

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021**  
**FOR**  
**TOGETHER COLLECTIVE**  
**(A COMPANY LIMITED BY GUARANTEE)**

Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

**TOGETHER COLLECTIVE**

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**FOR THE YEAR ENDED 31 MARCH 2021**

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## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

#### **OBJECTIVES AND ACTIVITIES**

##### **Objectives and aims**

We are Together Co and we create connections that change lives. We do this through our befriending, social prescribing, and volunteering services in Brighton & Hove and beyond, and by sharing our ideas and expertise nationally. In a city of nearly 300,000 no one should be lonely or socially isolated. Together, we can make sure no one is.

In 2020-21, our work was more critical than ever, as the COVID-19 pandemic cut people off from each other and from essential supplies and support. We responded and were quickly able to scale up the support we provided to existing and new clients and volunteers. We are proud to have so strongly fulfilled our organisational purpose at a time of national crisis.

##### **Public benefit**

During 2020-21, Together Co delivered public benefit through services that prevent and alleviate loneliness and social isolation, and support people with the health and wellbeing impact of loneliness and isolation. The COVID-19 pandemic resulted in nearly the entire country experiencing isolation to some degree, and made our mission more relevant than ever. We were able to help more people through expansion of our existing work and flexing our infrastructure to provide new, COVID-19-related support such as urgent food deliveries.

Our services retained a strong focus on the needs of users and continue to be provided free of charge to individuals. Our team supported volunteers and participants to use our services, provided training and facilitated claims for volunteer expenses. We use the Brighton & Hove City Council equalities monitoring framework to monitor access to our services.

##### **Staffing**

At the end of March 2021, Together Co had 31 members of staff (March 2020 = 25) equivalent to 23.8 full time employees (March 2020 = 15.8 FTE). Seven employees left during 2020-21 and we recruited 11 people during the year. This reflected an expansion in our Social Prescribing work and additional staff required to deliver COVID-19-related support.



## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **ACHIEVEMENT AND PERFORMANCE**

##### **Charitable activities**

##### **1. Together Co Social Prescribing**

Social prescribing helps people find the place and people they need to be happier and healthier. Skilled Link Workers at Together Co help those who use our services (clients) navigate local services and activities that could benefit them.

During the initial months of the COVID-19 pandemic, the focus of the Social Prescribing service switched to provide all support entirely remotely, working as part of Brighton & Hove's citywide COVID-19 response. Referrals were received through the Brighton & Hove City Council Community Hub.

The services we offered included emotional support, facilitated referrals, signposting, and assisting people to access emergency food and shopping help.

As many other agencies across Brighton & Hove had to adapt to COVID-19 restrictions by greatly reducing their services, moving them online, or shutting down completely, it became more difficult for us to refer clients on. The team developed a 'coaching to cope' approach - which involved providing light emotional support and tips for coping with feelings of stress, anxiety, and low mood - in lieu of our usual focus on the facilitated referral process. This helped maintain connections between our service and isolated people, meaning that when restrictions were lifted clients could be given the most up-to-date information on services available to them.

Our ability to react and evolve our proposition demonstrates the capability of the Together Co Link Workers who are highly skilled at networking and maintaining current knowledge of service provision in the city. They dedicated significant time and effort to staying in touch with a wide variety of organisations so they could stay abreast of rapid changes to service offers throughout the pandemic.

In addition to our front-line work, Together Co developed an online training course that organisations could access for free in order to train redeployed staff in managing conversations with distressed and isolated members of the public.

##### **Numbers and outcomes:**

The complexity of our clients' situations worsened due to the COVID-19 pandemic and we recorded a 28% year on year increase in the number of sessions offered by Together Co. The average number of sessions per client rose from 3.4 to 4.3 hours.

- We made 1,953 onward referrals to 324 different agencies
- Our team of 12 paid link workers were supported by 11 Social Prescribing volunteers who gave 938 hours of skilled support time over the year

We are proud that even in the context of reduced onward referral options, after support from Social Prescribing, including 'coaching to cope', 99% of clients surveyed reported a positive change in at least one area of their lives:

- 65% said their satisfaction with the amount they socialise had improved.
- 51% said they were more able to access local activities.
- 97% felt better informed about what was available to them.
- 73% said they had more of the support they needed than before.
- 61% felt they needed less support to cope with issues than before.
- 78% reported improved wellbeing.



### **Complexity**

The complexity of cases referred to Together Co's Social Prescribing services increased significantly, in part due to COVID-19, and our Link Workers had to respond to a much greater number of clients in crisis situations and distress. This impacted on the amount of time required to support clients as well as on the nature of the support, for example, the increase in time to research available and suitable onward referrals and support options for clients. The continued restrictions on what other services were able to provide meant that Link Workers held a higher number of more complex cases, and for longer. This had an impact on the number of cases that Link Workers were able to hold at one time.

### **Addressing the gaps**

Many clients who come to the Social Prescribing service are experiencing anxiety and a loss of confidence around accessing support and activities in their local community. This was noted pre-pandemic, and the effects have only been enhanced throughout 2020-21. In response, we developed the Buddy Project, which helps with reablement and confidence building. Trained volunteers work with clients to achieve specific, time-limited goals such as getting to a group for the first time or walking round the local park after a long period of isolation. Early results are very encouraging, and we have adapted this model to support the COVID-19 vaccination drive in our city.

### **Social Prescribing Plus**

Our Social Prescribing Plus service continues to offer specialist social prescribing via our collaboration with four other delivery partners: LGBT Switchboard offer Trans and Non-Binary social prescribing; Trust for Developing Communities offer outreach social prescribing with Black and Minority Ethnic communities; Sussex Interpreting Services support people with language needs via their social prescribing trained Interpreters and Friends; and Friends, Families and Travellers offer social prescribing via active outreach to Gypsy, Roma and Traveller communities.

This work enables us to champion good practice and continuously strive to widen the inclusiveness and accessibility of social prescribing in Brighton & Hove, and was especially important during COVID-19, given the disproportionate impact of the pandemic on minority ethnic communities, as shown by the significant increases in referrals. In 2020-21, our Social Prescribing Plus Partners provided support for:

- 264 referrals (a 34% increase on the number of referrals received the previous year)
- 310 people (38% increase)
- 1296 sessions, an average of 4.2 per client
- 600 onward referrals

We continue to host the Brighton & Hove Social Prescribing Network, with a membership of 22 organisations all delivering medium to holistic social prescribing in the city. The network meets quarterly to share good practice and knowledge on services and support available for clients.

### **Working with Primary Care**

In April 2020, our Social Prescribing service expanded to include five additional Link Workers and a Primary Care Network (PCN) Operational Lead, working specifically with four of the city's Primary Care Networks. Due to COVID-19 restrictions, PCN Link Workers initially worked remotely, promoting the service and taking referrals from GPs and other practice staff.

Remote working combined with the pressure placed on Primary Care by the pandemic created challenging circumstances for embedding Link Workers into the PCNs, however, referrals numbers to the PCN team continued to increase through the year. As with the City-wide team, there were higher numbers of more complex referrals than would normally be expected for Social Prescribing.



## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **2. Together Co Befriending**

During the pandemic, Together Co Befriending played a key role in reaching those who were most isolated or most at risk of falling through the gaps in the city-wide support networks. We made sure that befriending support carried on for our existing members, and experienced a significant increase in the number of new referrals especially in the early weeks of the pandemic. We worked closely with Brighton & Hove City Council's COVID-19 Community Hub, taking referrals to all services from this route.

- In the 6 weeks from 23 March to 30 April 2020, we had a 470% increase in referrals (171 referrals) and an 843% increase in volunteer applications (198 applications), compared to the same period in 2019.
- There were weeks where it was particularly busy for example, in the week commencing 20 April 2020 referrals were 752% above average; and in the week commencing 27 April 2020 the number of volunteers joining the service (after completing the recruitment/ induction process) was 1046% above average.
- New referrals came from people experiencing acute loneliness and isolation, as well as having practical challenges, such as shopping, dog walking and fetching prescriptions.
- Overall, we had 532 active volunteers and 20 admin volunteers in the Befriending team in 2020-21, with 331 new volunteers during the period.
- 92% of volunteers surveyed reported being very satisfied or satisfied with their volunteer experience at Together Co.

Telephone befriending became the predominant means of delivering the service throughout 2020-21, and while for many this was a lifeline, there were others who struggled without the face-to-face contact.

Our overall number of hours of Befriending support were lower this year than last year, despite the increased numbers of service users and volunteers, because phone calls tended to be shorter than in-person visits.

- 15,335 hours of Befriending support provided in the year
- 586 active Befriending service users, with 327 new users in the year
- 98% report a positive effect of having volunteer support
- 81% reported a volunteer befriender having a positive effect on their experience of loneliness and isolation as well as reporting feeling more connected, increased confidence, increased self-esteem, less anxious

As is the picture across the country, for many who were already experiencing isolation, COVID-19 was especially challenging:

- 62% reported being more isolated because of COVID-19
- Issues experienced by members during COVID-19 included lack of consistent care (47%), difficulty getting shopping (49%) and grief (43%)
- Priorities post COVID-19 were seeing their befriending volunteer (83%) and reconnecting with family/friends (82%)

#### **Making the most of Digital**

We worked with Brighton-based companies Kineo and Storytagger to quickly get our volunteer training adapted for delivery online, and we made this training freely available for anyone. Organisations within our Brighton & Hove Befriending Coalition in particular benefited from this, with members saying, "thank you so much for your support, we would not have got through that time without you".

#### **Support needs**

In this COVID-19 year, Befriending has received new referrals from people with higher or more complex support needs, such as experiencing mental health issues and anxiety, people with Autism, and carers coping with bereavement. In addition, our existing service users reported increased anxiety, feeling more isolated or depressed, and significant numbers of older residents living alone turned to their volunteer and our Coordinators for support and advice.



### **3. Together Co Volunteering**

Volunteers were more important to us than ever in 2020-21 and our existing and new volunteers stepped up magnificently during COVID-19.

During the early part of the pandemic, we scaled up our services recruiting 130 new volunteers in quarter one. We achieved this through streamlining our processes, removing elements of the process that were not necessary for remote support, and through developing a team of Senior Volunteers drawn from our existing pool, to help us with the huge increase in volunteer interviews, assessments, and checks that we needed to do. We also implemented virtual support meetings and training sessions for volunteers, and are proud that we had our highest ever number of active Befriending volunteers over the year - 546.

In January 2021 we established a Volunteering Development Working Group, chaired by our Volunteering Lead trustee, Dr Luke Tester, and with membership from the staff and volunteer team. The group looked at how we can give the very best experience to all our volunteers, and get the most out of the time they offer us. The result was our new Volunteering Strategy which was launched during Volunteers Week in June 2021 and which sets out how we will develop and support volunteering at Together Co in the future.

Read it at [togetherco.org.uk/volunteer](https://togetherco.org.uk/volunteer)

Special thanks to trustees Dr Luke Tester, Alison French and Clare Hughes, and volunteers Chrissie, Leila, Anne, Richard, and Marion.

### **Together Co Awareness Raising & Influencing**

During 2020 our Chief Executive Officer was invited to be part of Government's Tackling Loneliness Network and became co-chair of a task and finish group of this network, looking at local & place-based approaches to tackling loneliness. This group looked at existing good practice and areas for development in how local areas lead the way on tackling loneliness and creating a connected recovery. The report was published in June 2020 as Emerging Together: the Tackling Loneliness Network Action Plan by Department Culture Media & Sport.

<https://www.gov.uk/government/publications/emerging-together-the-tackling-loneliness-network-action-plan/emerging-together-the-tackling-loneliness-network-action-plan>



## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **FINANCIAL REVIEW**

##### **Financial position**

We reported incoming resources of £896,696 (2019-20: £628,965) for the year; an increase of £267,731. Expenditure in the year was £837,523 (2019-20: £661,454); giving a surplus of £59,173 (2019-20: deficit £32,489).

##### **Principal funding sources**

###### **Grants**

Together Co is principally resourced through a mixture of statutory funding (both grants and commissions) and funding from trusts and foundations. In 2020-21 we were grateful for funding from Catalyst, The Childwick Trust, The Clothworkers Foundation, Co-op Local Community Fund, CriSeren Foundation, The Dodgson Foundation, The Edward Gostling Foundation, Ernest Kleinwort Charitable Trust, Garfield Weston Foundation, Independent Age, Neighbourly, The Sobell Foundation, Schroder Charity Trust, Sussex Community Foundation and Tesco Bags of Help.

We received government COVID-19 funding distributed via both the National Lottery Communities Fund and Awards for All, and Brighton & Hove City Council.

###### **Donations**

Our investment in fundraising capacity and an integrated engagement approach allowed us to flex and innovate during one of the most challenging operating periods in our history, working with the community to utilise digital tools and explore new ways of raising money. This is part of our long-term plan to enable us to grow unrestricted income by raising funds from and with individuals, community groups and companies, and investing funds raised in work that can be difficult to fund via trusts and foundations.

As with many other organisations, we were hit doubly hard by COVID-19. Not only did the demand for our services increase during lockdown, but restrictions saw the cancellation of mass participation events such as the Brighton Half Marathon, as well as our own fundraising events such as the annual Winter Reception.

However, as with our frontline service delivery teams, our Engagement Team were quick to adapt to the challenging circumstances, launching an emergency appeal which raised 30% of our unrestricted income for the year, along with an online virtual fundraising pack to help people create their own fundraising initiatives.

We piloted 'Together Fest', an online music event curating live streamed and pre-recorded performances from 15 bands and artists over the course of a day, and our popular Winter Reception was replaced with our first digital auction 'Brighton's Bid to End Loneliness'. Thirty-two prizes were donated by local businesses, including many who we had not engaged with before, and the event raised over £4,000 whilst incurring minimal overheads.

We were overwhelmed not only with the generosity of the local community, but by the creative ways which people supported us during the pandemic. Inspired by Captain Tom and the 100 laps he did of his garden, two local brothers decided to climb the equivalent of Mount Everest on their stairs at home, raising funds for Together Co and the NHS Charities. We also benefitted from the popularity of the 2.6 challenge, with one person raising money by riding 2.6 miles on a unicycle!

###### **Designated Funds**

###### **Dilapidation Provision**

Following the implementation of the break clause in our lease, the dilapidation provision was utilised to make the final agreed termination payment to the Landlord. Our new tenancy agreement does not contain any termination dilapidation obligation, consequently no provision is currently required.

###### **Contingency Reserve**

This reserve is in place to provide for the cost of staff redundancies upon closure of the business and is recalculated each year end.



## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **FINANCIAL REVIEW**

##### **Legacy Reserve**

The Legacy Reserve is to be used for key operational projects, which are currently identified as:

1. Upgrade of the organisation's IT systems
2. Compliance with GDPR, especially for fundraising
3. Contract contingency to ensure that staff can continue to be employed in situations where successful funding has been agreed but the contract commencement has been delayed by a short period.

##### **Investment policy and objectives**

We aim to hold surplus cash in accordance with our reserves policy, with the equivalent of approximately 3 months running costs maintained as cash deposits across current and deposit accounts held with banks covered by the Financial Services Compensation Scheme. Funds in excess of 3 months running costs may be invested in charity specific Common Investment Funds, the income from which is used in furtherance of the charity's Objects.

##### **Reserves policy**

The level of unrestricted reserves at the end of the year was £231,968 (2020: £172,795); and restricted reserves were £nil (2020: £nil). Grants are recognised as restricted funds, whereas funds received through service-level agreements are treated as unrestricted, though they are designated to specific services or projects to deliver a contracted service.

Included in these reserves is an element of contingency reserve, which we set aside to cover project termination costs. The total in the contingency fund amounted to £38,232 (2020: £33,932).

The total reserves of £231,968 represented 3.3 months of annual expenditure. Our policy sets the guide level of reserves that we aim to have on hand at around three months of annual expenditure.

#### **FUTURE PLANS**

COVID-19 has shown that our work is more needed than ever, and it is widely known that the pandemic has affected people unequally, with those with support structures doing much better than those without. Isolation and loneliness are more widely recognised as the public health issues that they are.

Together Co has been through a period of change since 2019, which had thankfully prepared us well to respond to the pandemic. However, the funding environment is more challenging than ever post-COVID-19, with focused funding coming to an end, more competition than ever for remaining funding, donors and collaboration opportunities. However, with our strong organisation, staff and volunteer team, brand and community, we believe we are well placed to continue to lead work in Brighton and Hove to tackle loneliness and isolation and our new multi-year strategic plan will be published in before the end of the financial year.

We will be focusing on our core work of connecting people - through befriending, social prescribing and volunteering. We are developing new and innovative ways of involving volunteers in our organisation, increasing both the range of opportunities for the volunteers to take part in and extending the benefit for the organisation. In the last 2 years, we have begun to explore new ways of connecting people through groups, buddying, linking individual volunteers, and we are excited to do more of this. We intend to launch a project to bring people together around tackling loneliness across the voluntary, public, business sectors, and we have begun work to help individuals tell their stories and make loneliness something we can all talk about and address.



## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Governing document**

Together Collective, operating as Together Co, is a registered charity and a company limited by guarantee. The company was incorporated in December 1999 and is governed by its Articles of Association.

The Board of Trustees is responsible for managing Together Co. Under the Articles of Association, a maximum of eight members of the Board are elected at the annual general meeting (AGM) and up to four trustees may be appointed. Each year, half of the Board's longest-standing trustees retire and may be re-elected at the AGM.

Trustees give their time voluntarily and receive no benefits from Together Co. Details of expenses claimed are in the notes to the accounts.

##### **Recruitment and induction of new trustees**

To recruit trustees, we identify gaps in the Board's expertise, conduct community outreach and/or advertise and appoint candidates based on a written application and interview.

New trustees are given an information pack about Together Co, attend briefing sessions with the Chief Executive Officer (CEO) and service managers, and are encouraged to attend courses on topics such as governance, voluntary sector developments and equality and diversity.

##### **Organisational structure**

The Board of Trustees meets regularly to provide direction for Together Co's work. Responsibility for day-to-day running of Together Co is vested in the CEO, who reports to the Chair of the Board. Responsibility for the operation of individual services is delegated through the CEO to the Deputy Chief Officer and then to service managers.

The Board updates the Together Co business plan, reviews strategic objectives and sets targets with the CEO to focus on the charity's stated aims and objectives. The Board and staff team are developing the new strategic plan together in 2021, and the senior team will develop the implementation plans for this. Board receives quarterly reports and works with the CEO to set targets and ensure activities focus on achieving our goals.

Together Co is committed to the highest standards of governance and believes that good governance should be understood and embedded throughout the organisation. During COVID-19, where in the early part of the year, we were making many decisions very rapidly in a constantly changing environment, we moved to more frequent, shorter, on-line Board meetings and Finance & Risk and Personnel Sub-committee meetings to ensure strong Board oversight of the actions we were taking to support our community in the pandemic.

##### **Networks and partnerships**

Together Co is a member of the National Council for Voluntary Organisations, the Mentoring and Befriending Foundation, the National Association of Link Workers, Brighton & Hove Community Works and Brighton & Hove Chamber of Commerce. Together Co is committed to delivering the highest quality services, and our Quality Marks and membership of professional bodies and networks helps us achieve this. We hold the Befriending Network's Quality in Befriending Award.

The CEO is involved in a range of city-wide networks, including role as a Representative for fellow Community Works members on issues around commissioning, and the integration of Health and Social Care.

Together Co is one of government's Loneliness Champions, a role that has come about following our involvement in the work of the Tackling Loneliness Network and the All-Party Parliamentary Group on Loneliness.

##### **Risk management**

The Board examines the risks to which Together Co is exposed and has set up sub-committees and working groups to strengthen oversight of finance, risk management, business development, communications, policies and personnel issues. Risk management arrangements include documented internal financial controls and procedures to ensure the health and safety of staff, volunteers, service users and commercial insurance covers normal business risks, including professional indemnity, employee and volunteer liability.



## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

03895574 (England and Wales)

**Registered Charity number**

1083390

**Registered office**

Brighthelm Centre  
North Road  
Brighton  
East Sussex  
BN1 1YD

**Trustees**

Ms E A French  
Mrs M C Hughes  
Miss N Orringe  
R D T Johnston  
J D Hyman  
Ms R Bradley  
D Cundy  
Dr L Tester

**Company Secretary**

Ms J M Crease

**Independent Examiner**

John Thacker FCA DChA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

## **TOGETHER COLLECTIVE**

### **REPORT OF THE TRUSTEES** **FOR THE YEAR ENDED 31 MARCH 2021**

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#### **REFERENCE AND ADMINISTRATIVE DETAILS**

##### **Bankers**

Co-Operative Bank plc  
164-165 Western Road  
Brighton  
East Sussex  
BN1 2BB

Shawbrook Bank Limited  
Lutea House  
Warley Hill Business Park  
The Drive  
Great Warley  
Brentwood  
Essex  
CM13 3BE

CAF Bank Ltd  
25 Kings Hill Avenue  
Kings Hill  
West Malling  
Kent  
ME19 4JQ

East Sussex Credit Union  
Hove Town Hall  
Tisbury Road  
Hove  
East Sussex  
BN3 3BQ

##### **Working name**

Together Co

#### **STATEMENT OF TRUSTEES' RESPONSIBILITIES**

The trustees (who are also the directors of Together Collective for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



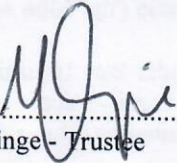
**TOGETHER COLLECTIVE**

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

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This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

Approved by order of the board of trustees on 24/05/21 and signed on its behalf by:

  
.....  
Miss N Orringe - Trustee



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF  
TOGETHER COLLECTIVE**

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**Independent examiner's report to the trustees of Together Collective ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



John Thacker FCA DChA  
Institute of Chartered Accountants in England and Wales  
Chariot House Limited  
Chartered Accountants  
44 Grand Parade  
Brighton  
East Sussex  
BN2 9QA

Date: 28 September 2021



**TOGETHER COLLECTIVE****STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	2	808,181	66,283	874,464	607,042
<b>Charitable activities</b>					
Other incoming resources	5	9,735	-	9,735	8,290
Other trading activities	3	10,921	-	10,921	13,010
Investment income	4	479	-	479	623
Other income		<u>1,097</u>	<u>-</u>	<u>1,097</u>	<u>-</u>
<b>Total</b>		<b>830,413</b>	<b>66,283</b>	<b>896,696</b>	<b>628,965</b>
<b>EXPENDITURE ON</b>					
Raising funds		65,538	-	65,538	94,073
<b>Charitable activities</b>					
Charitable Activities	6	705,702	66,283	771,985	567,381
<b>Total</b>		<b>771,240</b>	<b>66,283</b>	<b>837,523</b>	<b>661,454</b>
<b>NET INCOME/(EXPENDITURE)</b>		<b>59,173</b>	<b>-</b>	<b>59,173</b>	<b>(32,489)</b>
<b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<b>172,795</b>	<b>-</b>	<b>172,795</b>	<b>205,284</b>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b><u>231,968</u></b>	<b><u>-</u></b>	<b><u>231,968</u></b>	<b><u>172,795</u></b>

The notes form part of these financial statements



**TOGETHER COLLECTIVE (REGISTERED NUMBER: 03895574)****BALANCE SHEET**  
**31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	749	-	749	2,367
<b>CURRENT ASSETS</b>					
Debtors	12	73,447	-	73,447	74,785
Cash at bank		<u>262,610</u>	<u>-</u>	<u>262,610</u>	<u>191,663</u>
		336,057	-	336,057	266,448
<b>CREDITORS</b>					
Amounts falling due within one year	13	(104,838)	-	(104,838)	(96,020)
<b>NET CURRENT ASSETS</b>		<u>231,219</u>	<u>-</u>	<u>231,219</u>	<u>170,428</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		231,968	-	231,968	172,795
<b>NET ASSETS</b>		<u>231,968</u>	<u>-</u>	<u>231,968</u>	<u>172,795</u>
<b>FUNDS</b>	14				
Unrestricted funds				<u>231,968</u>	<u>172,795</u>
<b>TOTAL FUNDS</b>				<u>231,968</u>	<u>172,795</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

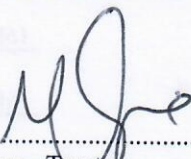


**BALANCE SHEET - continued**  
**31 MARCH 2021**

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These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies' regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/03/21 and were signed on its behalf by:

  
.....  
N Orringe - Trustee



**TOGETHER COLLECTIVE****CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	2021 £	2020 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>70,468</u>	<u>(60,378)</u>
Net cash provided by/(used in) operating activities		<u>70,468</u>	<u>(60,378)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		-	(2,640)
Interest received		<u>479</u>	<u>623</u>
Net cash provided by/(used in) investing activities		<u>479</u>	<u>(2,017)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		70,947	(62,395)
<b>Cash and cash equivalents at the beginning of the reporting period</b>		<u>191,663</u>	<u>254,058</u>
<b>Cash and cash equivalents at the end of the reporting period</b>		<u><u>262,610</u></u>	<u><u>191,663</u></u>

The notes form part of these financial statements



**TOGETHER COLLECTIVE****NOTES TO THE CASH FLOW STATEMENT**  
**FOR THE YEAR ENDED 31 MARCH 2021****1. RECONCILIATION OF NET INCOME/(EXPENDITURE) TO NET CASH FLOW FROM OPERATING ACTIVITIES**

	2021 £	2020 £
Net income/(expenditure) for the reporting period (as per the Statement of Financial Activities)	59,173	(32,489)
Adjustments for:		
Depreciation charges	1,618	2,915
Interest received	(479)	(623)
Decrease/(increase) in debtors	1,338	(33,256)
Increase in creditors	8,818	3,075
Net cash provided by/(used in) operations	<u>70,468</u>	<u>(60,378)</u>

**2. ANALYSIS OF CHANGES IN NET FUNDS**

	At 1/4/20 £	Cash flow £	At 31/3/21 £
Net cash			
Cash at bank	<u>191,663</u>	<u>70,947</u>	<u>262,610</u>
	<u>191,663</u>	<u>70,947</u>	<u>262,610</u>
Total	<u>191,663</u>	<u>70,947</u>	<u>262,610</u>

The notes form part of these financial statements



**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

At the time of approving the financial statements, the trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future, including taking into account any potential impact of the COVID-19 pandemic, and on that basis the charity is considered to be a going concern.

**Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations are accounted for as they are received by the charity. Donations received in the year that relate to specific purposes have been included in restricted funds.

Grants are recognised on an accruals basis, accounted for in relation to the period to which they relate. Where grants are received during the year under review but relate to a later period, the amount is deferred under Grants in Advance in the Balance Sheet.

Investment income is accounted for on a receivable basis.

All other income is accounted for on a receivable basis.

**Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis, including attributable VAT which cannot be recovered and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Certain expenditure is directly attributable to specific activities and has been included in the related cost categories. Certain other costs, which are attributable to more than one activity, are apportioned across cost categories on the basis of an estimate of the proportion of time spent by staff on those activities (for salary costs) and based on a proportion of the total activities by the charity for other costs.

Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration on each activity, comprising the salary and overhead costs of the central function, is apportioned on a basis which is an estimate, based on the proportion of cost of each activity to the total income of all activities.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 33% on cost
Computer equipment	- 33% on cost

The charity has a policy to capitalise assets over £1,000.



## **TOGETHER COLLECTIVE**

### **NOTES TO THE FINANCIAL STATEMENTS - continued** **FOR THE YEAR ENDED 31 MARCH 2021**

#### **1. ACCOUNTING POLICIES - continued**

##### **Tangible fixed assets**

Recognition and measurement

Fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses.

##### **Taxation**

The Charity is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable company for UK Corporation Tax purposes. Accordingly the Charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No direct tax charges have arisen in the charity.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

#### **2. DONATIONS AND LEGACIES**

	2021	2020
	£	£
Donations	33,186	17,083
Grants	<u>841,278</u>	<u>589,959</u>
	<u>874,464</u>	<u>607,042</u>

Grants received, included in the above, are as follows:

	2021	2020
	£	£
Brighton & Hove CCG	201,801	208,484
Mind in Brighton and Hove	-	9,453
Sussex PCC	5,833	10,000
Derek & Eileen Dodgson Foundation	4,000	3,500
Brighton & Hove City Council	64,232	50,616
Garfield Weston	-	10,000
Big Lottery	31,450	-
Other	95,240	41,940
Department of Health and Social Care	65,637	66,809
Sobell Foundation	-	10,000
Impact Initiatives	136,516	136,516
Primary Care Network	<u>236,569</u>	<u>42,641</u>
	<u>841,278</u>	<u>589,959</u>



**TOGETHER COLLECTIVE****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****2. DONATIONS AND LEGACIES - continued**

	2021 £	2020 £
Received from Department of Health and Social Care	128,169	160,558
Less: Contributions to Partners	<u>62,532</u>	<u>93,749</u>
Net figure above	<u>65,637</u>	<u>66,809</u>

**3. OTHER TRADING ACTIVITIES**

	2021 £	2020 £
Activities for generating fund	<u>10,921</u>	<u>13,010</u>

**4. INVESTMENT INCOME**

	2021 £	2020 £
Deposit account interest	<u>479</u>	<u>623</u>

**5. INCOME FROM CHARITABLE ACTIVITIES**

	Activity	2021 £	2020 £
Other incoming resources	Other incoming resources	<u>9,735</u>	<u>8,290</u>

**6. CHARITABLE ACTIVITIES COSTS**

	Direct Costs £
Charitable Activities	<u>771,985</u>

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	2021 £	2020 £
Depreciation - owned assets	1,618	2,915
Independent examiner's fee	<u>2,700</u>	<u>2,600</u>



**TOGETHER COLLECTIVE****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

In the year 2020-21 no trustees received any reimbursements for travel expenses. One trustee received £206 reimbursement for travel expenses in the year ended 31 March 2020.

**9. STAFF COSTS**

	2021	2020
	£	£
Wages and salaries	643,622	366,568
Social security costs	51,096	35,124
Other pension costs	<u>15,538</u>	<u>10,903</u>
	<u>710,256</u>	<u>412,595</u>

The average monthly number of employees during the year was as follows:

	2021	2020
Total	<u>30</u>	<u>22</u>

No employees received emoluments in excess of £60,000.

Key Management Personnel remuneration in the year amounted to £74,421 (2019: £74,537)

**10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted funds £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	559,089	47,953	607,042
<b>Charitable activities</b>			
Other incoming resources	8,290	-	8,290
Other trading activities	13,010	-	13,010
Investment income	<u>623</u>	<u>-</u>	<u>623</u>
<b>Total</b>	581,012	47,953	628,965
<b>EXPENDITURE ON</b>			
Raising funds	94,073	-	94,073
<b>Charitable activities</b>			
Charitable Activities	<u>519,428</u>	<u>47,953</u>	<u>567,381</u>
<b>Total</b>	<u>613,501</u>	<u>47,953</u>	<u>661,454</u>

**TOGETHER COLLECTIVE****NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021****10. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	(32,489)	-	(32,489)

**RECONCILIATION OF FUNDS**

Total funds brought forward	205,284	-	205,284
TOTAL FUNDS CARRIED FORWARD	<u>172,795</u>	<u>-</u>	<u>172,795</u>

**11. TANGIBLE FIXED ASSETS**

	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>			
At 1 April 2020 and 31 March 2021	<u>10,639</u>	<u>13,967</u>	<u>24,606</u>
<b>DEPRECIATION</b>			
At 1 April 2020	8,272	13,967	22,239
Charge for year	<u>1,618</u>	<u>-</u>	<u>1,618</u>
At 31 March 2021	<u>9,890</u>	<u>13,967</u>	<u>23,857</u>
<b>NET BOOK VALUE</b>			
At 31 March 2021	<u>749</u>	<u>-</u>	<u>749</u>
At 31 March 2020	<u>2,367</u>	<u>-</u>	<u>2,367</u>

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021 £	2020 £
Trade debtors	49,500	63,740
Other debtors	2,756	6,840
Prepayments and accrued income	<u>21,191</u>	<u>4,205</u>
	<u>73,447</u>	<u>74,785</u>



**TOGETHER COLLECTIVE****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021****13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	2021	2020
	£	£
Trade creditors	19,842	19,969
Social security and other taxes	12,877	7,981
Accruals and deferred income	<u>72,119</u>	<u>68,070</u>
	<u>104,838</u>	<u>96,020</u>

**14. MOVEMENT IN FUNDS**

	At 1/4/20	Net movement in funds	Transfers between funds	At 31/3/21
	£	£	£	£
<b>Unrestricted funds</b>				
General fund	76,244	59,173	(4,260)	131,157
Designated fund - Contingency reserve	33,972	-	4,260	38,232
Designated fund - Legacy Reserve	<u>62,579</u>	<u>-</u>	<u>-</u>	<u>62,579</u>
	<u>172,795</u>	<u>59,173</u>	<u>-</u>	<u>231,968</u>
<b>TOTAL FUNDS</b>	<u>172,795</u>	<u>59,173</u>	<u>-</u>	<u>231,968</u>

Net movement in funds, included in the above are as follows:

	Incoming resources	Resources expended	Movement in funds
	£	£	£
<b>Unrestricted funds</b>			
General fund	830,413	(771,240)	59,173
<b>Restricted funds</b>			
Befriending	66,283	(66,283)	-
<b>TOTAL FUNDS</b>	<u>896,696</u>	<u>(837,523)</u>	<u>59,173</u>



**TOGETHER COLLECTIVE****NOTES TO THE FINANCIAL STATEMENTS - continued  
FOR THE YEAR ENDED 31 MARCH 2021****14. MOVEMENT IN FUNDS - continued****Comparatives for movement in funds**

	At 1/4/19 £	Net movement in funds £	Transfers between funds £	At 31/3/20 £
<b>Unrestricted funds</b>				
General fund	78,196	(28,230)	26,318	76,284
Designated fund - Dilapidation Provision	10,000	-	(10,000)	-
Designated fund - Contingency reserve	54,509	(4,259)	(16,318)	33,932
Designated fund - Legacy Reserve	<u>62,579</u>	<u>-</u>	<u>-</u>	<u>62,579</u>
	<u>205,284</u>	<u>(32,489)</u>	<u>-</u>	<u>172,795</u>
<b>TOTAL FUNDS</b>	<u>205,284</u>	<u>(32,489)</u>	<u>-</u>	<u>172,795</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	581,012	(609,242)	(28,230)
Designated fund - Contingency reserve	<u>-</u>	<u>(4,259)</u>	<u>(4,259)</u>
	581,012	(613,501)	(32,489)
<b>Restricted funds</b>			
InterAct	9,453	(9,453)	-
Befriending	<u>38,500</u>	<u>(38,500)</u>	<u>-</u>
	<u>47,953</u>	<u>(47,953)</u>	<u>-</u>
<b>TOTAL FUNDS</b>	<u>628,965</u>	<u>(661,454)</u>	<u>(32,489)</u>

**Designated Funds****Contingency Reserve**

This reserve is in place to provide for the cost of staff redundancies upon closure of the business and is recalculated each year end.

**Legacy Reserve**

The Legacy Reserve is to be used for key operational projects, which are currently identified as:

1. Upgrade of the organisation's IT systems including integrated digital approach to services, communications and fundraising
2. Maintaining compliance with GDPR and maximising benefits of integrated digital systems.
3. Contract contingency to ensure that staff can continue to be employed in situations where successful funding has been agreed but the contract commencement has been delayed by a short period.

## TOGETHER COLLECTIVE

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

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#### 15. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.



**TOGETHER COLLECTIVE****DETAILED STATEMENT OF FINANCIAL ACTIVITIES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	2021 £	2020 £
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and legacies</b>		
Donations	33,186	17,083
Grants	<u>841,278</u>	<u>589,959</u>
	874,464	607,042
<b>Other trading activities</b>		
Activities for generating fund	10,921	13,010
<b>Investment income</b>		
Deposit account interest	479	623
<b>Charitable activities</b>		
Other incoming resources	9,735	8,290
<b>Other income</b>		
Furlough grant	<u>1,097</u>	<u>-</u>
<b>Total incoming resources</b>	896,696	628,965
<b>EXPENDITURE</b>		
<b>Raising donations and legacies</b>		
Costs of generating funds	65,538	94,073
<b>Charitable activities</b>		
Wages	578,084	366,568
Social security	51,096	35,124
Pensions	15,538	10,903
Direct costs	16,135	48,035
Staff costs	17,334	13,515
Establishment costs	24,965	48,175
Office costs	66,133	42,461
Accountancy	<u>2,700</u>	<u>2,600</u>
	<u>771,985</u>	<u>567,381</u>
Total resources expended	<u>837,523</u>	<u>661,454</u>
<b>Net income/(expenditure)</b>	<u>59,173</u>	<u>(32,489)</u>

This page does not form part of the statutory financial statements