

**SEEDS OF HOPE**  
**A COMPANY LIMITED BY GUARANTEE**  
**REPORT AND FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**SEEDS OF HOPE**

**COMPANY INFORMATION**

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**Trustees**

**A Follows (Chairperson)**

**A Lansbury**

**B Brett**

**J Pocock**

**J Bates**

**V Smith**

**P Hinds**

**Secretary**

**A Lansbury**

**Charity number**

**1083141**

**Company number**

**3861415**

**Registered office**

**St Barnabus Church Hall**

**Over Green Drive**

**Birmingham**

**West Midlands**

**B37 6EY**

**Accountant**

**Steve Heath Accountancy**

**8 Woodlands Drive**

**Coven**

**Wolverhampton**

**West Midlands**

**WV9 5DR**

**SEEDS OF HOPE**  
**A COMPANY LIMITED BY GUARANTEE**  
**STRATEGIC REPORT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

Seeds of Hope was registered as a charity on 19 October 1999 and is governed by the Memorandum and Articles of Association.

**Directors/Trustees**

There are currently seven directors, who are also trustees who were appointed under Articles of Incorporation. Future trustees will be appointed from retiring trustees or by recommendation of trustees as set out in the articles.

**Relevant Organisations**

Seeds of Hope's bank accounts are held by: (1) HSBC, 67 The Parade, Sutton Coldfield, West Midlands, B72 1PD and (2) Lloyds Bank, Chelmsley Wood Shopping Centre, 3 Maple Walk, Chelmsley Wood, Birmingham, B37 5TS.

Seeds of Hope's solicitor is: Sarah Hayes, Anthony Collins Solicitors. 134 Edmund Street, Birmingham, B2 2ES.

Seeds of Hope's independent accountant is Steve Heath, Steve Heath Accountancy, 8 Woodlands Drive, Coven, Wolverhampton, WV9 5DR.

**Aims and Objectives**

The objective of the charity is to promote for the benefit of the inhabitants of Kingshurst, situated in Solihull and the neighbourhood thereof, without distinction of sex, sexual orientation, race or of political, religious or other opinion by advancing education, relieving poverty and providing facilities in the interests of social welfare for recreation and other leisure time occupation with the object of improving the quality of life for said inhabitants.

To this end, Seeds of Hope set the following objectives:-

- To support St. Barnabus Community Hall to modern day standards for the benefit of the community.
- To employ a family liaison and outreach worker to help and encourage the local community to learn basic life skills, by offering teaching courses, group meetings, forums and advice.
- To liaise and co-operate with other charitable and educational organisations working within Kingshurst and surrounding areas.

**Organisation**

Decisions are made at regular meetings of the trustees. Minutes are kept and decisions are acted on by trustees as delegated at meetings.

**Hall**

The hall is well used and the number of groups and people using the hall continues to increase.

**Family Liaison and Outreach Worker**

Mrs Jean Johnson continues to be employed by Seeds of Hope as the project worker with the majority of her salary being paid through obtaining grants and donations.

**SEEDS OF HOPE**  
**A COMPANY LIMITED BY GUARANTEE**  
**STRATEGIC REPORT (CONTINUED)**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

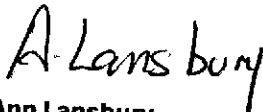
**Policies**

- Seeds of Hope operate an equal opportunities policy in line with its objective as set out in the articles.
- Seeds of Hope's policy on reserves is to only hold working capital and monies raised for specific purposes.

**Risks**

Insurance cover is provided to ensure that liability arising from risks in respect of employees, volunteers and equipment are adequately covered. Third party insurance is also maintained, but building insurance is provided by the landlord.

on behalf of trustees of Seeds of Hope

  
**Ann Lansbury**  
**Company Secretary**

**SEEDS OF HOPE**  
**A COMPANY LIMITED BY GUARANTEE**  
**TRUSTEES ANNUAL REPORT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

The trustees, who are also directors for the purposes of company law, have pleasure in presenting their report and unaudited financial statements of the charity for the year ended 31 December 2023. Seeds of Hope is a registered charity and is constituted as a company registered in England and limited by guarantee. Its objects and powers are set out in its Memorandum and Articles of Association. The Trustees bear ultimate responsibility for Seeds of Hope however day to day decision making has been delegated to management.

**Responsibilities of the Trustees**

The trustees are responsible for preparing the trustees annual report and the financial statements in accordance with applicable laws and regulations.

Company law requires the trustees to prepare financial statements for each financial year. The financial statements are required by law to give a true and fair view of the state of affairs of the charity and of the surplus or deficit of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small Company Provisions**

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

Signed by order of the trustees

*A Lansbury*  
Company Secretary

ANN LANSBURY

**SEEDS OF HOPE**  
**A COMPANY LIMITED BY GUARANTEE**  
**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31ST DECEMBER 2023**

**INCOME**

Grants		
Donations		14,584
Management Services		5,813
		<u>11,650</u>
		32,047

**EXPENDITURE**

Wages	15,457	
Office admin	2,629	
Hall Cleaning	2,191	
Insurance	1,747	
Hall Utilities	10,823	
Repairs	94	
Professional fees	200	
Sundries	<u>3,218</u>	
		<u>(36,359)</u>
Deficit for the year		<u><u>(4,312)</u></u>

SEEDS OF HOPE

A COMPANY LIMITED BY GUARANTEE

BALANCE SHEET

FOR THE YEAR ENDED 31ST DECEMBER 2023

Current Assets

Cash at Bank

Restricted Funds Account	25,066
Business MM Account	6,293
	<u>31,359</u>

Creditors: amounts falling  
due within one year

Accruals	<u>(1,930)</u>
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Net Assets

	<u>29,429</u>
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Represented by:

Profit and loss brought forward	
Prior year adjustment	35,690
Deficit for the year	(1,949)
	(4,312)
Profit and loss carried forward	<u>29,429</u>

The trustees are satisfied that the company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 and that members have not required an audit in accordance with section 476 of the Act.

The trustees acknowledge their responsibility for:

- (i) complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.
- (ii) these accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved and signed on behalf of Seeds of Hope on the 25th July 2024

Trustee

A. Lansbury

ANN LANSBURY