>	<u>20,849</u>	<u>798,255</u>	<u>837,523</u>
NET INCOME/(EXPENDITURE)		(29,107)	-	(29,107)	59,173
RECONCILIATION OF FUNDS					
Total funds brought forward		231,968	-	231,968	172,795
TOTAL FUNDS CARRIED FORWARD		<u>202,861</u>	<u>-</u>	<u>202,861</u>	<u>231,968</u>

The notes form part of these financial statements

TOGETHER COLLECTIVE (REGISTERED NUMBER: 03895574)**BALANCE SHEET**
31ST MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	11	7,787	-	7,787	749
CURRENT ASSETS					
Debtors	12	39,377	-	39,377	73,447
Cash at bank		<u>238,259</u>	<u>-</u>	<u>238,259</u>	<u>262,610</u>
		277,636	-	277,636	336,057
CREDITORS					
Amounts falling due within one year	13	(82,562)	-	(82,562)	(104,838)
NET CURRENT ASSETS		<u>195,074</u>	<u>-</u>	<u>195,074</u>	<u>231,219</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>202,861</u>	<u>-</u>	<u>202,861</u>	<u>231,968</u>
NET ASSETS		<u>202,861</u>	<u>-</u>	<u>202,861</u>	<u>231,968</u>
FUNDS	14				
Unrestricted funds				<u>202,861</u>	<u>231,968</u>
TOTAL FUNDS				<u>202,861</u>	<u>231,968</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

BALANCE SHEET - continued
31ST MARCH 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6th October 2022 and were signed on its behalf by:

N Orringe - Trustee

TOGETHER COLLECTIVE**CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31ST MARCH 2022

	Notes	2022 £	2021 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(13,847)</u>	<u>70,468</u>
Net cash (used in)/provided by operating activities		<u>(13,847)</u>	<u>70,468</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(10,782)	-
Interest received		<u>278</u>	<u>479</u>
Net cash (used in)/provided by investing activities		<u>(10,504)</u>	<u>479</u>
		<hr/>	<hr/>
Change in cash and cash equivalents in the reporting period		(24,351)	70,947
Cash and cash equivalents at the beginning of the reporting period		<u>262,610</u>	<u>191,663</u>
Cash and cash equivalents at the end of the reporting period		<u><u>238,259</u></u>	<u><u>262,610</u></u>

The notes form part of these financial statements

TOGETHER COLLECTIVE**NOTES TO THE CASH FLOW STATEMENT**
FOR THE YEAR ENDED 31ST MARCH 2022**1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2022 £	2021 £
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(29,107)	59,173
Adjustments for:		
Depreciation charges	3,744	1,618
Interest received	(278)	(479)
Decrease in debtors	34,070	1,338
(Decrease)/increase in creditors	(22,276)	8,818
Net cash (used in)/provided by operations	<u>(13,847)</u>	<u>70,468</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1/4/21 £	Cash flow £	At 31/3/22 £
Net cash			
Cash at bank	<u>262,610</u>	<u>(24,351)</u>	<u>238,259</u>
	<u>262,610</u>	<u>(24,351)</u>	<u>238,259</u>
Total	<u>262,610</u>	<u>(24,351)</u>	<u>238,259</u>

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the Covid-19 pandemic, and on that basis the charity is considered to be a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are accounted for as they are received by the charity. Donations received in the year that relate to specific purposes have been included in restricted funds.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants are received during the year under review but relate to a later period, the amount is deferred under Grants in Advance in the Balance Sheet.

Investment income is accounted for on a receivable basis.

All other income is accounted for on a receivable basis.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis, including attributable VAT which cannot be recovered and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Certain expenditure is directly attributable to specific activities and has been included in the related cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities (for salary costs) and based on a proportion of the total activities by the charity for other costs.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration on each activity, comprising the salary and overhead costs of the central function, is apportioned on a basis which is an estimate, based on the proportion of cost of each activity to the total income of all activities.

1. ACCOUNTING POLICIES - continued

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings - 33% on cost

Computer equipment - 33% on cost

The charity has a policy to capitalise assets over £1,000.

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

Taxation

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No direct tax charges have arisen in the charity.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	6,113	33,186
Grants	<u>693,486</u>	<u>841,278</u>
	<u>699,599</u>	<u>874,464</u>

TOGETHER COLLECTIVE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2022**2. DONATIONS AND LEGACIES - continued**

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Brighton & Hove CCG	193,000	201,801
Sussex PCC	-	5,833
Derek & Eileen Dodgson Foundation	3,000	4,000
Brighton & Hove City Council	66,002	64,232
Big Lottery	5,850	31,450
Other	48,577	95,240
Department of Health and Social Care	65,990	65,637
Impact Initiatives	136,516	136,516
Primary Care Network	<u>174,551</u>	<u>236,569</u>
	<u>693,486</u>	<u>841,278</u>

	2022	2021
	£	£
Received from Department of Health and Social Care	160,392	128,169
Less: Contributions to Partners	<u>94,402</u>	<u>62,532</u>
Net figure above	<u>65,990</u>	<u>65,637</u>

3. OTHER TRADING ACTIVITIES

	2022	2021
	£	£
Activities for generating fund	<u>24,483</u>	<u>10,921</u>

4. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	<u>278</u>	<u>479</u>

TOGETHER COLLECTIVE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2022**5. INCOME FROM CHARITABLE ACTIVITIES**

	2022	2021
	£	£
Other incoming resources	<u>44,788</u>	<u>9,735</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Charitable Activities	<u>724,494</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	3,744	1,618
Independent examiner's fee	<u>2,700</u>	<u>2,700</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st March 2022 nor for the year ended 31st March 2021.

Trustees' expenses

In the year no trustees received any reimbursements for travel expenses in this or the previous year.

9. STAFF COSTS

	2022	2021
	£	£
Wages and salaries	525,486	578,084
Social security costs	45,088	51,096
Other pension costs	<u>13,813</u>	<u>15,538</u>
	<u>584,387</u>	<u>644,718</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Total	<u>27</u>	<u>30</u>

No employees received emoluments in excess of £60,000.

Key Management Personnel remuneration in the year amounted to £54,302 (2021: £82,803)

TOGETHER COLLECTIVE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2022**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	808,181	66,283	874,464
Charitable activities			
Charitable Activities	9,735	-	9,735
Other trading activities	10,921	-	10,921
Investment income	479	-	479
Other income	<u>1,097</u>	<u>-</u>	<u>1,097</u>
Total	<u>830,413</u>	<u>66,283</u>	<u>896,696</u>
EXPENDITURE ON			
Raising funds	65,538	-	65,538
Charitable activities			
Other incoming resources	-	-	-
Charitable Activities	<u>705,702</u>	<u>66,283</u>	<u>771,985</u>
Total	<u>771,240</u>	<u>66,283</u>	<u>837,523</u>
NET INCOME	59,173	-	59,173
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>172,795</u>	<u>-</u>	<u>172,795</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>231,968</u></u>	<u><u>-</u></u>	<u><u>231,968</u></u>

TOGETHER COLLECTIVE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2022**11. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1st April 2021	10,639	13,967	24,606
Additions	<u>-</u>	<u>10,782</u>	<u>10,782</u>
At 31st March 2022	<u>10,639</u>	<u>24,749</u>	<u>35,388</u>
DEPRECIATION			
At 1st April 2021	9,890	13,967	23,857
Charge for year	<u>749</u>	<u>2,995</u>	<u>3,744</u>
At 31st March 2022	<u>10,639</u>	<u>16,962</u>	<u>27,601</u>
NET BOOK VALUE			
At 31st March 2022	<u>-</u>	<u>7,787</u>	<u>7,787</u>
At 31st March 2021	<u>749</u>	<u>-</u>	<u>749</u>

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	29,126	49,500
Other debtors	2,756	2,756
Prepayments and accrued income	<u>7,495</u>	<u>21,191</u>
	<u>39,377</u>	<u>73,447</u>

TOGETHER COLLECTIVE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2022**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2022	2021
	£	£
Trade creditors	27,550	19,842
Social security and other taxes	13,989	12,877
Other creditors	2,955	-
Accruals and deferred income	<u>38,068</u>	<u>72,119</u>
	<u>82,562</u>	<u>104,838</u>

14. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	131,157	(26,112)	(4,268)	100,777
Designated fund - Contingency reserve	38,232	-	4,268	42,500
Designated fund - Legacy Reserve	<u>62,579</u>	<u>(2,995)</u>	<u>-</u>	<u>59,584</u>
	<u>231,968</u>	<u>(29,107)</u>	<u>-</u>	<u>202,861</u>
TOTAL FUNDS	<u>231,968</u>	<u>(29,107)</u>	<u>-</u>	<u>202,861</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	748,299	(774,411)	(26,112)
Designated fund - Legacy Reserve	<u>-</u>	<u>(2,995)</u>	<u>(2,995)</u>
	748,299	(777,406)	(29,107)
Restricted funds			
Befriending	8,850	(8,850)	-
Communications	2,150	(2,150)	-
Central	<u>9,849</u>	<u>(9,849)</u>	<u>-</u>
	<u>20,849</u>	<u>(20,849)</u>	<u>-</u>
TOTAL FUNDS	<u>769,148</u>	<u>(798,255)</u>	<u>(29,107)</u>

TOGETHER COLLECTIVE**NOTES TO THE FINANCIAL STATEMENTS - continued**
FOR THE YEAR ENDED 31ST MARCH 2022**14. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	76,244	59,173	(4,260)	131,157
Designated fund - Contingency reserve	33,972	-	4,260	38,232
Designated fund - Legacy Reserve	<u>62,579</u>	<u>-</u>	<u>-</u>	<u>62,579</u>
	<u>172,795</u>	<u>59,173</u>	<u>-</u>	<u>231,968</u>
TOTAL FUNDS	<u><u>172,795</u></u>	<u><u>59,173</u></u>	<u><u>-</u></u>	<u><u>231,968</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	830,413	(771,240)	59,173
Restricted funds			
Befriending	<u>66,283</u>	<u>(66,283)</u>	<u>-</u>
TOTAL FUNDS	<u><u>896,696</u></u>	<u><u>(837,523)</u></u>	<u><u>59,173</u></u>

Designated Funds**Contingency Reserve**

This reserve is in place to provide for the cost of staff redundancies upon closure of the business and is recalculated each year end.

Legacy Reserve

The Legacy Reserve is to be used for key operational projects, which are currently identified as:

1. Upgrade of the organisation's IT systems including integrated digital approach to services, communications and fundraising;
2. Compliance with GDPR and maximising benefits of integrated digital systems;
3. Contract contingency to ensure that staff can continue to be employed in situations where successful funding has been secured but the contract commencement has been delayed by a short period;
4. Strategic corporate projects.

TOGETHER COLLECTIVE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31ST MARCH 2022

15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st March 2022.